

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF  
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS  
Charity No: 1131533**

**TRUSTEES ANNUAL REPORT  
For the year ended 31 December 2024**



# St Philips

**BEHOLD. BELONG. BECOME.**

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## VICAR'S REPORT

### Aims and purposes

#### Our vision:

**“To pursue God until heaven overflows through us.”**

Our main aim and purpose is to **minister unto the Lord** in worship and devotion. We have grown in this over the last two years and, as expected, He has responded by increasing His presence and work among us.

We remain convinced that God's manifest **presence** is the answer to every human need. So, we have continued to pursue intimacy with Him, sought fresh ways to worship Him; stayed true to our commitment to revival prayer; honoured His precious Word; and equipped our people to minister in the power of the Holy Spirit.

The hungry are always attracted to the presence of God. We have witnessed this dynamic throughout the year as the congregation has continued to grow in numbers and depth. We are grateful that God continues to build His church. Our prayer remains that the Holy Spirit will strengthen the bond of love between us – new and old – that we would be a **family** that honours our precious Saviour, Jesus Christ – the only One who is worthy.

It is always impossible to cover everything in this report – particularly this year, as we have sought to reduce the length and scope of what following – but I hope this year's report succeeds in giving a sense of what God has been doing in and through us as we overflow in ministry and mission, during what has been another encouraging year at St Philip's.

As always, I thank the Lord for His great love and for each member of St Philip's as we to grow together to be a church that gives Jesus what He wants.

**<sup>11</sup>I saw heaven standing open and there before me was a white horse, whose rider is called Faithful and True. With justice he judges and wages war. <sup>12</sup>His eyes are like blazing fire, and on his head are many crowns. He has a name written on him that no one knows but he himself. <sup>13</sup>He is dressed in a robe dipped in blood, and his name is the Word of God.... <sup>16</sup>On his robe and on his thigh he has this name written: King of Kings and Lord of Lords. (Rev. 19)**

### Achievements and performance:

Allow me to say again this year that the title of this section is dictated by the Charity Commission. I measure what we do for Jesus in neither achievement nor performance! Rather, I am just grateful to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us. To Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever. Amen!

This report is for the delight of Jesus. May we posture our hearts to gratitude as it ascribes to Him all the glory.



## **SOME PERSONAL HIGHLIGHTS, FOR WHICH I AM THANKFUL:**

### The Glory increases

The Glory has shifted again this year. We've seen new levels of freedom and creativity in worship; increased fervency and authority in prayer; deeper revelation from the Word in our preaching; physical and emotional healing for some; the first-time baptism of the Spirit for others. Thank you, precious Holy Spirit.

### Evening Services

Since May of this past year, the presence of God has definitely increased in our evening services. This has resulted in extended periods of corporate prophecy, healing, encouragement and singing in the Spirit. Communion has also gone deeper.

### Revival Prayer

This year has seen an increase in numbers, authority and the call to holiness. In addition, the new Odd Down prayer format on Sunday evenings has resulted in powerful times of prophecy and intercession as we continue to pray for revival in our church and awakening in our neighbourhood.

### A fifth year of growth

The Lord builds His church; it's our job to worship Him. Growth is a sign of life. It has been awesome but I am aware that it has been challenging for some. To those I say:

Though things look different, and your place at St Philip's may be changing, you remain essential to this church. You are precious and beloved. As you seek to adjust to all that is new, I encourage you to look to what the Spirit is doing and love your new family members with all your hearts.

I give thanks to Jesus that we finish this year celebrating the arrival of new families, new friendships, growing ministries and new ministry partnerships.

### St Philip's Primary School

The retirement of St Philip's Head Teacher, Andy Joy, has given us an opportunity to refresh our relationship with the school. After a short but significant time of prayer, the Lord opened the door for a new St Philip's School Chaplain. This has greatly increased our capacity to bless the staff, families and children of the school.

**THANK YOU**, everyone, for your love and support throughout this year. Jules and I genuinely love you and we are so grateful for your partnership in the Gospel.





## OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's. In a more abbreviated format than previous years, they fall under our "3 B's": **Behold, Belong, Become**, which attach to our vision statement that we would pursue God until Heaven overflows through us.

### REPORTS: BEHOLD

These reports reflect our primary calling and desire to minister unto the Lord. In our pursuit of Him, and in our growing awareness of the precious manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped through the baptism, and continuous in-filling, of the Holy Spirit - so that we can release heaven outside the walls of the church. Mission flows from intimacy.

#### Worship – Jay Cook

Precious St Philip's family, as I write this report, I feel prompted to approach it slightly differently this year. I could talk about how we have grown as a team over the past year: spiritually, in unity and in numbers. I am overwhelmed at how kind the Lord has been to grow us in these ways, and I am so grateful for each and every person on our worship team! With that said, I feel that I cannot give a true progress report on where we are in worship as a church. Only Jesus can reveal to us if He has been blessed, only Jesus knows the state of the fragrance of our worship. I have been inquiring of the Lord and the insight He has given me is that He is pleased, and He has been blessed, but there is yet higher to go.

The longing of my heart is that, as a church, we would be sold out to pouring oil on His feet. Not only in the corporate, but also at home in the secret place. As Steffany Gretzinger has said, "*Worship is not defined by those who are coming to get oil, but by those who have spent time in the secret place cultivating the oil in order to bring it with them to the corporate.*" If what we are doing on a Sunday is not shaped by our own personal pursuit, we will come with nothing to offer Him. Don't misunderstand me, this is just a loving call for us as a whole church to personally press into going higher in worship than we have ever done before. My encouragement to you is to "go into your room, close the door" (Matthew 6:6) and ask Him if He is pleased. Ask Him for the longings of His heart. Open the pages of scripture and diligently seek after the Lord so that He would teach you what it truly means to worship. And cultivate a heart for worship in the secret place that will be poured out in the corporate so that "the Lamb that was slain would receive the reward for His sufferings" through us at St Philips.







## Prayer – Paul Ferguson

The Lord has ushered in a significant increase in prayer this year. It's been remarkable to see so many come to Revival Prayer, book the Prayer Room, prophesy in evening services and attend the Prayer Ministry Course. Of particular note:

Tuesday Morning Revival Prayer – we have now been praying consistently for revival since March 2021. These meetings are always powerful, prophetic and full of worship. This year has seen a noticeable move of the Spirit to call us to holiness in preparation for the coming revival. Amen!

Prayer for Odd Down – attached to our Revival Prayer has been the arrival of a new format of prayer for Odd Down, led by Louise and Richard Corrie. Focussed on claiming the ground in the spiritual realm, around 50 people have gathered consistently throughout the year to listen in the Spirit for God's best for Odd Down; then to listen for what the enemy is doing to resist God's best; then to repent of that agenda; and finally, to pray in God's best. I believe that these meetings have directly resulted in the appointment of the school chaplain at St Philip's Primary.

