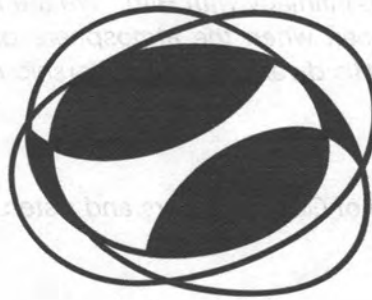


**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

Charity No: 1131533

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020



St Philips

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St Philips

BEHOLD. BELONG. BECOME.

VICAR'S REPORT

AIMS AND PURPOSES

"To pursue God until heaven overflows through us."

We sum our vision up with three key words: **Behold, Belong and Become.**

Behold.

Our primary desire is that we would behold the manifest glory of God. We believe that God created us to enjoy a life of deep intimacy with Him. We are passionate about His presence and know that cool things happen when the atmosphere of heaven fills a room. We are focussed on making St Philip's His dwelling place. Worship and prayer are the foundations of all we do.

Belong.

We are family. Beloved children of God. Brothers and sisters in Christ. Growing in identity, love and fellowship.

Become.

We expect to be transformed by God's presence. We know that an experience of His love through the Holy Spirit is life-changing. We believe that following Jesus is an exciting and powerful life of becoming all that He created us to be and all that He has commanded us to do. So we expect every encounter with Him to change us. God has a plan for our lives, our church and our neighbourhood.

This year...

It goes without saying that this year has been unique in the life of St Philip's Church. There can be few events that have had a greater impact on its worshipping life than Covid-19. Nevertheless, God has been good and there is much to report, celebrate and be thankful for. Despite the disruption, many of St Philip's activities have continued in other forms and new ones have been initiated. Not all are covered in this report, but the selection detailed in the following pages demonstrates the continued vitality of the life of the church.

I honour the congregation's patience with me and their willingness to go on a new adventure. I am grateful for your welcome and excited by your growing desire to be consistently open to the Holy Spirit as we move into the fresh things of God together. I am convinced that God is doing a new thing. Abba is on the move! This is ALL to the glory of God. Let the following reports bear witness that His Kingdom is coming, His will is being done in ever-increasing measure – here in Odd Down as it is in Heaven. Amen!

ACHIEVEMENTS AND PERFORMANCE

The title of this section is dictated by the Charity Commission – I measure the advance of the Kingdom through St Philip's in neither achievement nor performance! Rather, I am just deeply grateful for the kindness of God and the presence of His Spirit, who makes all things possible in Christ Jesus, to His glory.



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There is much to give thanks for. Some personal highlights:

The Vision

St Philip's launched a refreshed vision statement on 9 February 2020. It has two concepts: the pursuit of God and the overflow of that pursuit. The former is about positioning the undiluted pursuit of God at the heart of St Philip's. The latter articulates the truth that the presence of God always leads to the overflow of Spirit-fuelled mission – personally and corporately.

Foundational to the new vision: worship and prayer; the discipleship of the saints; and the outward expression of Jesus' love through ministry and mission, particularly locally in Odd Down and Bath.

The congregation

I am grateful for you all. This year has seen some leave for various reasons. They are all deeply loved and welcome at any time. We bless them and pray that their new churches will be enriched and encouraged by their arrival. It has been exciting to see the return of some familiar and much-loved faces – God restores! – and also the emergence of those who have joined us online, some of whom are planning to join us when restrictions are lifted. I am grateful that the Lord builds His Church.

Online Worship

Covid restrictions have given us a unique and exciting opportunity to reimagine how we do church. I give thanks for the dedication of both staff and volunteers who have put in an enormous amount of work to make our online services possible – from worship recordings, home-filmed sermons, kids' resources, youth zoom meetings, online booking systems, video/audio editing and those who have contributed with readings and prayers. A fuller report on Online Services can be found below.

Connection

Isolation has been a reality for most of us this year, nevertheless, God has facilitated our connectedness in many ways, including: Sunday Zoom coffee mornings; flower and cake deliveries; shopping for each other; Abide; Zoom Home Groups; and the 'Phone Friend' network. All of this has been possible through our volunteers who have dedicated themselves to serving the congregation and this neighbourhood. Thank you.

MATT22

There is a separate report on MATT22 below, but I just want to acknowledge the fruit that we have seen through it. I believe MATT22 is in its infancy.

Prayer and Worship

God has been doing an encouraging thing - taking us into a fresh revelation of worship as we rediscover His invitation to deeper intimacy and the ways in which the Kingdom supernaturally advances in response to worship. I am grateful for Kingdom Come Nights



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and Abide; for new worship songs written by our worship team; for the arrival of our new Worship and Creative Director, Jay Cook; and especially for our talented and dedicated worship and production team.

Healings

Very early on in my time here, I started recording the healings that God was blessing us with. A healed shoulder at our first Kingdom Come night; words of knowledge and resulting healings on Sunday mornings; multiple healings, both in the room and elsewhere, at the Prayer Ministry Course. These are deeply encouraging signs of things to come as we continue to honour His presence, pray for each other in the power of the Spirit and take Jesus at His word. More Lord!

Giving

I am SO grateful for the remarkable financial generosity of the congregation. The financial statements in this document speak for themselves, but highlights have included your giving to the Genesis Trust at the start of Lockdown 1; the thousands donated to MATT22; your amazing response to the roof appeal; the support of Tommy and Pat's food programme in Elsie's River; the giving of private gifts to support specific projects; and the deeply encouraging increase in regular giving at our last Giving Day in October.

Development Projects

This has been an exciting year for investing in and improving the fabric of St Philip's church. I am grateful for the completion of repairs to the flat roof (yay!); the installation of a sound-proof screen to create a family space in the baptistry (particular thanks to Andy Stammers); and the refreshing of the Lobby (formally the Narthex!).

All of this would have been impossible without the dedication of a group of incredible people who have given so much of their time and skill to move these projects forward. Thank you so much.

Kids and Youth

Thanks to the love and dedication of both youth and kids teams, our young people have had the opportunity to remain connected and deepen their connection to God despite the challenges this year. The reports below speak of new team members, a rebrand of kids and youth work, and a greater emphasis on worship and ministry in the Spirit. Thanks to our group leaders.

New Clergy Team

I am deeply encouraged and thankful for the arrival of Liza and Matt. Both share a love of worship and are familiar with the presence of the Holy Spirit. They have already demonstrated their considerable gifts and I am delighted to think of all that they will do as we start to return to a more 'normal' existence.

Particular thanks



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In no specific order:

- Tim Conroy – for his enormous support, long hours, welcome and the ways in which he has patiently adapted to a new vicar: forgiving my mistakes and offering constant encouragement.
- Margaret Joyce – for her love and support from day one and for her dedication to the people of St Philip's.
- Andy Stammers – for his boundless energy, love of this community, support of MATT22, dedication to the recipients of One 2 One/Roast on the Road, practical assistance with developing the fabric of the building and his ministry in Combe Hay.
- Wardens – Barry and Bill, for their kindness, support and accountability.
- PCC Secretary, Graham Pearson – for his immeasurable support and the hours of work applying for grant funding for the roof, which would have been impossible without him.
- Treasurers – Paul Millard and Julie Ryder, who give so much time and are so positive in all that they do.
- PCC and Standing Committee – for their support and assistance in every way.
- Jenny Barker – for her diligent oversight of Safeguarding at St Philip's.
- Sharyn Ingram – for her presence, her assistance, her love and her taste in music.
- Gill Skuse – for her many years of dedicated service.
- Key volunteers, not limited to but including:
 - Worship and production team
 - Pastoral care team
 - Julie and Joyce for their generous response to my preferences for flowers
 - Maintenance Team, especially the incredible work of Barry Martin
 - Mark Ryder – for looking after the grounds (though, alas, no longer the vicarage garden).

