

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing, BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2021

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Website: stgw.org.uk

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent examiner: Robin Evans BA FCA CTA

Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1QR

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ

CCLA Investment Management Ltd, Senator house, 85 Queen Victoria Street, London, EC4V 4ET

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing

Trustees Annual Report for 2022

Our aims and purposes as a charity

The PCC has the responsibility of cooperating with the incumbent, the Revd John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical
- Knowing Jesus and making Him known
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay
- Providing support, including financial, to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2021 we discussed and planned the following objectives and activities to fulfil our aims:

- Responding to local community needs
- Church growth numerically through outreach and evangelism
- Growth in knowledge and love of God through maturing in faith, discipleship and ministry
- Inspiring generous giving
- Keeping the church buildings in a good state of repair for current and future use

What we achieved and how we affected beneficiaries' lives

During the first half of the year the UK Government continued with lockdowns in various forms in order to manage risk. Unlike the lockdowns in 2020 churches were left to make

their own decisions about whether to meet or not. St George's chose to not meet in-person for most of the third lockdown (January – March), with the church opening up at the end of March for people to attend services that largely used prerecorded video that people could watch online, the sermons were delivered “live”. Following Easter we ran hybrid Sunday services with an online (or in some cases a CD or DVD recorded) service that mirrored the in-person service, until, in the second half of the year, we returned to in-person only as COVID appeared no longer to be a bar to regular attenders being able to join in as the fellowship met on Sundays. We continued to review our risk assessments regularly and took steps such as not serving refreshments after the service in order to manage the risk when we did meet. Recordings of services, and, in particular, sermons were distributed as people made requests.

- **Impact on our beneficiaries** – we have many older members in our congregation and a large proportion of them live alone, including a number who are “at risk” and who opted to stay at home as much as possible. Contact was maintained with them to help alleviate the feelings of loneliness and isolation, and if required to arrange shopping or collection of medicines. A number of our members suffered from the virus. Many of the children within our Church family have been able to attend school, but it has been a very trying time for them and their parents, managing isolation after exposure and constantly changing official guidelines. Many parents continued to have to work from home. We have worked creatively to maintain a relevant Christian presence within the community and to continue to show Jesus’ love.
- **Adaption of our services** – We continued to develop the online format for our church services. Many different groups came together to make these work. Ministry Team demonstrated deep resilience in preparing and delivering services in a very different rhythm to “normal” circumstances. We were able to integrate a children’s talk. The music group were able to produce many more recordings of songs for inclusion in the online video, and for playback at the in-person services while we were unable to sing as a congregation. The AV team, ably supported by a growing number of people who could help prepare and mix music tracks, were able to prepare services in time for upload ahead of Sunday mornings, and deliver CD and DVD versions who were unable to access the online video. Our Community Friends Group continued to keep in touch with members of their group via the phone during this time and the Pastoral team managed to maintain contact with other members of the congregation so everyone was kept informed of the progress of the discussions relating to returning to “normal” Church services. Our Children and Youth Worker led a team who developed Toddlers-in-a-bag and Messy Church-in-a-bag together with online video content to maintain contact with those groups from our local community. And as things opened up again the team continued to work hard on risk assessments and creative solutions to allow the

groups, although limited in numbers at first, to begin coming back again.

It was also possible to develop online meetings for the older Youth Bible Study group which was well received by church families.

- **Impact on our staff team and volunteers** - We have been encouraged by the willingness of our staff team and volunteers to adapt to the circumstances we faced – see above – and help to deliver services and activities in as safe an environment as possible. The Church Office continued to remain open during this time, providing a central place for communications in and out, to update our website, answer telephone and e mail enquiries as well as managing Hall lettings once the restrictions eased. No weddings took place, but funerals (limited in number) continued to be taken both at St George's and at local crematoriums. PCC were able to meet online or in-person as restrictions required or allowed.

Attendance at worship

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October was 65 adults and 13 children.

Our pattern this year has been to have an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible and ask questions about their faith.

On Easter Sunday we saw 72 people of all ages at St George's, and the online service had 85 views. It is difficult to quantify exactly what the online viewing figures mean, but we are encouraged that effort that was put into making sure we were as inclusive as possible for our church family meant that we were also able to expand our reach beyond those we might have expected to normally attend at Easter.