24-7 Prayer Room – the prayer room returned again this Lent, continuing to provide an important opportunity for us to practice the presence of God and minister unto Him as glory priests. Thank you to all who took the opportunity to pray. It's all for His pleasure.

Sunday Prayer Ministry – many who have come to St Philip's this past year are familiar with the ministry of the Spirit and are hungry for His transforming presence in their lives. This has resulted in an increased readiness to come forward for prayer and we have seen God move in beautiful ways as the team has grown in experience and authority.

## Preaching – Paul Ferguson

At St Philip's, we aim to preach out of anointing obtained in the secret place because we believe that this is what causes the Word to transform our lives. This is why our preaching always aims to move into a time of prophetic ministry, in which our leaders and preachers seek to submit to the Holy Spirit and encourage the congregation to step forward for the laying on of hands and an encounter with the power of God. Jesus preached with signs and wonders. Paul taught that the full gospel is not just a matter of words but power!

Notable preaching series this year have included:

- 'Closer' - a 5-week series about relating as intimately with God as He desires.
- 'The Proactive Power of Rest' – a series that focussed on living in rest, no matter how busy we are.
- 'The Wave, the Fountain and the Veil' – a 3-week series looking at the biblical access points to the manifest presence of God.

All our preaching series are available on our website, YouTube and Spotify.

My thanks to those who have preached this year: Matt Vaine, Jae Munro, Jay Cook, Beth Cook, Chris White and Debs Ross. I am so grateful for the significant time dedicated to pursuing God in the secret place so that you can overflow for His glory on a Sunday morning.





## REPORTS: BELONG

The following reports reflect that we are family at St Philip's. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit. Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in our neighbourhood and city.

### Pastoral Ministry – Paul Ferguson

St Philip's is a family full of people who deeply care for one another. There are people in our congregation whose heart is that we love each other, carry each other and encourage each other. I am so grateful for the many ways that they look out for us all at St Philip's. Very often unseen, your love for the St Philip's family is inspiring and vital.

This year has been another year which has seen us pulling together to look after those suffering from illness and giving practical assistance to those unable to look after themselves; cooking meals for those in need of support because of personal trauma or the arrival of a new baby; meeting for unseen times of prayer over cups of tea; delivering One2One meals to those unable to attend; and providing support through our established ministries, such as 'Friends'.

Of particular significance has been the ways in which the pastors in our congregation have looked after those who have just arrived to St Philip's as diligently and lovingly as they look at those they have known for 40 years. Thank you.



### St Philip's and St Martin's Garden Primary Schools – Paul Ferguson

We engage with two primary schools in the neighbourhood.

#### St Philip's Primary and St Martin's Garden Primary

Our relationship with St Philip's Primary remains very good and we have been delighted to congratulate Jo Coppins on her appointment as the new Head Teacher. Of greatest significance has been the appointment of Beth Cook as the new school chaplain. We are excited about the opportunities this will afford us to bless the staff, pupils and families of the school community. I am also very grateful for all the work that Matt Vaine has done to carry the collective worship at the school this year.



As in previous years, St Philip's Church has provided bibles for years 2 and 6; and a gift bag to every child at Christmas and Easter - which contains chocolates; a craft; a Bible Society Book; and an invitation to St Philip's Church seasonal services and events.

My continued thanks to Jack Wiggins and Kirsty Mokebo for their presence on the school board as foundation governors.

Andy Stammers remains the school chaplain at St Martin's Garden Primary, connecting frequently with staff and pupils. We were delighted to welcome the school for their second Christmas Service at St Philip's. As was the case last year, Andy gave a short talk and the Pantry team (made up of St Philip's and Combe Hay Church volunteers) were there to welcome families and hand out Christmas gift bags. I am so grateful to Andy for his patient and dedicated presence at the school.

### **Drama Group – Yvonne Conroy**

The Drama Group are a group of people from churches across Somerset, Wiltshire and Bristol, who find the performing arts brings them joy and enables them to relax in a sensitive and caring environment. Within this group are some who have not met with Jesus yet but get the opportunity to glimpse His love through our members supporting them and praying with them.

After our successful pantomime, Cinderella, some of us performed in two one act plays at the Somerset Festival of Drama. Both scripts were written by group member Lydia Brimble. It was a great experience to perform in another space and share Lydia's talent further afield. Following on from that we went straight into rehearsing for three one act plays which we showcased in the summer. This gave other people opportunity to have a go at producing and directing, developing skills and learning how shows run. It was so popular we had to bring in extra seating.

Our pantomime, Sleeping Beauty, began in September and was a sellout for most performances. It brought joy and happiness to our community and showed how welcoming we are. Many new people from our church family here at St Philip's joined the cast and crew or helped backstage and front of house. Money raised from donations and the first nights ticket sales went to Voices of Aphasia and LUX youth project.

We have seen God move in people's personal lives, through prayer, healings and His unfailing love being shown through group members care and kindness. We continually thank God for His love, grace and mercy enabling all our members to grow in faith and find faith, to become more confident, feeling welcome, valued and able to shine.

A quote from a card sent to me: *"You (the drama group) have helped create such a wonderful space for people to show God's grace, and you have done nothing but pour God's love out from every single triumph, mishap, box step and 'it's behind you'. You can look at every member of the drama group and seen how they have changed and grown, and they have chosen to do that in this incredible space you have created"*.

### **Community Minibus – Suzanne Stammers**

We are grateful for the provision of the minibus, which helps St Philip's outreach and support in our local community. It has been great to see the minibus being used by many new groups this year with bookings up from last year.



The minibus aims to support groups which facilitate the gathering of individuals to reduce isolation and loneliness and to enable individuals to participate in activities they would otherwise struggle to access. We currently have 8 church-member drivers and 15 external drivers and supported activities by 21 different groups last year, ranging from youth activities to older generation groups, enabling us to engage with a diverse range of individuals.

The minibus has been maintained and serviced by local garage, Genuine Car Services, for which we are very grateful. We have received grant funding towards the upkeep of the minibus and running of the project from West of England Combined Authority (WECA) in previous years, which has been received with great thanks, and are awaiting notification from the latest round of grant applications.

### **Electoral Roll – Jenny Morrish**

In this sixth and final year of the current cycle we are so grateful to God our Father that He has placed us within the St Philips Church family, and pray that together we will increasingly open ourselves to His love individually and corporately, until that love overflows through us to our families, friends and community.

There was a small increase in members choosing to be on the Electoral Roll (ER) this year. The names of twenty-five people were taken off the Roll and those of twenty-nine new members added. With our current ER membership of 173 we look with expectation to the way in which the love of Jesus, through the power of the Holy Spirit will lead and use us in the coming year.



### **Deanery Synod Report – John Garrett**

The Synod is made up of representatives from all the Anglican churches in Bath and surrounding areas. Synod generally meets 3 or 4 times per year to discuss and vote on issues that affect all the churches in the Deanery. St Philip's has three representatives on Synod: Caroline Gay, Graham Pearson and myself.

