THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE, EAST WORTHING

England & Wales · Charity number 1131206

Details

Other names	ST GEORGE'S PCC,WORTHING
Status	Registered
Legal form	Previously excepted
Registered	2009-08-19
Register	View on the Charity Commission register

Contact

Address	St. Georges Church St. Georges Road East Worthing Worthing BN11 2DS
Phone	01903219672
Email	office@stgw.org.uk
Website	www.stgw.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: To show the love of God in the Ecclesiastical Parish of St George, Worthing by providing regular services of worship and conducting baptisms,weddings and funerals for people within the Parish or on the Parish Electoral Roll.Opening the buildings for suitable community use.Supporting voluntary organisations both in the UK and overseas.

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£161,580	£163,970	-	-
2023-12-31	£159,321	£164,411	-	-
2022-12-31	£193,983	£230,426	-	-
2021-12-31	£180,499	£108,094	-	-
2020-12-31	£103,878	£276,651	-	-

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Trustees

Name	Role	Appointed
Ann Arch		2025-05-11
Bryan Carter		2021-05-16
CHRIS ATTWOOD		
Charles Edward Randall		2020-10-11
David William Docherty		2020-10-11
Helen Elizabeth Norton		2023-05-14
JAN HOLDEN		
Jennifer Jinks		2018-04-29
Kathryn Hughes-Burton		2017-09-25
LAURA JANE PRESTON		2012-07-26
MR K CALVER		2013-07-31
Margaret Calver		2020-10-11
ROBINA MARGARET EDSER		
Rev John Brendan Paul Brook		2020-10-04
Rev Susan Foster		2016-07-26
Tichaona Kundishora		2026-05-10
Tracey Geralds		2017-04-09

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE, EAST WORT

England & Wales - Charity number 1131206

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2024

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Website:	Stgw.org.uk
Incumbent:	The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB
Independent examiner:	Kristina Perry Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1RL
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ CCLA Investment Management Ltd, Senator House, 85 Queen Victoria Street, London, EC4V 4ET Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing
Trustees Annual Report for 2024

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical
- Knowing Jesus and making Him known
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay
- Providing support to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2024 we discussed and planned the following objectives and activities to fulfil our aims:

- Growth of the Church by reaching out to the community and providing services, activities and events that encourage Christian faith and fellowship.
- Develop and promote activities that attract and meet the needs of children and young people
- Wise stewardship of our money to support the work of the Church, Missions and Diocese.
- Aim to keep the Church buildings in a good state of repair and adapt them for current and future improved use.

What we achieved and how we affected beneficiaries' lives

We continue to review our risk assessments regularly, with services held on Sunday mornings and refreshments served following the services. We record sermons and make them available should members of the congregation, or others, wish to listen to them at a later date.

In cooperation with the vicar the Ministry Team at St George's continue to provide services with a regular talk for children prior to them attending their own worship (Young Followers) and our Music Group supported by our pianist and organist.

Our Community Friends Group continue to meet regularly and a number of new people have attended Sunday worship, showing an encouraging sign of more members coming for fellowship. Our Pastoral team have also been active, visiting those members of the Church family who have expressed a wish for a home visit as they are unable to attend Church in person.

Our Children and Youth Worker has continued to develop and work with teams of volunteers to run different types of services for all ages, as well as Messy Church once a month which takes advantage of our flexible main meeting space. She is also involved with local schools taking assemblies, visiting lessons, and organising school visits to the church. This has helped to forge much stronger ties with them and the pupils.

Our vicar continues to serve ex-officio on the governing board at Davison Church of England High School for Girls, and as chaplain of the local British Legion branch.

We continue to be grateful for all of the hard work that the many volunteers put in to all our events. The Church Office continues to be the central hub of the parish as phone calls, emails and requests for hall lettings increase.

There have been 6 funerals, 2 weddings and 5 baptisms at church this year. The PCC met 8 times during 2024.

Attendance at worship

The church family welcomes visitors from within the parish as well as from around Worthing and the surrounding area. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average weekly attendance for October was 70 adults and 9 children, compared to 81 adults and 12 children in October 2023. Although the figures for the year were slightly above October's attendance at 11 children and 73 adults.

Our pattern this year has continued as in previous years, with an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible and ask questions about their faith.

On Easter Sunday we saw 133 people of all ages at St George's, together with 109 attending our Maundy Thursday and Good Friday services.

Christmas saw a full programme of events. We had planned on holding what has been our regular Live Nativity event around the Parish, but the weather intervened due to Storm Darragh and this event regrettably had to be reconfigured to an indoor format on the day, with the donkeys unable to make the journey due to the high winds. Our Carols by Candlelight Service was popular and our two Christingle Services on Christmas Eve saw an increase in the number of people attending too. We saw about 1,390 people at our Christmas services during Advent.

Over the course of the year our Vicar and Children and Youth Worker have been able to be involved in Davison School's services for Easter, Christmas, start, and end of school year.

Lyndhurst and Chesswood Schools have now amalgamated to become Homefield School and we were delighted to welcome them to St George's for their Christmas services.

We were also delighted to welcome Woodstock Nursery for a Christmas service.

We saw about 3,450 people through the schools Christmas services, including students, parents and staff.

Responding to local community needs

During the course of the year our **Advocacy Team** continued working with people from our church family and from around our local community. The team works with Grace Advocacy, a charity that works with local churches helping people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt.

Flyers for our Easter and Christmas services were distributed by members of the congregation around the streets of the parish, a way of getting exercise and forming part of the **Church's mission to the local community**. We saw a really positive response to this in attendance at our seasonal events.

Mothers Union continued to coordinate our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster continues in her ambassador role raising awareness of issues to do with modern day slavery in churches and groups in and around the Worthing area.

Tracey Geralds continues in her role as PCC appointed foundation governor at **Davison High School for Girls**, alongside our vicar.

Our Vicar continues as Chaplain of the local branch of the Royal British Legion as well as being involved with the hospital chaplaincy.

Outreach and evangelism

Community Friends, Men's Group, Music Group, Mother's Union and our Pastoral Team have all continued to meet and gather together for fellowship and fun. Messy Church services use the space the re-ordered Church provides to have the whole service – plus a meal for all attendees – in the same place, with once again many volunteers giving their time to help with running activities, cooking and serving the meal or moving chairs to accommodate the event.

Community Friends has continued to meet on Monday mornings at the back of church throughout the year, seeking to provide friendship, fun, and activities based in the church to help and encourage friends in the local community. Average attendance was 25, with half being regular church attenders. The team of leaders and helpers is led by Revd Sue Foster, with help from Peter Cole, Ron Prevett, Brenda Whitmell and Ann Arch. Highlights of the programme were: cream tea at Haskins, Rustington; singalongs with Peter Ridge; quizzes and games; and Posh Nosh Christmas Lunch!

Our **Youth Programme** has progressed during the past year, continuing to provide the older children with their own group to study Bible stories and the gospel message in their own environment. At the other end of the age range we are also providing supervised crèche facilities.

Our Toddlers and Messy Church teams have worked hard to get these events to continue during the past year and this has been well received by the wider community. Toddlers continues to be booked out each week.

Our Children and Youth Worker has been able to develop links with the newly amalgamated Homefield school.

At Davison we have been able to contribute to the milestone moments throughout the year with services at church. And we have also been able to run Easter and Christmas workshops for year 7 girls. These workshops were well received with the overwhelming majority of feedback from students being very positive. Our Governors were able to support the School during their Ofsted & SIAMS inspections.

Over the summer holidays our week-long "Olympics" themed holiday club proved popular, transforming the inside of the church. The Bible stories followed the life, death, and resurrection of Jesus. We invited parents and other siblings to join us on the Friday for a picnic lunch, held in the Church Hall due to bad weather but still with a bouncy castle, as well as inviting them all to the "closing service" on the following Sunday.

Also, our Children and Youth Worker has completed the second year of her Sussex Gospel Partnership Ministry Training course.

Posh Nosh, a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches, continued during the year with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning have continued to be popular during the past year, with many attendees at the service staying on for a chat over coffee, which has provided a useful opportunity to get to know newcomers and visitors alike.

Faith, discipleship, and ministry

Homegroups have continued in homes during the past year. Leaders have worked hard to look after their members, coordinating (and often leading) Bible studies, and meeting up regularly with each other for mutual support, prayer and encouragement. There has been some reorganisation of groups since the summer, including the introduction of a new group.

An enquirers course ran in the Autumn.

Throughout the year we have had **sermon series** on Mark's gospel (chapters 14-16), Amos, 2 Thessalonians, and the Beatitudes from Matthew 5, as well as seasonal series around Easter and Christmas. Our All Age services looked at People Jesus Met.

Charles Randall completed his Reader training, and was licensed in September at Chichester Cathedral.

Parish Weekend Away was held in the beautiful setting of Ashburnham Place in April. We were blessed with wonderful weather, fantastic company, and the opportunity to get to know one another better over a weekend. Revd David and Clare Heath-Whyte joined us, with David speaking to us from Philippians, and Clare leading a seminar on the Saturday afternoon. We were very grateful for the ministry of a team from Hailsham Parish Church too who ran a programme for our children and young people. Our thanks to Jan Holden and Peter Cole for organising the weekend away.

Inspiring generous giving

Our annual gift day was held in May with the aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan forwards with much more confidence. The PCC has asked for three Sundays each year to specifically focus on the topic of giving.

Financial Review

Incoming and outgoing resources

The total receipts on general unrestricted funds received were £132,012 and are detailed in the Financial Report.

Planned giving is received via the Parish Giving Scheme, banker's order, envelopes and increasingly online via the contactless payment machines in the church, QR codes and electronically direct into the church's bank account. Overall planned giving increased by 9% compared to 2023, mainly through increased income paid via Parish Giving Scheme and the use of online payments. Where possible, we encourage the use of the Parish Giving Scheme as this provides the PCC with a regular income and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

The income received from letting the hall when not in use for church activities has increased by 2.4% from 2023. We also hire out the church building to external parties, mainly for concerts and whilst a modest income has been received during 2024, it is hoped that this could provide further income to support the work of St George's.

The annual Gift Day took place in June and the PCC decided that the funds raised would again be used to support the role of the Children and Youth Worker. We were hugely grateful that members again generously donated funds of £17,345 which, when gift aid on eligible donations was added, resulted in an amazing total of £20,930. This has been further topped up by monthly restricted donations of £1,890 plus gift aid during the year. Overall the donations received equate to 76% of the total cost of the role.

The total expenditure of unrestricted funds was £128,883 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £60,000 paid to the diocese for our share of all churches' Parish Ministry Costs. This year the agreed contribution from St George's increased by £5,000 from £55,000 (9%). In 2023 in addition to our contribution of £55,000, we paid £2,540 as a proportion of a legacies received in 2022. We are contributing approximately 74% of the costs allocated to this church.

We are very grateful for the continued support of the Diocese as we work towards increasing our contribution to Parish Ministry Costs. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relates directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

New 2 year fixed rates were negotiated for our gas and electricity supply during 2024 to minimise fluctuations and provide certainty of energy costs.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator.

Further details are provided in the notes to the accounts.

Repairs to the fabric of the church building

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection. The Quinquennial Inspection was due in 2022 but due to delays following the pandemic did not take place until November 2024. The architect's report is currently awaited.

The building was re-ordered during 2020 and has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church.

During 2024 expenditure has included repairs to windows, including a stain glass window, drone survey of the roof, replacement of a light in the kitchen, downpipe and associated work, testing and disconnection of wiring, service of the heating system and fire extinguishers and PAT testing.

In the hall, maintenance and repairs included remedial work on the basement pump, repairs to a window, service of the heating system and fire extinguishers and minor expenditure in connection with PAT testing, alarm and kitchen lights. Additionally, a special project was successfully completed to install an internet connection into the hall during the year. The total expenditure was £1,824 which included the digging of a trench and making good the car park, as well and the installation costs. Installing an internet connection has benefited all hall users, including the holding of church activities and is seen as a welcome enhancement to the building.

A defibrillator was installed for use by the Community in November on the external wall at the front of the hall. A sum of £330 had already been donated by members of the church for this purpose some years ago and we are thankful to London Hearts who supplied the defibrillator to St George's at a reduced cost of £900. We are very grateful to Worthing Lions who gave a grant of £600 in support of the costs of the equipment and fundraising activities are planned in early 2025 to fund the installation fee and ongoing running of the machine.

The outcome for the year is a surplus of £3,129 in unrestricted funds and a deficit of £2,390 overall.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £30,625 in the general and deposit account is broadly in line with this. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Reordering Fund** £16,725 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £27,182 – to support the ongoing appointment of our Children and Youth Worker.

- **Fabric Fund** £42,540 – represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. However, there have been insufficient funds available to set aside such provisions in 2023 and 2024. The Quinquennial Inspection took place in November and we await the report, anticipated shortly.
- **Special Projects Fund** £716 – this represents a proportion of the legacies received in 2022 and 2023 and is to be utilised for specific projects as agreed by the PCC. In 2024 £1,824 was spent in installing an internet connection into the hall, including making good the car park following the works.

As well as holding the above unrestricted funds, from time to time the PCC received restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Parish Weekend/Ashburnham Fund** £510 – this represents funds for the Parish weekend which took place in April at Ashburnham Place and includes payment for places and donations received, and gift aid thereon, towards the costs of the event. The residual funds held will be used towards the next Parish weekend, the location and timing of which is currently under discussion.
- **Mothers Union** £394 – holds funds raised and donated for Mothers' Union projects.
- **Gift Day 2023 £nil** – held the residual funds donated from the Gift Day in July 2023 plus gift aid, after the payment of the costs of the Children and Youth Worker role from September 2023. This fund was extinguished during 2024.
- **Gift Day 2024** £11,299 – holds the residual funds donated from the Gift Day in June 2024 plus gift aid, after the payment of the costs of the Children and Youth Worker role from September 2024.
- **Youth Worker Fund** £372 – holds the balance at 31 December of donations not utilised in 2024, specifically given to support the employment of our Children and Youth Worker.
- **Men's Group** £372 – holds funds received for events organised on behalf of the men's group, such as breakfasts and other social events.
- **Other restricted Fund** £260 – holds monies specially donated to specific causes and is paid out as soon as possible. The balance held at 31 December represents a residual grant for Community Friends activities. It is anticipated that these funds will be used during 2025.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund costs of repairs to the church building and hall associated with their age and listed building status in the case of the church. These works include ongoing roof, window and fabric repairs.
- An unexpected fall in income, particularly given the dependence on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of St George's.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Ministry Costs for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and its plans for the use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays regularly take place to emphasis God's generosity to the congregation and encourage the members to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received, plus gift aid thereon, represent approximately 52% of our income. In addition to encouraging

regular giving, we receive income from letting the hall and hire out the re-ordered church building to external parties, plus letting out our investment property at appropriate market levels.

Given that we have not paid our full Parish Ministry costs since 2017, the PCC have been working with the Diocese to increase the amount of Parish Share paid to closer to the full Parish costs as financial circumstances allow. In 2024 we increased our pledge from £55,000 to £60,000 representing an increase of 9%, excluding the additional payment of £2,540 paid in 2023 as a proportion of the legacies received in 2022. We will continue to look to increase our payment year on year as we seek to pay closer to our full Parish costs.

Future Uncertainties

Whilst we experienced a small surplus from unrestricted funds of £3,129 in 2024, overall there was a deficit of £2,390 when taking account the full cost of the Children and Youth Worker role which is funded in the main from our annual gift days over the past few years.

The annual gift day has been supported the majority of the cost of this important role which would otherwise have been paid from the Matcher Fund. It has yet to be decided what the funds raised from the forthcoming gift day will be supporting.

We are not paying our full Parish Ministry Costs, although we are working towards increasing the proportion paid as finances allow. We remain thankful to the Diocese for their support.

Planned giving, with gift aid on eligible donations, represent just over half our annual income and it remains important to continue to promote the Parish Giving Scheme and other ways members can give regularly to St George's , especially to those newer members. We have seen a greater use of the contactless card machines and online giving. It is important to promote a variety of ways to give to St Georges to allow donors to give in a safe and easy way based on their preference and circumstances. We aim to diversify our income by hiring out the hall when not used for church activities and church buildings to suitable external hirers. We also receive an income from letting out the investment property at market rates.

Energy costs are likely to remain significantly higher than historic levels and we have agreed a 2 year fixed rate for both gas and electricity contracts during 2024 to minimise the effect of movements in prices.

Household incomes remain under pressure due to increasing costs, especially for those on fixed incomes.

The church building is over 150 years old and requires continual maintenance; together will the need to improve heating during the colder months. The quinquennial report which is due shortly will detail what works are additionally required. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the building. However, it is noted that significant works on the church roof will be required in the medium term.

Additionally, the hall is almost 90 years old and is also in need of continual maintenance.

The introduction of "Prayers of Love and Faith" has generated uncertainties and tensions within the Church of England. It has also raised flags for our licenced ministers over how they relate to the wider church. We realise that there remains more to come in the process, but we are still waiting to discover what exactly will be involved, or what it will mean for us at St George's. We are aware that many other churches are grappling with similar concerns, and we are heartened to know we are not alone. We are also grateful for the stand the bishops of our diocese have taken on these issues.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members		
Incumbent:	The Revd John Brook	Chairman
Associate Minister:	The Revd Sue Foster (retired)	
Readers:	Mr David Docherty	
	Mr Charles Randall	
Wardens:	Mrs Janet Holden	
	Mr Keith Calver	
Elected Members		
	Miss Robina Edser	
	Mrs Helen Norton	
	Mrs Laura Preston	
	Mr Christopher Attwood	Lay Chair
	Mrs Tracey Geralds	
	Mrs Jennifer Manville	
	Mrs Margaret Calver	
	Mr Charles Randall	
	Mr Bryan Carter	
	Mrs Brenda Whitmell	
Co-opted Members	Mrs Kathryn Hughes-Burton	
	The Revd Sue Foster	
Deanery Synod	Mr David Docherty	
	Miss Robina Edser	
	Miss Brenda Whitmell	
	Mr Richard Haigh	(until 12/5/24)
	Mr Charles Randall	(from 22/7/24)
Diocesan Synod	Mr David Docherty	
Safeguarding Officer	Mrs Margaret Calver	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman

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Date 27/4/25

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2024

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St George's Church, Worthing *registered charity number 1131206*

Summary of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	Unrestricted			*Total*	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2024	*All Funds 2023*	*Notes*
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	80,761	-	26,415	**107,176**	*107,812*	
Charitable activities	1,723	-	3,101	**4,824**	*3,347*	
Other trading activities	26,942	-	18	**26,960**	*24,391*	
Investments	21,950	636	34	**22,620**	*23,771*	
Other receipts	-	-	-	-	-	
Total received	**131,376**	**636**	**29,568**	**161,580**	*159,321*	*3*
Expenditure on:				-		
Cost of raising funds	-	-	-	-	-	
Charitable costs	103,275	6,318	35,087	**144,680**	*143,077*	
Trading costs	10,272	-	-	**10,272**	*12,516*	
Other payments	9,018	-	-	**9,018**	*8,818*	
Total paid	**122,565**	**6,318**	**35,087**	**163,970**	*164,411*	*4*
Reconciliation of funds:						
Net income or (net expenditure)	8,811	(5,682)	(5,519)	**(2,390)**	*(5,090)*	
Transfers between funds	(248)		248	-	-	
Net movement in funds	**8,563**	**(5,682)**	**(5,271)**	**(2,390)**	*(5,090)*	
Bank accounts at 1 January	56,391	92,845	18,478	**167,714**	*172,804*	
Bank accounts at 31 December	**64,954**	**87,163**	**13,207**	**165,324**	*167,714*	

St George's Church, Worthing *registered charity number 1131206*

Statement of Assets and Liabilities

	Unrestricted		Restricted	Total	Total	
	General Fund	Designated Funds	Fund/s	All Funds 2024	All Funds 2023	Notes
	£	£	£	£	£	
Assets:						
Bank current account	16,245	716	1,703	**18,664**	*24,655*	
Bank deposit account	14,380	-	-	**14,380**	*9,105*	
CBF Deposit Fund	34,329	58,996	-	**93,325**	*88,621*	
Virgin Money		27,451	11,504	**38,955**	*45,333*	
PCC-owned bank balance	64,954	87,163	13,207	**165,324**	*167,714*	
Diocesan Assigned Fees received		-	-	-	-	
Total bank and deposit accounts	**64,954**	**87,163**	**13,207**	**165,324**	*167,714*	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	303	-	44	**347**	*334*	16
Debtors	**303**	-	**44**	**347**	*334*	
Freehold of 177 Lyndhurst Road	-	4,600	-	4,600	*4,600*	17
Investment assets at cost	-	**4,600**	-	**4,600**	*4,600*	
Freehold, church hall & land at cost	**1**	-	-	**1**	*1*	18
Chairs in church building at cost	-	-	-	-	*5,751*	19
AV/PA system in church building at cost	-	-	-	-	*12,381*	20
Total assets	***65,258***	***91,763***	***13,251***	***170,272***	*190,781*	
Liabilities:						
Unpaid Diocesan fees for weddings/funerals	475	-	-	475	-	
Independent Examiner's fee	1,680	-	-	1,680	*1,500*	
Employee expenses	-	-	-	-	-	
Other outstanding payments	389	-	-	389	*485*	
Gas used since last billed (est'd)	1,090	-	-	1,090	*2,387*	
Electricity used since last billed (est'd)	266	-	-	266	*372*	
					-	
Total liabilities	**3,900**	-	-	**3,900**	*4,744*	

This Financial Report for the year ended 31st December 2024, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

.....

