

CHATSWORTH BAPTIST CHURCH

England & Wales · Charity number 1131202

Details

Status Registered

Legal form Previously excepted

Registered 2009-08-19

Register [View on the Charity Commission register](#)

Contact

Address Chatsworth Baptist Church
Chatsworth Way
London
SE27 9HN

Phone 02087610011

Email office@chatsworthbaptist.org.uk

Website www.chatsworthbaptist.co.uk

Activities

Objects: THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: Holding services of Christian worshipCommunity actionReligious education

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Croydon
- Lambeth
- Southwark

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£284,911	£295,226	-	-
2023-09-30	£289,256	£304,102	-	-
2022-09-30	£369,147	£211,986	-	-
2021-09-30	£271,659	£201,901	-	-
2020-09-30	£299,350	£276,932	-	-

Trustees

Name	Role	Appointed
Peter David Spencer King	Chair	
Rev Richard Paul Marzetti		2015-07-06
TREVOR LLOYD MCCLYMONT		2016-01-11

Accounts

CHATSWORTH BAPTIST CHURCH

Report and Audited financial statements

For the year ended 30 September 2024

CHATSWORTH BAPTIST CHURCH

Financial statements for the year ended 30 September 2024

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CHATSWORTH BAPTIST CHURCH

Reference and administrative details

Status

Chatsworth Baptist Church (the "Church") was established in 1878 as an unincorporated association with its own Statement of belief and Church Rules. The Church registered with the Charity Commission on 19th August 2009, charity number 1131202, having adopted a new constitution on 5th July 2009 (the constitution was amended in 2022 to allow for meetings using electronic technology as well as in person). The Church continues to work in association with the Baptist Union of Great Britain.

Trustees (referred to as the "Deacons" hereafter)

Mr S Alghali	
Mr D Appah	(elected with effect from 1 January 2024)
Mr I Bhoorasingh	
Mr F Blackwood	
Ms J Hedman	
Mr P King	
Ms O Lawuyi	(resigned 31 December 2023)
Rev R Marzetti	
Mr T McClymont	
Ms O D Odeli	
Ms I R Olorunnisomo	
Mrs P Pitter	
Mrs K Spence	
Mr W Sylvah	(resigned 10 May 2025)

Operation address

Chatsworth Way
West Norwood
London
SE27 9HN

Independent auditor

Xeinadin Audit Ltd
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Key Management Personnel

Rev C Rose (Youth and Children's Minister) is considered key management personnel in addition to the Deacons.

CHATSWORTH BAPTIST CHURCH

Minister's report for the year ended 30 September 2024

We continued to offer worship services on Sunday mornings and home group/bible studies during the week. We started offering a space for prayer on Monday evenings to compliment our Thursday evening prayer meetings on Zoom.

We undertook a number of funerals, both for members here at Chatsworth, and from the community, as we can accommodate a larger number of mourners than other local churches.

To fully realise the buildings' potential, we employed a Centre Manager to oversee hiring and bookings. Long term renters and partnerships include a local dance school, and a charity working with autistic children and young people.

In this year we had 4 baptisms, all young people, and ran various holiday schemes for children. In addition, the deacons attended a day's training; we cooked meals for The Robes Project, supporting another church's work with the homeless; & hosted a MacMillan coffee morning.

I became the Moderator of Herne Hill Baptist Church, supporting them as they look for a new Minister; attended meetings with other ministers working in West Norwood; and our churches had a joint walk of witness on Good Friday.

We are pleased to continue hosting Iglesia Bautista de Londres, a Spanish speaking Baptist Church.

Richard Marzetti
Minister

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2024

The Deacons present their report and the financial statements of Chatsworth Baptist Church for the year ended 30 September 2024, which have been prepared in accordance with the Charities Act 2011, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Structure, Governance and Management

The Church's activities are supervised and managed by the Minister and Deacons, who are the trustees for charity law purposes. Deacons are chosen from among Church members by an election process laid down in the constitution. Induction training is held for all Deacons and other training courses are undertaken as necessary.

During this period the Church employed the Senior Pastor, a second minister and an Administrative Assistant. Various part-time staff worked on caretaking duties and in various groups.

The key management personnel of the Church as listed on page 1 are in charge of directing, controlling, running and operating the Church on a day to day basis. All Deacons give of their time freely and no Deacon (other than the Senior Pastor) received any remuneration in the year. Details of Deacons' expenses and related party transactions are disclosed in Note 19 to the financial statements. The pay of the ministers and other staff is reviewed annually taking account of recommendations made by the Baptist Union of Great Britain.

Objectives and Activities

The mission of Chatsworth Baptist Church is "To know, love and serve Christ in the community." Its charitable purposes are set out in the constitution and include the advancement of the Christian religion and education.

A wide range of activities are undertaken in pursuance of these objectives. More details of activities are provided in the Minister's Report on page 2.

Financial review

After the major building project concluded in 2023/24 the Church returned to more normal operations during this financial year, with income and expenditure following established patterns. Servicing costs relating to the loan from London Baptist Property Board were met when due.

The Church continued to operate as a going concern throughout the financial year. The Church continues to rely on large gifts from a small number of church members. There can be no assurance that, given the current economic conditions, these large gifts will recur or that giving from other Church members will be maintained at its current level.

Reserves policy

The Church seeks to retain reserves in the General Fund equal to approximately three months' expenditure. The policy is to increase these reserves over time with a target of one year's expenditure as well as to increase the balance of the Building Fund to cover planned and unexpected expenditure.

The General Fund reserves stood at a deficit of £372,234 at 30 September 2024 (2023: a deficit of £294,665). The Church intends to increase reserves as and when large gifts are received.

The Deacons are confident that the Church can continue to operate as a going concern, despite the effect of the major building project on our finances. This confidence is based on previous experience and on projections taking into account the likely costs to be incurred and the gifts and pledges received.

Fundraising policy

Other than publicly inviting an offering at every service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles. No complaints were received about our fundraising practices.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2024

Buildings

We have a prominent site in West Norwood and a large suite of buildings there and at our two manse. Maintenance of these buildings, together with the cost of heating, lighting and other services, is a significant part of the church budget.

Our long term aim is to create a sustainable building which can serve the needs of the Church and the surrounding community for many years to come. Achievement of this aim depends on the availability of finance.

A Buildings Group continues to operate and is working on the future strategy for all our buildings, as well as on dealing with the many minor issues which come up all the time. After the end of the financial year, a Centre Manager was appointed to manage the buildings and increase income from them.

Public benefit

The Church's activities are considered regularly in the light of the guidance published by the Charity Commission on public benefit. The Deacons have regard to this guidance in exercising their powers and duties. Some examples of the public benefits flowing from the pursuit of the Church's aims and objectives are: the provision of regular services of public worship, providing pastoral care to those with whom the Church has contact, and providing facilities for children's, senior citizens' and other community activities.

Risk review

The Deacons review the risks of the operations of the Church regularly and take appropriate action where possible to mitigate those risks. The key risks which have been identified and key actions which have been taken are shown in the table below.

Key risk	Mitigating action
The Church is dependent on giving from members, in particular on regular large gifts from a small number of members.	Regular teaching on the importance of Christian giving; diversification of sources of income to include more rental income from buildings.
The Church works with children and vulnerable adults, leading to risks of inadequate safeguarding practices and possible abuse.	Employment of trained staff, adoption and regular renewal of Safeguarding Policy, training of key staff and volunteers and review at each meeting of the Deacons
The Church has buildings which are constantly in need of maintenance and renewal.	Long term programme of building work with a view to creating a sustainable building.
The Church is dependent on key staff such as the Ministers.	The Deacons seek to follow best practice in employment of staff as recommended by the Baptist Union of Great Britain.
The Church is vulnerable to external pressures, such as changes in legislation which may be inconsistent with its aims or which may affect its financial viability.	Membership of key bodies such as the Baptist Union of Great Britain and the London Baptist Association which are able to influence legislation and guidelines at a national and local level.
The Church has a substantial level of debt equal to approximately two years' income.	The Church intends to repay this debt over time out of regular Church giving, one-off gifts from members and rental income.

Investment policy

The Church has no investments. Any surplus cash is invested in bank deposits or deposits with the London Baptist Property Board.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2024

Deacons' responsibilities in relation to the financial statements

The Deacons are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Deacons to prepare financial statements for each financial year. Under that law the Deacons have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the management committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Deacons are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;

The Deacons are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Approved by the Deacons on 28/07/2025

and signed on their behalf by:



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Independent Auditor's Report to the Deacons of Chatsworth Baptist Church

Opinion

We have audited the financial statements of Chatsworth Baptist Church (the "Charity") for the year ended 30 September 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 30 September 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the provisions available for small entities and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

CHATSWORTH BAPTIST CHURCH

Independent Auditor's Report to the Deacons of Chatsworth Baptist Church

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below: Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment, financial reporting legislation and health and safety regulations and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team.

We determined that the principal risks were related to management bias in accounting estimates, presentation of separately disclosed items and management override of controls.

In response to the risks identified we designed procedures which included, but were not limited to challenging significant accounting estimates, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing Trustees' minutes and evaluating the charity's internal controls.

