

# Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

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## St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

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**For the year ended 31st December 2024**

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Website: [Stgw.org.uk](http://Stgw.org.uk)

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent  
examiner: Kristina Perry  
Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1RL

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ  
CCLA Investment Management Ltd, Senator House, 85 Queen Victoria Street,  
London, EC4V 4ET  
Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

# St George's, Worthing

## Trustees Annual Report for 2024

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### Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical
- Knowing Jesus and making Him known
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay
- Providing support to those in need and to other organisations with similar objectives.

### What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2024 we discussed and planned the following objectives and activities to fulfil our aims:

- Growth of the Church by reaching out to the community and providing services, activities and events that encourage Christian faith and fellowship.
- Develop and promote activities that attract and meet the needs of children and young people
- Wise stewardship of our money to support the work of the Church, Missions and Diocese.
- Aim to keep the Church buildings in a good state of repair and adapt them for current and future improved use.

### What we achieved and how we affected beneficiaries' lives

We continue to review our risk assessments regularly, with services held on Sunday mornings and refreshments served following the services. We record sermons and make them available should members of the congregation, or others, wish to listen to them at a later date.

In cooperation with the vicar the Ministry Team at St George's continue to provide services with a regular talk for children prior to them attending their own worship (Young Followers) and our Music Group supported by our pianist and organist.

Our Community Friends Group continue to meet regularly and a number of new people have attended Sunday worship, showing an encouraging sign of more members coming for fellowship. Our Pastoral team have also been active, visiting those members of the Church family who have expressed a wish for a home visit as they are unable to attend Church in person.

Our Children and Youth Worker has continued to develop and work with teams of volunteers to run different types of services for all ages, as well as Messy Church once a month which takes advantage of our flexible main meeting space. She is also involved with local schools taking assemblies, visiting lessons, and organising school visits to the church. This has helped to forge much stronger ties with them and the pupils.



Our vicar continues to serve ex-officio on the governing board at Davison Church of England High School for Girls, and as chaplain of the local British Legion branch.

We continue to be grateful for all of the hard work that the many volunteers put in to all our events. The Church Office continues to be the central hub of the parish as phone calls, emails and requests for hall lettings increase.

There have been 6 funerals, 2 weddings and 5 baptisms at church this year. The PCC met 8 times during 2024.

### **Attendance at worship**

The church family welcomes visitors from within the parish as well as from around Worthing and the surrounding area. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average weekly attendance for October was 70 adults and 9 children, compared to 81 adults and 12 children in October 2023. Although the figures for the year were slightly above October's attendance at 11 children and 73 adults.

Our pattern this year has continued as in previous years, with an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible and ask questions about their faith.

On Easter Sunday we saw 133 people of all ages at St George's, together with 109 attending our Maundy Thursday and Good Friday services.

Christmas saw a full programme of events. We had planned on holding what has been our regular Live Nativity event around the Parish, but the weather intervened due to Storm Darragh and this event regrettably had to be reconfigured to an indoor format on the day, with the donkeys unable to make the journey due to the high winds. Our Carols by Candlelight Service was popular and our two Christingle Services on Christmas Eve saw an increase in the number of people attending too. We saw about 1,390 people at our Christmas services during Advent.

Over the course of the year our Vicar and Children and Youth Worker have been able to be involved in Davison School's services for Easter, Christmas, start, and end of school year.

Lyndhurst and Chesswood Schools have now amalgamated to become Homefield School and we were delighted to welcome them to St George's for their Christmas services.

We were also delighted to welcome Woodstock Nursery for a Christmas service.

We saw about 3,450 people through the schools Christmas services, including students, parents and staff.

### **Responding to local community needs**

During the course of the year our **Advocacy Team** continued working with people from our church family and from around our local community. The team works with Grace Advocacy, a charity that works with local churches helping people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt.

Flyers for our Easter and Christmas services were distributed by members of the congregation around the streets of the parish, a way of getting exercise and forming part of the **Church's mission to the local community**. We saw a really positive response to this in attendance at our seasonal events.

**Mothers Union** continued to coordinate our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster continues in her ambassador role raising awareness of issues to do with modern day slavery in churches and groups in and around the Worthing area.

Tracey Gerald's continues in her role as PCC appointed foundation governor at **Davison High School for Girls**, alongside our vicar.

