

**THE PCC OF THE ECCLESIASTICAL
PARISH OF LINTHORPE,
MIDDLESBROUGH**

**ANNUAL REPORT AND STATEMENT OF
FINANCIAL ACTIVITIES OF THE
PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2021**

CHARITY REGISTRATION No: 1131212

ST BARNABAS PAROCHIAL CHURCH COUNCIL

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LEGAL AND ADMINISTRATIVE INFORMATION

PAROCHIAL NAME The Parochial Church Council of the Ecclesiastical Parish of Linthorpe, Middlesbrough.

WORKING NAME St Barnabas Parochial Church Council

CORRESPONDENCE ADDRESS Church Office
St Barnabas Church Hall
1a St Barnabas Road
Linthorpe
Middlesbrough
Cleveland
TS5 6JR
01642 812622

PCC MEMBERS OF THE CHURCH

Clergy Revd Dr David Goodhew
Revd Lindsey Goodhew
Revd Mark Walley

Church Wardens Tony Hutchings (retired May 2021)
Melanie Downs
Andrew Devereux (from May 2021)

Deanery Synod

Retire 2023 Barbara Edwards (secretary), Kate Morris,
Alistair Bolton, Allison Ward

Elected Members During the year, the following served as members of the PCC:

Retired May 2021 Sue Bell, Ewan Steele, Ruth Ritchie

Retire 2022 Paul Bury, Penny Whiteway, Stuart Gunn

Retire 2023 Malcolm McGregor, Gail Roberts, Lubna Simon

Retire 2024 Thomas Mallam, Ruth Ritchie, Lynda Walker
(elected May 2021)

CHARITY NUMBER 1131212

OBJECTS Promoting in the ecclesiastical parish the whole mission of the Church.

LEGAL AND ADMINISTRATIVE INFORMATION (continued)

PRIMARY BANKERS	HSBC Bank plc 60 Albert Road Middlesbrough Cleveland TS1 1SR	Nationwide Building Society PO Box 3 5-11 St Georges Street Douglas Isle of Man IM99 1AS
INDEPENDENT EXAMINER	J Irvinesmith FCIE Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham West Sussex PO18 8NF	
BACKGROUND	<p>The responsibilities and duties of Parochial Church Councils are set out in the Parochial Church Councils (Powers) Measure 1956.</p> <p>The PCC of St Barnabas Church Linthorpe, has responsibility, with the incumbent, Revd Dr David Goodhew, for the mission, worship, and pastoral ministry of the Church of England in the ecclesiastical parish of Linthorpe in the Diocese of York.</p> <p>In addition it has maintenance responsibilities for the church building, the church hall and car park complex on St Barnabas Road, Linthorpe, Middlesbrough and for the house at 23 Linden Grove, Linthorpe.</p>	
COMMITTEES	<p>The PCC operates through the Church Leadership Team and a number of sub-committees consisting of PCC members and others co-opted from members of the church, as follows:</p>	
CHURCH LEADERSHIP TEAM	<p>Oversees the day to day running and the strategic direction of the ministry of the Church.</p>	
STANDING COMMITTEE	<p>This is the only committee required by law. It has power to transact any urgent business of the PCC between its meetings.</p>	
FINANCE COMMITTEE	<p>Oversees the general financial dimension of the work of St Barnabas. It meets about three times a year, in particular to review the monitoring of income and expenditure and to formulate a budget for</p>	
FACILITIES MANAGEMENT COMMITTEE	<p>Attends to matters relating to church buildings and fabric, the church house, audio-visual equipment and lettings.</p>	
MISSION COMMITTEE	<p>Keeps the church members informed of the needs of the charities and projects we support and recommends to the PCC the amounts we donate to these.</p>	

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out on the following pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.144 of the Charities Act 2011 ('the Act').

Respective Responsibilities of the PCC and the Examiner

As the members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and section 145 of the Charities Act 2011 does not apply. It is my responsibility to issue this report on those financial statements accounts in accordance with the terms of the Regulations. The gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Charity Independent Examiners.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 145 (5) (b) of the Act and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the Act; and
- to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, and the Regulations have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Irvinesmith FCIE
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF



Dated: 17th October 2022

REVIEW OF THE YEAR ENDED 31 DECEMBER 2021Vicar's Report

The life and activities of St Barnabas Church in 2021 continued to be affected by the Covid 19 pandemic. The year started with another lockdown and while worship continued in the building, the majority of the congregation joined in online. Work with children continued online at the start of the year and Feast of Fun continued during the Easter holidays with the delivery of hampers to families.

