

Charity Registration No. 1131238
Company Registration No. 06917207
(England and Wales)

**HACKNEY RUGBY
FOOTBALL CLUB LIMITED**

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
For the year ended 31 May 2025

Hackney Rugby Football Club Limited

Legal and administrative information forming part of the Trustees' Report

| | |
|---------------------------------|--|
| Trustees | Steven Bailey Thomas French Peter Heslin Lamees Idris Mary Impey |
| Secretary | Dr Amy Clark (appointed 25 February 2025) Carol Rossell (resigned 28 February 2025) |
| Charity registration no. | 1131238 |
| Company registration no. | 06917207 |
| Registered office | 75 De Beauvoir Road London N1 4EL |
| Bankers | Barclays Bank Plc 1 Churchill Place London E14 5HP |

Hackney Rugby Football Club Limited

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Hackney Rugby Football Club Limited

Report of the Trustees Year ended 31 May 2025

The Trustees present their report and financial statements of the Company for the year ended 31 May 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting for Charities", issued in March 2006.

Trustees

The Trustees, who are also Directors and the Secretary for the purpose of company law, who served the Company during the year, were as follows:

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| Peter Heslin | Appointed 16 June 2022 |
| Lamees Idris | Appointed 21 February 2024 |
| Mary Impey | Appointed 12 June 2024 |
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| Anthony Joseph | Resigned 28 February 2025 |
| Laurence Mills | Resigned 28 February 2025 |
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| Shaun Freeman | Resigned 12 June 2024 |

None of the Trustees received any remuneration from the charity during the current or prior years.

Structure, Governance and Management

Hackney Rugby Football Club Limited (HRFC) is a charitable company limited by guarantee, which was incorporated on 28 May 2009. It is governed by its Memorandum and Articles of Association, adopted on 28 May 2009 and changed at the Annual General Meeting on 30 April 2014.

The Board of Trustees controls and manages the affairs of the charity including setting the strategic direction of the company. Trustees are given a short induction when they join HRFC, which involves interviews with the Chair and a number of the existing Trustees.

Risk Management

The Board of Trustees has overall responsibility for risk management. The Board can confirm that the major risks to which HRFC is exposed have been reviewed and procedures established to manage the risks.

Major risks include:

- Injury to those playing rugby
- Failure to comply with regulations
- Unavailability of playing grounds and training facilities

Principal Activities and Objectives

HRFC is a charity with the principal activity of providing coaching in the Hackney, Haringey and Islington areas at its home ground – Spring Hill, Hackney, E5 9BL to girls and boys of all age groups between Under 6 and Under 18 and 5 adult teams – 3 men's and 2 ladies team.

Hackney Rugby Football Club Limited

HRFC's objectives are:

- to promote community participation in healthy recreation by providing opportunity and facilities for playing Rugby Union Football
- the provision of facilities for recreation in the interests of social welfare
- the advancement of education, particularly rugby coaching
- such other exclusively charitable purposes as the Trustees shall from time to time determine.

Achievements and Performance Review of the Year

The Seniors have had a trying season especially with the Men's side suffering with a lot of injuries at the beginning of the season. On the bright side this has allowed us to reinvigorate the senior side's spirit. We have launched into the off season with a united attitude winning our tag league and 7's festivals. We have kicked off our preseason with new head coaches for both the Gladies' and Men's teams and we look forward to the 60th Birthday being an event to remember with both sides showcasing all that they have learnt.

The 2024/25 season was often challenging with some atrocious weather but, despite this, the Juniors continued their impressive growth in numbers, mainly in the youngest age groups, to reach almost 300 active players. Our U6s and U10s had especially high playing numbers throughout the season, thanks to sterling work by Mary and, in the U10s, BJ and his coaching team who were also busy planning an end of season tour to Suresnes. Mary's amazing work for the club and the Community Outreach Team received long overdue recognition as the Honda Middlesex Volunteer of the Year. Our former club chair AJ was also honoured by Middlesex RFU for his incredible efforts over many years. Despite this success the number of girls playing rugby at the club remains unacceptably low and the focus for next season is to increase girls' membership and establish girls' teams at U12 level and above. To achieve this, we have organised a T1 rugby inter-school tournament for year 7 and 8 girls to encourage them to join us and form a T1 girls' team at the club next season.

A massive thankyou to all our volunteer coaches, volunteer committee members and team managers for their hard work and dedication, their efforts are what makes Hackney RFC the fun and inspirational club for young people that it is.

