

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS

England & Wales · Charity number 1131533

Details

Other names ST PHILIP & ST JAMES PCC, BATH

Status Registered

Legal form Previously excepted

Registered 2009-09-07

Register [View on the Charity Commission register](#)

Contact

Address St. Philip & St. James Church
35 Frome Road
Bath
BA2 2QF

Phone 01225835228

Email office@stphilipstjames.org

Website www.stphilipstjames.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Parish Church. Weekly Services & worship. Families, youth & children's, older people's groups. Halls used by local groups. Drama. Monthly luncheon club for live alone. Mission work and support in our community and abroad. Link to local NHS St Martin's Hospital, local primary schools, food bank and private nursing homes for the elderly. Community mini-bus with support from local council (B&NES).

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Uganda
- Bath And North East Somerset

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£295,960	£267,779	-	-
2023-12-31	£244,825	£219,735	-	-
2022-12-31	£207,241	£200,982	-	-
2021-12-31	£211,050	£253,306	-	-
2020-12-31	£253,038	£238,308	-	-

Trustees

Name	Role	Appointed
Rev Paul Ferguson	Chair	2019-09-23
Alison Joy Laker		2021-05-18
Bethan Cook		2025-05-14
Caroline Riding		2023-05-17
Dawn Benda		2024-05-15
Emma Louise Allen		2024-05-15
Gillian Purcell		2024-05-15
Graham Pearson		
Ian Bleakley		2024-05-15
Jae Munro		2024-05-15
Jane Conboy		2025-05-14
Johannes Simon de Beer		2025-05-14
John Garrett		2017-04-02
Joshua Saunders		2024-05-15
Rachel Jones		2024-05-15
Rev Matt Vaine		2024-05-15
Richard Corrie		2024-05-15
Thomas Lockwood		2025-05-14
Timothy Clarke		2025-05-14
Victoria Mary Atkinson		2023-05-17

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS
Charity No: 1131533**

**TRUSTEES ANNUAL REPORT
For the year ended 31 December 2024**



St Philips
BEHOLD. BELONG. BECOME.

TABLE OF CONTENTS

Page

1	Vicar's Report: Aims & Purposes
3	Reports: Objectives & Activities
16	Structure, Governance and Management
18	Financial Review and Reserves Policy
19	Independent Examiner's Report
21	Statement of Financial Activities
22	Balance Sheet
23	Notes to the Accounts



VICAR'S REPORT

Aims and purposes

Our vision:

“To pursue God until heaven overflows through us.”

Our main aim and purpose is to **minister unto the Lord** in worship and devotion. We have grown in this over the last two years and, as expected, He has responded by increasing His presence and work among us.

We remain convinced that God's manifest **presence** is the answer to every human need. So, we have continued to pursue intimacy with Him, sought fresh ways to worship Him; stayed true to our commitment to revival prayer; honoured His precious Word; and equipped our people to minister in the power of the Holy Spirit.

The hungry are always attracted to the presence of God. We have witnessed this dynamic throughout the year as the congregation has continued to grow in numbers and depth. We are grateful that God continues to build His church. Our prayer remains that the Holy Spirit will strengthen the bond of love between us – new and old – that we would be a **family** that honours our precious Saviour, Jesus Christ – the only One who is worthy.

It is always impossible to cover everything in this report – particularly this year, as we have sought to reduce the length and scope of what following – but I hope this year's report succeeds in giving a sense of what God has been doing in and through us as we overflow in ministry and mission, during what has been another encouraging year at St Philip's.

As always, I thank the Lord for His great love and for each member of St Philip's as we to grow together to be a church that gives Jesus what He wants.

¹¹I saw heaven standing open and there before me was a white horse, whose rider is called Faithful and True. With justice he judges and wages war. ¹²His eyes are like blazing fire, and on his head are many crowns. He has a name written on him that no one knows but he himself. ¹³He is dressed in a robe dipped in blood, and his name is the Word of God.... ¹⁶On his robe and on his thigh he has this name written: King of Kings and Lord of Lords. (Rev. 19)

Achievements and performance:

Allow me to say again this year that the title of this section is dictated by the Charity Commission. I measure what we do for Jesus in neither achievement nor performance! Rather, I am just grateful to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us. To Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever. Amen!

This report is for the delight of Jesus. May we posture our hearts to gratitude as it ascribes to Him all the glory.



SOME PERSONAL HIGHLIGHTS, FOR WHICH I AM THANKFUL:

The Glory increases

The Glory has shifted again this year. We've seen new levels of freedom and creativity in worship; increased fervency and authority in prayer; deeper revelation from the Word in our preaching; physical and emotional healing for some; the first-time baptism of the Spirit for others. Thank you, precious Holy Spirit.

Evening Services

Since May of this past year, the presence of God has definitely increased in our evening services. This has resulted in extended periods of corporate prophecy, healing, encouragement and singing in the Spirit. Communion has also gone deeper.

Revival Prayer

This year has seen an increase in numbers, authority and the call to holiness. In addition, the new Odd Down prayer format on Sunday evenings has resulted in powerful times of prophecy and intercession as we continue to pray for revival in our church and awakening in our neighbourhood.

A fifth year of growth

The Lord builds His church; it's our job to worship Him. Growth is a sign of life. It has been awesome but I am aware that it has been challenging for some. To those I say:

Though things look different, and your place at St Philip's may be changing, you remain essential to this church. You are precious and beloved. As you seek to adjust to all that is new, I encourage you to look to what the Spirit is doing and love your new family members with all your hearts.

I give thanks to Jesus that we finish this year celebrating the arrival of new families, new friendships, growing ministries and new ministry partnerships.

St Philip's Primary School

The retirement of St Philip's Head Teacher, Andy Joy, has given us an opportunity to refresh our relationship with the school. After a short but significant time of prayer, the Lord opened the door for a new St Philip's School Chaplain. This has greatly increased our capacity to bless the staff, families and children of the school.

THANK YOU, everyone, for your love and support throughout this year. Jules and I genuinely love you and we are so grateful for your partnership in the Gospel.





OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's. In a more abbreviated format than previous years, they fall under our "3 B's": **Behold, Belong, Become**, which attach to our vision statement that we would pursue God until Heaven overflows through us.

REPORTS: BEHOLD

These reports reflect our primary calling and desire to minister unto the Lord. In our pursuit of Him, and in our growing awareness of the precious manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped through the baptism, and continuous in-filling, of the Holy Spirit - so that we can release heaven outside the walls of the church. Mission flows from intimacy.

Worship – Jay Cook

Precious St Philip's family, as I write this report, I feel prompted to approach it slightly differently this year. I could talk about how we have grown as a team over the past year: spiritually, in unity and in numbers. I am overwhelmed at how kind the Lord has been to grow us in these ways, and I am so grateful for each and every person on our worship team! With that said, I feel that I cannot give a true progress report on where we are in worship as a church. Only Jesus can reveal to us if He has been blessed, only Jesus knows the state of the fragrance of our worship. I have been inquiring of the Lord and the insight He has given me is that He is pleased, and He has been blessed, but there is yet higher to go.

The longing of my heart is that, as a church, we would be sold out to pouring oil on His feet. Not only in the corporate, but also at home in the secret place. As Steffany Gretzinger has said, "*Worship is not defined by those who are coming to get oil, but by those who have spent time in the secret place cultivating the oil in order to bring it with them to the corporate.*" If what we are doing on a Sunday is not shaped by our own personal pursuit, we will come with nothing to offer Him. Don't misunderstand me, this is just a loving call for us as a whole church to personally press into going higher in worship than we have ever done before. My encouragement to you is to "go into your room, close the door" (Matthew 6:6) and ask Him if He is pleased. Ask Him for the longings of His heart. Open the pages of scripture and diligently seek after the Lord so that He would teach you what it truly means to worship. And cultivate a heart for worship in the secret place that will be poured out in the corporate so that "the Lamb that was slain would receive the reward for His sufferings" through us at St Philips.





Prayer – Paul Ferguson

The Lord has ushered in a significant increase in prayer this year. It's been remarkable to see so many come to Revival Prayer, book the Prayer Room, prophesy in evening services and attend the Prayer Ministry Course. Of particular note:

Tuesday Morning Revival Prayer – we have now been praying consistently for revival since March 2021. These meetings are always powerful, prophetic and full of worship. This year has seen a noticeable move of the Spirit to call us to holiness in preparation for the coming revival. Amen!

Prayer for Odd Down – attached to our Revival Prayer has been the arrival of a new format of prayer for Odd Down, led by Louise and Richard Corrie. Focussed on claiming the ground in the spiritual realm, around 50 people have gathered consistently throughout the year to listen in the Spirit for God's best for Odd Down; then to listen for what the enemy is doing to resist God's best; then to repent of that agenda; and finally, to pray in God's best. I believe that these meetings have directly resulted in the appointment of the school chaplain at St Philip's Primary.

24-7 Prayer Room – the prayer room returned again this Lent, continuing to provide an important opportunity for us to practice the presence of God and minister unto Him as glory priests. Thank you to all who took the opportunity to pray. It's all for His pleasure.

Sunday Prayer Ministry – many who have come to St Philip's this past year are familiar with the ministry of the Spirit and are hungry for His transforming presence in their lives. This has resulted in an increased readiness to come forward for prayer and we have seen God move in beautiful ways as the team has grown in experience and authority.

Preaching – Paul Ferguson

At St Philip's, we aim to preach out of anointing obtained in the secret place because we believe that this is what causes the Word to transform our lives. This is why our preaching always aims to move into a time of prophetic ministry, in which our leaders and preachers seek to submit to the Holy Spirit and encourage the congregation to step forward for the laying on of hands and an encounter with the power of God. Jesus preached with signs and wonders. Paul taught that the full gospel is not just a matter of words but power!

Notable preaching series this year have included:

- 'Closer' - a 5-week series about relating as intimately with God as He desires.
- 'The Proactive Power of Rest' – a series that focussed on living in rest, no matter how busy we are.
- 'The Wave, the Fountain and the Veil' – a 3-week series looking at the biblical access points to the manifest presence of God.

All our preaching series are available on our website, YouTube and Spotify.

My thanks to those who have preached this year: Matt Vaine, Jae Munro, Jay Cook, Beth Cook, Chris White and Debs Ross. I am so grateful for the significant time dedicated to pursuing God in the secret place so that you can overflow for His glory on a Sunday morning.





REPORTS: BELONG

The following reports reflect that we are family at St Philip's. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit. Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in our neighbourhood and city.

Pastoral Ministry – Paul Ferguson

St Philip's is a family full of people who deeply care for one another. There are people in our congregation whose heart is that we love each other, carry each other and encourage each other. I am so grateful for the many ways that they look out for us all at St Philip's. Very often unseen, your love for the St Philip's family is inspiring and vital.

This year has been another year which has seen us pulling together to look after those suffering from illness and giving practical assistance to those unable to look after themselves; cooking meals for those in need of support because of personal trauma or the arrival of a new baby; meeting for unseen times of prayer over cups of tea; delivering One2One meals to those unable to attend; and providing support through our established ministries, such as 'Friends'.

Of particular significance has been the ways in which the pastors in our congregation have looked after those who have just arrived to St Philip's as diligently and lovingly as they look at those they have known for 40 years. Thank you.



St Philip's and St Martin's Garden Primary Schools – Paul Ferguson

We engage with two primary schools in the neighbourhood.

St Philip's Primary and St Martin's Garden Primary

Our relationship with St Philip's Primary remains very good and we have been delighted to congratulate Jo Coppins on her appointment as the new Head Teacher. Of greatest significance has been the appointment of Beth Cook as the new school chaplain. We are excited about the opportunities this will afford us to bless the staff, pupils and families of the school community. I am also very grateful for all the work that Matt Vaine has done to carry the collective worship at the school this year.



As in previous years, St Philip's Church has provided bibles for years 2 and 6; and a gift bag to every child at Christmas and Easter - which contains chocolates; a craft; a Bible Society Book; and an invitation to St Philip's Church seasonal services and events.

My continued thanks to Jack Wiggins and Kirsty Mokebo for their presence on the school board as foundation governors.

Andy Stammers remains the school chaplain at St Martin's Garden Primary, connecting frequently with staff and pupils. We were delighted to welcome the school for their second Christmas Service at St Philip's. As was the case last year, Andy gave a short talk and the Pantry team (made up of St Philip's and Combe Hay Church volunteers) were there to welcome families and hand out Christmas gift bags. I am so grateful to Andy for his patient and dedicated presence at the school.

Drama Group – Yvonne Conroy

The Drama Group are a group of people from churches across Somerset, Wiltshire and Bristol, who find the performing arts brings them joy and enables them to relax in a sensitive and caring environment. Within this group are some who have not met with Jesus yet but get the opportunity to glimpse His love through our members supporting them and praying with them.

After our successful pantomime, Cinderella, some of us performed in two one act plays at the Somerset Festival of Drama. Both scripts were written by group member Lydia Brimble. It was a great experience to perform in another space and share Lydia's talent further afield. Following on from that we went straight into rehearsing for three one act plays which we showcased in the summer. This gave other people opportunity to have a go at producing and directing, developing skills and learning how shows run. It was so popular we had to bring in extra seating.

Our pantomime, Sleeping Beauty, began in September and was a sellout for most performances. It brought joy and happiness to our community and showed how welcoming we are. Many new people from our church family here at St Philip's joined the cast and crew or helped backstage and front of house. Money raised from donations and the first nights ticket sales went to Voices of Aphasia and LUX youth project.

We have seen God move in people's personal lives, through prayer, healings and His unfailing love being shown through group members care and kindness. We continually thank God for His love, grace and mercy enabling all our members to grow in faith and find faith, to become more confident, feeling welcome, valued and able to shine.

A quote from a card sent to me: *"You (the drama group) have helped create such a wonderful space for people to show God's grace, and you have done nothing but pour God's love out from every single triumph, mishap, box step and 'it's behind you'. You can look at every member of the drama group and seen how they have changed and grown, and they have chosen to do that in this incredible space you have created"*.

Community Minibus – Suzanne Stammers

We are grateful for the provision of the minibus, which helps St Philip's outreach and support in our local community. It has been great to see the minibus being used by many new groups this year with bookings up from last year.



The minibus aims to support groups which facilitate the gathering of individuals to reduce isolation and loneliness and to enable individuals to participate in activities they would otherwise struggle to access. We currently have 8 church-member drivers and 15 external drivers and supported activities by 21 different groups last year, ranging from youth activities to older generation groups, enabling us to engage with a diverse range of individuals.

The minibus has been maintained and serviced by local garage, Genuine Car Services, for which we are very grateful. We have received grant funding towards the upkeep of the minibus and running of the project from West of England Combined Authority (WECA) in previous years, which has been received with great thanks, and are awaiting notification from the latest round of grant applications.

Electoral Roll – Jenny Morrish

In this sixth and final year of the current cycle we are so grateful to God our Father that He has placed us within the St Philips Church family, and pray that together we will increasingly open ourselves to His love individually and corporately, until that love overflows through us to our families, friends and community.

There was a small increase in members choosing to be on the Electoral Roll (ER) this year. The names of twenty-five people were taken off the Roll and those of twenty-nine new members added. With our current ER membership of 173 we look with expectation to the way in which the love of Jesus, through the power of the Holy Spirit will lead and use us in the coming year.



Deanery Synod Report – John Garrett

The Synod is made up of representatives from all the Anglican churches in Bath and surrounding areas. Synod generally meets 3 or 4 times per year to discuss and vote on issues that affect all the churches in the Deanery. St Philips has three representatives on Synod: Caroline Gay, Graham Pearson and myself.

Meetings this year have covered various topics:

- the 5-year Deanery Plan to reduce the number of incumbents in Bath from 22 to 17, due to financial pressures. A Lay Ministry Pathway has been launched to address the shortfall;



- a review of the new formula for calculating the Benefice Share paid by each Church. Although the new calculation puts less demand on larger and growing churches, St Philip's contribution will increase as our numbers grow, but it will be phased in over a 5-year transition period;
- partnerships in Ministry and Mission across the Bath Deanery, particularly co-operation between Anglican and other worshipping communities;
- issues discussed at General Synod, which include Safeguarding; Racial justice; Clergy Discipline Measures; and Living in Love and Faith.
- presentations from Bath City Pastors and Supporting Lodgings, who provide rooms in private homes for youngsters aged 16 to 25 who need support to transition to independent living.

Each meeting starts with worship led by the host Church and normally includes a report from the host Church and it is always encouraging to hear how the Holy Spirit is moving across our city.

Safeguarding – Laura Wykes

Since the last APCM, I have been appointed in the role of Operations Assistant and taken on the role of Parish Safeguarding Officer. As formerly mentioned, we review the Safeguarding Policy each year. Together with the PCC we are ensuring we continue to update and improve our Policy, Procedures and Practice in all areas of the Church, especially Activities that engage directly with Children, Youth and Vulnerable Adults. Coming into this role, Jenny Barker, Paul Ferguson and the Safeguarding Team have been incredible in supporting me, being so gracious and patient as I asked lots of questions along the way. I'd like to formally thank them for this, it has been such a blessing.

In the last (almost) year that I have been working in the role, the Church of England's safeguarding requirements have continued to change and grow, and now more than ever there is an emphasis on the importance of having good framework in place. I believe this is important so that Safeguarding can be part of who we are and what we do, integrated into all areas, not just a check box we have to keep ticking off. I have been working on creating systems and exploring different ways we can streamline this process, so it is as simple, but effective as possible.

The most important message I have taken away though from the many (5) training courses I have undertaken this year, has been that culture is key. As well as process, policy and checklists, without an understanding and good culture we cannot hope to get Safeguarding in practice right. Safeguarding is *everyone's* responsibility in the church, to have an attitude where we are kind, respectful, empathetic and most importantly to model Jesus' love for all by creating a space where everyone is given the opportunity to worship and meet Jesus and can do so safely.

In the last year, I have focused on a few key areas in the ongoing process of developing that good framework, so we can get to a place where it's not only who we are, but we are robustly supported by having the structure to respond well. Part of this has been gathering and collating records for both DBS Checks and Safeguarding Training for all volunteers. Creating central filing systems making them accessible and updateable going forward. I have also started utilizing the digital ID check option in our DBS application system called Thirtyone:eight, hopefully making it more accessible for those who find it difficult to meet with me in person for ID checking. And finally, I have delved into the Diocesan Safeguarding Dashboard for both Combe Hay and Odd Down. This has been and continues to be, a work-



in-progress and a huge undertaking from an administrative perspective, but we are doing really well as a Church, already sitting at level 2 of 3, which is well above the average.

We continue to give thanks to God for enabling, guiding and leading us in our safeguarding responsibilities within our church. Also, for the willingness of the Diocesan team to advise from their experience and expertise. I have had the opportunity to attend a PSO Forum in Wells at Flourish House, meeting other PSOs and the Diocesan Safeguarding Team which was so enriching.



REPORTS: BECOME

This section reflects our belief that we become what we behold. He has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports are all about 'becoming': from the discipleship environments of our Home Groups to our Rising Gen. ministries; from prayer ministry to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down and, of course, all that comes under MATT22.

Home Groups – Paul Ferguson

Home Groups provide an essential context for fellowship, discipleship and pastoral care. The vision for Home Groups at St Philip's is that – within a culture of encounter – we grow in intimacy with God and with one another. Our Home Groups therefore exist so that our people can grow in a knowledge of the Word and the Spirit; practice the presence of God; learn to walk in the spiritual gifts; and be envisioned, equipped and empowered to go out and proclaim the Kingdom in our neighbourhood and city.

This has been another year of encouraging growth in engagement with Home Groups with over 35 new people placed in groups – eventually! To make this possible, my sincere thanks to Paul & Maria Schaerer, Jonathan & Dawn Benda, Tori & Jack Wiggins, Ross & Gillian Purcell, Simon & Jennie de Beer and Jackie & Clive Bates for starting new groups this year.



And to all our Home Group leaders, thank you for opening your homes, cooking meals and providing a context for us all to grow. Thank you!

Rising Gen: Kids@StPhilips – Jules Ferguson

We are encouraged that the number of families and children at St Philip's continues to grow and in 2024, we added a new group and reshuffled our age bands so that we can accommodate all of our kids on Sunday mornings! We now offer a parentally supervised Family Room for our 0-2s, the Minnows group for ages 2-4, the Starfish group for school years from Reception to Yr2 and the Swordfish group for school years 3-6.

Our focus each week is to enable the children to become familiar with God's presence through His Holy Spirit. Our Encounter Times are the focal point of every session and we love encouraging the children to tune in to what God is saying to them.

None of this is possible without the dedication of our leaders and helpers and we are so grateful to them. We have been advertising for a Kids & Families Pastor throughout 2024 but have not yet found the right person to lead this flourishing ministry. We are however delighted to have welcomed Chloe Robinson to the team for a year as our Assistant Kids Pastor.

We have continued to cultivate links with St Philip's and St Martin's Garden Primary Schools, inviting them to join us at two community kids events - the first was our Easter Trail around the neighbourhood where the children fill in missing words in the Easter story to solve a puzzle. Back at church, we had crafts and cake and the children collected an easter egg prize.

The Light Party on 31st October also continues to be very popular with families from the schools with a glow in the dark inflatable zone, crafts, food and a disco. We spoke to the children about Jesus, the light of the world, and it's been great to see some families start coming to church after this event. At the end of the year, we had lots of fun celebrating the birth of Jesus at our family Christingle service, as well as welcoming lots of families of all ages to church for the Crib service on Christmas Eve.

We are so thankful to God for the joy that our kids inject into life at St Philip's and it is such a privilege to watch their relationships with Jesus flourish.





Rising Gen: Youth@StPhilips – Matt Vaine

2024 was a jam-packed year with our young people, full of various ways in which we grew closer in our love and life with Jesus. We gathered each Sunday morning with both the older and younger youth to explore:

- the Fruits of the Spirit
- Mark's Gospel
- The Sermon on the Mount
- When Heaven meets Earth

It has been wonderful to explore in great depth the story of Jesus, his message, mission in the world and his call for us to reflect his fruitful life. The young people have shown a fascination and desire for Jesus and his call to discipleship, and it is a privilege to walk with them on the Way.

Towards the end of the year, we had access to a newly renovated youth flat connected to the church premises. The preparation for this new space occurred over the summer to be ready from September. This has been such a blessing to gather in, and we are especially thankful to the team who worked so diligently to make this space a home for the youth to explore the message of Jesus.

The discipleship of our young people in the morning has been supplemented by evening sessions for the older youth in Rob and Sarah Hendra's Yurt (and also the new youth flat), Movement (a Diocesan youth worship event), and A2 (a city-wide youth worship event). The A2 events throughout the year incorporated projects from national Christian speakers. The Illuminate Tour (a Christian dramatic arts and motivational project) went round the schools of Bath and gathered with a final evening at The Forum with around 900 people attending. A sizeable number of young people made a visible response to the gospel and participated in the following Alpha Course. The head of 24/7 prayer for youth also spoke at an A2 gathering. These gatherings, both as a church youth group and throughout the city, have caused us to behold the goodness and love of the Lord in our lives.

We have developed a closer sense of belonging together through our youth social event called Cave, with events including a Pizza Night, a Curling evening, a joint youth social with the young people from Holy Trinity, Combe Down, and Crazy Golf. This sense of connection has been furthered, again, through the hospitable space with have together in the flat.

In celebrating our year together in 2024, I want to express my deep gratitude to the leaders who have so faithfully supported and discipled our young people: Rach and Dan Jones, Tony Cook, Kathy and Tim Beadle, Jack Wiggins, Kev Clark, Bran Munro, Sam Wykes and Helena Midgely. We look forward to 2025 as we follow Jesus together into a new year.



Rising Gen: Students & Young Adults – Jay & Beth Cook

We are so blessed here at St Philip's to have a thriving Students & Young Adults ministry. In the early stages of St Philip's since Paul's arrival, we felt strongly that we were not to use any promotional techniques in order to draw people in.

The word the Lord gave us was that He would build His church (Matthew 16:18). He then gave Paul the words "Like moths to a flame" as He showed him an angel of fire seating himself on the doorway of the church.

We have tried to remain obedient to this word. As a result, the Lord has begun to build His church, not least of all in the area of Students and Young Adults. I honour organisations that seek to go into universities to invite students to church, and I know that the Lord is working really powerfully in their ministries, but for us we have submitted to the Lord in His call to us specifically. Our submission is to say, "Lord, bring who You want to bring". As a result, we have a thriving Students and Young Adults ministry built purely by the drawing power of God's Presence beckoning people to Himself. As with all ministries in this area of focus, numbers and personnel ebb and flow dependent of stages of life and specific calls to go to different places, but on the whole, I believe that this has not affected the unity of the group.

I honour my wife, Beth Cook, who is anointed to gather people and have them feel welcomed and loved from the offset. She has diligently led and loved each and every person that has come into this group. Just to honour her in public for her private heart as well – she prays for each person and seeks to include everyone in a way that is so honouring and unifying. As a ministry, we continue to meet twice a month on alternate Tuesday evenings. Although the venue has moved around a bit this year with growing numbers, we have found ourselves settling in the new Youth flat. We feel that there is much to come for the whole Rising Gen ministry in what the Lord is beginning to cultivate in this precious gift of a space.

Please continue to pray for this ministry and that the hearts of each student and young adult would be set of fire with hunger for the Lord.

'Friends' – Karen Noad

Friends are an amazing group of people of the older generation with a wealth of experience and wisdom. Many have served the Lord for most of their lives and are an inspiration in their love for Jesus and his family.



We meet fortnightly in the church hall. We thank God that, as we grow in numbers, we have seen new members contributing their own stories of faith, poems and sketches. Those who come are from our own church, other churches and some come from no church at all, maybe hearing about the love of Jesus for the first time.

We pray that as people come they will experience God's love in a tangible way and know that they are still valued and each have a unique contribution to make. We have a wide variety of speakers from both within our congregation and outside. In each meeting we aim to pursue God by seeking to encourage, love, and support one another, sharing prayer, scripture, worship, and a great deal of fun!

We are very thankful to Tim and the Staff team for their practical help and prayer support. Jane Hudson and I would like to give a special thanks to our wonderful Friends leadership team who continually work so hard serving these precious people.



MATT22 – Paul Ferguson

MATT22 exists for Kingdom Transformation in Odd Down. It is St Philip's vehicle for loving our neighbours, as Jesus commanded. Everything we do that opens the doors of the church to the community or touches the community outside the walls of the church falls under MATT22. I am deeply thankful for the congregation's generous support of MATT22 over the last year – especially those who have given their time to volunteer at the Food Bank, Pantry, One2One and the Warm Space. I am looking forward to this coming year as St Philip's continues to grow in compassion and love for the people of our neighbourhood.

Here is a summary of some of the activities this year:

One2One

One2One is a monthly ministry which provides a 'Sunday roast' for those who would otherwise be eating alone. It sits under MATT22 and reaches into the community. Its aim is to offer Christian fellowship and in doing so bring the hope of Jesus to those who could feel isolated.

We are blessed to have a great team of volunteers led by Andy Stammer and Sarah Moxham Hendra, who host on alternate months. These include food prep, cooking minibus drivers, who facilitate bringing guests to the church, and those who deliver meals to local people who are unable to be present in person.



One2One is an extension of the morning service. Members of the church (all ages) are encouraged to come and serve and eat with those attending, emphasising the importance of family at St Philip's. We are so thankful to be serving our community in this way.

Food Bank

The Food Bank, in partnership with Genesis Trust, has continued to run this year, with a dedicated team of volunteers from St Philip's and elsewhere. Now running once a week to focus resources, the church continues to open its doors to those in the community who are most vulnerable.

Community Pantry

The Pantry is now well established, having been formed in 2020 in partnership with St Martin's Garden Primary School and 'Sporting Family Change', as part of our ministry to help those in food poverty in Odd Down.

Qualifying members make a £5 donation to allow them to choose 17 items (approx. £40 value). Over the last year we have seen an increase in South Asian families joining the Pantry. We have had to adjust our food assortment but had an opportunity to witness to other faiths. The aim of this approach is to bestow dignity and honour on our members, allowing them to make their own choices, just as they would in a regular shop rather than being 'given a charity handout'. We don't want them to feel they are only worth out of date food or 'leftovers' as they themselves are priceless in the eyes of God. The Pantry supports school families but is also open to qualifying members of the community.

Through the Pantry, we are building strong relationships with our members, providing love and support. We offer to pray with members, and this has been welcomed. A few of our members have come to church events.

Warm Space Café

The Winter Café ran for an extended period this year, from December to the end of March. While the café-style format trialled, last year proved to be the right approach, numbers have been much lower. The café will absolutely run next year, but we will be exploring new timings and adding more ministry opportunities. Let's see how it goes! Huge thanks to our amazing team of volunteers and all those who have baked for us!

Building Plans

This year has seen slow but important progress. We have now completed a pre-planning application, adapted the drawings in response to the Planning department's feedback and instructed a Quantity Surveyor to begin the first stages of costing the project.



Fabric Report – Tim Conroy

Part of our emphasis on 'becoming' includes the development of the church facilities to give us a strong base for the ministry and mission of St Philip's.

The major development this year was the transformation of the former church flat into a new space for our youth ministry. The flat had not been touched since it was vacated nearly two years ago, so there was a lot of work needed to clear it out ready to be upgraded. We now have a space with two meeting rooms, kitchen and toilet, which the young people have enjoyed using. This new space allowed us to free up the Manna House on a Sunday morning to accommodate an extra 'Minnows' kids group for 2-4 year olds.

In March we had new gas boilers installed, replacing the previous boiler which was around 40 years old. A new control system has also been installed to help manage the heating so that rooms are set to appropriate temperatures that can also be controlled from an app. This also has been extended to the Manna House and Institute to give better temperature control and efficiency across the whole site.

Other improvements include new lighting for our Prayer Room, 80 new folding chairs to replace the old green ones, an extra coffee machine and a new faster computer to run the visuals on a Sunday morning.

Our Facilities Team have been overseeing the all the maintenance work and organised three Maintenance Mornings on 27th April, 29th June and 30th November. We are so grateful to all those who come along on these mornings generously giving their free time to repair and decorate which enables us to provide excellent facilities for the growing ministry and mission of St Philip's. Particular thanks to our Facilities Wardens, Paul Schaerer and Paul Wykes, for all their hard work.





Structure, Governance and Management - Graham Pearson

Our Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure and complies with the Church Representation Rules 2025. Four of the twelve lay members are elected for 3 years at the APCM/AGM, which was held in 2024 on 15th May. Our Churchwardens are elected annually. All church members were encouraged to register on the new electoral roll of the Church and stand for election to the PCC following the Church Representation Rules. PCC members, who are also Trustees, are responsible for making decisions on all matters of general concern and importance to the church including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year at St Philips we have considered the Charity Commission's guidance on public benefit, and particularly the specific guidance on charities for the advancement of religion. This report shows how we have sought to deliver public benefit to our congregation, our community, our city and abroad in 2024 and planned positively for the future.

The PCC met four times during 2024 and after the APCM. PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Matt 22 Projects, Mission Support Team, Rising Generation Team, Safeguarding, Pastoral and Facilities Teams. Our Finance Team met every 2 months (approx.) to manage our budgets and respond to a growing congregation, particularly families with younger children and with Youth numbers, supported by improving finances to respond effectively with ongoing inflation significantly affecting any developments. Particularly our Safeguarding team has led developments and improvements this year affecting all areas. Reports are also received from groups that oversee restricted funds for our Community Minibus and Drama Group. A weekly newsletter is circulated by email with a paper copy available to help communicate with all church members and those joining our on-line services.

Administrative information

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England. The correspondence address is 35, Frome Road, Odd Down, Bath BA2 2QF. Registered charity number 1131533.

email: office@stphilipstjames.org

web: www.stphilipstjames.org



PCC Membership during 2024

Clergy

Reverend Paul Ferguson
Reverend Matthew Vaine
Reverend Liza Wortelhock (to May 24)

Churchwardens

Paul Schaerer (Facilities)
Jo Bleakley ('til May 24)
Deborah Ross (co-opted 'til May 24)
Jae Munro (Pastoral: elected from May 24))
Beth Cook (Assistant Pastoral: co-opted May 24)

PCC members

Dave Atkinson ('til May 24)
Jenny Barker ('til May 24)
Karen Noad ('til May 24)
Kathryn Todd ('til May 24)
Ali Mottram
Helena Midgley
Emma Allen
Rachael Jones
Vicki Atkinson
Paul Schaerer (Warden)
Jae Munro (Warden)
Ian Bleakley (from May 24)
Josh Saunders (from May 24)
Gillian Purcell (from May 24)
Dawn Benda (from May 24)
Chloe Robinson (from May 24)

Deanery Synod

John Garrett
Graham Pearson (PCC Secretary)
Caroline Gay

Co-opted

Richard Corrie (Treasurer)

Non-voting members of staff

Tim Conroy (Operations Manager)
Laura Squire (Assistant Operations Manager)



FINANCIAL REVIEW

In the period to the end of December 2024, St Philip's raised a total income of £295,960 (2023: £244,825) against expenditure of £267,779 (2023: £219,735). Unrestricted and designated funds income received totalled £283,065 (2023: £226,953).

Restricted funds received totalled £12,895 (2023 £17,872) with a balance of £22,879 (2023 £27,861) on restricted funds carried forward into 2025.

For the details behind these figures see the financial statements that follow this report.

RESERVES POLICY

It is the aim of the PCC that the free reserves (unrestricted and not represented by fixed assets) held by the charity should cover 3 months of unrestricted expenditure. This equates to approximately £62,475. At this level the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

At the end of 2024, the church's free reserves came to £118,377. If funds set aside by the PCC for designated purposes (i.e., designated funds) are excluded, the reserves level is £92,786 i.e., 5 months of unrestricted expenditure. See note 11 on page 29 for details.

Approved by the Parochial Church Council on.....28/4/25

And signed on it's behalf by:

Name.....

Date.....30/4/2025



Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells

I report on the accounts for the year ended 31st December 2024 that are set out on pages 21 to 29

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A handwritten signature in black ink, reading "Derek Rodwell", with a stylized flourish at the end.