Christmas saw a return to a much more familiar line-up of services. We delighted in being able to run our Live Nativity event again, this year with Awbry the donkey! About 60 people joined in at various points as we walked around the parish telling the story of the first Christmas, and finishing up at church for some carols and refreshments. We had so many positive comments about being able to enjoy congregational singing at our Carol Service, and Christingle Service. We saw about 350 people at these services during Advent.

Over the course of the year our vicar and Children and Youth Worker have been able to be involved in a Davison school's services for Easter, Christmas, start, and end of school year. Most of these have been by video, but in the summer it was possible to take part in person.

Responding to local community needs

During the course of the year Ministry Team and PCC discussed the possibility of **developing an Advocacy Team** in collaboration with Grace Advocacy, a charity that works with local churches help people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt. A team was formed and training is due to begin in January 2022 with a view to being able to help our first "clients" around Easter time.

A new leaflet "Introducing St George's" was designed in-house, produced, and delivered to the new dwellings in the **Bayside** development. And at Christmas we engaged a local delivery company to deliver attractive **Christmas fliers** with details of our events to the entire parish.

Mothers Union continued to coordinate some of our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster has been appointed to an ambassador role raising awareness of issues to do with modern day slavery in churches and group in and around the Worthing area.

This year Robina Edser stepped down from her role as governor at **Davison High School for Girls** having served as a St George's PCC appointed foundation governor for many years. The PCC was delighted to support the appointment of Tracey Geraldts as her replacement. Our vicar continues to hold his position as an ex-officio member of the governing board.

At the end of October we ran our first service particularly to support those who we have had contact with recently at St George's through our bereavement ministry. The service was well attended and well received.

Outreach and evangelism

St George's demonstrated remarkably united determination to bounce back to an in-person programme after lockdowns. Leaders of groups worked to get back up and running as soon as possible, following all necessary and sensible precautions, and with superb support from our church wardens with risk assessments and adjustments to how events were run. We have been able to take full advantage of the flexibility the recent reordering of the church building allows, particularly with regard to seating arrangements and spacing.

Community Friends was able to start back again over the summer with new publicity in the form of posters and fliers. Loneliness has been identified as a major need for many people during lockdown, and these regular Monday morning events are a support and source of friendship to many. The care and effort that went into maintaining telephone contact with

the existing group during lockdown was appreciated by so many, and that showed as the group began back with great support and a packed programme. It has been great to see new faces coming along since the restart.

Our **Youth Programme** developed new strategies to maintain and grow contact with groups during lockdowns, making good use of online video platforms to deliver content including Bible stories and the gospel message. We were able to use Google Meet to provide our older Youth Bible Study group in an interactive online video format.

Young Followers successfully switched to a new programme to support group leaders as they prepare for their groups during the Sunday morning service.

Teams for Toddlers and Messy Church worked hard to get these events running again at the earliest opportunity in a hygienic and COVID-safe manner. This was very well received by many, with Toddlers in particular being very popular.

Our Children and Youth Worker, has been able to develop some new links with local primary schools, delivering prerecorded video content for assemblies and RE lessons, as well as starting JAM Club at Chesswood back up in the autumn term.

Similarly at Davison we have been able to contribute to the milestone moments throughout the year, largely by prerecorded video messages, but over the summer we were able to be present in-person with the end-of-year services being held at St George's. At Christmas our Children and Youth Worker coordinated a team of people to run "The Christmas Experience" workshops for the whole of Year 7 over the course of a week. These workshops were well received with the overwhelming majority of feedback from students being very positive. We plan to do something similar at Easter.

Over the summer holidays our week-long "Watt-a-lot Castle" holiday club proved popular, transforming the inside of the church. We invited parents and other siblings to join us on the Sunday after the club and held a picnic lunch in the garden with a bouncy castle.

Events to attract visitors and regulars were able to start up again over the summer.

Posh Nosh a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches started back up over the summer with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning were also able to resume over the summer, although restrictions meaning that we had to be very careful about the way in which we did this. They proved popular with people very glad to get back to be able to catch up properly after the service, and providing a useful opportunity to get to know newcomers and visitors alike.