Meetings this year have covered various topics:

- the 5-year Deanery Plan to reduce the number of incumbents in Bath from 22 to 17, due to financial pressures. A Lay Ministry Pathway has been launched to address the shortfall;



- a review of the new formula for calculating the Benefice Share paid by each Church. Although the new calculation puts less demand on larger and growing churches, St Philip's contribution will increase as our numbers grow, but it will be phased in over a 5-year transition period;
- partnerships in Ministry and Mission across the Bath Deanery, particularly co-operation between Anglican and other worshipping communities;
- issues discussed at General Synod, which include Safeguarding; Racial justice; Clergy Discipline Measures; and Living in Love and Faith.
- presentations from Bath City Pastors and Supporting Lodgings, who provide rooms in private homes for youngsters aged 16 to 25 who need support to transition to independent living.

Each meeting starts with worship led by the host Church and normally includes a report from the host Church and it is always encouraging to hear how the Holy Spirit is moving across our city.

### Safeguarding – Laura Wykes

Since the last APCM, I have been appointed in the role of Operations Assistant and taken on the role of Parish Safeguarding Officer. As formerly mentioned, we review the Safeguarding Policy each year. Together with the PCC we are ensuring we continue to update and improve our Policy, Procedures and Practice in all areas of the Church, especially Activities that engage directly with Children, Youth and Vulnerable Adults. Coming into this role, Jenny Barker, Paul Ferguson and the Safeguarding Team have been incredible in supporting me, being so gracious and patient as I asked lots of questions along the way. I'd like to formally thank them for this, it has been such a blessing.

In the last (almost) year that I have been working in the role, the Church of England's safeguarding requirements have continued to change and grow, and now more than ever there is an emphasis on the importance of having good framework in place. I believe this is important so that Safeguarding can be part of who we are and what we do, integrated into all areas, not just a check box we have to keep ticking off. I have been working on creating systems and exploring different ways we can streamline this process, so it is as simple, but effective as possible.

The most important message I have taken away though from the many (5) training courses I have undertaken this year, has been that culture is key. As well as process, policy and checklists, without an understanding and good culture we cannot hope to get Safeguarding in practice right. Safeguarding is *everyone's* responsibility in the church, to have an attitude where we are kind, respectful, empathetic and most importantly to model Jesus' love for all by creating a space where everyone is given the opportunity to worship and meet Jesus and can do so safely.

In the last year, I have focused on a few key areas in the ongoing process of developing that good framework, so we can get to a place where it's not only who we are, but we are robustly supported by having the structure to respond well. Part of this has been gathering and collating records for both DBS Checks and Safeguarding Training for all volunteers. Creating central filing systems making them accessible and updateable going forward. I have also started utilizing the digital ID check option in our DBS application system called Thirtyone:eight, hopefully making it more accessible for those who find it difficult to meet with me in person for ID checking. And finally, I have delved into the Diocesan Safeguarding Dashboard for both Combe Hay and Odd Down. This has been and continues to be, a work-





in-progress and a huge undertaking from an administrative perspective, but we are doing really well as a Church, already sitting at level 2 of 3, which is well above the average.

We continue to give thanks to God for enabling, guiding and leading us in our safeguarding responsibilities within our church. Also, for the willingness of the Diocesan team to advise from their experience and expertise. I have had the opportunity to attend a PSO Forum in Wells at Flourish House, meeting other PSOs and the Diocesan Safeguarding Team which was so enriching.



## REPORTS: BECOME

This section reflects our belief that we become what we behold. He has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports are all about 'becoming': from the discipleship environments of our Home Groups to our Rising Gen. ministries; from prayer ministry to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down and, of course, all that comes under MATT22.

### Home Groups – Paul Ferguson

Home Groups provide an essential context for fellowship, discipleship and pastoral care. The vision for Home Groups at St Philip's is that – within a culture of encounter – we grow in intimacy with God and with one another. Our Home Groups therefore exist so that our people can grow in a knowledge of the Word and the Spirit; practice the presence of God; learn to walk in the spiritual gifts; and be envisioned, equipped and empowered to go out and proclaim the Kingdom in our neighbourhood and city.

This has been another year of encouraging growth in engagement with Home Groups with over 35 new people placed in groups – eventually! To make this possible, my sincere thanks to Paul & Maria Schaerer, Jonathan & Dawn Benda, Tori & Jack Wiggins, Ross & Gillian Purcell, Simon & Jennie de Beer and Jackie & Clive Bates for starting new groups this year.





And to all our Home Group leaders, thank you for opening your homes, cooking meals and providing a context for us all to grow. Thank you!

### **Rising Gen: Kids@StPhilips – Jules Ferguson**

We are encouraged that the number of families and children at St Philip's continues to grow and in 2024, we added a new group and reshuffled our age bands so that we can accommodate all of our kids on Sunday mornings! We now offer a parentally supervised Family Room for our 0-2s, the Minnows group for ages 2-4, the Starfish group for school years from Reception to Yr2 and the Swordfish group for school years 3-6.

Our focus each week is to enable the children to become familiar with God's presence through His Holy Spirit. Our Encounter Times are the focal point of every session and we love encouraging the children to tune in to what God is saying to them.

None of this is possible without the dedication of our leaders and helpers and we are so grateful to them. We have been advertising for a Kids & Families Pastor throughout 2024 but have not yet found the right person to lead this flourishing ministry. We are however delighted to have welcomed Chloe Robinson to the team for a year as our Assistant Kids Pastor.

We have continued to cultivate links with St Philip's and St Martin's Garden Primary Schools, inviting them to join us at two community kids events - the first was our Easter Trail around the neighbourhood where the children fill in missing words in the Easter story to solve a puzzle. Back at church, we had crafts and cake and the children collected an easter egg prize.

The Light Party on 31<sup>st</sup> October also continues to be very popular with families from the schools with a glow in the dark inflatable zone, crafts, food and a disco. We spoke to the children about Jesus, the light of the world, and it's been great to see some families start coming to church after this event. At the end of the year, we had lots of fun celebrating the birth of Jesus at our family Christingle service, as well as welcoming lots of families of all ages to church for the Crib service on Christmas Eve.

We are so thankful to God for the joy that our kids inject into life at St Philip's and it is such a privilege to watch their relationships with Jesus flourish.





## **Rising Gen: Youth@StPhilips – Matt Vaine**

2024 was a jam-packed year with our young people, full of various ways in which we grew closer in our love and life with Jesus. We gathered each Sunday morning with both the older and younger youth to explore:

- the Fruits of the Spirit
- Mark's Gospel
- The Sermon on the Mount
- When Heaven meets Earth

It has been wonderful to explore in great depth the story of Jesus, his message, mission in the world and his call for us to reflect his fruitful life. The young people have shown a fascination and desire for Jesus and his call to discipleship, and it is a privilege to walk with them on the Way.