Seams of Revelation

Below is a summary of just some of the areas that the Spirit has particularly highlighted over the past year. Some are the resurgence of historic words, some are new. We honour His word like a seam of gold running through a rockface that is our privilege to mine.

Beacon on a hill/water flowing downhill

St Philip's as a beacon on a hill is a historic word that has been prevalent in Tuesday mornings throughout this last year. It is similar to other pictures that we have received of water flowing downhill from Odd Down. These words indicate the activity of the Spirit and speak to the influence of St Philip's in the city.

Wave of His presence/Tsunami of love

On day the Lord gave three people the same word – that a wave of His presence was coming. One of the three people described it as a "Tsunami of Love". We have since honoured this word on the prayer room wall and with a worship song written by Jay Cook called "Send Your Waves". We continue to pray for the Spirit to be poured out.

Seeds planted

Early in Lockdown 1, the Lord told us that He was planting seeds. Though we are unable to see them in this season, they *will* bear fruit. The Lord builds His church, not us. We submit to His sovereignty.



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Revival and awakening

Throughout Lent 2021, the Tuesday morning prayer meeting has focussed on praying for a revival that leads to a spiritual awakening. Isaiah 57, 44, Habakkuk 3 and Ezekiel 37 have been relevant. Images have included dry riverbeds and dry bones coming back to life; water welling up like a spring under the church and fertile soil. God is at work. How do we know when we can't see it? Because He has said so and we believe!

With love and thanks

Paul

x



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OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's this year. In line with our overall vision *to pursue God until Heaven overflows through us*, the reports fall under our "3 B's": **Behold, Belong, Become.**



REPORTS: BEHOLD

These reports reflect our desire to pursue the presence of the Lord and minister first unto Him. In our pursuit of Him, and in our growing awareness of the manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped to release heaven outside the walls of the church.

Worship – Jay Cook

Worship sits firmly at the foundation of our vision as one of the key ways that we enter into the manifest presence of God. We hold worship at a very high value. We believe that we are called to behold the manifest presence of God and to pour out our love and affection upon Him in worship.

It has been exciting to see the worship team grow in freedom, depth, devotion and numbers. This is particularly the case considering the challenging circumstances of this year. As a team, we have had to adapt to a few different circumstances this year, including: recording worship sets from home, doing socially distanced live services, and recording and filming full length worship sets on a Sunday evening. Although the ways in which we corporately worship have been changing, the team have stepped up to every challenge and done a fantastic job.

To reflect our high value on worship, we have undertaken a number of upgrades to the sound and visual systems to help facilitate our times of worship together. So far, we have installed a new visuals computer and bought the latest version of ProPresenter (industry standard for song words and visuals). We have also adapted our visuals system to run high-definition visuals to multiple screens throughout the room to help people further back in the room see the words and pictures on the screen. (This has helped a lot since having to do socially distanced services). The next move will be to purchase a new digital sound desk, which will help to further enhance our times of worship and make life easier for the team.

We have been unable to dive deep into team development this year, but we have managed a few training evenings. These sessions have aimed to equip everyone on team so that they can operate in their role whilst also being able to freely worship the Lord. Worship team, production team and sound team are all one *team*, split into separate roles. We hold each role at the same value – whether at the front or behind the scenes.



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We have moved deeper into different ways of worshipping the Lord and finding freedom in worship. One of the ways in which we have done this was by putting on different events. When we were able to meet in person, we had a Kingdom Come - which is a worship and prayer evening where we press into worship and prayer in the Spirit. Then when lockdown came, during Lent, we had Abide evenings on Zoom - which were an hour long and pressed into time in His presence with no agenda, just relying entirely on what God wanted to do with the evening.

If circumstances were different, we had plans to have more frequent prayer and worship nights, but unfortunately, we have been restricted by the pandemic. I'm looking forward to the easing of restrictions so that we can all worship together again!

I'd like to give thanks and acknowledgement to Dave Atkinson who took on the role of camera man and worship video editor for this season, whilst still leading worship and training young people on how to use the video cameras.

I'd also like to thank the whole team - everyone has stepped up to the task of dealing with online services brilliantly.

Prayer – Paul Ferguson

Prayer also sits at the foundation of our vision as another key way in which we practice the presence of God and learn to hear His voice. The role of the Holy Spirit is essential to prayer. He teaches us how to pray by revealing to us the desires of our Father's heart. This is the only place from which to pray *in His will* so that His Kingdom would come through us.

The strategy for prayer at St Philip's is that we create as many opportunities as possible to encounter the presence and grow in intimacy with the Holy Spirit. We are therefore focussed on equipping as many people as possible to grow in the prophetic and learn how to pray in the power of the Spirit.

Highlights this year have included:

Tuesday morning prayer meetings – these meetings have grown in both size and power. They are an engine room of prophetic prayer that constantly feed into the vision and what we believe the Father is calling us to in each season.

Prayer Ministry Course – interrupted with the onset of Lockdown 1, we ran 1.5 courses last year. 30 attended the first, nearly 40 attended the second. The material seeks to equip the saints to pray in the power of the Spirit in order that we may pray as the disciples did and in obedience to Jesus' commission to us that we heal the sick, raise the dead and proclaim freedom to captives. During the courses, we have seen multiple healings; one person receiving the gift of tongues; and, on both occasions, over 80% gave or received a prophetic word, some for the first time.

Kingdom Come – Kingdom Come events are evenings of unhindered worship, intercession and prophetic encounter. Though three are planned for each year, we managed only one before Lockdown 1. Nevertheless, in that evening we worshipped for two hours, the



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prophetic flowed, our youth were prophesied over and people were healed. What a great start!

24-7 Prayer Room – during Lent of last year, the “Green Room/Creche” was refitted as a 24-7 prayer room. Time slots were booked up, some prayed through the night, and many gathered for half nights of prayer and worship. Everything shifts on prayer and I am excited for the next incarnation of the prayer room!

Preaching – Paul Ferguson

We don't camp around sermons; we camp around the presence. We aren't satisfied merely with good theology; we want an encounter with His presence. We are establishing a preaching culture in which the focus is not gifting but anointing.

Every sermon at St Philip's seeks to be an invitation to grow in intimacy with God and respond to Him in prayer ministry. I look forward to us growing together in this regard when we return to 'normal' worship services.

My sincere thanks to Margaret, Alex, Chris, Matt, Jules, Liza, Andy and Maggie (Horton) for their brilliant contributions this past year.

Online Services – Paul Ferguson

Transitioning to online worship has been an enormous task. New skills, new technology and new patterns of ministry have all been required. For some, online worship has been challenging, but for others liberating. Following the national pattern, we have seen our overall engagement increase with people who would not normally worship at St Philip's join us each week online.

Each service is watched live by around 72 households. By the end of the week, services are viewed on average 250 times. We have been joined by people in London, Belfast, Nottingham, Ontario and Sydney.

Each week, we have broadcast a main service, a kids' resource and (fortnightly) a school assembly for St Philip's Primary School. I am particularly grateful for the opportunities that have arisen through those assemblies, and also the Online Community Carols, to present the Gospel in people's homes in ways that would never have been available to us before. The Online Community Carols was viewed over 500 times, including many in the area who do not attend St Philip's.

