

Report and Financial Statements

**of the Parochial Church Council of
St Helen's, Bishopsgate**

For the year ended 31 December 2022

Charity Registration Number 1131501

PCC Annual Report

for the year ended 31 December 2022

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Officers

Rector The Reverend W Taylor

Curates The Reverend Dr A Glyn
The Reverend L Cornelius
The Reverend D Balch
The Reverend P Hudson

Church Wardens Mr J Anderson
Mr R Andrews
Mr C Kasenene
Mr A Ross
Mr R Tett
Dr S Trowbridge

Secretary Mr A Wales

Treasurer Mr J Anderson

Address St Helen's Church Office, Great St Helen's, London, EC3A 6AT

Partnership & Projects Leader Mr B O'Donoghue

Operations Manager Mr J Barrington

Auditors Griffin Stone Moscrop & Co, 21-27 Lamb's Conduit Street, London, WC1N 3GS

Bankers National Westminster Bank Plc, 49 Bishopsgate, London, EC2N 3AS

The Parochial Church Council is a corporate body established by and operating under the Parochial Church Councils (Powers) Measure 1956.

The PCC is registered with the Charity Commission as 'The Parochial Church Council of the ecclesiastical parish of St Helen, Bishopsgate' with registration no. 1131501.

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for the year ended 31 December 2022

Since 1 January 2022 to the date of approval of this report, the PCC members, who act as trustees of the registered charity, comprised:

Rev W Taylor	Chairman and Rector	
Rev A Balch		
Rev Dr A Glyn		
Rev J Houghton		
Rev P Hudson		
Rev L Cornelius		
Mr J Anderson CBE	Vice Chairman, Treasurer and Warden	
Mr R Andrews	Warden	
Mr C Kasenene	Warden	
Mr A Ross	Warden	
Mr R Tett	Warden	
Dr S Trowbridge	Warden	
Mr R Anderson		
Mr I Bright		
Ms L Brock		To 25 April 2022
Mr M Burden		
Mr S Congdon		
Mr R de Villiers		
Mrs S Finch		
Mr P Hagenbuch		
Dr G Haire		
Ms C Hardwick		
Mr S Hogan		
Mr T James		
Mrs W Kasenene		From 01 July 2022
Mr R Keep		
Mr J Laing		
Ms A Lamb		
Mr C Longden		
Miss K Malcolm		
Dr M Maruthappu		To 25 April 2022
Mr S McGowan		
Mr Y Monclair		To 25 April 2022
Mr D Nartey		
Mr B O'Donoghue		
Ms M Okine		
Mrs A Robson		From 25 April 2022
Mr L Rurlander		From 25 April 2022
Mr T Shelley		
Mr P Simpkin		
Mr G Sommerville		
Mrs R Steeden		From 25 April 2022

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Mr L Swatman

Dr Y-C Teh

Mr M Thorpe

Miss S Too

Mr A Wales

Secretary

Ms R Williams

Mr J Wolstenholme

To 1 September 2022

Mr J Xiao

Mr A Yu

From 25 April 2022

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for the year ended 31 December 2022

Strategic Report

Objectives and activities

The primary objective of all PCCs is the promotion of the Gospel of our Lord Jesus Christ for the benefit of the public.

Our church has as its stated objective to bring glory to God by knowing Him and making Him known as we proclaim Jesus Christ. The church, as in previous years, pursues this objective under three headings, namely “Reach out, Build up and Send out” – reaching out with the Gospel of Christ to those who would not call themselves Christian; building up believers to maturity in Christ; and sending people out from the congregation to serve Christ both in the UK and overseas.

The PCC is required to report on the criteria or measures used to assess success. The Bible teaches us to proclaim the Gospel of our Lord Jesus Christ faithfully, clearly and unashamedly but leave the results to God (e.g. Mark 4). Therefore, although any gospel growth is a great encouragement, the success in achieving the church’s aims and objectives is not measured by the number of attendees or by growth in numbers. Rather, the aim of the ministry activities of the church is to seek to provide people with opportunities to hear the Gospel and to respond in repentance and faith. The PCC assesses success in terms of whether this is being undertaken in obedient faithfulness.

The PCC seeks to assist, support, encourage, and provide resources for the Rector and staff in promoting the work of reaching out with the Gospel, equipping the church family to do so, building up Christians, and sending out full-time workers into gospel ministry.

The PCC has considered the Charity Commission’s guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The activities of the church in the pursuit of its aim include Sunday services, Christianity Explored, Tuesday lunchtime ministry, gospel work at other locations within the City and beyond, Read Mark Learn, International Growth Groups, Central Focus, the Partnership, the youth work and Sunday School, other small groups, the Associate Scheme, church planting, Mission Partner support, prison ministry, participation in the City’s Street Pastors scheme, and a stay-and-play mums and toddlers group for people in the local community with young children. All the activities of the church are regularly monitored and reviewed by the PCC against the yardstick of the church’s aim and objective. The achievements in 2022 are set out under the heading ‘Review of achievements and performance in 2022’ below. The activities provide benefit not only to those who are regular attendees of the various church services, meetings and events, but also to those who work and live in the parish area as well as the other communities in which we serve.

The activities of the PCC are pursued not just by members of the church staff. The church is heavily dependent for its activities upon the service of the church family – and rightly so. It is the essence of gospel partnership that the work of the church be pursued by the whole congregation of believers and that the leaders of the church should seek to equip all members of the church family to play their part. It is the aim and intention of the PCC that the entirety of its financial resources be carefully devoted to the pursuit of the church’s stated objective.

Financial review

The financial review set out on pages 7-9 forms part of this PCC Report.

Structure, governance and management

The PCC is a body corporate established by and operating under the Parochial Church Councils (Powers) Measure 1956. It is a charity registered with the Charity Commission under registration no. 1131501. The election and appointment of PCC members is governed by the Church Representation Rules (2020). The church is part of the Diocese of London of the Church of England and implements national Church of England policies as required by the Diocese of London.

There were 51 members of the PCC in 2022, elected, ex officio and co-opted, drawn from the midweek and Sunday congregations. During the period of the report there were 15 elected members at any one time. The balance comprised the clergy and members who, as churchwardens or members of the General, Diocesan or Deanery Synods, are ex officio members. Two members of the church staff regularly attend meetings by invitation. In addition to the statutory standing committee, the PCC has a finance committee, a buildings committee, an IT Committee, an international steering group, a safeguarding committee, a staffing committee, and a UK mission committee.

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for the year ended 31 December 2022

- The finance committee's purpose is to assist the Treasurer in overseeing the financial affairs of the church and to bring to the PCC an annual budget, regular updates on income and expenditure and on any issues which require resolution, together with recommendations on possible courses of action.
- The buildings committee's purpose is to assist the PCC and Facilities Manager in overseeing the maintenance and care of the church buildings and offices and to bring issues, which need resolution, to the attention of the PCC, together with recommendations of possible courses of action.
- The international steering group aims to plan strategically all the church's international ministry, including mission partners, overseas ministry trips by staff and inviting people overseas to join the Associate Scheme or Cornhill Training Course. An international committee operates as a sub-committee of the international steering group, with the aim of sending out mission partners and supporting them materially and through prayer. The international steering group is responsible for recommendations of potential mission partners and proposing levels of financial support for approval by the PCC.
- The IT committee's purpose is to support our IT team in overseeing the IT infrastructure, primarily through advice and guidance. It helps review and develop strategies for the IT infrastructure. The committee brings reports on IT matters to the PCC, as well as proposals for developing the IT infrastructure to the Rector, Team Leaders and the PCC.
- The safeguarding committee is a source of advice and guidance on safeguarding issues. It assists the PCC in overseeing the safeguarding affairs of the church in accordance with the applicable standards and it brings issues which need resolution to the attention of the PCC, together with recommendations for changes in policy and procedure. The responsibility for safeguarding remains a responsibility of the PCC as a whole, including for the content and implementation of all policies and procedures.
- The staffing committee's purpose is to support the PCC and Operations Manager in overseeing the good management of staff and volunteers. It helps review policies and staffing documents to ensure they remain fit for purpose and at industry standard. It advises the PCC on employment related matters.
- The UK mission committee's purpose is to assist the PCC in its support of UK partner churches/ministries and to co-ordinate the practical outworking of the PCC's policy for supporting such churches/ministries.