From April, Covid restrictions were lifted. Groups for children and young people began to start meeting in person. Mini Praise for babies and toddlers and their parents restarted. As part of Feast of Fun in August, Parklife holiday club was run in partnership with Big Kids, with some families present in the hall and others watching online with craft materials delivered to them. Those in the hall shared in a meal at the end of each session. An online Alpha was held in the autumn. An increase in Covid cases towards the end of the year affected some Christmas events, but a full programme of Christmas services was held, online and in person.

St Barnabas Mission Action Plan included a commitment to starting a new compassion ministry. During 2021 St Barnabas was approached by The Message Trust with a view to partnering in the opening of a Community Grocery. This was approved by the PCC and an agreement signed with The Message Trust.

It was agreed to continue working with Big Kids and start a new weekday group for 7-11s, Explore. Two trial events were held in November and December.

Hazel Murray continued as part-time student worker at Teesside University. Many students began to attend St Barnabas during the year, including many international students.

Financial Reporti. Unrestricted Funds

Our unrestricted funds (excluding designated funds and unrestricted fixed assets) showed a slight decrease in the year from a balance of £79,952 at the year start to a balance of £74,233 at the year end. This compares with a reserves target of £52,000, representing 10 weeks' expenditure. It should be noted that £10,000 of the Future Staffing Fund was used this year, which increased the year-end unrestricted fund by that amount. There was an increase in giving of a little over 10%.

Several areas of expenditure increased compared with the first year of the pandemic in 2020 as activities began to return to normal. The cost of staffing increased by 70% due to the expansion of the team.

ii. Designated Funds

The Development Fund (money from the sale of 64 Queen's Rd) remains at £41,570. It was not used during 2021, but is available for the development of the ministry of the church.

The Future Staffing fund was created to build up reserves to pay for new staff members. It currently stands at £10,114 after £10,000 was used to contribute towards the cost of the enlarged staff team.

iii. Restricted Funds

Income for the Jackie Eye Clinic in Ghana was received in the form of £4,616 raised at the Craft Aid event and £10,106 from donations. £7,464 of this was used to purchase a new operating microscope for the clinic, and £3,300 was sent to the clinic. Over the year the balance built from £3,027 to £6,985, and this was sent to the clinic in 2022.

REVIEW OF THE YEAR ENDED 31 DECEMBER 2021 (CONT.)

Financial Report (continued)

£2,096 was given to the fund to support blind children in Ghana. £1,600 was sent this year (with more going early 2022).

At the start of the year there was £44 in the fund for the Robinsons and Place of Grace In Thailand. £2,540 was received during the year and £1,290 was sent to the Place of Grace and £1,294 to support the Robinsons.

£1,130 was used to help local people in need, notably with debt problems, from donations to the Acts435 project. Over the last three years £540 in donations was not used because of changing circumstances. This was returned to the Acts435 organizers so that it can be used elsewhere.

The organ maintenance fund stands at £12,424, and this is available for the ongoing maintenance of the refurbished organ. £499 was spent during 2022.

£188 was sent to the Bible Society for work in China. This was from the sale of hand-made cards in 2020 and a donation in 2021.

£100 was sent to Interserve for work in SE Asia.

iv. Reserves Policy

See Note 15 on Page 19.

Trustees Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

Select suitable accounting policies and apply them consistently
Make judgements and estimates that are reasonable and prudent
Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

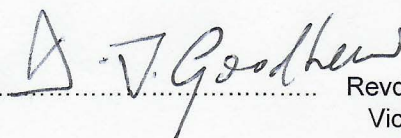
The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

2021 and the impact of COVID-19

COVID-19 restrictions remained in place for part of the year, and Sunday attendance remained lower than pre-pandemic levels. There were no collections during the services. However, many of those who gave via the offering bags have now switched to giving via standing order. In the autumn of 2021 it became possible for the congregation to give in the church building again, via a donation box or via a card machine. In-service collections were restarted in 2022.