Website update. During the year a small team engaged in an extensive programme of surveys, market research, and review of other churches websites. The result was the PCC resolving, late in the year, to contract with a website developer for a new, more attractive

and accessible, website to be produced. At the end of 2021 a beta version of this was available, with the new site due to go live early in 2022.

Faith, discipleship, and ministry

Homegroup leaders have worked hard to coordinate plans during ever changing lockdown restrictions, and in dealing with the different ways that we have all responded to the risk of COVID. A number of homegroups continued to meet online during lockdowns, eg. using Zoom, although some felt that the disadvantages of that format outweighed the benefits and chose to stop for those periods. There has been some reorganisation of groups since the summer when several groups started back up again. Most groups are meeting in-person again now.

Plans for an **Enquirers Course** to run in the new year were in progress as 2021 concluded.

Throughout the year we have had **sermon series** from: 1 Thessalonians "A model church", Mark 4-8 "Who do you say I am?", Jonah "Salvation comes from the Lord", Mark 8-9 "Lose your life or save it?", and our All Age services have been looking at "The Fruit of Spirit" from Galatians 5.

Inspiring generous giving

Our annual gift day was held in May with aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan forwards with much more confidence. PCC asked for three Sundays each year to specifically focus on the topic of giving. Gift Day was one, another happened in October, with another planned for January 2022.

Our treasurer, with the support of the Finance Team, has provided updated leaflets about how and why to give to distribute, an updated giving page for our website, QR codes to allow people to give easily via smartphone, and we have successfully been using new contactless terminals which attendees can use to make donations at events like Sunday services, Messy Church, and other events.

Financial Review

Incoming and outgoing resources

The total receipts of unrestricted funds received were £158,213 and are detailed in the Financial Report.

Planned giving is received via the Parish Giving Scheme, banker's order and envelopes. Planned giving has increased by 5% from 2020 as more donors have signed up for the Parish Giving Scheme and moved from envelope giving. We encourage the use of the Parish Giving scheme as this provides the PCC with a regular income, even when the church building is closed, and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

The church building was closed for services during much of 2020 which reduced loose plate collections significantly compared to previous years. In 2021 the church building was open for services during most of year and whilst attendance levels were lower, they have been steadily increased as more people feel confident in meeting and worshipping in person. As such, loose plate has increased by 82% on 2020 but remains but 44% lower than in 2019.

In December we were very grateful to receive a legacy from Lesley Fox, a long-standing member of St George's. The PCC is to allocate this sum to a specific projects in line with our legacy policy in 2022.

With the relaxation of restrictions during the year, we have been able to let the hall to external parties. The income from this source is only 4% lower than that generated pre pandemic in 2019.

A hugely successful gift day took place in May to raise monies to support the continued employment of our Children's and Youth Worker. A fantastic total of £17,834, including gift aid, was raised which, together with regular donations to the Youth Worker Fund, has generated a total sum of £20,158 (inclusive of gift aid) equating to 76% of the annual cost of the role.

The total expenditure of unrestricted funds was £96,551 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £40,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. This figure is less than pledged and paid during 2020 of £50,000. Whilst our income significantly fell during 2020, as a consequence of the restrictions imposed by the Government including the closure of the church buildings, the PCC considered it important to pay the level agreed with the Diocese even though this was only possible by reducing our reserves. We anticipated that our income would continue to be lower during 2021 and agreed to pay £40,000 in Parish Share. In December a legacy of £60,000 was received and the PCC are considering paying a proportion of this to the Diocese.

We remain very grateful for the support of the Diocese as we work towards increasing our Parish Share. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator. Further details are provided in the notes to the accounts.

Office costs

Two years remain on the five year photocopier contract entered into in October 2018. This contract has reduced normal annual running costs of the photocopier.

Repairs to the fabric of the church building

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection, next due in

2022. The building has been re-ordered during 2020 which has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs.

Following the re-ordering work in 2020, limited expenditure was spent in the maintenance of the church and the adjoining hall during 2021. These works represent essential works to the heating system, urgent roof repairs and works following the flooding of the boiler room in the hall and adjustment to the door.

