

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing, BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2022

CONTENTS

Page

1-11	Trustees annual report
13	Statement of financial receipts and payments
14-15	Statement of assets and liabilities
16 -22	Notes to the accounts
23	Report of the independent examiner

Website: stgw.org.uk

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent examiner: Kristina Perry

Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1QR

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ

CCLA Investment Management Ltd, Senator house, 85 Queen Victoria Street, London, EC4V 4ET

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing

Trustees Annual Report for 2022

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical
- Knowing Jesus and making Him known
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay
- Providing support, including financial, to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2022 we discussed and planned the following objectives and activities to fulfil our aims:

- Growth of the Church by reaching out to the community and providing services, activities and events that encourage Christian faith and fellowship.
- Develop and promote activities that attract and meet the needs of children and young people
- Wise stewardship of our money to support the work of the Church, Missions and Diocese.
- Aim to keep the Church buildings in a good state of repair and adapt them for current and future improved use.

What we achieved and how we affected beneficiaries' lives

After the increased level of caution over Christmas 2021 due to another COVID outbreak, more freedom to gather and worship together was available throughout January and February, and opening up fully in the rest of the year. We continued to review our risk assessments in the light of new data, but the ongoing emergence from lockdown caution allowed a more normal St George's programme to resume continuing on from the latter part of 2021.

Some of the habits developed as a result of restrictions have stuck: we serve after-service refreshments to people at their tables so they do not have to queue, and we continue to upload sermons to our website and make them available on CD to those who request them.

- **Impact on our beneficiaries** – Although we still have a number of older members in our Church family, many of whom live alone, and others who are vulnerable, our objective of returning to a “normal” structure of service on a Sunday morning has been received well by the vast majority. Across the board people appreciate the fellowship and community spirit that exists at St George’s, and people have been staying on after the service for coffee and a chat in good numbers all year.
- **Adaption of our services** – This has been an adaption back to “normal”. The Ministry Team at St George’s have continued to provide services on a now “standard” process. Our services are all in-person, with a regular kids talk for children prior to them attending their own Sunday morning programme (Young Followers). Music Group are singing “live” and are supported by our pianist and organist. Our AV team are focused on delivery of content during the live service, and recording audio for later distribution. Our regular week-day programme of events has also been able to resume. This includes Community Friends, Mothers Union, homegroups, Posh Nosh, Messy Church, and Toddlers. Many attendees have commented on the quality of contact that was maintained during lockdowns, and the joy it is to be able to meet and gather in person again.
- **Impact on our staff team and volunteers** – There has been a sense of relief to be able to run at a more normal programme over the past year, without needing to totally change everything for COVID, although there were several points where we did have to adjust again due to temporarily increased levels of infection. We are continually grateful for all of the hard work that the many volunteers give to all our events in their service of our Lord Jesus Christ. The Church Office continues to be a central hub of the parish as phone calls, emails and requests for hall letting have increased as more people ventured out.
- The Church held 1 wedding, 2 baptisms, and 8 funerals (services at St George’s as well as the local crematoriums) and the PCC have met regularly in person following the easing of COVID restrictions.

Attendance at worship

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October, was 68 adults and 10 children.

Our pattern this year has continued to be an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible together and ask questions about their faith.

On Easter Sunday we saw 115 people of all ages at St George's, together with 72 attending our Maundy Thursday and Good Friday services.

Christmas saw a return to a full programme of events. We delighted in being able to run our Live Nativity event again, this year with two donkeys! About 65 people joined in at various points as we walked around the parish telling the story of the first Christmas, and finishing up at church for some carols and refreshments. Our Carols by Candlelight Service was popular despite the clash with the football World Cup final, and our experiment with two Christingle Services saw an increase in the number of people attending too.

We saw about 538 people at these services during Advent.

Over the course of the year our Vicar and Children and Youth Worker have been able to be involved in Davison School's services and workshops for Easter, Christmas, start, and end of school year as well as communion services on site at the school.

Chesswood School came back to us for their Christmas services.

We saw about 3700 people through the schools Christmas services, including students, parents, and staff.

Responding to local community needs

During the course of the year our Ministry Team and PCC **developed an Advocacy Team** in collaboration with Grace Advocacy, a charity that works with local churches helping people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt. A team was formed and training began in January 2022, with the first meetings with "clients" starting around Easter time.