Regular giving by church members held up very well during the pandemic, and is now clearly higher than pre-pandemic.

Signed on behalf of the Trustees.



Revd Dr David Goodhew,
Vicar and PCC Chairman

Date: 16th October 2022

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

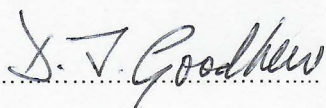
	<u>Notes</u>	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Year ended 31/12</u> <u>2021</u>	<u>2020</u>
<u>INCOME & ENDOWMENTS FROM :</u>		£	£	£	£	£
Donations & Legacies	3a	230,589	0	16,103	246,692	219,611
Other Trading Activities	3b	12,021	0	4,616	16,637	11,959
Income from Investments	3c	34	0	0	34	202
Income from Charitable Activities	3d	17,041	0	0	17,041	1,858
Other Income	3e	11,524	0	0	11,524	8,276
TOTAL INCOME		271,209	0	20,718	291,928	241,905
<u>EXPENDITURE ON :</u>						
Raising Funds	4a	0	0	0	0	0
Charitable Activities	4b	291,461	0	17,405	308,866	264,498
TOTAL EXPENDITURE		291,461	0	17,405	308,866	264,498
Net income/(expenditure)		-20,252	0	3,314	-16,938	-22,592
Add transfers between funds		10,000	-10,000	0	0	0
		0	0	0	0	0
		0	0	0	0	0
Net movement in funds		-10,252	-10,000	3,314	-16,938	-22,592
<u>Reconciliation of Funds</u>						
Funds at 1st January 2021		872,417	61,165	17,526	951,108	973,700
TOTAL FUNDS CARRIED FORWARD at 31st December 2021		862,166	51,165	20,839	934,170	951,108

BALANCE SHEET AS AT 31 DECEMBER 2021

	<u>Notes</u>	<u>Unrestricted</u> £	<u>Restricted</u> £	<u>2021</u> £	<u>2020</u> £
<u>FIXED ASSETS</u>					
Tangible assets	2	787,932	0	787,932	792,465
<u>CURRENT ASSETS</u>					
Debtors	8	10,534	54	10,588	21,539
Cash at bank and in hand	7	117,656	20,786	138,442	142,632
		128,190	20,839	149,030	164,171
<u>CREDITORS</u> : amounts falling due within one year	9	2,792	0	2,792	5,528
<u>NET CURRENT ASSETS</u>		125,398	20,839	146,237	158,643
<u>NET ASSETS</u>		913,330	20,839	934,170	951,108
<u>FUNDS</u>					
Restricted funds	6	0	20,839	20,839	17,526
Unrestricted funds		74,233	0	74,233	79,952
Designated funds	5	51,165	0	51,165	61,165
Fixed Assets	2	787,932	0	787,932	792,465
<u>TOTAL FUNDS</u>		913,330	20,839	934,170	951,108

Approved by the Trustees on the 16th October 2022 and

Signed on behalf of the Trustees.....

Revd Dr David Goodhew
Vicar and PCC Chairman

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21**1. ACCOUNTING POLICIES**

The financial statements of the PCC have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and with the Charities Act.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

FUNDS

Restricted Funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds set aside for specific purposes by the PCC.

Income and Endowments

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011. No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 10 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**Grants payable without performance conditions**

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015) issued in July 2014.

Measurement of debtors and creditors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. The PCC has creditors which are measured at settlement amounts less any trade discounts.

2. TANGIBLE FIXED ASSETS

		Freehold Property £	Furniture £	Fixtures & Fittings £	Equipment £	Total £
EQUIPMENT						
Cost	1st January 2021	756,587	38,132	84,038	3,783	882,540
Additions /subtractions		0	0	4,975	0	4,975
Cost at	31st December 2021	<u>756,587</u>	<u>38,132</u>	<u>89,013</u>	<u>3,783</u>	<u>887,515</u>
Depreciation	1st January 2021	0	29,924	60,152	0	90,076
Charge		0	2,270	6,859	378	9,507
Depreciation at	31st December 2021	<u>0</u>	<u>32,194</u>	<u>67,011</u>	<u>378</u>	<u>99,583</u>
Net Book Value	31st December 2021	<u>756,587</u>	<u>5,938</u>	<u>22,002</u>	<u>3,405</u>	<u>787,932</u>
	31st December 2020	756,587	8,209	23,886	3,783	792,465

