



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2024		31	03	2025

Section A Reference and administration details

Charity name Headington Baptist Church

Other names charity is known by

Registered charity number (if any) 1131272

Charity's principal address 78 Old High Street

Headington

Oxford

Postcode

OX3 9HW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rebecca Bradshaw	Acting Secretary	Acting Secretary from 10 Sept 2024 (Trustee for whole year)	
2	Jonathan van den Broek		Until 11 March 2025	
3	Wendy van den Broek	Secretary	Until 10 Sept 2024	
4	Chimereze Chima			
5	Rachel Edwards-Grundy			
6	Alastair Howard			
7	Nick Jackson		Until 10 Sept 2024	
8	Andrew Johnson		From 11 March 2025	
9	Ian McDonald	Minister		
10	David Scott	Treasurer		
11	Beryl Smart		From 10 March 2024	
12	Matthew Warmington	Minister		

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Baptist Union Corporation	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution (adopted June 2009)
How the charity is constituted (eg. trust, association, company)	Unincorporated association
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed by Members of the church according to the process set out in the Constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal Purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/ or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In fulfilling its Purpose the church will engage in a range of activities, either on its own or with others, that will vary from time to time, with activities being initiated, expanded or closed as appropriate. In considering the activities, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The activities may include but are not restricted to:

1. Regular public worship, prayer, Bible study, preaching and teaching.
2. Baptism, as defined in the Baptist Union's Declaration of Principle.
3. The communion of the Lord's Supper.
4. Evangelism and mission, locally, regionally, nationally and internationally.
5. The teaching, encouragement, welcome and inclusion of young people.
6. Nurture and growth of Christian disciples.
7. Education and training for Christian and community service.
8. Giving and encouraging of pastoral care.
9. Supporting and encouraging charitable social action in the United Kingdom and abroad.
10. Encouraging relationships with, and supporting, Baptists and other Christians.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church makes grants to other organisations whose charitable objects complement its work. These grants are considered each year in the budget-setting process and are approved by the Members' Meeting.

Much of the work of the church is carried out by members on a voluntary basis, which is an essential complement to the work of the ministers in the successful functioning of the organisation.

Most Headington-based activities occur in our main building as per the principal address but others based in the local area are held in neighbouring venues such as the Barton Community Centre.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Worship & Prayer

Worship and prayer are core values within the life of HBC. We enjoy times led by our accomplished musicians and service leaders. We meet on a Sunday Morning, where times of all-age worship take place involving children and young people before they go to their own programmes, and on a Sunday evening for a more intimate and reflective time.

At the start of this year we continued our teaching series on women in the Bible and in God's story. Through the summer we explored the theme of 'Faith that Lives' through the book of James, followed by a short series called 'Teach us to Pray' in August. Our Autumn series was an encounter with King David, looking at his relationships and interactions with others. This was followed by our advent series 'Journey to the Nativity'. From January to March 2025 we studied the gospel of Mark. We also had a number of one-off services including open air services in the Priory Gardens. These were great opportunities to enjoy community together.

Connect Group meetings in members' homes have continued to be a great value to many who meet weekly for prayer, Bible study and support of one another. Groups have followed teaching linked to the teaching series or chosen material suitable to the individual groups' needs.

Pastoral Care

Pastoral Care takes place right across the church in the day-to-day and week-to-week. Mutual support and care are encouraged amongst the membership. A number of people were visited for more in-depth support as the need arose.

Ecumenical Relationships

Our ecumenical relationships are expressed by our participation in three different church networks: (i) Churches Together in Headington – we continued to be an active member and have representation on their committee (ii) Local Baptist Cluster (iii) 'Love Oxford' network of Churches, (rebranded as Renew Oxford) – we participated in occasional prayer meetings and termly ministers' lunches. Renew Oxford represents a wide range of churches including a diverse number of ethnic congregations.

