

Registered Charity no. 1131520

**The Parochial Church Council of the
Ecclesiastical Parish of St Hugh, Lewsey
known as St Hugh's Church, Lewsey**

Trustees Annual Report and Accounts

Year Ended 31st December 2021



St Hugh's Church, Lewsey

Year Ended 31st December 2021

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St Hugh's Church, Lewsey

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Legal and Administrative Information

Reference

The Charity is called "The Parochial Church Council of the Ecclesiastical Parish of St Hugh, Lewsey". The charity is also known as St Hugh's Church, Lewsey and St Hugh's. The Church is registered Charity with the Charity Commission for England and Wales and was registered on the 4th September 2009.

Registered Charity Number	1131520
Registered Office	St Hughs Lewsey Church Centre Leagrave High Street Luton LU4 0ND
Website	www.sthughs.org.uk
Email address	office@sthughs.org.uk

The members of the Parochial Church Council and Trustees of the charity who were in place at the date this report was approved are:

Incumbent:	The Reverend Martyn Shea	
Wardens:	Jennifer Millard Carolyn Cooper	
Elected Reps to Deanery Synod:	Natalie Roast Nicola Foster	
Co - Opted	Amanda Greenman Jarrod Ross Tony Wingrave	<i>Treasurer</i> <i>Secretary</i> <i>Deputy Warden</i>
Elected Members	Gemma Williams Phil Roast Sylvia Margetts Serreta Pritchard Stuart Moore Paul Larson Bukie Awomolo Carol Wingrave Liz Murray Anika Smith Karl Pritchard	<i>Appointed May 2022</i>

St Hugh's Church, Lewsey

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Legal and Administrative Information

Primary Bankers

Bank of Scotland plc
The Mound
Edinburgh
EH1 1YZ

Independent Examiner:

Nigel Wyatt BSC FCA
Wyatt & Co Chartered Accountants
125 Main Street
Garforth
Leeds
LS25 1AF

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Trustee's Annual Report

Public Benefit Statement

In setting our objectives and planning our activities our trustees have given consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of the Christian faith through the provision of worship and teaching services and the relief of sickness, financial hardship and promoting good health. This has been achieved by the provision of funds, and services.

Organisational structure; recruitment, appointment and induction of new trustees

St Hugh's Church, Lewsey is a charity registered with the Charities Commission (registration number 1131520). The Parochial Church Council of the Ecclesiastical Parish of St Hugh, Lewsey (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Hugh's Church, Lewsey the membership of the PCC consists of the incumbent, churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Objectives and Activities

- To promote the whole mission of the church; providing regular public worship which is open to all; with the continuation in 2021 of online/virtual services alongside the re-introduction of onsite services in the summer.
- To continue and develop pastoral work including regular prayer meetings, Life groups and visiting the sick and bereaved.
- To support prayerfully and financially mission partners within the UK and overseas.
- To teach the Christian faith through sermons, Life groups and groups for young people and children.
- To teach and support from a religious perspective in schools and provide for other youth and children's activities.
- To support and unite with the community, particularly at times such as Remembrance Sunday and throughout extraordinary times of crisis, including the COVID-19 pandemic.

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Trustee's Annual Report

Vicar's Report

"We want to become a House of prayer for all nations and a loving family of all nations"

Wow what a first year it has been at St Hugh's! Thank you again for your loving welcome and for the joy that it has been to start to get to know so many of the Church family at St Hugh's more deeply and to see the Lord at work in us, amongst us and through us this year.

Can I start by thanking Nicola, Marissa and Jarrod who have been a joy to work with this year. So many of the things you do behind the scenes each week go completely unseen but they are seen by the Lord. There have been challenges on health, on finances and on family too but you have all been an absolute delight to work with as we have launched new initiatives and reached out with the good news to our local community. To see Tuesday Together grow and develop into such a friendly and supportive community, to see Tiddlers full to overflowing on a Thursday and to have over 130 families from the local community come to some of the Messy fun days you have put together is hugely exciting and I know has taken huge amounts of work from you and the teams you have developed too.

Jarrod, your unstinting hard work in the office in setting up ChurchSuite, organising multiple rotas, remembering 101 things that need organising in a busy and growing parish is amazing. Thank you.