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

In December 2016, the trustees agreed a 5 year lease with CF Corporate Finance for a photocopier and finisher at £330.00 per quarter. The amounts payable under the agreement are:

At 31st December 2020: £1,320

Notes : At 31st December 2021: £0 (last payment was November 2021)

(1) Freehold property at 1st January 2021 consisted of

- (a) House at 23 Linden Grove, valued at cost (£6,587).
- (b) Church hall and all land shown edged red and green on the title plans, valued by Andrew Argyle MA FRICS at £750,000.

(2) Depreciation is applied annually to all furniture, fixtures and fittings and equipment at 10% from the first year of their full use for 10 years. However, the depreciation on the assets purchased in 2018 (costing £11,507) was inadvertently omitted from the depreciation charge in each of 2019 and 2020 so 3 years of depreciation was charged in 2021.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**INCOME & ENDOWMENTS****3a. DONATIONS & LEGACIES**

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
	£	£	£	£	£
Collections (not gift aided)	1,474	0	0	1,474	4,538
Gift aided donations	158,182	0	9,900	168,082	139,216
Tax received from Gift Aid	38,196	0	2,488	40,683	33,580
Other donations and loan income	28,576	0	3,715	32,291	39,013
Grants	4,162	0	0	4,162	3,263
Legacies	0	0	0	0	0
	<u>230,589</u>	<u>0</u>	<u>16,103</u>	<u>246,692</u>	<u>219,611</u>

3b. OTHER TRADING ACTIVITIES

Hall and church lettings	12,021	0	0	12,021	11,124
Sales of materials and services	0	0	0	0	70
Craft aid (Jachie)	0	0	4,616	4,616	657
Coffee mornings for Robinsons	0	0	0	0	108
	<u>12,021</u>	<u>0</u>	<u>4,616</u>	<u>16,637</u>	<u>11,959</u>

3c. INCOME FROM INVESTMENTS

Bank interest	34	0	0	34	202
	<u>34</u>	<u>0</u>	<u>0</u>	<u>34</u>	<u>202</u>

3d. INCOME FROM CHARITABLE ACTIVITIES

Coffee and tea	0	0	0	0	66
Bookstall	60	0	0	60	10
PCC fees for special services	1,066	0	0	1,066	898
Events	15,762	0	0	15,762	650
Mini Praise / Toddlers	153	0	0	153	210
Other outreach	0	0	0	0	0
Barneys Band	0	0	0	0	0
Church history	0	0	0	0	24
	<u>17,041</u>	<u>0</u>	<u>0</u>	<u>17,041</u>	<u>1,858</u>

3e. OTHER INCOME

Insurance claims	661	0	0	661	0
Diocese reimbursement for Student Worker	8,446	0	0	8,446	8,268
VAT refunds on utilities for previous years	2,367	0	0	2,367	0
Miscellaneous	50	0	0	50	8
	<u>11,524</u>	<u>0</u>	<u>0</u>	<u>11,524</u>	<u>8,276</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**EXPENDITURE**

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
	£	£	£	£	£
<u>4a. RAISING FUNDS</u>					
Craft aid	0	0	0	0	0
	0	0	0	0	0

4b. CHARITABLE ACTIVITIES**4.1b Grants to Other Bodies**

Acts 435	0	0	1,670	1,670	1,160
Angel Tree Project	100	0	0	100	100
Bible Society	400	0	188	588	400
Big Kids	700	0	0	700	700
Blind children (Ghana)	0	0	1,600	1,600	5,000
Boro Angels	450	0	0	450	500
Christian Aid	250	0	0	250	250
Crosslinks (Robinsons) / Place of Grace	5,000	0	2,584	7,584	6,108
Internship Support	0	0	0	0	250
Jachie Eye Clinic	2,600	0	10,764	13,364	18,700
Mescos	2,500	0	0	2,500	2,500
Middlesbrough Foodbank	0	0	0	0	200
Open Door	800	0	0	800	800
Interserve (SE Asia)	2,500	0	100	2,600	2,525
Sowing Seeds	400	0	0	400	400
St. Columba Project	0	0	0	0	500
Tear Fund	3,300	0	0	3,300	3,600
Teesside Hospice	0	0	0	0	250
Together Middlesbrough & Cleveland	800	0	0	800	800
Tog M'bro & C'land Feast of Fun (repay)	0	0	0	0	1,193
Institutional Grants subtotal	19,800	0	16,906	36,706	45,936

Note : It is current PCC policy that our Kingdom Mission giving, represented by the unrestricted items above, is 10% of unrestricted giving (including legacies and tax reclaimed) in the previous year.