Our Vicar continues as Chaplain of the local branch of the Royal British Legion as well as being involved with the hospital chaplaincy.

### **Outreach and evangelism**

Community Friends, Men's Group, Music Group, Mother's Union and our Pastoral Team have all continued to meet and gather together for fellowship and fun. Messy Church services use the space the re-ordered Church provides to have the whole service – plus a meal for all attendees – in the same place, with once again many volunteers giving their time to help with running activities, cooking and serving the meal or moving chairs to accommodate the event.

**Community Friends** has continued to meet on Monday mornings at the back of church throughout the year, seeking to provide friendship, fun, and activities based in the church to help and encourage friends in the local community. Average attendance was 25, with half being regular church attenders. The team of leaders and helpers is led by Revd Sue Foster, with help from Peter Cole, Ron Prevett, Brenda Whitmell and Ann Arch. Highlights of the programme were: cream tea at Haskins, Rustington; singalongs with Peter Ridge; quizzes and games; and Posh Nosh Christmas Lunch!

Our **Youth Programme** has progressed during the past year, continuing to provide the older children with their own group to study Bible stories and the gospel message in their own environment. At the other end of the age range we are also providing supervised crèche facilities.

Our Toddlers and Messy Church teams have worked hard to get these events to continue during the past year and this has been well received by the wider community. Toddlers continues to be booked out each week.

Our Children and Youth Worker has been able to develop links with the newly amalgamated Homefield school.

At Davison we have been able to contribute to the milestone moments throughout the year with services at church. And we have also been able to run Easter and Christmas workshops for year 7 girls. These workshops were well received with the overwhelming majority of feedback from students being very positive. Our Governors were able to support the School during their Ofsted & SIAMS inspections.

Over the summer holidays our week-long "Olympics" themed holiday club proved popular, transforming the inside of the church. The Bible stories followed the life, death, and resurrection of Jesus. We invited parents and other siblings to join us on the Friday for a picnic lunch, held in the Church Hall due to bad weather but still with a bouncy castle, as well as inviting them all to the "closing service" on the following Sunday.

Also, our Children and Youth Worker has completed the second year of her Sussex Gospel Partnership Ministry Training course.

Posh Nosh, a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches, continued during the year with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning have continued to be popular during the past year, with many attendees at the service staying on for a chat over coffee, which has provided a useful opportunity to get to know newcomers and visitors alike.



## Faith, discipleship, and ministry

**Homegroups** have continued in homes during the past year. Leaders have worked hard to look after their members, coordinating (and often leading) Bible studies, and meeting up regularly with each other for mutual support, prayer and encouragement. There has been some reorganisation of groups since the summer, including the introduction of a new group.

An enquirers course ran in the Autumn.

Throughout the year we have had **sermon series** on Mark's gospel (chapters 14-16), Amos, 2 Thessalonians, and the Beatitudes from Matthew 5, as well as seasonal series around Easter and Christmas. Our All Age services looked at People Jesus Met.

**Charles Randall** completed his Reader training, and was licensed in September at Chichester Cathedral.

**Parish Weekend Away** was held in the beautiful setting of Ashburnham Place in April. We were blessed with wonderful weather, fantastic company, and the opportunity to get to know one another better over a weekend. Revd David and Clare Heath-Whyte joined us, with David speaking to us from Philippians, and Clare leading a seminar on the Saturday afternoon. We were very grateful for the ministry of a team from Hailsham Parish Church too who ran a programme for our children and young people. Our thanks to Jan Holden and Peter Cole for organising the weekend away.

## Inspiring generous giving

Our annual gift day was held in May with the aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan forwards with much more confidence. The PCC has asked for three Sundays each year to specifically focus on the topic of giving.

## Financial Review

### *Incoming and outgoing resources*

The total receipts on general unrestricted funds received were £132,012 and are detailed in the Financial Report.

Planned giving is received via the Parish Giving Scheme, banker's order, envelopes and increasingly online via the contactless payment machines in the church, QR codes and electronically direct into the church's bank account. Overall planned giving increased by 9% compared to 2023, mainly through increased income paid via Parish Giving Scheme and the use of online payments. Where possible, we encourage the use of the Parish Giving Scheme as this provides the PCC with a regular income and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

The income received from letting the hall when not in use for church activities has increased by 2.4% from 2023. We also hire out the church building to external parties, mainly for concerts and whilst a modest income has been received during 2024, it is hoped that this could provide further income to support the work of St George's.