Jennifer and Carolyn, you have been such a source of encouragement, wisdom and love this last year. To meet with you and the staff team each week to pray, encourage and support one another has been a delight. Jennifer, thank you for the many times that you have given such insightful and much needed advice and counsel. I hope and pray for a restful next few month of sabbatical and that the Lord fully heals and restores you in every way. Thank you again for all you have done.

We had a great leadership away day in July last year in Peter and Anne's Garden where the Lord blessed us with beautiful weather. One of the things that I remember from that day was the theme of the Lord raising up new things from the dust, that the Lord can and will raise up a warrior army in seemingly impossible situations and places.

It has been a joy to prayer walk with a number of people in the Church family at St Hugh's and we have seen the Lord answer many of our prayers already. Over 35 of us prayer walked around large sections of the parish in the build up to Christmas and it was a joy to be involved in leading a couple of united Prayer walks around the Runfold parish near Gemma's house too in the new year. I am so excited by the things the Lord has in store for us this coming year. The ancient well is beginning to open again in fresh ways, we are increasingly becoming a loving church family of all nations and increasingly a house of prayer for all nations and for all of our community too. To be joined recently by Pastor James and his lovely wife Nam Hee from South Korea and to see our daily times of prayer really developing is such a great sign of new life to come.

Seeing the Jubilee trees planted and many of them beginning to bud is not just a beautifully ecological way of celebrating the Queen's platinum jubilee, but it is also a prophetic sign that there will be fresh fruitfulness in the future that will bless the whole of our community. Jennifer, Tony and Jarrod, thank you for all your hard work with others too in making this happen. We are so thrilled that we will be able to prayerfully invite many families, neighbours, and members of our local community to the Jubilee Messy Fun day on 4th June and our Royal BBQ too on Sat 4th June too. Hopefully we will have 70 or more Jubilee Red, White and Blue Flowers made by then as a sign of joy and celebration too.

We have worked hard this year to try and come up with a scheme and a schedule of works to re-furbish our toilets and to ensure our disabled toilets are larger and compliant with the disability act. It has been a struggle to get quotes out of local builders and plumbers and some of the ones they have come back with have been prohibitively high. Please continue to bear with us as we try and move this forward in a way that best stewards the generous gifts that have been given so far. We will get there!

Some of the new initiatives that we have prayerfully launched this year has been the Music and Worship Academy, Body and Soul, Men's Curry Night and Tuesday Together. It has been a joy to see the Lord take each of these visions and initiatives that He laid on different people's hearts and grow them for His glory. Over 20 students are coming each week to the Academy and we now have 4 tutors with more coming on board. Thank you, Dionne, for the many many hours of prayer and hard work that you have poured into this and a special thanks too to Lily who has done a great job as the Academy administrator. We really look forward to hearing the Academy band and the community choir at the

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Trustee's Annual Report

Jubilee weekend and at the Lewsey Farm Festival on 25th June too. The laughter, joy and loving support that is enjoyed each week at Body and Soul is such a credit to the loving leadership of Liz, Jackie, Ruth and Monika. Over 40 come regularly each week to Tuesday Together and to see the buzz of conversation around the table as crafting takes place, to see people who have never come to church before enjoy the time of communion and then a lovely lunch too. The Men's Curry night at the social club in Lewsey Park went well too with Alan West delivering a great talk about his footballing career and how he came to faith and the impact that has had on his life.

Other highlights for me have been to see the doors re-opening into our local schools after quite a bit of time and prayer. Nicola spoke superbly to all of year 2 children at Ferrars school at Christmas and I really enjoyed a couple of Harvest assemblies too. Please continue to pray for opportunities to open up at Chantry, Southfield and Chalk Hills too.

It has been a joy this year to take Communion to the residents at Applegrove and to share this ministry with Rev Cathy Pullinger too. Thank you, Cathy, for all the pastoral care you bring and for your loving leadership at Tuesday Together too. The Christmas Carol service at Applegrove was a great joy with over 30 joining us.

It has been a joy to lead Alpha with Carolyn and Barbara B. Friendships have gone deeper, the discussions around the tables have been fabulous and relationships with the Lord have started and deepened.

It has been good to grow and build increasing partnership and prayerful relationships with lots of other Church leaders across Luton. The monthly prayer meeting is really inspiring and well attended, and we look forward to Uniting together with our brothers and sisters in Christ for "Back Stronger" at Stopsley Baptist on Pentecost Sunday at 7. Rob Parsons from Care for the family will be an amazing speaker. It has been a joy to have a Filipino fellowship come and meet each Sunday afternoon at St Hugh's and what a joy it was to join with Philip and Bola and their Nigerian fellowship for Easter Together too. What a joy it was to see 5 people baptised by Immersion on Easter Sunday!