Date: 1st May 2025

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31st December 2024**

	Note	2024 Unrestricted Funds	2024 Designated Funds	2024 Restricted Funds	2024 Total	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	2a	229,473	13,170	10,453	253,096	182,393	1,000	10,828	194,221
Other trading activities	2b	8,663	0	2,400	11,063	8,508	0	6,550	15,059
Investments	2c	1,505	0	0	1,505	917	0	0	917
Charitable activities	2d	16,594	13,660	42	30,296	17,658	16,477	494	34,627
TOTAL INCOME		256,235	26,830	12,895	295,960	209,476	17,477	17,872	244,825
EXPENDITURE ON:									
Charitable activities									
Mission & Charitable giving	3a	7,965	1,655	968	10,587	6,362	2,510	805	9,677
Ministry costs	3b	89,639	4,120	1,097	94,856	75,986	9,660	1,223	86,869
Church running expenses and upkeep	3c	29,490	16,141	8,726	54,357	25,123	12,362	169	37,654
Office Costs	3d	7,771	0	0	7,771	6,751	0	0	6,751
Drama Group	3e	0	10,623	0	10,623	0	6,334	0	6,334
Payroll costs	3f	82,708	0	4,737	87,445	63,867	0	4,376	68,242
		217,573	32,538	15,528	265,639	178,088	30,866	6,573	215,528
Raising funds	4	(209)	0	2,349	2,140	675	0	3,533	4,208
TOTAL EXPENDITURE		217,364	32,538	17,877	267,779	178,763	30,866	10,106	219,735
NET INCOME/(EXPENDITURE)		38,871	(5,708)	(4,982)	28,181	30,713	(13,389)	7,766	25,090
TRANSFERS BETWEEN FUNDS		23,034	(23,034)	0	0	(32,654)	32,654	0	0
NET MOVEMENT IN FUNDS		61,905	(28,742)	(4,982)	28,181	(1,941)	19,265	7,766	25,090
TOTAL FUNDS BROUGHT FORWARD		117,870	54,332	27,861	200,063	119,811	35,067	20,095	174,973
TOTAL FUNDS CARRIED FORWARD		179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063

The notes on pages 23 to 29 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**BALANCE SHEET
As at 31 December 2024**

	Note	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
FIXED ASSETS									
Tangible	7	86,989	0	8,602	95,591	75,648	0	338	75,986
CURRENT ASSETS									
Debtors and prepayments	8	51,537	0	0	51,537	34,472	0	0	34,472
Cash at bank and in hand		43,406	25,936	14,515	83,858	10,917	54,761	27,523	93,201
		94,943	25,936	14,515	135,395	45,389	54,761	27,523	127,673
LIABILITIES									
Creditors - amounts falling due within one year	9	(2,157)	(346)	(239)	(2,742)	(3,167)	(429)	0	(3,596)
NET CURRENT ASSETS		92,786	25,590	14,276	132,653	42,222	54,332	27,523	124,077
TOTAL NET ASSETS		179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063
PARISH FUNDS									
Unrestricted Funds		179,775	0	0	179,775	117,870	0	0	117,870
Designated Funds		0	25,590	0	25,590	0	54,332	0	54,332
Restricted Funds		0	0	22,879	22,879	0	0	27,861	27,861
	10	179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063

Approved by the Parochial Church Council on 28/4/25

and signed on its behalf by:



.....
Revd Paul Ferguson
Vicar



.....
Mr Richard Corrie
Treasurer

The notes on pages 23 to 29 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2024**

1 ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Budgets have been prepared for the period to the end of 2025 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2025. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Expenditure and liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

Assets

Consecrated and benefice property - in so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

Funds

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31st December 2024**

	2024 Unrestricted Funds	2024 Designated Funds	2024 Restricted Funds	2024 Total	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total
	£	£	£	£	£	£	£	£
2 INCOME								
2a Donations & legacies								
Planned giving								
Gift aid donations	164,156	0	0	164,156	126,648			126,648
Tax recoverable	43,557	0	0	43,557	33,115			33,115
Collections	2,315	0	758	3,073	2,869		491	3,360
One-off gifts	19,445	13,170	0	32,615	19,761			19,761
Grants	0	0	9,120	9,120	0		10,337	10,337
Donations, appeals etc	0	0	575	575	0	1,000	0	1,000
	229,473	13,170	10,453	253,097	182,393	1,000	10,828	194,221
2b Other trading income								
Electric feed in tariff	8,663	0	0	8,663	8,508			8,508
Minibus income	0	0	2,400	2,400	0		6,550	6,550
	8,663	0	2,400	11,063	8,508	0	6,550	15,058
2c Income from investments								
Interest received	1,505	0	0	1,505	917	0	0	917
	1,505	0	0	1,505	917	0	0	917
2d Charitable activities								
Weddings and funerals	0	2,183	0	2,183	0	1,846	0	1,846
Church hall lettings	14,930	0	0	14,930	16,353			16,353
Photocopying and printing	460	0	0	460	388			388
Drama group income	0	8,677	0	8,677	0	10,440	0	10,440
Youth & student income	0	0	42	42	0	130	494	624
One-to-one & Friends	0	2,217	0	2,217	0	3,501		3,501
Other income	1,203	0	0	1,203	917			917
Church events	0	584	0	584	0	559	0	559
	16,594	13,660	42	30,296	17,658	16,477	494	34,628
Total incoming resources	256,235	26,830	12,896	295,960	209,476	17,477	17,872	244,825

3 RESOURCES EXPENDED

	2024 Unrestricted Funds	2024 Designated Funds	2024 Restricted Funds	2024 Total	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total
	£	£	£	£	£	£	£	£
3 Charitable activities								
3a Mission and charitable giving								
Bath Tech College Chaplain	200			200	200			200
BYFC	750			750	750			750
Community Carols Service	66			66	232			232
Combe Hay Church- gift for rural chaplain	500			500	500			500
Easter Outreach/trail etc	371			371	223		58	281
Genesis	504			504	1,004			1,004
Grow for Life				0	250			250
Light Party	774			774	923			923
Matt 22				0			196	196
Open Christmas	500			500	500			500
Other				0			37	37
Primary School Christmas Gift Bags	723			723	553			553
Primary School Easter Gift Bags	240			240	261			261
Primary School Assembly props	51			51	77			77
Simeons Trustees	100			100	100			100
South Africa Soup Kitchen	1,750			1,750				0

St Martins Advent calendars			0			49	49
St Martins Garden Pantry		472	472			290	290
St Philips Primary School Bibles	235		235	238			238
St Philips School- mission staff welfare	250		250				0
Tearfund		496	496	550		37	587
Mitos Global Ltd	950		950				0
Winter Walk In			0			138	138

7,965	0	968	8,932	6,362	0	805	7,167
-------	---	-----	-------	-------	---	-----	-------

Giving from Drama group:

Dorothy House	800		800				
Freedom from Torture Charity			0		250		250
Huntingdons Disease Charity			0		250		250
Just Giving gift	55		55		0		0
RUH NICU			0		1,005		1,005
Southmead Hospital	800		800				0
The Life Project			0		1,005		1,005

0	1,655	0	1,655	0	2,510	0	2,510
---	-------	---	-------	---	-------	---	-------

Total mission giving

7,965	1,655	968	10,587	6,362	2,510	805	9,677
-------	-------	-----	--------	-------	-------	-----	-------

3b Ministry costs

Parish share	77,275	0	0	77,275	66,988		66,988
Clergy expenses	388	0	0	388	437		437
Lay readers and other staff costs	1,687	0	0	1,687	225		225
Weddings and funerals	0	1,407	0	1,407	0	1,676	1,676
Performing rights and music	1,143	0	0	1,143	986		986
Children and youth	667	0	62	729	451	886	1,337
Students	91	0	0	91	703		703
Student youth worker	0	0	0	0		4,123	4,460
Friends & One to One expenses	708	2,505	0	3,213	0	2,820	2,820
Services	1,013	0	0	1,013	1,054		1,054
Catering	3,913	0	371	4,284	2,966		2,966
Church events	2,091	208	665	2,964	1,925	811	2,736
Gifts and hospitality	662	0	0	662	250	230	480
	89,639	4,120	1,097	94,856	75,986	9,660	86,869

3c Church running expenses and upkeep

Heat and light	8,272	0	0	8,272	7,333		7,333
Water	184	0	0	184	178		178
Cleaning	1,244	0	0	1,244	1,134		1,134
Insurance	1,291	0	1,645	2,936	1,224		1,224
Buildings development & maintainance	6,806	16,141	4,803	27,750	8,166	12,362	20,528
Depreciation	11,694	0	2,277	13,971	7,087	169	7,256
	29,490	16,141	8,726	54,357	25,123	12,362	37,654

3d Office costs

Stationery, printing and other	2,836	0	0	2,836	1,652		1,652
Telephone & broadband	852	0	0	852	692		692
Accountancy fees	1,350	0	0	1,350	1,350		1,350
Other office costs	2,733	0	0	2,733	3,057		3,057
	7,771	0	0	7,771	6,751	0	6,751

3e Drama Group

0	10,623	0	10,623	0	6,334		6,334
---	--------	---	--------	---	-------	--	-------

3f Salaries

82,708	0	4,737	87,445	63,867		4,376	68,242
--------	---	-------	--------	--------	--	-------	--------

217,573	32,538	15,528	265,639	178,088	30,866	6,573	215,528
---------	--------	--------	---------	---------	--------	-------	---------

4 Raising funds

Minibus expenses	0	0	2,349	2,349	0	3,533	3,533
Flat upkeep	(209)	0	0	(209)	675		675

(209)	0	2,349	2,140	675	0	3,533	4,208
-------	---	-------	-------	-----	---	-------	-------

Total resources expended

217,363	32,538	17,877	267,778	178,763	30,866	10,106	219,735
---------	--------	--------	---------	---------	--------	--------	---------

5 Staff Costs

Gross salaries	2024	2023
	£	£
Employers national insurance contributions (net of employment allowance)	82,782	64,236
Employers pension contributions	(8)	143
	4,671	4,215

87,445	68,594
--------	--------

The average number of staff employed during the year were:

Full time	2	1
Part time	5	5
	<u>7</u>	<u>6</u>

In terms of FTE the average throughout the year was 2.9 (2023 was 2.3).

No member of staff earned more than £60,000 pa.

6 Related party transactions

Chloe Robinson, who is a trustee, was employed by the PCC for 3 months in 2024. She received remuneration totalling £1,077.

In 2024 no other members of the PCC or related parties were employed by the church or received any benefits from the church.

During 2024 no expenses incurred in performing the duties of being a PCC member were reimbursed. The only expenses repaid related to the ongoing activities of the church.

During the year gifts of £63,869 (2023 £28,890) were given by PCC members to the church.

7 TANGIBLE FIXED ASSETS

		Buildings £	Motor Vehicles £	Equipment £	Total £
Cost	At 1 January 2024	172,607	35,000	46,171	253,778
	Additions	0	0	33,575	33,575
	Disposals	0	0	(9,001)	(9,001)
	At 31 December 2024	<u>172,607</u>	<u>35,000</u>	<u>70,745</u>	<u>278,352</u>
Depreciation	At 1 January 2024	97,323	35,000	45,469	177,792
	Disposals	0	0	(9,001)	(9,001)
	Charge for year	6,904	0	7,067	13,971
	At 31 December 2024	<u>104,227</u>	<u>35,000</u>	<u>43,535</u>	<u>182,762</u>
Net book value					
	At 31 December 2024	<u>68,380</u>	<u>0</u>	<u>27,211</u>	<u>95,590</u>
	At 31 December 2023	<u>75,284</u>	<u>0</u>	<u>702</u>	<u>75,986</u>

8 DEBTORS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Tax recoverable	43,557	0	0	43,557	26,783
Other debtors	7,979	0	0	7,979	1,165
	<u>51,537</u>	<u>0</u>	<u>0</u>	<u>51,537</u>	<u>27,948</u>

9 CREDITORS: Amounts falling due within one year

Accruals	1,350	0	0	1,350	1,250
Sundry creditors	807	346	239	1,392	522
	<u>2,157</u>	<u>346</u>	<u>239</u>	<u>2,742</u>	<u>1,772</u>

10 FUNDS IN 2024

	Balance b/fwd 2024 £	Income 2024 £	Expenditure 2024 £	Transfers 2024 £	Balance c/fwd 2024 £
Unrestricted funds					
General fund	<u>117,869</u>	<u>256,235</u>	<u>(217,363)</u>	<u>23,034</u>	<u>179,775</u>
Designated funds					
Drama group fund	7,450	8,677	(12,278)	0	3,848
Church projects					
Friends	363	465	(828)	0	0
Legacy Fund	2,000	0	(2,000)	0	0
Bus fund	9,053	0	0	0	9,053
Annual Outing	149	0	0	0	149

	Capital Development	33,429	13,946	(14,141)	(23,034)	10,200
	Events & projects fund	100	584	(208)	0	475
	One to One Fund	725	1,752	(1,677)	0	800
	Weddings & Funerals	0	1,407	(1,407)	0	0
	Parents & toddlers	295	0	0	0	295
Mission projects	MATT22 Hardship Fund	770	0	0	0	770
Total Designated funds		54,333	26,830	(32,538)	(23,034)	25,590
Restricted funds						
Church projects	Minibus	7,211	8,020	(8,857)	0	6,374
	Funeral donations to charities	0	758	(729)	0	30
	Bath Quays memorial fund	2,866	0	0	0	2,866
	Grant for warm space boiler	2,000	0	(2,000)	0	0
	Youth evangelism	458	42	(62)	0	438
	Capital Development	0	959	(959)	0	(0)
Mission fund	Genesis Extra	0	10	0	0	10
	Tear fund- Christmas collection	0	239	(239)	0	0
	MATT22	6,986	326	(2,754)	0	4,558
		19,521	10,355	(15,599)	0	14,278
Restricted funds in fixed assets	Sound desk	338	0	(169)	0	169
	Flooring for flat	0	2,541	(508)	0	2,033
	Boiler	8,000	0	(1,600)	0	6,400
		8,338	2,541	(2,277)	0	8,602
Total of restricted funds		27,859	12,896	(17,877)	0	22,879
Total funds		200,063	295,960	(267,779)	0	228,244

Note re funds

Designated funds

Friends: A fund for the purpose of enabling a regular gathering for older members of the parish community

Legacy Fund: Funds left to the church in a will.

Bus fund: Funds set aside from the sale of a previous minibus for a future replacement

Annual Outing: Funds set aside to support those who might otherwise be unable to attend a church weekend away

Capital development: Funds set aside for capital expenditure on buildings and equipment

Events and Projects Fund: Funds received and spent in relation to church events and projects

One to One Fund: Funds set aside for the purpose of hosting a monthly Sunday lunch for those who would otherwise be eating alone

Weddings & Funerals: Funds received and spent in relation to occasional offices

Parents & toddlers: Funds set aside for supporting those with preschool age children

MATT22 Hardship Fund: Funds designated to provide support to those in financial distress

Restricted funds

Minibus: Funds raised towards the running costs of the minibus

Funeral Donations to charities: Funds collected at funerals on behalf of other charities

Bath Quays memorial fund: Funds raised historically to have a memorial for those who have died in the river

Grant for warm space: Funds spent from a grant towards running a warm space and replacing the gas boiler.

Youth evangelism: Funds received for youth work activities and equipment

Capital Development: Funds for capital expenditure on buildings & equipment

Genesis Trust: Donations passed on to Genesis Trust

Tear Fund —Cash and cheques collected for Christmas Tear Fund appeal

MATT22: Donations received towards our Kingdom transformation ministry started in response to the Covid pandemic.

FUNDS IN 2023

		Balance b/fwd 2023 £	Income 2023 £	Expenditure 2023 £	Transfers 2023 £	Balance c/fwd 2023 £
Unrestricted funds						
General fund		119,811	209,476	(178,764)	(32,654)	117,869
Designated funds						
Drama group fund		5,854	10,440	(8,844)	0	7,450
Church projects	Friends (Previously Good companions)	269	1,164	(1,070)	0	363
	Legacy Fund	2,000	0	0	0	2,000
	Bus fund	9,053	0	0	0	9,053
	Annual Outing	500	0	(351)	0	149
	SWYM Student fund	3,993	130	(4,123)	0	(0)
	Capital Development	11,907	1,000	(12,362)	32,884	33,429
	Events & projects fund	(0)	559	(459)	0	100
	One to One Fund	138	2,337	(1,750)	0	725

	Weddings & Funerals	60	1,846	(1,676)	(230)	0
	Parents & toddlers	295	0	0	0	295
Mission projects	MATT22 Hardship Fund	1,000	0	(230)	0	770
Total designated funds		35,067	17,476	(30,866)	32,654	54,331
Restricted funds						
Church projects						
	Minibus	8,570	6,550	(7,909)	0	7,211
	SWYM Student fund	(0)	337	(337)	0	(0)
	Bath Quays memorial fund	2,866	0	0	0	2,866
	Grant for warm space boiler	0	10,000	0	0	10,000
	Youth evangelism	850	494	(886)	0	458
Mission fund						
	Easter Outreach	0	58	(58)	0	0
	Christmas Card Donations	0	37	(37)	0	0
	MATT22	7,010	396	(420)	0	6,986
	St Martins Pantry	290	0	(290)	0	0
		19,588	17,872	(9,937)	0	27,523
Restricted funds in fixed assets- sound desk		507	0	(169)	0	338
Total of restricted funds		20,095	17,872	(10,106)	0	27,861
Total funds		174,973	244,824	(219,736)	0	200,061

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Designated funds	Restricted funds	Total funds	Unrestricted funds	Designated funds	Restricted funds	Total funds
	2024	2024	2024	2024	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Fixed assets	86,989	0	8,602	95,591	75,648	0	338	75,986
Current assets	94,943	25,936	14,516	135,395	45,389	54,761	27,523	127,674
Creditors due within one year	(2,157)	(346)	(239)	(2,742)	(3,167)	(429)	0	(3,596)
NET ASSETS	179,775	25,590	22,879	228,244	117,870	54,332	27,861	200,063

12 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,350 (2023 £1,350).

13 COMMITMENTS

The church entered into a lease contract for a photocopier for a period of 5 years starting on the 17th of April 2024 at £476/qtr.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS
Charity No: 1131533**

**TRUSTEES ANNUAL REPORT
For the year ended 31 December 2023**



St Philips
BEHOLD. BELONG. BECOME.

TABLE OF CONTENTS

Page

1	Vicar's Report: Aims & Purposes
4	Reports: Objectives & Activities
25	Structure, Governance and Management
27	Financial Review and Reserves Policy
28	Independent Examiner's Report
30	Statement of Financial Activities
31	Balance Sheet
32	Notes to the Accounts



VICAR'S REPORT

Aims and purposes

Our vision:

“To pursue God until heaven overflows through us.”

This year has been marked by an increasing imperative to **minister unto the Lord**: that we would learn to behold the Lamb and pour the oil of our affection and devotion onto His feet.

We desire to offer Him worship that is unhindered, undivided and unpolluted, knowing that His presence rests on a people who are wholly devoted to the One who is worthy. We remain convinced that His presence is the answer to every human need. So, we have continued to pursue intimacy with Him, sought fresh ways to worship Him; renewed our commitment to revival prayer; honoured His precious Word; and equipped our people to minister in the power of the Holy Spirit.

Another important feature of the year has been our awareness that the Lord has spoken the word **‘family’** over us. This word has carried an anointing that has been seen in the pace that new people have felt fully welcomed; the unity of our PCC; the admirable and encouraging way in which we are navigating the choppy waters of the Anglican Church at this time; and in the incredible pastoral support that exists at St Philip’s – seen particularly in the care of those who have welcomed new babies this year, those who have been ill and those who have been bereaved. I am grateful for the love that binds us together.

It is always impossible to cover everything in this report, but I hope the following pages give a sense of what God has been doing in and through us during what has been another encouraging year of expansion and momentum.

As always, I thank the Lord for the fellowship that we all share as a family at St Philip’s. I am more grateful than ever for your partnership as we continue to grow together to be a church that gives Jesus what He wants.

Blessed be the name of the LORD from this time forth and forever. From the rising of the sun to its setting, the name of the LORD is to be praised with awe-inspired reverence. Psalm 113:2-3 (AMP)

Achievements and performance:

Allow me to say again this year that the title of this section is dictated by the Charity Commission. I measure what we do for Jesus in neither achievement nor performance! Rather, I am just grateful to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us. To Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever. Amen!

This report is for the delight of Jesus. May we posture our hearts to gratitude as it ascribes to Him all the glory.



SOME PERSONAL HIGHLIGHTS, FOR WHICH I AM THANKFUL:

The Glory increases again

I believe we have seen another increase in the presence of God this year. Through greater liberty in worship; increased expectancy in prayer; the ministry of the Spirit; and the preaching of the Word, we have experienced: a greater measure of the glory; the ministry of angels; moments of awe-filled silence; physical healings; and an increase in new song writing.

We are here for the presence and I am so grateful and excited that the Lord continues to turn His face towards us.

Revival Prayer

Our weekly Revival Prayer Meeting has continued to meet throughout the year to contend for revival in our church and awakening in our neighbourhood. It remains a key source of some of the most significant prophetic input that we experience at St Philip's.

St Martin's Garden Prayer Evening

On 19th October, members of the congregation gathered in the Manna House to pray for St Martin's Garden Primary School and the surrounding area. The evening involved listening to the Lord and taking authority over the spiritual atmosphere in and around the school. Since then, we have seen significant shifts, including the strengthening of our relationship with the new Head Teacher, the first St Martin's Garden Christmas Service at St Philip's and an encouraging expansion of Andy Stammers' role as school chaplain.

A fourth year of growth

Numbers are not important, but they are a sign of hunger, deepening discipleship and life in the Spirit. The Lord builds His church; it's our job to worship Him. Four years ago, an angel manifested in my living room. He was wrapped in flames and I watched him move from our living room to take up a standing position above the church door. Then the Lord said: "Like moths to a flame". From that moment, I have honoured the ministry of that angel – called Simeon (which means 'he who listens') – in bringing to St Philip's those who are hungry for the Lord. We finish this year celebrating the arrival of new families, new friendships, growing ministries, new ministry partnerships...and a problem with lack of space!

Financial Provision

We have been so blessed by the generosity of the congregation this year with a significant increase in planned giving and a remarkable response to our annual Giving Sunday. This saw the church respond in such a way that we are now able to increase the size of our staff team to meet the growing needs of the congregation. Thank you St Philip's and thank you, Jesus!

We are a family

As I mentioned above, seemingly more than ever, the Lord has spoken over us the narrative that we are a family. This has been so important to us as we have said goodbye to loved ones who have gone to be with the Lord; as we have worked out how to retain intimacy in a season of growth; and as we have begun to navigate recent changes in the Church of England. The bond of love between us is stronger than ever.



THANK YOU

I am so grateful for all of you. What an awesome group of people to go on this adventure with! Thank you for your love and support throughout this year. Jules and I genuinely love you.

In no particular order, my deepest thanks to our **staff team**, whose tireless devotion and commitment to St Philip's enables us to be a place that honours the presence of the Lord; our **clergy team**, who contribute so much, serve so selflessly and love Jules and me so deeply; our **wardens**, for their friendship, care and spiritual and practical support; our **Kids & Youth team**, who give their time, love and commitment to the vision for our young people; the **'Friends' team**, for their love of our older generation; **Kathryn, Jay and Beth** for continuing to invest in our Students & Young Adults; **Graham Pearson** – PCC Secretary, fundraiser and relentless supporter; our **Treasurers and Finance Team** for their time, expertise and support of the vision; **PCC** and Standing Committee – a united and wonderful group of people who are so much fun to work with; our **Safeguarding Team** – for their help, advice and accountability; and all our **key volunteers**, not limited to but including: **Worship & Production team** - wow; **Home Team** and **assistant wardens** – culture carriers; **Mark Ryder** – servant-hearted; **Ian Bleakley, Bran Munro and the Christmas Choir** – such a blessing again this Christmas; **Yvonne Conroy** – lovingly holding the huge undertaking of the Drama Group; **Ali Mottram** – supporting the staff team one day a week and giving so much personal time to organise events and support the ministry; **Prayer Ministry Team** – loving the congregation and the Holy Spirit; **Revival Prayer Meeting** – your Kingdom partnership and faithful intercession; **MATT22 volunteers** – loving your neighbourhood in the Food Bank, Pantry, Warm Space and other contexts; and all our **Home Group Leaders** – nurturing, discipling, pastoring, welcoming and feeding. Thank you all!





OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's this year. In line with our overall vision *to pursue God until Heaven overflows through us*, the reports fall under our "3 B's": **Behold, Belong, Become.**



REPORTS: BEHOLD

These reports reflect our desire to pursue the presence of the Lord and minister first unto Him. In our pursuit of Him, and in our growing awareness of the precious manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped through the baptism, and continuous in-filling, of the Holy Spirit - so that we can release heaven outside the walls of the church. Mission flows from intimacy with the Holy Spirit. *PF*

Worship – Jay Cook

This year has been especially significant for worship at St Philip's. As the team has continued to grow, we have seen the Lord do amazing things: new measures of His glory; new sides to His face; and deeper, more tangible encounter than ever before.

I feel the main reason for this upgrade has been our shift in focus to the Lamb. We have longed to give Jesus what He wants in our times of worship and this has completely changed our approach - from song choice, heart posture during the week, honouring His presence and desiring that Jesus enjoys our worship as a pleasing and fragrant offering.

As part of this shift, we have revised our song list to reflect a greater focus on pursuing the Lamb. We have also switched around the position of the worship leaders and musicians at the front of church. Before, the worship team faced the congregation with the leader standing at the centre; now, the whole team faces inwards, allowing everyone to focus on the cross, with the worship leader no longer central. To quote Amanda Cook "We want to make Jesus the centre point of the church again".

Our desire with this new layout is that the congregation is able to focus on Jesus and not on the worship leaders, and the worship leaders are able to focus on Jesus and not the congregation. We believe that the job of the worship team is NOT to lead people in worship; it is to WORSHIP and we believe that if we honour Jesus and give Him a place to rest His head (Presence), then He will come in His glory and He will draw all people to Himself.

This year, we issued a new document to the whole worship team called "St Philip's Worship Team Culture and Values". It outlines the things that we value and the culture we hold as worship team. This included topics like Pursuit of the Presence, Hunger, Sonship, Holiness, Humility and Honour.

We have continued to write and lead St Philip's original songs throughout this year, a few of which have become some regular songs that we sing on Sundays and throughout the week



as part of worship. This was one of the things that was massively on our hearts as we began to dream and speak to the Lord about His heart for the team when Paul arrived 3 years ago. We felt the Lord saying that we would be a worship team that would write our own songs and resource the local church, and we are now beginning to see this come to fruition. Rather than these songs coming out of writing sessions, instead they have flowed prophetically during church services and secret place encounters. As we have pressed into heaven's song as a team and as a church, we have heard the songs of heaven and then released them on the earth.

Due to the uprise in original songs coming out of our worship team and congregation, we have begun to create an in-house recording studio in which we hope to (in the future) record some of the original songs during services. None of this is for outside exposure, it is simply to resource our congregation with recordings that they will be able to worship to during the week. The songs that we are writing have been, and will continue to be, released under the name Fragrance Worship Collective. The reason for this name is because we put high value on our worship being a fragrant offering to the Lord.

With all this said, our goal over this year and on to next year remains: **'To pursue God until heaven flows through us'**. That's it. No fancy plan. No mind-blowing strategy. Just a posture of the heart to hunger and humility with no other purpose than to spend time with the most beautiful Daddy ever. So that is going to continue to be our pursuit over the next year and we are really expectant and excited for what He wants to do.

I would like to give a special acknowledgement to Alex Hills for providing us with a massive upgrade in our front of house speakers and to thank him for all of his love and support to the sound team, both in training and in personal advice on how to become better sound engineers. We want to lift him up in prayer as he heads off to pastures new in his new job! We will miss you because of who you are, not just because of what you do! You are welcome back any time, the doors are open here as your home whenever you need it!

And, of course, I would like to end by thanking every member of our brilliant team of musicians and production technicians - for your dedication, sacrifice and shared pursuit of Jesus in worship.





Prayer – Paul Ferguson

Prayer sits alongside worship at St Philip's. We always want to pray in an atmosphere of worship and out of an encounter with the Holy Spirit. We therefore seek to create as many opportunities as possible for the congregation to encounter the presence of God, grow in prophetic intercession and learn how to pray in the power of the Spirit.

Highlights this year have included:

Tuesday Morning Revival Prayer meetings – we have now been praying consistently for revival since March 2021. These meetings are frequently amongst the most powerful moments of the week and this year has seen another increase in the presence of God and the ministry of heaven in our midst. I am delighted that new church members have also joined the meeting, bringing fresh fervour for the things of heaven.

24-7 Prayer Room – the prayer room returned this Lent with an increased sense of commission to ensure that it is our David's Tent at St Phillip's. The room continues to provide an important opportunity for us to practice the presence of God and minister unto Him as glory priests. Thank you to all who took the opportunity to pray. You have made a huge difference.

Prayer Ministry Course - The Prayer Ministry Course returned this year with, by far, the biggest attendance to date. Over 50 people received 5 weeks of teaching, equipping and activations. A fresh anointing for words of knowledge was released and there was a measure of healing. It was also deeply encouraging to see 100% of attendees impacted with relevant and accurate prophetic words during one session. Since the completion of the course, new members have been added to the prayer ministry team and three new team leaders have been appointed to oversee prayer ministry on Sundays: Richard & Louise Corrie and Jae Munro. Our desire is that everyone is filled with the Spirit and equipped to minister in His power. This course is part of a wider strategy to make St Philip's a place where miracles are common.





Preaching – Paul Ferguson

The goal of our preaching at St Philip's is not head knowledge but revelation. We aim to preach out of anointing obtained in the secret place because we believe that this is what causes the Word to transform our lives. This is why our preaching always aims to move into a time of prophetic ministry, in which our leaders and preachers seek to submit to the Holy Spirit and encourage the congregation to step forward for the laying on of hands and an encounter with the power of God.

As with our worship, our preaching this year has been impacted by our focus on the Lamb. There has been a shift in anointing and the Word has opened up to us in important ways.

Notable preaching series this year have included:

- 'Core' - a series that lasted for 30 weeks and spoke into the culture and priorities of God's call on St Philip's as a church.
- 'One Found Worthy' - our curate, Matt Vaine, took us through 7 weeks in Revelation that blew our minds to the awesomeness of Jesus.
- 'Unto Him' - a 6-week series in which we discovered the riches and significance of our calling as priests whose primary role is to minister unto the Lord.
- Evening sermons - in addition to the above, sermons from our evening series have continued to take us higher and deeper with topics such as: Delighting in His Presence, the Dew of Heaven and the Blood of the Bridegroom.

All our preaching series are available on our website, some this year with study notes.

My thanks to those who have preached: Liza Wortelhock, Matt Vaine, Chris White, Jae Munro, Jay Cook, Debs Ross, Matt Orr, Jules Ferguson and Emma Allen. I am so grateful for the significant time dedicated to pursuing God in the secret place so that you can overflow for His glory on a Sunday morning.





REPORTS: BELONG

The following reports reflect that we are family at St Philip's – a theme of particular significance this year. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit that exists between sisters and brothers in Christ, daughters and sons of our Father who loves us perfectly and completely.

Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in this neighbourhood and city.

I am particularly grateful for the many ways in which you look out for each other at St Philip's. Very often unseen, your love for each other is a great strength to our church family.
PF

Pastoral Ministry – Liza Wortelhock

Pastoral Ministry at St Philip's is a key part of who we are as family. It is the place of learning to love each other well, to walk with each other, and bring a timely word from the Lord to encourage and strengthen one another.

I have seen first-hand the love and consistency of care that so many of our church family have given to those who have needed the ministry of God's presence during times of extended illness, the arrival of a new baby, bereavement or a request to give time to meet up to pray and listen when life feels overwhelming. There is a small army of people who continue to faithfully visit and pray – you know who you are! Thank you.

This year we have seen the continuation of a regular service being provided at Rush Hill Mews Care Home by a team lead by Johan Allen.

We have provided basic training around Memory loss, to enable us to continue to love each other well.

One2One Sunday lunches for those who would otherwise eat alone continue to be a wonderful place of fellowship and encouragement, all are welcome. Mobile meals are still delivered to those who are unable to attend the One2One gatherings.

The 'Hearty Meals' ministry, led by Catherine Garrett, supports the church family by arranging the delivery of hot meals to those who have recently had a baby or are in times of trauma or loss when cooking can be a bridge too far.

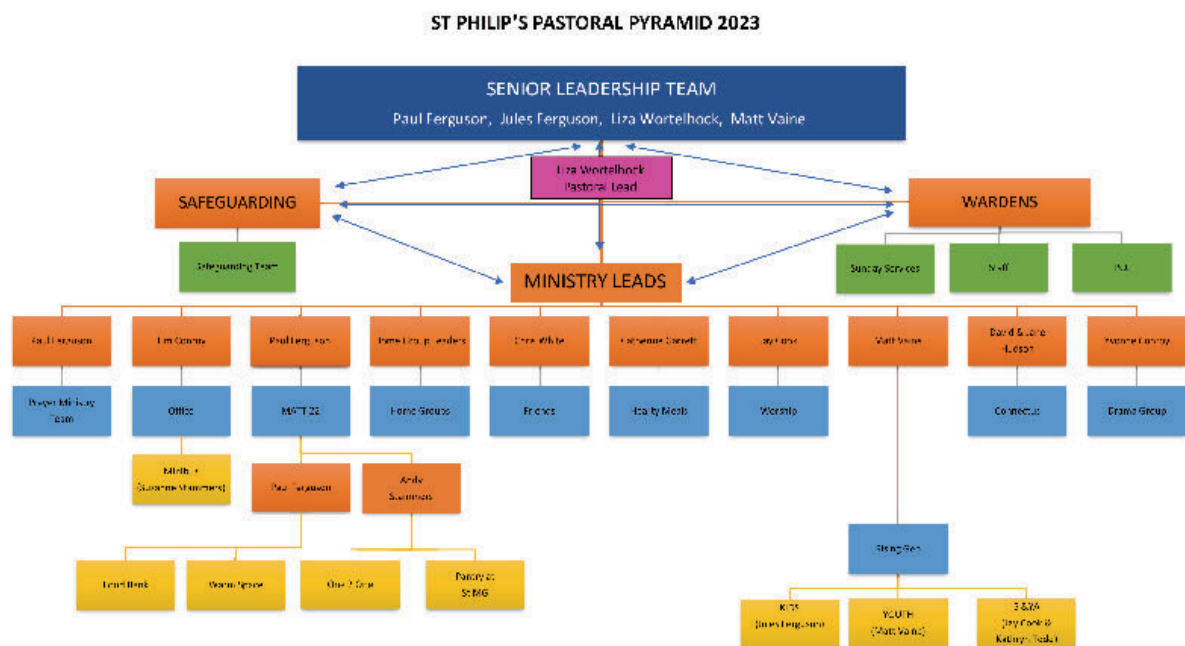
Finally, I want to give a huge THANK YOU to all those who faithfully love, pray with and walk alongside family to lift their heads and keep their eyes fixed on Jesus.

It is always a joy to see people emerging from challenging circumstances with a deeper and stronger awareness of God's faithfulness and provision. He is Good!



Paul adds...

Many thanks to Liza, who has taken on the pastoral ministry lead this year. She has worked with Senior Leadership Team to create a better way of keeping in touch with those in greatest need in the congregation and, as well as attending to many people personally, she is co-ordinating the large congregational pastoral network that exists at St Philip's, which she has spoken of above. My thanks to her and to all of you who love each other so beautifully.





St Philip's and St Martin's Garden Primary Schools – Paul Ferguson

This year has brought changes to our engagement with both primary schools in our Parish – St Philip's and St Martin's Garden.

St Philip's Primary

Our relationship with St Philip's Primary remains very good, with lots of contact and input from the church. Due to other pulls on my time, I have had to step back from fortnightly collective worship but Matt Vaine has been incredibly helpful in stepping in, for which I am so grateful. It is hoped that a new Kids & Family Pastor will be able to take on this role in the future. I continue to contribute to school services in the church at Harvest, Christmas and Easter, as well as the year 6 leaving service. I remain on the Ethos Team.

As in previous years, St Philip's Church continues to provide bibles for years 2 and 6; and a gift bag to every child at Christmas and Easter - which contains chocolates; a craft; a Bible Society Book; and an invitation to St Philip's Church seasonal services and events.

The PCC continues to have a degree of input, which includes several of St Philip's congregation members holding foundation governor roles. My thanks to Jack Wiggins and Kirsty Mokebo for their presence on the board and their dedication to the school.

St Martin's Garden Primary

The greatest change this year concerns Andy Stammers' ministry at St Martin's Garden Primary School. After several years of very dedicated and patient work, primarily in the Food Pantry and the playground, but also by providing a link between the school and Grow for Life, Andy's role – and our connection with the school – as suddenly expanded. This is great news and largely down to the arrival of a new Christian interim Head Teacher who has been keen to strengthen the relationship with the church – not to mention a good amount of prayer as well!

The result has been the first ever St Martin's Garden Primary Christmas Service at St Philip's – a significant milestone. Andy gave a short talk and the Pantry team (made up of St Philip's and Combe Hay Church volunteers) were there to welcome families and hand out Christmas gift bags.

I am so grateful to Andy for his patient and dedicated presence at the school, which has been the key to the door that has opened to us.

Drama Group – Yvonne Conroy

The Drama Group have continuously been supporting each other through another year of changes and challenges. After our successful pantomime, Cinderella, we hit the ground running with a clear up of the stage. Buying new boxes meant that we could use our storage space more effectively and update our costume catalogue.

Monday night meetings remained a more sociable aspect, creating space and time for people to build on their social skills and feel supported and celebrating achievements. Meeting regularly has allowed us to become a more supportive group. We have seen God move in



people's personal lives, through prayer, healings and His unfailing love being shown through group members.

In July we performed our first Summer Showcase, a cabaret style showcase of talent interspersed with interviews. The inspiration and theme of the evening was a poem called Unashamed written by Harry Baker. Members of the group chose a short act to perform, giving opportunity to really play to their strengths. After each individual act, the performers had an informal interview where they shared how and why they joined the group. This was the perfect platform for members to share their glory stories of God's unconditional love shown through the group. There were tears and laughter as they spoke about their journey, being brave, honest and open about their testimonies and it was a time to thank God and give Him praise.

Following the showcase, we had a summer break, then September we were back into rehearsal for the Pantomime, Jack and the Beanstalk. This year we welcomed a surge of young talent on stage, backstage and learning new roles on the technical team, bringing in fresh new ideas. During rehearsals we continued to pray for members who were ill, and we witnessed some amazing speedy recoveries. By show week we had a full cast healthy and raring to perform to a sold-out audience. It's a great pleasure to watch members grow and develop from the first auditions right up to performing show week.

The opening night's ticket sales went to local charities, Dorothy House and Southmead Hospital ICU, along with donations made during other performances. Both charities were grateful for the generous donations and our contribution has enabled Southmead Hospital to purchase the Synaptive Modus X robotic microscope (a state-of-the-art robot which supports brain surgery).

The Drama Group's motto is 'Everyone is Welcome. Everyone is valued. Everyone can shine'. Over this last year it certainly has achieved that, welcoming new members, giving them a sense of value and allowing moments to shine. We continually thank God for His love, grace and mercy enabling all our members to grow in faith.

A quote from one of our reviewers: "This group continues to never fail to spread joy within the community, I hope you all feel the love behind those spotlights. For a few hours I forgot about the stresses of life and had a good hard giggle".

Community Minibus – Suzanne Stammers

We are grateful for the provision of the minibus, which helps St Philip's outreach and support in our local community. This year's bookings have begun to bounce back since the Covid dip; we have seen both new drivers and user groups.

The minibus aims to support groups which facilitate the gathering of individuals to reduce isolation and loneliness and to enable individuals to participate in activities they would otherwise struggle to access.

We currently have 11 church-member drivers and 6 external drivers and support 35 different group activities, ranging from youth activities to older generation groups, enabling us to engage with a diverse range of individuals.

The minibus has been maintained and serviced by local garage, Genuine Car Services, for which we are very grateful. We have secured grant funding towards the upkeep of the minibus and running of the project from West of England Combined Authority (WECA) until March



2024, which, with reduced donations this year due to the pandemic, has been received with great thanks.

Electoral Roll – Jenny Morrish

The Electoral Roll approved at the 2023 Annual Church Meeting contained 169 names and we thank God for each person. For St Philip's Church, Odd Down, Bath, these names represent not merely an official list of church members, but of people who have chosen to belong to a church family eagerly seeking to grow into our inheritance as "the people of God" (1 Peter 2:10). As we worship Jesus together in the power of the Holy Spirit and pray, we expect that he will show us how our personal and corporate gifts can be used to build up the church family and take his love and life to people in Odd Down and beyond.

The 2023 Electoral Roll showed that 17 names had been removed during the year. We were saddened that these included five precious members who had died. We miss them greatly but are so grateful for the gift they were to the church family, and thankful that they are now with their Lord. To those that moved on we give our blessing and our thanks for the gift of their time at St Philip's.

It was a joy and encouragement to welcome the 35 new members whose names had been added to the Electoral Roll. We pray for the Lord to draw us ever closer to himself and to each other as the body of Christ in this place, empowering us to become "a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light" (1 Peter 2:9).



Deanery Synod Report – John Garrett

The Synod is made up of representatives from all the Anglican churches in Bath and surrounding areas. Synod generally meets 3 or 4 times per year, and the meetings are for worship, prayer, providing information, and discussions of issues that affect all the churches in the Deanery. St Philip's has 3 representatives on Synod, who are Caroline Gay, Graham Pearson and myself.