A welcome leaflet "Introducing St George's", which was designed in-house, was produced and delivered to the new dwellings in the **Bayside** development during 2021 and in 2022. Having experienced the use of a local delivery company to distribute our Christmas 2021 publicity, flyers advertising our Easter and Christmas services were distributed by members of the congregation around the streets of the parish in 2022, a way of getting exercise and forming part of the Church's mission to the local community! We saw a really positive response to this in attendance at our seasonal events.

Mothers Union continued to coordinate some of our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster has been appointed to an ambassador role raising awareness of issues to do with modern day slavery in churches and group in and around the Worthing area.

Tracey Gerald's continues in her role as PCC appointed foundation governor at Davison CE High School for Girls. Our Vicar is an ex-officio member of the governing board.

At the end of October we held a service particularly to support those who we have had contact with recently at St George's through our bereavement ministry. We did this for the first time last year. The service was again well attended and well received.

Outreach and evangelism

2022 has seen all of our activities returning to pre pandemic activities. Community Friends, Men's Group, Music Group, Mother's Union and our Pastoral Team have all been able to meet in person and gather together for fellowship and fun. Messy Church services have continued to take place using the space the re-ordered Church provides to have the whole service – plus a meal for all attendees – in the same place, with a great team of many volunteers running activities, cooking and serving the meal or moving chairs to accommodate the event.

Community Friends continued with new publicity in the form of posters and fliers. Loneliness was identified as a major need for many people during lockdown, and these regular Monday morning events are a support and source of friendship to many. The care and effort that went into maintaining telephone contact with the existing group during lockdown was appreciated by so many, and that showed as the group continues with great support and a packed programme. It has also been great to see a number of new faces coming along since the restart of the year.

Our **Youth Programme** has progressed during the past year, continuing to provide the older children with their own group to study Bible stories and the gospel message in their own environment.

Young Followers successfully switched to a new programme to support group leaders as they prepare for their groups during the Sunday morning service.

Teams for our Toddlers and Messy Church teams have worked hard to get these events to continue during the past year and this has been well received by the wider community, with the Toddler sessions proving so popular that a booking system has had to put in place to manage numbers.

Our Children and Youth Worker, has been able to develop some new links with local primary schools, attending a number of assemblies and RE lessons, continuing with JAM Club, as well as holding special events for some of the classes at the Church.

Similarly at Davison we have been able to contribute to the milestone moments throughout the year, including holding a series of Easter workshops for year 7 girls, and again at Christmas. These workshops were well received with the overwhelming majority of feedback from students being very positive.

Over the summer holidays our week-long "Jungle" themed holiday club proved popular, transforming the inside of the church. We invited parents and other siblings to join us on the Sunday after the club and held a picnic lunch in the garden with a bouncy castle.

Events to attract visitors and regulars were able to start up again over the summer.

Posh Nosh, a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches started back up over the summer continued during the year with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning have continued during the past year, with many attendees at the service staying on for a chat over coffee, which has provided a useful opportunity to get to know newcomers and visitors alike.

Website update. Our new website went live in January.

Faith, discipleship, and ministry

Homegroups have continued during the past year. Some began the year meeting online, but by the middle of the year all were meeting in person again.

Throughout the year we have had **sermon series** from: Genesis 1-2, Galatians, Mark's gospel, Genesis 37-50, Luke's gospel, Acts, and in our All Age services we were looking at the "I am" sayings of Jesus in John's gospel.

Inspiring generous giving

Our annual gift day was held in May with the aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan forwards with much more confidence. PCC asked for three Sundays each year to specifically focus on the topic of giving. We held the first in January, Gift Day was another, with the third in October. PCC plan for this pattern to repeat in 2023.

Our treasurer, with the support of the Finance Team, has provided updated leaflets to distribute about how and why to give, an updated giving page for our website, QR codes to allow people to give easily via smartphone, and we have successfully been using new contactless terminals which attendees can use to make donations at events like Sunday services, Messy Church, and other events.

Financial Review

Incoming and outgoing resources

The total receipts of unrestricted funds received were £156,468 and are detailed in the Financial Report.