Community Engagement & Outreach

Outreach happens right across the life of the church: through toddlers, children and youth work; in Light Bite (a lunch club for the over 50s), Sunday services and Connect groups. Our Carol service was well attended by members but also those who they invited and a number of the wider community. Saltmine Theatre Co once again brought their Christmas performance, this time 'Red Riding Hood'. It was a sold-out performance with over 170 tickets sold. A 'Swish' event for women also ran in the autumn which connected with ladies in the community and is in accord with our eco-principles. Close to Easter, a tea and craft afternoon was held for families.

We continued as a partner church in the Oxford Churches Debt Centre (OCDC), which is affiliated with the charity Christians Against Poverty. Our link is expressed by financial giving, by providing a trustee (who also serves as Chair) and by one of our members being employed by OCDC

as the Centre Manager.

We financially supported a number of mission agencies/personnel including Wycliffe Bible Translators, Friends International & BMS World Mission.

We also supported appeals from Oxford Safe Families and CAP.

Children & Youth

Every Sunday morning we ran Transformers (for ages 4-11) and Minis (ages 0-4). Both occasions are filled with fun, song, engaging activities and Bible teaching. We also ran a Holiday Club with around 100 children (ages 4-11) attending, facilitated by a large team that consisted both of adults and also Junior Leaders.

The youth (11-15) continued to meet for teaching on Sunday mornings looking at a variety of different topics including using the Unfold material produced by Youthscape. The Youth Discipleship Group for our older youth (15-18s) also met mid-week and explored a range of contemporary topics. The whole youth group (11-18s) met on Friday evenings for a mixture of community building and discipleship. In February, the youth went to Buckden Towers for a youth weekend. In August the youth attended the 'Satellites' festival.

Barton Community Church

HBC's daughter church, Barton Community Church (BCC), is located on the Barton Estate. The estate has areas of social deprivation, with increased levels of mental illness, poverty and poor education. The church delivers support to several families and individuals as well as being actively involved in the life of the community, and administering a foodbank.

Staffing

One of the church's ministers left in July 2023, leaving a vacancy. Following a church wide consultation process we began a search for a new minister to join Rev. Ian McDonald as co-minister, with Ian and the new minister holding joint responsibility for the church but with separate areas of portfolio. After some months of advertising the vacancy Rev. David Graham applied for the post of co-minister of Headington Baptist Church. Following an interview and several visits the church called David Graham as co-minister at the March church meeting. He took up the post on 1st June 2025.

During the period of this report the Staff Team consisted of: HBC Minister, BCC Minister; Pastor (P/T – non-stipendiary); Administrator (P/T), BCC Children's and Families Worker (P/T).

Use of the Church Building

The building was mainly used for Sunday services, Toddlers, Messy Church, Youth and Holiday Club. There have been a several external bookings during the year, including Creation Theatre, Pop-up Pilates, Lagoinha Church, Vision Oxfordshire, Wycliffe Bible Translators and Christians Against Poverty. The building also had smaller ad-hoc bookings and regular bookings from a variety of organisations and groups.

Section E

Financial review

Brief statement of the charity's policy on reserves

The policy is that one third of annual budgeted expenditure be held in realisable form.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Church relies upon voluntary donations from members and some other individuals. The Baptists Together organization supports Barton Community Church with a grant for employing a minister and the Lauderdale Trust gave a grant for a youth worker at Barton. The Church does not make financial appeals outside the membership.

All monies are held in The Co-Operative Bank, the Charities Aid Foundation bank and the Baptist Union deposit scheme.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Paul Gass	David Scott
Full name(s)	Paul Antony Gass	David Keith Scott
Position (eg Secretary, Chair, etc)	Secretary	Treasurer
Date	29 th December 2025	

**HEADINGTON BAPTIST CHURCH
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2025**

Independent examiner's report to the trustees of Headington Baptist Church

I report to the trustees on my examination of the accounts of Headington Baptist Church (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