Date 27/4/25

St George's Church, Worthing *registered charity number 1131206*

Notes to the Financial Report

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.

2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

3 Analysis of total received

	Unrestricted					
	General Fund	Designated Funds	*Restricted Fund/s*	Total All Funds 2024	*Total All Funds 2023*	*Notes*
	£	£	£	£	£	
Planned giving (excl. tax refunds)	47,526	-	120	**47,646**	*41,535*	
Planned giving (no tax refunds)	8,415	-	-	**8,415**	*9,739*	
One-off and adhoc donations	11,991	-	1,914	**13,905**	*14,830*	
Special appeals	-	-	19,620	**19,620**	*21,080*	*5*
Gift Aid recovered	12,214	-	4,161	**16,375**	*18,629*	
Legacies	-	-	-	-	*490*	
Grants	615	-	600	**1,215**	*1,509*	*6*
Donations and legacies	**80,761**	-	**26,415**	**107,176**	*107,812*	
Fees for weddings & funerals	1,723	-	-	**1,723**	*(109)*	
Mothers Union subscriptions	-	-	40	**40**	*185*	
Insurance claims	-	-	-	-	-	
Ashburnham places	-	-	3,061	**3,061**	*3,271*	*7*
Charitable activities	**1,723**	-	**3,101**	**4,824**	*3,347*	
Panto tickets	2,352	-	-	**2,352**	*1,875*	
Fundraising events – Ashburnham	-	-	18	**18**	*45*	
Bible study notes	-	-	-	-	*84*	
Church Hall hiring fees	19,699	-	-	**19,699**	*19,219*	*8*
Church buildings hiring fees	1,377	-	-	**1,377**	*2,430*	*8*
Photocopying for external parties	76	-	-	**76**	*15*	
Luncheon Clubs	3,438	-	-	**3,438**		
Other Trading income		-	-	-	*723*	
Other trading activities	**26,942**	-	**18**	**26,960**	*24,391*	
Bank & CBF deposit interest	5,022	636	34	**5,692**	*3,431*	
CBF investment fund dividend				-		
Letting of investment property	16,928	-	-	**16,928**	*20,340*	
Investments	**21,950**	**636**	**34**	**22,620**	*23,771*	
Other receipts	-			-	-	
Total received on all funds	**131,376**	**636**	**29,568**	**161,580**	*159,321*	

St George's Church, Worthing *registered charity number 1131206*
Notes to the Financial Report

4 Analysis of total paid

	Unrestricted			Total	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2024	*All Funds 2023*	*Notes*
	£	£	£	£	£	
Cost of fundraising activities/events		-	-	-		
Other appeals expenses	-	-	-	-	-	
Cost of raising funds	-	-	-	-	-	
Charitable grants and donations		-	830	**830**	*800*	*9*
Parish share to Chichester Diocese	60,000	-	-	**60,000**	*57,540*	*10*
Salaries and honoraria incl NI	6,344	4,001	25,785	**36,130**	*34,469*	*11*
Clergy and other people's expenses	5,126	493	-	**5,619**	*5,986*	
Mission & evangelism costs	2,058	-	810	**2,868**	*8,454*	
Sunday school/Children's work	3,434	-	-	**3,434**	*4,206*	
Mothers Union Subscriptions	-	-	40	**40**	*222*	
Ashburnham	-	-	6,692	**6,692**	*1,150*	*7*
Printing & photocopying	1,593	-	-	**1,593**	*1,713*	
Church utilities bills	7,616	-	-	**7,616**	*9,639*	*12*
Other regular church running costs	4,671	-	-	**4,671**	*4,292*	
Church maintenance & redecoration	4,257	-	-	**4,257**	*4,663*	*13*
Church hall running costs (other)	957	-	-	**957**	*1,050*	*14*
Church hall utilities	1,842	-	-	**1,842**	*2,074*	*12*
Hall maintenance & redecoration	800	-	930	**1,730**	*2,692*	*14*
Churchyard upkeep	155	1,824	-	**1,979**	*10*	*15*
Insurance	2,910	-	-	**2,910**	*2,737*	
Examiner's and other financial fees	1,512	-	-	**1,512**	*1,380*	
Charitable costs	**103,275**	**6,318**	**35,087**	**144,680**	*143,077*	
Panto tickets	2,142	-	-	**2,142**	*1,713*	
Hall maintenance & redecoration	1,778	-	-	**1,778**	*4,999*	*14*
Church Hall utilities	3,420	-	-	**3,420**	*3,853*	*12*
Church hall running costs (other)	1,486	-	-	**1,486**	*1,951*	*14*
Luncheon Clubs	1,446	-	-	**1,446**	-	
Other trading costs	-	-	-	-	-	
Trading costs	**10,272**	-	-	**10,272**	*12,516*	
Maintenance of Investment Property	9,018	-	-	**9,018**	*8,818*	
Other payments	9,018	-	-	**9,018**	*8,818*	
Total paid on all funds	**122,565**	**6,318**	**35,087**	**163,970**	*164,411*	

St George's Church, Worthing *registered charity number 1131206*
Notes to the Financial Report

5 The annual gift day was held for the support of the cost of employing our Children and Youth Worker. This appeal raised £17,345 plus gift aid on qualifying donations. A further sum of £1,890 plus gift aid was raised from regular donations into the Youth Worker Fund.

6 Grant monies of £615 were received representing a reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme. A grant of £600 for purchase of a defibrillator for the outside of the church hall was received from Worthing Lions.

7 The Parish weekend away took place at Ashburnham Place in April 2024. Monies were received for places, plus donations with gift aid added to eligible donations and proceeds from the sale of recipe books and bank interest, totalling £4,183. The final costs of the weekend were paid in the sum of £6,692.

8 The church hall is hired out to external parties when not in use by the church for its activities. Also the church building is occasionally hired out to external parties.

9 Charitable grants and donations were paid from Mothers' Union of £450 to "Away From It Holidays", £130 to Mothers' Union in Burundi, £100 to Ickle Pickle supporting the maternity unit at Worthing Hospital and £100 of gift vouchers to the Children's Ward at Worthing Hospital at Christmas. A further £20 was paid to the Worthing Food Foundation representing a cash donation from a member alongside our Harvest appeal of food and other household items.

10 The PCC agreed to pay £60,000 towards the Parish share to the Chichester Diocese for the costs of Clergy and other central costs. The full cost of parish ministry amounts to £81,445.

11 The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During past years, including 2024 funds have been raised from a Gift Day appeal in order fund the majority of the cost of role including on-going restricted donations received.

Payments to PCC employees:

	2024	*2023*
	£	*£*
Wages, salaries and honoraria	**34,712**	*33,109*
Employer National Insurance	**-**	*-*
Employer pension contributions	**1,418**	*1,360*
	36,130	*34,469*

12 New 2 year fixed rates have been negotiated with energy suppliers to reduce immediate costs and minimise future short term rises in energy costs.

13 Maintenance and repair work in the church building included windows repairs, drone survey, replacement of a light, a downpipe and associated work, testing and disconnecting wiring, service of heating system and fire extinguishers and PAT testing.

14 Expenditure relating to the Hall has been split between charitable costs and Trading costs in proportion to usage. Maintenance and repair including work required work on the basement pump, repairs to a window, purchase and installation of a defibrillator, service to heating system, fire extinguisher service and minor expenditure in connection with PAT testing, alarm and kitchen lights.

15 Internet connection was extended to the hall as a special project during 2024. The cost of this was £1,824 and involved digging a trench in the car park, remedial work to the car park including laying down pea shingle and installation of internet services to the hall. This has assisted in running church events and a welcome additional offering to external hall hirers.

16 Gift Aid is recoverable on donations received up to year end, since the last claim submitted on 9 December, covering donations to 30 November.

17 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing on 3 October 2024. The former tenancy ended in September 2024 and there was a short period when the property was vacant which allowed remedial works to take place. The property was built in the 1930's and is in good structural and decorative repair.

St George's Church, Worthing *registered charity number 1131206*
Notes to the Financial Report

18 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.

19 As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 has been written down over a four year period and consequently the value shown in the accounts is now nil.

20 The AV/PA system was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 and this has been written down over a four year period, consequently the value shown in the accounts is now nil.

21 A 3 year photocopier contract was entered into in October 2023. This provided lower annual running costs until 2026.

22 Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

a) Clergy support: Council tax £2,720 and Environmental charges £1,414

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £29,786

c) 5 members received reimbursements totalling £7,454 for youth mission costs, mileage, broadband, telephone, hospitality, equipment in connection with project to install internet in hall, panto tickets, insurance for the Investment property, Mothers' Union expenses, expenses relating to Parish weekend away and refreshments for Deanery meeting.

23 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £6,344 plus refund of her expense totalling £959 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £1,594.

24 Statement of funds:

Restricted funds are not invested permanently but are to be spent within reasonable timescales

The restricted funds comprise of:

Parish Weekend/Ashburnham Fund holds donations and funds received for places at the weekend away held in April at Ashburnham Place. Residual funds are held to support a planned further Parish Weekend, the timing of and location has yet to be agreed. During the year there was a transfer of £205 to general funds representing a refund for a place not taken up that was donated to the church for general purposes and the reimbursement of the printing costs incurred in relation to the event.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects.

Gift Day 2023 held monies raised to fund the Children and Youth Worker role from September 2023. These funds were fully utilised during 2024.

Gift Day 2024 holds monies raised to fund the Children and Youth Worker role from September 2024. These residual funds will support the role in 2025.

Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Men's Group Fund holds funds paid towards activities organised by the Men's group.

Other Restricted Funds holds monies donated/granted for specific appeals/needs, such as receipt of the grant for the defibrillator. The balance of £290 held at 31 December represents the residual grant received from the Fat Face Foundation for Community Friends activities.

Unrestricted funds are not subject to any donor restrictions and can be spent as the PCC decides

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for on-going maintenance plus £20,000 per year for the replacement of the church roof. The last quinquennial inspection took place in November and we are currently awaiting the report from our architect.

Special Projects Fund was set up to hold a proportion of legacies received to be used toward special projects as agreed by the PCC. During the year £1,840 was spent on the project to bring internet into the hall and consequential remedial work required to make good the car park following the works. The remaining funds will be used to fund future projects to be agreed by the PCC.

The summary of all funds appears on the next page

St George's Church, Worthing *registered charity number 1131206*
Notes to the Financial Report

15 Summary of funds

Fund income and expenditure and final balances are as follows:

	Balances b/fwd 1 Jan 2024	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2024
	£	£	£	£	£
			-		-
Total of all endowed funds	-	-	-	-	-
Parish weekend/Ashburnham Fund	3,224	4,183	(6,692)	(205)	**510**
Mothers Union Fund	496	748	(850)	-	**394**
Gift Day 2023	14,023	-	(14,023)	-	-
Gift Day 2024	-	20,930	(9,631)	-	**11,299**
Youth Worker Fund	145	2,358	(2,131)	-	**372**
Men's Group	-	729	(810)	453	**372**
Other restricted Fund	590	620	(950)	-	**260**
Total of all restricted funds	**18,478**	**29,568**	**(35,087)**	**248**	**13,207**
General fund	56,391	131,376	(122,565)	(248)	**64,954**
Designated Re-ordering Fund	16,721	4	-	-	**16,725**
Designated Matcher Fund	31,044	632	(4,494)	-	**27,182**
Designated Fabric Fund	42,540	-	-	-	**42,540**
Designated Special Projects Fund	2,540	-	(1,824)	-	**716**
Total of all unrestricted funds	**149,236**	**132,012**	**(128,883)**	**(284)**	**152,117**
Total funds	**£167,714**	**£161,580**	**£(163,970)**	-	**£165,324**

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing ('the charity') for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a property understanding of the accounts to be reached.

Kristina Perry FCCA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 28/04/25.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE, EAST WORT

England & Wales - Charity number 1131206

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing, BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2023

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Website: stgw.org.uk

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent examiner: Kristina Perry

Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1QR

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ

CCLA Investment Management Ltd, Senator house, 85 Queen Victoria Street, London, EC4V 4ET

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing

Trustees Annual Report for 2023

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd John Brook, in:

• The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England

• Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical

• Knowing Jesus and making Him known

• Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay

• Providing support to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2023 we discussed and planned the following objectives and activities to fulfil our aims:

• Growth of the Church by reaching out to the community and providing services, activities and events that encourage Christian faith and fellowship.

• Develop and promote activities that attract and meet the needs of children and young people

• Wise stewardship of our money to support the work of the Church, Missions and Diocese.

• Aim to keep the Church buildings in a good state of repair and adapt them for current and future improved use.

What we achieved and how we affected beneficiaries' lives

We continue to review our risk assessments regularly, with services held on Sunday mornings and refreshments served following the services. We record sermons and make them available should members of the congregation, or others, wish to listen to them at a later date.

In cooperation with the vicar the Ministry Team at St George's continue to provide services with a regular talk for children prior to them attending their own worship (Young Followers) and our Music Group supported by our pianist and organist.
Our Community Friends Group continue to meet regularly and a number of new people have

attended Sunday worship, showing an encouraging sign of more members coming for fellowship. Our Pastoral team have also been active, visiting those members of the Church family who have expressed a wish for a home visit as they are unable to attend Church in person.
Our Children and Youth Worker has continued to develop and work with teams of volunteers to run different types of services for all ages, with the regular kids talk slots during Sunday services, as well as Messy Church once a month which takes advantage of our flexible main meeting space. She is also involved with local schools taking assemblies, visiting lessons, and organising school visits to the church. This has helped to forge much stronger ties with them and the pupils.

Our vicar continues to serve ex-officio on the governing board at Davison Church of England High School for Girls, and as chaplain of the local British Legion branch.

We are continue to be grateful for all of the hard work that the many volunteers put in to all our events. The Church Office continues to be the central hub of the parish as phone calls, emails and requests for hall lettings increase.

There have been 3 funerals and 1 thanksgiving for the birth of a child at church this year. The PCC met 6 times during 2023.

Attendance at worship

The church family welcomes visitors from within the parish as well as from around Worthing and the surrounding area. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October, was 81 adults and 12 children.

Our pattern this year has been to have an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible and ask questions about their faith.

On Easter Sunday we saw 141 people of all ages at St George's, together with 74 attending our Maundy Thursday and Good Friday services.

Christmas saw a full programme of events. We delighted in being able to run our Live Nativity event, again this year with 2 donkeys! About 72 people joined in at various points as we walked around the parish telling the story of the first Christmas, and finishing up at church for some carols and refreshments. Our Carols by Candlelight Service was popular and our 2 Christingle Services saw an increase in the number of people attending too. We saw about 1450 people at these services during Advent.

Over the course of the year our Vicar and Children and Youth Worker have been able to be involved in Davison School's services for Easter, Christmas, start, and end of school year.

Chesswood School also came back to St George's for their Christmas services.

We were also delighted to welcome Woodstock Nursery for a Christmas service.

We saw about 3,530 people through the schools Christmas services, including students, parents and staff.

Responding to local community needs

During the course of the year our **Advocacy Team** continued to grow in experience working with people from our church family and from around our local community. The team works with Grace Advocacy, a charity that works with local churches helping people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt.

Flyers for our Easter and Christmas services were distributed by members of the congregation around the streets of the parish, a way of getting exercise and forming part of the Church's mission to the local community. We saw a really positive response to this in attendance at our seasonal events.

Mothers Union continued to coordinate our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster has been appointed to an ambassador role raising awareness of issues to do with modern day slavery in churches and group in and around the Worthing area.

Tracey Geralds continues in her role as PCC appointed foundation governor at **Davison High School for Girls**, alongside our vicar.

Our Vicar is also Chaplain of the local branch of the Royal British Legion and conducted a service for them in memory of the "Battle of Boars Head" in June.

Outreach and evangelism

Community Friends, Men's Group, Music Group, Mother's Union and our Pastoral Team have all continued to meet and gather together for fellowship and fun. Messy Church services use the space the re-ordered Church provides to have the whole service – plus a meal for all attendees – in the same place, with once again many volunteers giving their time to help with running activities, cooking and serving the meal or moving chairs to accommodate the event.

Community Friends reached a milestone moment in the summer with Mike and Wanda Tyler handing over leadership of the group to a new team. Mike and Wanda originally came up with the idea for Community Friends and proposed it to Brian, our previous vicar. It kept going through COVID lockdowns with an invaluable phone call network, and got back going again in person as soon as it was safe. The Tylers decided that this summer was time to step down from a leadership role in the group and have handed over to a team of volunteers who are taking it forward marvellously. We recognise the way that God has provided for Mike and Wanda through the years. We are very grateful for their service, and we know (Philippians 4:19) that our God will continue to provide for all their needs according to his glorious riches in Christ! And we trust the same for the team taking the work forwards.

Our **Youth Programme** has progressed during the past year, continuing to provide the older children with their own group to study Bible stories and the gospel message in their own environment. At the other end of the age range we are also providing supervised crèche facilities.

Our Toddlers and Messy Church teams have worked hard to get these events to continue during the past year and this has been well received by the wider community, with the Toddler sessions proving so popular that a booking system has had to be put in place to manage numbers.

Our Children and Youth Worker has been able to develop some new links with local primary schools, attending a number of assemblies and RE lessons, as well as holding special events for some of the classes at the Church.

At Davison we have been able to contribute to the milestone moments throughout the year with services at church. And we have also been able to run Easter and Christmas workshops for year 7 girls. These workshops were well received with the overwhelming majority of feedback from students being very positive. During the year a team from St George's visited during the week to support Davison School's week of prayer.

Over the summer holidays our week-long "Space" themed holiday club proved popular, transforming the inside of the church. The Bible stories followed the disciple Peter as he responded to Jesus' call to "Come and follow me." We invited parents and other siblings to join us on the Friday for a picnic lunch in the garden with a bouncy castle, as well as inviting them all to the "closing service" on the following Sunday.

Also, our Children and Youth Worker has started the second year of their Sussex Gospel Partnership Ministry Training course.

Posh Nosh, a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches, continued during the year with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning have continued to be popular during the past year, with many attendees at the service staying on for a chat over coffee, which has provided a useful opportunity to get to know newcomers and visitors alike.

Faith, discipleship, and ministry

Homegroups have continued in homes during the past year. Leaders have worked hard to look after their members, coordinating (and often leading) Bible studies, and meeting up regularly with each other for mutual support, prayer and encouragement. There has been some reorganisation of groups since the summer.

Throughout the year we have had **sermon series** on Mark's gospel (chapters 9-13), Who I am: identity, Jude, and Exodus, as well as seasonal series around Easter and Christmas. Our All Age services looked at our doctrine of the church, "Church is...", in an accessible way.

Charles Randall continued in his Reader training, and we anticipate his licensing in 2024, God willing.

Peter Rhodes was conferred the title of Reader Emeritus at a service at St Richard's Cathedral during the year.

Inspiring generous giving

Our annual gift day was held in May with the aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan

forwards with much more confidence. PCC asked for three Sundays each year to specifically focus on the topic of giving.

Financial Review

Incoming and outgoing resources

The total receipts of unrestricted funds received were £126,493 and are detailed in the Financial Report.

Planned giving is primarily received via the Parish Giving Scheme, banker's order and envelopes. Overall planned giving has reduced by 5% from 2022 as we have lost a small number of donors who have either passed away or whose circumstances have changed. It is anticipated that planned giving will increase in 2024 with new members of the Church becoming regular donors. It is encouraging to see that some existing donors have signed up for the Parish Giving Scheme and moved from envelope giving. A growing number of people are paying using our contactless devices in the church buildings. Where possible, we encourage the use of the Parish Giving scheme as this provides the PCC with a regular income and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

We were grateful to receive a further residual legacy from Paula Esplan, a long-standing member at St George's. The PCC is to allocate this sum in line with our legacy policy in 2024.

The income received from letting the hall when not in use for church activities has increased by 12% on 2022. We also hire out the church building following the extensive re-ordering 2020. This income represents a useful and increasing line of revenue to support the work of St George's.

We were again enormously grateful for the amazing generosity displayed at our Annual gift day which supported the continued employment of our Children's and Youth Worker. A truly astounding amount of £23,243 was raised including gift aid. This sum together with the regular donations received to the Youth Worker Fund has equated to about 86% of the annual cost of the role.

The total expenditure of unrestricted funds was £134,361 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £55,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. Following receipt of legacies in the sum of £7,700 in 2022, the PCC agreed to pay a third of this sum as an additional one-off payment to the Diocese in gratitude and acknowledgment of its support to St George's whilst we have been unable to pay our full Parish Share. The full Parish Share for 2023 is approximately £80k.

We are very grateful for the continued support of the Diocese as we work towards increasing our Parish Share. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

New fixed rates have been negotiated for our gas and electricity supply during 2023 to minimise fluctuations and provide certainty of energy costs. These fixed rates are due to expire during 2024 where new rates will be sought with the aim of reducing costs, where possible, as market conditions allow.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator. Further details are provided in the notes to the accounts.

Office costs

A new 3 year photocopier contract was entered into in October 2023. It is anticipated that this will reduce overall running costs.

Repairs to the fabric of the church buildings

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection. Whilst the Quinquennial inspection was due in 2022, no date has been set as yet due to a backlog following the pandemic. It is anticipated that this will take place during 2024. The building has been re-ordered during 2020 which has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs.