There isn't time or space to mention everything that the Lord has done this year. I do believe that as we grow in love and unity as we increasingly become a house of prayer for all nations, we will see us reaching people from all nations and backgrounds in our community with the Love of Christ.

And so may the God of all the Nations come and give us fresh fruitfulness and favour, may the God of jubilee come and fill us with Joy and freedom as we celebrate that we are debt free! May the God of all Hope fill us with joy as we Trust in Him and love one another. In Jesus' name, Amen.

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Year Ended 31st December 2021

Trustee's Annual Report

Wardens Report

This past year has seen us start to cautiously emerge from 3 lockdowns and begin to meet in person, continuing to wear face masks in order to protect our more vulnerable members. We said goodbye to Alan Millard and welcomed his wife, Jennifer, as a churchwarden for this next chapter.

Gemma Williams moved into an exciting new career and so we welcomed Jarrod Ross as our administrator. Amanda Greenman became our new church treasurer and Martyn Shea, our new vicar, was able to start meeting people instead of seeing a gallery of faces on zoom.

Our planned Freedom Day celebration, in June, had to be postponed as we went back into a 3rd lockdown. But, once again, we all gradually emerged, gently moving back into Sunday Worship and various groups and meetings.

The staff are to be commended for their efforts in having kept in contact with so many of the congregation, caring for those in need in very practical ways, shopping, food parcels, pharmacy collections etc.

Martyn has encouraged us to deepen our faith and reach out.

Stuart Moore, Dionne Shand and Liz Shea have been instrumental in raising up our worship team again and it's been lovely to see the young people and children taking part too.

Most people are back in church now although we are still operating zoom for those who feel they need to remain at home. Tuesday Together (craft morning 10am-12pm, 12pm communion service, 1pm lunch) has proved to be very popular and appreciated.

Seretta has done a really excellent job with safeguarding our church family and children. It can be really difficult at times, but she has handled it all with sensitivity and a caring, yet professional manner.

The leaky church roof has been successfully treated with waterproofing paint, but may need more attention.

The church boiler has been replaced and 2 new radiators installed, with the hall boiler to be attended to next. Our fire protection is being updated and plans are under way to refurbish the toilets. Various building maintenance jobs are being attended to.

The kitchen had a targeted deep clean, leading to us being rewarded with the highest standard of 5 out of 5 from the council inspector.

Tony and Malcolm have kept our gardens neat and tidy. Lorna has kept the church building clean and covid free. The fabric committee, Tony and Alan with Martyn, have been very busy.

The finance committee under Amanda's trustworthy and faithful care have also been busy.

A Worship Academy has been established, and although still in its trial period, it is proving popular.

Body and Soul has also been established this year, and is valued greatly by those who attend. Tiddlers is back, for which many mums are grateful.

This year we have been holding 2 Alpha groups, and we are planning to expand our Youth Ministry under Gemma Milligan and Lily Wingrave's reliable care.

We have been so pleased to be able to gather together more often, starting with Sunday morning services in the vicarage garden, Tuesday Together with its lunches, the pancake party, tree planting, passover meal, Easter weekend celebrations including a fire pit by the cross in the front garden, to name just a few.

In order to celebrate the Queen's Platinum Jubilee, in June, we chose to take part in her green canopy initiative and have planted 40 plus small fruit trees around the border of our front garden. We have an official brass plaque to be mounted on the wall outside. We are preparing to 'plant' 70 red, white and blue upcycled flowers over that weekend, in a similar manner to the thousands of poppies at the Tower of London.

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Trustee's Annual Report

It has been a very busy year, and the church wardens would like to thank the staff team of Martyn, Nicola, Marissa, and Jarrod who have all worked extremely hard behind the scenes - much of which is not seen by the majority.

Thank you, also to all of you who volunteer, without whom we would not be able to function so well. You are valuable to us and very much appreciated.

Jennifer and I would particularly like to thank our Vicar, Martyn Shea.

He is a man of vision, with a good sense of practicality and an extremely caring heart for his flock. Martyn is truly a gift from God our Father, to us.

