

# AMANTANI UK

England & Wales · Charity number 1131489

## Details

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**Status** Registered

**Legal form** Trust

**Registered** 2009-09-03

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 22 Hertford Road  
Digswell  
Welwyn  
Hertfordshire  
AL6 0DE

**Phone** 01438715788

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**Website** [www.amantani.org.uk](http://www.amantani.org.uk)

## Activities

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**Objects:** TO RELIEVE POVERTY AND DISTRESS AND ADVANCE EDUCATION AMONGST THE PEOPLE RESIDENT IN PERU AND OTHER COUNTRIES IN SOUTH AMERICA BY1 PROVIDING AND ASSISTING IN THE PROVISION AND MANAGEMENT OF FACILITIES (NOT REQUIRED TO BE PROVIDED BY THE LOCAL EDUCATION AUTHORITY) FOR EDUCATION IN DISADVANTAGED AREAS2 PROVIDING EXTRA TEACHER TRAINING, EDUCATIONAL RESOURCES AND MATERIALS FOR SCHOOLS AND KINDERGARTENS3 HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS

**Activities:** Amantani works with young people from indigenous Quechua-speaking communities in the Andes of Peru, enabling them to access high quality education and opportunities of fair employment. Driven by a commitment to social justice, we work with young people to create highly contextualised educational projects that enable young people to develop the capabilities they need to access equal opportunities.

## Classification

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- **How:** Makes Grants To Organisations, Provides Human Resources
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People

## Geography

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- **Area of benefit:** PERU AND OTHER COUNTRIES IN SOUTH AMERICA
- Peru

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£203,489	£302,340	-	-
2023-12-31	£288,648	£337,636	-	-
2022-12-31	£323,649	£300,619	-	-
2021-12-31	£197,063	£281,426	-	-
2020-12-31	£396,464	£283,384	-	-

## Trustees

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Name	Role	Appointed
Benjamin Beavan		2015-07-10
India Jankel-Brown		2023-07-26
Pablo Alvarez		2023-11-07

**AMANTANI UK**

England & Wales - Charity number 1131489

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# Accounts

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AMANTANI UK  
ANNUAL ACCOUNTS  
YEAR ENDED DECEMBER 31<sup>st</sup> 2024

Charity No. 1131489

**Principal and Registered Address:**

22 Hertford Road, Digswell, Welwyn, Hertfordshire, AL6 0DE, England

**Governing Document:** Trust Deed Trustees who served during the year of 2024:

Benjamin Beavan  
India Jankel – Brown (Chair)  
Carla Grados Villamar  
Pablo Alvarez

Fundraising Manager: Iain Allan Mills

Finance Manager: David Whitworth

**Bank:** CAF Bank LTD

25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

**Independent Examiner:**

Nick Johnson (FCAA): Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT.

This report covers Amantani's activities in the UK and Peru from 1st January 2024 to 31st December 2024. Amantani was formally established in May 2008 and in April 2009 became a registered charity (Registered Charity Number 1131489).

**Risk Assessment**

The trustees have assessed the major risks to which the charity is exposed and are satisfied that appropriate systems have been implemented to mitigate exposure to the major risks.

**2024 is Amantani's 16<sup>th</sup> year of operation and we're expanding our reach.**

Year after year we work with hundreds of passionate, resilient and talented young people, who have so much to give back to the world.

We feel privileged to be part of their stories and support them, alongside their families, to achieve their dreams. The Transitions Project has been running in the Cusco region for eight years now. With this in mind, we have started a long-term impact study to evaluate how the project has affected the lives of the people we serve since it started. Of course, none of this would be possible without our generous supporters and partners.

- Executive Director RODRIGO BUSTOS

**MISSION:**

**Promote inclusion and equality for rural Peruvians through opportunities in education, employment and fair trade.**

**VISION:**

**A fair and inclusive Peru with equal opportunities for all.**

## STRATEGIC FRAMEWORK:

**GENDER EQUALITY:** Amantani firmly believes in gender equality and actively works towards encouraging fair opportunities for everybody, regardless of their gender.

**YOUTH PARTICIPATION:** Amantani ensures young people are heard, become agents of change and are actively involved in the decision-making process at Amantani.

**INTERCULTURALITY:** Amantani respects and promotes diversity and the cultural heritage of the communities we work with.

**SOCIAL JUSTICE:** Amantani's work stems from recognising the talents and skills of the people we work with.

**AYNI (RECIPROCITY):** Amantani integrates this Quechua principle to promote horizontal relationships of reciprocity across all our work.

**RESPONSIBILITY:** Amantani encourages participants and team members to act responsibly, exercising mutual respect, honesty and commitment.

**RESPONSIBILITY:** We encourage participants and team members to act responsibly, exercising mutual respect, honesty and commitment.

**INDIVIDUALISED SUPPORT:** Amantani creates highly personalised strategies for each participant in our programmes.

**STRENGTH PERSPECTIVE:** Amantani focuses on the individual talents of each young person.

## TRANSITIONS PROJECT IN CUSCO AND TRANSITIONS PROJECT IN LORETO

Our **TRANSITIONS PROJECT IN CUSCO** includes three phases: Pathways / Beca 18 Support, Scholarships & Employability.

### PATHWAYS AND BECA 18 SUPPORT

Pathways prepares young people to study away from home and pass entrance exams, through personal development workshops and academic reinforcement. Beca 18 Support helps final year students to apply for government scholarships.

**27** of the 2023 Pathways cohort started tertiary education

**200** hours of academic reinforcement sessions

**12** hours of personal development workshops with final year students in Ccorca

**32** students registered and took the Beca 18 exam

**5** applicants proceed to the next stage of the Beca 18 process

### SCHOLARSHIPS

The Scholarships Programme supports young people to access and complete tertiary education courses. We do this through providing financial aid, psychosocial support and parental involvement activities at our youth hub.

**100** young people had access to tertiary education

**21** students finished the project with their professional titles

**100%** of young people feel supported in their studies

**91%** of young people feel their family relationships have improved

**2%** drop out rate: our lowest annual rate so far!

### EMPLOYABILITY

The Employability Programme empowers participants to enter the world of work. It helps them develop essential tools and supports them to find relevant work experience, as well as jobs after graduation.

**54** group workshops and individual tutoring sessions

**27** students with relevant work experience placements

**85%** of project finishers\* are currently employed

**57%** of those who work have formal contracts

**86%** of those who are working earn at least minimum wage

\* Of students who completed the project during the last 24 months

Our **TRANSITIONS PROJECT IN LORETO**, inspired by our Transitions model in Cusco but more diverse in its participants, geography and culture, includes two primary phases: Pathways/Beca 18 Support & Scholarships.

PATHWAYS	BECA 18 SUPPORT	SCHOLARSHIPS
<p>This programme supports the personal development of students in the last two years of secondary school. Workshops strengthen identity and resilience, as well as help young people to develop the skills and knowledge needed for independent life.</p>	<p>Although the state offers tertiary education scholarships, few school leavers from remote Amazonian communities access them. This programme supports young people to enrol in the system, improve their academic skills, and take the selection exam.</p>	<p>The Scholarships Programme empowers young people to access and complete tertiary education through financial aid and holistic support. Due to the remoteness of the communities, we also offer a safe space to live in Iquitos, for students who need it.</p>
<ul style="list-style-type: none"> <li data-bbox="327 708 719 751"><b>214</b> young people developing skills for independent life</li> <hr/> <li data-bbox="327 804 719 871"><b>110</b> hours of development workshops for students and staff</li> <hr/> <li data-bbox="327 924 719 967"><b>30</b> themes covered over 48 workshops</li> <hr/> <li data-bbox="327 1035 719 1078"><b>85%</b> agreed workshops helped them value their culture</li> <hr/> <li data-bbox="327 1147 719 1206"><b>85%</b> could identify practical skills needed for life after school</li> </ul>	<ul style="list-style-type: none"> <li data-bbox="902 708 1294 751"><b>62</b> young people enrolled in the Beca 18 system</li> <hr/> <li data-bbox="902 804 1294 871"><b>22</b> students completed 200 hours of additional academic classes</li> <hr/> <li data-bbox="902 924 1294 983"><b>60%</b> of students improved academic skills after the extra sessions</li> <hr/> <li data-bbox="902 1035 1294 1094"><b>30%</b> of applicants passed the exam and now continue on to the next stage</li> <hr/> <li data-bbox="902 1147 1294 1190"><b>32</b> communities served by the programme</li> </ul>	<ul style="list-style-type: none"> <li data-bbox="1473 708 1865 751"><b>17</b> young people had access to tertiary education</li> <hr/> <li data-bbox="1473 804 1865 855"><b>11</b> students completed the 2024 academic year</li> <hr/> <li data-bbox="1473 924 1865 967"><b>8</b> new students started their studies during 2024</li> <hr/> <li data-bbox="1473 1035 1865 1078"><b>10</b> young people living at our youth hub during the year</li> <hr/> <li data-bbox="1473 1147 1865 1206"><b>91%</b> feel most of their needs are met by tutoring sessions and the youth hub</li> </ul>

During our 2024 **TRANSITIONS PROJECTS IN CUSCO & LORETO:**

## TRANSITIONS PROJECT (CUSCO)

100

young people  
accessed tertiary  
education

32

young people  
supported to  
access Beca 18

85%

of project  
finishers\* are  
employed

21

young people  
received their  
professional titles

## TRANSITIONS PROJECT (LORETO)

214

young people  
developed skills for  
independent life

62

young people  
supported to access  
Beca 18

17

young people  
accessed tertiary  
education

10

young people living  
at our Youth Hub  
during the year

\* Of those who completed the programme during the last 24 months.

## PROJECT DIGEST AND STUDENT'S VOICES

### PATHWAYS PROGRAMME:

The 2023 Pathways Programme came to a close in March 2024, when the young people took their entrance exams. All 27 participants started tertiary education, although one student received a government scholarship to study in Lima, so left Amantani. Whilst limited funding meant we couldn't bring on a new cohort of students, we remained committed to opening opportunities.

We supported 32 young people from Ccorca and Huanoquite to take the Beca 18 preselection exam. Only five passed and moved on to the next stage, which highlights that there is more we can do to ensure school leavers have a better chance of obtaining the scholarship. 100 young people continued to receive support from the Scholarships Programme this year. 21 students completed their studies and left the programme with their professional titles.

The Employability Programme continues to prepare participants for the workplace and support them to find work. We follow up with young people for two years after they finish the programme and are happy to see high levels of continuing employment, formal contracts and decent wages.

The end of year questionnaire demonstrated high levels of satisfaction. 100% of respondents felt supported and 91% reported improvements in their family relationships, including better communication and support. We saw our lowest drop-out rate yet, at just 2% for the year, and only one unplanned pregnancy was reported.

### STUDENT SPOTLIGHT in CUSCO

Fiorela, 19, lives in the district of Ccorca with her mother. This year, she completed the second year of her accounting degree. Committed to continuing her studies after school, Fiorela knew her family's financial situation meant she would have to work first, to save up enough money. But when she learned of the Transitions Project, she jumped at the opportunity to go to university straight away. While some courses have been challenging, she has developed study techniques and learned how to ask her peers for help. Fiorela is proud to be part of Amantani and recognises that not everyone has the same opportunity. Her goal is to complete her degree, specialise and eventually open her own accounting firm and beauty business. She knows more challenges lie ahead but is ready to face them so she can achieve her dreams.

*"It has been tough to adapt to university life, but I've learnt that we have to work to overcome all the challenges we face, in order to achieve our dreams." - Fiorela*

*"Being on the student council has helped Fiorela become more social and make her voice heard. I am thankful she has had this chance to be a leader." - Martina, Fiorela's mum and president of the Parents' Council.*

### STUDENT VOICES in LORETO

*"I don't usually like group work, but during Pathways I learnt how to work as part of a team, be more social and share ideas,"* -  
*Pathways Programme participant and Beca 18 applicant,*

*"It's a good experience. In the Youth Hub we create an environment of trust and respect. I'm really grateful for everything. It was a complicated process in my case and I had to have various backup plans. You might make one plan when you are at home, but coming here, the reality is different."* - *Amantani Scholarship recipient.*

*"Thanks to Pathways I understand more about what I could study and how to create a life plan. I feel happy to be here"*  
*- Pathways Programme participant and Beca 18 applicant.*

*"I want to start a business and be the owner of something"* - *Amantani scholarship recipient.*

## ETHICAL TRADE PROGRAMME

This year, 39 women participated in the project, producing beautiful, artisanal products which were sold across Peru, Columbia, Spain, the US and the UK. Only 13% of the artisans have other sources of monthly income, so the wages they earn help them cover household expenses and create savings. Some artisans moved on this year while five new participants joined, meaning we ended 2024 with a team of 35. A major milestone was the launch of Yachaykuna, a social enterprise. Gaining company status in Peru opens exciting commercial opportunities, strengthening the project's sustainability and increasing profits, 100% of which are donated to support Amantani's projects. On top of our regular production, we produced special orders for new clients in Madrid, Lima and New York. The artisans' mental and physical wellbeing is an essential part of the project. In response to comments last year, we brought in physiotherapists to teach good posture and exercises that promote back health. Many of the participants continue to do the exercises and report experiencing less discomfort. Participants reported higher levels of project satisfaction in 2024, and we've seen increased teamwork within the group. We all look forward to continued growth and empowerment in the year ahead.

Ethical Trade Programme in Numbers:



## INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Amantani UK (Charity Reg No 1131489) on accounts for the year ended 31st December 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Nick Johnson

Relevant professional qualification(s) or body (if any): FCCA

Address: Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT.

Signed:



Date: 17 June 2025

<b>Statement of Financial Activities</b>					
		<b>Unrestricted Funds 2024</b>	<b>Restricted Funds 2024</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>					
<b>Voluntary income:</b>					
Individual Giving		5,141	-	<b>5,141</b>	7,574
Regular Giving		19,290	-	<b>19,290</b>	22,360
Grants		35,288	110,267	<b>145,555</b>	224,718
Corporate Partnerships		1,110	57	<b>1,167</b>	2,640
<b>Activities:</b>					
Trade		32,336	-	<b>32,336</b>	31,356
<b>Total incoming resources</b>	<b>2</b>	<b>93,165</b>	<b>110,324</b>	<b>203,489</b>	<b>288,648</b>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities:</b>					
Amazon Profect		41,325	13,342	<b>54,667</b>	39,998
Campus - Infrastructure		2,211	-	<b>2,211</b>	3,324
Transitions - Ccorca		63,472	101,982	<b>165,454</b>	195,547
Ethical trade		21,634	-	<b>21,634</b>	37,945
Meet My World		2,369	-	<b>2,369</b>	2,852
Communication		8,801	-	<b>8,801</b>	11,054
<b>Costs of generating funds:</b>					
Voluntary Income		46,922	-	<b>46,922</b>	46,021
<b>Governance:</b>					
Insurance & Bank Charges		283	-	<b>283</b>	895
<b>Total resources expended</b>	<b>2</b>	<b>187,016</b>	<b>115,324</b>	<b>302,340</b>	<b>337,636</b>
<b>Net income/ (expenditure)</b>		<b>(93,851)</b>	<b>(5,000)</b>	<b>(98,851)</b>	<b>(48,988)</b>
<b>Total funds brought forward</b>		<b>155,421</b>	<b>5,000</b>	<b>160,421</b>	209,408
<b>Total funds carried forward</b>		<b>61,570</b>	<b>-</b>	<b>61,570</b>	<b>160,421</b>

**Balance Sheet**  
**Amantani UK**  
**As at 31 December 2024**

	<b>31/12/2024</b>	<b>31/12/2023</b>
	<b>£</b>	<b>£</b>
<b>Assets</b>		
<b>Current Assets</b>		
Prepayments	-	-
Accrued income	18,038	6,036
Cash at bank and in hand	58,532	154,385
<b>Total Current Assets</b>	<b>76,570</b>	<b>160,421</b>
<b>Total Assets</b>	<b>76,570</b>	<b>160,421</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued expenses	-	-
Deferred Income	15,000	-
<b>Total Current Liabilities</b>	<b>15,000</b>	-
<b>Total Liabilities</b>	<b>15,000</b>	-
<b>Net Assets</b>	<b>61,570</b>	<b>160,421</b>
<b>Equity</b>		
Current Year Earnings	(98,851)	(48,988)
Retained Earnings	160,421	209,408
<b>Total Equity</b>	<b>61,570</b>	<b>160,421</b>

## **Accounting policies**

### **1.1 Preparation basis**

The accounts have been prepared under accruals basis in accordance with Financial Reporting Standard FRS102 effective 1 January 2015, the Statement of Recommended Practices (SORP) and Charities Act 2011.