The first Synod meeting of 2023 focussed on the financial position of the Diocese, showing that the Parish share just about covers the cost of the Stipendiary Ministers, but that means



that all other expenditure must be covered from other income. They are selling some of the assets that are easily disposed, but that is a short-term solution. However, there is a 5-year plan in place under which the Diocese aims to have returned to the pre-Covid financial position.

The meeting in May 2023 had 2 presentations. The first was entitled “Tackling poverty in the city and region” and was given by the director of St John’s Foundation. The Foundation has 2 functions, the first of which is as an Alms-house provider. The second function is to provide assistance to children who do not meet the educational level needed to transition from primary to secondary school. St John’s provides support to children from birth to 12 years old to help them flourish.

The second presentation was about Bath Abbey’s Footprint project. This is now complete, and the Abbey aims to ‘Live and tell the good news of Jesus’, with six Ts: ‘Thanksgiving, Telling, Teaching, Tending, Transforming, Treasuring’ whilst managing the two purposes of the Abbey: to be a living church and at the same time a visitor attraction. Whilst the Abbey has recently started to charge for entry, they emphasised that Bath residents, and those who come to worship or to pray, light a candle, or receive pastoral care, will continue to be able to enter the Abbey without paying for a ticket.

The meeting in September 2023 was held here in St Philip’s. The main issue throughout the year was the Deanery Plan 2022-2027. The plan seeks to address the issue of diminishing resources within the Church of England. This was discussed at some length at this meeting, and various proposals were put forward, which were to be voted on at the following meeting.

This was duly discussed at the following meeting in November 2023, but with many reservations and suggestions that the proposals were not correct. After a lengthy process, the proposals and recommendations were voted on.

There was also a presentation about new worshipping communities. Among the points made were that we start new Christian communities for people who find, for whatever reason, that the existing church is out of reach. The Q&A was wide-ranging and included discussion of the terminology of worship and eucharist.

There was a recent Synod in February 2024, and the Deanery Plan was again discussed. One idea is for there to be Lay Leadership, and to that effect a Lay Ministry Pathway has been launched. A review of a new way of calculating the Parish Share paid by each Church is being done, and should be completed by early Autumn, and when the details are known, a further review of the Deanery Plan will be made, as the financial position may have changed.

Each meeting starts with worship led by the host Church, and also includes a report from the host Church and it is always encouraging to hear how the Holy Spirit is moving across our city.

Safeguarding – Paul Ferguson

Each year, we aim to review our Safeguarding Policy and procedures so that we are operating as safely as we can. I have continued to work with Jenny Barker, our Parish Safeguarding Officer (PSO), and the Safeguarding Team to ensure that St Philip’s has a vigilant and healthy safeguarding culture; our training and DBS responsibilities are up-to-date; our policies and protocols are as robust as they can be; that our ministry leaders and volunteers are clear on how to respond to safeguarding disclosures if and when they might arise; and that I am supported and accountable. My sincere thanks for their time and expertise.



This upcoming APCM will see Jenny Barker stand down as PSO. I am deeply grateful for her contribution over many years and her support of me since I arrived in 2019. She has done a huge amount of work to make sure that our DBS checks and training are up-to-date.

The safeguarding landscape is a constantly shifting one and it is clear that the current Diocesan Safeguarding Team is seeking to ensure that every church in Bath & Wells satisfies the Church of England's requirements as fully as is absolutely possible. This has meant that the role of PSO and the responsibilities of every church has (rightly) increased. In response to this, we plan to allocate the PSO role to our new Operations Assistant who will work closely with the Safeguarding Team and Senior Leadership Team. Once they are in post, we will ask them to undertake a detailed piece of work to upgrade our current safeguarding provision, including training, DBS checks and our Diocesan Safeguarding Dashboard.

We continue to give thanks to God for enabling, guiding and leading us in our safeguarding responsibilities within our church. Also, for the willingness of the Diocesan team to advise from their experience and expertise. We look forward to continuing developments within our Safeguarding Team and the new Operations Assistant.





REPORTS: BECOME

This section reflects our belief that we become what we behold. We expect to be transformed by God's presence. He does not leave us as orphans but has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports touch on areas in which 'becoming' is reflected: from the discipleship environments of our Home Groups to our Rising Gen. ministries; from prayer ministry to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down.

This section also includes some highlights from MATT22. Everything about MATT22 is rooted in the Father's heart for the poor, the vulnerable and the abused. Our desire to be transformed through the presence of God overflows into our desire that those in our community, who are most in need and do not know the Lord, also experience the same transformation. We can only influence what we love, and we seek to love through MATT22.

Home Groups – Paul Ferguson

Home Groups are at the heart of St Philip's. They provide an essential context, not just for fellowship and discipleship, but also pastoral care. The vision for Home Groups at St Philip's is that – within a culture of encounter – we grow in intimacy with God and with one another.

So, rather than simply being social gatherings, Home Groups exist so that our people can grow in a knowledge of the Word and the Spirit; practice the presence of God; learn to walk in the spiritual gifts; and be envisioned, equipped and empowered to go out and do the stuff of the Kingdom in our neighbourhood and city.

Here is a selection of comments from some of our Home Group leaders:

- *"Several members have said how much they value home group as a place where they can feel safe to share emotional and physical needs. Others value home group as an opportunity to touch the presence of God in worship, stillness and meditation."*
- *"Social activities this year, e.g coffees, meals and a Summer barbecue, have helped to develop deep friendships leading to care and support for each other outside of the home group meeting."*
- *"I love the way the Lord is leading us all. I love hearing stories of fresh joy, raising faith, pressing into our first love and retuning our hearts to Him and His incredible, overwhelming love - even in the midst of all that this world can throw at us."*
- *"We love our Home Group's openness to the Spirit and hunger to spend time in His presence. Worship is where we start, sitting in adoration and gratitude."*
- *"We have gone deeper with the Lord and each other this year, sharing deeply, and celebrating His goodness together. Love our little family!"*



- *"We love our Home Group! This year we have grown so much closer to one another and enjoyed sweet times of worship and prophecy. We've welcomed new people and released others to a new Home Group plant."*

And a report from Rob Hendra, who attends the Jones' Home Group:

"The current family of St. Philips has its roots in the life stories of so many amazing people. Some of these families have been attending St. Philips since the early 1970's. Over the last 50 years they and many others have been totally faithful to St. Philips in their prayers, time and commitment. Some years ago, when the Church was in a time of flux I said to them "Isn't it time to try a new Church?" "Not yet," They replied, "God hasn't yet called us on."

I have the honour of sharing a home group where one of these amazing families are regular attendees. I love being part of their story and I respect their wisdom and their passion for St. Philips. I am constantly encouraged by them and their love for St. Philips people and of a real God who is so active today.

Alongside this legacy I also sit with new families who are just starting out on their journey at St. Philips. It is also wonderful to hear of their stories and experiences. My home group is a place of sharing, spiritual wisdom, love and excitement that God will pour out his blessings anew. We are young and old, families and singles.

Listening to God in the hard times is just as important as listening to God in the good times and being part of a home group that actively encourages this is vitally important. We build up people in friendship, prayer and in relationship. We study the bible and sermons alike. We love each other unconditionally and when one of us hurts we all hurt.

This is our life, this is our family, this is our story.

It has been so encouraging to see the number of people in Home Groups greatly increase this year, with 24 new people welcomed into groups, and I am so grateful to all our Home Group leaders for opening their homes, cooking meals and providing a context for us all to grow in intimacy with God and with one another. Thank you!

Mum's Group – Emma Allen & Tori Wiggins

Mum's group is a ministry which provides community, support and friendship for families with young children who are pre-school age and under.

We meet every other week, either in a family home or the Church Institute depending on numbers. We've seen a huge growth in young families attending St Philip's recently and it's been a joy to be able to extend invitations to them to join the group.

We have a WhatsApp group which everyone is welcome to join and we usually have between 4 and 7 families meeting together, varying each week depending on who is available.

It's been a blessing to be able to get to know each other outside of Church and to build friendships and pray for each other. Sunday mornings can go by in a flash so having the time to connect properly is really important. Also sharing our experiences of parenthood, encouraging each other and generally building community has been really special.



We look forward to seeing what the Lord does with this group in the coming year!

Rising Gen: Kids@StPhilips – Jules Ferguson

It's been another encouraging year for Kids@StPhilips across both our Starfish group (ages 3-7) and Swordfish group (ages 8-11). We're continuing to see growth in the number of children attending - particularly at the younger end where it's not unusual to have 15-20 children in Starfish on Sunday mornings. The family room is also pretty full with lots of new babies and toddlers!

As the number of young families has grown, we've also been delighted to welcome some new helpers to the teams and are so thankful for the support and dedication of all the Kids team leaders and helpers.

We've covered lots of different topics in our groups this year – from digging deeper into our St Philip's Culture Creators and Vital Values to the Fruit of the Spirit, God is Good and God speaks! Whilst we explore lots of different themes, our focus each week is to enable the children to become familiar with God's presence through His Holy Spirit. Our Encounter Times are the focal point of every session and we are learning to chat to God and catch what He is saying back to us.

During 2023, we welcomed St Philip's Primary School to church for several festival services – but were delighted to also welcome St Martin's Garden Primary School for their first ever Christmas Service at St Philip's. All 500 children at the schools were also invited to join us at two kids' events - the first was our Easter Trail around the neighbourhood where children filled in missing words in the Easter story to solve a puzzle. It was a beautiful day and there was a great buzz at church when everyone arrived back to collect their prizes and enjoy some well-earned refreshments.

The Light Party on 31st October was also very popular and this year featured a bouncy castle and inflatable games! There was an amazing spiritual atmosphere following a really powerful prayer meeting that morning. The children enjoyed making different crafts, a delicious meal, a narrated story video filmed by Helena and of course - a disco!

Then to finish out the year, we had some special and precious moments with the children at our Christingle service and Crib service on Christmas Eve.

We have been so encouraged by the church's response to Giving Sunday which has enabled us to advertise for a dedicated Kids & Families Pastor in 2024 and we're looking forward to seeing how he /she will be able to grow and develop this ministry.

We are so thankful to God for the amazing children and families who are part of the St Philip's family. We love the life and energy that they bring and take great delight in watching them grow in their relationships with Jesus!



Rising Gen: Youth@StPhilips – Matt Vaine

2023 was a jam-packed year with our young people, full of various ways in which we grew closer in our love and life with Jesus. We gathered each Sunday morning with both the older and younger youth to explore:

- St Philip's 'Culture Creators' (the cultural DNA of our kids and youth groups)
- 24-7 Origins Prayer Course in the prayer room over Lent
- a series called 'Everyday Saints' with special guests from the church (Emma Allen, Kev Clark, Matt Orr and Beth Cook) joining us to share their testimonies
- Spiritual Gifts
- the 'Vital Values' (the core values of our kids and youth groups)
- the book 'Mountainside Secrets' by Tim Rudge, youth pastor of Life Church
- and finally, the Fruits of the Spirit.

The discipleship of our young people has been supplemented by evening sessions for the older youth in Rob and Sarah Hendra's Yurt, Movement (a Diocesan youth worship event), and A2 (a city-wide youth worship event), and the One Faith Podcast where we heard the testimony of some of the leaders in the church. These gatherings have caused us to behold the goodness and love of the Lord in our lives.

We have also developed a closer sense of belonging together through these times and especially through our youth social event called Cave. Sam Davis, our SWYM youth student, helped kick this initiative off and we've had a blast together going bowling, engaging in a Nerf War, Tobogganing, Taskmaster, Crazy Golf, Panto, Curling, Xbox, table tennis, badminton, and much more. One of our 'Culture Creators' for the kids and youth is that a life with Jesus is fun. Whilst Cave certainly does not explore the full dimensions of this reality, it is a regular reminder and experience that life together with Jesus, in God's world, is meant to be full of laughter, joy and playfulness. Praise the Lord!

Lastly, we have continued the journey of becoming — of growing more into the image of Jesus who perfectly reflects the goodness of the Father. We have had challenges from time to time with behaviour and have explored how best to serve our young people through these



occasions, but throughout the year we have seen a shift into a way of being that honours each other for the group to flourish.

I want to express my deep gratitude to the leaders who have so faithfully supported and disciplined our young people at various points this year: Vicki Atkinson, Rach and Dan Jones, Tony Cook, Sam Davis, Kathy and Tim Beadle, Meg Tucker, Chloe Robinson, Bran Munro, and Andrew Ross. I want to thank Sam Davis for his creative and diligent work with us as a SWYM youth student. I personally had a lot of fun supporting and working alongside Sam — we miss him in the team and his crazy antics in the office.

We must especially thank Vicki who, after 20+ years of leading, will now conclude her time in the youth group. Vicki has been a remarkably faithful servant to our young people over this time, and we pray and bless her for the next part of her service in the Kingdom of God, whatever it may be!



Rising Gen: Students & Young Adults – Kathryn Todd, Jay Cook & Beth Cook

For the S&YA group, 2023 has been a year of morphing and growing, leaving and staying, highs and lows.

We have seen the group take on quite a different shape to previous years. We were sad, but also encouraged, to see a large cohort of people fly the nest to go on to the things that the Lord is calling them to! It was an honour and a privilege to bless them as they left, and we continue to pray for each person as they take up their new jobs.

With their departure came a lovely arrival of some wonderful new people! It has been an exciting year getting to know them as we have grown together in our faith.

We partnered with the Prayer Ministry Course this year in order to grow in praying for people and in the prophetic. It has been amazing to see how people have jumped in feet first and are beginning to really hone their prophetic gifts and bless people with their prayers, both in the group and on Sundays.

The most recent development in the S&YA has been our decision to move towards being a Home Group, rather than a “ministry”. This is because we felt that the group reflects a mutual



dynamic of all of us helping each other to grow – rather than being a ministry with leaders who are discipling the people in the group. Although there will still be “leadership” over the group, our posture towards being a Home Group will allow people to feel that they can bring and share things that the Lord is speaking to them about. We are excited to see what the Lord is going to do through using the S&YA as His mouthpiece.

We want to give a huge acknowledgement to the incredible Kathryn Todd for her leadership of the group over the past couple of years. Kathryn will be getting married in the summer and, as a result, will be leaving St Philip's. She has been such a blessing to this church in many ways, particularly as one of the leaders of our S&YA group!

Kathryn, we want you to know that St Philip's will always be a place that you can call home and we are all praying for you as you head into this new exciting adventure of marriage!

'Friends' – Chris White

Friends are an amazing group of people of the older generation with a wealth of experience and wisdom. Many have served the Lord for most of their lives and are an inspiration in their love for Jesus and his family.

We meet fortnightly in the church hall. As we have grown in numbers, we have seen new members contributing their own stories of faith, poems, sketches, and songs. Some are from our own church and some from other churches. Some come from no church at all, maybe hearing about the love of Jesus for the first time.

Speakers have varied from those in our own congregation, with many giving their personal testimony, as well as talks - for example about the police, Bath City Pastors, and visits to Uganda.

We seek to encourage, love, and support one another, sharing prayer, worship, and a great deal of fun - such as enjoying meals out together, quizzes, games, and of course, home-made tea to end each afternoon! Friends gives above all a real sense of belonging to Jesus, His church and to each other. It has been so encouraging to see an increasing depth of fellowship and new joy in our worship and times together.

Sadly, we have experienced some losses of dear Friends amongst us, and we continue to pray for others who are more vulnerable as they are getting older and are experiencing loss of health, capacity, and their home. The leadership team and other members have formed a strong pastoral framework to ensure loving support.

I would like to give a special thanks to our wonderful leadership team who continually work so hard serving these precious people.



MATT22 – Paul Ferguson with Andy Stammers

MATT22 exists for Kingdom Transformation in Odd Down. It is St Philip's vehicle for loving our neighbours and for releasing our congregation into compassion ministry. Through MATT22, we seek to feed the hungry, clothe the naked, look after widows and orphans; and bring people to freedom in the name of Jesus and through the power of the Spirit.

The way I see it, everything we do that opens the doors of the church to the community or touches the community outside the walls of the church falls under MATT22 – from One2One and the St Martin's Garden Pantry to our Warm Space and the Food Bank.

I still think there is more to come. There are still plans for debt advice, courses and employability schemes but we will pursue these when the Lord makes it clear that the time is right.

Here is a summary of some of the activities this year:

One2One

One2One is a monthly ministry outreach which provides a 'Sunday roast' for those who otherwise would be eating alone. It sits under MATT22 and reaches into the community. Its aim is to offer Christian fellowship and in doing so bring the hope of Jesus to those who could feel isolated.

One2One has declined in attendance slightly this year with some of our members becoming housebound or going to be with the Lord. Unfortunately, new members have not replaced those who have gone. We also lost the beloved Linda Wills this year who was such an amazing coordinator /administrator and maybe we have lost some momentum in regrowing the group. We have two challenges: communicating that the group is not just for the older generation and secondly publicising the group to the community where there is such need for companionship and the need for the love of Christ that One2One can offer. We have a great team of volunteers led by myself and Sarah Moxham-Hendra, who hosts on alternate months. We are always in need of volunteer minibus drivers who facilitate bringing guest to the church. This is such a lifeline for so many. We also continue to be blessed by members



of the congregation who deliver meals to local members who are unable to be present in person. Please pop your head around the kitchen door to see if you can do a delivery (straight after service)!

We really feel that One2One is becoming an extension of the morning service. Members of the church (all ages) are encouraged to come and serve and eat with those attending, again adding to the feeling of inclusivity, and helping members to feel a sense of connection and belonging to the church. For many, this may have been their only contact with others. We are thankful to be serving our community at this time of great need.

Food Bank

The Food Bank, in partnership with Genesis Trust, has continued to run this year, with a dedicated team of volunteers from St Philip's and elsewhere. Twice a week on Tuesdays and Thursdays, the church opens to those in the community who are most vulnerable.

The most recent development is that Citizens Advice is now present on Tuesdays at St Philip's in partnership with the Food Bank.

Contact with the community has increased this year, but numbers have remained lower than we would like. We know that the need is there, but we agree with Genesis' assessment that there are particular barriers to local people feeling able to use a Food Bank in Odd Down. We anticipate some changes in the coming year as Genesis seeks to address this.

Community Pantry

January marked our third anniversary of the Food Pantry, having established it in 2020 in partnership with St Martin's Garden Primary School and 'Sporting Family Change', as part of our ministry to help those in food poverty in Odd Down.

Unlike a food bank model, the Pantry stocks high quality, in-date products and aims to be a consistent and affordable option for sustained provision of food in the community, providing dry food, frozen, fridge, fresh provisions and household goods. The model does not work on donations of products but seeks financial donations to purchase the products required.

Qualifying members make a £5 donation to allow them to choose 20 items (approx. £30 value). The aim of this approach is to bestow dignity and honour on our members, allowing them to make their own choices, just as they would in a regular shop rather than being 'given a charity handout'. We don't want them to feel they are only worth out of date food or 'leftovers' as they themselves are priceless in the eyes of God. The Pantry supports school families but is also open to qualifying members of the community.

Through the Pantry, we are building strong relationships with our members, providing love and support. We offer to pray with members, and this has been welcomed. A few of our members have come to church events.

Warm Space Café

This year saw the Institute transformed into a warm space, providing a place where people from the community, St Philip's Primary School and the church can gather. A café-style atmosphere has proved successful and popular and allowed us an opportunity to undertake some "market research" as we continue to plan for possible café developments. Huge thanks to our team of volunteers and all those who have baked for us!



Building Plans

This year has seen a significant amount of work on a feasibility study to explore works to our building facilities that will allow an expansion of ministry at St Philip's, including MATT22.

This process has explored created new spaces for MATT22 partnerships, youth discipleship and a café that would be open throughout the week. We are motivated to explore an ambitious project that will release MATT22's capacity to impact Odd Down and allow St Philip's to show our community that we think they are worth investing in. Watch this space!

I am deeply thankful for the congregation's generous support of MATT22 over the last year – especially those who have given their time to volunteer at the Food Bank, Pantry, One2One and the Warm Space. I am looking forward to this coming year as St Philip's continues to grow in compassion and love for the people of our neighbourhood.



Fabric Report – Paul Schaerer with Tim Conroy

Part of our emphasis on 'becoming' includes the development of the church facilities to enhance the depth and reach of the ministry and mission of St Philip's. Over this last year we continued to develop our rebooted approach to facilities management, development and maintenance. We have established a new 'Facilities Team' made up of Paul Schaerer (Facilities Warden), Tony Cook, Paul Ferguson and Tim Conroy. The team oversees any work carried out by professional companies and organises smaller works to be done by volunteers.

We have put in place quarterly 'Church Maintenance Days' where the team meets with volunteers from the Church to conduct routine maintenance. Prior to this day, the team meets up to discuss priorities and establish a plan for the day, then reaches out to the wider church for volunteers. This serves the dual purpose of encouraging a community feel within the church, helping to develop a sense of collective ownership for the building and ground, and also utilising skills from the congregation. We have had regular volunteers and the general feeling has been incredibly positive towards this new approach.



This year, we have overseen the following works:

- annual maintenance of the flat felt roof, repairs of the skylight
- painting and redecoration works, including renovating the rails leading to the Manna House
- replacing light bulbs in the main church hall
- fixing the curtain rail in the Institute

We also had contractors addressing issues raised in the Quinquennial survey. For a month in the summer, we had scaffold around our bell tower in order to fix the roof, replace the gutters and down pipes, fix and paint the wooden louvres and re-point much of the stonework. This should keep the tower in a good state for quite a few years to come. There was further roof work on the main roof, with gutters at the back realigned and lead flashing refixed.

Remaining high on the agenda is the need for more space to disciple our children and youth on Sunday mornings; the development of the flat above the church and works to upgrade our buildings and facilities to align with our aspirations for MATT22.

We are so grateful to the Lord that His ministry amongst us is causing us to seek ways to expand our numerical capacity and the ability of our buildings and facilities to keep up with the pace of the Holy Spirit.

Many thanks to all those who have given their time and expertise to maintaining the facilities of St Philip's





Structure, Governance and Management - Graham Pearson

Our Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure and complies with the Church Representation Rules 2020. Four of the twelve lay members are elected for 3 years at the APCM/AGM, which was held in 2023 on 17th May. Our Churchwardens are elected annually. All church members are encouraged to register on the electoral roll of the Church and stand for election to the PCC following the Church Representation Rules. PCC members, who are also Trustees, are responsible for making decisions on all matters of general concern and importance to the church including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion. This report shows how we have sought to deliver public benefit to our congregation, our community, our city and abroad in 2023 and planned positively for the future.

The PCC met four times during 2022 and after the APCM. Our Finance Team met every 2 months (approx.) to manage our finances in a particularly challenging year with rising fuel prices and rising inflation. PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Matt 22 Projects, Mission Support Team, Rising Generation Team, Safeguarding and Maintenance Teams. A Pastoral Support team was created at the end of the year. Reports are also received from groups that oversee restricted funds for our Community Minibus and Drama Group. A weekly newsletter was circulated by email and paper copy to help communicate with all church members and those joining our on-line services.

Administrative information

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England. The correspondence address is 35, Frome Road, Odd Down, Bath BA2 2QF. Registered charity number 1131533.

email: office@stphilipstjames.org

web: www.stphilipstjames.org



PCC Membership during 2023

Elections at APCM 17th May 2023.

Clergy

Reverend Paul Ferguson
Reverend Liza Wortelhock
Reverend Matthew Vaine

Churchwardens

Jo Bleakley
Deborah Ross (co-opted)
Paul Schaerer
Matt Kent-Lemon ('til May 23)

PCC members

Dave Atkinson
Jenny Barker (Safeguarding)
Karen Noad
Ali Mottram
Helena Midgley
Kathryn Todd
Emma Allen (from May 23)
Jae Munro (from May 23)
Rachael Jones (from May 23)
Vicki Atkinson (from May 23)
Graham White ('til May 23)
Joe Mokebo ('til May 23)
Lucy Hall ('til May 23)
Tilly Platten ('til May 23)

Deanery Synod

John Garrett
Graham Pearson (PCC Secretary)
Caroline Gay (from May 23)
Jenny Morrish ('til May 23)

Co-opted

Richard Corrie (Treasurer)

Non-voting staff member

Tim Conroy (Church Administrator)



FINANCIAL REVIEW

In the period to the end of December 2023, St Philip's raised a total income of £245k (2022: £207k) against expenditure of £220k (2022: £201k). Unrestricted and designated funds received totalled £227k (2022: £194k).

Restricted funds received totalled £18k (2022 £13k) with a balance of £28k (2022 £20k) on restricted funds carried forward into 2024.

For the details behind these figures see the financial statements that follow this report.

RESERVES POLICY

It is the aim of the PCC that the free reserves (unrestricted and not represented by fixed assets) held by the charity should cover 3 months of unrestricted expenditure. This equates to approximately £52k. At this level the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

At the end of 2023, the church had free reserves (including designated) of 5 ½ months of unrestricted expenditure

Approved by the Parochial Church Council on..... 22 April 2024

And signed on it's behalf by:

Name..... P. Fey

Date..... 2/5/24



Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells

I report on the accounts for the year ended 31st December 2023 that are set out on pages 30 to 39

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A handwritten signature in black ink, appearing to read 'Derek Rodwell', written over a light blue rectangular background.

Date: 8th May 2024

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31st December 2023**

	Note	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	2a	182,393	1,000	10,828	194,221	130,966	19,457	7,140	157,563
Other trading activities	2b	8,508	0	6,550	15,059	8,467	0	5,038	13,505
Investments	2c	917	0	0	917	3,919	0	0	3,919
Charitable activities	2d	17,658	16,477	494	34,627	20,021	10,868	1,365	32,254
TOTAL INCOME		209,476	17,477	17,872	244,825	163,373	30,325	13,543	207,241
EXPENDITURE ON:									
Charitable activities	3a	178,088	30,866	6,573	215,528	172,465	12,903	12,488	197,856
Raising funds	3b	675	0	3,533	4,208	257	14	2,855	3,126
TOTAL EXPENDITURE		178,763	30,866	10,106	219,735	172,722	12,917	15,343	200,982
NET BEFORE TRANSFERS		30,713	(13,389)	7,766	25,090	(9,349)	17,408	(1,800)	6,259
TRANSFERS BETWEEN FUNDS		(32,654)	32,654	0	0	(504)	504	0	0
NET MOVEMENT IN FUNDS		(1,941)	19,265	7,766	25,090	(9,853)	17,912	(1,800)	6,259
TOTAL FUNDS BROUGHT FORWARD		119,811	35,067	20,095	174,973	129,664	17,155	21,895	168,714
TOTAL FUNDS CARRIED FORWARD	7	117,870	54,332	27,861	200,063	119,811	35,067	20,095	174,973

The notes on pages 32 to 39 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**BALANCE SHEET
As at 31 December 2023**

	Note	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
FIXED ASSETS									
Tangible	4	75,648	0	338	75,986	82,735	0	507	83,242
CURRENT ASSETS									
Debtors and prepayments	5	34,472	0	0	34,472	27,947	0	0	27,947
Cash at bank and in hand		10,917	54,761	27,523	93,201	10,901	35,067	19,588	65,555
		45,389	54,761	27,523	127,673	38,848	35,067	19,588	93,502
LIABILITIES									
Creditors - amounts falling due within one year	6	(3,167)	(429)	0	(3,596)	(1,772)	0	0	(1,772)
NET CURRENT ASSETS		42,222	54,332	27,523	124,077	37,076	35,067	19,588	91,730
TOTAL NET ASSETS		117,870	54,332	27,861	200,063	119,811	35,067	20,095	174,973
PARISH FUNDS									
Unrestricted Funds		117,870	0	0	117,870	119,811	0	0	119,811
Designated Funds		0	54,332	0	54,332	0	35,067	0	35,067
Restricted Funds		0	0	27,861	27,861	0	0	20,095	20,095
	7	117,870	54,332	27,861	200,063	119,811	35,067	20,095	174,973

Approved by the Parochial Church Council on 22 April 2024

and signed on its behalf by:


Revd Paul Ferguson
Vicar


Mr Richard Corrie
Treasurer

The notes on pages 32 to 39 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2023**

1 ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Budgets have been prepared for the period to the end of 2024 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2024. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Expenditure and liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

Assets

Consecrated and benefice property - in far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

Funds

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ending 31st December 2023**

	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total
	£	£	£	£	£	£	£	£
2 INCOME								
2a Donations & legacies								
Planned giving								
Gift aid donations	126,648			126,648	101,176	11,907		113,083
Tax recoverable	33,115			33,115	26,783			26,783
Collections	2,869		491	3,360	1,166		10	1,176
One-off gifts	19,761			19,761	1,841		0	1,841
Grants	0		10,337	10,337	0		4,225	4,225
Legacies	0	0		0	0	2,000		2,000
Donations, appeals etc	0	1,000	0	1,000	0	5,550	2,905	8,455
	182,393	1,000	10,828	194,221	130,966	19,457	7,140	157,563
2b Other trading income								
Electric feed in tariff	8,508			8,508	8,467	0		8,467
Minibus income	0		6,550	6,550	0		5,038	5,038
	8,508	0	6,550	15,058	8,467	0	5,038	13,504
2c Income from investments								
Flat rent	0	0	0	0	3,880	0	0	3,880
Interest received	917	0	0	917	39	0	0	39
	917	0	0	917	3,919	0	0	3,919
2d Charitable activities								
Weddings and funerals	0	1,846	0	1,846	0	1,732		1,732
Church hall lettings	16,353			16,353	17,855			17,855
Photocopying and printing	388			388	708			708
Drama group income	0	10,440	0	10,440	0	7,810		7,810
Youth & student income	0	130	494	624	0		1,365	1,365
One-to-one & friends	0	3,501		3,501	0	1,326		1,326
Other income	917			917	1,101			1,101
Church events	0	559	0	559	356			356
	17,658	16,477	494	34,628	20,021	10,868	1,365	32,255
Total incoming resources	209,476	17,477	17,872	244,825	163,373	30,325	13,543	207,241

3 RESOURCES EXPENDED

	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total
	£	£	£	£	£	£	£	£
3a Charitable activities								
Mission and charitable giving	6,362	2,510	805	9,677	7,566	275	2,365	10,205
Ministry								
Parish share	66,988			66,988	67,843			67,843
Clergy expenses	437			437	439			439
Lay readers and other staff costs	225			225	732			732
Weddings and funerals	0	1,676		1,676	0	1,670		1,670
Performing rights and music	986			986	982			982
Children and youth	451		886	1,337	577		1,310	1,887
3c								

Students	703			703	305			305
Student youth worker		4,123	337	4,460		45	3,030	3,075
Friends & One to One expenses	0	2,820		2,820	0	2,447		2,447
Services	1,054			1,054	963		43	1,006
Catering	2,966			2,966	3,312		27	3,339
Church events	1,925	811		2,736	120			120
Gifts and hospitality	250	230		480	462			462
Church running expenses and upkeep								
Heat and light	7,333			7,333	3,331		1,250	4,581
Water	178			178	103			103
Cleaning	1,134			1,134	893			893
Insurance	1,224			1,224	1,056			1,056
Maintenance and equipment	8,166	12,362		20,528	9,715	2,000	250	11,965
Depreciation	7,087		169	7,256	7,087		169	7,256
Office costs								
Stationery, printing and other	1,652			1,652	2,125			2,125
Telephone & broadband	692			692	1,072			1,072
Accountancy fees	1,350			1,350	1,250			1,250
Other office costs	3,057			3,057	2,394			2,394
Drama Group	0	6,334		6,334	0	5,536		5,536
Salaries	63,867		4,376	68,242	60,138	930	4,043	65,112
	178,088	30,866	6,573	215,528	172,465	12,903	12,488	197,855
3b Raising funds								
Minibus expenses	0		3,533	3,533	0	14	2,855	2,869
Flat upkeep	675			675	257			257
	675	0	3,533	4,208	257	14	2,855	3,126
Total resources expended	178,763	30,866	10,106	219,735	172,722	12,917	15,343	200,981

3c Mission giving analysis

	2023 Unrestricted Funds	2023 Designated Funds	2023 Restricted Funds	2023 Total	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total
	£	£	£	£	£	£	£	£
Bath Tech College Chaplain	200			200	200			200
BYFC	750			750	1,050			1,050
Carol Bus				0	132			132
Community Carols Service	232			232	199			199
Combe Hay Church- gift for rural chaplain	500			500	1,600	0		1,600
Easter Outreach/trail etc	223		58	281	227			227
Emma Greves Trust				0		275		275
Genesis	1,004			1,004	504			504
Grow for Life Mission	250			250				
Light Party	923			923	490			490
Matt 22			196	196			1,863	1,863
Open Christmas Mission	500			500	200			200
Other			37	37	66			66
Primary School Christmas Gift Bags	553			553	549			549
Primary School Easter Gift Bags	261			261	215			215
Primary School Assembly props	77			77				
Simeons Trustees	100			100	100			100
St Martins Advent calendars			49	49				0
St Martins Garden Pantry			290	290	500			500
St Philips Primary School Bibles	238			238	235	0		235
Street Pastors				0	300			300
Tearfund	550		37	587	0			0
Ukraine- Red Cross				0	1,000		502	1,502
Winter Walk In			138	138				
	6,362	0	805	7,167	7,566	275	2,365	10,205
Giving from Drama group:								
Freedom from Torture Charity		250		250				
Huntingdons Disease Charity		250		250				
Off The Record				0	750			750

RUH NICU	1,005		1,005				
Save The Children			0	750			750
The Life Project	1,005		1,005				
	<u>0</u>	<u>2,510</u>	<u>0</u>	<u>2,510</u>	<u>1,500</u>	<u>0</u>	<u>1,500</u>
Total mission giving	<u>6,362</u>	<u>2,510</u>	<u>805</u>	<u>9,677</u>	<u>9,066</u>	<u>275</u>	<u>11,705</u>

3d Staff Costs

	2023	2022
	£	£
Gross salaries	64,236	61,761
Employers national insurance contributions (net of employment allowance)	143	0
Employers pension contributions	4,215	4,485
	<u>68,594</u>	<u>66,246</u>

The average number of staff employed during the year were:

Full time	1	1
Part time	5	6
	<u>6</u>	<u>7</u>

In terms of FTE the average throughout the year was 2.3 (2022 was 2.3).

No member of staff earned more than £60,000 pa.

3e Related party transactions

In 2023 no members of the PCC or related parties were employed by the church or received any benefits from the church.

During 2023 no expenses incurred in performing the duties of being a PCC member were reimbursed. The only expenses repaid related to the ongoing activities of the church.

During the year gifts of £28,890 (2022 £24,863) were given by PCC members to the church.

4 TANGIBLE FIXED ASSETS

		Buildings	Motor Vehicles	Equipment	Total
		£	£	£	£
Cost	At 1 January 2023	172,607	35,000	47,787	255,394
	Additions	0	0	0	0
	Disposals	0	0	(1,616)	(1,616)
	At 31 December 2023	<u>172,607</u>	<u>35,000</u>	<u>46,171</u>	<u>253,778</u>
Depreciation	At 1 January 2023	90,419	35,000	46,733	172,152
	Disposals	0	0	(1,616)	(1,616)
	Charge for year	6,904	0	352	7,256
	At 31 December 2023	<u>97,323</u>	<u>35,000</u>	<u>45,469</u>	<u>177,792</u>
Net book value	At 31 December 2023	<u>75,284</u>	<u>0</u>	<u>702</u>	<u>75,986</u>
	At 31 December 2022	<u>82,188</u>	<u>0</u>	<u>1,054</u>	<u>83,242</u>

5 DEBTORS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
Tax recoverable	33,115	0	0	33,115	26,783
Other debtors	1,357	0	0	1,357	1,165
	<u>34,472</u>	<u>0</u>	<u>0</u>	<u>34,472</u>	<u>27,948</u>

6 CREDITORS: Amounts falling due within one year

Accruals	1,350	0	0	1,350	1,250
Sundry creditors	1,817	429	0	2,246	522
	3,167	429	0	3,596	1,772

7a FUNDS IN 2023

		Balance b/fwd 2023 £	Income 2023 £	Expenditure 2023 £	Transfers 2023 £	Balance c/fwd 2023 £
Unrestricted funds						
General fund		119,811	209,476	(178,764)	(32,654)	117,869
Designated funds						
Drama group fund		5,854	10,440	(8,844)	0	7,450
Church projects						
	Friends (Previously Good companions)	269	1,164	(1,070)	0	363
	Equipment reserve fund	0	0	0	0	0
	Legacy Fund	2,000	0	0	0	2,000
	Bus fund	9,053	0	0	0	9,053
	Annual Outing	500	0	(351)	0	149
	SWYM Student fund	3,993	130	(4,123)	0	(0)
	Capital Development	11,907	1,000	(12,362)	32,884	33,429
	Events & projects fund	(0)	559	(459)	0	100
	One to One Fund	138	2,337	(1,750)	0	725
	Weddings & Funerals	60	1,846	(1,676)	(230)	0
	Parents & toddlers	295	0	0	0	295
	Solar Panel Funding towards staff role	(0)	0	0	0	(0)
Mission projects	MATT22 Hardship Fund	1,000	0	(230)	0	770
Total designated funds		35,067	17,476	(30,866)	32,654	54,331
Restricted funds						
Church projects						
	Minibus	8,570	6,550	(7,909)	0	7,211
	Funeral donations to charities	0	0	0	0	0
	SWYM Student fund	(0)	337	(337)	0	(0)
	Bath Quays memorial fund	2,866	0	0	0	2,866
	Grant for warm space boiler	0	10,000	0	0	10,000
	Diocesan Energy grant	0	0	0	0	0
	Youth evangelism	850	494	(886)	0	458
Mission fund						
	Easter Outreach	0	58	(58)	0	0
	Christmas Card Donations	0	37	(37)	0	0
	MATT22	7,010	396	(420)	0	6,986
	Ukraine Crisis	0	0	0	0	0
	St Martins Pantry	290	0	(290)	0	0
		19,588	17,872	(9,937)	0	27,523
Restricted funds in fixed assets- sound desk		507	0	(169)	0	338
Total of restricted funds		20,095	17,872	(10,106)	0	27,861
Total funds		174,973	244,824	(219,736)	0	200,061

7b FUNDS IN 2022

		Balance b/fwd 2022 £	Income 2022 £	Expenditure 2022 £	Transfers 2022 £	Balance c/fwd 2022 £
Unrestricted funds						
General fund		129,664	163,373	(172,722)	(504)	119,811

Designated funds

Drama group fund		3,579	7,810	(5,536)	0	5,854
Church projects						
	Friends (Previously Good companions)	932	0	(663)	0	269
	Equipment reserve fund	2,000	0	(2,000)	0	0
	Legacy Fund	0	2,000	0	0	2,000
	Bus fund	9,053	0	0	0	9,053
	Annual Outing	0	500	0	0	500
	SWYM Student fund	0	4,050	(57)	0	3,993
	Capital Development	0	11,907	0	0	11,907
	Other designated funds	661	3,058	(3,731)	11	(0)
	One to One Fund	0	0	0	138	138
	Weddings & Funerals	0	0	0	60	60
	Parents & toddlers	0	0	0	295	295
	Solar Panel Funding towards staff role	930	0	(930)	0	(0)
Mission projects	MATT22 Hardship Fund	0	1,000	0	0	1,000
Total designated funds		17,155	30,326	(12,917)	504	35,067
Restricted funds						
Church projects						
	Minibus	10,432	5,038	(6,898)	0	8,570
	AV updates	249	0	(249)	0	0
	SWYM Student fund	(0)	2,975	(2,975)	0	(0)
	Bath Quays memorial fund	2,866	0	0	0	2,866
	Diocesan Energy grant	0	1,250	(1,250)	0	0
	Youth evangelism	850	1,365	(1,365)	0	850
Mission fund						
	Easter Outreach	0	70	(70)	0	0
	MATT22	6,531	2,343	(1,864)	0	7,010
	Ukraine Crisis	0	502	(502)	0	0
	St Martins Pantry	290	0	0	0	290
		21,219	13,543	(15,174)	0	19,588
Restricted funds in fixed assets- sound desk		676	0	(169)	0	507
Total of restricted funds		21,895	13,543	(15,343)	0	20,095
Total funds		168,714	207,241	(200,982)	0	174,973

Notes re funds**Designated funds**

Friends: A fund for the purpose of enabling a regular gathering for older members of the parish community

Equipment Reserve: Funds set aside to replace and maintain church equipment

Legacy Fund: Funds left to the church in a will.