Future Plans 2023

- To continue to develop the pastoral care team at St Hugh's
- To multiply and provide good alpha and life groups for anyone who wants to explore faith and go deeper
- To re-launch our Community Café as a warm hub for those in need in our community
- To continue to strengthen our Music and Worship academy for young people and adults
- To do a feasibility study and launch a faith based multi-Sports academy in 2023 making sport available for all
- To continue to provide Messy Church and Messy Fun days for anyone in our local community
- To provide Marriage and parenting courses to build stronger families
- To get trained up CAP Money coaches to provide better budgeting skills locally

Financial Review:

The fund balances at the yearend were as follows:

	2021	2020
	£	£
Unrestricted Funds	93,928	78,777
Designated Funds	5	5
Restricted Funds	41,457	41,941
Total	135,390	120,723

The total income received during the year was £174,395 of which £123 was restricted. The total expenditure was £159,729 of which £607 was restricted.

Reserves Policy

At the year end the Church did not hold or operate a formal reserves policy. The PCC is in the process of developing a reserves policy in line with the Charity Commission guidance. The total unrestricted reserves held by the Church at the end of December 2021 were £135,390. £35,454 is held as a designated fund for reserves and the building fund.

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Year Ended 31st December 2021

Trustee's Annual Report

Trustees' Responsibilities

The 2011 Charities Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:-

- Select suitable accounting policies and apply them consistently.
- Make judgments and estimates that are reasonable and prudent.
- Prepare financial statements on the ongoing concern basis unless it is inappropriate to presume that the trust will continue in existence.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees.....

Name of Trustee

Date:.....

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Independent Examiners Report

I report to the trustees on my examination of the financial statements of St Hugh's Church, Lewsey ('the charity') for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt BSC FCA
Independent Examiner
125 Main Street
Garforth
Leeds
LS25 1AF

Date:

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Statement of Financial Activities

		Unrestricted Funds	2021 Restricted Funds	Total Funds	2020 Total funds
	Note	£	£	£	£
Income					
Donations and legacies		170,289	120	170,409	210,800
Charitable activities		2,174	-	2,174	12,623
Trading activities		1,515	-	1,515	3,638
Other income		294	3	297	863
Total Income	2	<u>174,272</u>	<u>123</u>	<u>174,395</u>	<u>227,924</u>
Expenditure					
Expenditure on charitable activities	3	<u>159,121</u>	<u>607</u>	<u>159,729</u>	<u>181,037</u>
Total Expenditure		<u>159,121</u>	<u>607</u>	<u>159,729</u>	<u>181,037</u>
Net income / (expenditure)		<u>15,151</u>	<u>(484)</u>	<u>14,667</u>	<u>46,887</u>
Net income and net movement in funds					
Total funds brought forward	12	78,782	41,941	120,723	73,836
Transfers	12	-	-	-	-
Total funds carried forward	12	<u>93,933</u>	<u>41,457</u>	<u>135,390</u>	<u>120,723</u>

All income and expenditure derive from continuing activities.

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Statement of Financial Position

	Note	2021 £	2020 £
Fixed assets			
Tangible Fixed Assets	9	9,014	9,339
Current assets			
Debtors	10	8,924	11,640
Cash at bank and in hand		131,857	112,101
		140,781	123,741
Creditors: amounts falling due within one year	11	14,405	12,358
Net current assets		126,375	111,383
Total assets less current liabilities		135,390	120,723
Net assets	13	135,390	120,723
Funds of the charity			
Restricted funds	12	41,457	41,941
Unrestricted funds	12		
Unrestricted General		93,928	78,777
Designated Funds		5	5
		93,933	78,782
Total charity funds		135,390	120,723

Directors Responsibilities

These financial statements were approved by the board of trustees and authorised for issue :

Name of Trustee:

Signed on behalf of the Trustees:

Date of approval:

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities Financial Reporting Standards applicable in the UK and Republic of Ireland (Charities SORP 2019 FRS 102) and the Charities Act 2011.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal, often known as a 'special offering' in the church.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from members of the church are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Income resources from charitable trading activities such as the letting of the building are accounted for when invoices are drawn up (as the point of entitlement).
- Donated services and facilities are included at the value to the charity where this can be quantified.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the church is not included in the accounts but is described in the Trustees Annual Report.
- Investment Income is included in the accounts when receivable.