Everything that has happened this year through our online services is to the glory of God and I am grateful for the ways that He has inspired and resourced us. My particular thanks to Jay Cook and Dave Atkinson for their hours and hours of editing.





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REPORTS: BELONG

The following reports reflect that we are family at St Philip's. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit that exists between sisters and brothers in Christ, daughters and sons of our Father who loves us perfectly and completely.

Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in this neighbourhood and city.

I am particularly grateful for the ways in which Covid has given us new opportunities to connect with those outside the church as we seek to convey message that 'St Philip's is here for Odd Down.'

St Philip's and St Martin's Garden Schools – Paul Ferguson

Our increased contact with St Martin's Garden School is detailed in the MATT22 report below. However, I want to acknowledge here, with gratitude to the Lord, the ways in which we have been able to reach out to the teachers and pupils of both the primary schools in the parish.

This has been particularly the case at Christmas and Easter in which we were able to give 500 Bible Society books and a gift to every pupil at both schools.

In addition, Margaret and I have shared online assemblies at St Philip's Primary with Ad Taylor-Weeks of Emmanuel Church. These have presented us with opportunities to share the Gospel every fortnight in term time. I was particularly encouraged that the second and third lockdowns meant that the assemblies were watched in each pupil's home, rather than just in the classroom. This is another example of the access that Covid-19 has afforded us into the community.

Our relationship with both schools has greatly improved this past year. I give glory to God. They are different contexts but the Lord is opening doors in both. My relationship with Andy Joy has been a joy (sorry!) this year and we have been able to bless him and his staff with gifts; a 'spa retreat' in the Manna House for the staff team at the end of last October half term; and messages of encouragement and prayer.

Andy Stammers has supported and encouraged Claire Parfitt, head of St Martin's Garden School – in ways that were never planned. The opportunity for Andy to step into a chaplaincy role there has been awesome.

Pastoral Team – Margaret Joyce

COVID restrictions have meant that people began to feel isolated very quickly. The last year has been very different to any year we have ever known and it was really important to be led by God as we responded.



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One of the first things we did pastorally was to set up regular phone calls to our church family and to some in our community. It was important to keep in touch with everyone when we could no longer see each other. Initially the staff team made most of the phone calls but as the pandemic continued many of you joined the team of people who made calls to a few people regularly so that everyone received more than one phone call a week.

The thing that most of us miss is that sense of touch and for those on their own a cuddle would mean so much or holding someone's hand. We have prayed with people and sensed God's touch in those prayers.

We have delivered flowers to different people, some to those who have lost loved ones in our church family but also some in the community. Often, we have sent flowers to those who we have sensed need a blessing or those who are unwell.

Jules has formed a team to provide Baked Blessings. There are a group of bakers who make and deliver cakes to give a blessing to those who receive them. This is for those on their own but also families, in fact anyone can receive a baked blessing. This started in January 2021 and is happening every week.

This year has meant the church has had to rethink how to be church. Last year I had a picture of a how a butterfly evolves. When it is a caterpillar it is finding its way and preparing for the future. When it turns into a chrysalis it is changing and preparing for its future life. It will emerge as a beautiful butterfly. All the time the creature is the same. I believe God was saying that the church has been the same through this pandemic but will emerge as different and more beautiful.

I believe that the Holy Spirit has led us to do things differently which will help inform the way we do things in the future. Connection with each other is essential to belonging. Jesus wants us to go on caring, having compassion and seeing things through his eyes because we belong to Him. We give thanks for all that the Lord has done and will do at St Philip's in the future.

'One 2 One'/Roast on the Road – Andy Stammers

The COVID restrictions imposed in March/ April prevented the running of our monthly 'One 2 One' Sunday lunch for members of our church congregation and wider community that would normally eat on their own. Lockdown exacerbated the loneliness and feeling of isolation, something that the 'One 2 One' meal had been successfully challenging and combating for many years. The group helps members to feel connected and to belong to the church. For many this may have been their only contact with others.

Lockdown posed many obstacles to the vision of this group but once we had overcome the logistics, an opportunity arose to take cooked roast dinners out to the community using a network of delivery 'runners'. This has resulted in the church demonstrating the generosity, love and overflowing of the Spirit of God physically to our community. It is with great joy that delivery volunteers are able to (socially distance) deliver meals, spend a few moments in conversation (often the only face to face conversation that person may have) and find out any other needs they might have.



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The group has increased in number with deliveries being made to the house bound and new connections being identified within the community. We are thankful to be serving our community at this time of great need.

Drama Group – Yvonne Conroy

The drama group have still been meeting together regularly on a Monday evening since our last show in January 2019. Unfortunately, due to the pandemic we have not been able to meet together in person or do any performing on the stage. This has not stopped us from meeting together, as one of the aims of the group is to support each other. A regular group of between 15 – 20 have attended zoom meetings, and this has blessed so many people who live alone or who are missing social interactions.

God has given us some very gifted people to enable us to produce several videos and have launched our YouTube channel. We felt it was important to still be connecting with the community of Odd Down and the channel has enabled us to spread further afield. The music video was followed by a mini documentary, 'Making Drama Out Of A Crisis'. Where members of the group shared how having faith and being part of the drama group has helped them through lockdowns and isolation. A return to acting brought The Audition, a comedy play based on a Zoom meeting.

Currently we have just cast another play, involving 20 members of the group. This will also be put on YouTube for anyone to view and know that we are still going. All of our productions this year have been written by people within the group for the group at this time. These have brought in new members and the strengthening of friendships.

Usually, we would have produced a large show and made donations to support the church and local charities. Being unable to put on a big show has meant that outcome/income has remained the same and we were in a position to still offer the church a donation and contribute to new equipment for the work God continues to do at St Philips.

Our prayer circle has been used for both requests of needs and thankfulness and we have seen many answers to prayers. The group members are keen encouragers and have been sending each other biblical references and songs to lift spirits and focus back to God during the difficult times.

It has been a very productive year and we are forever thankful of the blessings God pours out on us through each other and the gifts God has given us to reach out to people.

Holiday Club – Graham Pearson

In February half-term, 60 primary school children filled our church with their laughter as they enjoyed the 'CHATTABOX' Time Travel holiday club over 3 days. This annual event is a great opportunity to share, through games, team activities, crafts and quizzes with the primary age children in our community, our love of the Lord and follow Jesus' instructions "to bring the children to him".

With the help of the Tardis, lent to us by Dr Who, the children heard and learnt about TRUST. Key people (Joseph, Daniel, Esther and others) from the Bible travelled across



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time to tell us their stories and the children acted those stories with them through drama and team time, activities, and crafts.

Thanks to all the volunteers (20 adults and 5 younger team helpers) who made it all possible, and to the parents and carers who joined us at the end of the last day to share in the fun and see what their children had been doing and making. Also, to the volunteers who helped prepare over several weeks before hand. Each child developed an understanding of trust, with each other, within families, and with activities like school, from our time travellers and with Jesus and his Father.

Community Minibus – Suzanne Stammers

The beginning of the year saw our minibus being used by many members of our church and local community, aiding individuals to reach services and activities that they would struggle to otherwise. The church community used the bus for such activities as; SPORT walks, Men's weekend to Dartmoor, collecting craft for holiday club and One 2 One. These activities bring people into a closer relationship with each other, strengthening friendships and reducing isolation. External groups also use our minibus, such as: Springs and Julian House Syrian refugee relocation support.