### **1.2 Incoming resources**

Voluntary income is recognised as an incoming resource when notification of the income in writing is received. The income from the fundraising activities is shown as revenue, with the incurred costs included in the fundraising cost.

### **1.3 Resources expended**

Governance costs are those incurred through the administration of the charity and compliance with constitutional and statutory requirements. Where possible, costs are allocated directly to the activities to which they relate. Other costs are then allocated between charitable activities and fundraising costs based on the apportionment of direct costs.

Support costs include human resource and general administration expenses, monitoring and evaluation and travel expenses.

Expenditure is accounted for on an accruals basis. Fundraising expenditure consists of expenses generated through the encouragement of people to contribute financially to the charity's work. Fundraising expenditure incurred by Amantani Peru, but paid for by Amantani UK, is recharged to Amantani Peru by deducting funds from transfers made.

<b>Restricted funds consolidated</b>	<b>Balance at 31 Dec 2023 £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>Balance at 31 Dec 2024 £</b>
Amazon project	5,000	8,342	13,342	-
Boarding Houses	-	-	-	-
Transitions	-	101,982	101,982	-
<b>Total</b>	<b>5,000</b>	<b>110,324</b>	<b>115,324</b>	<b>-</b>

<b>STAFF</b>		
The average monthly number of full-time employees during the year was: 1.2.		
Time records show the allocation of their time as follows:		
	<b>2024</b>	<b>2023</b>
Fundraising & Admin	1.2	1.2
Programmes	-	-
Gross Salaries & Wages (inc NI)	<b>46,359</b>	<b>41,389</b>

**PROJECT SUPPORT COSTS**

	<b>TOTAL COSTS £</b>	<b>FUNDRAISING £</b>	<b>CHARITABLE BASIS OF APPORTIONMENT ACTIVITIES £</b>	
Staff	<b>46,359</b>	46,359	-	Staff time
Office & Peru travel	<b>1,481</b>	846	635	Staff time and nature of expenditure
<b>TOTAL</b>	<b>47,840</b>	<b>47,205</b>	<b>635</b>	
	<b>DIRECT £</b>	<b>SUPPORT £</b>	<b>TOTAL £</b>	
Amazon Youth Project	54,531	136	<b>54,667</b>	Based on expenditure in Peru
Campus - Infrastructure	2,205	6	<b>2,211</b>	Based on expenditure in Peru
Communication	8,779	22	<b>8,801</b>	Based on expenditure in Peru
Transitions	165,042	412	<b>165,454</b>	Based on expenditure in Peru
Ethical Trade	21,580	54	<b>21,634</b>	Based on expenditure in Peru
MMW	2,363	6	<b>2,369</b>	Based on expenditure in Peru
<b>TOTAL</b>	<b>254,500</b>	<b>635</b>	<b>255,135</b>	

**Reserves policy**

Funds generated during a financial period which are not needed for project costs in are held in non-exotic currency in both Amantani UK and Amantani Peru. The trustees have agreed to continue with a policy that Amantani should hold reserves to cover three months running costs of Amantani as a whole, including the UK and Peru, and so reserves have remained the same at £115,000. Of this total, £85,000 is held in Amantani UK, and £30,000 is held in Amantani Peru. As of the 31 December 2024, Amantani UK was slightly within its reserves, though as of January 2025 additional funding has been received, meaning we are no longer in our reserves at the date of publication of these accounts.

**Related parties**

During the year, there were no related party transactions

**Trustees**

The trustees have not received any remuneration or reimbursement of expenses during the year.

END

**AMANTANI UK**

England & Wales - Charity number 1131489

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# Accounts

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AMANTANI UK  
ANNUAL ACCOUNTS  
YEAR ENDED DECEMBER 31<sup>st</sup> 2023

[www.amantani.org.uk](http://www.amantani.org.uk)  
[info@amantani.org.uk](mailto:info@amantani.org.uk)  
Charity Reg. 1131489

**Principal and Registered Address:**

22 Hertford Road, Digswell, Welwyn, Hertfordshire, AL6 0DE, England

**Governing Document:** Trust Deed Trustees who served during the year of 2023:

Jonathan Palfreyman (Chair)

Pauline Alvarez

Benjamin Beavan

Mike Branson

India Jankel

Fundraising Manager: Catriona Spaven-Donn

Finance Manager: David Whitworth

**Bank:** CAF Bank LTD

25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

**Independent Examiner:**

Nick Johnson (FCAA): Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT.

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**Risk Assessment**

The trustees have assessed the major risks to which the charity is exposed and are satisfied that appropriate systems have been implemented to mitigate exposure to the major risks.

## Vision

A fair, inclusive Peru with equal opportunities for all.

## Mission

Promote inclusion and equality for rural Peruvians through opportunities in education, employment, and fair trade.

## STRATEGIC FRAMEWORK

**GENDER EQUALITY:** We firmly believe in gender equality and actively work towards encouraging fair opportunities for everybody, regardless of their gender.

**YOUTH PARTICIPATION:** We ensure young people are heard, become agents of change and are actively involved in the decision-making process at Amantani.

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**SOCIAL JUSTICE:** Our work stems from recognising the talents and skills of the people we work with.

**AYNI (RECIPROCITY):** We integrate this Quechua principle to promote horizontal relationships of reciprocity across all our work.

**RESPONSIBILITY:** We encourage participants and team members to act responsibly exercising mutual respect, honesty and commitment.

**INDIVIDUALISED SUPPORT:** We create highly personalised strategies for each participant in our programmes.

**STRENGTH PERSPECTIVE:** We focus on the individual talents of each young person.

# TRANSITIONS PROJECT IN CUSCO AND AMAZON YOUTH PROJECT IN LORETO

Our **TRANSITIONS PROJECT IN CUSCO** includes three phases:

Phase 1 : Pathways Programme	
Participants	<b>27</b> young people aged 15-18, during the last year of secondary school
Focus & Result	<b>Capacity Building</b> : At least 90% of participants pass entrance exams for tertiary education
Activities	<ul style="list-style-type: none"><li>• <b>Personal Development and Psycho-Social support:</b> Develop personal capabilities and inter-personal skills, Identify and manage emotions, face fear and challenges.</li><li>• <b>Vocational Orientation:</b> Articulate aspirations, create Life Plans, explore career choices.</li><li>• <b>Comprehensive Sexuality Education:</b> Explore sexual health, rights and responsibilities, family planning, relationships, and gender issues.</li><li>• <b>Academic Reinforcement:</b> Improve literacy, numeracy, and ICT skills.</li><li>• <b>Cultural Identity Workshops:</b> Conversations about and demonstrations of customs and traditions, discussions about indigenous peoples.</li><li>• <b>Parental Involvement:</b> Parent meetings, workshops, activities, and the parents' council encourage parents and guardians to actively participate in the programme.</li></ul>

## Phase 2 : Scholarships Programme

Participants	<b>100</b> young people aged 18-25, studying at technical colleges or universities
Focus & Result	<b>Access to Opportunity</b> : At least 90% of participants complete each academic year
Activities	<ul style="list-style-type: none"><li>• <b>Financial Scholarships:</b> Cover academic fees, transport, connectivity, study materials (including a laptop), and a daily meal.</li><li>• <b>Academic Support:</b> Identification of problematic areas and who can help, liaison with further education institutions.</li><li>• <b>Psychosocial Support:</b> Help participants deal with life as a student far from home.</li><li>• <b>Youth Hub:</b> A safe place to study, use computers and socialise with other students.</li><li>• <b>Student Council:</b> Elected representatives take an active role in supporting peers and making decisions with the Amantani team.</li><li>• <b>Parent Involvement:</b> Parents and guardians contribute to living costs and get involved in their children's education through attendance at meetings and participation in activities/workshops.</li></ul>

## Phase 3 : Employability Programme

Participants	<b>127</b> young people aged 16-25, participating in the Transitions Project
Focus & Result	<b>Fair Employment</b> : All project graduates have the personal and technical capabilities to obtain fair employment and 75% enter the workforce within a year of graduating.
Activities	<ul style="list-style-type: none"><li>• Careers guidance and vocational orientation.</li><li>• Workshops supporting CV writing, interview and job search skills.</li><li>• Support to find work experience and jobs on graduation.</li><li>• Relationship building with local employers and employment agencies.</li></ul>

Our **AMAZON YOUTH PROJECT**, inspired by our Transitions model in Cusco but diverse in its participants, geography and culture, includes two phases:

Phase 1 : Pathways Programme	
Participants	<b>250</b> young people aged 15-18, during the last year of secondary school
Focus & Result	<b>Capacity Building</b> : 70% of participants have strengthened identities and the capabilities and information needed to plan for the next stage of their lives.
Activities	<ul style="list-style-type: none"> <li>• <b>Personal Development:</b> Develop personal capabilities and inter-personal skills, identify and manage emotions, face fears and challenges.</li> <li>• <b>Vocational Orientation:</b> Articulate aspirations, create a Life Plan and pathways to get there, understand realities of life/study in the city, start identifying necessary resources.</li> <li>• <b>Comprehensive Sexuality Education:</b> Explore sexual health, rights, and responsibilities, family planning, relationships, and gender issues.</li> <li>• <b>Cultural Identity Workshops:</b> Conversations about and demonstrations of customs and traditions, discussions about indigenous peoples.</li> <li>• <b>Environmental Awareness:</b> Raise awareness of our roles in protecting the environment.</li> <li>• <b>Access to Government Scholarships*:</b> Registration process support, preparation and support whilst in Iquitos to take the exam.</li> <li>• <b>Teacher Workshops:</b> Capacity building for local teachers and tutors, focused on comprehensive sexuality education and child and youth protection.</li> </ul>

## 2023 marked Amantani's 15<sup>th</sup> year of operation!

On 21<sup>st</sup> May 2023, we celebrated in both Ccorca, Cusco and Iquitos, Loreto. Our programme participants performed traditional dances; parents and families came along to join in the celebrations.

*"Without doubt, the path we have been forging over the past 15 years is thanks to the effort, commitment and drive of our team and the support of the larger Amantani family of donors and friends. We have advanced so much in improving the quality of life of many families in indigenous communities, impacting individual, family and community development. Congratulations to everyone and let's keep on building equality and equity for many more years to come!"* - Executive Director, Rodrigo Bustos

During our 2023 Cusco Pathways Programme:

40

young people applied for the sixth edition of the Pathways Programme. 28 young people were selected.

We offered the interviews in Quechua for the first time, to ensure the young people felt able to fully express themselves.

### PHASE 1

17

day residential course at our campus in Ccorca, Cusco.

27

workshops focusing on cultural identity, vocational orientation, and comprehensive sexuality education.

Carmen Rosa and Héctor Raúl from the Scholarships Programme ran workshops about Amantani's values and taking care of Pachamama.

Overall, on our Scholarships Programme:

- \* **90** young people were supported in our Pathways, Scholarships and Employability programmes
- \* **25** students graduated
- \* **3** students who are also mothers completed their courses this year

### **STUDENT SPOTLIGHT**

*This year, **Yulisa** was in her last year of her **Industrial Food Processing course**. She and her son fell ill, meaning that she found it difficult to work on her graduation project and attend work experience.*

*Our strategy to help her involved working with her tutor at her institute, conversations with Yulisa, and her parents. The student and parent councils were also involved. Yulisa's teacher spoke with her to motivate her, encourage her against leaving the programme, and offer practical support.*

*By the end of the year, Yulisa finished her studies, handed in her project, and graduated! She is now in the process of getting her professional certificate.*

During 2023, the Employability Programme provided vocational orientation for the new Pathways Programme cohort and helped this year's 25 graduates to prepare for employment. In addition to individual tutoring, **Six employability workshops** covered CV writing, using Excel and job search platforms, personal finances, personal image and interview skills, and female entrepreneurship. Four of the workshops were delivered by local organisations as part of our Corporate Volunteering Programme. A tertiary education institution, a local bank, and a female-run café all shared important information with the participants to help them prepare for the workplace.

Our **AMAZON YOUTH PROJECT** also deepened its impact in supporting students from remote Amazonian communities.

During the Pathways Programme in the River Napo community of Santa Clotilde in April and October 2023:

- 142** young people in the fourth year of secondary school participated in **10 personal development workshops**.
- 109** young people in the fifth year of secondary school participated in **13 personal development workshops**.
- 9** workshops for potential Scholarships Programme students, provided additional support to **25 to 44 participants**.
- 26** local teachers participated in **6 comprehensive sexuality education (CSE)** and child and youth protection workshops.
- 19** students supported to apply for **government scholarships**, **24 young people** applied for **Amantani scholarships**.

While, on the Scholarships Programme:

- \* **14** young people were supported to access tertiary education
- \* **10** workshops were run by our tutors on personal development, comprehensive sexuality education and academic techniques, among other themes
- \* **4** young people completed their second year of tertiary education

## STUDENT SPOTLIGHT

*Paolo is from a rural, Amazonian community, four hours from Santa Clotilde. He was in his last year of school when Amantani ran the first Pathways Programme. “The Pathways Programme helped me to look to the future and decide what to study. They taught us to see our weaknesses, qualities and skills,” Paolo shares.*

*When he discovered that he had been selected for the Scholarships Programme, Paolo was very excited and went to visit his parents. “I told them I got the scholarship and they were really proud of me.”*

*During 2023, Paolo finished his second year of a technical nursing qualification. He lives at the Youth Hub in Iquitos, where he became a leader and a mentor over the course of the year. Once he has finished his course, Paolo would like to bring his siblings to Iquitos, so they can keep studying. “In the future, I’d like to travel abroad and follow my dreams.”*

## ETHICAL TRADE PROGRAMME

42 artisans participated in the project in 2023. Two women left the project during the year, one due to health issues and the other because she started her own small business. The other 39 women and one man continue working toward financial independence through the sale of their beautiful designs. Our **monthly meetings** continued to be a space for the artisans and team to converse about daily life and personal development, share designs, receive products and make payments, and share meals. For the first time, we added a personal development programme to deepen the impact of the project in the lives of the participants. We ran **three workshops** covering themes proposed by the artisans. Information was provided in Quechua and the team conducted follow up after each session.

