

HEADINGTON BAPTIST CHURCH

England & Wales · Charity number 1131272

Details

Other names	HBC
Status	Registered
Legal form	Previously excepted
Registered	2009-08-21
Register	View on the Charity Commission register

Contact

Address	Headington Baptist Church 78 Old High Street Headington Oxford OX3 9HW
Phone	07579 102976
Email	admin@hbc-oxford.org.uk
Website	www.hbc-oxford.org.uk

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: The charity (church) provides regular public worship and other Christian services, it engages in evangelism and mission, it offers education for Christian and community service, and it supports charitable social action.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£357,845	£294,191	-	-
2024-03-31	£331,271	£328,873	-	-
2023-03-31	£314,039	£334,261	-	-
2022-03-31	£333,224	£919,809	-	-
2021-03-31	£378,376	£293,145	-	-

Trustees

Name	Role	Appointed
Alastair William Howard		2024-03-19
Andrew Martin Vellacott Johnson		2025-03-11
Beryl Smart		2024-09-10
Chimereze Okorie Chima		2024-03-19
Christopher Able		2025-07-08
David Keith Scott		2023-01-15
Matthew Cyril John Warmington		2022-06-01
Paul Antony Gass		2025-07-08
Rachel Clare Edwards-Grundy		2024-03-19
Rebecca Mary Bradshaw		2021-05-11
Rev David George Graham		2025-06-01
Rev Ian James McDonald		2020-08-01

HEADINGTON BAPTIST CHURCH

England & Wales - Charity number 1131272

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2024		31	03	2025

Section A Reference and administration details

Charity name Headington Baptist Church

Other names charity is known by

Registered charity number (if any) 1131272

Charity's principal address 78 Old High Street

Headington

Oxford

Postcode

OX3 9HW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rebecca Bradshaw	Acting Secretary	Acting Secretary from 10 Sept 2024 (Trustee for whole year)	
2	Jonathan van den Broek		Until 11 March 2025	
3	Wendy van den Broek	Secretary	Until 10 Sept 2024	
4	Chimereze Chima			
5	Rachel Edwards-Grundy			
6	Alastair Howard			
7	Nick Jackson		Until 10 Sept 2024	
8	Andrew Johnson		From 11 March 2025	
9	Ian McDonald	Minister		
10	David Scott	Treasurer		
11	Beryl Smart		From 10 March 2024	
12	Matthew Warmington	Minister		

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Baptist Union Corporation	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution (adopted June 2009)
How the charity is constituted (eg. trust, association, company)	Unincorporated association
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed by Members of the church according to the process set out in the Constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal Purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/ or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In fulfilling its Purpose the church will engage in a range of activities, either on its own or with others, that will vary from time to time, with activities being initiated, expanded or closed as appropriate. In considering the activities, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The activities may include but are not restricted to:

1. Regular public worship, prayer, Bible study, preaching and teaching.
2. Baptism, as defined in the Baptist Union's Declaration of Principle.
3. The communion of the Lord's Supper.
4. Evangelism and mission, locally, regionally, nationally and internationally.
5. The teaching, encouragement, welcome and inclusion of young people.
6. Nurture and growth of Christian disciples.
7. Education and training for Christian and community service.
8. Giving and encouraging of pastoral care.
9. Supporting and encouraging charitable social action in the United Kingdom and abroad.
10. Encouraging relationships with, and supporting, Baptists and other Christians.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church makes grants to other organisations whose charitable objects complement its work. These grants are considered each year in the budget-setting process and are approved by the Members' Meeting.

Much of the work of the church is carried out by members on a voluntary basis, which is an essential complement to the work of the ministers in the successful functioning of the organisation.

Most Headington-based activities occur in our main building as per the principal address but others based in the local area are held in neighbouring venues such as the Barton Community Centre.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Worship & Prayer

Worship and prayer are core values within the life of HBC. We enjoy times led by our accomplished musicians and service leaders. We meet on a Sunday Morning, where times of all-age worship take place involving children and young people before they go to their own programmes, and on a Sunday evening for a more intimate and reflective time.

At the start of this year we continued our teaching series on women in the Bible and in God's story. Through the summer we explored the theme of 'Faith that Lives' through the book of James, followed by a short series called 'Teach us to Pray' in August. Our Autumn series was an encounter with King David, looking at his relationships and interactions with others. This was followed by our advent series 'Journey to the Nativity'. From January to March 2025 we studied the gospel of Mark. We also had a number of one-off services including open air services in the Priory Gardens. These were great opportunities to enjoy community together.

Connect Group meetings in members' homes have continued to be a great value to many who meet weekly for prayer, Bible study and support of one another. Groups have followed teaching linked to the teaching series or chosen material suitable to the individual groups' needs.

Pastoral Care

Pastoral Care takes place right across the church in the day-to-day and week-to-week. Mutual support and care are encouraged amongst the membership. A number of people were visited for more in-depth support as the need arose.

Ecumenical Relationships

Our ecumenical relationships are expressed by our participation in three different church networks: (i) Churches Together in Headington – we continued to be an active member and have representation on their committee (ii) Local Baptist Cluster (iii) 'Love Oxford' network of Churches, (rebranded as Renew Oxford) – we participated in occasional prayer meetings and termly ministers' lunches. Renew Oxford represents a wide range of churches including a diverse number of ethnic congregations.

Community Engagement & Outreach

Outreach happens right across the life of the church: through toddlers, children and youth work; in Light Bite (a lunch club for the over 50s), Sunday services and Connect groups. Our Carol service was well attended by members but also those who they invited and a number of the wider community. Saltmine Theatre Co once again brought their Christmas performance, this time 'Red Riding Hood'. It was a sold-out performance with over 170 tickets sold. A 'Swish' event for women also ran in the autumn which connected with ladies in the community and is in accord with our eco-principles. Close to Easter, a tea and craft afternoon was held for families.

We continued as a partner church in the Oxford Churches Debt Centre (OCDC), which is affiliated with the charity Christians Against Poverty. Our link is expressed by financial giving, by providing a trustee (who also serves as Chair) and by one of our members being employed by OCDC

as the Centre Manager.

We financially supported a number of mission agencies/personnel including Wycliffe Bible Translators, Friends International & BMS World Mission.

We also supported appeals from Oxford Safe Families and CAP.

Children & Youth

Every Sunday morning we ran Transformers (for ages 4-11) and Minis (ages 0-4). Both occasions are filled with fun, song, engaging activities and Bible teaching. We also ran a Holiday Club with around 100 children (ages 4-11) attending, facilitated by a large team that consisted both of adults and also Junior Leaders.

The youth (11-15) continued to meet for teaching on Sunday mornings looking at a variety of different topics including using the Unfold material produced by Youthscape. The Youth Discipleship Group for our older youth (15-18s) also met mid-week and explored a range of contemporary topics. The whole youth group (11-18s) met on Friday evenings for a mixture of community building and discipleship. In February, the youth went to Buckden Towers for a youth weekend. In August the youth attended the 'Satellites' festival.

Barton Community Church

HBC's daughter church, Barton Community Church (BCC), is located on the Barton Estate. The estate has areas of social deprivation, with increased levels of mental illness, poverty and poor education. The church delivers support to several families and individuals as well as being actively involved in the life of the community, and administering a foodbank.

Staffing

One of the church's ministers left in July 2023, leaving a vacancy. Following a church wide consultation process we began a search for a new minister to join Rev. Ian McDonald as co-minister, with Ian and the new minister holding joint responsibility for the church but with separate areas of portfolio. After some months of advertising the vacancy Rev. David Graham applied for the post of co-minister of Headington Baptist Church. Following an interview and several visits the church called David Graham as co-minister at the March church meeting. He took up the post on 1st June 2025.

During the period of this report the Staff Team consisted of: HBC Minister, BCC Minister; Pastor (P/T – non-stipendiary); Administrator (P/T), BCC Children's and Families Worker (P/T).

Use of the Church Building

The building was mainly used for Sunday services, Toddlers, Messy Church, Youth and Holiday Club. There have been a several external bookings during the year, including Creation Theatre, Pop-up Pilates, Lagoinha Church, Vision Oxfordshire, Wycliffe Bible Translators and Christians Against Poverty. The building also had smaller ad-hoc bookings and regular bookings from a variety of organisations and groups.

Section E Financial review

Brief statement of the charity's policy on reserves

The policy is that one third of annual budgeted expenditure be held in realisable form.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Church relies upon voluntary donations from members and some other individuals. The Baptists Together organization supports Barton Community Church with a grant for employing a minister and the Lauderdale Trust gave a grant for a youth worker at Barton. The Church does not make financial appeals outside the membership.

All monies are held in The Co-Operative Bank, the Charities Aid Foundation bank and the Baptist Union deposit scheme.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Paul Gass</i>	<i>David Scott</i>
Full name(s)	Paul Antony Gass	David Keith Scott
Position (eg Secretary, Chair, etc)	Secretary	Treasurer
Date	29 th December 2025	

**HEADINGTON BAPTIST CHURCH
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2025**

Independent examiner's report to the trustees of Headington Baptist Church

I report to the trustees on my examination of the accounts of Headington Baptist Church (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

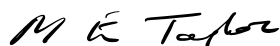
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians (MAAT) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act, or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Maria Taylor MAAT, ATT
Maria Taylor Accountancy Services
5 Coxwold View
Wetherby
West Yorkshire
LS22 7PU
Date: 8 December 2025

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	2	229,567	53,149	282,716	269,528
Investments	3		5,161	5,161	2,568
Charitable activities	4	18,113	1,030	19,143	14,949
Other income	5	3,589	47,236	50,825	44,226
Total income		<u>251,269</u>	<u>106,576</u>	<u>357,845</u>	<u>331,271</u>
Expenditure on:					
Charitable activities	6	<u>184,592</u>	109,599	294,191	328,873
Total expenditure		<u>184,592</u>	<u>109,599</u>	<u>294,191</u>	<u>328,873</u>
Net income/(expenditure)		66,677	-3,023	63,654	2,398
Transfers between funds	15	<u>-39,872</u>	<u>39,872</u>	<u>0</u>	<u>0</u>
Net movement in funds		26,805	36,849	63,654	2,398
Reconciliation of funds:					
Total funds brought forward		<u>1,274,091</u>	<u>304,476</u>	<u>1,578,567</u>	<u>1,576,169</u>
Total funds carried forward		<u>1,300,896</u>	<u>341,325</u>	<u>1,642,221</u>	<u>1,578,567</u>

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Tangible Assets	11	1,161,523	580,000	1,741,523	1,773,980
		1,161,523	580,000	1,741,523	1,773,980
Current Assets					
Debtors	12	3,777	905	4,682	3,410
Cash at bank and in hand		135,996	179,251	315,247	237,449
		139,773	180,156	319,929	240,859
Current liabilities					
Creditors: amounts falling due in one year	13	400	244,888	245,288	256,588
		400	244,888	245,288	256,588
Net current assets less current liabilities		139,373	-64,732	74,641	-15,729
Total assets less current liabilities		1,300,896	515,268	1,816,164	1,758,251
Creditors: amounts falling due after more than one year	14		173,943	173,943	179,684
Total net assets less liabilities		1,300,896	341,325	1,642,221	1,578,567
Funds of the charity					
Unrestricted funds		1,300,896		1,300,896	1,274,091
Designated _Barton Fund	15		45,890	45,890	29,637
Designated _Manse Fund	15		295,435	295,435	274,839
		1,300,896	341,325	1,642,221	1,578,567

The financial statements were approved by the Trustees on 11th December 2025 and were signed on their behalf by:

David Scott

David Scott
Church Treasurer

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. Accounting Policies

Basis of preparing the financial statements

Headington Baptist Church is a registered charity, no. 1131272 and constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) , the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. The policies have been consistently applied in all years presented unless otherwise stated.

Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donations

Donations are accounted for gross when received. Fixed assets gifts in kind are recognised when receivable and are included at fair value.

Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

Investment income

The investment income of the Church is interest on cash accounts and Baptist Union deposits, and is included in the accounts in the year in which it is receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Cost of raising funds

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material. Transaction fees on donations are included in gross gifts and listed as costs.

HEADINGTON BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

Support Cost

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £2,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt. The Church buildings and manses are shown at historical cost.

Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over the expected useful life, at the following rates:

Freehold land_Nil

Manse_Nil

Church buildings_ 2% of original cost

Furniture and fittings_ 10% of original cost

Computers and equipment_33% of original cost

Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Employee Benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

2. Donations and legacies

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Donations and Legacies				
Offerings	194,065		194,065	170,281
Tax refunds	35,502		35,502	36,313
Gifts in respect of 2nd manse		20,503	20,503	20,924
Tax refund in respect of 2nd manse		4,613	4,613	4,790
BCC offerings & gifts		24,467	24,467	32,234
BCC tax refunds		3,566	3,566	4,986
Total	229,567	53,149	282,716	269,528

3. Investment Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Investment Income				
Bank interest		5,161	5,161	2,568
	0	5,161	5,161	2,568

4. Charitable Activities Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Charitable Activities Income				
Establishment	9,334		9,334	2,975
Activities	6,084	1,030	7,114	8,984
Youth events	2,695		2,695	2,990
	18,113	1,030	19,143	14,949

5. Other Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Other Income				
Miscellaneous sundry income	3,589		3,589	309
Funds received for specific activities				4,410
BCC additional income		4,740	4,740	2,061
BCC Grants fom SCBA & CEF		35,396	35,396	27,424
BCC funds received for specific activities				10,000
Income relating to superdads activity				22
Lauderdale Grant		7,100	7,100	
	3,589	47,236	50,825	44,226

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

6. Charitable Activities Expenditure

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
Charitable Activities Expenditure	£	£	£	£
Ministry and mission	150,452	109,599	260,051	283,253
Establishment	34,140	0	34,140	45,620
Total	184,592	109,599	294,191	328,873

7. Expenditure

	Direct Charitable Expenditure	Grants Payable	Total 2025
Expenditure	£	£	£
Ministry and Mission	220,148	38,056	258,204
Establishment	34,140		34,140
Cost of raising funds	168		168
	254,456	38,056	292,512

8. Grants Payable

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BUGB Home Mission	5,520		5,520	5,888
BMS World Mission	3,546		3,546	7,015
Interserve (Vokuhls)	3,336		3,336	
Wycliffe Bible Translators	9,348		9,348	9,451
CMS	1,274		1,274	1,274
CAP	2,448		2,448	2,407
Friends International	4,884		4,884	4,803
Flatmans	1,200		1,200	1,000
Safe Families	1,000		1,000	
Church Community Action	0	5,000	5,000	5,000
Love Barton	0		0	1,100
Other small grants	500		500	2,322
	33,056	5,000	38,056	40,260

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

9. Net income/(expenditure) for the year

	2025
	£
This is stated after charging:-	
Independent examiners' remuneration	<u>400</u>

10. Staff costs and Trustees expenses

	2025
	£
Gross wages & ministerial expenses	103,566
Employers NIC	7,634
Employers Pension	<u>7,779</u>
	<u>118,979</u>
	2025
The average number of employees during the year was	<u>4</u>

No employee received total emoluments in excess of £60,000 during the year.

The HBC Ministers are amongst the church's trustees in accordance with the Trust deed and received remuneration of £35,490pa each and other benefits in respect of their services as Minister, including the provision of manse accommodation owned by the church.

The Barton Minister acts as one of the church's trustees in accordance with the Trust deed and received remuneration of £29,575pa and other benefits in respect of his services as Minister, including the provision of manse accommodation rented by the church.

No Trustees were reimbursed in respect of expenses incurred as Trustees.

The Church pays pension contributions for its Ministers to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the scheme is accounted for as a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

11. Tangible Fixed Assets

	Church Premises	Manse	2nd Manse	Total
Tangible Fixed Assets				
Cost	£	£	£	£
01-Apr-24	1,622,825	58,000	580,000	2,260,825
Additions	0	0	0	0
Disposals	0	0	0	0
31-Mar-25	<u>1,622,825</u>	<u>58,000</u>	<u>580,000</u>	<u>2,260,825</u>
Depreciation				
01-Apr-24	486,845	0	0	486,845
Charge for the year	32,457	0	0	32,457
On disposals	0	0	0	0
31-Mar-25	<u>519,302</u>	<u>0</u>	<u>0</u>	<u>519,302</u>
Net book value				
01-Apr-24	<u>1,135,980</u>	<u>58,000</u>	<u>580,000</u>	<u>1,773,980</u>
31-Mar-25	<u>1,103,523</u>	<u>58,000</u>	<u>580,000</u>	<u>1,741,523</u>

All of the fixed assets are used for direct charitable purposes.

12. Debtors

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Gift Aid _General	3,777	0	3,777	2,783
Gift Aid _Barton	0	510	510	250
Gift Aid _Manse	0	395	395	377
	<u>3,777</u>	<u>905</u>	<u>4,682</u>	<u>3,410</u>

13. Creditors: amounts falling due within one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Members' loans	0	217,900	217,900	231,600
BU Corporation Loan	0	9,983	9,983	9,983
Oxford City Council	0	7,505	7,505	7,505
Lauderdale Grant	0	7,000	7,000	7,100
Z04 Darren James		2,500	2,500	
Independent examiners' remuneration	400	0	400	400
	<u>400</u>	<u>244,888</u>	<u>245,288</u>	<u>256,588</u>

14. Creditors: amounts falling due after more than one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BU Corporation Loan	<u>0</u>	<u>173,943</u>	<u>173,943</u>	<u>179,684</u>

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

15. Designated Funds

	01-Apr-24	Incoming Resources	Resources Expended	Transfers	31-Mar-25
Designated Funds	£	£	£	£	£
Barton Fund	29,637	76,301	94,920	34,872	45,890
Second Manse Fund	274,839	30,275	14,679	5,000	295,435
31-Mar-25	<u>304,476</u>	<u>106,576</u>	<u>109,599</u>	<u>39,872</u>	<u>341,325</u>

The designated funds are for the following purposes:-

Barton Fund is for the work of Barton Community Church.

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16. Pensions

The Church is a participating employer of the Baptist Pension Scheme ('the scheme'), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously the Baptist Ministers' Pension Fund, started in 1925 but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is made through the Defined Contribution (DC) Scheme.

Members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. The income protection policy has been issued by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

17. Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, charity number 249635, which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church is in receipt of a loan from the Baptist Union Corporation as set out in note 13 & 14.

The church received a grant from the Baptist Union Home Mission Scheme as set out in note 5

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8

The church is a member of the Evangelical Alliance (UK).

**HEADINGTON BAPTIST CHURCH
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2025**

Independent examiner's report to the trustees of Headington Baptist Church

I report to the trustees on my examination of the accounts of Headington Baptist Church (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

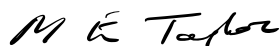
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians (MAAT) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act, or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Maria Taylor MAAT, ATT
Maria Taylor Accountancy Services
5 Coxwold View
Wetherby
West Yorkshire
LS22 7PU
Date: 8 December 2025

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Income from:					
Donations and legacies	2	229,567	53,149	282,716	269,528
Investments	3		5,161	5,161	2,568
Charitable activities	4	18,113	1,030	19,143	14,949
Other income	5	3,589	47,236	50,825	44,226
Total income		<u>251,269</u>	<u>106,576</u>	<u>357,845</u>	<u>331,271</u>
Expenditure on:					
Charitable activities	6	<u>184,592</u>	109,599	294,191	328,873
Total expenditure		<u>184,592</u>	<u>109,599</u>	<u>294,191</u>	<u>328,873</u>
Net income/(expenditure)		66,677	-3,023	63,654	2,398
Transfers between funds	15	<u>-39,872</u>	<u>39,872</u>	<u>0</u>	<u>0</u>
Net movement in funds		26,805	36,849	63,654	2,398
Reconciliation of funds:					
Total funds brought forward		<u>1,274,091</u>	<u>304,476</u>	<u>1,578,567</u>	<u>1,576,169</u>
Total funds carried forward		<u>1,300,896</u>	<u>341,325</u>	<u>1,642,221</u>	<u>1,578,567</u>

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Designated Funds £	Total 2025 £	Total 2024 £
Fixed Assets					
Tangible Assets	11	1,161,523	580,000	1,741,523	1,773,980
		1,161,523	580,000	1,741,523	1,773,980
Current Assets					
Debtors	12	3,777	905	4,682	3,410
Cash at bank and in hand		135,996	179,251	315,247	237,449
		139,773	180,156	319,929	240,859
Current liabilities					
Creditors: amounts falling due in one year	13	400	244,888	245,288	256,588
		400	244,888	245,288	256,588
Net current assets less current liabilities		139,373	-64,732	74,641	-15,729
Total assets less current liabilities		1,300,896	515,268	1,816,164	1,758,251
Creditors: amounts falling due after more than one year	14		173,943	173,943	179,684
Total net assets less liabilities		1,300,896	341,325	1,642,221	1,578,567
Funds of the charity					
Unrestricted funds		1,300,896		1,300,896	1,274,091
Designated _Barton Fund	15		45,890	45,890	29,637
Designated _Manse Fund	15		295,435	295,435	274,839
		1,300,896	341,325	1,642,221	1,578,567

The financial statements were approved by the Trustees on 11th December 2025 and were signed on their behalf by:

David Scott

David Scott
Church Treasurer

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. Accounting Policies

Basis of preparing the financial statements

Headington Baptist Church is a registered charity, no. 1131272 and constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) , the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. The policies have been consistently applied in all years presented unless otherwise stated.

Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donations

Donations are accounted for gross when received. Fixed assets gifts in kind are recognised when receivable and are included at fair value.

Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

Investment income

The investment income of the Church is interest on cash accounts and Baptist Union deposits, and is included in the accounts in the year in which it is receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Cost of raising funds

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material. Transaction fees on donations are included in gross gifts and listed as costs.

HEADINGTON BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

Support Cost

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £2,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt. The Church buildings and manses are shown at historical cost.

Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over the expected useful life, at the following rates:

Freehold land_Nil

Manse_Nil

Church buildings_ 2% of original cost

Furniture and fittings_ 10% of original cost

Computers and equipment_33% of original cost

Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Employee Benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

2. Donations and legacies

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Donations and Legacies				
Offerings	194,065		194,065	170,281
Tax refunds	35,502		35,502	36,313
Gifts in respect of 2nd manse		20,503	20,503	20,924
Tax refund in respect of 2nd manse		4,613	4,613	4,790
BCC offerings & gifts		24,467	24,467	32,234
BCC tax refunds		3,566	3,566	4,986
Total	229,567	53,149	282,716	269,528

3. Investment Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Investment Income				
Bank interest		5,161	5,161	2,568
	0	5,161	5,161	2,568

4. Charitable Activities Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Charitable Activities Income				
Establishment	9,334		9,334	2,975
Activities	6,084	1,030	7,114	8,984
Youth events	2,695		2,695	2,990
	18,113	1,030	19,143	14,949

5. Other Income

	Unrestricted Funds	Designated Funds	Total 2,025	Total 2,024
	£	£	£	£
Other Income				
Miscellaneous sundry income	3,589		3,589	309
Funds received for specific activities				4,410
BCC additional income		4,740	4,740	2,061
BCC Grants fom SCBA & CEF		35,396	35,396	27,424
BCC funds received for specific activities				10,000
Income relating to superdads activity				22
Lauderdale Grant		7,100	7,100	
	3,589	47,236	50,825	44,226

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

6. Charitable Activities Expenditure

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
Charitable Activities Expenditure	£	£	£	£
Ministry and mission	150,452	109,599	260,051	283,253
Establishment	34,140	0	34,140	45,620
Total	184,592	109,599	294,191	328,873

7. Expenditure

	Direct Charitable Expenditure	Grants Payable	Total 2025
Expenditure	£	£	£
Ministry and Mission	220,148	38,056	258,204
Establishment	34,140		34,140
Cost of raising funds	168		168
	254,456	38,056	292,512

8. Grants Payable

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
BUGB Home Mission	5,520		5,520	5,888
BMS World Mission	3,546		3,546	7,015
Interserve (Vokuhls)	3,336		3,336	
Wycliffe Bible Translators	9,348		9,348	9,451
CMS	1,274		1,274	1,274
CAP	2,448		2,448	2,407
Friends International	4,884		4,884	4,803
Flatmans	1,200		1,200	1,000
Safe Families	1,000		1,000	
Church Community Action	0	5,000	5,000	5,000
Love Barton	0		0	1,100
Other small grants	500		500	2,322
	33,056	5,000	38,056	40,260

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

9. Net income/(expenditure) for the year

	2025
	£
This is stated after charging:-	
Independent examiners' remuneration	<u>400</u>

10. Staff costs and Trustees expenses

	2025
	£
Gross wages & ministerial expenses	103,566
Employers NIC	7,634
Employers Pension	<u>7,779</u>
	<u>118,979</u>
	2025
The average number of employees during the year was	<u>4</u>

No employee received total emoluments in excess of £60,000 during the year.

The HBC Ministers are amongst the church's trustees in accordance with the Trust deed and received remuneration of £35,490pa each and other benefits in respect of their services as Minister, including the provision of manse accommodation owned by the church.

The Barton Minister acts as one of the church's trustees in accordance with the Trust deed and received remuneration of £29,575pa and other benefits in respect of his services as Minister, including the provision of manse accommodation rented by the church.

No Trustees were reimbursed in respect of expenses incurred as Trustees.

The Church pays pension contributions for its Ministers to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the scheme is accounted for as a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

11. Tangible Fixed Assets

	Church Premises	Manse	2nd Manse	Total
Tangible Fixed Assets				
Cost	£	£	£	£
01-Apr-24	1,622,825	58,000	580,000	2,260,825
Additions	0	0	0	0
Disposals	0	0	0	0
31-Mar-25	<u>1,622,825</u>	<u>58,000</u>	<u>580,000</u>	<u>2,260,825</u>
Depreciation				
01-Apr-24	486,845	0	0	486,845
Charge for the year	32,457	0	0	32,457
On disposals	0	0	0	0
31-Mar-25	<u>519,302</u>	<u>0</u>	<u>0</u>	<u>519,302</u>
Net book value				
01-Apr-24	<u>1,135,980</u>	<u>58,000</u>	<u>580,000</u>	<u>1,773,980</u>
31-Mar-25	<u>1,103,523</u>	<u>58,000</u>	<u>580,000</u>	<u>1,741,523</u>

All of the fixed assets are used for direct charitable purposes.

12. Debtors

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Gift Aid _General	3,777	0	3,777	2,783
Gift Aid _Barton	0	510	510	250
Gift Aid _Manse	0	395	395	377
	<u>3,777</u>	<u>905</u>	<u>4,682</u>	<u>3,410</u>

13. Creditors: amounts falling due within one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
	£	£	£	£
Members' loans	0	217,900	217,900	231,600
BU Corporation Loan	0	9,983	9,983	9,983
Oxford City Council	0	7,505	7,505	7,505
Lauderdale Grant	0	7,000	7,000	7,100
Z04 Darren James		2,500	2,500	
Independent examiners' remuneration	400	0	400	400
	<u>400</u>	<u>244,888</u>	<u>245,288</u>	<u>256,588</u>

14. Creditors: amounts falling due after more than one year

	Unrestricted Funds	Designated Funds	Total 2025	Total 2024
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HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

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The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

17. Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, charity number 249635, which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church is in receipt of a loan from the Baptist Union Corporation as set out in note 13 & 14.

The church received a grant from the Baptist Union Home Mission Scheme as set out in note 5

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8

The church is a member of the Evangelical Alliance (UK).

HEADINGTON BAPTIST CHURCH

England & Wales - Charity number 1131272

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2023		31	03	2024

Section A

Reference and administration details

Charity name Headington Baptist Church

Other names charity is known by

Registered charity number (if any) 1131272

Charity's principal address

78 Old High Street

Headington

Oxford

Postcode

OX3 9HW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Christopher Band	Minister	Until 31 st July 2023	
2	Jonathan van den Broek			
3	Rachel Edwards-Grundy		From 31 st March 2024	
4	Beryl Smart		Until 31 st March 2024	
5	Wendy van den Broek	Secretary		
6	Ian Simmons		Until 31 st March 2024	
7	Ian McDonald	Minister		
8	Nick Jackson			
9	Rebecca Bradshaw			

10	Matthew Warmington	Minister		
11	Chimereze Chima		From 31st March 2024	
12	David Scott	Treasurer	From 1st January 2023	
13	Alastair Howard		From 31st March 2024	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Baptist Union Corporation	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution (adopted June 2009)

How the charity is constituted
(eg. trust, association, company)

Unincorporated association

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed by Members of the church according to the process set out in the Constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal Purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/ or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In fulfilling its Purpose the church will engage in a range of activities, either on its own or with others, that will vary from time to time, with activities being initiated, expanded or closed as appropriate. In considering the activities, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The activities may include but are not restricted to:

1. Regular public worship, prayer, Bible study, preaching and teaching.
2. Baptism, as defined in the Baptist Union's Declaration of Principle.
3. The communion of the Lord's Supper.
4. Evangelism and mission, locally, regionally, nationally and internationally.
5. The teaching, encouragement, welcome and inclusion of young people.
6. Nurture and growth of Christian disciples.
7. Education and training for Christian and community service.
8. Giving and encouraging of pastoral care.
9. Supporting and encouraging charitable social action in the United Kingdom and abroad.
10. Encouraging relationships with, and supporting, Baptists and other Christians.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church makes grants to other organisations whose charitable objects complement its work. These grants are considered each year in the budget-setting process and are approved by the Members' Meeting.

Much of the work of the church is carried out by members on a voluntary basis, which is an essential complement to the work of the ministers in the successful functioning of the organisation.

Most Headington-based activities occur in our main building as per the principal address but others based in the local area are held in neighbouring venues such as the Barton Community Centre.

Summary of the main achievements of the charity during the year

Worship & Prayer

Worship and prayer are core values within the life of HBC. We enjoy times led by our accomplished musicians and service leaders. We meet on a Sunday Morning, where times of all-age worship take place involving children and young people before they go to their own programmes, and on a Sunday evening for a more intimate and reflective time. Numbers at services have continued to grow in the last year.

Over the year we had sermon series taking a chronological overview of the whole of scripture, a vision series called 'At The Core: A devoted church' taking themes from Acts 2:42-47, and started a series looking at the stories of women in scripture. During Advent our series was called 'Ask, Seek, Knock' combining Matt 7:7-8 with Luke 2. We've had a number of one-off services including open air services in the Priory Gardens this year. These have been great opportunities of community together.

Connect Groups meeting in members' homes have continued to be a great support to many who meet weekly for prayer, Bible study and support of one another. Groups have followed teaching linked to the sermon series or chosen material suitable to the individual groups' needs.

Pastoral Care

Pastoral Care takes place right across the church in the day-to-day and week-to-week which is encouraged amongst the membership. A number of people were visited and met with as the need arose.

Ecumenical Relationships

Our ecumenical relationships are expressed by our participation in three different church networks: (i) Churches Together in Headington – we continued to be an active member and have representation on their committee (ii) Local Baptist Cluster (iii) 'Love Oxford' network of Churches, (rebranded as Renew Oxford) – we participated in occasional prayer meetings and termly ministers' lunches. This group represents a wide range of churches including a diverse number of ethnic congregations.

Community Engagement & Outreach

Outreach happens right across the life of the church: through toddlers, children and youth work; in Light Bite (a lunch club for the over 50s), services and Connect groups. Our Carol service was well attended by members but also those who they invited and a number of the wider community. Saltmine Theatre Co once again brought their Christmas performance, this time 'A Christmas Carol'. It was a sold-out performance with over 140 tickets sold. A 'Swish' event for women ran in the autumn which connects with ladies in the community and is in accord with our eco-principles. Close to Mothers' day, a tea and craft afternoon was held for families.

We continued as a partner church in the Oxford Churches Debt Centre, which is affiliated with the charity Christians Against Poverty. Our link is expressed by financial giving, by providing a trustee (who also serves as

Chair) and by two of our members being employed by OCDC (a Centre Manager and a Debt Coach).

We ran 'The Marriage Sessions' several times during the year for those wanting to invest further in their marital relationship.

We financially supported a number of mission agencies/personnel including Wycliffe Bible Translators, Friends International & BMS World Mission.

We also supported appeals for helping asylum-seekers and the impoverished.

Children & Youth

Every Sunday morning we ran Transformers (for ages 4-11) and Minis (ages 0-4). Both occasions are filled with fun, song, engaging activities and Bible teaching. We also ran a Holiday Club with around 100 children (ages 4-11) attending, along with a very large team that consisted both of adults and also Junior Leaders. In March 2023 our Children & Families leader left his post, handing different parts of the role to volunteer leaders.

The youth continued to meet for teaching on Sunday mornings using the Youth For Christ material. In February, the youth went to Buckden Towers for a youth weekend. In August the youth attended the 'Satellites' festival. In September the youth stopped meeting on a Sunday evening and moved to meeting fortnightly on a Friday for a mixture of community and discipleship. The Youth Discipleship Group met weekly and explored a range of contemporary topics.

Barton Community Church

HBC's daughter church, Barton Community Church (BCC), is located on the Barton Estate. The estate has areas of social deprivation, with increased levels of mental illness, poverty and poor education. The church delivers support to several families and individuals as well as being actively involved in the life of the community, and administering a foodbank.

