

Company Registration Number: 05695511
Charity Registration Number: 1131360

K.C.U LTD
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31st MARCH 2022

K.C.U LTD

(A Company Limited by Guarantee)

REPORT OF THE DIRECTORS FOR YEAR END 31st MARCH 2022

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DIRECTOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2022

Registered Company Number: 05695511

Registered Charity Number: 1131360

Registered Office: 51 Gold Street
Kettering
Northants
NN16 8JB

Directors/Trustees: Mr M Scrimshaw (resigned 28.10.21)
Mrs R Groome - Chair
Mrs M Don
Mr S Cox
Mr I Watts – secretary
Mr S Watts – treasurer
Mr D Wilson (resigned 28.10.21)

Bankers: HSBC
9 High St,
Kettering
NN16 8ST

Independent Examiners: CVS Northamptonshire
32-36 Hazelwood Road
Northampton
NN1 1LN

DIRECTORS REPORT

FOR THE YEAR ENDED 31st MARCH 2022

The trustees are pleased to present their report and the unaudited accounts of the charity for the year ended 31st March 2022.

Governance

KCU is a company limited by guarantee as defined by the Companies Act 2006. Trustees are directors of the company and have director's responsibilities. As a registered charity also, Trustees have duties as set out by the Charity Commission. KCU operates within its Memorandum and Articles of Association. Trustees recognise that their major responsibility is to ensure good and appropriate governance of KCU in accordance with Charity Commission guidelines. During the year Trustees took the decision to review our governing document to better reflect activities. This work was carried out by Dentons Solicitors, London, through LawWorks pro bono support (adopted by special resolution on 28th October 2021).

The election process for a trustee is by nomination at a Board meeting, is seconded by an existing trustee, then a vote is taken where a majority is required. Trustees are from a variety of backgrounds relevant to the work of the Charity and re-election takes place at the AGM. During the year, Mick Scrimshaw had to step down from his position as chair of the Trustee Board. Trustees would like to recognise the significant contribution he gave to KCU for over 25 years. Mick sadly passed away in August 2022 and sincere condolences have been sent to his family.

Structure and management

In December 2021, Paul Jackson (Chief Executive Officer - CEO) informed Trustees of his intention to retire at the end of December 2022. Trustees subsequently reviewed and agreed a new structure going forward, which will be two directors reporting directly to the Board, covering strategic requirements (Lynn Chapman) and operational activities (Sylvia McLevy). This restructure provides a more robust management position and was made possible through some of the significant achievements during Paul's 12 years as CEO. This has included securing increased space to accommodate students (hence increasing the number and range of courses offered). KCU has also expanded the number of partners worked with to enhance public benefit. During the year, Paul became chair of the Kettering Futures Partnership and leaves behind a legacy of an inclusive and non-judgemental culture, which will help the new Directors to continue KCU's journey to become a fully inclusive organisation.

Managing risks

During the year, a new 3-year Strategic Plan was developed and adopted by Trustees (April 2022 – March 2025). This included conducting a review of the major risks to which KCU will or might face. A risk assessment and management approach is in place and as previously, will be reviewed at least annually. This includes activity to mitigate risks where appropriate. The CEO and Management Team discuss these

DIRECTORS REPORT

FOR THE YEAR ENDED 31st MARCH 2022

risks (and any other that emerge) through regular reports to the Board of Trustees, highlighting actions taken or that need to be taken.

Potential risks to funding were also addressed during the year, leading to KCU's Funding and Income Generation Strategy being revised early, with a continued approach to diversification of funding streams and to include core cost funding opportunities. This is to provide more flexibility within a constantly changing environment to meet local needs while remaining true to our purpose.