Bus fund: Funds set aside from the sale of a previous minibus for a future replacement

Annual Outing: Funds set aside to support those who might otherwise be unable to attend a church weekend away

SWYM Student Fund: Funds set aside to cover the costs of our SWYM student in 2022 and 2023

Capital development: Funds set aside for capital expenditure on buildings and equipment

Events and Projects Fund: Funds received and spent in relation to church events and projects

Solar Panel funding towards staff role: Funds set aside for the employment of a team member (previously referred to as the Evangelist Fund)

MATT22 Hardship Fund: Funds designated to provide support to those in financial distress

Other designated funds: This represents the b/fwd figure, of the following three categories, which at the end of 2022 have been split out.

One to One Fund: Funds set aside for the purpose of hosting a monthly Sunday lunch for those who would otherwise be eating alone

Weddings & Funerals: Funds received and spent in relation to occasional offices

Parents & toddlers: Funds set aside for supporting those with preschool age children

Restricted funds

Minibus: Funds raised towards the running costs of the minibus

Funeral Donations to charities: Funds collected at funerals on behalf of other charities

AV Update: Funds raised for upgrading the PA system

SWYM Student Fund: Funds received specifically towards the cost of our SWYM student in 2022 and 2023

Bath Quays memorial fund: Funds raised historically to have a memorial for those who have died in the river

Grant for warm space: Funds spent from a grant towards running a warm space and replacing the gas boiler.

Diocesan Energy grant: Funds received from the diocese to contribute to increased energy costs

Youth evangelism: Funds received for youth work activities and equipment

Easter Outreach: Funds raised and spent for our Easter Trail event

Christmas Card donations: Funds collected for our Christmas Card appeal

MATT22: Donations received towards our Kingdom transformation ministry started in response to the Covid pandemic.

Ukraine Crisis: Donations received to support the work of the Red Cross in Ukraine

St Martins Pantry: Funds for the development of a 'pantry' providing low cost food to local families based at St Martin's Garden School

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2023	Designated funds 2023	Restricted funds 2023	Total funds 2023	Unrestricted funds 2022	Designated funds 2022	Restricted funds 2022	Total funds 2022
	£	£	£	£	£	£	£	£
Fixed assets	75,648	0	338	75,986	82,735	0	507	83,242
Current assets	45,389	54,761	27,523	127,674	38,848	35,067	19,588	93,503
Creditors due within one year	(3,167)	(429)	0	(3,596)	(1,772)	0	0	(1,772)
NET ASSETS	117,870	54,332	27,861	200,063	119,811	35,067	20,095	174,973

9 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,350.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS
Charity No: 1131533**

**TRUSTEES ANNUAL REPORT
For the year ended 31 December 2022**



TABLE OF CONTENTS

Page

1	Vicar's Report: Aims & Purposes
5	Reports: Objectives & Activities
20	Structure, Governance and Management
22	Financial Review and Reserves Policy
23	Independent Examiner's Report
25	Statement of Financial Activities
26	Balance Sheet
27	Notes to the Accounts



VICAR'S REPORT

Aims and purposes

“To pursue God until heaven overflows through us.”

We believe that everything should flow from intimacy with our Heavenly Father, through His Son, Jesus, in the power of the Holy Spirit, who has been given to us. So we place a high value on His presence; on worship and prayer; on the Word; and on the ministry of the Holy Spirit.

Our starting point is Him, not what we do for Him. We don't pursue ministry; we pursue the presence of God. We don't minister first unto the world; we minister first unto Him. We love Him first, so that we can love the world the way He does.

He's looking for people who are filled with His Spirit and are on fire. This is the basis for all effective Kingdom ministry in the pattern of Jesus.

*Our vision is worked out with the help of three key words: **Behold, Belong and Become.***

Behold.

Our primary desire is that we would behold (*experience, become familiar with, see*) the manifest (actual, real, not theoretical) glory (*goodness and presence*) of God. We believe that God created us to enjoy a life of deep intimacy with Him. We are passionate about His presence and know that cool things happen when the atmosphere of heaven fills a room. We are focussed on making St Philip's His dwelling place.

Belong.

We are family. Beloved children of God. Adopted by our Father in heaven. Brothers and sisters in Christ. Sure of our identity. Bound together by our love for one another. Growing in fellowship. We believe that the Kingdom advances through family and that Jesus will be known and honoured by our love for one another and for our community.

Become.

We expect to be transformed by God's presence. We know that an experience of His love through the Holy Spirit is life-changing. We believe that following Jesus is an exciting and powerful life of becoming all that He created us to be and all that He commanded us to do.

THIS YEAR

I am bound to say this, but I genuinely believe that this has been a very significant year for St Philip's in which we have seen encouraging signs of the Kingdom as the presence of God has increased in our midst. Make sure you have eyes to see – you don't want to miss it!

This has been a year of healings, faith upgrades, fresh prophetic insight, weighty Revival Prayer Meetings, new MATT22 initiatives and numerical growth.

It is impossible to cover everything in this report, but I hope the following pages give a sense of what God has been doing in and through us during this exciting year of consolidation and new moves of the Spirit.



I thank the Lord all the time for the fellowship that we all share as the family of St Philip's. I am so grateful for your partnership as we continue to grow together to be a church that gives Jesus what He wants.

Now to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen!!

Ephesians 3:21

Achievements and performance:

I always begin by saying that the title of this section is dictated by the Charity Commission. I measure the advance of the Kingdom through St Philip's in neither achievement nor performance! Rather, I am just deeply grateful for the kindness of God and the presence of His Spirit, who makes all things possible in Christ Jesus.

This report is for Jesus. May we posture our hearts to gratitude as it ascribes to Him all the glory.

Some personal highlights, for which I am thankful:

The Glory increases

Over this last year, our pursuit of God has intensified through worship, prayer and the ministry of the Spirit. Since last September in particular, I believe an increase in the manifest glory is evident. This has been particularly noticeable in our Revival Prayer Meetings, Sunday evening services, greater engagement in prayer ministry on Sunday mornings, various worship nights and the testimonies that I hear from people as we have laid on hands and ministered prophetically to them in the power of the Spirit, as Jesus commanded us to do.

We are here for the presence. I am so grateful and excited that the Lord is turning His precious face towards us.

Food Bank

The Lord told us to partner with Genesis. It's still early days and we believe that there is more to come, but it has been such an encouraging start! At certain times in the week, St Philip's is now awash with people from the community. I believe the context is being set for a restorative ministry of the Holy Spirit through His servants here.

Revival Prayer

Our weekly Revival Prayer Meeting has continued to meet throughout the year to contend for revival in our church and awakening in our neighbourhood. It really is an 'hour of power' which continues to result in some of the most significant prophetic input that we experience at St Philip's. Consistently our meetings leave us deeply encouraged by the presence and voice of God. I believe we have seen the events of this year because of this prayer meeting.

A third year of growth

I don't consider numbers to be a measure of success, but I do see growth as a mark of life in the Spirit. The Lord builds His church; it's our job to worship Him. We finish this year with around 35% of the church having worshipped with us for 2 years or less. Hooray!



Rising Gen.

I have loved watching what is happening with our Rising Gen. under the leadership of Matt Vaine with the support of key volunteers across all the age groups. This year has seen so much life as we seek to disciple our younger generation. The ultimate goal is a generation on fire, deeply in love with Jesus, rooted in their sonship and moving in the power of the Spirit.

We are a family

A consistent narrative, particularly in the latter part of this year (and especially since our beloved Margaret Joyce passed away – but also many significant others of the older generation), has been that St Philip's is a family. It has been beautiful to benefit from the deep friendships of years, and also to witness the rapid way in which many of our new members have begun to feel at home.

MATT22 – Food Bank, One2One and St Martin's Garden Pantry

I described last year as a 'quieter year' for MATT22. Not so this year! Momentum has accelerated with Liza Wortelhoff taking on an oversight role for the ministry; building surveys undertaken as part of the planned café development; a rebooted team for One2One; the establishment of the Food Bank; and new members on the St Martin's Garden Pantry team.

Particular thanks:

In no specific order:

- **Tim Conroy** – prophetic, with the heart of a worshipper, Tim continues to support the ministry of St Philip's in a remarkable number of ways. He always gives more than he technically should, is generous with his time and very patient with me! Thank you, Tim, for your friendship and for being the best church administrator in the world.
- **Liza Wortelhoff** – submitted to the Lord and in love with the Holy Spirit, it's been a joy to see Liza's ministry expand and consolidate this year. We couldn't do it without her and I am so grateful for every hour she gives us.
- **Matt Vaine** – prophetic, theologically grounded and expectant for a sovereign move of Jesus by His Spirit, Matt is indispensable. He has been so gracious in everything I have asked him to do and it is a delight to serve the Lord with Matt in the team.
- **Jay Cook** – in love with the Lord, hungry for the presence and growing more and more in anointing and authority, Jay has consistently and constantly poured himself out this year to take us into deeper communion and higher worship.
- **Kids & Youth** – every one of our volunteers gives their time, love and commitment to the vision and to our young people. Your ministry is so important! Thank you so much.
- **Chris White and the 'Friends' team** – for their commitment to our precious older generation. Thank you for pastoring, discipling and loving them.
- **Kathryn, Jay and Beth** for continuing to invest in the Students & Young Adults ministry, which has seen significant growth this year in spiritual maturity, friendship and leadership within the church.
- **Andy & Suzanne Stammers** – for their support of MATT22, continued commitment to One2One, their love of those outside the church and their shared and important ministry in Combe Hay.



- **Wardens** ´ Jo, Debs, Matt, Paul and Tony for their counsel, backing, accountability, practical support, time and deeply appreciated insights and suggestions. I am so well looked after by them all!
- PCC Secretary, **Graham Pearson** ´ my handrail, constant support and friend.
- Treasurers ´ **Paul Millard and Julie Ryder** (and more recently **Richard Corrie**). Thank you for the time and counsel that you have given over this last year and for helping me work out ways to support the vision and mission of St Philip's.
- **PCC** and Standing Committee ´ for the support, unity and fun this past year.
- **Jenny Barker, Clive Hall, Louise Malkin and Hannah Parrott** ´ for helping me to establish a new safeguarding team and supporting me as we seek to be the best we can be.
- **Key volunteers**, not limited to but including:
 - Worship and Production team ´ for taking us higher
 - Home Team ´ for modelling so well our culture of welcome
 - Mark Ryder ´ for serving and blessing St Philip's in so many ways
 - Ali Mottram ´ for your time in supporting the staff team administratively
 - Finance Team ´ for your wisdom, expertise and oversight.
 - Ian Bleakley and Bran Munro ´ for giving us another beautiful carol service
 - Yvonne Conroy ´ for continuing to shepherd and nurture the Drama Group ministry





OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's this year. In line with our overall vision *to pursue God until Heaven overflows through us*, the reports fall under our '3 B's': **Behold, Belong, Become.**



REPORTS: BEHOLD

These reports reflect our desire to pursue the presence of the Lord and minister first unto Him. In our pursuit of Him, and in our growing awareness of the precious manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped through the baptism, and continuous in-filling, of the Holy Spirit - so that we can release heaven outside the walls of the church. Mission flows from intimacy with the Holy Spirit. *PF*

Worship – Jay Cook

Worship sits firmly at the foundation of our vision. We believe that we are called to behold the manifest presence of God and to pour out our love and affection upon Him in worship.

It has been such an exciting and powerful year for worship. The team has continued to grow in freedom, depth, devotion and numbers. The Lord has also been taking us higher into encounter and deeper into communion with Him and we have seen a huge shift in our intimacy with Him in worship.

It has been exciting to see some of our new Students & Young Adults join the team and the fresh perspective they have brought, along with their God-given gifts.

A significant shift this year has been a developing posture in the team to seek His face. There has been a deeper hunger as we have seen more and more of the Lord's glory manifesting in our times of worship. The scriptures say: 'Taste and see that the LORD is good' (Psalm 34:8). As we have begun to taste and see; a deep hunger has been imparted within us for more of Him.

It's been exciting to see original songs rise out of our times of worship, some of which have become regular songs that we sing at our services. This was one of the things that was massively on our hearts as we began to dream and speak to the Lord about His heart for the team when Paul arrived 3 years ago. We felt the Lord saying that we would be a worship team that would write our own songs and resource the local church, and we have seen this begin to come to fruition throughout this past year.

Rather than these songs coming out of writing sessions, instead they have flowed prophetically during church services and secret place encounters. As we have pressed into heaven's song as a team and as a church, we have heard the songs of heaven and then released them on the earth.



In September 2022 we gathered together as team to discuss what we felt the Lord calling us into over the next year and this is what we felt like He said:

‘Here’s your goal over the next year **‘To pursue God until heaven flows through us’**. That’s it. No fancy plan. No mind-blowing strategy. Just a posture of the heart to hunger and humility with no other purpose than to spend time with the most beautiful Daddy ever.’

So that is going to be our pursuit over the next year and we are really expectant and excited for what He wants to do.

I would like to give a special acknowledgement to Andy Williams who has helped us with the installation of our new tech upgrades, including all of the wiring that is unseen. We are grateful for your work this year to help facilitate where we are going in worship.

And, of course, I would like to end by thanking every member of our brilliant team of musicians and production technicians - for your dedication, sacrifice and shared pursuit of Jesus in worship.

Prayer – Paul Ferguson

Along with worship, prayer sits at St Philip’s foundations. We always want to pray in an atmosphere of worship and out of an encounter with the Holy Spirit.

We are therefore committed to creating as many opportunities as possible for the congregation to encounter the presence of God, grow in the prophetic and learn how to pray in the power of the Spirit – both in intercession and through the laying on of hands.

Highlights this year have included:

Tuesday Morning Revival Prayer meetings – since March 2021, we have prayed almost exclusively for revival at St Philip’s and awakening in Odd Down. These meetings are always the ‘hottest’ moment of the week as we worship, prophesy and contend for the Spirit to move. This year has seen a deepening of authority on the group as we have partnered with Holy Spirit to prophesy and declare in faith the sovereign will of God for our church and our neighbourhood.

Sunday morning prayer ministry – we aim to make space at almost every service for the Holy Spirit to minister through us to those who are hungry for transformation and an in-filling of the Holy Spirit through the laying on of hands. This year has seen people fall over in the power of the Spirit, be baptised in the Spirit for the first time, receive prophetic words that aimed to release people into their divine destiny and receive physical healing.

24-7 Prayer Room – the prayer room returned again this Lent with a new wave of recent attendees to church engaging with it for the first time. Resources in the room aimed to bring people into a greater knowledge of their identity, calling and power and also facilitate prayer for revival and awakening. A new Youth prayer wall provided a focus for the younger generation to interact with the prayer room and it was a delight to know that both Younger Youth and Older Youth met in the room throughout lent to journey through a brilliant 24-7 Prayer resource. Thank you to all who took the opportunity to pray. You have made a huge difference.



New Prayer Warrior Group on WhatsApp ' this new initiative, run by churchwardens Jo Bleakley and Debs Ross, has replaced the old 'Prayer Chain'. It is a beautiful expression of the mutual love and faith for prayer in the congregation.

Preaching – Paul Ferguson

At St Philip's, we love the Spirit and we love the Word. During this past year, we have benefitted greatly from brilliant sermons that have obviously flowed straight from the secret place of personal affection for the Lord. This is exactly as we want it.

The goal of our preaching at St Philip's is not simply head knowledge, but revelation, encounter and transformation. We do not want to be satisfied merely with good theology; we are aiming to ensure that every sermon, not only opens the Word to us, but opens our hearts to an encounter with the transforming love of Jesus by the Holy Spirit. Without revelation that brings people into encounter, preaching simply provides the sort of knowledge that puffs up (1 Corinthians 8:1).

This is why our preaching always aims to move into a time of prophetic ministry, in which our leaders and preachers seek to submit to the Holy Spirit and encourage the congregation to step forward for the laying on of hands and an encounter with the power of God.

As I always say to our preaching team: 'I am not interested in your gifting; I'm interested in your anointing.' The preaching of the Word must flow from the preacher's intimacy with its author, developed in the secret place.

Some notable preaching series this year have been:

- 'Certainty in a Tricky World' ' Jan/Feb 2022
- 'Jesus is_.' ' Feb/Mar 2022
- 'Everyday Saints' ' Jun/Jul 2022

All our preaching series are available on our website.

We have been blessed this year with some great guest speakers and one-off preachers. Notably, I remember with thanks, Paul Wakely, Jae Munro, Kathryn Todd, Jules Ferguson, Matt Orr, Alex Eldridge, David Dalley, Jay Cook and Emma Allen.

Also, thanks to those who shared their testimonies during the 'Everyday Saints' series: Graham & Chris White, Matt Vaine, Liza Wortelhock, Tom & Elizabeth Riley, Scott & Tina Joyce and Karen & Robin Noad.

And my very sincere thanks to our more regular speakers: Chris White, Matt Vaine, Liza Wortelhock, and Debs Ross. I am so grateful for the significant time dedicated to pursuing God in the secret place so that you can overflow for His glory on a Sunday morning. It's costly but fragrant. Thank you.





REPORTS: BELONG

The following reports reflect that we are family at St Philip's. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit that exists between sisters and brothers in Christ, daughters and sons of our Father who loves us perfectly and completely.

Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in this neighbourhood and city.

I am particularly grateful for the many ways in which you look out for each other at St Philip's. Very often unseen, your love for each other is a great strength to our church family.
PF

Pastoral Ministry – Paul Ferguson

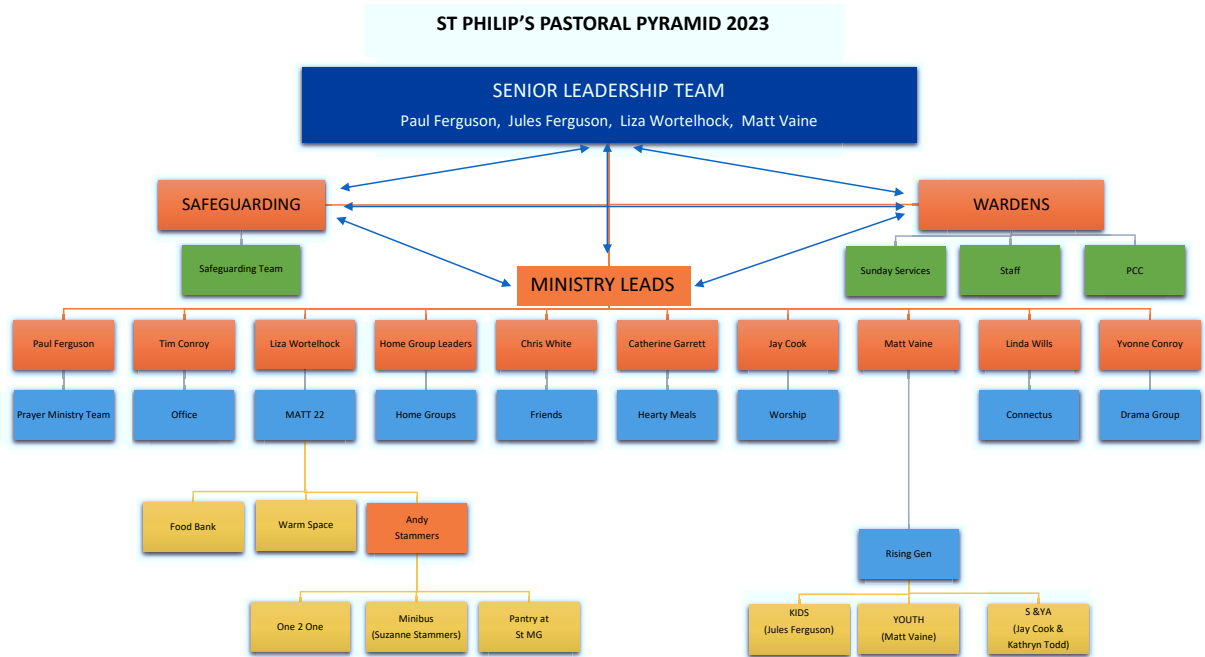
Pastoral ministry is important in any church family. It is a key context in which culture, discipleship and character are enacted as we learn to love each other, carry each other and encourage each other. Strong churches look not only to leadership but to one another when it comes to pastoral care and this is wonderfully the case at St Philip's.

This year has seen the beautiful family of St Philip's pulling together to look after those with long-term illness and acute illness, who have endured extended periods in hospital; giving practical assistance to those unable to look after themselves; cooking meals (through the 'Hearty Meals' ministry run by Catherine Garrett) for those in need of support due to any number of reasons, such as personal trauma or the arrival of a new baby; meeting for unseen times of prayer over cups of tea; delivering One2One meals to those unable to attend; and providing support through our established ministries, such as 'Friends'.

In addition, it has been encouraging to see the number of Home Groups at St Philip's continue to grow. Home Groups sit at the heart of St Philip's and provide an essential context, not just for fellowship and discipleship, but also pastoral care. I am so grateful to all our Home Group leaders for opening their homes, cooking meals and providing a context for us all to grow in intimacy with God and with each other.

An important context for supporting and equipping all those who provide pastoral leadership in the church is the Ministry Lead Lunches that happen twice a year. Last time, Helen Marton joined us from Focus Counselling – a Christian counselling organisation in Bath – to speak to us about mental health awareness in pastoral leadership. This was a useful time of training and included a Q&A.

At the last lunch, I took the opportunity to remind our leaders of the new 'St Philip's Pastoral Pyramid', which articulates responsibilities for all our ministries and clear lines of communication for pastoral and safeguarding concerns. An updated version of the Pastoral Pyramid can be seen below.



Finally, it has been wonderful to welcome Revd Johan Allen, not just to the church, but to the clergy team at St Philip's. Johan brings a wealth of experience in pastoral ministry and I am looking forward to seeing the benefits of all that he will bring to the team.

As Margaret signed off in this section last year: 'John 15:12' Love each other as I have loved you.'

'One2One' – Andy Stammers

One2One is a ministry in which we provide a monthly roast lunch for those who would otherwise be eating alone. It sits under MATT22 and reaches into the community. It aims to bring the hope of Jesus to those who feel isolated.

One2One has grown this year with more volunteers joining the team. In September 2022 Sarah Moxham-Hendra joined the team as co-host – a key leadership role. In addition, a number of new volunteers have joined as cooks, servers and minibus drivers. This has been a big encouragement. We also have a group of people who kindly continue to deliver meals to a small number of local members who are unable to be present in person.

We really feel that One2One is becoming an extension of the morning service. Members of the church (all ages) are encouraged to come and serve and eat with those attending, again adding to the feeling of inclusivity and helping members to feel a sense of connection and belonging to the church. For many, this may have been their only contact with others. We are thankful to be serving our community at this time of great need.



St Philip's and St Martin's Garden Primary Schools – Paul Ferguson

There are two primary schools in our Parish – St Philip's and St Martin's Garden. Both are very different contexts and we minister to them in different ways.

I am primarily involved in St Philip's Primary School under the leadership of Andy Joy, the headteacher and a committed Christian. As well as being a member of the Ethos Team, I lead collective worship every two weeks and, of course, we welcome the school three times a year into the church for their end of term services.

In addition to this, St Philip's church continues to support the staff in every way we can; provide bibles for years 2 and 6 each year; and give a gift bag to every child at Christmas and Easter - which contains chocolates; a craft; a Bible Society Book; and an invitation to St Philip's Church seasonal services and events.

The PCC continues to have a degree of input, despite the lessening of formal ties under the structure of the Palladian Academy Trust, which St Philip's School is a member of. This includes several of St Philip's congregation members holding foundation governor roles. My thanks to them for their presence on the board and their dedication to the school.

Andy Stammers ministers in St Martin's Garden School, primarily in the Food Pantry and the playground, but also by providing a link between the school and Grow for Life. As a secular environment, the approach required is very different and I am so grateful to Andy for his patient and dedicated presence as he builds relationships with the headteacher, staff and children. It has also been a pleasure to enhance our ministry at the school through a very successful Easter Trail last year and giving gift bags to the school children with chocolates and a Bible Society book.

All of this has been possible because of our volunteers at St Philip's and the Holy Spirit opening the doors for us to both schools.

Drama Society – Yvonne Conroy

The Drama Group have continuously been supporting each other through another year of changes. After our reunion for the recording and performing of Rebel Summer in March, we have regularly been meeting on Monday evenings. Rehearsing and performing Rebel Summer gave our members a huge boost of confidence and a distraction from personal difficulties in life. The show brought back previous members and we welcomed some new members, creating important links and friendships to develop deeper.

Monday night meetings took on a more sociable aspect, creating opportunities for people to share their personal struggles, feel supported and also celebrate achievements. Meeting regularly between March and September, has allowed us to become a more supportive group, particularly when we are not rehearsing for a show. We have seen God move in people's personal lives, through prayer, healings and His unfailing love being shown through group members. Coming out of Covid meant some people found social situations difficult but through those months it became easier to practice social skills.

In September we started rehearsing for our pantomime, Cinderella, bringing together a cast from Bristol, Saltford, Corsham, Bradford-on-Avon and Paulton, as well as from around Bath and Odd Down. It is such a blessing to have members from other churches coming



together sharing their stories of faith and encouraging each other to become better performers and boosting confidence whilst taking on challenges in a safe place.

During rehearsals we continued to pray for members who were ill, and we witnessed some amazing speedy recoveries and healings each week. By show week we had a full cast healthy and raring to perform to a sold-out audience. After each performance we gave the audience the chance to meet the cast and have photographs taken, which was warmly received and we thoroughly enjoyed seeing them smile. The positive feedback we received from people who saw Cinderella proved that the show was the perfect event to bring the community together. The cast, crew and production team worked hard to finally pull it all together and we are thankful to be given the opportunity to use the church building as our rehearsal space and our performing venue.

The opening night's ticket sales went to local charities, The Life Project and NICU at the RUH, along with donations made during other performances. Both charities were grateful for the generous donations which enables them to carry out the much-needed care and work that they do.

The Drama Group's motto is 'Everyone is Welcome. Everyone is valued. Everyone can shine'. Over this last year it certainly has achieved that, welcoming new members, giving them a sense of value and allowing their moment to shine. We continually thank God for His love, grace and mercy enabling all our members to grow in faith and personal development.

Community Minibus – Suzanne Stammers

We are grateful for the provision of the minibus, which helps St Philip's outreach and support in our local community. This year's bookings have begun to bounce back since the Covid dip; we have seen both new drivers and user groups.

The minibus aims to support groups which facilitate the gathering of individuals to reduce isolation and loneliness and to enable individuals to participate in activities they would otherwise struggle to access.

We currently have 11 church-member drivers and 6 external drivers and support 35 different group activities, ranging from youth activities to older generation groups, enabling us to engage with a diverse range of individuals.

The minibus has been maintained and serviced by local garage, Genuine Car Services, for which we are very grateful. We have secured grant funding towards the upkeep of the minibus and running of the project from West of England Combined Authority (WECA) until March 2024, which, with reduced donations this year due to the pandemic, has been received with great thanks.

Electoral Roll – Jenny Morrish

We are pleased to have 151 names on the Electoral Roll presented to the Annual Church Meeting. For St Philip's Church, Odd Down, Bath, the Electoral Roll represents so much more than a number of listed names. We believe belonging to the Church in its fullest sense is a commitment to faith in Jesus Christ, to worshipping together as a multi-generational church family, and learning and growing together in faith and love as we are drawn closer to Him and to one another. We expect the outworking of our belonging to St Philip's Church to



be His love through the Holy Spirit flowing among us and into our neighbourhood, city and beyond.

The 2022 Electoral Roll showed that 27 names had been removed during the year. Three longstanding and much valued members died during that time, and while we miss them, we rejoice that they are with their Lord and thank God for the gift that they were to us. To those who moved on we give them our blessing and pray that they will know God's presence with them.

It has been a privilege and joy to welcome the 20 new members whose names had been added to the Electoral Roll. We pray that in belonging to the family of St Philip's Church they will be richly blessed as the Holy Spirit draws us all to the heart of God, and we continue growing into the people He made us to be.

Deanery Synod Report – John Garrett

The Synod is made up of representatives from all the Anglican churches in Bath and surrounding areas. Synod generally meets 3 times per year, and the meetings are for worship, prayer, providing information, and discussions of issues that affect all the churches in the Deanery.

The first meeting of the year was in late January 2022 and we had talks from 3 people about the 'Green' issues facing the Church, and about the Eco-Church. The main thrust was to suggest that the Church should be at the forefront of this issue and that God has made us stewards of his creation.

Following that the main issue in 2022 was the Deanery Plan 2022-2027. This plan was presented to Synod in the middle of the year, with a request to talk about this at the following PCC meeting, with a view to obtaining agreement to the plan. The plan seeks to address the issue of diminishing resources within the Church Of England.

The document that was issued states that there are 32 parishes in the Bath Deanery with a total of 22 full-time clergy, but that under the Diocesan 5-year plan, there will be resources for only 17 full-time clergy. The issue that is to be addressed is how to reduce the number of full-time clergy without affecting the worship and life of the churches. There were many questions raised and, following PCC meetings at the various Churches, there were 17 responses to the plan, and the revised plan was discussed and then approved on 3 November 2022, with a number of people expressing reservations.

The Deanery Mission and Pastoral Group have stated that this is a working document, and that the plan will be reviewed at least annually.

The latest Synod meeting focussed on the financial position of the Diocese, showing that the Parish share just about covers the cost of the Stipendiary Ministers, but that means that all other expenditure must be covered from other income. They are selling some of the assets that are easily disposed, but that is a short-term solution. However, there is a 5-year plan in place under which the Diocese aims to have returned to the pre-Covid financial position.

Each meeting starts with worship led by the host Church, and also includes a report from the host Church and it is always encouraging to hear how the Holy Spirit is moving across our City.



Safeguarding – Jenny Barker with Paul Ferguson

Our Safeguarding Policy continues to follow the Church of England's recommendations in the Parish Handbook and is in line with the requirements of the Church Representation Rules. We encourage all members of St Philip's to become familiar and aware of basic safeguarding practises within our church and so as to include safeguarding implications within activity planning. More information can be found on the church website and on the website for the Bath and Wells Diocese.

The Diocese has corrected the initial information given about DBS renewals. From the beginning of 2022 all DBS certificates are due for renewal every 3 years. (So, none are extended to renewal after 5 years). We continue to work to ensure that all certificates are up-to-date.

Members of the Church who have DBS certificates are required to undertake online training (renewing every three years). Please ask if you need to find out more information. We are still hopeful that we'll be able to arrange some in person training soon.

We continue to give thanks to God for enabling, guiding and leading us in our safeguarding responsibilities within our church. Also, for the willingness of the Diocesan team to advise from their experience and expertise. We look forward to continuing developments within our Safeguarding Team.

Paul adds'

Over this last year, we have continued to review, strengthen and update our safeguarding policies and protocols at St Philip's. A significant development has been the establishment of the new Safeguarding Team (rather than having one Safeguarding Officer). The team exists to support me in ensuring that St Philip's has a vigilant and healthy safeguarding culture; our training and DBS responsibilities are up-to-date; our policies and protocols are as robust as they can be; and that I am supported and accountable in the event of any safeguarding disclosures. My sincere thanks for their time and expertise.





REPORTS: BECOME

This section reflects our belief that we become what we behold. We expect to be transformed by God's presence. He does not leave us as orphans but has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports touch on areas in which 'becoming' is reflected: from the discipleship environments of our Home Groups to our Rising Gen. ministries; from prayer ministry to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down.

This section also includes some highlights from MATT22. Everything about MATT22 is rooted in the Father's heart for the poor, the vulnerable and the abused. Our desire to be transformed through the presence of God overflows into our desire that those in our community, who are most in need and do not know the Lord, also experience the same transformation. We can only influence what we love, and we seek to love through MATT22.

Home Groups – Paul Ferguson

Home Groups are at the heart of St Philip's. They are our discipleship programme. There is no better context to grow in intimacy with God and each other. We eat together, grow in the gifts of the Spirit and transform our local community.

I am delighted that we have launched three new Home Groups this year – a reflection of the growth of the congregation and the desire to go deeper in faith and friendship. Nearly 30 people have been welcomed into a group this year.

Every Home Group is different, but my hope is that they will increasingly reflect one culture: encounter. I long for our groups to be key contexts in which people open up to each other and to the Holy Spirit. Rather than social gatherings, they are there for people to grow in a knowledge of the Word and the Spirit; to practice the presence of God; to receive and grow in the spiritual gifts in a safe and loving environment; and to be envisioned, equipped and empowered to go out and do the stuff of the Kingdom in our neighbourhood and city.

A particularly encouraging development this year has been the new Student & Young Adults home group, led by Kathryn Todd and Jay Cook, in which 20 young adults regularly meet to encounter Jesus through worship and prayer ministry.

My sincere thanks to our brilliant Home Group leaders who all have grasped the vital importance of mid-week discipleship. May you be encouraged in your ministry by the power of the Spirit of love.

Rising Gen: Kids@StPhilips – Jules Ferguson

It's been an exciting and busy year for Kids@StPhilips – we've seen an increase in the number of children attending our Starfish (ages 3-7) and Swordfish (ages 7-11) groups, new faces joining the team and a deepening of our experience of who God is and how much he loves us!



Matt Vaine officially joined us as curate part way through 2022 and took on a new role overseeing the whole of our Rising Gen. at St Philip's. Matt and Jules have been working together on the session plans for the Kids as we seek to create material that invites our children into an encounter with Jesus through his Holy Spirit. It has been so encouraging to see how the younger children, in particular, now find that hearing from God in our Encounter Times is entirely normal!

We used the autumn term to focus on our Culture Creators and Vital Values with the children. These are the simple statements that we established in 2020 which speak into the heavenly atmosphere that we want our young people to experience during their group times and articulate the core biblical truths we want to reinforce in every session. We also wrote a series on reading the Bible, Acts and Paul's letters to the early church.

During 2022, we put on two events for primary aged children and invited approx. 500 children from our local schools to come and join us. The first was an Easter Story Trail around the neighbourhood, via the Grow for Life garden space at St Martin's Garden school and leading back to St Philip's for the chance to enjoy a well-earned hot-cross bun and collect an Easter Egg prize! Around 40 families took part.

On 31st October, we also held our biggest ever Light Party in the church, offering a positive Christian alternative to Halloween. Children had the option of making different crafts and playing glow in the dark games, followed by a meal together, a video about Jesus being the light in the darkness and a disco. We had almost 80 children sign up and despite the crazy rain, it was officially 'epic'!

We loved our Christingle service which involved lots of families from the church and the Crib service where many children who are not regular members of St Philip's came and joined us to hear the true message of Christmas.

We are so thankful to God for the fun we have in our Kids work at St Philip's and for all of our children and wonderful team of volunteers.

Rising Gen: Youth@StPhilips – Matt Vaine

For the youth at St. Philip's, 2022 has been a year full of God's presence and power amongst us, guiding us through high moments, various changes, and even tough times.

Starting with our youth leaders' team, we've been hugely blessed to have an influx of new leaders join us in Dan Jones, Kathy Beadle, Jazz Jones, Tony Cook and Sam Davis, our SWYM student. Together with Vicki Atkinson, Rachel Jones, Meg Tucker and myself, we have an experienced and dynamic team who serve our youth. Dave Joyce, who heads up Bath Youth for Christ, concluded his involvement on our team after several years discipling the youth at St. Philip's. We honour and thank Dave for his support! And we must acknowledge Vicki, with the difficult health scare she faced in September and continues to endure to this point; an experience that has kept her away from supporting the young people in person for a considerable period of time. We have, however, witnessed God's provision and care for Vicki in remarkable ways, such as with the urgent operation that was suddenly made available when she needed it most. We praise God for His grace in Vicki's life and continue to pray for her over the upcoming months.