Planned giving is primarily received via the Parish Giving Scheme, banker's order and envelopes. Planned giving has increased by 15% from 2021 as more donors have signed up for the Parish Giving Scheme and moved from envelope giving. Further a small but growing number of people are paying using our contactless devices in the church buildings. We encourage the use of the Parish Giving scheme as this provides the PCC with a regular income and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

Following the ending of restrictions imposed during the pandemic, we were pleased to welcome an increased number of visitors to the church, especially during Advent, and the re-introduction of school concerts. As a consequence loose plate giving and that paid via our contactless devices has risen by over 50% on 2021. Further we were extremely grateful to receive generous one-off gifts, including one for £20,500, which was timely given the significant works required at our Investment property during the year.

We were also very grateful to receive a further legacy from Lesley Fox and from Paula Esplan totalling £7,700. Both ladies were long-standing members of St George's. The PCC is to allocate this sum in line with our legacy policy in 2023.

The income received from letting the hall when not in use for church activities has increased by 33% on 2021. We have also been able to hire out the church building following the extensive re-ordering 2020 to Worthing Choral Society for their concerts. This income represents a useful line of revenue to support the work of St George's.

We were enormously grateful for the generosity displayed at our Annual gift day which again supported the continued employment of our Children's and Youth Worker. An amazing total of £19,329 was raised including gift aid. This sum together with the regular donations received to the Youth Worker Fund has equated to about 77% of the annual cost of the role.

Regrettably we suffered two separate theft incidents at the hall whilst the building was vacant. Both these incidents were covered by our insurer. A new alarm system has been installed in the hall in an attempt to prevent further occurrences.

The total expenditure of unrestricted funds was £197,811 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £70,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. Our original pledge was £50,000 which is an increase of 25% on our payment in 2021. Following receipt of the £60,000 legacy from Lesley Fox in December 2021, the PCC agreed to pay a third of this sum as an additional one-off payment to the Diocese in gratitude and acknowledgment of its support to St George's whilst we have been unable to pay our full Parish Share. The full Parish Share for 2022 is approximately £79k.

We are very grateful for the continued support of the Diocese as we work towards increasing our Parish Share. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

There has been a huge increase in energy costs generally since the beginning of 2022. The costs for 2022 has been further impacted as our gas supplier had not invoiced us at the correct rate from October 2021 which meant that a catch up payment was required. New fixed rates has been negotiated for our gas supply until June 2024 and a 6 month fixed price for electricity has been agreed following the conclusion of the Government Energy Support scheme on 31 March 2023. Competitive quotes will be sought to provide certainty of energy costs in the medium term.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator. Further details are provided in the notes to the accounts.

Office costs

One year remains of a five year photocopier contract entered into in October 2018. We will be seeking competitive quotes for a new contract shortly.

Repairs to the Investment Property in Lyndhurst Road

Following the conclusion of the tenancy in July 2022, extensive work was required internally including installing a new kitchen and bathroom, plus decoration, to enable the property to be re-let at market rates. These works together with the clearance of the garden and replacement of fence panels in total cost £54,235. After the works completed in October the property was marketed to let at an increased rental in line with market levels. A new shorthold tenancy commenced at the end of December.

Repairs to the fabric of the church building

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection. Whilst the Quinquennial inspection was due in 2022, no date has been set

as yet due to a backlog following the pandemic. It is anticipated that this will take place during 2023. The building has been re-ordered during 2020 which has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs.

Following the re-ordering work in 2020, limited expenditure was spent in the maintenance of the church and the adjoining hall during 2022. These works represent essential works to the heating system, urgent roof repairs and remedial works required following the break-ins in the hall.

Work was required due to flooding at the rear of the hall after heavy rainfall in the Autumn. A new rainwater drain was installed and pea shingle was laid in the car park to improve drainage. Mature hedge planting was installed on the northern boundary of the garden to discourage incidents of anti social behaviour in the gardens.

