THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED W CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

England & Wales · Charity number 1131525

Details

Other names	THE FIVE PARISHES PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-09-07
Register	View on the Charity Commission register

Contact

Address	8 St. Edmunds Croft Dunmow CM6 3AZ
Phone	01371876707
Email	harbottleangela@gmail.com
Website	www.thefiveparishes.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The Five Parishes provides regular public worship for all comers. Its four churches are always open to provide sacred space for personal prayer and contemplation. The sick and bereaved are visited; religious assemblies are held in the local CofE primary school. UK and overseas charities are supported. The Five Parishes seeks every opportunity to promote the whole mission of the Church.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Overseas Aid/famine Relief, Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE LOCAL.
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£189,204	£158,483	-	-
2023-12-31	£201,778	£129,263	-	-
2022-12-31	£173,032	£134,515	-	-
2021-12-31	£198,800	£164,891	-	-
2020-12-31	£73,006	£125,757	-	-

Trustees

Name	Role	Appointed
ANGELA HARBOTTLE		
Alison Paula Armitage		2022-05-08
CLAIRE HELEN JACKMAN		2013-05-22
Carlton Henry Mitchell		2020-10-12
Cecile Dora Down		2014-04-06
Claire Squibb		2018-04-27
Fiona Lorraine Down		2017-04-30
JOAN LAUREEN BOULTON		2024-05-12
KAREN ELIZABETH NEWBURY		2013-05-22
Peter Hebblewhite Ward		2023-11-13
Rev Susan Elizabeth Hurley PGCE MA		2021-04-19
Roger Henry Albert Clark		2016-04-17
Ron Gordon Frederick Gilder		2019-04-28
Terry Reed		2014-09-29
WARWICK NEWBURY		

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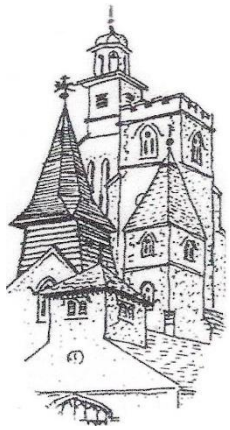
THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED W CHICKNEY, TILTY, GRE

England & Wales - Charity number 1131525

Accounts



THE UNITED PAROCHIAL CHURCH COUNCIL OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON (KNOWN AS THE FIVE PARISHES)

TRUSTEES' ANNUAL REPORT 2024-2025

ADMINISTRATIVE INFORMATION

The parish churches forming The Five Parishes were grouped together by a Church Commissioners Pastoral Scheme and confirmed by HM Queen Elizabeth in July 1987. The united parish is situated in Essex in the Diocese of Chelmsford, in the archdeaconry of Colchester and the Deanery of Stansted and Dunmow. There are four operational churches, Chickney being a redundant church is in the care of the Churches Conservation Trust.

The correspondence address is The Rectory, Park Lane, Little Easton, Essex CM6 2JJ.

These four churches are grouped with the parish churches of Stebbing, Lindsell, Great Saling and Little Bardfield Saling, known as The Pilgrim Parishes, all in the care of Rev Sue Hurley.

The United Parochial Church Council (PCC) was registered as a charity with the Charity Commission on 7th September 2009 number 1131525.

The Annual Parochial Church Meeting (APCM) of The Five Parishes was held on 11th May 2025 in Tilty Church. Trustees (i.e. PCC members) at the time of the APCM were:

Revd Sue Hurley (Priest-in-Charge and PCC Chair of the PCC), Mr Warwick Newbury (PCC Vice Chair), Mrs Claire Squibb (PCC Treasurer), Mr Terry Reed, Mrs Fiona Down, Mr Ron Gilder, Ms Alison Armitage and Mr Carl Mitchell (Churchwardens), Mrs Cecile Down, Mr Roger Clark, Mr Peter Ward, Mrs Joan Boulton, Mrs Sheena Ward, Mrs Charlene Slade (PCC Members).

Ex officio members of the PCC were:
Claire Squibb (the Five Parishes Treasurer)
Claire Jackman (head teacher of Great Easton C of E Primary School)
Angela Harbottle (chair of the Friends of the Five Parishes)
Rachel and Roddy Kesterton (editors of The Five Parishes Magazine)

The following are the reports given at the APCM

PRIEST-IN-CHARGE'S ANNUAL REPORT 2024-2025

I would like to start by thanking you all so much, for helping me through a difficult year. Thank you for your on-going care and prayers as I underwent radiotherapy and have gradually had more energy, enabling me to do more. I'm not fully there but thank you for walking this dark

journey with me, please don't stop praying that the cancer is behind me!I would like to take this opportunity to thank everyone on The Ministry Team for their service this year. Particular thanks for taking additional services during my enforced absence for treatment. You have each taken on far more than usual and ensured that weekly worship has continued. Thank you for your faithful service.

Special thanks go to our amazing wardens, Alison, Carl, Ron, Fiona and Terry. I am tremendously grateful for all your support and hard work; week in week out; so much of which is hidden from our sight. Thank you to the teams in each church who work together to oversee the smooth running and maintenance of our beautiful churches. Huge thanks to Pat who was the secretary for part of this year and then passed the baton to Emma who has graciously stepped into this role. Thank you to Emma for all that you do as our administrator and for personally supporting me so well through this tricky year, thank you for organising us and chivvying us into action! Thank you to Claire for all your hard work as treasurer and for giving a strong lead in all things financial and musical! Thank you, Dot, for continuing the role of Parish Safeguarding officer over-seeing safeguarding issues.

My thanks to everyone on our PCC. Thank you for your time and for working graciously with one another. Thank you, Warwick, for taking the role of lay chair, particularly this year when I have not been able to be with you as much as I would have liked to be. Thank you to everyone who has supported our churches in any way. Thank you to those working together to maintain our beautiful churches and churchyards; which are such amazing ancient oases of calm. Thank you to all who have arranged flowers, polished and cleaned, put together rotas, organised musicians, played the organ, rung bells, verged, operated technology, written intercessions, read lessons, served refreshments, overseen refurbishments, helped with fund- raising and to the army of unseen volunteers who have helped to keep our churches going. Thank you, Angela, for your work with The Friends of The Five Parishes and also in relation to planned giving. Thank you to Roddy and Rachel Kesterton, who, have worked so hard on The Parish magazine. Thank you to Karen for all your work renewing the Electoral roll. Our thanks to Claire and the whole staff of Great Easton School and to Ron and team for representing us on the Governing body and for hosting the whole school in Great Easton church each tenn. Thank you to everyone who gave up time and energy to make last year's Countess of Warwick's Show such a huge success, and to all who are already working hard on this year's show.

Fellowship is an important part of life in The Pilgrim Parishes. We will continue to offer 5th Sunday Benefice services and other opportunities for people from across The Pilgrim Parishes to meet and to forge friendships with one another, such as Hymns and Pimm's services. Thank you to those of you who have supported these, and I do encourage you all to try and come along to some of these joint events.

It is great that four people from The Five Parishes are being confirmed next month, please keep all the confirmation candidates in your prayers. Can we continue to commit ourselves to praying for one another and asking God to show us how to lead these beautiful churches, so that month by month, new people may be added to our number and that we will have the courage to take The Gospel into the heart of our villages.
Rev Sue Hurley, Priest-in-Charge

PAROCHIAL CHURCH COUNCIL TREASURER'S REPORT

I am pleased to present the Treasurer's Report for the year ended 31st December 2024.

Summary

The Five Parishes generated an overall surplus for the year of £31,236, down from £72,515 last year. Costs have risen across the board, donations are generally down by about 10%, and we have embarked on some major repair works.
The 2024 Parish Share was met by the PCC as a whole, not split between the four churches. As a United Parish, we only receive one payment figure from the diocese rather than separate amounts.
Bank and deposit accounts increased by £23,056 to £234,881 and total Parish funds increased to £532,838 (last year £500,577). The Independent Examiner may make some adjustments that will affect these, but I am confident that any changes will be minor.

Income after expenses from the Countess of Warwick Country Show was £62,923 and other fundraising produced a further £8,345. Expenditure on major repairs amounted to £25,171.

Overall, income decreased by £17,470 to £153,347 and expenditure rose by£23,809 to £122,111. We received considerably less in the form of legacies in the year (2023 was exceptionally high), and embarked on some major repair work, the first for several years.
Bank interest rates remained at around 1.5% during the year, so our investment income rose, as did the value of investments held.

Detailed below is a summary of the PCC, the Countess of Warwick Show and the four churches. Please note that the Parish Accounts figures as quoted differ slightly from the churches' individual Profit and Loss reports as some items in the final accounts are not visible in the Profit and Loss accounts (e.g. retained CWS profits, retained interest in savings accounts).

PCC

The PCC's starting balance was £48,596. Income reduced to £84,832, (£94,138 in 2023), largely explained by a reduction in the profit of the Countess of Warwick Show from its peak in 2023. Expenditure fell to £62,725 (£90,800 in 2023), making a surplus of £22,108. The large reduction in expenses is largely explained by the fact that the 2023 figures showed the Parish Share twice - the amount for 2023 and also an adjustment moving the 2022 Parish Share to the PCC.

Parish Administrator costs are now being shared across the Five Parishes. We pay the initial bill and reclaim from the other churches in the benefice. Our portion of Emma's costs in 2024 came to £2,628.83, down from £3,877.20 in 2023.

Due to an oversight, the regular grant to the Rebecca Meade Trust was not made in 2023, so was made twice in 2024. In addition, the PCC made a further grant to the school for the iSing POP! Event. Grants and Donations were therefore unusually high at £6,390 compared to just £330 in 2023. This should decrease in future years.

The closing balance is shown as £67,254 but will change slightly once the Independent Examiner has determined their fee and made any other adjustments.

Countess of Warwick Show (CWS)

The Countess of Warwick Show is a run by a sub-committee of the PCC and its profits account for the majority of our fundraising. The 2024 Show made a profit of £62,992.59, £9,994 less than the record set in 2023 but still very healthy. Because the Show Committee already had start-up funds retained, they were able to pass nearly all of this on to the PCC, transferring £62,000.

Our thanks go to Tim Turner, the Show Committee and all the volunteers who work so hard to make this event possible.

The Five Parishes Magazine

The magazine continues to be self-funding, making a profit of £3,368 in 2024. We thank all those involved in its production and distribution for their hard work.

Broxted Church

The start balance was £49,879. Income reduced by £1,099 to £9,402. There was a noticeable reduction in donations overall, and in Gift Aid Tax reclaimed. A generous legacy of £2,000 helped to offset this. Expenditure increased by £880 to £4,095 (£3,215 in 2023). There was however still an overall surplus of £5,307 (£7,286 in 2023 disregarding the 2022 Parish Share adjustment) and the end balance was £55,186. There were no major works to the fabric of the building in 2024.

Tilty Church

Starting balance was £25,010. Income fell by £2,233 to £17,308. Donations were down about 10% on last year. Fundraising was also down; a concert planned for the Flower Festival weekend was cancelled at the last minute and most of the tickets bought for a sell-out show had to be refunded. In spite of this, a healthy sum of £6,757 was raised (£8,368 in 2023). Many thanks to Fiona for her sterling efforts. Investment income increased due to higher interest rates. Expenditure was slightly down at £3,833 (£4,372 in 2023). The surplus was £13,425 and the end balance was £38,435. No major repairs were carried out in 2024.

Great Easton Church

The starting balance was £10,702. Income for the year was £13,753, down from £21,437 the previous year, and the pattern of reduced donations was repeated. Much of the difference, was due to grants received in 2023, from the Friends of the Five Parishes and the Listed Places of Worship scheme. As there were no major repairs in 2024, these grants did not appear, and expenditure fell to £12,479 (£25,005 in 2023) resulting in a surplus of £1,274. £4,000 was transferred into the CBF Deposit Account, so the end balance was reduced to £7,977.

Little Easton Church

Start balance was £53,675. Little Easton bucked the trend of reduced donations and saw an increase of £1,277 over the 2023 figure. Income was up by £2,498 to £27,698 (this includes retained interest in the investment account). 2024 saw more than £25,000 of major repair work, so overall there was a deficit of £10,973 in the year. Some of this will be offset by the LPW grant claimed for 2024 work, received in 2025. The end balance was £41,146.

Claire Squibb, PCC Treasurer

ACHIEVEMENTS AND PERFORMANCE 2024

ST MARY'S CHURCH BROXTED

Church Services and Attendance

Sunday Services are shared between the four church buildings of the United Parish by a monthly rota. On Advent Sunday and at regular intervals there are joint Pilgrim Parishes services with each church taking its turn. This year it was the turn of Broxted for Advent Sunday when Bishop Adrian preached.

We continue to hold at least one service every month. During 2024 one funeral was held plus four interment of ashes and one memorial service. In June the wedding of Jenny (née Kesterton) and Angus Sinclair Brown was held. The annual Carol Service in December was well attended. Whenever possible refreshments are provided after the Sunday services.

Review of the Year
Throughout the year we maintain the grave and grass areas. Repairs to several areas of the church are due to commence in September 2025.

At Christmas the church was decorated with a tree, lanterns and other festive decorations. Thanks are due to all our committee and volunteers who help with all jobs in the church and to the organists and other musicians who help from time to time at our services. We could not function without the hard work and dedication from everyone involved. Reverend Sue Hurley and her ministry team have a hard task looking after 8 active churches and we are grateful for their dedication.

The Countess of Warwick show raises funds for our four churches which could not take place without the hard and dedicated work undertaken by everyone involved. The show enables Broxted to maintain a presence in the Five Parishes. Broxted receives continued monthly financial support from many parishioners.

Financial Review
The larger part of Broxted's monetary assets are held in the CBF Church of England Deposit Fund. This policy is in accordance with our PCC's guidelines and represents the 'reserve' funds we require to meet quinquennial and unexpected expenditure. Broxted Parish Council continued their generous support towards the churchyard maintenance costs. With numerous trees there will be expenditure from time to time that cannot be avoided.

At year end, due to regular giving, plate collections and the Countess of Warwick Show, we have been able to maintain a cash positive balance.
Terry Reed, Churchwarden

ST JOHN AND ST GILES CHURCH, GREAT EASTON
Church Services and Attendance
In 2024 we had an Ash Wednesday service - the first for a while which turned out to be very emotional. This was followed by a Good Friday service based round monologues of characters around the cross - amazing. There was a very modern wedding of Saskia and Callum which challenged us but was a great success. In September we staged 2 iSingPop concerts with Great Easton Primary School (GEPS). With thanks to Alison, this has to have been the most successful event we have ever done in recent times. Our GEPS Christmas and Crib services gave us record attendances - well done team! We continue to live stream all our main Sunday and some special ones with an average of 40 views per service although we have no idea who is watching or for how long. Our average Sunday service attendance is 27, 2 down from the 2023 figure of 29.

In the church yard we said goodbye to ancient trees and our new gate looks splendid. There have been no tangible changes to the fabric of the church

Finance wise we have a new PCC treasurer - our Claire Squibb - and together with Peter we have a much better insight of what's happening with our moneys.

In the spring we finally decided to sort out the bells and after many meetings and the inevitable faculty we got the go ahead. The year has seen us focused on fundraising

(thanks Peter for stepping up) to raise in excess of £40,000. The work is scheduled to start on April 7th.
I am delighted that all the team has consented to continue into the next year and it would be good if we could get a few new recruits.

I thank all the people in the village and beyond who contributed to the running of the church, be it doing readings or leading prayers, to playing the organ, cleaning the church, winding the clock or cutting the grass. On this we sadly lost Hubert Rolph during the year who had been keeping the graveyard sleek for over 40 years - the number of friends at his funeral confirms how much he was respected. I look forward to the new year with hope.
Ron Gilder – Churchwarden

ST MARY'S CHURCH, TILTY
Church Services and Attendance
We had another good mix of services on the Five Parishes Rota - all well attended. This year we had 16 services which comprised 8 CWHC, 3 BCP, 2 AAW and 1 MP. In addition, we hosted the All-Souls Service for the Benefice. There were no weddings or funerals this year, but we did have one adult baptism on the same day as our Morning Prayer service. And we had a vow renewal for Churchwarden Fiona Down and husband Andrew Down, to celebrate their tenth wedding anniversary.

It was our turn to host the Easter Sunday Service at Tilty, and we were amazed by the high attendance of 46 people at a 9.30am service! Our Christmas Day service was equally well attended. And Tilty also held a team led Carol Service after which mince pies, short bread and gingerbread were served with warm mulled wine. We were very grateful to our usual team of Tilty and Duton Hill neighbours who helped decorate the church for the Christmas season, and who made the advent wreath for the Benefice Advent Service held at Broxted.

We were very thankful to have such a wide range of preachers this year from the Pilgrim Parish ministerial team and both welcome and appreciate their different styles. And it was of course great to have Reverend Sue back on the rota full time, following her successful treatment for cancer.

We welcomed the return of the chalice in July, following instruction from Bishop Guli, a practice that some congregation members still do not feel entirely comfortable with.

Fabric and Repairs
No major repairs or maintenance issues were undertaken during 2024.
We were successful with our feasibility study Grant Application and were awarded with some funds to proceed on the next stage of the process to seek formal architect advice on the installation of a toilet, and better use of the former choir area, and the location of a non-permanent storage·box or shed in the grounds of the church. We had a meeting with Archdeacon Kate Peacock and the Diocese Advisory Committee as part of this process, as due to a change in Archdeacon, Kate had not so far been involved in our plans. We also had a meeting with our church architect Simon Marks (Purcell) in relation to this. During this meeting we discussed in more detail the work required on the church porch and church vestry roof and will now obtain quotes for the work.

Committee members continue to maintain the churchyard grounds to a very high standard.

Finances
Details are given in the PCC Treasurer's Report and the Financial Account. However, the balance of CCLA Church of England Deposit Fund remains unchanged at £41,666, and our share of the joint Fives Parishes Barclays Bank Account has increased to £38,435. We had another successful year of fund raising for Tilty Church, with net fund raising of £5,257.

Sadly, we have no mid-year fund raiser at The Three Horseshoes Duton Hill Annual Beer Festival. But the Tilty Flower Festival will be held as usual over the weekend of 4th and 5th October.

General
As always, we would like to thank all members of Tilty Church Committee for their support throughout the year, together with all those in the local community who help support our small church by providing refreshments, flowers and help with fundraising throughout the year.
Fiona Down, Tilty Churchwarden

LITTLE EASTON PARISH CHURCH
Church Services and Attendance
We continue to be well attended for our Sunday services and have had a range of services including Holy Communion, Book of Common Prayer and All Age Worship. Services alongside weddings, baptisms and funerals/thanksgiving services. A very well attended pet service was held in mid-October. There were 22 blessings of various animals, including dogs, cats, chicks, tortoises, alpacas, rabbits to name but a few. All those present were well behaved! We finished the year with a rousing carol service and welcomed our friends from the benefice for the New Year's Eve benefice service.

Fabric Report
I am glad to report that the heating was installed in Little Easton Church ready for our winter services. It is not quite as powerful as we would have hoped, and we will continue to strive to make our church warm for future services. The faculty for the chimney removal and repair to the wall has been approved and we are just waiting for Bakers of Danbury to give us a date to complete this over the summer.

We have made a move to incorporate more reusable artificial flowers in our flower arrangements. They look very realistic and cut our costs as well as brightening up the church. I thank Joan Bolton for this new move going forward.

Finances
Details are as shown in the Treasurer to the Five Parishes report and accounts.

Churchyard
Scott continues to keep the churchyard looking tidy and the local farmer cuts our hedges. Jess Rush volunteered to repaint the graveyard gates made by her partner's father several years ago and they now look wonderful. Gravestones that were knocked over or broken by our old beach tree that lost a limb in the winds are now starting to be repaired.
Alison Armitage Church Warden

FIVE PARISHES MAGAZINE ANNUAL REVIEW

Editorial

On the editorial side, we were new to the job in October 2023 and have kept the format and content pretty much the same as under the previous editor whilst introducing a few new features, such as Olivia Smith's quarterly farming report, which we feel the readership would enjoy. We are always on the lookout for ways to freshen up the magazine and are currently in talks with a professional designer, offering his services pro bono, who may change the layout a little in the future. The regular contributors to the magazine generally make our lives easy by providing good copy, on time. We have had a vacancy for a few months now for a Duton Hill correspondent, but as the Duton Hill Community Association are excellent at providing news from the village, this has not created any noticeable gap.

Advertising

Angela Harbottle, the previous editor still manages the advertising side and has written the following: During 2024 demand for advertisement space continued to be as buoyant as ever. Unfortunately, a high proportion of these is in categories that are already covered. With the need to offer our readers a widespread range of the services available and with limited space, we try not to feature too many suppliers in any one category. Also, more and more advertisers ask for a full page. At the year end we carried 58 advertisements, 78% of which were in colour and which occupied space equivalent to 23 pages of the 60 page issue. The magazine team are grateful to all our advertisers for their ongoing support. We look forward to another successful year ensuring that the cost of this aspect of the Five Parishes activities does not impinge on PCC finances but, indeed, contributes a small profit.

Printing and distribution

There have been a few hiccups with printing (pages missing, lost deliveries) but, since Prontaprint started printing digitally inhouse in Bishops Stortford, these have largely been resolved and they are providing a prompt, responsive service. The system whereby Phyllis Clark collects the magazines from Prontaprint and, together with Andrew Connell, distributes them to village distributors, works very efficiently.

Finance

The latest financial information I have available shows that the magazine made a profit of £4,280.74 in 2024. This is an increase on the previous year largely because advertising sales were higher.

Thank you

Many people are involved with the magazine and we are most grateful for all that they do.
Rachel and Roddy Kesterton, Joint Editors

THE COUNTESS OF WARWICK COUNTRY SHOW 25th/26th AUGUST 2024

The Show, created to raise funds for The Five Parishes 34 years ago, was opened in 2024 on the Sunday August Bank Holiday by The Reverend Canon Janet Nicholls DL.

Arena Events: Over the two days we watched skillful displays of working sheepdogs, machinery parades, children's games including egg and spoon and sack races. The tug of war created much amusement, as did the 'canine musical sit'. The Jackson family shire horses always provide a most impressive sight and this year we also had miniature ponies in the ring at the same time, providing a contrasting spectacle!

Little Easton Manor and its surrounding outbuildings, gardens and lakes are kindly opened for the Show by Andy Mahoney and provide the perfect setting for visitors to enjoy the many different activities taking place, including live music, mumming plays, classic cars and many stalls. Refreshments available include the Pimm's Bar, Manor tearoom and

bar and food stalls. The stalls in the historic barn theatre and outside enjoyed good business given the number of visitors.

The Rectory field and garden are key to the success of the Show and we grateful to the Reverend Sue Hurley and husband Andy for welcoming thousands to their garden every August Bank Holiday. The Reverend Sue and the Pilgrim Parishes team offer a much appreciated quiet and support area throughout the Show in their gazebo.

The Horticultural Marquee produced an amazing display of green-fingered excellence, craft and baking skills and fantastic creativity including an important children's section. The best of which were rewarded with rosettes or cups presented in the arena.

The Art Show in the church provided another array of accomplished artists, sculptors and photographers proudly displaying their work for visitors to buy or just admire.

The **Show Bar,** run by Dunmow Young Farmers again proved to be a great draw with many enjoying meeting friends for a beer.

The **Animal Marquee** permitted visitors to see farm animals up close, all safely penned. There were opportunities to handle smaller animals under strict supervision and this was extremely popular with the children, their parents looking on.