A surplus of £61,662 in unrestricted funds has been achieved in the year, which includes the £60,000 legacy received in December.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £46,301 in the general and deposit account, excluding the legacy received in December, is higher than this but excludes any transfer to the Fabric fund in line with the Reserves Policy. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,719 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £42,931 – to support the ongoing appointment of our Children and Youth Worker.
- **Fabric Fund** £30,000 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2021 no additional amounts were set aside but this will be reviewed by the PCC in 2022. The next Quinquennial Inspection is due in 2022.
- **Garden Projects Fund** £1,327 – this represents the legacy received in 2020 and has been designated by the PCC for garden related projects in line with the interest of the donor.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £1,198 – representing donations and payment for places at the next parish weekend in 2022.
- **Mothers' Union** £493 - holds funds raised and donated for Mothers' Union projects
- **Gift Day 2021** £9,803 – holds the residual funds donated from the Gift Day in May 2021 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2021
- **Youth Worker Fund** £145 – holds the balance at 31 December of donations not utilised in 2021, specifically given to support the employment of our Children and Youth Worker.
- **Other restricted Fund** £330 – holds monies specially donated to causes other than to St George's and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community. It is hoped that further funds will be raised in 2022 to complete this project.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish.

The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund unexpected costs associated with the church's listed buildings such as those arising from the gas leak in 2016 plus ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with Government guidance regarding the current health pandemic and maintain the health and safety of our staff, volunteers, beneficiaries and the public.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays take place regularly to emphasis God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received represent over 45% of our income. In addition to encourage regular giving we aim to diversify income from letting the hall and hire out of the re-ordered church building to external parties.

Given the historic financial deficits, the PCC have been working with the Diocese to reduce the amount of Parish Share paid, but to increase this as financial circumstances allow. We paid £40,000 during 2021 and look to increase our payment year on year as we seek to pay closer to our full parish costs.

Future Uncertainties

Whilst we achieved a surplus £61,662 from unrestricted funds in 2021 this included £60,000 legacy received in December. Following rising energy costs towards the end of 2021 we were advised that approximately £2,000 is outstanding as at 31 December. Energy costs have increased further since the beginning of 2022 and whilst we have fixed our gas prices until September, present indications are that energy prices will increase further.

It is anticipated that household incomes will be under pressure due to rises in energy costs, general price inflation and increase in National Insurance from April 2022. In order to achieve our aim to increase our Parish Share payment, we aim to increase planned giving supported by regular stewardship Sundays to ensure we are in a strong position to meet regular commitments. It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges and other income, to strengthen our underlying financial position.

The use of contactless giving has been helpful in supporting donations from those who have not signed up to Parish Giving to date. It is anticipated that use of contactless giving will continue to grow, especially from younger occasional visitors and those that attend Messy Church. We continue to look at ways to allow donors to give in a way that is most convenient for them.

The Quinquennial inspection is due in 2022 and whilst the majority of the required works from the last inspection has been carried out, further works may be highlighted following this inspection. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the buildings. However, it is noted that significant works on the church roof will be required in the medium term.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members

Incumbent:	The Revd John Brook	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mrs Hilary Ferries	Lay Chair
	Mr David Docherty	
Wardens:	Mr Ron Skipp	
	Mr Keith Calver	Secretary

Elected Members

Miss Robina Edser	
Mrs Janet Holden	
Mrs Laura Preston	Treasurer
Mr Christopher Attwood	Lay Chair
Mrs Tracey Geraldts	
Mrs Margaret Davey	(until May 21)
Mrs Jennifer Manville	
Mrs Su Skipp	
Mrs Margaret Calver	
Mr Charles Randall	
Mr Peter Rhodes	
Mr Bryan Carter	(from May 21)

Co-opted Members

Mrs Kathryn Hughes-Burton
Rev. Sue Foster

Deanery Synod

Mr John Bridger
Mr Richard Haigh
Mr David Docherty

Diocesan Synod

Mr John Bridger
Mr David Docherty

Safeguarding Officer

Mrs Margaret Calver

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 10 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman

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Date.....1/5/22.....