CHATSWORTH BAPTIST CHURCH

Independent Auditor's Report to the Deacons of Chatsworth Baptist Church

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Other matter

The charity's financial statements for the year ended 30 September 2023 were not audited, but instead had an Independent Examination. Although the comparative figures in these financial statements have therefore not been audited, additional audit work on the opening balances as at 1 October 2023 has been carried out.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Xeinadin Audit Limited

Statutory Auditor
Chartered Accountants
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Date: 29/07/2025

Xeinadin Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHATSWORTH BAPTIST CHURCH

Statement of financial activities for the year ended 30 September 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2024 £	Unrestricted Funds £	Restricted Funds £	2023 £
Income from:							
Donations and legacies	2	162,293	48,611	210,904	132,881	104,275	237,156
Other trading activities	3	72,804	-	72,804	51,025	-	51,025
Investments	4	1,045	-	1,045	926	-	926
Charitable activities	5	158	-	158	149	-	149
CJRS Grant		-	-	-	-	-	-
Total income		<u>236,300</u>	<u>48,611</u>	<u>284,911</u>	<u>184,981</u>	<u>104,275</u>	<u>289,256</u>
Expenditure on:							
Charitable activities	6	<u>256,783</u>	<u>38,443</u>	<u>295,226</u>	<u>236,616</u>	<u>67,486</u>	<u>304,102</u>
Total resources expended		<u>256,783</u>	<u>38,443</u>	<u>295,226</u>	<u>236,616</u>	<u>67,486</u>	<u>304,102</u>
Net income/(expenditure) for the year		(20,483)	10,168	(10,315)	(51,635)	36,789	(14,846)
Gross transfers between funds		<u>10,168</u>	<u>(10,168)</u>	-	<u>192,212</u>	<u>(192,212)</u>	-
Net movement in funds		(10,315)	-	(10,315)	140,577	(155,423)	(14,846)
Reconciliation of Funds							
Total funds brought forward		<u>3,095,071</u>	<u>1,457</u>	<u>3,096,528</u>	<u>2,954,494</u>	<u>156,880</u>	<u>3,111,374</u>
Total funds carried forward		<u><u>3,084,756</u></u>	<u><u>1,457</u></u>	<u><u>3,086,213</u></u>	<u><u>3,095,071</u></u>	<u><u>1,457</u></u>	<u><u>3,096,528</u></u>

CHATSWORTH BAPTIST CHURCH

Balance sheet at 30 September 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible assets	11	3,456,977	3,389,623
Current assets			
Debtors	12	25,406	34,788
Cash at bank and in hand		82,263	125,486
		107,669	160,274
Creditors: amounts falling due within one year	13	(132,197)	(93,369)
Net current assets		(24,528)	66,905
Total assets less current liabilities		3,432,449	3,456,528
Creditors: amounts falling due after more than one year	14	(346,236)	(360,000)
Provisions for liabilities and charges	20	-	-
Net assets		3,086,213	3,096,528
Funds			
Restricted funds	15	1,457	1,457
Unrestricted funds	16	3,084,756	3,095,071
Total funds carried forward	17	3,086,213	3,096,528

Approved by the Deacons on 28/07/2025

and signed on their behalf.



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Statement of cash flows for the year ended 30 September 2024

	2024	2023
	£	£
Net cash provided by operating activities (see below)	42,087	2,177
Cash flows from investing activities		
Interest received	1,045	926
Payments on fixed asset additions	(107,591)	(521,179)
Net cash (used in) investing activities	(106,546)	(520,253)
Cash flows from financing activities		
Cash inflows from new borrowing	35,000	449,999
Repayment of loans	(13,764)	-
Net cash provided by financing activities	21,236	449,999
Net cash (outflow)	(43,223)	(68,077)
Cash and cash equivalents at 1 October 2023	125,486	193,563
Cash and cash equivalents at 30 September 2024	82,263	125,486
Cash flows from operating activities		
Net (expenditure) for the year	(10,315)	(14,846)
Interest included in investing activities	(1,045)	(926)
Depreciation	40,237	23,898
Defined benefit employer contributions paid	(12)	(12)
Movement in defined benefit employer deficit provision	12	12
Decrease/(increase) in debtors	9,382	(6,141)
Increase in creditors	3,828	192
Net cash provided by operating activities	42,087	2,177

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024

1 Accounting policies

Chatsworth Baptist Church is an unincorporated charity registered in England and Wales. The operation address is Chatsworth Way, West Norwood, London SE27 9HN.

a) *Basis of accounting*

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

b) *Going concern*

At the time of approving the financial statements, the Deacons have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Deacons continue to adopt the going concern basis of accounting in preparing the financial statements.

c) *Income*

Voluntary income and donations (including legacies) are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the company for its use, these are capitalised at the estimated market value at the date of the gift and included under income.

d) *Expenditure*

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Charitable expenditure includes all support costs in respect of the company's activities.

This comprises expenditure on compliance with statutory legal requirements and is included in charitable activities.

e) *Fund structure*

The funds held by the Church are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the Church's objects at the discretion of the Deacons.
- *Designated funds* - these are funds set aside by the Deacons out of unrestricted general funds for specific future purposes or projects.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

1 Accounting policies (continued)

f) *Tangible fixed assets and depreciation*

Tangible fixed assets are included in the balance sheet at cost or at market value at the date of the gift.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

Freehold buildings	2%	on cost
Freehold improvements	2-5%	on cost
Furniture, fixtures and fittings	10%	on cost
Office equipment	25%	on cost

The deacons consider that the properties have a residual value that renders any depreciation immaterial and accordingly no depreciation has been charged in these accounts other than on the freehold improvements.

The Church building and two residential properties (valued for insurance purposes at a combined £4.35m) and the Church site are under the custodian trusteeship of the London Baptist Property Board and the church is the beneficial owner.

g) *Debtors*

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

h) *Cash and cash equivalents*

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

i) *Creditors and provisions*

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount. Concessionary loans are included at historic cost.

j) *Financial instruments*

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) *Hire purchase and lease transactions*

Assets acquired under hire purchase agreements and finance leases are capitalised in the balance sheet and are depreciated in accordance with the company's normal policy. The outstanding liabilities under such agreements less interest not yet due are included in creditors and are also disclosed on the basis of when the liabilities are due within one year, between two and five years and after five years. Interest on such agreements is charged to the profit and loss account over the term of each agreement and represents a constant proportion of the balance of capital repayments outstanding.

l) *Pension costs*

The church pays contributions to the Baptist Ministers Pension Trust Limited, details of which are given in note 20. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. The scheme is therefore accounted for as a defined contribution scheme.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Offerings	107,805	-	107,805	97,445
Other donations	11,657	42,230	53,887	97,238
Envelopes	8,617	-	8,617	4,972
Loose cash	11,368	-	11,368	9,005
Income tax recoverable	22,846	6,381	29,227	28,496
Total	162,293	48,611	210,904	237,156

3 Other trading activities

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Rent receivable	70,408	-	70,408	49,885
Fundraising events	2,396	-	2,396	1,140
Total	72,804	-	72,804	51,025

4 Income from investments

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Interest receivable	1,045	-	1,045	926
Total	1,045	-	1,045	926

5 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Youth and children's contributions	158	-	158	149
Total	158	-	158	149

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

6 Expenditure on charitable activities

	Activities undertaken directly £	Governance costs (see note 8) £	Grant funding of activities (see note 7) £	2024 £	2023 £
General fund	238,428	7,200	11,155	256,783	236,616
Building fund	38,124	-	-	38,124	67,486
Youth Café	319	-	-	319	-
Total Charitable Activities	<u>276,871</u>	<u>7,200</u>	<u>11,155</u>	<u>295,226</u>	<u>304,102</u>

7 Grants payable

	2024 £	2023 £
<i>Paid to individuals</i>		
Missionaries	5,208	5,668
<i>Grant payable to institutions</i>		
Pioneers UK	5,947	5,664
Total (see note 6)	<u>11,155</u>	<u>11,332</u>

8 Governance costs

	2024	2023 £
<i>Direct costs</i>		
Accountancy fees (including VAT)	1,800	1,572
Independent Examination fees (including VAT)	-	1,800
Audit fees (including VAT)	5,400	-
	<u>7,200</u>	<u>3,372</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

9 Employee information

	2024 £	2023 £
Staff costs		
Wages and salaries	109,165	105,182
Redundancy pay	-	7,754
Social security costs	1,133	2,511
Defined benefit employer pension contributions (see note 21)	3,701	3,509
Movement in defined benefit employer deficit provision (see note 21)	12	12
Defined contribution employer contributions (see note 21)	6,471	7,276
	120,482	126,244

The number employees on an average head count basis during the year was as follows:

	2024 Number	2023 Number
Full time	3	3
Part time	4	4
	7	7

There were no employees with emoluments above £60,000.

Key Management Personnel (including the Deacons) received remuneration of £70,733 (2023: £66,528) during the year.

10 Taxation

The Church is exempt from tax on its charitable activities.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

11 Tangible fixed assets

	Freehold property £	Freehold improvements £	Office equipment £	Furniture & Fittings £	Total £
Cost:					
At 1 October 2023	2,734,394	1,409,995	79,371	103,854	4,327,614
Additions	-	104,515	3,076	-	107,591
Disposals	-	-	-	-	-
At 30 September 2024	2,734,394	1,514,510	82,447	103,854	4,435,205
Depreciation:					
At 1 October 2023	601,349	167,276	78,208	91,158	937,991
Provision for the year	-	36,807	1,232	2,198	40,237
Adjustments for disposals	-	-	-	-	-
At 30 September 2024	601,349	204,083	79,440	93,356	978,228
Net book value:					
At 30 September 2024	2,133,045	1,310,427	3,007	10,498	3,456,977
At 30 September 2023	2,133,045	1,242,719	1,163	12,696	3,389,623

The trustees have reviewed the remaining useful economic life and residual value of the freehold properties, with the result that no depreciation has been charged during the year on the unrestricted freehold property. Depreciation has been provided on freehold improvements.