A blacksmith demonstration showcased how the techniques used have changed little over the past 100 years, the hammer and anvil skills still much in evidence.

The **Ploughing Match** took place on its new location and this proved to be a success, with over 30 entrants for the various competitions. The steam engines, both full size and miniature, always are a draw and the evocative smell is a welcome addition. They were in steam throughout the two days.

The Show raised £62,923 in 2024, including a generous donation from P&A Wood our main sponsor. This compared to the record profit in 2023 of £72,916. Income was slightly lower and expenses up. Given that the number of visitors is now approximately 9000 we are obliged to spend more on security, back up medical aid, loo hire as well as inflationary hikes in the cost of marquees, barriers and rubbish collection. As the number of volunteers fit and able to do the carparking over the 2 days dwindles we are investigating if we should outsource to a specialist firm who have all the necessary police qualifications rather than employ students although this will be at additional cost.

We worry that bad weather might reduce the number of visitors or even cause cancellation one year, which happened during the COVID lockdown, so reserves are kept to cover the upfront non recoverable costs.

We are extremely grateful to the Show Committee and its Chairman , Tim Turner as well as the army of volunteers helping in all parts of the Show - thank you.
Warwick Newbury, Show Committee and PCC Vice Chair

SAFEGUARDING REPORT

In Dot Parker's absence, Emma Nicholls reported there had been no incidents reported in the year 2024/5. Refresher safeguarding training will need to be undertaken by most people this year and she will send out instructions as to how this will need to be done. A new safeguarding

poster is required by all churches and Emma confirmed she will source and distribute accordingly.

THE FRIENDS OF THE FIVE PARISHES

During 2024 members of the Executive Committee made two grants to Little Easton church, totalling £9,435, in connection with the preparatory work for installing new heating and repairs to the roof. In accordance with current policy these were based on 50% of the total cost. The total of grants given since the trust was formed in 1996 stands at £156,850.

Warwick Newbury retired as Chairman of the Executive Committee in May and members will always treasurer the time and knowledge he brought to the Committee. Angela Harbottle took over that role and continues as Secretary. Grateful thanks go to the other members of the Executive Committee for all their support, particularly Audrey Miller as Promoter of the 50% Club and to Peter Ward as our Treasurer. Also to Andrew Connel who organised the sale of our branded products within the Horticultural Tent at the Countess of Warwick Country Show.

Fundraising was limited to membership income and income from the 50% Club. Once again, Audrey Miller, its promoter, continues to manage the latter which is well received and maintains the charity's public profile.

Sadly with the bulk of our members being elderly, our numbers were depleted during the year by death, relocation to be nearer families and resignations. New members are being actively sought. Anyone wishing to join should contact Angela.
Angela Harbottle

Approved by the Parochial Church Council on 11th May 2025 and signed on its behalf by:

Revd Sue Hurley, Priest-in-Charge

The Financial Accounts and independent Examiner's Report form a separate report document to the Charity Commission

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2024

INDEPENDENT EXAMINER'S REPORT
TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON
FOR THE YEAR ENDED 31 DECEMBER 2024

I report on the accounts of the Trust for the year ended 31st December 2024 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simona Lupascu FMAAT
RDP Consulting (Chelmsford) Ltd, Accountants
Waterhouse Business Centre
Cromar Way
CHELMSFORD
Essex CM1 2QE

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT
AS AT 31ST DECEMBER 2024

	Note	Unrestricted Funds	Restricted Funds	2024	2023
		£	£	£	£
Receipts					
Receipts from donors	7(a)	30,329	90	30,419	40,785
Other voluntary incoming resources	7(b)	10,901	2,556	13,457	15,725
Activities in furtherance of the Council's objectives	7(c)	4,895	-	4,895	5,557
Activities in generating funds	7(d)	122,478	-	122,478	126,127
Income from Investments	7(e)	13,210	4,745	17,955	13,583
Total Receipts		181,813	7,391	189,204	201,778
Payments					
Costs of generating funds	8(a)	37,672	90	37,762	33,011
Grants	8(b)	6,924	-	6,924	634
Activities relating to the work of the Church	8(c)	107,745	5,218	112,963	94,795
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	834	-	834	822
Total Payments		153,175	5,308	158,483	129,263
Net receipts/(payments)		28,638	2,083	30,721	72,515
Transfers between funds	3	(1,374)	1,374	-	-
Net surplus / (deficit) for the year		27,265	3,457	30,721	72,515

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

BALANCE SHEET
AS AT 31ST DECEMBER 2024

		2024	2023
		£	£
Cash funds			
Bank community accounts		234,880	211,823
CBF/COIF deposit accounts		170,702	162,972
		405,583	374,795
Investment assets			
CBF Investment Fund	(Note 2)	130,287	127,372
Assets			
Accrued Income - CWS		-	-
Liabilities			
Accruals (Accountant's Fee)		(1,656)	(1,590)
Advance Income - CWS		-	-
Creditors		-	-
		534,214	500,577
Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2022		475,693	392,225
Receipts and payments surplus		27,265	72,515
Increase / (decrease) in value of investments		2,915	10,953
		505,873	475,693
Restricted funds		28,341	24,884
		534,214	500,577

Approved by the Parochial Church Council on 11/05/2025 and signed on its behalf by:

Claire Squibb
PCC Treasurer

Revd Sue Hurley
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS
AS AT 31ST DECEMBER 2024

1. GENERAL ACCOUNTING POLICIES

a) Accounting Policies

The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006, Charities Act 2011 and SORP 2005.

b) Funds

Endowment Funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided by the terms of the trust or bequest, and b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds represent general funds of the PCC/church committees that are not subject to any restriction on their use and are available for the ordinary purposes of the PCC/church committees. Funds designated by them for a particular purpose are also unrestricted.

2. INVESTMENT ASSETS

	No. of Shares	2024	2023
		£	£
Value at 1 January 2024	5,635	127,372	116,419
Shares sold during year			
increase / (decrease) in value during the year		2,915	10,953
Value at 31st December 2024	**5,635**	**130,287**	**127,372**

3. RESTRICTED FUNDS

	Lt Easton Churchyard	Lt Easton Flower	Lt Easton Heating	Lt Easton Lord Maynard	Tilty Lord Maynard	Tilty Flower	Gt Easton	TOTAL
	£	£	£	£	£	£	£	£
Balance at 1 Jan 2024	21,766	740	0	583	0	0	1,795	24,884
Incoming resources	1,220	0	1,000	1,161	2,364	90	1,556	7,391
Resources expended		(110)	(1,000)	(1,744)	(2,364)	(90)	0	(5,308)
Transfer(to)/from General Fund	1,374							1,374
Balance at 31 Dec 2024	24,360	630	0	0	0	0	3,351	28,341

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

Little Easton Heating

During the year a donation was made towards the repair and replacement of the broken heating system in Little Easton church. This work was completed during the year and the amount used up.

Tilty Flower Festival

During the year a donation was made towards the Tilty Flower Festival, specifically stating that it should go towards the expenses of the Flower Festival. This was used up by Flower Festival expenses.

Great Easton Bells

This fund was set up to cover the costs of maintaining the bells at Great Easton. Incoming resources relates to interest received and Frank Warboys exhibition proceeds.

Lord Maynard Trust Funds

There are three Lord Maynard Trust Funds (Perpetual), in Tilty, Little Easton and Great Easton. Capital of the Great Easton Trust is administered by the Great Easton Church Committee. The capital of the Tilty and Little Easton Trusts are administered by the Diocese of Chelmsford as Custodial Trustees. The interest only is received by the churches and used for their own purposes as follows:

Great Easton – the interest is not restricted

Little Easton – the interest is not restricted

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

4. TRANSACTIONS WITH MEMBERS OF THE PCC AND RELATED PARTIES

No active members of the PCC were directly or indirectly involved with contracts or similar arrangements with a close family or business connection. Apart from routine expenditure connected with church services/ refreshments etc., no member of the PCC received any out-of-pocket expenses. Out-of-pocket expenses of the Rector and treasurer are shown in the PCC payments account.

5. EMPLOYEE EMOLUMENTS

The charity has no employees. It uses the services of contractors to help with the maintenance of the churchyards of Broxted, Great and Little Easton and Tilty and the parish administration.

6. THE FRIENDS OF THE FIVE PARISHES

The Friends of the Five Parishes raises funds that are donated from time to time to the churches of the Five Parishes either in the form of money or as gifts. The Friends is registered separately with the Charity Commission (registered number 1059862) to whom it makes separate accounts. Where gifts were received, notes are attached to the individual church's Statement of Assets as to their material worth.

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2024

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	16,845	-	16,845	17,889
	Gift Aid – Envelopes & Loose plate collections	7,299	90.00	7,389	5,771
	Tax recoverable on Gift Aid	3,769	-	3,769	5,776
	Legacy Donations	2,000	-	2,000	11,000
	Other planned giving	-	-	-	-
	Magazine donations	416	-	416	350
	Tax recovered on magazine donations	-	-	-	-
		30,329	90.00	30,419	40,785
7(b)	**Other voluntary incoming resources**				
	One off grants	9,434	-	9,434	5,553
	Donations appeals etc	755	2,556.15	3,311	7,675
	Wall safes, Guides etc	712	-	712	361
	Other income	-	-	-	2,135
		10,901	2,556.15	13,457	15,725
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	4,895	-	4,895	5,557
7(d)	**Activities for generating funds**				
	CWCS income	99,134	-	99,134	103,877
	Fund raising events	8,345	-	8,345	8,368
	Magazine income – advertising	15,000	-	15,000	13,883
		122,478	-	122,478	126,127
7(e)	**Income from investments**				
	Dividends	4,496	1,161	5,657	5,545
	Banks & building society interest	8,714	3,584	12,298	8,039
	Other income	-	-	-	-
		13,210	4,745	17,955	13,583
	Total receipts	181,813	7,391	189,204	201,778

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2024

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
8(a)	**Cost of generating funds**	£	£	£	£
	CWCS expenses	36,211	-	36,211	30,960
	Tilty Spring Lunch & Flower Festival	1,410	90	1,500	1,979
	Other	51	-	51	72
		37,672	90	37,762	33,011
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	5,000	-	5,000	-
	Poppy Appeal	80	-	80	70
	Action Aid (Child sponsorship)	234	-	234	234
	Bibles for Children (In schools)	-	-	-	-
	The Children's Society	30	-	30	-
	Compassion UK (Adult sponsorship)	-	-		10
	Innervation Trust	1,580	-	1,580	320
		6,924	-	6,924	634
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	34,781	2,364	37,145	34,094
	Working and office expenses of Priest - in - charge	-	497	497	1,257
	Assistant staff costs	2,629	-	2,629	3,877
	Church running expenses – Utilities	6,704	-	6,704	7,617
	Church running expenses – Insurance	7,910	-	7,910	7,618
	Church maintenance	9,619	1,247	10,866	6,114
	Upkeep of churchyards	7,744	-	7,744	6,432
	Magazine expenses	12,048	-	12,048	10,474
	Major repairs	24,171	1,000	25,171	14,292
	Gifts to priest, organist, cleaner, etc	154	-	154	959
	Miscellaneous repairs and expenses	1,985	110	2,095	2,059
		107,745	5,218	112,963	94,795
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	834	-	834	822
		834	-	834	822
	Total payments	153,175	5,308	158,483	129,263

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED W CHICKNEY, TILTY, GRE

England & Wales - Charity number 1131525

Accounts

Registered Charity number 1131525

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

FOR THE YEAR ENDED 31st DECEMBER 2023

Priest-in-Charge
Rev Sue Hurley

United Parish Vice Chairman
Mr Warwick Newbury on 01371 872143

United Parish Treasurer
Mrs Claire Squibb on 01371 870749

United Parish Secretary
Mrs Patricia O'Gorman on 01371 852148

Church Committee Accounts Officers
Broxted: Mr Roger Clark on 01279 850638
Great Easton: Mr Peter Ward on 01279 850442
Little Easton: Mrs Patricia O'Gorman on 01371 852148

Independent Examiner:
Mr Richard Davies FCMA CGMA
RDP Accountants
70 High Street, Great Baddow, Chelmsford,
Essex CM2 7HH

A MESSAGE FROM OUR PRIEST-IN-CHARGE, REV SUE HURLEY

I would like to start by thanking you all so much for helping me through a very challenging year. Thank you for your on-going care and prayers.

Special thanks this morning to our amazing wardens, **Alison, Carl**, **Ron**, **Fiona** and **Terry**. I am tremendously grateful for all your support and hard work; week in week out; so much of which is hidden from our sight. Thank you to the teams in each church who work together to oversee the smooth running and maintenance of these beautiful churches. Huge thanks to our secretary **Pat** for all that you do organising us and chivvying us into action!

We are very grateful to **Claire** for taking on the role of treasurer and for giving a strong lead in all things financial and musical! Thank you, **Dot**, for taking on the role of Parish Safeguarding officer over-seeing safeguarding issues.

*My thanks to everyone on our PCC. Thank you for your time and for working graciously with one another. Thank you, **Warwick**, for taking the role of Lay Chair, particularly this year when I have not been able to be with you as much as I would have liked to be. Thank you to everyone who has supported our churches in any way. Thank you to those working together to maintain our beautiful churches and churchyards; which are such amazing ancient oases of calm. Thank you to all who have arranged flowers, polished and cleaned, put together rotas, organised musicians, played the organ, rung bells, verged, operated technology, written intercessions, read lessons, served refreshments, overseen refurbishments, helped with fund-raising and to the army of unseen volunteers who have helped to keep our churches going.*

Thank you, **Angela,** for your work with **The Friends of The Five Parishes** and also in relation to planned giving and of course for all you have done editing our magazine and passing on the baton to the **Kestertons,** who in turn, have worked so hard on recent editions. Our thanks to **Claire** and the whole staff of **Great Easton School** and to **Ron** for representing us on the Governing body and for hosting the whole school in Great Easton church each term. Thank you to everyone who gave up time and energy to make last year's **Countess of Warwick's Show** such a huge success, and to all who are already working hard on this year's show.

I would like to take this opportunity to thank everyone on **The Ministry Team** for all their support, particularly through my difficult months, and to all who have taken services this year. God willing, the worst is now behind me and I aim to gradually pick up the pace, but I may need a little additional support over the coming months.

Fellowship is an important part of life in The Pilgrim Parishes. We will continue to offer Benefice services and other opportunities for people from across The Pilgrim Parishes to meet and to forge friendships with one another. Thank you to those of you who have supported these, and I do encourage you all to try and come along to some of these joint events. Can we continue to commit ourselves to praying for one another and asking God to show us how to lead these beautiful churches, so that month by month, new people may be added to our number and that we will have the courage to take The Gospel into the heart of our villages.

Rev Sue, April 2024

PCC Treasurer's Report

I am pleased to present the Treasurer's Report on the Accounts for the year ended 31st December 2023 and apologise that I am not available to do so in person.

Summary

The Five Parishes generated an overall surplus for the year of £72,515. It was decided to move the Parish Share payments for 2022 from the churches to the PCC, a total of £38,374. This made no difference to the totals in all accounts taken together, but meant that the funds in the PCC fell and those in the churches rose by an equivalent amount.

Bank and deposit accounts increased by £73,337 to **£374,795** and total Parish funds increased to **£500,577** (last year £417,109).

Income after expenses from the Countess of Warwick Country Show was **£72,916** and other fundraising produced a further £8,368. Expenditure on major repairs amounted to £14,292. Broadly, other costs were in line with the previous year, but there are some exceptions that will be discussed in the relevant sections.
Overall, income decreased by £5,327 to £170,817 and expenditure fell by £39,326 to £98,302. Detailed below is a summary of the PCC, the special sub-committees and the four churches.

PCC

PCC income rose by £14,264 to **£94,139.** Expenditure increased by £62,854 to **£90,800** resulting in a net increase in funds of £3,338. *The increase in expenditure was mainly due to the adjustment of moving the 2022 parish share to the PCC, a sum of £42,807, and because the PCC also paid the full 2023 parish share of* ***£34,094.***

Bank interest rates began to move during the year, starting at 0.4% in January and reaching 1.4% by September. Similar movements affected our other investments, so investment income rose significantly as well as the market value of investments held.

The Parish Administrator grant has come to an end. However as she works for the whole of the Pilgrim Parishes and we are only four of the eight churches in the benefice, towards the end of 2023 we began to reclaim her costs from other churches in the Pilgrim Parishes, starting with a balancing payment of expenses accrued to date. In 2023 therefore, Administrator costs fell by £3,470 and will continue to be about half previous levels.

Due to oversights, the regular grant to the Rebecca Meade Trust was not made in 2023 and the Independent Examiner's invoice was missed. These will therefore appear twice in 2024.

Countess of Warwick Show (CWS)

The Five Parishes continues to benefit from income generated from the CWS that runs over the August Bank Holiday weekend. 2023 was yet another record-breaking year realising a profit of £72,916. £65,000 of this went to the PCC and the remainder was retained by the Show Committee as the starting fund for next year. Our thanks go to Tim Turner, the Show committee and all the volunteers who work so hard to make this event possible.

The Five Parishes Magazine

The magazine continues to be self-funding, making a small profit of **£3,759 in 2023**. We thank all those involved in its production and distribution for their hard work.

Broxted

Broxted received £7,743 from the PCC due to the Parish Share adjustment. Income increased by £2,379 to £10,501 which included a legacy of £1,000. Expenditure figures are confused by the movement of the Parish Share but, comparing just the remaining items, expenditure increased by £1,151 to £3,215. There was a surplus of £15,029, or £7,286 disregarding the Parish Share adjustment. There were no major works to the fabric of the building in 2023.

Tilty

Tilty received £7,232 from the PCC due to the Parish Share adjustment.

Income increased by £7,758 to £19,541. This was largely due to a very successful year of fundraising, also significant growth in investment income. Excluding the Parish Share figures, expenditure was slightly up from £3,945 to £4,372. There was an increase in fundraising costs which was well rewarded. The surplus was £22,401, or £15,169 without the Parish Share adjustment.

No major repairs were carried out in 2023.

Great Easton

Great Easton received £13,188 in the Parish Share adjustment. Income for the year was £21,437, down from £27,908 the previous year. Excluding the Parish Share figures, expenditure came to £25,005, compared to £22,933 the previous year. There was a surplus of £11,816 which would have been a deficit of £3,567 without the adjustment. Over the year, Great Easton transferred £12,000 into its investment fund.

Again this year, Great Easton spent significantly on building and repair work, which came to £13,242 in 2023, up from £11,590 in 2022. The Friends of the Five Parishes generously contributed £5,553 towards these costs and the church also obtained grants offsetting the VAT on these works from the Listed Places of Worship scheme.

Little Easton

Little Easton received £10,210 in the Parish Share adjustment.

Income was up by £9,044 to £25,200 due to a generous legacy of £10,000. Expenditure without the Parish Share adjustment was £13,284. There was a surplus of £22,126, or £11,916 without the adjustment. Minor emergency repairs were carried out at a cost of £1,050.

Claire Squibb, PCC Treasurer, April 2024.

PCC REVIEW OF THE YEAR AND LOOKING TO THE FUTURE
REVIEW OF THE CHURCHES' YEAR

BROXTED:

ACHIEVEMENTS AND PERFORMANCE 2023

Church Services and Attendance

Sunday Services are shared between the four church buildings of the United Parish by a monthly rota. On Advent Sunday and at regular intervals there are joint Pilgrim Parishes services with each church taking its turn.
Congregation numbers are lower than hoped but compare well with other churches in the region. We continue to hold at least one service every month.
During 2023 one baptism and three funerals were held, plus four interment of ashes.
This year **Mothering Sunday** was at Broxted and during the service plants were distributed to everyone and the following month we held the **Easter Sunday service.**
Remembrance Day service on Sunday took place at Broxted with the reading of the names of the fallen and the laying of wreaths.
The Carol Service in December was well attended and Broxted hosted the Christmas Day Communion Service. Whenever possible refreshments are provided after the Sunday services.

Review of the Year

Throughout the year we maintain the grave and grass areas.
At Christmas the church was decorated with the traditional tree along with candles, lanterns and other decorations. We are grateful to all the organists and other musicians who help from time to time at our services. We could not function without the hard work and dedication from everyone involved in the running of the Diocese and our churches. *Reverend Sue Hurley and her ministry team have a hard task looking after 8 active churches and we are grateful for their dedication*.

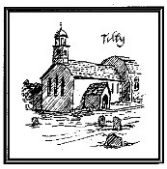
The Countess of Warwick show raises funds for our four churches and we thank everyone involved for all the hard and dedicated work undertaken. Broxted receives continued financial support from many parishioners who are not necessarily worshippers.

Financial Review

The larger part of Broxted's monetary assets are held in the CBF Church of England Deposit Fund. This policy is in accordance with our PCC's guidelines and represents the 'reserve' funds we require to meet quinquennial and unexpected expenditure.
At year end, due to regular giving, plate collections and the Countess of Warwick Show, we have been able to maintain a cash positive balance.

Terry Reed, Churchwarden, April 2024

TILTY:



ACHIEVEMENTS AND PERFORMANCE 2024

Review of the Year - Church Services and Attendance
Another good year for church services here at Tilty – with 21 in total. We had 13 in total with 7 Common Worship Holy Communion, 5 Book of Common Prayer and 1 team led Carol Service. Then 1 funeral, 4 burial of ashes and 2 weddings. We held Midnight Mass on Christmas Eve led by our former priest-in-charge, Reverend Tim Goodbody. Communion still proves to be very popular with good attendance figures.

Finances
The balance of the CCLA Church of England Deposit Fund remains unchanged at **£41,466** and our share of the joint Five Parishes Barclays Bank Account has increased to **£25,010.**
Income - £19,541; Expenditure - £4,372; Surplus income - £15,169.

Fundraising 2023
We had another successful year of fundraising for Tilty with net fund raising of £6,389. These funds were raised from two events: A Tabletop and Craft Sale was held in May, raising £1,552 and this year's Tilty Flower Festival raised £5,017.
Planned Fundraising 2024
Following on from last year, we have arranged another mid-year fundraiser over the second Bank Holiday in May. '***Team Tilty Flower Festival'*** will be on tour at ***The Three Horseshoes Duton Hill Annual Beer Festival*** and will this year host a Garage Sale and BBQ to raise money and pay expenses upfront for this year's Flower Festival to be held over the weekend of 5th - 6th October.

General
We would like to thank all members of Tilty Church Committee for their support throughout the year, together with all those in the local community who help support our small church by providing refreshments, flowers and help with fundraising. And I would like to give a particular mention to how well all churches within the Five Parishes are now working together, supporting each other in services and fundraising.
We offer our continuing prayers for Reverend Sue – in her treatment of and recovery from cancer and look forward to her return to full duties.
We thank Angela Harbottle for her many years' service as editor of the Five Parishes magazine and look forward to building a new working relationship with editor, Rachel Kesterton.
We thank Claire Squibb – for arranging the music within our churches – and Tony Donelly, the new regular organist, supported by Peter Ward.

Fiona Down, Church Warden April 2024

GREAT EASTON:

ACHIEVEMENTS AND PERFORMANCE 2023

Review of the Year - Church Services and Attendance

2023 was quite an uneventful year compared with the previous ones. We continued to pray for the war in the Ukraine and the new disturbing situation in Israel and Gaza. At the time of writing the conflict continues and although there are repeated talks of a ceasefire there seems no end in sight.