In terms of PCC membership, the aim is to recruit a cross-section of individuals with involvement in a variety of the areas of the church's ministry activities. Most of those recruited are already involved in leadership in an area of the church's mission and ministry; some are chosen for their specific professional skills and experience which are perceived as useful for the proper functioning of the PCC. New PCC members are directed to the trustee responsibilities resources and training available on the Charity Commission and Diocese of London websites. An additional induction for new PCC members was also provided. Training in matters such as health and safety and food safety is undertaken by members of the church staff with particular responsibility for the matter in question. Safeguarding training is undertaken in part by members of the church staff (for example, for volunteer Sunday School leaders) and in part by the Diocese of London.

The Diocese of London agrees stipend levels for all Church of England clergy in London, which the PCC accepts for its clergy. The PCC agrees the salary structure and policies for its employees. The Treasurer, with input from the finance and staffing committees, reviews and determines the individual annual salaries for all employees in accordance with the structure and policies set by the PCC and in accordance with the annual budget.

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The Rector provides spiritual leadership for St Helen's church with the support of the other clergy and senior staff members. The PCC delegates day-to-day administrative management to the Operations Manager, subject to written restrictions applicable to his expenditure authority.

Risk management

The PCC continues to operate its risk register and risk mitigation framework, which were reviewed and updated in 2022. While this cannot provide absolute assurance, the steps taken should enable the PCC and the church to achieve its objectives. Risk is also considered regularly as part of the decision-making process.

The principal risks facing the on-going ministry of the church have been identified as:

- Unfaithful teaching from the pulpit or in small groups
- Significant damage to any of the buildings
- Safeguarding
- Reputational damage caused by failure to comply with employment, financial or health and safety regulations
- Financial stability

These risks are managed by, respectively:

- PCC members being part of congregations and small groups. Small group leaders receive extensive training and senior staff provide feedback on sermons.
- Insurance policies being in force to cover damage to buildings and any consequential loss incurred by relocating ministry activities during repairs.
- Written Safeguarding policy and procedures including, where appropriate, the requirement for a Disclosure and Barring Service disclosure prior to serving with children. The PCC has a duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to the House of Bishops' "guidance on safeguarding children and vulnerable adults". The PCC has complied with this duty.
- Public liability, employer liability and trustee indemnity insurance cover. Written financial procedures and controls and written health and safety procedures.

Statement of PCC members' responsibilities

A statement of the responsibilities of members of the PCC is set out on page 9 and forms part of this PCC Report.

Review of achievements and performance in 2022 and plans for the future

A review of achievements and performance in 2022 and plans for the future is set out on pages 7-9.



Andrew Wales

Secretary

PCC Annual Report – Financial Review

for the year ended 31 December 2022

Summary of main achievements

- 2022 was an encouraging year as physical meetings were again the mainstay for ministry.
- Regular giving was at the same level as 2021, but did not meet the budgeted increase of 5%.
- One-off gifts were down 14% on the previous year, but above budget.
- Costs increased more than expected because of inflationary pressures on staff and utility costs.
- The lower than budgeted income and the increased costs resulted in a deficit of £262,389.
- Beyond local ministry we gave grants to international mission partners and 5 small UK churches.

Brief reflections of our achievements in light of our objectives

It has been a great joy to be fully back to pre-Covid patterns of ministry across our Sunday services, our mid-week activities and small groups, and our Sunday School and youth activities. We continue to invite people to join services online where they are still unable to attend in person.

Attendance rose at our Sunday services and in our small group bible studies for workers, students and internationals. Our Sunday School and Youth groups have been encouraging and serve not only our own youth, but many from other churches and schools. The parents and toddlers group, and the City Pastors teams have been serving the local community. The prison ministry has continued to be well received by prisoners and bear fruit. We worked with other mission partners to launch a new ministry, Asha, to serve those living in East London.

Whilst our mid-week ministries in Bishopsgate, North Bishopsgate, Moorgate and Covent Garden are supported by a core of people, they are smaller than they were pre-Covid. This is because of the move to hybrid working patterns for many people in the City. We will therefore be experimenting to see how we can best serve the many people whose offices are based near us, even if they are not always physically present. Recent evangelistic events have shown that there is still an appetite from those who are not yet Christians to hear the Christian message.

St Helen's continued to support the ministry of St Michael, Cornhill and St Benet, Paul's Wharf. Staff members led ministry activities and services, with their costs covered by St Helen's; volunteer time was also provided.

We supported growth at five smaller UK churches. These small churches are in areas where there is gospel need and opportunity but little resource. It has been very pleasing to hear from them that our support to help 'pump prime' growth opportunities has borne fruit for the gospel and strengthened the churches themselves.

One part of our 2030 vision is to increase the opportunities we can provide for those who want to train for full-time Christian ministry. We were therefore pleased to welcome an increased number of Trainee Christian Leaders, with eight men and women currently on this scheme.

Financial outcomes

On the income side, the number of regular givers remained stable, though regular giving dropped by 1%. But this was down against our budget, which planned for a 5% increase.

Yet again we received some very significant one-off gifts, including one exceptional gift, in 2022. Though the total of one-off gifts was down 14% vs 2021, this was 9% up against our budget.

On the expenditure side, the combination of a full range of ministry activities and the impact of inflation, particularly on utilities and staff costs, led to an increase in costs of 18%, to a total of £4,298,998.

Expenditure on mission and UK support was up +7%; staff related costs were up +8%; the running costs of our buildings nearly doubled; we bought new chairs for the church; ministry activity costs rose +80% as events, catering and weekends away were all in high demand. This was partly offset by increased income in these areas.

These dynamics led to an overall deficit of £262,389 to be covered from reserves.

We had planned to use £250,000 of reserves to support 2030 Vision initiatives around training and mission. So, after taking this transfer into account we were reasonably balanced. However, our one-off gifts were about £400,000 higher than we would normally expect, so the PCC will need to close the gap between income and costs over the next couple of years.

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for the year ended 31 December 2022

Continuing the work

The generous financial support for the ministry during the year enabled us to continue a wide range of activities under our strategy of:

- *Reach Out:* Through involvement of our members and staff in workplaces, colleges, local communities, and churches locally and further afield.
- *Build Up:* Through our regular programme of services, small groups, prayer meetings and other activities. We also continued to run programmes to train future Christian workers.
- *Send Out:* We continued our support for international mission partners in Europe, Africa and Asia and made grants to five small UK churches to help them grow new ministries.

As we look forward to 2023, we expect these activities to continue. In line with our 2030 ministry vision, we also hope to increase the number of people in training for future ministry and have budgeted to use £275,000 of our Strategic Reserve to support this in 2023.

Reserves policy

St Helen's Finance Committee monitors reserves to ensure we have appropriate financial resources to continue the church's ministry. In 2021 the PCC approved an updated policy which sets both target and minimum reserves levels. This is designed to enable us to cover future running costs of the ministry if there is volatility in our gift income. We are extremely thankful to God for all our givers, but understand that some are able to donate one-off gifts of significant value in one year, but that this may not occur each year. The updated PCC reserves policy takes that into account more specifically by recognising the potential volatility of our usual one-off gifts. Exceptional gifts set aside for strategic use are not regarded as recurring, and therefore are not included in assessing the appropriate reserves levels.