<u>4.2b Diocesan quota</u>	122,400	0	0	122,400	122,400
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4.2c Affiliations

Evangelical Alliance	250	0	0	250	250
Fusion	750	0	0	750	563
Affiliations subtotal	1,000	0	0	1,000	813

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**EXPENDITURE (CONT.)**

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
	£	£	£	£	£
<u>4b. CHARITABLE ACTIVITIES (CONT.)</u>					
<u>4.3b Maintenance of Buildings and Grounds</u>					
Church maintenance	4,574	0	0	4,574	7,498
Hall upkeep	11,297	0	0	11,297	2,379
New furniture and equipment	0	0	0	0	0
Church and hall insurance	6,271	0	0	6,271	6,275
Vicarage costs	98	0	0	98	329
Linden Grove upkeep	1,770	0	0	1,770	1,041
Other maintenance costs	2,707	0	0	2,707	2,174
Building improvement projects	0	0	0	0	0
COVID precautions	0	0	0	0	568
Depreciation	9,507	0	0	9,507	6,052
Buildings subtotal	36,225	0	0	36,225	26,315
<u>4.4b Utilities Costs</u>					
Gas	10,332	0	0	10,332	9,516
Electricity	3,161	0	0	3,161	6,417
Water	858	0	0	858	1,050
Utilities subtotal	14,351	0	0	14,351	16,983
<u>4.5b Personnel Costs</u>					
Worship Leader	17,294	0	0	17,294	6,667
Media Worker	10,066	0	0	10,066	430
Student Worker	8,446	0	0	8,446	8,268
Church Administrator	7,431	0	0	7,431	7,274
Hall Cleaner	4,038	0	0	4,038	3,930
NI Contributions	2,690	0	0	2,690	0
Pension contributions	559	0	0	559	47
Staff and lay expenses	1,200	0	0	1,200	1,100
Gap year workers	750	0	0	750	1,500
Advertising / interviewing	0	0	0	0	255
Other staff costs	379	0	0	379	399
Personnel costs subtotal	52,853	0	0	52,853	29,869

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**EXPENDITURE (CONT.)**

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
	£	£	£	£	£
4b. CHARITABLE ACTIVITIES (CONT.)					
4.6b Activities costs					
Youth General	875	0	0	875	637
Flowers	1,661	0	0	1,661	455
Music and licenses	1,586	0	0	1,586	1,719
Sound & video equipment	1,575	0	0	1,575	1,017
Organ and piano maintenance	0	0	499	499	1,054
Bookstall	0	0	0	0	0
Catering	1,257	0	0	1,257	172
Events	15,503	0	0	15,503	955
Discipleship courses	0	0	0	0	0
Other activities	1,541	0	0	1,541	759
Activities subtotal	24,000	0	499	24,498	6,768
4.7b Outreach costs					
Outreach courses	11	0	0	11	166
Equipping	0	0	0	0	0
Website	3,092	0	0	3,092	908
Welcome Break	0	0	0	0	0
Vicar's Discretionary Fund	0	0	0	0	0
Children/families (inc F.Fridays&F.of Fun)	12,874	0	0	12,874	9,870
Outreach to students	58	0	0	58	200
Asylum Seekers	0	0	0	0	0
Other outreach	10	0	0	10	105
Outreach subtotal	16,045	0	0	16,045	11,250
4.8b Administration Costs					
Office supplies	1,178	0	0	1,178	568
Office Phone	165	0	0	165	164
Office Computer	0	0	0	0	0
Office Copier	1,658	0	0	1,658	1,856
Office systems	584	0	0	584	557
Administration subtotal	3,585	0	0	3,585	3,145
4.9b. Governance Costs					
Independent Examiner's fees	1,074	0	0	1,074	1,020
Other fees/charges	128	0	0	128	0
Governance costs subtotal	1,202	0	0	1,202	1,020
CHARITABLE ACTIVITIES TOTAL	291,461	0	17,405	307,866	264,498