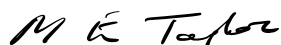
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians (MAAT) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act, or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Maria Taylor MAAT, ATT
Maria Taylor Accountancy Services
5 Coxwold View
Wetherby
West Yorkshire
LS22 7PU
Date: 8 December 2025

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	2	229,567	53,149	282,716	269,528
Investments	3		5,161	5,161	2,568
Charitable activities	4	18,113	1,030	19,143	14,949
Other income	5	3,589	47,236	50,825	44,226
Total income		<u>251,269</u>	<u>106,576</u>	<u>357,845</u>	<u>331,271</u>
Expenditure on:					
Charitable activities	6	<u>184,592</u>	109,599	294,191	328,873
Total expenditure		<u>184,592</u>	<u>109,599</u>	<u>294,191</u>	<u>328,873</u>
Net income/(expenditure)		66,677	-3,023	63,654	2,398
Transfers between funds	15	<u>-39,872</u>	<u>39,872</u>	<u>0</u>	<u>0</u>
Net movement in funds		26,805	36,849	63,654	2,398
Reconciliation of funds:					
Total funds brought forward		<u>1,274,091</u>	<u>304,476</u>	<u>1,578,567</u>	<u>1,576,169</u>
Total funds carried forward		<u>1,300,896</u>	<u>341,325</u>	<u>1,642,221</u>	<u>1,578,567</u>

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Tangible Assets	11	1,161,523	580,000	1,741,523	1,773,980
		1,161,523	580,000	1,741,523	1,773,980
Current Assets					
Debtors	12	3,777	905	4,682	3,410
Cash at bank and in hand		135,996	179,251	315,247	237,449
		139,773	180,156	319,929	240,859
Current liabilities					
Creditors: amounts falling due in one year	13	400	244,888	245,288	256,588
		400	244,888	245,288	256,588
Net current assets less current liabilities		139,373	-64,732	74,641	-15,729
Total assets less current liabilities		1,300,896	515,268	1,816,164	1,758,251
Creditors: amounts falling due after more than one year	14		173,943	173,943	179,684
Total net assets less liabilities		1,300,896	341,325	1,642,221	1,578,567
Funds of the charity					
Unrestricted funds		1,300,896		1,300,896	1,274,091
Designated _Barton Fund	15		45,890	45,890	29,637
Designated _Manse Fund	15		295,435	295,435	274,839
		1,300,896	341,325	1,642,221	1,578,567

The financial statements were approved by the Trustees on 11th December 2025 and were signed on their behalf by:

David Scott

David Scott
Church Treasurer

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. Accounting Policies

Basis of preparing the financial statements

Headington Baptist Church is a registered charity, no. 1131272 and constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) , the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. The policies have been consistently applied in all years presented unless otherwise stated.

Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donations

Donations are accounted for gross when received. Fixed assets gifts in kind are recognised when receivable and are included at fair value.

Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

Investment income

The investment income of the Church is interest on cash accounts and Baptist Union deposits, and is included in the accounts in the year in which it is receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Cost of raising funds

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material. Transaction fees on donations are included in gross gifts and listed as costs.

HEADINGTON BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

Support Cost

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £2,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt. The Church buildings and manses are shown at historical cost.

Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over the expected useful life, at the following rates:

Freehold land_Nil

Manse_Nil

Church buildings_ 2% of original cost

Furniture and fittings_ 10% of original cost

Computers and equipment_33% of original cost

Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Employee Benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

2. Donations and legacies

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Donations and Legacies				
Offerings	194,065		194,065	170,281
Tax refunds	35,502		35,502	36,313
Gifts in respect of 2nd manse		20,503	20,503	20,924
Tax refund in respect of 2nd manse		4,613	4,613	4,790
BCC offerings & gifts		24,467	24,467	32,234
BCC tax refunds		3,566	3,566	4,986
Total	229,567	53,149	282,716	269,528

3. Investment Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Investment Income				
Bank interest		5,161	5,161	2,568
	0	5,161	5,161	2,568