The outcome for the year is a deficit of £41,343 in unrestricted funds.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £34,921 in the general and deposit account, is higher than this but excludes the full transfer to the Fabric fund in line with the Reserves Policy. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,720 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £36,050 – to support the ongoing appointment of our Children and Youth Worker.
- **Fabric Fund** £40,000 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2022, £20,000 was transferred to this fund as a proportion of the legacy received in December 2021. Of this sum £10,000 was paid towards the cost of works at the Investment property. No additional amounts were set aside but this will be reviewed by the PCC in 2023. The next Quinquennial Inspection is expected in 2023.
- **Special Projects Fund** nil – during 2022 £20,000 was transferred to this fund as a proportion of the legacy received in December 2021 for special projects to be agreed. The entire fund was required to be spent to towards the costs of the works at the Investment property. Therefore the balance on this fund is presently nil.
- **Garden Projects Fund** £1,327 – this represents the legacy received in 2020 and has been designated by the PCC for garden related projects in line with the interest of the donor.

These funds were used in their entirety to support the work which took place in the churchyard and gardens in Autumn 2022.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £88 – representing residual funds for the Parish weekend booked for April 2024. This fund will hold donations and payment for places for the forthcoming event in 2024.
- **Mothers' Union** £674 - holds funds raised and donated for Mothers' Union projects
- **Gift Day 2021** nil – held the residual funds donated from the Gift Day in May 2021 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2021. This fund was extinguished during 2022.
- **Gift Day 2022** £10,731 – holds the residual funds donated from the Gift Day in May 2022 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2022.
- **Youth Worker Fund** £145 – holds the balance at 31 December of donations not utilised in 2022, specifically given to support the employment of our Children and Youth Worker.
- **Church Urban Fund Grant monies** £3,732 – represents the residual monies of a grant in the sum of £4,500 given in November 2022 to support specified projects run by a separate charity, The Ukrainian Friends Network under the leadership of Mike Tyler and others within the church fellowship. The monies are drawn down in accordance with the terms of the grant.
- **Other restricted Fund** £330 – holds monies specially donated to causes other than to St George's and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community. It is hoped that further funds will be raised in 2023 to complete this project.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish.

The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund costs of repair to the church building and hall associated with their age and listed building status in the case of the church. These works include ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with appropriate regulations to maintain the health and safety of our staff, volunteers, beneficiaries and the public.

- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays take place regularly to emphasis God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received represent over 40% of our income. In addition to encourage regular giving we aim to diversify income from letting the hall and hire out the re-ordered church building to external parties, plus the letting out of our Investment property at appropriate market levels.

Given that we have not paid our full Parish share since 2017, the PCC have been working with the Diocese to increase the amount of Parish Share paid to closer to our full Parish costs as financial circumstances allow. We were delighted to be able to pay a one-off top up payment of £20,000 in 2022, bringing the total paid to £70,000. We will continue to look to increase our payment year on year as we seek to pay closer to our full parish costs.

Future Uncertainties

We experienced a deficit of £41,343 from unrestricted funds in 2022 but this included an additional payment to the Diocese of £20,000 and costs of £54,235 to bring the Investment Property into a position where it could be let out at an enhanced rental value.

Energy costs have increased significantly and whilst global prices are expected to reduce there remains uncertainty as to when rates will reduce. We have limited our exposure to further increases by fixing rates for gas and electricity in the short term.

Household incomes are under pressure due to the costs of living crisis with rises in energy costs and general price inflation. In order to achieve our aim to increase our Parish Share payment, we aim to increase planned giving supported by regular stewardship Sundays to ensure we are in a strong position to meet regular commitments. It is important to ensure that as our day-to-day costs rise, the growth in income is sustained through renewed giving pledges and other income, to strengthen our underlying financial position.

The use of contactless giving has been helpful in supporting donations from those who have not signed up to Parish Giving to date. It is anticipated that use of contactless giving will continue to grow, especially from younger occasional visitors and those that attend Messy Church. We continue to look at ways to allow donors to give in a way that is most convenient for them.

The Quinquennial inspection was due in 2022 but has been postponed due to delays caused by the pandemic. Whilst the majority of the required works from the last inspection has been carried out, further works may be highlighted following this inspection. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the buildings. However, it is noted that significant works on the church roof will be required in the medium term.