12 Debtors

	2024 £	2023 £
Other debtors	15,791	24,172
Prepaid expenses and accrued income	9,615	10,616
	25,406	34,788

13 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	7,198	3,370
Loans	124,999	89,999
	132,197	93,369

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

14 Creditors: amounts falling after more than one year

	2024 £	2023 £
Loans	346,236	360,000
	346,236	360,000

The loan received from a Deacon is unsecured, interest free and repayable on demand. The LBPB loan is repayable over 10 years with interest charged at a variable rate of 1.25% above base rate.

15 Restricted funds

2024:

	Balance at 1 Oct 2023 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2024 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund		45,311	(38,124)	(7,187)	-
Youth Café	-	3,300	(319)	(2,981)	-
	1,457	48,611	(38,443)	(10,168)	1,457

2023:

	Balance at 1 Oct 2022 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2023 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund	155,423	100,516	(67,486)	(188,453)	-
Youth Café	-	3,759	-	(3,759)	-
	156,880	104,275	(67,486)	(192,212)	1,457

- **Pastoral** – This fund was established to provide gifts and care for those in need in the church and community. It is funded by gifts taken up specifically for this purpose, any shortfall being made up by a transfer from the general fund.
- **Wates Foundation** – This fund is to support a “Language Partners” scheme to help some of the Spanish speaking congregation with their spoken English.
- **Building Fund** – Donations received to meet the costs of the renovation works to the Church buildings and equipment are held in this fund. Related expenditure includes the interest on loans taken out to finance the building work. Transfers relate to the expenditure on the property capitalised during the year within unrestricted funds.
- **Youth Café fund** – amounts received to fund the creation of a new Youth Café. Transfers relate to the expenditure capitalised during the year within unrestricted funds.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

16 Unrestricted funds

2024:

	Balance at 1 Oct 2023 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2024 £
General fund	(294,665)	233,746	(208,788)	283,709	14,002
Designated Funds					
General fixed asset fund	3,389,623	-	(40,237)	(278,645)	3,070,741
Accompanied Groups	113	2,554	(7,758)	5,104	13
	<u>3,095,071</u>	<u>236,300</u>	<u>(256,783)</u>	<u>10,168</u>	<u>3,084,756</u>

2023:

	Balance at 1 Oct 2022 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2023 £
General fund	62,152	183,692	(206,444)	(334,065)	(294,665)
Designated Funds					
General fixed asset fund	2,892,342	-	(23,898)	521,179	3,389,623
Accompanied Groups	-	1,289	(6,274)	5,098	113
	<u>2,954,494</u>	<u>184,981</u>	<u>(236,616)</u>	<u>192,212</u>	<u>3,095,071</u>

- **General fixed asset** – This fund is to show separately the general fixed assets less related mortgages from the free general funds. Depreciation of capital items falls under this category. Transfers are made from or to the general fund in relation to any fixed asset additions or disposals.
- **Accompanied Groups** – This fund is to separately identify the activity of these groups. A transfer has been made to cover the excess expenditure.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

17 Analysis of net assets among funds

2024:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2024 are represented by:					
General fund	-	82,240	(71,545)	3,307	14,002
Designated Funds					
General fixed asset fund	3,456,977	-	(386,236)	-	3,070,741
Building fund	-	-	-	-	-
Accompanied Groups	-	23	-	(10)	13
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	-	4,754	(4,754)	-
Youth Café	-	-	-	-	-
	<u>3,456,977</u>	<u>82,263</u>	<u>(453,027)</u>	<u>-</u>	<u>3,086,213</u>

2023:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2023 are represented by:					
General fund	-	125,373	(432,288)	12,250	(294,665)
Designated Funds					
General fixed asset fund	3,389,623	-	-	-	3,389,623
Building fund	-	-	-	-	-
Accompanied Groups	-	113	-	-	113
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	-	13,707	(13,707)	-
Youth Café	-	-	-	-	-
	<u>3,389,623</u>	<u>125,486</u>	<u>(418,581)</u>	<u>-</u>	<u>3,096,528</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

18 Leasing commitments

Operating leases

At 30 September 2024, the outstanding commitments for non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	1,503	1,503
Within two to five years	749	2,256
	<u>2,252</u>	<u>3,759</u>
 Total lease payments in the year	 <u>1,563</u>	 <u>751</u>

19 Related party transactions

Expenses totalling £nil (2023: £856) were reimbursed to 0 (2023: 1) Deacons.

The following Deacons received remuneration in the year, as permitted by section 23 of the Constitution:

		2024 £	2023 £
<i>Deacon</i>	<i>Occupation</i>		
Rev R Marzetti	Pastor	36,494	34,265
		<u>36,494</u>	<u>34,265</u>

During the year, total restricted income of £8,230 was received from the Deacons towards the various restricted funds. Non-interest bearing loans to finance the building works totalling £35,000 were also received from a deacon during the year. A balance of £84,999 (2023: £49,999) was outstanding at the year end.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2024 (continued)

20 Pension commitments and other post-retirement benefits

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme, previously known as the Baptist Ministers Pension Fund, started in 1925. At the beginning of the financial year, the scheme comprised of a defined benefits scheme which was closed to future accrual on 31 December 2011 and a defined contribution plan which was opened in January 2012. The assets of the Scheme are held separately from those of the Employer and the other participating employers.

For the current financial year, the pension provision for members of the Scheme is being made through the Defined Contribution (DC) Plan. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Furthermore, members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

In October 2024, the insurance company Just Group completed a buy out of the liabilities of the closed defined benefit scheme. From that date any remaining liability of the participating scheme members to defined benefit scheme ceased and the £1 per month deficit contributions payable by the participating employers which were agreed in the recovery plan approved in August 2022 also ceased from that date. Administration of the closed defined benefit scheme transferred from the pension trustees to Just Group from that date.

The Minister is eligible to join the Scheme

Accounts

CHATSWORTH BAPTIST CHURCH

Report and unaudited financial statements

For the year ended 30 September 2023

CHATSWORTH BAPTIST CHURCH

Financial statements for the year ended 30 September 2023

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CHATSWORTH BAPTIST CHURCH

Reference and administrative details

Status

Chatsworth Baptist Church (the "Church") was established in 1878 as an unincorporated association with its own Statement of belief and Church Rules. The Church registered with the Charity Commission on 19th August 2009, charity number 1131202, having adopted a new constitution on 5th July 2009 (the constitution was amended in 2022 to allow for meetings using electronic technology as well as in person). The Church continues to work in association with the Baptist Union of Great Britain.

Trustees (referred to as the "Deacons" hereafter)

Mr S Alghali
Mr D Appah (elected with effect from 1 January 2024)
Mr B Baya (resigned 31 December 2022)
Mr I Bhoorasingh
Mr F Blackwood (elected with effect from 1 January 2023)
Ms J Hedman (elected with effect from 1 January 2023)
Ms J Kasule (resigned 31 December 2022)
Mr P King
Ms O Lawuyi (resigned 31 December 2023)
Rev R Marzetti
Mr T McClymont
Ms O D Odeli
Ms I R Olorunnisomo
Mrs P Pitter
Mrs K Spence
Mr W Sylvah

Operation address

Chatsworth Way
West Norwood
London
SE27 9HN

Independent examiner

Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Key Management Personnel

Rev C Rose (Youth and Children's Minister) is considered key management personnel in addition to the Deacons.

CHATSWORTH BAPTIST CHURCH

Minister's report for the year ended 30 September 2023

A year of upheaval with a new heating and wiring system being put in place – and the difficulties and challenges that they provided – but we continued to offer services and care to the community.

This has included Sunday worship services, weddings and funerals; visiting the sick and those housebound; cooking for a homeless project; a MacMillan coffee morning; and providing Lent Courses and other prayer and general meetings.

We have seen two of our Members graduate from Spurgeon's College and who play an active role in the life of the church. This was especially important when I as the Senior Minister took a 10 week Sabbatical – the church continued to meet and provide care for all.

We have also hosted local Baptist minister clusters, & met and supported with other local ministers in West Norwood including a shared walk of witness on Good Friday.

We continue to make good use of our buildings, through a local dance school and other renters and hirers; through a longer term lease with a nursery, Sowing & Growing; and through our long standing relationship with Iglesia Bautista de Londres, a Spanish speaking Baptist Church, who meet here regularly.

Richard Marzetti
Minister

Date: 11 May 2024



CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2023

The Deacons present their report and the financial statements of Chatsworth Baptist Church for the year ended 30 September 2023, which have been prepared in accordance with the Charities Act 2011, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Structure, Governance and Management

The Church's activities are supervised and managed by the Minister and Deacons, who are the trustees for charity law purposes. Deacons are chosen from among Church members by an election process laid down in the constitution. Induction training is held for all Deacons and other training courses are undertaken as necessary.

During this period the Church employed the Senior Pastor and an Administrative Assistant. Our Youth and Children's Worker was ordained as a minister during the year. Various part-time staff worked on caretaking duties and in various groups.