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2021

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St George's Church, Worthing registered charity number 1131206

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>	<i>Notes</i>
	<i>General</i>	<i>Designated</i>		<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>	<i>Fund/s</i>	<i>2021</i>	<i>2020</i>	
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	126,800	0	21,086	147,886	78,011	
Charitable activities	255	-	1,200	1,455	914	
Other trading activities	14,454	-	-	14,454	5,911	
Investments	16,625	79	-	16,704	15,257	
Other receipts	-	-	-	-	3,785	
Total received	158,134	79	22,286	180,499	103,878	3
Expenditure on:						
Cost of raising funds	-	-	263	263	-	
Charitable costs	72,292	16,119	11,280	99,691	265,872	
Trading costs	5,534	-	-	5,534	3,701	
Other payments	2,606	-	-	2,606	7,078	
Total paid	80,432	16,119	11,543	108,094	276,651	7
<i>Reconciliation of funds:</i>						
Net income or (net expenditure)	77,702	(16,040)	10,743	72,405	(172,773)	
Transfers between funds	(1,327)	1,327	-	-	-	
Net movement in funds	76,375	(14,713)	10,743	72,405	(172,773)	
Bank accounts at 1 January	29,926	105,690	1,226	136,842	309,615	
Bank accounts at 31 December	106,301	90,977	11,969	209,247	136,842	A&L

St George's Church, Worthing registered charity number 1131206

Statement of Assets and Liabilities

Our financial position at the year-end was

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Total</i>	<i>Total</i>	<i>Notes</i>
	<i>General</i>	<i>Designated</i>		<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>	<i>Fund/s</i>	<i>2021</i>	<i>2020</i>	
	£	£	£	£	£	
Assets:						
Bank current account	18,002	1,327	2,166	21,495	12,881	
Bank deposit account	50,001	-	-	50,001	10,001	
CBF Deposit Fund	38,298	46,456	-	84,754	54,726	
Virgin Money	-	43,194	9,803	52,997	59,234	
PCC-owned bank balance	106,301	90,977	11,969	209,247	136,842	R&P
Diocesan Assigned Fees received	-	-	-	-	-	
Total bank and deposit accounts	106,301	90,977	11,969	209,247	136,842	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	409	-	44	453	259	15
Debtors	409	-	44	453	259	
Freehold of 177 Lyndhurst Road	-	4,600	-	4,600	4,600	16
Investment assets at cost	-	4,600	-	4,600	4,600	
Freehold church hall & land at cost	1	-	-	1	1	17
Chairs in church building at cost	17,255	-	-	17,255	23,007	18
AV/PA system in church building at cost	37,147	-	-	37,147	49,530	19
Total assets	161,113	95,577	12,013	268,703	214,239	
Liabilities:						
Unpaid Diocesan fees for weddings/funerals	-	-	-	-	504	
Independent Examiner's fee	1,380	-	-	1,380	1,290	
Employee expenses December 2020	181	-	-	181	182	
Gas used since last billed (est'd)	2,008	-	-	2,008	506	
Electricity used since last billed (est'd)	283	-	-	283	139	
Total liabilities	3,852	-	-	3,852	2,621	

St George's Church, Worthing *registered charity number 1131206*

Statement of Assets and Liabilities

This Financial Report for the year ended 31st December 2021, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

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Date ...1/5/22.....

St George's Church, Worthing registered charity number 1131206

Notes to the accounts

- The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.
- The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.
- Analysis of total received