During 2023 expenditure has been spent on essential heating and roof repairs, clearance of high level guttering, replacement the water boiler in the welcome area, repair to the disabled toilet and other minor repairs.

In the hall, maintenance and repairs included the replacement of the rear fire door to improve security, bilge pump to prevent flooding into the basement, electrical work and a window repair. Damage to the window was caused by a hirer who fully reimbursed the expenditure of the repair. Therefore there was no cost to the church as a result of this.

The outcome for the year is a deficit of £7,868 in unrestricted funds.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £26,765 in the general and deposit account, is broadly in line with this but excludes the full transfer to the Fabric fund in line with the Reserves Policy. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,721 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £31,044 – to support the ongoing appointment of our Children and Youth Worker.
- **Fabric Fund** £42,540 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in

the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2023, £2,540 was transferred to this fund as a proportion of the legacies received in 2022. No additional amounts were set aside in 2023. The next Quinquennial Inspection is expected in 2024.

- **Special Projects Fund** £2,540 – during 2023 £2,540 was transferred to this fund as a proportion of the legacies received in 2022 for special projects to be agreed by the PCC in 2024.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £3,224 – this represents funds for the Parish weekend booked for April 2024 and includes payment of places and donations received, plus gift aid where applicable.
- **Mothers' Union** £496 - holds funds raised and donated for Mothers' Union projects
- **Gift Day 2022** nil – held the residual funds donated from the Gift Day in May 2022 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2022. This fund was extinguished during 2023.
- **Gift Day 2023** £14,023 – holds the residual funds donated from the Gift Day in July 2023 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2023.
- **Youth Worker Fund** £145 – holds the balance at 31 December of donations not utilised in 2023, specifically given to support the employment of our Children and Youth Worker.
- **Church Urban Fund Grant monies** nil – This fund was extinguished during 2023. It held the residual monies of a grant in the sum of £4,500 given in November 2022 to support specified projects run by a separate charity, The Ukrainian Friends Network under the leadership of Mike Tyler and others within the church fellowship. The monies were drawn down in accordance with the terms of the grant.
- **Other restricted Fund** £590 – holds monies specially donated to causes and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community and the residual grant for Community Friends activities. It is hoped that these funds would be utilised during 2024.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish.

The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund costs of repair to the church building and hall associated with their age and listed building status in the case of the church. These works include ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.

- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with appropriate regulations to maintain the health and safety of our staff, volunteers, beneficiaries and the public.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays take place regularly to emphasis God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received represent 48% of our income. In addition to encourage regular giving we aim to diversify income from letting the hall and hire out the re-ordered church building to external parties, plus the letting out of our investment property at appropriate market levels.

Given that we have not paid our full Parish share since 2017, the PCC have been working with the Diocese to increase the amount of Parish Share paid to closer to our full Parish costs as financial circumstances allow. In 2023 we increased our pledge from £50,000 to £55,000 and were pleased to be able to pay a one-off top up payment of £2,540 in 2023, bringing the total paid to £57,540. We will continue to look to increase our payment year on year as we seek to pay closer to our full parish costs.

Future Uncertainties

We experienced a deficit of £7,868 from unrestricted funds in 2023 but this included an additional payment to the Diocese of £2,540.

During 2023 our overall planned giving has reduced as stated above, and it is important to continue to promote the Parish Giving Scheme and other ways members can give regularly to St George's. As the general use of cash for payments continues to fall, the purchase of an additional contactless credit card machine has been a helpful way for occasional visitors, including those attending Messy Church and other members, to financially support the work of St George's. We continue to look at ways to allow donors to give in the way most convenient for them.

Energy costs continue to be significantly higher than historic levels and whilst global prices have reduced from the highs seen in 2022/2023, the agreement of new fixed rates for our gas and electricity supply in the second and third quarters of 2024 is important to limit our exposure to fluctuations and provide certainly of costs.

Household incomes remain under pressure due to the costs of living crisis with rises in household costs including rent and mortgage payments, energy costs and general price inflation.

We continue to hold regular stewardship Sundays and it is hoped that planned giving will increase in 2024. This together with increases in income from letting out the buildings when not in use for church activities and rental income from the investment property, including continued close control of expenditure, will allow us to increase our Parish Share payment over time and ensure we are in a strong position to meet regular our commitments. It is important to ensure that as our day-to-day costs rise, the growth in income is sustained through renewed giving pledges and other income, to strengthen our underlying financial position.

The Quinquennial inspection was due in 2022 but has been postponed due to delays caused by the pandemic. Whilst the majority of the required works from the last inspection has been carried out,

further works may be highlighted following this inspection. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the buildings. However, it is noted that significant works on the church roof will be required in the medium term.

The continuing process surrounding the introduction of 'Prayers of Love and Faith' is generating uncertainties over future structures and modes of operation within the Church of England, and over how our church family and our licensed ministers will relate to the wider church. We recognise there are many other churches with similar concerns and are encouraged to know we are not alone.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members		
Incumbent:	The Revd John Brook	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mr David Docherty	
Wardens:	Mr Ron Skipp	(until May 2023)
	Mrs Janet Holden	(from May 2023)
	Mr Keith Calver	Secretary
Elected Members		
	Miss Robina Edser	
	Mrs Helen Norton	(from May 2023)
	Mrs Laura Preston	
	Mr Christopher Attwood	Lay Chair
	Mrs Tracey Geralds	
	Mrs Jennifer Manville	
	Mrs Su Skipp	(until May 2023)
	Mrs Margaret Calver	
	Mr Charles Randall	
	Mr Bryan Carter	
	Mrs Brenda Whitmell	
Co-opted Members	Mrs Kathryn Hughes-Burton	
	Revd. Sue Foster	
Deanery Synod		
	Mr Richard Haigh	
	Mr David Docherty	
	Miss Robina Edser	
	Miss Brenda Whitmell	
Diocesan Synod	Mr David Docherty	
Safeguarding Officer	Mrs Margaret Calver	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman

JJ Brook ..... Date 28/4/24

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2023

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St George's Church, Worthing *registered charity number 1131206*

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	Unrestricted			*Total*	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2023	*All Funds 2022*	*Notes*
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	78,516	-	29,296	**107,812**	*142,579*	
Charitable activities	(109)	-	3,456	**3,347**	*16,820*	
Other trading activities	24,346	-	45	**24,391**	*22,711*	
Investments	23,458	282	31	**23,771**	*11,873*	
Other receipts	-	-	-	-	-	
Total received	**126,211**	**282**	**32,828**	**159,321**	*193,983*	*3*
Expenditure on:						
Cost of raising funds	-	-	-	-	-	
Charitable costs	107,740	5,287	30,050	**143,077**	*161,272*	
Trading costs	12,516	-	-	**12,516**	*12,105*	
Other payments	8,818	-	-	**8,818**	*57,049*	
Total paid	**129,074**	**5,287**	**30,050**	**164,411**	*230,426*	*5*
Reconciliation of funds:						
Net income or (net expenditure)	(2,863)	(5,005)	2,778	**(5,090)**	*(36,443)*	
Transfers between funds	(5,080)	5,080	-	-	-	
Net movement in funds	**(7,943)**	**75**	**2,778**	**(5,090)**	*(36,443)*	
Bank accounts at 1 January	64,334	92,770	15,700	**172,804**	*209,247*	
Bank accounts at 31 December	**56,391**	**92,845**	**18,478**	**167,714**	*172,804*	*A&L*

St George's Church, Worthing *registered charity number 1131206*

Statement of Assets and Liabilities

Our financial position at the year-end was

	Unrestricted			*Total*	*Total*	
	General	**Designated**	***Restricted***	**All Funds**	*All Funds*	
	Fund	**Funds**	**Fund/s**	**2023**	*2022*	*Notes*
	£	£	£	**£**	*£*	
Assets:						
Bank current account	17,660	2,540	4,455	**24,655**	*21,659*	
Bank deposit account	9,105	-	-	**9,105**	*18,233*	
CBF Deposit Fund	29,626	58,995	-	**88,621**	*85,869*	
Virgin Money	-	31,310	14,023	**45,333**	*47,043*	
Total bank and deposit accounts	**56,391**	**92,845**	**18,478**	**167,714**	*172,804*	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	295	-	39	**334**	*328*	*17*
Debtors	**295**	**-**	**39**	**334**	*328*	
Freehold of 177 Lyndhurst Road	-	4,600	-	**4,600**	*4,600*	*18*
Investment assets at cost	**-**	**4,600**	**-**	**4,600**	*4,600*	
Freehold church hall & land at cost	1	-	-	**1**	*1*	*19*
Chairs in church building at cost	5,751	-	-	**5,751**	*11,503*	*20*
AV/PA system in church building at cost	12,381	-	-	**12,381**	*24,765*	*21*
Total assets	**74,819**	**97,445**	**18,517**	**190,781**	*214,001*	
Liabilities:						
Unpaid Diocesan fees for weddings/funerals	-	-	-	-	*174*	
Independent Examiner's fee	1,500	-	-	1,500	*1,400*	
Employee expenses	-	-	-	-	*343*	
Other outstanding payments	485	-	-	485	*1,034*	
Gas used since last billed (est'd)	2,387	-	-	2,387	*4,283*	
Electricity used since last billed (est'd)	372	-	-	372	*582*	
Total liabilities	**4,744**	**-**	**-**	**4,744**	*7,816*	

St George's Church, Worthing *registered charity number 1131206*

Statement of Assets and Liabilities

This Financial Report for the year ended 31st December 2023, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

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Date 28/4/24

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.

2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

3 Analysis of total received

	Unrestricted			Total	*Total*	
	General	Designated	*Restricted*	All Funds	*All Funds*	
	Fund	Funds	Fund/s	2023	*2022*	*Notes*
	£	£	£	£	*£*	
Planned giving (excl. tax refunds)	41,415	-	120	**41,535**	*43,900*	
Planned giving (no tax refunds)	9,739	-	-	**9,739**	*10,209*	
One-off and adhoc donations	13,512	-	1,318	**14,830**	*38,697*	
Special appeals	-	-	21,080	**21,080**	*20,471*	*4*
Gift Aid recovered	12,601	-	6.028	**18,629**	*16,376*	
Legacies	490	-	-	**490**	*7,700*	*6*
Grants	759	-	750	**1,509**	*5,226*	*7*
Donations and legacies	**78,516**	**-**	**29,296**	**107,812**	*142,579*	
Fees for weddings & funerals	(109)	-	-	**(109)**	*1,049*	
Mothers Union subscriptions	-	-	185	**185**	*216*	
Insurance claims	-	-	-	-	*7,600*	
Ashburnham places	-	-	3,271	**3,271**	*7,955*	
Charitable activities	**(109)**	**-**	**3,456**	**3,347**	*16,820*	
Panto tickets	1,875	-	-	**1,875**	*1,718*	
Christmas Tree Festival	-	-	-	-	*1,139*	
Fundraising events - Ashburnham	-	-	45	**45**	*369*	
Mothers Union Trading income	-	-	-	-	-	
Bible study notes	84	-	-	**84**	*70*	
Church Hall hiring fees	19,219	-	-	**19,219**	*17,025*	*11*
Church Hire	2,430	-	-	**2,430**	*2,230*	*11*
Photocopying for external parties	15	-	-	**15**	-	
Other Trading income	723	-	-	**723**	*160*	
Other trading activities	**24,346**	**-**	**45**	**24,391**	*22,711*	
Bank & CBF deposit interest	3,118	282	31	**3,431**	*1,278*	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	20,340	-	-	**20,340**	*10,595*	*18*
Investments	**23,458**	**282**	**31**	**23,771**	*11,873*	
Other receipts	-	-	-	-	-	
Total received on all funds	**126,211**	**282**	**32,828**	**159,321**	*193,983*	

4 The annual gift day was held for the support of the cost of employing our Children and Youth Worker. This appeal raised £19,315 plus gift aid on qualifying donations. A further sum of £1,765 plus gift aid was raised from regular donations into the Youth Worker Fund.

Notes to the accounts

5 Analysis of total paid

	Unrestricted			Total	*Total*	
	General	Designated	*Restricted*	All Funds	*All Funds*	
	Fund	Funds	Fund/s	2023	*2022*	*Notes*
	£	£	£	£	*£*	
Cost of raising funds	-	-	-	-	*-*	
Other appeals expenses	-	-	-	-	*-*	
Cost of raising funds	-	-	-	-	*-*	
Charitable grants and donations	-	-	800	**800**	*2,420*	*8*
Parish share to Chichester Diocese	57,540	-	-	**57,540**	*70,000*	*9*
Salaries and honoraria incl NI	5,914	4,899	23,656	**34,469**	*32,352*	*10*
Clergy and other people's expenses	5,598	388	-	**5,986**	*5,243*	
Mission & evangelism costs	4,232	-	4,222	**8,454**	*4,989*	*12*
Sunday school/Children's work	4,206	-	-	**4,206**	*4,164*	
Mothers Union Subscriptions	-		222	**222**	216	
Ashburnham	-	-	1,150	**1,150**	*9,225*	*13*
Printing & photocopying	1,713	-	-	**1,713**	*1,410*	
Church utilities bills	9,639	-	-	**9,639**	*10,027*	*14*
Other regular church running costs	4,292	-	-	**4,292**	*5,326*	
Church maintenance & redecoration	4,663	-	-	**4,663**	*4,398*	*15*
Church hall running costs (other)	1,050	-	-	**1,050**	*935*	*16*
Church Hall utilities	2,074	-	-	**2,074**	*1,729*	*14*
Hall maintenance & redecoration	2,692	-	-	**2,692**	*2,925*	*16*
Churchyard upkeep	10	-	-	**10**	*2,112*	
Insurance	2,737	-	-	**2,737**	*2,421*	
Examiner's and other financial fees	1,380	-	-	**1,380**	*1,380*	
Charitable costs	**107,740**	**5,287**	**30,050**	**143,077**	*161,272*	
Mothers Union expenses	-	-	-	-	*-*	
Panto tickets	1,713	-	-	**1,713**	*1,572*	
Hall maintenance & redecoration	4,999	-	-	**4,999**	*5,431*	*15*
Church Hall utilities	3,853	-	-	**3,853**	*3,212*	*15*
Church hall running costs (other)	1,951	-	-	**1,951**	*1,735*	*15*
Bible notes	-	-	-	-	*85*	
Other trading costs	-	-	-	-	*70*	
Trading costs	12,516	-	-	**12,516**	*12,105*	
Maintenance of Investment Property	8,818	-	-	**8,818**	*57,049*	*18*
Other payments	-	-	-	-	*-*	
Total paid on all funds	**129,074**	**5,287**	**30,050**	**164,411**	*230,426*	

Notes to the accounts

6 A residual legacy was gratefully received from Paula Esplan of £490, a long-standing members of St George's. The PCC will allocate these funds in 2024 to specific project/s in line with our legacy policy.

7 Grant monies of £759 was received representing a reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme. A grant of £750 for Community Friends was received from the Fat Face Foundation and part of this supported the cost of the trip to Chichester canal.

8. Charitable grants and donations were paid from Mothers' Union of £500 to "Away From It Holidays", £200 to the Mothers' Union general fund and £100 if gift vouchers to the Children's Ward at Worthing Hospital at Christmas. A further sum of £88.72 was paid towards fundraising for the Ashburnham Parish weekend booked for April 2024.

9 The PCC agreed to pay £55,000 towards the Parish share to the Chichester Diocese for the cost s of Clergy and other central costs. The PCC agreed that a further one-off sum of £2,540 be paid as a proportion of the legacies received in 2022 in gratitude and acknowledgement of the support given by the Diocese whilst we have been unable to meet our full Parish costs. The full cost of parish ministry amounts to approximately £80,000.

10 The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During 2023 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 86`% of the Children and Youth Worker role from September 2023. In addition ongoing restricted donations are being received to fund this role.

Payments to PCC employees:

	2023	*2022*
	£	*£*
Wages, salaries and honoraria	**33,109**	*31,073*
Employer National Insurance	**-**	*-*
Employer pension contributions	**1,360**	*1,279*
	34,469	*32,352*

11 The church hall is hired out to external parties when not in use by the church for its activities. Also following the re-ordering work in the church building in 2020, this has been hired out to external parties for concerts.

12 The residual funds held from the Church Urban Fund grant received in November 2022 of £3732 were expended in the years for specific projects run by The Ukrainian Friends Network, working with Worthing based refugees. This is an independently run charity and the terms of drawdown of the grant are in accordance with the agreement of the Church Urban Fund.

13 The next Parish weekend away at Ashburnham Place is booked for April 2024. Monies have been received for places, plus donations with gift aid thereon and proceeds from the sale of recipe books. This income totalled £4,198. A second deposit of £1,150 for the weekend was paid during the year.

14 New 1 year fixed rates have been negotiated with energy suppliers to minimise the rise in energy costs following the sharp increase seen in 2022.

15 Maintenance and repair work in the church building included essential roof repairs, clearance of high level guttering, replacement water boiler, heating repairs, repair to the disabled toilet and other minor repairs and fire extinguisher service.

16 Expenditure relating to the Hall has been split between Charitable costs and Trading costs in proportion to usage. Maintenance and repairs included work required to replace the rear fire door, bilge pump, electrical work, window repair and fire extinguisher service. The window was damaged by a hirer and the cost of the repair was fully recovered. This amount is shown under other trading income.

17 Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 18 December, covering donations to 30 November.

18 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing December 2022. The property was built in the 1930's and is in good structural and decorative repair. The property was vacant during the second

half of 2022 following the ending of the previous tenancy. During the period of vacation council tax totalling £696 was payable and is included in the costs of maintaining the Investment property.

19 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.

20 As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 is being written down over a 4 year period.

21 The new AV/PA system as was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 is being written down over a 4 year period.

22 Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

a) Clergy support : Council tax £3,093 and Environmental charges £1,432.

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £28,555.

c) 6 members received reimbursements totalling £6,691 for youth mission costs, mileage, broadband, telephone, hospitality, SGP training day, panto tickets, purchase of an additional credit card machine, insurance for investment property, Mothers' Union expenses, purchase of new servery water heater and dishwashing supplies.

23 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,914 plus the refund of her expenses totalling £532 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and the investment property prior to re letting and received £1,663.

Coast Star Limited is a company with a shareholder who is a member of the PCC and was paid £285 as an expense representing the cost of the Men's Group breakfast in April 2023.

24 Statement of funds:

Restricted funds *are not invested permanently but are to be spent within reasonable timescales*

The restricted funds comprise of:

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has booked for April 2024.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2022 held monies raised to fund the Children and Youth Worker role from September 2022. A further gift aid claim of £1,500 was paid in the year and this funds was extinguished during 2023.

Gift Day 2023 holds monies raised to fund the Children and Youth Worker role from September 2023, less the salary and pension costs of the role between September and December 2023. These residual funds will support the role in 2024.

The Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Church Urban Fund Grant – holds the grant monies received in November 2022 and is being drawdown in accordance with the terms of the grant application for specified projects run by a separate charity, The Ukrainian Friends Network. This fund was extinguished in 2023.

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £590 held at 31 December represents £330 donations to fund a defibrillator to be installed outside the church hall for use by the community and the residual grant of £260 received from the Fat Face Foundation for Community Friends activities.

Unrestricted funds *are not subject to any donor restrictions and can be spent as the PCC decides*

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2023 £2,540 was allocated to the fund as a proportion of the legacies received in 2022. The next quinquennial inspection was due in 2022 but this is currently postponed but it is expected that this will take place in 2024.

Special Projects Fund was set up to hold a proportion of legacies received to use used toward special projects as agreed by the PCC. During the year £2,540 has been allocated to this fund as a proportion of the legacies received in 2022. It is anticipated that the PCC will decide how these funds are to be expended in 2024.

The summary of all funds appears on the next page

Notes to the accounts

25 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2023	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2023
	£	£	£	£	£
	-	-	-		-
Total of all endowed funds	-	-	-	-	-
Ashburnham Fund	88	4,198	(1,150)	88	**3,224**
Mothers Union Fund	674	932	(1,022)	(88)	**496**
Gift Day 2022	10,731	1,500	(12,231)	-	-
Gift Day 2023	-	23,242	(9,219)	-	**14,023**
Youth Worker Fund	145	2,206	(2,206)	-	**145**
CUF grant – Ukrainian Friends Network	3,732	-	(3,732)	-	-
Other restricted Fund	330	750	(490)	-	**590**
Total of all restricted funds	**15,700**	**32,828**	**(30,050)**	-	**18,478**
General fund	64,334	126,211	(129,074)	(5,080)	**56,391**
Designated Re-ordering Fund	16,720	1	-	-	**16,721**
Designated Matcher Fund	36,050	281	(5,287)	-	**31,044**
Designated Fabric Fund	40,000	-	-	2,540	**42,540**
Designated Special Projects Fund	-	-	-	2,540	**2,540**
Total of all unrestricted funds	**157,104**	**126,493**	**(134,361)**	-	**149,236**
Total funds	**£172,804**	**£159,321**	**£(164,411)**	-	**£167,714**

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St George, East Worthing ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a property understanding of the accounts to be reached.

Kristina Perry

Kristina Perry FCCA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 29/04/2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE, EAST WORT

England & Wales - Charity number 1131206

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing, BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2022

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Website: stgw.org.uk

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent examiner: Kristina Perry

Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1QR

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ

CCLA Investment Management Ltd, Senator house, 85 Queen Victoria Street, London, EC4V 4ET

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing

Trustees Annual Report for 2022

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd John Brook, in:

• The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England

• Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical

• Knowing Jesus and making Him known

• Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay

• Providing support, including financial, to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2022 we discussed and planned the following objectives and activities to fulfil our aims:

• Growth of the Church by reaching out to the community and providing services, activities and events that encourage Christian faith and fellowship.