Staffing

In April Chris Band let the church know his intention to leave the church as Minister. He left at the end of July. A farewell celebration and party was organised which was attended by many past and present. It was a good evening, mixed with sadness.

The church meeting changed Ian's title from Associate Minister to Minister in September.

A discernment process was started to explore the future makeup of the church. In March 24 it was agreed that we would start the process to seek a further minister to join the church.

The Staff Team consisted of: Senior Minister; Associate Minister/Minister; Pastor (P/T – non-stipendiary); Administrator (P/T).

Use of the Church Building

The building was mainly used for Sunday services, Toddlers, Powerpack weekly, Youth and Holiday Club. There have been a few external bookings during the year, including conferences for mission organisations like Wycliffe Bible Translators and Lymington Rushmore. The building also had smaller ad-hoc bookings and regular bookings from a variety of organisations and groups.

In December we hosted Saltmine Theatre Co for their Christmas performance of A Christmas Carol.

Section E Financial review

Brief statement of the charity's policy on reserves

The policy is that one third of annual budgeted expenditure be held in realisable form.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The Church relies upon voluntary donations from members and some other individuals. The Baptists Together organization supports Barton Community Church with a grant for employing a minister and the Lauderdale Trust gave a grant for a youth worker at Barton. The Church does not make financial appeals outside the membership.

All monies are held in The Co-Operative Bank, the Charities Aid Foundation bank and the Baptist Union deposit scheme.

Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

R. Bradshaw

David Scott

Full name(s)	Rebecca Bradshaw	David Scott
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Position (eg Secretary, Chair, etc)	Acting Secretary	Treasurer
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Date	8.1.25	8.1.25
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HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Designated Funds £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	2	206,594	62,934	269,528	292,950
Investments	3		2,568	2,568	54
Charitable activities	4	14,949		14,949	14,222
Other income	5	4,719	39,507	44,226	6,814
Total income		<u>226,262</u>	<u>105,009</u>	<u>331,271</u>	<u>314,040</u>
Expenditure on:					
Charitable activities	6	203,766	125,107	328,873	334,261
Total expenditure		<u>203,766</u>	<u>125,107</u>	<u>328,873</u>	<u>334,261</u>
Net income/(expenditure)		22,496	-20,098	2,398	-20,221
Transfers between funds	15	-41,469	41,469	0	0
Net movement in funds		-18,973	21,371	2,398	-20,221
Reconciliation of funds:					
Total funds brought forward		<u>1,293,064</u>	<u>283,105</u>	<u>1,576,169</u>	<u>1,596,390</u>
Total funds carried forward		<u>1,274,091</u>	<u>304,476</u>	<u>1,578,567</u>	<u>1,576,169</u>

HEADINGTON BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Designated Funds £	Total 2024 £	Total 2023 £
Fixed Assets					
Tangible Assets	11	1,193,980	580,000	1,773,980	1,806,436
		1,193,980	580,000	1,773,980	1,806,436
Current Assets					
Debtors	12	2,783	627	3,410	10,353
Cash at bank and in hand		77,728	159,721	237,449	233,739
		80,511	160,348	240,859	244,092
Current liabilities					
Creditors:amounts falling due in one year	13	400	256,188	256,588	271,905
		400	256,188	256,588	271,905
Net current assets less current liabilities		80,111	-95,840	-15,729	-27,813
Total assets less current liabilities		1,274,091	484,160	1,758,251	1,778,623
Creditors:amounts falling due after more than one year	14	0	179,684	179,684	202,454
Total net assets less liabilities		1,274,091	304,476	1,578,567	1,576,169
Funds of the charity					
Unrestricted funds		1,274,091		1,274,091	1,293,064
Designated _Barton Fund	15		29,637	29,637	26,084
Designated _Manse Fund	15		274,839	274,839	255,385
Designated _New Superdads	15				1,636
		1,274,091	304,476	1,578,567	1,576,169

The financial statements were approved by the Trustees on 8.1.2025 and were signed on their behalf by:

David Scott

David Scott
Church Treasurer

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

1. Accounting Policies

Basis of preparing the financial statements

Headington Baptist Church is a registered charity, no. 1131272 and constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) , the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. The policies have been consistently applied in all years presented unless otherwise stated.

Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donations

Donations are accounted for gross when received. Fixed assets gifts in kind are recognised when receivable and are included at fair value.

Legacies

Legacies are accounted for when probate has been completed, the amount of the legacy can be reliably quantified and the conditions of the legacy are within the control of the church.

Investment income

The investment income of the Church is interest on cash accounts and Baptist Union deposits, and is included in the accounts in the year in which it is receivable.

Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Cost of raising funds

The Church does not make formal appeals for funds, and expenditure on these items is therefore not material. Transaction fees on donations are included in gross gifts and listed as cost under Administration.

HEADINGTON BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

Grants payable

The Church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

Support Cost

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £2,000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt.

The Church buildings and manses are shown at historical cost.

Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over the expected useful life, at the following rates:

Freehold land_Nil

Manse_Nil

Church buildings_ 2% of original cost

Furniture and fittings_ 10% of original cost

Computers and equipment_33% of original cost

Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for specific purposes.

The aim and use of each designated fund is set out in the notes to the financial statements.

Employee Benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit pension plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

2. Donations and legacies

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
Donations and Legacies				
Offerings	170,281		170,281	181,668
Tax refunds	36,313		36,313	35,509
One off gifts in respect of 2nd manse		2,050	2,050	0
Ongoing gifts in respect of 2nd manse		18,874	18,874	22,962
Tax refund in respect of 2nd manse		4,790	4,790	4,740
BCC offerings & gifts		32,234	32,234	42,426
BCC tax refunds		4,986	4,986	5,645
Total	206,594	62,934	269,528	292,950

3. Investment Income

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
Investment Income				
Bank interest		2,568	2,568	54
	0	2,568	2,568	54

4. Charitable Activities Income

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
Charitable Activities Income				
Establishment	2,975		2,975	2,803
Activities	8,984		8,984	10,124
Youth events	2,990		2,990	0
Church weekend			0	1,295
	14,949	0	14,949	14,222

5. Other Income

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
Other Income				
Miscellaneous sundry income	309		309	500
Funds received for specific activities	4,410		4,410	2,967
Refunds received				761
BCC additional income		2,061	2,061	2,586
BCC Grant from SCBA & CEF		27,424	27,424	0
BCC funds received for specific activities		10,000	10,000	0
Income relating to superdads activity		22	22	0
	4,719	39,507	44,226	6,814

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

6. Charitable Activities Expenditure

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
Charitable Activities Expenditure	£	£	£	£
Ministry and mission	158,146	125,107	283,253	300,801
Establishment	45,620	0	45,620	33,460
Total	203,766	125,107	328,873	334,261

7. Expenditure

	Direct Charitable Expenditure	Grant Payable	Total 2024
Expenditure	£	£	£
Ministry and Mission	242,875	40,260	283,135
Establishment	45,620		45,620
Cost of raising funds	118		118
	288,613	40,260	328,873

8. Grants Payable

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
BUGB Home Mission	5,888		5,888	5,152
BMS World Mission	6,515	500	7,015	7,647
Wycliffe Bible Translators	9,451		9,451	8,455
CMS	1,274		1,274	1,274
CAP	2,407		2,407	2,283
Friends International	4,803		4,803	4,561
Flatmans	1,000		1,000	0
Church Community Action	0	5,000	5,000	4,585
Love Barton	0	1,100	1,100	0
Other small grants	1,822	500	2,322	500
	33,160	7,100	40,260	34,457

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

9. Net income for the year

	2024
	£
Net income for the year after charging/(crediting):	
Independent examiners' remuneration	<u><u>400</u></u>

10. Staff costs and Trustees expenses

	2024
	£
Gross wages	97,700
Employers NIC	2,033
Employers Pension	<u>5,450</u>
	<u><u>105,183</u></u>
	2024
The average number of employees during the year was	<u><u>4</u></u>

No employee received total emoluments in excess of £60,000 during the year.

The HBC Ministers are amongst the church's trustees in accordance with the Trust deed and received remuneration of £34,320 each and other benefits in respect of their services as Minister, including the provision of manse accommodation owned by the church.

The Barton Minister acts as one of the church's trustees in accordance with the Trust deed and received remuneration of £28,600 and other benefits in respect of his services as Minister, including the provision of manse accommodation rented by the church.

No Trustees were reimbursed in respect of expenses incurred as Trustees.

The Church pays pension contributions for its Ministers to the Baptist Ministers Pension Trust Limited, which is a final salary defined benefit scheme, which is not contracted out of the State second pension. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the scheme is accounted for as a defined contribution scheme.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

11. Tangible Fixed Assets

	Church Premises	Manse	2nd Manse	Total
Tangible Fixed Assets				
Cost	£	£	£	£
01-Apr-23	1,622,825	58,000	580,000	2,260,825
Additions	0	0	0	0
Disposals	0	0	0	0
31-Mar-24	<u>1,622,825</u>	<u>58,000</u>	<u>580,000</u>	<u>2,260,825</u>
Depreciation				
01-Apr-23	454,389	0	0	454,389
Charge for the year	32,456	0	0	32,456
On disposals	0	0	0	0
31-Mar-24	<u>486,845</u>	<u>0</u>	<u>0</u>	<u>486,845</u>
Net book value				
01-Apr-23	<u>1,168,436</u>	<u>58,000</u>	<u>580,000</u>	<u>1,806,436</u>
31-Mar-24	<u>1,135,980</u>	<u>58,000</u>	<u>580,000</u>	<u>1,773,980</u>

All of the fixed assets are used for direct charitable purposes.

12. Debtors

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
Gift Aid _General	2,783	0	2,783	4,956
Gift Aid _Barton	0	250	250	2,230
Gift Aid _Manse	0	377	377	839
Satellites	0	0	0	2,328
	<u>2,783</u>	<u>627</u>	<u>3,410</u>	<u>10,353</u>

13. Creditors: amounts falling due within one year

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
Members' loans	0	231,600	231,600	257,300
BU Corporation Loan	0	9,983	9,983	0
Oxford City Council	0	7,505	7,505	7,505
SCBA Warm Spaces	0	0	0	400
Lauderdale Grant	0	7,100	7,100	6,700
Independent examiners' remuneration	400	0	400	0
	<u>400</u>	<u>256,188</u>	<u>256,588</u>	<u>271,905</u>

14. Creditors: amounts falling due after more than one year

	Unrestricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£
BU Corporation Loan	<u>0</u>	<u>179,684</u>	<u>179,684</u>	<u>202,454</u>

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

15. Designated Funds

	01-Apr-23	Incoming Resources	Resources Expended	Transfers	31-Mar-24
Designated Funds	£	£	£	£	£
Barton Fund	26,084	76,705	111,279	38,127	29,637
Second Manse Fund	255,385	28,282	13,828	5,000	274,839
New SuperDads Fund	1,636	22	0	-1,658	0
31-Mar-24	<u>283,105</u>	<u>105,009</u>	<u>125,107</u>	<u>41,469</u>	<u>304,476</u>

The designated funds are for the following purposes:-

Barton Fund is for the work of Barton Community Church.