Lamees Idris and Steven Bailey

Hackney Rugby Football Club Limited

Plans for the Future

HRFC's objectives for the forthcoming financial year are as follows:

- Increase the number of children playing rugby with the club
- Increase the quality of coaching delivered to the children
- Secure funding for the short, medium and longer term

Our Thanks to

- Middlesex County RFU
- The RFU for their continued support
- MCO Group Limited
- Digital Topics Limited
- Core
- Attic Self Storage
- BNP Paribas
- Our loyal and immensely hard-working team of volunteers, parents, coaches and children.

Get Involved

If you are interested in learning more about HRFC then visit our website www.hackneyrfc.co.uk

Hackney Rugby Football Club Limited

Report of the Trustees
Year ended 31 May 2025

Financial Results

HRFC recorded a surplus for the year of £2,232 (2024: deficit £10,140). The surplus is in line with expectations.

Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The Board of Trustees ensures that HRFC meets its aims and objectives as stated in the Memorandum and Articles of Association.

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Company and of the surplus or deficit of the Company for that period. In preparing these financial statements, the Board are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting policies have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the Board of Trustees on 8th July 2025

Peter Heslin
Trustee

Hackney Rugby Football Club Limited

Independent examiner's report to the trustees of Hackney Rugby Football Club Ltd

I report on the accounts of the company for the year ended 31 May 2025, which are set out on the micro entity accounts.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income did not exceed £250,000 and I am therefore qualified to undertake the examination by having the required experience as a book-keeper / accounts manager.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met.

Name: Tracy Lilburn

Address: 17 Tylers Close, Kings Langley, Herts WD4 9QA

Date: 03/07/2025

Hackney Rugby Football Club Limited

Income and Expenditure Account Year ended 31 May 2025

| | Notes | Year ended 31 May 2025 £ | Year ended 31 May 2024 £ |
|---|-------|-----------------------------------|-----------------------------------|
| Income from charitable activities | 2 | 108,529 | 109,379 |
| Direct charitable expenditure | | (106,782) | (119,519) |
| Net charitable inflow / (outflow) | | 1,747 | (10,140) |
| Interest receivable | | 485 | - |
| Surplus / (Deficit) for the financial period | | 2,232 | (10,140) |
| Fund balances carried forward at 31 May | | 89,445 | 87,213 |

The Company has no recognised gains or losses other than the results for the year as set out above, which are all from continuing activities. The notes form part of these financial statements.

Hackney Rugby Football Club Limited

Statement of Financial Activity Year ended 31 May 2025

| | Notes | Year ended 31 May 2025 £ | Year ended 31 May 2024 £ |
|---|-------|-----------------------------------|-----------------------------------|
| Incoming resources from generated funds | | | |
| Charitable activities | 2 | 108,529 | 109,379 |
| Interest received | | 485 | - |
| Total incoming resources | | 109,014 | 109,379 |
| Resources expended | | | |
| Charitable activities | | (106,782) | (119,519) |
| Total resources expended | 3 | (106,782) | (119,519) |
| Net incoming / (outgoings) from activities | | 2,232 | (10,140) |
| Fund balances brought forward | | 87,213 | 97,353 |
| Fund balances carried forward at 31 May | | 89,445 | 87,213 |

The notes form part of these financial statements.

Hackney Rugby Football Club Limited

Balance Sheet As at 31 May 2025

| | 2025 £ | 2024 £ |
|--|---------------|---------------|
| Current assets | | |
| International Tickets | 984 | 8,660 |
| Gift aid recoverable | - | - |
| Cash at bank and in hand | 97,319 | 78,553 |
| | 98,302 | 87,213 |
| Creditors: amounts falling due within one year | | |
| Other creditors | (8,857) | - |
| Net assets | 89,445 | 87,213 |
| Funds | | |
| Unrestricted funds | 89,445 | 87,213 |
| Members' funds | 89,445 | 87,213 |

Audit exemption statements

- For the year ending 31 May 2025 the Company was entitled to exemption under section 477 of the Companies Act 2006.
- The Members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The notes form part of these financial statements.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved and authorised to be issued by the Board of Trustees on 8th July 2025 and signed on their behalf by

Peter Heslin
Trustee

Hackney Rugby Football Club Limited

Notes and Accounting Policies Year ended 31 May 2025

1) Accounting policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), “Accounting and Reporting by Charities” published in 2006 and applicable accounting standards. The financial statements have been prepared on a going concern basis.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small company.

b) Grants and donations

Revenue grants and donations include all income receivable in the period. Where the income covers costs already incurred and are committed, but not yet received, this income has been accrued. The element of such grants and donations received for specific projects, which are not expended at the period end is carried forward as restricted funds.

c) Company status

The charitable company is a company limited by guarantee. The members of the charitable company include the parents or guardians of junior members. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category.