4. Charitable Activities Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Charitable Activities Income				
Establishment	9,334		9,334	2,975
Activities	6,084	1,030	7,114	8,984
Youth events	2,695		2,695	2,990
	18,113	1,030	19,143	14,949

5. Other Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Other Income				
Miscellaneous sundry income	3,589		3,589	309
Funds received for specific activities				4,410
BCC additional income		4,740	4,740	2,061
BCC Grants fom SCBA & CEF		35,396	35,396	27,424
BCC funds received for specific activities				10,000
Income relating to superdads activity				22
Lauderdale Grant		7,100	7,100	
	3,589	47,236	50,825	44,226

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

6. Charitable Activities Expenditure

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
Charitable Activities Expenditure	£	£	£	£
Ministry and mission	150,452	109,599	260,051	283,253
Establishment	34,140	0	34,140	45,620
Total	184,592	109,599	294,191	328,873

7. Expenditure

	Direct Charitable Expenditure	Grants Payable	Total 2025
Expenditure	£	£	£
Ministry and Mission	220,148	38,056	258,204
Establishment	34,140		34,140
Cost of raising funds	168		168
	254,456	38,056	292,512

8. Grants Payable

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BUGB Home Mission	5,520		5,520	5,888
BMS World Mission	3,546		3,546	7,015
Interserve (Vokuhls)	3,336		3,336	
Wycliffe Bible Translators	9,348		9,348	9,451
CMS	1,274		1,274	1,274
CAP	2,448		2,448	2,407
Friends International	4,884		4,884	4,803
Flatmans	1,200		1,200	1,000
Safe Families	1,000		1,000	
Church Community Action	0	5,000	5,000	5,000
Love Barton	0		0	1,100
Other small grants	500		500	2,322
	33,056	5,000	38,056	40,260

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

9. Net income/(expenditure) for the year

	2025
	£
This is stated after charging:-	
Independent examiners' remuneration	<u><u>400</u></u>

10. Staff costs and Trustees expenses

	2025
	£
Gross wages & ministerial expenses	103,566
Employers NIC	7,634
Employers Pension	<u>7,779</u>
	<u><u>118,979</u></u>
	2025
The average number of employees during the year was	<u><u>4</u></u>

No employee received total emoluments in excess of £60,000 during the year.

The HBC Ministers are amongst the church's trustees in accordance with the Trust deed and received remuneration of £35,490pa each and other benefits in respect of their services as Minister, including the provision of manse accommodation owned by the church.

The Barton Minister acts as one of the church's trustees in accordance with the Trust deed and received remuneration of £29,575pa and other benefits in respect of his services as Minister, including the provision of manse accommodation rented by the church.

No Trustees were reimbursed in respect of expenses incurred as Trustees.

The Church pays pension contributions for its Ministers to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the scheme is accounted for as a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

11. Tangible Fixed Assets

	Church Premises	Manse	2nd Manse	Total
Tangible Fixed Assets				
Cost	£	£	£	£
01-Apr-24	1,622,825	58,000	580,000	2,260,825
Additions	0	0	0	0
Disposals	0	0	0	0
31-Mar-25	<u>1,622,825</u>	<u>58,000</u>	<u>580,000</u>	<u>2,260,825</u>
Depreciation				
01-Apr-24	486,845	0	0	486,845
Charge for the year	32,457	0	0	32,457
On disposals	0	0	0	0
31-Mar-25	<u>519,302</u>	<u>0</u>	<u>0</u>	<u>519,302</u>
Net book value				
01-Apr-24	<u>1,135,980</u>	<u>58,000</u>	<u>580,000</u>	<u>1,773,980</u>
31-Mar-25	<u>1,103,523</u>	<u>58,000</u>	<u>580,000</u>	<u>1,741,523</u>

All of the fixed assets are used for direct charitable purposes.