We held **19 services in 2023 ,** which included **2 weddings** (the first for 4 years), **1 funeral**, **2 School** and **1 Crib Service on Christmas Eve**. Our School and Christmas Crib services had the highest attendance ever recorded.

We continue to live stream all our Sunday services, thanks to Will, and we were able to live stream one of the weddings to enable the groom's mother (who was in hospital) to see her son get married (all part of the Great Easton service!).

During the year Claire Squibb was 'volunteered' to take on the role of Five Parishes Treasurer, and Peter Ward was co-opted on to the PCC. The team continues to work as one and I am indebted to them for helping me with the mobility problems I continue to suffer from.

We were humbled by the kind donation of pew cushions from Audrey Miller in memory of her late husband, Brian – a series of brass memorial plaques have been since been added to the 20 pews explaining this gift. Later in the year we purchased pew bibles so the congregation can follow the readings if they so wished. Our readers are given page numbers to read out to make it easier.

Attendance at our services on Sunday average around 30, which is encouraging.

We look forward with confidence to the challenges that 2024 will present to us.

Ron Gilder, Churchwarden, March 2024

LITTLE EASTON:

ACHIEVEMENTS AND PERFORMANCE 2023

General Review of the Year

The five churchwardens continue to support each other in various matters. Carl and Alison very much appreciate their assistance over the past year. We also send out our thanks to all those of the REV team who have led our services and put together our rotas whilst Rev Sue has received her treatment and continued her convalescence.

Little Easton Church hosted the Five Parishes Christmas Service led by Rev Jeff and was well attended. Everyone enjoyed the wine and nibbles.

Finance

Details are as shown in the Treasurer's Report and attached accounts. The draft accounts show a surplus of £11,916.

In early March 2024 we held a fundraising event called 'Fakes and Forgeries' which was well attended. Tim Turner gave two interesting talks and we raised £1,407.

The Countess of Warwick Show raised a final profit of £72,916 to be shared between the churches and will pay for the parish share.

Alison Armitage, Churchwarden, March 2024

… and finally, those statutory statements we are required to make year by year…

OBJECTIVES AND ACTIVITIES

The Aim of The Five Parishes and its churches is:

- To promote within the United Parish the whole mission of the Church by helping make known the loving activity of God in our villages by means of open, good, inclusive worship, through cultivating friendship with the wider community
- and through maintaining our ancient buildings as signs of God's continuing presence in our midst.
- The four churches, with their unlocked doors, are places of prayer for all who wish to use them.
- They are places for the parishioners to come for family celebrations and at special times of the year.
- They are buildings where all are welcome and are part of the identity of each village community.

ADMINISTRATIVE INFORMATION

The Parishes of Broxted with Chickney, Tilty, Great Easton and Little Easton in the Dunmow and Stansted Deanery of the Diocese of Chelmsford were united to create a new parish under a scheme that came into operation on 1 August 1987 having been confirmed by Her Majesty the Queen in Council. The four churches of the parish are St Mary the Virgin at Broxted, St Mary the Virgin at Tilty, St John & St Giles at Great Easton and Little Easton Parish Church. The church of St Mary at Chickney is a "redundant" church, being in the care of the Churches Conservation Trust since 1974. The parish is colloquially known as 'The Five Parishes', reflecting its coverage of the five secular parishes involved. Since sharing a priest-in-charge with Stebbing, Lindsell, Great and Little Saling our group is known as The Pilgrim Parishes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The requirements of this section are covered by the Standard Procedural document adopted at the 2011 APCM.

CHURCH ATTENDANCE

A full review of the Electoral Roll took place in 2019. The next takes place in 2025 (every six years) and the number of names for The Five Parishes as reported at the 2024 APCM was 102 of which 29 are non-residents. Under normal circumstances Sunday Services are shared between the four churches by a monthly rota.

PCC RESERVES POLICY

***The considerations of The Five Parishes in relation to its cash funds, are*:-**

Apart from the holding at Great Easton in the CBF Church of England Investment Fund that originated from a bequest, monies are held mainly in the CCLA Investment Management Ltd's CBF Church of England/COIF Charities Deposit Funds. This provides investment in ethical sources in line with Diocesan advice.

The PCC considers the balance in hand at the year-end to be an appropriate amount to support the aims of The Five Parishes as previously stated in general and for the upkeep and maintenance of the four church buildings in particular. This statement reflects its intention to at least match the churches' resources to current Quinquennial expenditure and to retain a buffer against other significant and unbudgeted expenditure. The level of resources is reviewed following successive Quinquennials.

Approved by the Parochial Church Council at its annual meeting on 12th May 2024 and signed on its behalf by The Five Parishes Priest-in-Charge and Lay Vice-Chair

Warwick Newbury
Lay Vice-Chair

Rev Sue Hurley
Priest-in-charge

CHURCH CONDITION REPORTS 2023/24

(CHURCH FABRIC AND CHURCHYARD)

The following are extracts from the Annual Reports

BROXTED

Fabric and Contents

No major works to the fabric of the building in 2023.

Churchyard

Broxted Parish Council continued its generous support towards the churchyard maintenance costs. With numerous trees there will be expenditure from time to time that cannot be avoided.

TILTY

Fabric and Contents

No major repairs or maintenance issues were undertaken during 2023. We do, however, have work planned for 2024 to include repairs to the church porch and bell tower.
A 'Feasibility Study Grant' application is about to be submitted to the Diocese to seek architect's advice on the suitable installation of a toilet, better use of the former choir area, and the location of a non-permanent storage box or shed in the grounds of the church.

Churchyard

Committee members continue to maintain the churchyard and grassed area of the car park free of charge.

GREAT EASTON

Fabric and Contents

We have had a few electrical problems over the year and the mystery attack on the ladies toilet, but all were resolved successfully.

Churchyard

This is maintained to the normal standard by 8 monthly grass cuts by Jay Sayer. Many trees had minor trims but there was no work that needed tree surgeons.

LITTLE EASTON

Fabric and Contents

Water damage to the south wall led us to reacting swiftly to save our historic wall painting by removing the internal plaster. The work to rectify this will take place during the warmer months once the wall has dried out. Work is to be completed by Bakers of Danbury.
We knew we had issues with the leaking roof and chimney, but we were not expecting the boiler to give up on us and be condemned so soon either. This was in early February, just a few days before the DAC Committee were visiting to discuss the possibility of replacing the boiler with alternative infra-red heating. They tentatively agreed that, following investigation (bat and

asbestos reports), the chimney stock would be allowed to be removed and the gap left in the roof to be sealed. We are awaiting their emergency faculty for this to take place with the asbestos and bat reports having been completed. In the meantime, we are also getting quotes for the infra-red heating.
Since February our services have been a little chilly without heating. However, they will be less so now we have smart new blue pew runners. We are also going through the process of replacing the old altar cloth. The new one will contain some blue to complement the stained glass window to the east.

Churchyard
Scott continues to keep the churchyard looking tidy. We have replaced the rotten external notice board with a similar one, which should last for many years to come. The old rotten stile has been removed under the direction of the Ramblers Association. Jess Rush has volunteered to repaint the graveyard gates made by her partner's father several years ago.

REPORTS FROM OTHER SPHERES IN THE LIFE OF THE FIVE PARISHES

THE COUNTESS OF WARWICK COUNTRY SHOW 2023

Another happy and successful Show over the August Bank holiday weekend raising a record and much needed £72,916 for the 4 churches of The Five Parishes. A special thank you to the Show Committee chaired by Tim Turner and the 100+ volunteers helping on both days and to our local farmers providing the land for the Arena, Vintage Tractor ploughing and parking.
Why not join us this year to help with any one of our many attractions, parking or check in desks? *Please contact Warwick or any member of the Committee*.

Andy Mahoney once again generously opened all the Manor Gardens which together with the Rectory Garden and Field as well as a splendid Art Show in our historic church provide the perfect setting for a traditional Country Show. A big thank you to Andy, Reverend Sue as well as all the immediate neighbours and indeed the whole village who support this annual disruption!
There were new attractions as well as traditional ones so it is well worth taking time to enjoy all the photographs posted on the Countess of Warwick Show website.
The perfect weather attracted a record number of about 9000 visitors over the 2 days and also due to the growing number of Sponsors and stalls as well as the many extra posters advertising the Show, plus all the activity on social media and the timely accolade of being nominated by the Guardian as one of the top ten Country Shows in the whole of the UK, please see the article copied below.

Based on a 19th-century flower show held at Little Easton Manor, this Country Show was revived in the same location in 1990. It still has a horticultural marquee, but these days the programme also includes a classic car show with Rolls-Royce rides; a ploughing match; an animal tent and dog show; and an art exhibition. Lots of audience-participation events take place in the main arena, from egg-and-spoon and sack races to a game of canine musical sit. There is a hog roast and bar near the arena, and another food area by the manor house, where visitors can sip Pimm's or Prosecco and listen to live music by the lake.

Warwick Newbury warwicknewbury@yahoo.co.uk/ ***PCC representative***

THE FRIENDS OF THE FIVE PARISHES 2023

(The Friends is a registered charity No 1059862)

Chairman's Review of the Year

During 2023 members of the Executive Committee were pleased to respond to two applications for grants from Great Easton Church. Totalling £5,553 these were for work in the bell tower and work resulting from the last Quinquennial inspection and in accordance with our current policy were based on 50% of the total cost. The total of grants given since the trust was formed in 1996 amounts to over £147,000.

Grateful thanks go to Audrey Miller for running the 50% Club and to Treasurer Peter Ward and Secretary Angela Harbottle. Also to Andrew Connel who once again organised the sale of our branded products within the Horticultural Tent at the Countess of Warwick Country Show. We continue to seek new members of the Charity and anyone interested in joining will be warmly welcomed.

There will be some changes in the members of the Executive Committee in the coming year which are on the Agenda for the Annual General Meeting on the 8th May. Meanwhile my thanks go to the members of the Executive Committee for all their support.

Warwick Newbury, Chairman, Friends of the Five Parishes.
warwicknewbury@yahoo.co.uk

ANNUAL REPORT FOR GREAT EASTON C of E VA PRIMARY SCHOOL 2023

Courage, Compassion, Forgiveness and Joy.

In February 2023 we had our Statutory Inspection of Anglican and Methodist Schools (SIAMs) inspection. The inspector commented on 'the love, based on the vision, which emanates from the school can be felt from the moment anyone arrives.' Many generations of families have attended Great Easton, the adults know they will be supported to flourish as well as the children. Parents and carers who need support, in various ways know they will find it and all are enabled to be partners in their children's education. All parents appreciate the 'can do' attitude of staff, their willingness to go the extra mile and never give up, no matter how great the challenge. Many children travel quite a distance to attend and new pupils quickly become part of the Great Easton community. Some staff describe it as their 'happy place', such is the harmonious community which has been created. As a result of the living out of the vision several members of staff have served their whole careers at the school, starting as trainees and moving into leadership positions, or are former pupils of the school.'

She also commented on the exemplary behaviour saying that she didn't see any negative behaviour throughout the entire inspection - in classrooms, corridors, playtimes or in the dinner hall In the report she notes: 'Relationships at all levels are strong. Pupils' behaviour is consistently positive, both in and out of the classroom. They are supportive of each other and completely understand that what one person needs in order to thrive is not necessarily the same for everyone. Pupils are proud of their school and appreciate all it has to offer.

They are fully involved in planning new developments for their school, such as revamping the pond area. They are aware of environmental factors which affect their lives and the environment around them. Pupils relish the opportunity to take on additional responsibilities,

such as caring for the chickens, being play leaders or buddies for the Reception children. The school's Christian vision naturally enables leaders to create a learning environment built on dignity and respect.

The school's specially designed 'courageous curriculum' has been designed to reflect the full range of diversity and protected characteristics. Pupils have a good understanding of what bullying is and what it is not. Although they report bullying to be extremely rare, they have total confidence in their teachers to deal with it effectively.'

We have been selected as one of five schools for a research project across the whole of Essex to look at what it is that makes us so successful. We strive for the children to be happy - these should be the best years of their lives. Happy children achieve well and one of our ex-pupils achieved the highest maths score in year 7 at HRS, another 2 are in the lead for having the most merit points. The influence and role we play in helping children in these early days of their lives is fundamental and something we take very seriously.

I am so proud of our little school! The staff who work here go above and beyond in what they do and are incredibly dedicated. Our PTA organise fabulous events - holding an Autumn Glow evening in November which was an incredible night for all, lighting up our beautiful woodland area for the children to explore. They raise precious funds and the events create memories to cherish. We have a committed governing board who are ambitious for our children. Our community of friends and family support each other and the school brilliantly and it makes GEPs a very special place indeed.

Claire Jackman, Headmistress, April 2024.

THE FIVE PARISHES MAGAZINE

This has been a challenging year for the magazine, but we continue to produce our monthly issue in full colour, funded mostly by advertising revenue, with some occasional donations. April's edition of 52 pages had 21.75 pages of advertising, with just under three-quarters being in colour. In addition to approximately 1,000 copies delivered door-to-door, each issue is uploaded to the Five Parishes website and is announced monthly on the four Facebook village pages covered by our churches.

In September, Angela decided to step down as editor, though still managing the advertising. Rachel and Roddy Kesterton took on the role jointly, with Claire continuing as publisher. The transition has gone very smoothly. We would like to extend our thanks to Angela for all her hard work over the last twenty years, making the magazine the successful publication it is today.

Sadly, our long-term printing partner CZ Design & Print went into administration very suddenly and unexpectedly. We were fortunate in that we had just collected the November print run, and this gave us a couple of weeks to find an alternative before the December issue needed to be produced. We moved our business to ProntaPrint, also in Bishops Stortford. They are producing the magazine using a litho print process, and this is broadly satisfactory. However, we have had some delivery delays as their litho service is elsewhere in the country and on a couple of occasions our print job has been mislaid by the courier.

This is something we are addressing with them and it may be necessary to move the print job in-house at extra cost. Another option would be to find a different printer if there is one who can manage the job locally for a similar price.

The magazine remains in profit, though the margin is not great – the total profit for the year was £2,656. It may be necessary to increase advertising charges soon, as we have seen several price increases since we started producing the colour version in 2020, and we have not so far passed any of these on to the advertisers.

The Magazine Team, April 2024

SAFEGUARDING

I have had no report in respect of Safeguarding for the year to 1st April 2024 although I understand Rev Sue has had a situation to deal with since then with regard to a local villager who is not a churchgoer. She has reported this as appropriate. An issue was brought up by some churchgoers but this was a Welfare/Medical issue rather than with Safeguarding and the person in question was in the hands of the hospital and other professionals and remains so.

Dot Parker, Safeguarding Officer, April 2024.

WEBSITES

The Five Parishes website continues to be maintained in conjunction with Lisa Smith of ActivWebDesign of Little Easton. It offers information on the individual churches to a full copy of the latest issue of The Five Parishes Magazine and other parish news. Visit us on www.thefiveparishes.org.uk. As always, The Countess of Warwick Show website https://countessofwarwickshow.org/ has a wonderful selection of photographs and information on the Show itself.

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2023

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

1	Independent examiner's report
2	Receipts and payments account
3	Balance Sheet
4 - 7	Notes to the accounts

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

FOR THE YEAR ENDED 31 DECEMBER 2023

I report on the accounts of the Trust for the year ended 31st December 2023 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simona Lupascu FMAAT
RDP Consulting (Chelmsford) Ltd, Accountants
Waterhouse Business Centre
Cromar Way
CHELMSFORD
Essex CM1 2QE

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT
AS AT 31ST DECEMBER 2023

	Note	Unrestricted Funds	Restricted Funds	2023	2022
		£	£	£	£
Receipts					
Receipts from donors	7(a)	40,785	-	40,785	28,881
Other voluntary incoming resources	7(b)	15,725	-	15,725	18,054
Activities in furtherance of the Council's objectives	7(c)	5,557	-	5,557	4,981
Activities in generating funds	7(d)	126,127	-	126,127	109,843
Income from Investments	7(e)	9,131	4,452	13,583	11,272
Total Receipts		197,326	4,452	201,778	173,032
Payments					
Costs of generating funds	8(a)	33,011	-	33,011	30,043
Grants	8(b)	634	-	634	2,309
Activities relating to the work of the Church	8(c)	90,343	4,452	94,795	101,443
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	822	-	822	720
Total Payments		124,811	4,452	129,263	134,515
Net receipts/(payments)		72,515	-	72,515	38,517
Transfers between funds	3	-	-	-	-
Net surplus / (deficit) for the year		72,515	-	72,515	38,517

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

BALANCE SHEET
AS AT 31ST DECEMBER 2023

		2023	2022
		£	£
Cash funds			
Bank community accounts		211,823	152,950
CBF/COIF deposit accounts		162,972	148,508
		374,795	301,458
Investment assets			
CBF Investment Fund	(Note 2)	127,372	116,419
Assets			
Accrued Income - CWS		-	-
Liabilities			
Accruals (Accountant's Fee)		(1,590)	(768)
Advance Income - CWS		-	-
Creditors		-	-
		500,577	417,109
Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2022		392,225	369,241
Receipts and payments surplus		72,515	38,517
Increase / (decrease) in value of investments		10,953	(15,533)
		475,693	392,225
Restricted funds		24,884	24,884
		500,577	417,109

Approved by the Parochial Church Council on

and signed on its behalf by:

Claire Squibb
PCC Treasurer

Revd Sue Hurley
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS
AS AT 31ST DECEMBER 2023

1. GENERAL ACCOUNTING POLICIES

a) Accounting Policies

The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006, Charities Act 2011 and SORP 2005.

b) Funds

Endowment Funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided by the terms of the trust or bequest, and b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds represent general funds of the PCC/church committees that are not subject to any restriction on their use and are available for the ordinary purposes of the PCC/church committees. Funds designated by them for a particular purpose are also unrestricted.

2. INVESTMENT ASSETS

	No. of Shares	2023	2022
		£	£
Value at 1 January 2023	5,635	116,419	131,952
Shares sold during year			
increase / (decrease) in value during the year		10,953	(15,533)
Value at 31st December 2023	**5,635**	**127,372**	**116,419**

3. RESTRICTED FUNDS

	Lt Easton Churchyard	Lt Easton Flower	Lt Easton Lord Maynard	Tilty Lord Maynard	Gt Easton	TOTAL
	£	£	£	£	£	£
Balance at 1 Jan 2023	21,766	740	583	0	1,795	24,884
Incoming resources	-	-	1,116	3,336	-	4,452
Resources expended	-	-	(1,116)	(3,336)	-	(4,452)
Transfer(to)/from General Fund	-	-	-	-	-	0
Balance at 31 Dec 2023	21,766	740	583	-	1,795	24,884

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

Great Easton Bells

This fund was set up to cover the costs of maintaining the bells at Great Easton. Incoming resources relates to interest received only.

Lord Maynard Trust Funds

There are three Lord Maynard Trust Funds (Perpetual), in Tilty, Little Easton and Great Easton. Capital of the Great Easton Trust is administered by the Great Easton Church Committee. The capital of the Tilty and Little Easton Trusts are administered by the Diocese of Chelmsford as Custodial Trustees. The interest only is received by the churches and used for their own purposes as follows:

Great Easton – the interest is not restricted

Little Easton – the interest is restricted in use towards the Rector's expenses.

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

4. TRANSACTIONS WITH MEMBERS OF THE PCC AND RELATED PARTIES

No active members of the PCC were directly or indirectly involved with contracts or similar arrangements with a close family or business connection. Apart from routine expenditure connected with church services/ refreshments etc., no member of the PCC received any out-of-pocket expenses. Out-of-pocket expenses of the Rector and treasurer are shown in the PCC payments account.

5. EMPLOYEE EMOLUMENTS

The charity has no employees. It uses the services of contractors to help with the maintenance of the churchyards of Broxted, Great and Little Easton and Tilty and the parish administration.

6. THE FRIENDS OF THE FIVE PARISHES

The Friends of the Five Parishes raises funds that are donated from time to time to the churches of the Five Parishes either in the form of money or as gifts. The Friends is registered separately with the Charity Commission (registered number 1059862) to whom it makes separate accounts. Where gifts were received, notes are attached to the individual church's Statement of Assets as to their material worth.

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2023

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	17,889	-	17,889	16,965
	Gift Aid – Envelopes & Loose plate collections	5,771	-	5,771	6,231
	Tax recoverable on Gift Aid	5,776	-	5,776	5,186
	Legacy Donations	11,000	-	11,000	-
	Other planned giving	-	-	-	-
	Magazine donations	350	-	350	500
	Tax recovered on magazine donations	-	-	-	-
		40,785	-	40,785	28,881
7(b)	**Other voluntary incoming resources**				
	One off grants	5,553	-	5,553	14,829
	Donations appeals etc	7,675	-	7,675	2,423
	Wall safes, Guides etc	361	-	361	220
	Other income	2,135	-	2,135	583
		15,725	-	15,725	18,054
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	5,557	-	5,557	4,981
7(d)	**Activities for generating funds**				
	CWCS income	103,877	-	103,877	90,301
	Fund raising events	8,368	-	8,368	4,940
	Magazine income – advertising	13,883	-	13,883	14,602
		126,127	-	126,127	109,843
7(e)	**Income from investments**				
	Dividends	4,429	1,116	5,545	5,119
	Banks & building society interest	4,702	3,336	8,039	1,862
	Other income	-	-	-	4,291
		9,131	4,452	13,583	11,272
	Total receipts	197,326	4,452	201,778	173,032

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2023

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£
8(a)	**Cost of generating funds**				
	CWCS expenses	30,960	-	30,960	29,187
	Tilty Spring Lunch & Flower Festival	1,979	-	1,979	783
	Other	72	-	72	73
		33,011	-	33,011	30,043
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	-	-	-	2,000
	Poppy Appeal	70	-	70	65
	Action Aid (Child sponsorship)	234	-	234	234
	Bibles for Children (In schools)	-	-		
	Compassion UK (Adult sponsorship)	10	-	10	10
	Innervation Trust	320	-	320	
		634	-	634	2,309
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	30,758	3,336	34,094	42,807
	Working and office expenses of Priest - in - charge	141	1,116	1,257	-
	Assistant staff costs	3,877	-	3,877	7,347
	Church running expenses – Utilities	7,617	-	7,617	8,039
	Church running expenses – Insurance	7,618	-	7,618	7,281
	Church maintenance	6,114	-	6,114	7,130
	Upkeep of services	-	-		
	Upkeep of churchyards	6,432	-	6,432	3,814
	Magazine expenses	10,474	-	10,474	11,141
	Major repairs	14,292	-	14,292	11,590
	Gifts to priest, organist, cleaner, etc	959	-	959	600
	Miscellaneous repairs and expenses	2,059	-	2,059	1,695
		90,343	4,452	94,795	101,443
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	822	-	822	720
		822	-	822	720
	Total payments	124,811	4,452	129,263	134,515

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED W CHICKNEY, TILTY, GRE

England & Wales - Charity number 1131525

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE UNITED PARISH

FOR THE YEAR ENDED 31st DECEMBER 2022

Priest-in-Charge:
Rev Sue Hurley

United Parish Vice Chairman
Mr Warwick Newbury on 01371 872143

United Parish Treasurer:
Mrs Bridget Taylor on 07514 597 587

United Parish Secretary:
Mrs Patricia O'Gorman on 01371 852148

Church Committee Accounts Officers:
Broxted: Mr Roger Clark on 01279 850638
Great Easton: Mr Peter Ward on 01279 850442
Little Easton: Mrs Patricia O'Gorman on 01371 852148

Independent Examiner:
Mr Richard Davies FCMA CGMA
RDP Accountants
70 High Street, Great Baddow, Chelmsford,
Essex CM2 7HH

In short, Little Easton had benefited from a donation of £45,000 and big repairs had been undertaken to the roof at Tilty - £24,000 in total. We were blessed to receive grants from the Friends of the Five Parishes.