The key management personnel of the Church as listed on page 1 are in charge of directing, controlling, running and operating the Church on a day to day basis. All Deacons give of their time freely and no Deacon (other than the Senior Pastor) received any remuneration in the year. Details of Deacons' expenses and related party transactions are disclosed in Note 20 to the financial statements. The pay of the ministers and other staff is reviewed annually taking account of recommendations made by the Baptist Union of Great Britain.

Objectives and Activities

The mission of Chatsworth Baptist Church is "To know, love and serve Christ in the community." Its charitable purposes are set out in the constitution and include the advancement of the Christian religion and education.

A wide range of activities are undertaken in pursuance of these objectives. More details of activities are provided in the Minister's Report on page 2.

Financial review

A major building project was completed during the year. This involved the replacement of the church boilers, removal of asbestos and complete renewal of the mechanical and electrical systems of the building, together with some associated work on the roofs. The total cost of this project (nearly £600,000) was met by gifts and loans from members and a substantial loan from the London Baptist Property Board.

The Church continued to operate as a going concern throughout the financial year. The Church continues to rely on large gifts from a small number of church members. There can be no assurance that, given the current economic conditions, these large gifts will recur or that giving from other Church members will be maintained at its current level.

Reserves policy

The Church seeks to retain reserves in the General Fund equal to approximately three months' expenditure. The policy is to increase these reserves over time with a target of one year's expenditure as well as to increase the balance of the Building Fund to cover planned and unexpected expenditure.

The General Fund reserves stood at a deficit of £294,665 at 30 September 2023 (2022: surplus of £62,152). The Church intends to increase reserves as and when large gifts are received.

The Deacons are confident that the Church can continue to operate as a going concern, despite the effect of the major building project on our finances. This confidence is based on previous experience and on projections taking into account the likely costs to be incurred and the gifts and pledges received.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2023

Buildings

We have a prominent site in West Norwood and a large suite of buildings there and at our two manse. Maintenance of these buildings, together with the cost of heating, lighting and other services, is a significant part of the church budget.

Our long term aim is to create a sustainable building which can serve the needs of the Church and the surrounding community for many years to come. Achievement of this aim depends on the availability of finance. The project to renew our mechanical and electrical systems is an important part of the building strategy.

A Buildings Group continues to operate and is working on the future strategy for all our buildings, as well as on dealing with the many minor issues which come up all the time.

Public benefit

The Church's activities are considered regularly in the light of the guidance published by the Charity Commission on public benefit. The Deacons have regard to this guidance in exercising their powers and duties. Some examples of the public benefits flowing from the pursuit of the Church's aims and objectives are: the provision of regular services of public worship, providing pastoral care to those with whom the Church has contact, and providing facilities for children's, senior citizens' and other community activities.

Risk review

The Deacons review the risks of the operations of the Church regularly and take appropriate action where possible to mitigate those risks. The key risks which have been identified and key actions which have been taken are shown in the table below.

Key risk	Mitigating action
The Church is dependent on giving from members, in particular on regular large gifts from a small number of members.	Regular teaching on the importance of Christian giving; diversification of sources of income to include more rental income from buildings.
The Church works with children and vulnerable adults, leading to risks of inadequate safeguarding practices and possible abuse.	Employment of trained staff, adoption and regular renewal of Safeguarding Policy, training of key staff and volunteers and review at each meeting of the Deacons
The Church has buildings which are constantly in need of maintenance and renewal.	Long term programme of building work with a view to creating a sustainable building.
The Church is dependent on key staff such as the Minister and the Youth and Children's Worker.	The Deacons seek to follow best practice in employment of staff as recommended by the Baptist Union of Great Britain.
The Church is vulnerable to external pressures, such as changes in legislation which may be inconsistent with its aims or which may affect its financial viability.	Membership of key bodies such as the Baptist Union of Great Britain and the London Baptist Association which are able to influence legislation and guidelines at a national and local level.
The Church has a substantial level of debt equal to approximately two years' income.	The Church intends to repay this debt over time out of regular Church giving, one-off gifts from members and rental income.

Investment policy

The Church has no investments. Any surplus cash is invested in bank deposits or deposits with the London Baptist Property Board.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2023

Deacons' responsibilities in relation to the financial statements

The Deacons are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Deacons to prepare financial statements for each financial year. Under that law the Deacons have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the management committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Deacons are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;

The Deacons are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Approved by the Deacons on 11 May 2024 and signed on their behalf by:



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Independent Examiner's Report to the Deacons of Chatsworth Baptist Church

I report on the financial statements of Chatsworth Baptist Church for the year ended 30 September 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul Newton FCA
Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Date: 17 May 2024

CHATSWORTH BAPTIST CHURCH

Statement of financial activities for the year ended 30 September 2023

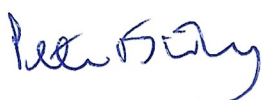
	Notes	Unrestricted Funds £	Restricted Funds £	2023 £	Unrestricted Funds £	Restricted Funds £	2022 £
Income from:							
Donations and legacies	2	132,881	104,275	237,156	146,470	158,525	304,995
Other trading activities	3	51,025	-	51,025	63,509	-	63,509
Investments	4	926	-	926	66	-	66
Charitable activities	5	149	-	149	159	-	159
CJRS Grant		-	-	-	418	-	418
Total income		<u>184,981</u>	<u>104,275</u>	<u>289,256</u>	<u>210,622</u>	<u>158,525</u>	<u>369,147</u>
Expenditure on:							
Charitable activities	6	<u>236,616</u>	<u>67,486</u>	<u>304,102</u>	<u>211,986</u>	<u>-</u>	<u>211,986</u>
Total resources expended		<u>236,616</u>	<u>67,486</u>	<u>304,102</u>	<u>211,986</u>	<u>-</u>	<u>211,986</u>
Net income/(expenditure) for the year		(51,635)	36,789	(14,846)	(1,364)	158,525	157,161
Gross transfers between funds		<u>192,212</u>	<u>(192,212)</u>	-	<u>32,737</u>	<u>(32,737)</u>	-
Net movement in funds		140,577	(155,423)	(14,846)	31,373	125,788	157,161
Reconciliation of Funds							
Total funds brought forward		<u>2,954,494</u>	<u>156,880</u>	<u>3,111,374</u>	<u>2,923,121</u>	<u>31,092</u>	<u>2,954,213</u>
Total funds carried forward		<u><u>3,095,071</u></u>	<u><u>1,457</u></u>	<u><u>3,096,528</u></u>	<u><u>2,954,494</u></u>	<u><u>156,880</u></u>	<u><u>3,111,374</u></u>

CHATSWORTH BAPTIST CHURCH

Balance sheet at 30 September 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	12		3,389,623		2,892,342
Current assets					
Debtors	13	34,788		28,647	
Cash at bank and in hand		125,486		193,563	
		<u>160,274</u>		<u>222,210</u>	
Creditors: amounts falling due within one year	14	(93,369)		(3,178)	
Net current assets			<u>66,905</u>		<u>219,032</u>
Total assets less current liabilities			<u>3,456,528</u>		<u>3,111,374</u>
Creditors: amounts falling due after more than one year	15	(360,000)			-
Provisions for liabilities and charges	21		-		-
Net assets			<u>3,096,528</u>		<u>3,111,374</u>
Funds					
Restricted funds	16		1,457		156,880
Unrestricted funds	17		3,095,071		2,954,494
Total funds carried forward	18		<u>3,096,528</u>		<u>3,111,374</u>

Approved by the Deacons on 11 May 2024 and signed on their behalf.



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Statement of cash flows for the year ended 30 September 2023

	2023		2022	
	£	£	£	£
Net cash provided by operating activities (see below)		2,177		158,154
Cash flows from investing activities				
Interest received	926		66	
Payments on fixed asset additions	(521,179)		(64,806)	
Net cash (used in) investing activities		(520,253)		(64,740)
Cash flows from financing activities				
Cash inflows from new borrowing	449,999		-	
Net cash provided by financing activities		449,999		-
Net cash (outflow)/inflow		(68,077)		93,414
Cash and cash equivalents at 1 October 2022		193,563		100,149
Cash and cash equivalents at 30 September 2023		125,486		193,563
Cash flows from operating activities				
Net (expenditure)/income for the year		(14,846)		157,161
Interest included in investing activities		(926)		(66)
Depreciation		23,898		25,167
Defined benefit employer contributions paid		(12)		(3,113)
Movement in defined benefit employer deficit provision		12		(15,845)
(Increase) in debtors		(6,141)		(4,812)
Increase/(decrease) in creditors		192		(338)
Net cash provided by operating activities		2,177		158,154

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023

1 Accounting policies

Chatsworth Baptist Church is an unincorporated charity registered in England and Wales. The operation address is Chatsworth Way, West Norwood, London SE27 9HN.

a) *Basis of accounting*

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

b) *Going concern*

At the time of approving the financial statements, the Deacons have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Deacons continue to adopt the going concern basis of accounting in preparing the financial statements.

c) *Income*

Voluntary income and donations (including legacies) are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the company for its use, these are capitalised at the estimated market value at the date of the gift and included under income.

d) *Expenditure*

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Charitable expenditure includes all support costs in respect of the company's activities.