	Unrestricted		Restricted Fund/s	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds		2021	2020	
	£	£	£	£	£	
Planned giving (excl. tax refunds)	38,644	-	120	38,764	36,684	
Planned giving (no tax refunds)	8,059	-	-	8,059	7,757	
Loose cash collections	8,773	-	407	9,180	5,041	
Special appeals	-	-	17,076	17,076	5,468	4
Gift Aid recovered	10,708	-	3,483	14,191	12,514	
Legacies	60,000	-	-	60,000	1,327	5
Grants	616	-	-	616	9,220	7
Donations and legacies	126,800	-	21,086	147,886	78,011	
Fees for weddings & funerals	255	-	-	255	752	
Mothers Union subscriptions	-	-	-	-	162	
Ashburnham places	-	-	1,200	1,200	-	
Charitable activities	255	-	1,200	1,455	914	
Panto tickets	1,080	-	-	1,080	-	
Mothers Union	-	-	-	-	-	
Bible study notes	278	-	-	278	136	
Church Hall hiring fees	12,791	-	-	12,791	5,765	
Church Hire	305	-	-	305	-	
Photocopying for external purposes	-	-	-	-	10	
Other Trading income	-	-	-	-	-	
Other trading activities	14,454	-	-	14,454	5,911	
Bank & CBF deposit interest	28	79	-	107	962	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	16,597	-	-	16,597	14,295	
Investments	16,625	79	-	16,704	15,257	
Other receipts	-	-	-	-	3,785	6
Total received on all funds	158,134	79	22,286	180,499	103,878	

- The annual gift day was re-introduced in 2021 for the support of the cost of employing our Children and Youth Worker. This appeal raised £14,865 plus gift aid on qualifying donations. A further sum of £1,840 plus gift aid was raised from regular donations into the Youth Worker Fund. Further restricted donations were received for Cancer Research UK in the sum of £85, Guildcare £60 and from The Children's Society boxes totalling £84.81.

St George's Church, Worthing registered charity number 1131206

Notes to the accounts

5 A legacy was gratefully received from Lesley Fox in December. The PCC is to allocate this sum in 2022 to a specific project/s in line with our legacy policy.

6 Analysis of total paid

	Unrestricted		Restricted	Total	Total	Notes
	General	Designated		All Funds	All Funds	
	Fund	Funds	Fund/s	2021	2020	
	£	£	£	£	£	
Cost of raising funds	-	-	-	-	-	
Other appeals expenses	-	-	263	263	-	
Cost of raising funds	-	-	263	263	-	
Charitable grants and donations	-	-	830	830	1,596	8
Parish share to Chichester Diocese	40,000	-	-	40,000	50,000	9
Salaries and honoraria incl NI	5,272	15,800	10,450	31,522	31,961	10
Clergy and other people's expenses	3,652	319	-	3,971	16,321	
Mission & evangelism costs	1,331	-	-	1,331	421	
Sunday school/Children's work	2,899	-	-	2,899	1,749	
Insurance	2,228	-	-	2,228	2,244	
Water, Gas, Electricity, and Oil	3,330	-	-	3,330	3,604	
Printing & photocopying	1,021	-	-	1,021	1,104	
Other regular church running costs	4,571	-	-	4,571	2,900	
Accounting and Examiner's fees	1,290	-	-	1,290	1,194	
Ashburnham	900	-	-	900	-	11
Church maintenance & redecoration	2,849	-	-	2,849	6,540	12
Church hall caretaking & cleaning	970	-	-	970	583	13
Church hall Water, Gas & Electricity	558	-	-	558	699	13
Hall maintenance & redecoration	818	-	-	818	580	13
Churchyard maintenance	603	-	-	603	62	
Re-ordering costs	-	-	-	-	144,314	14
Charitable costs	72,292	16,119	11,280	99,691	265,872	
Mothers Union expenses	-	-	-	-	50	
Panto tickets	984	-	-	984	-	
Church hall caretaking & cleaning	1,801	-	-	1,801	1,083	13
Church hall Water, Gas & Electricity	1,037	-	-	1,037	1,297	13
Hall maintenance & redecoration	1,518	-	-	1,518	1,077	13
Bible notes	194	-	-	194	194	
Other trading costs	-	-	-	-	-	
Trading costs	5,534	-	-	5,534	3,701	
Maintenance of Investment Property	2,606	-	-	2,606	7,078	
Other payments	-	-	-	-	-	
Total paid on all funds	80,432	16,119	11,543	108,094	276,651	

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

- 7 Grants received represent reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme.
- 8 Charitable grants and donations included Mothers' Union donations of £500 to "Away From It Holidays" and £100 gift vouchers to the Children's Ward at Worthing Hospital at Christmas. Further donations were £85 to Cancer Research UK following monies raised at the Pie'n'Pint night and £84.81 to The Children's Society from coffee box collections.
- 9 The Parish share to the Chichester Diocese is for the payment of Clergy and other central costs. The full cost of parish ministry amounts to approximately £74,000.
- 10 The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During 2021 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 76% of the Children and Youth Worker role from September 2021. In addition ongoing restricted donations are being received to fund this role.
- Payments to PCC employees:

	2021	2020
	£	£
Wages, salaries and honoraria	30,272	30,711
Employer National Insurance	-	-
Employer pension contributions	1,250	1,250
	31,522	31,961

- 11 A further deposit payment of £900 was paid towards the Parish Weekend at Ashburnham Place in June 2022. This brings the total deposit paid to date to £1,100 [£200 deposit paid in 2019].
- 12 Maintenance and repair work in the church building included essential roof and heating repairs.
- 13 Expenditure relating to the Hall has been split between charitable costs and Trading costs in proportion to usage. Maintenance and repairs included repairs required to the boiler room following flooding, adjustment to the door and urgent roof repairs.
- 14 A major re-ordering project of the church building took place in 2020. This work included a new AV/PA system, removal of the pews, laying a new floor and purchase of chairs sufficient in number to retain the 400 seating capacity in the church building and the demolition of the obsolete boiler room to improve parking.
- 15 Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 20th December, covering donations to 30th November.
- 16 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing August 2013. The property was built in the 1930's and is in good structural and decorative repair.
- 17 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.
- 18 As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 is being written down over a 4 year period.
- 19 The new AV/PA system as was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 is being written down over a 4 year period.
- 20 Payments to PCC members:
- Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC
- a) Clergy support : Council tax £2,558, Environmental charges £794 and replacement cooker £300.

Notes to the accounts

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £26,250.

c) 4 members received reimbursements totalling £3,927 for youth mission costs, mileage, insurance for investment property, MU expenses, paper towels and dishwasher detergent.

21 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,272 plus the refund of her expenses totalling £370 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £1,144.

22 Statement of funds:

Restricted funds are not invested permanently but are to be spent within reasonable timescales

The restricted funds comprise of:

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has been postponed until June 2022.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2021 holds monies raised to fund the Children and Youth Worker role from September 2021, less the salary and pension costs of the role between September and December 2021.

The Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £330 held at 31 December represents donations to fund a defibrillator to be installed outside the church hall for use by the community.

Unrestricted funds are not subject to any donor restrictions and can be spent as the PCC decides

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. No funds have currently set aside during 2020 and 2021 but this will be reviewed by the PCC in 2022. The next quinquennial inspection is due in 2022.

Garden Projects Fund represents the legacy received in 2020 and is designated for works in the garden and churchyard in line with our legacy policy. The legacy was from Columbine Northway who served as gardener for many years and the PCC agreed that her legacy should be used to for gardening project as yet unspecified.

The summary of all funds appears on the next page

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

23 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2021 £	Income £	Expenditure £	Transfers, other gains and losses £	Balances c/fwd 31 Dec 2021 £
	-	-	-	-	-
Total of all endowed funds	-	-	-	-	-
Ashburnham Fund	60	1,401	(263)	-	1,198
Mothers Union Fund	596	497	(600)	-	493
Gift Day 2021	-	17,834	(8,031)	-	9,803
Youth Worker Fund	240	2,324	(2,419)	-	145
Other restricted Fund	330	230	(230)	-	330
Total of all restricted funds	1,226	22,286	(11,543)	-	11,969
General fund	29,926	158,134	(80,432)	(1,327)	106,301
Designated Re-ordering Fund	16,719	-	-	-	16,719
Designated Matcher Fund	58,971	79	(16,119)	-	42,931
Designated Fabric Fund	30,000	-	-	-	30,000
Designated Garden Projects Fund	-	-	-	1,327	1,327
Total of all unrestricted funds	135,616	158,213	(96,551)	-	197,278
Total funds	£136,842	£180,499	£(108,094)	-	£209,247

Independent Examiner's Report to the PCC of St George's Church, East Worthing for the Year Ended 31st December 2021

Independent Examiner's Report to the Trustees of St George's Church, East Worthing

I report to the charity trustees on my examination of the accounts of St George's Church, East Worthing (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robin Evans BA FCA CTA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 18/05/2022