• Develop and promote activities that attract and meet the needs of children and young people

• Wise stewardship of our money to support the work of the Church, Missions and Diocese.

• Aim to keep the Church buildings in a good state of repair and adapt them for current and future improved use.

What we achieved and how we affected beneficiaries' lives

After the increased level of caution over Christmas 2021 due to another COVID outbreak, more freedom to gather and worship together was available throughout January and February, and opening up fully in the rest of the year. We continued to review our risk assessments in the light of new data, but the ongoing emergence from lockdown caution allowed a more normal St George's programme to resume continuing on from the latter part of 2021.

Some of the habits developed as a result of restrictions have stuck: we serve after-service refreshments to people at their tables so they do not have to queue, and we continue to upload sermons to our website and make them available on CD to those who request them.

- **Impact on our beneficiaries** – Although we still have a number of older members in our Church family, many of whom live alone, and others who are vulnerable, our objective of returning to a "normal" structure of service on a Sunday morning has been received well by the vast majority. Across the board people appreciate the fellowship and community spirit that exists at St George's, and people have been staying on after the service for coffee and a chat in good numbers all year.

- **Adaption of our services** – This has been an adaption back to "normal".
  The Ministry Team at St George's have continued to provide services on a now "standard" process. Our services are all in-person, with a regular kids talk for children prior to them attending their own Sunday morning programme (Young Followers). Music Group are singing "live" and are supported by our pianist and organist. Our AV team are focused on delivery of content during the live service, and recording audio for later distribution.
  Our regular week-day programme of events has also been able to resume. This includes Community Friends, Mothers Union, homegroups, Posh Nosh, Messy Church, and Toddlers. Many attendees have commented on the quality of contact that was maintained during lockdowns, and the joy it is to be able to meet and gather in person again.

- **Impact on our staff team and volunteers** – There has been a sense of relief to be able to run at a more normal programme over the past year, without needing to totally change everything for COVID, although there were several points where we did have to adjust again due to temporarily increased levels of infection. We are continually grateful for all of the hard work that the many volunteers give to all our events in their service of our Lord Jesus Christ.
  The Church Office continues to be a central hub of the parish as phone calls, emails and requests for hall letting have increased as more people ventured out.

- The Church held 1 wedding, 2 baptisms, and 8 funerals (services at St George's as well as the local crematoriums) and the PCC have met regularly in person following the easing of COVID restrictions.

Attendance at worship

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October, was 68 adults and 10 children.

Our pattern this year has continued to be an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible together and ask questions about their faith.

On Easter Sunday we saw 115 people of all ages at St George's, together with 72 attending our Maundy Thursday and Good Friday services.

Christmas saw a return to a full programme of events. We delighted in being able to run our Live Nativity event again, this year with two donkeys! About 65 people joined in at various points as we walked around the parish telling the story of the first Christmas, and finishing up at church for some carols and refreshments. Our Carols by Candlelight Service was popular despite the clash with the football World Cup final, and our experiment with two Christingle Services saw an increase in the number of people attending too.

We saw about 538 people at these services during Advent.

Over the course of the year our Vicar and Children and Youth Worker have been able to be involved in Davison School's services and workshops for Easter, Christmas, start, and end of school year as well as communion services on site at the school.

Chesswood School came back to us for their Christmas services.

We saw about 3700 people through the schools Christmas services, including students, parents, and staff.

Responding to local community needs

During the course of the year our Ministry Team and PCC **developed an Advocacy Team** in collaboration with Grace Advocacy, a charity that works with local churches helping people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt. A team was formed and training began in January 2022, with the first meetings with "clients" starting around Easter time.

A welcome leaflet "Introducing St George's", which was designed in-house, was produced and delivered to the new dwellings in the **Bayside** development during 2021 and in 2022. Having experienced the use of a local delivery company to distribute our Christmas 2021 publicity, flyers advertising our Easter and Christmas services were distributed by members of the congregation around the streets of the parish in 2022, a way of getting exercise and forming part of the Church's mission to the local community! We saw a really positive response to this in attendance at our seasonal events.

Mothers Union continued to coordinate some of our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster has been appointed to an ambassador role raising awareness of issues to do with modern day slavery in churches and group in and around the Worthing area.

Tracey Geralds continues in her role as PCC appointed foundation governor at Davison CE High School for Girls. Our Vicar is an ex-officio member of the governing board.

At the end of October we held a service particularly to support those who we have had contact with recently at St George's through our bereavement ministry. We did this for the first time last year. The service was again well attended and well received.

Outreach and evangelism

2022 has seen all of our activities returning to pre pandemic activities. Community Friends, Men's Group, Music Group, Mother's Union and our Pastoral Team have all been able to meet in person and gather together for fellowship and fun. Messy Church services have continued to take place using the space the re-ordered Church provides to have the whole service – plus a meal for all attendees – in the same place, with a great team of many volunteers running activities, cooking and serving the meal or moving chairs to accommodate the event.

Community Friends continued with new publicity in the form of posters and fliers. Loneliness was identified as a major need for many people during lockdown, and these regular Monday morning events are a support and source of friendship to many. The care and effort that went into maintaining telephone contact with the existing group during lockdown was appreciated by so many, and that showed as the group continues with great support and a packed programme. It has also been great to see a number of new faces coming along since the restart of the year.

Our **Youth Programme** has progressed during the past year, continuing to provide the older children with their own group to study Bible stories and the gospel message in their own environment.

Young Followers successfully switched to a new programme to support group leaders as they prepare for their groups during the Sunday morning service.

Teams for our Toddlers and Messy Church teams have worked hard to get these events to continue during the past year and this has been well received by the wider community, with the Toddler sessions proving so popular that a booking system has had to put in place to manage numbers.

Our Children and Youth Worker, has been able to develop some new links with local primary schools, attending a number of assemblies and RE lessons, continuing with JAM Club, as well as holding special events for some of the classes at the Church.

Similarly at Davison we have been able to contribute to the milestone moments throughout the year, including holding a series of Easter workshops for year 7 girls, and again at Christmas. These workshops were well received with the overwhelming majority of feedback from students being very positive.

Over the summer holidays our week-long "Jungle" themed holiday club proved popular, transforming the inside of the church. We invited parents and other siblings to join us on the Sunday after the club and held a picnic lunch in the garden with a bouncy castle.

Events to attract visitors and regulars were able to start up again over the summer.

Posh Nosh, a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches started back up over the summer continued during the year with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning have continued during the past year, with many attendees at the service staying on for a chat over coffee, which has provided a useful opportunity to get to know newcomers and visitors alike.

Website update. Our new website went live in January.

Faith, discipleship, and ministry

Homegroups have continued during the past year. Some began the year meeting online, but by the middle of the year all were meeting in person again.

Throughout the year we have had **sermon series** from: Genesis 1-2, Galatians, Mark's gospel, Genesis 37-50, Luke's gospel, Acts, and in our All Age services we were looking at the "I am" sayings of Jesus in John's gospel.

Inspiring generous giving

Our annual gift day was held in May with the aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan forwards with much more confidence. PCC asked for three Sundays each year to specifically focus on the topic of giving. We held the first in January, Gift Day was another, with the third in October. PCC plan for this pattern to repeat in 2023.

Our treasurer, with the support of the Finance Team, has provided updated leaflets to distribute about how and why to give, an updated giving page for our website, QR codes to allow people to give easily via smartphone, and we have successfully been using new contactless terminals which attendees can use to make donations at events like Sunday services, Messy Church, and other events.

Financial Review

Incoming and outgoing resources

The total receipts of unrestricted funds received were £156,468 and are detailed in the Financial Report.

Planned giving is primarily received via the Parish Giving Scheme, banker's order and envelopes. Planned giving has increased by 15% from 2021 as more donors have signed up for the Parish Giving Scheme and moved from envelope giving. Further a small but growing number of people are paying using our contactless devices in the church buildings. We encourage the use of the Parish Giving scheme as this provides the PCC with a regular income and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

Following the ending of restrictions imposed during the pandemic, we were pleased to welcome an increased number of visitors to the church, especially during Advent, and the re-introduction of school concerts. As a consequence loose plate giving and that paid via our contactless devices has risen by over 50% on 2021. Further we were extremely grateful to receive generous one-off gifts, including one for £20,500, which was timely given the significant works required at our Investment property during the year.

We were also very grateful to receive a further legacy from Lesley Fox and from Paula Esplan totalling £7,700. Both ladies were long-standing members of St George's. The PCC is to allocate this sum in line with our legacy policy in 2023.

The income received from letting the hall when not in use for church activities has increased by 33% on 2021. We have also been able to hire out the church building following the extensive re-ordering 2020 to Worthing Choral Society for their concerts. This income represents a useful line of revenue to support the work of St George's.

We were enormously grateful for the generosity displayed at our Annual gift day which again supported the continued employment of our Children's and Youth Worker. An amazing total of £19,329 was raised including gift aid. This sum together with the regular donations received to the Youth Worker Fund has equated to about 77% of the annual cost of the role.

Regrettably we suffered two separate theft incidents at the hall whilst the building was vacant. Both these incidents were covered by our insurer. A new alarm system has been installed in the hall in an attempt to prevent further occurrences.

The total expenditure of unrestricted funds was £197,811 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £70,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. Our original pledge was £50,000 which is an increase of 25% on our payment in 2021. Following receipt of the £60,000 legacy from Lesley Fox in December 2021, the PCC agreed to pay a third of this sum as an additional one-off payment to the Diocese in gratitude and acknowledgment of its support to St George's whilst we have been unable to pay our full Parish Share. The full Parish Share for 2022 is approximately £79k.

We are very grateful for the continued support of the Diocese as we work towards increasing our Parish Share. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

There has been a huge increase in energy costs generally since the beginning of 2022. The costs for 2022 has been further impacted as our gas supplier had not invoiced us at the correct rate from October 2021 which meant that a catch up payment was required. New fixed rates has been negotiated for our gas supply until June 2024 and a 6 month fixed price for electricity has been agreed following the conclusion of the Government Energy Support scheme on 31 March 2023. Competitive quotes will be sought to provide certainty of energy costs in the medium term.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator. Further details are provided in the notes to the accounts.

Office costs

One year remains of a five year photocopier contract entered into in October 2018. We will be seeking competitive quotes for a new contract shortly.

Repairs to the Investment Property in Lyndhurst Road

Following the conclusion of the tenancy in July 2022, extensive work was required internally including installing a new kitchen and bathroom, plus decoration, to enable the property to be re-let at market rates. These works together with the clearance of the garden and replacement of fence panels in total cost £54,235. After the works completed in October the property was marketed to let at an increased rental in line with market levels. A new shorthold tenancy commenced at the end of December.

Repairs to the fabric of the church building

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection. Whilst the Quinquennial inspection was due in 2022, no date has been set

as yet due to a backlog following the pandemic. It is anticipated that this will take place during 2023. The building has been re-ordered during 2020 which has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs.

Following the re-ordering work in 2020, limited expenditure was spent in the maintenance of the church and the adjourning hall during 2022. These works represent essential works to the heating system, urgent roof repairs and remedial works required following the break-ins in the hall.

Work was required due to flooding at the rear of the hall after heavy rainfall in the Autumn. A new rainwater drain was installed and pea shingle was laid in the car park to improve drainage. Mature hedge planting was installed on the northern boundary of the garden to discourage incidents of anti social behaviour in the gardens.

The outcome for the year is a deficit of £41,343 in unrestricted funds.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £34,921 in the general and deposit account, is higher than this but excludes the full transfer to the Fabric fund in line with the Reserves Policy. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,720 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £36,050 – to support the ongoing appointment of our Children and Youth Worker.
- **Fabric Fund** £40,000 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2022, £20,000 was transferred to this fund as a proportion of the legacy received in December 2021. Of this sum £10,000 was paid towards the cost of works at the Investment property. No additional amounts were set aside but this will be reviewed by the PCC in 2023. The next Quinquennial Inspection is expected in 2023.
- **Special Projects Fund** nil – during 2022 £20,000 was transferred to this fund as a proportion of the legacy received in December 2021 for special projects to be agreed. The entire fund was required to be spent to towards the costs of the works at the Investment property. Therefore the balance on this fund is presently nil.
- **Garden Projects Fund** £1,327 – this represents the legacy received in 2020 and has been designated by the PCC for garden related projects in line with the interest of the donor.

These funds were used in their entirety to support the work which took place in the churchyard and gardens in Autumn 2022.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £88 – representing residual funds for the Parish weekend booked for April 2024. This fund will hold donations and payment for places for the forthcoming event in 2024.
- **Mothers' Union** £674 - holds funds raised and donated for Mothers' Union projects
- **Gift Day 2021** nil – held the residual funds donated from the Gift Day in May 2021 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2021. This fund was extinguished during 2022.
- **Gift Day 2022** £10,731 – holds the residual funds donated from the Gift Day in May 2022 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2022.
- **Youth Worker Fund** £145 – holds the balance at 31 December of donations not utilised in 2022, specifically given to support the employment of our Children and Youth Worker.
- **Church Urban Fund Grant monies** £3,732 – represents the residual monies of a grant in the sum of £4,500 given in November 2022 to support specified projects run by a separate charity, The Ukrainian Friends Network under the leadership of Mike Tyler and others within the church fellowship. The monies are drawn down in accordance with the terms of the grant.
- **Other restricted Fund** £330 – holds monies specially donated to causes other than to St George's and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community. It is hoped that further funds will be raised in 2023 to complete this project.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish.

The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund costs of repair to the church building and hall associated with their age and listed building status in the case of the church. These works include ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with appropriate regulations to maintain the health and safety of our staff, volunteers, beneficiaries and the public.

- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays take place regularly to emphasis God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received represent over 40% of our income. In addition to encourage regular giving we aim to diversify income from letting the hall and hire out the re-ordered church building to external parties, plus the letting out of our Investment property at appropriate market levels.

Given that we have not paid our full Parish share since 2017, the PCC have been working with the Diocese to increase the amount of Parish Share paid to closer to our full Parish costs as financial circumstances allow. We were delighted to be able to pay a one-off top up payment of £20,000 in 2022, bringing the total paid to £70,000. We will continue to look to increase our payment year on year as we seek to pay closer to our full parish costs.

Future Uncertainties

We experienced a deficit of £41,343 from unrestricted funds in 2022 but this included an additional payment to the Diocese of £20,000 and costs of £54,235 to bring the Investment Property into a position where it could be let out at an enhanced rental value.

Energy costs have increased significantly and whilst global prices are expected to reduce there remains uncertainty as to when rates will reduce. We have limited our exposure to further increases by fixing rates for gas and electricity in the short term.

Household incomes are under pressure due to the costs of living crisis with rises in energy costs and general price inflation. In order to achieve our aim to increase our Parish Share payment, we aim to increase planned giving supported by regular stewardship Sundays to ensure we are in a strong position to meet regular commitments. It is important to ensure that as our day-to-day costs rise, the growth in income is sustained through renewed giving pledges and other income, to strengthen our underlying financial position.

The use of contactless giving has been helpful in supporting donations from those who have not signed up to Parish Giving to date. It is anticipated that use of contactless giving will continue to grow, especially from younger occasional visitors and those that attend Messy Church. We continue to look at ways to allow donors to give in a way that is most convenient for them.

The Quinquennial inspection was due in 2022 but has been postponed due to delays caused by the pandemic. Whilst the majority of the required works from the last inspection has been carried out, further works may be highlighted following this inspection. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the buildings. However, it is noted that significant works on the church roof will be required in the medium term.

The vote in General Synod in February 2023 on 'Prayers of Love and Faith' introduced uncertainty over the way that the Church of England may operate, and in how St George's relates to the wider church.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members

Incumbent:	The Revd John Brook	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mr David Docherty	
Wardens:	Mr Ron Skipp	
	Mr Keith Calver	Secretary

Elected Members

	Miss Robina Edser	
	Mrs Janet Holden	
	Mrs Laura Preston	Treasurer
	Mr Christopher Attwood	Lay Chair
	Mrs Tracey Geralds	
	Mrs Jennifer Manville	
	Mr Peter Rhodes	(until May 2022)
	Mrs Su Skipp	
	Mrs Margaret Calver	
	Mr Charles Randall	
	Mr Bryan Carter	
	Miss Brenda Whitmell	(from May 2022)

Co-opted Members	Mrs Kathryn Hughes-Burton
	Revd. Sue Foster
Deanery Synod	Mr Richard Haigh
	Mr David Docherty
Diocesan Synod	Mr David Docherty
Safeguarding Officer	Mrs Margaret Calver

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate

in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman

.....J R Brook..... Date.....7/5/23.....

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2022

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St George's Church, Worthing *registered charity number 1131206*

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	Unrestricted			*Total*	*Total*	
	General Fund	**Designated Funds**	***Restricted* Fund/s**	**All Funds 2022**	*All Funds 2021*	*Notes*
	£	£	£	£	£	
Income and endowments from:						
Donations and legacies	113,608	-	28,971	**142,579**	*147,886*	
Charitable activities	8,649	-	8,171	**16,820**	*1,455*	
Other trading activities	22,342	-	369	**22,711**	*14,454*	
Investments	11,728	141	4	**11,873**	*16,704*	
Other receipts	-	-	-	-	-	
Total received	**156,327**	**141**	**37,515**	**193,983**	*180,499*	*3*
Expenditure on:						
Cost of raising funds	-	-	-	-	*263*	
Charitable costs	120,309	8,348	32,615	**161,272**	*99,691*	
Trading costs	12,105	-	-	**12,105**	*5,534*	
Other payments	27,049	30,000	-	**57,049**	*2,606*	
Total paid	**159,463**	**38,348**	**32,615**	**230,426**	*108,094*	*5*
Reconciliation of funds:						
Net income or (net expenditure)	(3,136)	(38,207)	4,900	**(36,443)**	*72,403*	
Transfers between funds	(38,831)	40,000	(1,169)	-	-	
Net movement in funds	**(41,967)**	**1,793**	**3,731**	**(36,443)**	*72,405*	
Bank accounts at 1 January	106,301	90,977	11,969	**209,247**	*136,842*	
Bank accounts at 31 December	**64,334**	**92,770**	**15,700**	**172,804**	*209,247*	*A&L*

St George's Church, Worthing *registered charity number 1131206*

Statement of assets and liabilities

Our financial position at the year-end was

	Unrestricted			*Total*	*Total*	
	General	**Designated**	***Restricted***	**All Funds**	*All Funds*	
	Fund	**Funds**	**Fund/s**	**2022**	*2021*	*Notes*
	£	£	£	**£**	*£*	
Assets:						
Bank current account	20,420	2	1,237	**21,659**	*21,495*	
Bank deposit account	14,501	-	3,732	**18,233**	*50,001*	
CBF Deposit Fund	29,413	56,456	-	**85,869**	*84,754*	
Virgin Money	-	36,312	10,731	**47,043**	*52,997*	
PCC-owned bank balance	64,334	92,770	15,700	**172,804**	*209,247*	*R&P*
Diocesan Assigned Fees received	-	-	-	-	-	
Total bank and deposit accounts	**64,334**	**92,770**	**15,700**	**172,804**	*209,247*	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	289	-	39	**328**	*453*	*17*
Debtors	**289**	**-**	**39**	**328**	*453*	
Freehold of 177 Lyndhurst Road	-	4,600	-	**4,600**	*4,600*	*18*
Investment assets at cost	**-**	**4,600**	**-**	**4,600**	*4,600*	
Freehold church hall & land at cost	1	-	-	**1**	*1*	*19*
Chairs in church building at cost	11,503	-	-	**11,503**	*17,255*	*20*
AV/PA system in church building at cost	24,765	-	-	**24,765**	*37,147*	*21*
Total assets	**100,892**	**97,370**	**15,739**	**214,001**	*268,703*	

St George's Church, Worthing *registered charity number 1131206*

Statement of assets and liabilities

	Unrestricted General Fund	Designated Funds	*Total Restricted* Fund/s	Total All Funds 2022	*All Funds 2021*	*Notes*
Unpaid Diocesan fees for weddings/funerals	174	-	-	174	-	
Independent Examiners' fee	1,400	-	-	1,400	1,380	
Employee expenses	343	-	-	343	*181*	
Other outstanding payments	1,034	-	-	1,034	-	
Gas used since last billed (est'd)	4,283	-	-	4,283	*2,008*	
Electricity used since last billed (est'd)	582	-	-	582	*283*	
Total liabilities	**7,816**	**-**	**-**	**7,816**	*3,852*	

This Financial Report for the year ended 31st December 2022, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

.....

Date 7/5/23.....

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.