The annual Gift Day took place in June and the PCC decided that the funds raised would again be used to support the role of the Children and Youth Worker. We were hugely grateful that members again generously donated funds of £17,345 which, when gift aid on eligible donations was added, resulted in an amazing total of £20,930. This has been further topped up by monthly restricted donations of £1,890 plus gift aid during the year. Overall the donations received equate to 76% of the total cost of the role.

The total expenditure of unrestricted funds was £128,883 and is detailed in the Financial Report.

### *Sharing the ministry costs of the Diocese of Chichester*

The largest expenditure of the PCC was the sum of £60,000 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the agreed contribution from St George's increased by £5,000 from £55,000 (9%). In 2023 in addition to our contribution of £55,000, we paid £2,540 as a proportion of a legacies received in 2022. We are contributing approximately 74% of the costs allocated to this church.



We are very grateful for the continued support of the Diocese as we work towards increasing our contribution to Parish Ministry Costs. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relates directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

New 2 year fixed rates were negotiated for our gas and electricity supply during 2024 to minimise fluctuations and provide certainty of energy costs.

### **Staff costs**

The PCC pays for a full time Children and Youth Worker and a part-time Administrator.

Further details are provided in the notes to the accounts.

### **Repairs to the fabric of the church building**

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection. The Quinquennial Inspection was due in 2022 but due to delays following the pandemic did not take place until November 2024. The architect's report is currently awaited.

The building was re-ordered during 2020 and has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church.

During 2024 expenditure has included repairs to windows, including a stain glass window, drone survey of the roof, replacement of a light in the kitchen, downpipe and associated work, testing and disconnection of wiring, service of the heating system and fire extinguishers and PAT testing.

In the hall, maintenance and repairs included remedial work on the basement pump, repairs to a window, service of the heating system and fire extinguishers and minor expenditure in connection with PAT testing, alarm and kitchen lights. Additionally, a special project was successfully completed to install an internet connection into the hall during the year. The total expenditure was £1,824 which included the digging of a trench and making good the car park, as well as the installation costs. Installing an internet connection has benefited all hall users, including the holding of church activities and is seen as a welcome enhancement to the building.

A defibrillator was installed for use by the Community in November on the external wall at the front of the hall. A sum of £330 had already been donated by members of the church for this purpose some years ago and we are thankful to London Hearts who supplied the defibrillator to St George's at a reduced cost of £900. We are very grateful to Worthing Lions who gave a grant of £600 in support of the costs of the equipment and fundraising activities are planned in early 2025 to fund the installation fee and ongoing running of the machine.

The outcome for the year is a surplus of £3,129 in unrestricted funds and a deficit of £2,390 overall.

## **Why we hold some money in reserve**

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £30,625 in the general and deposit account is broadly in line with this. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Reordering Fund** £16,725 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £27,182 – to support the ongoing appointment of our Children and Youth Worker.



- **Fabric Fund** £42,540 – represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. However, there have been insufficient funds available to set aside such provisions in 2023 and 2024. The Quinquennial Inspection took place in November and we await the report, anticipated shortly.
- **Special Projects Fund** £716 – this represents a proportion of the legacies received in 2022 and 2023 and is to be utilised for specific projects as agreed by the PCC. In 2024 £1,824 was spent in installing an internet connection into the hall, including making good the car park following the works.

As well as holding the above unrestricted funds, from time to time the PCC received restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Parish Weekend/Ashburnham Fund** £510 – this represents funds for the Parish weekend which took place in April at Ashburnham Place and includes payment for places and donations received, and gift aid thereon, towards the costs of the event. The residual funds held will be used towards the next Parish weekend, the location and timing of which is currently under discussion.
- **Mothers Union** £394 – holds funds raised and donated for Mothers' Union projects.
- **Gift Day 2023** £nil – held the residual funds donated from the Gift Day in July 2023 plus gift aid, after the payment of the costs of the Children and Youth Worker role from September 2023. This fund was extinguished during 2024.
- **Gift Day 2024** £11,299 – holds the residual funds donated from the Gift Day in June 2024 plus gift aid, after the payment of the costs of the Children and Youth Worker role from September 2024.
- **Youth Worker Fund** £372 – holds the balance at 31 December of donations not utilised in 2024, specifically given to support the employment of our Children and Youth Worker.
- **Men's Group** £372 – holds funds received for events organised on behalf of the men's group, such as breakfasts and other social events.
- **Other restricted Fund** £260 – holds monies specially donated to specific causes and is paid out as soon as possible. The balance held at 31 December represents a residual grant for Community Friends activities. It is anticipated that these funds will be used during 2025.

## Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund costs of repairs to the church building and hall associated with their age and listed building status in the case of the church. These works include ongoing roof, window and fabric repairs.
- An unexpected fall in income, particularly given the dependence on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of St George's.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Ministry Costs for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays regularly take place to emphasise God's generosity to the congregation and encourage the members to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received, plus gift aid thereon, represent approximately 52% of our income. In addition to encouraging

regular giving, we receive income from letting the hall and hire out the re-ordered church building to external parties, plus letting out our investment property at appropriate market levels.

Given that we have not paid our full Parish Ministry costs since 2017, the PCC have been working with the Diocese to increase the amount of Parish Share paid to closer to the full Parish costs as financial circumstances allow. In 2024 we increased our pledge from £55,000 to £60,000 representing an increase of 9%, excluding the additional payment of £2,540 paid in 2023 as a proportion of the legacies received in 2022. We will continue to look to increase our payment year on year as we seek to pay closer to our full Parish costs.

## Future Uncertainties

Whilst we experienced a small surplus from unrestricted funds of £3,129 in 2024, overall there was a deficit of £2,390 when taking account the full cost of the Children and Youth Worker role which is funded in the main from our annual gift days over the past few years.

The annual gift day has been supported the majority of the cost of this important role which would otherwise have been paid from the Matcher Fund. It has yet to be decided what the funds raised from the forthcoming gift day will be supporting.

We are not paying our full Parish Ministry Costs, although we are working towards increasing the proportion paid as finances allow. We remain thankful to the Diocese for their support.

Planned giving, with gift aid on eligible donations, represent just over half our annual income and it remains important to continue to promote the Parish Giving Scheme and other ways members can give regularly to St George's, especially to those newer members. We have seen a greater use of the contactless card machines and online giving. It is important to promote a variety of ways to give to St Georges to allow donors to give in a safe and easy way based on their preference and circumstances. We aim to diversify our income by hiring out the hall when not used for church activities and church buildings to suitable external hirers. We also receive an income from letting out the investment property at market rates.

Energy costs are likely to remain significantly higher than historic levels and we have agreed a 2 year fixed rate for both gas and electricity contracts during 2024 to minimise the effect of movements in prices.

Household incomes remain under pressure due to increasing costs, especially for those on fixed incomes.

The church building is over 150 years old and requires continual maintenance; together will the need to improve heating during the colder months. The quinquennial report which is due shortly will detail what works are additionally required. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the building. However, it is noted that significant works on the church roof will be required in the medium term.

Additionally, the hall is almost 90 years old and is also in need of continual maintenance.

The introduction of "Prayers of Love and Faith" has generated uncertainties and tensions within the Church of England. It has also raised flags for our licenced ministers over how they relate to the wider church. We realise that there remains more to come in the process, but we are still waiting to discover what exactly will be involved, or what it will mean for us at St George's. We are aware that many other churches are grappling with similar concerns, and we are heartened to know we are not alone. We are also grateful for the stand the bishops of our diocese have taken on these issues.



## Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

### *Ex Officio members*

Incumbent:	The Revd John Brook	Chairman
Associate Minister:	The Revd Sue Foster (retired)	
Readers:	Mr David Docherty	
	Mr Charles Randall	
Wardens:	Mrs Janet Holden	
	Mr Keith Calver	

### *Elected Members*

Miss Robina Edser	
Mrs Helen Norton	
Mrs Laura Preston	
Mr Christopher Attwood	Lay Chair
Mrs Tracey Gerald	
Mrs Jennifer Manville	
Mrs Margaret Calver	
Mr Charles Randall	
Mr Bryan Carter	
Mrs Brenda Whitmell	

### *Co-opted Members*

Mrs Kathryn Hughes-Burton
The Revd Sue Foster

### *Deanery Synod*

Mr David Docherty	
Miss Robina Edser	
Miss Brenda Whitmell	
Mr Richard Haigh	(until 12/5/24)
Mr Charles Randall	(from 22/7/24)

### *Diocesan Synod*

Mr David Docherty
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### *Safeguarding Officer*

Mrs Margaret Calver
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Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman



Date... 27/4/25 .....

# Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

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## St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

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**For the year ended 31st December 2024**

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## Summary of Financial Receipts and Payments

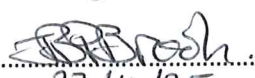
The financial effect of our activities during the year can be summarised as follows

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>	<i>Notes</i>
	<i>General</i>	<i>Designated</i>		<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>	<i>Fund/s</i>	<i>2024</i>	<i>2023</i>	
	£	£	£	£	£	
<b>Income and endowments from:</b>						
Donations and legacies	80,761	-	26,415	<b>107,176</b>	107,812	
Charitable activities	1,723	-	3,101	<b>4,824</b>	3,347	
Other trading activities	26,942	-	18	<b>26,960</b>	24,391	
Investments	21,950	636	34	<b>22,620</b>	23,771	
Other receipts	-	-	-	-	-	
<b>Total received</b>	<b>131,376</b>	<b>636</b>	<b>29,568</b>	<b>161,580</b>	159,321	3
<b>Expenditure on:</b>						
Cost of raising funds	-	-	-	-	-	
Charitable costs	103,275	6,318	35,087	<b>144,680</b>	143,077	
Trading costs	10,272	-	-	<b>10,272</b>	12,516	
Other payments	9,018	-	-	<b>9,018</b>	8,818	
<b>Total paid</b>	<b>122,565</b>	<b>6,318</b>	<b>35,087</b>	<b>163,970</b>	164,411	4
<i>Reconciliation of funds:</i>						
<b>Net income or (net expenditure)</b>	8,811	(5,682)	(5,519)	<b>(2,390)</b>	(5,090)	
Transfers between funds	(248)		248	-	-	
<b>Net movement in funds</b>	<b>8,563</b>	<b>(5,682)</b>	<b>(5,271)</b>	<b>(2,390)</b>	(5,090)	
Bank accounts at 1 January	56,391	92,845	18,478	<b>167,714</b>	172,804	
<b>Bank accounts at 31 December</b>	<b>64,954</b>	<b>87,163</b>	<b>13,207</b>	<b>165,324</b>	167,714	

## Statement of Assets and Liabilities

	Unrestricted		Restricted	Total	Total	Notes
	General Fund	Designated Funds		All Funds 2024	All Funds 2023	
	£	£	£	£	£	
<b>Assets:</b>						
Bank current account	16,245	716	1,703	18,664	24,655	
Bank deposit account	14,380	-	-	14,380	9,105	
CBF Deposit Fund	34,329	58,996	-	93,325	88,621	
Virgin Money		27,451	11,504	38,955	45,333	
PCC-owned bank balance	64,954	87,163	13,207	165,324	167,714	
Diocesan Assigned Fees received		-	-	-	-	
<b>Total bank and deposit accounts</b>	<b>64,954</b>	<b>87,163</b>	<b>13,207</b>	<b>165,324</b>	<b>167,714</b>	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	303	-	44	347	334	16
<b>Debtors</b>	<b>303</b>	<b>-</b>	<b>44</b>	<b>347</b>	<b>334</b>	
Freehold of 177 Lyndhurst Road	-	4,600	-	4,600	4,600	17
<b>Investment assets at cost</b>	<b>-</b>	<b>4,600</b>	<b>-</b>	<b>4,600</b>	<b>4,600</b>	
Freehold, church hall & land at cost	1	-	-	1	1	18
Chairs in church building at cost	-	-	-	-	5,751	19
AV/PA system in church building at cost	-	-	-	-	12,381	20
<b>Total assets</b>	<b>65,258</b>	<b>91,763</b>	<b>13,251</b>	<b>170,272</b>	<b>190,781</b>	
<b>Liabilities:</b>						
Unpaid Diocesan fees for weddings/funerals	475	-	-	475	-	
Independent Examiner's fee	1,680	-	-	1,680	1,500	
Employee expenses	-	-	-	-	-	
Other outstanding payments	389	-	-	389	485	
Gas used since last billed (est'd)	1,090	-	-	1,090	2,387	
Electricity used since last billed (est'd)	266	-	-	266	372	
<b>Total liabilities</b>	<b>3,900</b>	<b>-</b>	<b>-</b>	<b>3,900</b>	<b>4,744</b>	

This Financial Report for the year ended 31st December 2024, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

  
 Date 27/14/25



# St George's Church, Worthing registered charity number 1131206

## Notes to the Financial Report

- 1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.
- 2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- 3 Analysis of total received

	Unrestricted		Restricted	Total All Funds 2024	Total All Funds 2023	Notes
	General Fund	Designated Funds				
	£	£	£	£	£	
Planned giving (excl. tax refunds)	47,526	-	120	47,646	41,535	
Planned giving (no tax refunds)	8,415	-	-	8,415	9,739	
One-off and adhoc donations	11,991	-	1,914	13,905	14,830	
Special appeals	-	-	19,620	19,620	21,080	5
Gift Aid recovered	12,214	-	4,161	16,375	18,629	
Legacies	-	-	-	-	490	
Grants	615	-	600	1,215	1,509	6
<b>Donations and legacies</b>	<b>80,761</b>	<b>-</b>	<b>26,415</b>	<b>107,176</b>	<b>107,812</b>	
Fees for weddings & funerals	1,723	-	-	1,723	(109)	
Mothers Union subscriptions	-	-	40	40	185	
Insurance claims	-	-	-	-	-	
Ashburnham places	-	-	3,061	3,061	3,271	7
<b>Charitable activities</b>	<b>1,723</b>	<b>-</b>	<b>3,101</b>	<b>4,824</b>	<b>3,347</b>	
Panto tickets	2,352	-	-	2,352	1,875	
Fundraising events – Ashburnham	-	-	18	18	45	
Bible study notes	-	-	-	-	84	
Church Hall hiring fees	19,699	-	-	19,699	19,219	8
Church buildings hiring fees	1,377	-	-	1,377	2,430	8
Photocopying for external parties	76	-	-	76	15	
Luncheon Clubs	3,438	-	-	3,438	-	
Other Trading income	-	-	-	-	723	
<b>Other trading activities</b>	<b>26,942</b>	<b>-</b>	<b>18</b>	<b>26,960</b>	<b>24,391</b>	
Bank & CBF deposit interest	5,022	636	34	5,692	3,431	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	16,928	-	-	16,928	20,340	
<b>Investments</b>	<b>21,950</b>	<b>636</b>	<b>34</b>	<b>22,620</b>	<b>23,771</b>	
Other receipts	-	-	-	-	-	
<b>Total received on all funds</b>	<b>131,376</b>	<b>636</b>	<b>29,568</b>	<b>161,580</b>	<b>159,321</b>	

# St George's Church, Worthing registered charity number 1131206

## Notes to the Financial Report

### 4 Analysis of total paid

	Unrestricted		Restricted	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds	Fund/s	2024	2023	
	£	£	£	£	£	
Cost of fundraising activities/events	-	-	-	-	-	
Other appeals expenses	-	-	-	-	-	
<b>Cost of raising funds</b>	-	-	-	-	-	
Charitable grants and donations	-	-	830	830	800	9
Parish share to Chichester Diocese	60,000	-	-	60,000	57,540	10
Salaries and honoraria incl NI	6,344	4,001	25,785	36,130	34,469	11
Clergy and other people's expenses	5,126	493	-	5,619	5,986	
Mission & evangelism costs	2,058	-	810	2,868	8,454	
Sunday school/Children's work	3,434	-	-	3,434	4,206	
Mothers Union Subscriptions	-	-	40	40	222	
Ashburnham	-	-	6,692	6,692	1,150	7
Printing & photocopying	1,593	-	-	1,593	1,713	
Church utilities bills	7,616	-	-	7,616	9,639	12
Other regular church running costs	4,671	-	-	4,671	4,292	
Church maintenance & redecoration	4,257	-	-	4,257	4,663	13
Church hall running costs (other)	957	-	-	957	1,050	14
Church hall utilities	1,842	-	-	1,842	2,074	12
Hall maintenance & redecoration	800	-	930	1,730	2,692	14
Churchyard upkeep	155	1,824	-	1,979	10	15
Insurance	2,910	-	-	2,910	2,737	
Examiner's and other financial fees	1,512	-	-	1,512	1,380	
<b>Charitable costs</b>	<b>103,275</b>	<b>6,318</b>	<b>35,087</b>	<b>144,680</b>	<b>143,077</b>	
Panto tickets	2,142	-	-	2,142	1,713	
Hall maintenance & redecoration	1,778	-	-	1,778	4,999	14
Church Hall utilities	3,420	-	-	3,420	3,853	12
Church hall running costs (other)	1,486	-	-	1,486	1,951	14
Luncheon Clubs	1,446	-	-	1,446	-	
Other trading costs	-	-	-	-	-	
<b>Trading costs</b>	<b>10,272</b>	-	-	<b>10,272</b>	<b>12,516</b>	
Maintenance of Investment Property	9,018	-	-	9,018	8,818	
<b>Other payments</b>	<b>9,018</b>	-	-	<b>9,018</b>	<b>8,818</b>	
<b>Total paid on all funds</b>	<b>122,565</b>	<b>6,318</b>	<b>35,087</b>	<b>163,970</b>	<b>164,411</b>	



## Notes to the Financial Report

- 5 The annual gift day was held for the support of the cost of employing our Children and Youth Worker. This appeal raised £17,345 plus gift aid on qualifying donations. A further sum of £1,890 plus gift aid was raised from regular donations into the Youth Worker Fund.
- 6 Grant monies of £615 were received representing a reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme. A grant of £600 for purchase of a defibrillator for the outside of the church hall was received from Worthing Lions.
- 7 The Parish weekend away took place at Ashburnham Place in April 2024. Monies were received for places, plus donations with gift aid added to eligible donations and proceeds from the sale of recipe books and bank interest, totalling £4,183. The final costs of the weekend were paid in the sum of £6,692.
- 8 The church hall is hired out to external parties when not in use by the church for its activities. Also the church building is occasionally hired out to external parties.
- 9 Charitable grants and donations were paid from Mothers' Union of £450 to "Away From It Holidays", £130 to Mothers' Union in Burundi, £100 to Ickle Pickle supporting the maternity unit at Worthing Hospital and £100 of gift vouchers to the Children's Ward at Worthing Hospital at Christmas. A further £20 was paid to the Worthing Food Foundation representing a cash donation from a member alongside our Harvest appeal of food and other household items.
- 10 The PCC agreed to pay £60,000 towards the Parish share to the Chichester Diocese for the costs of Clergy and other central costs. The full cost of parish ministry amounts to £81,445.
- 11 The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During past years, including 2024 funds have been raised from a Gift Day appeal in order fund the majority of the cost of role including on-going restricted donations received.

Payments to PCC employees:

	<u>2024</u>	<u>2023</u>
	£	£
Wages, salaries and honoraria	<b>34,712</b>	33,109
Employer National Insurance	-	-
Employer pension contributions	<b>1,418</b>	1,360
	<b>36,130</b>	34,469

- 12 New 2 year fixed rates have been negotiated with energy suppliers to reduce immediate costs and minimise future short term rises in energy costs.
- 13 Maintenance and repair work in the church building included windows repairs, drone survey, replacement of a light, a downpipe and associated work, testing and disconnecting wiring, service of heating system and fire extinguishers and PAT testing.
- 14 Expenditure relating to the Hall has been split between charitable costs and Trading costs in proportion to usage. Maintenance and repair including work required work on the basement pump, repairs to a window, purchase and installation of a defibrillator, service to heating system, fire extinguisher service and minor expenditure in connection with PAT testing, alarm and kitchen lights.
- 15 Internet connection was extended to the hall as a special project during 2024. The cost of this was £1,824 and involved digging a trench in the car park, remedial work to the car park including laying down pea shingle and installation of internet services to the hall. This has assisted in running church events and a welcome additional offering to external hall hirers.
- 16 Gift Aid is recoverable on donations received up to year end, since the last claim submitted on 9 December, covering donations to 30 November.
- 17 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing on 3 October 2024. The former tenancy ended in September 2024 and there was a short period when the property was vacant which allowed remedial works to take place. The property was built in the 1930's and is in good structural and decorative repair.