Unfortunately, Covid-19 reduced a lot of planned usage from March onwards. We were, however, able to support the Life Project in the Autumn and continued with our annual Carol Bus into the community before Christmas, including an afternoon at the Gracewell Care Home, which was really appreciated by all.

The minibus has been maintained and serviced by the local garage Genuine Car Services for which we are very grateful. Funding has been provided for the upkeep of the minibus by WECA, which, with reduced donations this year, has been received with great thanks.

Electoral Roll and Deanery Synod Report – Jenny Morrish

Having one's name on the Electoral Roll (ER) is an expression of our desire as individuals to declare our faith and trust in Jesus Christ, and one aspect of the outworking of that faith is the commitment to belong to the particular part of His family based at St Philip's in Odd Down, Bath.

We were sorry to note that the ER updated for our 2020 Annual Church Meeting showed that four names were no longer on the ER. Of these, three members had died and one had left. Each one was a treasured member of the church family and is missed.

We were encouraged that fourteen new members indicated their desire to belong to St Philip's by applying to be on the ER.. We welcomed their commitment and eagerly anticipate growing and learning together as a larger community of God's children.

We give thanks to God for the fellowship and example of those who died or moved on. Each with different personalities and gifts their 'belonging' enriched our faith. Finally, we are so thankful to Him for the fourteen new members with whom our journey together growing in our Father's love and service is just beginning.



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Deanery Synod Report – Jenny Morrish

At St Philip's Church, we are very aware that we are called not to be insular, but to be part of, and belong to, the wider body of believers in Jesus Christ. While we have contacts with, and commitments to, Christians of other denominations locally, nationally and internationally, Bath Deanery Synod (DS) is the forum for learning from and working with other Anglican churches in the city and the diocese of Bath and Wells. Churches can send clergy and up to three lay members, and St Philip's is well represented at the quarterly gatherings for worship, prayer, networking, and the dissemination of information.

One meeting focussed on resources that churches can use when they are led to engage with needs in the local community such as problems with parenting or debt, or where a church chooses to be more welcoming and fully inclusive of people with learning difficulties.

Another DS outlined work many churches are involved in with local authority and voluntary organisations in the City to make it a better place to live while countering the perception that the church is insular.

During the year it has been exciting to hear at Deanery Synod how the Holy Spirit is moving in many Anglican churches across Bath as well as at St Philip's. We are thankful for a sense that we are part of a new awakening in this City, one in which we are not in competition but rather rejoice and pray for increase wherever we see God at work.

Safeguarding – Jenny Barker

As a Church we have introduced a New Safeguarding Policy following the Church of England's recommendations for Promoting a Safer Church and their Safeguarding Policy Statement within The Parish Handbook. The policy statement is available to read on our website and we encourage all members of our church to be familiar with this. It is encouraging to see more awareness of basic safeguarding practises within the organisations in the church family.

Those members of St Philip's who have recently received or renewed their certificates from the Disclosure and Barring Service are required to have training. This is currently provided online by the Church of England. There are three different levels depending on role requirements. PCC members are expected to complete the Basic Awareness course. Those who need further training then go on to the Foundation and then Leadership courses. All new DBS certificates are recorded on Safeguarding reports to the PCC.

As we mention on our website, safeguarding in our community is everyone's responsibility and we would like the whole congregation i.e. those who belong to our community, to have at least a basic level of understanding. It is good to see people thinking through the safeguarding implications in the planning of activities within the church family.

We are thankful to God for leading and guiding us in our responsibilities over this last year, particularly with guidance from members of the Diocesan team, and with our learning. It has been good to develop safeguarding practises further within the church family even over the lockdown periods.



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BEHOLD. BELONG. BECOME.



REPORTS: BECOME

This section reflects our belief that we become when we behold. We expect to be transformed by God's presence. He does not leave us as orphans but has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports touch on areas in which 'becoming' is reflected: from the discipleship environments of our Home Groups, to our Rising Gen. ministries; from prayer ministry, to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down.

This section also includes some highlights from MATT22. Everything about MATT22 is rooted in the Father's heart for the poor, the vulnerable and the abused. Our desire to be transformed through the presence of God overflows into our desire that those in our community, who are most in need and do not know the Lord, also experience the same transformation. We can only influence what we love, and we seek to love through MATT22.

Discipleship – Paul Ferguson

Our vision is about equipping the saints to minister the presence and power of God outside the church.

An increasingly important context for discipleship in the coming years will be the emphasis that we place on mid-week discipleship contexts. It has been very encouraging to see that many of the church's home groups have continued to meet on Zoom this year. Covid has presented a particular challenge for home groups - which thrive on connection, friendship, proximity and intimacy - but I am so grateful that many in the congregation have honoured the imperative in Hebrews that "we do not give up meeting together, as some are in the habit of doing, but encouraging one another."

I am encouraged by Margaret Joyce's observation that her home group "has been able to meet weekly during the past year and, despite Zoom, we have grown closer as a group." The Atkinson's group has been "following the church resources (available on the church@home page of the website) and discussing recent sermons together", while the Good Companions group has made the materials they have been looking at available to those in the group who do not have access to Zoom. I have been delighted to hear both



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the Good Companions group and the Atkinson's group report that they have seen answers to prayer this year.

Consistently across all groups, people have spoken to me about connection, friendship and encouraging one another in faith. God has been so good!

Church@Home – Paul Ferguson

During this season of online church, I have been really keen that the congregation has been resourced to grow deeper in faith. As part of this, we created the Church@Home page of our website. Resources have included:

Home Groups:

- a stand-alone resource looking at the impact of Covid-19 that aimed to unlock the dynamic of presence, protection, power and authority revealed in God's covenant in Psalm 91
- a six-part resource linked to the Kingdom People preaching series that looked at the first 9 chapters of Mark's gospel and aimed to take us on a journey of discovering who Jesus is and who God says we are.
- A five-part study in 1 John looking at the doctrines of incarnation, atonement, adoption, the church and the Holy Spirit.

Prayer:

- a resource called 'Praying in Faith against Coronavirus'. This resource equips people to pray in power against Covid-19, using scripture and declarations. It gives the opportunity to reject fear, to pray for protection and to pray for healing.
- Four prayer walk resources were made available: Be a Joshua – an introduction to prayer walking'; Take the Land – a resource rooted in Deuteronomy 11:24; Claim the Schools – focussed on releasing heaven into our local schools; and Treasure Hunt – an activation resource to initiate prophetic prayer and words of knowledge.
- A virtual 24-7 prayer room space for those who would have been enjoying the physical 24-7 prayer room before Lockdown 1.

Families:

- A series of 21 family resources to accompany the Kids@StPhilips family videos during Lockdown 1. These resources included bible teaching, prayer and activities.

Rising Gen: Kids@StPhilips – Jules Ferguson

2020 has seen some exciting developments within the kids' ministry at St Philips, although due to COVID, our activities in physical proximity to the children have, of course, been more limited than we would have wished.

September saw the rebrand of our kids and youth groups to align with the fish and loaves motif in our logo. Our under-3s are the 'Minnows', our 3-7s are now called 'Starfish' and our 7-11s are 'Swordfish'. We have fun new Kids @ St Philips colours for each of the groups (green, red and blue) which are reflected in our new team T-shirts.