2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

3 Analysis of total received

	Unrestricted			Total	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2022	*All Funds 2021*	*Notes*
	£	£	£	£	£	
Planned giving (excl. tax refunds)	43,780	-	120	**43,900**	*38,764*	
Planned giving (no tax refunds)	10,209	-	-	**10,209**	*8,059*	
One-off and adhoc donations	37,660	-	1,037	**38,697**	*9,180*	
Special appeals	-	-	20,471	**20,471**	*17,076*	*4*
Gift Aid recovered	13,533	-	2,843	**16,376**	*14,191*	
Legacies	7,700	-	-	**7,700**	*60,000*	*6*
Grants	726	-	4,500	**5,226**	*616*	*7*
Donations and legacies	**113,608**	-	**28,971**	**142,579**	*147,886*	
Fees for weddings & funerals	1,049	-	-	**1,049**	*255*	
Mothers Union subscriptions	-	-	216	**216**	-	
Insurance claims	7,600	-	-	**7,600**	-	*15*
Ashburnham places	-	-	7,955	**7,955**	*1,200*	
Charitable activities	**8,649**	-	**8,171**	**16,820**	*1,455*	
Panto tickets	1,718	-	-	**1,718**	*1,080*	
Christmas Tree Festival	1,139			**1,139**	-	*8*
Fundraising events - Ashburnham	-	-	369	**369**	-	
Mothers Union Trading income	-	-	-	-	-	
Bible study notes	70	-	-	**70**	*278*	
Church Hall hiring fees	17,025	-	-	**17,025**	*12,791*	*12*
Church Hire	2,230	-	-	**2,230**	*305*	*12*
Other Trading income	160	-	-	**160**	-	
Other trading activities	**22,342**	-	**369**	**22,711**	*14,454*	

Notes to the accounts

Bank & CBF deposit interest	1,133	141	4	**1,278**	*107*	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	10,595	-	-	**10,595**	*16,597*	*18*
Investments	**11,728**	**141**	**4**	**11,873**	*16,704*	
Other receipts	-	-	-	-	-	*6*
Total received on all funds	**156,327**	**141**	**37,515**	**193,983**	*180,499*	

4 The annual gift day was held for the support of the cost of employing our Children and Youth Worker. This appeal raised £17,145 plus gift aid on qualifying donations. A further sum of £1,955 plus gift aid was raised from regular donations into the Youth Worker Fund. Further restricted donations were received at our Harvest Service in October split equalling between Link to Hope and Tearfund totalling £563 and the Young People raised £607 from various cake sales to support the cost of places to Haslemere Youth camps.

5 Analysis of total paid

	Unrestricted			Total	*Total*	
	General	Designated	*Restricted*	All Funds	*All Funds*	
	Fund	Funds	Fund/s	2022	*2021*	*Notes*
	£	£	£	£	*£*	
Cost of raising funds	-	-	-	-	-	
Other appeals expenses	-	-	-	-	*263*	
Cost of raising funds	-	-	-	-	*263*	
Charitable grants and donations	850	-	1,570	**2,420**	*830*	*8*
Parish share to Chichester Diocese	70,000	-	-	**70,000**	*40,000*	*9*
Salaries and honoraria incl NI	5,489	6,027	20,836	**32,352**	*31,522*	*10*
Clergy and other people's expenses	4,249	994	-	**5,243**	*3,971*	
Mission & evangelism costs	4,221	-	768	**4,989**	*1,331*	
Sunday school/Children's work	4,164	-	-	**4,164**	*2,899*	
Mothers Union Subscriptions	-		216	**216**	-	
Ashburnham	-	-	9,225	**9,225**	*900*	*11*
Printing & photocopying	1,410	-	-	**1,410**	*1,021*	
Church utilities bills	10,027	-	-	**10,027**	*3,330*	*13*
Other regular church running costs	5,326	-	-	**5,326**	*4,571*	
Church maintenance & redecoration	4,398	-	-	**4,398**	*2,849*	*14*
Church hall running costs (other)	935	-	-	**935**	*970*	*15*

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

Church Hall utilities	1,729	-	-	**1,729**	*558*	*13*
Hall maintenance & redecoration	2,925	-	-	**2,925**	*818*	*15*
Churchyard upkeep	785	1,327	-	**2,112**	*603*	*16*
Insurance	2,421	-	-	**2,421**	*2,228*	
Examiner's and other financial fees	1,380	-	--	**1,380**	*1,290*	*14*
Charitable costs	**120,309**	**8,348**	**32,615**	**161,272**	*99,691*	
Mothers Union expenses	-	-	-	-	-	
Panto tickets	1,572	-	-	**1,572**	*984*	
Hall maintenance & redecoration	1,735	-	-	**1,735**	*1,518*	*15*
Church Hall utilities	3,212	-	-	**3,212**	*1,037*	*15*
Church hall running costs (other)	5,431	-	-	**5,431**	*1,801*	*15*
Bible notes	85	-	-	**85**	*194*	
Other trading costs	70	-	-	**70**	-	
Trading costs	12,105	-	-	**12,105**	*5,534*	
Maintenance of Investment Property	27,049	30,000	-	**57,049**	*2,606*	*18*
Other payments	-	-	-	-	-	
Total paid on all funds	**159,463**	**38,348**	**32,615**	**230,426**	*108,094*	

6. A residual legacy was gratefully received from Lesley Fox of £3,440 and £4,260 from Paula Esplan, both long-standing members of St George's. The PCC will allocate these funds in 2023 to specific project/s in line with our legacy policy.

7 Grant monies of £476 was received representing a reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme. Chichester Diocese awarded a grant of £250 to support the higher energy costs anticipated during the Winter. A Church Urban Fund grant of £4,500 was received in November for specific projects run by The Ukrainian Friends Network, working with Worthing based refugees. This is an independently run charity and the terms of drawdown of the grant are in accordance with the agreement of the Church Urban Fund.

8 In 2022 a Christmas Tree Festival was held at which £1139 was raised and after costs £850 was donated; £375 to Tearfund, £375; Worthing Food Foundation and £100 for the winning tree following a public vote, The Ukrainian Friends Network. In addition charitable grants and donations were paid from Mothers' Union of £300 to "Away From It Holidays" and £100 gift vouchers to the Children's Ward at Worthing Hospital at Christmas. Further donations were paid to Link to Hope and Tearfund totalling £563 from the Harvest Service and the Young People raised £607 to support the cost of places at Haslemere Youth camps.

9 The PCC agreed to pay £50,000 towards the Parish share to the Chichester Diocese for the cost s of Clergy and other central costs. The PCC agreed that a further one-off sum of £20,000 be paid as a proportion of the legacy received in December 2021 in gratitude and acknowledgement of the support given by the Diocese whilst we have been unable to meet our full Parish costs. The full cost of parish ministry amounts to approximately £79,000.

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

10 The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During 2022 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 77% of the Children and Youth Worker role from September 2022. In addition ongoing restricted donations are being received to fund this role.

Payments to PCC employees:

	2022	*2021*
	£	*£*
Wages, salaries and honoraria	**31,073**	*30,272*
Employer National Insurance	**-**	*-*
Employer pension contributions	**1,279**	*1,250*
	32,352	*31,522*

11 The Parish weekend away was held in June to Ashburnham Place where 57 adults and 13 children attended. Monies were received for places, donations with gift aid thereon and proceed from the sale of recipe books totalling £9,284. The costs of the weekend paid during the year were £8,975 together with a refund for the deposits paid by the General fund and costs of printing the programme. The residual balance will be used for the next weekend booked for April 2024 and an initial deposit of £250 was paid prior to the year end.

12 The church hall is hired out to external parties when not in use by the church for its activities. Following the re-ordering work in the church building in 2020, this has been hired out to external parties for concerts.

13 Significant increases in energy costs have occurred during 2022. Further due to problems with our gas supplier the amount charged during the Autumn of 2021 was lower than usage, hence the sharp increase in cost for utilities in 2022. New fixed rates have been negotiated although the ongoing costs for energy are higher than historically in line with market levels currently.

14 Maintenance and repair work in the church building included essential roof, repairs to the wooden ramp and heating repairs.

15 Expenditure relating to the Hall has been split between Charitable costs and Trading costs in proportion to usage. Maintenance and repairs included work required as a consequence of two separate brake-ins, both paid by insurance claims, subject to two excess payments.

16 Works took place in the churchyard to install a rainwater drain following flooding in the car park in the Autumn and pea shingle was laid to improve the condition of the car park. Further hedging plants were installed at the northern boundary of the property to discourage anti-social behaviour in the gardens. The Designated Garden project fund has been utilised in full.

17 Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 20th December, covering donations to 30th November.

18 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property was vacated in July at the end of the tenancy. The property was in need of significant redecoration including a new kitchen and bathroom in order to attract a new tenant. Further work was required to clear the garden and replace fence panels. The total cost of this work was £54,235 and a new shorthold tenancy commenced with an improved rental from 28 December 2022. The property was built in the 1930's and is in good structural and decorative repair.

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

19 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.

20 As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 is being written down over a 4 year period.

21 The new AV/PA system as was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 is being written down over a 4 year period.

22 Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

a) Clergy support : Council tax £2,392 and Environmental charges £1,363.

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £26,863

c) 8 members received reimbursements totalling £6,619 for youth mission costs, mileage, broadband, telephone, hospitality, IT equipment, domain name renewal, new computer, food and crafts for Jubilee fun day, hire of bouncy castle, Ashburnham expenses, panto tickets, expenses from The Pines Women' retreat, insurance for investment property, fence panels, Bible notes, MU expenses, disabled toilet frame, hire of skip and petrol for mower.

Payments totalling £607 were made to two members of the PCC from the monies raised to support the cost of places at Haslemere Youth camps.

23 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,489 plus the refund of her expenses totalling £347 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £1,406.

24 Statement of funds:

Restricted funds *are not invested permanently but are to be spent within reasonable timescales*

The restricted funds comprise of:

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has booked for April 2024.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2021 held monies raised to fund the Children and Youth Worker role from September 2021. This funds was extinguished during 2022.

Gift Day 2022 holds monies raised to fund the Children and Youth Worker role from September 2022, less the salary and pension costs of the role between September and December 2022. These residual funds will support the role in 2023.

The Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Church Urban Fund Grant – holds the grant monies received in November 2022 and is being drawdown in accordance with the terms of the grant application for specified projects run by a separate charity, The Ukrainian Friends Network.

Notes to the accounts

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £330 held at 31 December represents donations to fund a defibrillator to be installed outside the church hall for use by the community.

***Unrestricted funds** are not subject to any donor restrictions and can be spent as the PCC decides*

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2022 £20,000 was allocated to the fund as a proportion of the legacy received in December 2021. A sum of £10,000 was used from this fund to help finance the significant works which took place in order for the Investment property to be re-let. The next quinquennial inspection was due in 2022 but this is currently postponed but it is expected that this will take place in 2023.

Special Projects Fund was set up to hold the £20,000 allocated to it as a proportion of the legacy received in December 2021. These funds were used towards the costs of the works at the Investment property in order that the property could be re-let.

Garden Projects Fund represents the legacy received in 2020 and is designated for works in the garden and churchyard in line with our legacy policy. These funds were used to pay for the works which tool place in the churchyard and gardens in the Autumn, including a rainwater drain, pea shingle for the car park and hedge planting in the gardens.

The summary of all funds appears on the next page

Notes to the accounts

25 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2022	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2022
	£	£	£	£	£
	-	-	-		-
Total of all endowed funds	-	-	-	-	-
Ashburnham Fund	1,198	9,284	(9,225)	(1,169)	**88**
Mothers Union Fund	493	797	(616)	-	**674**
Gift Day 2021	9,803	-	(9,803)	-	-
Gift Day 2022	-	19,330	(8,599)	-	**10,731**
Youth Worker Fund	145	2,434	(2,434)	-	**145**
CUF grant – Ukrainian Friends Network	-	4,500	(768)	-	**3,732**
Other restricted Fund	330	1,170	(1,170)	-	**330**
Total of all restricted funds	**11,969**	**37,515**	**(32,615)**	**(1,169)**	**15,700**
General fund	106,301	156,327	(159,463)	(38,831)	**64,334**
Designated Re-ordering Fund	16,719	1	-	-	**16,720**
Designated Matcher Fund	42,931	140	(7,021)	-	**36,050**
Designated Fabric Fund	30,000	-	(10,000)	20,000	**40,000**
Designated Special Projects Fund	-	-	(20,000)	20,000	-
Designated Garden Projects Fund	1,327	-	(1,327)	-	-
Total of all unrestricted funds	**197,278**	**158,468**	**(197,811)**	**1,169**	**157,104**
Total funds	**£209,247**	**£193,983**	**£(230,426)**	**-**	**£172,804**

Independent Examiner's Report to the Trustees of St George's Church, East Worthing

I report to the charity trustees on my examination of the accounts of St George's Church, East Worthing (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kristina Perry

Kristina Perry FCCA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 13/05/23.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE, EAST WORT

England & Wales - Charity number 1131206

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing, BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2021

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Website: stgw.org.uk

Incumbent: The Revd J B Brook, 14 Pendine Avenue, Worthing, BN11 2NB

Independent examiner: Robin Evans BA FCA CTA

Carpenter Box, Amelia House, Crescent Road, Worthing, BN11 1QR

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4JQ

CCLA Investment Management Ltd, Senator house, 85 Queen Victoria Street, London, EC4V 4ET

Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne, NE3 5PL

St George's, Worthing
Trustees Annual Report for 2022

Our aims and purposes as a charity

The PCC has the responsibility of cooperating with the incumbent, the Revd John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical
- Knowing Jesus and making Him known
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay
- Providing support, including financial, to those in need and to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2021 we discussed and planned the following objectives and activities to fulfil our aims:

- Responding to local community needs
- Church growth numerically through outreach and evangelism
- Growth in knowledge and love of God through maturing in faith, discipleship and ministry
- Inspiring generous giving
- Keeping the church buildings in a good state of repair for current and future use

What we achieved and how we affected beneficiaries' lives

During the first half of the year the UK Government continued with lockdowns in various forms in order to manage risk. Unlike the lockdowns in 2020 churches were left to make

their own decisions about whether to meet or not. St George's chose to not meet in-person for most of the third lockdown (January – March), with the church opening up at the end of March for people to attend services that largely used prerecorded video that people could watch online, the sermons were delivered "live". Following Easter we ran hybrid Sunday services with an online (or in some cases a CD or DVD recorded) service that mirrored the in-person service, until, in the second half of the year, we returned to in-person only as COVID appeared no longer to be a bar to regular attenders being able to join in as the fellowship met on Sundays. We continued to review our risk assessments regularly and took steps such as not serving refreshments after the service in order to manage the risk when we did meet. Recordings of services, and, in particular, sermons were distributed as people made requests.

- **Impact on our beneficiaries** – we have many older members in our congregation and a large proportion of them live alone, including a number who are "at risk" and who opted to stay at home as much as possible. Contact was maintained with them to help alleviate the feelings of loneliness and isolation, and if required to arrange shopping or collection of medicines. A number of our members suffered from the virus. Many of the children within our Church family have been able to attend school, but it has been a very trying time for them and their parents, managing isolation after exposure and constantly changing official guidelines. Many parents continued to have to work from home. We have worked creatively to maintain a relevant Christian presence within the community and to continue to show Jesus' love.

- **Adaption of our services** – We continued to develop the online format for our church services. Many different groups came together to make these work. Ministry Team demonstrated deep resilience in preparing and delivering services in a very different rhythm to "normal" circumstances. We were able to integrate a children's talk. The music group were able to produce many more recordings of songs for inclusion in the online video, and for playback at the in-person services while we were unable to sing as a congregation. The AV team, ably supported by a growing number of people who could help prepare and mix music tracks, were able to prepare services in time for upload ahead of Sunday mornings, and deliver CD and DVD versions who were unable to access the online video.
  Our Community Friends Group continued to keep in touch with members of their group via the phone during this time and the Pastoral team managed to maintain contact with other members of the congregation so everyone was kept informed of the progress of the discussions relating to returning to "normal" Church services.
  Our Children and Youth Worker led a team who developed Toddlers-in-a-bag and Messy Church-in-a-bag together with online video content to maintain contact with those groups from our local community. And as things opened up again the team continued to work hard on risk assessments and creative solutions to allow the

groups, although limited in numbers at first, to begin coming back again. It was also possible to develop online meetings for the older Youth Bible Study group which was well received by church families.

- **Impact on our staff team and volunteers** - We have been encouraged by the willingness of our staff team and volunteers to adapt to the circumstances we faced – see above – and help to deliver services and activities in as safe an environment as possible. The Church Office continued to remain open during this time, providing a central place for communications in and out, to update our website, answer telephone and e mail enquiries as well as managing Hall lettings once the restrictions eased. No weddings took place, but funerals (limited in number) continued to be taken both at St George's and at local crematoriums. PCC were able to meet online or in-person as restrictions required or allowed.

Attendance at worship

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ is a major demonstration of the public benefit of our activities.

The average regular weekly attendance, counted during October was 65 adults and 13 children.

Our pattern this year has been to have an All Age service on the first Sunday of the month, and on other Sundays our Young Followers programme runs for children up to the age of about thirteen.

A Youth Bible Study programme for 13+ running twice a month on a Sunday afternoon provides a relaxed and safe environment for our older young people to explore the Bible and ask questions about their faith.

On Easter Sunday we saw 72 people of all ages at St George's, and the online service had 85 views. It is difficult to quantify exactly what the online viewing figures mean, but we are encouraged that effort that was put into making sure we were as inclusive as possible for our church family meant that we were also able to expand our reach beyond those we might have expected to normally attend at Easter.

Christmas saw a return to a much more familiar line-up of services. We delighted in being able to run our Live Nativity event again, this year with Awbry the donkey! About 60 people joined in at various points as we walked around the parish telling the story of the first Christmas, and finishing up at church for some carols and refreshments. We had so many positive comments about being able to enjoy congregational singing at our Carol Service, and Christingle Service. We saw about 350 people at these services during Advent.

Over the course of the year our vicar and Children and Youth Worker have been able to be involved in a Davison school's services for Easter, Christmas, start, and end of school year. Most of these have been by video, but in the summer it was possible to take part in person.

Responding to local community needs

During the course of the year Ministry Team and PCC discussed the possibility of **developing an Advocacy Team** in collaboration with Grace Advocacy, a charity that works with local churches help people who may be struggling with complex problems. Advocates are able to help in the areas of benefits, disability, housing, NHS, adult social care, and debt. A team was formed and training is due to begin in January 2022 with a view to being able to help our first "clients" around Easter time.

A new leaflet "Introducing St George's" was designed in-house, produced, and delivered to the new dwellings in the **Bayside** development. And at Christmas we engaged a local delivery company to deliver attractive **Christmas fliers** with details of our events to the entire parish.

Mothers Union continued to coordinate some of our support for the Food Bank and Worthing Hospital children's and maternity wards. Revd Sue Foster has been appointed to an ambassador role raising awareness of issues to do with modern day slavery in churches and group in and around the Worthing area.

This year Robina Edser stepped down from her role as governor at **Davison High School for Girls** having served as a St George's PCC appointed foundation governor for many years. The PCC was delighted to support the appointment of Tracey Geralds as her replacement. Our vicar continues to hold his position as an ex-officio member of the governing board.

At the end of October we ran our first service particularly to support those who we have had contact with recently at St George's through our bereavement ministry. The service was well attended and well received.

Outreach and evangelism

St George's demonstrated remarkably united determination to bounce back to an in-person programme after lockdowns. Leaders of groups worked to get back up and running as soon as possible, following all necessary and sensible precautions, and with superb support from our church wardens with risk assessments and adjustments to how events were run. We have been able to take full advantage of the flexibility the recent reordering of the church building allows, particularly with regard to seating arrangements and spacing.

Community Friends was able to start back again over the summer with new publicity in the form of posters and fliers. Loneliness has been identified as a major need for many people during lockdown, and these regular Monday morning events are a support and source of friendship to many. The care and effort that went into maintaining telephone contact with

the existing group during lockdown was appreciated by so many, and that showed as the group began back with great support and a packed programme. It has been great to see new faces coming along since the restart.

Our **Youth Programme** developed new strategies to maintain and grow contact with groups during lockdowns, making good use of online video platforms to deliver content including Bible stories and the gospel message. We were able to use Google Meet to provide our older Youth Bible Study group in an interactive online video format.

Young Followers successfully switched to a new programme to support group leaders as they prepare for their groups during the Sunday morning service.

Teams for Toddlers and Messy Church worked hard to get these events running again at the earliest opportunity in a hygienic and COVID-safe manner. This was very well received by many, with Toddlers in particular being very popular.

Our Children and Youth Worker, has been able to develop some new links with local primary schools, delivering prerecorded video content for assemblies and RE lessons, as well as starting JAM Club at Chesswood back up in the autumn term.

Similarly at Davison we have been able to contribute to the milestone moments throughout the year, largely by prerecorded video messages, but over the summer we were able to be present in-person with the end-of-year services being held at St George's. At Christmas our Children and Youth Worker coordinated a team of people to run "The Christmas Experience" workshops for the whole of Year 7 over the course of a week. These workshops were well received with the overwhelming majority of feedback from students being very positive. We plan to do something similar at Easter.

Over the summer holidays our week-long "Watt-a-lot Castle" holiday club proved popular, transforming the inside of the church. We invited parents and other siblings to join us on the Sunday after the club and held a picnic lunch in the garden with a bouncy castle.

Events to attract visitors and regulars were able to start up again over the summer.

Posh Nosh a monthly Wednesday lunchtime cooked meal, and the monthly Su's Super Sunday Lunches started back up over the summer with a delicious sequence of meals. People have been able to invite friends and neighbours along.

Refreshments after church on a Sunday morning were also able to resume over the summer, although restrictions meaning that we had to be very careful about the way in which we did this. They proved popular with people very glad to get back to be able to catch up properly after the service, and providing a useful opportunity to get to know newcomers and visitors alike.