With Vicki's own challenges, and the recent commencing of my curacy training, there has also been a shift in the primary leadership of the youth group. I began my curacy training at



St. Philip's in July. Part of my role is to provide oversight for the Rising Gen ministry which incorporates our children's, youth, and student's group. Towards the end of the year, my role with the youth developed by stepping into the primary leadership role that Vicki Atkinson and Rachel Jones have so faithfully undertaken for six years. They remain a key part of the team, and as a church we want to thank them so much for their nurturing presence, care, and discipleship to our young people at St. Philip's.

Concerning our young people particularly in 2022, we have seen God's power in the young people's lives weekly through our Younger and Older Youth sessions on Sunday, exploring themes such as the importance of prayer and our identity in Christ. This weekly discipleship was paired with some special times with the Lord at Movement, Wildfires and the Youth Weekend Away, which stoked passionate worship and the use of spiritual gifts. This yearning for an encounter with God is a core emphasis for us in 2023.

Part of this last year has been spent towards dreaming and planning some new initiatives with Cave and the One Faith Podcast. Cave will be a fortnightly social event and will provide opportunities for connection with God and one another. The podcast will also be a fortnightly resource for the youth to explore the church's encounter culture with interviews, Q&A, and the like. We're excited to see how the Holy Spirit will move in and through the young people in the year ahead!

Rising Gen: Students & Young Adults – Kathryn Todd and Jay Cook

I write this with a thankful heart. Our Heavenly Father has poured out His anointing, and continues to do so, over our young adult's ministry. We meet consistently as a homegroup of 20 young adults, on two Tuesdays of the month, and lead a church wide 'Encounter' night on the first Tuesday of every month. We prioritise relationship and often celebrate together - birthdays, new jobs, promotions, engagements, marriages' the list goes on!

Our home group has quickly become a real sense of community, we are first and foremost friends, who enjoy doing life together and encouraging each other in our pursuit of Him. We believe that this year our Father is asking us to pursue a culture of honour and is corporately calling us into deeper intimacy with Him, to **know** His heart and to glorify Him. Our prayer is that as we continue to honour each other, we will learn to deeply honour Him. Our current series, 'Stories', is cultivating honour. It is a real privilege to listen to a friend vulnerably share about their own personal journey with Jesus' to learn about what He has done, is doing and is yet to do in each of our young adults' lives.

The focus of our home group is to encounter the Lord, so having the opportunity to lead our wider Church family during our 'Encounter' worship nights has proved to be incredibly fruitful for us a group of young adults. These nights often feel like an overflow of how we've encountered Him during our Tuesday night home group.

We are excited and expectant for what's to come for our young adult's ministry this year. We look forward to going on our first weekend away and are seeking opportunities to serve our community together. Most of all, we are excited for more of Him. To learn what it means to seek Jesus first, above all else. We say Yes and Amen to whatever your desire is for us Lord.

'Friends' – Chris White

It is an honour and delight to be part of 'Friends'. This group of amazing people, who continue to meet fortnightly in our church, have led long lives of devotion and service to the Lord. Their



wealth of wisdom and life experiences has so often remained hidden, but members of the group are now sharing their stories, enriching, and blessing us all. It is our hope that in the coming year many more will do so, and that God will be glorified as we celebrate the wonderful work He has done in our lives.

We seek to love, encourage, and support one another through these times of sharing, prayer, and worship. Along with 'Friends' stories, talks by members of St Philip's congregation and staff have enabled us to feel more connected to the larger church and have inspired us in our walk with Jesus. There have also been memorable talks by people like Val Jeal, who set up a work amongst street sex workers in Bristol, and we have celebrated events such as the Queen's Jubilee. As well as enjoying meals together, there are quizzes, games, and of course, tea and homemade cake to end each afternoon!

Friends also has a bible study group (currently meeting on zoom) led by Ruth Wishart.

Sadly, we have lost some dearly valued members over the last months, but we give thanks to God for them. Meanwhile, our numbers have increased so that we have needed to move to a larger space for our fortnightly meetings. Finally, I'd like to give a special thanks for the wonderful team that continually works so hard to make 'Friends' happen.

MATT22 – Paul Ferguson, Liza Wortelhock and Andy Stammers

Under the leadership of Liza Wortelhock, this year has seen significant new MATT22 initiatives which have opened the doors of the church to the community and opened our experience of ministering to those who do not yet know Jesus.

Food Bank

The key context for this has been the launch of the Food Bank, in partnership with Genesis Trust and located in the St James' lounge. Twice a week on Tuesdays and Thursdays, the church is now open to those in the community who are most vulnerable. Alongside volunteers from other churches, members of St Philip's stack shelves, pack bags and sit with people who would not otherwise walk through our doors. We are encouraged by the early months of this partnership and continue to watch and pray for the Kingdom to advance in power through it.

Warm Space

Another significant expression of MATT22 this year has been the Warm Space in the Institute 'St Philip's Winter Walk-In' where a team of St Philip's members have created a space in which people from the community can talk to members of the team, have some free tea and cake and hang out for a few hours. The engagement from the community has gradually increased and we know that people have been blessed. It has also given us an opportunity to undertake some 'market research' as we continue to plan for possible café developments.

MATT22 development

Progress on potential café and building developments has continued slowly but surely this year, with a completed full site and topographical survey and the beginnings of a feasibility study with a local architects practice.

MATT22 is underpinned by our conviction that we belong, not just to a kingdom of kindness, but a Kingdom of power. We believe that this is something that needs to be contended for



in prayer and intentionally pursued in practice. We want to see heaven on earth in our neighbourhood, in our time. This has resulted in a desire to establish a culture for MATT22 that reflects St Philip's vision: that in order to overflow with a power that transform lives, we must root everything we do with MATT22 first in our love of the Lord.

We are deeply thankful for the congregation's incredible support of MATT22 over the last year 'especially those who have given their time to volunteer at the Food Bank and Winter Walk-In' and are looking forward to this coming year as St Philip's continues to grow in compassion and love for the people of our neighbourhood.

Community Pantry

January marked our second anniversary of the Food Pantry, having established it in 2020 in partnership with St Martin's Garden Primary School and 'Sporting Family Change', as part of our ministry to help those in food poverty in Odd Down.

The Pantry provides dry food, frozen, fridge, fresh provisions and household essentials to those who require support. The concept of a Pantry is very different from that of a food bank in that a Pantry stocks high quality, in-date products and aims to be a consistent and affordable option for sustained provision of food in the community. The model does not work on donations of products but seeks financial donations to purchase the products required.

Qualifying members make a £5 donation to allow them to choose 20 items (approx. £30 value), this concept provides dignity and honours members, allowing them to make their own choices, just as they would in a regular shop rather than being 'given a charity handout'. We don't want members to feel they are only worth out of date food or 'leftovers' as they themselves are priceless in the eyes of God. The Pantry both supports school families but is also open to qualifying members of the community.

As of this year, we have 29 different families registered and have supplied nearly £5,000 of food and essentials over the past two years. We are building strong relationships with our members, providing love and support. We offer to pray with members, and this has been welcomed. A few of our members have come to church events.

We are currently exploring opening a 'Community Kitchen' within the school. The project will provide a place where children can be educated on nutritional food (within school time) and out of hours local families can cook and eat together with ingredients from the Pantry and Grow For Life fresh produce.

Fabric Report – Paul Ferguson with Tim Conroy

Part of our emphasis on 'becoming' includes the development of the church facilities to enhance the depth and reach of the ministry and mission of St Philip's.

Last year we rebooted our approach to facilities management, development and maintenance by creating a new team of 'Facilities Wardens' who now oversee a maintenance and development programme, meeting several times a year to progress needed works. The team is made up of Paul Schaerer (Facilities Warden), Matt Kent-Lemon (Facilities Warden), Tony Cook, Paul Ferguson and Tim Conroy. This year, the team has overseen the following works:

- works to St James' lounge to make ready for the Food Bank



- completion of work in the Family Room to allow parents of young children to remain connected to the service
- works to the climbing wall and wheelchair ramp on back lawn
- clearing of rubbish in the area behind Manna House
- a new shed installed on the back lawn to house the lawnmower
- redecoration of the disabled toilet
- new LED lighting in the office and St James' lounge
- extra power sockets fitted and PA wiring installed throughout the building
- new TV screens in the main church
- realigned gutters and roof repairs on the school side of the church

The Quinquennial survey was carried out in September and highlighted the need for the tower roof to be repaired and pointing on the tower and external walls – this will be carried out during the summer.

Plans for this coming year include establishing a more proactive approach for rolling maintenance requirements and developing the team to incorporate more from the congregation who have skills to offer and would like to serve the church in this way.

Remaining high on the agenda is the need for more space to disciple our children and youth on Sunday mornings; the development of the flat above the church and works to upgrade our buildings and facilities to align with our aspirations for MATT22.

We are so grateful to the Lord that His ministry amongst us is causing us to seek ways to expand our numerical capacity and the ability of our buildings and facilities to keep up with the pace of the Holy Spirit. Many thanks to all those who have given their time and expertise to maintaining the facilities of St Philip's.



Structure, Governance and Management - Graham Pearson

Our Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure and complies with the Church Representation Rules 2020. Four of the twelve lay members are elected for 3 years at the APCM/AGM, which was held in 2022 on 18th May. Our Church Wardens are elected annually. All church members are encouraged to register on the electoral roll of the Church and stand for election to the PCC following the Church Representation Rules. PCC members, who are also Trustees, are responsible for making decisions on all matters of general concern and importance to the church including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion. This report shows how we have sought to deliver public benefit to our congregation, our community, our city and abroad in 2022 as we recovered from the impact of the Covid pandemic and planned positively for the future.

The PCC convened four times during 2022. A special PCC half-day session was held in June after our APCM meeting as a new committee to introduce new members and learn more about our roles. We considered our role as part of the Church of England, the regulations and the Governance required and expected of us including those of the Charity Commission.

Our Finance Team met every 2 months (approx.) to manage our finances as we recovered from the impact of the pandemic, and more recently rising costs. PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Matt 22 projects, Mission Support Team, Rising Generation Team, Safeguarding and Maintenance Team. Reports are also received from groups that oversee restricted funds: Community Minibus and Drama Group. A weekly newsletter was circulated by email to communicate with all church members and those joining our on-line services.

Administrative information

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England. The correspondence address is 35, Frome Road, Odd Down, Bath BA2 2QF. Registered charity number 1131533.

email: office@stphilipstjames.org

web: www.stphilipstjames.org



PCC Membership during 2022

Elections at APCM 18th May 2022.

Clergy

Reverend Paul Ferguson
Reverend Margaret Joyce (until November 2022)
Reverend Liza Wortelhock
Reverend Matt Vaine (from July 2022)

Churchwardens

Bill Gay (until May 2022)
Jo Bleakley – Pastoral Warden (officially elected churchwarden)
Debs Ross – Pastoral Warden (PCC member until May 2022, co-opted from May 2022)
Matt Kent-Lemon – Facilities Warden (officially elected churchwarden from May 2022)
Paul Schaerer – Facilities Warden (PCC member from May 2022)

PCC members

Elizabeth Riley (until May 2022)
Graham Whatley (until May 2022)
Sarah Moxham-Hendra (until May 2022)
Paul Millard (until May 2022)
Debs Ross (until May 2022)
Dave Atkinson
Graham White
Jenny Barker (Safeguarding)
Joe Mokebo
Karen Noad
Lucy Hall
Tilly Platten
Ali Mottram (from May 2022)
Helena Midgley (from May 2022)
Jasmin Jones (from May 2022)
Kathryn Todd (from May 2022)
Paul Schaerer (from May 2022)

Deanery Synod

Jenny Morrish (Electoral Roll Officer)
John Garrett
Graham Pearson (PCC Secretary)

Co-opted

Tim Conroy (Church Administrator) (until May 2022)
Debs Ross (from May 2022)
Paul Millard (Treasurer) (May to September 2022)
Richard Corrie (Treasurer) (from December 2022)



FINANCIAL REVIEW

In the period to the end of December 2022, St Philip's raised a total income of £207k (2021: £211k) against expenditure of £201k (2021: £253k). Unrestricted and designated funds received totalled £194k (2021: £178k).

Restricted funds received totalled £13k (2021 £33k) with a balance of £20k (2021 £22k) on restricted funds carried forward into 2023.

For the details behind these figures see the financial statements that follow this report.

RESERVES POLICY

It is the aim of the PCC that the free reserves (unrestricted and not represented by fixed assets) held by the charity should cover 3 months of unrestricted expenditure. This equates to approximately £46k. At this level the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

At the end of 2022, the church's free reserves (including designated) met this aim.

Approved by the Parochial Church Council on 24 APRIL 2023

And signed on it's behalf by:

Name P. J. [Signature]

Date 2 MAY 2023



Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells

I report on the accounts for the year ended 31st December 2022 that are set out on pages 25 to 34.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or



2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 2nd May 2023

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31st December 2022**

	Note	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	2a	130,966	19,457	7,140	157,563	142,562	1,059	30,799	174,420
Other trading activities	2b	8,467	0	5,038	13,505	6,069	1,908	2,407	10,384
Investments	2c	3,919	0	0	3,919	4,655	0	0	4,655
Charitable activities	2d	20,021	10,868	1,365	32,254	17,823	3,769	0	21,591
TOTAL INCOME		163,373	30,325	13,543	207,241	171,108	6,736	33,206	211,050
EXPENDITURE ON:									
Charitable activities	3a	172,465	12,903	12,488	197,856	163,447	12,431	74,662	250,540
Raising funds	3b	257	14	2,855	3,126	193	0	2,572	2,766
TOTAL EXPENDITURE		172,722	12,917	15,343	200,982	163,640	12,431	77,235	253,306
NET BEFORE TRANSFERS		(9,349)	17,408	(1,800)	6,259	7,468	(5,695)	(44,029)	(42,256)
TRANSFERS BETWEEN FUNDS		(504)	504	0	0	(1,119)	0	1,119	0
NET MOVEMENT IN FUNDS		(9,853)	17,912	(1,800)	6,259	6,349	(5,695)	(42,910)	(42,256)
TOTAL FUNDS BROUGHT FORWARD		129,664	17,155	21,895	168,714	123,315	22,850	64,805	210,970
TOTAL FUNDS CARRIED FORWARD	7	119,811	35,067	20,095	174,973	129,664	17,155	21,895	168,714

The notes on pages 27 to 34 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

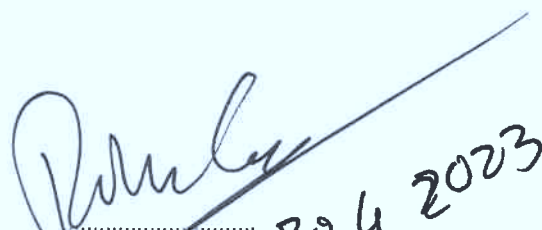
**BALANCE SHEET
As at 31 December 2022**

	Note	Unrestricted Funds 2022	Designated Funds 2022	Restricted Funds 2022	Total 2022	Unrestricted Funds 2021	Designated Funds 2021	Restricted Funds 2021	Total 2021
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible	4	82,735	0	507	83,242	89,822	0	676	90,498
CURRENT ASSETS									
Debtors and prepayments	5	27,947	0	0	27,947	24,810	800	358	25,968
Cash at bank and in hand		10,901	35,067	19,588	65,555	17,081	16,355	20,861	54,297
		38,848	35,067	19,588	93,502	41,891	17,155	21,219	80,265
LIABILITIES									
Creditors - amounts falling due within one year	6	(1,772)	0	0	(1,772)	(2,049)	0	0	(2,049)
NET CURRENT ASSETS		37,076	35,067	19,588	91,730	39,841	17,155	21,219	78,216
TOTAL NET ASSETS		119,811	35,067	20,095	174,973	129,663	17,155	21,895	168,714
PARISH FUNDS									
Unrestricted Funds		119,811	0	0	119,811	129,664	0	0	129,664
Designated Funds		0	35,067	0	35,067	0	17,155	0	17,155
Restricted Funds		0	0	20,095	20,095	0	0	21,895	21,895
	7	119,811	35,067	20,095	174,973	129,664	17,155	21,895	168,714

Approved by the Parochial Church Council on 24 APRIL 2023

and signed on its behalf by:


.....
Revd Paul Ferguson
Vicar


.....
Mr Richard Corrie
Treasurer

The notes on pages 27 to 34 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

1 ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Cash flow forecasts have been prepared for the period to the end of 2023 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2023. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Expenditure and liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

Assets

Consecrated and benefice property - in far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

Funds

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total
	£	£	£	£	£	£	£	£
2 INCOME								
2a Donations & legacies								
Planned giving								
Gift aid donations	101,176	11,907		113,083	105,214	0	0	105,214
Tax recoverable	26,783			26,783	24,221	0	358	24,579
Collections	1,166		10	1,176	842	0	0	842
Gift days and other gifts	1,841		0	1,841	10,642	0	0	10,642
Grants	0		4,225	4,225	0	0	24,363	24,363
Legacies	0	2,000		2,000				
Donations, appeals etc	0	5,550	2,905	8,455	-411	1,059	4,371	5,019
Furlough Scheme income	0			0	2,053	0	1,707	3,761
	130,966	19,457	7,140	157,563	142,562	1,059	30,799	174,420
2b Other trading income								
Electric feed in tariff	8,467	0		8,467	6,069	1,908	0	7,977
Minibus income	0		5,038	5,038	0	0	2,407	2,407
	8,467	0	5,038	13,504	6,069	1,908	2,407	10,384
2c Income from investments								
Flat rent	3,880	0	0	3,880	4,652	0	0	4,652
Interest received	39	0	0	39	3	0	0	3
	3,919	0	0	3,919	4,655	0	0	4,655
2d Charitable activities								
Weddings and funerals	0	1,732		1,732	0	2,050	0	2,050
Church hall lettings	17,855			17,855	15,180	0	0	15,180
Photocopying and printing	708			708	894	0	0	894
Drama group income	0	7,810		7,810	0	1,719	0	1,719
Youth Weekend	0		1,365	1,365				
One-to-one	0	1,326		1,326				
Other income	1,101			1,101	987	0	0	987
Church events	356			356	762	0	0	762
	20,021	10,868	1,365	32,255	17,823	3,769	0	21,591
Total incoming resources	163,373	30,325	13,543	207,241	171,108	6,736	33,206	211,050

3 RESOURCES EXPENDED

	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total
	£	£	£	£	£	£	£	£
3a Charitable activities								
Missionary and charitable giving	7,566	275	2,365	10,205	5,276	1,723	4,151	11,150
Ministry								
Parish share	67,843			67,843	65,638			65,638
Clergy expenses	439			439	884			884
Lay readers and other staff costs	732			732	31	613	135	779
Weddings and funerals	0	1,670		1,670	0	1,376		1,376
Performing rights and music	982			982	1,169		439	1,608
Children and youth	577		1,310	1,887	661			661
Students	305	45	3,030	3,379				
Friends & One to One expenses	0	2,447		2,447				
Training	0			0	188			188
Services	963		43	1,006	708			708
Catering	3,312		27	3,339	1,685	817	46	2,547

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

Church events	120			120	0			0
Gifts and hospitality	462			462	631	75	0	706
Church running expenses and upkeep								
Heat and light	3,331		1,250	4,581	4,242			4,242
Water	103			103	100			100
Cleaning	893			893	449			449
Insurance	1,056			1,056	997			997
Maintenance and equipment	9,715	2,000	250	11,965	10,767	345	59,592	70,703
Depreciation	7,087		169	7,256	14,087		169	14,256
Office costs								
Stationery, printing and other	2,125			2,125	2,203			2,203
Telephone & broadband	1,072			1,072	1,235			1,235
Accountancy fees	1,250			1,250	1,250			1,250
Other office costs	2,394			2,394	1,739			1,739
Drama Group	0	5,536		5,536	0	876		876
Salaries	60,138	930	4,043	65,112	49,508	6,607	10,131	66,246
	172,465	12,903	12,488	197,855	163,447	12,431	74,662	250,540
3b Raising funds								
Minibus expenses	0	14	2,855	2,869	0		2,572	2,572
Flat upkeep	257			257	193			193
	257	14	2,855	3,126	193	0	2,572	2,766
Total resources expended	172,722	12,917	15,343	200,981	163,641	12,431	77,235	253,306

3c	Mission giving analysis	2022 Unrestricted Funds	2022 Designated Funds	2022 Restricted Funds	2022 Total	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total
		£	£	£	£	£	£	£	£
	Bath Tech College Chaplain	200			200	200			200
	BYFC	1,050			1,050	1,000			1,000
	Carol Bus	132			132	155			155
	Community Carol Service	199			199	202			202
	Combe Hay Church- gift for rural chaplain	1,600	0		1,600		1,560		1,560
	Easter Outreach	227			227				0
	Emma Greves Trust		275		275				0
	Genesis	504			504	1,000			1,000
	Holiday In				0	125			125
	Light Party	490			490				
	Matt 22			1,863	1,863			3,086	3,086
	Open Christmas Mission	200			200	100			100
	Other	66			66	72			72
	Primary School Christmas Gift Bags	549			549	503			503
	Primary School Easter Gift Bags	215			215	225			225
	Simeons Trustees	100			100	100			100
	St Martins Garden Primary School Bibles				0	328			328
	St Martins Garden Pantry	500			500				
	St Philips Primary School Bibles	235	0		235	67	163		230
	Street Pastors	300			300	200			200
	Tearfund	0			0	1,000		985	1,985
	The Life project				0			80	80
	Ukraine- Red Cross	1,000		502	1,502				0
		7,566	275	2,365	10,205	5,276	1,723	4,151	11,150
	Giving from Drama group:								
	Save The Children	750			750				
	Off The Record	750			750				
		1,500	0	0	1,500				
	Total mission giving	9,066	275	2,365	11,705	5,276	1,723	4,151	11,150

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

3d Staff Costs

	£	£
Gross salaries	61,078	61,761
Employers national insurance contributions (net of employment allowance)	0	0
Employers pension contributions	4,034	4,485
Redundancy payments	0	0
	<u>65,112</u>	<u>66,246</u>

The average number of staff employed during the year were:

Full time	1	1
Part time	5	6
	<u>6</u>	<u>7</u>

In terms of FTE the average throughout the year was 2.3 (2021 was 2.4).

No member of staff earned more than £60,000 pa.

3e Related party transactions

In 2022 no members of the PCC or related parties were employed by the church or received any benefits from the church.

During 2022 no expenses incurred in performing the duties of being a PCC member were reimbursed. The only expenses repaid related to the ongoing activities of the church.

During the year gifts of £24,863 (2021 £18,555) were given by PCC members to the church.

4 TANGIBLE FIXED ASSETS

		Buildings £	Motor Vehicles £	Equipment £	Total £
Cost	At 1 January 2022	172,607	35,000	47,787	255,394
	Additions	0	0	0	0
	Disposals	0	0	0	0
	At 31 December 2022	<u>172,607</u>	<u>35,000</u>	<u>47,787</u>	<u>255,394</u>
Depreciation	At 1 January 2022	83,515	35,000	46,381	164,896
	Disposals	0	0	0	0
	Charge for year	6,904	0	352	7,256
	At 31 December 2022	<u>90,419</u>	<u>35,000</u>	<u>46,733</u>	<u>172,152</u>
Net book value	At 31 December 2022	<u>82,188</u>	<u>0</u>	<u>1,054</u>	<u>83,242</u>
	At 31 December 2021	<u>89,092</u>	<u>0</u>	<u>1,406</u>	<u>90,498</u>

5 DEBTORS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Tax recoverable	26,783	0	0	26,783	24,930
Prepayments	0	0	0	0	0
Other debtors	1,165	0	0	1,165	1,039
	<u>27,947</u>	<u>0</u>	<u>0</u>	<u>27,947</u>	<u>25,968</u>

6 CREDITORS: Amounts falling due within one year

Accruals	1,250	0	0	1,250	2,049
Sundry creditors	522	0	0	522	0
	<u>1,772</u>	<u>0</u>	<u>0</u>	<u>1,772</u>	<u>2,049</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

7a FUNDS IN 2022

	Balance b/fwd 2022 £	Income 2022 £	Expenditure 2022 £	Transfers 2022 £	Balance c/fwd 2022 £
Unrestricted funds					
General fund	129,664	163,373	(172,722)	(504)	119,811
Total unrestricted funds	129,664	163,373	(172,722)	(504)	119,811
Designated funds					
Drama group fund	3,579	7,810	(5,536)	0	5,854
Church projects					
Friends (Previously Good companions)	932	0	(663)	0	269
Equipment reserve fund	2,000	0	(2,000)	0	0
Legacy Fund	0	2,000	0	0	2,000
Bus fund	9,053	0	0	0	9,053
Annual Outing	0	500	0	0	500
SWYM Student fund	0	4,050	(57)	0	3,993
Capital Development	0	11,907	0	0	11,907
Other designated funds	661	3,058	(3,731)	11	(0)
One to One Fund	0	0	0	138	138
Weddings & Funerals	0	0	0	60	60
Parents & toddlers	0	0	0	295	295
Solar Panel Funding towards staff role	930	0	(930)	0	(0)
Mission projects					
MATT22 Hardship Fund	0	1,000	0	0	1,000
Total designated funds	17,155	30,326	(12,917)	504	35,067
Restricted funds					
Church projects					
Minibus	10,432	5,038	(6,898)	0	8,570
AV updates	249	0	(249)	0	0
SWYM Student fund	(0)	2,975	(2,975)	0	(0)
Bath Quays memorial fund	2,866	0	0	0	2,866
Diocesan Energy grant	0	1,250	(1,250)	0	0
Youth evangelism	850	1,365	(1,365)	0	850
Mission fund					
Easter Outreach	0	70	(70)	0	0
MATT22	6,531	2,343	(1,864)	0	7,010
Ukraine Crisis	0	502	(502)	0	0
St Martins Pantry	290	0	0	0	290
	21,219	13,543	(15,174)	0	19,588
Restricted funds in fixed assets- sound desk	676	0	(169)	0	507
Total of restricted funds	21,895	13,543	(15,343)	0	20,095
Total funds	168,714	207,241	(200,982)	0	174,973

Notes re funds

Designated funds

Friends: A fund for the purpose of enabling a regular gathering for older members of the parish community (previously referred to as Good Companions)

Equipment Reserve: Funds set aside to replace and maintain church equipment

Legacy Fund: Funds left to the church in a will.

Bus fund: Funds set aside from the sale of a previous minibus for a future replacement

Annual Outing: Funds set aside to support those who might otherwise be unable to attend a church weekend away

SWYM Student Fund: Funds set aside to cover the costs of our SWYM student in 2022 and 2023

Capital development: Funds set aside for capital expenditure on buildings and equipment

Solar Panel funding towards staff role: Funds set aside for the employment of a team member (previously referred to as the Evangelist Fund)

MATT22 Hardship Fund: Funds designated to provide support to those in financial distress

Other designated funds: This represents the b/fwd figure, of the following three categories, which at the end of 2022 have been split out.

One to One Fund: Funds set aside for the purpose of hosting a monthly Sunday lunch for those who would otherwise be eating alone

Weddings & Funerals: Funds received and spent in relation to occasional offices

Parents & toddlers: Funds set aside for supporting those with preschool age children

Restricted funds

Minibus: Funds raised towards the running costs of the minibus

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

AV Update: Funds raised for upgrading the PA system

SWYM Student Fund: Funds received specifically towards the cost of our SWYM student in 2022 and 2023

Bath Quays memorial fund: Funds raised historically to have a memorial for those who have died in the river

Diocesan Energy grant: Funds received from the diocese to contribute to increased energy costs

Youth evangelism: Funds received for youth work activities and equipment

Easter Outreach: Funds raised for our 2022 Easter Trail event

MATT22: Donations received towards our Kingdom transformation ministry started in response to the Covid pandemic.

Ukraine Crisis: Donations received to support the work of the Red Cross in Ukraine

St Martins Pantry: Funds for the development of a 'pantry' providing low cost food to local families based at St Martin's Garden School

7b FUNDS IN 2021

		Balance b/fwd 2021 £	Income 2021 £	Expenditure 2021 £	Transfers 2021 £	Balance c/fwd 2021 £
Unrestricted funds						
General fund		123,315	171,108	(163,641)	(1,119)	129,663
Total unrestricted funds		123,315	171,108	(163,641)	(1,119)	129,663
Designated funds						
Drama group fund		2,737	1,719	(876)	0	3,579
Church projects						
	Friends (Previously Good companions)	902	65	(35)	0	932
	Equipment reserve fund	2,000	0	0	0	2,000
	Bus fund	9,053	0	0	0	9,053
	Other designated funds	3,178	3,044	(3,116)	(2,445)	661
	Solar Panel Funding towards staff role	7,264	1,908	(8,242)	0	930
Mission projects	Mission fund- general	(2,281)	0	(163)	2,445	0
Total designated funds		22,850	6,736	(12,432)	0	17,155
Restricted funds						
Church projects						
	Minibus	6,977	9,977	(6,522)	0	10,432
	AV updates	587	405	(742)	0	249
	Roof Project	0	6,000	(7,119)	1,119	(0)
	Capital development	38,615	13,688	(52,304)	0	(1)
	Bath Quays memorial fund	2,866	0	0	0	2,866
	Worship & Dev leader	6,226	0	(6,226)	0	0
	Youth evangelism	850	0	0	0	850
Mission fund						0
	Genesis	391	(391)	0	0	0
	MATT22	8,000	1,618	(3,086)	0	6,531
	Life Project	0	80	(80)	0	0
	St Martins Pantry	290	0	0	0	290
	Tear Fund	(0)	985	(985)	0	(0)
		64,805	32,361	(77,064)	1,119	21,219
Restricted funds in fixed assets- sound desk		0	845	(169)	0	676
Total of restricted funds		64,805	33,206	(77,233)	1,119	21,895
Total funds		210,970	211,050	(253,306)	0	168,714

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2022**

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2022	Designated funds 2022	Restricted funds 2022	Total funds 2022	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021	Total funds 2021
	£	£	£	£	£	£	£	£
Fixed assets	82,735	0	507	83,242	89,822	0	676	90,498
Current assets	38,848	35,067	19,588	93,503	41,891	17,155	21,219	80,265
Creditors due within one year	(1,772)	0	0	(1,772)	(2,049)	0	0	(2,049)
NET ASSETS	119,811	35,067	20,095	174,973	129,664	17,155	21,895	168,714

9 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,250.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS
Charity No: 1131533**

**TRUSTEES ANNUAL REPORT
For the year ended 31 December 2021**



TABLE OF CONTENTS

Page

1	Vicar's Report: Aims & Purposes
4	Reports: Objectives & Activities
18	Structure, Governance and Management
20	Financial Review and Reserves Policy
21	Independent Examiner's Report
23	Statement of Financial Activities
24	Balance Sheet
25	Notes to the accounts



VICAR'S REPORT

Aims and purposes

‘To pursue God until heaven overflows through us.’

We sum our vision up with three key words: **Behold, Belong and Become.**

Behold.

Our primary desire is that we would behold (*experience, become familiar with*) the manifest (*actual, real, not theoretical*) glory (*goodness and presence*) of God. We believe that God created us to enjoy a life of deep intimacy with Him. We are passionate about His presence and know that cool things happen when the atmosphere of heaven fills a room. We are focussed on making St Philip's His dwelling place.

Belong.

We are family. Beloved children of God. Adopted by our Father in heaven. Brothers and sisters in Christ. Sure of our identity. Bound together by our love for one another. Growing in fellowship. We believe that the Kingdom advances through family and that Jesus will be known and honoured by our love for one another and for our community.

Become.

We expect to be transformed by God's presence. We know that an experience of His love through the Holy Spirit is life-changing. We believe that following Jesus is an exciting and powerful life of becoming all that He created us to be and all that He has commanded us to do. God has a plan for our lives, our church and our neighbourhood.

This year'

This past year began with the final few months of lockdown. It has been an absolute delight to return to live worship in the building. And we continue to offer an online option for those who are, as yet, still unsure about returning to the building. On average 10-15 people tune in each week.

There is so much to be thankful to God for as momentum has returned; old ministries have reignited; new ministries have begun; and, perhaps most encouraging, the church has seen some quite rapid growth.

It is impossible to cover everything in this report, but I hope the following pages give a sense of what God has been doing in and through us.

As always, I am so grateful for your partnership as we continue to grow together to be a church that honours the presence of God above all things and operates in the gifts and power of the Holy Spirit, as Jesus has commanded us to do.

This report is for God's glory. May it be a testimony to His goodness, His compassion, His capability and our gratitude to Him. And may His Kingdom come quickly, here in Odd Down, as it is in heaven.



Achievements and performance:

I always feel the need to begin by saying that the title of this section is dictated by the Charity Commission. I measure the advance of the Kingdom through St Philip's in neither achievement nor performance! Rather, I am just deeply grateful for the kindness of God and the presence of His Spirit, who makes all things possible in Christ Jesus, to His glory.

Some personal highlights, for which I am thankful:

Revival Prayer

A key moment in every week is the gathering of around 20 people to contend for revival at our church and awakening in our neighbourhood. This hour of power every Tuesday morning has resulted in some of the most significant prophetic input from the Lord during the last 12 months and I believe the signs of life that we are experiencing today is, in large part, due to these meetings.

A second year of growth

I don't consider numbers to be a measure of success, but I do see growth as a mark of life through the Holy Spirit. The Lord builds His church; it's our job to worship Him. Even in the closing months of this annual cycle, we have seen a remarkable increase of somewhere between 25% and 30% in our numbers each Sunday, many of whom are young adults, families and children. Hooray!

Home Groups

This year we rebooted our vision and approach to Home Groups in order to place them at the centre of discipleship at St Philip's. I am so excited at the potential that these groups have to bring people closer to the Holy Spirit and release them into Kingdom ministry. *More details below.*

Student and Young Adults

A particular joy has been the arrival of new students and young adults, who now meet every Tuesday. It is a significant sign of life when this generation chooses to make a church their home and we have been delighted to welcome them! *More details below.*

'Friends' (formerly 'Good Companions')

I have LOVED seeing the return of our older generation as Covid restrictions have eased and confidence has grown. This year, Chris White and her brilliant team have reimagined our older gen. ministry and it is wonderful to see them meeting again to grow in faith and friendship. *More details below.*

New Wardens

I am so grateful that Jo Bleakley and Debs Ross have joined Bill Gay as wardens this year, as part of a redefining of the role. All three have been absolutely outstanding, exceeding my expectations in every way, and I am thankful for their love, support and advice.



MATT22 ´ One2One, Grow for Life, St Martin´s Garden Pantry

In a quieter year for MATT22, I continue to celebrate the work that God is doing through this initiative as we continue to love our community. It has been wonderful to see how Andy Stammers has developed and invested in One2One with his excellent team, following the incredible ´Roast on the Road´ initiative which fed 45 people each month in their homes during the various lockdowns; how he has stewarded the Community Pantry at St Martin´s Garden School; how Liza Wortelhock has stepped up to lead the ministry; and how Alex Eldridge has led the Grow4Life team.

During the last 9 months, Liza and I have been refining the vision and developing a 5-year strategic plan for MATT22 going forward. I feel that this year has been a year of sowing and that soon we will start to reap!

Particular thanks

In no specific order:

- Tim Conroy ´ for his continued support, long hours and constant encouragement.
- Margaret Joyce ´ for her love and support to me and her dedication to the people of St Philip´s and Combe Hay.
- Liza Wortelhock ´ for all she has brought to St Philip´s over the last 12 months.
- Matt Vaine ´ for the way in which he has honoured my leadership and invested in the congregation, especially the youth.
- Chris White and her team ´ for their commitment to ´Friends´
- Jay, Beth, Jaz, Helena, Levi, Harry, Kathryn and Matt for establishing such a strong core in our Students & Young Adults ministry.
- Andy Stammers ´ for his love of those outside the church, support of MATT22, dedication to One2One and his ministry in Combe Hay.
- Wardens ´ Jo, Debs and Bill, for their kindness, support and accountability.
- PCC Secretary, Graham Pearson ´ for funding and project management of further roof repairs´ and for holding my hand.
- Treasurers ´ Paul Millard and Julie Ryder, who give so much time and are so gracious!
- PCC and Standing Committee ´ for their support and unity this year.
- Jenny Barker ´ for her continued oversight of safeguarding at St Philip´s.
- Key volunteers, not limited to but including:
 - Worship and Production team
 - Home Team
 - Mark Ryder ´ for looking after the grounds
 - Finance Team ´ for their diligence, stewardship and practical responses to my dreaming!



OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's this year. In line with our overall vision *to pursue God until Heaven overflows through us*, the reports fall under our '3 B's': **Behold, Belong, Become.**



REPORTS: BEHOLD

These reports reflect our desire to pursue the presence of the Lord and minister first unto Him. In our pursuit of Him, and in our growing awareness of the precious manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped through the baptism, and continuous in-filling, of the Holy Spirit - so that we can release heaven outside the walls of the church. *PF*

Worship – Jay Cook

Worship sits firmly at the foundation of our vision as one of the key ways that we enter into the manifest presence of God. We hold worship at a very high value. We believe that we are called to behold the manifest presence of God and to pour out our love and affection upon Him in worship.

It has been exciting to see the worship team grow in freedom, depth, devotion, and numbers this year. This also includes the addition of a few of the newly attending Students & Young Adults to the team. It has been exciting to see the fresh perspective they have brought to the team, along with their God-given gifts.