12. Debtors

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Gift Aid _General	3,777	0	3,777	2,783
Gift Aid _Barton	0	510	510	250
Gift Aid _Manse	0	395	395	377
	<u>3,777</u>	<u>905</u>	<u>4,682</u>	<u>3,410</u>

13. Creditors: amounts falling due within one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Members' loans	0	217,900	217,900	231,600
BU Corporation Loan	0	9,983	9,983	9,983
Oxford City Council	0	7,505	7,505	7,505
Lauderdale Grant	0	7,000	7,000	7,100
Z04 Darren James		2,500	2,500	
Independent examiners' remuneration	400	0	400	400
	<u>400</u>	<u>244,888</u>	<u>245,288</u>	<u>256,588</u>

14. Creditors: amounts falling due after more than one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BU Corporation Loan	<u>0</u>	<u>173,943</u>	<u>173,943</u>	<u>179,684</u>

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

15. Designated Funds

	01-Apr-24	Incoming Resources	Resources Expended	Transfers	31-Mar-25
Designated Funds	£	£	£	£	£
Barton Fund	29,637	76,301	94,920	34,872	45,890
Second Manse Fund	274,839	30,275	14,679	5,000	295,435
31-Mar-25	<u>304,476</u>	<u>106,576</u>	<u>109,599</u>	<u>39,872</u>	<u>341,325</u>

The designated funds are for the following purposes:-

Barton Fund is for the work of Barton Community Church.

Second Manse Fund for the purchase of the second manse.

16. Pensions

The Church is a participating employer of the Baptist Pension Scheme ('the scheme'), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously the Baptist Ministers' Pension Fund, started in 1925 but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is made through the Defined Contribution (DC) Scheme.

Members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. The income protection policy has been issued by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

17. Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, charity number 249635, which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church is in receipt of a loan from the Baptist Union Corporation as set out in note 13 & 14.

The church received a grant from the Baptist Union Home Mission Scheme as set out in note 5

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8

The church is a member of the Evangelical Alliance (UK).

**HEADINGTON BAPTIST CHURCH
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2025**

Independent examiner's report to the trustees of Headington Baptist Church

I report to the trustees on my examination of the accounts of Headington Baptist Church (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

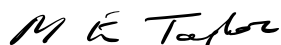
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians (MAAT) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act, or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Maria Taylor MAAT, ATT
Maria Taylor Accountancy Services
5 Coxwold View
Wetherby
West Yorkshire
LS22 7PU
Date: 8 December 2025

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	2	229,567	53,149	282,716	269,528
Investments	3		5,161	5,161	2,568
Charitable activities	4	18,113	1,030	19,143	14,949
Other income	5	3,589	47,236	50,825	44,226
Total income		<u>251,269</u>	<u>106,576</u>	<u>357,845</u>	<u>331,271</u>
Expenditure on:					
Charitable activities	6	<u>184,592</u>	109,599	294,191	328,873
Total expenditure		<u>184,592</u>	<u>109,599</u>	<u>294,191</u>	<u>328,873</u>
Net income/(expenditure)		66,677	-3,023	63,654	2,398
Transfers between funds	15	<u>-39,872</u>	<u>39,872</u>	<u>0</u>	<u>0</u>
Net movement in funds		26,805	36,849	63,654	2,398
Reconciliation of funds:					
Total funds brought forward		<u>1,274,091</u>	<u>304,476</u>	<u>1,578,567</u>	<u>1,576,169</u>
Total funds carried forward		<u>1,300,896</u>	<u>341,325</u>	<u>1,642,221</u>	<u>1,578,567</u>

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Tangible Assets	11	1,161,523	580,000	1,741,523	1,773,980
		1,161,523	580,000	1,741,523	1,773,980
Current Assets					
Debtors	12	3,777	905	4,682	3,410
Cash at bank and in hand		135,996	179,251	315,247	237,449
		139,773	180,156	319,929	240,859
Current liabilities					
Creditors:amounts falling due in one year	13	400	244,888	245,288	256,588
		400	244,888	245,288	256,588
Net current assets less current liabilities		139,373	-64,732	74,641	-15,729
Total assets less current liabilities		1,300,896	515,268	1,816,164	1,758,251
Creditors:amounts falling due after more than one year	14		173,943	173,943	179,684
Total net assets less liabilities		1,300,896	341,325	1,642,221	1,578,567
Funds of the charity					
Unrestricted funds		1,300,896		1,300,896	1,274,091
Designated _Barton Fund	15		45,890	45,890	29,637
Designated _Manse Fund	15		295,435	295,435	274,839
		1,300,896	341,325	1,642,221	1,578,567

