
CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
(A company limited by guarantee)

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CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2025**

Trustees

J Da Costa E Cal
D De Jong (appointed 8 September 2024)
K Kanodia
M A Flewitt
J Roberts
Dmytro Zharyi
Gareth Preen (appointed 17 November 2025)

Company registered number

06953363

Charity registered number

1131339

Registered office

35 Ballards Lane
London
N3 1XW

Independent examiners

BKL Audit LLP
Chartered Accountants
35 Ballards Lane
London
N3 1XW

Solicitors

Thomson Reuters Trust Law Foundation
5 Canada Square
London
E14 5AQ

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

The Trustees present their annual report together with the financial statements of the charity for the 1 July 2024 to 30 June 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objects for which the company was established are to relieve the needs of disabled people by promoting improved access and facilities for them as football spectators, and by encouraging and assisting the formation of associations of people to further such purposes, all in territories outside of England in particular but without limitation across Europe, and progressively further afield. By using special influence of football, The Centre for Access to Football in Europe trading as AccessibAll is helping to raise awareness and to improve the lives of disabled people in the wider society but especially by promoting improved access to European and worldwide football.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

Working in partnership with UEFA to ensure accessible and inclusive tournaments and finals, and develop strategies to support national associations with improving experiences for disabled fans. Working in partnership with FIFA to ensure accessible and inclusive men's and women's World Cups, and other tournaments. Working with clubs and stadium owners to achieve improvements in accessibility and inclusion for disabled fans. Empowering disabled football fans to have their say in decisions that affect them. Extending our scope of work beyond European football, offering the potential for new partnerships and areas of development.

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Objectives and activities (continued)

c. Activities undertaken to achieve objectives

In June 2024, the Centre for Access to Football in Europe (CAFE) undertook the decision to rebrand the organisation as AccessibAll. While the legal entity has not changed, the new trading name for the charity gave us the opportunity to realign our goals with our branding, particularly reflecting our aim to work on a more global scale rather than limited to Europe, and to offer our services to other sports as well as football. The branding change has been warmly received by new and existing partners, with new opportunities already opening up in North and Central America and Asia.

We were delighted to host our fifth AccessibAll Global Summit in November 2024 at the Riyadh Air Metropolitano - home of Club Atlético de Madrid. This landmark event brought together individuals, fans, and advocates from around the world to champion accessibility and inclusivity in sports. With over a third of attendees identifying as disabled, the Summit reflected a broad spectrum of disabilities, including wheelchair users, ambulant disabled people, blind and partially sighted people, learning disabled people, and neurodivergent fans. Delegates from 35 countries joined us, exchanging ideas and strategies to make sports truly accessible for all. We were also delighted to have UEFA presenting their UEFA EURO 2024 achievements, showcasing advancements in accessibility and fan engagement, and FIFA sharing insights on the future of FIFA World Cup 2026 - Canada, Mexico and the United States competitions, highlighting their commitment to inclusivity on a global scale.

During the AccessibAll Global Summit, AccessibAll launched three new pillars which will form a key part of our future works. The Access Champions certification is designed to set a new standard of accessibility, looking at clubs and venues beyond traditional access appraisals and diving further into the clubs' true commitment to wider inclusion. Club Atlético de Madrid were the first club to sign up for the Access Champion certification, committing to a matchday where every fan feels included, safe and valued and creating environments where every supporter feels that the stadium is built with them in mind. The roll-out of the Access Champion process is continuing, with a further five stadiums expected to receive the certification in the current 2025/26 financial year.

The Access Captains initiative was designed to further empower disabled people and their advocates, developing our local knowledge whilst also helping Access Captains to drive further change in their countries. At the heart of every inclusive society lies the commitment of individuals who champion the rights and requirements of all of its members. Inspired by this vision, we are proud to speak in a unified voice alongside our Access Captains and wider disabled fans networks. All Access Captains have signed a pledge outlining their commitment and partnership, and significant progress is already being made. As at 30th June 2025 we had appointed 14 Access Captains, and we expect to have grown the group to 20 members by 30th June 2026.