This comprises expenditure on compliance with statutory legal requirements and is included in charitable activities.

e) *Fund structure*

The funds held by the Church are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the Church's objects at the discretion of the Deacons.
- *Designated funds* - these are funds set aside by the Deacons out of unrestricted general funds for specific future purposes or projects.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

1 Accounting policies (continued)

f) *Tangible fixed assets and depreciation*

Tangible fixed assets are included in the balance sheet at cost or at market value at the date of the gift.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

Freehold buildings	2%	on cost
Freehold improvements	2-5%	on cost
Furniture, fixtures and fittings	10%	on cost
Office equipment	25%	on cost

The deacons consider that the properties have a residual value that renders any depreciation immaterial and accordingly no depreciation has been charged in these accounts other than on the freehold improvements.

The Church building and two residential properties (valued for insurance purposes at a combined £4.35m) and the Church site are under the custodian trusteeship of the London Baptist Property Board and the church is the beneficial owner.

g) *Debtors*

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

h) *Cash and cash equivalents*

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

i) *Creditors and provisions*

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount. Concessionary loans are included at historic cost.

j) *Financial instruments*

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) *Hire purchase and lease transactions*

Assets acquired under hire purchase agreements and finance leases are capitalised in the balance sheet and are depreciated in accordance with the company's normal policy. The outstanding liabilities under such agreements less interest not yet due are included in creditors and are also disclosed on the basis of when the liabilities are due within one year, between two and five years and after five years. Interest on such agreements is charged to the profit and loss account over the term of each agreement and represents a constant proportion of the balance of capital repayments outstanding.

l) *Pension costs*

The church pays contributions to the Baptist Ministers Pension Trust Limited, details of which are given in note 21. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. The scheme is therefore accounted for as a defined contribution scheme.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Offerings	97,445		97,445	79,283
Other donations	6,995	90,243	97,238	191,924
Envelopes	4,972		4,972	1,756
Loose cash	9,005		9,005	7,567
Income tax recoverable	14,464	14,032	28,496	24,465
Total	<u>132,881</u>	<u>104,275</u>	<u>237,156</u>	<u>304,995</u>

3 Other trading activities

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Rent receivable	49,885	-	49,885	61,415
Fundraising events	1,140	-	1,140	2,094
Total	<u>51,025</u>	<u>-</u>	<u>51,025</u>	<u>63,509</u>

4 Income from investments

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Interest receivable	926	-	926	66
Total	<u>926</u>	<u>-</u>	<u>926</u>	<u>66</u>

5 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Youth and children's contributions	149	-	149	159
Total	<u>149</u>	<u>-</u>	<u>149</u>	<u>159</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

6 Expenditure on charitable activities

	Activities undertaken directly £	Governance costs (see note 8) £	Grant funding of activities (see note 7) £	2023 £	2022 £
General fund	221,912	3,372	11,332	236,616	211,986
Building fund	67,486	-	-	67,486	-
Total Charitable Activities	<u>289,398</u>	<u>3,372</u>	<u>11,332</u>	<u>304,102</u>	<u>211,986</u>

7 Grants payable

	2023 £	2022 £
<i>Paid to individuals</i>		
Missionaries	5,668	10,793
<i>Grant payable to institutions</i>		
Pioneers UK	5,664	-
World church baptist missionary society	-	4,000
World church home mission fund	-	4,000
Total (see note 6)	<u>11,332</u>	<u>18,793</u>

8 Governance costs

	2023	2022 £
<i>Direct costs</i>		
Independent examination fees (including VAT)	<u>3,372</u>	<u>3,180</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

9 Employee information

	2023 £	2022 £
Staff costs		
Wages and salaries	105,182	97,438
Redundancy pay	7,754	-
Social security costs	2,511	2,480
Defined benefit employer pension contributions (see note 21)	3,509	3,266
Movement in defined benefit employer deficit provision (see note 21)	12	(15,845)
Defined contribution employer contributions (see note 21)	7,276	8,315
	<u>126,244</u>	<u>95,654</u>

The number employees on an average head count basis during the year was as follows:

	2023 Number	2022 Number
Full time	3	3
Part time	4	4
	<u>7</u>	<u>7</u>

There were no employees with emoluments above £60,000.

Key Management Personnel (including the Deacons) received remuneration of £59,111 (2022: £57,340) during the year.

10 Net income

This is stated after charging:

	2023 £	2022 £
Staff costs	126,244	95,654
Independent Examination Fee	3,372	3,180
Depreciation of owned assets	<u>23,898</u>	<u>25,167</u>

11 Taxation

The Church is exempt from tax on its charitable activities.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

12 Tangible fixed assets

	Freehold property £	Freehold improvements £	Office equipment £	Furniture & Fittings £	Total £
Cost:					
At 1 October 2022	2,734,394	888,816	79,371	113,910	3,816,491
Additions	-	521,179	-	-	521,179
Disposals	-	-	-	(10,056)	(10,056)
At 30 September 2023	2,734,394	1,409,995	79,371	103,854	4,327,614
Depreciation:					
At 1 October 2022	601,349	146,798	77,286	98,716	924,149
Provision for the year	-	20,478	922	2,498	23,898
Adjustments for disposals	-	-	-	(10,056)	(10,056)
At 30 September 2023	601,349	167,276	78,208	91,158	937,991
Net book value:					
At 30 September 2023	2,133,045	1,242,719	1,163	12,696	3,389,623
At 30 September 2022	2,133,045	742,018	2,085	15,194	2,892,342

The trustees have reviewed the remaining useful economic life and residual value of the freehold properties, with the result that no depreciation has been charged during the year on the unrestricted freehold property. Depreciation has been provided on freehold improvements.

13 Debtors

	2023 £	2022 £
Other debtors	24,172	16,784
Prepaid expenses and accrued income	10,616	11,863
	34,788	28,647

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	3,370	3,178
Loans	89,999	-
	93,369	3,178

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

15 Creditors: amounts falling after more than one year

	2023 £	2022 £
Loans	360,000	-
	<u>360,000</u>	<u>-</u>

16 Restricted funds

2023:

	Balance at 1 Oct 2022 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2023 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund	155,423	100,516	(67,486)	(188,453)	-
Youth Café	-	3,759	-	(3,759)	-
	<u>156,880</u>	<u>104,275</u>	<u>(67,486)</u>	<u>(192,212)</u>	<u>1,457</u>

2022:

	Balance at 1 Oct 2021 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2022 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund	4,893	150,530	-	-	155,423
Youth Café	24,742	7,995	-	(32,737)	-
	<u>31,092</u>	<u>158,525</u>	<u>-</u>	<u>(32,737)</u>	<u>156,880</u>

- **Pastoral** – This fund was established to provide gifts and care for those in need in the church and community. It is funded by gifts taken up specifically for this purpose, any shortfall being made up by a transfer from the general fund.
- **Wates Foundation** – This fund is to support a “Language Partners” scheme to help some of the Spanish speaking congregation with their spoken English.
- **Building Fund** – Donations received to meet the costs of the renovation works to the Church buildings and equipment are held in this fund. Transfers relate to the expenditure on the property capitalised during the year within unrestricted funds.
- **Youth Café fund** – amounts received to fund the creation of a new Youth Café. Transfers relate to the expenditure capitalised during the year within unrestricted funds.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

17 Unrestricted funds

2023:

	Balance at 1 Oct 2022 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2023 £
General fund	62,152	183,692	(206,444)	(334,065)	(294,665)
Designated Funds					
General fixed asset fund	2,892,342	-	(23,898)	521,179	3,389,623
Accompanied Groups	-	1,289	(6,274)	5,098	113
	<u>2,954,494</u>	<u>184,981</u>	<u>(236,616)</u>	<u>192,212</u>	<u>3,095,071</u>

2022:

	Balance at 1 Oct 2021 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2022 £
General fund	217	208,419	(180,599)	34,115	62,152
Designated Funds					
General fixed asset fund	2,852,703	-	(25,167)	64,806	2,892,342
Building fund	70,201	-	-	(70,201)	-
Accompanied Groups	-	2,203	(6,220)	4,017	-
	<u>2,923,121</u>	<u>210,622</u>	<u>(211,986)</u>	<u>32,737</u>	<u>2,954,494</u>

- **General fixed asset** – This fund is to show separately the general fixed assets from the free general funds. Depreciation of capital items falls under this category. Transfers are made from or to the general fund in relation to any fixed asset additions or disposals.
- **Building fund** – This fund is to meet planned redevelopment costs to the Church building. The transfer in 2022 was made to set a balance to meet planned works on the property. The transfer in 2023 has been made to close the designated fund as the restricted building fund is sufficient.
- **Accompanied Groups** – This fund is to separately identified the activity of these groups. A transfer has been made to cover the excess expenditure.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

18 Analysis of net assets among funds

2023:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2023 are represented by:					
General fund	-	125,373	(432,288)	12,250	(294,665)
Designated Funds					
General fixed asset fund	3,389,623	-	-	-	3,389,623
Building fund	-	-	-	-	-
Accompanied Groups	-	113	-	-	113
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	-	13,707	(13,707)	-
Youth Café	-	-	-	-	-
	<u>3,389,623</u>	<u>125,486</u>	<u>(418,581)</u>	<u>-</u>	<u>3,096,528</u>

2022:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2022 are represented by:					
General fund	-	54,760	16,989	(9,597)	62,152
Designated Funds					
General fixed asset fund	2,892,342	-	-	-	2,892,342
Building fund	-	-	-	-	-
Accompanied Groups	-	-	-	-	-
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	138,803	8,480	8,140	155,423
Youth Café	-	-	-	-	-
	<u>2,892,342</u>	<u>193,563</u>	<u>25,469</u>	<u>-</u>	<u>3,111,374</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

19 Leasing commitments

Operating leases

At 30 September 2023, the outstanding commitments for non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	1,503	1,503
Within two to five years	2,256	3,759
	3,759	5,262
Total lease payments in the year	751	751

20 Related party transactions

Expenses totalling £856 (2022: £1,354) were reimbursed to 1 (2022: 1) Deacon.