The vote in General Synod in February 2023 on 'Prayers of Love and Faith' introduced uncertainty over the way that the Church of England may operate, and in how St George's relates to the wider church.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members

Incumbent:	The Revd John Brook	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mr David Docherty	
Wardens:	Mr Ron Skipp	
	Mr Keith Calver	Secretary

Elected Members

Miss Robina Edser	
Mrs Janet Holden	
Mrs Laura Preston	Treasurer
Mr Christopher Attwood	Lay Chair
Mrs Tracey Gerald	
Mrs Jennifer Manville	
Mr Peter Rhodes	(until May 2022)
Mrs Su Skipp	
Mrs Margaret Calver	
Mr Charles Randall	
Mr Bryan Carter	
Miss Brenda Whitmell	(from May 2022)

Co-opted Members

Mrs Kathryn Hughes-Burton
Revd. Sue Foster

Deanery Synod

Mr Richard Haigh
Mr David Docherty

Diocesan Synod

Mr David Docherty

Safeguarding Officer

Mrs Margaret Calver

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate

in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman


.....

Date..... 7/5/23

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2022

CONTENTS

Page

13	Statement of financial receipts and payments
14-15	Statement of assets and liabilities
16-22	Notes to the accounts
23	Report of the independent examiner

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>	
	<i>General</i>	<i>Designated</i>		<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>	<i>Fund/s</i>	<i>2022</i>	<i>2021</i>	<i>Notes</i>
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	113,608	-	28,971	142,579	147,886	
Charitable activities	8,649	-	8,171	16,820	1,455	
Other trading activities	22,342	-	369	22,711	14,454	
Investments	11,728	141	4	11,873	16,704	
Other receipts	-	-	-	-	-	
Total received	156,327	141	37,515	193,983	180,499	3
Expenditure on:						
Cost of raising funds	-	-	-	-	263	
Charitable costs	120,309	8,348	32,615	161,272	99,691	
Trading costs	12,105	-	-	12,105	5,534	
Other payments	27,049	30,000	-	57,049	2,606	
Total paid	159,463	38,348	32,615	230,426	108,094	5
<i>Reconciliation of funds:</i>						
Net income or (net expenditure)	(3,136)	(38,207)	4,900	(36,443)	72,403	
Transfers between funds	(38,831)	40,000	(1,169)	-	-	
Net movement in funds	(41,967)	1,793	3,731	(36,443)	72,405	
Bank accounts at 1 January	106,301	90,977	11,969	209,247	136,842	
Bank accounts at 31 December	64,334	92,770	15,700	172,804	209,247	A&L

St George's Church, Worthing registered charity number 1131206

Statement of assets and liabilities

Our financial position at the year-end was

	Unrestricted		Restricted	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds		2022	2021	
	£	£	£	£	£	
Assets:						
Bank current account	20,420	2	1,237	21,659	21,495	
Bank deposit account	14,501	-	3,732	18,233	50,001	
CBF Deposit Fund	29,413	56,456	-	85,869	84,754	
Virgin Money	-	36,312	10,731	47,043	52,997	
PCC-owned bank balance	64,334	92,770	15,700	172,804	209,247	R&P
Diocesan Assigned Fees received	-	-	-	-	-	
Total bank and deposit accounts	64,334	92,770	15,700	172,804	209,247	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	289	-	39	328	453	17
Debtors	289	-	39	328	453	
Freehold of 177 Lyndhurst Road	-	4,600	-	4,600	4,600	18
Investment assets at cost	-	4,600	-	4,600	4,600	
Freehold church hall & land at cost	1	-	-	1	1	19
Chairs in church building at cost	11,503	-	-	11,503	17,255	20
AV/PA system in church building at cost	24,765	-	-	24,765	37,147	21
Total assets	100,892	97,370	15,739	214,001	268,703	

St George's Church, Worthing registered charity number 1131206

Statement of assets and liabilities

	<i>Unrestricted</i>		<i>Total</i>	<i>Total</i>		
	General	Designated	Restricted	All Funds	<i>All Funds</i>	
	<u>Fund</u>	<u>Funds</u>	<u>Fund/s</u>	<u>2022</u>	<u>2021</u>	<i>Notes</i>
Unpaid Diocesan fees for weddings/funerals	174	-	-	174	-	
Independent Examiners' fee	1,400	-	-	1,400	1,380	
Employee expenses	343	-	-	343	181	
Other outstanding payments	1,034	-	-	1,034	-	
Gas used since last billed (est'd)	4,283	-	-	4,283	2,008	
Electricity used since last billed (est'd)	582	-	-	582	283	
Total liabilities	7,816	-	-	7,816	3,852	

This Financial Report for the year ended 31st December 2022, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:


.....