For 2023 the policy indicates a target reserves level of £1,750,000, equivalent to 4 months of costs (excluding trading expenditure) plus 50% of one-off gifts received in the previous year. The minimum reserves level has been set at £1,300,000, equivalent to 3 months of costs plus 33% of one-off gifts received in the previous year.

We are thankful to God for his generous provision of a number of exceptional gifts in recent years, providing St Helen's with reserves in excess of our target reserves policy. A portion of these excess funds have been set aside by the PCC in a designated fund that is intended to help finance future ministry needs, over a number of years, to support the 2030 ministry vision.

At the end of 2022 St Helen's held unrestricted funds (including designated funds) of £2,916,952, down from £3,154,879 in 2021. Restricted funds were £134,118 (2021: £158,580). Most balances in restricted funds represent gifts for specific ministry areas and are expected to be used in the near term, usually less than twelve months. Unrestricted funds are mainly held in cash deposits and therefore available for short-term use. £24,612 is held in fixed assets and could not be used at short notice.

Financial Risks

Recent announcements by the House of Bishops of the Church of England have caused concern amongst a number of our financial supporters. This includes some of our largest givers, who have indicated that they intend to reduce their giving to us until the Church of England has confirmed appropriate provision for churches which uphold the traditional teaching of the Church of England. This could cause a significant drop in income in 2023, resulting in a deficit beyond that already budgeted. Whilst our reserves position is currently robust, reserves could fall sharply if they are needed to offset a significant drop in income. The Finance Committee keeps the longer-term financial sustainability of the ministry under frequent review.

Closing remarks

We give thanks for God's grace in providing for our needs through many very generous givers from our church family and beyond; whatever the amount of individual gifts we value each one of them.

Thank you also to those who run the finances on a day to day basis, and the members of the Finance Committee who steward the church's resources.

Jeremy Anderson

Treasurer

16 April 2023

PCC Annual Report – Financial Review

for the year ended 31 December 2022

Statement of PCC members' responsibilities in relation to the financial statements

Law applicable to charities requires the PCC to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the PCC is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The members of the PCC are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ascertain that the financial statements comply with applicable laws and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of Financial Activities

For the year ended 31 December 2022

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2022 £	Prior period Total funds 2021 £	Further details Note
Income and endowments from:						
Donations and legacies	3,188,708	-	163,015	3,351,723	4,318,006	2
Charitable activities	457,955	-	22,050	480,005	275,193	3
Other trading activities	130,438	-	50	130,488	115,050	4
Investments	19,745	-	-	19,745	5,787	5
Other income	33,428	-	21,220	54,648	72,008	6
Total Income	3,830,274	-	206,335	4,036,609	4,786,044	
Expenditure on:						
Charitable activities	3,996,736	-	302,262	4,298,998	3,624,085	7
Total expenditure	3,996,736	-	302,262	4,298,998	3,624,085	
Net income/(expenditure)	(166,462)	-	(95,927)	(262,389)	1,161,959	
Transfers between funds	178,535	(250,000)	71,465	-	-	10
Net movement in funds	12,073	(250,000)	(24,462)	(262,389)	1,161,959	
Reconciliation of funds:						
Total funds brought forward	1,954,879	1,200,000	158,580	3,313,459	2,151,500	
Total funds carried forward	1,966,952	950,000	134,118	3,051,070	3,313,459	

Further information can be found in the relevant notes to the accounts, as indicated in the final column above.

Balance Sheet

At 31 December 2022

	2022	2021	
	£	£	
Fixed Assets			
Tangible assets	24,612	29,284	11
Total fixed assets	24,612	29,284	
Current Assets			
Book stocks	10,632	9,730	12
Debtors	213,044	968,695	13
Short-term bank deposits	1,910,586	901,243	
Cash at bank and in hand	1,230,856	1,653,896	
Total current assets	3,365,118	3,533,564	
Liabilities			
Creditors: Amounts falling due within one year	338,660	249,389	
Net current assets	3,026,458	3,284,175	16
Total net assets	3,051,070	3,313,459	
The funds of the charity			
Restricted income funds	134,118	158,580	15
Unrestricted funds:			
Fixed Asset Fund	24,612	29,284	
Designated Fund-Strategic Reserve	950,000	1,200,000	
General Fund	1,942,340	1,925,595	
Total unrestricted funds	2,916,952	3,154,879	
Total charity funds	3,051,070	3,313,459	

The financial statements on pages 10-12 and the notes on pages 13-36 were approved by the Parochial Church Council on 16 April 2023 and signed on its behalf by:

Rev W Taylor



Chairman

Mr J Anderson



Treasurer

Mr A Ross



Churchwarden

Statement of Cash Flows

For the year ended 31 December 2022

	Note	Total Funds 2022 £	Total Funds 2021 £
Cash flows from operating activities:			
<i>Net cash provided by/(used in) operating activities</i>	Table 1	572,199	428,246
Cash flows from investing activities:			
<i>Purchase of property, plant and equipment</i>		(5,484)	(24,007)
<i>Interest from bank deposits</i>		19,588	3,347
<i>Increase in deposit accounts held for investment purposes</i>		(1,009,343)	(3,654)
<i>Net cash used in investing activities</i>		(995,239)	(24,314)
<i>Change in cash and cash equivalents in the reporting period</i>		(423,040)	403,932
<i>Cash and cash equivalents at the beginning of the reporting period</i>		1,653,896	1,249,964
<i>Cash and cash equivalents at the end of the reporting period</i>	Table 2	1,230,856	1,653,896

Table 1: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
<i>Net (expenditure)/income for the reporting period (as per the statement of financial activities)</i>	(262,389)	1,161,959
Adjustments for:		
Depreciation charges	10,156	14,782
Interest from bank deposits	(19,588)	(3,347)
(Increase)/decrease in book stocks	(902)	2,456
Decrease/(increase) in debtors	755,651	(822,794)
Increase in creditors	89,271	74,938
Loss on disposal of fixed assets	-	252
<i>Net cash provided by/ (used in) operating activities</i>	572,199	428,246

Table 2: Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank and in hand	1,230,856	1,653,896
<i>Total cash and cash equivalents</i>	1,230,856	1,653,896

Analysis of changes in net debt

	At start of year £	Cash Flows £	At end of year £
Cash at bank and in hand	1,653,896	(423,040)	1,230,856

Notes to the Financial Statements

For the year ended 31 December 2022

1. Accounting Policies

- 1.1 The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared under the Church Accounting Regulations 2006 as far as currently applicable, in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 (SORP 2019 (FRS 102)), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the presentation currency of the PCC, and are rounded to the nearest £1

Under FRS 102, the PCC falls within the definition of a public benefit entity.

1.2 Income

Income from donations and legacies

Donations and planned giving are recognised when received. Income tax recoverable on Gift Aid donations is recognised when income is receivable, provided that income tax is reasonably certain to be recovered. Income from legacies is recognised when its receipt becomes probable following the grant of probate.

Grants receivable and endowments

Grants are recognised when the conditions for receipt have been met. Income from endowments is included within unrestricted or restricted funds in accordance with the terms of the endowment.

Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

Income from investments

Investment income is accounted for in the period in which it is earned and when the amount can be measured reliably.

Surplus funds are invested in interest bearing (or equivalent) deposits, mainly with major financial institutions or with deposit-taking charities, to minimise market and credit risks.

Church activities

Catering and other sales represent the amount received for meals and other goods and services, net of VAT where applicable.

Other income

Other income is accounted for on a receipts basis.

1.3 Recognition of expenditure

Recognition of liabilities

Notes to the Financial Statements

For the year ended 31 December 2022

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be recognised and measured reliably. Accordingly, accruals, creditors and provisions are recognised where the church has a present obligation resulting from a past event and where the future outflow of funds to a third party is probable. The amounts recognised include allowances for any applicable trade discounts likely to be taken up.

Grants payable

Grants and donations for the financial year are accounted for when a decision has been taken to support a particular ministry.