In 2023, **15,900 products** were made and **13,855 products** were sold.

- **Workshop #1 - Personal Health:** Delivered in conjunction with staff from the Ccorca medical centre, the session focused on personal hygiene and screening for illnesses such as breast cancer. One of the Scholarships Programme students who is studying nursing, supported the team and offered Quechua translation. (March)
- **Workshop #2 - Communication:** Tools and skills to improve communication within the nuclear family and between the artisans and the team. (August)
- **Workshop #3 - Personal Finances:** How to create monthly budgets and manage personal finances in order to create savings through the year. (November)

## INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Amantani UK (Charity Reg No 1131489) on accounts for the year ended 31st December 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act,
- and • to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Nick Johnson

Relevant professional qualification(s) or body (if any): FCCA

Address: Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT



Signed: Date: 28/03/2024

<b>Statement of Financial Activities</b>					
		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>Note</b>	<b>2023</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>					
<b>Voluntary income:</b>					
Individual Giving		7,196	378	<b>7,574</b>	10,073
Regular Giving		22,360	-	<b>22,360</b>	22,295
Grants		46,074	178,644	<b>224,718</b>	254,216
Corporate Partnerships		-	2,640	<b>2,640</b>	-
<b>Activities:</b>					
Events		-	-	-	-
Schools		-	-	-	53
Trade		31,356	-	<b>31,356</b>	37,012
<b>Sundry income</b>					
		-	-	-	-
<b>Total incoming resources</b>	<b>2</b>	<b>106,986</b>	<b>181,662</b>	<b>288,648</b>	<b>323,649</b>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities:</b>					
Amazon Youth Project		12,165	27,833	<b>39,998</b>	-
Campus - Infrastructure		3,324	-	<b>3,324</b>	985
Transitions		20,930	174,617	<b>195,547</b>	237,857
Ethical Trade		37,945	-	<b>37,945</b>	10,147
Meet My World		2,852	-	<b>2,852</b>	5,868
Communication		11,054	-	<b>11,054</b>	5,590
<b>Costs of generating funds:</b>					
Voluntary Income		46,021	-	<b>46,021</b>	40,167
<b>Governance:</b>					
Insurance & Bank Charges		895	-	<b>895</b>	6
<b>Total resources expended</b>	<b>2</b>	<b>135,186</b>	<b>202,450</b>	<b>337,636</b>	<b>300,620</b>
<b>Net income/ (expenditure)</b>		<b>(28,199)</b>	<b>(20,789)</b>	<b>(48,988)</b>	<b>23,029</b>
<b>Total funds brought forward</b>		<b>186,033</b>	<b>25,788</b>	<b>209,408</b>	<b>186,379</b>
<b>Total funds carried forward</b>		<b>157,834</b>	<b>5,000</b>	<b>160,421</b>	<b>209,408</b>

**Balance Sheet**  
**Amantani UK**  
**As at 31 December 2023**

	31/12/2023	31/12/2022
	£	£
<b>Assets</b>		
<b>Current Assets</b>		
Prepayments	-	-
Accrued income	6,036	3,002
Cash at bank and in hand	154,385	206,406
<b>Total Current Assets</b>	<b>160,421</b>	<b>209,408</b>
<b>Total Assets</b>	<b>160,421</b>	<b>209,408</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued expenses	-	-
Deferred Income	-	-
<b>Total Current Liabilities</b>	<b>-</b>	<b>-</b>
<b>Total Liabilities</b>	<b>-</b>	<b>-</b>
<b>Net Assets</b>	<b>160,421</b>	<b>209,408</b>
<b>Equity</b>		
Current Year Earnings	(48,988)	23,029
Retained Earnings	209,408	186,379
<b>Total Equity</b>	<b>160,421</b>	<b>209,408</b>

## **Accounting policies**

### 1.1 Preparation basis

The accounts have been prepared under accruals basis in accordance with Financial Reporting Standard FRS102 effective 1 January 2015, the Statement of Recommended Practices (SORP) and Charities Act 2011.

### 1.2 Incoming resources

Voluntary income is recognised as an incoming resource when notification of the income in writing is received. The income from the fundraising activities is shown as revenue, with the incurred costs included in the fundraising cost.

### 1.3 Resources expended

Governance costs are those incurred through the administration of the charity and compliance with constitutional and statutory requirements. Where possible, costs are allocated directly to the activities to which they relate. Other costs are then allocated between charitable activities and fundraising costs based on the apportionment of direct costs.

Support costs include human resource and general administration expenses, monitoring and evaluation and travel expenses.

Expenditure is accounted for on an accruals basis. Fundraising expenditure consists of expenses generated through the encouragement of people to contribute financially to the charity's work. Fundraising expenditure incurred by Amantani Peru, but paid for by Amantani UK, is recharged to Amantani Peru by deducting funds from transfers made.

<b>Restricted funds</b>				
<b>Restricted funds consolidated</b>	<b>Balance at 31 Dec 2022 £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>Balance at 31 Dec 2023 £</b>
Amazon Youth Project	7,523	25,310	27,833	5,000
Transitions	18,265	156,352	174,617	-
<b>Total</b>	<b>25,788</b>	<b>181,662</b>	<b>202,450</b>	<b>5,000</b>

## **STAFF**

The average monthly number of full time employees during the year was: 1.2.

Time records show the allocation of their time as follows:

	<b>2023</b>	<b>2022</b>
Fundraising & Admin	1.2	1.4
Programmes	-	0.2
<b>Gross Salaries &amp; Wages (inc NI)</b>	<b>41,389</b>	<b>45,273</b>

**PROJECT SUPPORT COSTS**

	<b>TOTAL COSTS £</b>	<b>FUNDRAISING £</b>	<b>CHARITABLE ACTIVITIES £</b>	<b>BASIS OF APPORTIONMENT</b>
Staff	<b>41,389</b>	41,176	213	Staff time
Office & Peru travel	<b>6,748</b>	5,741	1,007	Staff time and nature of expenditure
<b>TOTAL</b>	<b>48,137</b>	<b>46,917</b>	<b>1,220</b>	
	<b>DIRECT ACTIVITIES £</b>	<b>SUPPORT COSTS £</b>	<b>TOTAL £</b>	
Amazon Youth Project	39,830	168	<b>39,998</b>	Based on expenditure in Peru
Campus - Infrastructure	3,310	14	<b>3,324</b>	Based on expenditure in Peru
Communication	11,008	46	<b>11,054</b>	Based on expenditure in Peru
Transitions	194,727	821	<b>195,547</b>	Based on expenditure in Peru
Ethical Trade	37,785	159	<b>37,945</b>	Based on expenditure in Peru
MMW	2,840	12	<b>2,852</b>	Based on expenditure in Peru
			-	
<b>TOTAL</b>	<b>289,500</b>	<b>1,220</b>	<b>290,720</b>	

**Reserves policy**

Funds generated during a financial period which are not needed for project costs in are held in non exotic currency in both Amantani UK and Amantani Peru. The trustees have agreed to continue with a policy that Amantani should hold reserves to cover three months running costs of Amantani as a whole, including the UK and Peru, and so reserves have remained the same at £115,000. Of this total, £85,000 is held in Amantani UK, and £30,000 is held in Amantani Peru.

**Related parties**

During the year, there were no related party transactions

**Trustees**

The trustees have not received any remuneration or reimbursement of expenses during the year.

END

**AMANTANI UK**

England & Wales - Charity number 1131489

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# Accounts

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*Amantani*



2022

# Annual Report

Charity Registration Number: 1131489

# Reflections from the Executive Director



As always, it is a pleasure to address you again. I am happy to share that this year, the fortitude and energy of our team has continued to help our projects grow, despite difficulties that came our way.

Our **Ethical Trade Project**, opened eight new selling points in Peru and one new virtual channel. This not only gives increases our brand exposure and sales, but also allows us to continue supporting our young people in Ccorca, Huanquite, and Iquitos with their further education.

Thanks to the tireless work of the Transitions Project team, we were able to develop **the Amazon Youth Project** in different areas of the El Napo district of the Marañon River Basin and Requena province. In the coming year, we will be offering seven extra scholarships, so that a total of 12 young people from indigenous Amazonian communities can access further education.

**Meet My World** is finishing the preparations for a wonderful photographic exhibition during the summer of next year, to be held in Ccorca's main square.

This report wouldn't be complete without mentioning that we are ending the year with mixed emotions.

Given the events of recent months, we think now is the time to raise our voices and make an urgent call to the population and the authorities, to recognise us as one nation, so we can advance together towards a common goal, with respect for everyone's lives and rights. As a charity, we reaffirm our commitment to staying vigilant to the country's political situation and continue protecting the welfare of our participants at all times.

We hope that next year, we can reach agreements that are fair and inclusive for all Peruvians and that help us continue advancing as a country.

**Rodrigo Bustos**

# View from the Chair of Trustees



Having successfully expanded operations beyond Amantani's hometown of Ccorca to Huanoquite three years ago, Thilo Böck (our Director of Projects) has now led the team to the Peruvian Amazon. In 2021, we ran pilot of our Transitions Project in the Amazonian community of Santa Clotilde, which we developed into our fully-fledged **Amazon Youth Project** during 2022. A handful of scholarships were awarded to outstanding students from two schools to allow them to continue to further education in Iquitos. It's immensely rewarding to see the enthusiasm with which Thilo and his team have been received in this remote area of Peru, well over 1000 kilometres from Cusco. Its success will undoubtedly give opportunities to many more young people to follow in their footsteps. Much of the cost of these new initiatives has come from new sources of funding, and we hope this will encourage other donors to support this expansion.

Our **Pathways Programme** made a very welcome return this year, after two years of pandemic restrictions. We had 30 enthusiastic young people in the first phase of the programme and an active student council. These young people are now about to enter the second phase of the programme, which involves many hours of maths and communication studies.

Our team in Peru has expanded this year to cover new areas of work and to replace certain loyal staff members who have moved on to pastures new. It's always tough to say farewell to long serving staff members. Both Sara Mitchell and Chris Palfreyman have dedicated many years to the development of Amantani. We are extremely grateful for everything they have achieved and wish them well in their new enterprises. We never take for granted the loyalty shown by all our team. Our Managers and Directors continue to inspire our staff as well as the young people we support in their daily lives. My sincere thanks go to you all.

2022 ends with our young people and staff in good health and spirits with an exciting programme for the year ahead. However, all this is very much thanks to our supporters and generous donors worldwide who continue to amaze us with their generous gifts of time, energy and financial support. Yet again, I send you warm thanks for your continued loyalty.

**Jonathan Palfreyman**

# Strategic Framework

This year, we decided it was time to update our Mission and Vision statements to better represent all the work we have incorporated into our organisational strategy over the years.

## 01

### Vision

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A fair, inclusive Peru with equal opportunities for all.

## 02

### Mission

To promote inclusion and equality for rural Peruvians through opportunities in education, employment, and fair trade.

## 03

### Strategic Objectives

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- **PSYCHOSOCIAL:** We strengthen the participants' emotional and psychosocial skills that will allow them to freely and confidently participate in society.
- **ACADEMIC:** We support the transition of young people from school into higher education through scholarships and academic support.
- **EMPLOYABILITY:** We promote work environments that are inclusive and fair to programme participants.
- **ORGANISATIONAL:** We work from Peru to create and implement financial, organizational, and operational strategies.

# Strategic Framework

## 04

### Values

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- **YOUTH PARTICIPATION:** We ensure young people are heard, become agents of change, and are actively involved in the decision-making process at Amantani.
- **STRENGTH PERSPECTIVE:** We focus on the individual talents of each young person.
- **INTERCULTURALITY:** We respect and promote diversity and the cultural heritage of the communities we work with.
- **RESPONSIBILITY:** We encourage participants and team members to act responsibly exercising mutual respect, honesty, and commitment.
- **AYNI (Reciprocity):** We integrate this Quechua principle cross all our work, to promote horizontal relationships of reciprocity.
- **SOCIAL JUSTICE:** Our work stems from recognising the talents and skills of the people we work with.
- **GENDER EQUALITY:** We firmly believe in gender equality and actively work towards encouraging fair opportunities for everybody, regardless of their gender.

# Pathways

PROGRAMME



# Pathways Programme

PHASE 1 | JUL - AUG 2022

This year, we carried out the **fifth edition of our Pathways Programme**. The first phase of the programme ran for **17 days** at our campus in Ccorca, during July and August. **30 young people** participated in **26 workshops** focused on personal development, vocational orientation, and sexual and reproductive health. Additionally, the participants learnt more about how Amantani works and the scholarships that are offered; they also dived into the details of the expectations, commitment, and responsibilities of programme participants, their families, and the Amantani team.

These were the results of **104 hours of work** during the first phase:

- 100%** of young people felt that the tutors and other participants in the programme **generated a space where they felt safe and confident**.
- 100%** of young people **proudly self-identify as part of indigenous communities** after the first phase of the programme (compared to 20% at the start).
- 91%** of young people felt **listened to and that their opinions were heard**.
- 70%** of young people said **they were no longer scared or embarrassed of speaking in public** after the programme (compared to 30% at the start).

\*Data taken from a survey administered to all the participants at the end of Phase 1.



Eduardo, our Youth Work Coordinator, runs a workshop during the first phase of the programme in the multipurpose room at Amantani's campus in Ccorca.



The Pathways Student Council addresses the young people's parents to talk about the learnings of the first phase of the programme.



Erwin, a young man who stands out for his poetry recital skills, recites a poem at the closing ceremony of the first phase of the programme.

# Pathways Programme

## PHASE 2 | JAN - FEB 2023

The second phase of the Pathways Programme will take place during **January and February 2023**. We call this phase “Amantani Academy”. It involves eight hours of daily study, from Monday to Friday: **four hours of maths and four hours of language and communication**. The young people also discuss their options for further study with their tutors, defining what they want to study and where.

We work with the parents of our young people as well, meeting with them to discuss support whilst their sons and daughters are studying, including lodging, food, health, and basic economic needs related to studying in the city.



**Ruth Araceli**

Pathways Programme Participant  
President of the Pathways Programme Student Council

“I have learnt to lead groups of other young people my age. This has helped give me confidence at school, to talk to my teachers and speak in public. It has also helped me to organise my classmates and reach agreements amongst ourselves.”



**Emeterio**

President of the Parents' Council

“This year, we established good coordination with the Huanquite Parents’ Council. I also liked that we were part of the enrolment, selection, and acceptance of young people for the new cohort of Pathways Programme participants. We made lots of decisions alongside Amantani.”

# Scholarships

PROGRAMME



# Scholarships Programme

This year, our tutors offered personal and academic support through individual tutoring sessions. At the beginning of the year, we had to continue with online support, but by the end of the year, all tutorials were carried out in-person. Additionally, our students and their tutors organised **12 group recreational activities**, including a trip to Machu Picchu.