Hackney Rugby Football Club Limited

2) Income from charitable activities

| | 2025 £ | 2024 £ |
|--------------------------------------|---------------------|---------------------|
| <u>Core activities</u> | | |
| Membership income – Junior Club | 31,199 | 22,765 |
| Kit income – Junior Club | - | 55 |
| Membership income – Senior Club | 34,897 | 23,909 |
| Kit income – Senior Club | - | - |
| Ticket income – Junior & Senior Club | 19,710 | 23,224 |
| Rugby camp | 3,630 | - |
| Social income – Senior Club | - | 4,664 |
| Tour income – Junior Club | - | 4,171 |
| <u>Donations</u> | | |
| Middlesex County RFU Rugby United | 6,294 | 14,219 |
| MCO Group Limited | 4,000 | - |
| Core | 2,500 | 2,500 |
| Digital Topics Limited | 2,500 | - |
| Attic Self Storage | 1,500 | 1,500 |
| BNP Paribas | 1,500 | 1,500 |
| Lloyds Bank | 500 | - |
| Foley Building | 300 | - |
| RFU Rugby Football Development | - | 5,500 |
| Community Outreach | - | 2,968 |
| London Youth | - | 600 |
| Other | - | 1,804 |
| | <hr/> 108,529 <hr/> | <hr/> 109,379 <hr/> |

Hackney Rugby Football Club Limited

Notes and Accounting Policies Year ended 31 May 2025

3) Charitable activities expenditure

| | 2025 | 2024 |
|---------------------------------------|----------------|----------------|
| | £ | £ |
| Training and coaching – Junior Club | - | 550 |
| Training and coaching – Senior Club | 32,909 | 17,844 |
| Community Outreach | 18,236 | 16,534 |
| Pitch fees and gym hire – Junior Club | 3,000 | 3,654 |
| Pitch and gym hire – Senior Club | 3,476 | 5,856 |
| Clubhouse and Facilities Management | 19,380 | 26,514 |
| Technology / Systems | 2,225 | 2,954 |
| Equipment Junior club | - | 12,676 |
| Kit – Senior Club | 8,660 | 2,143 |
| Food (net) – Junior & Senior Club | (5,856) | (5,320) |
| Tickets – Junior & Senior Club | 18,216 | 19,894 |
| Rugby festival and tournament fees | 1,758 | 1,010 |
| Tour costs – Junior Club | - | 7,094 |
| Transportation – Senior Club | 3,600 | 2,380 |
| Other expenditure – Junior Club | 134 | - |
| Other expenditure – Senior Club | 1,044 | 5,736 |
| | <u>106,782</u> | <u>119,519</u> |

4) Employees

There were no employees and no emoluments were paid to the Trustees during the year. The club is run by a team of hard-working volunteers, parents, coaches and children. This includes a number of professional coaches who are paid on a session-by-session basis to coach players and generally support the club's activities.

5) Financial commitments

At the balance sheet date the Company had no capital commitments.

6) Trustee Expenses

| Amount | Number of Trustees | Nature of Expenses |
|--------|--------------------|---|
| £6,164 | 4 | Multiple category expenses – coaches, referees, food and travel reimbursement |

Charity Registration No. 1131238
Company Registration No. 06917207
(England and Wales)

**HACKNEY RUGBY
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For the year ended 31 May 2025

Hackney Rugby Football Club Limited

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Hackney Rugby Football Club Limited

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Hackney Rugby Football Club Limited

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Lamees Idris and Steven Bailey

Hackney Rugby Football Club Limited

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Report of the Trustees
Year ended 31 May 2025

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On behalf of the Board of Trustees on 8th July 2025

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Trustee

Hackney Rugby Football Club Limited

Independent examiner's report to the trustees of Hackney Rugby Football Club Ltd

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Name: Tracy Lilburn

Address: 17 Tylers Close, Kings Langley, Herts WD4 9QA

Date: 03/07/2025

Hackney Rugby Football Club Limited

Income and Expenditure Account Year ended 31 May 2025

| | Notes | Year ended 31 May 2025 £ | Year ended 31 May 2024 £ |
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Hackney Rugby Football Club Limited

Statement of Financial Activity Year ended 31 May 2025

| | Notes | Year ended 31 May 2025 £ | Year ended 31 May 2024 £ |
|---|-------|-----------------------------------|-----------------------------------|
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| Fund balances brought forward | | 87,213 | 97,353 |
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The notes form part of these financial statements.