The following Deacons received remuneration in the year, as permitted by section 23 of the Constitution:

		2023 £	2022 £
<i>Deacon</i>	<i>Occupation</i>		
Rev R Marzetti	Pastor	34,265	31,862
		34,265	31,862

During the year, total restricted income of £51,370 was received from the Deacons towards the various restricted funds. Non-interest bearing loans to finance the building works totalling £49,999 were also received from a deacon during the year, which was still outstanding at the year end.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

21 Pension commitments and other post-retirement benefits

Defined benefit scheme

Background to the disclosure

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows

Type of assumption	% p.a.	
RPI price inflation assumption	3.20	
CPI price inflation assumption	2.70	
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50	
Pre-retirement assumed investment returns (gilt yield plus 1.75% pa)	2.95	
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% pa)	1.70	
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20	
Deferred pension increases (based on RPI)		
	Pre April 2009	3.20
	Post April 2009	2.50
Pension increases		
	Based on CPI with an annual floor of	
0% and annual cap of 5%	2.70	

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2023 (continued)

21 Pension commitments and other post-retirement benefits (continued)

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2023 £	2022 £
Balance sheet liability at the start of the year	-	18,958
Minus deficiency contributions paid	(12)	(3,113)
Interest cost (recognised in SoFA)	-	191
Remaining change to balance sheet liability* (recognised in SoFA)	12	(16,036)
Balance sheet liability at the end of the year	-	-

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting periods.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	2023	2022	2021
Discount rate	5.3%	6.5%	1.1%
Future increases to Minimum Pensionable Income	0.0%	0.0%	3.9%

Accounts

CHATSWORTH BAPTIST CHURCH

Report and unaudited financial statements

For the year ended 30 September 2022

CHATSWORTH BAPTIST CHURCH

Financial statements for the year ended 30 September 2022

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CHATSWORTH BAPTIST CHURCH

Reference and administrative details

Status

Chatsworth Baptist Church (the "Church") was established in 1878 as an unincorporated association with its own Statement of belief and Church Rules. The Church registered with the Charity Commission on 19th August 2009, charity number 1131202, having adopted a new constitution on 5th July 2009 (the constitution was amended in 2021 to allow for meetings using electronic technology as well as in person). The Church continues to work in association with the Baptist Union of Great Britain.

Trustees (referred to as the "Deacons" hereafter)

Mr S Alghali
Mr B Baya
Mr I Bhoorasingh
Mrs K Dike-Oduah (resigned 31 December 2022)
Ms J Kasule
Mr P King
Mrs O Lawuyi
Rev R Marzetti
Mr T McClymont
Ms O D Odeli (appointed 1 March 2022)
Ms I R Olorunnisomo (appointed 1 March 2022)
Mrs P Pitter
Ms J Richards (resigned 31 December 2022)
Mrs K Spence
Mr W Sylvah

Operation address

Chatsworth Way
West Norwood
London
SE27 9HN

Independent examiner

Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Key Management Personnel

Mr C Rose (Youth and Children's Worker) is considered key management personnel in addition to the Deacons.

CHATSWORTH BAPTIST CHURCH

Minister's report for the year ended 30 September 2022

We continue to meet each week in the Church to provide times of worship and reflection; and we meet in people's homes and online during the week too.

Meeting together has been made more challenging in recent months due to our heating system failing, but moving to one of our smaller halls has brought the congregation together and is fostering better fellowship.

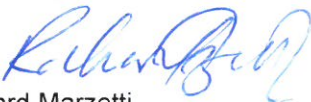
The church recently called our youth worker, Chris Rose, to the position of Minister and we had a service of recognition led by our local Regional Minister. We continue to encourage another church member as they study for ministry too, at Spurgeon's College.

Whilst we pursue new heating, wiring and other improvements to our building, we have still hosted various community groups, a long term dance school and as a local election voting venue. The nursery, Sowing & Growing, who lease part of our building, continue to be very busy.

In addition, we've welcomed a health clinic seeking to cater to our African and Caribbean community; a Fashion Show raising funds for community work in Nigeria; a Jubilee lunch for elders; a coffee morning in support of MacMillan Cancer Research; as well as an International service and meal celebrating our different cultures.

We've donated our Harvest offering to the local Foodbank; walked and shared with other local West Norwood churches at Easter; and provided bags of food for homeless people supported by The Robes Project.

In the meantime, we've taken funerals for both members and people in the community; baptised both young and old members; and provided pastoral care, visiting people in their homes and in hospital.



Richard Marzetti
Minister

Date: 13 May 2023

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2022

The Deacons present their report and the financial statements of Chatsworth Baptist Church for the year ended 30 September 2022, which have been prepared in accordance with the Charities Act 2011, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Structure, Governance and Management

The Church's activities are supervised and managed by the Minister and Deacons, who are the trustees for charity law purposes. Deacons are chosen from among Church members by an election process laid down in the constitution. Induction training is held for all Deacons and other training courses are undertaken as necessary.

During this period the Church employed the Senior Pastor, an Administrative Assistant and a Youth and Children's Worker. Various part-time staff worked on caretaking duties and in various groups.

The key management personnel of the Church as listed on page 1 are in charge of directing, controlling, running and operating the Church on a day to day basis. All Deacons give of their time freely and no Deacon received any remuneration in the year. Details of Deacons' expenses and related party transactions are disclosed in Note 19 to the financial statements. The pay of the minister and other senior staff is reviewed annually taking account of recommendations made by the Baptist Union of Great Britain.

Objectives and Activities

The mission of Chatsworth Baptist Church is "To know, love and serve Christ in the community." Its charitable purposes are set out in the constitution and include the advancement of the Christian religion and education.

A wide range of activities are undertaken in pursuance of these objectives. More details of activities are provided in the Minister's Report on page 2.

Financial review

During this year the Church returned to normal activities following the disruption of the Coronavirus pandemic. Its two main sources of income – gifts from members and rental income – recovered during the year as more activities resumed. The Church continued to operate as a going concern throughout the financial year.

The Church continues to rely on large gifts from a small number of church members. There can be no assurance that, given the current economic conditions, these large gifts will recur or that giving from other Church members will be maintained at its current level.

Work on the Youth café project was completed during the year. However, in the later part of the financial year, the main Church boilers failed and were deemed to be beyond repair. It also became apparent that many of the mechanical and electrical systems of the Church required complete renewal, since they had not been renewed since the building was constructed over 60 years ago. This is a very large project which will place considerable strain on the finances of the Church for many years. However, following a successful Gift Day, the Church has received gifts and pledges which should be sufficient to fund the majority of the required work. At the time of writing this report, initial work (including removal of asbestos) has been completed and a process to award a contract for the required works is about to be concluded.

Reserves policy

The Church seeks to retain reserves in the General Fund equal to approximately three months' expenditure. The policy is to increase these reserves over time with a target of one year's expenditure as well as to increase the balance of the Building Fund to cover planned and unexpected expenditure.

The General Fund reserves stood at a surplus of £62,152 at 30 September 2022 (2021: £217). The Church intends to increase reserves as and when large gifts are received.

The Deacons are confident that the Church can continue to operate as a going concern, despite the effect of the major building project on our finances. This confidence is based on previous experience and on projections taking into account the likely costs to be incurred and the gifts and pledges received.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2022

Buildings

We have a prominent site in West Norwood and a large suite of buildings there and at our two manse. Maintenance of these buildings, together with the cost of heating, lighting and other services, is a significant part of the church budget.

Our long term aim is to create a sustainable building which can serve the needs of the Church and the surrounding community for many years to come. Achievement of this aim depends on the availability of finance. The project to renew our mechanical and electrical systems is an important part of the building strategy.

A Buildings Group continues to operate and is working on the future strategy for all our buildings, as well as on dealing with the many minor issues which come up all the time.

Public benefit

The Church's activities are considered regularly in the light of the guidance published by the Charity Commission on public benefit. The Deacons have regard to this guidance in exercising their powers and duties. Some examples of the public benefits flowing from the pursuit of the Church's aims and objectives are: the provision of regular services of public worship, providing pastoral care to those with whom the Church has contact, and providing facilities for children's, senior citizens' and other community activities.

Risk review

The Deacons review the risks of the operations of the Church regularly and take appropriate action where possible to mitigate those risks. The key risks which have been identified and key actions which have been taken are shown in the table below.

Key risk	Mitigating action
The Church is dependent on giving from members, in particular on regular large gifts from a small number of members.	Regular teaching on the importance of Christian giving; diversification of sources of income to include more rental income from buildings.
The Church works with children and vulnerable adults, leading to risks of inadequate safeguarding practices and possible abuse.	Employment of trained staff, adoption and regular renewal of Safeguarding Policy, training of key staff and volunteers and review at each meeting of the Deacons
The Church has buildings which are constantly in need of maintenance and renewal.	Long term programme of building work with a view to creating a sustainable building.
The Church is dependent on key staff such as the Minister and the Youth and Children's Worker.	The Deacons seek to follow best practice in employment of staff as recommended by the Baptist Union of Great Britain.
The Church is vulnerable to external pressures, such as changes in legislation which may be inconsistent with its aims or which may affect its financial viability.	Membership of key bodies such as the Baptist Union of Great Britain and the London Baptist Association which are able to influence legislation and guidelines at a national and local level.