Website update. During the year a small team engaged in an extensive programme of surveys, market research, and review of other churches websites. The result was the PCC resolving, late in the year, to contract with a website developer for a new, more attractive

and accessible, website to be produced. At the end of 2021 a beta version of this was available, with the new site due to go live early in 2022.

Faith, discipleship, and ministry

Homegroup leaders have worked hard to coordinate plans during ever changing lockdown restrictions, and in dealing with the different ways that we have all responded to the risk of COVID. A number of homegroups continued to meet online during lockdowns, eg. using Zoom, although some felt that the disadvantages of that format outweighed the benefits and chose to stop for those periods. There has been some reorganisation of groups since the summer when several groups started back up again. Most groups are meeting in-person again now.

Plans for an **Enquirers Course** to run in the new year were in progress as 2021 concluded.

Throughout the year we have had **sermon series** from: 1 Thessalonians "A model church", Mark 4-8 "Who do you say I am?", Jonah "Salvation comes from the Lord", Mark 8-9 "Lose your life or save it?", and our All Age services have been looking at "The Fruit of Spirit" from Galatians 5.

Inspiring generous giving

Our annual gift day was held in May with aim of raising funds to support the Children and Youth Worker position. We praise God for the generous response which has enabled the PCC to plan forwards with much more confidence. PCC asked for three Sundays each year to specifically focus on the topic of giving. Gift Day was one, another happened in October, with another planned for January 2022.

Our treasurer, with the support of the Finance Team, has provided updated leaflets about how and why to give to distribute, an updated giving page for our website, QR codes to allow people to give easily via smartphone, and we have successfully been using new contactless terminals which attendees can use to make donations at events like Sunday services, Messy Church, and other events.

Financial Review

Incoming and outgoing resources

The total receipts of unrestricted funds received were £158,213 and are detailed in the Financial Report.

Planned giving is received via the Parish Giving Scheme, banker's order and envelopes. Planned giving has increased by 5% from 2020 as more donors have signed up for the Parish Giving Scheme and moved from envelope giving. We encourage the use of the Parish Giving scheme as this provides the PCC with a regular income, even when the church building is closed, and the gift aid element is automatically received on a monthly basis. Further, if agreed with the donor, monthly payments increase yearly in line with inflation.

The church building was closed for services during much of 2020 which reduced loose plate collections significantly compared to previous years. In 2021 the church building was open for services during most of year and whilst attendance levels were lower, they have been steadily increased as more people feel confident in meeting and worshipping in person. As such, loose plate has increased by 82% on 2020 but remains but 44% lower than in 2019.

In December we were very grateful to receive a legacy from Lesley Fox, a long-standing member of St George's. The PCC is to allocate this sum to a specific projects in line with our legacy policy in 2022.

With the relaxation of restrictions during the year, we have been able to let the hall to external parties. The income from this source is only 4% lower than that generated pre pandemic in 2019.

A hugely successful gift day took place in May to raise monies to support the continued employment of our Children's and Youth Worker. A fantastic total of £17,834, including gift aid, was raised which, together with regular donations to the Youth Worker Fund, has generated a total sum of £20,158 (inclusive of gift aid) equating to 76% of the annual cost of the role.

The total expenditure of unrestricted funds was £96,551 and is detailed in the Financial Report.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £40,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. This figure is less than pledged and paid during 2020 of £50,000. Whilst our income significantly fell during 2020, as a consequence of the restrictions imposed by the Government including the closure of the church buildings, the PCC considered it important to pay the level agreed with the Diocese even though this was only possible by reducing our reserves. We anticipated that our income would continue to be lower during 2021 and agreed to pay £40,000 in Parish Share. In December a legacy of £60,000 was received and the PCC are considering paying a proportion of this to the Diocese.

We remain very grateful for the support of the Diocese as we work towards increasing our Parish Share. We recognise that we are not able to pay our full costs at this point but aim to increase our payment to nearer 100% of the costs allocated to this church as finances allow.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for a full time Children and Youth Worker and a part-time Administrator. Further details are provided in the notes to the accounts.

Office costs

Two years remain on the five year photocopier contract entered into in October 2018. This contract has reduced normal annual running costs of the photocopier.

Repairs to the fabric of the church building

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection, next due in

2022. The building has been re-ordered during 2020 which has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs.

Following the re-ordering work in 2020, limited expenditure was spent in the maintenance of the church and the adjourning hall during 2021. These works represent essential works to the heating system, urgent roof repairs and works following the flooding of the boiler room in the hall and adjustment to the door.

A surplus of £61,662 in unrestricted funds has been achieved in the year, which includes the £60,000 legacy received in December.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £46,301 in the general and deposit account, excluding the legacy received in December, is higher than this but excludes any transfer to the Fabric fund in line with the Reserves Policy. It is important to ensure that we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,719 – this represents the residual funds following the completion of Phase 1 of the re-ordering work in the church building. The PCC have decided to continue to designate these funds for further re-development of the church buildings in line with the original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.
- **Matcher Fund** £42,931 – to support the ongoing appointment of our Children and Youth Worker.
- **Fabric Fund** £30,000 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2021 no additional amounts were set aside but this will be reviewed by the PCC in 2022. The next Quinquennial Inspection is due in 2022.
- **Garden Projects Fund** £1,327 – this represents the legacy received in 2020 and has been designated by the PCC for garden related projects in line with the interest of the donor.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £1,198 – representing donations and payment for places at the next parish weekend in 2022.
- **Mothers' Union** £493 - holds funds raised and donated for Mothers' Union projects
- **Gift Day 2021** £9,803 – holds the residual funds donated from the Gift Day in May 2021 plus gift aid, after the payment of the costs of the Children's and Young Worker role from September 2021
- **Youth Worker Fund** £145 – holds the balance at 31 December of donations not utilised in 2021, specifically given to support the employment of our Children and Youth Worker.
- **Other restricted Fund** £330 – holds monies specially donated to causes other than to St George's and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community. It is hoped that further funds will be raised in 2022 to complete this project.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish.

The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund unexpected costs associated with the church's listed buildings such as those arising from the gas leak in 2016 plus ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with Government guidance regarding the current health pandemic and maintain the health and safety of our staff, volunteers, beneficiaries and the public.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays take place regularly to emphasis God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. Regular donations received represent over 45% of our income. In addition to encourage regular giving we aim to diversify income from letting the hall and hire out of the re-ordered church building to external parties.

Given the historic financial deficits, the PCC have been working with the Diocese to reduce the amount of Parish Share paid, but to increase this as financial circumstances allow. We paid £40,000 during 2021 and look to increase our payment year on year as we seek to pay closer to our full parish costs.

Future Uncertainties

Whist we achieved a surplus £61,662 from unrestricted funds in 2021 this included £60,000 legacy received in December. Following rising energy costs towards the end of 2021 we were advised that approximately £2,000 is outstanding as at 31 December. Energy costs have increased further since the beginning of 2022 and whilst we have fixed our gas prices until September, present indications are that energy prices will increase further.

It is anticipated that household incomes will be under pressure due to rises in energy costs, general price inflation and increase in National Insurance from April 2022. In order to achieve our aim to increase our Parish Share payment, we aim to increase planned giving supported by regular stewardship Sundays to ensure we are in a strong position to meet regular commitments. It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges and other income, to strengthen our underlying financial position.

The use of contactless giving has been helpful in supporting donations from those who have not signed up to Parish Giving to date. It is anticipated that use of contactless giving will continue to grow, especially from younger occasional visitors and those that attend Messy Church. We continue to look at ways to allow donors to give in a way that is most convenient for them.

The Quinquennial inspection is due in 2022 and whilst the majority of the required works from the last inspection has been carried out, further works may be highlighted following this inspection. Essential roof repairs continue to be carried out in a timely fashion to prevent more costly damage to the buildings. However, it is noted that significant works on the church roof will be required in the medium term.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members		
Incumbent:	The Revd John Brook	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mrs Hilary Ferries	Lay Chair
	Mr David Docherty	
Wardens:	Mr Ron Skipp	
	Mr Keith Calver	Secretary
Elected Members		
	Miss Robina Edser	
	Mrs Janet Holden	
	Mrs Laura Preston	Treasurer
	Mr Christopher Attwood	Lay Chair
	Mrs Tracey Geralds	
	Mrs Margaret Davey	(until May 21)
	Mrs Jennifer Manville	
	Mrs Su Skipp	
	Mrs Margaret Calver	
	Mr Charles Randall	
	Mr Peter Rhodes	
	Mr Bryan Carter	(from May 21)
Co-opted Members	Mrs Kathryn Hughes-Burton	
	Revd. Sue Foster	
Deanery Synod		
	Mr John Bridger	
	Mr Richard Haigh	
	Mr David Docherty	
Diocesan Synod	Mr John Bridger	
	Mr David Docherty	
Safeguarding Officer	Mrs Margaret Calver	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 10 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and signed on their behalf by The Revd. John Brook, PCC Chairman

..... Date 1/5/22

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2021

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St George's Church, Worthing *registered charity number 1131206*

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	Unrestricted			*Total*	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2021	*All Funds 2020*	*Notes*
	£	£	£	£	*£*	
Income and endowments from:						
Donations and legacies	126,800	0	21,086	**147,886**	*78,011*	
Charitable activities	255	-	1,200	**1,455**	*914*	
Other trading activities	14,454	-	-	**14,454**	*5,911*	
Investments	16,625	79	-	**16,704**	*15,257*	
Other receipts	-	-	-	-	*3,785*	
Total received	**158,134**	**79**	**22,286**	**180,499**	*103,878*	*3*
Expenditure on:						
Cost of raising funds	-	-	263	**263**	-	
Charitable costs	72,292	16,119	11,280	**99,691**	*265,872*	
Trading costs	5,534	-	-	**5,534**	*3,701*	
Other payments	2,606	-	-	**2,606**	*7,078*	
Total paid	**80,432**	**16,119**	**11,543**	**108,094**	*276,651*	*7*
Reconciliation of funds:						
Net income or (net expenditure)	77,702	(16,040)	10,743	**72,405**	*(172,773)*	
Transfers between funds	(1,327)	1,327	-	-	-	
Net movement in funds	**76,375**	**(14,713)**	**10,743**	**72,405**	*(172,773)*	
Bank accounts at 1 January	29,926	105,690	1,226	**136,842**	*309,615*	
Bank accounts at 31 December	**106,301**	**90,977**	**11,969**	**209,247**	*136,842*	*A&L*

St George's Church, Worthing *registered charity number 1131206*

Statement of Assets and Liabilities

Our financial position at the year-end was

	Unrestricted			*Total*	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2021	*All Funds 2020*	*Notes*
	£	£	£	£	£	
Assets:						
Bank current account	18,002	1,327	2,166	**21,495**	*12,881*	
Bank deposit account	50,001	-	-	**50,001**	*10,001*	
CBF Deposit Fund	38,298	46,456	-	**84,754**	*54,726*	
Virgin Money	-	43,194	9,803	**52,997**	*59,234*	
PCC-owned bank balance	106,301	90,977	11,969	**209,247**	*136,842*	*R&P*
Diocesan Assigned Fees received	-	-	-	-	-	
Total bank and deposit accounts	**106,301**	**90,977**	**11,969**	**209,247**	*136,842*	
Wedding fees not yet received	-	-	-	-	-	
Gift Aid recoverable	409	-	44	**453**	*259*	*15*
Debtors	**409**	-	**44**	**453**	*259*	
Freehold of 177 Lyndhurst Road	-	4,600	-	**4,600**	*4,600*	*16*
Investment assets at cost	-	**4,600**	-	**4,600**	*4,600*	
Freehold church hall & land at cost	1	-	-	**1**	*1*	*17*
Chairs in church building at cost	17,255	-	-	**17,255**	*23,007*	*18*
AV/PA system in church building at cost	37,147	-	-	**37,147**	*49,530*	*19*
Total assets	**161,113**	**95,577**	**12,013**	**268,703**	*214,239*	
Liabilities:						
Unpaid Diocesan fees for weddings/funerals	-	-	-	-	*504*	
Independent Examiner's fee	1,380	-	-	1,380	*1,290*	
Employee expenses December 2020	181	-	-	181	*182*	
Gas used since last billed (est'd)	2,008	-	-	2,008	*506*	
Electricity used since last billed (est'd)	283	-	-	283	*139*	
Total liabilities	**3,852**	-	-	**3,852**	*2,621*	

St George's Church, Worthing *registered charity number 1131206*

Statement of Assets and Liabilities

This Financial Report for the year ended 31st December 2021, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

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Date ...1/5/22.....

St George's Church, Worthing *registered charity number 1131206*

Notes to the accounts

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.

2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

3 Analysis of total received

	Unrestricted			Total	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2021	*All Funds 2020*	*Notes*
	£	£	£	£	*£*	
Planned giving (excl. tax refunds)	38,644	-	120	**38,764**	*36,684*	
Planned giving (no tax refunds)	8,059	-	-	**8,059**	*7,757*	
Loose cash collections	8,773	-	407	**9,180**	*5,041*	
Special appeals	-	-	17,076	**17,076**	*5,468*	*4*
Gift Aid recovered	10,708	-	3,483	**14,191**	*12,514*	
Legacies	60,000	-	-	**60,000**	*1,327*	*5*
Grants	616	-	-	**616**	*9,220*	*7*
Donations and legacies	**126,800**	**-**	**21,086**	**147,886**	*78,011*	
Fees for weddings & funerals	255	-	-	**255**	*752*	
Mothers Union subscriptions	-	-	-	-	*162*	
Ashburnham places	-	-	1,200	**1,200**	-	
Charitable activities	**255**	**-**	**1,200**	**1,455**	*914*	
Panto tickets	1,080	-	-	**1,080**	-	
Mothers Union	-	-	-	-	-	
Bible study notes	278	-	-	**278**	*136*	
Church Hall hiring fees	12,791	-	-	**12,791**	*5,765*	
Church Hire	305	-	-	**305**	-	
Photocopying for external purposes	-	-	-	-	*10*	
Other Trading income	-	-	-	-	-	
Other trading activities	**14,454**	**-**	**-**	**14,454**	*5,911*	
Bank & CBF deposit interest	28	79	-	**107**	*962*	
CBF investment fund dividend	-	-	-	-	-	
Letting of investment property	16,597	-	-	**16,597**	*14,295*	
Investments	**16,625**	**79**	**-**	**16,704**	*15,257*	
Other receipts	-	-	-	-	*3,785*	*6*
Total received on all funds	**158,134**	**79**	**22,286**	**180,499**	*103,878*	

4 The annual gift day was re-introduced in 2021 for the support of the cost of employing our Children and Youth Worker. This appeal raised £14,865 plus gift aid on qualifying donations. A further sum of £1,840 plus gift aid was raised from regular donations into the Youth Worker Fund. Further restricted donations were received for Cancer Research UK in the sum of £85, Guildcare £60 and from The Children's Society boxes totalling £84.81.

5 A legacy was gratefully received from Lesley Fox in December. The PCC is to allocate this sum in 2022 to a specific project/s in line with our legacy policy.

6 Analysis of total paid

	Unrestricted			Total	*Total*	
	General	Designated	*Restricted*	All Funds	*All Funds*	
	Fund	Funds	Fund/s	2021	*2020*	*Notes*
	£	£	£	£	*£*	
Cost of raising funds	-	-	-	-	*-*	
Other appeals expenses	-	-	263	263	*-*	
Cost of raising funds	-	-	263	263	*-*	
Charitable grants and donations	-	-	830	830	*1,596*	*8*
Parish share to Chichester Diocese	40,000	-	-	40,000	*50,000*	*9*
Salaries and honoraria incl NI	5,272	15,800	10,450	31,522	*31,961*	*10*
Clergy and other people's expenses	3,652	319	-	3,971	*16,321*	
Mission & evangelism costs	1,331	-	-	1,331	*421*	
Sunday school/Children's work	2,899	-	-	2,899	*1,749*	
Insurance	2,228	-	-	2,228	*2,244*	
Water, Gas, Electricity, and Oil	3,330	-	-	3,330	*3,604*	
Printing & photocopying	1,021	-	-	1,021	*1,104*	
Other regular church running costs	4,571	-	-	4,571	*2,900*	
Accounting and Examiner's fees	1,290	-	-	1,290	*1,194*	
Ashburnham	900	-	-	900	*-*	*11*
Church maintenance & redecoration	2,849	-	-	2,849	*6,540*	*12*
Church hall caretaking & cleaning	970	-	-	970	*583*	*13*
Church hall Water, Gas & Electricity	558	-	-	558	*699*	*13*
Hall maintenance & redecoration	818	-	-	818	*580*	*13*
Churchyard maintenance	603	-	-	603	*62*	
Re-ordering costs	-	-	--	-	*144,314*	*14*
Charitable costs	**72,292**	**16,119**	**11,280**	**99,691**	*265,872*	
Mothers Union expenses	-	-	-	-	*50*	
Panto tickets	984	-	-	984	*-*	
Church hall caretaking & cleaning	1,801	-	-	1,801	*1,083*	*13*
Church hall Water, Gas & Electricity	1,037	-	-	1,037	*1,297*	*13*
Hall maintenance & redecoration	1,518	-	-	1,518	*1,077*	*13*
Bible notes	194	-	-	194	*194*	
Other trading costs	-	-	-	-	*-*	
Trading costs	5,534	-	-	5,534	*3,701*	
Maintenance of Investment Property	2,606	-	-	2,606	*7,078*	
Other payments	-	-	-	-	*-*	
Total paid on all funds	**80,432**	**16,119**	**11,543**	**108,094**	*276,651*	

7 Grants received represent reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme.

8 Charitable grants and donations included Mothers' Union donations of £500 to "Away From It Holidays" and £100 gift vouchers to the Children's Ward at Worthing Hospital at Christmas. Further donations were £85 to Cancer Research UK following monies raised at the Pie'n'Pint night and £84.81 to The Children's Society from coffee box collections.

9 The Parish share to the Chichester Diocese is for the payment of Clergy and other central costs. The full cost of parish ministry amounts to approximately £74,000.

10 The PCC employ two employees; part-time Parish Administrator and full-time Children and Youth Worker. During 2021 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 76% of the Children and Youth Worker role from September 2021. In addition ongoing restricted donations are being received to fund this role.

Payments to PCC employees:

	2021	*2020*
	£	*£*
Wages, salaries and honoraria	**30,272**	*30,711*
Employer National Insurance	**-**	*-*
Employer pension contributions	**1,250**	*1,250*
	31,522	*31,961*

11 A further deposit payment of £900 was paid towards the Parish Weekend at Ashburnham Place in June 2022. This brings the total deposit paid to date to £1,100 [£200 deposit paid in 2019].

12 Maintenance and repair work in the church building included essential roof and heating repairs.

13 Expenditure relating to the Hall has been split between charitable costs and Trading costs in proportion to usage. Maintenance and repairs included repairs required to the boiler room following flooding, adjustment to the door and urgent roof repairs.

14 A major re-ordering project of the church building took place in 2020. This work included a new AV/PA system, removal of the pews, laying a new floor and purchase of chairs sufficient in number to retain the 400 seating capacity in the church building and the demolition of the obsolete boiler room to improve parking.

15 Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 20th December, covering donations to 30th November.

16 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing August 2013. The property was built in the 1930's and is in good structural and decorative repair.

17 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.

18 As part of the re-ordering of the church building in 2020, moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value of £23,007 is being written down over a 4 year period.

19 The new AV/PA system as was installed as part of the re-ordering of the church building in 2020. The cost value of the system was £49,530 is being written down over a 4 year period.

20 Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

a) Clergy support : Council tax £2,558, Environmental charges £794 and replacement cooker £300.

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £26,250.

c) 4 members received reimbursements totalling £3,927 for youth mission costs, mileage, insurance for investment property, MU expenses, paper towels and dishwasher detergent.

21 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,272 plus the refund of her expenses totalling £370 for office expenditure and cleaning supplies.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £1,144.

22 Statement of funds:

Restricted funds *are not invested permanently but are to be spent within reasonable timescales*

The restricted funds comprise of:

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has been postponed until June 2022.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2021 holds monies raised to fund the Children and Youth Worker role from September 2021, less the salary and pension costs of the role between September and December 2021.

The Youth Worker Fund holds additional monies raised to fund the Children and Youth Worker role.

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £330 held at 31 December represents donations to fund a defibrillator to be installed outside the church hall for use by the community.

Unrestricted funds *are not subject to any donor restrictions and can be spent as the PCC decides*

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building which was completed in 2020. The PCC has agreed that the remaining funds should be designated for further development works to be specified in due course.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker required beyond the monies raised from Gift Days and other restricted funds donated for this purpose.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. No funds have currently set aside during 2020 and 2021 but this will be reviewed by the PCC in 2022. The next quinquennial inspection is due in 2022.

Garden Projects Fund represents the legacy received in 2020 and is designated for works in the garden and churchyard in line with our legacy policy. The legacy was from Columbine Northway who served as gardener for many years and the PCC agreed that her legacy should be used to for gardening project as yet unspecified.