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)

5a. DESIGNATED FUNDS	At 1/1/21	Incoming	Outgoing	Transfers	At 31/12/21
Current year	£	£	£	£	£
Toddlers	-519	0	0	0	-519
Development	41,570	0	0	0	41,570
Future Staffing	20,114	0	10,000	0	10,114
TOTAL	61,165	0	10,000	0	51,165
Previous year	At 1/1/20	Incoming	Outgoing	Transfers	At 31/12/20
Toddlers	-519	0	0	0	-519
Development	41,907	0	337	0	41,570
Future Staffing	20,114	0	0	0	20,114
TOTAL	61,501	0	337	0	61,165

5b. DESCRIPTIONS OF DESIGNATED FUNDS**Toddlers** - Mother and Toddler group transactions.**Development** - Fund set up for future development using net proceeds from the sale of 64 Queen's Road.**Future Staffing** - Fund created to build up a reserve available for employment of new staff

6a. RESTRICTED FUNDS	At 1/1/21	Incoming	Outgoing	Transfers	At 31/12/21
Current year	£	£	£	£	£
Jachie	3,027	14,722	10,764	0	6,985
Blind children in Ghana	81	2,096	1,600	0	578
Robinsons	44	2,540	2,584	0	0
Church holidays	528	0	0	0	528
Ayresome Youth Worker	141	0	0	0	141
Acts435	540	1,310	1,670	0	180
Organ maintenance	12,923	0	499	0	12,424
Bible Society (China)	138	50	188	0	0
Interserve (SE Asia)	100	0	100	0	0
Vicar's Discretionary Fund	4	0	0	0	4
Total restricted funds	17,526	20,718	17,405	0	20,839
Previous year	At 1/1/20	Incoming	Outgoing	Transfers	At 31/12/20
Jachie	9,564	7,562	14,100	0	3,027
Blind children in Ghana	3,056	2,025	5,000	0	81
Tear Fund	0	0	0	0	0
Robinsons	44	108	108	0	44
Church holidays	528	0	0	0	528
Ayresome Youth Worker	141	0	0	0	141
Acts435	0	1,700	1,160	0	540
Organ maintenance	12,466	1,250	793	0	12,923
Bible Society (China)	122	16	0	0	138
Interserve (SE Asia)	100	25	25	0	100
Vicar's Discretionary Fund	4	0	0	0	4
Total restricted funds	26,025	12,686	21,185	0	17,526

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**6b. DESCRIPTIONS OF RESTRICTED FUNDS**

Jachie - Donations and funds raised for the Jachie Eye Clinic in Ghana.

Blind children - Donations to support specific blind children in Ghana.

Robinsons - Funds raised to support the Robinsons in Thailand.

Church holidays - Donations to assist church members who cannot afford the cost of a church holiday.

Ayresome Youth Worker - Fund for evangelism relating to children living in Ayresome.

Acts435 - Internet scheme to help the local poor.

Organ maintenance - Donations for organ maintenance and restoration.

Bible Society (China) - Funds raised by selling hand-made cards for the Bible Society to use in China

Interserve (SE Asia) - Donation to support work in SE Asia.

Vicar's Discretionary Fund - Grant for discretionary financial support from the vicar.

7. CASH AT BANK AND IN HAND

	Unrestricted Funds	Restricted Funds	31/12/21 Total	31/12/20 Total
	£	£	£	£
Cash at year end	1	0	1	84
HSBC Community Account	12,275	0	12,275	18,841
HSBC Business Money Manager Account	54,174	20,786	74,959	72,525
Nationwide Building Society Account	51,207	0	51,207	51,181
	117,656	20,786	138,442	142,632

8. DEBTORS

Prepayments	851	0	851	0
Other debtors	9,683	54	9,737	21,539
	10,534	54	10,588	21,539