At the Global Summit, we also took a bold step forward in our mission by launching the Access Academy. A key theme from the Summit was the increasing demand for scalable learning, practical tools, and shared insights. In response, we have developed a digital learning platform designed to drive inclusive progress across clubs, stadiums, and governing bodies. The Access Academy features a free public launch video to support clubs in beginning their accessibility journey, interactive sessions powered by generative AI in multiple languages, and flexible, inclusive learning from anywhere in the world. The goal is to shift accessibility from theory to everyday action — by giving people the tools and confidence to lead inclusively.

As per our long-standing agreement with UEFA, AccessibAll has continued to provide support with access provisions at the UEFA Champions League Final, UEFA Europa League Final, UEFA Women's Champions League Final, UEFA Europa Conference League Final, UEFA Nations League Finals and UEFA Super Cup. AccessibAll support for this season's Finals included the appointment of commentators and delivery of live audio-descriptive commentary (ADC) at every Final in the local language and the languages of all participating teams and nations. AccessibAll also assists with proof of eligibility checks on all ticket applications for accessibility seating at these Finals, working directly with UEFA Ticketing to ensure that every successful application for accessibility tickets is genuine and only available for disabled supporters who qualify for accessibility seating.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Objectives and activities (continued)

In partnership with UEFA, AccessibAll delivered a comprehensive review of the existing stadium accessibility guidelines – originally published in 2011 – contained in 'Access for All'. This review brings the document in line with updated European standards and includes new solutions and technologies not available at the original time of publication. The new UEFA Accessibility Guidelines were published in September 2024 and AccessibAll has supported UEFA in raising awareness of the new guide amongst the football family. The document provides the most accurate, relevant and comprehensive accessibility resource for stakeholders across the game.

We have also worked with UEFA to develop and prepare the European Disabled Fans Survey, the largest research project of its kind, launched in November 2025 with UEFA's support.

Through our expert ADC Network and Training Programme, AccessibAll managed the training and delivery of live audio-descriptive commentary at the 2025 FIFA Club World Cup in the United States, in both English and Spanish. Training was delivered in host cities across the United States with newly-trained commentators assessed, accredited and appointed to deliver the service live from inside the stadiums at the tournament.

AccessibAll was proud to host the first ever AccessibAll LATAM Forum in Monterrey, Mexico, in June 2025. Taking place during the World Football Summit, the event brought together passionate high-profile speakers including representatives of the International Paralympic Committee, Special Olympics, Club Tigres, Comité Paralímpico Mexicano (COPAME) and Cripple Media. The sessions in Monterrey touched on a number of topics key to delivering true inclusion, including media representation, public policy and changing the perception of disabled people.

AccessibAll has in place a dedicated Fans Liaison Officer, who is in regular contact with disabled fans from across the globe and collating information on their matchday experiences. As a direct point of contact, disabled fans feel empowered in bringing their feedback to AccessibAll and raising any concerns that they may have, in the knowledge that their contributions will be acted upon.

d. Grant-making policies

AccessibAll has traditionally offered a limited number of small grants to disabled fans groups during the annual #TotalAccess Week of Action, upon acceptance of a satisfactory proposal from the groups. Grants are capped at £250, and we have previously offered up to 10-15 of such grants per year. The grants are used to support disabled fans in taking part in the Week of Action initiative, and fund such actions as the creation of banners, accessible travel to an away match or a gathering of disabled fans at a non-matchday event. For the 2025 campaign, the grants programme was paused with no grants offered, to enable the team to review its effectiveness ahead of future campaigns.

e. Volunteers

AccessibAll utilises volunteers ahead of UEFA competition Finals to serve as accessibility monitors at these events. Following a robust training session delivered by a member of the AccessibAll team, accessibility monitors are provided with a ticket to the relevant Final and are required to provide a detailed report outlining the positive and negative areas of their matchday experiences. These findings are then presented to the host club/venue and to UEFA to better inform future match operations.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Achievements and performance

a. Main achievements of the charity

Hosting of the fifth AccessibAll Global Summit – the largest event of its kind bringing together stakeholders from across the sports and disability sectors to promote improved accessibility for all disabled people through the unique power of football. The event was held at Club Atlético de Madrid's iconic Riyadh Air Metropolitano stadium, with speakers from FIFA, UEFA and many of the industry's leading names.