Date 7/5/23

St George's Church, Worthing registered charity number 1131206

Notes to the accounts

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.

2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

3 Analysis of total received

	Unrestricted		Restricted	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds		2022	2021	
	£	£	£	£	£	
Planned giving (excl. tax refunds)	43,780	-	120	43,900	38,764	
Planned giving (no tax refunds)	10,209	-	-	10,209	8,059	
One-off and adhoc donations	37,660	-	1,037	38,697	9,180	
Special appeals	-	-	20,471	20,471	17,076	4
Gift Aid recovered	13,533	-	2,843	16,376	14,191	
Legacies	7,700	-	-	7,700	60,000	6
Grants	726	-	4,500	5,226	616	7
Donations and legacies	113,608	-	28,971	142,579	147,886	
Fees for weddings & funerals	1,049	-	-	1,049	255	
Mothers Union subscriptions	-	-	216	216	-	
Insurance claims	7,600	-	-	7,600	-	15
Ashburnham places	-	-	7,955	7,955	1,200	
Charitable activities	8,649	-	8,171	16,820	1,455	
Panto tickets	1,718	-	-	1,718	1,080	
Christmas Tree Festival	1,139	-	-	1,139	-	8
Fundraising events - Ashburnham	-	-	369	369	-	
Mothers Union Trading income	-	-	-	-	-	
Bible study notes	70	-	-	70	278	
Church Hall hiring fees	17,025	-	-	17,025	12,791	12
Church Hire	2,230	-	-	2,230	305	12
Other Trading income	160	-	-	160	-	
Other trading activities	22,342	-	369	22,711	14,454	

Notes to the accounts

Bank & CBF deposit interest	1,133	141	4	1,278	107	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	10,595	-	-	10,595	16,597	18
Investments	11,728	141	4	11,873	16,704	
Other receipts	-	-	-	-	-	6
Total received on all funds	156,327	141	37,515	193,983	180,499	

4 The annual gift day was held for the support of the cost of employing our Children and Youth Worker. This appeal raised £17,145 plus gift aid on qualifying donations. A further sum of £1,955 plus gift aid was raised from regular donations into the Youth Worker Fund. Further restricted donations were received at our Harvest Service in October split equalling between Link to Hope and Tearfund totalling £563 and the Young People raised £607 from various cake sales to support the cost of places to Haslemere Youth camps.

5 Analysis of total paid

	Unrestricted		Restricted	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	<u>Fund</u>	<u>Funds</u>	<u>Fund/s</u>	<u>2022</u>	<u>2021</u>	
	£	£	£	£	£	
Cost of raising funds	-	-	-	-	-	
Other appeals expenses	-	-	-	-	263	
Cost of raising funds	-	-	-	-	263	
Charitable grants and donations	850	-	1,570	2,420	830	8
Parish share to Chichester Diocese	70,000	-	-	70,000	40,000	9
Salaries and honoraria incl NI	5,489	6,027	20,836	32,352	31,522	10
Clergy and other people's expenses	4,249	994	-	5,243	3,971	
Mission & evangelism costs	4,221	-	768	4,989	1,331	
Sunday school/Children's work	4,164	-	-	4,164	2,899	
Mothers Union Subscriptions	-	-	216	216	-	
Ashburnham	-	-	9,225	9,225	900	11
Printing & photocopying	1,410	-	-	1,410	1,021	
Church utilities bills	10,027	-	-	10,027	3,330	13
Other regular church running costs	5,326	-	-	5,326	4,571	
Church maintenance & redecoration	4,398	-	-	4,398	2,849	14
Church hall running costs (other)	935	-	-	935	970	15