We've had some new additions to the helpers and leaders over the year and some retirements. We particularly want to thank Louise Freear, Jane Hudson and Jenny Barker



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who have led the Climbers group for many years and nurtured so many children over that time. We are so grateful for their dedication and for their support and look forward to seeing them back from time to time in the future.

Despite the practical challenges of the year, we have remained well connected with our children and their families, producing weekly online content throughout the periods when it wasn't possible to meet together and ensuring that, even when some of us could meet again, the materials each week were shared with families who were worshipping from home.

During 2020, we established '5 Vital Values' and '5 Culture Creators' that have underpinned all our sessions. These are simple statements that speak into the heavenly atmosphere that we want our young people to experience during their group times and articulate the core biblical truths we want to reinforce in every session.

Culture Creators

We love and look out for each other

We listen to others because that shows that we respect and honour them

We are kind in our words and our actions

We are eager to find out more about Jesus

We have fun because a life with Jesus is exciting

Vital Values

I am loved by God & He is pleased with me!

Jesus died on the cross for me so we can be friends forever

God wants to speak to me today through His Holy Spirit

God has a plan and a purpose for my life

God is a miracle-worker and with Him, I can do anything

Other highlights this year have included a Zoom Light Party - a positive alternative to Halloween - which was attended by all of our primary school age children. The party was Secret Agent themed and we did lots of fun games and activities as we trained up to be Agents of the Light in our community!

We also held a live family Christingle service in church in December. The nativity was told by the children who dressed up and "popped" up onto their chairs throughout the room at the relevant parts of the story. Each household made up their own Christingles at their seats and the candlelight was passed around the room in a really beautiful moment.

We are so thankful to God for the energy and life that our children and families bring to the church and pray that Kids@StPhilips will grow and flourish as we seek to help our children encounter the love of their Heavenly Father through the Holy Spirit, to model an intimate relationship with him and encourage them on their journey of faith.

Rising Gen: Youth@StPhilips – Vicki Atkinson with Rachel Jones and Dave Joyce

2020 has been a year of change for St Philip's Youth, but we have had the support and prayers of the church throughout. We began the year with a confirmation service, the



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Bishop came to our church to bless several of our young people in a moving and powerful service – something we are so grateful we could do before any lockdowns.

Until March, we were meeting Sunday mornings during the main service for toast, chat, encouragement, prayer and biblical teaching. We have a wonderful core group of young people, all currently from church families, and the atmosphere was often encouraging and amusing. We are aware that for many of them, this was the only place they have Christian friends. For a core group of those young people, the move from physical to Zoom meetings on a Sunday evening happened fairly easily and they continue to attend online. However, there are about half the young people that we have been unable to get along to the Zooms and we will continue to reach out and encourage wherever possible. When we have had the opportunity to meet in person in 2020, we had a good mix of young people and they have been really happy to get together. We have had trouble keeping a consistent venue, which is something to plan for when we're next back at church together.

We have also been really blessed by two new members of the youth leadership team, St Philip's ordinand, Matt Vaine and Bath Youth for Christ intern, Meg Tucker – both have fitted in well and led some really good sessions. We look forward to working with them more when we are meeting in real life again.

The majority of our youth work has been on Zoom and WhatsApp this year and we are so thankful for their and the leaders' flexibility, plus the support of their parents. They are able to connect however they prefer (camera/on off, chat box) which helps them feel relaxed as we are aware that Zoom is awkward for that age group. We praise God for the connections we've been able to strengthen this year and the support we've been able to offer on Zoom and via the WhatsApp groups. As so much of our youthwork is online, we have also recently had a refresher in safeguarding to ensure we are operating safely and considerately.

We cannot wait to praise, pray and laugh together in real life again and hopefully organise excursions, residential or festival trips to help them on their faith journey.

MATT22 – Andy Stammers and Paul Ferguson

The transformation of society is a key aspect of our vision and mission at St Philip's. One expression of that mission has been the emergence of our MATT22 initiative in response to Covid (inspired by Jesus' command in Matthew chapter 22 to 'love your neighbour'). What started as a simple idea of getting emergency food parcels to the most vulnerable in Odd Down, quickly instigated a wave of local engagement from the church.

Working in partnership with other organisations and taking existing initiatives under the banner of MATT22, we have been able to provide food parcels to families at St Philip's Primary School; support individuals in Odd Down suffering from food poverty, fuel poverty and drug addiction; see our One 2 One ministry expand as 'Roast on the Road'; post 7,000 leaflets into the neighbourhood; and support the community work at St Martin's Garden School – which Andy speaks about in his report below.

The congregation has been absolutely outstanding in its financial generosity and service in responding to the needs of the community of Odd Down through the challenging months of



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the pandemic and I am deeply thankful for their support, compassion and love of this neighbourhood.

Andy Stammers adds...

During March and April, as we entered the COVID lockdown, it became clear that the St Martin's Garden Primary school had identified specific social needs, both in food provision and educational enrichment. Through God's leading, a relationship was built with the new headteacher resulting in the appointment of school chaplain. This resulted in a closer working relationship between the school and the church enabling the practical allocation of volunteers and finance to assist in the school vision that 'every child matters' and demonstrating the love, care and compassion that overflows from the Fathers heart.

Practically, in partnership with the GoodGym, St Philip's volunteers cleared dense undergrowth to create a forest school area and as lockdown progressed, so did food poverty as the effects of zero overtime, furloughing and job losses hit members of the community. Through the MATT22 initiative, St Philip's supported the school, along with other community groups, in the distribution of weekly food parcels. This stop gap in provision was replaced by the desire to honour those who needed some extra help with an ambitious plan to build a community pantry where users can come and choose, for a subsidised price, quality produce of their own choice; rather than short shelf life 'charitable cast offs'. The vision is to build relationship with the users. St Philip's provided financial support in the equipping of the pantry and I became a Trustee of the 'St Martin's Garden Community Pantry'; a community partnership project.

There have been many highlights which I am so thankful for:

- being able to be used, in my old school of 35 years ago, to be part of practical initiatives to allow children to reach their full potential. I am reminded of when Jesus said "Let the little children come to me - do not hinder them; for it is to those who are childlike that the Kingdom of God belongs".
- encouraging St Philip's congregation members to use their gifts
- being available to provide pastoral support to the Head Teacher and staff in unprecedented times of educational provision

Fabric Report – Bill Gay with Graham Pearson and Paul Ferguson

Forward by Paul Ferguson

Part of our emphasis on 'becoming' includes the development of the church facilities to enhance the depth and reach of the ministry and mission of St Philip's. The reports below from Bill Gay and Graham Pearson cover the main points, including the great news of the repair of the church roof and the planned development of the Baptistry.

I have been working with our brilliant PCC, Standing Committee, maintenance team, volunteers and staff team to develop a strategy that will allow us to address a number of development projects over the coming years. They will require planning, funding and execution and my hope is that, as our influence for the Kingdom increases, so will the capacity of our facilities to respond.



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Project highlights include:

- the refurbishment of the St James' Lounge
- an upgrade to the kitchen
- a refresh to the front office
- an update to the Lobby (formally the Narthex)
- a toilet update
- the establishment of new storage on site
- the continuation of our current sound and technical upgrade
- a new website
- the funding of a Rising Gen staff member
- further repairs to the church roof above the tank room and prayer room

I am so grateful to the Lord for the ways in which He has opened the doors for us to advance the works that we have achieved so far this year (detailed in Bill's report) and for the support of staff and volunteers with their energy, skills and time.

Bill Gay reports...