The summary of all funds appears on the next page

Notes to the accounts

23 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2021	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2021
	£	£	£	£	£
	-	-	-		-
Total of all endowed funds	-	-	-	-	-
Ashburnham Fund	60	1,401	(263)	-	**1,198**
Mothers Union Fund	596	497	(600)	-	**493**
Gift Day 2021	-	17,834	(8,031)	-	**9,803**
Youth Worker Fund	240	2,324	(2,419)	-	**145**
Other restricted Fund	330	230	(230)	-	**330**
Total of all restricted funds	**1,226**	**22,286**	**(11,543)**	-	**11,969**
General fund	29,926	158,134	(80,432)	(1,327)	**106,301**
Designated Re-ordering Fund	16,719	-	-	-	**16,719**
Designated Matcher Fund	58,971	79	(16,119)	-	**42,931**
Designated Fabric Fund	30,000	-	-	-	**30,000**
Designated Garden Projects Fund	-	-	-	1,327	**1,327**
Total of all unrestricted funds	**135,616**	**158,213**	**(96,551)**	-	**197,278**
Total funds	**£136,842**	**£180,499**	**£(108,094)**	-	**£209,247**

Independent Examiner's Report to the PCC of St George's Church, East Worthing for the Year Ended 31st December 2021

Independent Examiner's Report to the Trustees of St George's Church, East Worthing

I report to the charity trustees on my examination of the accounts of St George's Church, East Worthing (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Robin Evans

Robin Evans BA FCA CTA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 18/05/2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST GEORGE, EAST WORT

England & Wales - Charity number 1131206

Accounts

Trustees Annual Report and Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, East Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2020

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Website:	Stgw.org.uk
Incumbent:	The Revd J B Brook 14 Pendine Avenue Worthing BN11 2NB
Independent examiner:	Robin Evans BA FCA CTA MHA Carpenter Box, Amelia House, Crescent Road, Worthing BN11 1QR
Bankers:	CAF Bank Ltd, 25 Kings Hill Avenue, West Malling ME19 4JQ, CCLA Investment Management Limited, Senator House, 85 Queen Victoria Street, London EC4V 4ET and Virgin Money, Jubilee House, Gosforth, Newcastle upon Tyne NE3 5PL

St George's, East Worthing
Trustees Annual Report for 2020

Our aims and purposes as a charity

The PCC has the responsibility of co-operating with the incumbent, the Revd. John Brook, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical.
- Knowing Jesus and making Him known;
- Providing practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or, ability to pay;
- Providing support including financial to those in need and, to other organisations with similar objectives.

What we planned to do to achieve our charitable objectives

When planning our activities for the year, the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'.

The council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, fully recognising its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

For 2020 we discussed and planned the following objectives and activities to fulfil our aims:

- Growth of the Church by reaching out to the community by providing services, activities and events that encourage Christian faith and fellowship.
- Develop and promote activities that attract and meet the needs of children and young people.
- Wise stewardship of our money to support the work of the Church, Missions, Diocese and to maintain our buildings.
- Keep the church buildings in a good state of repair and adapt or re-order them for current and future improved use.

What we achieved and how we affected beneficiaries' lives

One of our key objectives in promoting Church growth was the appointment of a new Vicar following the retirement of Revd. Brian Penfold in June 2019. The Diocese declared a notice of vacancy in August 2019 and following a period of vacancy, during which our Parish Representatives worked closely with our Patrons and the Diocese, we were delighted to welcome Revd. John Brook as new Vicar at St George's in October 2020.

Impact of global pandemic caused by COVID-19

In March 2020 we saw the first national lockdown as a response to combatting the global pandemic. Government restrictions imposed to reduce the spread of the disease meant that the church buildings were closed from 15 March. These restrictions which were required to limit the spread of COVID-19 have been in force to some extent since March and have had a significant impact on many charities, including ourselves. Whilst the church re-opened

on 30 August, a further 4 week lockdown was imposed during November. In order to continue our mission, we have adapted and re-invented the ways we deliver our services and activities as set out below;

- **Impact on our beneficiaries** – Many of our beneficiaries are older and live alone, including some who were advised to shield being "clinically extremely vulnerable". It was imperative that regular contact was made to help alleviate feelings of isolation and where required, to ensure that provision of food and essential medicine was organised. Many others have experienced ill health themselves or their family members or have lost loved ones during this time. Families with children have been required to home school whilst juggling other responsibilities, including working from home. Some also have faced financial challenges from losing their jobs, being furloughed or have experienced a reduction in paid working hours. During this time, it has been important to remain a relevant Christian presence within our community and to show Jesus' love whilst the church buildings have been closed. As a consequence we have adapted our services and activities to meet the needs of our beneficiaries.

- **Adaptation of our activities-** With the closure of the church buildings from March, no physical weekly services and activities could take place. Our Pastoral Team and our Community Friends Group have kept in regular contact by telephone, email and face to face where restrictions allow, with those in particular who are isolated or are lonely. Regular telephone contact with those who are unwell or are grieving for friends and family has been especially important and assisting with funeral arrangements. Regular prayer meetings via Zoom were set up as a way to keep in touch and continue our prayer ministry for the needs of our community and the world. Sunday morning catch-up and prayer meetings via a telephone conferencing facility was an important way to keep in touch whilst an on-line service facility was developed and came on stream from June. Our new on-line service ministry has allowed all our beneficiaries who have access to the internet to take part in weekly worship from the safety of their own home. These services have been particularly popular and regularly receive viewing figures higher than the usual weekly attendance at church on Sunday mornings. The hugely important work of your Children and Youth Worker with our families and young children has continued with a movement to on-line activities. Regular activities such as Young Followers (our Sunday school), Youth Clubs, Youth Bible study are taking place online plus Messy Church and Toddler Group activities are prepared and provided to families "in a bag" which can be collected in a COVID secure way from our church car park. By developing and re-inventing these popular services and activities we have continued the vital links with the young people and their families in our community.

- **Impact on our staff team and volunteers** – We have been encouraged by the willingness and creativity to adapt to new circumstances in order to deliver our services and activities in a safe way. The church office has remained open throughout 2020 to maintain contact with our beneficiaries, members, the Vicar and Ministry Team, to regularly update our website, answer telephone and email enquiries, together managing the letting of the hall when restrictions allowed. Our Children and Youth Worker has worked hard to regularly contact families and re-imagine our Youth Ministry work including the ways set out above. Our volunteers have been working tirelessly in keeping in contact with the vulnerable and others in the church family. Exciting developments have been made in establishing a weekly on-line service whilst the church building has been closed, supported by the music group, organist and others in the recording of prayers and Bible readings. Others have led prayer and Home Groups via Zoom. The Re-development Team have managed the re-development of the church building successfully whilst working with numerous contractors during lockdown. Their amazing collaboration allowed the re-opening of the church building in a safe way at the end of August.

- **Other areas of impact** – Our risk profile has been reviewed and has changed due to the fall in income from the closure of the church and hall buildings. This is discussed in more detail together with the impact of our finances under the Financial Review below.

Attendance at worship

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice and, it is our great pleasure to welcome anyone from all walks of life to take part in the life of the church. We contend that voluntary attendance to worship the Lord Jesus Christ, is a major demonstration of the public benefit of our activities.

"The on-line services have been almost as good as sitting in church on a Sunday. It has been great to keep in touch with the church family..... .....A

The average regular weekly attendance, counted during October was 65 adults and 12 children. As detailed above due to the Government restrictions imposed to stop the spread of COVID-19 the church building has been closed during much of 2020. By the provision of on-line church services we have been able to reach a wider number of people as shown in the viewing figure each week. This is an encouraging development as we able to engage with others beyond our traditional membership at St George's.

In addition to our weekly 10.30am service, we normally hold a monthly Messy Church service and a half termly Toddler service. Whilst we have been unable to meet in the church due to restrictions, we have remained in contact with our Messy and Toddler families on-line and by providing resources to share the Gospel and enjoy the activities related to Bible truths. We look to encourage the deepening of faith for all ages, and alongside our services, we hold Young Followers (Sunday school) for children up to age 12, Youth Groups for ages 7 to 11 and an older group for ages 12+. A Youth Bible study programme for Year 9s and above provides the opportunity for our older young people to explore the Bible and ask questions about their faith in a safe and relaxed environment. Prior to the pandemic we held a weekly Community Friends meet up over coffee/tea with games and activities and occasional trips. This programme was particularly popular with older people many of which live alone and benefit from the friendships made.

'Thank you so much for providing these activity bags, they are a lifeline to us as a family, we love them" - Messy Church family

Christmas is a very special time of celebration. Normally St George's would welcome thousands of visitors during December but due to restrictions we needed to adapt our usual services. Whilst no school services were held in the church building, the Vicar and Children and Youth Worker were able to take part in some services held within the schools by pre-recording talks and assist them in their preparations for the celebration of Christmas. This included a pre-recorded talk in Davison CE High School for Girls Christmas services, another to years 1 and 2 at Lyndhurst Infant School where each child was given all that was needed to make their own Christingle and teaching Early Years classes the Christmas story with craft activities to complete and take home. We were delighted to hold three Christingle services to allow the maximum number of people to enjoy this popular family service. We produced a very well received on-line Christmas Carol Service which has been viewed at least 250 times to date. It was a particular joy to include within this on-line service contributions from the Head Teacher at Davison CE High School for Girls and to showcase our Community Friends Group, Mothers' Union and our Youth Work. A Christmas Eve Mid-night service and Christmas Day Communion Service was held attracting 30 and 79 attendees respectively.

Our Children and Youth Worker created a fantastic Christmas Tree trail around East Worthing with the support of local businesses in December, this included a beautiful real Christmas tree in the church gardens. This event was very well received locally and allowed families and others to enjoy the excitement of the season, whilst keeping safe.

Teaching, baptising and nurturing new and existing believers

It was with great delight that we celebrated the baptism of 2 children with their families. During the year there have been 10 funerals conducted for parishioners and members of our church family. Whilst these have taken place with reduced numbers in view of the restrictions imposed, it has been a privilege to minister to families and friends and share the comfort of the hope we have in the Lord Jesus.

We were delighted to celebrate the licensing of Hilary Ferries in September and to welcome David Docherty to the Ministry Team as he transferred his "Permission to Preach" from his former church. This brings the number of lay readers to 4. We are truly thankful to the Ministry Team and the Church Wardens who ably led St George's during the period of vacancy until October, at an especially challenging time given the lockdown and changing restrictions imposed by the Government.

We are also extremely thankful to the expertise of a number of members led by Charles Randall who have used their skills to develop the successful on-line services during the year. This has provided the means to continue regular services and encourage new people to St George's. Others have led Prayer Groups and Home Groups via Zoom which has allowed group teaching to continue, giving encouragement to those taking part.

Evangelism and outreach

Loneliness has previously been identified as a real need in the Parish and our Community Friends coffee morning every Monday has provided tremendous support and friendship to those who attend. It is with regret that this group has not been able to meet since March in view of the restrictions imposed, but members have kept in regular telephone contact and by sending cards to encourage those that can't meet at present. We remain hopeful that Community Friends will re-start as soon as possible in 2021.

Mothers' Union currently has 28 members and has continued their work with Worthing Hospital Children's' ward and maternity unit throughout the pandemic, subject to the restrictions imposed. They have also been involved in supporting and collecting items for The Worthing Food Foundation, the local food bank whose services have been particular in demand during this time.

Our Children and Youth Worker has continued to reach our families and young people through the activities mentioned above and providing someone to talk to. This has been particularly important in supporting families whilst schools have been closed.

Our newly formed on-line ministry has been an exciting opportunity to engage with people who would not normally attend church on a Sunday. With access available throughout the week, people can view the service at a time which is most convenient to them. This is an interesting development and it is our intention to pursue this further by producing more content on-line to serve our new members and to share to Good News of our Lord Jesus Christ.

One member of the PCC plus the Vicar sit on the Board of Governors of Davison CE High School for Girls as Foundation Governors. Our Children and Youth Worker remains in close contact with our local schools and nursery schools to provide support with their RS curriculum and we are hopeful to re-start after-school clubs and other visits to schools when restrictions allow.

Provision of the church building for people to enjoy

We celebrated 2 baptisms and 1 funeral in our church during the year. Our church continues to be appreciated by our parishioners and many others, as a space where life events are celebrated with joy and thanksgiving.

The main focus this year has been the re-ordering of the church building. We wish to promote the church as a place of worship and for other events in order that the Public can benefit from and enjoy the building. With the church's superior acoustics it is ideally suited for choirs and musical events which have been held from time to time. With it's large seating capacity of 400, St George's has previously been used to host Civic Services and other significant services including accommodating large school services throughout the year.

St George's is a Grade II listed building for the following principal reasons;

- It is of special interest as a mid-Victorian church of striking design and boldly massed components and strong detailing;
- It is a telling example of Victorian church-building for Low Church clients in terms of its broad, undivided nave and chancel and lack of iconography.

The architect was George Truefitt (1824-1902), who became a FRIBA in 1860. In view of his innovative style, a total of 33 of his 37 extant buildings are listed buildings. St George's with its group of mullioned windows beneath an enormous hipped roof on its principle façade, is a rare, if not unique, Victorian example, and is studied as such by architects.

The church hall is used regularly by Church groups, Guides, Brownies and Rainbows during the week. A local dance school and a school providing special educational needs to children hire the hall during term time. The hall is hired on a weekly basis by a number of local groups, for parties and community group events. The hiring out of the hall has been impacted by the lockdown and restrictions imposed and we have been careful to follow the Government guidelines on making the hall COVID safe. The hall is also used for activities run by St George's when it has been possible including Messy Church, Toddlers, Young Followers, Youth Clubs, Youth Bible study and food and fellowship related activities. It is therefore imperative to maintain and improve the building, in addition to the church, to support our ministry in reaching out to the community.

"Retaining its heritage, St George's offers a warm welcome,with up to date amenities of sound, vision and comfort, in a light and open setting"

We are very thankful to Mike Tyler for his work in maintaining the gardens which are an attractive and peaceful place for church members and other local people to enjoy.

Spatial reordering of the church building and future projects

A highlight of the year was the successful completion of the re-ordering of the church building. The re-ordering plan had taken shape over many years and full faculty was obtained in Autumn 2019. The work included the replacement of the cork tile flooring; which was lifting in places and represented a trip hazard, with good quality Karndean flooring, replacing the pews with comfortable moveable chairs; sufficient in number to retain the 400 seating capacity of the building, installing a new AV/PA system and the removal of the obsolete boiler house to improve parking capacity. Phase 1 of this major project was due to commence in April but in view of the lockdown was postponed until July and was successfully concluded in August, thanks to the work of the Re-development Team and the flexibility of the skilled contractors. The work has been completed to a very high standard and within the allotted budget of £130k net. This work has enabled a more modern approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs. In December the flexible space enabled us to hold three separate socially-distanced Christingle services which could not have been achieved with the former fixed pews. It is hoped that the new space will be more welcoming and useful as a community use space in the future.

Phase 2 of the re-ordering project planned for the future includes redesigning the west entrance to make it more welcoming and visible to the public. Replacing the existing the ramp to comply with current building regulations and sealing-off the redundant south west door with bricks retained from the boiler house is also planned as resources allow. Ongoing decisions made in faith, to adopt and encourage the Diocesan Strategy of re-imaging of ministry and, to modernise our church building, will require the continued spiritual and financial commitment from all of us to see it realised.

Provision of pastoral care for people living in the parish

Our Pastoral care team has been busy in contacting with our more vulnerable and elderly members during the pandemic. Furthermore is has been important to keep in touch whilst the church building as been closed to offer

support, encouragement and prayer during what most people have found to be a stressful and worrying time, especially for those also dealing with illness and loss.

".....The Monday cakes have been a lifeline to know that there are people who care enough to deliver cakes at 7am for us every week. To keep us in your thoughts and prayers has been a tremendous lift....."

From Bluefin Ward Worthing Hospital

Provision of tangible support to the poor and needy

Our Mothers' Union have continued to work with the Children's ward at Worthing Hospital and at Christmas provided gift vouchers of £100 to the children. Mothers' Union has worked closely with The Worthing Food Foundation in Pendine Avenue and collected donations from church members to support those in need. At Harvest time gifts of food and other household essentials provided by church members were donated to The Worthing Food Foundation. In addition £240 was donated to the Mothers' Union "Away from it all" holiday project, providing caravan holidays for families in need. The residual sum of £500 raised in 2019 was paid to a local family in need following a bereavement.

Other charitable giving

A service was held in February to highlight the work of Tearfund and a retiring collection of £161 plus an additional sum of £100 from a church member was given towards Tearfund's campaign in assisting those who are living in poverty and are vulnerable to the adverse affects of Climate Change.

Two of our members hold House Boxes for the Children's Society raising a sum of £58.

At the Collation service of Rev John Brook in October, a sum of £116 was raised for the Bishop's Discretionary Fund.

Financial Review

Incoming and outgoing resources

The total receipts on general unrestricted funds received were £95,924 and are detailed in the Financial Report.

Planned giving is received via the Parish Giving Scheme, banker's order and envelopes. Since the church building has been closed for much of 2020, overall planned giving by envelope has fallen which has resulted in overall planned giving reduction of 2% from 2019. We encourage the use of the Parish Giving scheme as this provides the PCC with a regular income, even when the church building is closed, and the gift aid element is automatically received on a monthly basis. We have been encouraged that some envelope givers have switched to the Parish Giving Scheme over recent months.

The restrictions imposed to fight the spread of COVID-19 has meant that no services could take place during the lockdowns and when the church re-opened we could only welcome restricted numbers in order to comply with social distancing rules. This has significantly reduced income from donations at services, especially during Advent when we normally welcome thousands of visitors. During the year we have introduced contactless giving which has become a familiar way to make payments since the pandemic started. This has been publicised in Pews News and our website and we are beginning to see an increasing number of donations via this route.

We were very pleased to receive a legacy during the year from Columbine Northway, our dear friend and long-standing member of St George's. The PCC is to allocate this sum to a specific project in line with our legacy policy.

The restrictions imposed as mentioned above has also impacted on the income from hiring the hall, donations from food and fellowship related activities and the annual Panto at Worthing Pavilion had to be cancelled.

With the absence of our annual gift day, reduction in cash donations and hall income, our overall income has reduced by approximately £40k. This has been mitigated in part by a reduction in gas, electricity and other expenses of approximately £4k.

Sharing the ministry costs of the Diocese of Chichester

The largest expenditure of the PCC was the sum of £50,000 paid to the Diocese for our share of all churches' Parish Ministry Costs. This is in line with the amount paid in 2019 and our pledge for 2020. Whilst we had hoped to pay a further £5,000, if circumstances allowed, unfortunately due to the fall income as stated above we were unable to do this. In due course it is hoped that we will be in a position to increase our pledge to nearer 100% of the costs allocated to this church.

The total ministry costs relate directly to the housing, support, stipend and pension costs of the clergy of this parish, training of new ordinands, a contribution to national church funds and, shared costs of the Christian family throughout the whole diocese, including assistance towards the upkeep of churches less able to manage than ourselves.

Staff costs

The PCC pays for a full time Children and Youth Worker, a part-time Administrator and Organist. Further details are provided in the notes to the accounts.

Office costs

Three years remain on the five year photocopier contract entered into in October 2018. This contract has reduced normal annual running costs of the photocopier by 7%.

Repairs to the fabric of the church building

The church building is over 150 years old and is in constant need of maintenance and repair which is managed by our Fabric Team in accordance with their regular inspections and linked to the Quinquennial Inspection, next due in 2022. This year saw the long-awaited re-ordering of the church building completed in August 2020 as stated above. The work has been completed to a very high standard and within the allotted budget of £130k net after the sale of most of the pews and recovery of eligible VAT from the Listed Places of Worship Grant Scheme. This work has enabled a more modern and flexible approach to services, develop different styles of worship and has improved the space which can be utilised for Messy Church and Holiday Clubs. There is a balance remaining of the Re-ordering Designated Fund of £16k and the PCC are to decide how the residual funds are to be re-designated.

Additional maintenance and repair work has taken place in the church building included the replacement of the notice boards, new lights and hiring a cherry picker to replace these in the church building, repairs to the heating system and essential roof repairs. The units in the ladies toilets in the hall were replaced during the year.

Why we hold some money in reserve

It is PCC policy to maintain a balance on the general unrestricted funds (excluding property) which equates to approximately three months' worth of unrestricted payments as contingency against unforeseen situations. The closing balance of £21,656 in the general and deposit account is broadly in line with this and we have sufficient cash flow to continue to pay bills when they fall due.

It is PCC policy to invest temporarily surplus general funds with the CBF Church of England deposit fund, returning proportionately these funds to our current account, as they are needed, to pay day-to-day bills.

The PCC has designated funds as follows;

- **Re-ordering Fund** £16,719 – for Phase 1 of the re-ordering work in the church building. This has been completed in 2020 and the PCC are to decide how this residual sum should be re-designated in line with the

original of the gifting of the Emmanuel site sold in 2008, namely for spiritual and physical well-being of the Parish and primary goal to proclaim the Good News to people in the Parish.

- **Matcher Fund** £58,971 – to support the ongoing appointment of our Children and Youth Worker
- **Fabric Fund** £30,000 – to represent a maintenance provision for the church building and hall and in particular the replacement of the church roof which is likely to be required within in the next 5-10 years. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2020 it has not been possible to set aside these funds. The next Quinquennial Inspection is due in 2022.

As well as holding the above general reserves, from time to time the PCC receives restricted funds for expenditure on restricted purposes, defined by the donor. We aim to expend such money as soon as possible, depending on the specific objectives of the donor. We currently hold the following restricted funds;

- **Ashburnham Fund** £60 – representing a donation for the next parish weekend postponed to 2022, plus bank interest.
- **Mothers' Union** £596 - holds funds raised and donated for Mothers' Union projects
- **Youth Worker Fund** £240 – holds the balance at 31 December of donations not utilised in 2020, specifically given to support the employment of our Children and Youth Worker from September 2020.
- **Other restricted Fund** £330 – holds monies specially donated to causes other than to St George's and are paid out as soon as possible. The balance held at 31 December represents funds raised to date for a defibrillator to be installed outside the hall for use by the community.