Investment policy

The Church has no investments. Any surplus cash is invested in bank deposits or deposits with the London Baptist Property Board.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2022

Deacons' responsibilities in relation to the financial statements

The Deacons are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Deacons to prepare financial statements for each financial year. Under that law the Deacons have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the management committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Deacons are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;

The Deacons are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Approved by the Deacons on

13 May 2023

and signed on their behalf by:



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Independent Examiner's Report to the Deacons of Chatsworth Baptist Church

I report on the financial statements of Chatsworth Baptist Church for the year ended 30 September 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul Newton FCA
Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Date: 13 June 2023

CHATSWORTH BAPTIST CHURCH

Statement of financial activities for the year ended 30 September 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2022 £	Unrestricted Funds £	Restricted Funds £	2021 £
Income from:							
Donations and legacies	2	146,470	158,525	304,995	167,652	33,815	201,467
Other trading activities	3	63,509	-	63,509	58,994	-	58,994
Investments	4	66	-	66	3	-	3
Charitable activities	5	159	-	159	-	-	-
CJRS Grant		418	-	418	11,195	-	11,195
Total income		<u>210,622</u>	<u>158,525</u>	<u>369,147</u>	<u>237,844</u>	<u>33,815</u>	<u>271,659</u>
Expenditure on:							
Charitable activities	6	211,986	-	211,986	196,250	5,651	201,901
Total resources expended		<u>211,986</u>	<u>-</u>	<u>211,986</u>	<u>196,250</u>	<u>5,651</u>	<u>201,901</u>
Net income/(expenditure) for the year		(1,364)	158,525	157,161	41,594	28,164	69,758
Gross transfers between funds		<u>32,737</u>	<u>(32,737)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		31,373	125,788	157,161	41,594	28,164	69,758
Reconciliation of Funds							
Total funds brought forward		<u>2,923,121</u>	<u>31,092</u>	<u>2,954,213</u>	<u>2,881,527</u>	<u>2,928</u>	<u>2,884,455</u>
Total funds carried forward		<u><u>2,954,494</u></u>	<u><u>156,880</u></u>	<u><u>3,111,374</u></u>	<u><u>2,923,121</u></u>	<u><u>31,092</u></u>	<u><u>2,954,213</u></u>

CHATSWORTH BAPTIST CHURCH

Balance sheet at 30 September 2022

	Notes	2022	2021
		£	£
Fixed assets			
Tangible assets	12	2,892,342	2,852,703
Current assets			
Debtors	13	28,647	23,835
Cash at bank and in hand		193,563	100,149
		<u>222,210</u>	<u>123,984</u>
Creditors: amounts falling due within one year	14	<u>(3,178)</u>	<u>(3,516)</u>
Net current assets		219,032	120,468
Provisions for liabilities and charges	20	-	(18,958)
Total assets less current liabilities		<u>3,111,374</u>	<u>2,954,213</u>
Funds			
Restricted funds	15	156,880	31,092
Unrestricted funds	16	2,954,494	2,923,121
Total funds carried forward	17	<u>3,111,374</u>	<u>2,954,213</u>

Approved by the Deacons on 13 May 2023 and signed on their behalf.

P King

P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Statement of cash flows for the year ended 30 September 2022

	2022		2021	
	£	£	£	£
Net cash provided by operating activities (see below)		158,154		89,222
Cash flows from investing activities				
Interest received	66		3	
Payments on fixed asset additions	(64,806)		(5,143)	
Net cash (used in) investing activities		(64,740)		(5,140)
Net cash inflow		93,414		84,082
Cash and cash equivalents at 1 October 2021		100,149		16,067
Cash and cash equivalents at 30 September 2022		193,563		100,149
Cash flows from operating activities				
Net income for the year		157,161		69,758
Interest included in investing activities		(66)		(3)
Depreciation		25,167		26,403
Defined benefit employer contributions paid		(3,113)		(3,225)
Movement in defined benefit employer deficit provision		(15,845)		(11,197)
(Increase)/decrease in debtors		(4,812)		7,408
(Decrease)/increase in creditors		(338)		78
Net cash provided by operating activities		158,154		89,222

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022

1 Accounting policies

Chatsworth Baptist Church is an unincorporated charity registered in England and Wales. The operation address is Chatsworth Way, West Norwood, London SE27 9HN.

a) Basis of accounting

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

b) Going concern

At the time of approving the financial statements, the Deacons have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Deacons continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Income

Voluntary income and donations (including legacies) are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the company for its use, these are capitalised at the estimated market value at the date of the gift and included under income.

Job Retention Scheme government grant income

JRS grant income is recognised in the period to which the underlying furloughed staff costs relate.

d) Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Charitable expenditure includes all support costs in respect of the company's activities.

This comprises expenditure on compliance with statutory legal requirements and is included in charitable activities.

e) Fund structure

The funds held by the Church are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the Church's objects at the discretion of the Deacons.
- *Designated funds* - these are funds set aside by the Deacons out of unrestricted general funds for specific future purposes or projects.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

1 Accounting policies (continued)

f) *Tangible fixed assets and depreciation*

Tangible fixed assets are included in the balance sheet at cost or at market value at the date of the gift.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

Freehold buildings	2%	on cost
Flat roofs	5%	on cost
Furniture, fixtures and fittings	10%	on cost
Office equipment	25%	on cost

The deacons consider that the properties have a residual value that renders any depreciation immaterial and accordingly no depreciation has been charged in these accounts.

The Church building and two residential properties (valued for insurance purposes at a combined £4.35m) and the Church site are under the custodian trusteeship of the London Baptist Property Board and the church is the beneficial owner.

g) *Debtors*

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

h) *Cash and cash equivalents*

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

i) *Creditors and provisions*

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount. Concessionary loans are included at historic cost.

j) *Financial instruments*

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) *Hire purchase and lease transactions*

Assets acquired under hire purchase agreements and finance leases are capitalised in the balance sheet and are depreciated in accordance with the company's normal policy. The outstanding liabilities under such agreements less interest not yet due are included in creditors and are also disclosed on the basis of when the liabilities are due within one year, between two and five years and after five years. Interest on such agreements is charged to the profit and loss account over the term of each agreement and represents a constant proportion of the balance of capital repayments outstanding.

l) *Pension costs*

The church pays contributions to the Baptist Ministers Pension Trust Limited which is a final salary defined benefit scheme. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. The scheme is therefore accounted for as a defined contribution scheme.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Offerings	78,933	350	79,283	82,902
Other donations	33,749	158,175	191,924	70,932
Envelopes	1,756	-	1,756	2,730
Loose cash	7,567	-	7,567	3,774
Income tax recoverable	24,465	-	24,465	41,129
Total	<u>146,470</u>	<u>158,525</u>	<u>304,995</u>	<u>201,467</u>

3 Other trading activities

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Rent receivable	61,415	-	61,415	58,994
Fundraising events	2,094	-	2,094	-
Total	<u>63,509</u>	<u>-</u>	<u>63,509</u>	<u>58,994</u>

4 Income from investments

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Interest receivable	66	-	66	3
Total	<u>66</u>	<u>-</u>	<u>66</u>	<u>3</u>

5 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Youth and children's contributions	159	-	159	-
Small groups and events	-	-	-	-
Total	<u>159</u>	<u>-</u>	<u>159</u>	<u>-</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

6 Expenditure on charitable activities

	Activities undertaken directly £	Governance costs (see note 8) £	Grant funding of activities (see note 7) £	2022 £	2021 £
General fund	190,013	3,180	18,793	211,986	196,250
Building fund	-	-	-	-	5,651
Total Charitable Activities	<u>190,013</u>	<u>3,180</u>	<u>18,793</u>	<u>211,986</u>	<u>201,901</u>

7 Grants payable

	2022 £	2021 £
<i>Paid to individuals</i>		
Missionaries	10,793	5,399
<i>Grant payable to institutions</i>		
Pioneers UK	-	5,394
World church baptist missionary society	4,000	2,000
World church home mission fund	4,000	2,000
Total (see note 6)	<u>18,793</u>	<u>14,793</u>

8 Governance costs

	2022 £	2021 £
<i>Direct costs</i>		
Independent examination fees (including VAT)	3,180	3,000

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

9 Employee information

	2022 £	2021 £
Staff costs		
Wages and salaries	97,438	94,106
Social security costs	2,480	2,312
Defined benefit employer pension contributions (see note 20)	3,266	3,188
Movement in defined benefit employer deficit provision (see note 20)	(15,845)	(11,197)
Defined contribution employer contributions (see note 20)	8,315	8,179
	<u>95,654</u>	<u>96,588</u>

The number employees on an average head count basis during the year was as follows:

	2022 Number	2021 Number
Full time	3	3
Part time	4	4
	<u>7</u>	<u>7</u>

There were no employees with emoluments above £60,000.

Key Management Personnel (including the Deacons) received remuneration of £59,111 (2021: £57,340) during the year.