The year started well with the green room being redecorated and refurnished to make it a 24-7 Prayer Room to be used through Lent. The door locks were modified to allow access from the outside so that it could be used independently from the church building and be available 24 hours a day. Unfortunately, it could only be used for a few weeks before the Covid lockdown closed the church buildings to everybody.

Obviously, the lockdown prevented the routine maintenance that would normally have been carried out. When access to the building was allowed some maintenance could resume and some pipework in the gents' toilet was replaced. The opportunity was taken before services could recommence to clear the narthex, remove all the notice boards and repaint the walls in a light grey colour to make it more welcoming. New welcome graphics have been put up with plans for more décor to enhance the feel of entering the church. At the same time the Administrator's office was repainted and new desks installed giving 4 workstations for flexible working.

The sound and visual system in the church has also been upgraded to make it more suitable for live and recorded services.

Another project that is under way is to make the baptistry suitable for families with young children to use during services. A local firm has donated and installed a glass screen between the church and the baptistry to make it soundproof. It is proposed to move the font to a position outside the church. This will open up the space and when it has been carpeted and a sound system installed it will be a versatile room for use during services on for other meetings during the week.

Plans are in place to upgrade the ventilation system in the kitchen to meet the latest safety standards. This work has been scheduled for early in the new year.

We are blessed to have such a versatile church building which is generally in very good condition. Thanks go to all those church members who have given their time and energy to help keep the building well maintained and we look forward to further improvements next year.



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Roof Report – Graham Pearson

PCC approved a plan in December 2019 to undertake much-needed repairs to the flat roof at the front of the Church to stop several leaks that were damaging ceilings, rooms and spaces in the Church and affecting their use, by setting up a Capital Development Fund, seeking grants, and potentially a loan.

During 2020 we applied to a number of charities and trusts to support the plans with varying success, but in October the Congregation generously responded with further donations to gather the funding needed, without a loan, to start the work before another winter took its toll.

The contractors began the work to cover the 200 square metres with special membrane, shaped insulation and triple glazed roof lights on 16th November which was completed on January 11th 2021, successfully passing several tests and inspections. The final project cost of £72,489 was met from the congregation giving of £43,216 (£20,086 given in 2020) and raised from Grants (£30,200).

Thank you to those grant making Trusts: Allchurches Trust, Medlock Trust, Congregational & General Charitable Trust, Somerset Churches & a Local Foundation, who contributed and supported our project. Many thanks to all who have supported these repairs and improvements, and to the Diocese for their advice.



FUTURE PLANS – Paul Ferguson

This past year has frustrated many plans but I am excited for what is to come! As we start to gather again and transition to live worship, it is important that we are open to:

- the Spirit in these days
- our new vision as we focus on uniting all ministry and mission under it
- the opportunity that Covid has given us to review what we do, why we do it and how we do it.

We will be driving forward a number of development plans to adapt and maximise the facilities God has given us. This will include refreshing aspects of our building fabric and exploring ways of increasing capacity on Sundays to disciple our children and young people.

I am excited to see whether MATT22 will grow to be our primary social transformation ministry. The hope is that all existing and new initiatives and partnerships will sit under one vision as we respond to God's call to us that we love our neighbours in this community.



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In the coming year, Kids and Youth will remain a priority for growth and development, as will worship and prayer. As new rhythms of life at St Philip's start to emerge after the pandemic, we will be seeking to equip the saints through prayer ministry courses, home group leaders training, and marriage and parenting courses.

A growing focus on revival at Tuesday morning prayer meetings is likely to seed more expressions of corporate prayer and worship and I am looking forward to more Kingdom Come Nights and the return of the 24-7 prayer room.

We continue to offer all that we do to the Lord's pleasure and invite His Spirit to disrupt whatever He wants in order for us to go after the things that are important to the Father. Your Kingdom Come!

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure, following the recently revised Church Representation Rules 2020. PCC members/Trustees are elected for 3 years at the APCM/AGM. Our APCM was postponed and eventually held following Covid restrictions on 18th October 2020. All church members are encouraged to register on the electoral roll of the Church and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion. This report shows how we have continued to deliver public benefit to our congregation, our parish, our community and for our partners abroad in 2020. Those partners in turn have benefitted their communities in areas of the world where there is significant need, the consequences of poverty, insufficient education and poor health for which we give thanks.

The full PCC met 4 times during the year, one meeting by Zoom and one giving members a choice. Because of restrictions our Standing Committee unusually met quite frequently to manage the church business, particularly over staffing, and during the most severe restrictions by Zoom.

PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Mission Support Team, Youth & Children's Team, and Maintenance Team. Apart from the latter they all met by Zoom after April, with the Maintenance Team coordinating work at the church during closures. Reports are also received from groups that oversee restricted funds: Community Minibus and Drama Group. These Teams undertook reviews of their role and programmes during 2020.



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To ensure communications were maintained the Vicar sent special emails to PCC members keeping them informed, seeking advice and getting decisions in this way when needed. A weekly newsletter was developed after lockdown to communicate with all church members and those joining our YouTube services.

Administrative information

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England.

The correspondence address: 35, Frome Road, Odd Down, Bath BA2 2QF.

Registered charity number: 1131533.

email: office@stphilipstjames.org

web: www.stphilipstjames.org

Independent Examiner: Derek Rodwell FCCA, Bennett Verby, 7 St Petersgate, Stockport, Cheshire. SK1 1EB

Bankers: HSBC, 41 Southgate, Bath, BA1 1TN

PCC Membership during 2020

Reverend Paul Ferguson (chair)
Reverend Margaret Joyce
Reverend Liza Wortelhock (since December 2020)
Barry Worth (Church Warden)
Bill Gay (Church Warden)
Ali Mottram (until October 2020)
Ben Parasa (until October 2020)
Debi Ross
Graham Pearson
Graham Whatley
Graham White
Jae Munro (until October 2020)
Jenny Morrish
Joe Mokebo (since October 2020)
John Garrett
Julie Ryder (until September 2020)
Kevin Mottram (until September 2020)
Lucy Hall (since October 2020)
Luke Baxter (until October 2020)
Nigel White (until September 2020)
Nikie Catchpool
Paul Millard
Rachel Jones
Sarah Moxham-Hendra
Sue Burt
Tilly Platten (since October 2020)
Tina Joyce (until October 2020)
Tim Conroy



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Vicki Atkinson

FINANCIAL REVIEW

Total receipts on unrestricted funds were £157,053 (2019 £144,145) of which £102,490 (2019 £84,335) was unrestricted planned voluntary donations, and a further £23,722 (2019 £20,461) was from Gift Aid. £20,720 (2019 £22,964) of designated income was received and £75,257 (2019 £16,855) of restricted income. Total income came to £212,220 (2019 £183,964). £161,387 (2019 £148,532) was spent on unrestricted Church activities to provide the Christian ministry from St Philips & St James Church, including the contribution to the Diocesan Parish Share. A further £73,530 (2019 £39,609) was spent on Church activities relating to projects within designated and restricted funds. A total of £3,394 (2019 £3,291) was spent on raising funds. Net movement on unrestricted funds was a deficit of £13,363 (£2019 £13,969). During the year, the total fund balances increased from £196,248 to £210,970 of which £123,315 is unrestricted. Our planned budget for 2021 will ensure we continue with our ministry in our parish, UK and abroad.