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Liability Recognition

Abilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Tangible fixed assets

All assets costing more than £500 are capitalised and at historic cost. Fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on furniture and equipment which is written off on a straight-line basis over time estimated useful live of the asset.

Freehold property	4% Straight Line
Fixtures and fittings	25% Straight Line

Consecrated land and beneficial property is excluded from the financial statements by section 96(2) (a) of the Charities Act 1993. No value is placed on movable church furnishings held by the Churchwardens on special trust for the PCC. The PCC considers this to be inalienable property.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Operating Leases

Rental charges payable under operating leases are charged on a straight line basis over the terms of the lease.

Taxation

The charity is exempt from tax on its charitable activities.

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

2 Analysis of Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations and legacies			
Donations	135,953	120	136,073
Gift Aid	24,336	-	24,336
Grants	-	-	-
Legacies	10,000	-	10,000
	<u>170,289</u>	<u>120</u>	<u>170,409</u>
Charitable activities			
Mission, Hospitality & Discipleship	2,047	-	2,047
Youth & Children's Work	127	-	127
	<u>2,174</u>	<u>-</u>	<u>2,174</u>
Trading activities			
Hall Hire	705	-	705
Parochial Fees: Weddings, Funerals, Baptisms and Flowers	810	-	810
	<u>1,515</u>	<u>-</u>	<u>1,515</u>
Other Income			
Other Income	294	3	297
	<u>294</u>	<u>3</u>	<u>297</u>
Total Income	<u>174,272</u>	<u>123</u>	<u>174,395</u>

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

2 Analysis of Income (Continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations and legacies			
Donations	144,975	1,210	146,185
Gift Aid	36,611	504	37,115
Grants	-	12,500	12,500
Legacies	15,000	-	15,000
	<u>196,586</u>	<u>14,214</u>	<u>210,800</u>
Charitable activities			
Mission, Hospitality & Discipleship	11,500	771	12,271
Youth & Children's Work	122	230	352
	<u>11,622</u>	<u>1,001</u>	<u>12,623</u>
Trading activities			
Hall Hire	1,151	-	1,151
Parochial Fees: Weddings, Funerals, Baptisms and Flowers	2,487	-	2,487
	<u>3,638</u>	<u>-</u>	<u>3,638</u>
Other Income			
Other Income	852	11	863
	<u>852</u>	<u>11</u>	<u>863</u>
Total Income	<u>212,698</u>	<u>15,226</u>	<u>227,924</u>

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

3 Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Administration Costs	5,681	-	5,681
Church Building Running Costs	19,661	-	19,661
Diocese Costs	1,992	-	1,992
Discipleship	-	-	-
Giving	17,116	-	17,116
Hospitality	849	-	849
Mission	4,907	-	4,907
Parish Share	51,011	-	51,011
Professional Fees	1,860	-	1,860
Staff Costs	50,410	-	50,410
Staff Related Costs	2,134	-	2,134
Worship	2,906	-	2,906
Youth & Children	596	607	1,203
	<u>159,121</u>	<u>607</u>	<u>159,729</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Administration Costs	10,060	-	10,060
Church Building Running Costs	18,130	301	18,431
Diocese Costs	3,238	-	3,238
Discipleship	-	-	-
Giving	19,404	-	19,404
Hospitality	1,225	-	1,225
Mission	10,454	977	11,431
Parish Share	39,904	-	39,904
Professional Fees	849	-	849
Staff Costs	48,660	24,643	73,303
Staff Related Costs	458	-	458
Worship	2,277	-	2,277
Youth & Children	381	76	457
	<u>155,040</u>	<u>25,997</u>	<u>181,037</u>

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

4 Volunteers

The church benefits greatly from the voluntary contributions of time and money by its formal members and regular attendees. Please refer to the trustee's report for further detail about volunteer contributions in the organisation.

5 Parish Share

St. Hugh's Church, Lewsey is a parish church of the Church of England in the Diocese of st Albans and, by means of Parish Share, helps the funding of ministers, particularly parochial clergy, throughout the Diocese, the work of various Diocesan bodies and work of the Church of England as a whole. The Diocese is a community resourcing a common task, and not a charity trying to raise funds to meet a need. In 2021, the amount paid by the PCC was £51,011 (2020: £39,904).