Financial review

Our financial position continues to improve, and we have now achieved 6 years of sound financial performance. This has been achieved principally through successful funding bids, grants that covered losses sustained due to the pandemic and a continued approach to look at all reasonable opportunities to reduce costs without affecting services. In addition, more of our core costs (full cost recovery) are included in our funding bids. The appointment of a Volunteer Engagement Manager made possible through a core grant from the Henry Smith Charity has also had a significant impact on our volunteers, through providing dedicated volunteer activities such as extra training, support, and guidance, which in turn, has had a positive effect on sales through a better overall service to customers.

Reserves Policy

The Trustees as part of good financial management have decided to set aside from unrestricted free reserves a General Reserve of a minimum of six months running costs of the Charity. The reserve level will be reviewed yearly.

Objectives and Activities **Purpose of the Charity**

KCU operates within our vision that everyone in our community is able to reach their full potential and improve their quality of life. In working towards that vision, our mission is to relieve and prevent social and economic disadvantage through the provision of support, advice, and services. Our charitable objects remain unchanged following the review of our Articles of Association, where Trustees had due regard to the Charity Commissions Public Benefit Guidance. These remain to:

- Provide a place or places where unwaged, unemployed and people on low incomes can meet for social, cultural, and educational purposes and have access to other supportive services that assist them and help them escape from or avoid social exclusion and isolation

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2022

- Provide information, guidance, advice, counselling, advocacy, and other support relevant to the problems of those using the facilities provided
- Secure or provide the fullest possible range of opportunities and ancillary services for learning, creativity, and self-expression
- Enable and support users of the facilities provided to represent their views and interests to the wider community and other agencies

Main activities

During the year, activities to adapt to ongoing pandemic restrictions included building on our learning and experiences in the previous year. Our offices continued to be staffed 5 days a week on a rotational basis and staff also worked from home. Full time office working resumed in July 2021, when our shops were also able to re-open. Meetings with external organisations continued on Zoom and all volunteers had regular communication from us through WhatsApp groups which worked well. However, the return of face-to-face contact was well received by volunteers, partners and those who access our services.

In order to deliver our mission and to carry out activities for the public benefit, we continue to provide a range of crisis and transitional services. We offer help to the unemployed/low waged (socially and economically marginalised) through support during difficult times (a crisis) and transitional services to assist people to move to a better place in their lives when ready. Our Dignity in Crisis Project (funded by The National Lottery) provides food parcels (our Foodbank forms part of the Project) essential household goods and clothing for those in genuine need (e.g., survivors of domestic abuse who have fled with nothing; homeless and rough sleepers; relocating refugees who have limited resources). Our food bank is not a traditional one. Operating through a 'hub and spoke' model, people do not have to get a food voucher, take the voucher to an identifiable place in their community and then tell their story again. Food parcels (packed by volunteers in our central hub) are delivered to partner organisations. People are hence treated with dignity through discreet access to food at the first point of contact, while also getting the support of the relevant organisation to help address the reasons of why they needed food support in the first place. In partnership with our local Citizens Advice Service, the Project provides discreet 'access to advice'; and with Groundwork Northamptonshire, it delivers a 'Holiday Rangers' club at their community allotment. While children learn about their environment, increase networks, we also provide food for them to cook a meal for their family each session and a further set of ingredients to practice recipes at home. This means families who are experiencing holiday hunger receive cooked meals each week in addition to food parcels where needed.

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2022

We offer volunteering and work experience for people to help them reach their full potential and improve their quality of life who might not be given such opportunities elsewhere due to the complexity of their needs. Our peer mentoring/befriending activity (Inclusive Volunteering Project, funded by The Tudor Trust) also helps those with complex needs to deal with immediate problems (befriending) and to get the most from their volunteering/work experience through achieving their goals (mentoring).

Through a grant from North Northamptonshire Council (NNC), we operate an upcycling/recycling initiative linked to our charity shops, including delivering free upcycling workshops for our community, helping to build their confidence, social networks, and improved work/life skills. Working in partnership with WEA (Workers Education Association) and NNC, our education and learning provision also provides free courses for those on low income or unemployed and was able to recommence in June 2021 following the easing of COVID-19 restrictions.