Towards the end of the year, we had access to a newly renovated youth flat connected to the church premises. The preparation for this new space occurred over the summer to be ready from September. This has been such a blessing to gather in, and we are especially thankful to the team who worked so diligently to make this space a home for the youth to explore the message of Jesus.

The discipleship of our young people in the morning has been supplemented by evening sessions for the older youth in Rob and Sarah Hendra's Yurt (and also the new youth flat), Movement (a Diocesan youth worship event), and A2 (a city-wide youth worship event). The A2 events throughout the year incorporated projects from national Christian speakers. The Illuminate Tour (a Christian dramatic arts and motivational project) went round the schools of Bath and gathered with a final evening at The Forum with around 900 people attending. A sizeable number of young people made a visible response to the gospel and participated in the following Alpha Course. The head of 24/7 prayer for youth also spoke at an A2 gathering. These gatherings, both as a church youth group and throughout the city, have caused us to behold the goodness and love of the Lord in our lives.

We have developed a closer sense of belonging together through our youth social event called Cave, with events including a Pizza Night, a Curling evening, a joint youth social with the young people from Holy Trinity, Combe Down, and Crazy Golf. This sense of connection has been furthered, again, through the hospitable space with have together in the flat.

In celebrating our year together in 2024, I want to express my deep gratitude to the leaders who have so faithfully supported and discipled our young people: Rach and Dan Jones, Tony Cook, Kathy and Tim Beadle, Jack Wiggins, Kev Clark, Bran Munro, Sam Wykes and Helena Midgely. We look forward to 2025 as we follow Jesus together into a new year.



### **Rising Gen: Students & Young Adults – Jay & Beth Cook**

We are so blessed here at St Philip's to have a thriving Students & Young Adults ministry. In the early stages of St Philip's since Paul's arrival, we felt strongly that we were not to use any promotional techniques in order to draw people in.

The word the Lord gave us was that He would build His church (Matthew 16:18). He then gave Paul the words "Like moths to a flame" as He showed him an angel of fire seating himself on the doorway of the church.

We have tried to remain obedient to this word. As a result, the Lord has begun to build His church, not least of all in the area of Students and Young Adults. I honour organisations that seek to go into universities to invite students to church, and I know that the Lord is working really powerfully in their ministries, but for us we have submitted to the Lord in His call to us specifically. Our submission is to say, "Lord, bring who You want to bring". As a result, we have a thriving Students and Young Adults ministry built purely by the drawing power of God's Presence beckoning people to Himself. As with all ministries in this area of focus, numbers and personnel ebb and flow dependent of stages of life and specific calls to go to different places, but on the whole, I believe that this has not affected the unity of the group.

I honour my wife, Beth Cook, who is anointed to gather people and have them feel welcomed and loved from the offset. She has diligently led and loved each and every person that has come into this group. Just to honour her in public for her private heart as well – she prays for each person and seeks to include everyone in a way that is so honouring and unifying. As a ministry, we continue to meet twice a month on alternate Tuesday evenings. Although the venue has moved around a bit this year with growing numbers, we have found ourselves settling in the new Youth flat. We feel that there is much to come for the whole Rising Gen ministry in what the Lord is beginning to cultivate in this precious gift of a space.

Please continue to pray for this ministry and that the hearts of each student and young adult would be set of fire with hunger for the Lord.

### **'Friends' – Karen Noad**

Friends are an amazing group of people of the older generation with a wealth of experience and wisdom. Many have served the Lord for most of their lives and are an inspiration in their love for Jesus and his family.



We meet fortnightly in the church hall. We thank God that, as we grow in numbers, we have seen new members contributing their own stories of faith, poems and sketches. Those who come are from our own church, other churches and some come from no church at all, maybe hearing about the love of Jesus for the first time.

We pray that as people come they will experience God's love in a tangible way and know that they are still valued and each have a unique contribution to make. We have a wide variety of speakers from both within our congregation and outside. In each meeting we aim to pursue God by seeking to encourage, love, and support one another, sharing prayer, scripture, worship, and a great deal of fun!

We are very thankful to Tim and the Staff team for their practical help and prayer support. Jane Hudson and I would like to give a special thanks to our wonderful Friends leadership team who continually work so hard serving these precious people.



### **MATT22 – Paul Ferguson**

MATT22 exists for Kingdom Transformation in Odd Down. It is St Philip's vehicle for loving our neighbours, as Jesus commanded. Everything we do that opens the doors of the church to the community or touches the community outside the walls of the church falls under MATT22. I am deeply thankful for the congregation's generous support of MATT22 over the last year – especially those who have given their time to volunteer at the Food Bank, Pantry, One2One and the Warm Space. I am looking forward to this coming year as St Philip's continues to grow in compassion and love for the people of our neighbourhood.

Here is a summary of some of the activities this year:

#### One2One

One2One is a monthly ministry which provides a 'Sunday roast' for those who would otherwise be eating alone. It sits under MATT22 and reaches into the community. Its aim is to offer Christian fellowship and in doing so bring the hope of Jesus to those who could feel isolated.

We are blessed to have a great team of volunteers led by Andy Stammer and Sarah Moxham Hendra, who host on alternate months. These include food prep, cooking minibus drivers, who facilitate bringing guests to the church, and those who deliver meals to local people who are unable to be present in person.



One2One is an extension of the morning service. Members of the church (all ages) are encouraged to come and serve and eat with those attending, emphasising the importance of family at St Philip's. We are so thankful to be serving our community in this way.

### Food Bank

The Food Bank, in partnership with Genesis Trust, has continued to run this year, with a dedicated team of volunteers from St Philip's and elsewhere. Now running once a week to focus resources, the church continues to open its doors to those in the community who are most vulnerable.

### Community Pantry

The Pantry is now well established, having been formed in 2020 in partnership with St Martin's Garden Primary School and 'Sporting Family Change', as part of our ministry to help those in food poverty in Odd Down.

Qualifying members make a £5 donation to allow them to choose 17 items (approx. £40 value). Over the last year we have seen an increase in South Asian families joining the Pantry. We have had to adjust our food assortment but had an opportunity to witness to other faiths. The aim of this approach is to bestow dignity and honour on our members, allowing them to make their own choices, just as they would in a regular shop rather than being 'given a charity handout'. We don't want them to feel they are only worth out of date food or 'leftovers' as they themselves are priceless in the eyes of God. The Pantry supports school families but is also open to qualifying members of the community.

Through the Pantry, we are building strong relationships with our members, providing love and support. We offer to pray with members, and this has been welcomed. A few of our members have come to church events.

### Warm Space Café

The Winter Café ran for an extended period this year, from December to the end of March. While the café-style format trialled, last year proved to be the right approach, numbers have been much lower. The café will absolutely run next year, but we will be exploring new timings and adding more ministry opportunities. Let's see how it goes! Huge thanks to our amazing team of volunteers and all those who have baked for us!