Second Manse Fund for the purchase of the second manse.

New SuperDads Fund for work in Northway. This fund was closed during the year and monies transferred to the unrestricted funds.

16. Pensions

The Church is a participating employer of the Baptist Pension Scheme ('the scheme'), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously the Baptist Ministers' Pension Fund, started in 1925 but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is made through the Defined Contribution (DC) Plan within the Scheme. Members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts that are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. The income protection policy has been issued by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

HEADINGTON BAPTIST CHURCH **NOTES TO THE FINANCIAL STATEMENTS** **YEAR ENDED 31 MARCH 2024**

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows

Type of assumption	%p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum pensionable income increase adjustment (above CPI)	0.50
Pre-retirement assumed investment returns(gilt yield plus 1.75%pa)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5%pa)	1.70
Minimum pensionable income increase (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
	Pre April 2009 3.20
	Post April 2009 2.50
Pension increases	
	Based on CPI with an annual floor of 0% and annual cap of 5% 2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.*

* The agreed Revised Schedule of Contributions for that date was confirmed and agreed in December 2023 with the Pension Actuaries and the Pension Regulator **that there is now no longer a deficit**, and so no pension provision is required.

Recovery Plan

At the end of June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group to secure members' pension benefits under the DB Plan. As a result, the Scheme no longer has a shortfall. A revised statement of contributions was announced in July 2022 with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022. See www.baptist.org.uk/pensions for more details.

HEADINGTON BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

17. Related Charities

The custodian Trustee of the church is the Baptist Union Corporation Limited, charity number 249635, which is controlled by the Baptist Union Council. The church is also a member of the Baptist Union of Great Britain, and the Southern Counties Baptist Association.

The church is in receipt of a loan from the Baptist Union Corporation as set out in note 13 & 14.

The church received a grant from the Baptist Union Home Mission Scheme as set out in note 5

The church made a donation to the Baptist Union Home Mission Scheme as set out in note 8

The church is a member of the Evangelical Alliance (UK).

**HEADINGTON BAPTIST CHURCH
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2024**

Independent examiner's report to the trustees of Headington Baptist Church

I report to the trustees on my examination of the accounts of Headington Baptist Church (the Charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

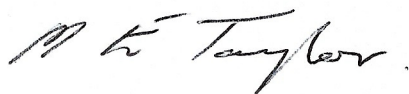
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians (MAAT) which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act, or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Maria Taylor MAAT, ATT
Maria Taylor Accountancy Services
5 Coxwold View
Wetherby
West Yorkshire
LS22 7PU
Date: 2 January 2025

HEADINGTON BAPTIST CHURCH

England & Wales - Charity number 1131272

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2022		31	03	2023

Section A Reference and administration details

Charity name Headington Baptist Church

Other names charity is known by

Registered charity number (if any) 1131272

Charity's principal address

78 Old High Street

Headington

Oxford

Postcode

OX3 9HW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Christopher Band	Minister		
2	Jonathan van den Broek			
3	John Delderfield	Treasurer	Until July 2022	
4	Beryl Smart			
5	Wendy van den Broek	Secretary		
6	Ian Simmons			
7	Ian McDonald	Minister		
8	Nick Jackson			
9	Rebecca Bradshaw			
10	Matt Warmington	Minister	From 1 st June 2022	
11	Jane Robinson	Treasurer	From July 2022 to Jan 2023	
12	David Scott	Treasurer	From January 2023	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Baptist Union Corporation	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution (adopted June 2009)
How the charity is constituted (eg. trust, association, company)	Unincorporated association
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed by Members of the church according to the process set out in the Constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal Purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/ or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In fulfilling the Purpose the church will engage in a range of activities, either on its own or with others, that will vary from time to time, with activities being initiated, expanded or closed as appropriate. In considering the activities, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The activities may include but are not restricted to:

1. regular public worship, prayer, Bible study, preaching and teaching
2. baptism, as defined in the Baptist Union's Declaration of Principle
3. the communion of the Lord's Supper
4. evangelism and mission, locally, regionally, nationally and internationally

5. the teaching, encouragement, welcome and inclusion of young people
6. nurture and growth of Christian disciples
7. education and training for Christian and community service
8. giving and encouraging of pastoral care
9. supporting and encouraging charitable social action in the United Kingdom and abroad
10. encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church makes grants to other organisations whose charitable objects complement its work. These grants are considered each year in the budget-setting process and are approved by the Members' Meeting.

Much of the work of the church is carried out by members on a voluntary basis, which is an essential complement to the work of the two ministers in the successful functioning of the organisation.

Most Headington based activities occur in our main building as per the principal address but others based in the local area are held in neighbouring venues such as the Barton Community Centre.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Worship & Prayer

Worship and prayer are core values within the life of HBC. We enjoy times led by our accomplished musicians and service leaders. We meet on a Sunday Morning, where times of all age worship take place involving children and young people before they go to their own programmes, and on a Sunday evening for a more intimate and reflective time. Numbers at services have continued to grow as people have felt more comfortable returning after Covid. We maintained designated mask areas for people who wanted to distance for as long as they were used, but have now withdrawn them.

Over the year we had sermon series on: the books of Colossians, Ecclesiastes and Ephesians. We ran a series looking at pastoral care, entitled 'Connect'. We had two stand-alone services looking at post resurrection stories and two services looking at issues of our time. Our Christmas series was titled 'Surprise in the ...' and looked at different locations in the nativity story exploring each and what stands out from them.

We had a number of open air services in the Priory Gardens this year. These have been great opportunities of community together.

Once again, our Home Discipleship Groups (HDGs) were a vital support to their group members. This year we relaunched them as 'Connect Groups' linking them with our pastoral care programme of connecting together. In terms of study, the groups either followed the Sunday preaching (using questions and material provided by speakers) or they selected their own study guides.

Pastoral Care

Pastoral Care takes place right across the church in the day to day and week to week. This year we re-established this through our 'Connect'

Sermon series, rebranding of Home Discipleship Groups as Connect Groups and drawing a focus back to the responsibility of all caring for all. The Prayer Ministry Team continued to offer prayer support both on Sundays and also throughout the week (using its WhatsApp group). Care was available from the ministry and leadership team. A number of people were visited and met with as the need arose.

Ecumenical Relationships

Our ecumenical relationships are expressed by our participation in three different church networks: (i) Churches Together in Headington – we continued to be an active member and have representation on their committee (ii) Local Baptist Cluster (iii) 'Love Oxford' network of Churches – we participated in occasional prayer meetings and termly ministers' lunches. This group represents a wide range of churches including a diverse number of ethnic congregations.

Community Engagement & Outreach

Outreach happens right across the life of the church: through toddlers, children and youth work; in Light Bite (a lunch club for the over 50s), services and connect groups. But we've had some significant moments of outreach. Our Christmas Carol Services, streamed and in person, had a real atmosphere of celebration. Saltmine Theatre Company brought their Neverland show to HBC during December. It was a fantastic performance with a gospel message, attended by people from all over the city. In the run up to Easter we ran a craft and tea afternoon which was well attended by people from the local community as well as further afield. A 'Swish' event for women was an opportunity to engage in community and focus on our eco-church status.

We continued as a partner church in the Oxford Churches Debt Centre, which is affiliated with the charity Christians Against Poverty. Our link is expressed by financial giving, by providing a trustee (who also serves as Chair) and by two of our members being employed by OCDC (a Centre Manager and a Debt Coach).

We ran 'The Marriage Sessions' several times during the year for those wanting to invest further in their marital relationship.

We financially supported a number of mission agencies/personnel including Wycliffe Bible Translators, Friends International & BMS World Mission.

Children & Youth

Every Sunday morning we ran Transformers (for ages 4-11) and mini-Transformers (ages 0-4). Both occasions are filled with fun, song, engaging activities and Bible teaching. We also ran a Holiday Club with around 100 children (ages 4-11) attending, along with a very large team that consisted both of adults and also Junior Leaders. In March 2023 our Children & Families leader left his post, handing different parts of the role to volunteer leaders.

The youth continued to meet for teaching on Sunday mornings using the Urban Saints material. In April, the youth went to Buckden Towers for a youth weekend. In August the youth attended the 'Satellites' festival. On Sunday evenings, Youth (year 8+) gathered in the church basement for food, games, worship, teaching and social time. The Youth Discipleship

Section D	Achievements and performance
	Group met weekly and explored a range of contemporary topics. Barton Community Church HBC's daughter church, Barton Community Church (BCC), is located on the Barton Estate. The estate has areas within it of social deprivation, which include increased levels of mental illness, poverty and poor education. The church delivers support to several families and individuals as well as being actively involved in the life of the community, and administering a foodbank. Staffing Following an offer of appointment being made and accepted in February 2022, a minister for Barton Community Church joined the staff in June. The part-time Children & Families worker and Administrator left his roles in March. A new Administrator was appointed, to begin in April 2023, but the Children & Families worker role was not re-advertised. The Staff Team consisted of: Senior Minister; Associate Minister; Children & Families Worker (P/T); Pastor (P/T – non-stipendiary); Administrator (P/T). Use of the Church Building The building was mainly used for Sunday services, Toddlers, Powerpack weekly, Youth, Holiday Club & our 'Church Weekend at Home'. There have been a few external bookings during the year, including conferences for mission organisations like Wycliffe Bible Translators and Lymington Rushmore. The building also had small bookings for a film crew and for a social service meeting clients. In May 2022 we held our Church Weekend At Home with roaming supper, Peter & Chris Jackson speaking, an afternoon of social time and Saturday night band and mocktails. In December we had Saltmine Theatre company perform Neverland.

Section E	Financial review
Brief statement of the charity's policy on reserves	The policy is that one third of annual budgeted expenditure be held in realisable form.
Details of any funds materially in deficit	
Further financial review details (Optional information) You may choose to include additional information, where relevant about: the charity's principal sources of funds (including	

any fundraising);

- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Wendy van den Broek	David Scott
Full name(s)	Wendy van den Broek	David Scott
Position (eg Secretary, Chair, etc)	Secretary	Treasurer
Date	7.1.2024	7.1.2024

**Headington Baptist Church Accounts
for 1st April 2022 until 31st March 2023**

Registered Charity 1131272

**These accounts have been independently examined and have been
approved by the Trustees' Meeting**

Secretary	Treasurer	Date
<u>Wendy van der Boek</u>	<u>[Signature]</u>	<u>7.1.2024</u>

and have been adopted by the Church Members' Meeting

Chair	Date
<u>[Signature]</u>	<u>7.1.2024</u>

HEADINGTON BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT to the Trustees

As described in the Trustees' Responsibilities, you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act (the Act) does not apply.

My examination of the accounts for the year ended 31st March 2023 has been carried out in accordance with section 41 of the Charities Act 1993. The examination includes a review of the accounting records kept by the church officials and a comparison of the accounts with these records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and comply with the requirements of the Act, have not been met or which in my opinion should be drawn in order to enable a proper understanding of the accounts to be reached.