Volunteer contributions

The year has again been challenging and we would like to recognise the significant contribution made by our volunteers, with a special mention to those who continued to work right through the second year of the pandemic. Our volunteers at the Foodbank provided food parcels for those who needed them, including people having to isolate, and volunteer mentors/befrienders also adapted their support to their mentees/befriendees through use of Zoom and telephone contact, until face to face contact could resume.

Achievements and Performance:

Learning from the previous year helped us further adapt and change during this year to continue to achieve outcomes for those we support. KCU has a range of strengths that helped sustain and develop our support to local people. These include our reputation as a trusted organisation that has a track record of delivery, our extensive networks, and partnerships, and a small but committed and experienced staff team.

Dignity in Crisis Project

Although the Project saw some reduced activity regarding access to furniture and household goods during the pandemic, we still supported urgent needs where possible through maintaining the referral system. The Project continued to pull together our current services for food, clothes, essential household goods, furniture, and advice, providing a package of support that can be accessed easily by those in crisis. We helped over 5,000 people with food provision and delivered parcels to people if they had no means to collect them or were isolating/shielding due to the pandemic. The Holiday Rangers initiative adapted its services to adhere to pandemic restrictions by providing door-step deliveries of food and children's activity packs, returning to attendance on site when restrictions eased. The advice service also moved to telephone appointments to continue its support.

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2022

Education and learning

With the easing of COVID-19 restrictions, we re-commenced our education courses in June 2021. Following discussions with our delivery partners, we focused on a number of courses such as ESOL (English for Speakers of Other Languages) at various levels; Mathematics; English; Information Technology for Beginners; Managing Money and Assertiveness. Through our funded projects, we also provided upcycling workshops and mentor/befriender training. For many people, attending our courses was their first meeting with others post lockdown, the overall attendance for the courses was good considering the apprehension that still exists and we continued to ensure all Covid-19 safety precautions continued to be observed. Delivered in a 'non-institutionalised' environment this attracts those who may not have had good experiences of education in the past.

Inclusive Volunteering Project

The Project continued to provide mentoring/befriending during the pandemic through adapting from face-to-face support to Zoom and telephone contact. This was greatly appreciated by both mentors/befrienders and mentees/befriendees. Numbers supported increased during the year with more of our volunteers needing additional help due to anxiety caused by the ongoing pandemic. During the year, we were also able to pick up our work around Principles Focused Evaluation (P-FE), using our Inclusive Volunteering Project as a pilot to test out the approach. As a result, we have captured our learning and will be sharing this and our journey activities with other similar sized non-profits who might wish to consider P-FE in the future.

Furniture Upcycling/Recycling Project

During the year, delivery of our upcycling courses moved from the central office location to the first floor of our furniture shop. This helped in terms of stock location and storage and proved to be a very popular decision for our students. Again, for many students, this was a good first step back into normality.

Environments responsibilities

Some progress was made during the year with respect to our environmental responsibilities. For example, the use of boxes for food parcels has been reduced (over 700 boxes had been used each year) by introducing reusable crates, and plastic cups have been replaced by biodegradable cups in our Education and Learning Centre. We have also purchased our energy for our shops from sustainable sources. Our Dignity in Crisis Project continues to work with Groundworks community allotment where children learn about their environment and how to grow fresh produce. Upcycling/recycling workshops also resumed during the year and our shops continue to help keep items out of landfill.