The financial statements were approved by the Trustees on 11th December 2025 and were signed on their behalf by:

David Scott

David Scott
Church Treasurer

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. Accounting Policies

Basis of preparing the financial statements

Headington Baptist Church is a registered charity, no. 1131272 and constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) , the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. The policies have been consistently applied in all years presented unless otherwise stated.

Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donations

Donations are accounted for gross when received. Fixed assets gifts in kind are recognised when receivable and are included at fair value.

Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

Investment income

The investment income of the Church is interest on cash accounts and Baptist Union deposits, and is included in the accounts in the year in which it is receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Cost of raising funds

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material. Transaction fees on donations are included in gross gifts and listed as costs.

HEADINGTON BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

Support Cost

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £2,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt. The Church buildings and manses are shown at historical cost.

Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over the expected useful life, at the following rates:

Freehold land_Nil

Manse_Nil

Church buildings_ 2% of original cost

Furniture and fittings_ 10% of original cost

Computers and equipment_33% of original cost

Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Employee Benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

2. Donations and legacies

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Donations and Legacies				
Offerings	194,065		194,065	170,281
Tax refunds	35,502		35,502	36,313
Gifts in respect of 2nd manse		20,503	20,503	20,924
Tax refund in respect of 2nd manse		4,613	4,613	4,790
BCC offerings & gifts		24,467	24,467	32,234
BCC tax refunds		3,566	3,566	4,986
Total	229,567	53,149	282,716	269,528

3. Investment Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Investment Income				
Bank interest		5,161	5,161	2,568
	0	5,161	5,161	2,568

4. Charitable Activities Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Charitable Activities Income				
Establishment	9,334		9,334	2,975
Activities	6,084	1,030	7,114	8,984
Youth events	2,695		2,695	2,990
	18,113	1,030	19,143	14,949

5. Other Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Other Income				
Miscellaneous sundry income	3,589		3,589	309
Funds received for specific activities				4,410
BCC additional income		4,740	4,740	2,061
BCC Grants fom SCBA & CEF		35,396	35,396	27,424
BCC funds received for specific activities				10,000
Income relating to superdads activity				22
Lauderdale Grant		7,100	7,100	
	3,589	47,236	50,825	44,226

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

6. Charitable Activities Expenditure

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
Charitable Activities Expenditure	£	£	£	£
Ministry and mission	150,452	109,599	260,051	283,253
Establishment	34,140	0	34,140	45,620
Total	184,592	109,599	294,191	328,873

7. Expenditure

	Direct Charitable Expenditure	Grants Payable	Total 2025
Expenditure	£	£	£
Ministry and Mission	220,148	38,056	258,204
Establishment	34,140		34,140
Cost of raising funds	168		168
	254,456	38,056	292,512

8. Grants Payable

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BUGB Home Mission	5,520		5,520	5,888
BMS World Mission	3,546		3,546	7,015
Interserve (Vokuhls)	3,336		3,336	
Wycliffe Bible Translators	9,348		9,348	9,451
CMS	1,274		1,274	1,274
CAP	2,448		2,448	2,407
Friends International	4,884		4,884	4,803
Flatmans	1,200		1,200	1,000
Safe Families	1,000		1,000	
Church Community Action	0	5,000	5,000	5,000
Love Barton	0		0	1,100
Other small grants	500		500	2,322
	33,056	5,000	38,056	40,260

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

9. Net income/(expenditure) for the year

	2025
	£
This is stated after charging:-	
Independent examiners' remuneration	<u><u>400</u></u>

10. Staff costs and Trustees expenses

	2025
	£
Gross wages & ministerial expenses	103,566
Employers NIC	7,634
Employers Pension	<u>7,779</u>
	<u><u>118,979</u></u>
	2025
The average number of employees during the year was	<u><u>4</u></u>

No employee received total emoluments in excess of £60,000 during the year.