Reserves

Free reserves

The free reserves of the PCC are those funds that are freely available to be spent in pursuing the charitable objects. The free reserves of the PCC at the financial year end were:

	2020 £	2019 £
Total reserves at 31 December	210,970	196,248
Less: Restricted funds	70,992	41,088
Designated funds	16,663	18,482
Unrestricted funds which could only be realised by disposing of fixed assets held for charity use	102,997	116,901
<u>Free Reserves</u>	<u>20,318</u>	<u>19,777</u>

Free reserves at 31 December 2020 represented approximately 1.6 months unrestricted expenditure. (2019 1.6 months).

Reserves policy

It is our PCC policy to try and maintain a balance on free reserves which equates to at least 2 months unrestricted payments. This is equivalent to £27,083. It is held to smooth out fluctuations in cash flow and to meet emergencies and expenditure. The



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balance of free reserves at the year-end as shown above is below this target and the PCC aim to improve the position in 2021.
This policy is reviewed annually.

Approved by the PCC on

15th APRIL 2021.

and signed on their behalf by:

Revd Paul Ferguson (Vicar)

Mr Paul Millard (Treasurer)

Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells

I report on the accounts for the year ended 31st December 2020 that are set out on pages 27-36.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'Derek Rodwell', with a stylized flourish at the end.

Date: 28th May 2021

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2020

Note re comparatives
The restricted and designated funds for 2019 have been recalculated to more accurately reflect the true nature of these funds. See note 7 for the details

The notes on pages 29 to 36 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**BALANCE SHEET
As at 31 December 2020**

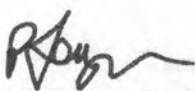
Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	2019 Unrestricted Funds Unchanged	2019 Designated Funds original	2019 Designated Funds revised	2019 Restricted Funds original	2019 Restricted Funds revised	2019 Total Funds
	£	£	£	£	£	£	£	£	£	£
FIXED ASSETS										
Tangible	4	102,997	0	0	102,997	116,901	0	0	0	116,901
CURRENT ASSETS										
Debtors and prepayments	5	23,581	828	8,393	32,802	21,045	815	815	900	22,760
Cash at bank and in hand		(897)	15,835	62,599	77,537	0	46,622	17,667	11,233	57,855
		22,684	16,663	70,992	110,339	21,045	47,437	18,482	12,133	80,615
LIABILITIES										
Creditors - amounts falling due within one year	6	(2,366)	0	0	(2,366)	(1,268)	0	0	0	(1,268)
NET CURRENT ASSETS		20,318	16,663	70,992	107,973	19,777	47,437	18,482	12,133	79,347
TOTAL NET ASSETS		123,315	16,663	70,992	210,970	136,678	47,437	18,482	12,133	196,248
PARISH FUNDS										
Unrestricted Funds		123,315	0	0	123,315	136,678	0	0	0	136,678
Designated Funds		0	16,663	0	16,663	0	47,437	18,482	0	18,482
Restricted Funds		0	0	70,992	70,992	0	0	12,133	41,088	41,088
	7	123,315	16,663	70,992	210,970	136,678	47,437	18,482	12,133	196,248


Note re comparatives

The restricted and designated funds for 2019 have been recalculated to more accurately reflect the true nature of these funds. See note 7 for the details

Approved by the Parochial Church Council on 13 MAY 2021

and signed on its behalf by:


Revd Paul Ferguson
Vicar


Mr Paul Millard
Treasurer

20 MAY 2021

The notes on pages 29 to 36 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

1 ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Cash flow forecasts have been prepared for the period to the end of 2021 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2021. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Expenditure and liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation

and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

Assets

Consecrated and benefice property - in far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

Funds

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**Total incoming resources**

3 RESOURCES EXPENDED

For the year ended 31 December 2020

Total resources expended

THE PAROCHIAL CHURCH COUNCIL OF THE
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NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

3c Mission giving analysis

	2020 Unrestricted Funds	2020 Designated Funds	2020 Restricted Funds	2020 Total	2019 Unrestricted Funds	2019 Designated original Funds	2019 Designated revised Funds	2019 Restricted original Funds	2019 Restricted revised Funds	2019 Total
	£	£	£	£	£	£	£	£	£	£
Advent calendars			1,317	1,317		750	750			750
BYFC			2,667	2,667						0
Elsies river		300		300						0
Emma Greves Trust		500		500						0
Emmanuel Church			135	135		2,594	2,594		2,594	2,594
Etra			4,129	4,129				461	461	461
Genesis						542	542			542
House of Hope										0
Julian House										0
Matt 22			951	951						0
Mission College Chaplain		200		200						0
Mission One Good Friday		1,000		1,000						0
Odd Down Community		100		100		500	500			500
Open Christmas Mission		163		163		247	247			247
Other		100		100		71	311		264	575
Prayer for Bath		100		100		100	100			100
Simeons Trustees										0
St Martins Pantry		234		234						0
St Phillips school bibles		200		200		234	234			234
Street Pastors		500		500		200	200			200
The Life project						720	720		720	720
Ukraine Building Project		22	122	144		504	504			0
Zambia Link										0
	0	3,919	9,322	13,240	0	6,462	2,884	461	4,039	6,923

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

3d Staff Costs

	2020 £	2019 £
Gross salaries	67,335	59,531
Employers national insurance contributions (net of employment allowance)	717	338
Employers pension contributions	3,605	3,534
Redundancy payments	10,952	0
	<u>82,609</u>	<u>63,403</u>

The average number of staff employed during the year were:

Full time	1	1
Part time	6	7
	<u>7</u>	<u>8</u>

In terms of FTE the average throughout the year was 2.6.
Nom member of staff earner more than £60,000 pa.

The work of the church would not be possible without the help of a large team of volunteers. There are an estimated 115 volunteers who help with the ministry of the church who receive no remuneration.

3e Related party transactions

In 2020 two PCC members (Luke Baxter and Tim Conroy) were paid emoluments including pension totalling £34,574 (2019 four £43,319). Total pension contributions from the church were £2,398.

In 2020 two (2019 three) PCC members or their family were paid £1,075 (2019 £1,345) for services provided to the church. During the year expenses totalling £982 (2019: £2,169) were reimbursed to two (2019: two) PCC members and their families.

During the year gifts of £41,900 were given by PCC members to the church.

4 TANGIBLE FIXED ASSETS

		Buildings £	Motor Vehicles £	Equipment £	Total £
Cost	At 1 January 2020	172,607	35,000	46,029	253,636
	Additions	0	0	0	0
	Disposals	0	0	0	0
	At 31 December 2020	<u>172,607</u>	<u>35,000</u>	<u>46,029</u>	<u>253,636</u>
Depreciation	At 1 January 2020	69,706	21,000	46,029	136,735
	Disposals	0	0	0	0
	Charge for year	6,904	7,000	0	13,904
	At 31 December 2020	<u>76,610</u>	<u>28,000</u>	<u>46,029</u>	<u>150,639</u>
Net book value	At 31 December 2020	<u>95,997</u>	<u>7,000</u>	<u>0</u>	<u>102,997</u>
	At 31 December 2019	<u>102,901</u>	<u>14,000</u>	<u>0</u>	<u>116,901</u>

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Tax recoverable	23,331	0	8,393	31,724	20,462
Prepayments	0	0	0	0	900
Other debtors	250	828	0	1,078	1,398
	<u>23,581</u>	<u>828</u>	<u>8,393</u>	<u>32,802</u>	<u>22,760</u>