Robin Woodward 23.06.23

131 Dorchester Rd, Garstang, Lancashire PR3 1FE

Headington Baptist Church

End of Year Financial Statements

Year ending 31st March 2023

Introduction

1. Financial Activity and Budget

HBC income is mostly from donations by members and friends, together with smaller amounts from subscriptions/tickets to self-financing events (Holiday Club, Craft Teas etc) and fees for attendance at Youth Camps etc. The Barton ministry is subsidised by a grant from Southern Counties Baptist Association. The Budget is planned by Trustees and approved by the Members' Meeting each year.

2 Accruals and depreciation

HBC produces accrual accounts to reflect the "true" income/expenditure on this year's activities. The only items affected this year are the income from Gift Aid, a grant repayment for the Warm Spaces project, and the payment of advance booking fees for a Youth Camp. The church building is depreciated at a pre-agreed rate each year, but the manses are kept at their original purchase price.

3. Income and expenditure categories

The categories used have not changed for many years but this year we have merged some, added a couple and removed others. This should fit our expenditure better and also make the accounts simpler for the next number of years.

4. Risk

Last year's report noted a small risk that the Baptist Defined Benefit Pension Scheme might require a final payment from us to cover their liabilities. That risk still exists but is slightly smaller than before.

4. Reserves

These are the total money in the bank for the General Fund as there are no additional realisable assets.

Money in other funds, principally the Manse fund, is dedicated and not available for general spending.

Table 1. Statement of Financial Activities

	Unrestricted funds	Designated funds	Total funds	Last year
Income and endowments from:				
Donations and legacies	217,176	75,773	292,950	302,645
Income from charitable activities	14,222		14,222	5,529
Investments		53	53	
Other income	4,228	2,585	6,814	25,049
Total income	235,627	78,412	314,039	333,223
Expenditure on:				
Expenditure on charitable activities	234,381	99,879	334,261	919,808
Total expenditure	234,381	99,879	334,261	919,808
Gains / losses on investment assets				
Net income / (expenditure) resources before transfer	1,245	(21,467)	(20,221)	(586,584)
Transfers				
Gross transfers between funds - in	10,010	32,248	42,258	62,607
Gross transfers between funds - out	(32,248)	(10,010)	(42,258)	(62,607)
Other recognised gains / losses				
Gains on revaluation, fixed assets, charity's own use				580,000
Net movement in funds	(20,993)	771	(20,221)	(6,584)
Total funds brought forward	1,314,057	282,332	1,596,390	1,602,975
Total funds carried forward	1,293,064	283,104	1,576,168	1,596,390
Represented by				
Unrestricted				
General fund	1,293,064		1,293,064	1,314,057
Designated				
Barton Fund		26,083	26,083	42,278
Manse Fund		255,384	255,384	238,418
New Superdads		1,636	1,636	1,636

Table 2. Balance sheet

Class and code	Description	This year	Last year
Fixed assets			
2001	Manse	638,000	638,000
2002	Church Building	1,168,436	1,200,892
	Total Fixed assets	1,806,436	1,838,892
Current assets			
1501	Bank current a/c one	59,744	47,145
1502	CAF account one	134,299	149,103
1505	Barton current a/c	37,488	55,068
1506	Cash in hand		
1507	Barton float (cash in hand)	570	587
1509	Northway float (cash in hand)		
1511	Northway current a/c		1,684
1512	Superdads current a/c	1,636	1,636
Z05	Accounts Receivable	10,352	7,577
	Total Current assets	244,091	262,802
Liabilities			
1601	BU Corporation Loan	202,453	208,099
1603	Members' Loans	257,300	283,000
Z04	Accounts Payable	14,605	14,205
	Total Liabilities	474,358	505,304
	Net Asset surplus	1,576,168	1,596,390
Reserves			
	Excess / (deficit) to date	(20,221)	(586,584)
Z01	Starting balances	1,587,185	1,593,770
Z02	Other gains/(losses)	9,205	9,205
Z03	Gains/(losses) on investment assets		580,000
	Total Reserves	1,576,168	1,596,390
	Represented by funds		
	Unrestricted	1,293,064	1,314,057
	Designated	283,104	282,332
	Restricted		
	Endowment		
	Total	1,576,168	1,596,390

HEADINGTON BAPTIST CHURCH

England & Wales - Charity number 1131272

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2021		31	03	2022

Section A Reference and administration details

Charity name Headington Baptist Church

Other names charity is known by

Registered charity number (if any) 1131272

Charity's principal address

78 Old High Street

Headington

Oxford

Postcode OX3 9HW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Christopher Band	Minister		
2	Jonathan van den Broek			
3	John Delderfield	Treasurer		
4	Beryl Smart			
5	Wendy van den Broek	Secretary		
6	Ian Simmons			
7	Ian McDonald	Minister		
8	Nick Jackson			
9	Rebecca Bradshaw		From 11 May 2021	
10				
11				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Baptist Union Corporation	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution (adopted June 2009)

How the charity is constituted
(eg. trust, association, company)

Unincorporated association

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed by Members of the church according to the process set out in the Constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal Purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/ or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In fulfilling the Purpose the church will engage in a range of activities, either on its own or with others, that will vary from time to time, with activities being initiated, expanded or closed as appropriate. In considering the activities, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The activities may include but are not restricted to:

1. regular public worship, prayer, Bible study, preaching and teaching
2. baptism, as defined in the Baptist Union's Declaration of Principle
3. the communion of the Lord's Supper
4. evangelism and mission, locally, regionally, nationally and internationally

5. the teaching, encouragement, welcome and inclusion of young people
6. nurture and growth of Christian disciples
7. education and training for Christian and community service
8. giving and encouraging of pastoral care
9. supporting and encouraging charitable social action in the United Kingdom and abroad
10. encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church makes grants to other organisations whose charitable objects complement its work. These grants are considered each year in the budget-setting process and are approved by the Members' Meeting.

Much of the work of the church is carried out by members on a voluntary basis, which is an essential complement to the work of the two ministers in the successful functioning of the organisation.

Most Headington based activities occur in our main building as per the principal address but others based in the local area are held in neighbouring venues such as the Barton Community Centre.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Worship & Prayer

Towards the end of this reporting period we were able to transition from meeting in alternate congregations with socially-distanced seating, masks and no singing to being full once again on a Sunday morning with both adults and children joyfully worshipping together.

Over the year we had sermon series on: a variety of Psalms, Rebuilding relationships with God and each other, and Transforming Community. Our Christmas theme unpacked a different gift each Sunday (Peace, Joy, Hope). We held two in-person carol services before the rise of Omicron cases and the uncertainty of its severity led us to taking our Christmas Day service online. We started the New Year back together studying John's gospel all the way through to Easter.

Once again, our Home Discipleship Groups (HDGs) were a vital support to their group members. In terms of study, the groups either followed the Sunday preaching (using questions and material provided by speakers) or they selected their own study guides. Each group also engaged with the 'Living & Telling' course which encouraged and equipped us in our personal outreach.

Pastoral Care

With the return to a more normal pattern of church and activities, we've been hugely blessed with greater connection with one another. Old relationships have been rebuilt and as people have moved to HBC new connections have been made. Care takes place right across the church in the day to day and week to week, notably within the connections in Home Discipleship Groups. The Prayer Ministry Team continued to offer prayer support both on Sundays and also throughout the week (using its WhatsApp group).

Children & Youth

Every Sunday morning we ran Transformers (for ages 4-11) and mini-Transformers (ages 0-4). Both occasions are filled with fun, song, engaging activities and Bible teaching. We also ran a Holiday Club with around 100 children (ages 4-11) attending, along with a very large team that consisted both of adults and also Junior Leaders.

The youth continued to meet for teaching on Sunday mornings using the Urban Saints material. In August the youth attended the 'Limitless' festival virtually, setting up their own festival venue in the church basement, complete with toastie and milkshake bar. In September a new programme was launched for youth in Years 9+ which included food, games, worship, teaching and social time. At Christmas time the basement was transformed into a 1920s mocktail bar with Canapés, live music and a murder mystery performed by the youth team. The Youth Discipleship Group met weekly and explored a range of contemporary topics. A new group was launched on Tuesdays for Years 6-9.

Community Engagement & Outreach

The return to a more normal programme saw us start to build our outreach programme again. Outreach happens right across the life of the church: through toddlers, children and youth work; in Light Bite (a lunch club for the over 50s), services and house groups. But we've had some significant moments of outreach. Our Christmas Carol Services, streamed and in person, were a great opportunity for people to start dipping their toe into the water of gathering again and there was a real atmosphere of celebration. Saltmine Theatre Company brought their Rapunzel show to HBC during December. It was a fantastic performance with a gospel message, attended by people from all over the city. In the run up to Easter we ran a craft and tea afternoon which was well attended by people from the local community as well as further afield.

We continue as a partner church in the Oxford Churches Debt Centre, which is affiliated with the charity Christians Against Poverty. Our link is expressed by financial giving, by providing a trustee (who also serves as Chair) and by two of our members being employed by OCDC (a Centre Manager and a Debt Counsellor).

We ran 'The Marriage Sessions' several times during the year for those wanting to invest further in their marital relationship.

We financially support a number of mission agencies/personnel including Wycliffe Bible Translators, Friends International & BMS World Mission.

Barton Community Church

HBC's daughter church, Barton Community Church (BCC), is located on the Barton Estate. The estate has areas within it of social deprivation, which include increased levels of mental illness, poverty and poor education. The church delivers support to several families and individuals as well as being actively involved in the life of the community. The foodbank that it administers has had 373 clients.

BCC continued to run its listening service (Hear4you) and its self-esteem course for girls aged 14-16 ('Know your Worth').

Section D

Achievements and performance

Northway Church at Five

An intended merger between our church plant (Northway Church at 5) and the historic Northway Church failed to materialise. Northway Church at 5 also lost several key members and two of its three leaders signalled that they were moving from Oxford. As a result, and with a heavy heart, we had to wind down Northway Church at 5.

Staffing

HBC entered a partnership with DNA, a Christian gap year and Leadership Development programme which enabled us to have one of our own young people working alongside us during her Gap Year.

The search for a minister for Barton Community Church continued in the early part of this period as the post was readvertised. A special church members meeting was held in February resulting in an offer of appointment being made and accepted.

The Staff Team consisted of: Senior Minister, Associate Minister; Children & Families Worker (P/T); Pastor (P/T – non-stipendiary); Administrator (P/T); Gap Year worker.

Ecumenical Relationships

Our ecumenical relationships are expressed by our participation in three different church networks: (i) Churches Together in Headington – we continue to be an active member and have representation on their committee (ii) Local Baptist Cluster (iii) 'Love Oxford' network of Churches – we participate in occasional prayer meetings and termly ministers' lunches. This group represents a wide range of churches including a diverse number of ethnic congregations.

Use of the Church Building

The building was mainly used for Sunday services, Toddlers, Powerpack weekly, Youth, Holiday Club & our 'Church Weekend at Home'. There have been a few external bookings during the year, including training for NHS teams.

The upstairs rooms have been freshly decorated and used for small meetings, whilst the basement has proved to be a hit with a local production crew who have been filming green screen interviews with leading scientists.

Section E

Financial review

Brief statement of the charity's policy on reserves

The policy is that one third of annual budgeted expenditure be held in realisable form. This excludes property assets vested in our Holding Trustees which are considered necessary for the normal running of the charity.