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

Church Hall utilities	1,729	-	-	1,729	558	13
Hall maintenance & redecoration	2,925	-	-	2,925	818	15
Churchyard upkeep	785	1,327	-	2,112	603	16
Insurance	2,421	-	-	2,421	2,228	
Examiner's and other financial fees	1,380	-	--	1,380	1,290	14
Charitable costs	120,309	8,348	32,615	161,272	99,691	
Mothers Union expenses	-	-	-	-	-	
Panto tickets	1,572	-	-	1,572	984	
Hall maintenance & redecoration	1,735	-	-	1,735	1,518	15
Church Hall utilities	3,212	-	-	3,212	1,037	15
Church hall running costs (other)	5,431	-	-	5,431	1,801	15
Bible notes	85	-	-	85	194	
Other trading costs	70	-	-	70	-	
Trading costs	12,105	-	-	12,105	5,534	
Maintenance of Investment Property	27,049	30,000	-	57,049	2,606	18
Other payments	-	-	-	-	-	
Total paid on all funds	159,463	38,348	32,615	230,426	108,094	

6. A residual legacy was gratefully received from Lesley Fox of £3,440 and £4,260 from Paula Esplan, both long-standing members of St George's. The PCC will allocate these funds in 2023 to specific project/s in line with our legacy policy.
7. Grant monies of £476 was received representing a reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme. Chichester Diocese awarded a grant of £250 to support the higher energy costs anticipated during the Winter. A Church Urban Fund grant of £4,500 was received in November for specific projects run by The Ukrainian Friends Network, working with Worthing based refugees. This is an independently run charity and the terms of drawdown of the grant are in accordance with the agreement of the Church Urban Fund.
8. In 2022 a Christmas Tree Festival was held at which £1139 was raised and after costs £850 was donated; £375 to Tearfund, £375; Worthing Food Foundation and £100 for the winning tree following a public vote, The Ukrainian Friends Network. In addition charitable grants and donations were paid from Mothers' Union of £300 to "Away From It Holidays" and £100 gift vouchers to the Children's Ward at Worthing Hospital at Christmas. Further donations were paid to Link to Hope and Tearfund totalling £563 from the Harvest Service and the Young People raised £607 to support the cost of places at Haslemere Youth camps.
9. The PCC agreed to pay £50,000 towards the Parish share to the Chichester Diocese for the cost s of Clergy and other central costs. The PCC agreed that a further one-off sum of £20,000 be paid as a proportion of the legacy received in December 2021 in gratitude and acknowledgement of the support given by the Diocese whilst we have been unable to meet our full Parish costs. The full cost of parish ministry amounts to approximately £79,000.

Notes to the accounts

- 10** The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During 2022 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 77% of the Children and Youth Worker role from September 2022. In addition ongoing restricted donations are being received to fund this role.

Payments to PCC employees:

	2022	2021
	£	£
Wages, salaries and honoraria	31,073	30,272
Employer National Insurance	-	-
Employer pension contributions	1,279	1,250
	32,352	31,522

- 11** The Parish weekend away was held in June to Ashburnham Place where 57 adults and 13 children attended. Monies were received for places, donations with gift aid thereon and proceed from the sale of recipe books totalling £9,284. The costs of the weekend paid during the year were £8,975 together with a refund for the deposits paid by the General fund and costs of printing the programme. The residual balance will be used for the next weekend booked for April 2024 and an initial deposit of £250 was paid prior to the year end.
- 12** The church hall is hired out to external parties when not in use by the church for its activities. Following the re-ordering work in the church building in 2020, this has been hired out to external parties for concerts.
- 13** Significant increases in energy costs have occurred during 2022. Further due to problems with our gas supplier the amount charged during the Autumn of 2021 was lower than usage, hence the sharp increase in cost for utilities in 2022. New fixed rates have been negotiated although the ongoing costs for energy are higher than historically in line with market levels currently.
- 14** Maintenance and repair work in the church building included essential roof, repairs to the wooden ramp and heating repairs.
- 15** Expenditure relating to the Hall has been split between Charitable costs and Trading costs in proportion to usage. Maintenance and repairs included work required as a consequence of two separate brake-ins, both paid by insurance claims, subject to two excess payments.
- 16** Works took place in the churchyard to install a rainwater drain following flooding in the car park in the Autumn and pea shingle was laid to improve the condition of the car park. Further hedging plants were installed at the northern boundary of the property to discourage anti-social behaviour in the gardens. The Designated Garden project fund has been utilised in full.
- 17** Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 20th December, covering donations to 30th November.
- 18** The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property was vacated in July at the end of the tenancy. The property was in need of significant redecoration including a new kitchen and bathroom in order to attract a new tenant. Further work was required to clear the garden and replace fence panels. The total cost of this work was £54,235 and a new shorthold tenancy commenced with an improved rental from 28 December 2022. The property was built in the 1930's and is in good structural and decorative repair.