### Building Plans

This year has seen slow but important progress. We have now completed a pre-planning application, adapted the drawings in response to the Planning department's feedback and instructed a Quantity Surveyor to begin the first stages of costing the project.





### **Fabric Report – Tim Conroy**

Part of our emphasis on 'becoming' includes the development of the church facilities to give us a strong base for the ministry and mission of St Philip's.

The major development this year was the transformation of the former church flat into a new space for our youth ministry. The flat had not been touched since it was vacated nearly two years ago, so there was a lot of work needed to clear it out ready to be upgraded. We now have a space with two meeting rooms, kitchen and toilet, which the young people have enjoyed using. This new space allowed us to free up the Manna House on a Sunday morning to accommodate an extra 'Minnows' kids group for 2-4 year olds.

In March we had new gas boilers installed, replacing the previous boiler which was around 40 years old. A new control system has also been installed to help manage the heating so that rooms are set to appropriate temperatures that can also be controlled from an app. This also has been extended to the Manna House and Institute to give better temperature control and efficiency across the whole site.

Other improvements include new lighting for our Prayer Room, 80 new folding chairs to replace the old green ones, an extra coffee machine and a new faster computer to run the visuals on a Sunday morning.

Our Facilities Team have been overseeing the all the maintenance work and organised three Maintenance Mornings on 27th April, 29th June and 30th November. We are so grateful to all those who come along on these mornings generously giving their free time to repair and decorate which enables us to provide excellent facilities for the growing ministry and mission of St Philip's. Particular thanks to our Facilities Wardens, Paul Schaerer and Paul Wykes, for all their hard work.







## **Structure, Governance and Management - Graham Pearson**

Our Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure and complies with the Church Representation Rules 2025. Four of the twelve lay members are elected for 3 years at the APCM/AGM, which was held in 2024 on 15<sup>th</sup> May. Our Churchwardens are elected annually. All church members were encouraged to register on the new electoral roll of the Church and stand for election to the PCC following the Church Representation Rules. PCC members, who are also Trustees, are responsible for making decisions on all matters of general concern and importance to the church including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year at St Philips we have considered the Charity Commission's guidance on public benefit, and particularly the specific guidance on charities for the advancement of religion. This report shows how we have sought to deliver public benefit to our congregation, our community, our city and abroad in 2024 and planned positively for the future.

The PCC met four times during 2024 and after the APCM. PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Matt 22 Projects, Mission Support Team, Rising Generation Team, Safeguarding, Pastoral and Facilities Teams. Our Finance Team met every 2 months (approx.) to manage our budgets and respond to a growing congregation, particularly families with younger children and with Youth numbers, supported by improving finances to respond effectively with ongoing inflation significantly affecting any developments. Particularly our Safeguarding team has led developments and improvements this year affecting all areas. Reports are also received from groups that oversee restricted funds for our Community Minibus and Drama Group. A weekly newsletter is circulated by email with a paper copy available to help communicate with all church members and those joining our on-line services.

### **Administrative information**

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England. The correspondence address is 35, Frome Road, Odd Down, Bath BA2 2QF. Registered charity number 1131533.

email: [office@stphilipstjames.org](mailto:office@stphilipstjames.org)

web: [www.stphilipstjames.org](http://www.stphilipstjames.org)



## **PCC Membership during 2024**

### **Clergy**

Reverend Paul Ferguson  
Reverend Matthew Vaine  
Reverend Liza Wortelhock (to May 24)

### **Churchwardens**

Paul Schaerer (Facilities)  
Jo Bleakley ('til May 24)  
Deborah Ross (co-opted 'til May 24)  
Jae Munro (Pastoral: elected from May 24))  
Beth Cook (Assistant Pastoral: co-opted May 24)

### **PCC members**

Dave Atkinson ('til May 24)  
Jenny Barker ('til May 24)  
Karen Noad ('til May 24)  
Kathryn Todd ('til May 24)  
Ali Mottram  
Helena Midgley  
Emma Allen  
Rachael Jones  
Vicki Atkinson  
Paul Schaerer (Warden)  
Jae Munro (Warden)  
Ian Bleakley (from May 24)  
Josh Saunders (from May 24)  
Gillian Purcell (from May 24)  
Dawn Benda (from May 24)  
Chloe Robinson (from May 24)

### **Deanery Synod**

John Garrett  
Graham Pearson (PCC Secretary)  
Caroline Gay

### **Co-opted**

Richard Corrie (Treasurer)

### **Non-voting members of staff**

Tim Conroy (Operations Manager)  
Laura Squire (Assistant Operations Manager)



## FINANCIAL REVIEW

In the period to the end of December 2024, St Philip's raised a total income of £295,960 (2023: £244,825) against expenditure of £267,779 (2023: £219,735). Unrestricted and designated funds income received totalled £283,065 (2023: £226,953).

Restricted funds received totalled £12,895 (2023 £17,872) with a balance of £22,879 (2023 £27,861) on restricted funds carried forward into 2025.

For the details behind these figures see the financial statements that follow this report.

## RESERVES POLICY

It is the aim of the PCC that the free reserves (unrestricted and not represented by fixed assets) held by the charity should cover 3 months of unrestricted expenditure. This equates to approximately £62,475. At this level the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

At the end of 2024, the church's free reserves came to £118,377. If funds set aside by the PCC for designated purposes (i.e., designated funds) are excluded, the reserves level is £92,786 i.e., 5 months of unrestricted expenditure. See note 11 on page 29 for details.

Approved by the Parochial Church Council on.....28/4/25

And signed on it's behalf by:

Name.....

Date.....30/4/2025



## **Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells**

I report on the accounts for the year ended 31st December 2024 that are set out on pages 21 to 29

### **Respective responsibilities of the PCC and Independent Examiner**

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

### **Basis of Independent Examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### **Independent Examiner's Statement**

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with s.130 of the 2011 Act; or
  - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A handwritten signature in black ink, appearing to read "Derek Rodwell", written on a light grey rectangular background.