We continued to work with **five young women and one young man** who became parents during 2021. Despite facing the challenges of parenthood, these six young people are successfully continuing their studies, thanks to support from their tutors, partners and families.

During the first semester, 10 young people left the programme, a continued knock-on effect of the pandemic. However, in the second semester, **our dropout rate reduced from 12% to 4%**, in large part thanks to the in-person support of our team.

We ended the year with **66 scholarships students, 54.6% of whom are young women**. The Paqari Wayna Youth Hub kept its doors open almost all year (despite having to close on a few days at the end of the year due to political unrest) and received **more than 1,450 visits** from our young people and their classmates.

## INDICATORS

- 1** young person with a **university degree**.
- 6** young people **finished their studies** in the second semester of the year.
- 10** young people obtained a **government scholarship** to continue their studies.
- 14** young people are in the **process of graduating** from their courses.
- 16** young people who finished studies at CETPROs between 2019 and 2022 **received their certifications**.
- 38%** of our students are **performing in the top third of their classes**.
- +330** hours of **individual tutoring sessions**.

\*CETPRO: Centro Técnico Productivo (Technical Productive Education Centre)

# Young Person Spotlight

Yolanda participated in the 2019 edition of the Pathways Programme, where she made tremendous progress in her social development. In the middle of 2020, she started studying Business Administration at SENATI\*, and her studies have highlighted the conscientious-ness and sense of responsibility that characterise her. She applied for and obtained a state scholarship “*Beca Continuidad*” in May and continued to rank in the top third of her class in the second semester.

This year, Yolanda started the work experience placement required by her course at Andean Technology, a tele-communications company. Her employers were so happy with her work that they offered her a permanent job! Additionally, Yolanda became a member of the Scholarships Programme Student Council this is year. During her time at Amantani, she has developed self-assurance, excellent communication skills and shows strong leadership, especially when helping other young people participate in a variety of activities.



## Yolanda

Spokesperson of the Scholarships Student Council  
Amantani Scholarships Student

“I am happy because I feel that I am working towards the goals that I want to achieve in my life. I also feel proud to be part of the Student Council and lead others. My current goal is to finish my studies and work in a company, so that I can help my family financially. In the future, I’d like to open my own clothing business in Cusco or Lima.”

\*Servicio Nacional de Adiestramiento en Trabajo Industrial  
(National Service for Industrial Work Training)

# Scholarships Student Council

The Student Council was elected this year by the Scholarships Programme participants, through a **democratic vote**, guided by the ONPE (National Office for Electoral Processes).

**The Council meets once or twice a month** to discuss themes related to the needs or requirements of their classmates, coordinate with the team, and discuss cases of other students who are having particular difficulties.

This year, the Council has organised recreational group activities, has been involved in organising and promoting workshops for their fellow students, and has actively supported phase one of the Pathways Programme.



**Ruth Karina**

President of the Scholarships Student Council

"Taking on the presidency required a lot of commitment on my part. I want to continue working to ensure that the Council is the real voice of the young people."



Rony (Welfare Officer), María (Treasurer), Ruth Karina (President), Yolanda (Spokesperson) and David (Secretary) at the Paqari Wayna Youth Hub.

# Employability Programme

Now that more of our young people are finishing their studies, we started our Employment Programme this year, **to help them find work experience placements and jobs.**

This programme includes helping young people elaborate their CVs, running workshops about the world of work and using digital platforms to find jobs, as well as carrying out practice interviews.

We also started our **Corporate Volunteering Programme.** We work with private and public companies to offer complementary activities and training to our young people, so they can be better prepared to join the workforce. We are thankful to Inkland Tours, Chamaleon, Cariluis Alpaca, GRTPE, and Florencia and Fortunata Café for their support in this programme.

## Success Stories

Our team helped the following young people create their CVs, prepare for the world of work and find the following jobs:



Luis Brayan  
**Area:** Distribution  
**Company:** Coca Cola

Cleyde

**Area:** Maintenance  
**Organization:** Santo Domingo Convent



Juvenal  
**Area:** Produccion  
**Company:** Lácteos Hogar

Cristina

**Area:** Customer Service  
**Company:** Los Chocopanés Bakery



# Ethical Trade

PROJECT



# Ethical Trade Project

The biggest achievement of the Ethical Trade Project this year, was to increase the presence of our products in shops in the Cusco region. For the first time since the beginning of the programme, we now have six points of sale in the city and one in the Sacred Valley. We have also diversified the product range, so our artisans not only create their unique **bracelets**, but also **bag tags** and **hat bands**. At the end of the year, we also carried out a “soft launch” of our new **glasses cords**, at our Paqari Wayna Youth Hub. We hope to offer this last product to the public in 2023.

## Points of Sale

**7** in **Cusco**, **6** new this year.

**4** in **Lima**, **1** of which opened this year.

**1** new shop in **Arequipa**.

**1** new **virtual** shop.

We also worked with a branding agency to **create a new brand which we will be launching in 2023**. The idea is to better position ourselves commercially and fully represent the artisans who are the heart of the project. The artisans were involved throughout the process, including making key decisions about the brand.

One of our goals for next year is to further develop the social branch of the project, offering workshops and talks around subjects of interest to the artisans.



Mariano, the only male artisan on the team, shows off one of his hat bands, wearing a poncho that he made himself.



During their monthly meetings, the artisans share designs, deliver their products and receive payment for their work.



The Artisans' Council is in charge of maintaining order at the monthly meetings, alongside the Amantani team.



In many cases, the artisans use sticks to support their bracelets, bag tags or hat bands as they work,

# Amazon Youth

PROJECT



# Amazon Youth Project

## APRIL 2022 TRIP

The first trip of the year made its first stop in the community of Santa Clotilde in the Napo district, where we worked with the student residence at the Lucille Gagne Pellerin School (LUGAPE).

We delved into the subject of **developing self-confidence** with the students in the fourth year of secondary school. With fifth year students, we worked on **dealing with their doubts and worries about finishing school** and noted the concerns they expressed, to elaborate the workshops carried out during our second visit.

We also **provided training to tutors, promoters and teachers**, to help them carry out their functions within a positive discipline framework. We delivered tutoring sessions around our *Children and Young People Protection Policy* and worked to establish a culture of protection of young people.



**4th year secondary school students participate in group workshops and dynamic activities.**

# Amazon Youth Project

## OCTOBER-NOVEMBER 2022 TRIP

### San Antonio del Estrecho

We met with public institutions including the Ministry of Development & Social Inclusion and the FECOIBAP\*. We organised **three workshops** focused on sexuality and further education at the Padre Medardo Andrade School.

### Remanso

We met with representatives of the FEICOBAP, the Remanso Secondary School and with the chief of the community, to organise a workshop with the teachers and the parents of young people in the last two years of secondary school.

### Santa Clotilde

We ran **22 workshops** focused on personal development and vocational orientation, with more than **200 young people and 20 teachers**.

\*Federación de Comunidades Indígenas del Bajo Putumayo  
(Federation of the Indigenous Communities of the Bajo Putumayo)

### Nauta

We supported 3 young people to apply and prepare for the government scholarship exam, "Beca 18". One of the young people, **Reyci, was chosen for the scholarship** and we are working to help her take the next steps and decide on her choice of studies.

## INDICATORS

**5**

young people studying in Iquitos through Amantani Scholarships.

**+40**

workshops delivered to young people and their tutors.

**+85**

hours of tutoring.

**+166**

hours of mentoring.

**+400**

students in the last two years of secondary school and their teachers participated in workshops.



Young people in the fourth year of secondary school in Santa Rita, Iquitos participate in a dynamic exercise during one of the Amazon Youth Project workshops.



The Amazon Youth Project includes outdoor workshops that help to develop self-confidence, explore and deconstruct fears, and work on teamwork.



The young people get into smaller teams to share their ideas and opinions. This helps to ensure all their voices are heard.

# Young Person Spotlight

Paolo is one of the young people who **has shown a lot of commitment to his studies** during the Amazon Youth Project. Paolo has now completed the second semester of Technical Nursing at the Reyna de las Americas Institute.

During 2022, Paolo lived at the Yout Hub in Iquitos with Rocio and Rider, two other scholarships students. We opened up the Youth Hub in April, to give young people **a place to stay during their studies, socialise and study outside classes.**

Paolo is one of the young people who has really collaborated with keeping the space clean and tidy and has shown friendship and camaraderie with his housemates. Paolo **has also stood out for his ability to manage his personal finances**, despite financial challenges. He shows a lot of maturity in his approach to his studies and living situation.



**Paolo**

Amantani Scholarship Student

"I was always very responsible with my studies and got good marks. I am also performing well at the Institute. One of my biggest issues has been with finances. With time, I have learnt to make the most of my free time and holidays to earn money. I sometimes help my classmates with their studies and they pay me for these tutoring sessions. My parents say I seem more centred and that I have clear goals."

# Meet My World

PROJECT

Photo taken by Alex Noel (Meet My World project participant)



# Meet My World

We continue working with **23 young people**, carrying out photographic exercises that allow them to continue sharing their realities. Elizabeth and Victor have been leading the group as its “*collanas*” again this year, helping to coordinate tasks and activities and ensuring the young people are heard.

At the beginning of the year, the collanas chose the best photos of 2021 and awarded prizes to the photographers.

**BEST PHOTO OF 2021**  
Category: Flora



**Photo by Víctor**

**BEST PHOTO of 2021 (draw)**  
Category: Open



**Photo by Rony**



**Photo by Elizabeth**

We have been putting together a presentation of the young people’s photographic works taken during the pandemic and plan to open an exhibition in the main square of Ccorca in 2023, before bringing it to Cusco.



**Photo by Frank Luis.** Members of the Huanoquite Community celebrate "Carnival" with dances in the main town.



**Photo by Yolanda.** This is the Ccorca Ayllu community festival. During this type of festival, community members show their livestock and exhibit their textile products.

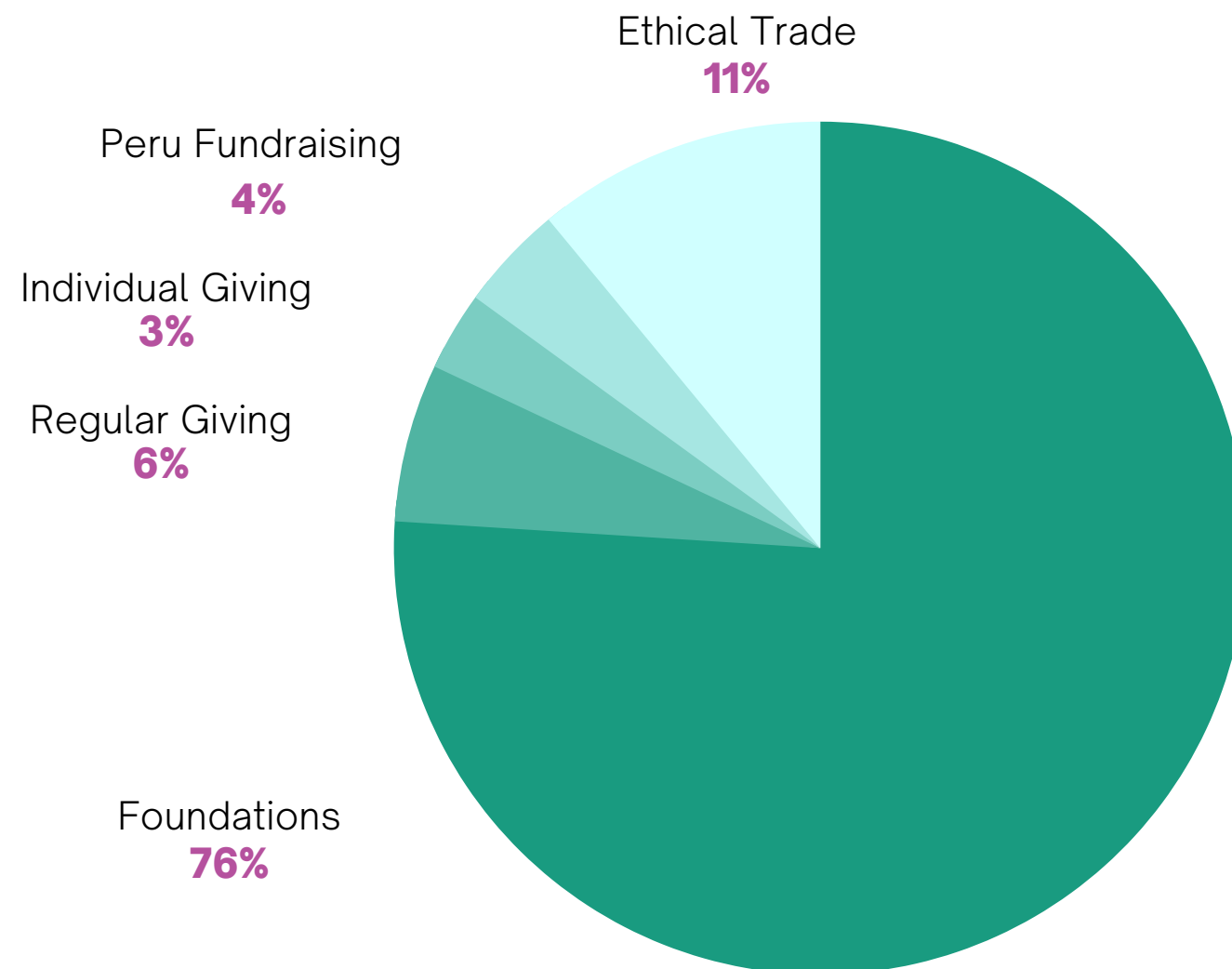


**Photo by Abelardo.** Many farmers build small huts to watch their livestock or keep an eye on their crops on a seasonal basis.

# Financial Summary

These are a summary of the consolidated accounts of Amantani UK and Amantani Peru for the period from **1st January 2022** to **31st December 2022**. The statutory accounts for Amantani UK will be independently examined by a Chartered Accountant and approved by the trustees before being submitted to the Charity Commission. These can be downloaded from the Charity Commission website, from May 2023 onwards.