Notes to the accounts

19 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.

20 As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 is being written down over a 4 year period.

21 The new AV/PA system as was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 is being written down over a 4 year period.

22 Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

a) Clergy support : Council tax £2,392 and Environmental charges £1,363.

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £26,863

c) 8 members received reimbursements totalling £6,619 for youth mission costs, mileage, broadband, telephone, hospitality, IT equipment, domain name renewal, new computer, food and crafts for Jubilee fun day, hire of bouncy castle, Ashburnham expenses, panto tickets, expenses from The Pines Women' retreat, insurance for investment property, fence panels, Bible notes, MU expenses, disabled toilet frame, hire of skip and petrol for mower.

Payments totalling £607 were made to two members of the PCC from the monies raised to support the cost of places at Haslemere Youth camps.

23 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,489 plus the refund of her expenses totalling £347 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £1,406.

24 Statement of funds:

Restricted funds are not invested permanently but are to be spent within reasonable timescales

The restricted funds comprise of:

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has booked for April 2024.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2021 held monies raised to fund the Children and Youth Worker role from September 2021. This funds was extinguished during 2022.

Gift Day 2022 holds monies raised to fund the Children and Youth Worker role from September 2022, less the salary and pension costs of the role between September and December 2022. These residual funds will support the role in 2023.

The Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Church Urban Fund Grant – holds the grant monies received in November 2022 and is being drawdown in accordance with the terms of the grant application for specified projects run by a separate charity, The Ukrainian Friends Network.

Notes to the accounts

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £330 held at 31 December represents donations to fund a defibrillator to be installed outside the church hall for use by the community.

Unrestricted funds are not subject to any donor restrictions and can be spent as the PCC decides

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2022 £20,000 was allocated to the fund as a proportion of the legacy received in December 2021. A sum of £10,000 was used from this fund to help finance the significant works which took place in order for the Investment property to be re-let. The next quinquennial inspection was due in 2022 but this is currently postponed but it is expected that this will take place in 2023.

Special Projects Fund was set up to hold the £20,000 allocated to it as a proportion of the legacy received in December 2021. These funds were used towards the costs of the works at the Investment property in order that the property could be re-let.

Garden Projects Fund represents the legacy received in 2020 and is designated for works in the garden and churchyard in line with our legacy policy. These funds were used to pay for the works which took place in the churchyard and gardens in the Autumn, including a rainwater drain, pea shingle for the car park and hedge planting in the gardens.

The summary of all funds appears on the next page

Notes to the accounts

25 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2022 £	Income £	Expenditure £	Transfers, other gains and losses £	Balances c/fwd 31 Dec 2022 £
	-	-	-	-	-
Total of all endowed funds	-	-	-	-	-
Ashburnham Fund	1,198	9,284	(9,225)	(1,169)	88
Mothers Union Fund	493	797	(616)	-	674
Gift Day 2021	9,803	-	(9,803)	-	-
Gift Day 2022	-	19,330	(8,599)	-	10,731
Youth Worker Fund	145	2,434	(2,434)	-	145
CUF grant – Ukrainian Friends Network	-	4,500	(768)	-	3,732
Other restricted Fund	330	1,170	(1,170)	-	330
Total of all restricted funds	11,969	37,515	(32,615)	(1,169)	15,700
General fund	106,301	156,327	(159,463)	(38,831)	64,334
Designated Re-ordering Fund	16,719	1	-	-	16,720
Designated Matcher Fund	42,931	140	(7,021)	-	36,050
Designated Fabric Fund	30,000	-	(10,000)	20,000	40,000
Designated Special Projects Fund	-	-	(20,000)	20,000	-
Designated Garden Projects Fund	1,327	-	(1,327)	-	-
Total of all unrestricted funds	197,278	158,468	(197,811)	1,169	157,104
Total funds	£209,247	£193,983	£(230,426)	-	£172,804

Independent Examiner's Report to the Trustees of St George's Church, East Worthing

I report to the charity trustees on my examination of the accounts of St George's Church, East Worthing (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Kristina Perry FCCA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 13/05/23.