Hackney Rugby Football Club Limited

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| | 2025 £ | 2024 £ |
|--|---------------|---------------|
| Current assets | | |
| International Tickets | 984 | 8,660 |
| Gift aid recoverable | - | - |
| Cash at bank and in hand | 97,319 | 78,553 |
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| Net assets | 89,445 | 87,213 |
| Funds | | |
| Unrestricted funds | 89,445 | 87,213 |
| Members' funds | 89,445 | 87,213 |

Audit exemption statements

- For the year ending 31 May 2025 the Company was entitled to exemption under section 477 of the Companies Act 2006.
- The Members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.
- The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
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The financial statements were approved and authorised to be issued by the Board of Trustees on 8th July 2025 and signed on their behalf by

Peter Heslin
Trustee

Hackney Rugby Football Club Limited

Notes and Accounting Policies Year ended 31 May 2025

1) Accounting policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), “Accounting and Reporting by Charities” published in 2006 and applicable accounting standards. The financial statements have been prepared on a going concern basis.

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b) Grants and donations

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c) Company status

The charitable company is a company limited by guarantee. The members of the charitable company include the parents or guardians of junior members. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category.

Hackney Rugby Football Club Limited

2) Income from charitable activities

| | 2025 £ | 2024 £ |
|--------------------------------------|---------------------|---------------------|
| <u>Core activities</u> | | |
| Membership income – Junior Club | 31,199 | 22,765 |
| Kit income – Junior Club | - | 55 |
| Membership income – Senior Club | 34,897 | 23,909 |
| Kit income – Senior Club | - | - |
| Ticket income – Junior & Senior Club | 19,710 | 23,224 |
| Rugby camp | 3,630 | - |
| Social income – Senior Club | - | 4,664 |
| Tour income – Junior Club | - | 4,171 |
| <u>Donations</u> | | |
| Middlesex County RFU Rugby United | 6,294 | 14,219 |
| MCO Group Limited | 4,000 | - |
| Core | 2,500 | 2,500 |
| Digital Topics Limited | 2,500 | - |
| Attic Self Storage | 1,500 | 1,500 |
| BNP Paribas | 1,500 | 1,500 |
| Lloyds Bank | 500 | - |
| Foley Building | 300 | - |
| RFU Rugby Football Development | - | 5,500 |
| Community Outreach | - | 2,968 |
| London Youth | - | 600 |
| Other | - | 1,804 |
| | <hr/> 108,529 <hr/> | <hr/> 109,379 <hr/> |

Hackney Rugby Football Club Limited

Notes and Accounting Policies Year ended 31 May 2025

3) Charitable activities expenditure

| | 2025 | 2024 |
|---------------------------------------|----------------|----------------|
| | £ | £ |
| Training and coaching – Junior Club | - | 550 |
| Training and coaching – Senior Club | 32,909 | 17,844 |
| Community Outreach | 18,236 | 16,534 |
| Pitch fees and gym hire – Junior Club | 3,000 | 3,654 |
| Pitch and gym hire – Senior Club | 3,476 | 5,856 |
| Clubhouse and Facilities Management | 19,380 | 26,514 |
| Technology / Systems | 2,225 | 2,954 |
| Equipment Junior club | - | 12,676 |
| Kit – Senior Club | 8,660 | 2,143 |
| Food (net) – Junior & Senior Club | (5,856) | (5,320) |
| Tickets – Junior & Senior Club | 18,216 | 19,894 |
| Rugby festival and tournament fees | 1,758 | 1,010 |
| Tour costs – Junior Club | - | 7,094 |
| Transportation – Senior Club | 3,600 | 2,380 |
| Other expenditure – Junior Club | 134 | - |
| Other expenditure – Senior Club | 1,044 | 5,736 |
| | <u>106,782</u> | <u>119,519</u> |

4) Employees

There were no employees and no emoluments were paid to the Trustees during the year. The club is run by a team of hard-working volunteers, parents, coaches and children. This includes a number of professional coaches who are paid on a session-by-session basis to coach players and generally support the club's activities.

5) Financial commitments

At the balance sheet date the Company had no capital commitments.

6) Trustee Expenses

| Amount | Number of Trustees | Nature of Expenses |
|--------|--------------------|---|
| £6,164 | 4 | Multiple category expenses – coaches, referees, food and travel reimbursement |

Independent examiner's report to the trustees of Hackney Rugby Football Club Ltd

I report on the accounts of the company for the year ended 31 May 2025, which are set out on the micro entity accounts.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income did not exceed £250,000 and I am therefore qualified to undertake the examination by having the required experience as a book-keeper / accounts manager.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met.

Name: Tracy Lilburn

Address: 17 Tylers Close, Kings Langley, Herts WD4 9QA

Date: 03/07/2025