On 30th July 2021 we completed on the purchase of a 2nd manse which now falls into this exclusion.

Details of any funds materially in deficit

During the year reported herein no funds were in deficit.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Wendy van den Broek	C.A. Band
Full name(s)	Wendy van den Broek	Chris Band
Position (eg Secretary, Chair, etc)	Secretary	Minister
Date	24-11-2022	24/11/22

Headington Baptist Church Accounts for 1st April 2021 until 31st March 2022

Registered Charity 1131272

These accounts

- have been independently examined as on the next page
- have been approved by the Trustees' June Meeting

Secretary

Treasurer

Date

Wendy vandenbroek John Delderfield. 9th June 2022

- have been received by the Church Members' Meeting

Chair

Date

Car. P. [Signature]

12th July 2022

Headington Baptist Church

INDEPENDENT EXAMINER'S REPORT to the Trustees

As described in the Trustees' Responsibilities, you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act (the Act) does not apply.

My examination of the accounts for the year ended 31st March 2022 has been carried out in accordance with section 41 of the Charities Act 1993. The examination includes a review of the accounting records kept by the church officials and a comparison of the accounts with these records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and comply with the requirements of the Act, have not been met or which in my opinion should be drawn in order to enable a proper understanding of the accounts to be reached.

Signature

RWoodward

Printed name and address.....Date

13/5/22

ROBIN NICHOLAS WOODWARD
131 DORCHESTER ROAD
GARSTANG
PRESTON
PR3 1FE

Headington Baptist Church - 1131272
Statement of Financial Activities
For the period from 01 April 2021 to 31 March 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>						
Donations and legacies	229,990	72,655	—	—	302,645	370,053
Income from charitable activities	5,529	—	—	—	5,529	2,466
Other income	1,204	23,846	—	—	25,050	5,857
Total income	236,723	96,501	—	—	333,224	378,376
<i>Expenditure on:</i>						
Expenditure on charitable activities	241,545	678,264	—	—	919,809	293,145
Total expenditure	241,545	678,264	—	—	919,809	293,145
Net income / (expenditure) resources before transfer	(4,822)	(581,763)	—	—	(586,585)	85,231
<i>Transfers</i>						
Gross transfers between funds - in	10,965	51,642	—	—	62,607	31,091
Gross transfers between funds - out	(51,642)	(10,965)	—	—	(62,607)	(31,091)
<i>Other recognised gains / losses</i>						
Gains on revaluation, fixed assets, charity's own use	—	580,000	—	—	580,000	—
Net movement in funds	(45,499)	38,914	—	—	(6,585)	85,231
<i>Reconciliation of funds</i>						
Total funds brought forward	1,359,556	243,419	—	—	1,602,975	1,517,745
Total funds carried forward	1,314,058	282,333	—	—	1,596,390	1,602,975
<i>Represented by</i>						
Unrestricted						
General fund	1,314,058	—	—	—	1,314,058	1,359,556
Designated						
Barton Fund	—	42,279	—	—	42,279	48,944
Manse Fund	—	238,418	—	—	238,418	182,816
New Superdads	—	1,636	—	—	1,636	1,672
Northway Fund	—	—	—	—	—	9,987

There may be minor discrepancies in the totals if the pence are not being shown

Headington Baptist Church - 1131272

Balance Sheet detailed

		As at 31/03/2022	As at 31/03/2021
Fixed assets			
	2001: Manse	638,000	58,000
	2002: Church Building	1,200,893	1,233,349
	Total Fixed assets	1,838,893	1,291,349
Current assets			
	1501: Bank current a/c one	47,146	64,821
	1502: CAF account one	149,103	166,194
	1505: Barton current a/c	55,069	48,712
	1507: Barton float (cash in hand)	588	90
	1509: Northway float (cash in hand)		133
	1511: Northway current a/c	1,684	9,849
	1512: Superdads current a/c	1,636	1,672
	Z05: Accounts Receivable	7,577	20,155
	Total Current assets	262,802	311,626
Liabilities			
	1601: BU Corporation Loan	208,100	
	1603: Members' Loans	283,000	
	Z04: Accounts Payable	14,205	
	Total Liabilities	505,305	
	Net Asset surplus (deficit)	1,596,390	1,602,975
Reserves			
	Excess / (deficit) to date	(586,585)	85,231
	Z01: Starting balances	1,593,770	1,508,540
	Z02: Gains/(losses) on investment assets	9,205	9,205
	Z03: Gains/(losses) on investment assets	580,000	
	Total Reserves	1,596,390	1,602,975

Represented by Funds		
Unrestricted	1,314,058	1,359,556
Designated	282,333	243,419
Restricted		
Endowment		
Total	1,596,390	1,602,975

There may be minor discrepancies in the totals if the pence are not being shown

1. Financial Activity and Budget

The HBC Budget organises the spending of income substantially from Members' giving, which has been sustained very well during this atypical year. The accounts show the total activity over the financial year which somewhat exceeds the Budget approved by the Members' Meeting because the charity normally has additional financial activity associated with programmes that aim to collect money to cover their own expenses and be substantially "self-funding". In this year, coming out of the pandemic, such activities have been gradually restarted but did not run at their usual levels.

2 Accruals

HBC produces accrual accounts. Due to the use of BACS rather than cheques, very little carries over month ends, which include year-end. An exception is that each year we accrue the March tax reclaim which arrives shortly after it is submitted. During the year reported, a grant has been received from the Charlton-on-Otmoor Fund, some of which is intended for expenditure in the coming year. We have one item of completed building work for which we have yet to be invoiced.

3. Anomalous Year

The church has operated with a staff that includes two ministers for our central congregation over many years but has managed to do so with its Holding Trustees owning just one manse. As reported in last year's Accounts, it was decided to purchase a second manse. Last year we collected in Members' loans. This year we have negotiated a loan from the Baptist Union Corporation Ltd. and completed on the purchase. The purchase temporarily pushes our financial activity above that appropriate for independent examination but, given its nature and time constraints, independent examination remains within guidelines. Over the following years we plan to repay all the loans, but with a much lower level of financial activity.

There are two other differences from 2020-2021. Our Barton Fund which links to our Congregation meeting in Barton, Headington did not have a minister in post all this reported year, which was not as planned but should be resolved for next year. Our Northway Fund was linked to a project on that estate. During the year the Trustees have pulled back from that project and arranged appropriate uses for the assets (it was a designated fund). It remains shown in these accounts as there were assets at the start of the year, which will not be the case next year.

4. Risk

Between 1985 and 2011 the Baptist Ministers' Pension Scheme was a Defined Benefit (DB) Plan for the part of ministers' salaries up to minimum stipend. The contributions built up a fund but yields and tax régime meant that the Scheme could not continue to provide the projected pensions as planned from established contribution levels. The Scheme was closed to new contributions. Its pensioners retain their entitlements except that indexing after starting to draw a pension has been reduced from RPI to CPI. HBC is but one of very many "Baptist" employers making monthly payments specifically in support of the DB Plan's projected deficit, payments which are scheduled to continue until June 2026.

The **risk** that it is required be noted against these accounts is that of a cessation event, whereby one of several situations arises that our monthly contributions are no longer deemed to cover the DB liabilities. BBS Consultants & Actuaries Ltd who provide a portal to the Baptist Pension Scheme(s) publish a monthly estimate of the amount payable by each stakeholder in the event of cessation. On 21st March 2022 HBC's actuarially estimated liability is £30,600 to pay an insurance company to cover our remaining DB pension excess liability, an amount which includes an insurance company's profits and a 'handling' expense of £4500. This **risk** for HBC is presently very unlikely to materialise.

The Trustees are aware that reformulating the Charity to be a CIO would need specific legal planning so as not to trigger a pension cessation event.

4. Reserves

This position is the total money in the bank for non-restricted funds as there are no additional realisable assets.

Having started the year with somewhat higher reserves than our Policy requires, retained because of forward planning for second manse purchase, the Trustees moved the excess from General Fund to the Manse Fund and these were expended making the purchase.

HEADINGTON BAPTIST CHURCH

England & Wales - Charity number 1131272

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2020		31	03	2021

Section A Reference and administration details

Charity name Headington Baptist Church

Other names charity is known by

Registered charity number (if any) 1131272

Charity's principal address

78 Old High Street

Headington

Oxford

Postcode OX3 9HW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Christopher Band	Minister		
2	Paul Clarke	Minister	until December 2020	
3	Jonathan van den Broek			
4	Cecily Delderfield		until March 2021	
5	John Delderfield	Treasurer		
6	Beryl Smart			
7	Wendy van den Broek	Secretary		
8	Ian Simmons		from May 2020	
9	Ian McDonald	Minister	from August 2020	
10	Nick Jackson		from January 2021	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Baptist Union Corporation	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution (adopted June 2009)

How the charity is constituted
(eg. trust, association, company)

Unincorporated association

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed by Members of the church according to the process set out in the Constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The principal Purpose of the church is the advancement of the Christian faith according to the principles of the Baptist denomination. The church may also advance education and carry out other charitable purposes in the United Kingdom and/ or other parts of the world.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In fulfilling the Purpose the church will engage in a range of activities, either on its own or with others, that will vary from time to time, with activities being initiated, expanded or closed as appropriate. In considering the activities, the Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The activities may include but are not restricted to:

1. regular public worship, prayer, Bible study, preaching and teaching
2. baptism, as defined in the Baptist Union's Declaration of Principle
3. the communion of the Lord's Supper
4. evangelism and mission, locally, regionally, nationally and internationally
5. the teaching, encouragement, welcome and inclusion of young people
6. nurture and growth of Christian disciples
7. education and training for Christian and community service
8. giving and encouraging of pastoral care
9. supporting and encouraging charitable social action in the United Kingdom and abroad
10. encouraging relationships with and supporting Baptists and other Christians

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The church makes grants to other organisations whose charitable objects complement its work. These grants are considered each year in the budget-setting process and are approved by the Members' Meeting.

Much of the work of the church is carried out by members on a voluntary basis, which is an essential complement to the work of the two ministers in the successful functioning of the organisation.

Most Headington based activities occur in our main building as per the principal address but others based in the local area are held in neighbouring venues such as the Northway Church and the Barton Community Centre.

Summary of the main achievements of the charity during the year

Worship & Prayer

Our provision of services and regular Christian fellowship was hugely impacted by the Covid-19 pandemic throughout the year. During the first lockdown we videoed the separate segments of the service and, after editing and production, broadcast our Sunday morning service on our YouTube channel. As time progressed, we modified our approach to the delivery of services, closely following the advice of the Baptist Union of Great Britain, which in turn followed government guidelines. Our safety measures included social distancing, the use of masks, refraining from sung worship, increased ventilation of the building, the use of hand sanitiser and the registration of the church venue with Track & Trace.

Our teaching programme focussed on a Christian response to the pandemic. This included an exploration of the themes of peace, faith and hope. We also studied: the book of 1 Peter; Stewardship; a mini-series on 'Issues of our Time' which included Climate Change, Mental Health, Social Justice and the Coronavirus. In early 2021 we had a series entitled 'Meals with Jesus' drawn from Luke's Gospel.