Ministry Support Expenditure

Expenditure is accounted for on an accruals basis.

Allocation of expenditure

Support costs are allocated to the different categories of expenditure according to the estimated staff time involved and/or costs incurred. It is not considered appropriate to allocate support costs relating to grant-making activities separately from those relating to other church activities. The allocation of support costs is shown in Note 8.

Governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include the statutory audit and legal fees together with any relevant apportionment of overhead and support costs. In accordance with FRS 102 these costs have been included within the overall support costs shown in Note 8.

Allocation of Governance costs

Given the stated objectives and activities of the PCC, and both the indivisible nature of the church's activities as well as the relative cost of governance to these activities, it is not considered appropriate to allocate governance costs across the activities of the church. Governance costs are included in support costs in Note 8.

Pension Costs

Defined Contribution Scheme

St Helen's provides a contributory defined contribution scheme for its employees and the contributions payable in respect of service during the year are expensed in accordance with S28.13 of FRS 102.

Defined Benefit Scheme

The stipendiary clergy at St Helen's are members of the Church of England Funded Pensions Scheme (CEFPS), a defined benefit scheme. The scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the participating responsible bodies. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means that it is not possible to attribute the scheme's assets and liabilities to specific employers and that contributions are accounted for as if the scheme were a defined contribution scheme. This is the position for all but 1 (2020: 1) member of the clergy. For the purposes of the scheme, St Helen's is not considered to be the responsible body for the majority of its clergy because it does not directly employ them and their cost of employment, including pension contributions, are recharged to it by their ultimate employer, which is considered to be their relevant responsible body. For these members of the clergy, the pensions costs charged to the Statement of Financial Activities in the year are the contributions payable towards benefits and expenses accrued in that year.

For the remaining member of the clergy, St Helen's is the responsible body because it pays that member's pension contributions directly to the scheme. As a result of this and in respect of that member only, St Helen's is required, under S28.11A of FRS 102, to account for its share of any deficit liability that the scheme may have by carrying that liability on its balance sheet and accounting for changes in that liability through the Statement of Financial Activities.

Notes to the Financial Statements

For the year ended 31 December 2022

To date, the PCC has not included this liability in its financial statements because its amount is immaterial. The PCC monitors the materiality of the liability annually and will account for it under Section 28.11A of FRS 102 as appropriate.

Further details are given in Note 9

1.4 Fund accounting

Unrestricted funds

Unrestricted funds represent the funds of the PCC that are not subject to any restriction on their use.

The Fixed Asset Fund, included as a designated fund, represents the net book value of fixed assets which were acquired with unrestricted funds.

Designated Funds

Designated funds are those amounts which the PCC has decided to set aside from unrestricted funds to be used in the future for a 'designated' purpose. They can be re-designated by the PCC from one purpose to another or undesignated and returned to unrestricted funds.

In 2021, following the receipt of a significant donation and a large legacy, the PCC decided to set up a designated fund called 'Strategic Reserve Fund', the purpose of which is to help fund future ministry expansion as part of the PCC's 2030 Vision programme.

Restricted funds

Restricted funds are the funds which have been donated for specific purposes. The purpose and use of the restricted funds are set out in Note 15 to the financial statements.

1.5 Tangible fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the financial statements in accordance with section 10(2) (c) of the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. These movable church furnishings are listed in the Church Inventory which can be inspected at the Church Office. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off when incurred.

Other tangible fixed assets

Other tangible fixed assets are stated at cost less depreciation and provisions for impairment in value. Depreciation is provided, on a straight-line basis, for all tangible fixed assets at rates calculated to write off the cost over their expected useful economic lives, as follows:

- Fixtures & fittings, church equipment, catering fixtures and office equipment: 20.00%
- Computer equipment: 33.33%

1.6 Current Assets

Book stocks

Book stocks are valued at the lower of cost and net realisable value.

Debtors

Debtors represent amounts due to the church and prepayments. They are recognised at either the settlement or prepaid amount.

Short-term bank deposits

These comprise bank deposit accounts with a maturity of less than one year held for investment purposes (rather than for operational cash management purposes).

Notes to the Financial Statements

For the year ended 31 December 2022

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, bank current accounts and cash-equivalent bank deposits held for operational cash management purposes. The cash equivalents have maturities of no more than 3 months.

Financial instruments

The only financial instruments held by the PCC are basic financial instruments such as cash or cash equivalents, other debtors, trade creditors and accruals. These are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date.

1.7 Taxation

The church, as a registered charity, is generally not liable to taxation on its surplus or capital gains. It is not, however, exempt from VAT. Certain of the church's activities are exempt from or outside the scope of VAT. Accordingly, the church is unable to reclaim all input VAT suffered. Irrecoverable VAT is included in the cost of those items to which it relates.

1.8 Operating Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

1.9 Going Concern

After making appropriate enquiries, the PCC members have a reasonable expectation that the church has adequate resources to continue in operational existence for the next twelve months. For this reason, they continue to adopt the going concern basis in preparing the financial statements

Notes to the Financial Statements

For the year ended 31 December 2022

2. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Donations via Gift Aid	1,487,675	70,512	1,558,187	1,637,260
Income tax recoverable	372,531	19,391	391,922	411,328
Other tax efficient giving	1,140,514	36,667	1,177,181	1,326,388
Trust income	28,118	15,000	43,118	3,568
General collections and donations	155,215	13,198	168,413	235,364
Government grants	-	-	-	598
Other grant income	4,500	8,247	12,747	2,500
Legacies	155	-	155	701,000
	3,188,708	163,015	3,351,723	4,318,006

Exceptional Income

Other tax efficient giving above includes a donation in excess of c.£657,000, which has been retained in the General Fund

Grants Receivable

There was no Government grant income in the year (2021: £589 under the Listed Places of Worship scheme). Other grant income received during the year amounted to £12,747 (2021: £2,500) and comprised: £2,000 from Merchant Taylors - unrestricted; £2,500 from the Burial Ground Fund for general ecclesiastical purposes; £8,247 from Grosvenor Rd Baptist Church, to support the London Gospel Partnership.

Other

Buildings insurance (excluding terrorism insurance) is paid for from funds applied on the advice of the City Churches Grants Committee.

3. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Donations towards catering costs	745	-	745	5,425
Charged catering sales	64,911	357	65,268	31,680
Book and media sales	12,471	882	13,353	6,687
RML workbook sales	1,041	-	1,041	1,695
Book royalties	1,348	-	1,348	1,733
Weekends away and conferences	377,439	20,811	398,250	227,973
	457,955	22,050	480,005	275,193

Notes to the Financial Statements

For the year ended 31 December 2022

4. Income from other trading activities

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Parochial Fees (weddings and baptisms)	6,809	-	6,809	6,557
Hire of church premises	625	50	675	2,750
Other rental income	123,004	-	123,004	105,743
	130,438	50	130,488	115,050

5. Investment income

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Bank interest	19,745	-	19,754	5,787

6. Other income

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Rights to light & other exceptional income	-	-	-	12,500
Sundry income	33,428	21,220	54,648	59,508
	33,428	21,220	54,648	72,008

Notes to the Financial Statements

For the year ended 31 December 2022

7. Expenditure on charitable activities

7.1 Grant payments

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Missionary giving	103,351	-	103,351	105,730
UK Support	102,477	10,000	112,477	91,667
Training for ministry	16,904	10,000	26,904	18,259
Other giving	3,356	1,548	4,904	14,817
Total grant payments	226,088	21,548	247,636	230,473
Missionary giving				
East End Outreach	-	-	-	1,862
Crosslinks	-	-	-	100
Interserve	8,640	-	8,640	8,640
East Asian Ministry	18,000	-	18,000	18,000
OMF	19,200	-	19,200	17,400
French-speaking Europe	35,107	-	35,107	31,728
Sub-Saharan Africa	22,404	-	22,404	23,000
George Whitefield College	-	-	-	5,000
	103,351	-	103,351	105,730
UK Support				
Grant to St Peter-upon- Cornhill	57,477	-	57,477	46,500
UK Mission	45,500	10,000	55,500	46,167
	102,977	10,000	112,977	92,667
Training for ministry				
Mandarin ministry	504	-	504	5,859
Bangladeshi ministry	11,000	-	11,000	11,000
Other future ministry support	5,400	10,000	15,400	1,400
	16,904	10,000	26,904	18,259

Notes to the Financial Statements

For the year ended 31 December 2022

7. Expenditure on charitable activities (continued)

7.1 Grant payments (continued)

Other giving

Hardship Fund	-	1,060	1,060	590
Other	3,356	488	3,844	14,227
	<u>3,356</u>	<u>1,548</u>	<u>4,904</u>	<u>14,817</u>

The grant to the PCC of St Peter upon Cornhill was to help it meet its Diocesan Common Fund and other operational costs.