The challenges of Covid-19 were apparent leading into the beginning of the year, and continue to still be somewhat evident now. We have had a journey of developing in-person services, whilst also balancing team shortages due to illness (both covid and non-covid related). With all that said though, it has not stunted the growth of the team in any way. It has been wonderful to witness people's growth both in their technical abilities, but also (and I believe more importantly) in their relationship with God. There have been some incredibly encouraging stories this year of people on the worship team being drawn into closer relationship with the Father, and released into powerful amounts of freedom in their worship (both in personal devotional time, and in the corporate).

Part of the above-mentioned growth has come as a result of our new weekly Thursday Evening 'Growing In Worship' nights. These evenings give the worship team an opportunity to practice, seek what God is wanting to do, and pray into the soil of Sunday morning. They also give the opportunity for the wider worship team to join from 8pm for a time of worship and prophecy so that the team as whole can grow in worship together.

We have continued to undertake a number of technical upgrades to our sound and visuals system, including a brand new digital sound console, equipped with a new digital stage box; new television screens (with wheeled stands); a new drum booth to help reduce drum



volume; new wireless hand-held microphones and headset; new speakers and subs for the front of the church; new cabling; and many more essential smaller installs to help enhance our times of worship.

We have continued to develop and invest in the worship team. This has included sound desk training, visuals desk training, team equip nights and the 'Growing In Worship' evenings.

We have continued to move into more freedom and deeper worship. Tuesday Morning Revival Prayer meetings are now soaked in worship; another 'Kingdom Come' event allowed us to press into worship and prayer in the Spirit; and the new monthly Students & Young Adults 'Encounter Nights' have allowed us to unplug our instruments and turn off the song words for a freer expression of devotion.

I'd like to give particular thanks and acknowledgement to Alex Hills, who helped with all of our tech upgrades. Tony Cook (who built our new drum booth) and the St Philip's finance team who have been so generous in releasing the funds to do the upgrades that have been long needed.

I'd also like to thank the whole team from the bottom of my heart for being so gracious in change, so giving of their time, and so hungry in their pursuit of God.

Prayer – Paul Ferguson

Along with worship, prayer sits at St Philip's foundations. We always want to pray in an atmosphere of worship and out of an encounter with the Holy Spirit, who teaches us how to pray. It has been so good to return to corporate gatherings in the building this year. Getting off Zoom(!) has allowed us to press in together again.

The strategy for prayer at St Philip's is that we create as many opportunities as possible to encounter the presence, grow in intimacy with Him and learn to hear from the Holy Spirit. We are therefore focussed on equipping as many people as possible to grow in the prophetic and learn how to pray in the power of the Spirit.

Highlights this year have included:

Tuesday Morning Revival Prayer meetings ' since March 2021, we have prayed almost exclusively for revival at St Philip's and awakening in Odd Down. These meetings are often the 'hottest' moment of the week as we worship, prophesy and contend for the Spirit to move. Numbers have continued to grow at this meeting ' a very good sign. If I were to make one recommendation to the congregation of St Philip's, it would be to ditch everything and anything to get to the Revival Prayer Meeting!

Prayer Ministry Course ' interrupted last year by Lockdown 1 and again this year with me getting Covid, we were excited to run another course in April/May 2022. The material seeks to equip the saints to pray in the power of the Spirit in order that we may pray as the disciples did and in obedience to Jesus' commission to us that we heal the sick, raise the dead and proclaim freedom to captives. During the courses, we have seen multiple healings; one person receiving the gift of tongues; and, on the last course, 100% gave or received an accurate or encouraging prophetic word.



Kingdom Come ´ Kingdom Come events are evenings of unhindered worship, intercession and prophetic encounter. We aim to run them three times a year and were delighted to host another one in March 2022.

24-7 Prayer Room ´ the prayer room returned this Lent. Time slots were booked and people gathered to prayer and encounter the presence. It was a particularly poignant prayer room this year with Russia's invasion in Ukraine. Thank you to all who took the opportunity to pray. You have made a huge difference.

Preaching – Paul Ferguson

We continue to seek to establish a preaching culture in which our speakers operate, not out of gifting but anointing. Revelation is our goal, not head knowledge, and I have been encouraged by awesome sermons that so obviously flow from the secret place of personal affection for the Lord.

During the past year, I have hosted two preaching training sessions for our current group of speakers to help us make sure that every sermon at St Philip's is an invitation to grow in intimacy with God and to respond to Him in prayer ministry.

My sincere thanks to Margaret, Alex, Chris, Matt, Jules, Liza and Debs for their brilliant contributions this past year, and I look forward to new voices joining the team this coming year.





REPORTS: BELONG

The following reports reflect that we are family at St Philip's. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit that exists between sisters and brothers in Christ, daughters and sons of our Father who loves us perfectly and completely.

Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in this neighbourhood and city.

I am particularly grateful for the many ways in which you look out for each other at St Philip's. Very often unseen, your love for each other is a great strength to our church

Pastoral Team – Margaret Joyce with Paul Ferguson

In another unusual year, we have tried to seek God in how pastorally we care for all in our church. Thank you for all those who made phone calls and have continued to make them throughout the year - they have been so valued by all who received them.

Things have changed so much to this time last year. Gradually we have got used to having restrictions being lifted and with that has come more of us meeting together and seeing each other. The sense of isolation has changed as more people are coming back to church.

Home Groups are now meeting in person which means many more are connecting and visible life is coming back. I spoke last year about the fact of us missing that sense of touch, a cuddle or holding someone's hand. We have been able to share the peace and have that human contact.

Although Covid remains and we learn to live with it, we have been adapting to every new situation. The 3 words that come from our vision statement are Behold, Belong, Become. Because we have been able to meet more freely and often, we have been able to corporately behold God's presence, with that has come a sense of belonging. Belonging is something many have missed in the last two years, but God is leading us into a new pastoral plan which involves all of us caring for each other, helping with that sense of belonging.

We thank God for all He has done in this past year and all that He will do in the coming year. Watch this space and see what happens.

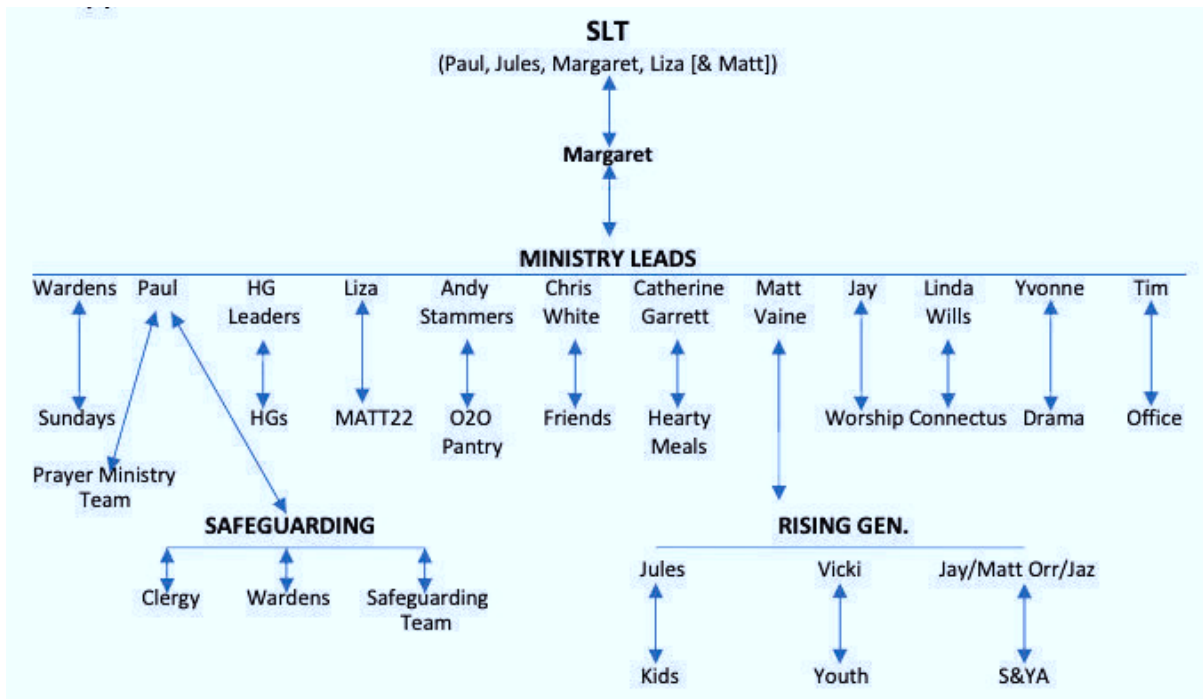
John 15:12 ' Love each other as I have loved you.

Paul adds'

We have recently 'rebooted' our pastoral ministry, initiating a new structure in which pastoral oversight for each ministry is clearly established and communication is strengthened across the team and between Ministry Leads and Senior Leadership Team (SLT). This has given us an opportunity to establish a stronger sense of 'one team' amongst all those who lead ministries and a greater awareness of responsibility and communication for both pastoral and safeguarding needs.



This new 'Pastoral Pyramid' illustrates the new structure and those who hold pastoral oversight:



'One 2 One' – Andy Stammers

In September 2021, we held our first 'in person' (with social distancing) meal at the church after some 18 months of delivering meals. It was amazing to see friendly faces back and facilitating much-needed interaction. Sadly, some members had lost a lot of confidence and chose to say at home. We made a decision to continue to provide both 'in person' meals at the church as well as food deliveries. Although this has put additional logistical challenges on the team, it is so encouraging that Covid has enabled the church to make new contacts into the community, enabling the opportunity to share God's love with more people.

Lockdown exacerbated loneliness and there has never been a better time to provide a service that successfully challenges and combats isolation; replacing fear with the hope found in Jesus.

We now run the meal with the doors open to the main church, setting tables up after the service. This has made the 'One 2 One' event feel like an extension of the morning service. Members of the church (all ages) are encouraged to come and serve and eat with those attending, again adding to the feeling of inclusivity and helping members to feel a sense of connection and belonging to the church. For many, this may have been their only contact with others. We are thankful to be serving our community at this time of great need.

St Philip's and St Martin's Garden Schools – Paul Ferguson

We have a collective heart for the schools in our parish. I want to celebrate Andy Stammers' continued presence at St Martin's Garden as school chaplain. Each week Andy spends most of Wednesday either in the pantry or in the playground 'building relationships



and supporting the school. It was a joy to supply the school with 30 new, age relevant, top quality bibles this year.

At St Philip's Primary, we continued to provide online assemblies each fortnight until relatively recently. We now share assemblies with Emmanuel Church and it has been a beautiful mark of unity serving with Ad Taylor-Weekes in this way.

The return to in-person assemblies has seen a distinct increase in connection and familiarity with the children, which was very noticeable at the recent Easter Service, held again in St Philip's Church for the first time since the pandemic began.

At Christmas, we again distributed 500 Bible Society books and a gift to every pupil at both schools. I am delighted that we were able to do this again in person this Easter.

Our relationship with both schools continues to strengthen and I give thanks to God for the opportunity to support staff, pupils and families through our ministry in Odd Down.

Drama Society – Yvonne Conroy

The drama group continued to meet every Monday evening over Zoom until the summer, when restrictions were lifted. During this time, we performed some plays written especially for Zoom, which can be viewed on our YouTube channel - SPSJC Drama Group. As a group, to celebrate Easter we all watched our performance of Misjudged from 2019 and sent an Easter card with messages from group members to be sent to group members.

In September we started rehearsals for Pantomime and had a bumpy journey to finally put on a show and perform to large audiences every night. This was a much-needed event for the group, the community and the church. Rehearsals always started with some time in prayer, which brought us closer together as we prayed for individual needs and celebrations. God blessed the group with many answers to prayers and new members joined. We have had a glowing feedback report from the Rose Bowl adjudicator who wrote 'A highly enjoyable evening at the theatre. What a special theatre company this is'. The success of our pantomime, Dick Whittington, meant that we were able to make donations to two charities, Save The Children and Off The Record, a local charity that helps improve the emotional health and wellbeing of young people.

We have just been involved in performing a concert to celebrate a musical called Rebel Summer, written in 1971, with a large orchestra filling the church with its beautiful sound.

We continue to meet every Monday in person. This is a new development for the group as up until now we have only met for rehearsals for putting on a show. To move forward in our vision within St Philip's, we plan to support each other through praying for each other and worshiping together, along with drama related workshops. We realised during lockdown, in our meetings on zoom, that we are becoming a support group alongside building and encouraging talents in the performing arts. To continue to support each other and allow more time with God, we need to meet frequently. We recently spent an evening in the prayer room together, interestingly coming full circle as the last meeting we had before lockdown was a session in the prayer room. We are excited to be moving into and exploring the 'Behold' aspect of the church vision and praise God for the generous love He pours into and through the drama group.



We have updated our logo to be blue and a slogan that represents the group and works well with the church vision. *St Philip and St James Church Drama group – Everyone is welcome, everyone is valued, everyone can shine.*

Community Minibus – Suzanne Stammers

We are grateful for the provision of the minibus, which helps St Philip's outreach and support in our local community. This year's bookings have still been affected by the pandemic; however, we have seen new drivers and user groups and the return of pre-pandemic users.

The minibus aims to support groups which facilitate the gathering of individuals to reduce isolation and loneliness and to enable individuals to participate in activities they would otherwise struggle to access.

We currently have 9 church-member drivers and 10 external drivers and support 31 different group activities, ranging from youth activities to older generation groups, enabling us to engage with a diverse range of individuals.

The minibus has been maintained and serviced by local garage, Genuine Car Services, for which we are very grateful. We have secured grant funding towards the upkeep of the minibus and running of the project from West of England Combined Authority (WECA) until March 2024, which, with reduced donations this year again due to the pandemic, has been received with great thanks.

Electoral Roll – Jenny Morrish

When individuals put their faith and trust in Jesus Christ, joining a worshipping community is an important commitment giving the opportunity to grow into the person God made each of us to be as we respond to his amazing love. Belonging to a church family in a particular place is a sign that we wish to learn and mature as children of God individually and as a body. Being named on the Electoral Roll (ER) of St Philips Church, Odd Down, Bath, is one way of confirming this commitment.

The Electoral Roll presented to the 2021 Annual Church Meeting showed that eleven names had been removed from the ER during the previous year. Of these, two longstanding and faithful members had died and two had moved away, while seven others had moved on. Each one was a unique child of God, and we are thankful for the ways in which they gave of themselves and built up the fellowship in their time with us.

We thanked God for the eight people whose names had been added to the ER and were delighted to welcome them as new members of the St. Philip's church family. We pray that we will grow together in love and service as we deepen our lives in Jesus.

There are currently 151 people on the Electoral Roll.

Deanery Synod Report – John Garrett

The Synod is made up of representatives from all the Anglican churches in Bath and surrounding areas. Synod generally meets 3 times per year, and in 2021 this was more of a challenge due to the Covid restrictions, but these were generally overcome, although we



only had 2 meetings in 2021. The meetings are for worship, prayer, providing information, and discussions of issues that affect all the churches in the Deanery.

Our first meeting of the year was on Zoom and centred on sharing in mission with the wider Church in Bath. The Leaders of Elim Church, Father's House, and Life Church were interviewed and shared their vision, and the overriding theme was for the Church in Bath to have unity. God wants to unite us as one in strategy and in mission for reaching the lost and encouraging one another, moving us forward to the glory of God.

The next meeting was held late Summer and focused on the challenges and opportunities facing the Church in the coming year. Numerous suggestions were put forward and were split into 1) what the priority is for the Deanery Synod, and 2) what the priority is for the Clergy. The main themes to come from both these were relationships and love with each other as individuals, with each other as Churches, and with Jesus Christ through the Holy Spirit.

Although we only had 2 meetings in 2021, we recently met at Bath University in late January and had talks from 3 people about the 'Green' issues facing the Church, and on the Eco-Church. The main thrust was to suggest that the Church should be at the forefront of this issue and that God has made us stewards of his creation.

Each meeting includes a report from the host church and it is always encouraging to hear how the Holy Spirit is moving across our City.

Safeguarding – Jenny Barker with Paul Ferguson

Our Safeguarding Policy continues to follow the Church of England's recommendations in the Parish Handbook and is in line with the requirements of the Church Representation Rules. We encourage all members of St Philip's to become familiar and aware of basic safeguarding practises within our church and so as to include safeguarding implications within activity planning. More information can be found on the church website and on the website for the Bath and Wells Diocese.

The Diocese has corrected the initial information given about DBS renewals. From the beginning of 2022 all DBS certificates are due for renewal every 3 years. (So, none are extended to renewal after 5 years). We continue to work to ensure that all certificates are up-to-date.

Members of the Church who have DBS certificates are required to undertake online training (renewing every three years). Please ask if you need to find out more information. We are still hopeful that we'll be able to arrange some in person training soon.

We continue to give thanks to God for enabling, guiding and leading us in our safeguarding responsibilities within our church. Also, for the willingness of the Diocesan team to advise from their experience and expertise. We look forward to continuing developments within our safeguarding team.

Paul adds'

Over the last few years, we have undertaken some work to strengthen and update safeguarding at St Philip's. This has continued during the last year as we update policies and protocols and we will soon be moving to a new model a Safeguarding Team, rather than a Safeguarding Officer. More developments to follow during the coming year.



REPORTS: BECOME

This section reflects our belief that we become what we behold. We expect to be transformed by God's presence. He does not leave us as orphans but has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports touch on areas in which 'becoming' is reflected: from the discipleship environments of our Home Groups, to our Rising Gen. ministries; from prayer ministry, to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down.

This section also includes some highlights from MATT22. Everything about MATT22 is rooted in the Father's heart for the poor, the vulnerable and the abused. Our desire to be transformed through the presence of God overflows into our desire that those in our community, who are most in need and do not know the Lord, also experience the same transformation. We can only influence what we love, and we seek to love through MATT22.

Home Groups – Paul Ferguson

I believe that there are few better contexts to grow in intimacy with the Lord, the gifts of the Spirit and friendship with each other than Home Groups. So, I am delighted that, this year, we have been able to recast the vision for Home Groups to place them at the centre of discipleship at St Philip's.

Home Group leaders gathered in June for 3 training sessions which sought to envision, equip and encourage. These sessions aimed to align Home Groups with the new vision of St Philip's and to begin establishing a culture of encounter in our groups. The sessions included teaching on healthy leadership; effective pastoral care; models of discipleship; Home Groups as communities for service and mission; and how to lead prayer ministry.

I am excited that one group restarted after Covid, welcoming 8 new people; and two new Student & Young Adults groups were started.

My sincere thanks to our brilliant Home Group leaders who have a heart for the vital importance of mid-week discipleship.

Rising Gen: Kids@StPhilips – Jules Ferguson

We have been excited to welcome new children and new team members to the kids ministry at St Philip's during 2021. It has been such a breath of fresh air to be able to return to group work without the need for social distancing and we have been making the most of playing, worshipping and encountering Jesus together.

The family room is seeing regular use on Sunday mornings with great feedback from parents of under-3s (Minnows) about how they feel part of what is going on in the service, whilst being able to relax with their babies and toddlers.



Starfish (3-7s year olds) meet in the Institute and Swordfish (7-11s) met in the marquee over the summer months in 2021, before moving to the Prayer Room in the autumn. Everyone has adapted brilliantly, but it's a squeeze for the Swordfish and we continue to explore what a bigger permanent 'third space' for our young people might look like.

We started 2021 with kids work online, and the whole team got involved with filming talks about the nature of God called 'God is' . If you missed them ' they're still available on our YouTube channel!

When we started meeting in person in April, the groups looked at how we can encounter Jesus by exploring the stories of different people in the Bible. We followed that with a series all about the Holy Spirit. In the autumn term, we focused on our Vital Values and Culture Creators with the children. These are the simple statements that we established in 2020 which speak into the heavenly atmosphere that we want our young people to experience during their group times and articulate the core biblical truths we want to reinforce in every session.

During 2021, we were delighted to be able to hold 2 family events ' the first was a COVID-secure outdoor Easter Story Trail around the neighbourhood. The sun shone and it was a wonderful opportunity to connect after several months of lockdown. The second was a Light Party in the church on 31st October as a positive alternative to Halloween. Children had the option to do lots of different crafts and play glow in the dark games, which was followed by a meal together, a video about Jesus being the light in the darkness and a disco. No-one wanted to go home!

The Christingle service is becoming a firm family favourite and this year the children were actually able to stand together at the front as they helped to retell the nativity story.

We remain so thankful to God for all of our children and families and for our wonderful team. We're encouraged that the children are starting to step out in prayer and to receive words and pictures from the Holy Spirit as we seek to give him space to speak to them and to pour the love of their Heavenly Father into their hearts.

Our prayer for 2022 is ' more please, Lord!'

Rising Gen: Youth@StPhilips – Vicki Atkinson with Rachel Jones and Dave Joyce

We are really blessed to have a wonderful group of young people at St Philips and it's a true privilege to see them develop along our vision keystones ' Behold (worshipping together, seeing prayers answered), Belong (friendships, seeking a deeper, personal relationship with Jesus), Become (claiming their own faith and position as a child of God).

It's been a year of settling back into routines again after the Zoom sessions of the previous year, but both the new and existing youth members have adapted well. Huge thanks to parents for supporting us in this.

Younger Youth meet Sunday mornings during the service for fun, chat, discussions and prayer, while Older Youth meet at tea time on Sunday for deeper discussion and prayer. We encourage Older Youth to attend the evening services for the further opportunity to encounter God. During Lent we spent an evening in the prayer room, where we received words and pictures from God that were inspiring and encouraging.



Our wonderful youth team of volunteers has grown slightly and is in a strong position to support and lead our young people over the next year. We would like to thank Dave Joyce for his involvement over the last 4 years as he steps down from the team to pursue new ventures. As Matt Vaine starts his curacy, he will work with the team to develop our youth ministry as part of his Rising Gen role.

This year we look forward to welcoming 4-5 new members coming up from Swordfish and we are excited about a residential weekend in July at a Christian centre in Devon and would appreciate prayers for fellowship, fun and deeper encounter over the three days. Here are a couple of quotes from our team:

"Over my time at St Philip's, I've really enjoyed working with such an experienced and dedicated group of youth leaders and, of course, getting to know the young people. It's been a privilege to see how God is at work in their lives. Through the next three years of curacy, I look forward to seeing how God continues to powerfully act amongst them!" Matt Vaine, Ordinand/Curate

"The youth bring endless fun and joy to each and every Sunday session! They are an incredible group of young people, who continually surprise me with their knowledge and actions in seeking faith!" Meg Tucker, Bath YFC intern

"It has been a blessing to be part of the youth team and we have such wonderful kids. Our focus has been going deeper with God and growing in confidence with prayer and hearing God. I'm very excited about the coming weekend away and seeking encounter." Rachel Jones, volunteer leader

Rising Gen: Students & Young Adults – Paul Ferguson

It has been an enormous encouragement to welcome a new intake of students and 20-year-olds to St Philip's this year. As if almost out of the blue, some significant and capable leaders joined us last summer and, with Jay Cook, have established a thriving and presence-orientated ministry, that meets every Tuesday for food, worship and prayer.

On the first Tuesday, they host at church-wide evening of worship and prophetic prayer, called 'Encounter'. This has been a great opportunity to release the core leadership into ministry at St Philip's and for the congregation to get to know them all better.

On the second Tuesday, they break into two Home Groups, before reconvening as one group on the third Tuesday for a larger gathering in the Manna House. The fourth Tuesday is a social.

We are all grateful for their presence with us and the many ways that they inspire us to go deeper with God. My sincere thanks to the core team for your investment and dedication. Let's go!

'Friends'

This year, after the disruption of Covid, Chris White and her brilliant team took on the leadership of 'Good Companions' (our long-established ministry to the older generation), rebranding it as 'Friends' and re-establishing a fortnightly context to meet, celebrate together and grow closer to the Lord.



As Chris writes:

“Our aim is to love, encourage and support one another as we grow older in body and yet renewed in spirit. Our vision is to grow deeper in our walk with Jesus and in our prayer life together for each other, the church and the wider community.

We enjoy a variety of speakers who challenge us, bless us, and make us laugh. We are inspired with some wonderful worship songs and have fun afternoons with quizzes and games. We meet socially once a month with others for a home cooked meal at One2One – an absolute treat!”

In addition to the main ‘Friends’ meetings, a group meets regularly in the prayer room, and on Zoom, for bible study. Please contact Ruth Wishart for details.

We are so grateful for this beautiful expression of belonging, and for the love of the Lord that our older gen. model to us.

MATT22 – Andy Stammers and Paul Ferguson

MATT22’s next season – Paul Ferguson

Kingdom transformation is a key aspect of our vision and mission at St Philip’s. One expression of that mission was the emergence of MATT22 during Covid (inspired by Jesus’ command in Matthew chapter 22 to ‘love your neighbour’). The initial idea was to provide emergency food parcels to the most vulnerable in Odd Down.

This year, Liza Wortelhock (Associate Priest) has taken on the leadership of MATT22 and, with Paul Ferguson, has spent the last 8 months praying, discerning and writing a 5-year strategy and refreshed vision for the future of the ministry.

Central to our aspirations for the ministry is that MATT22 is underpinned by our conviction that we belong, not just to a kingdom of kindness, but a Kingdom of power. We want to see heaven on earth in our neighbourhood, in our time. This has resulted in a desire to establish a culture for MATT22 that reflects St Philip’s vision: that in order to overflow with a that transform lives, we must root everything we do with MATT22 first in our love of the Lord. We believe that we must seek first the Kingdom in order for that Kingdom to manifest.

The initial phase of the 5-year strategy will include a new partnership with Genesis Food Bank in order to locate a Food Bank Hub at St Philip’s, and a café, to be located at the church.

I am deeply thankful for the congregation’s incredible support of MATT22 over the last year and am looking forward to this next phase as, together, we grow in compassion and love for the people of our neighbourhood.

Community Pantry - Andy Stammers

In 2020, as part of our ministry to help those in food poverty in Odd Down, St Philip’s partnered with St Martin’s Garden Primary School (STMG) and ‘Sporting Family Change’ to create a Pantry, providing dry food, frozen, fridge, fresh provisions and household essentials to those who require support. The concept of a Pantry is very different from that



of a food bank in that a Pantry stocks high quality, in-date products and aims to be a consistent and affordable option for sustained provision of food in the community. The model does not work on donations of products but seeks financial donations to purchase the products required.

Qualifying members make a £5 donation to allow them to choose 20 items (approx. £30 value), this concept provides dignity and honours members, allowing them to make their own choices, just as they would in a regular shop rather than being 'given a charity handout'. We don't want members to feel they are only worth out of date food or 'leftovers' as they themselves are priceless in the eyes of God. The Pantry both supports school families but is also now open to qualifying members of the community.

We have two church member volunteers and three from the community that help run the Pantry. Our vision is to develop a community kitchen to facilitate community cooking, bringing together ingredients from the Pantry and fresh produce from the Grow for Life project who support the growing of veg in beds on the STMG property. This will aim to tackle root causes of food poverty, improve nutritional awareness and build new skills and confidence. The vision is about showing others how God values us all.

Fabric Report – Paul Ferguson with Graham Pearson

Forward by Paul Ferguson

Part of our emphasis on 'becoming' includes the development of the church facilities to enhance the depth and reach of the ministry and mission of St Philip's. After the extensive work on the church roof in 2020, this year has been lighter in terms of maintenance and building works but highlights include:

- completed works to upgrade the ventilation system in the kitchen in order to meet the latest safety standards.
- Additional repairs to other areas of the church roof ' see Graham's report below
- the near-completion of works in the old Baptistry, which is now a popular and successful family room on Sundays and a meeting room during the week.

We have taken this year to explore a number of potential projects to develop St Philip's in order to better equip it for future ministry and growth. I am so grateful to Tim Conroy, Graham Pearson, Bill Gay, Paul Millard (Treasurer) and the Finance Team for taking the time to discuss all my many ideas ' some more feasible than others!

High on the agenda is the perennial issue of not having enough space to disciple our children and youth on Sunday mornings. The temporary solution this year was to locate one of our kids groups in a marquee on the back lawn. This worked well over the summer months, but with the return of autumn and winter, we had to move them into the cramped 24-7 prayer room. We continue to explore a more permanent solution to the tricky (but welcome!) problem of growth!

We have also taken time this year to develop a rebooted approach to facilities management, development and maintenance. The result is that a new team of 'Facilities Wardens' will oversee a maintenance and development programme, which I hope will inject much-needed rigour into our stewardship and use of the amazing facilities that God has given us. I look forward to reporting on progress next year.



Roof Report ' Graham Pearson

January 2021 saw the completion of the repairs to the flat roof over the front part of the Church. Inside the Church work continued with church members repairing any damage from the previous leaks, decorating internal ceilings and walls associated with the new rooflights and those leaks.

In March a grant was successfully applied for from Enstock Inovert Trust awarding £6,000 to us, subject to successful completion, on which PCC approved a plan to ensure the rest of the church roofs were insulated and repaired to the same high standard. County Roofing returned to replace the roof lights on top of the prayer room and the Institute and fit a new roof to the Tank Room. This created better insulation and dry storage; better lit, dry prayer room; and draught free Institute that could be better used for children's groups and activities.

Over the last two and a half years these projects, totalling over £80,000, would not have taken place without the generosity of the congregation, those who gave us the grants (All Churches, Medlock, Congregational, Somerset Churches & Enovert Ibstock), volunteers helping with the internal decorations and repairs, our Church Architect and the Contractors. Thanks to everyone involved.





Structure, Governance and Management - Graham Pearson

The Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure, following the Church Representation Rules 2020. PCC members/Trustees are elected for 3 years at the APCM/AGM. Our APCM was held following Covid guidelines on 20th May 2021. All church members are encouraged to register on the electoral roll of the Church and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion. This report shows how we have sought to deliver public benefit to our congregation, our parish, our community and to our partners abroad in 2021, despite of and in response to the Covid pandemic. Those partners in turn have benefitted their communities in areas of the world where there is significant need, the consequences of poverty, insufficient education, and poor health.

The PCC met five times during the year, with the Standing Committee meeting for more urgent items in January. The Finance Team met every 2 months approx. to ensure our church monitored our finances closely during the second year of the pandemic, the various lock downs and changes in guidelines that affected use of the church buildings and income variations. PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Mission Team, Youth & Children's Team, and Maintenance Team. Reports are also received from groups that oversee restricted funds: Community Minibus and Drama Group. A weekly newsletter was circulated by email to communicate with all church members and those joining our YouTube services.

Administrative information

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England. The correspondence address is 35, Frome Road, Odd Down, Bath BA2 2QF. Registered charity number 1131533.

email: office@stphilipstjames.org

web: www.stphilipstjames.org



PCC Membership during 2021

Elections at APCM 20th May 2021

CLERGY

Revd Paul Ferguson
Revd Margaret Joyce
Revd Liza Wortelhock

CHURCHWARDENS

Bill Gay
Barry Worth (until May 2021)
Jo Bleakley (from May 2021) ' job share with Debs Ross
Debs Ross (co-opted from May 2021) ' job share with Jo Bleakley

PCC MEMBERS

Graham Whatley
Graham White
Joe Mokebo
Lucy Hall
Nikie Catchpool (until May 2021)
Paul Millard (Treasurer)
Rachel Jones (until May 2021)
Sarah Moxham-Hendra
Sue Burt (until May 2021)
Tilly Platten
Vicki Atkinson (until 2021)
Dave Atkinson (from May 2021)
Elizabeth Riley (from May 2021)
Jenny Barker (from May 2021)
Karen Noad (from May 2021)

CO-OPTED

Tim Conroy (Church Administrator)

DEANERY SYNOD

Jenny Morrish (Electoral Roll Officer)
John Garrett
Graham Pearson (PCC Secretary)



FINANCIAL REVIEW

In the period to the end of December 2021, St Philip's raised a total income of £211k (2020: £253k) against expenditure of £253k (2020: £238k). Unrestricted and designated funds received totalled £178k (2020: £178k).

Restricted funds received totalled £33k (2020 £75k) with a balance of £22k (2020 £65k) on restricted funds carried forward into 2022.

For the details behind these figures see the financial statements that follow this report.

RESERVES POLICY

It is the aim of the PCC that the free reserves (unrestricted and not represented by fixed assets) held by the charity should cover 3 months of unrestricted expenditure. This equates to approximately £44k. At this level the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

At the end of 2021, the church's free reserves (including designated) met this aim.

This report has been approved by the PCC on the *9 MAY 2022* and signed on their behalf by:

Revd Paul Ferguson
Vicar

Mr Paul Millard
Treasurer

Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells

I report on the accounts for the year ended 31st December 2021 that are set out on pages 24 to 33

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

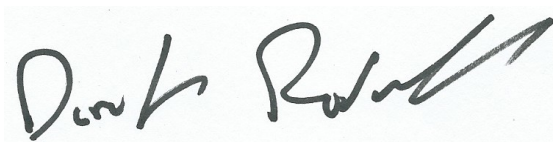
An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'Derek Rodwell', with a stylized flourish at the end.

Date: 20th June 2022

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31st December 2021**

	Note	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total	2020 Unrestricted Funds	2020 Designated Funds	2020 Restricted Funds	2020 Total
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	2a	142,562	1,059	30,799	174,420	138,998	2,048	72,438	213,484
Other trading activities	2b	6,069	1,908	2,407	10,384	1	8,112	2,779	10,892
Investments	2c	4,655	0	0	4,655	4,639	0	0	4,639
Charitable activities	2d	17,823	3,769	0	21,591	13,415	10,560	40	24,015
TOTAL INCOME		171,108	6,736	33,206	211,050	157,053	20,720	75,257	253,030
EXPENDITURE ON:									
Charitable activities	3a	163,447	12,431	74,662	250,540	161,387	24,091	49,439	234,917
Raising funds	3b	193	0	2,572	2,766	1,116	701	1,574	3,391
TOTAL EXPENDITURE		163,640	12,431	77,235	253,306	162,503	24,792	51,013	238,308
NET BEFORE TRANSFERS		7,468	(5,695)	(44,029)	(42,256)	(5,450)	(4,072)	24,244	14,722
TRANSFERS BETWEEN FUNDS		(1,119)	0	1,119	0	(7,913)	2,253	5,660	(0)
NET MOVEMENT IN FUNDS		6,349	(5,695)	(42,910)	(42,256)	(13,363)	(1,819)	29,904	14,722
TOTAL FUNDS BROUGHT FORWARD		123,315	22,850	64,805	210,970	136,678	24,669	34,901	196,248
TOTAL FUNDS CARRIED FORWARD	7	129,664	17,155	21,895	168,714	123,315	22,850	64,805	210,970

The notes on pages 25 to 32 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS

BALANCE SHEET
As at 31 December 2021

	Note	Unrestricted Funds 2021	Designated Funds 2021	Restricted Funds 2021	Total 2021	Unrestricted Funds 2020	Designated Funds 2020	Restricted Funds 2020	Total 2020
		£	£	£	£	£	£	£	£
FIXED ASSETS									
Tangible	4	89,822	0	676	90,498	102,997	0	0	102,997
CURRENT ASSETS									
Debtors and prepayments	5	24,810	800	358	25,968	23,581	828	8,393	32,802
Cash at bank and in hand		17,081	16,355	20,861	54,297	(897)	24,888	53,546	77,537
		41,891	17,155	21,219	80,265	22,684	25,716	61,939	110,339
LIABILITIES									
Creditors - amounts falling due within one year	6	(2,049)	0	0	(2,049)	(2,366)	0	0	(2,366)
NET CURRENT ASSETS									
		39,841	17,155	21,219	78,216	20,318	25,716	61,939	107,973
TOTAL NET ASSETS									
		129,663	17,155	21,895	168,714	123,315	25,716	61,939	210,970
PARISH FUNDS									
Unrestricted Funds		129,664	0	0	129,664	123,315	0	0	123,315
Designated Funds		0	17,155	0	17,155	0	25,716	0	25,716
Restricted Funds		0	0	21,895	21,895	0	0	61,939	61,939
	7	129,664	17,155	21,895	168,714	123,315	25,716	61,939	210,970

Note re comparatives

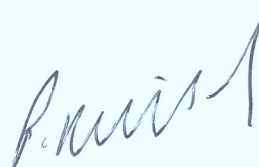
£9,053 has been switched from restricted funds to designated funds in the 2020 comparative figures. This relates to the bus fund which had incorrectly been shown previously as a restricted fund. A fund for the Bath Quay Memorial Project of £2,866 has also been taken out of designated funds and is now shown as restricted. See note 7 for details.