Bridget hoped to finally receive input about the nominal codes that were used as queries at year end existed. She would email the list of codes to those who required this information. Agreed individual churches would liaise on this.
Rev Sue appreciated the huge amount of work that went into preparing these accounts which was not straight forward and she thanked Bridget for her work on these.
Whilst there were some minor points outstanding to be finalised, on a proposal from Warwick Newbury, seconded by Angela Harbottle, the Annual Report and Financial Statements were approved unanimously.

7. Appointment of Independent Examiner:
Richard Davies FCMA CGMA of RDP Accountants, Great Baddow.
Bridget confirmed that she was happy to continue with Richard Davies and his team and our invoice was £7,000 less this year.
Proposed by Bridget and seconded by Fiona Down. Carried unanimously.

8. Adoption of Reports as included in the Report booklet:
On a proposal from Rev Sue, seconded by Sheena Ward, the adoption of the Reports on the fabric and contents was carried unanimously. We were encouraged to forward the report by email to anyone who expressed interest.

9. Any Other Business

GDPR
The subject of GDPR had been raised by Angela and Rev Sue reminded everyone of what needed to be done with regard to keeping records and privacy on websites and computers.

Safeguarding for Churchwardens and PCC Members
Churchwardens were required to complete certain Safeguarding training courses and ordinary members of the PCC also needed to undertake the Basic Awareness, Foundation and Raising Awareness of Domestic Abuse – all online courses. Emma Nicholls, our Parish administrator has full information on this and she is now the Lead Recruiter. Prior to the visitation all Churchwardens needed to undergo police checks. It was also confirmed that whilst some people belong to other organisations any safeguarding undertaken on their behalf is not transferable.

Trustees
Angela confirmed that all members of the PCC automatically become Trustees.

10. Date of Next APCM
A date some time before the end of May 2023.

The meeting closed at 12.40 pm to be followed by a short meeting of the Parochial Church Council.

A MESSAGE FROM our Priest-in-Charge Rev Sue Hurley

It is now 2 years since Bishop Roger licensed me as your Priest in charge; and I can honestly say that there is never a dull day! Thank you so much to our amazing wardens, ***Ron, Fiona, Terry, Alison and Carl***. I am ***tremendously*** grateful for all your support, encouragement and sheer hard work; so much of which goes on quietly behind the scenes!

Thank you to the teams in each church who work together to oversee the smooth running and maintenance of our beautiful churches. Huge thanks to our secretary Pat, font of much knowledge and always a cheerful smile as she keeps us all on the straight and narrow!
We are very grateful to Bridget for her hard work as treasurer, not an easy task! Thank you.
Thank you to Angela and Claire for the monthly workload they shoulder in faithfully producing such a high quality magazine and thanks to those who help to distribute it.

My thanks to everyone on our PCC. One way or another it's been another busy year, 2 new wardens, and a whole host of safeguarding courses that I am tremendously grateful you have all stepped up and completed, well done! Thank you, Dot, for working hard to be able to take on the role of Five Parishes Safeguarding officer. Hopefully we can now breathe for a couple of years!

Thank you to those who have maintained our beautiful churchyards, they really are peace-filled paradises of beauty and wild flowers. Thank you to all who have arranged flowers, polished and cleaned, put together rotas, organised musicians, played the organ, written intercessions, read lessons, served refreshments, overseen refurbishments, helped with fund-raising and to the army of unseen volunteers who have helped to keep our churches going. The team work here is impressive, thank you all for your part in this. And thank you to everyone who has agreed to serve on the PCC for this coming year!

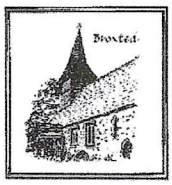
Our **church school is flourishing under Claire's excellent leadership**. It is always a delight to welcome children, staff, parents and carers to Great Easton church; the church is bursting at its seams for these happy services!
Post-Covid, our numbers are thankfully beginning to climb again, but there may still be people who we need to gently encourage back into our midst.

The Pilgrim Parishes are really blessed to have a team of self-supporting, licenced lay and ordained ministers, who work together, to deliver high quality services across the parishes. I would like to take this opportunity to thank everyone on the ministry team for their service this year. As a large group of rural churches, we really are in an enviable position of being able to offer weekly services in Lindsell, The Five Parishes, Stebbing, and The Salings, a volume of services which other rural churches cannot possibly offer.
However, with ***Nigel*** having moved away, ***Helen*** stepping down from taking Sunday services, ***Paul and Kate*** moving to Shropshire and ***Jo's*** curacy nearing its completion, we may need to have more lay led services and we are thankful to people who completed the ***'Wings for worship'*** course earlier this year and I am also grateful for you for changing your service pattern, to allow for me to get to your churches more frequently.
Emma has been a tremendous support to me and really goes beyond the call of duty, I cannot thank her enough. This has proven to be an excellent appointment.

As we continue to move forward as The Pilgrim Parishes, fellowship is foundational to all we do. We will continue to offer 5th Sunday Benefice services and other opportunities for people from across The Pilgrim Parishes to meet and to forge friendships with one another, such as our Agape Maundy Thursday meal, and our 'Hymns and Pimms' evensongs.
As we move forward together, can we commit ourselves to praying for one another and asking God to show us how to lead these beautiful churches, so that month by month new people will be added to our number and that we will have the courage to take The Gospel into the heart of our villages.
Thank you so much for allowing me to lead you on this exciting journey.
Rev Sue

PCC REVIEW OF THE YEAR AND LOOKING TO THE FUTURE
REVIEW OF THE CHURCHES' YEAR

BROXTED:



ACHIEVEMENTS AND PERFORMANCE 2022

Church Services and Attendance

Sunday Services are shared between the four church buildings of the United Parish by a monthly rota. On Advent Sunday and at regular intervals there are joint Pilgrim Parishes services with each church taking its turn.
Congregation numbers are gradually returning but are still below pre-Covid levels. We continue to hold at least one service every month.
During 2022 one wedding and two funerals were held, plus one interment of ashes.
The Carol Service in December was well attended and for the first time in many years **Broxted hosted the Christmas Midnight Communion Service**.
This year (2023) **Mothering Sunday** was at Broxted and during the service pansies were distributed to everyone and the following month we held **the Easter Sunday service**.

Review of the Year

At Christmas the church was decorated not only with the traditional tree and baubles but also with candles, lanterns and other decorations. We again displayed a tree at the Elsenham Church Christmas Tree Festival. We are grateful to all the organists and other musicians who help from time to time at our services. We could not function without the hard work and dedication from everyone involved in the running of the diocese and our churches. *Reverend Sue Hurley and her ministry team have a hard task looking after 8 active churches and we are grateful for their dedication.*
The Countess of Warwick show raises funds for our four churches and we thank everyone involved for all the hard and dedicated work undertaken. The show enables Broxted to maintain a presence in the Five Parishes. Broxted receives continued financial support from many parishioners who are not necessarily worshippers.

Financial Review

The larger part of Broxted's monetary assets are held in the CBF Church of England Deposit Fund. This policy is in accordance with our PCC's guidelines and represents the 'reserve' funds we require to meet quinquennial and unexpected expenditure. At year end, due to regular giving, plate collections and the Countess of Warwick Show, we have been able to maintain a cash positive balance.

Terry Reed, Churchwarden, March 2023

TILTY:

ACHIEVEMENTS AND PERFORMANCE 2022

Review of the Year - Church Services and Attendance

Tilty had a good mix of services this year, which have been very well supported from across the Five Parishes, and with some regulars coming from further afield. The total of 15 included 7 Common Worship Holy Communion, 2 Morning Prayer, 4 Book of Common Prayer, these included Ash Wednesday Benefice Service and the All-Souls Benefice Service. There were no weddings or funerals this year, but we did have a baptism from a family who were married at Tilty, and whose first child was also baptised here. Communion is still proving a very popular service and we have continued with the practice of dipping the bread wafer into the wine.

We again hosted the ***Five Parishes Christmas Day service*** and gave a team led Carol Service after which mince pies, short bread and gingerbread were served with warm mulled wine. We were very grateful to our local Tilty and Duton Hill neighbours who helped decorate the church for the Christmas season, and who made the advent wreath for the Benefice Advent Service held at Great Easton.

A decision was finally made on the area of land known as **'Tilty Church Car Park'**. Advice was requested by the Five Parishes Parochial Church Council from the Diocese as to the legal situation with this area of land, who in turn sought the counsel of Aidan Hargreaves-Smith, KC, who is Registrar and Bishop's Legal Secretary to the Diocese. Having obtained all relevant documentation relating to the land he concluded the following:

"It is my view that the PCC is obliged to take steps to limit access to the land immediately to the north and east of St Mary's Church comprised in the Land Registry Title Number EX402325. This is because the covenant imposed on the land when it was originally transferred in 1989 restricts the use of the land to "a car park for persons visiting Tilty Church". It is therefore not open to the PCC to allow the land to be used for any other purpose, and the PCC would be in breach of covenant were it to purport to do so."

The Committee is addressing fixing the broken gate post and installing a new security keypad. Signage and access will be finalised following the usual faculty process and consultation with the Diocese and Archdeacon.

Fundraising and Finances

We held our first **Tilty Flower Festival** since before Covid over the weekend of 1st and 2nd October, raising well over £4,000 towards the repair and maintenance of Tilty Church. The theme was *'All Things Bright and Beautiful'* and our team of super talented local flower arrangers did not disappoint as the church once again looked simply stunning. Despite the fact we were late in organising this due to ongoing uncertainty over Covid, our event was supported over the weekend by hundreds of people as we welcomed many new visitors and old friends alike. Our Saturday night concert was as popular as ever and featured former Tilty resident and world class guitarist Clive Carroll. The church was packed, with guests coming from all over the country. The service of worship was an extra special one as Reverend Josephine Wood held her first communion as a newly ordained vicar, which resulted in an extra full church of our "usual" congregation, plus Jo's family and friends.

The date of the 2023 Flower Festival has been decided already and will be held over the weekend of 30th September to 1st October.

We have arranged a mid-year fund raiser over the last Bank Holiday in May. ***'Team Tilty Flower Festival'*** *will be on tour at 'The Three Horseshoes Duton Hill' Annual Beer Festival and will host a Tabletop and Craft Sale together with a BBQ to raise money and pay for this year's Flower Festival expenses upfront.*

We would like to thank all those who both organise and attend the annual Countess of Warwick Show. Yet another generous donation was made to each of our working Five Parishes churches during 2022, which provides invaluable financial support to us all, and helps us to keep our finances in such a healthy position. We also thank Angela Harbottle and Claire Squibb for their work in producing our Five Parishes Magazine, a much-valued local resource, together with all those who advertise, and provide community information from which we all benefit.

General

We would like to thank all members of Tilty Church Committee for their continuing support throughout the year, together with all those who help support our small church by providing refreshments, flowers and their time throughout the year. We have been working on a new rota for cleaning and flowers which will be distributed locally in due course to those who have expressed an interest in helping keep our church well cared for.

Speaking of Reverend Sue, we cannot thank her and her team in the Pilgrim Parishes enough for their help within our group of churches, and give thanks to Claire Squibb and Peter Ward (our regular organist) who help keep the music alive in our Church.

Fiona Down, Church Warden, April 2023

GREAT EASTON:

ACHIEVEMENTS AND PERFORMANCE 2022

Review of the Year - Church Services and Attendance
In last year's report I finished with ... **'I look forward to a more *normal* year in 2022 - God willing '.**
I think I got my wish with regard to church activities, notwithstanding outside events throughout the world and here at home, caused by politicians and dictators!

We held **23 services** - including **2 Benefice, 3 School**, a **Remembrance** and a major funeral (Paul Wood). On average Holy Communion services, (2 of which were Benefice) totalled 40, whereas our All Age Worship services (13) averaged 26 Adults and 20 children (including our annual crib service). Thanks to Will we continue to livestream all of our services and from the stats they are being watched by an average of 30+ people.

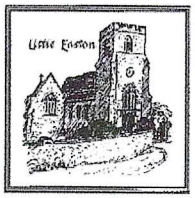
We recreated the historic **List of Incumbents** on a new notice board behind the coffee area – this, in my opinion, stupidly, needed a faculty which after the usual to-ing and fro-ing was approved. *We really need to get a grip on the unnecessary red tape from the DAC.* I know I am getting a reputation as a rebel but I don't mind!

I continue to have an excellent team behind me who make the tasks easier to achieve, and I am indebted to them all. All of us are continuing in our roles in 2023 and we have all completed the necessary safeguarding and DBS assessments.

Great Easton Committee members 2022/2023:
Churchwarden – Ron Gilder; Accounts Officer – Peter Ward; Music Director – Claire Squibb;
Secretary – Geraldine Conner; Flowers – Sheena Ward: Team Member – Alison Rumbold;

Ron Gilder, Churchwarden, March 2023

LITTLE EASTON:



ACHIEVEMENTS AND PERFORMANCE 2022

General Review of the Year

2022 was an eventful year for Carl and Alison who stepped into the previous Churchwardens' formidable shoes. They have been admirably supported by the Little Easton Committee, Rev Sue and her team of clergy, as well as the wider Five Parishes Community, and we thank them all.

On the sad passing of H M Queen Elizabeth, we were honoured to host the **Benefice Evening Prayer service** at Little Easton the following evening which was well attended. The church was appropriately dressed with a Book of Remembrance in place for those wishing to pay their respects.

The **Quinquennial Survey** will shortly take place, undertaken by Simon Marks of Purcell Architects who has completed this task previously and who knows our church well. We look forward to reading his report and findings.

Both Carl and Alison have completed and attended several online courses and are now fully compliant with regard to Safeguarding.

Finance

Details are as shown in the Treasurer's Report and attached accounts. The revenue raised by Little Easton in 2022/23 included a bequest of £10,000 from the estate of the late 'Bob' Trembath and is most gratefully received. We are in the process of repairing the roof and are grateful to The Friends for their pledge to provide half the cost of the estimated £14,850.

The Countess of Warwick Show raised a final profit of £61,000 a large proportion of which will be put towards payment of the parish share for all 4 churches.

Carl was also able to obtain an energy grant of £1,045 for each of the 4 churches to help with the cost of fuel.

Alison Armitage, Churchwarden, March 2023

... and finally, those statutory statements we are required to make year by year...

OBJECTIVES AND ACTIVITIES

The Aim of The Five Parishes and its churches is:

- To promote within the United Parish the whole mission of the Church by helping make known the loving activity of God in our villages by means of open, good, inclusive worship, through cultivating friendship with the wider community
- and through maintaining our ancient buildings as signs of God's continuing presence in our midst.
- The four churches, with their unlocked doors, are places of prayer for all who wish to use them.
- They are places for the parishioners to come for family celebrations and at special times of the year.
- They are buildings where all are welcome and are part of the identity of each village community.

ADMINISTRATIVE INFORMATION

The Parishes of Broxted with Chickney, Tilty, Great Easton and Little Easton in the Dunmow and Stansted Deanery of the Diocese of Chelmsford were united to create a new parish under a scheme that came into operation on 1 August 1987 having been confirmed by Her Majesty the Queen in Council. The four churches of the parish are St Mary the Virgin at Broxted, St Mary the Virgin at Tilty, St John & St Giles at Great Easton and Little Easton Parish Church. The church of St Mary at Chickney is a "redundant" church, being in the care of the Churches Conservation Trust since 1974. The parish is colloquially known as 'The Five Parishes', reflecting its coverage of the five secular parishes involved. **Since sharing a priest-in-charge with Stebbing, Lindsell, Great and Little Saling our group is known as The Pilgrim Parishes.**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The requirements of this section are covered by the Standard Procedural document adopted at the 2011 APCM.

CHURCH ATTENDANCE

A full review of the Electoral Roll took place in 2019. The next takes place in 2025 (every six years) and the number of names for The Five Parishes as reported at the 2023 APCM was 103 of which 30 are non-residents. Under normal circumstances Sunday Services are shared between the four churches by a monthly rota.

PCC RESERVES POLICY

***The considerations of The Five Parishes in relation to its cash funds, are*:-**

Apart from the holding at Great Easton in the CBF Church of England Investment Fund that originated from a bequest, monies are held mainly in the CCLA Investment Management Ltd's CBF Church of England/COIF Charities Deposit Funds. This provides investment in ethical sources in line with Diocesan advice.

The PCC considers the balance in hand at the year-end to be an appropriate amount to support the aims of The Five Parishes as previously stated in general and for the upkeep and maintenance of the four church buildings in particular. This statement reflects its intention to at least match the churches' resources to current Quinquennial expenditure and to retain a buffer against other significant and unbudgeted expenditure. The level of resources is reviewed following successive Quinquennials.

Approved by the Parochial Church Council at its annual meeting on 14th May 2023 and signed on its behalf by The Five Parishes Priest-in-charge and Lay Vice-Chair.

Warwick Newbury
Lay Vice-Chair

Rev Sue Hurley
Priest-in-charge

CHURCH CONDITION REPORTS 2022/23

(CHURCH FABRIC AND CHURCHYARD)

The following are extracts from the Annual Reports

BROXTED

Fabric Report

The last Quinquennial inspection of the church building and churchyard indicated items to address but nothing of serious concern.

We need to revisit the installation of kitchen and toilet facilities.

Volunteers continue to clean the brass and church, provide flower arrangements and complete other tasks that are needed to keep the church functioning.

Churchyard

Broxted Parish Council continued its generous support towards the churchyard maintenance costs. With numerous trees there will be expenditure from time to time that cannot be avoided.

We continue to have lower expenses for churchyard maintenance costs, especially grass cutting, which is undertaken by contractors paid by a sponsor.

TILTY

Fabric and Contents

Following a very busy 2021, we had no major repairs during 2022. Our Quinquennial Survey was undertaken by Simon Marks from Purcell Architects which has highlighted a few necessary works, which the committee will begin work on over the coming year. We were very pleased with the results of the survey, and it was noted that "in general the church fabric is in good condition, however many of the external surfaces are constructed of relatively delicate materials needing regular maintenance." And "Day-to-day maintenance of the church is of a high standard and a credit to the PCC." Our electrics and lightning conductors were deemed satisfactory in various surveys we had done prior to the Quinquennial Survey. So, all in all, a good year for us at Tilty.

A meeting was held at Tilty church in June between Churchwarden Fiona Down and the Diocesan Advisory Committee (DAC), led by Robin King our Deanery Archdeacon. We have now received support from the Diocese to proceed with the 'Feasibility Study Grant Application Form', which was approved by the Five Parishes PCC. We are, therefore, now working to seek formal architect advice on the installation of a toilet, better use of the former choir area, and the location of a non-permanent storage-box or shed in the grounds of the church.

Churchyard

Once again we thank Andrew Down for the work he does in maintaining our churchyard to such a high standard, at no cost to Tilty Church.

GREAT EASTON

Fabric and Contents

During the year we completed all our Priority 'A' 2021 Quinquennial repairs plus a few priority 'B' which fitted in the 'A' list . These included roofing tiles and gutters and the creation of a new access pathway to the bell tower disabled access point (the final bit of access requirements needed from the previous 2016 Quinquennial report).

We also commissioned a refurbishment of the bell tower to include the lifting of the ancient bell, redecoration and new flooring in the toilets, all completed in January 2023.

Churchyard

This is maintained to the normal standard by 8 monthly grass cuts by Jay Sayer. We also recreated pathway borders which had spread onto the gravel. Many trees had minor trims but there was no major tree surgery this year.

LITTLE EASTON

Fabric and Contents

We raised the necessary funds to allow us to implement repairs to the roof and flue in early 2023 which are still in progress. This will continue, as the damage to internal walls will also need to be addressed once the building is water tight and the flue is sealed of leaking emissions that are dissolving a monument. We are still in active debate regarding the heating of the church with the Conservation Architect who prefers not to install the heaters on the beams, against the General Synod's commitment to move to be carbon neutral and therefore to replace our oil boiler by 2030.

Churchyard

In previous years, Alison, Carl and Dennis have maintained the churchyard and we thank them for their hard work. However, with the additional responsibilities from their Church Wardenship, it has been agreed that going forward we will employ a contractor to maintain the churchyard. Following the sad damage to some of our monuments when our ancient beech tree fell during Storm Eunice earlier this year, repairs have been made to a large broken cross and some old grave stones have had to be moved to the side of the church.

REPORTS FROM OTHER SPHERES IN THE LIFE OF THE FIVE PARISHES

THE COUNTESS OF WARWICK COUNTRY SHOW 2022

The Countess of Warwick Country Show continues as the most significant annual fund-raising event of The Five Parishes. The Show was started by the Reverend Jack Filby and Bob Trembath in 1990 when we raised £263. Thanks to Tim Turner, our Show Chairman, and the army of volunteers, we were able to put on the best Show yet in 2022 raising an amazing £61,114.

We were very fortunate with perfect weather during the August Bank Holiday weekend for a Country Show. The per person entry fee mostly by advanced sale tickets, with no parking fee, helped to keep the queues of traffic moving, albeit slowly at peak times.

Andy Mahoney opened all the Manor Gardens, as well as the Barns and usual lawn for the classic cars. There was a wonderful atmosphere in the idyllic location overlooking the lake with music by the lake, the very popular Pimms Bar and food stalls.

After the formal opening and prayer by the Revd Janet Nicholls, the Chelmsford Diocese Agricultural Chaplain, there was a full programme of events in the arena.

The Dog Show and especially the Canine Musical Sit was a riot of fun. The Art Show sold more pictures than ever and the traditional and ever popular Horticultural Tent in the Rectory field had a record number of impressive entries.

P&A Wood, our major sponsor, provided a spectacular display of their cars with rides available as well as the display of classic cars.

It was wonderful to have so many vintage tractors join us to compete in the ploughing match as well as the Jackson family shire horses and the very popular Animal Tent.

Our sincere thanks to our many generous sponsors, exhibitors, stall holders and our 100+ volunteers. The Five Parishes appreciate your support.

For photos and news please see https://countessofwarwickshow.org.
Contacts: Tim Turner, Chairman: timjlturner@btinternest.com
Warwick Newbury, PCC representative: warwicknewbury@yahoo.co.uk

THE FRIENDS OF THE FIVE PARISHES 2022

(The Friends is a registered charity No 1059862)

Chairman's Review of the Year

During 2022 members of the Executive Committee were pleased to approve two applications for grants from Great Easton church. The first for quinquennial work was given £4,829 but the second for work to the bell tower at a cost of £3,428 was not completed until early in 2023.
The total of grants given since the trust was formed in 1996 amounts to over £140,000.
We are grateful to Audrey Miller as she continues as Promoter running the 50% Club, our treasurer Peter Ward and Angela Harbottle our Secretary.
Andrew Connel kindly set up and helped to run a table selling our branded products within the Horticultural Tent at the Countess of Warwick Country Show. My thanks go to all the members of the Executive Committee for their on-going support. Membership continues at circa 90 members.