**TOTAL INCOME: £333,826**



**6:1**

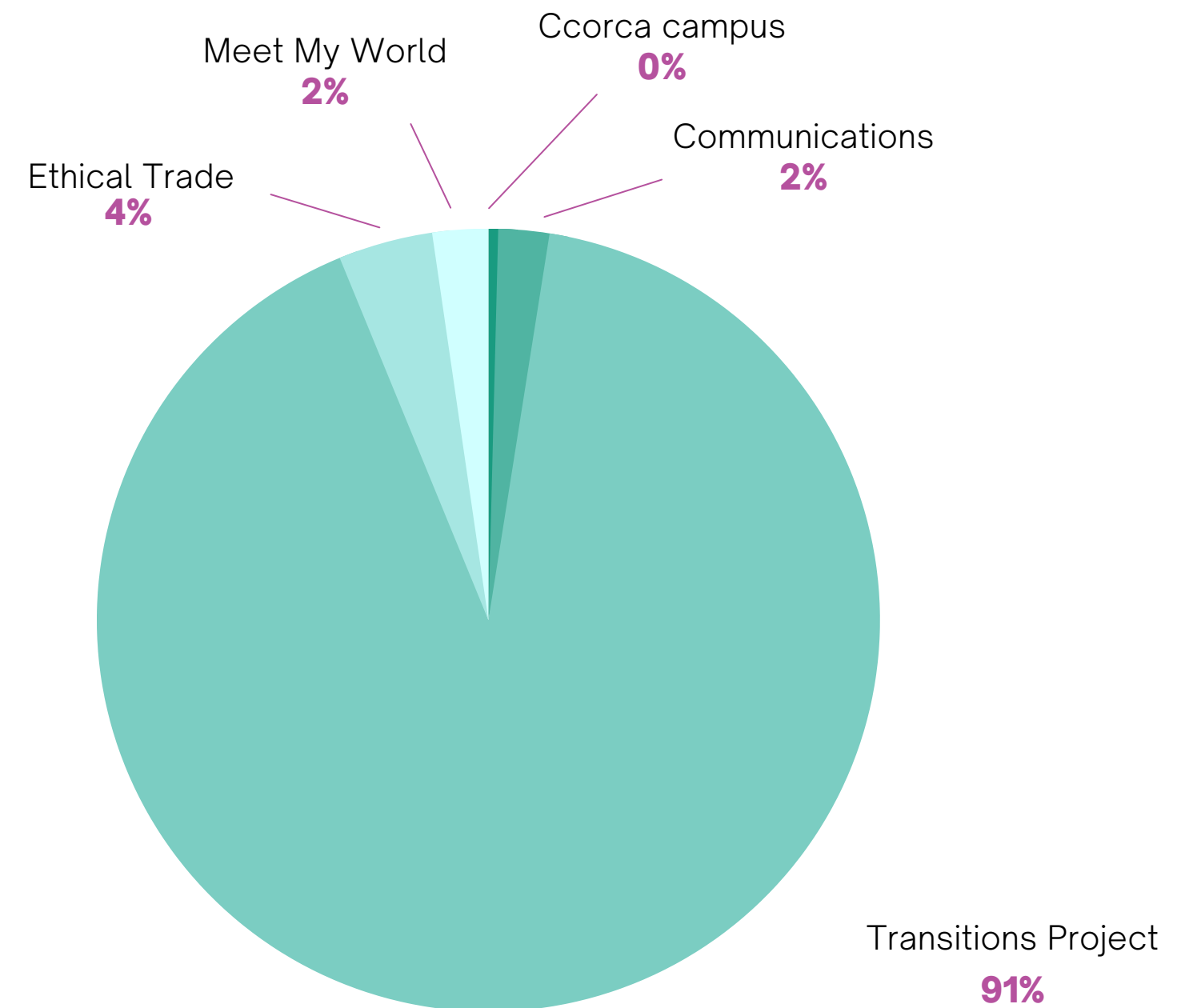
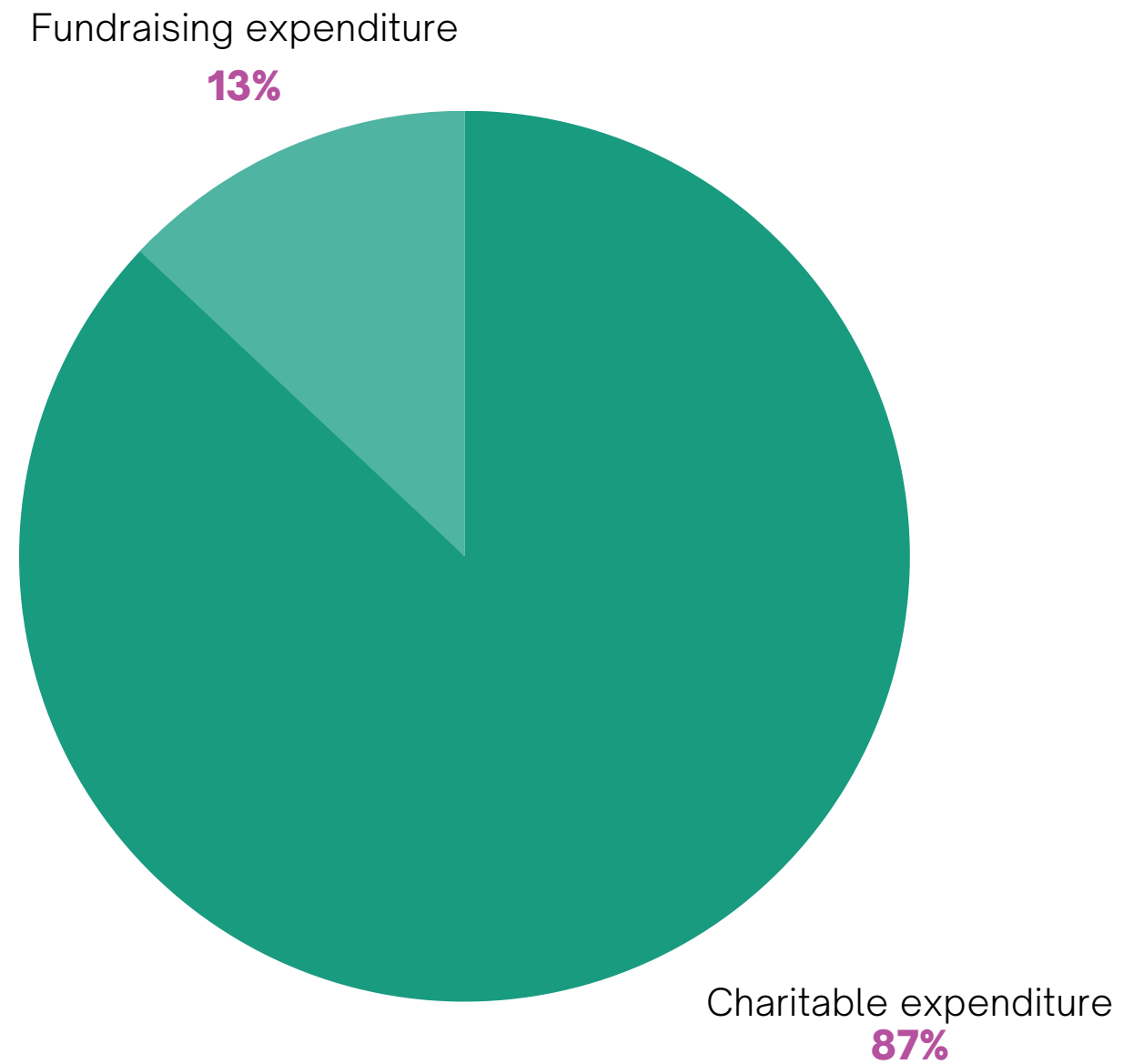
For every £1 spent on fundraising, we raised £6 to spend on our project work.

**64%**

We had a 64% growth in the Ethical Trade Project.

# Financial Summary

TOTAL EXPENDITURE: £300,619



# Thank Yous

## Artisans' Council

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Marisol Huallpayunca  
Flor de Maria Gomez  
Teodora Hanampa  
Juliana Huallpayunca

## Board of Trustees

---

Ben Beavan  
Karen Jankel  
India Jankel  
Jonathan Palfreyman  
Mike Branson  
Juan Carlos Verme  
María José Gómez  
Pauline Martin  
Diana Castañeda  
Juan José Mendoza

## Scholarships Student Council

---

Ruth Karina Bocangelino  
Rony Quispe  
María Ttito  
Yolanda Cconcha  
David Quispe

## Parents' Council

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Emeterio Huillcas  
Juana Huillca  
Lucio Cabrera  
Paula Quispe  
Gerónimo Quispe  
Zenobia Anchaya  
Gurmesindo Antitupa  
Eulogio Quispe  
Juana Suna  
Santusa Cconcha  
Marisol Huallpayunca  
Balbina Zamata

## Amantani Team

---

Tania Farfán  
Marizol Arotaype  
Thilo Böck  
Eduardo Espinoza  
Shirley Echarry  
Marleny Rivas  
Sara Mitchell  
Rodrigo Bustos  
Fred Branson  
Chris Palfreyman  
David Whitworth  
Francesca Servalli  
Patrick Ramos  
Sherly Gonzales  
Marko Contreras  
Guadalupe Valdeiglesias  
Jenny Byrne

A special thanks to the team at García Sayán Lawyers and Consulting that have supported us externally.

# Thank You

## Individuals

---

Familia Lisson  
Familia Martinot  
Hna. Ana Laura Ramirez Aguilar  
Vianey Ambriz Núñez  
Cintya Sanchez  
Lety Trigos  
Richard Samamé  
Gilmer Goicochea  
Mario Diego Chavez Oyarce  
Brian Olof  
Jessica Wimbush  
Diana Cottingham  
Nelly Munthe  
Veronica Saenz  
Aruna Bhagwan  
Nicole Beissler y Thomas Faller

And all our other generous donors.

## Ethical Trade Partnerships

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Shoe Zone  
The Paddington Store  
Britt  
Casa República  
Mali  
Morpho  
Isa Luna  
Novica  
L'Atelier  
Chicha Lewisham  
Museo Inkariy  
Artemika  
Ruta del Barroco Andino  
Florenca y Fortunata Café  
Uma sombreros

## Foundations and Corporate Partners

---

Asociación Indakana  
Blackfriars Overseas Aid Trust  
Chamaleon / Inkaland  
David and Ruth Lewis Family Charitable Trust  
Etauliers Trust  
La Vida Foundation  
The Cottingham Trust  
The Lujenna Trust  
The Old Dart Foundation  
The Oso Foundation  
The Sheila Whitley Trust  
The Shoe Zone Trust  
The Sir John Eastwood Foundation  
Asociación Cultural Miligramo

And those who prefer to remain anonymous.

*Amantani*





AMANTANI UK  
ANNUAL ACCOUNTS  
YEAR ENDED DECEMBER 31<sup>st</sup> 2022

[www.amantani.org.uk](http://www.amantani.org.uk)  
[info@amantani.org.uk](mailto:info@amantani.org.uk)  
Charity Reg. 1131489

**Principal and Registered Address:**

1 Pleasant Land, Boars Hill, Oxford OX1 5EY

**Governing Document:** Trust Deed Trustees who served during the year of 2022:

Jonathan Palfreyman (Chair)

Pauline Alvarez

Benjamin Beavan

Mike Branson

Karen Jankel

UK Director: Chris Palfreyman

**Bank:** CAF Bank LTD

25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

**Independent Examiner:**

Nick Johnson (FCAA): Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT.

This report covers Amantani's activities in the UK and Peru from 1st January 2022 to 31st December 2022. Amantani was formally established in May 2008 and in April 2009 became a registered charity (Registered Charity number 1131489).

**Risk Assessment**

The trustees have assessed the major risks to which the charity is exposed and are satisfied that appropriate systems have been implemented to mitigate exposure to the major risks.

## **VISION**

A fair, inclusive Peru with equal opportunities for all.

## **MISSION**

Promote inclusion and equality for rural Peruvians through opportunities in education, employment, and fair trade.

## **STRATEGIC OBJECTIVES**

**PSYCHOSOCIAL:** We strengthen the participants' emotional and psychosocial skills, allowing them to freely and confidently participate in society.

**ACADEMIC:** We support the transition of young people from school into higher education through scholarships and academic support.

**EMPLOYABILITY:** We promote work environments that are inclusive and fair to the participants of Amantani programmes.

**ORGANISATIONAL:** We work from Peru to create and implement financial, organisational and operational strategies.

## VALUES

**YOUTH PARTICIPATION:** We ensure young people are heard, become agents of change and are actively involved in the decision-making process at Amantani.

**STRENGTH PERSPECTIVE:** We focus on the individual talents of each young person.

**RESPONSIBILITY:** We encourage that participants and team members act responsibly exercising mutual respect, honesty and commitment.

**INTERCULTURALITY:** We respect and promote diversity and the cultural heritage of the communities we work with.

**SOCIAL JUSTICE:** Our work stems from recognising the talents and skills of the people we work with.

**GENDER EQUALITY:** We firmly believe in gender equality and actively work towards encouraging fair opportunities for everybody, regardless of their gender.

**AYNI (RECIPROCITY):** We integrate this Quechua principle to promote horizontal relationships or reciprocity across all our work.

**INDIVIDUALISED SUPPORT:** We create highly personalised strategies for each participant in our programmes.

## SCHOLARSHIPS PROGRAMME

Our Scholarships Programme focuses on *reaching opportunities*. Through this programme, we provide full scholarships at high quality institutes, universities and technical colleges. The young people are always accompanied by our professional team of psychologists and educators and the loving and caring support of their families.

### EDUCATION, PARTICIPATION AND EMPLOYMENT



We are proud of our achievements in 2022:

- \* **66** scholarship students in Cusco
- \* **5** scholarship students in our new Amazon Youth Project
- \* **11** young people obtained a government scholarship to continue their studies
- \* **12** group recreational activities organised by tutors, including a trip to Machu Picchu
- \* **400** students and teachers participated in Amazon Youth Project workshops
- \* **415** hours of individual tutoring sessions

## SCHOLARSHIPS

- \* Thanks to their excellent academic performance, 11 of our students were awarded the government's 'Continuity Scholarship' in 2022. These scholarships are awarded to the highest performing students, who are all in the top third of their classes. One Amantani student, Flor de Maria, who is studying Clothing Production at the SENATI Institute, is top of her class!
- \* Richard and Yessica presented their final research projects in front of a jury and graduated. Richard finished his studies in Information Systems Development, while Yessica finished her studies in Gastronomy and Culinary Arts and is now working at a prestigious fish restaurant in the city of Arequipa.
- \* We are proud of Verónica Qquecho Soto, who finished her final semester of Bilingual Primary Education, having maintained her position in the top third of her class throughout her six years of study

## EMPLOYMENT STRATEGY

In 2022, we launched an employment strategy to meet the professional as well as academic needs of our programme participants. We offered **69** one-on-one employment tutorials consisting of personalised support in writing CVs and applying for jobs and internships. Our new Employment Coordinator, Marko Contreras, also offered workshops on labour rights and dignity at work. We are glad to have Marko's expertise in taking forward this new strategy, strengthening Amantani's wraparound support of young people as they finish their studies and consider their next steps.

In July and August 2022, we ran the fifth edition of our Pathways Programme, engaging 30 young people in workshops and activities over 17 days. We covered themes of personal development, sexual and reproductive health and vocational orientation. We provided detailed information to students and families about becoming participants in Amantani's programmes, as well as monitoring the young peoples' mental health and wellbeing.

## **AFTER COMPLETING THE 2022 PATHWAYS PROGRAMME:**

- \* **100%** of young people felt that the tutors and other participants in the programme generated a space where they felt safe and confident
- \* **100%** of young people proudly self-identified as part of an indigenous community (compared to only 20% at the start)
- \* **91%** of young people felt listened to and that their opinions were heard
- \* **70%** of young people said they were no longer scared or embarrassed to speak in public (compared to 30% at the start)

## **ETHICAL TRADE**

The biggest achievement of the Ethical Trade Project in 2022 was to increase the presence of our products in shops in the Cusco region. For the first time since the beginning of the programme, we now have six points of sale in the city and one in the Sacred Valley. We have also diversified the product range, so our artisans not only create their unique bracelets, but also bag tags and hat bands. At the end of the year, we also carried out a "soft launch" of our new glasses cords, at our Paqari Wayna Youth Hub. We hope to offer this last product to the public in 2023.