Managing the delivery of audio-descriptive commentary (ADC) at all UEFA EURO 2024 matches. The service was available in up to three languages at each match (German at every match, and in the languages of the participating countries in every match, plus English where possible). Over 40,000 individual listeners tuned into the service during the tournament via the official UEFA EURO 2024 app.

Providing ADC at the 2025 UEFA Champions League Final, Europa League Final, Women's Champions League Final, Conference League Final; and 2024 UEFA Super Cup, in the host language plus languages of all finalist teams.

Carrying out proof of eligibility checks for all accessibility ticket applications to major UEFA events – UEFA EURO 2024, UEFA Women's EURO 2025, UEFA Nations League Finals, UEFA Champions League Final, UEFA Women's Champions League Final, UEFA Europa League Final, UEFA Conference League Final and UEFA Super Cup.

Providing our ADC training across the United States, in English and Spanish, ahead of the FIFA Club World Cup 2025. AccessibAll also managed the delivery of the service during the tournament, with ADC available at more matches than in any international football tournament in history.

Hosting the first ever AccessibAll LATAM Forum in Monterrey, Mexico, during the World Football Summit. The event brought together passionate high-profile speakers including representatives of the International Paralympic Committee, Special Olympics, Club Tigres, Comité Paralímpico Mexicano (COPAME) and Cripple Media.

Development, updating and publication of the UEFA Accessibility Guidelines – the most comprehensive guidance document designed to support venue operators in meeting and exceeding European minimum standards on accessible facilities and services.

Launch of the Access Champions certification, drawing on AccessibAll's experience in appraising over 200 stadiums to promote best practices, to celebrate those going above and beyond within the game and creating clear venue improvement plans with short, medium and long term goals.

Creation of the Access Academy – an online digital learning platform designed to drive inclusive progress across clubs, stadiums, and governing bodies.

Appointment of the first cohort of Access Captains, intended to empower disabled people and their advocates, develop our local knowledge and support like-minded changemakers to drive further improvements in their countries.

Delivering the thirteenth annual #TotalAccess Week of Action, celebrating access and inclusion with national associations, leagues, clubs, disabled fans and other like-minded partners around the world.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

(continued)

b. Review of activities

Successful delivery of the AccessibAll Global Summit 2024 in Madrid.

Development and launch of the Access Champions certification, the Access Captains initiative and the Access Academy.

Successful hosting of the AccessibAll LATAM Forum in Monterrey, in collaboration with World Football Summit and Comité Paralímpico Mexicano (COPAME).

Training and appointment of audio-descriptive commentators at the FIFA Club World Cup 2025 in English and Spanish.

Partnering with Atlético de Madrid, Diario AS, Integrated Dreams, and the World Football Summit to deliver the most inclusive UEFA Champions League match of all time at the Riyadh Air Metropolitano stadium, Madrid.

Supporting UEFA in delivering accessible competition Finals at UEFA Champions League Final (Munich), Europa League Final (Bilbao), Conference League Final (Wroclaw), Women's Champions League Final (Lisbon), UEFA Nations League Finals (Munich and Stuttgart) and UEFA Super Cup 2023 (Warsaw). AccessibAll support includes delivery of audio-descriptive commentary in the local language, finalist teams' languages, and English where possible, and proof of eligibility checks during accessibility ticket sales windows.

c. Factors relevant to achieve objectives

The organisation has continued to implement strategic measures to inform future decisions and further establish ourselves as the leaders in our field. We have engaged with Remedy to build further fundraising capacity, targeting a diversification of funding sources to widen the range of our activities and to secure our future.