10 Net income

This is stated after charging:

	2022 £	2021 £
Staff costs	95,654	96,588
Independent Examination Fee	3,180	3,000
Depreciation of owned assets	<u>25,167</u>	<u>26,403</u>

11 Taxation

The Church is exempt from tax on its charitable activities.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

12 Tangible fixed assets

	Freehold property £	Freehold improvements £	Office equipment £	Furniture & Fittings £	Total £
Cost:					
At 1 October 2021	2,734,394	830,663	79,371	107,257	3,751,685
Additions	-	58,153	-	6,653	64,806
Disposals	-	-	-	-	-
At 30 September 2022	2,734,394	888,816	79,371	113,910	3,816,491
Depreciation:					
At 1 October 2021	601,349	124,750	76,364	96,519	898,982
Provision for the year	-	22,048	922	2,197	25,167
Adjustments for disposals	-	-	-	-	-
At 30 September 2022	601,349	146,798	77,286	98,716	924,149
Net book value:					
At 30 September 2022	2,133,045	742,018	2,085	15,194	2,892,342
At 30 September 2021	2,133,045	705,913	3,007	10,738	2,852,703

The trustees have reviewed the remaining useful economic life and residual value of the freehold properties, with the result that no depreciation has been charged during the year on the unrestricted freehold property and improvements.

13 Debtors

	2022 £	2021 £
Other debtors	16,784	13,663
Prepaid expenses and accrued income	11,863	10,172
	28,647	23,835

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	3,178	3,516
	3,178	3,516

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

15 Restricted funds

2022:

	Balance at 1 Oct 2021 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2022 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund	4,893	150,530	-	-	155,423
Youth Café	24,742	7,995	-	(32,737)	-
	<u>31,092</u>	<u>158,525</u>	<u>-</u>	<u>(32,737)</u>	<u>156,880</u>

2021:

	Balance at 1 Oct 2020 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2021 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund	1,471	9,073	(5,651)	-	4,893
Youth Café	-	24,742	-	-	24,742
	<u>2,928</u>	<u>33,815</u>	<u>(5,651)</u>	<u>-</u>	<u>31,092</u>

- **Pastoral** – This fund was established to provide gifts and care for those in need in the church and community. It is funded by gifts taken up specifically for this purpose, any shortfall being made up by a transfer from the general fund.
- **Wates Foundation** – This fund is to support a “Language Partners” scheme to help some of the Spanish speaking congregation with their spoken English.
- **Building Fund** – Donations received to meet the costs of the renovation works to the Church buildings and equipment are held in this fund. Transfers relate to the expenditure on the property capitalised during the year within unrestricted funds.
- **Youth Café fund** – amounts received to fund the creation of a new Youth Café. Transfers relate to the expenditure capitalised during the year within unrestricted funds.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

16 Unrestricted funds

2022:

	Balance at 1 Oct 2021 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2022 £
General fund	217	208,419	(180,599)	34,115	62,152
Designated Funds					
General fixed asset fund	2,852,703	-	(25,167)	64,806	2,892,342
Building fund	70,201	-	-	(70,201)	-
Accompanied Groups	-	2,203	(6,220)	4,017	-
	<u>2,923,121</u>	<u>210,622</u>	<u>(211,986)</u>	<u>32,737</u>	<u>2,954,494</u>

2021:

	Balance at 1 Oct 2020 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2021 £
General fund	(32,390)	237,844	(169,847)	(35,390)	217
Designated Funds					
General fixed asset fund	2,873,963	-	(26,403)	5,143	2,852,703
Building fund	42,714	-	-	27,487	70,201
Accompanied Groups	(2,760)	-	-	2,760	-
	<u>2,881,527</u>	<u>237,844</u>	<u>(196,250)</u>	<u>-</u>	<u>2,923,121</u>

- **General fixed asset** – This fund is to show separately the general fixed assets from the free general funds. Depreciation of capital items falls under this category. Transfers are made from or to the general fund in relation to any fixed asset additions or disposals.
- **Building fund** – This fund is to meet planned redevelopment costs to the Church building. The transfer in 2021 was made to set a balance to meet planned works on the property. The transfer in 2022 has been made to close the designated fund as the restricted building fund is sufficient.
- **Accompanied Groups** – This fund is to separately identified the activity of these groups. A transfer has been made to cover the excess expenditure.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

17 Analysis of net assets among funds

2022:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2022 are represented by:					
General fund	-	54,760	16,989	(9,597)	62,152
Designated Funds					
General fixed asset fund	2,892,342	-	-	-	2,892,342
Building fund	-	-	-	-	-
Accompanied Groups	-	-	-	-	-
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	138,803	8,480	8,140	155,423
Youth Café	-	-	-	-	-
	<u>2,892,342</u>	<u>193,563</u>	<u>25,469</u>	<u>-</u>	<u>3,111,374</u>

2021:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2021 are represented by:					
General fund	-	25,743	673	(26,199)	217
Designated Funds					
General fixed asset fund	2,852,703	-	-	-	2,852,703
Building fund	-	70,201	-	-	70,201
Accompanied Groups	-	-	-	-	-
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	4,205	688	-	4,893
Youth Café	-	-	-	24,742	24,742
	<u>2,852,703</u>	<u>100,149</u>	<u>1,361</u>	<u>-</u>	<u>2,954,213</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

18 Leasing commitments

Operating leases

At 30 September 2022, the outstanding commitments for non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	1,503	1,503
Within two to five years	3,759	5,262
	<u>5,262</u>	<u>6,765</u>
Total lease payments in the year	<u>751</u>	<u>751</u>

19 Related party transactions

Expenses totalling £1,354 (2021: £759) were reimbursed to 1 (2021: 2) Deacons.

The following Deacons were associated with the following recipients of grants:

		2022 £	2021 £
<i>Deacon</i>	<i>Association</i>		
P King	Pioneers UK	<u>5,394</u>	<u>5,394</u>

The following Deacons received remuneration in the year, as permitted by section 23 of the Constitution:

		2022 £	2021 £
<i>Deacon</i>	<i>Occupation</i>		
Rev R Marzetti	Pastor	<u>31,862</u>	<u>30,967</u>
		<u>31,862</u>	<u>30,967</u>

During the year, total restricted income of £4,560 was received from the Deacons towards the various restricted funds.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

20 Pension commitments and other post-retirement benefits

Defined benefit scheme

Background to the disclosure

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister is eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

"A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

20 Pension commitments and other post-retirement benefits (continued)

The key assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
- Main Scheme pension	2.70

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2022 £	2021 £
Balance sheet liability at the start of the year	18,958	33,380
Minus deficiency contributions paid	(3,113)	(3,225)
Interest cost (recognised in SoFA)	191	83
Remaining change to balance sheet liability* (recognised in SoFA)	(16,036)	(11,280)
Balance sheet liability at the end of the year	-	18,958

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting periods.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2022 (continued)

20 Pension commitments and other post-retirement benefits (continued)

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	2022	2021	2020
Discount rate	6.5%	1.1%	0.4%
Future increases to Minimum Pensionable Income	0.0%	3.9%	3.1%

Accounts

CHATSWORTH BAPTIST CHURCH

Report and unaudited financial statements

For the year ended 30 September 2021

CHATSWORTH BAPTIST CHURCH

Financial statements for the year ended 30 September 2021

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CHATSWORTH BAPTIST CHURCH

Reference and administrative details

Status

Chatsworth Baptist Church (the "Church") was established in 1878 as an unincorporated association with its own Statement of belief and Church Rules. The Church registered with the Charity Commission on 19th August 2009, charity number 1131202, having adopted a new constitution on 5th July 2009 (the constitution was amended in 2021 to allow for meetings using electronic technology as well as in person). The Church continues to work in association with the Baptist Union of Great Britain.

Trustees (referred to as the "Deacons" hereafter)

Mr S Alghali
Mr B Baya
Mr I Bhoorasingh
Mrs K Dike-Oduah
Ms J Kasule
Mr P King
Mrs O Lawuyi
Rev R Marzetti
Mr T McClymont
Mrs P Pitter
Ms J Richards
Mrs K Spence
Mr W Sylvah

Operation address

Chatsworth Way
West Norwood
London
SE27 9HN

Independent examiner

Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Key Management Personnel

Mr C Rose (Youth and Children's Worker) is considered key management personnel in addition to the Deacons.

CHATSWORTH BAPTIST CHURCH

Minister's report for the year ended 30 September 2021

As with the previous year, we continued to provide a hybrid of in-church and online services, including Sunday worship and mid week prayer times.

Our members sought to provide care by door step visits, phone calls and shopping, praying and looking out for their neighbours and fellow members.

We sought to ensure good practice with our renters and users, whilst also providing a safe space for our members and the community to come and use our facilities. These include a local dance school, weight watchers, and various private hires.

Our building saw the opening of a new nursery and pre-school, Sowing & Growing, after our refurbishment works; and continues to be the home for a Spanish speaking congregation.

Due to the pandemic we were unable to host the homeless night shelter but we did provide much needed items to those in need. We raised funds for MacMillan cancer research and the local Foodbank by participating in an outside Christmas market.

We continue to support two members in their training for accreditation as Baptist ministers, work with young people on a regular basis, run a football team of mostly non-members in a Christian football league, regularly visit homes and hospitals where restrictions allow.



Richard Marzetti
Minister

Date: 14/2/22

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2021

The Deacons present their report and the financial statements of Chatsworth Baptist Church for the year ended 30 September 2021, which have been prepared in accordance with the Charities Act 2011, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Structure, Governance and Management

The Church's activities are supervised and managed by the Minister and Deacons, who are the trustees for charity law purposes. