

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing, BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2023

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Website: stgw.org.uk

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent examiner: Kristina Perry

Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1QR

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ

CCLA Investment Management Ltd, Senator house, 85 Queen Victoria Street, London, EC4V 4ET

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing

Trustees Annual Report for 2023

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical
- Knowing Jesus and making Him known
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay
- Providing support to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2023 we discussed and planned the following objectives and activities to fulfil our aims:

- Growth of the Church by reaching out to the community and providing services, activities and events that encourage Christian faith and fellowship.
- Develop and promote activities that attract and meet the needs of children and young people
- Wise stewardship of our money to support the work of the Church, Missions and Diocese.
- Aim to keep the Church buildings in a good state of repair and adapt them for current and future improved use.

What we achieved and how we affected beneficiaries' lives

We continue to review our risk assessments regularly, with services held on Sunday mornings and refreshments served following the services. We record sermons and make them available should members of the congregation, or others, wish to listen to them at a later date.

In cooperation with the vicar the Ministry Team at St George's continue to provide services with a regular talk for children prior to them attending their own worship (Young Followers) and our Music Group supported by our pianist and organist.

Our Community Friends Group continue to meet regularly and a number of new people have

attended Sunday worship, showing an encouraging sign of more members coming for fellowship. Our Pastoral team have also been active, visiting those members of the Church family who have expressed a wish for a home visit as they are unable to attend Church in person.

Our Children and Youth Worker has continued to develop and work with teams of volunteers to run different types of services for all ages, with the regular kids talk slots during Sunday services, as well as Messy Church once a month which takes advantage of our flexible main meeting space. She is also involved with local schools taking assemblies, visiting lessons, and organising school visits to the church. This has helped to forge much stronger ties with them and the pupils.

Our vicar continues to serve ex-officio on the governing board at Davison Church of England High School for Girls, and as chaplain of the local British Legion branch.

We are continue to be grateful for all of the hard work that the many volunteers put in to all our events. The Church Office continues to be the central hub of the parish as phone calls, emails and requests for hall lettings increase.

There have been 3 funerals and 1 thanksgiving for the birth of a child at church this year. The PCC met 6 times during 2023.

Attendance at worship

The church family welcomes visitors from within the parish as well as from around Worthing and the surrounding area. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October, was 81 adults and 12 children.

Our pattern this year has been to have an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible and ask questions about their faith.

On Easter Sunday we saw 141 people of all ages at St George's, together with 74 attending our Maundy Thursday and Good Friday services.

Christmas saw a full programme of events. We delighted in being able to run our Live Nativity event, again this year with 2 donkeys! About 72 people joined in at various points as we walked around the parish telling the story of the first Christmas, and finishing up at church for some carols and refreshments. Our Carols by Candlelight Service was popular and our 2 Christingle Services saw an increase in the number of people attending too. We saw about 1450 people at these services during Advent.

Over the course of the year our Vicar and Children and Youth Worker have been able to be involved in Davison School's services for Easter, Christmas, start, and end of school year.

Chesswood School also came back to St George's for their Christmas services.

We were also delighted to welcome Woodstock Nursery for a Christmas service.

We saw about 3,530 people through the schools Christmas services, including students, parents and staff.

Responding to local community needs

During the course of the year our **Advocacy Team** continued to grow in experience working with people from our church family and from around our local community. The team works with Grace Advocacy, a charity that works with local churches helping people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt.

Flyers for our Easter and Christmas services were distributed by members of the congregation around the streets of the parish, a way of getting exercise and forming part of the Church's mission to the local community. We saw a really positive response to this in attendance at our seasonal events.

Mothers Union continued to coordinate our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster has been appointed to an ambassador role raising awareness of issues to do with modern day slavery in churches and group in and around the Worthing area.

Tracey Gerald's continues in her role as PCC appointed foundation governor at **Davison High School for Girls**, alongside our vicar.

Our Vicar is also Chaplain of the local branch of the Royal British Legion and conducted a service for them in memory of the "Battle of Boars Head" in June.

Outreach and evangelism

Community Friends, Men's Group, Music Group, Mother's Union and our Pastoral Team have all continued to meet and gather together for fellowship and fun. Messy Church services use the space the re-ordered Church provides to have the whole service – plus a meal for all attendees – in the same place, with once again many volunteers giving their time to help with running activities, cooking and serving the meal or moving chairs to accommodate the event.

Community Friends reached a milestone moment in the summer with Mike and Wanda Tyler handing over leadership of the group to a new team. Mike and Wanda originally came up with the idea for Community Friends and proposed it to Brian, our previous vicar. It kept going through COVID lockdowns with an invaluable phone call network, and got back going again in person as soon as it was safe. The Tylers decided that this summer was time to step down from a leadership role in the group and have handed over to a team of volunteers who are taking it forward marvellously. We recognise the way that God has provided for Mike and Wanda through the years. We are very grateful for their service, and we know (Philippians 4:19) that our God will continue to provide for all their needs according to his glorious riches in Christ! And we trust the same for the team taking the work forwards.

Our **Youth Programme** has progressed during the past year, continuing to provide the older children with their own group to study Bible stories and the gospel message in their own environment. At the other end of the age range we are also providing supervised crèche facilities.

Our Toddlers and Messy Church teams have worked hard to get these events to continue during the past year and this has been well received by the wider community, with the Toddler sessions proving so popular that a booking system has had to be put in place to manage numbers.

Our Children and Youth Worker has been able to develop some new links with local primary schools, attending a number of assemblies and RE lessons, as well as holding special events for some of the classes at the Church.

At Davison we have been able to contribute to the milestone moments throughout the year with services at church. And we have also been able to run Easter and Christmas workshops for year 7 girls. These workshops were well received with the overwhelming majority of feedback from students being very positive. During the year a team from St George's visited during the week to support Davison School's week of prayer.

Over the summer holidays our week-long "Space" themed holiday club proved popular, transforming the inside of the church. The Bible stories followed the disciple Peter as he responded to Jesus' call to "Come and follow me." We invited parents and other siblings to join us on the Friday for a picnic lunch in the garden with a bouncy castle, as well as inviting them all to the "closing service" on the following Sunday.

Also, our Children and Youth Worker has started the second year of their Sussex Gospel Partnership Ministry Training course.

Posh Nosh, a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches, continued during the year with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning have continued to be popular during the past year, with many attendees at the service staying on for a chat over coffee, which has provided a useful opportunity to get to know newcomers and visitors alike.

Faith, discipleship, and ministry

Homegroups have continued in homes during the past year. Leaders have worked hard to look after their members, coordinating (and often leading) Bible studies, and meeting up regularly with each other for mutual support, prayer and encouragement. There has been some reorganisation of groups since the summer.

Throughout the year we have had **sermon series** on Mark's gospel (chapters 9-13), Who I am: identity, Jude, and Exodus, as well as seasonal series around Easter and Christmas. Our All Age services looked at our doctrine of the church, "Church is...", in an accessible way.

Charles Randall continued in his Reader training, and we anticipate his licensing in 2024, God willing.

Peter Rhodes was conferred the title of Reader Emeritus at a service at St Richard's Cathedral during the year.

Inspiring generous giving

Our annual gift day was held in May with the aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan

forwards with much more confidence. PCC asked for three Sundays each year to specifically focus on the topic of giving.

Financial Review

Incoming and outgoing resources

The total receipts of unrestricted funds received were £126,493 and are detailed in the Financial Report.

Planned giving is primarily received via the Parish Giving Scheme, banker's order and envelopes. Overall planned giving has reduced by 5% from 2022 as we have lost a small number of donors who have either passed away or whose circumstances have changed. It is anticipated that planned giving will increase in 2024 with new members of the Church becoming regular donors. It is encouraging to see that some existing donors have signed up for the Parish Giving Scheme and moved from envelope giving. A growing number of people are paying using our contactless devices in the church buildings. Where possible, we encourage the use of the Parish Giving scheme as this provides the PCC with a regular income and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

We were grateful to receive a further residual legacy from Paula Esplan, a long-standing member at St George's. The PCC is to allocate this sum in line with our legacy policy in 2024.

The income received from letting the hall when not in use for church activities has increased by 12% on 2022. We also hire out the church building following the extensive re-ordering 2020. This income represents a useful and increasing line of revenue to support the work of St George's.

We were again enormously grateful for the amazing generosity displayed at our Annual gift day which supported the continued employment of our Children's and Youth Worker. A truly astounding amount of £23,243 was raised including gift aid. This sum together with the regular donations received to the Youth Worker Fund has equated to about 86% of the annual cost of the role.

The total expenditure of unrestricted funds was £134,361 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £55,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. Following receipt of legacies in the sum of £7,700 in 2022, the PCC agreed to pay a third of this sum as an additional one-off payment to the Diocese in gratitude and acknowledgment of its support to St George's whilst we have been unable to pay our full Parish Share. The full Parish Share for 2023 is approximately £80k.

We are very grateful for the continued support of the Diocese as we work towards increasing our Parish Share. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

New fixed rates have been negotiated for our gas and electricity supply during 2023 to minimise fluctuations and provide certainty of energy costs. These fixed rates are due to expire during 2024 where new rates will be sought with the aim of reducing costs, where possible, as market conditions allow.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator. Further details are provided in the notes to the accounts.

Office costs

A new 3 year photocopier contract was entered into in October 2023. It is anticipated that this will reduce overall running costs.

Repairs to the fabric of the church buildings

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection. Whilst the Quinquennial inspection was due in 2022, no date has been set as yet due to a backlog following the pandemic. It is anticipated that this will take place during 2024. The building has been re-ordered during 2020 which has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs.

During 2023 expenditure has been spent on essential heating and roof repairs, clearance of high level guttering, replacement the water boiler in the welcome area, repair to the disabled toilet and other minor repairs.

In the hall, maintenance and repairs included the replacement of the rear fire door to improve security, bilge pump to prevent flooding into the basement, electrical work and a window repair. Damage to the window was caused by a hirer who fully reimbursed the expenditure of the repair. Therefore there was no cost to the church as a result of this.

The outcome for the year is a deficit of £7,868 in unrestricted funds.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £26,765 in the general and deposit account, is broadly in line with this but excludes the full transfer to the Fabric fund in line with the Reserves Policy. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,721 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £31,044 – to support the ongoing appointment of our Children and Youth Worker.
- **Fabric Fund** £42,540 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in

the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2023, £2,540 was transferred to this fund as a proportion of the legacies received in 2022. No additional amounts were set aside in 2023. The next Quinquennial Inspection is expected in 2024.

- **Special Projects Fund** £2,540 – during 2023 £2,540 was transferred to this fund as a proportion of the legacies received in 2022 for special projects to be agreed by the PCC in 2024.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £3,224 – this represents funds for the Parish weekend booked for April 2024 and includes payment of places and donations received, plus gift aid where applicable.
- **Mothers' Union** £496 - holds funds raised and donated for Mothers' Union projects
- **Gift Day 2022** nil – held the residual funds donated from the Gift Day in May 2022 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2022. This fund was extinguished during 2023.
- **Gift Day 2023** £14,023 – holds the residual funds donated from the Gift Day in July 2023 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2023.
- **Youth Worker Fund** £145 – holds the balance at 31 December of donations not utilised in 2023, specifically given to support the employment of our Children and Youth Worker.
- **Church Urban Fund Grant monies** nil – This fund was extinguished during 2023. It held the residual monies of a grant in the sum of £4,500 given in November 2022 to support specified projects run by a separate charity, The Ukrainian Friends Network under the leadership of Mike Tyler and others within the church fellowship. The monies were drawn down in accordance with the terms of the grant.
- **Other restricted Fund** £590 – holds monies specially donated to causes and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community and the residual grant for Community Friends activities. It is hoped that these funds would be utilised during 2024.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish.

The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund costs of repair to the church building and hall associated with their age and listed building status in the case of the church. These works include ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.

- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with appropriate regulations to maintain the health and safety of our staff, volunteers, beneficiaries and the public.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays take place regularly to emphasise God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received represent 48% of our income. In addition to encourage regular giving we aim to diversify income from letting the hall and hire out the re-ordered church building to external parties, plus the letting out of our investment property at appropriate market levels.

Given that we have not paid our full Parish share since 2017, the PCC have been working with the Diocese to increase the amount of Parish Share paid to closer to our full Parish costs as financial circumstances allow. In 2023 we increased our pledge from £50,000 to £55,000 and were pleased to be able to pay a one-off top up payment of £2,540 in 2023, bringing the total paid to £57,540. We will continue to look to increase our payment year on year as we seek to pay closer to our full parish costs.

Future Uncertainties

We experienced a deficit of £7,868 from unrestricted funds in 2023 but this included an additional payment to the Diocese of £2,540.

During 2023 our overall planned giving has reduced as stated above, and it is important to continue to promote the Parish Giving Scheme and other ways members can give regularly to St George's. As the general use of cash for payments continues to fall, the purchase of an additional contactless credit card machine has been a helpful way for occasional visitors, including those attending Messy Church and other members, to financially support the work of St George's. We continue to look at ways to allow donors to give in the way most convenient for them.

Energy costs continue to be significantly higher than historic levels and whilst global prices have reduced from the highs seen in 2022/2023, the agreement of new fixed rates for our gas and electricity supply in the second and third quarters of 2024 is important to limit our exposure to fluctuations and provide certainty of costs.

Household incomes remain under pressure due to the costs of living crisis with rises in household costs including rent and mortgage payments, energy costs and general price inflation.

We continue to hold regular stewardship Sundays and it is hoped that planned giving will increase in 2024. This together with increases in income from letting out the buildings when not in use for church activities and rental income from the investment property, including continued close control of expenditure, will allow us to increase our Parish Share payment over time and ensure we are in a strong position to meet regular our commitments. It is important to ensure that as our day-to-day costs rise, the growth in income is sustained through renewed giving pledges and other income, to strengthen our underlying financial position.

The Quinquennial inspection was due in 2022 but has been postponed due to delays caused by the pandemic. Whilst the majority of the required works from the last inspection has been carried out,

further works may be highlighted following this inspection. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the buildings. However, it is noted that significant works on the church roof will be required in the medium term.

The continuing process surrounding the introduction of 'Prayers of Love and Faith' is generating uncertainties over future structures and modes of operation within the Church of England, and over how our church family and our licensed ministers will relate to the wider church. We recognise there are many other churches with similar concerns and are encouraged to know we are not alone.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members

Incumbent:	The Revd John Brook	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mr David Docherty	
Wardens:	Mr Ron Skipp	(until May 2023)
	Mrs Janet Holden	(from May 2023)
	Mr Keith Calver	Secretary

Elected Members

Miss Robina Edser	
Mrs Helen Norton	(from May 2023)
Mrs Laura Preston	
Mr Christopher Attwood	Lay Chair
Mrs Tracey Gerald	
Mrs Jennifer Manville	
Mrs Su Skipp	(until May 2023)
Mrs Margaret Calver	
Mr Charles Randall	
Mr Bryan Carter	
Mrs Brenda Whitmell	

Co-opted Members

Mrs Kathryn Hughes-Burton
Revd. Sue Foster

Deanery Synod

Mr Richard Haigh
Mr David Docherty
Miss Robina Edser
Miss Brenda Whitmell

Diocesan Synod

Mr David Docherty

Safeguarding Officer

Mrs Margaret Calver

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman

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Date 28/4/24.....

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2023

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St George's Church, Worthing registered charity number 1131206

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>	<i>Notes</i>
	<i>General</i>	<i>Designated</i>	<i>Fund/s</i>	<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>	<i>Fund/s</i>	<i>2023</i>	<i>2022</i>	
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	78,516	-	29,296	107,812	142,579	
Charitable activities	(109)	-	3,456	3,347	16,820	
Other trading activities	24,346	-	45	24,391	22,711	
Investments	23,458	282	31	23,771	11,873	
Other receipts	-	-	-	-	-	
Total received	126,211	282	32,828	159,321	193,983	3
Expenditure on:						
Cost of raising funds	-	-	-	-	-	
Charitable costs	107,740	5,287	30,050	143,077	161,272	
Trading costs	12,516	-	-	12,516	12,105	
Other payments	8,818	-	-	8,818	57,049	
Total paid	129,074	5,287	30,050	164,411	230,426	5
<i>Reconciliation of funds:</i>						
Net income or (net expenditure)	(2,863)	(5,005)	2,778	(5,090)	(36,443)	
Transfers between funds	(5,080)	5,080	-	-	-	
Net movement in funds	(7,943)	75	2,778	(5,090)	(36,443)	
Bank accounts at 1 January	64,334	92,770	15,700	172,804	209,247	
Bank accounts at 31 December	56,391	92,845	18,478	167,714	172,804	A&L

St George's Church, Worthing registered charity number 1131206

Statement of Assets and Liabilities

Our financial position at the year-end was

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>	<i>Notes</i>
	<i>General</i>	<i>Designated</i>		<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>	<i>Fund/s</i>	<i>2023</i>	<i>2022</i>	
	£	£	£	£	£	
Assets:						
Bank current account	17,660	2,540	4,455	24,655	21,659	
Bank deposit account	9,105	-	-	9,105	18,233	
CBF Deposit Fund	29,626	58,995	-	88,621	85,869	
Virgin Money	-	31,310	14,023	45,333	47,043	
Total bank and deposit accounts	56,391	92,845	18,478	167,714	172,804	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	295	-	39	334	328	17
Debtors	295	-	39	334	328	
Freehold of 177 Lyndhurst Road	-	4,600	-	4,600	4,600	18
Investment assets at cost	-	4,600	-	4,600	4,600	
Freehold church hall & land at cost	1	-	-	1	1	19
Chairs in church building at cost	5,751	-	-	5,751	11,503	20
AV/PA system in church building at cost	12,381	-	-	12,381	24,765	21
Total assets	74,819	97,445	18,517	190,781	214,001	
Liabilities:						
Unpaid Diocesan fees for weddings/funerals	-	-	-	-	174	
Independent Examiner's fee	1,500	-	-	1,500	1,400	
Employee expenses	-	-	-	-	343	
Other outstanding payments	485	-	-	485	1,034	
Gas used since last billed (est'd)	2,387	-	-	2,387	4,283	
Electricity used since last billed (est'd)	372	-	-	372	582	
Total liabilities	4,744	-	-	4,744	7,816	

St George's Church, Worthing registered charity number 1131206

Statement of Assets and Liabilities

This Financial Report for the year ended 31st December 2023, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

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Date 28/4/24.....

Notes to the accounts

- 1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.
- 2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- 3 Analysis of total received

	Unrestricted		Restricted Fund/s	Total All Funds 2023	Total All Funds 2022	Notes
	General Fund	Designated Funds				
	£	£	£	£	£	
Planned giving (excl. tax refunds)	41,415	-	120	41,535	43,900	
Planned giving (no tax refunds)	9,739	-	-	9,739	10,209	
One-off and adhoc donations	13,512	-	1,318	14,830	38,697	
Special appeals	-	-	21,080	21,080	20,471	4
Gift Aid recovered	12,601	-	6,028	18,629	16,376	
Legacies	490	-	-	490	7,700	6
Grants	759	-	750	1,509	5,226	7
Donations and legacies	78,516	-	29,296	107,812	142,579	
Fees for weddings & funerals	(109)	-	-	(109)	1,049	
Mothers Union subscriptions	-	-	185	185	216	
Insurance claims	-	-	-	-	7,600	
Ashburnham places	-	-	3,271	3,271	7,955	
Charitable activities	(109)	-	3,456	3,347	16,820	
Panto tickets	1,875	-	-	1,875	1,718	
Christmas Tree Festival	-	-	-	-	1,139	
Fundraising events - Ashburnham	-	-	45	45	369	
Mothers Union Trading income	-	-	-	-	-	
Bible study notes	84	-	-	84	70	
Church Hall hiring fees	19,219	-	-	19,219	17,025	11
Church Hire	2,430	-	-	2,430	2,230	11
Photocopying for external parties	15	-	-	15	-	
Other Trading income	723	-	-	723	160	
Other trading activities	24,346	-	45	24,391	22,711	
Bank & CBF deposit interest	3,118	282	31	3,431	1,278	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	20,340	-	-	20,340	10,595	18
Investments	23,458	282	31	23,771	11,873	
Other receipts	-	-	-	-	-	
Total received on all funds	126,211	282	32,828	159,321	193,983	

- 4 The annual gift day was held for the support of the cost of employing our Children and Youth Worker. This appeal raised £19,315 plus gift aid on qualifying donations. A further sum of £1,765 plus gift aid was raised from regular donations into the Youth Worker Fund.

Notes to the accounts

5 Analysis of total paid

	Unrestricted		Restricted	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds	Fund/s	2023	2022	
	£	£	£	£	£	
Cost of raising funds	-	-	-	-	-	
Other appeals expenses	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	
Charitable grants and donations	-	-	800	800	2,420	8
Parish share to Chichester Diocese	57,540	-	-	57,540	70,000	9
Salaries and honoraria incl NI	5,914	4,899	23,656	34,469	32,352	10
Clergy and other people's expenses	5,598	388	-	5,986	5,243	
Mission & evangelism costs	4,232	-	4,222	8,454	4,989	12
Sunday school/Children's work	4,206	-	-	4,206	4,164	
Mothers Union Subscriptions	-	-	222	222	216	
Ashburnham	-	-	1,150	1,150	9,225	13
Printing & photocopying	1,713	-	-	1,713	1,410	
Church utilities bills	9,639	-	-	9,639	10,027	14
Other regular church running costs	4,292	-	-	4,292	5,326	
Church maintenance & redecoration	4,663	-	-	4,663	4,398	15
Church hall running costs (other)	1,050	-	-	1,050	935	16
Church Hall utilities	2,074	-	-	2,074	1,729	14
Hall maintenance & redecoration	2,692	-	-	2,692	2,925	16
Churchyard upkeep	10	-	-	10	2,112	
Insurance	2,737	-	-	2,737	2,421	
Examiner's and other financial fees	1,380	-	-	1,380	1,380	
Charitable costs	107,740	5,287	30,050	143,077	161,272	
Mothers Union expenses	-	-	-	-	-	
Panto tickets	1,713	-	-	1,713	1,572	
Hall maintenance & redecoration	4,999	-	-	4,999	5,431	15
Church Hall utilities	3,853	-	-	3,853	3,212	15
Church hall running costs (other)	1,951	-	-	1,951	1,735	15
Bible notes	-	-	-	-	85	
Other trading costs	-	-	-	-	70	
Trading costs	12,516	-	-	12,516	12,105	
Maintenance of Investment Property	8,818	-	-	8,818	57,049	18
Other payments	-	-	-	-	-	
Total paid on all funds	129,074	5,287	30,050	164,411	230,426	

Notes to the accounts

- 6** A residual legacy was gratefully received from Paula Esplan of £490, a long-standing members of St George's. The PCC will allocate these funds in 2024 to specific project/s in line with our legacy policy.
- 7** Grant monies of £759 was received representing a reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme. A grant of £750 for Community Friends was received from the Fat Face Foundation and part of this supported the cost of the trip to Chichester canal.
- 8.** Charitable grants and donations were paid from Mothers' Union of £500 to "Away From It Holidays", £200 to the Mothers' Union general fund and £100 if gift vouchers to the Children's Ward at Worthing Hospital at Christmas. A further sum of £88.72 was paid towards fundraising for the Ashburnham Parish weekend booked for April 2024.
- 9** The PCC agreed to pay £55,000 towards the Parish share to the Chichester Diocese for the cost s of Clergy and other central costs. The PCC agreed that a further one-off sum of £2,540 be paid as a proportion of the legacies received in 2022 in gratitude and acknowledgement of the support given by the Diocese whilst we have been unable to meet our full Parish costs. The full cost of parish ministry amounts to approximately £80,000.
- 10** The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During 2023 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 86% of the Children and Youth Worker role from September 2023. In addition ongoing restricted donations are being received to fund this role.

Payments to PCC employees:

	2023	2022
	£	£
Wages, salaries and honoraria	33,109	31,073
Employer National Insurance	-	-
Employer pension contributions	1,360	1,279
	34,469	32,352

- 11** The church hall is hired out to external parties when not in use by the church for its activities. Also following the re-ordering work in the church building in 2020, this has been hired out to external parties for concerts.
- 12** The residual funds held from the Church Urban Fund grant received in November 2022 of £3732 were expended in the years for specific projects run by The Ukrainian Friends Network, working with Worthing based refugees. This is an independently run charity and the terms of drawdown of the grant are in accordance with the agreement of the Church Urban Fund.
- 13** The next Parish weekend away at Ashburnham Place is booked for April 2024. Monies have been received for places, plus donations with gift aid thereon and proceeds from the sale of recipe books. This income totalled £4,198. A second deposit of £1,150 for the weekend was paid during the year.
- 14** New 1 year fixed rates have been negotiated with energy suppliers to minimise the rise in energy costs following the sharp increase seen in 2022.
- 15** Maintenance and repair work in the church building included essential roof repairs, clearance of high level guttering, replacement water boiler, heating repairs, repair to the disabled toilet and other minor repairs and fire extinguisher service.
- 16** Expenditure relating to the Hall has been split between Charitable costs and Trading costs in proportion to usage. Maintenance and repairs included work required to replace the rear fire door, bilge pump, electrical work, window repair and fire extinguisher service. The window was damaged by a hirer and the cost of the repair was fully recovered. This amount is shown under other trading income.
- 17** Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 18 December, covering donations to 30 November.
- 18** The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing December 2022. The property was built in the 1930's and is in good structural and decorative repair. The property was vacant during the second

Notes to the accounts

half of 2022 following the ending of the previous tenancy. During the period of vacation council tax totalling £696 was payable and is included in the costs of maintaining the Investment property.

- 19** The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.
- 20** As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 is being written down over a 4 year period.
- 21** The new AV/PA system as was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 is being written down over a 4 year period.
- 22** Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

- a) Clergy support : Council tax £3,093 and Environmental charges £1,432.
- b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £28,555.
- c) 6 members received reimbursements totalling £6,691 for youth mission costs, mileage, broadband, telephone, hospitality, SGP training day, panto tickets, purchase of an additional credit card machine, insurance for investment property, Mothers' Union expenses, purchase of new servery water heater and dishwashing supplies.

- 23** Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,914 plus the refund of her expenses totalling £532 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and the investment property prior to re letting and received £1,663.

Coast Star Limited is a company with a shareholder who is a member of the PCC and was paid £285 as an expense representing the cost of the Men's Group breakfast in April 2023.

- 24** Statement of funds:

Restricted funds are not invested permanently but are to be spent within reasonable timescales

The restricted funds comprise of:

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has booked for April 2024.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2022 held monies raised to fund the Children and Youth Worker role from September 2022. A further gift aid claim of £1,500 was paid in the year and this funds was extinguished during 2023.

Gift Day 2023 holds monies raised to fund the Children and Youth Worker role from September 2023, less the salary and pension costs of the role between September and December 2023. These residual funds will support the role in 2024.

The Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Church Urban Fund Grant – holds the grant monies received in November 2022 and is being drawdown in accordance with the terms of the grant application for specified projects run by a separate charity, The Ukrainian Friends Network. This fund was extinguished in 2023.

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £590 held at 31 December represents £330 donations to fund a defibrillator to be installed outside the church hall for use by the community and the residual grant of £260 received from the Fat Face Foundation for Community Friends activities.

Unrestricted funds are not subject to any donor restrictions and can be spent as the PCC decides

Notes to the accounts

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2023 £2,540 was allocated to the fund as a proportion of the legacies received in 2022. The next quinquennial inspection was due in 2022 but this is currently postponed but it is expected that this will take place in 2024.

Special Projects Fund was set up to hold a proportion of legacies received to use toward special projects as agreed by the PCC. During the year £2,540 has been allocated to this fund as a proportion of the legacies received in 2022. It is anticipated that the PCC will decide how these funds are to be expended in 2024.

The summary of all funds appears on the next page

St George's Church, Worthing registered charity number 1131206

Notes to the accounts

25 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2023 £	Income £	Expenditure £	Transfers, other gains and losses £	Balances c/fwd 31 Dec 2023 £
	-	-	-	-	-
Total of all endowed funds	-	-	-	-	-
Ashburnham Fund	88	4,198	(1,150)	88	3,224
Mothers Union Fund	674	932	(1,022)	(88)	496
Gift Day 2022	10,731	1,500	(12,231)	-	-
Gift Day 2023	-	23,242	(9,219)	-	14,023
Youth Worker Fund	145	2,206	(2,206)	-	145
CUF grant – Ukrainian Friends Network	3,732	-	(3,732)	-	-
Other restricted Fund	330	750	(490)	-	590
Total of all restricted funds	15,700	32,828	(30,050)	-	18,478
General fund	64,334	126,211	(129,074)	(5,080)	56,391
Designated Re-ordering Fund	16,720	1	-	-	16,721
Designated Matcher Fund	36,050	281	(5,287)	-	31,044
Designated Fabric Fund	40,000	-	-	2,540	42,540
Designated Special Projects Fund	-	-	-	2,540	2,540
Total of all unrestricted funds	157,104	126,493	(134,361)	-	149,236
Total funds	£172,804	£159,321	£(164,411)	-	£167,714

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

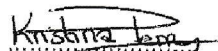
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kristina Perry FCCA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 29/04/2024