Background

The Friends of the Five Parishes is a registered charity, its object being to assist in the maintenance (repair, restoration, improvement, beautification, extension and reconstruction for the benefit of the public) of the fabric of the churches of Broxted, Tilty, Great Easton and Little Easton. The title "Five Parishes" derives from the fact that Broxted parish now incorporates that of Chickney where the church is in the care of the Churches Conservation Trust. The inaugural meeting of The Friends of the Five Parishes was on 11th September 1996 and charity registration was obtained on 18th December 1996.

Executive Committee

Under its Constitution eight people were first elected to the Executive Committee at the inaugural meeting. Members are subsequently elected or re-elected at the charity's annual general meeting each May, representing the four church committees and residents of the villages.
During 2022 members of the Executive Committee were:-
Mr Warwick Newbury (Chairman), Ms Alison Armitage, Mr Andrew Connel, Mrs Angela Harbottle (Secretary), Mrs Audrey Miller, Mr Peter Neale (Vice Chairman) and Mr Peter Ward (Treasurer).
The task of the Executive Committee is to administer the trust as required by the Charity Commissioners and as outlined in its constitution, to raise funds from membership subscriptions, gifts, bequests, covenants, fundraising events and other support. The Committee establishes investment policy and decides how funds will be disbursed.

Warwick Newbury, Chairman, Friends of the Five Parishes. (If you would like to become a Friend please contact the Secretary, Angela Harbottle, on 01371 876707)

DUNMOW AND STANSTED DEANERY 2022

Deanery Synod Report for 2022

I was the only Five Parishes representative at the last meeting on 15th February 2023.
With regard to 2022, Deanery finances were in good order as all churches had paid their Parish Share.
In 2023 there was a programme of 23 visitations and annual parish inspections to be completed over the next two years. There will also be 23 Deanery walks.

Revs Cilla and Jo advised that 8 Pilgrim Parishes representatives had successfully completed the 'Wings for Worship' course held over two Saturdays in January and February – Angela, Fiona and Ron. This will enable them to plan and lead a service if needed. Full minutes of all meetings are available on request.

Ron Gilder, Deanery representative, April 2023

ANNUAL REPORT FOR GREAT EASTON C of E VA PRIMARY SCHOOL 2022-23

Our School Vision:

We are God's children and global citizens. We will be bold enough to use our voices, brave enough to evoke change in the world and strong enough to stand up for what is right. We are valued and are part of a Christian family that grows together in faith, love and kindness.

'Let all that you do be done in love'. (1 Corinthians 16:14)
Love of learning, life and living.

Our school year has been dominated by inspections – firstly Ofsted in November followed by SIAMs in February. SIAMs highlighted the following:

The vision is the life-blood of the school. It ensures continual reflection and development and empowers leaders to make bold decisions.

- Pupils flourish at Great Easton. Difference is embraced and everyone has a voice.
- Pupils believe they can make a difference, no matter how small, although not all children are acting as courageous advocates yet.
- Religious education (RE) is a strength of the school and highly valued by all pupils.
- All pupils, including those with Special Educational Needs and Disabilities (SEND), are supported to explore different faiths and develop their own beliefs. Currently, pupils do not have a secure understanding of the Christian belief in the Trinitarian nature of God.
- Relationships are overwhelmingly positive. Pupils disagree peaceably, accepting and respecting challenge.
- Collective worship is highly valued by all. It follows Anglican tradition and is inclusive and invitational. Governors do not monitor collective worship with sufficient rigour to accurately evaluate its impact.

Ofsted highlighted:

'Pupils support the well-being of other pupils. They are thoughtful, caring and kind. Older pupils support Reception children through a buddy system. Pupils learn how to stay safe while being active and learn about relationships and diversity. They understand that they are unique and are proud that this is celebrated in their school. Staff encourage pupils to develop independence and high levels of confidence. Pupils are exceptionally well cared for. Staff know pupils well and help them to flourish.'

However, the words from our Diocesan Advisor, Julie Sarti, are perhaps the most significant as she knows us the best:

'To the Wonderful Wider Team at Great Easton – I just wanted to thank you all for the work you all do with the children and families in your lovely school – you are testament to what can be achieved when leaders and governors, staff and families, remain passionately focused on enriching, nurturing and empowering young people to be the best they can be and make a difference in the world, feeling loved and valued. I love coming to visit your school – and always feel inspired and nourished (a big word – but so true in this case) – by working with you all'.

Claire Jackman, Headmistress, April 2023.

MAGAZINE

Magazine Report for 2022

We are pleased to report on another year of issues in full colour which have continued to be well received. At the year end we had 32 advertisers using full colour and 27 black and white (64% colour and 36% black and white by space). In addition to approximately 1,000 copies delivered door-to-door, each issue continues to be displayed on the Five Parishes website and the four Facebook village groups covered by our churches.

Whilst we were able to contribute just under £4,000 to parish funds, we faced some rapidly increasing costs during the year. With advertisers absorbing the cost of changing to colour so relatively recently, we took the opposite view to increasing their rates by maintaining control of our costs. Having changed from litho to digital printing, we reduced the weight of paper used. As another sign of the current financial situation, we are beginning to receive some advertisement space cancellations but enquiries seem to be holding up.

Claire and Angela continue to be grateful to our contributors, our large group of distributors and to the remainder of the Magazine team for their invaluable input, all helping to make our little magazine great.

Angela Harbottle and Claire Squibb, April 2023

WEBSITES

The Five Parishes website continues to be maintained in conjunction with Lisa Smith of ActivWebDesign of Little Easton. It offers information on the individual churches to a full copy of the latest issue of The Five Parishes Magazine and other parish news. Visit us on www.thefiveparishes.org.uk. As always, The Countess of Warwick Show website https://countessofwarwickshow.org/ has a wonderful selection of photographs and information on the Show itself.

AS AT 31ST DECEMBER 2022

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL
OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2022

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

AS AT 31ST DECEMBER 2022

1	Independent examiner's report
2	Receipts and payments account
3	Balance Sheet
4 - 7	Notes to the accounts

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

FOR THE YEAR ENDED 31 DECEMBER 2022

AS AT 31ST DECEMBER 2022

I report on the accounts of the Trust for the year ended 31st December 2022 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Richard Davies FCMA
RDP Partnership, Accountants
Waterhouse Business Centre
Cromar Way
CHELMSFORD
Essex CM1 2QE

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT

AS AT 31ST DECEMBER 2022

	Note	Unrestricted Funds	Restricted Funds	2022	2021
		£	£	£	£
Receipts					
Receipts from donors	7(a)	28,881	-	28,881	72,623
Other voluntary incoming resources	7(b)	18,054	-	18,054	27,810
Activities in furtherance of the Council's objectives	7(c)	4,981	-	4,981	6,621
Activities in generating funds	7(d)	109,843	-	109,843	86,431
Income from Investments	7(e)	10,106	1,166	11,272	5,315
Total Receipts		171,866	1,166	173,032	198,800
Payments					
Costs of generating funds	8(a)	30,043	-	30,043	21,538
Grants	8(b)	2,309	-	2,309	2,280
Activities relating to the work of the Church	8(c)	101,443	-	101,443	139,171
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	720	-	720	1,902
Total Payments		134,515	-	134,515	164,891
Net receipts/(payments)		37,351	1,166	38,517	33,909
Transfers between funds	3	1,166	(1,166)	-	-
Net surplus / (deficit) for the year		38,517	-	38,517	33,909

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

BALANCE SHEET
AS AT 31ST DECEMBER 2022

		2022	2021
		£	£
Cash funds			
Bank community accounts		152,950	115,681
CBF/COIF deposit accounts		148,508	147,692
		301,458	263,373
Investment assets			
CBF Investment Fund	(Note 2)	116,419	131,952
Assets			
Accrued Income - CWS		-	-
Liabilities			
Accruals (Accountant's Fee)		(768)	(1,200)
Advance Income - CWS		-	-
Creditors		-	-
		417,109	394,125
Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2022		369,241	318,798
Receipts and payments surplus		38,517	33,909
Increase / (decrease) in value of investments		(15,533)	16,533
		392,225	369,241
Restricted funds		24,884	24,884
		417,109	394,125

Approved by the Parochial Church Council on and signed on its behalf by:

Bridget Taylor
PCC Treasurer

Revd Sue Hurley
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS
AS AT 31ST DECEMBER 2022

1. GENERAL ACCOUNTING POLICIES

a) Accounting Policies

The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006, Charities Act 2011 and SORP 2005.

b) Funds

Endowment Funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided by the terms of the trust or bequest, and b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds represent general funds of the PCC/church committees that are not subject to any restriction on their use and are available for the ordinary purposes of the PCC/church committees. Funds designated by them for a particular purpose are also unrestricted.

2. INVESTMENT ASSETS

	No. of Shares	2022	2021
		£	£
Value at 1 January 2022	5,635	131,952	123,418
Shares sold during year			(8,000)
increase / (decrease) in value during the year		(15,533)	16,533
Value at 31st December 2022	**5,635**	**116,419**	**131,952**

3. RESTRICTED FUNDS

	Lt Easton Churchyard	Lt Easton Flower	Lt Easton Lord Maynard	Tilty Lord Maynard	Gt Easton	TOTAL
	£	£	£	£	£	£
Balance at 1 Jan 2022	21,766	740	583	0	1,795	24,884
Incoming resources	-	-	505	661	-	1,166
Resources expended	-	-	(505)	(661)	-	(1,166)
Transfer(to)/from General Fund	-	-	-	-	-	0
Balance at 31 Dec 2022	21,766	740	583	-	1,795	24,884

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

Great Easton Bells

This fund was set up to cover the costs of maintaining the bells at Great Easton. Incoming resources relates to interest received only.

Lord Maynard Trust Funds

There are three Lord Maynard Trust Funds (Perpetual), in Tilty, Little Easton and Great Easton, which are registered charities, the capital of which are administered by the Diocese of Chelmsford as Custodial Trustees. The interest only is received by the churches and used for their own purposes as follows:

Little Easton – the interest is restricted in use towards the Rector's expenses

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

4. TRANSACTIONS WITH MEMBERS OF THE PCC AND RELATED PARTIES

No active members of the PCC were directly or indirectly involved with contracts or similar arrangements with a close family or business connection. Apart from routine expenditure connected with church services/ refreshments etc., no member of the PCC received any out-of-pocket expenses. Out-of-pocket expenses of the Rector and treasurer are shown in the PCC payments account.

5. EMPLOYEE EMOLUMENTS

The charity has no employees. It uses the services of contractors to help with the maintenance of the churchyards of Broxted, Great and Little Easton and Tilty and the parish administration.

6. THE FRIENDS OF THE FIVE PARISHES

The Friends of the Five Parishes raises funds that are donated from time to time to the churches of the Five Parishes either in the form of money or as gifts. The Friends is registered separately with the Charity Commission (registered number 1059862) to whom it makes separate accounts. Where gifts were received, notes are attached to the individual church's Statement of Assets as to their material worth.

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2022

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	16,965	-	16,965	63,477
	Gift Aid – Envelopes & Loose plate collections	6,231	-	6,231	4,049
	Tax recoverable on Gift Aid	5,186	-	5,186	4,452
	Other planned giving	-	-	-	0
	Magazine donations	500	-	500	645
	Tax recovered on magazine donations	-	-	-	0
		28,881	-	28,881	72,623
7(b)	**Other voluntary incoming resources**				
	One off grants	14,829	-	14,829	15,130
	Donations appeals etc	2,423	-	2,423	12,330
	Wall safes, Guides etc	220	-	220	122
	Other income	583	-	583	229
		18,054 £	-	18,054	27,810
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	4,981	-	4,981	6,621
7(d)	**Activities for generating funds**				
	CWCS income	90,301	-	90,301	71,354
	Fund raising events	4,940	-	4,940	0
	Magazine income – advertising	14,602	-	14,602	15,076
		109,843	-	109,843	86,431
7(e)	Income from investments				
	Dividends	4,613	505	5,119	5,087
	Banks & building society interest	1,201	661	1,862	228
	Other income	4,291	-	4,291	-
		10,106	1,166	11,272	5,315
	Total receipts	171,866	1,166	173,032	198,800

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2022

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
8(a)	**Cost of generating funds**				
	CWCS expenses	29,187	-	29,187	21,458
	Tilty Spring Lunch & Flower Festival	783	-	783	-
	Other	73	-	73	80
		30,043	-	30,043	21,538
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	2,000	-	2,000	2,000
	Poppy Appeal	65	-	65	
	Action Aid (Child sponsorship)	234	-	234	234
	The Children's Society	-	-		
	Bibles for Children (In schools)	-	-		
	Bishop's Lent Appeal	-	-		
	Bishops appeal	-	-		
	Salvation Army	-	-		
	Little Easton Manor Charity	-	-		
	Just Giving	-	-		36
	Compassion UK (Adult sponsorship)	10	-	10	10
		2,309	-	2,309	2,280
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	42,807	-	42,807	42,720
	Working and office expenses of Priest - in -charge	-	-	-	1,305
	Assistant staff costs	7,347	-	7,347	3,860
	Church running expenses – Utilities	8,039	-	8,039	6,598
	Church running expenses – Insurance	7,281	-	7,281	7,054
	Church maintenance	7,130	-	7,130	7,329
	Upkeep of services	-	-		
	Upkeep of churchyards	3,814	-	3,814	3,077
	Magazine expenses	11,141	-	11,141	10,171
	Major repairs	11,590	-	11,590	56,043
	Gifts to priest, organist, cleaner, etc	600	-	600	-
	Miscellaneous repairs and expenses	1,695	-	1,695	1,014
		101,443	-	101,443	139,171
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	720	-	720	1,902
		720	-	720	1,902
	Total payments	134,515	-	134,515	164,891

AS AT 31ST DECEMBER 2022

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL
OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2022

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

AS AT 31ST DECEMBER 2022

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INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

FOR THE YEAR ENDED 31 DECEMBER 2022

AS AT 31ST DECEMBER 2022

I report on the accounts of the Trust for the year ended 31st December 2022 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
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- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

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Richard Davies FCMA
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THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT

AS AT 31ST DECEMBER 2022

	Note	Unrestricted Funds	Restricted Funds	2022	2021
		£	£	£	£
Receipts					
Receipts from donors	7(a)	28,881	-	28,881	72,623
Other voluntary incoming resources	7(b)	18,054	-	18,054	27,810
Activities in furtherance of the Council's objectives	7(c)	4,981	-	4,981	6,621
Activities in generating funds	7(d)	109,843	-	109,843	86,431
Income from Investments	7(e)	10,106	1,166	11,272	5,315
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Payments					
Costs of generating funds	8(a)	30,043	-	30,043	21,538
Grants	8(b)	2,309	-	2,309	2,280
Activities relating to the work of the Church	8(c)	101,443	-	101,443	139,171
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	720	-	720	1,902
Total Payments		134,515	-	134,515	164,891
Net receipts/(payments)		37,351	1,166	38,517	33,909
Transfers between funds	3	1,166	(1,166)	-	-
Net surplus / (deficit) for the year		38,517	-	38,517	33,909

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

BALANCE SHEET
AS AT 31ST DECEMBER 2022

		2022	2021
		£	£
Cash funds			
Bank community accounts		152,950	115,681
CBF/COIF deposit accounts		148,508	147,692
		301,458	263,373
Investment assets			
CBF Investment Fund	(Note 2)	116,419	131,952
Assets			
Accrued Income - CWS		-	-
Liabilities			
Accruals (Accountant's Fee)		(768)	(1,200)
Advance Income - CWS		-	-
Creditors		-	-
		417,109	394,125
Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2022		369,241	318,798
Receipts and payments surplus		38,517	33,909
Increase / (decrease) in value of investments		(15,533)	16,533
		392,225	369,241
Restricted funds		24,884	24,884
		417,109	394,125

Approved by the Parochial Church Council on and signed on its behalf by:

Bridget Taylor
PCC Treasurer

Revd Sue Hurley
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS
AS AT 31ST DECEMBER 2022

1. GENERAL ACCOUNTING POLICIES

a) Accounting Policies

The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006, Charities Act 2011 and SORP 2005.

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Unrestricted Funds represent general funds of the PCC/church committees that are not subject to any restriction on their use and are available for the ordinary purposes of the PCC/church committees. Funds designated by them for a particular purpose are also unrestricted.

2. INVESTMENT ASSETS

	No. of Shares	2022	2021
		£	£
Value at 1 January 2022	5,635	131,952	123,418
Shares sold during year			(8,000)
increase / (decrease) in value during the year		(15,533)	16,533
Value at 31st December 2022	**5,635**	**116,419**	**131,952**

3. RESTRICTED FUNDS

	Lt Easton Churchyard	Lt Easton Flower	Lt Easton Lord Maynard	Tilty Lord Maynard	Gt Easton	TOTAL
	£	£	£	£	£	£
Balance at 1 Jan 2022	21,766	740	583	0	1,795	24,884
Incoming resources	-	-	505	661	-	1,166
Resources expended	-	-	(505)	(661)	-	(1,166)
Transfer(to)/from General Fund	-	-	-	-	-	0
Balance at 31 Dec 2022	21,766	740	583	-	1,795	24,884

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

Great Easton Bells

This fund was set up to cover the costs of maintaining the bells at Great Easton. Incoming resources relates to interest received only.

Lord Maynard Trust Funds

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Little Easton – the interest is restricted in use towards the Rector's expenses

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

4. TRANSACTIONS WITH MEMBERS OF THE PCC AND RELATED PARTIES

No active members of the PCC were directly or indirectly involved with contracts or similar arrangements with a close family or business connection. Apart from routine expenditure connected with church services/ refreshments etc., no member of the PCC received any out-of-pocket expenses. Out-of-pocket expenses of the Rector and treasurer are shown in the PCC payments account.

5. EMPLOYEE EMOLUMENTS

The charity has no employees. It uses the services of contractors to help with the maintenance of the churchyards of Broxted, Great and Little Easton and Tilty and the parish administration.

6. THE FRIENDS OF THE FIVE PARISHES

The Friends of the Five Parishes raises funds that are donated from time to time to the churches of the Five Parishes either in the form of money or as gifts. The Friends is registered separately with the Charity Commission (registered number 1059862) to whom it makes separate accounts. Where gifts were received, notes are attached to the individual church's Statement of Assets as to their material worth.

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2022

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	16,965	-	16,965	63,477
	Gift Aid – Envelopes & Loose plate collections	6,231	-	6,231	4,049
	Tax recoverable on Gift Aid	5,186	-	5,186	4,452
	Other planned giving	-	-	-	0
	Magazine donations	500	-	500	645
	Tax recovered on magazine donations	-	-	-	0
		28,881	-	28,881	72,623
7(b)	**Other voluntary incoming resources**				
	One off grants	14,829	-	14,829	15,130
	Donations appeals etc	2,423	-	2,423	12,330
	Wall safes, Guides etc	220	-	220	122
	Other income	583	-	583	229
		18,054 £	-	18,054	27,810
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	4,981	-	4,981	6,621
7(d)	**Activities for generating funds**				
	CWCS income	90,301	-	90,301	71,354
	Fund raising events	4,940	-	4,940	0
	Magazine income – advertising	14,602	-	14,602	15,076
		109,843	-	109,843	86,431
7(e)	Income from investments				
	Dividends	4,613	505	5,119	5,087
	Banks & building society interest	1,201	661	1,862	228
	Other income	4,291	-	4,291	-
		10,106	1,166	11,272	5,315
	Total receipts	171,866	1,166	173,032	198,800

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2022

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
8(a)	**Cost of generating funds**				
	CWCS expenses	29,187	-	29,187	21,458
	Tilty Spring Lunch & Flower Festival	783	-	783	-
	Other	73	-	73	80
		30,043	-	30,043	21,538
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	2,000	-	2,000	2,000
	Poppy Appeal	65	-	65	
	Action Aid (Child sponsorship)	234	-	234	234
	The Children's Society	-	-		
	Bibles for Children (In schools)	-	-		
	Bishop's Lent Appeal	-	-		
	Bishops appeal	-	-		
	Salvation Army	-	-		
	Little Easton Manor Charity	-	-		
	Just Giving	-	-		36
	Compassion UK (Adult sponsorship)	10	-	10	10
		2,309	-	2,309	2,280
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	42,807	-	42,807	42,720
	Working and office expenses of Priest - in -charge	-	-	-	1,305
	Assistant staff costs	7,347	-	7,347	3,860
	Church running expenses – Utilities	8,039	-	8,039	6,598
	Church running expenses – Insurance	7,281	-	7,281	7,054
	Church maintenance	7,130	-	7,130	7,329
	Upkeep of services	-	-		
	Upkeep of churchyards	3,814	-	3,814	3,077
	Magazine expenses	11,141	-	11,141	10,171
	Major repairs	11,590	-	11,590	56,043
	Gifts to priest, organist, cleaner, etc	600	-	600	-
	Miscellaneous repairs and expenses	1,695	-	1,695	1,014
		101,443	-	101,443	139,171
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	720	-	720	1,902
		720	-	720	1,902
	Total payments	134,515	-	134,515	164,891

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED W CHICKNEY, TILTY, GRE

England & Wales - Charity number 1131525

Accounts

Registered Charity number 1131525

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE UNITED PARISH

FOR THE YEAR ENDED 31st DECEMBER 2021

Priest-in-Charge:
Revd Sue Hurley (part only from 21st April 2021)

United Parish Vice Chairman
Mr Warwick Newbury on 01371 872143

United Parish Treasurer:
Ms Bridget Nielsen on 07514 597 587

United Parish Secretary:
Mrs Patricia O'Gorman on 01371 852148

Church Committee Accounts Officers:
Broxted: Mr Roger Clark on 01279 850638
Great Easton: Mr Peter Ward on 01279 850442
Little Easton: Mrs Patricia O'Gorman on 01371 852148

Independent Examiner:
Mr Richard Davies FCMA CGMA
RDP Accountants
70 High Street, Great Baddow, Chelmsford,
Essex CM2 7HH

A MESSAGE FROM our Priest-in-Charge Revd Sue Hurley

Having been curate to The Pilgrim Parishes, in April 2021 Bishop Roger licenced me as your new Priest in Charge. I found myself taking up the reins with both joy and trepidation at the task of managing so many parishes! Thank you all **so much** for your welcome and on-going support.

It has been a strange year of readjustments; we said goodbye to Rev Janet Parker, who had done so much for The Five Parishes and we welcomed Rev Jo Wood as our new curate to The Pilgrim Parishes. We have all worked really hard to get all of the churches in The Pilgrim Parishes back open, and whilst we are proceeding with caution, we are grateful to be able to meet together again.

Thank you so much to our amazing wardens, I am tremendously grateful for all your support, encouragement and sheer hard work, so much of which goes on quietly behind the scenes. Huge thanks also to our secretary and treasurer for all their hard work, to all on the PCC and other committees, to the team producing and distributing our excellent magazine. Thank you to those who have maintained our beautiful churchyards, arranged flowers, put together rotas, rung bells, played the organ, organised music, served refreshments, overseen refreshments and to the army of unseen volunteers who have helped to keep our churches going. Thank you to everyone for all your hard work in looking after our beautiful churches and their churchyards.

The Pilgrim Parishes are really blessed to have so many self-supporting, licenced lay and ordained ministers. We currently have 5 Licenced Lay Ministers (LLM's), one deacon and 4 priests who work closely with me to deliver high quality services across The Pilgrim Parishes. I would like to take this opportunity to thank everyone on the ministry team for their service this year. We really are in an enviable position of being able to offer weekly services in The Five Parishes, Stebbing, Lindsell and The Salings, something which other rural churches cannot possibly offer. Our weekly services have been further augmented by the provision of some on-line services. Thank you so much to everyone who has helped to stream and edit these for us.