# St George's Church, Worthing registered charity number 1131206

## Notes to the Financial Report

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- 18** The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.
- 19** As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 has been written down over a four year period and consequently the value shown in the accounts is now nil.
- 20** The AV/PA system was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 and this has been written down over a four year period, consequently the value shown in the accounts is now nil.
- 21** A 3 year photocopier contract was entered into in October 2023. This provided lower annual running costs until 2026.
- 22** Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

- a) Clergy support: Council tax £2,720 and Environmental charges £1,414
- b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £29,786
- c) 5 members received reimbursements totalling £7,454 for youth mission costs, mileage, broadband, telephone, hospitality, equipment in connection with project to install internet in hall, panto tickets, insurance for the Investment property, Mothers' Union expenses, expenses relating to Parish weekend away and refreshments for Deanery meeting.

**23** Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £6,344 plus refund of her expense totalling £959 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £1,594.

**24** Statement of funds:

*Restricted funds are not invested permanently but are to be spent within reasonable timescales*

The restricted funds comprise of:

**Parish Weekend/Ashburnham Fund** holds donations and funds received for places at the weekend away held in April at Ashburnham Place. Residual funds are held to support a planned further Parish Weekend, the timing of and location has yet to be agreed. During the year there was a transfer of £205 to general funds representing a refund for a place not taken up that was donated to the church for general purposes and the reimbursement of the printing costs incurred in relation to the event.

**Mothers' Union Fund** holds monies raised and donations for Mothers' Union projects.

**Gift Day 2023** held monies raised to fund the Children and Youth Worker role from September 2023. These funds were fully utilised during 2024.

**Gift Day 2024** holds monies raised to fund the Children and Youth Worker role from September 2024. These residual funds will support the role in 2025.

**Youth Worker Fund** holds additional monies raised to fund the Children and Youth Worker role.

**Men's Group Fund** holds funds paid towards activities organised by the Men's group.

**Other Restricted Funds** holds monies donated/granted for specific appeals/needs, such as receipt of the grant for the defibrillator. The balance of £290 held at 31 December represents the residual grant received from the Fat Face Foundation for Community Friends activities.

*Unrestricted funds are not subject to any donor restrictions and can be spent as the PCC decides*



The unrestricted fund includes three designated funds;

**Re-ordering Fund** for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

**Matcher Fund** represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

**Fabric Fund** represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for on-going maintenance plus £20,000 per year for the replacement of the church roof. The last quinquennial inspection took place in November and we are currently awaiting the report from our architect.

**Special Projects Fund** was set up to hold a proportion of legacies received to be used toward special projects as agreed by the PCC. During the year £1,840 was spent on the project to bring internet into the hall and consequential remedial work required to make good the car park following the works. The remaining funds will be used to fund future projects to be agreed by the PCC.

*The summary of all funds appears on the next page*

# St George's Church, Worthing registered charity number 1131206

## Notes to the Financial Report

### 15 Summary of funds

Fund income and expenditure and final balances are as follows:

	Balances b/fwd 1 Jan 2024	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2024
	£	£	£	£	£
			-		-
<b>Total of all endowed funds</b>	-	-	-	-	-
Parish weekend/Ashburnham Fund	3,224	4,183	(6,692)	(205)	510
Mothers Union Fund	496	748	(850)	-	394
Gift Day 2023	14,023	-	(14,023)	-	-
Gift Day 2024	-	20,930	(9,631)	-	11,299
Youth Worker Fund	145	2,358	(2,131)	-	372
Men's Group	-	729	(810)	453	372
Other restricted Fund	590	620	(950)	-	260
<b>Total of all restricted funds</b>	<b>18,478</b>	<b>29,568</b>	<b>(35,087)</b>	<b>248</b>	<b>13,207</b>
General fund	56,391	131,376	(122,565)	(248)	64,954
Designated Re-ordering Fund	16,721	4	-	-	16,725
Designated Matcher Fund	31,044	632	(4,494)	-	27,182
Designated Fabric Fund	42,540	-	-	-	42,540
Designated Special Projects Fund	2,540	-	(1,824)	-	716
<b>Total of all unrestricted funds</b>	<b>149,236</b>	<b>132,012</b>	<b>(128,883)</b>	<b>(284)</b>	<b>152,117</b>
<b>Total funds</b>	<b>£167,714</b>	<b>£161,580</b>	<b>£(163,970)</b>	<b>-</b>	<b>£165,324</b>



**Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing**

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing ('the charity') for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

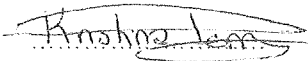
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**Kristina Perry FCCA**  
Amelia House  
Crescent Road  
Worthing  
West Sussex  
BN11 1QR

Dated: 28/04/25.