9. CREDITORS

Accruals	2,759	0	2,759	0
Other creditors	34	0	34	2,132
	2,792	0	2,792	2,132

10. ANALYSIS OF NET ASSETS BETWEEN FUNDS**Current year**

Fund balances at 31/12/21 are represented by :	Unrestricted	Designated	Restricted	Property	Total
	£	£	£	£	£
Tangible fixed assets	31,345	0	0	756,587	787,932
Current assets	77,026	51,165	20,839	0	149,030
Creditors : amount falling due within one year	2,792	0	0	0	2,792
Net assets	105,579	51,165	20,839	756,587	934,170

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**10. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONT.)**

Previous year	<u>Unrestricted</u> £	<u>Designated</u> £	<u>Restricted</u> £	<u>Property</u> £	<u>Total</u> £
Tangible fixed assets	35,878	0	0	756,587	792,465
Current assets	85,480	61,165	17,526	0	164,171
Creditors : amount falling due within a year	5,528	0	0	0	5,528
Net assets	115,830	61,165	17,526	756,587	951,108

11. FUNDS RECEIVED AS AGENT

Description	Related Party?	<u>Amount Received</u>		<u>Amount Paid Out</u>		<u>Balance Held at Period End</u>	
		This Year £	Last Year £	This Year £	Last Year £	This Year £	Last Year £
Wedding/funeral fees to York Diocese	N	2,057	2,703	2,057	2,703	0	0
Wedding/funeral fees for vergers/organist	N	705	496	705	496	0	0
Funeral donations for specified charity	N	0	83	0	83	0	0
Gift received at a service for specified charity	N	0	3,520	0	3,520	0	0
YDBF money to cover Student Worker pay	N	8,446	8,268	8,446	8,268	0	0
Total		11,208	15,070	11,208	15,070	0	0

12. STAFF COSTS AND NUMBERS

	<u>31/12/21</u> £	<u>31/12/20</u> £
Gross Wages and Salaries	49,965	26,569
Employer NI Contributions	1,710	513
Employer NI Relief	-1,710	-513
Employer pension contributions	500	22
Employer life cover	59	25
	<u>50,524</u>	<u>26,616</u>

Employees were engaged in each of the following activities:

	<u>31/12/21</u> TOTAL	<u>31/12/20</u> TOTAL
Administrator	1	1
Hall cleaning	1	1
Worship Leader	1	1
Media Worker	1	1
Student Worker	1	1
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. There were no payments made to key management personnel for their services.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)**13. TRUSTEES AND OTHER RELATED PARTIES**

	<u>31/12/21</u>	<u>31/12/20</u>
No. of Trustees who were paid expenses	2	2
Total amount paid	£ <u>1,200</u>	<u>1,100</u>

Revd Dr David Goodhew and Revd Lindsey Goodhew received expenses.

A Bolton is trustee of Big Kids; The PCC have a Service Level Agreement at £10,000/year in place with Big Kids, under which they organize events for children and families. The PCC also made a £700 donation to Big Kids.

Revd L Goodhew is trustee of Together Middlesbrough and Cleveland; they provided grants totalling £4276 to enable the church to run Feast of Fun, an initiative to relieve holiday hunger, where food and activities are distributed to families, particularly vulnerable families. At the end of the year £213 remained unspent, and this will be returned to TMC. The PCC made a donation of £800 to TMC for core funding.

A donation of £3000 was received from the Lyndhurst Trust, of whom Revd L Goodhew is a trustee. This was specified to be for work with students and for evangelism.

14. RISK ASSESSMENT

The major risks to which the PCC is exposed have been reviewed and systems established to manage those risks. Risks are managed by the PCC and its sub committees, drawing on the expertise of other church members in such areas as building maintenance, health and safety and legal matters. The PCC has a policy on child protection, requiring all those involved in work with children to have DBS checks. Advice and further specialist expertise can be obtained from the diocese as required.

15. RESERVES POLICY

The reserves policy agreed in Dec. 2015 that at least 10 weeks' expenditure is needed for cash flow and contingency purposes remains unchanged. This is based on the church's size, the level of financial commitments, and the volatility in income and expenditure experienced in recent years. The trustees will endeavour not to set aside funds unnecessarily.

16. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31/12/21 (CONT.)

17. PENSION SCHEME

St Barnabas church participates in the Pension Builder Scheme section of Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the St Barnabas church and the other participating employers.

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections - a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. Both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £500)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time. For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Barnabas church could become responsible for paying a share of the failed employer's pension liabilities.