5 DEBTORS

Tax recoverable	23,331	0	8,393	31,724	20,462
Prepayments	0	0	0	0	900
Other debtors	250	828	0	1,078	1,398
	<u>23,581</u>	<u>828</u>	<u>8,393</u>	<u>32,802</u>	<u>22,760</u>

6 CREDITORS: Amounts falling due within one year

Accruals	2,366	0	0	2,366	1,268
	<u>2,366</u>	<u>0</u>	<u>0</u>	<u>2,366</u>	<u>1,268</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

7 FUNDS

	Balance b/fwd 2020 £	Income 2020 £	Expenditure 2020 £	Transfers 2020 £	Balance c/fwd 2020 £
Unrestricted funds					
General fund	136,678	157,053	(162,503)	(7,913)	123,315
Total unrestricted funds	136,678	157,053	(162,503)	(7,913)	123,315
Designated funds					
Drama group fund	4,279	7,442	(6,985)	0	4,737
Church projects					
Parish weekend	18	681	(717)	18	(1)
Good companions	1,024	133	(255)	0	902
Other designated funds	6,043	4,352	(3,989)	(363)	6,044
Mission projects					
Evangelist	6,584	8,112	(7,433)	0	7,264
Mission fund- general	534	0	(5,414)	2,598	(2,281)
Total designated funds	18,483	20,720	(24,793)	2,253	16,663
Restricted funds					
Church projects					
Minibus	8,160	5,057	(6,395)	155	6,977
PA/music	600	2,349	(2,362)	0	587
Branding	0	800	(880)	80	0
Special collections	1,089	537	(837)	(789)	0
Bus	9,053	0	0	0	9,053
Capital development	21,125	37,786	(21,572)	1,276	38,615
Worship & Dev leader	0	12,500	(6,274)	0	6,226
Youth evangelism	931	0	(81)	0	850
Mission fund					
Genesis	0	2,856	(4,009)	1,544	391
Matt 22	0	12,357	(4,357)	0	8,000
Elsies river	0	550	(2,667)	2,117	0
St Martins Pantry	0	290	0	0	290
BYFC	0	40	(1,317)	1,277	(0)
Bazaar/Etra	0	135	(135)	0	0
Advent calendar	128	0	(128)	0	0
Total restricted funds	41,087	75,257	(51,012)	5,660	70,992
Total funds	196,248	253,030	(238,308)	(0)	210,970

Notes re funds

Designated funds

Parish weekend. Income and costs relating to the parish weekend. This weekend didn't happen in 2020.
Good Companions. A fund for the purpose of serving the older members of the parish community
Evangelist. Funds set aside for the employment of an evangelist

Restricted funds

Minibus - funds raised towards the running costs of the minibus
PA/Music. Funds raised for upgrading pa system
Branding. Funds given toward design and branding
Bus. Funds raised towards replacement of the minibus
Capital development. Funds raised for capital expenditure on buildings and equipment
Worship & development leader. Funds raised for the employment of a worship and development leader
Genesis. Funds given to a local charity for the poor and homeless
Matt 22. Local response to the Covid pandemic
Elsies river. Fund given to a South African church to help with their mission
St Martins Pantry. Funds for the development of a 'pantry' providing low cost food to local families based at St Martin's School, Odd Down
BYFC. Funds given to a local Christian charity that works with Youth in Bath, Bath Youth for Christ
Bazaar/Etra. Money raised at the annual church bazaar and donated to a school project in Uganda through Experience the Real Africa charity.
Advent calendar. Christian advent calendars purchased and supplied to members of the church

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

RESTATEMENT OF 2019 FUNDS

	Balance b/fwd 2019 £	Income 2019 £	Expenditure 2019 £	Transfers 2019 £	Balance c/fwd 2019 £
Unrestricted funds					
General fund	150,647	144,145	(148,873)	(9,241)	136,678
Total unrestricted funds	150,647	144,145	(148,873)	(9,241)	136,678
Designated funds					
Drama group fund	3,757	7,444	(6,922)	0	4,279
Church projects					
Building reserve	4,442	722	(3,315)	(1,849)	0
Parish weekend	18	0	0	0	18
Good companions	1,030	642	(648)	0	1,024
Jubilee	4,190	0	0	(4,190)	0
Other designated funds	5,218	6,315	(4,451)	(1,038)	6,043
Mission projects					
Evangelist	5,950	7,841	(7,207)	0	6,584
Mission fund- general	316	0	(6,459)	6,677	534
Total designated funds	24,921	22,964	(29,002)	(400)	18,483
Restricted funds					
Church projects					
Minibus	6,774	7,222	(6,158)	322	8,160
PA/music	0	600	0	0	600
Special collections	0	4,910	(3,821)	0	1,089
Bus	9,053	0	0	0	9,053
Capital development	11,806	0	0	9,319	21,125
Youth evangelism	515	500	(84)	0	931
Mission fund					
Ukraine	0	720	(720)	0	0
Easter eggs	0	180	(180)	0	0
Bazaar/Etra	0	2,594	(2,594)	0	0
Advent calendars	0	128	0	0	128
Total restricted funds	28,148	16,855	(13,557)	9,641	41,087
Total funds 2019	203,716	183,964	(191,432)	0	196,248

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Unrestricted funds 2019 £	Designated funds 2019 Revised £	Restricted funds 2019 Revised £	Total funds 2019 £
Fixed assets	102,997	0	0	102,997	116,901	0	0	116,901
Current assets	22,684	16,663	70,992	110,339	21,045	18,482	41,088	80,615
Creditors due within one year	(2,366)	0	0	(2,366)	(1,268)	0	0	(1,268)
NET ASSETS	123,315	16,663	70,992	210,970	136,678	18,482	41,088	196,248

9 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,250.

THE PAROCHIAL CHURCH COUNCIL OF THE
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NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2019

RESTATEMENT OF 2019 FUNDS

	Balance brought forward 2019	Transfers 2019	Expenditure 2019	Income 2019	Balance carried forward 2020
Unrestricted funds	150,747	144,148	(146,873)	144,148	152,070
Total unrestricted funds	150,747	144,148	(146,873)	144,148	152,070
Designated funds					
Church projects	4,442	0	(4,442)	0	0
Bonding fees	10	0	(10)	0	0
Goodwill	1,000	0	(1,000)	0	0
Other designated funds	4,190	0	(4,190)	0	0
Mission projects	7,518	0	(7,518)	0	0
Eyeing	7,518	0	(7,518)	0	0
Mission funds	0	0	0	0	0
Total designated funds	16,160	0	(16,160)	0	0
Restricted funds					
Church projects	8,750	0	(8,750)	0	0
Mission funds	0	0	0	0	0
Special projects	0	0	0	0	0
Bus	0	0	0	0	0
Capital development	17,600	0	(17,600)	0	0
Youth evening fund	0	0	0	0	0
Other	0	0	0	0	0
Bar & egg	0	0	0	0	0
Reserve fund	0	0	0	0	0
Advent calendar	0	0	0	0	0
Total restricted funds	26,350	0	(26,350)	0	0
Total funds 2019	187,097	0	(187,097)	0	187,097

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020	Designated funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Designated funds 2019	Restricted funds 2019	Total funds 2019
Fixed assets	102,511	0	0	102,511	102,511	0	0	102,511
Current assets	20,681	0	0	20,681	20,681	0	0	20,681
Current liabilities	0	0	0	0	0	0	0	0
NET ASSETS	123,192	0	0	123,192	123,192	0	0	123,192

INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the independent examination of the accounts of 2020.