Approved by the Parochial Church Council on 9 MAY 2022

and signed on its behalf by:



Revd Paul Ferguson
Vicar



Mr Paul Millard
Treasurer

The notes on pages 25 to 32 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

1 ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Cash flow forecasts have been prepared for the period to the end of 2022 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2022. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Expenditure and liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation

and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

Assets

Consecrated and benefice property - in far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

Funds

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total	2020 Unrestricted Funds	2020 Designated Funds	2020 Restricted Funds	2020 Total
	£	£	£	£	£	£	£	£
2 INCOME								
2a Donations & legacies								
Planned giving								
Gift aid donations	105,214	0	0	105,214	102,490	0	0	102,490
Tax recoverable	24,221	0	358	24,579	23,722	0	8,393	32,115
Collections	842	0	0	842	1,760	0	113	1,873
Gift days and other gifts	10,642	0	0	10,642	2,569	2,048	40,494	45,111
Grants	0	0	24,363	24,363	0	0	22,390	22,390
Donations, appeals etc	-411	1,059	4,371	5,019	0	0	1,048	1,048
Furlough Scheme income	2,053	0	1,707	3,761	8,457	0	0	8,457
	142,562	1,059	30,799	174,420	138,998	2,048	72,438	213,484
2b Other trading income								
Electric feed in tariff	6,069	1,908	0	7,977	0	8,112	0	8,112
Minibus income	0	0	2,407	2,407	0	0	367	367
Bazaar income	0	0	0	0	0	0	135	135
Other fundraising income	0	0	0	0	0	0	2,277	2,277
	6,069	1,908	2,407	10,384	1	8,112	2,779	10,892
2c Income from investments								
Flat rent	4,652	0	0	4,652	4,608	0	0	4,608
Interest received	3	0	0	3	31	0	0	31
	4,655	0	0	4,655	4,639	0	0	4,639
2d Charitable activities								
Weddings and funerals	0	2,050	0	2,050	0	3,810	0	3,810
Church hall lettings	15,180	0	0	15,180	11,647	0	0	11,647
Photocopying and printing	894	0	0	894	1,014	0	0	1,014
Drama group income	0	1,719	0	1,719	0	5,442	0	5,442
Other income	987	0	0	987	754	133	40	927
Church events	762	0	0	762	0	1,175		1,175
	17,823	3,769	0	21,591	13,415	10,560	40	24,015
Total incoming resources	171,108	6,736	33,206	211,050	157,053	20,720	75,257	253,030

3 RESOURCES EXPENDED

	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total	2020 Unrestricted Funds	2020 Designated Funds	2020 Restricted Funds	2020 Total
	£	£	£	£	£	£	£	£
3a Charitable activities								
Missionary and charitable giving	5,276	1,723	4,151	11,150	(1)	3,919	9,322	13,240
Ministry								
Parish share	65,638			65,638	60,798			60,798
Clergy expenses	884			884	982			982
Lay readers and other staff costs	31	613	135	779	4	175	48	227
Weddings and funerals	0	1,376		1,376	(1)	3,258		3,258
Performing rights and music	1,169		439	1,608	949			949
Children and youth	661			661	774			774
Training	188			188	0	40		40
Services	708			708	478			478
Catering	1,685	817	46	2,547	588	557	1,265	2,410
Church events	0			0	65	1,423	2,203	3,691
Gifts and hospitality	631	75	0	706	689	261	295	1,245

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

Church running expenses and upkeep								
Heat and light	4,242			4,242	4,186			4,186
Water	100			100	90			90
Cleaning	449			449	764		1	765
Insurance	997			997	982		881	1,863
Maintenance and equipment	10,767	345	59,592	70,703	4,652	127	25,185	29,964
Depreciation	14,087		169	14,256	13,904			13,904
Other	0			0	0			0
Office costs								
Stationery, printing and other	2,203			2,203	2,737	63	114	2,914
Telephone	1,235			1,235	1,055			1,055
Accountancy fees	1,250			1,250	1,250			1,250
Other office costs	1,739			1,739	1,196			1,196
Drama Group	0	876		876	20	7,010		7,030
Salaries	49,508	6,607	10,131	66,246	65,226	7,258	10,125	82,609
	163,447	12,431	74,662	250,540	161,387	24,091	49,439	234,917
3b Raising funds								
Minibus expenses	0		2,572	2,572	816	701	1,574	3,091
Flat upkeep	193			193	300			300
	193	0	2,572	2,766	1,116	701	1,574	3,391
Total resources expended	163,641	12,431	77,235	253,306	162,503	24,792	51,013	238,308

3c	Mission giving analysis	2021 Unrestricted Funds	2021 Designated Funds	2021 Restricted Funds	2021 Total	2020 Unrestricted Funds	2020 Designated Funds	2020 Restricted Funds	2020 Total
		£	£	£	£	£	£	£	£
	Bath Tech College Chaplain	200			200		200		200
	BYFC	1,000			1,000			1,317	1,317
	Carol Bus	155			155				
	Community Carol Service	202			202				
	Combe Hay Church- gift for rural chaplain		1,560		1,560				
	Elsies river				0			2,667	2,667
	Emma Greves Trust				0		300		300
	Emmanuel Church				0		500		500
	Etra				0			135	135
	Genesis	1,000			1,000			4,129	4,129
	Holiday In	125			125				
	Julian House				0		500		500
	Matt 22			3,086	3,086			951	951
	One Good Friday				0		1,000		1,000
	Open Christmas Mission	100			100		100		100
	Other	72			72		163		163
	Prayer for Bath				0		100		100
	Primary School Christmas Gift Bags	503			503				
	Primary School Easter Gift Bags	225			225				
	Simeons Trustees	100			100		100		100
	St Martins Garden Primary School Bibles	328			328				0
	St Philips Primary School Bibles	67	163		230		234		234
	Street Pastors	200			200		200		200
	Tearfund	1,000		985	1,985				
	The Life project			80	80		500		500
	Zambia Link				0		22	122	144
		5,276	1,723	4,151	11,150	0	3,919	9,322	13,240

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

3d Staff Costs

Gross salaries
Employers national insurance contributions (net of employment allowance)
Employers pension contributions
Redundancy payments

2021	2020
£	£
61,761	67,335
0	717
4,485	3,605
0	10,952
66,246	82,609

The average number of staff employed during the year were:

Full time
Part time

1	1
6	6
7	7

In terms of FTE the average throughout the year was 2.4 (2020 was 2.6).
No member of staff earned more than £60,000 pa.

The work of the church would not be possible without the help of a large team of volunteers. There are an estimated 115 volunteers who help with the ministry of the church who receive no remuneration.

3e Related party transactions

In 2021 no members of the PCC were on the staff. The related parties note in 2020 stated that Tim Conroy was both a PCC and staff member. However this was inaccurate as Tim was only co-opted onto the PCC and was not entitled to vote.

In 2021 two (2020 two) PCC members or their family were paid £243 (2020 £1,075) for services provided to the church.

During the year expenses totalling £0 (2020: £982) were reimbursed to no (2020: two) PCC members and

During the year no PCC expenses were re-imbursed to PCC members and their families (2020 £982 to 2 members).

During the year gifts of £18,555 (2020 £41,900) were given by PCC members to the church.

4 TANGIBLE FIXED ASSETS

		Buildings £	Motor Vehicles £	Equipment £	Total £
Cost	At 1 January 2021	172,607	35,000	46,029	253,636
	Additions	0	0	913	913
	Disposals	0	0	0	0
	At 31 December 2021	172,607	35,000	46,942	254,549
	At 31 December 2020	172,607	35,000	46,942	254,549
Depreciation	At 1 January 2021	76,610	28,000	46,029	150,639
	Disposals	0	0	0	0
	Charge for year	6,905	7,000	183	14,088
	At 31 December 2021	83,515	35,000	46,212	164,727
	At 31 December 2020	83,515	35,000	46,212	164,727
Net book value	At 31 December 2021	89,092	0	730	89,822
	At 31 December 2020	95,997	7,000	0	102,997

5 DEBTORS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Tax recoverable	24,572	0	358	24,930	31,724
Prepayments	0	0	0	0	0
Other debtors	239	800	0	1,039	1,078
	24,810	800	358	25,968	32,802

6 CREDITORS: Amounts falling due within one year

Accruals	2,049	0	0	2,049	2,366
	2,049	0	0	2,049	2,366

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

7a FUNDS IN 2020 (AS RESTATED- SEE NOTES BELOW)

		Balance b/fwd 2020 £	Income 2020 £	Expenditure 2020 £	Transfers 2020 £	Balance c/fwd 2020 £	
Unrestricted funds							
General fund		136,678	157,053	(162,503)	(7,913)	123,315	
Total unrestricted funds		136,678	157,053	(162,503)	(7,913)	123,315	
Designated funds							
Drama group fund		4,279	5,442	(6,985)	0	2,737	
Church projects							
	Parish weekend	18	681	(717)	18	(1)	
	Friends (Previously Good companions)	1,024	133	(255)	0	902	
	Equipment reserve fund	0	2,000	0	0	2,000	
	Bus fund	9,053	0	0	0	9,053	
	Other designated funds	3,177	4,352	(3,989)	(363)	3,178	
Mission projects							
	Solar Panel Funding towards staff role	6,584	8,112	(7,433)	0	7,264	
	Mission fund- general	534	0	(5,414)	2,598	(2,281)	
Total designated funds		24,670	20,720	(24,793)	2,253	22,850	
Restricted funds							
Church projects							
	Minibus	8,160	5,057	(6,395)	155	6,977	
	PA/music	600	2,349	(2,362)	0	587	
	Branding	0	800	(880)	80	0	
	Special collections	1,089	537	(837)	(789)	0	
	Bath Quays memorial Fund	2,866	0	0	0	2,866	
	Capital development	21,125	37,786	(21,572)	1,276	38,615	
	Worship & Dev leader	0	12,500	(6,274)	0	6,226	
	Youth evangelism	931	0	(81)	0	850	
Mission fund							
	Genesis	0	2,856	(4,009)	1,544	391	24,670
	MATT22	0	12,357	(4,357)	0	8,000	57,858
	Elsies river	0	550	(2,667)	2,117	0	33,188
	St Martins Pantry	0	290	0	0	290	
	BYFC	0	40	(1,317)	1,277	(0)	
	Bazaar/Etra	0	135	(135)	0	0	
	Advent calendar	128	0	(128)	0	0	
Total restricted funds		34,900	75,257	(51,012)	5,660	64,805	
Total funds		196,248	253,030	(238,308)	(0)	210,970	

Restatement of 2020 funds.

£2,000 received as Drama Group funds in the published 2020 accounts incorrectly has now been shown as designated to the equipment reserve
The bus fund of £9,053 which resulted from the sale of a mini-bus was shown incorrectly as restricted in 2020 and is now shown in designated funds
Funds raised towards the Bath Quay Memorial Project- to have a memorial for those who have died in the river- have also been removed from designated funds and shown as a separate restricted fund.

7b FUNDS IN 2021

		Balance b/fwd 2021 £	Income 2021 £	Expenditure 2021 £	Transfers 2021 £	Balance c/fwd 2021 £	
Unrestricted funds							
General fund		123,315	171,108	(163,641)	(1,119)	129,663	
Total unrestricted funds		123,315	171,108	(163,641)	(1,119)	129,663	

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

Designated funds

Drama group fund	2,737	1,719	(876)	0	3,579
Church projects					
Friends (Previously Good companions)	902	65	(35)	0	932
Equipment reserve fund	2,000	0	0	0	2,000
Bus fund	9,053	0	0	0	9,053
Other designated funds	3,178	3,044	(3,116)	(2,445)	661
Mission projects					0
Solar Panel Funding towards staff role	7,264	1,908	(8,242)	0	930
Mission fund- general	(2,281)	0	(163)	2,445	0
Total designated funds	22,850	6,736	(12,432)	0	17,155

Restricted funds

Church projects					
Minibus	6,977	9,977	(6,522)	0	10,432
AV updates	587	405	(742)	0	249
Roof Project	0	6,000	(7,119)	1,119	(0)
Capital development	38,615	13,688	(52,304)	0	(1)
Bath Quays memorial fund	2,866	0	0	0	2,866
Worship & Dev leader	6,226	0	(6,226)	0	0
Youth evangelism	850	0	0	0	850
Mission fund					0
Genesis	391	(391)	0	0	0
MATT22	8,000	1,618	(3,086)	0	6,531
Life Project	0	80	(80)	0	0
St Martins Pantry	290	0	0	0	290
Tear Fund	(0)	985	(985)	0	(0)
	64,805	32,361	(77,064)	1,119	21,219
Restricted funds in fixed assets- sound desk	0	845	(169)	0	676
Total of restricted funds	64,805	33,206	(77,233)	1,119	21,895
Total funds	210,970	211,050	(253,306)	0	168,714

Notes re funds

Designated funds

Parish weekend. Income and costs relating to the parish weekend. This weekend didn't happen in 2020.
 Friends (previously Good Companions). A fund for the purpose of serving the older members of the parish community
 Solar Panel funding towards staff role. This is funding set aside for the employment of a team member. It was previously referred to as the Evangelist Fund.

Restricted funds

Minibus - funds raised towards the running costs of the minibus
 PA/Music. Funds raised for upgrading pa system
 Branding. Funds given toward design and branding
 Bus. Funds raised towards replacement of the minibus
 Capital development. Funds raised for capital expenditure on buildings and equipment
 Worship & development leader. Funds raised for the employment of a worship and development leader
 Genesis. Funds given to a local charity for the poor and homeless
 MATT22. Kingdom Transformation ministry started in response to the Covid pandemic.
 Elsie's river. Fund given to a South African church to help with their mission
 St Martins Pantry. Funds for the development of a 'pantry' providing low cost food to local families based at St Martin's School, Odd Down
 BYFC. Funds given to a local Christian charity that works with Youth in Bath, Bath Youth for Christ
 Bazaar/Etra. Money raised at the annual church bazaar and donated to a school project in Uganda through Experience the Real Africa charity.
 Advent calendar. Christian advent calendars purchased and supplied to members of the church

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31st December 2021**

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021	Total funds 2021	Unrestricted funds 2020	Designated funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£	£	£	£	£	£
Fixed assets	89,822	0	676	90,498	102,997	0	0	102,997
Current assets	41,891	17,155	21,219	80,265	22,684	25,716	61,939	110,339
Creditors due within one year	(2,049)	0	0	(2,049)	(2,366)	0	0	(2,366)
NET ASSETS	129,664	17,155	21,895	168,714	123,315	25,716	61,939	210,970

9 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,250.

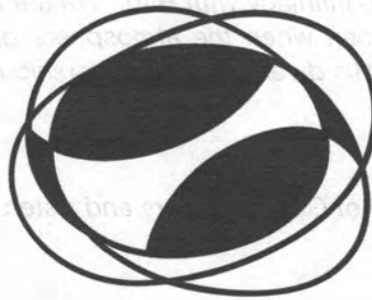
Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

Charity No: 1131533

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020



St Philips

TABLE OF CONTENTS

Page

1	Vicar's Report and Overview
6	Reports: Behold, Belong, Become
23	Financial Review
25	Independent Examiner's Report
27	Statement of Financial Activities
28	Balance Sheet
29-36	Notes to the Financial Statements



St Philips

BEHOLD. BELONG. BECOME.

VICAR'S REPORT

AIMS AND PURPOSES

"To pursue God until heaven overflows through us."

*We sum our vision up with three key words: **Behold, Belong and Become.***

Behold.

Our primary desire is that we would behold the manifest glory of God. We believe that God created us to enjoy a life of deep intimacy with Him. We are passionate about His presence and know that cool things happen when the atmosphere of heaven fills a room. We are focussed on making St Philip's His dwelling place. Worship and prayer are the foundations of all we do.

Belong.

We are family. Beloved children of God. Brothers and sisters in Christ. Growing in identity, love and fellowship.

Become.

We expect to be transformed by God's presence. We know that an experience of His love through the Holy Spirit is life-changing. We believe that following Jesus is an exciting and powerful life of becoming all that He created us to be and all that He has commanded us to do. So we expect every encounter with Him to change us. God has a plan for our lives, our church and our neighbourhood.

This year...

It goes without saying that this year has been unique in the life of St Philip's Church. There can be few events that have had a greater impact on its worshipping life than Covid-19. Nevertheless, God has been good and there is much to report, celebrate and be thankful for. Despite the disruption, many of St Philip's activities have continued in other forms and new ones have been initiated. Not all are covered in this report, but the selection detailed in the following pages demonstrates the continued vitality of the life of the church.

I honour the congregation's patience with me and their willingness to go on a new adventure. I am grateful for your welcome and excited by your growing desire to be consistently open to the Holy Spirit as we move into the fresh things of God together. I am convinced that God is doing a new thing. Abba is on the move! This is ALL to the glory of God. Let the following reports bear witness that His Kingdom is coming, His will is being done in ever-increasing measure – here in Odd Down as it is in Heaven. Amen!

ACHIEVEMENTS AND PERFORMANCE

The title of this section is dictated by the Charity Commission – I measure the advance of the Kingdom through St Philip's in neither achievement nor performance! Rather, I am just deeply grateful for the kindness of God and the presence of His Spirit, who makes all things possible in Christ Jesus, to His glory.



St Philips

BEHOLD. BELONG. BECOME.

There is much to give thanks for. Some personal highlights:

The Vision

St Philip's launched a refreshed vision statement on 9 February 2020. It has two concepts: the pursuit of God and the overflow of that pursuit. The former is about positioning the undiluted pursuit of God at the heart of St Philip's. The latter articulates the truth that the presence of God always leads to the overflow of Spirit-fuelled mission – personally and corporately.

Foundational to the new vision: worship and prayer; the discipleship of the saints; and the outward expression of Jesus' love through ministry and mission, particularly locally in Odd Down and Bath.

The congregation

I am grateful for you all. This year has seen some leave for various reasons. They are all deeply loved and welcome at any time. We bless them and pray that their new churches will be enriched and encouraged by their arrival. It has been exciting to see the return of some familiar and much-loved faces – God restores! – and also the emergence of those who have joined us online, some of whom are planning to join us when restrictions are lifted. I am grateful that the Lord builds His Church.

Online Worship

Covid restrictions have given us a unique and exciting opportunity to reimagine how we do church. I give thanks for the dedication of both staff and volunteers who have put in an enormous amount of work to make our online services possible – from worship recordings, home-filmed sermons, kids' resources, youth zoom meetings, online booking systems, video/audio editing and those who have contributed with readings and prayers. A fuller report on Online Services can be found below.

Connection

Isolation has been a reality for most of us this year, nevertheless, God has facilitated our connectedness in many ways, including: Sunday Zoom coffee mornings; flower and cake deliveries; shopping for each other; Abide; Zoom Home Groups; and the 'Phone Friend' network. All of this has been possible through our volunteers who have dedicated themselves to serving the congregation and this neighbourhood. Thank you.

MATT22

There is a separate report on MATT22 below, but I just want to acknowledge the fruit that we have seen through it. I believe MATT22 is in its infancy.

Prayer and Worship

God has been doing an encouraging thing - taking us into a fresh revelation of worship as we rediscover His invitation to deeper intimacy and the ways in which the Kingdom supernaturally advances in response to worship. I am grateful for Kingdom Come Nights



St Philips

BEHOLD. BELONG. BECOME.

and Abide; for new worship songs written by our worship team; for the arrival of our new Worship and Creative Director, Jay Cook; and especially for our talented and dedicated worship and production team.

Healings

Very early on in my time here, I started recording the healings that God was blessing us with. A healed shoulder at our first Kingdom Come night; words of knowledge and resulting healings on Sunday mornings; multiple healings, both in the room and elsewhere, at the Prayer Ministry Course. These are deeply encouraging signs of things to come as we continue to honour His presence, pray for each other in the power of the Spirit and take Jesus at His word. More Lord!

Giving

I am SO grateful for the remarkable financial generosity of the congregation. The financial statements in this document speak for themselves, but highlights have included your giving to the Genesis Trust at the start of Lockdown 1; the thousands donated to MATT22; your amazing response to the roof appeal; the support of Tommy and Pat's food programme in Elsie's River; the giving of private gifts to support specific projects; and the deeply encouraging increase in regular giving at our last Giving Day in October.

Development Projects

This has been an exciting year for investing in and improving the fabric of St Philip's church. I am grateful for the completion of repairs to the flat roof (yay!); the installation of a sound-proof screen to create a family space in the baptistry (particular thanks to Andy Stammers); and the refreshing of the Lobby (formally the Narthex!).

All of this would have been impossible without the dedication of a group of incredible people who have given so much of their time and skill to move these projects forward. Thank you so much.

Kids and Youth

Thanks to the love and dedication of both youth and kids teams, our young people have had the opportunity to remain connected and deepen their connection to God despite the challenges this year. The reports below speak of new team members, a rebrand of kids and youth work, and a greater emphasis on worship and ministry in the Spirit. Thanks to our group leaders.

New Clergy Team

I am deeply encouraged and thankful for the arrival of Liza and Matt. Both share a love of worship and are familiar with the presence of the Holy Spirit. They have already demonstrated their considerable gifts and I am delighted to think of all that they will do as we start to return to a more 'normal' existence.

Particular thanks



St Philip's

BEHOLD. BELONG. BECOME.

In no specific order:

- Tim Conroy – for his enormous support, long hours, welcome and the ways in which he has patiently adapted to a new vicar: forgiving my mistakes and offering constant encouragement.
- Margaret Joyce – for her love and support from day one and for her dedication to the people of St Philip's.
- Andy Stammers – for his boundless energy, love of this community, support of MATT22, dedication to the recipients of One 2 One/Roast on the Road, practical assistance with developing the fabric of the building and his ministry in Combe Hay.
- Wardens – Barry and Bill, for their kindness, support and accountability.
- PCC Secretary, Graham Pearson – for his immeasurable support and the hours of work applying for grant funding for the roof, which would have been impossible without him.
- Treasurers – Paul Millard and Julie Ryder, who give so much time and are so positive in all that they do.
- PCC and Standing Committee – for their support and assistance in every way.
- Jenny Barker – for her diligent oversight of Safeguarding at St Philip's.
- Sharyn Ingram – for her presence, her assistance, her love and her taste in music.
- Gill Skuse – for her many years of dedicated service.
- Key volunteers, not limited to but including:
 - Worship and production team
 - Pastoral care team
 - Julie and Joyce for their generous response to my preferences for flowers
 - Maintenance Team, especially the incredible work of Barry Martin
 - Mark Ryder – for looking after the grounds (though, alas, no longer the vicarage garden).

Seams of Revelation

Below is a summary of just some of the areas that the Spirit has particularly highlighted over the past year. Some are the resurgence of historic words, some are new. We honour His word like a seam of gold running through a rockface that is our privilege to mine.

Beacon on a hill/water flowing downhill

St Philip's as a beacon on a hill is a historic word that has been prevalent in Tuesday mornings throughout this last year. It is similar to other pictures that we have received of water flowing downhill from Odd Down. These words indicate the activity of the Spirit and speak to the influence of St Philip's in the city.

Wave of His presence/Tsunami of love

On day the Lord gave three people the same word – that a wave of His presence was coming. One of the three people described it as a "Tsunami of Love". We have since honoured this word on the prayer room wall and with a worship song written by Jay Cook called "Send Your Waves". We continue to pray for the Spirit to be poured out.

Seeds planted

Early in Lockdown 1, the Lord told us that He was planting seeds. Though we are unable to see them in this season, they *will* bear fruit. The Lord builds His church, not us. We submit to His sovereignty.



St Philips

BEHOLD. BELONG. BECOME.

Revival and awakening

Throughout Lent 2021, the Tuesday morning prayer meeting has focussed on praying for a revival that leads to a spiritual awakening. Isaiah 57, 44, Habakkuk 3 and Ezekiel 37 have been relevant. Images have included dry riverbeds and dry bones coming back to life; water welling up like a spring under the church and fertile soil. God is at work. How do we know when we can't see it? Because He has said so and we believe!

With love and thanks

Paul

x



St Philips

BEHOLD. BELONG. BECOME.

OBJECTIVES AND ACTIVITIES

The reports that follow give a snapshot of some of the activity and focus of the ministry, mission and worshipping life of St Philip's this year. In line with our overall vision *to pursue God until Heaven overflows through us*, the reports fall under our "3 B's": **Behold, Belong, Become.**



REPORTS: BEHOLD

These reports reflect our desire to pursue the presence of the Lord and minister first unto Him. In our pursuit of Him, and in our growing awareness of the manifest presence of the Holy Spirit, St Philip's is a discipleship environment. We believe that the most important thing is that God is honoured and the saints equipped to release heaven outside the walls of the church.

Worship – Jay Cook

Worship sits firmly at the foundation of our vision as one of the key ways that we enter into the manifest presence of God. We hold worship at a very high value. We believe that we are called to behold the manifest presence of God and to pour out our love and affection upon Him in worship.

It has been exciting to see the worship team grow in freedom, depth, devotion and numbers. This is particularly the case considering the challenging circumstances of this year. As a team, we have had to adapt to a few different circumstances this year, including: recording worship sets from home, doing socially distanced live services, and recording and filming full length worship sets on a Sunday evening. Although the ways in which we corporately worship have been changing, the team have stepped up to every challenge and done a fantastic job.

To reflect our high value on worship, we have undertaken a number of upgrades to the sound and visual systems to help facilitate our times of worship together. So far, we have installed a new visuals computer and bought the latest version of ProPresenter (industry standard for song words and visuals). We have also adapted our visuals system to run high-definition visuals to multiple screens throughout the room to help people further back in the room see the words and pictures on the screen. (This has helped a lot since having to do socially distanced services). The next move will be to purchase a new digital sound desk, which will help to further enhance our times of worship and make life easier for the team.

We have been unable to dive deep into team development this year, but we have managed a few training evenings. These sessions have aimed to equip everyone on team so that they can operate in their role whilst also being able to freely worship the Lord. Worship team, production team and sound team are all one *team*, split into separate roles. We hold each role at the same value – whether at the front or behind the scenes.



St Philips

BEHOLD. BELONG. BECOME.

We have moved deeper into different ways of worshipping the Lord and finding freedom in worship. One of the ways in which we have done this was by putting on different events. When we were able to meet in person, we had a Kingdom Come - which is a worship and prayer evening where we press into worship and prayer in the Spirit. Then when lockdown came, during Lent, we had Abide evenings on Zoom - which were an hour long and pressed into time in His presence with no agenda, just relying entirely on what God wanted to do with the evening.

If circumstances were different, we had plans to have more frequent prayer and worship nights, but unfortunately, we have been restricted by the pandemic. I'm looking forward to the easing of restrictions so that we can all worship together again!

I'd like to give thanks and acknowledgement to Dave Atkinson who took on the role of camera man and worship video editor for this season, whilst still leading worship and training young people on how to use the video cameras.

I'd also like to thank the whole team - everyone has stepped up to the task of dealing with online services brilliantly.

Prayer – Paul Ferguson

Prayer also sits at the foundation of our vision as another key way in which we practice the presence of God and learn to hear His voice. The role of the Holy Spirit is essential to prayer. He teaches us how to pray by revealing to us the desires of our Father's heart. This is the only place from which to pray *in His will* so that His Kingdom would come through us.

The strategy for prayer at St Philip's is that we create as many opportunities as possible to encounter the presence and grow in intimacy with the Holy Spirit. We are therefore focussed on equipping as many people as possible to grow in the prophetic and learn how to pray in the power of the Spirit.

Highlights this year have included:

Tuesday morning prayer meetings – these meetings have grown in both size and power. They are an engine room of prophetic prayer that constantly feed into the vision and what we believe the Father is calling us to in each season.

Prayer Ministry Course – interrupted with the onset of Lockdown 1, we ran 1.5 courses last year. 30 attended the first, nearly 40 attended the second. The material seeks to equip the saints to pray in the power of the Spirit in order that we may pray as the disciples did and in obedience to Jesus' commission to us that we heal the sick, raise the dead and proclaim freedom to captives. During the courses, we have seen multiple healings; one person receiving the gift of tongues; and, on both occasions, over 80% gave or received a prophetic word, some for the first time.

Kingdom Come – Kingdom Come events are evenings of unhindered worship, intercession and prophetic encounter. Though three are planned for each year, we managed only one before Lockdown 1. Nevertheless, in that evening we worshipped for two hours, the



St Philips

BEHOLD. BELONG. BECOME.

prophetic flowed, our youth were prophesied over and people were healed. What a great start!

24-7 Prayer Room – during Lent of last year, the “Green Room/Creche” was refitted as a 24-7 prayer room. Time slots were booked up, some prayed through the night, and many gathered for half nights of prayer and worship. Everything shifts on prayer and I am excited for the next incarnation of the prayer room!

Preaching – Paul Ferguson

We don't camp around sermons; we camp around the presence. We aren't satisfied merely with good theology; we want an encounter with His presence. We are establishing a preaching culture in which the focus is not gifting but anointing.

Every sermon at St Philip's seeks to be an invitation to grow in intimacy with God and respond to Him in prayer ministry. I look forward to us growing together in this regard when we return to 'normal' worship services.

My sincere thanks to Margaret, Alex, Chris, Matt, Jules, Liza, Andy and Maggie (Horton) for their brilliant contributions this past year.

Online Services – Paul Ferguson

Transitioning to online worship has been an enormous task. New skills, new technology and new patterns of ministry have all been required. For some, online worship has been challenging, but for others liberating. Following the national pattern, we have seen our overall engagement increase with people who would not normally worship at St Philip's join us each week online.

Each service is watched live by around 72 households. By the end of the week, services are viewed on average 250 times. We have been joined by people in London, Belfast, Nottingham, Ontario and Sydney.

Each week, we have broadcast a main service, a kids' resource and (fortnightly) a school assembly for St Philip's Primary School. I am particularly grateful for the opportunities that have arisen through those assemblies, and also the Online Community Carols, to present the Gospel in people's homes in ways that would never have been available to us before. The Online Community Carols was viewed over 500 times, including many in the area who do not attend St Philip's.

Everything that has happened this year through our online services is to the glory of God and I am grateful for the ways that He has inspired and resourced us. My particular thanks to Jay Cook and Dave Atkinson for their hours and hours of editing.





St Philip's

BEHOLD. BELONG. BECOME.

REPORTS: BELONG

The following reports reflect that we are family at St Philip's. Our bond runs deeper than doctrinal agreement; it is the bond of love in the Spirit that exists between sisters and brothers in Christ, daughters and sons of our Father who loves us perfectly and completely.

Belonging is reflected in many aspects of the life of St Philip's, from activities that keep members of the congregation connected and encouraged in their faith; to initiatives that reflect our place of belonging in this neighbourhood and city.

I am particularly grateful for the ways in which Covid has given us new opportunities to connect with those outside the church as we seek to convey message that 'St Philip's is here for Odd Down.'

St Philip's and St Martin's Garden Schools – Paul Ferguson

Our increased contact with St Martin's Garden School is detailed in the MATT22 report below. However, I want to acknowledge here, with gratitude to the Lord, the ways in which we have been able to reach out to the teachers and pupils of both the primary schools in the parish.

This has been particularly the case at Christmas and Easter in which we were able to give 500 Bible Society books and a gift to every pupil at both schools.

In addition, Margaret and I have shared online assemblies at St Philip's Primary with Ad Taylor-Weeks of Emmanuel Church. These have presented us with opportunities to share the Gospel every fortnight in term time. I was particularly encouraged that the second and third lockdowns meant that the assemblies were watched in each pupil's home, rather than just in the classroom. This is another example of the access that Covid-19 has afforded us into the community.

Our relationship with both schools has greatly improved this past year. I give glory to God. They are different contexts but the Lord is opening doors in both. My relationship with Andy Joy has been a joy (sorry!) this year and we have been able to bless him and his staff with gifts; a 'spa retreat' in the Manna House for the staff team at the end of last October half term; and messages of encouragement and prayer.

Andy Stammers has supported and encouraged Claire Parfitt, head of St Martin's Garden School – in ways that were never planned. The opportunity for Andy to step into a chaplaincy role there has been awesome.

Pastoral Team – Margaret Joyce

COVID restrictions have meant that people began to feel isolated very quickly. The last year has been very different to any year we have ever known and it was really important to be led by God as we responded.



St Philips

BEHOLD. BELONG. BECOME.

One of the first things we did pastorally was to set up regular phone calls to our church family and to some in our community. It was important to keep in touch with everyone when we could no longer see each other. Initially the staff team made most of the phone calls but as the pandemic continued many of you joined the team of people who made calls to a few people regularly so that everyone received more than one phone call a week.

The thing that most of us miss is that sense of touch and for those on their own a cuddle would mean so much or holding someone's hand. We have prayed with people and sensed God's touch in those prayers.

We have delivered flowers to different people, some to those who have lost loved ones in our church family but also some in the community. Often, we have sent flowers to those who we have sensed need a blessing or those who are unwell.

Jules has formed a team to provide Baked Blessings. There are a group of bakers who make and deliver cakes to give a blessing to those who receive them. This is for those on their own but also families, in fact anyone can receive a baked blessing. This started in January 2021 and is happening every week.

This year has meant the church has had to rethink how to be church. Last year I had a picture of a how a butterfly evolves. When it is a caterpillar it is finding its way and preparing for the future. When it turns into a chrysalis it is changing and preparing for its future life. It will emerge as a beautiful butterfly. All the time the creature is the same. I believe God was saying that the church has been the same through this pandemic but will emerge as different and more beautiful.

I believe that the Holy Spirit has led us to do things differently which will help inform the way we do things in the future. Connection with each other is essential to belonging. Jesus wants us to go on caring, having compassion and seeing things through his eyes because we belong to Him. We give thanks for all that the Lord has done and will do at St Philip's in the future.

'One 2 One'/Roast on the Road – Andy Stammers

The COVID restrictions imposed in March/ April prevented the running of our monthly 'One 2 One' Sunday lunch for members of our church congregation and wider community that would normally eat on their own. Lockdown exacerbated the loneliness and feeling of isolation, something that the 'One 2 One' meal had been successfully challenging and combating for many years. The group helps members to feel connected and to belong to the church. For many this may have been their only contact with others.

Lockdown posed many obstacles to the vision of this group but once we had overcome the logistics, an opportunity arose to take cooked roast dinners out to the community using a network of delivery 'runners'. This has resulted in the church demonstrating the generosity, love and overflowing of the Spirit of God physically to our community. It is with great joy that delivery volunteers are able to (socially distance) deliver meals, spend a few moments in conversation (often the only face to face conversation that person may have) and find out any other needs they might have.



St Philips

BEHOLD. BELONG. BECOME.

The group has increased in number with deliveries being made to the house bound and new connections being identified within the community. We are thankful to be serving our community at this time of great need.

Drama Group – Yvonne Conroy

The drama group have still been meeting together regularly on a Monday evening since our last show in January 2019. Unfortunately, due to the pandemic we have not been able to meet together in person or do any performing on the stage. This has not stopped us from meeting together, as one of the aims of the group is to support each other. A regular group of between 15 – 20 have attended zoom meetings, and this has blessed so many people who live alone or who are missing social interactions.

God has given us some very gifted people to enable us to produce several videos and have launched our YouTube channel. We felt it was important to still be connecting with the community of Odd Down and the channel has enabled us to spread further afield. The music video was followed by a mini documentary, 'Making Drama Out Of A Crisis'. Where members of the group shared how having faith and being part of the drama group has helped them through lockdowns and isolation. A return to acting brought The Audition, a comedy play based on a Zoom meeting.

Currently we have just cast another play, involving 20 members of the group. This will also be put on YouTube for anyone to view and know that we are still going. All of our productions this year have been written by people within the group for the group at this time. These have brought in new members and the strengthening of friendships.

Usually, we would have produced a large show and made donations to support the church and local charities. Being unable to put on a big show has meant that outcome/income has remained the same and we were in a position to still offer the church a donation and contribute to new equipment for the work God continues to do at St Philips.

Our prayer circle has been used for both requests of needs and thankfulness and we have seen many answers to prayers. The group members are keen encouragers and have been sending each other biblical references and songs to lift spirits and focus back to God during the difficult times.

It has been a very productive year and we are forever thankful of the blessings God pours out on us through each other and the gifts God has given us to reach out to people.

Holiday Club – Graham Pearson

In February half-term, 60 primary school children filled our church with their laughter as they enjoyed the 'CHATTABOX' Time Travel holiday club over 3 days. This annual event is a great opportunity to share, through games, team activities, crafts and quizzes with the primary age children in our community, our love of the Lord and follow Jesus' instructions "to bring the children to him".

With the help of the Tardis, lent to us by Dr Who, the children heard and learnt about TRUST. Key people (Joseph, Daniel, Esther and others) from the Bible travelled across



St Philips

BEHOLD. BELONG. BECOME.

time to tell us their stories and the children acted those stories with them through drama and team time, activities, and crafts.

Thanks to all the volunteers (20 adults and 5 younger team helpers) who made it all possible, and to the parents and carers who joined us at the end of the last day to share in the fun and see what their children had been doing and making. Also, to the volunteers who helped prepare over several weeks before hand. Each child developed an understanding of trust, with each other, within families, and with activities like school, from our time travellers and with Jesus and his Father.

Community Minibus – Suzanne Stammers

The beginning of the year saw our minibus being used by many members of our church and local community, aiding individuals to reach services and activities that they would struggle to otherwise. The church community used the bus for such activities as; SPORT walks, Men's weekend to Dartmoor, collecting craft for holiday club and One 2 One. These activities bring people into a closer relationship with each other, strengthening friendships and reducing isolation. External groups also use our minibus, such as: Springs and Julian House Syrian refugee relocation support.

Unfortunately, Covid-19 reduced a lot of planned usage from March onwards. We were, however, able to support the Life Project in the Autumn and continued with our annual Carol Bus into the community before Christmas, including an afternoon at the Gracewell Care Home, which was really appreciated by all.

The minibus has been maintained and serviced by the local garage Genuine Car Services for which we are very grateful. Funding has been provided for the upkeep of the minibus by WECA, which, with reduced donations this year, has been received with great thanks.

Electoral Roll and Deanery Synod Report – Jenny Morrish

Having one's name on the Electoral Roll (ER) is an expression of our desire as individuals to declare our faith and trust in Jesus Christ, and one aspect of the outworking of that faith is the commitment to belong to the particular part of His family based at St Philip's in Odd Down, Bath.

We were sorry to note that the ER updated for our 2020 Annual Church Meeting showed that four names were no longer on the ER. Of these, three members had died and one had left. Each one was a treasured member of the church family and is missed.

We were encouraged that fourteen new members indicated their desire to belong to St Philip's by applying to be on the ER.. We welcomed their commitment and eagerly anticipate growing and learning together as a larger community of God's children.

We give thanks to God for the fellowship and example of those who died or moved on. Each with different personalities and gifts their 'belonging' enriched our faith. Finally, we are so thankful to Him for the fourteen new members with whom our journey together growing in our Father's love and service is just beginning.



St Philips

BEHOLD. BELONG. BECOME.

Deanery Synod Report – Jenny Morrish

At St Philip's Church, we are very aware that we are called not to be insular, but to be part of, and belong to, the wider body of believers in Jesus Christ. While we have contacts with, and commitments to, Christians of other denominations locally, nationally and internationally, Bath Deanery Synod (DS) is the forum for learning from and working with other Anglican churches in the city and the diocese of Bath and Wells. Churches can send clergy and up to three lay members, and St Philip's is well represented at the quarterly gatherings for worship, prayer, networking, and the dissemination of information.