The implementation of decision to rebrand our trading name as AccessibAll has opened new opportunities for us, outside of both Europe and football. Initial discussions with prospective partners outside of Europe have been very positive, and we are working towards establishing pilot projects in a number of non-European countries and regions.

Whilst we look to diversify our reach, European football remains our largest market and we maintain a strong relationship with UEFA. The previous agreement with UEFA expired in June 2025, with negotiations on a new two-year agreement almost finalised. We expect to be able to announce this partnership renewal imminently. The contract has established us as one of UEFA's longest serving partners, and is recognition both of their commitment to our topic and to the consistently high level of service that we provide to them.

d. Fundraising activities and income generation

While the charity does not currently undertake any formal fundraising activities, we are in the process of developing a new fundraising model that will see us open up our expertise to new potential partners. We are aiming to become less reliant on the current model of grant donations in order to fund our work, and enter into agreements with new partners and sponsors to further diversify our reach.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

b. Financial review

The directors are satisfied with the results for the period ended 30 June 2025 and wish to thank UEFA for its continued support. This support allows AccessibAll to continue to break new frontiers in access and inclusion and to push for better standards.

c. Investment policy

The company's policy is to hold any surplus funds in bank accounts.

d. Principal risks and uncertainties

The key risks associated with AccessibAll are as follows:

- a) Non-renewal or reduction of AccessibAll's primary funding source. The proposed level of reserves allows AccessibAll to continue to operate for a minimum of 12 months, whilst making efforts to find alternative sources of funding, or managing a gradual run-down of activities if negotiations fail and alternative funding is not identified;
- b) Change in current location of charity headquarters and the potential increase in any cost;
- c) Implications of AccessibAll, as a UK registered charity and Company Limited by Guarantee, receiving funding from outside of Britain, following the UK's exit from the European Union; and
- d) Exposure to currency fluctuations, with AccessibAll typically receiving funding in Euros, and more recently in US Dollars and Swiss Francs, and incurring expenditure in Pound Sterling, US Dollars and Swiss Francs.

e. Reserves policy

AccessibAll and its trustees have established its reserve level, which equates to 12 months of its operating costs in AccessibAll's bank accounts in the currencies in which it operates (euros and pound sterling and any other currency determined by the Trustees). AccessibAll also builds an additional reserve 6 months ahead of the AccessibAll Global Summit, which is typically held every 3 years.

This reserve level has been established following a review by the Trustees of the funds received and held by AccessibAll and a risk assessment of AccessibAll's current financial health. This risk assessment considered the current and predicted future trends that impact the funding and financial landscape generally and those that are likely to be of particular relevance to AccessibAll.

The reserve level set by this policy will be assessed on a quarterly basis, as a rolling agenda item at Trustee meetings, to ensure its accuracy and to account for any variables. This review will compare the reserves actually held against the target level set and consider the reasons behind any discrepancy and take corrective action to replenish or release funds from reserves as appropriate. This review will be carried out by the CEO and will be presented to the Board of Trustees at each board meeting for sign-off.

An extraordinary meeting will be called if reserves fall below 6 months of operating costs in AccessibAll's bank accounts in the currencies in which it operates (euros and pound sterling and any other currency determined by the Trustees).

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Structure, governance and management

a. Constitution

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The board meets on a regular basis to review appropriate strategic, operational and financial matters.

b. Methods of appointment or election of Trustees

The management of the Group and the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The board of trustees hold quarterly and extraordinary meetings to discuss finances, new projects, legal and staffing matters. Meetings also include updates from the staff team, with staff and trustees meeting together at least once a year. The CEO and Operations Manager will regularly liaise with the trustees to sign off on project proposals and budgets.

d. Pay policy for key management personnel

All staff salaries are reviewed annually, in line with six and twelve month staff reviews where performance is assessed against agreed KPIs.

e. Related party relationships

The organisation is aligned with Stichting CAFE, a foundation established in the Netherlands in order to access European funding opportunities. Stichting CAFE currently has no staff, and is in the process of reinforcing the Supervisory and Management board with suitable local Dutch residents to complement the existing AccessibAll trustees.