Future Plans

The priorities in our new Strategic Plan were agreed as a result of reflection on our vision, mission, values, and principles; from our impact assessment of the previous strategy; consideration of the results of a PESTLE and SWOT analysis; and from the feedback of key stakeholders. The priorities for the future and how we aim to deliver them are

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2022

:

- 1) **Focus on work to help address poverty and the causes of poverty** – by continuing to provide access to food, essential household goods, clothing for those in genuine need; provision of mentor/befriender support; and offering education and learning opportunities including opportunities to gain skills and experience through volunteering
- 2) **Ongoing provision of education and learning opportunities** – by exploring opportunities for 'blended' learning (online and face to face); researching the potential for re-accreditation as a learning centre; and researching potential funding opportunities. We are planning to increase the number of courses offered in September and we recognise that many people have been adversely affected by the pandemic so we will be looking to run courses to help people to get back to normal daily life. We will also be providing specific courses to improve confidence and wellbeing and help re-integration into the community
- 3) **Continue our journey to become a fully inclusive organisation** – by extending our mentoring/befriending to reach out to young people; providing support for refugees; and increasing volunteer engagement to better represent our community. While our Inclusive Volunteering Project has improved access to support and networks for people to get the most out of their volunteering and work experience, this activity is now an integral part of our continuing journey and no longer project based. Our work progresses to embed inclusivity across everything we do
- 4) **Further develop our principles approach to learning and decision making** – by using our principles to respond to an ever-changing environment, to guide and justify decision making and to underpin flexibility to adapt; and by completing our pilot principles focused evaluation of mentor/befriender support
- 5) **Addressing health inequalities and improving health and wellbeing** – by embracing place based/levelling up agendas as they emerge; and addressing where possible, the impact of the pandemic, Brexit, and increased inflation on people's social and financial situations
- 6) **Take opportunities to promote and practice work to reduce the negative impacts of climate change** – by increasing our contribution to address negative impacts on our environment and continuing awareness raising through upcycling/recycling workshops.

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31st MARCH 2022

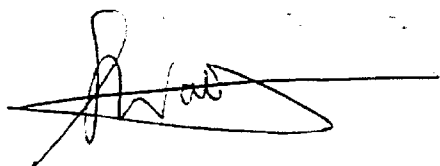
Director's Responsibilities

Company law requires the members of the Executive Committee to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those financial statements, the members of the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently.
- make adjustments and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue its activities.

The members of the Executive Committee are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities

Presented and approved by the board of trustees on 29th September 2022 and signed on their behalf.

A handwritten signature in black ink, appearing to read 'Stephen Watts', written over a horizontal line.

Stephen Watts

Director



Independent Examiner's Report to the Trustees of: K.C.U. LIMITED

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Registered Charity Number: 1131360

I report on the accounts of the company for the year ended 31st March 2022, which are set out on the attached pages 10 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2006 (the Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145(1) of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures of the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect, the requirements:
 - to keep accounting records in accordance with the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Brenda Peers-Ross

Brenda Peers-Ross FMAAT, ACIE
1st November 2022

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Income from:							
Donation & legacies	1	11,914	90	12,004	22,016	-	22,016
Charitable activities	2	64,176	139,551	203,727	88,352	216,749	305,101
Investment income		25	-	25	39	-	39
Total Income		76,115	139,641	215,756	110,407	216,749	327,156
Expenditure on:							
Raising funds		-	-	-	-	-	-
Charitable Activities	3	66,977	142,681	209,658	20,873	163,874	184,747
Total expenditure		66,977	142,681	209,658	20,873	163,874	184,747
Net gains/losses on investments							
		-	-	-	-	-	-
Net Income/(expenditure)		9,138	(3,040)	6,098	89,534	52,875	142,409
Transfer between funds		3,009	(3,009)	-	-	-	-
Net movements in funds		12,147	(6,049)	6,098	89,534	52,875	142,409
Reconciliation of funds:							
Total funds brought forward		98,587	85,650	184,237	9,053	32,775	41,828
Total funds carried forward		110,734	79,601	190,335	98,587	85,650	184,237

All income and expenditure derive from continuing activities.