7.2 Ministry costs

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021
Diocesan Common Fund	44,400	-	44,400	44,400
Ministry Expenses	2,010,113	203,058	2,213,171	2,035,953
Ongoing Building expenses	238,540	1,738	240,278	82,233
Costs of events and additional activities	607,399	31,232	638,631	355,138
Other direct ministry costs	131,848	38,402	170,250	147,535
Allocated Support costs (Note 8)	<u>738,349</u>	<u>6,284</u>	<u>744,633</u>	<u>728,353</u>
Total ministry costs	<u>3,770,648</u>	<u>280,714</u>	<u>4,051,362</u>	<u>3,393,612</u>

Diocesan Common Fund

Diocesan Common Fund	<u>44,400</u>	<u>-</u>	<u>44,400</u>	<u>44,400</u>
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Notes to the Financial Statements

For the year ended 31 December 2022

Ministry Expenses

Ministry staff salaries and social security costs	1,461,129	159,084	1,620,213	1,413,343
Ministry staff pension costs	215,166	13,792	228,958	210,218
Ministry staff expenses	61,175	6,465	67,640	67,053
Ministry staff training	17,659	23,700	41,359	12,225
Ministry trainee grants	1,800	-	1,800	600
Ministry trainee training	6,749	-	6,749	15,280
Ministry trainee expenses	6,209	17	6,226	4,579
Ministry trainee accommodation costs	79,700	-	79,700	97,646
Clergy accommodation costs	160,526	-	160,526	215,009
	<u>2,010,113</u>	<u>203,058</u>	<u>2,213,171</u>	<u>2,035,953</u>

The cost of providing accommodation for ministry trainees for the year was £79,700 (2021: £97,646). This was offset by rent received from trainees, which amounted to £81,869 (2021: £93,891), giving a net contribution for the year of £2,169 (2021: net cost 3,755).

Ongoing Building expenses

Church building & office running costs	147,377	37	147,414	76,915
Church building renovation	91,163	-	91,163	3,505
Book shop running costs	-	1,701	1,701	1,813
	<u>238,540</u>	<u>1,738</u>	<u>240,278</u>	<u>82,233</u>

Church building costs of £147,414 were substantially higher than in 2021, mainly due to the need to refurbish our own properties so that they provide a more acceptable standard of accommodation. Church building renovation costs of £91,163 represent the cost of new chairs for the St Helen's building.

Notes to the Financial Statements

For the year ended 31 December 2022

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Cost of events and additional activities				
Book and media purchases	12,910	1,352	14,262	10,353
RML workbooks	1,578	-	1,578	2,210
Catering expenses	119,958	2,016	121,974	69,136
Catering fixtures & fittings depreciation	130	-	130	270
Weekends away	427,663	17,335	444,998	236,108
Other events and activities	42,615	10,529	53,144	35,568
Church equipment depreciation	2,545	-	2,545	1,493
	<u>607,399</u>	<u>31,232</u>	<u>638,631</u>	<u>355,138</u>

Other direct ministry costs

Speakers' honoraria	4,855	661	5,516	3,465
Cleaning and housekeeping	9,477	199	9,676	8,090
Ministry venue and office rent	<u>117,516</u>	<u>37,542</u>	<u>155,058</u>	<u>135,980</u>
	<u>131,848</u>	<u>38,402</u>	<u>170,250</u>	<u>147,535</u>

8. Support costs

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Ministry support staff costs				
Salaries and social security	505,361	-	505,361	448,166
Pension costs	71,470	-	71,470	65,153
Expenses	10,242	-	10,242	8,256
	<u>587,073</u>	<u>-</u>	<u>587,073</u>	<u>521,575</u>

Notes to the Financial Statements

For the year ended 31 December 2022

8. Support costs (continued)

	£	£	£	£
Office costs				
Printing, postage and stationery	10,222	-	10,222	5,422
Office maintenance and insurance	19,233	-	19,233	18,217
Telephone and data	16,202	-	16,202	17,576
Computer and website expenses	38,731	1,204	39,935	38,280
Computer equipment depreciation	4,124	-	4,124	9,824
Office equipment depreciation	3,357	-	3,357	3,194
Other office costs	3,896	-	3,896	3,812
	95,765	1,204	96,969	96,325
Professional and other costs				
Consultancy fees	25,447	4,803	30,250	81,447
Parochial fees	2,616	-	2,616	2,868
Payroll agency charges	2,698	-	2,698	2,547
Bank charges	12,080	277	12,357	8,981
Audit fee	12,670	-	12,670	14,610
	55,511	5,080	60,591	110,453
Total support costs	738,349	6,284	744,633	728,353
Allocation of Support Costs:				
Ministry costs (Note 7.2)	738,349	6,284	744,633	728,353
Total support costs	738,349	6,284	744,633	728,353

Notes to the Financial Statements

For the year ended 31 December 2022

9. Total Expenditure

	Staff costs	Depreciation	Other costs	Total funds	Total funds
	£	£	£	2022 £	2021 £
Grant payments (Note 7.1)	-	-	247,636	247,636	230,473
Ministry costs (Note 7.2)	2,213,171	2,675	1,090,883	3,306,729	2,665,259
Ministry support costs	587,073	7,481	150,079	744,633	728,353
	<u>2,800,244</u>	<u>10,156</u>	<u>1,488,598</u>	<u>4,298,998</u>	<u>3,624,085</u>
				2022	2021
Staff costs				£	£
Wages and salaries			1,925,511	1,925,511	1,696,236
Social security costs			200,063	200,063	165,273
Pension costs			300,428	300,428	275,372
Cost of ministry trainee schemes			94,475	94,475	118,105
Staff expenses (incl. accommodation costs)			279,767	279,767	302,542
			<u>2,800,244</u>	<u>2,800,244</u>	<u>2,557,528</u>
				2022	2021
Other costs				£	£
Grant payments			247,636	247,636	230,473
Diocesan Common Fund			44,400	44,400	44,400
Office costs			96,969	96,969	96,325
Premises costs			405,013	405,013	226,303
Cost of events, weekends away and additional activities			636,085	636,085	353,645
Professional costs			60,591	60,591	110,453
Miscellaneous costs (including depreciation)			8,060	8,060	4,958
			<u>1,498,754</u>	<u>1,498,754</u>	<u>1,066,557</u>

Notes to the Financial Statements

For the year ended 31 December 2022

Pension costs

Pension costs include £247,088 (2021: £226,655) of contributions made to a defined contribution scheme. At the end of the year, a liability of £26,423 (2021: £22,396) was recognised for this scheme.

The remaining £53,341 (2021: £48,717) of pension costs comprises: A) contributions of £49,266 (2021: £48,717) to a defined benefit scheme operated by the Church of England Funded Pension Scheme for the 6 (2021: 8) members of clergy allocated to St Helen's for the whole or part of the year. £1,666 (2021: £10,000) was recharged to another church in respect of one minister who works full-time for that church. This scheme had been in deficit for some time but the PCC's share of the related liability in respect of 1 (2021:1) member of clergy had not been included in previous accounts because it was immaterial. The latest valuation of the scheme, at 31 December 2021, found that the scheme is now in surplus and that there is, for the time being, no liability (2021: £2,000). B) £4,075 (2021: Nil) in respect of 1 (2021: 1) part-time member of the clergy who is employed by another organisation which charges an appropriate proportion of his employment costs to St Helen's.

Employee numbers

The average number of full-time equivalent employees, analysed by function, was:

- Church activities: 33 (2021: 32); and
- Ministry support: 18 (2021: 16)
- Total: 51 (2021: 48)

Higher paid staff

The table below shows the number of higher paid staff with emoluments falling in the following ranges. Emoluments include salary and taxable benefits in kind and other payments to employees.

	2022 No.	2021 No.
£70,000 to £79,999	1	1
	£	£
Contributions paid to a money purchase scheme on behalf of higher-paid staff during the year amounted to:	10,450	10,157

10. Transfers between general and offsite ministry funds

Transfers between unrestricted funds and offsite ministry and restricted funds were as follows:

			2022	2021
	Expenses & Staff Costs	Portion of costs covered by funds raised or held	Total	Total
	£	£	£	£
East End Outreach	83,962	(20,296)	63,666	25,019
Covent Garden Talks	43,338	(35,598)	7,740	-
Gospel Partnership	-	-	-	37
Mission-Minded Conference	59	-	59	70
Total transfers between funds	127,359	(55,894)	71,465	25,126

Notes to the Financial Statements

For the year ended 31 December 2022

11. Tangible fixed assets

	<i>Ministry related</i>						
	Fixtures and fittings £	Catering equipment and fittings £	Church equipment £	Subtotal £	Office equipment £	Computer equipment £	Total £
Cost or valuation							
At beginning of the year	-	116,335	175,561	291,896	71,623	85,511	449,030
Additions	-	2,609	-	2,609	-	2,875	5,484
Disposals	-	-	-	-	-	-	-
At the end of the year	-	118,944	175,561	294,505	71,623	88,386	454,514
Depreciation and impairments							
At beginning of the year	-	116,287	165,000	281,287	60,208	78,251	419,746
Depreciation charge for the year	-	130	2,545	2,675	3,357	4,124	10,156
Disposals	-	-	-	-	-	-	-
At the end of the year	-	116,417	167,545	283,962	63,565	82,375	429,902
Net book value at the beginning of the year	-	48	10,561	10,609	11,415	7,260	29,284
Net book value at the end of the year	-	2,527	8,016	10,543	8,058	6,011	24,612

12. Book Stock

	2022 £	2021 £
Books for resale	10,632	9,730

Notes to the Financial Statements

For the year ended 31 December 2022

13. Debtors

	2022 £	2021 £
Income tax recoverable	83,588	63,080
VAT recoverable	-	3,535
Prepayments	77,883	141,815
Accrued income	29,858	742,359
Current accounts with related parties	315	13
Other debtors	21,400	17,893
	<u>213,044</u>	<u>968,695</u>

Accrued income in 2021 included £700,000 receivable in respect of a legacy, the majority of the funds for which were received in 2022.

14. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	62,306	20,164
Taxation and social security costs	42,160	41,396
VAT payable	7,697	-
Other creditors	66,762	51,688
Annual leave accrual	38,371	34,012
Accruals	82,136	50,142
Deferred income	39,228	51,282
Current accounts with related parties	-	705
	<u>338,660</u>	<u>249,389</u>

Notes to the Financial Statements

For the year ended 31 December 2022

15. Restricted funds

A) Current Year

	At 1 January 2022	Incoming resources	Expenditure	Transfers	At 31 December 2022
	£	£	£	£	£
Church Planting Fund (formerly known as the Re:GENERATION Appeal)	7,525	-	-	-	7,525
SIM Bangladesh December Carol Services	-	122	(122)	-	-
U-Turn Appeal (South Africa)	250	-	-	-	250
Latvian Ministry	435	-	-	-	435
East End Outreach	-	20,296	(83,962)	63,666	-
Covent Garden Talks	3,758	31,840	(43,338)	7,740	-
Mission Partners-South Africa	200	-	-	-	200
Paddington Talks	14,008	3,787	(1,916)	-	15,879
North Bishopsgate	26,861	12,473	(22,378)	-	16,956
Music Student Ministry	33,532	9,275	(13,603)	-	29,204
Mandarin Ministry	18,684	15,885	(10,000)	-	24,569
London Gospel Partnership	6,203	27,760	(31,905)	-	2,058
Mission Minded Conferences	-	-	(59)	59	-
Special Collections	109	3,426	(365)	-	3,170
Media Fund	1,068	-	(264)	-	804
IGG ministry fund	4,625	1,500	-	-	6,125
Weekend Away Bursary	12,602	3,230	-	-	15,832
Hardship Fund	3,720	-	(1,358)	-	2,362
Trainee Christian Leaders	25,000	56,250	(75,000)	-	6,250
City Events	-	657	(657)	-	-
City Summer School Bursary	-	19,834	(17,335)	-	2,499
	158,580	206,335	(302,262)	71,465	134,118

Notes to the Financial Statements

For the year ended 31 December 2022

- Church Planting Fund: No projects were supported in 2022; we expect future church-planting opportunities in the coming years.
- The East End Outreach Fund: This fund supports the spread of the Gospel in the East End of London. Post-Covid, we are reviewing the best location for this work, using locally-hired premises. In 2022, the fund operated with an increased deficit of £63,666, as one-off, lump sums received in 2021 were not repeated in 2022. The deficit was covered by a transfer from the General Fund.
- Offsite ministries: Covent Garden Talks: The ministry grew during the year but this greater activity came at a cost, with higher venue hire, catering and staff costs outweighing an increase of £3,000 in donation income. The deficit for the year amounted to £11,498 (2021: £9,987) and was covered by a transfer from General Funds. North Bishopsgate: The ministry expanded in the year. Part of the cost of another member of staff was allocated to the ministry during the year to support the expansion and, as more meetings were held, venue hire costs also increased, bringing total costs for the year to £22,378 (2021: £14,484). Income amounted to £12,473, down from £23,283 in the previous year. The outcome for the year was a deficit of £9,901 (2021: surplus £8,799), but the surplus brought forward was sufficient to absorb it. The Paddington Talks: These are run in collaboration with St Stephen's, Westbourne Park. In 2022 meetings began in person, increasing costs, but the fund remained in surplus at 31 December.
- The Music Student Ministry fund supports Gospel outreach to music students in London and the training of musicians for ministry work. The fund benefits from a fairly steady stream of donation income, although there was a small reduction in one-off gifts in the year. The costs allocated to the fund represent an appropriate proportion of employment costs of two ministry workers. The fund incurred a deficit for the year of £4,328 (2021: £2,309) but the overall balance remains in surplus.
- Mandarin Ministry fund: this fund supports ministry for the benefit of Mandarin speakers, by making grants to an organisation that works alongside St Helen's in this area. In 2022 a grant of £15,000 was made, of which £10,000 was allocated to this restricted fund and £5,000 to the General Fund. The fund had a surplus of £24,569 at end of the year.
- London Gospel Partnership (LGP): This fund represents the main activities of the London Gospel Partnership (conferences and mission). The income received in 2022 was sufficient to cover LGP's running costs. During the year work began to establish the LGP as a separate CIO (charitable incorporated organisation), which is expected to happen in 2023. The fund had a surplus of £2,058 at 31 December 2022.
- Media Fund: In 2019, the PCC received a substantial donation to help St Helen's to manage and expand its media resources including an app to allow mobile access and more audio books. Most of the work is complete. In 2022, a further £264 was spent, leaving a balance of £804 at year end.
- IGG (International Growth Groups) Ministry Fund: these groups equip students and others from overseas to live for Christ when they return home). The fund continues to benefit from regular donations, resulting in a balance of £6,125 being carried forward for future use. The IGG ministry team is seeking to identify suitable expenditure which can be allocated to the fund.
- Weekend Away Bursary: This fund receives donations to provide bursaries for those of limited means to attend weekends away. The cost of bursaries granted is transferred from this fund to the General Fund. In 2022, income received into the fund amounted to £8,295 and the cost of bursaries granted was £,5,065, resulting in a net increase of £3,230, leaving a surplus of £15,832 to be carried forward for future use.