- \* **45** artisans participated in the project
- \* **6** new sales points in Cusco
- \* **217** points of sale in the UK
- \* **13,864** bracelets sold in the UK
- \* **3** new products added; we now sell bag tags, hat bands and glasses cords as well as bracelets

## **MEET MY WORLD**

In 2022, we worked with 23 young people from the Scholarships Programme, carrying out photographic exercises and activities that allowed them to represent their everyday realities. We welcomed Elizabeth and Victor as the two "*collanas*", or young leaders, who help to coordinate tasks and activities and ensure the young people's voices and ideas are represented. They also selected the winners of the best photos taken in 2021 and assisted in the development of a large-scale photo exhibition that will take place in Ccorca in 2023.

## INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Amantani UK (Charity Reg No 1131489) On accounts for the year ended 31st December 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

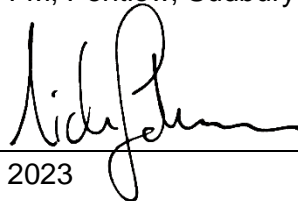
- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Nick Johnson

Relevant professional qualification(s) or body (if any): FCCA

Address: Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT

Signed: \_\_\_\_\_



Date: 12 April 2023

<b>Statement of Financial Activities</b>					
		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total</b>	<b>Total</b>
		<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
<b>INCOMING RESOURCES</b>	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Voluntary income:</b>					
Individual Giving		2,631	7,442	<b>10,073</b>	3,841
Regular Giving		22,295	-	<b>22,295</b>	22,185
Grants		67,757	186,459	<b>254,216</b>	148,843
Corporate Partnerships		-	-	-	301
<b>Activities:</b>					
Schools		53	-	<b>53</b>	-
Trade		37,012	-	<b>37,012</b>	21,893
<b>Total incoming resources</b>	<b>2</b>	<b>129,748</b>	<b>193,901</b>	<b>323,649</b>	<b>197,063</b>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities:</b>					
Boarding Houses		-	-	-	2,487
Campus - Infrastructure		985	-	<b>985</b>	3,502
Transitions		56,702	181,155	<b>237,857</b>	164,512
Ethical Trade		10,147	-	<b>10,147</b>	14,556
Meet My World		5,868	-	<b>5,868</b>	9,957
Communication		5,590	-	<b>5,590</b>	8,648
Reserves transfer to Amantani Peru		-	-	-	20,000
<b>Costs of generating funds:</b>					
Voluntary Income		40,167	-	<b>40,167</b>	56,204
Activities		-	-	-	-
<b>Governance:</b>					
Insurance & Bank Charges		6	-	<b>6</b>	1,560
<b>Total resources expended</b>	<b>2</b>	<b>119,464</b>	<b>181,155</b>	<b>300,619</b>	<b>281,426</b>
<b>Net income/ (expenditure)</b>		<b>10,284</b>	<b>12,746</b>	<b>23,029</b>	<b>84,362</b>
<b>Total funds brought forward</b>		<b>175,750</b>	<b>13,043</b>	<b>186,379</b>	270,741
<b>Total funds carried forward</b>		<b>186,033</b>	<b>25,788</b>	<b>209,408</b>	<b>186,379</b>

**Balance Sheet**  
**Amantani UK**  
**As at 31 December 2022**

	31/12/2022	31/12/2021
	£	£
<b>Assets</b>		
<b>Current Assets</b>		
Prepayments	-	-
Accrued income	3,002	6,451
Cash at bank and in hand	206,406	293,644
<b>Total Current Assets</b>	<b>209,408</b>	<b>300,095</b>
<b>Total Assets</b>	<b>209,408</b>	<b>300,095</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued expenses	-	-
Deferred Income	-	113,716
<b>Total Current Liabilities</b>	<b>-</b>	<b>113,716</b>
<b>Total Liabilities</b>	<b>-</b>	<b>113,716</b>
<b>Net Assets</b>	<b>209,408</b>	<b>186,379</b>
<b>Equity</b>		
Current Year Earnings	23,029	(84,362)
Retained Earnings	186,379	270,741
<b>Total Equity</b>	<b>209,408</b>	<b>186,379</b>

## **Accounting policies**

### **1.1 Preparation basis**

The accounts have been prepared under accruals basis in accordance with Financial Reporting Standard FRS102 effective 1 January 2015, the Statement of Recommended Practices (SORP) and Charities Act 2011.

### **1.2 Incoming resources**

Voluntary income is recognised as an incoming resource when notification of the income in writing is received. The income from the fundraising activities is shown as revenue, with the incurred costs included in the fundraising cost.

### **1.3 Resources expended**

Governance costs are those incurred through the administration of the charity and compliance with constitutional and statutory requirements. Where possible, costs are allocated directly to the activities to which they relate. Other costs are then allocated between charitable activities and fundraising costs based on the apportionment of direct costs.

Support costs include human resource and general administration expenses, monitoring and evaluation and travel expenses.

Expenditure is accounted for on an accruals basis. Fundraising expenditure consists of expenses generated through the encouragement of people to contribute financially to the charity's work. Fundraising expenditure incurred by Amantani Peru, but paid for by Amantani UK, is recharged to Amantani Peru by deducting funds from transfers made.

<b>Restricted funds consolidated</b>	<b>Balance at 31 Dec 2021 £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>Balance at 31 Dec 2022 £</b>
Amazon Project	81	7,442	-	7,523
Transitions	12,962	186,459	181,155	18,265
<b>Total</b>	<b>13,043</b>	<b>193,901</b>	<b>181,155</b>	<b>25,789</b>

<b>STAFF</b>		
The average monthly number of full time employees during the year was: 1.6.		
Time records show the allocation of their time as follows:		
	<b>2022</b>	<b>2021</b>
Fundraising & Admin	1.4	1.7
Programmes	0.2	0.5
Gross Salaries & Wages (inc NI)	<b>45,273</b>	<b>56,008</b>

<b>PROJECT SUPPORT COSTS</b>				
	<b>TOTAL COSTS</b>	<b>FUNDRAISING</b>	<b>CHARITABLE</b>	<b>BASIS OF</b>
	<b>£</b>	<b>£</b>	<b>ACTIVITIES £</b>	<b>APPORTIONMENT</b>
Staff	<b>45,273</b>	38,708	6,565	Staff time
Office & Peru travel	<b>4,018</b>	1,465	2,553	Staff time and nature of expenditure
<b>TOTAL</b>	<b>49,290</b>	<b>40,173</b>	<b>9,118</b>	
	<b>DIRECT</b>	<b>SUPPORT</b>	<b>TOTAL</b>	
	<b>ACTIVITIES £</b>	<b>COSTS £</b>	<b>£</b>	
Campus - Infrastructure	951	34	<b>985</b>	Based on expenditure in Peru
Communication	5,394	196	<b>5,590</b>	Based on expenditure in Peru
Transitions programme	229,530	8,327	<b>237,857</b>	Based on expenditure in Peru
Ethical trade	9,792	355	<b>10,147</b>	Based on expenditure in Peru
MMW	5,662	205	<b>5,868</b>	Based on expenditure in Peru
			-	
<b>TOTAL</b>	<b>251,329</b>	<b>9,118</b>	<b>260,447</b>	

### **Reserves policy**

Funds generated during a financial period which are not needed for project costs in are held in non exotic currency in both Amantani UK and Amantani Peru. The trustees have agreed to continue with a policy that Amantani should hold reserves to cover three months running costs of Amantani as a whole, including the UK and Peru, and so reserves have remained the same at £115,000. Of this total, £75,000 is held in Amantani UK, and £40,000 is held in Amantani Peru.

### **Related parties**

During the year, there were no related party transactions

### **Trustees**

The trustees have not received any remuneration or reimbursement of expenses during the year.

END

## INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Amantani UK (Charity Reg No 1131489) On accounts for the year ended 31st December 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

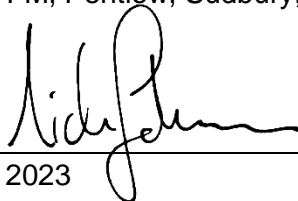
Name: Nick Johnson

Relevant professional qualification(s) or body (if any): FCCA

Address: Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT

Signed: \_\_\_\_\_

Date: 12 April 2023



<b>Statement of Financial Activities</b>					
		<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total</b>	<b>Total</b>
		<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2021</b>
	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>					
<b>Voluntary income:</b>					
Individual Giving		2,631	7,442	<b>10,073</b>	3,841
Regular Giving		22,295	-	<b>22,295</b>	22,185
Grants		67,757	186,459	<b>254,216</b>	148,843
Corporate Partnerships		-	-	-	301
<b>Activities:</b>					
Schools		53	-	<b>53</b>	-
Trade		37,012	-	<b>37,012</b>	21,893
<b>Total incoming resources</b>	<b>2</b>	<b>129,748</b>	<b>193,901</b>	<b>323,649</b>	<b>197,063</b>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities:</b>					
Boarding Houses		-	-	-	2,487
Campus - Infrastructure		985	-	<b>985</b>	3,502
Transitions		56,702	181,155	<b>237,857</b>	164,512
Ethical Trade		10,147	-	<b>10,147</b>	14,556
Meet My World		5,868	-	<b>5,868</b>	9,957
Communication		5,590	-	<b>5,590</b>	8,648
Reserves transfer to Amantani Peru		-	-	-	20,000
<b>Costs of generating funds:</b>					
Voluntary Income		40,167	-	<b>40,167</b>	56,204
Activities		-	-	-	-
<b>Governance:</b>					
Insurance & Bank Charges		6	-	<b>6</b>	1,560
<b>Total resources expended</b>	<b>2</b>	<b>119,464</b>	<b>181,155</b>	<b>300,619</b>	<b>281,426</b>
<b>Net income/ (expenditure)</b>		<b>10,284</b>	<b>12,746</b>	<b>23,029</b>	<b>84,362</b>
<b>Total funds brought forward</b>		<b>175,750</b>	<b>13,043</b>	<b>186,379</b>	270,741
<b>Total funds carried forward</b>		<b>186,033</b>	<b>25,788</b>	<b>209,408</b>	<b>186,379</b>

**Balance Sheet**  
**Amantani UK**  
**As at 31 December 2022**

	31/12/2022	31/12/2021
	£	£
<b>Assets</b>		
<b>Current Assets</b>		
Prepayments	-	-
Accrued income	3,002	6,451
Cash at bank and in hand	206,406	293,644
<b>Total Current Assets</b>	<b>209,408</b>	<b>300,095</b>
<b>Total Assets</b>	<b>209,408</b>	<b>300,095</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued expenses	-	-
Deferred Income	-	113,716
<b>Total Current Liabilities</b>	<b>-</b>	<b>113,716</b>
<b>Total Liabilities</b>	<b>-</b>	<b>113,716</b>
<b>Net Assets</b>	<b>209,408</b>	<b>186,379</b>
<b>Equity</b>		
Current Year Earnings	23,029	(84,362)
Retained Earnings	186,379	270,741
<b>Total Equity</b>	<b>209,408</b>	<b>186,379</b>

## **Accounting policies**

### **1.1 Preparation basis**

The accounts have been prepared under accruals basis in accordance with Financial Reporting Standard FRS102 effective 1 January 2015, the Statement of Recommended Practices (SORP) and Charities Act 2011.

### **1.2 Incoming resources**

Voluntary income is recognised as an incoming resource when notification of the income in writing is received. The income from the fundraising activities is shown as revenue, with the incurred costs included in the fundraising cost.

### **1.3 Resources expended**

Governance costs are those incurred through the administration of the charity and compliance with constitutional and statutory requirements. Where possible, costs are allocated directly to the activities to which they relate. Other costs are then allocated between charitable activities and fundraising costs based on the apportionment of direct costs.

Support costs include human resource and general administration expenses, monitoring and evaluation and travel expenses.

Expenditure is accounted for on an accruals basis. Fundraising expenditure consists of expenses generated through the encouragement of people to contribute financially to the charity's work. Fundraising expenditure incurred by Amantani Peru, but paid for by Amantani UK, is recharged to Amantani Peru by deducting funds from transfers made.

<b>Restricted funds consolidated</b>	<b>Balance at 31 Dec 2021 £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>Balance at 31 Dec 2022 £</b>
Amazon Project	81	7,442	-	7,523
Transitions	12,962	186,459	181,155	18,265
<b>Total</b>	<b>13,043</b>	<b>193,901</b>	<b>181,155</b>	<b>25,789</b>

<b>STAFF</b>		
The average monthly number of full time employees during the year was: 1.6.		
Time records show the allocation of their time as follows:		
	<b>2022</b>	<b>2021</b>
Fundraising & Admin	1.4	1.7
Programmes	0.2	0.5
Gross Salaries & Wages (inc NI)	<b>45,273</b>	<b>56,008</b>

<b>PROJECT SUPPORT COSTS</b>				
	<b>TOTAL COSTS</b>	<b>FUNDRAISING</b>	<b>CHARITABLE</b>	<b>BASIS OF</b>
	<b>£</b>	<b>£</b>	<b>ACTIVITIES £</b>	<b>APPORTIONMENT</b>
Staff	<b>45,273</b>	38,708	6,565	Staff time
Office & Peru travel	<b>4,018</b>	1,465	2,553	Staff time and nature of expenditure
<b>TOTAL</b>	<b>49,290</b>	<b>40,173</b>	<b>9,118</b>	
	<b>DIRECT</b>	<b>SUPPORT</b>	<b>TOTAL</b>	
	<b>ACTIVITIES £</b>	<b>COSTS £</b>	<b>£</b>	
Campus - Infrastructure	951	34	<b>985</b>	Based on expenditure in Peru
Communication	5,394	196	<b>5,590</b>	Based on expenditure in Peru
Transitions programme	229,530	8,327	<b>237,857</b>	Based on expenditure in Peru
Ethical trade	9,792	355	<b>10,147</b>	Based on expenditure in Peru
MMW	5,662	205	<b>5,868</b>	Based on expenditure in Peru
			-	
<b>TOTAL</b>	<b>251,329</b>	<b>9,118</b>	<b>260,447</b>	

### **Reserves policy**

Funds generated during a financial period which are not needed for project costs in are held in non exotic currency in both Amantani UK and Amantani Peru. The trustees have agreed to continue with a policy that Amantani should hold reserves tocover three months running costs of Amantani as a whole, including the UK and Peru, and so reserves have remained the same at £115,000. Of this total, £75,000 is held in Amantani UK, and £40,000 is held in Amantani Peru.

### **Related parties**

During the year, there were no related party transactions

### **Trustees**

The trustees have not received any remuneration or reimbursement of expenses during the year.