As we continue to re-group and re-build, fellowship is foundational to all we do. We will continue to offer 5th Sunday Benefice services and other opportunities for us all to forge friendships with one another, including some summer evensongs, offering a chance for anyone who would like to, to join a Pilgrim Parishes choir.

At the start of the year, we sadly had to say goodbye to Caroline Wildgoose. Caroline has done a tremendous job at keeping us all informed of what is going on and taking some of the burden of administrative tasks from my shoulders. I cannot thank her enough!

Emma Nicholls has been appointed as our new administrator and she is already doing a sterling job; we look forward to getting to know her more as the year goes on.

As we move forward together, can we commit ourselves to praying for one another and asking God to show us how to lead these beautiful churches, that week by week new people will be added to our number and that we will have the courage to take The Gospel into the heart of our villages.

Thank you so much for allowing me to join you on this exciting journey.

Rev Sue

PCC REVIEW OF THE YEAR AND LOOKING TO THE FUTURE
REVIEW OF THE CHURCHES' YEAR

BROXTED:

ACHIEVEMENTS AND PERFORMANCE 2021

Churchwarden' s Report for 2021

Church Services and Attendance

Sunday Services are shared between the four church buildings of the United Parish by a monthly rota. At Advent, first Sunday in December, there is a joint Pilgrim Parishes service with each church taking its turn. Due to Covid there was no Good Friday service at Chickney.

Review of the Year

The annual Festival of Angels did not take place this year but at Christmas the church was decorated with both tree and baubles and Christmas decorations.
We again displayed a tree at the Elsenham Church Christmas Tree Festival.
We are grateful to all the organists and other musicians who help from time to time at our services. We could not function without the hard work and dedication from everyone involved in the running of the diocese and our churches. Reverend Sue Hurley and her ministry team have a hard task looking after 8 active churches and we are grateful for their dedication.

The Countess of Warwick show raises funds for our four churches and we thank everyone involved for all the hard and dedicated work undertaken. The show enables Broxted to maintain a presence in the Five Parishes. Broxted receives continued financial support from many parishioners who are not necessarily worshippers.

Financial Review

The larger part of Broxted's monetary assets are held in the CBF Church of England Deposit Fund. This policy is in accordance with our PCC's guidelines and represents the 'reserve' funds we require to meet quinquennial and unexpected expenditure.
At the end of the year due to regular giving, plate collections and the Countess of Warwick's show we have been able to maintain a cash positive balance.

Terry Reed, Churchwarden, 15th April 2022

TILTY

ACHIEVEMENTS AND PERFORMANCE 2021

Review of the Year

Church Services and Attendance

After a difficult year for worship during 2020, and the first half of 2021, we were immensely grateful to come back on to the church rota on 25th July 2021, our first service in 16 months. Since this date, our services have continued to be very well supported. We are really pleased with the levels of attendance, particularly the number of communicants.

We have had several new people join our congregation, some of whom have expressed an interest in being confirmed. The BCP with hymns have proved particularly popular, and we are grateful to both Claire Squibb (hymns) and Peter Ward (organ) for their help in organising the music.

We had our first wedding in Tilty in over 2 years, just before Christmas. It was really wonderful to see such a packed church and share in such a happy family event.

We hosted the Five Parishes Christmas Day service and were so grateful to Reverend Sue Hurley for bringing her specially made communion cup, which enabled us all to take both bread and wine for the first time since Coronavirus, something that had been very much missed by us all.
Speaking of Reverend Sue, we cannot thank her and her team enough for their service to the Five Parishes and their unfaltering support with both worship and general administration of our churches.

General Review

Due to the ongoing Covid situation, we had no individual fund-raising during 2021. We continue to review this and hope to start organising events at Tilty Church in the near future to raise both church funds and community spirit.
Paul Rutterford chose not to be sworn in as Churchwarden last year, and Brian and Audrey Miller resigned during June 2021. Sadly Brian passed away in August 2021. Tilty Church Committee would like to thank them both for such long and loyal service to our lovely church and community.
We would like to thank all those responsible for both organising and attending the Countess of Warwick Country Show which has resulted in another generous donation to each of our churches, in what has been a difficult time financially for us all.

We would like to thank Tilty Church Committee for their continuing support and to everyone who helps support our small church with refreshments, flowers and cleaning throughout the year. Your support does not go unnoticed and is always very much appreciated.

Fiona Down, Churchwarden, April 2022

GREAT EASTON:

ACHIEVEMENTS AND PERFORMANCE 2021

Church Services and Attendance

2021 followed on from its preceding year with continued Covid restrictions and cancellation of services until the start of April – from then on we reopened but with mandatory masks and social distancing.

We did manage 19 services from then on with an average attendance of 24 for Family Worship and 19 for Communion. These included Easter, a part indoors Remembrance service, a Coming of the Light, Crib Service and a Boxing Day Coffee and Croissant morning, all of which were well received. We were honoured that Audrey Miller chose us to host the funeral of Brian which involved an outside marquee, live streaming and a professional recording for all his colleagues in the Magic Circle. This was held the day after most of the team had been involved throughout the weekend in the Countess of Warwick Show and I want to thank them all for making it work even though they were exhausted.

Finally, after much hassle, we got our broadband up and running and we were very fortunate to have found young Will Farrugia to live stream all or most of our services throughout the year – from the figures I get fed they are viewed by a considerable number of people. Due to the incompetence and extreme delays in getting the wifi installed correctly we had many credits from BT which meant in effect that we had a free service in 2021 !

We said farewell to Revd Janet at a service supervised by the team at Tilty church in September, where she was presented with gifts and a special cake to commemorate nearly 5 years' service. In April 2021 Revd Sue was welcomed and installed as our new priest-in-charge and the team had a fruitful meeting with her at Peter and Sheena's home – we are already feeling good about her different style of leadership and giving us the choice of the type of worship we hold at Great Easton. In July we set up a new prayer station under the title "Say one for me" with corporate signs and prayer cards – this is being used well. We were the first church in the Benefice to reintroduce refreshments (initially with restrictions and held outside) which was greatly welcomed – as of yearend we have returned to normal.

The team continues to be the best any Churchwarden or could have and I pay tribute to the hard work and effort made in whatever is asked of them – Well done !

I look forward to a 'more normal' year in 2022 – God willing.

<u>Great Easton Committee members 2022/2023</u>:

Church Warden – Ron Gilder; Accounts Officer – Peter Ward; Music Director – Claire Squibb; Secretary – Geraldine Conner; Flowers – Sheena Ward: Team Member – Alison Rumbold;

Ron Gilder, Churchwarden, 13 March 2022

LITTLE EASTON:

ACHIEVEMENTS AND PERFORMANCE 2021

Little Easton Annual Report 2021/2022

After a strange couple of years it is good to be more or less back to normal and once again to be able to leave our church open 24x7 and to enjoy a monthly service. We thank the Reverend Sue and her team for the variety of different services.

Finances

Details are as shown in the Treasurer to the Five Parishes report and accounts. The revenue raised by Little Easton in 2021 of £63k includes a one- off donation of £45k for specific improvements. Details are listed in the fabric report below. There remains £16k available to install the infra-red heaters which are estimated to cost £11k. We are grateful to The Friends for their matching donations.

The future

After several years, spanning two different stints , Joan and I are pleased to be able to hand over the reigns to Carl and Alison who have kindly agreed to lead the Little Easton team as our churchwardens, subject to a vote at the Five Parishes APCM. We count ourselves fortunate to have been so well supported by all the Little Easton Committee. We thank them and the Reverend Sue Hurley.

Warwick Newbury, Churchwarden, April 2022

PCC TREASURER'S REPORT

THIS WILL BE SENT AS A SEPARATE REPORT WITH THE ACCOUNTS.

... and finally, those statutory statements we are required to make year by year...

OBJECTIVES AND ACTIVITIES

The Aim of The Five Parishes and its churches is:

- To promote within the United Parish the whole mission of the Church by helping make known the loving activity of God in our villages by means of open, good, inclusive worship, through cultivating friendship with the wider community
- and through maintaining our ancient buildings as signs of God's continuing presence in our midst.
- The four churches, with their unlocked doors, are places of prayer for all who wish to use them.
- They are places for the parishioners to come for family celebrations and at special times of the year.
- They are buildings where all are welcome and are part of the identity of each village community.

ADMINISTRATIVE INFORMATION

The Parishes of Broxted with Chickney, Tilty, Great Easton and Little Easton in the Dunmow and Stansted Deanery of the Diocese of Chelmsford were united to create a new parish under a scheme that came into operation on 1 August 1987 having been confirmed by Her Majesty the Queen in Council. The four churches of the parish are St Mary the Virgin at Broxted, St Mary the Virgin at Tilty, St John & St Giles at Great Easton and Little Easton Parish Church. The church of St Mary at Chickney is a "redundant" church, being in the care of the Churches Conservation Trust since 1974. The parish is colloquially known as 'The Five Parishes', reflecting its coverage of the five secular parishes involved. **Since sharing a priest-in-charge with Stebbing, Lindsell, Great and Little Saling our group is known as The Pilgrim Parishes**.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The requirements of this section are covered by the Standard Procedural document adopted at the 2011 APCM.

CHURCH ATTENDANCE

A full review of the Electoral Roll took place in 2019. The next takes place in 2025 (every six years) and the number of names for The Five Parishes as reported at the 2022 APCM was 104 of which 2 are new members.

Under normal circumstances Sunday Services are shared between the four churches by a monthly

rota. 2021 was not a normal year so the usual statistics are not available.

PCC RESERVES POLICY

The considerations of The Five Parishes in relation to its cash funds, are:-
Apart from the holding at Great Easton in the CBF Church of England Investment Fund that originated from a bequest, monies are held mainly in the CCLA Investment Management Ltd's CBF Church of England/COIF Charities Deposit Funds. This is to avoid risks resulting from stock market availability of funds.
The PCC considers the balance in hand at the year-end to be an appropriate amount to support the aims of The Five Parishes as previously stated in general and for the upkeep and maintenance of the four church buildings in particular. This statement reflects its intention to at least match the churches' resources to current Quinquennial expenditure and to retain a buffer against other significant and unbudgeted expenditure. The level of resources is reviewed following successive Quinquennials.

Approved by the Parochial Church Council at its annual meeting on 8th May 2022 and signed on its behalf by The Five Parishes Priest-in-charge and Lay Vice Chair.

Warwick Newbury
Lay Vice Chair

8 May 2022

Rev Sue Hurley
Priest-in-charge

8th May 2022

CHURCH CONDITION REPORTS 2021/22

(CHURCH FABRIC AND CHURCHYARD)

The following are extracts from the Annual Reports

BROXTED

Fabric Report

The last Quinquennial inspection of the church building and churchyard indicated items to address but nothing of serious concern. .

Volunteers continue to clean the brass and church, provide flower arrangements, empty the waste bins and cut the grass plus rubbish removal to keep the churchyard tidy.

Churchyard

Broxted Parish Council continued their generous support towards the churchyard maintenance costs. With numerous trees there will be expenditure from time to time that cannot be avoided.

We do continue to have lower expenses for churchyard maintenance costs especially grass cutting undertaken by volunteers.

TILTY

Fabric and Repairs

We had various repairs undertaken during the year. The north side of the roof was retiled and the exterior of the church was painted, paid for partly from our own church funds and with help from the Friends of the Five Parishes, to whom we give a very big thank you.
Our Quinquennial Report is due this year, and we are currently in the process of organising this and will address any issues as they arise.

Churchyard

We thank Andrew Down for the work he does in maintaining our churchyard to such a high standard, at no cost to Tilty Church.

GREAT EASTON

Fabric and Contents

There were no Quinquennial repairs made in the period; however a new report was issued in June 2021 and a team has been appointed to decide what is needed and when – the first meeting is due to take place in April 2022.

Churchyard

The churchyard continues to be maintained to an extremely high standard with regular grass cutting. We had a difficult situation arise where a gravestone plinth was damaged and the grave owner held authorised in August at a cost of £954. At year end the repair is still awaited.

LITTLE EASTON

Fabric and Contents

We raised the necessary funds to allow us to implement some important works in 2021 some of which is still in progress. The new sound system is a very welcome improvement and we have installed Phase 3 electricity supply which will allow us to install more economic and environmentally friendly infra-red heaters in addition to complete re wiring which was long overdue After a couple of false starts we believe that we have now come up with an installation plan that should get our faculty approved. There has been an active debate with the Conservation Architect who prefers not to install the heaters on the beams versus the General Synod's commitment to move to be carbon neutral and therefore to replace our oil boiler by 2030. Malcolm Woods, Chair of the Chelmsford DAC has advised that the decision will be taken at their next meeting.

There remains new floor tiles under the pews and redecoration to be done. Although this has been paused whilst investigating whether the gutter above the vestry is once again leaking. Thanks to additional support from The Friends we have been able to fund these important projects.

Churchyard

Alison Armitage, our Tree Officer, together with Carl Mitchell and Dennis Litjens keep our grass cut and hedges trimmed. Many thanks to our churchyard team.

Storm Eunice brought down huge branches of our ancient and beautiful beech tree but which fell without damaging the church or surrounding wall but sadly hit a limited number of graves. We are still struggling to get across the message that plastic flowers and ornaments are no longer permitted.

REPORTS FROM OTHER SPHERES IN THE LIFE OF THE FIVE PARISHES

THE COUNTESS OF WARWICK COUNTRY SHOW 2021

After a COVID year in 2020 without a Show we were delighted to be able to hold our Show once more over the August Bank Holiday weekend. Thanks to Tim Turner, our Show Chairman, and the army of volunteers, we were able to put on a superb Show, although frankly had not expected to have as many as 8000 turn up. The very popular BBQ had to send out for emergency supplies.

All went well and the new entry arrangements by advanced sale tickets, with no parking fee, helped to keep the queues of traffic moving, albeit slowly at peak times.

Andy Mahoney had kindly agreed to open the Manor Gardens, as well as the Barns and the usual lawns for the classic cars, which created a wonderful atmosphere in this idyllic location overlooking the lake. There were many happy events in the arena. The Dog Show with an added Scurry was a riot of fun. The Art Show, under new management sold more pictures than ever.

P&A Wood, our major sponsor, provided a spectacular display of Rolls Royce cars with queues at times for the available rides.

Our success depends on us putting on a proper Country Show so it was wonderful to have so many vintage tractors join us to compete in the ploughing match as well as the Jackson's shire horses and the very popular Animal Tent. The Horticultural tent had some of the best exhibits ever with some serious competition.

There are too many generous sponsors, exhibitors, stall holders and volunteers to name them all. The Five Parishes appreciate everyone's support and the record breaking year which resulted in a donation of £50,000 helped our finances after a difficult year with a need to dip into our reserves to keep afloat .

Best summed up as a very happy show with so much fun had by so many.

Planning is well under way for the 2022 Show to be held on the 28th and 29th August.
Please check our new website for more information and to buy your tickets.

Contacts: Tim Turner, Chairman: timjlturner@btinternest.com
Warwick Newbury, PCC representative: warwicknewbury@yahoo.co.uk

THE FRIENDS OF THE FIVE PARISHES 2021

(The Friends is a registered charity No 1059862)

CHAIRMAN'S REVIEW OF THE YEAR

I should like to take this opportunity to pay tribute to Brian Miller who sadly died in August 2021 Brian had been a member since 2002 and treasurer of The Friends since May 2006. During that time, he had not only overseen the trust's finances but, together with Audrey, had raised over £50,000 for the trust with the annual magic evenings. He is much missed by us all

During 2021 members of the Executive Committee were pleased to respond to applications from Little Easton and Tilty churches with grants totalling £15,125 based on 50% of the total costs of repairs. The total of grants given since the trust was formed in 1996 amounts to over £100,000.

We are grateful to Audrey Miller who kindly took on the running of the 50% Club from Brian and to Peter Ward for agreeing to take on the role of Treasurer.
Andrew Connel kindly set up and help run a table selling our branded products within the Horticultural Tent at the Countess of Warwick Country Show.
Membership continues at circa 90 members with 2 new Life Members joining in 2021.
My thanks go to the members of the Executive Committee for all their support and in particular our long serving Secretary, Angela Harbottle, who works so hard to keep the Charity going and compliant.
New volunteers to join the Committee are needed, not only to bring new vitality to it but also to bring enthusiasm and energy to help organize at least one new major event a year.

BACKGROUND

The Friends of the Five Parishes is a registered charity, its object being to assist in the maintenance (repair, restoration, improvement, beautification, extension and reconstruction for the benefit of the public) of the fabric of the churches of Broxted, Tilty, Great Easton and Little Easton. The title "Five Parishes" derives from the fact that Broxted parish now incorporates that of Chickney where the church is in the care of the Churches Conservation Trust. The inaugural meeting of The Friends of the Five Parishes was on 11th September 1996 and charity registration was obtained on 18th December 1996.

EXECUTIVE COMMITTEE

Under its Constitution eight people were first elected to the Executive Committee at the inaugural meeting. Members are subsequently elected or re-elected at the charity's annual general meeting each May, representing the four church committees and residents of the villages. During 2019 members of the Executive Committee are:-

Mr Warwick Newbury *(Chairman)*, Mrs Alison Armitage, Mr Andrew Connel, Mrs Angela Harbottle *(Secretary)*, Mrs Audrey Miller, Mr Brian Miller *(Treasurer)* and Mr Peter Neale (*Vice Chairman)*.

The task of the Executive Committee is to administer the trust as required by the Charity Commissioners and as outlined in its constitution, to raise funds from membership subscriptions, gifts, bequests, covenants, fundraising events and other support. The Committee establishes investment policy and decides how funds will be disbursed.

Warwick Newbury, Chairman, Friends of the Five Parishes. *(If you would like to become a Friend please contact the Secretary, Angela Harbottle, on 01371 876707)*

Annual report for Great Easton C of E VA Primary School 2021-22

Our School Vision:

We are God's children and global citizens. We will be bold enough to use our voices, brave enough to evoke change in the world and strong enough to stand up for what is right. We are valued and are part of a Christian family that grows together in faith, love and kindness.

'Let all that you do be done in love'. (1 Corinthians 16:14)

Love of learning, life and living.

Associated values: Courage, Compassion, Forgiveness and Joy.

As always school life is incredibly busy and there is always lots going on. Thankfully we are learning to live with Covid and this has meant we are back to being able to mix as a whole school and enjoy worshipping together in assemblies and each term in the church too (although at Christmas we sang carols outside because of the threat of Omicron). However, school feels much more like it always has done and this is wonderful!

Our curriculum is designed to be as engaging as possible and aims to inspire children to love life and learning. Our key stage one children have enjoyed learning about their transport topic, welcoming visitors from the air ambulance and a female pilot from Easy Jet. As well as a trip to Aerozone at Stansted airport where they got to try out fire hoses and watch the aeroplanes taking off and landing.

Key stage two have enjoyed learning about Ancient Greeks and had a visit by Hertfordshire University's scientists with the planetarium. They visited Cambridge Fitzwilliam museum to learn more and also visited Braintree Islamic Centre in support of their RE learning about Islam.

We have celebrated Red Nose Day, Black History Month, Children in Need day, World Book Day, Internet Safety day, Dress to Express and Children's mental health week as well as raising £1,476 for the Air Ambulance and organising a collection in support of families in Lithuania.
We are just having a wooden music pod built outside for music lessons and are awaiting our funding from Tesco and the Round Table to begin re-designing our pond area.
We continue to be oversubscribed and have a waiting list for places. I am incredibly proud of the staff, children and school community in how our ethos permeates all that we do.

Claire Jackman, Headmistress, April 2022

DUNMOW AND STANSTED DEANERY

Deanery Synod Report for the APCM

Ron Gilder and Warwick Newbury currently represent The Five Parishes on the Deanery Synod led by our Area Dean, Helen Pelly. One of us has reported back to the PCC following each Deanery meeting which has been noted in the PCC minutes .

At a recent meeting held at Felsted Church on 23rd March 2022 attended by both Warwick and Ron, a brief service of worship was held including a short period of reflection on the life of Rev John Sibson who had died earlier in the day.

Our speaker, Rev Tim Goodbody, was of course well known to us and, as the newly appointed Diocesan Director of Ordinands, gave us an insight into his daily work in their selection and training.

In the absence of the Treasurer, Rev Helen Pelly gave us a brief resume of what he would have said including how pleased he was that so many parishes had been able to pay their parish share.

Alison gave an update on the first meeting of the new Buildings Committee, which under Bishop Guli had been set up to talk about how going forward we could as a Deanery/Diocese support their physical needs. She stressed that this Committee had no remit with regard to church closures as this was a decision made by Parish PCCs.

Rev Robert Stone, a Diocesan representative, gave us an update on his report to the last Synod. The 'Leading your Church into Growth' initiative had got off to a very slow start, with only Robert Stone's churches making some initial moves.
Several parishes updated the meeting on fundraising and other events that had occurred since the last meeting.

Rev Helen Pelly said how pleased she was that the first of the 2022 Deanery Walks was so well attended (37 people both walking and joining in with the service at its conclusion).

Rev Pelly read out a statement from the Lay Chair, Belle Beszant, to the effect that she had made the decision to step down and start a limited retirement; it was noted that a 'proper goodbye and thanks' would be given at the next meeting when hopefully her replacement would be introduced.

Under Any Other Business the new Safeguarding training was discussed as this would soon be mandatory for all PCC members.

Ron Gilder, 26th March 2022

MAGAZINE

With a year of issues in full colour, we are pleased that this has continued to be well received. Currently we are running 16.875 pages of advertisements in colour compared with 9.626 pages in black and white and readers are contributing photographs for the front cover spot. We showed a healthy profit for the year. In addition to approximately 1,000 copies delivered door-to-door, each issue continues to be displayed on the Five Parishes website and the four Facebook village groups covered by our churches.

Whilst we made a healthy profit during the year with the hub printing arrangments used by our regular printer, it was not without delays caused by production problems, including paper shortages, and delivery problems. However, CZ Design & Print has a new owner, who is running the staff with a light touch, leaving the key staff in place. With them we have negotiated a six-month contract for the issues to be printed digitally in-house, reducing the turn-round time to a manageable few days. It also gives us other invaluable production benefits whilst taking in some of the five increases in the cost of paper.

Angela Harbottle and Claire Squibb

WEBSITES

The Five Parishes website continues to be maintained in conjunction with Lisa Smith of ActivWebDesign of Little Easton. It offers information on the individual churches, editorial from the latest issue of *The Five Parishes Magazine* and other parish news. Visit us on www.thefiveparishes.org.uk. As always, The Countess of Warwick Show website https://countessofwarwickshow.org/ has a wonderful selection of photographs and information on the Show itself.

AS AT 31ST DECEMBER 2021

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2021

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

FOR THE YEAR ENDED 31 DECEMBER 2021

AS AT 31ST DECEMBER 2021

I report on the accounts of the Trust for the year ended 31st December 2021 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

27.4.2022.