Date: 1<sup>st</sup> May 2025

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF  
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31st December 2024**

	Note	2024 Unrestricted Funds	2024 Designated Funds	2024 Restricted Funds	2024 Total	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total
		£	£	£	£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM:</b>									
Donations and legacies	2a	229,473	13,170	10,453	<b>253,096</b>	182,393	1,000	10,828	<b>194,221</b>
Other trading activities	2b	8,663	0	2,400	<b>11,063</b>	8,508	0	6,550	<b>15,059</b>
Investments	2c	1,505	0	0	<b>1,505</b>	917	0	0	<b>917</b>
Charitable activities	2d	16,594	13,660	42	<b>30,296</b>	17,658	16,477	494	<b>34,627</b>
<b>TOTAL INCOME</b>		<b>256,235</b>	<b>26,830</b>	<b>12,895</b>	<b>295,960</b>	<b>209,476</b>	<b>17,477</b>	<b>17,872</b>	<b>244,825</b>
<b>EXPENDITURE ON:</b>									
<b>Charitable activities</b>									
Mission & Charitable giving	3a	7,965	1,655	968	<b>10,587</b>	6,362	2,510	805	9,677
Ministry costs	3b	89,639	4,120	1,097	<b>94,856</b>	75,986	9,660	1,223	86,869
Church running expenses and upkeep	3c	29,490	16,141	8,726	<b>54,357</b>	25,123	12,362	169	37,654
Office Costs	3d	7,771	0	0	<b>7,771</b>	6,751	0	0	6,751
Drama Group	3e	0	10,623	0	<b>10,623</b>	0	6,334	0	6,334
Payroll costs	3f	82,708	0	4,737	<b>87,445</b>	63,867	0	4,376	68,242
		<b>217,573</b>	<b>32,538</b>	<b>15,528</b>	<b>265,639</b>	<b>178,088</b>	<b>30,866</b>	<b>6,573</b>	<b>215,528</b>
<b>Raising funds</b>	<b>4</b>	<b>(209)</b>	<b>0</b>	<b>2,349</b>	<b>2,140</b>	<b>675</b>	<b>0</b>	<b>3,533</b>	<b>4,208</b>
<b>TOTAL EXPENDITURE</b>		<b>217,364</b>	<b>32,538</b>	<b>17,877</b>	<b>267,779</b>	<b>178,763</b>	<b>30,866</b>	<b>10,106</b>	<b>219,735</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>38,871</b>	<b>(5,708)</b>	<b>(4,982)</b>	<b>28,181</b>	<b>30,713</b>	<b>(13,389)</b>	<b>7,766</b>	<b>25,090</b>
<b>TRANSFERS BETWEEN FUNDS</b>		<b>23,034</b>	<b>(23,034)</b>	<b>0</b>	<b>0</b>	<b>(32,654)</b>	<b>32,654</b>	<b>0</b>	<b>0</b>
<b>NET MOVEMENT IN FUNDS</b>		<b>61,905</b>	<b>(28,742)</b>	<b>(4,982)</b>	<b>28,181</b>	<b>(1,941)</b>	<b>19,265</b>	<b>7,766</b>	<b>25,090</b>
<b>TOTAL FUNDS BROUGHT FORWARD</b>		<b>117,870</b>	<b>54,332</b>	<b>27,861</b>	<b>200,063</b>	<b>119,811</b>	<b>35,067</b>	<b>20,095</b>	<b>174,973</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>179,775</b>	<b>25,590</b>	<b>22,879</b>	<b>228,244</b>	<b>117,870</b>	<b>54,332</b>	<b>27,861</b>	<b>200,063</b>

The notes on pages 23 to 29 form part of these financial statements.



**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF  
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**BALANCE SHEET  
As at 31 December 2024**

	Note	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
<b>FIXED ASSETS</b>									
Tangible	7	86,989	0	8,602	95,591	75,648	0	338	75,986
<b>CURRENT ASSETS</b>									
Debtors and prepayments	8	51,537	0	0	51,537	34,472	0	0	34,472
Cash at bank and in hand		43,406	25,936	14,515	83,858	10,917	54,761	27,523	93,201
		94,943	25,936	14,515	135,395	45,389	54,761	27,523	127,673
<b>LIABILITIES</b>									
Creditors - amounts falling due within one year	9	(2,157)	(346)	(239)	(2,742)	(3,167)	(429)	0	(3,596)
NET CURRENT ASSETS		92,786	25,590	14,276	132,653	42,222	54,332	27,523	124,077
TOTAL NET ASSETS		179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063
<b>PARISH FUNDS</b>									
Unrestricted Funds		179,775	0	0	179,775	117,870	0	0	117,870
Designated Funds		0	25,590	0	25,590	0	54,332	0	54,332
Restricted Funds		0	0	22,879	22,879	0	0	27,861	27,861
	10	179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063

Approved by the Parochial Church Council on 28/4/25

and signed on its behalf by:



.....  
Revd Paul Ferguson  
Vicar



.....  
Mr Richard Corrie  
Treasurer

The notes on pages 23 to 29 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF  
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS  
For the year ended 31st December 2024**

**1 ACCOUNTING POLICIES**

**Basis of preparation**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Budgets have been prepared for the period to the end of 2025 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2025. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

**Recognition of Income**

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

## **Expenditure and liabilities**

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

## **Assets**

Consecrated and benefice property - in so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

## **Funds**

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF  
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS  
For the year ending 31st December 2024**

	2024 Unrestricted Funds	2024 Designated Funds	2024 Restricted Funds	2024 Total	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total
	£	£	£	£	£	£	£	£
<b>2 INCOME</b>								
<b>2a Donations &amp; legacies</b>								
Planned giving								
Gift aid donations	164,156	0	0	164,156	126,648			126,648
Tax recoverable	43,557	0	0	43,557	33,115			33,115
Collections	2,315	0	758	3,073	2,869		491	3,360
One-off gifts	19,445	13,170	0	32,615	19,761			19,761
Grants	0	0	9,120	9,120	0		10,337	10,337
Donations, appeals etc	0	0	575	575	0	1,000	0	1,000
	229,473	13,170	10,453	253,097	182,393	1,000	10,828	194,221
<b>2b Other trading income</b>								
Electric feed in tariff	8,663	0	0	8,663	8,508			8,508
Minibus income	0	0	2,400	2,400	0		6,550	6,550
	8,663	0	2,400	11,063	8,508	0	6,550	15,058
<b>2c Income from investments</b>								
Interest received	1,505	0	0	1,505	917	0	0	917
	1,505	0	0	1,505	917	0	0	917
<b>2d Charitable activities</b>								
Weddings and funerals	0	2,183	0	2,183	0	1,846	0	1,846
Church hall lettings	14,930	0	0	14,930	16,353			16,353
Photocopying and printing	460	0	0	460	388			388
Drama group income	0	8,677	0	8,677	0	10,440	0	10,440
Youth & student income	0	0	42	42	0	130	494	624
One-to-one & Friends	0	2,217	0	2,217	0	3,501		3,501
Other income	1,203	0	0	1,203	917			917
Church events	0	584	0	584	0	559	0	559
	16,594	13,660	42	30,296	17,658	16,477	494	34,628
<b>Total incoming resources</b>	256,235	26,830	12,896	295,960	209,476	17,477	17,872	244,825