One meeting focussed on resources that churches can use when they are led to engage with needs in the local community such as problems with parenting or debt, or where a church chooses to be more welcoming and fully inclusive of people with learning difficulties.

Another DS outlined work many churches are involved in with local authority and voluntary organisations in the City to make it a better place to live while countering the perception that the church is insular.

During the year it has been exciting to hear at Deanery Synod how the Holy Spirit is moving in many Anglican churches across Bath as well as at St Philip's. We are thankful for a sense that we are part of a new awakening in this City, one in which we are not in competition but rather rejoice and pray for increase wherever we see God at work.

Safeguarding – Jenny Barker

As a Church we have introduced a New Safeguarding Policy following the Church of England's recommendations for Promoting a Safer Church and their Safeguarding Policy Statement within The Parish Handbook. The policy statement is available to read on our website and we encourage all members of our church to be familiar with this. It is encouraging to see more awareness of basic safeguarding practises within the organisations in the church family.

Those members of St Philip's who have recently received or renewed their certificates from the Disclosure and Barring Service are required to have training. This is currently provided online by the Church of England. There are three different levels depending on role requirements. PCC members are expected to complete the Basic Awareness course. Those who need further training then go on to the Foundation and then Leadership courses. All new DBS certificates are recorded on Safeguarding reports to the PCC.

As we mention on our website, safeguarding in our community is everyone's responsibility and we would like the whole congregation i.e. those who belong to our community, to have at least a basic level of understanding. It is good to see people thinking through the safeguarding implications in the planning of activities within the church family.

We are thankful to God for leading and guiding us in our responsibilities over this last year, particularly with guidance from members of the Diocesan team, and with our learning. It has been good to develop safeguarding practises further within the church family even over the lockdown periods.



St Philips

BEHOLD. BELONG. BECOME.



REPORTS: BECOME

This section reflects our belief that we become when we behold. We expect to be transformed by God's presence. He does not leave us as orphans but has given us His Spirit that we would be transformed more and more into His likeness, authority and power.

The following reports touch on areas in which 'becoming' is reflected: from the discipleship environments of our Home Groups, to our Rising Gen. ministries; from prayer ministry, to the development of the fabric of the church buildings as we seek to position our physical assets for God's expanding ministry here in Odd Down.

This section also includes some highlights from MATT22. Everything about MATT22 is rooted in the Father's heart for the poor, the vulnerable and the abused. Our desire to be transformed through the presence of God overflows into our desire that those in our community, who are most in need and do not know the Lord, also experience the same transformation. We can only influence what we love, and we seek to love through MATT22.

Discipleship – Paul Ferguson

Our vision is about equipping the saints to minister the presence and power of God outside the church.

An increasingly important context for discipleship in the coming years will be the emphasis that we place on mid-week discipleship contexts. It has been very encouraging to see that many of the church's home groups have continued to meet on Zoom this year. Covid has presented a particular challenge for home groups - which thrive on connection, friendship, proximity and intimacy - but I am so grateful that many in the congregation have honoured the imperative in Hebrews that "we do not give up meeting together, as some are in the habit of doing, but encouraging one another."

I am encouraged by Margaret Joyce's observation that her home group "has been able to meet weekly during the past year and, despite Zoom, we have grown closer as a group." The Atkinson's group has been "following the church resources (available on the church@home page of the website) and discussing recent sermons together", while the Good Companions group has made the materials they have been looking at available to those in the group who do not have access to Zoom. I have been delighted to hear both



St Philips

BEHOLD. BELONG. BECOME.

the Good Companions group and the Atkinson's group report that they have seen answers to prayer this year.

Consistently across all groups, people have spoken to me about connection, friendship and encouraging one another in faith. God has been so good!

Church@Home – Paul Ferguson

During this season of online church, I have been really keen that the congregation has been resourced to grow deeper in faith. As part of this, we created the Church@Home page of our website. Resources have included:

Home Groups:

- a stand-alone resource looking at the impact of Covid-19 that aimed to unlock the dynamic of presence, protection, power and authority revealed in God's covenant in Psalm 91
- a six-part resource linked to the Kingdom People preaching series that looked at the first 9 chapters of Mark's gospel and aimed to take us on a journey of discovering who Jesus is and who God says we are.
- A five-part study in 1 John looking at the doctrines of incarnation, atonement, adoption, the church and the Holy Spirit.

Prayer:

- a resource called 'Praying in Faith against Coronavirus'. This resource equips people to pray in power against Covid-19, using scripture and declarations. It gives the opportunity to reject fear, to pray for protection and to pray for healing.
- Four prayer walk resources were made available: Be a Joshua – an introduction to prayer walking'; Take the Land – a resource rooted in Deuteronomy 11:24; Claim the Schools – focussed on releasing heaven into our local schools; and Treasure Hunt – an activation resource to initiate prophetic prayer and words of knowledge.
- A virtual 24-7 prayer room space for those who would have been enjoying the physical 24-7 prayer room before Lockdown 1.

Families:

- A series of 21 family resources to accompany the Kids@StPhilips family videos during Lockdown 1. These resources included bible teaching, prayer and activities.

Rising Gen: Kids@StPhilips – Jules Ferguson

2020 has seen some exciting developments within the kids' ministry at St Philips, although due to COVID, our activities in physical proximity to the children have, of course, been more limited than we would have wished.

September saw the rebrand of our kids and youth groups to align with the fish and loaves motif in our logo. Our under-3s are the 'Minnows', our 3-7s are now called 'Starfish' and our 7-11s are 'Swordfish'. We have fun new Kids @ St Philips colours for each of the groups (green, red and blue) which are reflected in our new team T-shirts.

We've had some new additions to the helpers and leaders over the year and some retirements. We particularly want to thank Louise Freear, Jane Hudson and Jenny Barker



St Philips

BEHOLD. BELONG. BECOME.

who have led the Climbers group for many years and nurtured so many children over that time. We are so grateful for their dedication and for their support and look forward to seeing them back from time to time in the future.

Despite the practical challenges of the year, we have remained well connected with our children and their families, producing weekly online content throughout the periods when it wasn't possible to meet together and ensuring that, even when some of us could meet again, the materials each week were shared with families who were worshipping from home.

During 2020, we established '5 Vital Values' and '5 Culture Creators' that have underpinned all our sessions. These are simple statements that speak into the heavenly atmosphere that we want our young people to experience during their group times and articulate the core biblical truths we want to reinforce in every session.

Culture Creators

We love and look out for each other

We listen to others because that shows that we respect and honour them

We are kind in our words and our actions

We are eager to find out more about Jesus

We have fun because a life with Jesus is exciting

Vital Values

I am loved by God & He is pleased with me!

Jesus died on the cross for me so we can be friends forever

God wants to speak to me today through His Holy Spirit

God has a plan and a purpose for my life

God is a miracle-worker and with Him, I can do anything

Other highlights this year have included a Zoom Light Party - a positive alternative to Halloween - which was attended by all of our primary school age children. The party was Secret Agent themed and we did lots of fun games and activities as we trained up to be Agents of the Light in our community!

We also held a live family Christingle service in church in December. The nativity was told by the children who dressed up and "popped" up onto their chairs throughout the room at the relevant parts of the story. Each household made up their own Christingles at their seats and the candlelight was passed around the room in a really beautiful moment.

We are so thankful to God for the energy and life that our children and families bring to the church and pray that Kids@StPhilips will grow and flourish as we seek to help our children encounter the love of their Heavenly Father through the Holy Spirit, to model an intimate relationship with him and encourage them on their journey of faith.

Rising Gen: Youth@StPhilips – Vicki Atkinson with Rachel Jones and Dave Joyce

2020 has been a year of change for St Philip's Youth, but we have had the support and prayers of the church throughout. We began the year with a confirmation service, the



St Philips

BEHOLD. BELONG. BECOME.

Bishop came to our church to bless several of our young people in a moving and powerful service – something we are so grateful we could do before any lockdowns.

Until March, we were meeting Sunday mornings during the main service for toast, chat, encouragement, prayer and biblical teaching. We have a wonderful core group of young people, all currently from church families, and the atmosphere was often encouraging and amusing. We are aware that for many of them, this was the only place they have Christian friends. For a core group of those young people, the move from physical to Zoom meetings on a Sunday evening happened fairly easily and they continue to attend online. However, there are about half the young people that we have been unable to get along to the Zooms and we will continue to reach out and encourage wherever possible. When we have had the opportunity to meet in person in 2020, we had a good mix of young people and they have been really happy to get together. We have had trouble keeping a consistent venue, which is something to plan for when we're next back at church together.

We have also been really blessed by two new members of the youth leadership team, St Philip's ordinand, Matt Vaine and Bath Youth for Christ intern, Meg Tucker – both have fitted in well and led some really good sessions. We look forward to working with them more when we are meeting in real life again.

The majority of our youth work has been on Zoom and WhatsApp this year and we are so thankful for their and the leaders' flexibility, plus the support of their parents. They are able to connect however they prefer (camera/on off, chat box) which helps them feel relaxed as we are aware that Zoom is awkward for that age group. We praise God for the connections we've been able to strengthen this year and the support we've been able to offer on Zoom and via the WhatsApp groups. As so much of our youthwork is online, we have also recently had a refresher in safeguarding to ensure we are operating safely and considerately.

We cannot wait to praise, pray and laugh together in real life again and hopefully organise excursions, residential or festival trips to help them on their faith journey.

MATT22 – Andy Stammers and Paul Ferguson

The transformation of society is a key aspect of our vision and mission at St Philip's. One expression of that mission has been the emergence of our MATT22 initiative in response to Covid (inspired by Jesus' command in Matthew chapter 22 to 'love your neighbour'). What started as a simple idea of getting emergency food parcels to the most vulnerable in Odd Down, quickly instigated a wave of local engagement from the church.

Working in partnership with other organisations and taking existing initiatives under the banner of MATT22, we have been able to provide food parcels to families at St Philip's Primary School; support individuals in Odd Down suffering from food poverty, fuel poverty and drug addiction; see our One 2 One ministry expand as 'Roast on the Road'; post 7,000 leaflets into the neighbourhood; and support the community work at St Martin's Garden School – which Andy speaks about in his report below.

The congregation has been absolutely outstanding in its financial generosity and service in responding to the needs of the community of Odd Down through the challenging months of



St Philips

BEHOLD. BELONG. BECOME.

the pandemic and I am deeply thankful for their support, compassion and love of this neighbourhood.

Andy Stammers adds...

During March and April, as we entered the COVID lockdown, it became clear that the St Martin's Garden Primary school had identified specific social needs, both in food provision and educational enrichment. Through God's leading, a relationship was built with the new headteacher resulting in the appointment of school chaplain. This resulted in a closer working relationship between the school and the church enabling the practical allocation of volunteers and finance to assist in the school vision that 'every child matters' and demonstrating the love, care and compassion that overflows from the Fathers heart.

Practically, in partnership with the GoodGym, St Philip's volunteers cleared dense undergrowth to create a forest school area and as lockdown progressed, so did food poverty as the effects of zero overtime, furloughing and job losses hit members of the community. Through the MATT22 initiative, St Philip's supported the school, along with other community groups, in the distribution of weekly food parcels. This stop gap in provision was replaced by the desire to honour those who needed some extra help with an ambitious plan to build a community pantry where users can come and choose, for a subsidised price, quality produce of their own choice; rather than short shelf life 'charitable cast offs'. The vision is to build relationship with the users. St Philip's provided financial support in the equipping of the pantry and I became a Trustee of the 'St Martin's Garden Community Pantry'; a community partnership project.

There have been many highlights which I am so thankful for:

- being able to be used, in my old school of 35 years ago, to be part of practical initiatives to allow children to reach their full potential. I am reminded of when Jesus said "Let the little children come to me - do not hinder them; for it is to those who are childlike that the Kingdom of God belongs".
- encouraging St Philip's congregation members to use their gifts
- being available to provide pastoral support to the Head Teacher and staff in unprecedented times of educational provision

Fabric Report – Bill Gay with Graham Pearson and Paul Ferguson

Forward by Paul Ferguson

Part of our emphasis on 'becoming' includes the development of the church facilities to enhance the depth and reach of the ministry and mission of St Philip's. The reports below from Bill Gay and Graham Pearson cover the main points, including the great news of the repair of the church roof and the planned development of the Baptistry.

I have been working with our brilliant PCC, Standing Committee, maintenance team, volunteers and staff team to develop a strategy that will allow us to address a number of development projects over the coming years. They will require planning, funding and execution and my hope is that, as our influence for the Kingdom increases, so will the capacity of our facilities to respond.



St Philips

BEHOLD. BELONG. BECOME.

Project highlights include:

- the refurbishment of the St James' Lounge
- an upgrade to the kitchen
- a refresh to the front office
- an update to the Lobby (formally the Narthex)
- a toilet update
- the establishment of new storage on site
- the continuation of our current sound and technical upgrade
- a new website
- the funding of a Rising Gen staff member
- further repairs to the church roof above the tank room and prayer room

I am so grateful to the Lord for the ways in which He has opened the doors for us to advance the works that we have achieved so far this year (detailed in Bill's report) and for the support of staff and volunteers with their energy, skills and time.

Bill Gay reports...

The year started well with the green room being redecorated and refurnished to make it a 24-7 Prayer Room to be used through Lent. The door locks were modified to allow access from the outside so that it could be used independently from the church building and be available 24 hours a day. Unfortunately, it could only be used for a few weeks before the Covid lockdown closed the church buildings to everybody.

Obviously, the lockdown prevented the routine maintenance that would normally have been carried out. When access to the building was allowed some maintenance could resume and some pipework in the gents' toilet was replaced. The opportunity was taken before services could recommence to clear the narthex, remove all the notice boards and repaint the walls in a light grey colour to make it more welcoming. New welcome graphics have been put up with plans for more décor to enhance the feel of entering the church. At the same time the Administrator's office was repainted and new desks installed giving 4 workstations for flexible working.

The sound and visual system in the church has also been upgraded to make it more suitable for live and recorded services.

Another project that is under way is to make the baptistry suitable for families with young children to use during services. A local firm has donated and installed a glass screen between the church and the baptistry to make it soundproof. It is proposed to move the font to a position outside the church. This will open up the space and when it has been carpeted and a sound system installed it will be a versatile room for use during services on for other meetings during the week.

Plans are in place to upgrade the ventilation system in the kitchen to meet the latest safety standards. This work has been scheduled for early in the new year.

We are blessed to have such a versatile church building which is generally in very good condition. Thanks go to all those church members who have given their time and energy to help keep the building well maintained and we look forward to further improvements next year.



St Philips

BEHOLD. BELONG. BECOME.

Roof Report – Graham Pearson

PCC approved a plan in December 2019 to undertake much-needed repairs to the flat roof at the front of the Church to stop several leaks that were damaging ceilings, rooms and spaces in the Church and affecting their use, by setting up a Capital Development Fund, seeking grants, and potentially a loan.

During 2020 we applied to a number of charities and trusts to support the plans with varying success, but in October the Congregation generously responded with further donations to gather the funding needed, without a loan, to start the work before another winter took its toll.

The contractors began the work to cover the 200 square metres with special membrane, shaped insulation and triple glazed roof lights on 16th November which was completed on January 11th 2021, successfully passing several tests and inspections. The final project cost of £72,489 was met from the congregation giving of £43,216 (£20,086 given in 2020) and raised from Grants (£30,200).

Thank you to those grant making Trusts: Allchurches Trust, Medlock Trust, Congregational & General Charitable Trust, Somerset Churches & a Local Foundation, who contributed and supported our project. Many thanks to all who have supported these repairs and improvements, and to the Diocese for their advice.



FUTURE PLANS – Paul Ferguson

This past year has frustrated many plans but I am excited for what is to come! As we start to gather again and transition to live worship, it is important that we are open to:

- the Spirit in these days
- our new vision as we focus on uniting all ministry and mission under it
- the opportunity that Covid has given us to review what we do, why we do it and how we do it.

We will be driving forward a number of development plans to adapt and maximise the facilities God has given us. This will include refreshing aspects of our building fabric and exploring ways of increasing capacity on Sundays to disciple our children and young people.

I am excited to see whether MATT22 will grow to be our primary social transformation ministry. The hope is that all existing and new initiatives and partnerships will sit under one vision as we respond to God's call to us that we love our neighbours in this community.



St Philips

BEHOLD. BELONG. BECOME.

In the coming year, Kids and Youth will remain a priority for growth and development, as will worship and prayer. As new rhythms of life at St Philip's start to emerge after the pandemic, we will be seeking to equip the saints through prayer ministry courses, home group leaders training, and marriage and parenting courses.

A growing focus on revival at Tuesday morning prayer meetings is likely to seed more expressions of corporate prayer and worship and I am looking forward to more Kingdom Come Nights and the return of the 24-7 prayer room.

We continue to offer all that we do to the Lord's pleasure and invite His Spirit to disrupt whatever He wants in order for us to go after the things that are important to the Father. Your Kingdom Come!

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England within the Diocese of Bath & Wells and is a registered charity (1131533). The PCC operates under the Parochial Church Council Powers Measure, following the recently revised Church Representation Rules 2020. PCC members/Trustees are elected for 3 years at the APCM/AGM. Our APCM was postponed and eventually held following Covid restrictions on 18th October 2020. All church members are encouraged to register on the electoral roll of the Church and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the Church are to be allocated and spent.

When planning and undertaking our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion. This report shows how we have continued to deliver public benefit to our congregation, our parish, our community and for our partners abroad in 2020. Those partners in turn have benefitted their communities in areas of the world where there is significant need, the consequences of poverty, insufficient education and poor health for which we give thanks.

The full PCC met 4 times during the year, one meeting by Zoom and one giving members a choice. Because of restrictions our Standing Committee unusually met quite frequently to manage the church business, particularly over staffing, and during the most severe restrictions by Zoom.

PCC activities and responsibilities are supported by special Teams, which also include other members of the church. These are the Finance Team, Mission Support Team, Youth & Children's Team, and Maintenance Team. Apart from the latter they all met by Zoom after April, with the Maintenance Team coordinating work at the church during closures. Reports are also received from groups that oversee restricted funds: Community Minibus and Drama Group. These Teams undertook reviews of their role and programmes during 2020.



St Philips

BEHOLD. BELONG. BECOME.

To ensure communications were maintained the Vicar sent special emails to PCC members keeping them informed, seeking advice and getting decisions in this way when needed. A weekly newsletter was developed after lockdown to communicate with all church members and those joining our YouTube services.

Administrative information

The Church is situated on Frome Road, Odd Down, Bath, and is part of the Diocese of Bath & Wells within the Church of England.

The correspondence address: 35, Frome Road, Odd Down, Bath BA2 2QF.

Registered charity number: 1131533.

email: office@stphilipstjames.org

web: www.stphilipstjames.org

Independent Examiner: Derek Rodwell FCCA, Bennett Verby, 7 St Petersgate, Stockport, Cheshire. SK1 1EB

Bankers: HSBC, 41 Southgate, Bath, BA1 1TN

PCC Membership during 2020

Reverend Paul Ferguson (chair)
Reverend Margaret Joyce
Reverend Liza Wortelhock (since December 2020)
Barry Worth (Church Warden)
Bill Gay (Church Warden)
Ali Mottram (until October 2020)
Ben Parasa (until October 2020)
Debi Ross
Graham Pearson
Graham Whatley
Graham White
Jae Munro (until October 2020)
Jenny Morrish
Joe Mokebo (since October 2020)
John Garrett
Julie Ryder (until September 2020)
Kevin Mottram (until September 2020)
Lucy Hall (since October 2020)
Luke Baxter (until October 2020)
Nigel White (until September 2020)
Nikie Catchpool
Paul Millard
Rachel Jones
Sarah Moxham-Hendra
Sue Burt
Tilly Platten (since October 2020)
Tina Joyce (until October 2020)
Tim Conroy



St Philips

BEHOLD. BELONG. BECOME.

Vicki Atkinson

FINANCIAL REVIEW

Total receipts on unrestricted funds were £157,053 (2019 £144,145) of which £102,490 (2019 £84,335) was unrestricted planned voluntary donations, and a further £23,722 (2019 £20,461) was from Gift Aid. £20,720 (2019 £22,964) of designated income was received and £75,257 (2019 £16,855) of restricted income. Total income came to £212,220 (2019 £183,964). £161,387 (2019 £148,532) was spent on unrestricted Church activities to provide the Christian ministry from St Philips & St James Church, including the contribution to the Diocesan Parish Share. A further £73,530 (2019 £39,609) was spent on Church activities relating to projects within designated and restricted funds. A total of £3,394 (2019 £3,291) was spent on raising funds. Net movement on unrestricted funds was a deficit of £13,363 (£2019 £13,969). During the year, the total fund balances increased from £196,248 to £210,970 of which £123,315 is unrestricted. Our planned budget for 2021 will ensure we continue with our ministry in our parish, UK and abroad.

Reserves

Free reserves

The free reserves of the PCC are those funds that are freely available to be spent in pursuing the charitable objects. The free reserves of the PCC at the financial year end were:

	2020 £	2019 £
Total reserves at 31 December	210,970	196,248
Less: Restricted funds	70,992	41,088
Designated funds	16,663	18,482
Unrestricted funds which could only be realised by disposing of fixed assets held for charity use	102,997	116,901
<u>Free Reserves</u>	<u>20,318</u>	<u>19,777</u>

Free reserves at 31 December 2020 represented approximately 1.6 months unrestricted expenditure. (2019 1.6 months).

Reserves policy

It is our PCC policy to try and maintain a balance on free reserves which equates to at least 2 months unrestricted payments. This is equivalent to £27,083. It is held to smooth out fluctuations in cash flow and to meet emergencies and expenditure. The



St Philips

BEHOLD. BELONG. BECOME.

balance of free reserves at the year-end as shown above is below this target and the PCC aim to improve the position in 2021.
This policy is reviewed annually.

Approved by the PCC on

15th APRIL 2021.

and signed on their behalf by:

Revd Paul Ferguson (Vicar)

Mr Paul Millard (Treasurer)

Independent Examiner's Report to the PCC of St Philip & St James, Odd Down, Bath & Wells

I report on the accounts for the year ended 31st December 2020 that are set out on pages 27-36.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Examiners.

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'Derek Rodwell', with a stylized flourish at the end.

Date: 28th May 2021

Derek Rodwell FCCA

Impact The Future Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2020

Note re comparatives
The restricted and designated funds for 2019 have been recalculated to more accurately reflect the true nature of these funds. See note 7 for the details

The notes on pages 29 to 36 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**BALANCE SHEET
As at 31 December 2020**

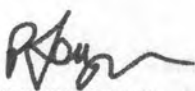
Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	2019 Unrestricted Funds Unchanged	2019 Designated Funds original	2019 Designated Funds revised	2019 Restricted Funds original	2019 Restricted Funds revised	2019 Total Funds
	£	£	£	£	£	£	£	£	£	£
FIXED ASSETS										
Tangible	4	102,997	0	0	102,997	116,901	0	0	0	116,901
CURRENT ASSETS										
Debtors and prepayments	5	23,581	828	8,393	32,802	21,045	815	815	900	22,760
Cash at bank and in hand		(897)	15,835	62,599	77,537	0	46,622	17,667	11,233	57,855
		22,684	16,663	70,992	110,339	21,045	47,437	18,482	12,133	80,615
LIABILITIES										
Creditors - amounts falling due within one year	6	(2,366)	0	0	(2,366)	(1,268)	0	0	0	(1,268)
NET CURRENT ASSETS		20,318	16,663	70,992	107,973	19,777	47,437	18,482	12,133	79,347
TOTAL NET ASSETS		123,315	16,663	70,992	210,970	136,678	47,437	18,482	12,133	196,248
PARISH FUNDS										
Unrestricted Funds		123,315	0	0	123,315	136,678	0	0	0	136,678
Designated Funds		0	16,663	0	16,663	0	47,437	18,482	0	18,482
Restricted Funds		0	0	70,992	70,992	0	0	0	12,133	41,088
	7	123,315	16,663	70,992	210,970	136,678	47,437	18,482	12,133	196,248

Note re comparatives

The restricted and designated funds for 2019 have been recalculated to more accurately reflect the true nature of these funds. See note 7 for the details

Approved by the Parochial Church Council on 13 MAY 2021

and signed on its behalf by:


Revd Paul Ferguson
Vicar


Mr Paul Millard
Treasurer

20 MAY 2021

The notes on pages 29 to 36 form part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

1 ACCOUNTING POLICIES

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's, and with the Regulations' "true and fair view" provisions, together with FRS102 (effective January 2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

Cash flow forecasts have been prepared for the period to the end of 2021 and these indicate that St Philips will be able to continue as a going concern for the next 12 months. The trustees will be reviewing these forecasts on a regular basis throughout 2021. Therefore the trustees believe that it is appropriate to prepare the accounts as a going concern.

The financial statements have been prepared under the historic cost convention.

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- i) The PCC becomes legally entitled to the use of the resources; and
- ii) the inflow of economic benefit is probable; and
- iii) the monetary value can be measured with sufficient reliability.

Fundraising costs - funds raised from events and trading activities (e.g. fete, garden party or sales of books and magazines) are reported gross in the SOFA - i.e. before any related costs that may have been deducted from the gross proceeds.

Grants and donations - grants and donations are included in the SOFA when any pre conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims on cash donations - Gift Aid and other tax claims are included in the SOFA at the same time as the cash donation to which they relate.

Gifts in kind - gifts in kind are accounted for at a reasonable estimate of their fair value at the time of the gift, if feasible, or else at the amount actually realised from their disposal. Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible - or else recognised when sold by the charity. Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expenses over the asset's useful economic life.

Donated services and facilities - these are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income - Rental income from the letting of the Church is recognised when the rental is due.

Investment income - This is included in the accounts when receivable.

Expenditure and liabilities

Liability recognition - Liabilities are recognised as soon as there is a legal or constructive obligation

and settlement is probable and quantifiable.

Governance costs - include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions - The PCC contributes to the Church of England Pension Builder Scheme. The assets of the scheme are held separately from the PCC in an independently administered fund. Contributions are charged to the statement of financial activities as they fall due in accordance with the scheme rules.

Assets

Consecrated and benefice property - in far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable Church furnishings - these are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity - these are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts in kind, at reasonable estimate of their open market value on receipt.

Depreciation - is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Buildings	25 years straight line
Motor vehicles	5 years straight line
Equipment	3 and 5 years straight line

Funds

Unrestricted funds - these represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC.

Designated Funds - these are part of the unrestricted funds which the PCC has earmarked for a particular project, without restricting or committing the funds legally. The designation may be cancelled by the PCC if they later decide that the Church should not proceed or continue with the project for which the funds were designated.

Restricted funds - these are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**Total incoming resources**

3 RESOURCES EXPENDED

For the year ended 31 December 2020

Total resources expended

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020

3c Mission giving analysis

	2020 Unrestricted Funds	2020 Designated Funds	2020 Restricted Funds	2020 Total	2019 Unrestricted Funds	2019 Designated original Funds	2019 Designated revised Funds	2019 Restricted original Funds	2019 Restricted revised Funds	2019 Total
	£	£	£	£	£	£	£	£	£	£
Advent calendars			1,317	1,317		750	750			750
BYFC			2,667	2,667						0
Elsies river		300		300						0
Emma Greves Trust		500		500						0
Emmanuel Church			135	135		2,594	2,594		2,594	2,594
Etra			4,129	4,129				461	461	461
Genesis						542	542			542
House of Hope										0
Julian House										0
Matt 22			951	951						0
Mission College Chaplain		200		200						0
Mission One Good Friday		1,000		1,000						0
Odd Down Community		100		100		500	500			500
Open Christmas Mission		163		163		247	247			247
Other		100		100		71	311		264	575
Prayer for Bath		100		100		100	100			100
Simeons Trustees										0
St Martins Pantry		234		234						0
St Phillips school bibles		200		200		234	234			234
Street Pastors		500		500		200	200			200
The Life project						720	720		720	720
Ukraine Building Project		22	122	144		504	504			0
Zambia Link										0
	0	3,919	9,322	13,240	0	6,462	2,884	461	4,039	6,923

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

3d Staff Costs

	2020 £	2019 £
Gross salaries	67,335	59,531
Employers national insurance contributions (net of employment allowance)	717	338
Employers pension contributions	3,605	3,534
Redundancy payments	10,952	0
	<u>82,609</u>	<u>63,403</u>

The average number of staff employed during the year were:

Full time	1	1
Part time	6	7
	<u>7</u>	<u>8</u>

In terms of FTE the average throughout the year was 2.6.
Nom member of staff earner more than £60,000 pa.

The work of the church would not be possible without the help of a large team of volunteers. There are an estimated 115 volunteers who help with the ministry of the church who receive no remuneration.

3e Related party transactions

In 2020 two PCC members (Luke Baxter and Tim Conroy) were paid emoluments including pension totalling £34,574 (2019 four £43,319). Total pension contributions from the church were £2,398.

In 2020 two (2019 three) PCC members or their family were paid £1,075 (2019 £1,345) for services provided to the church. During the year expenses totalling £982 (2019: £2,169) were reimbursed to two (2019: two) PCC members and their families.

During the year gifts of £41,900 were given by PCC members to the church.

4 TANGIBLE FIXED ASSETS

		Buildings £	Motor Vehicles £	Equipment £	Total £
Cost	At 1 January 2020	172,607	35,000	46,029	253,636
	Additions	0	0	0	0
	Disposals	0	0	0	0
	At 31 December 2020	<u>172,607</u>	<u>35,000</u>	<u>46,029</u>	<u>253,636</u>
Depreciation	At 1 January 2020	69,706	21,000	46,029	136,735
	Disposals	0	0	0	0
	Charge for year	6,904	7,000	0	13,904
	At 31 December 2020	<u>76,610</u>	<u>28,000</u>	<u>46,029</u>	<u>150,639</u>
Net book value	At 31 December 2020	<u>95,997</u>	<u>7,000</u>	<u>0</u>	<u>102,997</u>
	At 31 December 2019	<u>102,901</u>	<u>14,000</u>	<u>0</u>	<u>116,901</u>

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Tax recoverable	23,331	0	8,393	31,724	20,462
Prepayments	0	0	0	0	900
Other debtors	250	828	0	1,078	1,398
	<u>23,581</u>	<u>828</u>	<u>8,393</u>	<u>32,802</u>	<u>22,760</u>

5 DEBTORS

Tax recoverable	23,331	0	8,393	31,724	20,462
Prepayments	0	0	0	0	900
Other debtors	250	828	0	1,078	1,398
	<u>23,581</u>	<u>828</u>	<u>8,393</u>	<u>32,802</u>	<u>22,760</u>

6 CREDITORS: Amounts falling due within one year

Accruals	2,366	0	0	2,366	1,268
	<u>2,366</u>	<u>0</u>	<u>0</u>	<u>2,366</u>	<u>1,268</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

7 FUNDS

	Balance b/fwd 2020 £	Income 2020 £	Expenditure 2020 £	Transfers 2020 £	Balance c/fwd 2020 £
Unrestricted funds					
General fund	136,678	157,053	(162,503)	(7,913)	123,315
Total unrestricted funds	136,678	157,053	(162,503)	(7,913)	123,315
Designated funds					
Drama group fund	4,279	7,442	(6,985)	0	4,737
Church projects					
Parish weekend	18	681	(717)	18	(1)
Good companions	1,024	133	(255)	0	902
Other designated funds	6,043	4,352	(3,989)	(363)	6,044
Mission projects					
Evangelist	6,584	8,112	(7,433)	0	7,264
Mission fund- general	534	0	(5,414)	2,598	(2,281)
Total designated funds	18,483	20,720	(24,793)	2,253	16,663
Restricted funds					
Church projects					
Minibus	8,160	5,057	(6,395)	155	6,977
PA/music	600	2,349	(2,362)	0	587
Branding	0	800	(880)	80	0
Special collections	1,089	537	(837)	(789)	0
Bus	9,053	0	0	0	9,053
Capital development	21,125	37,786	(21,572)	1,276	38,615
Worship & Dev leader	0	12,500	(6,274)	0	6,226
Youth evangelism	931	0	(81)	0	850
Mission fund					
Genesis	0	2,856	(4,009)	1,544	391
Matt 22	0	12,357	(4,357)	0	8,000
Elsies river	0	550	(2,667)	2,117	0
St Martins Pantry	0	290	0	0	290
BYFC	0	40	(1,317)	1,277	(0)
Bazaar/Etra	0	135	(135)	0	0
Advent calendar	128	0	(128)	0	0
Total restricted funds	41,087	75,257	(51,012)	5,660	70,992
Total funds	196,248	253,030	(238,308)	(0)	210,970

Notes re funds

Designated funds

Parish weekend. Income and costs relating to the parish weekend. This weekend didn't happen in 2020.
Good Companions. A fund for the purpose of serving the older members of the parish community
Evangelist. Funds set aside for the employment of an evangelist

Restricted funds

Minibus - funds raised towards the running costs of the minibus
PA/Music. Funds raised for upgrading pa system
Branding. Funds given toward design and branding
Bus. Funds raised towards replacement of the minibus
Capital development. Funds raised for capital expenditure on buildings and equipment
Worship & development leader. Funds raised for the employment of a worship and development leader
Genesis. Funds given to a local charity for the poor and homeless
Matt 22. Local response to the Covid pandemic
Elsies river. Fund given to a South African church to help with their mission
St Martins Pantry. Funds for the development of a 'pantry' providing low cost food to local families based at St Martin's School, Odd Down
BYFC. Funds given to a local Christian charity that works with Youth in Bath, Bath Youth for Christ
Bazaar/Etra. Money raised at the annual church bazaar and donated to a school project in Uganda through Experience the Real Africa charity.
Advent calendar. Christian advent calendars purchased and supplied to members of the church

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF
ST PHILIP & ST JAMES, ODD DOWN, BATH & WELLS**

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2020**

RESTATEMENT OF 2019 FUNDS

	Balance b/fwd 2019 £	Income 2019 £	Expenditure 2019 £	Transfers 2019 £	Balance c/fwd 2019 £
Unrestricted funds					
General fund	150,647	144,145	(148,873)	(9,241)	136,678
Total unrestricted funds	150,647	144,145	(148,873)	(9,241)	136,678
Designated funds					
Drama group fund	3,757	7,444	(6,922)	0	4,279
Church projects					
Building reserve	4,442	722	(3,315)	(1,849)	0
Parish weekend	18	0	0	0	18
Good companions	1,030	642	(648)	0	1,024
Jubilee	4,190	0	0	(4,190)	0
Other designated funds	5,218	6,315	(4,451)	(1,038)	6,043
Mission projects					
Evangelist	5,950	7,841	(7,207)	0	6,584
Mission fund- general	316	0	(6,459)	6,677	534
Total designated funds	24,921	22,964	(29,002)	(400)	18,483
Restricted funds					
Church projects					
Minibus	6,774	7,222	(6,158)	322	8,160
PA/music	0	600	0	0	600
Special collections	0	4,910	(3,821)	0	1,089
Bus	9,053	0	0	0	9,053
Capital development	11,806	0	0	9,319	21,125
Youth evangelism	515	500	(84)	0	931
Mission fund					
Ukraine	0	720	(720)	0	0
Easter eggs	0	180	(180)	0	0
Bazaar/Etra	0	2,594	(2,594)	0	0
Advent calendars	0	128	0	0	128
Total restricted funds	28,148	16,855	(13,557)	9,641	41,087
Total funds 2019	203,716	183,964	(191,432)	0	196,248

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Unrestricted funds 2019 £	Designated funds 2019 Revised £	Restricted funds 2019 Revised £	Total funds 2019 £
Fixed assets	102,997	0	0	102,997	116,901	0	0	116,901
Current assets	22,684	16,663	70,992	110,339	21,045	18,482	41,088	80,615
Creditors due within one year	(2,366)	0	0	(2,366)	(1,268)	0	0	(1,268)
NET ASSETS	123,315	16,663	70,992	210,970	136,678	18,482	41,088	196,248

9 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the preparation and independent examination of the accounts of £1,250.

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLASTICAL PARISH OF
ST PHILIP & ST JAMES, OLD DOVER, PAUL & WELLS

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2019

RESTATEMENT OF 2019 FUNDS

	Balance brought forward 2019	Transfers 2019	Expenditure 2019	Income 2019	Balance 2019
Unrestricted funds					
General fund	150,747	15,747	(146,873)	144,148	123,669
Total unrestricted funds	150,747	15,747	(146,873)	144,148	123,669
Designated funds					
Church projects	4,442	0	(4,442)	0	0
Bonding fee	10	0	(10)	0	0
Trusts	1,000	0	(1,000)	0	0
Goodwill	4,100	0	(4,100)	0	0
Other designated funds	7,518	0	(7,518)	0	0
Mission projects					
Evangelical	1,000	0	(1,000)	0	0
Mission fund	0	0	0	0	0
Total designated funds	12,960	0	(12,960)	0	0
Restricted funds					
Church projects					
Mission fund	0	0	0	0	0
Capital development	1,000	0	(1,000)	0	0
Other restricted funds	0	0	0	0	0
Total restricted funds	1,000	0	(1,000)	0	0
Total funds 2019	164,707	15,747	(159,833)	144,148	123,669

8 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020	Designated funds 2020	Restricted funds 2020	Total funds 2020	Unrestricted funds 2019	Designated funds 2019	Restricted funds 2019	Total funds 2019
Fixed assets	102,211	0	0	102,211	102,211	0	0	102,211
Current assets	20,681	0	0	20,681	20,681	0	0	20,681
Liabilities	(1,000)	0	0	(1,000)	(1,000)	0	0	(1,000)
NET ASSETS	121,892	0	0	121,892	121,892	0	0	121,892

9 INDEPENDENT EXAMINATION FEES

Included in the above costs are the fees for the independent examination of the accounts of 2020.