In the Autumn of 2020 we divided our congregation into three groups such that each person could physically attend worship once every three weeks. The remainder were able to watch from home, following our livestream (the provision of the latter involved a significant investment in technology and growth in technical expertise).

Throughout this period our evening service met on Zoom, as did our seven Home Discipleship Groups and several other small groups. Our monthly Saturday prayer breakfast also moved to Zoom, obviously at the expense of the cooked breakfast.

Pastoral Care

As with many churches, the demand for pastoral care increased significantly during the pandemic. Existing issues were magnified, new ones emerged, and all of this at the same time as the loss of many coping mechanisms (such as meeting up to chat with friends, going to the gym etc). Our small groups became vitally important during this time, including their associated WhatsApp groups. We also offered times of 'virtual fellowship' on Zoom and prayer ministry on Zoom following the Sunday morning service.

Children & Youth

It was a difficult period in which to maintain an effective children's and youth work as face-to-face meetings were not possible. We did produce a video segment for our children each Sunday morning and our Youth met by Zoom (though a fair few opted out of meeting in this way).

Our Youth provision was hugely bolstered by the arrival of our new Associate Minister who amongst other things, has a special focus on developing our Youth activities. This area of church life is now flourishing.

We did run an outdoor Summer Holiday Club for a limited number of children (around 50, not including staff and volunteers) who were divided into five pods. This ran without incident which was deeply satisfying and the enjoyment of the children was palpable.

Community Engagement & Outreach

Sadly our key means of supporting our local community fell by the wayside during the pandemic, notably our Toddler Group and our Lunch Club for the over 50s. We felt the loss of these activities very keenly. We were also unable to run the hugely successful Headington Fun Day which in previous years had attracted up to 2,000 people.

We continue as a partner church in the Oxford Churches Debt Centre, which is affiliated with the charity Christians Against Poverty. Our link is expressed by financial giving, by providing a trustee and by two of our members being employed by OCDC (a Centre Manager and a Debt Counsellor).

We ran the well-known Alpha Course for a group of people who wanted to find out about the basics of the Christian faith. This took place on Zoom which facilitated parents with small children being able to attend as well as someone from France.

We financially support a number of mission agencies/personnel including Wycliffe Bible Translators, Friends International & BMS World Mission.

Staffing

We appointed a new P/T church Administrator during this time period and also a new Associate Minister. In Nov 2020 we held a Pledge Day which resulted in our ability to begin the process of buying a second manse to house the new minister and his family.

The minister of Barton Community Church moved on at the end of 2020 and, despite two rounds of interviews, we have not yet appointed a replacement.

Barton Community Church

HBC's daughter church, Barton Community Church (BCC), is located on the Barton Estate. The estate has areas within it of social deprivation, which include increased levels of mental illness, poverty and poor education. The church delivers support to several families and individuals as well as being actively involved in the life of the community.

One of the highlights of the year was an on-line celebration of BCC's 10 Year Anniversary with over 80 people attending. BCC also launched a Listening Service called 'Hear4You', to provide weekly listening support for those who were struggling. They also launched a self-esteem course for girls aged 14-16 called 'Know your Worth.'

Northway Church at Five

Our church plant on Northway Estate (called NC@5) has a core group of 20-25 people. During the pandemic many of them joined the Zoom service which was led by the historic church on the Estate (in whose building we would usually meet). Others watched the Headington Baptist Church Sunday Livestream.

It is noted that work is underway to establish another church on the estate constituted as a CIO. Whether it makes sense for NC@5's activities to continue going forward will hopefully be described in next year's report.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Wendy van den Broek</i>	<i>John Delderfield</i>
Full name(s)	Wendy van den Broek	John Delderfield
Position (eg Secretary, Chair, etc)	Secretary	Treasurer
Date	11 th Dec 2021	11/12/2021

HEADINGTON BAPTIST CHURCH ANNUAL ACCOUNTS

Year ending 31st March 2021

Registered Charity 1131272

These accounts

- have been independently examined as on next page
- have been approved by the Trustees at their August Meeting

Secretary

Treasurer

Wendy van den Broek John Delderfield

Wendy van den Broek John Delderfield

- have been adopted by the Church Members' Meeting

Chair

Date

C. A. Band

14th Sep 2021

HEADINGTON BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT to the Trustees

As described in the Trustees' Responsibilities, you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act (the Act) does not apply.

My examination of the accounts for the year ended 31st March 2021 has been carried out in accordance with section 41 of the Charities Act 1993. The examination includes a review of the accounting records kept by the church officials and a comparison of the accounts with these records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 41 of the Act, and to prepare accounts which accord with the accounting records and comply with the requirements of the Act, have not been met or which in my opinion should be drawn in order to enable a proper understanding of the accounts to be reached.



Eleanor Cameron, FCA
384, London Road,
Headington,
Oxford,
OX3 8DW

Date

18 July 2021

Headington Baptist Church - 1131272
Statement of Financial Activities
For the period from 01 April 2020 to 31 March 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>						
Donations and legacies	217,843	152,210	—	—	370,053	238,250
Income from charitable activities	2,466	—	—	—	2,466	26,505
Other income	2,882	2,975	—	—	5,857	13,299
Total income	223,191	155,185	—	—	378,376	278,053
<i>Expenditure on:</i>						
Expenditure on charitable activities	211,437	81,708	—	—	293,145	309,258
Total expenditure	211,437	81,708	—	—	293,145	309,258
Net income / (expenditure) resources before transfer	11,753	73,477	—	—	85,231	(31,204)
<i>Transfers</i>						
Gross transfers between funds - in	5	31,086	—	—	31,091	245,209
Gross transfers between funds - out	(31,086)	(5)	—	—	(31,091)	(245,209)
<i>Other recognised gains / losses</i>						
Net movement in funds	(19,327)	104,558	—	—	85,231	(31,204)
<i>Reconciliation of funds</i>						
Total funds brought forward	1,378,884	138,861	—	—	1,517,745	1,548,949
Total funds carried forward	1,359,556	243,419	—	—	1,602,975	1,517,745
<i>Represented by</i>						
Unrestricted						
General fund	1,359,556	—	—	—	1,359,556	1,378,884
Designated						
Barton Fund	—	48,944	—	—	48,944	37,175
Manse Fund	—	182,816	—	—	182,816	91,608
New Superdads	—	1,672	—	—	1,672	1,672
Northway Fund	—	9,987	—	—	9,987	8,406

There may be minor discrepancies in the totals if the pence are not being shown

Headington Baptist Church - 1131272

Balance Sheet detailed

		As at 31/03/2021	As at 31/03/2020
Fixed assets			
	2001: Manse	58,000	58,000
	2002: Church Building	1,233,349	1,265,806
	Total Fixed assets	1,291,349	1,323,806
Current assets			
	1501: Bank current a/c one	64,821	51,257
	1502: CAF account one	166,194	91,608
	1505: Barton current a/c	48,712	39,939
	1506: Cash in hand	—	—
	1507: Barton float (cash in hand)	90	761
	1509: Northway float (cash in hand)	133	133
	1511: Northway current a/c	9,849	8,273
	1512: Superdads current a/c	1,672	1,672
	Z05: Accounts Receivable	20,155	3,212
	Total Current assets	311,626	196,856
Liabilities			
	Z04: Accounts Payable	—	2,917
	Total Liabilities	—	2,917
	Net Asset surplus (deficit)	1,602,975	1,517,745
Reserves			
	Excess / (deficit) to date	85,231	(31,204)
	Z01: Starting balances	1,508,540	1,539,744
	Z02: Gains/(losses) on investment assets	9,205	9,205
	Total Reserves	1,602,975	1,517,745

Represented by Funds		
Unrestricted	1,359,556	1,378,884
Designated	243,419	138,861
Restricted	—	—
Endowment	—	—
Total	1,602,975	1,517,745

There may be minor discrepancies in the totals if the pence are not being shown

1. Financial Activity and Budget

The HBC Budget organises the spending of income substantially from Members' giving, which has been sustained very well during this atypical year. The accounts show the total activity over the financial year which typically exceeds the Budget approved by the Members' Meeting for the year because the charity normally has additional financial activity associated with programmes that aim to collect money to cover their own expenses and be substantially "self-funding". In this year, with the impact of the pandemic, such activities have been substantially curtailed.

2 Accruals

HBC produces accrual accounts. Due to the use of BACS rather than cheques, as instigated by our previous Treasurer David Scott, virtually nothing carries over month ends which include year-end. One exception is that each year we accrue the March tax reclaim which arrives shortly after it is submitted. In the previous few years there has been income from the Southern Counties Baptist Association paid each January to support Barton Congregation Housing allowance for which the April-August portion needed to be carried forward (Z04), which has not been continued and does not apply to this year-end.

3. Anomalous Year

The church has operated with a staff that includes two ministers for many years but has managed to do so with its Holding Trustees owning just one manse. In late 2018 the Trustees recognised that this situation was unlikely to be sustained. In August 2020 a minister was appointed for whom the church undertook to provide a manse. Following a Special Meeting in November 2020, the church has now embarked on purchasing a 2nd manse, having rented one such since June 2020. This specific financial activity started in March 2021 (within these accounts) and should continue into 2021/2022. The purchase temporarily pushes our financial activity above that appropriate for independent examination but, given its nature and time constraints, independent examination remains within guidelines.

4. Risk

Between 1985 and 2011 the Baptist Ministers' Pension Scheme was a Defined Benefit (DB) Plan for the part of ministers' salaries up to minimum stipend. The contributions built up a fund but yields and tax régime meant that the Scheme could not continue to provide the projected pensions as planned from established contribution levels. The Scheme was closed to new contributions. Its pensioners retain their entitlements except that indexing after starting to draw a pension has been reduced from RPI to CPI. HBC is but one of very many "Baptist" employers making monthly payments specifically in support of the DB Plan's projected deficit, payments which are scheduled to continue until 2026.

The **risk** that it is required be noted against these accounts is that of a cessation event, whereby one of several situations arises that our monthly contributions are no longer deemed to cover the DB liabilities. BBS Consultants & Actuaries Ltd who provide a portal to the Baptist Pension Scheme(s) publish a monthly estimate of the amount payable by each stakeholder in the event of cessation. On 21st March 2021 the actuarially estimated liability is £55,400 to pay an insurance company to cover HBC's remaining DB pension excess liability, an amount which includes an insurance company's profits and a 'handling' expense of £4500. This **risk** for HBC is presently very unlikely to materialise.

The Trustees are aware that the devolving of either of our daughter congregations or reformulating the main charity to be a CIO would need specific legal planning so as not to trigger a cessation event.

4. Funds

An amount of £7505 is included in the Barton Fund which should already have been spent on a building improvement, inaction recently attributed to the pandemic. Having retained this money for all of 2020-2021, the work has now been done and but when the invoice is presented payment will go to unto next year's accounts. An extra £1875 was found in Z04 from a double entry in 2019-2020's accounting, for which the accounts have been adopted and the computer files locked. This has been rectified in this set of accounts.

5. Reserves

During this anomalous year **reserves** have been higher than the third of Budgeted expenditure required by HBC's reserves policy. This position is the total money in the bank for non-restricted funds as there are no additional realisable assets. Excess is earmarked for second manse purchase.