The statement of financial activities is incorporating the income and expenditure accounts and includes all gains and losses recognised during the year

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	Unrestricted Funds £	Restricted Funds £	2021 Total £
Fixed Assets	5	346	-	346	461	-	461
		346	-	346	461	-	461
Current Assets							
Debtors	6	2,340	-	2,340	500	-	500
Cash at Bank and in Hand		111,735	79,989	191,724	101,937	85,650	187,587
		114,075	79,989	194,064	102,437	85,650	188,087
Creditors - Amounts falling due within one year	7	(3,687)	(388)	(4,075)	(4,311)	-	(4,311)
Net current assets/(liabilities)		110,388	79,601	189,989	98,126	85,650	183,776
Net assets/(liabilities)		110,734	79,601	190,335	98,587	85,650	184,237
Charity Funds:							
Unrestricted/ designated reserves	8	110,734	-	110,734	98,587	-	98,587
Restricted Funds	9	-	79,601	79,601	-	85,650	85,650
		110,734	79,601	190,335	98,587	85,650	184,237

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022

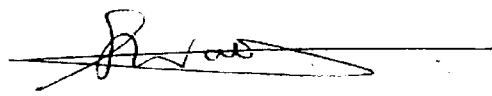
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022, in accordance with Section 476 of the Companies Act 2006

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Executive Committee on 29th September 2022, and signed on their behalf by:



Stephen Watts

Director

The notes on page 14 to page 18 form part of these financial statements.

PRINCIPAL ACCOUNTING POLICIES**FOR THE YEAR ENDED 31st MARCH 2022**

Accounting Policies

The financial statements of the Charitable Company, which is a public benefit entity under FRS 102, have prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice SORP (FRS 102) issued on 1st October 2019, applicable UK Accounting Standards and the Charities Act 2011.

Format

The company has taken advantage of the provisions of the Companies Act 2006 and presented an income and expenditure account in the form of a Statement of Financial Activities on the grounds that it enables the financial statements to show a true and fair view of the result for the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated funds is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants are brought into account on a receivable basis.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is stated inclusive of value added tax.

- Cost of Generating Funds are those costs incurred in attracting voluntary income.
- Charitable Activities include expenditure associated with direct services and membership support.
- Governance Costs include those incurred in the governance of the Charity and its assets.

PRINCIPAL ACCOUNTING POLICIES**FOR THE YEAR ENDED 31st MARCH 2022**

Tangible fixed assets and depreciation

Depreciation is calculated to write down the cost of all tangible fixed assets by instalments over the expected useful lives. The period generally applicable are:

Computer/IT equipment	25% straight line basis
Fixtures and fittings	25% reducing balance basis

Intangible income

Intangible income, in the form of donated facilities and voluntary help etc., is not included in the financial statements since it is not considered practicable to quantify such income.

Reserves

The Trustees as part of good financial management have decided to set aside from unrestricted free reserves a General Reserve of a minimum of six months running costs of the Charity. The reserve level will be reviewed yearly.

Risk

The directors/trustees do not believe the organisation is subject to any substantial risk beyond those disclosed in the Annual Report and Accounts.

The organisation has employer and public liability insurance to protect it in the case of a claim.

1 Income from donations and legacies:

	Unrestricted Funds £	Restricted Funds £	2022 Total £	Unrestricted Funds £	Restricted Funds £	2021 Total £
Donations, legacies & similar incoming resources	11,914	90	12,004	22,016	-	22,016
	11,914	90	12,004	22,016	-	22,016

2 Charitable activities:

	Unrestricted Funds	Restricted Funds £	2022 Total £	Unrestricted Funds £	Restricted Funds £	2021 Total £
Grants						
KBC	-	-	-	50,010	20,000	70,010
North Northamptonshire Council	-	20,000	20,000	-	-	-
Garfield Weston	-	-	-	-	20,000	20,000
Henry Smith	-	35,800	35,800	-	35,700	35,700
Tudor Trust	-	26,666	26,666	-	28,667	28,667
Big Lottery - Dignity In Crisis	-	57,085	57,085	-	55,714	55,714
Other	-	-	-	6,938	56,668	63,606
	-	-	-	-	-	-
Fundraising Events	-	-	-	1,965	-	1,965
Shop Income	61,449	-	61,449	6,131	-	6,131
Room Hire	780	-	780	420	-	420
Other	1,947	-	1,947	22,888	-	22,888
	64,176	139,551	203,727	88,352	216,749	305,101