Management of risks and their mitigation

The PCC has an ongoing task of reviewing the major risks which impact on the work of the churches in the parish. The usual PAT testing and fire extinguisher checks have been carried out.

The PCC consider that the principal risks and uncertainties are:

- The need to fund unexpected costs associated with the church's listed buildings such as those arising from the gas leak in 2016 plus ongoing roof and fabric repairs.
- An unexpected fall in income, particularly given the dependence of the church on a limited number of major regular donors and one main regular hall hirer.
- The requirement to find volunteers with the appropriate skills, time and commitment to support the ministry of the congregation.
- Ensuring that we comply with Government guidance regarding the current health pandemic and maintain the health and safety of our staff, volunteers, beneficiaries and the public.
- Reliance upon the Diocese to continue to provide financial support whilst we work towards paying our full Parish Share for clergy ministry.

The PCC seeks to manage these risks and uncertainties by regularly reviewing its Mission Action Plan and Health and Safety policy for use of the church buildings. We aim to maintain our properties to a high standard and carry out the priority items of a quinquennial review in a timely manner.

Stewardship Sundays have previously taken place regularly to emphasis God's generosity and encourage the congregation to respond to that generosity in their giving through time, talents and money, as they are able. We aim to diversify income from letting the hall and plan to manage more effectively hiring out the re-ordered church building to external parties, once the COVID-19 restrictions have eased.

Given the historic financial deficits, the PCC have been working with the Diocese to reduce the amount of Parish Share paid, but to increase this as financial circumstances allow. Whilst we experienced a significant reduction in income in 2020, we are pleased that we have been able to pay the £50,000 pledged but this has reduced our reserves and therefore is unsustainable going forward. It is hoped that with the restrictions easing during the first half of 2021, income levels from the congregation and hall lettings will allow us to work towards increasing our pledge following a period of recovery.

Future Uncertainties

Whilst £132k of the deficit for the year represents the planned re-ordering of church building, the residual deficit of £40k is a concern. We hope to increase regular giving via a Stewardship campaign to ensure we are in a strong position to meet regular commitments. It is important to ensure that as the day-to-day costs rise, the growth in income is sustained through renewed giving pledges, to strengthen our underlying financial position.

The incidence of COVID-19 and the subsequent lockdowns necessitated closure of our church and the church hall for much of our financial year. This resulted in a decrease in incoming hiring fees and cash giving as set out above. Some parishioners have seen the necessity of transferring to the Parish Giving Scheme and we encourage use of this Scheme for new regular donors. It is anticipated that use of contactless giving will continue to grow, especially from younger occasional visitors and those that attend Messy Church.

The longer-term impact of COVID-19 on our parishioners and the community we serve is currently unknown. Many have seen their incomes squeezed and may be experiencing financial and health challenges both physical and emotional. We need to remain mindful of our mission to Know Jesus and making Him known in our outreach and other activities and the PCC are discussing various new initiatives to aid our beneficiaries following the lifting of current restrictions.

Structure, governance and management of the charity

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:

Ex Officio members		
Incumbent:	The Revd John Brook (from 4/10/20)	Chairman
Associate Minister	The Revd Sue Foster (retired)	
Readers:	Mr Peter Rhodes	
	Mrs Hilary Ferries	Lay Chair
	Mr David Docherty (from 11/10/20)	
Wardens:	Mr Ron Skipp	
	Mr Keith Calver	Secretary
Elected Members		
	Miss Robina Edser	
	Mrs Janet Holden	
	Mrs Laura Preston	Treasurer
	Mr Christopher Attwood	Lay Chair
	Mrs Tracey Geralds	
	Mrs Margaret Davey	
	Mrs Jennifer Manville	
	Mrs Su Skipp	
	Mrs Margaret Calver (from 11/10/20)	
	Mr Charles Randall (from 11/10/20)	
Co-opted Members	Mrs Kathryn Hughes-Burton	
	Revd. Sue Foster	
Deanery Synod		
	Mr John Bridger	
	Mr Richard Haigh	
Diocesan Synod	Mr John Bridger	
Safeguarding Officer	Mrs Margaret Calver	

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the incumbent/priest-in-charge, curate, lay readers licensed to officiate in the church), the churchwardens and members of the Deanery, Diocesan or General Synods and 10 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

This Trustees' Annual Report was **approved** by the PCC and

signed on their behalf by The Revd. John Brook, PCC Chairman

..... Date 9/5/21

Annual Financial Report

of

The Parochial Church Council of the Ecclesiastical Parish of

St George's Church, East Worthing

St George's Church, St George's Road, Worthing BN11 2DS

Registered Charity no. 1131206

For the year ended 31st December 2020

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St George's Church, East Worthing *registered charity number 1131206*

Statement of Financial Receipts and Payments

The financial effect of our activities during the year can be summarised as follows

	Unrestricted			*Total*	*Total*	
	General	**Designated**	***Restricted***	**All Funds**	*All Funds*	
	Fund	**Funds**	**Fund/s**	**2020**	*2019*	*Notes*
	£	£	£	**£**	*£*	
Income and endowments from:						
Donations and legacies	62,015	8,205	7,791	**78,011**	*96,423*	
Charitable activities	752	-	162	**914**	*7,995*	
Other trading activities	5,911	-	-	**5,911**	*14,830*	
Investments	14,615	641	1	**15,257**	*18,088*	
Other receipts	-	3,785	-	**3,785**	*7,016*	
Total received	**83,293**	**12,631**	**7,954**	**103,878**	*144,352*	*3*
Expenditure on:				-		
Cost of raising funds	-	-	-	-	-	
Charitable costs	93,400	142,673	29,799	**265,872**	*140,287*	
Trading costs	3,651	-	50	**3,701**	*10,426*	
Other payments	7,078	-	-	**7,078**	*2,649*	
Total paid	**104,129**	**142,673**	**29,849**	**276,651**	*153,362*	*7*
Reconciliation of funds:						
Net income or (net expenditure)	(20,836)	(130,042)	(21,895)	**(172,773)**	*(9,010)*	
Transfers between funds	-	-	-	-	-	
Net movement in funds	**(20,836)**	**(130,042)**	**(21,895)**	**(172,773)**	*(9,010)*	
Bank accounts at 1 January	50,762	235,732	23,121	**309,615**	*318,625*	
Bank accounts at 31 December	**29,926**	**105,690**	**1,226**	**136,842**	*309,615*	*A&L*

St George's Church, East Worthing *registered charity number 1131206*
Statement of Assets and Liabilities

Our financial position at the year-end was

	Unrestricted			*Total*	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2020	*All Funds 2019*	*Notes*
	£	£	£	£	*£*	
Assets:						
Bank current account	11,655	-	1,226	**12,881**	*25,141*	
Bank deposit account	10,001	-	-	**10,001**	*-*	
CBF Deposit Fund	8,270	46,456	-	**54,726**	*84,405*	
Virgin Money	-	59,234	-	**59,234**	*200,069*	
PCC-owned bank balance	29,926	105,690	1,226	**136,842**	*309,615*	*R&P*
Diocesan Assigned Fees received	-	-	-	-	*-*	
Total bank and deposit accounts	**29,926**	**105,690**	**1,226**	**136,842**	*309,615*	
Wedding fees not yet received	-	-	-	-	*-*	
Gift Aid recoverable	196	-	63	**259**	*298*	*15*
Debtors	**196**	**-**	**63**	**259**	*298*	
Freehold of 177 Lyndhurst Road	-	4,600	-	**4,600**	*4,600*	*16*
Investment assets at cost	**-**	**4,600**	**-**	**4,600**	*4,600*	
Freehold church hall & land at cost	1	-	-	**1**	*1*	*17*
Chairs in church building at cost	23,007	-	-	**23,007**	*-*	*18*
AV/PA system in church building at cost	49,530	-	-	**49,530**	*-*	*19*
Total assets	**102,660**	**110,290**	**1,289**	**214,239**	*314,514*	
Liabilities:						
Unpaid Diocesan fees for weddings/funerals	504	-	-	504	*165*	
Employee expenses December 2020	182	-	-	182	*130*	
Gas used since last billed (est'd)	506	-	-	506	*851*	
Electricity used since last billed (est'd)	139	-	-	139	*166*	
Total liabilities	**1,331**	**-**	**-**	**1,331**	*1,312*	

St George's Church, East Worthing *registered charity number 1131206*
Statement of Assets and Liabilities

This Financial Report for the year ended 31st December 2020, including the notes following, was approved by the PCC and signed on its behalf by The Revd. John Brook, PCC Chairman:

.....

Date 9/5/21

St George's Church, East Worthing *registered charity number 1131206*

Notes to the Financial Report

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and current Church Accounting Regulations, using the Receipts and Payments basis.

2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

3 Analysis of total received

	Unrestricted			Total	*Total*	
	General Fund	Designated Funds	*Restricted Fund/s*	All Funds 2020	*All Funds 2019*	*Notes*
	£	£	£	£	*£*	
Planned giving (excl. tax refunds)	36,564	-	120	**36,684**	*38,881*	
Planned giving (no tax refunds)	7,757	-	-	**7,757**	*6,435*	
Loose cash collections	4,202	-	839	**5,041**	*16,482*	
Special appeals	-	-	5,468	**5,468**	*17,073*	
Gift Aid recovered	11,150	-	1,364	**12,514**	*16,664*	
Legacies	1,327	-	-	**1,327**	*-*	*4*
Grants	1,015	8,205	-	**9,220**	*888*	*5*
Donations and legacies	**62,015**	**8,205**	**7,791**	**78,011**	*96,423*	
Fees for weddings & funerals	752	-	-	**752**	*678*	
Mothers Union subscriptions	-	-	162	**162**	*638*	
Ashburnham places	-	-	-	-	*6,679*	
Charitable activities	**752**	-	**162**	**914**	*7,995*	
Panto tickets	-	-	-	-	*1,131*	
Mothers Union	-	-	-	-	*55*	
Bible study notes	136	-	-	**136**	*173*	
Church Hall hiring fees	5,765	-	-	**5,765**	*13,378*	
Church Hire	-	-	-	-	*-*	
Photocopying for external purposes	10	-	-	**10**	*49*	
Other Trading income	-	-	-	-	*44*	
Other trading activities	**5,911**	-	-	**5,911**	*14,830*	
Bank & CBF deposit interest	320	641	1	**962**	*2,188*	
CBF investment fund dividend	-	-	-	-	*-*	
Letting of investment property	14,295	-	-	**14,295**	*15,900*	
Investments	**14,615**	**641**	**1**	**15,257**	*18,088*	
Other receipts	-	3,785	-	**3,785**	*7,016*	*6*
Total received on all funds	**83,293**	**12,631**	**7,954**	**103,878**	*144,352*	

4 A legacy was gratefully received from Columbine Northway. The PCC is to allocate this sum in 2021 to a specific project in line with our legacy policy.

5 Grants received represent reclaim of VAT paid on eligible expenditure under the Listed Places of Worship Grant Scheme.

6 Other receipts represent the monies raised from the sale of the pews as part of the re-ordering project in the church building.

Notes to the Financial Report

7 Analysis of total paid

	Unrestricted			Total	*Total*	
	General	Designated	*Restricted*	All Funds	*All Funds*	
	Fund	Funds	Fund/s	2020	*2019*	*Notes*
	£	£	£	£	*£*	
Cost of raising funds	-	-	-	-	*-*	
Other appeals expenses	-	-	-	-	*-*	
Cost of raising funds	-	-	-	-	*-*	
Charitable grants and donations	272	-	1,324	**1,596**	*8,475*	*8*
Parish share to Chichester Diocese	50,000	-	-	**50,000**	*50,000*	*9*
Salaries and honoraria incl NI	5,711	3,853	22,397	**31,961**	*31,787*	*10*
Clergy and other people's expenses	16,001	320	-	**16,321**	*4,827*	*11*
Mission & evangelism costs	157	-	264	**421**	*3,185*	
Sunday school/Children's work	1,749	-	-	**1,749**	*3,867*	
Insurance	2,244	-	-	**2,244**	*2,497*	
Water, Gas, Electricity, and Oil	3,604	-	-	**3,604**	*4,525*	
Printing & photocopying	1,104	-	-	**1,104**	*1,688*	
Other regular church running costs	2,900	-	-	**2,900**	*3,457*	
Accounting and Examiner's fees	1,194	-	-	**1,194**	*954*	
Ashburnham	-	-	-	-	*8,141*	
Church maintenance & redecoration	6,540	-	-	**6,540**	*8,930*	*12*
Church hall caretaking & cleaning	583			**583**	*1,025*	*13*
Church hall Water, Gas & Electricity	699	-	-	**699**	*856*	*13*
Hall maintenance & redecoration	580	-	-	**580**	*3,045*	*13*
Churchyard maintenance	62	-	-	**62**	*1,278*	
Re-ordering costs	-	138,500	5,814	**144,314**	*1,750*	*14*
Charitable costs	**93,400**	**142,673**	**29,799**	**265,872**	*140,287*	
Mothers Union expenses	-	-	50	**50**	*43*	
Panto tickets	-	-	-	-	*1,030*	
Church hall caretaking & cleaning	1,083			**1,083**	*1,904*	*13*
Church hall Water, Gas & Electricity	1,297	-	-	**1,297**	*1,591*	*13*
Hall maintenance & redecoration	1,077	-	-	**1,077**	*5,655*	*13*
Bible notes	194	-	-	**194**	*203*	
Other trading costs	-	-	-	-	*-*	
Trading costs	3,651	-	50	**3,701**	*10,426*	
Maintenance of Investment Property	7,078	-	-	**7,078**	*2,646*	
Other payments	-	-	-	-	*3*	
Total paid on all funds	**104,129**	**142,673**	**29,849**	**276,651**	*153,362*	

8 Charitable grants and donations included £272 to Katharine Marrow working in Honduras and £161 to Tearfund following our Mission Sunday in February. The residual £500 raised in 2019 was paid to a bereaved family, £122 to Community House from the funds raised from the Universal Christmas card and £116 to the Bishop's Discretionary Fund following the collation service for Rev John Brook.

Mothers' Union donated £100 to Worthing Hospital children's ward and £325 to Mothers' Union projects including Away from it holidays.

9 The Parish share to the Chichester Diocese is for the payment of Clergy and other central costs. The full cost of parish ministry amounts to approximately £74,000.

10 The PCC employ three employees; part-time Parish Administrator, Organist and full-time Children and Youth Worker. During 2019 funds were raised from a Gift Day appeal and other restricted donations sufficient to fund 90% of the Children and Youth Worker role to August 2020. In addition restricted donations are being received to fund this role from September 2020.

Payments to PCC employees:

	2020	*2019*
	£	*£*
Wages, salaries and honoraria	**30,711**	*30,576*
Employer National Insurance	**-**	*-*
Employer pension contributions	**1,250**	*1,211*
	31,961	*31,787*

11 Prior to welcoming Rev John Brook and his family to St George's substantial re-decoration work were required at the vicarage at a cost of £14,608. The cost of this work is the responsibility of the church and minimal re-decoration work had taken place during the occupation of the previous incumbent.

12 Maintenance and repair work in the church building included replacement notice boards, new lights and hiring a cherry picker to replace the lights in the church building, boiler maintenance contract and repair to the heating system and essential roof repairs.

13 Expenditure relating to the Hall has been split between charitable costs and Trading costs in proportion to usage. Maintenance and repairs included repairs to sink units in the ladies toilets.

14 A major re-ordering project of the church building took place in the year. This work included a new AV/PA system, removal of the pews, laying a new floor and purchase of chairs sufficient in number to retain the 400 seating capacity in the church building and the demolition of the obsolete boiler room to improve parking.

15 Gift Aid is recoverable on donations received up to year end, since the last claim was submitted on 21st December, covering donations to 30th November.

16 The investment property is a 3 bed semi-detached freehold property at 177 Lyndhurst Road which was purchased by the PCC for £4,600 on 11 June 1969. The property is subject to a shorthold tenancy commencing August 2013. The property was built in the 1930's and is in good structural and decorative repair.

17 The freehold property of the church hall, erected in 1935 and land has been written down to a nominal £1, solely to retain a carrying value in the accounting records. No depreciation is provided on freehold property as it is the PCC's policy to maintain their assets in a continual state of sound repair. The useful economic life of these assets is so long and residual

values so high that any depreciation would not be material. These assets are subject to an annual impairment review. Provision will be made if there has been any permanent diminution in value.

18 As part of the re-ordering of the church building moveable chairs sufficient to retain the seating capacity of 400 were purchased. The cost value will be written down over a 4 year period.

19 A new AV/PA system as was installed as part of the re-ordering of the church building. The cost value of the system will be written down over a 4 year period.

20 Payments to PCC members:

Payments were made to PCC members in the year for reimbursement of expenses incurred on behalf of the PCC

a) Clergy support : Council tax £503, Environmental charges £456 and Gas and Electricity standing charges £432 whilst the vicarage was empty.

b) Kathryn Hughes-Burton is a full-time employee and she received a salary and pension contributions totalling £26,250.

c) 5 members received reimbursements totalling £2,132 for youth mission costs, personal protective equipment (PPE). insurance for investment property, MU expenses, Christingle costs and external Christmas Tree.

21 Transactions with persons related to PCC members:

The Parish Administrator is a relative of a PCC member. Her employment is subject to a part-time contract and she received a salary of £5,111 plus the refund of her expenses totalling £361 for a licence to stream services on-line, office expenditure, and cleaning supplies.

RSW Consultants Ltd, a connected company to a PCC members, was paid £62 in connection with repairs to garden mower.

LHB Services is a business owned by a relative of a PCC member. LHB Services cleans the church hall and received £337.

22 Statement of funds:

Restricted funds are not invested permanently but are to be spent within reasonable timescales

The restricted funds comprise of:

The Re-ordering Fund which held monies raised for the re-ordering of the church buildings completed in 2020. This fund has been fully expended in the year.

The Ashburnham Fund holds donations and funds received for places at the Parish Weekend at Ashburnham Place. The next weekend has been postponed until 2022.

Mothers' Union Fund holds monies raised and donations for Mothers' Union projects

Gift Day 2019 held residual monies raised to fund the Children and Youth Worker role from September 2019 to August 2020. This fund has been fully expended in the year.

The Youth Worker Fund holds the monies raised to fund the Children and Youth Worker role from September 2020.

Other Restricted Fund holds monies donated for specific appeals/needs, such as Misson Sundays. The balance of £330 held at 31 December represents donations to fund a defibrillator to be installed outside the church hall for use by the community.

Unrestricted funds are not subject to any donor restrictions and can be spent as the PCC decides

The unrestricted fund includes three designated funds;

Re-ordering Fund for spiritual and physical well-being of the Parish so abiding by the intent of the original gifting of the Emmanuel site sold in 2008 and primary goal to proclaim the Good News to people in the Parish. The funds were designated for Phase 1 of the re-ordering work in the church building completed in 2020. The PCC are to decide how the residual funds at 31 December are to be re-designated.

Matcher Fund represents the residual funds from two legacies bequeathed to the PCC in 2013 and 2014. These funds are designated to fund the on-going appointment of a Youth Worker.

Fabric Fund represents a maintenance provision of the church building and hall. The PCC aims to set aside £10,000 per year for ongoing maintenance plus £20,000 per year for the replacement of the church roof. During 2020 it has not been possible to set aside these funds.

The summary of all funds appears on the next page

Notes to the Financial Report

20 Summary of funds

Fund income and expenditure and final balances are as follows:

Statement of funds

	Balances b/fwd 1 Jan 2020	Income	Expenditure	Transfers, other gains and losses	Balances c/fwd 31 Dec 2020
	£	£	£	£	£
	-	-	-		-
Total of all endowed funds	-	-	-	-	-
Re-ordering Fund	5,814	-	(5,814)	-	-
Ashburnham Fund	60	-	-	-	**60**
Mothers Union Fund	626	809	(739)	(100)	**596**
Gift Day 2019	14,409	-	(14,409)	-	-
Youth Worker Fund	1,712	6,516	(7,988)	-	**240**
Other restricted Fund	500	629	(899)	100	**330**
Total of all restricted funds	**23,121**	**7,954**	**(29,849)**	-	**1,226**
General fund	50,762	83,293	(104,129)	-	**29,926**
Designated Re-ordering Fund	142,968	12,251	(138,500)	-	**16,719**
Designated Matcher Fund	62,764	380	(4,173)	-	**58,971**
Designated Fabric Fund	30,000	-	-	-	**30,000**
Total of all unrestricted funds	**286,494**	**95,924**	**(246,802)**	-	**135,616**
Total funds	**£309,615**	**£103,878**	**£(276,651)**	-	**£136,842**

Independent Examiner's Report to the Trustees of St George's Church, East Worthing

I report to the charity trustees on my examination of the accounts of St George's Church, East Worthing (the charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

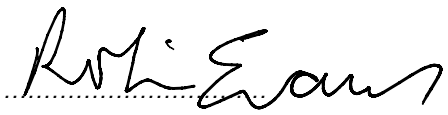
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records;

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robin Evans BA FCA CTA
Amelia House
Crescent Road
Worthing
West Sussex
BN11 1QR

Dated: 11/5/2021.