**3 RESOURCES EXPENDED**

	2024 Unrestricted Funds	2024 Designated Funds	2024 Restricted Funds	2024 Total	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total
	£	£	£	£	£	£	£	£
<b>3 Charitable activities</b>								
<b>3a Mission and charitable giving</b>								
Bath Tech College Chaplain	200			200	200			200
BYFC	750			750	750			750
Community Carols Service	66			66	232			232
Combe Hay Church- gift for rural chaplain	500			500	500			500
Easter Outreach/trail etc	371			371	223		58	281
Genesis	504			504	1,004			1,004
Grow for Life				0	250			250
Light Party	774			774	923			923
Matt 22				0			196	196
Open Christmas	500			500	500			500
Other				0			37	37
Primary School Christmas Gift Bags	723			723	553			553
Primary School Easter Gift Bags	240			240	261			261
Primary School Assembly props	51			51	77			77
Simeons Trustees	100			100	100			100
South Africa Soup Kitchen	1,750			1,750				0

St Martins Advent calendars			0			49	49
St Martins Garden Pantry		472	472			290	290
St Philips Primary School Bibles	235		235	238			238
St Philips School- mission staff welfare	250		250				0
Tearfund		496	496	550		37	587
Mitos Global Ltd	950		950				0
Winter Walk In			0			138	138

7,965	0	968	8,932	6,362	0	805	7,167
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#### Giving from Drama group:

Dorothy House	800		800				
Freedom from Torture Charity			0		250		250
Huntingdons Disease Charity			0		250		250
Just Giving gift	55		55		0		0
RUH NICU			0		1,005		1,005
Southmead Hospital	800		800				0
The Life Project			0		1,005		1,005

0	1,655	0	1,655	0	2,510	0	2,510
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#### Total mission giving

7,965	1,655	968	10,587	6,362	2,510	805	9,677
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### 3b Ministry costs

Parish share	77,275	0	0	77,275	66,988		66,988
Clergy expenses	388	0	0	388	437		437
Lay readers and other staff costs	1,687	0	0	1,687	225		225
Weddings and funerals	0	1,407	0	1,407	0	1,676	1,676
Performing rights and music	1,143	0	0	1,143	986		986
Children and youth	667	0	62	729	451	886	1,337
Students	91	0	0	91	703		703
Student youth worker	0	0	0	0		4,123	4,460
Friends & One to One expenses	708	2,505	0	3,213	0	2,820	2,820
Services	1,013	0	0	1,013	1,054		1,054
Catering	3,913	0	371	4,284	2,966		2,966
Church events	2,091	208	665	2,964	1,925	811	2,736
Gifts and hospitality	662	0	0	662	250	230	480
	89,639	4,120	1,097	94,856	75,986	9,660	86,869

### 3c Church running expenses and upkeep

Heat and light	8,272	0	0	8,272	7,333		7,333
Water	184	0	0	184	178		178
Cleaning	1,244	0	0	1,244	1,134		1,134
Insurance	1,291	0	1,645	2,936	1,224		1,224
Buildings development & maintainance	6,806	16,141	4,803	27,750	8,166	12,362	20,528
Depreciation	11,694	0	2,277	13,971	7,087	169	7,256
	29,490	16,141	8,726	54,357	25,123	12,362	37,654

### 3d Office costs

Stationery, printing and other	2,836	0	0	2,836	1,652		1,652
Telephone & broadband	852	0	0	852	692		692
Accountancy fees	1,350	0	0	1,350	1,350		1,350
Other office costs	2,733	0	0	2,733	3,057		3,057
	7,771	0	0	7,771	6,751	0	6,751

### 3e Drama Group

0	10,623	0	10,623	0	6,334		6,334
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### 3f Salaries

82,708	0	4,737	87,445	63,867		4,376	68,242
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217,573	32,538	15,528	265,639	178,088	30,866	6,573	215,528
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### 4 Raising funds

Minibus expenses	0	0	2,349	2,349	0	3,533	3,533
Flat upkeep	(209)	0	0	(209)	675		675

(209)	0	2,349	2,140	675	0	3,533	4,208
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#### Total resources expended

217,363	32,538	17,877	267,778	178,763	30,866	10,106	219,735
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### 5 Staff Costs

	2024	2023
	£	£
Gross salaries	82,782	64,236
Employers national insurance contributions (net of employment allowance)	(8)	143
Employers pension contributions	4,671	4,215
	87,445	68,594

The average number of staff employed during the year were:

Full time	2	1
Part time	5	5
	<u>7</u>	<u>6</u>

In terms of FTE the average throughout the year was 2.9 (2023 was 2.3).

No member of staff earned more than £60,000 pa.

## 6 Related party transactions

Chloe Robinson, who is a trustee, was employed by the PCC for 3 months in 2024. She received remuneration totalling £1,077.

In 2024 no other members of the PCC or related parties were employed by the church or received any benefits from the church.

During 2024 no expenses incurred in performing the duties of being a PCC member were reimbursed. The only expenses repaid related to the ongoing activities of the church.

During the year gifts of £63,869 (2023 £28,890) were given by PCC members to the church.

## 7 TANGIBLE FIXED ASSETS

		Buildings £	Motor Vehicles £	Equipment £	Total £
Cost	At 1 January 2024	172,607	35,000	46,171	<b>253,778</b>
	Additions	0	0	33,575	<b>33,575</b>
	Disposals	0	0	(9,001)	<b>(9,001)</b>
	At 31 December 2024	<u>172,607</u>	<u>35,000</u>	<u>70,745</u>	<u><b>278,352</b></u>
Depreciation	At 1 January 2024	97,323	35,000	45,469	<b>177,792</b>
	Disposals	0	0	(9,001)	<b>(9,001)</b>
	Charge for year	6,904	0	7,067	<b>13,971</b>
	At 31 December 2024	<u>104,227</u>	<u>35,000</u>	<u>43,535</u>	<u><b>182,762</b></u>
Net book value					
	At 31 December 2024	<u><b>68,380</b></u>	<u><b>0</b></u>	<u><b>27,211</b></u>	<u><b>95,590</b></u>
	At 31 December 2023	<u>75,284</u>	<u>0</u>	<u>702</u>	<u>75,986</u>

Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
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## 8 DEBTORS

Tax recoverable	43,557	0	0	43,557	26,783
Other debtors	7,979	0	0	7,979	1,165
	<u>51,537</u>	<u>0</u>	<u>0</u>	<u>51,537</u>	<u>27,948</u>

## 9 CREDITORS: Amounts falling due within one year

Accruals	1,350	0	0	1,350	1,250
Sundry creditors	807	346	239	1,392	522
	<u>2,157</u>	<u>346</u>	<u>239</u>	<u>2,742</u>	<u>1,772</u>

## 10 FUNDS IN 2024

	Balance b/fwd 2024 £	Income 2024 £	Expenditure 2024 £	Transfers 2024 £	Balance c/fwd 2024 £
<b>Unrestricted funds</b>					
General fund	<u>117,869</u>	<u>256,235</u>	<u>(217,363)</u>	<u>23,034</u>	<u><b>179,775</b></u>
<b>Designated funds</b>					
Drama group fund	7,450	8,677	(12,278)	0	<b>3,848</b>
Church projects					
Friends	363	465	(828)	0	<b>0</b>
Legacy Fund	2,000	0	(2,000)	0	<b>0</b>
Bus fund	9,053	0	0	0	<b>9,053</b>
Annual Outing	149	0	0	0	<b>149</b>



	Capital Development	33,429	13,946	(14,141)	(23,034)	<b>10,200</b>
	Events & projects fund	100	584	(208)	0	<b>475</b>
	One to One Fund	725	1,752	(1,677)	0	<b>800</b>
	Weddings & Funerals	0	1,407	(1,407)	0	<b>0</b>
	Parents & toddlers	295	0	0	0	<b>295</b>
Mission projects	MATT22 Hardship Fund	770	0	0	0	<b>770</b>
Total Designated funds		<b>54,333</b>	<b>26,830</b>	<b>(32,538)</b>	<b>(23,034)</b>	<b>25,590</b>
<b>Restricted funds</b>						
Church projects						
	Minibus	7,211	8,020	(8,857)	0	<b>6,374</b>
	Funeral donations to charities	0	758	(729)	0	<b>30</b>
	Bath Quays memorial fund	2,866	0	0	0	<b>2,866</b>
	Grant for warm space boiler	2,000	0	(2,000)	0	<b>0</b>
	Youth evangelism	458	42	(62)	0	<b>438</b>
	Capital Development	0	959	(959)	0	<b>(0)</b>
Mission fund						
	Genesis Extra	0	10	0	0	<b>10</b>
	Tear fund- Christmas collection	0	239	(239)	0	<b>0</b>
	MATT22	6,986	326	(2,754)	0	<b>4,558</b>
		<b>19,521</b>	<b>10,355</b>	<b>(15,599)</b>	<b>0</b>	<b>14,278</b>
Restricted funds in fixed assets						
	Sound desk	338	0	(169)	0	<b>169</b>
	Flooring for flat	0	2,541	(508)	0	<b>2,033</b>
	Boiler	8,000	0	(1,600)	0	<b>6,400</b>
		<b>8,338</b>	<b>2,541</b>	<b>(2,277)</b>	<b>0</b>	<b>8,602</b>
Total of restricted funds		<b>27,859</b>	<b>12,896</b>	<b>(17,877)</b>	<b>0</b>	<b>22,879</b>
<b>Total funds</b>		<b>200,063</b>	<b>295,960</b>	<b>(267,779)</b>	<b>0</b>	<b>228,244</b>

#### Note re funds

##### Designated funds

**Friends:** A fund for the purpose of enabling a regular gathering for older members of the parish community

**Legacy Fund:** Funds left to the church in a will.

**Bus fund:** Funds set aside from the sale of a previous minibus for a future replacement

**Annual Outing:** Funds set aside to support those who might otherwise be unable to attend a church weekend away

**Capital development:** Funds set aside for capital expenditure on buildings and equipment

**Events and Projects Fund:** Funds received and spent in relation to church events and projects

**One to One Fund:** Funds set aside for the purpose of hosting a monthly Sunday lunch for those who would otherwise be eating alone

**Weddings & Funerals:** Funds received and spent in relation to occasional offices

**Parents & toddlers:** Funds set aside for supporting those with preschool age children

**MATT22 Hardship Fund:** Funds designated to provide support to those in financial distress

##### Restricted funds

**Minibus:** Funds raised towards the running costs of the minibus

**Funeral Donations to charities:** Funds collected at funerals on behalf of other charities

**Bath Quays memorial fund:** Funds raised historically to have a memorial for those who have died in the river

**Grant for warm space:** Funds spent from a grant towards running a warm space and replacing the gas boiler.

**Youth evangelism:** Funds received for youth work activities and equipment

**Capital Development:** Funds for capital expenditure on buildings & equipment

**Genesis Trust:** Donations passed on to Genesis Trust

**Tear Fund** —Cash and cheques collected for Christmas Tear Fund appeal

**MATT22:** Donations received towards our Kingdom transformation ministry started in response to the Covid pandemic.

#### **FUNDS IN 2023**

		Balance b/fwd 2023 £	Income 2023 £	Expenditure 2023 £	Transfers 2023 £	Balance c/fwd 2023 £
<b>Unrestricted funds</b>						
General fund		119,811	209,476	(178,764)	(32,654)	<b>117,869</b>
<b>Designated funds</b>						
Drama group fund		5,854	10,440	(8,844)	0	<b>7,450</b>
Church projects						
	Friends (Previously Good companions)	269	1,164	(1,070)	0	<b>363</b>
	Legacy Fund	2,000	0	0	0	<b>2,000</b>
	Bus fund	9,053	0	0	0	<b>9,053</b>
	Annual Outing	500	0	(351)	0	<b>149</b>
	SWYM Student fund	3,993	130	(4,123)	0	<b>(0)</b>
	Capital Development	11,907	1,000	(12,362)	32,884	<b>33,429</b>
	Events & projects fund	(0)	559	(459)	0	<b>100</b>
	One to One Fund	138	2,337	(1,750)	0	<b>725</b>

	Weddings & Funerals	60	1,846	(1,676)	(230)	0
	Parents & toddlers	295	0	0	0	295
Mission projects	MATT22 Hardship Fund	1,000	0	(230)	0	770
Total designated funds		35,067	17,476	(30,866)	32,654	54,331
<b>Restricted funds</b>						
Church projects						
	Minibus	8,570	6,550	(7,909)	0	7,211
	SWYM Student fund	(0)	337	(337)	0	(0)
	Bath Quays memorial fund	2,866	0	0	0	2,866
	Grant for warm space boiler	0	10,000	0	0	10,000
	Youth evangelism	850	494	(886)	0	458
Mission fund						
	Easter Outreach	0	58	(58)	0	0
	Christmas Card Donations	0	37	(37)	0	0
	MATT22	7,010	396	(420)	0	6,986
	St Martins Pantry	290	0	(290)	0	0
		19,588	17,872	(9,937)	0	27,523
Restricted funds in fixed assets- sound desk		507	0	(169)	0	338
Total of restricted funds		20,095	17,872	(10,106)	0	27,861
<b>Total funds</b>		174,973	244,824	(219,736)	0	200,061

# 11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Unrestricted funds	Designated funds	Restricted funds	Total funds
	2024	2024	2024	2024	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Fixed assets	86,989	0	8,602	95,591	75,648	0	338	75,986
Current assets	94,943	25,936	14,516	135,395	45,389	54,761	27,523	127,674
Creditors due within one year	(2,157)	(346)	(239)	(2,742)	(3,167)	(429)	0	(3,596)
NET ASSETS	179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063

# 12 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,350 (2023 £1,350).

# 13 COMMITMENTS

The church entered into a lease contract for a photocopier for a period of 5 years starting on the 17th of April 2024 at £476/qtr.