Working with AccessibAll, European partners and like-minded individuals, Stichting CAFE will develop toolkits and resources to support disabled people in seeking employment and volunteering opportunities within the sport industry.

Plans for future periods

- Extending our partnership with UEFA with the signing of the new two-year agreement
- Continued support for UEFA around its club competition Finals
- Enhanced roll-out of the Access Champions recognition with over ten stadiums certified
- Successful diversification of funding with new partnerships
- Further development of the Access Academy and developing this as its own fundraising channel
- Appointment and wider empowerment of new Access Captains across Europe and beyond
- Hosting the 6th AccessibAll Global Summit
- Hosting of regional workshops in non-European regions
- Delivery of the 14th #TotalAccess Week of Action between 13-29 March 2026

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

M.A. Flewitt

.....
M A Flewitt
Trustee
Date: 10 March 2026

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2025

Independent examiner's report to the Trustees of Centre for Access to Football in Europe (CAFE) ('the charity')

I report to the charity Trustees on my examination of the accounts of the Group comprising the AccessibAll ('the parent charity') and its subsidiary undertakings for the year ended 30 June 2025.

Responsibilities and basis of report

As the Trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed: *Edward Passmore*

Dated: 11/03/2026

Edward Passmore

FCA

BKL Audit LLP
Chartered Accountants
London

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	3,099	433,191	436,290	455,605
Total income		3,099	433,191	436,290	455,605
Expenditure on:					
Charitable activities	3	2,973	655,972	658,945	440,091
Total expenditure		2,973	655,972	658,945	440,091
Net movement in funds		126	(222,781)	(222,655)	15,514
Reconciliation of funds:					
Total funds brought forward		108,575	483,683	592,258	576,744
Net movement in funds		126	(222,781)	(222,655)	15,514
Total funds carried forward		108,701	260,902	369,603	592,258

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
(A company limited by guarantee)
REGISTERED NUMBER: 06953363

BALANCE SHEET
AS AT 30 JUNE 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	8	141	148
		141	148
Current assets			
Debtors	9	135,666	174,397
Cash at bank and in hand		258,993	447,843
		394,659	622,240
Current liabilities			
Creditors: amounts falling due within one year	10	(25,197)	(30,130)
Net current assets		369,462	592,110
Total net assets		369,603	592,258
Charity funds			
Restricted funds	11	260,902	483,683
Unrestricted funds	11	108,701	108,575
Total funds		369,603	592,258

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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REGISTERED NUMBER: 06953363

BALANCE SHEET (CONTINUED)
AS AT 30 JUNE 2025

The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

M.A. Flewitt

.....
M A Flewitt

Trustee

Date: 10 March 2026

The notes on pages 14 to 25 form part of these financial statements.

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The organisation is aligned with Stichting CAFE, a foundation established in the Netherlands in order to access European funding opportunities. Consolidated financial statements are not required as the group is small. The Trustees have not prepared group accounts as they are of the opinion that the results of the subsidiary are not material to an understanding of the Charity's financial statements.

AccessibAll meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The Charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable surpluses from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

1.3 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. As such they continue to adopt the going concern basis in preparing the financial statements.

CENTRE FOR ACCESS TO FOOTBALL IN EUROPE (CAFE)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

1. Accounting policies (continued)

1.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Where the donated good is a fixed asset, it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset class and depreciated over the useful economic life in accordance with the charity's accounting policies.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Short-term leasehold property	- Over 3 years
Office equipment	- Over 3 years
Computer equipment	- Over 3 years

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NOTES TO THE FINANCIAL STATEMENTS
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1. Accounting policies (continued)

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.12 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

1.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

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2. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	3,099	433,191	436,290
	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Donations	2,338	414,267	416,605
Services in kind	39,000	-	39,000
<i>Total 2024</i>	<i>41,338</i>	<i>414,267</i>	<i>455,605</i>

The Services in kind figure above consists of pro-bono legal services performed by Thomson Reuters Trust Law Foundation, whom we thank for their efforts.

3. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Promoting improved access for disabled football spectators	2,973	655,972	658,945
	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total 2024 £</i>
Promoting improved access for disabled football spectators	35,374	404,717	440,091

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4. Analysis of expenditure by activities

	Direct costs 2025 £	Support costs 2025 £	Total funds 2025 £
Promoting improved access for disabled football spectators	555,878	103,067	658,945

	<i>Direct costs 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Promoting improved access for disabled football spectators	256,114	183,977	440,091

Analysis of direct costs

	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	117,576	110,228
Professional fees	71,881	55,710
Hotels, travel and subsistence	119,193	36,941
CAFE conference	37,891	-
Audio descriptive commentary and training	202,663	48,863
European Commission - GGNAI	6,674	4,372
	555,878	256,114

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4. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	11,099	48,408
Depreciation	107	384
Advertising	21,446	10,683
Premises expenses	6,938	8,315
Staff training	-	1,072
Printing & postage	300	93
Telephone	2,565	961
Bank charges	436	232
Legal fees	2,455	40,954
Consultancy fees	23,854	26,036
Professional fees	2,610	3,414
Exchange rate variance	6,407	7,044
Computer costs	18,925	25,542
Sundry expenses	-	189
Governance costs	5,925	10,650
	103,067	183,977

5. Independent Examination fee

	2025 £	<i>2024 £</i>
Fees payable to the charity's independent examiner in respect of the preparation and independent examination of the charities accounts	7,000	6,700
Fees payable to the charity's independent examiner in respect of: Underaccrual from prior year	-	3,950

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6. Staff costs

	2025	<i>2024</i>
	£	£
Wages and salaries	118,193	<i>142,886</i>
Social security costs	7,545	<i>12,203</i>
Contribution to defined contribution pension schemes	2,937	<i>3,547</i>
	<u>128,675</u>	<i><u>158,636</u></i>

The average number of persons employed by the charity during the year was as follows:

	2025	<i>2024</i>
Employees	<u>3</u>	<i><u>4</u></i>

No employee received remuneration amounting to more than £60,000 in either year.

During the year, key management personnel received remuneration of £Nil (2024 - £Nil).

7. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year, expenses totalling £2,223 were reimbursed or paid directly to 4 Trustees (2024 - £1,537 to 4 Trustees).

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8. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 July 2024	13,078	1,080	14,158
Additions	-	100	100
At 30 June 2025	<u>13,078</u>	<u>1,180</u>	<u>14,258</u>
Depreciation			
At 1 July 2024	12,930	1,080	14,010
Charge for the year	74	33	107
At 30 June 2025	<u>13,004</u>	<u>1,113</u>	<u>14,117</u>
Net book value			
At 30 June 2025	<u>74</u>	<u>67</u>	<u>141</u>
At 30 June 2024	<u>148</u>	<u>-</u>	<u>148</u>

9. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	546	157,026
Other debtors	15,923	15,697
Prepayments and accrued income	119,197	1,674
	<u>135,666</u>	<u>174,397</u>

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10. Creditors: Amounts falling due within one year

	2025	<i>2024</i>
	£	<i>£</i>
Trade creditors	14,990	<i>15,722</i>
Other taxation and social security	1,758	<i>1,797</i>
Other creditors	599	<i>560</i>
Accruals and deferred income	7,850	<i>12,051</i>
	<hr/> 25,197 <hr/>	<hr/> <i>30,130</i> <hr/>

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**NOTES TO THE FINANCIAL STATEMENTS
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11. Statement of funds

Statement of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 30 June 2025 £
Unrestricted funds					
General Funds - all funds	108,575	3,099	(2,973)	-	108,701
Restricted funds					
Founding Grant	336,218	-	(201,199)	22,484	157,503
FIFA	37,324	165,709	(113,334)	-	89,699
UEFA Base	-	139,546	(139,546)	-	-
European Commission	20,845	30,834	(56,240)	4,561	-
National Association training	13,700	-	-	-	13,700
UEFA Euro	75,596	97,102	(145,653)	(27,045)	-
	483,683	433,191	(655,972)	-	260,902
Total of funds	592,258	436,290	(658,945)	-	369,603

The grants provided by UEFA continue to fund AccessibAll's work to ensure that disabled people are able to take their rightful places within football, be it as spectators, volunteers, players, coaches, administrators, leaders or decision-makers.

AccessibAll has completed the delivery of a number of major projects. Our work with UEFA on UEFA EURO 2024 began during the 2022/23 season, continued in the 2023/24 season, and concluded in 2024, some of which are also reflected in the 2024/25 financial year as some of the tournament matches and the final payments were made post-June 2024.

Our work on the Audio Descriptive Commentary services for the FIFA 2025 Club World Cup in the USA, began in early 2025 and continued through the tournament, with the final matches and related payments being completed post June 2025. Consequently, some of the FCWC2025 financial transactions will be reflected in 2025/26 accounts.

The European Commission made an Erasmus+ grant to AccessibAll in 2022 to support their accessibility projects. The work on the Erasmus+ project was completed in the 2024/25 financial year. Our associated Dutch Foundation Stichting CAFÉ, is part of a successful consortium bid with partners from various countries for a new Erasmus+ project, which will be starting in 2026. AccessibAll will be supporting Stichting CAFÉ in the delivery of this new Erasmus+ project.

UEFA funding for AccessibAll continued until the end of the 2024/25 period. Negotiations on the renewal and extension of this partnership for a further 2 years for the 2025/27 period have been completed, and the agreement should be signed shortly.

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**NOTES TO THE FINANCIAL STATEMENTS
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11. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 July 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 30 June 2024 £</i>
Unrestricted funds					
General Funds - all funds	122,169	39,000	(39,652)	(12,942)	108,575
Restricted funds					
Founding Grant	362,701	-	(26,483)	-	336,218
FIFA	34,763	41,437	(38,876)	-	37,324
UEFA Base	-	165,201	(178,143)	12,942	-
European Commission	22,903	-	(2,058)	-	20,845
National Association training	13,896	-	(196)	-	13,700
UEFA Euro	20,312	209,967	(154,683)	-	75,596
	454,575	416,605	(400,439)	12,942	483,683
Total of funds	576,744	455,605	(440,091)	-	592,258

12. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	141	-	141
Current assets	53,560	341,099	394,659
Creditors due within one year	-	(25,197)	(25,197)
Difference	55,000	(55,000)	-
Total	108,701	260,902	369,603

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NOTES TO THE FINANCIAL STATEMENTS
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12. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	148	-	148
Current assets	108,427	513,813	622,240
Creditors due within one year	-	(30,130)	(30,130)
Total	108,575	483,683	592,258

13. Related party transactions

During the year, supplies to the value of £Nil (2024: £11,376) including VAT were made from Atherden Fuller Leng Limited, a company of which one of the trustees is a director, relating to Fifa Handbook illustrations. This amount was included in trade creditors at the year end.

Key management personnel services totalling £84,822 (2024: £78,986) are provided by Club Affairs Sarl. Of this £Nil was outstanding at the year end (2024: £6,296 accruals). Expenses totalling £16,569 (2024: £7,569) were paid relating to this service.

Other than those already disclosed, there were no related party transactions for the years ended 30 June 2025 and 30 June 2024.