Richard Davies FCMA
RDP Partnership, Accountants
Waterhouse Business Centre
Cromar Way
CHELMSFORD
Essex CM1 2QE

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT
AS AT 31ST DECEMBER 2021

	Note	Unrestricted Funds	Restricted Funds	2021	2020
		£	£	£	£
Receipts					
Receipts from donors	7(a)	72,623	-	72,623	27,510
Other voluntary incoming resources	7(b)	27,810	-	27,810	23,310
Activities in furtherance of the Council's objectives	7(c)	6,621	-	6,621	2,280
Activities in generating funds	7(d)	86,431	-	86,431	12,006
Income from Investments	7(e)	4,649	666	5,315	7,901
Total Receipts		198,135	666	198,800	73,006
Payments					
Costs of generating funds	8(a)	21,538	-	21,538	285
Grants	8(b)	2,280	-	2,280	2,522
Activities relating to the work of the Church	8(c)	139,171	-	139,171	121,390
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	1,902	-	1,902	1,560
Total Payments		164,891	-	164,891	125,757
Net receipts/(payments)		33,244	666	33,909	(52,751)
Transfers between funds	3	666	(666)	-	-
Net surplus / (deficit) for the year		33,909	-	33,909	(52,751)

Revd Sue Hurley

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

BALANCE SHEET
AS AT 31ST DECEMBER 2021

		2021	2020
		£	£
Cash funds			
Bank community accounts		-115,681	70,459
CBF/COIF deposit accounts		147,692	152,986
		263,373	223,445
Investment assets			
CBF Investment Fund	(Note 2)	131,952	-123 418
Assets			
Accrued Income - CWS			302
Liabilities			
Accruals (Accountant's Fee)		(1,200)	(498)
Advance Income - CWS			(2,985)
Creditors			
		394,125	343,682
Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2018		318,798	363,608
Receipts and payments surplus		33,909	(52,751)
Increase/ (decrease) in value of investments		16,533	7,941
		369,241	318,798
Restricted funds		24,884	24,884
		394,125	343,682

Approved by the Parochial Church Council on 8th May 2022 and signed on its behalf by:

Bridget Nielsen
PCC Treasurer

Revd Sue Hurley
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS
AS AT 31ST DECEMBER 2021

1. GENERAL ACCOUNTING POLICIES

a) Accounting Policies

The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006, Charities Act 2011 and SORP 2005.

b) Funds

Endowment Funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided by the terms of the trust or bequest, and b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds represent general funds of the PCC/church committees that are not subject to any restriction on their use and are available for the ordinary purposes of the PCC/church committees. Funds designated by them for a particular purpose are also unrestricted.

2. INVESTMENT ASSETS

	No. of Shares	2021	2020
		£	£
Value at 1 January 2021	6,024	123,418	115,477
Shares sold during year	(390)	(8,000)	
increase / (decrease) in value during the year		16,533	7,941
Value at 31st December 2021	**5,635**	**131,952**	**123,418**

3. RESTRICTED FUNDS

	Lt Easton Churchyard	Lt Easton Flower	Lt Easton Lord Maynard	Tilty Lord Maynard	Gt Easton	TOTAL
	£	£	£	£	£	£
Balance at 1 Jan 2021	21,766	740	583	0	1,795	24,884
Incoming resources	-	-	491	174	-	666
Resources expended	-	-	(491)	(174)	-	(666)
Transfer(to)/from General Fund	-	-	-	-	-	0
Balance at 31 Dec 2021	21,766	740	583	-	1,795	24,884

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

Lord Maynard Trust Funds

There are three Lord Maynard Trust Funds (Perpetual), in Tilty, Little Easton and Great Easton, which are registered charities, the capital of which are administered by the Diocese of Chelmsford as Custodial Trustees. The interest only is received by the churches and used for their own purposes as follows:

Little Easton – the interest is restricted in use towards the Rector's expenses

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

Great Easton – the interest goes towards general expenses and is therefore not restricted.

4. TRANSACTIONS WITH MEMBERS OF THE PCC AND RELATED PARTIES

No active members of the PCC were directly or indirectly involved with contracts or similar arrangements with a close family or business connection. Apart from routine expenditure connected with church services/ refreshments etc., no member of the PCC received any out-of-pocket expenses. Out-of-pocket expenses of the Rector and treasurer are shown in the PCC payments account.

5. EMPLOYEE EMOLUMENTS

The charity has no employees. It uses the services of contractors to help with the maintenance of the churchyards of Broxted, Great and Little Easton and Tilty and the parish administration.

6. THE FRIENDS OF THE FIVE PARISHES

The Friends of the Five Parishes raises funds that are donated from time to time to the churches of the Five Parishes either in the form of money or as gifts. The Friends is registered separately with the Charity Commission (registered number 1059862) to whom it makes separate accounts. Where gifts were received, notes are attached to the individual church's Statement of Assets as to their material worth.

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2021

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	63,477	-	63,477	17,296
	Gift Aid – Envelopes & Loose plate collections	4,049	-	4,049	2,857
	Tax recoverable on Gift Aid	4,452	-	4,452	6,696
	Other planned giving	-	-	-	0
	Magazine donations	645	-	645	660
	Tax recovered on magazine donations	-	-	-	0
		72,623	-	72,623	27,510
7(b)	**Other voluntary incoming resources**				
	One off grants	15,130	-	15,130	14,320
	Donations appeals etc	12,330	-	12,330	8,662
	Wall safes, Guides etc	122	-	122	17
	Other income	229	-	229	311
		27,810 £	-	27,810	23,310
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	6,621	-	6,621	2,280
7(d)	**Activities for generating funds**				
	CWCS income	71,354	-	71,354	4,245
	Fund raising events	0	-	0	0
	Magazine income – advertising	15,076	-	15,076	7,761
		86,431	-	86,431	12,006
7(e)	**Income from investments**				
	Dividends	4,596	491	5,087	5,155
	Banks & building society interest	54	174	228	1,066
	Other income	-	-	-	1,680
		4,649	666	5,315	7,901
	Total receipts	198,135	666	198,800	73,006

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2021

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
8(a)	**Cost of generating funds**				
	CWCS expenses	21,458	-	21,458	47
	Tilty Spring Lunch & Flower Festival	-	-	-	-
	Other	80	-	80	238
		21,538	-	21,538	285
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	2,000	-	2,000	2,000
	Poppy Appeal	-	-		62
	Action Aid (Child sponsorship)	234	-	234	234
	The Children's Society	-	-		-
	Bibles for Children (In schools)	-	-		180
	Bishop's Lent Appeal	-	-		-
	Bishops appeal	-	-		-
	Salvation Army	-	-		-
	Little Easton Manor Charity	-	-		-
	Just Giving	36	-	36	36
	Compassion UK (Adult sponsorship)	10	-	10	10
		2,280	-	2,280	2,522
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	42,720	-	42,720	45,527
	Working and office expenses of Priest - in -charge	1,305	-	1,305	1,123
	Assistant staff costs	3,860	-	3,860	5,197
	Church running expenses – Utilities	6,598	-	6,598	4,103
	Church running expenses – Insurance	7,054	-	7,054	7,115
	Church maintenance	7,329	-	7,329	8,928
	Upkeep of services	-	-		
	Upkeep of churchyards	3,077	-	3,077	862
	Magazine expenses	10,171	-	10,171	6,397
	Major repairs	56,043	-	56,043	40,675
	Gifts to priest, organist, cleaner, etc	-	-	-	-
	Miscellaneous repairs and expenses	1,014	-	1,014	1,462
		139,171	-	139,171	121,390
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	1,902	-	1,902	1,560
		1,902	-	1,902	1,560
	Total payments	164,891	-	164,891	125,757

AS AT 31ST DECEMBER 2021

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2021

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

FOR THE YEAR ENDED 31 DECEMBER 2021

AS AT 31ST DECEMBER 2021

I report on the accounts of the Trust for the year ended 31st December 2021 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

27.4.2022.

Richard Davies FCMA
RDP Partnership, Accountants
Waterhouse Business Centre
Cromar Way
CHELMSFORD
Essex CM1 2QE

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH

OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT
AS AT 31ST DECEMBER 2021

	Note	Unrestricted Funds	Restricted Funds	2021	2020
		£	£	£	£
Receipts					
Receipts from donors	7(a)	72,623	-	72,623	27,510
Other voluntary incoming resources	7(b)	27,810	-	27,810	23,310
Activities in furtherance of the Council's objectives	7(c)	6,621	-	6,621	2,280
Activities in generating funds	7(d)	86,431	-	86,431	12,006
Income from Investments	7(e)	4,649	666	5,315	7,901
Total Receipts		198,135	666	198,800	73,006
Payments					
Costs of generating funds	8(a)	21,538	-	21,538	285
Grants	8(b)	2,280	-	2,280	2,522
Activities relating to the work of the Church	8(c)	139,171	-	139,171	121,390
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	1,902	-	1,902	1,560
Total Payments		164,891	-	164,891	125,757
Net receipts/(payments)		33,244	666	33,909	(52,751)
Transfers between funds	3	666	(666)	-	-
Net surplus / (deficit) for the year		33,909	-	33,909	(52,751)

Revd Sue Hurley

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

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AS AT 31ST DECEMBER 2021

		2021	2020
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Cash funds			
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Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2018		318,798	363,608
Receipts and payments surplus		33,909	(52,751)
Increase/ (decrease) in value of investments		16,533	7,941
		369,241	318,798
Restricted funds		24,884	24,884
		394,125	343,682

Approved by the Parochial Church Council on 8th May 2022 and signed on its behalf by:

Bridget Nielsen
PCC Treasurer

Revd Sue Hurley
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

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AS AT 31ST DECEMBER 2021

1. GENERAL ACCOUNTING POLICIES

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	£	£	£	£	£	£
Balance at 1 Jan 2021	21,766	740	583	0	1,795	24,884
Incoming resources	-	-	491	174	-	666
Resources expended	-	-	(491)	(174)	-	(666)
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Balance at 31 Dec 2021	21,766	740	583	-	1,795	24,884

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

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Little Easton – the interest is restricted in use towards the Rector's expenses

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

Great Easton – the interest goes towards general expenses and is therefore not restricted.

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NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2021

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	63,477	-	63,477	17,296
	Gift Aid – Envelopes & Loose plate collections	4,049	-	4,049	2,857
	Tax recoverable on Gift Aid	4,452	-	4,452	6,696
	Other planned giving	-	-	-	0
	Magazine donations	645	-	645	660
	Tax recovered on magazine donations	-	-	-	0
		72,623	-	72,623	27,510
7(b)	**Other voluntary incoming resources**				
	One off grants	15,130	-	15,130	14,320
	Donations appeals etc	12,330	-	12,330	8,662
	Wall safes, Guides etc	122	-	122	17
	Other income	229	-	229	311
		27,810 £	-	27,810	23,310
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	6,621	-	6,621	2,280
7(d)	**Activities for generating funds**				
	CWCS income	71,354	-	71,354	4,245
	Fund raising events	0	-	0	0
	Magazine income – advertising	15,076	-	15,076	7,761
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7(e)	**Income from investments**				
	Dividends	4,596	491	5,087	5,155
	Banks & building society interest	54	174	228	1,066
	Other income	-	-	-	1,680
		4,649	666	5,315	7,901
	Total receipts	198,135	666	198,800	73,006

NOTES TO THE ACCOUNTS (CONTINUED)
AS AT 31ST DECEMBER 2021

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
8(a)	**Cost of generating funds**				
	CWCS expenses	21,458	-	21,458	47
	Tilty Spring Lunch & Flower Festival	-	-	-	-
	Other	80	-	80	238
		21,538	-	21,538	285
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	2,000	-	2,000	2,000
	Poppy Appeal	-	-		62
	Action Aid (Child sponsorship)	234	-	234	234
	The Children's Society	-	-		-
	Bibles for Children (In schools)	-	-		180
	Bishop's Lent Appeal	-	-		-
	Bishops appeal	-	-		-
	Salvation Army	-	-		-
	Little Easton Manor Charity	-	-		-
	Just Giving	36	-	36	36
	Compassion UK (Adult sponsorship)	10	-	10	10
		2,280	-	2,280	2,522
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	42,720	-	42,720	45,527
	Working and office expenses of Priest - in -charge	1,305	-	1,305	1,123
	Assistant staff costs	3,860	-	3,860	5,197
	Church running expenses – Utilities	6,598	-	6,598	4,103
	Church running expenses – Insurance	7,054	-	7,054	7,115
	Church maintenance	7,329	-	7,329	8,928
	Upkeep of services	-	-		
	Upkeep of churchyards	3,077	-	3,077	862
	Magazine expenses	10,171	-	10,171	6,397
	Major repairs	56,043	-	56,043	40,675
	Gifts to priest, organist, cleaner, etc	-	-	-	-
	Miscellaneous repairs and expenses	1,014	-	1,014	1,462
		139,171	-	139,171	121,390
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	1,902	-	1,902	1,560
		1,902	-	1,902	1,560
	Total payments	164,891	-	164,891	125,757

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED W CHICKNEY, TILTY, GRE

England & Wales - Charity number 1131525

Accounts

"THE FIVE PARISHES"

(part of the PILGRIM PARISHES)

The United Parish of Broxted with Chickney, Tilty, Great Easton and Little Easton

www.fiveparishes.co.uk

Registered Charity number 1131525

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE UNITED PARISH FOR THE YEAR ENDED 31st DECEMBER 2020

Priest-in-Charge:
Revd Tim Goodbody (part only until March 2020)

United Parish Vice Chairman
Mr Warwick Newbury on 01371 872143

United Parish Treasurer:
Ms Bridget Nielsen on 07514 597 587

Church Committee Accounts Officers:
Broxted: Mr Roger Clark on 01279 850638
Tilty: Mr Brian Miller on 01371 870927
Great Easton: Mr Peter Ward on 01279 850442
Little Easton: Mrs Patricia O'Gorman on 01371 852148

Independent Examiner:
Mr Richard Davies FCMA CGMA
RDP Accountants
70 High Street, Great Baddow, Chelmsford,
Essex CM2 7HH

A MESSAGE FROM our future Priest-in-Charge Revd Sue Hurley

It has been a very strange and challenging year to take up the reins from Tim and to try, alongside our wardens, to steer our churches through totally uncharted territory. I took on the role of 'acting Curate in charge' during the first lockdown, trying hard to organise rotas, and to encourage the ministry team to begin live-streaming and pre-recording services, (who knew that we had that skill set!). Once it looked as though we could begin to think about re-opening, in order to make our churches Covid 19 Compliant, all the risk assessments had to be written and implemented. Preparations included: emptying the churches of many items, deep cleaning our buildings, putting up signage and purchasing masks and hand gel.

Thank you so much to our amazing wardens, who have supported me the whole way, and ensured that at least 2 of our churches could be opened, as soon as possible, initially for supervised individual prayer and later for weekly services. I cannot tell you how hard they have worked, taking on-board directive after directive from the government and the diocese. I am tremendously grateful for all their hard work and encouragement. Huge thanks also to our secretary and treasurer for all their hard work, to all on the PCC and other committees, to the team producing and distributing our excellent, now colourful, magazine. Thank you to those who have maintained the churchyards, arranged flowers, put together rotas, rung bells, played the organ, overseen refurbishments and to the army of unseen volunteers who have helped to keep our churches going. I would like to add my personal thanks to Janet, for all the hard work and dedication that she has put in this year.

Over the year The Ministry Team have offered a range of on-line services, including 6 months-worth of daily Evening Prayer, and our services have been viewed by thousands of people, some far beyond the boundaries of The Pilgrim Parishes; we have regularly had people from as far away as Scotland and even Arizona tuning in! People have shared links to services with their families and friends and I am sure that we will never truly know the impact that we may have had on people's lives. Thank you so much to everyone who has given up a huge amount of time to prepare, film and edit our on-line services, you have done a truly remarkable job! This said, this year has been so tough, so costly not being able to meet as we would want to, not being able to greet each other or even share fellowship over a cup of tea at the end of a service. Even when we have been able to meet there are some who have not been able to join with us in person, and I personally cannot begin to express how much I have missed being able to sing together!

As we begin to re-group and re-build, fellowship will be foundational to all we do, and we will also need to have some nurture groups for those for whom the pandemic has caused them to re-evaluate their priorities in life, those who are asking deep questions about the meaning of life. Throughout the year there have been many 'Nicodemus's', people watching us from afar, but as yet not quite ready to brave the light and be seen to enter our churches. Pray for all those who are seeking meaning. Pray for those whose faith has been shaken and who need loving and caring back to faith. Pray for those who have become complacent and let their fire dim or even go out. And finally pray for me as I begin the next phase of my ministry here as your priest in charge.

... and from our Associate Priest, Revd Janet

2020/21 continues to be a very challenging year for everyone. We have had two more lockdowns due to COVID 19 but now, in Holy Week, we are excitedly starting to look towards being able to reopen our church doors for our Acts of Worship. Many people have stepped up during the year to learn new skills and over the last three months we have been regularly live streaming services from within the church buildings.

As we move forward, we are all aware that much has changed. The practice of attending Church is now different with people choosing from a huge variety of different online services that are offered across the country. Some have joined us from far and wide and local people have joined Acts of Worship in other places. This all brings a wonderful diversity to our spiritual lives and offers an opportunity to learn about and to celebrate our differences. But this does mean that we will have to have generous and honest conversations about how to move forward, for our collective worship and in spreading the Gospel and joining with God in building his Kingdom in this place.

During the year we have lost quite a few friends. Funerals have been particularly difficult for families and friends alike, and it has been wonderful to see so many people across our United Parish caring for and supporting each other.

Two of our churches have taken the opportunity during lockdown to have necessary work and repairs done to church buildings, and I am sure everyone looks forward to seeing this in the near future. In Tilty the kitchen/vestry has been revamped and repairs to the roof undertaken. Great Easton has enjoyed having a new sound system, essential plastering work and decoration has been undertaken in the porch and two lovely new oak notice boards, donated by the Pickford family in memory of Jean and Bert. Thank you to everyone for all your hard work in looking after our beautiful churches and the churchyards on behalf of us all.

During the year I was licensed as an Associate Priest and the Revd Sue Hurley has been acting Curate in Charge of the Pilgrim Parishes. Working with Caroline, our Administrator, and all those others who quietly do so much, Sue has been dealing with all the essential administrative work as well as continuing to build strong bonds with the ever-increasing Staff Team. We now have six Priests and five Licensed Lay Ministers working across the Five Parishes, within the Pilgrim Parishes, with their eight church buildings. Most importantly Sue has been a real spiritual leader in God's Church and we are delighted that she has now been appointed to become our new Priest-in-Charge.

Finally, a big thank you to all of you who do, just get on and quietly do so much, some routine, some unexpected, without you there would be no progress and little would happen.

May God Bless you all, Janet. March 2021

PCC REVIEW OF THE YEAR AND LOOKING TO THE FUTURE

As our APCM covering 2019 was postponed from April to October 2020, due to the COVID 19 lockdown, and pending authorisation to hold the meeting online, there is relatively little to add since my report last October.

The interregnum continued during this period but will happily end on the 21st April when the Reverend Sue Hurley will be licensed as the Priest-in-Charge of the 8 churches of the Pilgrim Parishes. We welcome her appointment.

Although appointed as the Curate for Stebbing, Sue Hurley has kindly taken charge of the Ministry ream, and ensured that services continued during this interregnum, albeit only online via The Contingency Church, since the new lockdown was imposed in January 2021 in accordance with government guidelines. The good news is that our churches will open again in time for Easter services. We so look forward to getting together again in church. Please keep an eye out for details as usual in the Pilgrim Post.

We are grateful to the Reverend Janet Parker as our Curate living in Great Easton who has been taking nearly all our services within The Five Parishes during this period and to Caroline Wildgoose, the Administrator for the Pilgrim Parishes as well as the army of volunteers across the Five Parishes.

Finances are very stretched in the Chelmsford Diocese with a number of churches unable or unwilling to pay their parish share prompting a RAG (Red, Amber, Green) review of all churches as to their viability. Sadly, a number which will be rated Red are likely to close. Happily, the Five Parishes has been able to pay our Parish Share, albeit by eating into our Reserves. Relatively few in our villages donate regularly through Planned Giving which therefore only covers approximately £13,000 of our annual funding requirements.

In common with many other charities our usual fundraising has not been possible in 2020 due to COVID 19, but I am optimistic that all normal activities will take place after the 21st June when this long lockdown is finally brought to an end. We are certainly going ahead with the planning for another Countess of Warwick Country Show over the Bank Holiday weekend, albeit alert to the need for added safety protection and indeed the possibility of cancellation should the science and the date require another lockdown.

Warwick Newbury, Lay Vice-Chair 19th April 2021

REVIEW OF THE CHURCHES' YEAR

BROXTED:

ACHIEVEMENTS AND PERFORMANCE 2020

Church Services and Attendance

During 2020 St Mary's Broxted held just 8 services before Covid lockdown started. Within these 8 services 2 were funerals.

No services were held for the rest of the year. The annual Good Friday service at Chickney was also cancelled. However, access to church services were made available via Zoom.
Revd Tim Goodbody also left our ministry in April. The ongoing support from the ministry team has been excellent.

The Broxted Committee's Review of the Year

The annual Festival of Angels did not take place this year nor were there any other events held due to the Covid lockdown. This was coupled with decisions over welfare and safety not to reopen during times when rules were relaxed,

We could not function without the hard work and dedication from everyone involved in the running of the diocese and our churches. Our thanks to all those involved.

Financial Review

The larger part of Broxted's monetary assets are held in the CBF Church of England Deposit Fund. This policy is in accordance with our PCC's guidelines and represents the 'reserve' funds we require to meet quinquennial and unexpected expenditure.
Due to regular giving we have been able to maintain a positive approach for Broxted. The regular committed monthly income support from a number of people is very gratefully received.
The annual grant from Broxted Parish Council was received and was even more important during this period of closure.

Church Committee

I thank all my committee members for their unfailing support. In this strange world over the last year, even without face-to-face meetings, it is comforting to know they are there when need arises.

Terry Reed, Churchwarden, March 2021

TILTY

ACHIEVEMENTS AND PERFORMANCE 2020

Review of the Year

I was wondering if there had ever been a time when a full year had passed without a service being held in the Church. Perhaps the Dissolution of the Monasteries in the 1530s?
The important thing is to find something positive to say after a year when COVID 19 forced the closure of our church.

Many thanks are due to:-

Andrew Down for maintaining the churchyard to the usual high standard.

Brian and Audrey Miller for the work they undertook to empty the vestry and then put most of it back again after the refurbishment so very generously supported by ***Jeremy Taylor.***

Maggie Stevens for organising the Wednesday morning Silent Prayer sessions in December and early January.

At the moment we are thinking about the **Flower Festival** for the first weekend of October with a music performance on the Saturday evening. We had hoped to have a recital from The Cambridge Vocal Consort last year, but of course that was not possible so hopefully we will be able to book them for July/August this year.

We look forward to our new ministry with Revd Sue and Revd Janet, with some input from the lay ministry team from time to time.

Paul Rutterford, Churchwarden, March 2021

GREAT EASTON:

ACHIEVEMENTS AND PERFORMANCE 2020

Church Services and Attendance

Before lockdown we held 2 services in the Church and on reopening in August, we held 8 which have included All Souls, Christingle and a spectacular Crib service complete with a donkey (albeit a horse in disguise) and some amazing children (many thanks to Ali). Sadly, a promising Epiphany service had to be cancelled due to a possible contact with COVID By Revd Janet. Great Easton church was also the site for filming the "Coming of the Light" service led by Paul and Kate.

Review of the Year

The team gained PCC and Diocesan approval for the installation of a new PA system which went live in August and has transformed our services. Two new memorial boards were erected in the porch to remember the Pickford family. In September by a majority decision the team approved Revd Janet's request to have a broadband line installed in the church so that we could stream future services. To date this is a work in progress.