The HBC Ministers are amongst the church's trustees in accordance with the Trust deed and received remuneration of £35,490pa each and other benefits in respect of their services as Minister, including the provision of manse accommodation owned by the church.

The Barton Minister acts as one of the church's trustees in accordance with the Trust deed and received remuneration of £29,575pa and other benefits in respect of his services as Minister, including the provision of manse accommodation rented by the church.

No Trustees were reimbursed in respect of expenses incurred as Trustees.

The Church pays pension contributions for its Ministers to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the scheme is accounted for as a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

11. Tangible Fixed Assets

	Church Premises	Manse	2nd Manse	Total
Tangible Fixed Assets				
Cost	£	£	£	£
01-Apr-24	1,622,825	58,000	580,000	2,260,825
Additions	0	0	0	0
Disposals	0	0	0	0
31-Mar-25	<u>1,622,825</u>	<u>58,000</u>	<u>580,000</u>	<u>2,260,825</u>
Depreciation				
01-Apr-24	486,845	0	0	486,845
Charge for the year	32,457	0	0	32,457
On disposals	0	0	0	0
31-Mar-25	<u>519,302</u>	<u>0</u>	<u>0</u>	<u>519,302</u>
Net book value				
01-Apr-24	<u>1,135,980</u>	<u>58,000</u>	<u>580,000</u>	<u>1,773,980</u>
31-Mar-25	<u>1,103,523</u>	<u>58,000</u>	<u>580,000</u>	<u>1,741,523</u>

All of the fixed assets are used for direct charitable purposes.

12. Debtors

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Gift Aid _General	3,777	0	3,777	2,783
Gift Aid _Barton	0	510	510	250
Gift Aid _Manse	0	395	395	377
	<u>3,777</u>	<u>905</u>	<u>4,682</u>	<u>3,410</u>

13. Creditors: amounts falling due within one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Members' loans	0	217,900	217,900	231,600
BU Corporation Loan	0	9,983	9,983	9,983
Oxford City Council	0	7,505	7,505	7,505
Lauderdale Grant	0	7,000	7,000	7,100
Z04 Darren James		2,500	2,500	
Independent examiners' remuneration	400	0	400	400
	<u>400</u>	<u>244,888</u>	<u>245,288</u>	<u>256,588</u>

14. Creditors: amounts falling due after more than one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BU Corporation Loan	<u>0</u>	<u>173,943</u>	<u>173,943</u>	<u>179,684</u>

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

15. Designated Funds

	01-Apr-24	Incoming Resources	Resources Expended	Transfers	31-Mar-25
Designated Funds	£	£	£	£	£
Barton Fund	29,637	76,301	94,920	34,872	45,890
Second Manse Fund	274,839	30,275	14,679	5,000	295,435
31-Mar-25	<u>304,476</u>	<u>106,576</u>	<u>109,599</u>	<u>39,872</u>	<u>341,325</u>

The designated funds are for the following purposes:-

Barton Fund is for the work of Barton Community Church.

Second Manse Fund for the purchase of the second manse.

16. Pensions

The Church is a participating employer of the Baptist Pension Scheme ('the scheme'), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously the Baptist Ministers' Pension Fund, started in 1925 but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is made through the Defined Contribution (DC) Scheme.

Members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. The income protection policy has been issued by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

17. Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, charity number 249635, which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church is in receipt of a loan from the Baptist Union Corporation as set out in note 13 & 14.

The church received a grant from the Baptist Union Home Mission Scheme as set out in note 5

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8

The church is a member of the Evangelical Alliance (UK).