**AMANTANI UK**

England & Wales - Charity number 1131489

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# Accounts

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AMANTANI UK  
ANNUAL ACCOUNTS  
YEAR ENDED DECEMBER 31<sup>st</sup> 2021

[www.amantani.org.uk](http://www.amantani.org.uk)  
[info@amantani.org.uk](mailto:info@amantani.org.uk)  
Charity Reg. 1131489

**Principal and Registered Address:**

1 Pleasant Land, Boars Hill, Oxford OX1 5EY

**Governing Document:** Trust Deed Trustees who served during the year of 2021:

Jonathan Palfreyman (Chair)

Pauline Alvarez

Benjamin Beavan

Mike Branson

Karen Jankel

UK Director: Chris Palfreyman

**Bank:** CAF Bank LTD

25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ

**Independent Examiner:**

Nick Johnson (FCAA): Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT.

This report covers Amantani's activities in the UK and Peru from 1st January 2021 to 31st December 2021. Amantani was formally established in May 2008 and in April 2009 became a registered charity (Registered Charity number 1131489).

**Risk Assessment**

The trustees have assessed the major risks to which the charity is exposed and are satisfied that appropriate systems have been implemented to mitigate exposure to the major risks.

## **VISION**

A Peru in which young people from all backgrounds have the capabilities to access equal opportunities of high-quality education and fair employment.

## **MISSION**

To work with young people and parents to create highly contextualized educational projects that enable young people to develop the capabilities they need to access equal opportunities.

## **STRATEGIC OBJECTIVES**

**PSYCHOSOCIAL:** We strengthen the participants' emotional and psychosocial skills that will allow them to freely and confidently participate in society.

**ACADEMIC:** We support the transition of young people from school into higher education through scholarships and academic support.

**EMPLOYABILITY:** We promote work environments that are inclusive and fair to the participants of Amantani programmes.

**ORGANISATIONAL:** We work from Peru to create and implement financial, organisational and operational strategies.

## VALUES

**YOUTH PARTICIPATION:** We ensure young people are heard, become agents of change and are actively involved in the decision-making process at Amantani.

**STRENGTH PERSPECTIVE:** We focus on the individual talents of each young person.

**RESPONSIBILITY:** We encourage that participants and team members act responsibly exercising mutual respect, honesty and commitment.

**INTERCULTURALITY:** We respect and promote diversity and the cultural heritage of the communities we work with.

**SOCIAL JUSTICE:** Our work stems from recognising the talents and skills of the people we work with.

**GENDER EQUALITY:** We firmly believe in gender equality and actively work towards encouraging fair opportunities for everybody, regardless of their gender.

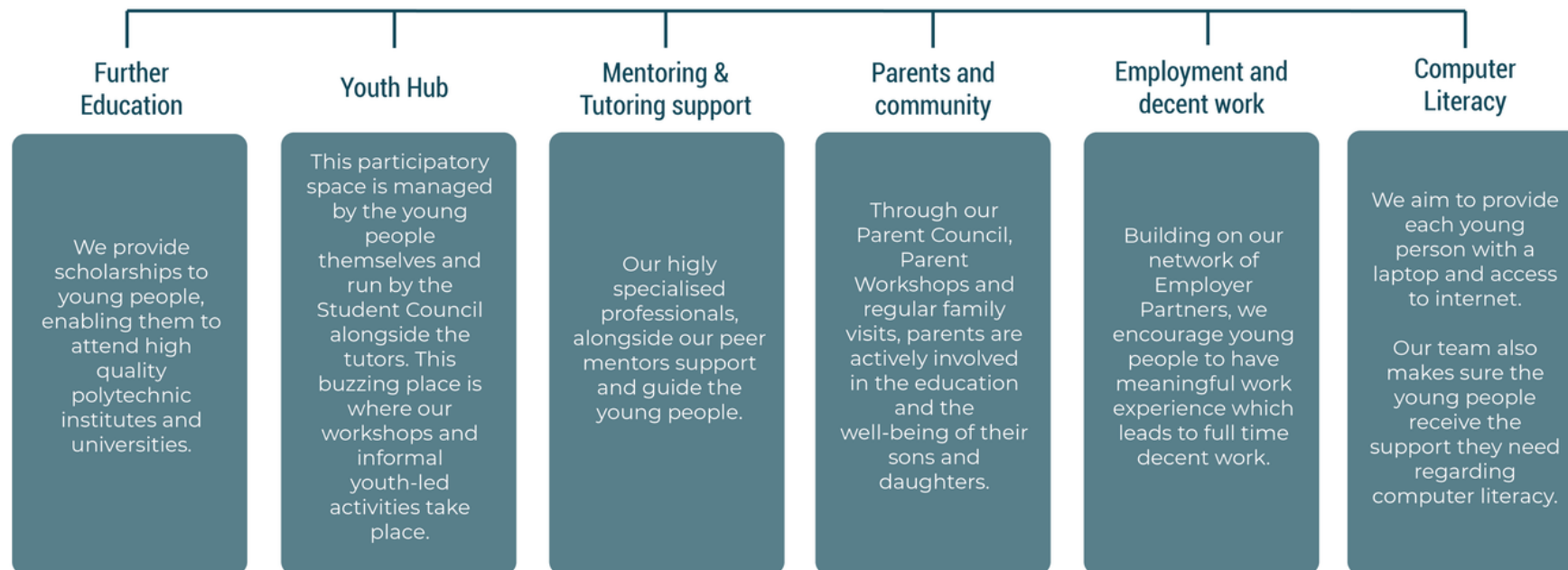
**AYNI (RECIPROCITY):** We integrate this Quechua principle to promote horizontal relationships or reciprocity across all our work.

**INDIVIDUALISED SUPPORT:** We create highly personalised strategies for each participant in our programmes.

## SCHOLARSHIPS PROGRAMME

Our Scholarships Programme focuses on reaching opportunities. Through this programme, we provide full scholarships at high quality institutes, universities and technical colleges. The young people are always accompanied by our professional team of psychologists and educators and the loving and caring support of their families.

### EDUCATION, PARTICIPATION AND EMPLOYMENT



Despite 2021's challenges, we are proud of our results:

- \* **606** hours of tutoring (both virtual and in-person).
- \* **28** young people received 37 hours of mentoring from March 2021 to December 2021.
- \* **39** young people who had to put their studies on hold are now studying virtually.
- \* **9** young people have finished their studies in institutes and are working in their final research projects to graduate.
- \* **4** young people have passed their final exams and are waiting for their certificates.
- \* **100+** hours of personalised digital tutoring was carried out to support the young people through the challenges of online learning.

## SCHOLARSHIPS

\* Three young people received the Continuity Scholarship awarded by PRONABEC (Government funded.) We currently have eight young people with this scholarship at Amantani.

\* Marleni and Yerson presented their final research projects in front of a jury and graduated! Marleni finished her studies as a Secondary School teacher and specialised in Science and Environment. Yerson finished his technical studies in International Business Management.

\* Similarly, Alicia, who is currently in her 6th semester studying Agronomy at the Universidad Nacional San Antonio Abad del Cusco (UNSAAC), received the Permanent Scholarship based on her academic performance.

## PEER MENTORING PROGRAMME

Four young people were hired by Amantani as Peer Mentors to support those who had recently joined the Scholarships Programme by sharing their own experiences and guiding them in their studies. The four Mentors were trained and took part in regular meetings with the team. Karina, Marleni, Abelardo and Hector Raul did an excellent job! As young people will return to part-time in-person learning in 2022, we will adapt the mentoring strategy to ensure it includes these changes and continues to meet their needs.

As part of the Scholarships Programme, we monitored the young peoples' general well-being, working alongside them to support their mental health.

## RESULTS OF OUR 2021 INTERNAL SURVEY

- \* **58%** of young people believe their teachers at universities and institutes are understanding of their difficulties with connectivity issues.
- \* **89%** of young people trust their parents to discuss their academic journeys with them.
- \* **97%** of young people trust their tutors to discuss academic issues.
- \* **74%** of young people trust their tutors to discuss professional issues.

## ETHICAL TRADE

The second year of the pandemic began with the good news of the arrival of the COVID-19 vaccines in Peru and the re-opening of more economic sectors. Because of this, and after such a challenging year, the Ethical Trade project started 2021 on the right foot and with a great display of motivation from the artisans. Despite pausing the production of bracelets for the year due to a large amount of stock, and thanks to the invaluable support of our partners, we were able to sell over 9,000 bracelets. These sales made a tremendous difference to the project and meant we could re-start production in early 2022.

- \* **45** artisans participated in the project.
- \* **194** sales points in Peru and the UK.
- \* **30%** growth in sales in Peru.
- \* **96%** growth of sales in the UK since the start of the pandemic.

## MEET MY WORLD

This year, we worked with 28 young people from the Scholarships Programme and we developed activities related to their environment. We also maintained constant communication with them via Whatsapp and occasional virtual meetings. In 2022 we will also welcome two "*collanas*", or young leaders, to support in coordinating and following-up with the young people's assignments.

## INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Amantani UK (Charity Reg No 1131489) On accounts for the year ended 31st December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act,
- and • to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

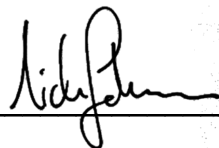
In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Nick Johnson

Relevant professional qualification(s) or body (if any): FCCA

Address: Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT



Signed: Date: 06/04/2022

<b>Statement of Financial Activities</b>					
		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>Note</b>	<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>					
<b>Voluntary income:</b>					
Individual Giving		3,740	101	<b>3,841</b>	24,291
Regular Giving		22,185	-	<b>22,185</b>	24,198
Grants		69,650	79,193	<b>148,843</b>	235,791
Corporate Partnerships		301	-	<b>301</b>	102,521
<b>Activities:</b>					
Events		-	-	-	1,388
Schools		-	-	-	-
Trade		21,893	-	<b>21,893</b>	8,274
<b>Exceptional income</b>					
		-	-	-	-
<b>Total incoming resources</b>	<b>2</b>	<b>117,770</b>	<b>79,294</b>	<b>197,063</b>	<b>396,464</b>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities:</b>					
Boarding Houses		713	1,774	<b>2,487</b>	6,637
Campus - Infrastructure		3,502	-	<b>3,502</b>	1,046
Sustainability		-	-	-	7,942
Transitions		39,529	124,983	<b>164,512</b>	172,453
Ethical trade		14,556	-	<b>14,556</b>	17,648
Meet My World		9,957	-	<b>9,957</b>	9,614
Communication		6,235	-	<b>8,648</b>	-
Additional general support for Amantani Peru		20,000	-	<b>20,000</b>	-
<b>Costs of generating funds:</b>					
Voluntary Income		56,204	-	<b>56,204</b>	67,175
Activities		-	-	-	-
<b>Governance:</b>					
Insurance & Bank Charges		1,560	-	<b>1,560</b>	869
<b>Total resources expended</b>	<b>2</b>	<b>152,255</b>	<b>126,757</b>	<b>281,426</b>	<b>283,384</b>
<b>Net income/ (expenditure)</b>	<b>-</b>	<b>34,486</b>	<b>- 47,463</b>	<b>- 84,362</b>	<b>113,080</b>
<b>Total funds brought forward</b>		<b>194,217</b>	<b>76,525</b>	<b>270,741</b>	157,661
<b>Total funds carried forward</b>		<b>159,731</b>	<b>29,061</b>	<b>186,379</b>	<b>270,741</b>

**Balance Sheet**  
**Amantani UK**  
**As at 31 December 2021**

	31/12/2021	31/12/2020
	£	£
<b>Assets</b>		
<b>Current Assets</b>		
Prepayments	-	-
Accrued income	6,451	3,381
Cash at bank and in hand	293,644	312,610
<b>Total Current Assets</b>	<b>300,095</b>	<b>315,991</b>
<hr/>		
<b>Total Assets</b>	<b>300,095</b>	<b>315,991</b>
<hr/>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued expenses	-	-
Deferred Income	113,716	45,250
<b>Total Current Liabilities</b>	<b>113,716</b>	<b>45,250</b>
<hr/>		
<b>Total Liabilities</b>	<b>113,716</b>	<b>45,250</b>
<hr/>		
<b>Net Assets</b>	<b>186,379</b>	<b>270,741</b>
<hr/>		
<b>Equity</b>		
Current Year Earnings	(84,362)	113,080
Retained Earnings	270,741	157,661
<b>Total Equity</b>	<b>186,379</b>	<b>270,741</b>
<hr/>		

## **Accounting policies**

### 1.1 Preparation basis

The accounts have been prepared under accruals basis in accordance with Financial Reporting Standard FRS102 effective 1 January 2015, the Statement of Recommended Practices (SORP) and Charities Act 2011.

### 1.2 Incoming resources

Voluntary income is recognised as an incoming resource when notification of the income in writing is received. The income from the fundraising activities is shown as revenue, with the incurred costs included in the fundraising cost.

### 1.3 Resources expended

Governance costs are those incurred through the administration of the charity and compliance with constitutional and statutory requirements. Where possible, costs are allocated directly to the activities to which they relate. Other costs are then allocated between charitable activities and fundraising costs based on the apportionment of direct costs.

Support costs include human resource and general administration expenses, monitoring and evaluation and travel expenses.

Expenditure is accounted for on an accruals basis. Fundraising expenditure consists of expenses generated through the encouragement of people to contribute financially to the charity's work. Fundraising expenditure incurred by Amantani Peru, but paid for by Amantani UK, is recharged to Amantani Peru by deducting funds from transfers made.

**Restricted funds**

<b>Restricted funds consolidated</b>	<b>Balance at 31 Dec 2020 £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>Balance at 31 Dec 2021 £</b>
Amazon project	-	81	-	81
Boarding Houses	1,774	-	1,774	-
Transitions	74,751	79,212	124,983	28,980
<b>Total</b>	<b>76,525</b>	<b>79,294</b>	<b>126,757</b>	<b>29,061</b>

**STAFF**

The average monthly number of full time employees during the year was: 2.2.

Time records show the allocation of their time as follows:

	<b>2021</b>	<b>2020</b>
Fundraising & Admin	1.7	1.7
Programmes	0.5	0.5
<b>Gross Salaries &amp; Wages (inc NI)</b>	<b>56,008</b>	<b>49,843</b>

**PROJECT SUPPORT COSTS**

	<b>TOTAL COSTS £</b>	<b>FUNDRAISING £</b>	<b>CHARITABLE BASIS OF ACTIVITIES £</b>	<b>BASIS OF APPORTIONMENT</b>
Staff	<b>56,008</b>	39,075	16,933	Staff time
Office & Peru travel	<b>1,922</b>	1,922	0	Staff time and nature of expenditure
<b>TOTAL</b>	<b>57,929</b>	<b>40,997</b>	<b>16,933</b>	
	<b>DIRECT ACTIVITIES £</b>	<b>SUPPORT COSTS £</b>	<b>TOTAL £</b>	
Boarding Houses - Running Costs	2,267	220	<b>2,487</b>	Based on expenditure in Peru
Campus - Infrastructure	3,197	305	<b>3,502</b>	Based on expenditure in Peru
Communication	7,903	745	<b>8,648</b>	Based on expenditure in Peru
Transitions programme	150,577	13,936	<b>164,512</b>	Based on expenditure in Peru
Ethical trade	13,303	1,253	<b>14,556</b>	Based on expenditure in Peru
MMW	9,482	474	<b>9,957</b>	Based on expenditure in Peru
			-	
<b>TOTAL</b>	<b>186,730</b>	<b>16,933</b>	<b>203,662</b>	

**Reserves policy**

Funds generated during a financial period which are not needed for project costs in are held in non exotic currency in both Amantani UK and Amantani Peru. The trustees have agreed to continue with a policy that Amantani should hold reserves to cover three months running costs of Amantani as a whole, including the UK and Peru, and so reserves have remained the same at £115,000. Of this total, £75,000 is held in Amantani UK, and £40,000 is held in Amantani Peru.