Notes to the Financial Statements

For the year ended 31 December 2022

- **Hardship Fund:** This fund assists people who fall within the charity's purposes and who are suffering significant financial hardship. The fund is administered by a small group of PCC members, with applications for assistance being dealt with on a personal basis and in strict confidentiality. Expenditure in the year amounted to £1,358 in respect of 4 claims for assistance. No income was received in the year, leaving a balance of £2,362 to be carried forward to cover future claims.
- **Trainee Christian Leaders (TCL):** This fund supports those training to be full-time Christian workers by combining theological training and 'on the job' training, working as part of a ministry team. Donations to support it are encouraged, and in 2022 amounted to £56,250. £75,000 was transferred to General Funds to cover part of the training and employment costs of those on the TCL programme. A balance of £6,250 has been carried forward.
- **City Summer School Bursary:** The fund receives donations to enable low-paid City workers and staff from lunchtime talks to attend the City Summer School. The cost of bursaries granted is transferred from this fund to the General Fund

15. Restricted funds (continued)

B) Comparative Year (2021)

	At 1 January 2021 £	Incoming resources £	Expenditure £	Transfers £	At 31 December 2021 £
Church Planting Fund (formerly known as the Re:GENERATION Appeal)	7,525	-	-	-	7,525
SIM Bangladesh December Carol Services	-	669	(669)	-	-
U-Turn Appeal (South Africa)	250	-	-	-	250
Latvian Ministry	435	-	-	-	435
East End Outreach	17,729	35,647	(78,395)	25,019	-
Covent Garden Talks	13,745	28,918	(38,905)	-	3,758
Mission Partners-South Africa	-	200	-	-	200
Paddington Talks	9,603	4,414	(9)	-	14,008
North Bishopsgate	18,062	23,283	(14,484)	-	26,861
Music Student Ministry	35,841	9,863	(12,172)	-	33,532
Mandarin Ministry	15,283	17,660	(14,259)	-	18,684
Gospel Partnership	-	-	(37)	37	-
London Gospel Partnership	4,591	7,356	(5,744)	-	6,203
Mission-Minded Conferences	-	-	(70)	-	-
Special Collections	-	10,667	(10,558)	-	109
Media Fund	568	500	-	-	1,068
IGG Ministry Fund	3,125	1,500	-	-	4,625
Weekend Away Bursary	9,299	3,303	-	-	12,602
Hardship Fund	4,310	-	(590)	-	3,720
Trainee Christian Leaders	-	25,000	-	-	25,000
	140,366	168,980	(175,892)	25,126	158,580

Notes to the Financial Statements

For the year ended 31 December 2022

C) Designated Fund

	At 1 January 2022	Incoming Resources	Expenditure	Transfers	At 31 December 2021
	£	£	£	£	£
Strategic Reserve Fund	1,200,000	-	-	(250,000)	950,000

During the year, the PCC received a donation of £657,000, which has been retained in the General Fund. The PCC has decided to transfer £250,000 from the designated Strategic Reserve Fund to the General Fund, to support ministry expansion under its 2030 Vision objectives, particularly its Trainee Christian Leaders programme.

16. Analysis of net assets between funds

Fund balances at 31 December 2022 are represented by:	Tangible fixed assets	Current assets	Current liabilities	Total Funds
Unrestricted Funds				
General Fund	-	2,281,000	(338,660)	1,942,340
Designated Fund (Strategic Reserve)	-	950,000	-	950,000
Fixed Assets Fund	24,612	-	-	24,612
Total Unrestricted Funds	24,612	3,231,000	(338,660)	2,916,952
Restricted Funds				
Offsite ministries	-	32,835	-	32,835
Weekend Away Bursary	-	15,831	-	15,831
Music Student Ministry	-	29,203	-	29,203
Mandarin Ministry	-	24,569	-	24,569
Other Restricted Funds	-	31,680	-	31,680
Total Restricted Funds	-	134,118	-	134,118
Total Funds	24,612	3,365,118	(338,660)	3,051,070

Notes to the Financial Statements

For the year ended 31 December 2022

17. Related Party Disclosures

Transactions with PCC members and Key Management Personnel (KMP)

During the year there were 51 PCC members (2021: 51). These members, along with close family members, donated £769,811 (2021: £846,273) to the PCC. No sole PCC member held control or significant influence over the affairs of the PCC during the year, nor was any member of the PCC during the year remunerated for being a member. No expenses were reimbursed to the PCC members in the course of their roles as members. Five (2021: 5) non-clergy members or their close family were reimbursed travel, subsistence and other expenses amounting to £3,839 (2021: £2,540) during the year.

The PCC had one member (2021:1) who was also an employee of the PCC. The PCC had 3 (2021: 3) members who each had close family members who were employees of the PCC. The aggregate remuneration paid to these employees in the year amounted to £103,129 (2021: £110,167).

Members of the clergy are not employed by the PCC but by the Church Commissioners. The remuneration of the clergy is in accordance with the Stipend Scale for the Diocese of London and the PCC reimburses the majority of their employment costs via the Diocese of London. In addition, ordained Clergy are provided with living accommodation as part of the requirements of their role. During the year 6 PCC members (2021: 8) were part of the ordained clergy. The aggregate amount reimbursed during the year to the Diocese of London in respect of 4 (2021: 6) of those PCC members amounted to £160,900 (2021: £155,041). The cost of another member of the ordained clergy was reimbursed to another body and amounted to £41,486 (2021: £42,176). The remaining member was unpaid. The PCC incurred accommodation costs (rent, council tax and utilities) during the year in respect of the clergy members amounting to £108,829 (2021: £130,205). No removal and resettlement grants were made clergy members during the year (2021: £11,380 to 2 clergy members). During the year, the total of specific ministry costs reimbursed to clergy members or members of their close family amounted to £6,448 (2021: £5,871). Payments amounting to £9,985 (2021: £20,977) were made to one (2021: 1) clergy member by way of pastoral support to him and his family.

The PCC defines KMP as 5 (2021: 7) senior clergy members, the Partnership & Projects Team Leader, the Operations Manager and one ordained ministry leader who is an employee. The pay, benefits and expenses of the clergy are dealt with above. The pay and benefits of the other key management personnel are set annually by the PCC's Finance Committee, in relation to the church's salary bands and the individual needs of the employee. Salary bands are benchmarked against other charities, churches and key worker roles on a periodic basis. In 2022 the KMPs who were not members of the PCC, received remuneration of £106,394 (2021: £162,831). They also reclaimed ministry expenses, mainly travel and subsistence, from the PCC totalling £1,601 (2021: £506).

Transactions with other related parties

Parochial Church Council of St Peter upon Cornhill (SPC) (excepted from registration by the Charities Commission)

St Helen's PCC members Rev W Taylor, Mr B O'Donoghue and Mr S Congdon and Key Management Personnel, Rev H Eatock-Taylor and Mr J Barrington were members of the PCC of SPC throughout the year. During the year there were on average 15 members of the PCC of SPC. Related parties of St Helen's therefore controlled more than one-fifth of the voting power, so St Helen's and SPC are considered to be related parties.

St Helen's uses the SPC church building for various small group ministries and to provide study space for Associates. No rent was paid during 2022 or 2021 by St Helen's for this use.