3 Expenditure on charitable activities:

		2022			2021		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		£	£	£	£	£	£
Employment Costs	4	33,551	79,066	112,617	5,587	95,866	101,453
Telephone		3,985	1,424	5,409	1,783	1941	3,724
Office costs, running costs		1,448	4,145	5,593	1,449	941	2,390
Sundries		2,960	(40)	2,920	3,205	421	3,626
Volunteer & Staff Training			1,799	1,799	45	2,266	2,311
Volunteer Expenses		668	1,837	2,505	55	565	620
DBS Checks		-	12	12	-	-	-
Course expenses'		-	1,000	1,000	-	1,442	1,442
Other Grant expenditure		9,082	15,183	24,265	-	24,115	24,115
Vehicle Hire/ costs		-	2,629	2,629	-	2,830	2,830
Foodbank		4,528	-	4,528	1,427	3,808	5,235
Premises rent & room hire		4,950	15,224	20,174	1,824	12,333	14,157
Travel, subsistence & mileage		-	-	-	-	-	-
Equipment - Including Computer		1,953	745	2,698	2,118	2,925	5,043
Repairs & Renewals		-	1,288	1,288	1,408	665	2,073
Bank Charges		72	-	72	235	-	235
Rates and Water		951	-	951	-	-	-
Professional fees		-	10,000	10,000	-	10,000	10,000
Insurance		559	300	859	-	768	768
Heat, light, cleaning		1,255	4,258	5,513	1,104	1,300	2,404
Independent Examination, accounting		900	3,108	4,008	-	1,542	1,542
Payroll Fees		-	703	703	479	-	479
Depreciation		115	-	115	154	-	154
Previous years underspend		-	-	-	-	146	146
		66,977	142,681	209,658	20,873	163,874	184,747

4 Trustees and Employees:

	2022			2021		
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Wages and salaries	29,957	76,947	106,904	7,650	89,079	96,729
Employer national insurance	2,492	1,350	3,842	(2,602)	4,915	2,313
Employer pensions	1,102	739	1,841	539	1,704	2,243
Recruitment costs	-	30	30	-	168	168
	33,551	79,066	112,617	5,587	95,866	101,453

The equivalent number of full time employees 4. (2020/1 4).

During the year the trustees received no remuneration (2021: £nil). The total expenditure reimbursed to the trustees amounted to £nil (2021:£nil).

No employee earned in excess of £60,000 during the year.

5 Tangible Fixed assets

	Fixture and Fittings	Computer Equipment Unrestricted	Computer Equipment Restricted	£
Cost				
At 1 April 2021	12,374	13,676	9,281	35,331
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2022	<u>12,374</u>	<u>13,676</u>	<u>9,281</u>	<u>35,331</u>
Depreciation				
At April 2021	11,913	13,676	9,281	34,870
Charge for year	115	-	-	115
At 31 March 2022	<u>12,028</u>	<u>13,676</u>	<u>9,281</u>	<u>34,985</u>
Net Book Value				
At 31 March 2022	<u>346</u>	-	-	<u>346</u>
At 31 March 2021	<u>461</u>	-	-	<u>461</u>

6 Debtors:

	Unrestricted	Restricted	2022 Total	Unrestricted	Restricted	2021 Total
	£	£	£	£	£	£
Trade debtors	-	-	-	-	-	-
Other	1,553	-	1,553	1	-	1
Prepayments	787	-	787	499	-	499
	<u>2,340</u>	-	<u>2,340</u>	<u>500</u>	-	<u>500</u>