**Related parties**

During the year, there were no related party transactions

**Trustees**

The trustees have not received any remuneration or reimbursement of expenses during the year.

END

**AMANTANI UK**

England & Wales - Charity number 1131489

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# Accounts

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AMANTANI UK  
ANNUAL ACCOUNTS  
YEAR ENDED DECEMBER 31<sup>ST</sup> 2020

[www.amantani.org.uk](http://www.amantani.org.uk)  
[info@amantani.org.uk](mailto:info@amantani.org.uk)  
Charity Reg. 1131489

**Principal and Registered Address:**

1 Pleasant Land, Boars Hill, Oxford OX1 5EY

**Governing Document:** Trust Deed Trustees who served during the year of 2020:

Jonathan Palfreyman (Chair)  
Martin Morales  
Benjamin Beavan  
Mike Branson  
Karen Jankel

UK Director: Chris Palfreyman

**Bank:**

CAF Bank LTD  
25 Kings Hill Avenue, Kings Hill, West Malling, Kent,  
ME19 4JQ

**Independent Examiner:**

Nick Johnson (FCAA): The Old Rectory, Hargrave, Bury St Edmunds, Suffolk IP29 5HH

This report covers Amantani's activities in the UK and Peru from 1st January 2020 to 31st December 2020. Amantani was formally established in May 2008 and in April 2009 became a registered charity (Registered Charity number 1131489).

**Risk Assessment**

The trustees have assessed the major risks to which the charity is exposed and are satisfied that appropriate systems have been implemented to mitigate exposure to the major risks.

## **VISION**

A Peru in which young people from all backgrounds have the capabilities to access equal opportunities of high-quality education and fair employment.

## **MISSION**

To work with young people and parents to create highly contextualized educational projects that enable young people to develop the capabilities they need to access equal opportunities.

## **STRATEGIC OBJECTIVES**

**PSYCHOSOCIAL:** We strengthen the participants' emotional and psychosocial skills that will allow them to freely and confidently participate in society.

**ACADEMIC:** We support the transition of young people from school into higher education through scholarships and academic support.

**EMPLOYABILITY:** We promote work environments that are inclusive and fair to the participants of Amantani programmes.

**ORGANISATIONAL:** We work from Peru to create and implement financial, organizational and operational strategies.

## VALUES

**YOUTH PARTICIPATION:** We ensure young people are heard, become agents of change and are actively involved in the decision-making process at Amantani.

**STRENGTH PERSPECTIVE:** We focus on individual talents of each young person.

**RESPONSIBILITY:** We encourage that participants and team members act responsibly exercising mutual respect, honesty and commitment.

**INTERCULTURALITY:** We respect and promote diversity and the cultural heritage of the communities we work with.

**SOCIAL JUSTICE:** Our work stems from recognizing the talents and skills of the people we work with.

**GENDER EQUALITY:** We firmly believe in gender equality and actively work towards encouraging fair opportunities for everybody, regardless of their gender.

**AYNI (RECIPROCITY):** We integrate this Quechua principle to promote horizontal relationships or reciprocity across all our work.

**INDIVIDUALISED SUPPORT:** We create highly personalized strategies for each participant in our programmes.

## SCHOLARSHIPS PROGRAMME

### GENERAL WELL-BEING

In December, the young people took part in a survey to share any potential concerns about their emotional well-being. These were the results:

#### Young people who are currently studying:

- \* **79%** feel encouraged and supported by their parents to study.
- \* **66%** feel supported by their tutors.
- \* **81%** consider the support provided by Amantani was particularly necessary in 2020 and an additional 9% said it was somewhat necessary.

#### When asked how the tutoring sessions had helped this year:

- \* **57%** said it helped them feel more positive about their future.
- \* **49%** said the sessions have made them feel supported in their decision-making process. \* **30%** said they had improved in their self-confidence.

#### When asked what the greatest challenges this year were:

- \* **66%** said they felt frustrated not always understanding their virtual lessons. \* **64%** struggled with connectivity issues.
- \* **36%** felt fearful regarding COVID-19.
- \* **24%** felt sad to not be able to see their friends.
- \* Overall, **57%** of young people felt this year had been very challenging.

### **Young people who will be starting their studies in 2021:**

- \* **65%** felt that they have been somewhat supported by the older cohort of Amantani students.
- \* **65%** felt they have been supported by their tutors throughout the year.
- \* **100%** feel excited about going back to their studies in 2021 and 77% have already identified what their career of choice will be.

### **When asked how the tutoring sessions had helped this year:**

- \* **62%** said they had improved with their self-confidence.
- \* **74%** feel more confident regarding their future.
- \* **56%** said the sessions have made them feel supported in their decision-making process.

### **ACADEMIC INDICATORS**

- \* 66 young people are currently studying (5 studying in university, 54 studying in institutes, 7 studying in CETPROs – Centres for technical courses.)
- \* 39 young people will either begin or return to their studies in 2021.
- \* We provided 155 tutoring sessions.
- \* 1 young person received a Permanent Scholarship. 5 young people received a Continuity Scholarship. (Both scholarships are Government funded.)

### **EMPLOYMENT**

27 young people were able to get part-time employment throughout the year. Usually, this allows young people to pay for extra living expenses and even support their own families. Even though this year it became much harder to find employment, many of the young people were still able to get hired in decent jobs.

## WORKING WITH FAMILIES

The Parent Council met at the beginning of the year and shortly after, the young people went back to their communities to quarantine safely. Naturally, most of them began helping their families by working in the fields and have continued to do so whilst continuing with their studies remotely. The Parent Council ensured that parents were respecting their sons and daughters' time to study and that they continued to be involved in their education even during the pandemic.

## ETHICAL TRADE

The artisans have shown incredible resilience this year and have continued to work hard to support their families in any way they can. Throughout, they have stayed committed to Amantani and supported the decisions made along the way, something we are incredibly grateful for. We're also excited to announce that we will be launching a second product in the months to come and we look forward to sharing more news very soon!

With the arrival of the pandemic and increased restrictions, shops in Peru and the United Kingdom were forced to close their doors at different times. However, whenever possible, the bracelets are still being sold in over 180 shops. To mitigate the financial impact of these restrictions, we developed online catalogues for Peru and the UK and shared these on our social media platforms and monthly newsletters.

- \* **3,600 bracelets** sold across the UK and Peru
- \* **10 percent of income** directly resulting from online sales
- \* **10,000 +** bracelets in stock and ready for 2021 sales
- \* **100%** of the artisans remain excited to continue being part of the team.

## **MEET MY WORLD**

We started the year by working with a group of 18 young people in Paqari Wayna (our youth hub). The photographer Gustavo Vivanco gave an exciting workshop in which the young people further developed their photographic skills.

After the lockdown, in the month of October, we were able to resume activities with an enthusiastic group of 27 participants, with whom we were able to develop different activities remotely, mainly communicating via WhatsApp.

Towards the end of the year, the young people began taking photos of specific places that were significant to them in their communities. Next year, they will develop interviews and learn more about their communities' history.

Even though we were only able to develop a third of what we had originally envisioned to be this year's project, we always stayed in close contact with the participants and, thanks to their enthusiasm, we made sure we resumed activities in a safe manner as soon as possible.

## **BOARDING HOUSES MONITORING PROGRAMME**

This year, we continued to monitor and stay in touch with the 20 families we currently work with and supported 25 children to complete their academic year. We are also excited to share that even though this was a challenging year, one of the students who had decided to stop studying a year prior, resumed her studies and went back to school.

Aside from working directly with these families, we also supported 1 young woman to apply for the Government funded Beca 18 grant and also helped 2 young women who were not part of the programme apply to a Women in Science Grant, also provided by the government. We also made sure the school's director followed the process so that she would be able to support more young women in the future.

## INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Amantani UK (Charity Reg No 1131489) On accounts for the year ended 31st December 2020

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement


In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Nick Johnson

Relevant professional qualification(s) or body (if any): FCCA

Address: Simpsons FM, Pentlow, Sudbury, Suffolk, CO10 7JT

  
Signed: Date: 05/03/2021

<b>Statement of Financial Activities</b>					
		<b>Unrestricted</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>Note</b>	<b>2020</b>	<b>2020</b>	<b>2020</b>	<b>2019</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>					
<b>Voluntary income:</b>					
Individual Giving		7,599	16,692	<b>24,291</b>	19,923
Regular Giving		24,198	-	<b>24,198</b>	28,984
Grants		98,982	136,809	<b>235,791</b>	226,043
Corporate Partnerships		100,000	2,521	<b>102,521</b>	7,385
<b>Activities:</b>					
Events		194	1,194	<b>1,388</b>	365
Schools		-	-	-	-
Trade		8,274	-	<b>8,274</b>	25,335
<b>Exceptional income</b>					
		-	-	-	-
<b>Total incoming resources</b>	<b>2</b>	<b>239,247</b>	<b>157,217</b>	<b>396,464</b>	<b>308,035</b>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities:</b>					
Boarding Houses		430	6,207	<b>6,637</b>	12,443
Campus - Infrastructure		1,046	-	<b>1,046</b>	3,907
Sustainability		7,942	-	<b>7,942</b>	2,068
Transitions		66,131	106,322	<b>172,453</b>	170,395
Ethical trade		17,648	-	<b>17,648</b>	14,597
Meet My World		8,940	674	<b>9,614</b>	27,128
Reserves transfer to Amantani Peru		-	-	-	10,236
ICT Academy		-	-	-	2,068
<b>Costs of generating funds:</b>					
Voluntary Income		67,175	-	<b>67,175</b>	40,542
Activities		-	-	-	-
<b>Governance:</b>					
Insurance & Bank Charges		869	-	<b>869</b>	883
<b>Total resources expended</b>	<b>2</b>	<b>170,180</b>	<b>113,204</b>	<b>283,384</b>	<b>282,198</b>
<b>Net income/ (expenditure)</b>		<b>69,067</b>	<b>44,013</b>	<b>113,080</b>	<b>25,837</b>
<b>Total funds brought forward</b>		125,150	32,512	<b>157,661</b>	131,825
<b>Total funds carried forward</b>		<b>194,217</b>	<b>76,525</b>	<b>270,741</b>	<b>157,661</b>

**Balance Sheet**  
**Amantani UK**  
**As at 31 December 2020**

	31/12/2020	31/12/2019
	£	£
<b>Assets</b>		
<b>Current Assets</b>		
Prepayments	-	22,780
Accrued income	3,381	8,960
Cash at bank and in hand	312,610	198,602
<b>Total Current Assets</b>	<b>315,991</b>	<b>230,341</b>
<b>Total Assets</b>	<b>315,991</b>	<b>230,341</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accrued expenses	-	717
Deferred Income	45,250	71,962
<b>Total Current Liabilities</b>	<b>45,250</b>	<b>72,679</b>
<b>Total Liabilities</b>	<b>45,250</b>	<b>72,679</b>
<b>Net Assets</b>	<b>270,741</b>	<b>157,662</b>
<b>Equity</b>		
Current Year Earnings	113,080	25,837
Retained Earnings	157,661	131,825
<b>Total Equity</b>	<b>270,741</b>	<b>157,662</b>

## NOTES TO THE ACCOUNTS

### **Accounting policies**

#### 1.1 Preparation basis

The accounts have been prepared under accruals basis in accordance with Financial Reporting Standard FRS102 effective 1 January 2015, the Statement of Recommended Practices (SORP) and Charities Act 2011.

#### 1.2 Incoming resources

Voluntary income is recognised as an incoming resource when notification of the income in writing is received. The income from the fundraising activities is shown as revenue, with the incurred costs included in the fundraising cost.

#### 1.3 Resources expended

Governance costs are those incurred through the administration of the charity and compliance with constitutional and statutory requirements. Where possible, costs are allocated directly to the activities to which they relate. Other costs are then allocated between charitable activities and fundraising costs based on the apportionment of direct costs.

Support costs include human resource and general administration expenses, monitoring and evaluation and travel expenses.

Expenditure is accounted for on an accruals basis. Fundraising expenditure consists of expenses generated through the encouragement of people to contribute financially to the charity's work. Fundraising expenditure incurred by Amantani Peru, but paid for by Amantani UK, is recharged to Amantani Peru by deducting funds from transfers made.

**Restricted funds****Restricted funds consolidated**

	Balance at 31 Dec 2019	Incoming	Outgoing Resources £	Balance at 31 Dec
Boarding Houses	7,981	-	6,207	1,774
Transitions - Laptops campaign	-	41,937	41,937	-
Meet My World	674	-	674	-
Transitions - Leavers and Pathways combined	23,856	115,280	64,385	74,751
External projects	-	-	-	-
Sustainability	-	-	-	-
<b>Total</b>	<b>32,512</b>	<b>157,217</b>	<b>113,204</b>	<b>76,525</b>

**STAFF**

The average monthly number of full time employees during the year was: 2.2.

Time records show the allocation of their time as follows:

	2020	2019
Fundraising & Admin	1.7	1.7
Programmes	0.5	0.5
Gross Salaries & Wages (inc NI)	<b>49,843</b>	<b>44,155</b>

**PROJECT SUPPORT COSTS**

	TOTAL COSTS	FUNDRAISING	CHARITABLE	BASIS OF
Staff	73,910	63,696	10,213	Staff time
Office & Peru travel	3,479	3,479	0	Staff time and nature of expenditure
<b>TOTAL</b>	<b>77,389</b>	<b>67,175</b>	<b>10,213</b>	
	<b>DIRECT</b>	<b>SUPPORT</b>	<b>TOTAL</b>	
Boarding Houses - Running Costs	6,317	320	6,637	Based on expenditure in Peru
Campus - Infrastructure	996	50	1,046	Based on expenditure in Peru
Sustainability	7,558	383	7,942	Based on expenditure in Peru
Transitions programme	164,132	8,321	172,453	Based on expenditure in Peru
Ethical trade	16,796	852	17,648	Based on expenditure in Peru
MMW	9,327	287	9,614	Based on expenditure in Peru
			-	
<b>TOTAL</b>	<b>205,127</b>	<b>10,213</b>	<b>215,340</b>	

**Reserves Policy**

Funds generated during a financial period which are not needed for project costs in are held in non exotic currency in both Amantani UK and Amantani Peru. The trustees have agreed to continue with a policy that Amantani should hold reserves to cover three months running costs of Amantani as a whole, including the UK and Peru, and with the growth in projected expenditure for 2020 the reserves have been grown to £115,000. Of this total, £95,000 is held in Amantani UK, and £20,000 is held in Amantani Peru.

**Related Parties**

During the year, there were no related party transactions

**Trustees**

The trustees have not received any remuneration or reimbursement of their expenses during the year.