In conclusion, I have completed a difficult first year as Churchwarden and have tried at all times to ensure the concept of team decision making continues. I wish to thank everyone for their support.

Great Easton Committee members during 2019:

Elected Members: Geraldine Conner, Ron Gilder, Sarah Jeffrey, Julie Neale, Alison Rumbold, Claire Squibb, Sheena Ward, Peter Ward

Ron Gilder, Churchwarden,

LITTLE EASTON:

ACHIEVEMENTS AND PERFORMANCE 2020

A unique year in the history of Little Easton Church. I have no record as to what happened during the Black Death, but COVID 19 has certainly made a significant impact on the life of our historic church during 2020.

Before the first lockdown in March we enjoyed 4 Sunday services and 2 Memorial services, for Geoff Parker and Jon Greaves, the latter with a plate collection of £1,860. The Contingency Church started on the 19th March with 70 services streamed for the Pilgrim Parishes before the lockdown was lifted in August. A further 9 services were held in the church before the end of 2020. Since March all services have been restricted, with social distancing, masks wearing and no singing and nor were we able to enjoy our after services coffee and the important opportunity to socialise.

On a more practical note, the lack of our usual plate collection impacted our much needed revenues and once again emphasizes the importance of regular planned giving. We do of course have to continue to contribute to the costs of Minstry, pay our insurance and utility bills even if the church is closed so it would be very welcome if more of us would sign up for the Planned Giving scheme. Despite not undertaking any major building works in 2020 but to contribute to our share of the Parish Share, we had to eat into our reserves in 2020.

Warwick Newbury, Churchwarden, March 2021

PCC TREASURER'S REPORT

It is my pleasure as your Treasurer to present the Treasurer's Report on the Accounts for the year ended 31st December 2020.

Summary

The Five Parishes results for 2020 was an overall deficit of -£52,751.

Bank and deposit accounts were £223,747 and total Parish funds decreased to £343,682. (Last year £388,492). In summary total income decreased by £39,518 to £72,959 and overall expenditure increased by £5,850 to £125,710.

As we had to cancel the Countess of Warwick Country Show due to COVID 19 we had no income from this important fundraising event or any other fundraising event.

Due to COVID 19 we have been through an extreme year, with our churches closed for the past year and therefore almost no wall safe or plate collections has come in. Donations and standing orders through the bank have been very kind and generous to us, as most of them have continued throughout the year. But – we have all had to dig into reserves to manage payment of Parish Share etc.

Detailed below is a summary of results for the PCC and the four churches.

PCC

The PCC income was £21,276 and expenditure was £31,317 resulting in an overall deficit of -£10,041.

The Countess of Warwick Show (CoWS)

Although the CoWS was cancelled in 2020, we still received a few donations of £4,198, thanks to Georgina Wood and Warwick Newbury.

Broxted

Income was £8,696 and expenditure £10,169 producing an overall decrease in funds of £1,473.

Tilty

Income was £11,100 and expenditure £22,001 producing an overall decrease in funds of £10,901. During the year £15,887 was spent on major repair work on the roof and inside walls. Some funds were recovered as 50% of roof work was received back from The Friends of the Five Parishes (£6,620).

Great Easton

Income was £19,886 and expenditure of £47,049 resulting in an overall decrease in funds of £27,163. Major repair work was carried out for £24,788 and £7,700 was donated from The Friends of the Five Parishes.

Little Easton

Income was £12,001 and expenditure £15,174 resulting in an overall decrease in funds of £3,173.

Other Matters

As the Five Parishes Magazine converted to online only for some months due to COVID 19, money was saved and the magazine still made an overall income due to the reduced costs.

Investment income

This continues to be modest and returns are 1.75% per annum on all funds invested, which is in line with market rates and the prudent investment policy maintained. The Barclays Bank arrangements remain in place.

I should like to take this opportunity to thank you for all your help and assistance over the past year.

Bridget Nielsen, 17th April 2021

... and finally, those statutory statements we are required to make year by year...

OBJECTIVES AND ACTIVITIES

The Aim of The Five Parishes and its churches is:

- To promote within the United Parish the whole mission of the Church by helping make known the loving activity of God in our villages by means of open, good, inclusive worship, through cultivating friendship with the wider community
- and through maintaining our ancient buildings as signs of God's continuing presence in our midst.
- The four churches, with their unlocked doors, are places of prayer for all who wish to use them.
- They are places for the parishioners to come for family celebrations and at special times of the year.
- They are buildings where all are welcome and are part of the identity of each village community.

ADMINISTRATIVE INFORMATION

The Parishes of Broxted with Chickney, Tilty, Great Easton and Little Easton in the Dunmow and Stansted Deanery of the Diocese of Chelmsford were united to create a new parish under a scheme that came into operation on 1 August 1987 having been confirmed by Her Majesty the Queen in Council. The four churches of the parish are St Mary the Virgin at Broxted, St Mary the Virgin at Tilty, St John & St Giles at Great Easton and Little Easton Parish Church. The church of St Mary at Chickney is a "redundant" church, being in the care of the Churches Conservation Trust since 1974. The parish is colloquially known as 'The Five Parishes', reflecting its coverage of the five secular parishes involved. **Since sharing a priest-in-charge with Stebbing, Lindsell, Great and Little Saling our group is known as The Pilgrim Parishes.**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The requirements of this section are covered by the Standard Procedural document adopted at the 2011 APCM.

CHURCH ATTENDANCE

A full review of the Electoral Roll took place in 2019. The next takes place in 2025 (every six years) and the number of names for The Five Parishes as reported at the 2021 APCM was 104 of which 30 non-resident and 3 new members. Under normal circumstances Sunday Services are shared between the four churches by a monthly rota. 2020 was not a normal year so the usual statistics are not available.

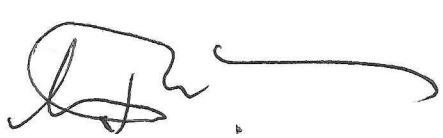
PCC RESERVES POLICY

The considerations of The Five Parishes in relation to its cash funds, are:-

Apart from the holding at Great Easton in the CBF Church of England Investment Fund that originated from a bequest, monies are held mainly in the CCLA Investment Management Ltd's CBF Church of England/COIF Charities Deposit Funds. This is to avoid risks resulting from stock market availability of funds.

The PCC considers the balance in hand at the year-end to be an appropriate amount to support the aims of The Five Parishes as previously stated in general and for the upkeep and maintenance of the four church buildings in particular. This statement reflects its intention to at least match the churches' resources to current Quinquennial expenditure and to retain a buffer against other significant and unbudgeted expenditure. The level of resources is reviewed following successive Quinquennials.

Approved by the Parochial Church Council at its annual meeting on 19th April 2021 and signed on its behalf by The Five Parishes (Lay Vice Chair)



Warwick Newbury
Lay Vice Chair

CHURCH CONDITION REPORTS 2019

(CHURCH FABRIC AND CHURCHYARD)

The following are extracts from the Annual Reports

BROXTED

Fabric Report

The last Quinquennial inspection of the church building and churchyard set out various items requiring attention. None are of a serious nature but never the less need to be actioned.
At some time it is still planned to have a toilet and kitchen area within the existing building sited at the rear of the Lady Chapel.

Churchyard

Maintenance of the churchyard has continued wherever possible during the year with particular thanks to Broxted Parish Council for their generous support towards churchyard maintenance costs.

TILTY

Fabric and Contents

The refurbishment of the vestry took place with generous support from Jeremy Taylor. The south side of the nave was retiled during October/November and some internal decoration in January. The north side of the nave is scheduled to be retiled in April 2021 and limewash paint applied to half of the outside walls at the same time.

Churchyard

Andrew Down continues to maintain the churchyard to a very high standard.

GREAT EASTON

Fabric and Contents

During the year we completed all the necessary Quinquennial repairs arising from the 2016 report. These included extensive repairs of the perimeter wall and major re-plastering of the nave and porch plus redecoration of both, and fixing the step from the south porch into the church.

Churchyard

The churchyard continues to be maintained to an extremely high standard with regular grass cutting.

LITTLE EASTON

Fabric and Contents

We felt unable to commit to any of our outstanding projects in 2020 but we did plan as to how to raise the necessary funds to allow us to implement some important works in 2021 which are now in progress and already reported to the PCC. Minor repairs were undertaken as necessary by Roy Blackwell Builders.

Churchyard

Alison Armitage, our Tree Officer, has been joined by Carl Mitchell and Dennis Litjens to keep our grass cut and hedges trimmed. Many thanks to our churchyard team.

REPORTS FROM OTHER SPHERES IN THE LIFE OF THE FIVE PARISHES

THE COUNTESS OF WARWICK SHOW 2020

As you are all aware due to COVID 19 we were obliged to cancel the Show due to take place in 2020. The Show Committee has already held 2 meetings this year and subject to a number of anticipated

conditions we are planning a new Show for 2021. It is not yet clear as to whether there will be some restrictions imposed but hopefully none that will cause us to cancel our current plans. We did open a JustGiving account and thanks largely to P & A Wood raised a modest £6,098 mostly from the regular classic car exhibitors including a generous donation from P & A Wood.

Please save the 29th and 30th August dates in your diary for the 2021 Show and follow us via our website https://countessofwarwickshow.org

Contacts: Tim Turner, Chairman: timjlturner@btinternest.com
Warwick Newbury, PCC representative: warwicknewbury@yahoo.co.uk

THE FRIENDS OF THE FIVE PARISHES 2020

(The Friends is a registered charity No 1059862)

During 2020 members of the Executive Committee were pleased to respond to applications from Great Easton and Tilty churches with grants totalling £14,320. This is usually based on 50% of the total costs of repairs and brings the total of grants given since the trust was formed in 1996 to over £120,000.

Brian Miller kindly continued to operate the 50% Club which keeps our profile alive, despite the absence of any new major events. This raised £1,517 and paid out £808 in total to the lucky winners. Due to the COVID lockdown, there was no Countess of Warwick Country Show or indeed any other fund-raising events for the Friends to support with their usual stall. Membership income held up well totalling £1,231, including gift aid.

As always, my thanks go to the members of the Executive Committee for all their help and support, but we are still hoping for volunteers to join the Committee, not only to bring new vitality to it but also to bring enthusiasm and energy to help organise at least one new major event a year.

Warwick Newbury, Chairman, Friends of the Five Parishes. (If you would like to become a Friend please contact the Secretary, Angela Harbottle, on 01371 876707)

GREAT EASTON C OF E VA PRIMARY SCHOOL 2020-21

Our School Vision: We are God's children and global citizens. We will be bold enough to use our voices, brave enough to evoke change in the world and strong enough to stand up for what is right. We are valued and are part of a Christian family that grows together in faith, love and kindness. 'Let all that you do be done in love'. (1 Corinthians 16:14). Love of learning, life and living. ***Associated values: Courage, Compassion, Forgiveness and Joy.***

It has been an incredibly busy year at school over the past year. Life at school looks very different since the pandemic began. The classes are separated as 'bubbles' and staff and children don't mix between bubbles. This has put a lot more strain on staff as they are covering duties throughout the day, playtimes, lunchtimes in classes before and after school drop offs. This is all being done on a voluntary basis and I am incredibly thankful.

Throughout both lockdowns we have remained open for critical worker families and vulnerable children – around 50 pupils. Staff have been in school with these children as well as providing online

lessons for children at home. They have provided one to one support and chats for children who have struggled emotionally because they haven't been at school. It has been really tough for everyone. Staff have been very scared and we have had several cases of covid in school with both staff and children being infected.

The children continue to be incredible and we are working hard to ensure their emotional well-being is paramount. We are in the process of hatching chicks to re-stock our school chickens. The school dogs make a huge difference for many of the children (and staff). We are just beginning to plan some fun activities and trips for the children, hopefully year 6 will enjoy a residential trip to Norfolk for a week this year. We have a drum workshop, a BMX champion, a rap workshop and birds of prey display all planned for the coming months.
Claire Jackman, Headmistress, April 2021

DUNMOW & STANSTED DEANERY

Ron Gilder and Warwick Newbury currently represent The Five Parishes on the Deanery Synod led by our Area Dean, Helen Pelly. One of us has reported back to the PCC following each Deanery meeting which has been noted in the PCC Minutes.

At a recent meeting, Revd Roger Matthews spoke about the RAG rating exercise that the Diocese has rolled out. Put simply it could no longer afford the same number of stipendiary posts and urgent action was needed to lower this. All churches will be subject to colour classification, i.e. the post will not be filled or sustained if marked red. If amber, it will be revisited from time to time, and if green no change in stipendiary incumbent position. This was a painful business for everyone. Parishes would be informed of their rating in 2021. All vacancies have now been filled.

With regard to climate change, all oil-fired boilers will need to have been replaced as soon as possible and certainly by 2030. Discussion followed on renewal energy and noted that at present solar panels were not permitted. All 4 churches in the Five Parishes use renewable energy suppliers.

MAGAZINE

Taking advantage of available time during the first COVID 19 lockdown, the magazine team planned and launched a full colour version commencing with the September 2020 issue. This has been well received, by readers and advertisers alike, over half our existing advertisers switching to colour in spite of the increased charges involved in printing in colour. The full version, including advertisements, now appears monthly on the Five Parishes website and on the four Facebook village groups covered by our churches. With thanks to our large group of determined distributors, door-to-door delivery was maintained during the second 2020 lockdown period. With the editor's grateful thanks to the magazine team and all concerned.
Angela Harbottle, Editor

WEBSITES

The Five Parishes website continues to be maintained in conjunction with Lisa Smith of ActivWebDesign of Little Easton. It offers information on the individual churches, editorial from the latest issue of *The Five Parishes Magazine* and other parish news. Visit us on www.thefiveparishes.org.uk. As always, The Countess of Warwick Show website https://countessofwarwickshow.org/ has a wonderful selection of photographs and information on the Show itself.

Charity No. 1131525

THE FIVE PARISHES

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF

BROXTED with CHICKNEY
TILTY
GREAT EASTON
and
LITTLE EASTON

Financial Accounts
Year ended 31 December 2020

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON
FOR THE YEAR ENDED 31 DECEMBER 2020

I report on the accounts of the Trust for the year ended 31st December 2020 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

15.4.2021.

Richard Davies FCMA
RDP Partnership, Accountants
70 High Street
Great Baddow
CHELMSFORD
Essex CM2 7HH

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds	Restricted Funds	2020	2019
		£	£	£	£
Receipts					
Receipts from donors	7(a)	27,510	-	27,510	30,179
Other voluntary incoming resources	7(b)	23,310	-	23,310	17,158
Activities in furtherance of the Council's objectives	7(c)	2,280	-	2,280	6,915
Activities in generating funds	7(d)	12,006	-	12,006	72,795
Income from Investments	7(e)	6,840	1,061	7,901	8,999
Total Receipts		71,945	1,061	73,006	136,046
Payments					
Costs of generating funds	8(a)	285	-	285	23,977
Grants	8(b)	2,522	-	2,522	550
Activities relating to the work of the Church	8(c)	121,390	-	121,390	118,166
Support costs	8(d)	-	-	-	-
Governance Costs	8(e)	1,560	-	1,560	734
Total Payments		125,757	-	125,757	143,428
Net receipts/(payments)		(53,812)	1,061	(52,751)	(7,382)
Transfers between funds	3	1,061	(1,061)	-	-
Net surplus / (deficit) for the year		(52,751)	-	(52,751)	(7,382)

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

BALANCE SHEET
AS AT 31ST DECEMBER 2020

		2020	2019
		£	£
Cash funds			
Bank community accounts		70,459	102,797
CBF/COIF deposit accounts		152,986	172,616
		223,445	275,413
Investment assets			
CBF Investment Fund	(Note 2)	123,418	115,477
Assets			
Accrued Income - CWS		302	-
Liabilities			
Accruals (Accountant's Fee)		(498)	(498)
Advance Income - CWS		(2,985)	(1,290)
Creditors		-	(610)
		343,682	388,492
Parish Funds			
Unrestricted Funds			
Opening Balance 1 January 2019		363,608	351,418
Receipts and payments surplus		(52,751)	(7,382)
Increase / (decrease) in value of investments		7,941	19,572
		318,798	363,608
Restricted funds		24,884	24,884
		343,682	388,492

Approved by the Parochial Church Council on

and signed on its behalf by:

Bridget Nielsen
PCC Treasurer

Revd Tim Goodbody
Priest-in-Charge

WARWICK NEWBURY,
LAY VICE CHAIR.

THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH
OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. GENERAL ACCOUNTING POLICIES

a) Accounting Policies

The financial statements have been prepared on a receipts and payments basis in accordance with the Church Accounting Regulations 2006, Charities Act 2011 and SORP 2005.

b) Funds

Endowment Funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided by the terms of the trust or bequest, and b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds represent general funds of the PCC/church committees that are not subject to any restriction on their use and are available for the ordinary purposes of the PCC/church committees. Funds designated by them for a particular purpose are also unrestricted.

2. INVESTMENT ASSETS

	No. of Shares	2020	2019
		£	£
Value at 1 January 2020	6,024	115,477	105,905
Shares sold during year			(10,000)
increase / (decrease) in value during the year		7,941	19,572
Value at 31st December 2020	**6,024**	**123,418**	**115,477**

3. RESTRICTED FUNDS

	Lt Easton Churchyard	Lt Easton Flower	Lt Easton Lord Maynard	Tilty Lord Maynard	Gt Easton	TOTAL
	£	£	£	£	£	£
Balance at 1 Jan 2020	21,766	740	583	0	1,795	24,884
Incoming resources	-	-	531	530	-	1,061
Resources expended	-	-	(531)	(530)	-	(1,061)
Transfer(to)/from General Fund	-	-	-	-	-	0
Balance at 31 Dec 2020	21,766	740	583	-	1,795	24,884

Little Easton Churchyard

This fund was set up to cover the costs of maintaining the churchyard at Little Easton. Incoming resources relates to interest received only.

Little Easton Flower Fund

This fund was set up to cover the cost of the flower arrangers for Little Easton. It will continue to be used for this purpose until the fund is used up. Incoming resources relates to interest received only.

Lord Maynard Trust Funds

There are three Lord Maynard Trust Funds (Perpetual), in Tilty, Little Easton and Great Easton, which are registered charities, the capital of which are administered by the Diocese of Chelmsford as Custodial Trustees. The interest only is received by the churches and used for their own purposes as follows:

Little Easton – the interest is restricted in use towards the Rector's expenses

Tilty – the interest is restricted in use towards their Parish Share. Where the income does not cover the outgoings in their entirety, funds are transferred from the general fund to ensure that the funds are not in deficit. (Funds transferred from Tilty Church Fund to Tilty Maynard Fund as appropriate).

Great Easton – the interest goes towards general expenses and is therefore not restricted.

4. TRANSACTIONS WITH MEMBERS OF THE PCC AND RELATED PARTIES

No active members of the PCC were directly or indirectly involved with contracts or similar arrangements with a close family or business connection. Apart from routine expenditure connected with church services/ refreshments etc., no member of the PCC received any out-of-pocket expenses. Out-of-pocket expenses of the Rector and treasurer are shown in the PCC payments account.

5. EMPLOYEE EMOLUMENTS

The charity has no employees. It uses the services of contractors to help with the maintenance of the churchyards of Broxted, Great and Little Easton and Tilty and the parish administration.

6. THE FRIENDS OF THE FIVE PARISHES

The Friends of the Five Parishes raises funds that are donated from time to time to the churches of the Five Parishes either in the form of money or as gifts. The Friends is registered separately with the Charity Commission (registered number 1059862) to whom it makes separate accounts. Where gifts were received, notes are attached to the individual church's Statement of Assets as to their material worth.

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Receipts	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£
7(a)	**Receipts from donors**				
	Gift Aid - Bank	17,296	-	17,296	16,402
	Gift Aid – Envelopes & Loose plate collections	2,857	-	2,857	9,346
	Tax recoverable on Gift Aid	6,696	-	6,696	3,780
	Other planned giving	-	-	-	0
	Magazine donations	660	-	660	651
	Tax recovered on magazine donations	-	-	-	0
		27,510	-	27,510	30,179
7(b)	**Other voluntary incoming resources**				
	One off grants	14,320	-	14,320	14,669
	Donations appeals etc	8,662	-	8,662	2,043
	Wall safes, Guides etc	17	-	17	134
	Other income	311	-	311	312
		23,310	-	23,310	17,158
7(c)	**Activities in furtherance of the council's objects**				
	Fees for weddings & funerals	2,280	-	2,280	6,915
7(d)	**Activities for generating funds**				
	CWCS income	4,245	-	4,245	50,957
	Fund raising events	0	-	0	10,594
	Magazine income – advertising	7,761	-	7,761	11,245
		12,006	-	12,006	72,795
7(e)	**Income from investments**				
	Dividends	4,624	531	5,155	5,590
	Banks & building society interest	536	530	1,066	1,271
	Other income	1,680	-	1,680	2,138
		6,840	1,061	7,901	8,999
	Total receipts	71,945	1,061	73,006	136,046

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Payments	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
8(a)	**Cost of generating funds**	£	£	£	£
	CWCS expenses	47	-	47	23,568
	Tilty Spring Lunch & Flower Festival	-	-	-	-
	Other	238	-	238	409
		285	-	285	23,977
8(b)	**Grants and donations**				
	Rebecca Meade - grant to school	2,000	-	2,000	-
	Poppy Appeal	62	-	62	-
	Action Aid (Child sponsorship)	234	-	234	234
	The Children's Society	-	-	-	-
	Bibles for Children (In schools)	180	-	180	-
	Bishop's Lent Appeal	-	-	-	156
	Bishops appeal	-	-	-	-
	Salvation Army	-	-	-	-
	Little Easton Manor Charity	-	-	-	150
	Just Giving	36	-	36	-
	Compassion UK (Adult sponsorship)	10	-	10	10
		2,522	-	2,522	550
8(c)	**Activities relating to the work of the church**				
	Ministry parish share etc	45,527	-	45,527	45,621
	Working and office expenses of Priest - in -charge	1,123	-	1,123	2,652
	Assistant staff costs	5,197	-	5,197	5,557
	Church running expenses – Utilities	4,103	-	4,103	8,640
	Church running expenses – Insurance	7,115	-	7,115	7,197
	Church maintenance	8,928	-	8,928	18,265
	Upkeep of services	-	-		-
	Upkeep of churchyards	862	-	862	5,391
	Magazine expenses	6,397	-	6,397	8,540
	Major repairs	40,675	-	40,675	14,874
	Gifts to priest, organist, cleaner, etc	-	-	-	-
	Miscellaneous repairs and expenses	1,462	-	1,462	1,430
		121,390	-	121,390	118,166
8(d)	**Support costs**				
	Treasurers expenses	-	-	-	-
		-	-	-	-
8(e)	**Governance costs**				
	Accountants' Fees	1,560	-	1,560	734
		1,560	-	1,560	734
	Total payments	125,757	-	125,757	143,428

TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE UNITED PARISH OF BROXTED WITH CHICKNEY, TILTY, GREAT EASTON AND LITTLE EASTON FOR THE YEAR ENDED 31 DECEMBER 2020

I report on the accounts of the Trust for the year ended 31st December 2020 which are set out on pages 2 to 7.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of financial statements. The charity's trustees consider that an audit is not required under section 145 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act,
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with the examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

15.4.2021.

Richard Davies FCMA
RDP Partnership, Accountants
70 High Street
Great Baddow
CHELMSFORD
Essex CM2 7HH