7 Creditors: Amounts falling due within one year

	Unrestricted	Restricted	2022 Total	Unrestricted	Restricted	2021 Total
	£	£	£	£	£	£
Other creditors	(851)	(388)	(1,239)	(1,990)	-	(1,990)
Accruals	(1,072)	-	(1,072)	(1,072)	-	(1,072)
HMRC	(1,764)	-	(1,764)	(1,249)	-	(1,249)
	<u>(3,687)</u>	<u>(388)</u>	<u>(4,075)</u>	<u>(4,311)</u>	-	<u>(4,311)</u>

8 Unrestricted/ Designated Funds:

	At 01.04.21	Incoming Resources	Outgoing Resources	Transfers	At 31.03.22
	£	£	£	£	£
Unrestricted Reserve	89,315	69,810	(62,449)	(30,991)	65,685
General Reserve	-	-	-	34,000	34,000
Foodbank	9,272	6,305	(4,528)	-	11,049
	<u>98,587</u>	<u>76,115</u>	<u>(66,977)</u>	<u>3,009</u>	<u>110,734</u>

Unrestricted/ Designated Funds:

8

	At 01.04.20	Incoming Resources	2021 Outgoing Resources	Transfers	At 31.03.21
	£	£	£	£	£
General Fund	9,053	99,708	(19,446)	-	89,315
Designated funds: Foodbank	-	10,699	(1,427)	-	9,272
	9,053	110,407	(20,873)	-	98,587

Restricted Funds:

9

	At 01.04.21	Incoming Resources In year	Outgoing Resources in year	Transfers	At 31.03.22
	£	£	£	£	£
Dig Deep	741	-	-	(741)	-
Recycle/Upcycling Fund	8,045	20,000	(22,505)	-	5,540
Garfield Weston	15,172	-	(15,172)	-	-
Lottery - Covid-19	2,480	-	(212)	(2,268)	-
Holiday Rangers	4,795	90	(5,570)	2,000	1,315
Big Lottery - Dignity In Crisis	31,627	57,085	(41,400)	-	47,312
Henry Smith	7,834	35,800	(34,711)	(2,000)	6,923
Tudor Trust (Inclusion Project)	14,956	26,666	(23,111)	-	18,511
	85,650	139,641	(142,681)	(3,009)	79,601

	At 01.04.20	Incoming Resources in year	Outgoing Resources in year	Transfers	At 31.03.2021
	£	£	£	£	£
Dig Deep	741	-	-	-	741
North Northamptonshire Council	3,643	20,000	(15,598)	-	8,045
Garfield Weston	-	20,000	(4,828)	-	15,172
Lottery - Covid-19	-	35,500	(33,020)	-	2,480
Holiday Rangers	6,080	-	(7,316)	6,031	4,795
Big Lottery - Dignity In Crisis	10,023	76,882	(49,247)	(6,031)	31,627
Henry Smith	-	35,700	(27,866)	-	7,834
Tudor Trust (Inclusion Project)	12,288	28,667	(25,999)	-	14,956
	32,775	216,749	(163,874)	-	85,650

Dig Deep - Project to improve wellbeing and increase confidence working on an allotment

North Northamptonshire Council - grant- to keep items out of landfill and providing low cost furniture.

Big Lottery Fund - For the purchase of IT Equipment

Garfield Weston - to provide running cost support during the Covid pandemic.

Henry Smith - to provide running costs support during the Covid pandemic.

Tudor Trust - Improve access to support networks through a person centred volunteering model increasing opportunities for volunteers with more complex needs to reach their full potential

Big Lottery - Holiday Rangers fund is to provide children during the summer holidays a chance to grow and cook meals in a holiday club.

Ultimate Controlling Party:

- 10 The company is under the ultimate control of its Executive Committee, the members of which are shown at the front of these financial statements.