Notes to the Financial Statements

For the year ended 31 December 2022

During the year:

St Helen's made grants totalling £57,477 (2021: £45,500) to SPC.

St Helen's received fees of £1,000 (2021: £1,000) from SPC under an agreement for the provision of bookkeeping and accounting services.

St Helen's received £8,333 (2021: £nil) from SPC as a contribution to the cost of one of its employees who carried out work on behalf of SPC during the year.

St Helen's incurred operating expenses on behalf of SPC amounting to £284 (2021: £2,296) which were recovered from SPC.

St Helen's did not receive any donations on behalf of SPC during the year (2021: £3,001).

Dick Lucas Trust (registered charity no. 1074445)

St Helen's PCC member Rev W Taylor was a trustee of the Dick Lucas Trust during the year. There were 3 other trustees, and therefore a related party of St Helen's was entitled to exercise more than one-fifth of the voting power, so St Helen's and the Dick Lucas Trust are considered to be related parties.

During the year, St Helen's recorded income of £30,000 (2021: £nil) from the Dick Lucas Trust as a contribution to the cost of one of its employees who carried out work on behalf of the Trust during the year.

18. Transactions with other relevant charities

Gospel Support & Homes Trust Ltd (GSHT) – (formerly Great St Helen's Trust) - (registered charity no. 1089919)

PCC member Mr B O'Donoghue is a trustee of GSHT.

GSHT provides support for Christian ministry in London, including important operational support for St Helen's

During the year:

GSHT provided living accommodation for 2 clergy members of the PCC (2021:3) and for ministry associates and staff members. The total rent paid for the year was £175,800 (2021: £207,107).

GSHT provided office and shop space to St Helen's. The rent paid to GSHT during the year in respect of this amounted to £134,303 (2021: £114,900).

GSHT incurred the annual stipend costs of the Rector (PCC member) and recharged that cost to St Helen's: £32,220 (2021: £32,220)

Parochial Church Council of St Michael Cornhill (SMC) (registered charity no. 1179240)

St Helen's has close links with SMC, but does not have control over its activities. During the year Rev H Eatock-Taylor, Key Management Personnel of St Helen's was Chair of the PCC of SMC and Priest-in-Charge. Rev A Balch was a member of the PCC of SMC and also a member of the St Helen's PCC. Mrs J Taylor, wife of Rev W Taylor, Chair of St Helen's PCC, was a member of the PCC of SMC. During the year there were on average 18 members of the PCC of SMC and therefore related parties of St Helen's did not control more than one-fifth of the voting power, so St Helen's and SMC are not considered to be related parties.

Notes to the Financial Statements

For the year ended 31 December 2022

During the year:

St Helen's incurred operating expenses on behalf of SMC amounting to £18 (2021: £13), which will be recovered from SMC.

St Helen's has entered into an agreement with SMC to provide bookkeeping and accounting services for an annual fee of £2,000 (2021: £2,000)

St Helen's provided the services of 2 (2021:4) ordained clergy to lead the ministry at St Michael's. No charge was made for these services.

Notes to the Financial Statements

For the year ended 31 December 2022

19. Statement of Financial Activities (for the prior year).

	Unrestricted funds 2021	Designated funds 2021	Restricted Funds 2021	Total Funds 2021	Further details
	£	£	£	£	
Income and endowments					
from:					
Donations and legacies	4,164,650	-	153,356	4,318,006	2
Charitable activities	271,281	-	3,912	275,193	3
Other trading activities	115,050	-	-	115,050	4
Investments	5,787	-	-	5,787	5
Other income	60,296	-	11,712	72,008	6
Total income	4,617,064	-	168,980	4,786,044	
Expenditure on:					
Charitable activities	3,448,193	-	175,892	3,624,085	7
Total expenditure	3,448,193	-	175,892	3,624,085	
Net income/expenditure	1,168,871	-	(6,912)	1,161,959	
Transfers between funds	(1,225,126)	1,200,000	25,126	-	10
Net movements in funds	(56,255)	1,200,000	18,214	1,161,959	
Reconciliation of funds:					
Total funds brought forward	2,011,134	-	140,366	2,151,500	
Total funds carried forward	1,954,879	1,200,000	158,580	3,313,459	

Notes to the Financial Statements

For the year ended 31 December 2022

20. Operating Lease Commitments

At 31 December 2022 the total of the PCC's future minimum lease payments under non-cancellable operating leases (for rented properties) was:

	2022	2021
	£	£
Amounts payable:		
Within 1 year	93,455	74,518
Within 2 to 5 years	100,875	2,875
Total	194,330	77,393

21. Other Commitments

At 31 December 2022, there was a material outstanding commitment to purchase replacement church bibles at a cost of £24,000 (2021: £nil).

22. Contingent Assets

At 31 December 2022, there were no contingent assets (2021: £Nil)

23. Bequest of freehold properties

As reported in the 2019 Financial statements, the Rector and Churchwardens of St Helen's, Bishopsgate were informed in October 2018 that they had been left a legacy of three properties in the East End of London, the aggregate market value of which is estimated at around £2,000,000. The properties were left to the Rector and Churchwardens of St Helens, rather than to the PCC as a body.

At its meeting in February 2021, the PCC agreed to put in place a legal agreement so that the day-to-day management and upkeep of the properties is overseen by the PCC at its cost, in return for use of the houses and/or any rental income.

During 2021, the PCC received final confirmation that the relevant Diocesan Authority, the London Diocesan Fund (LDF), in its role as Custodian Trustee under the terms of the Incumbents and Churchwardens (Trusts) Measure 1964, as amended, had acquired the freehold of these properties. Under this arrangement, the Rector and Churchwardens become the Managing Trustees for the properties.

As the PCC has no legal title to these properties, it is of the opinion that they do not form part of its accounting records.

Independent Auditor's Report

to the Parochial Church Council of the parish of St Helen Bishopsgate with St Andrew Undershaft and St Ethelburga Bishopsgate and St Martin Outwich and St Mary Axe

Opinion

We have audited the financial statements of St Helen's Church for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the church's affairs as at 31 December 2022, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the "Auditors' responsibilities for the audit of the financial statements" section of our report. We are independent of the church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you, where:

- the PCC Members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the PCC Members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the PCC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The PCC Members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

Independent Auditor's Report

to the Parochial Church Council of the parish of St Helen Bishopsgate with St Andrew Undershaft and St Ethelburga Bishopsgate and St Martin Outwich and St Mary Axe

- the information given in the financial statements is inconsistent in any material respect with the PCC Members' annual report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of PCC Members

As explained more fully in the "*PCC Members' Responsibilities*" statement set out on page 9, the PCC Members are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the PCC Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the PCC Members are responsible for assessing the church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the PCC Members either intend to liquidate the church or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- carrying out substantive checking to supporting documents on a sample basis of individual transactions within income and expenditure to give comfort that on a sample basis the SOFA does not contain any irregular items;
- carrying out walk-through testing to verify that the charity's accounting systems and controls are being implemented as designed;
- verifying the existence on a sample basis of individual employees on the payroll; and
- verifying that material balances within the balance sheet are supported by third party evidence to confirm the existence and valuation of these balances at the balance sheet date.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material

Independent Auditor's Report

to the Parochial Church Council of the parish of St Helen Bishopsgate with St Andrew Undershaft and St Ethelburga Bishopsgate and St Martin Outwich and St Mary Axe

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the PCC Members.
- Conclude on the appropriateness of the PCC Members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the PCC Members (who are trustees for the purposes of charity legislation), as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the PCC Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the church and the PCC Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Griffin Stone Moscrop & Co

Griffin Stone Moscrop & Co.
Chartered Accountants
Statutory Auditors

21-27 Lamb's Conduit Street
London
WC1N 3GS

Date...17 April 2023....

Griffin Stone Moscrop & Co is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.