6 Independent examination fees

Fees payable to the independent examiner for:

	2021	2020
	£	£
Independent examination and preparation of the financial statements	1,320	-
Independent examination of the financial statements	-	500

7 Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	48,455	58,775
Social security costs	-	10,922
Employer contributions to pension plans	1,955	3,605
	<u>50,410</u>	<u>73,302</u>

The average head count of employees during the year was as follows:

	2021	2020
Average Head Count	4	5

Number of employees received employee benefits of more than £60,000 during the year was as follows:

	2021	2020
More than £60,000	0	0

Key Management Personnel

The charity considers its key management personnel of the organisation is the Rev Martyn Shea.

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

8 Trustee remuneration, expenses and donations

During the year six trustees incurred out of pocket expenses totalling £3,452 which were all incurred for the day to day running of the charity's activities. The types of expenditure include travel costs, ministry costs, building expenses and other charitable activity expenditure.

During the year the total aggregated donations made to the charity by the trustee's during the year was £20,170.

During the year two trustee's were employed by the church during the year. Both trustees were remunerated for their role within the church and not for their role as a trustee. The total remuneration received during the year was as follows:

	2021
	£
G Williams	8,258.27
N Foster	25,524.51

9 Tangible Fixed Assets

	Freehold property	Fixtures and fittings	Total
		£	£
Cost as at 1st January 2021	46,695	71,083	117,778
Additions	-	2,057	2,057
Cost as at 31st December 2021	46,695	73,140	119,835
Depreciation as at 1st January 2021	37,356	71,083	108,439
Depreciation Charge	1,868	514	2,382
Depreciation as at 31st December 2021	39,224	71,597	110,821
Net Book Value as at 31st December 2021	7,471	1,543	9,014
Net Book Value as at 31st December 2020	9,339	-	9,339

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

10 Debtors

	2021	2020
	£	£
Accrued income and other debtors	8,924	11,640
	<u>8,924</u>	<u>11,640</u>

11 Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	11,980	7,358
Other Tax and Social Security	1,403	-
Deferred Income	-	5,000
Other Creditors	1,022	-
	<u>14,405</u>	<u>12,358</u>

12 Analysis of Charitable Funds

Unrestricted Funds

	1 Jan 2021	Income	Expenditure	Gains/Loses	Transfers	31 Dec 2021
	£	£	£	£	£	£
Unrestricted						
General	78,777	174,272	(159,121)	-	-	93,928
	<u>78,777</u>	<u>174,272</u>	<u>(159,121)</u>	<u>-</u>	<u>-</u>	<u>93,928</u>
Designated						
Reserves	5	-	-	-	-	5
	<u>5</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5</u>
Total Unrestricted	<u>78,782</u>	<u>174,272</u>	<u>(159,121)</u>	<u>-</u>	<u>-</u>	<u>93,933</u>
Restricted Funds						
Building Fund	35,326	123	-	-	3,607	39,056
Tiddlers	3,008	-	(607)	-	-	2,401
Curate's Extension	3,607	-	-	-	(3,607)	-
Total Restricted	<u>41,941</u>	<u>123</u>	<u>(607)</u>	<u>-</u>	<u>-</u>	<u>41,457</u>
Total Funds	<u>120,723</u>	<u>174,395</u>	<u>(159,729)</u>	<u>-</u>	<u>-</u>	<u>135,390</u>

St Hugh's Church, Lewsey

Year Ended 31st December 2021

Notes to the Financial Statements

Fund Descriptions

Designated Funds

Reserves	Funds set aside aside the general reserves of the church.
Building Fund	Funds set aside for the development and maintenance of the church building.

Restricted Funds

Tiddlers	Funds raised for the running of the Tiddlers mum's and childrens group.
Curate's Extension	Funds for the development and completion of the extension of the house used for the Curate.

Fund Transfers

£3,067 was transferred from the Curate's Extension fund to the building fund due to the fact that the restricted fund had been fully spent historically when the extension was completed a number of years ago. The funds where transferred to the building fund for future development and maintenance.

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Fixed Assets	9,014	-	9,014
Current Assets	99,324	41,457	140,781
Creditors less than 1 year	(14,405)	-	(14,405)
	<u>93,933</u>	<u>41,457</u>	<u>135,390</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Fixed Assets	9,339	-	9,339
Current Assets	81,800	41,941	123,741
Creditors less than 1 year	(12,358)	-	(12,358)
	<u>78,782</u>	<u>41,941</u>	<u>120,723</u>

14 Related party transactions

There were no related party transactions which took place during the year (2020: £0)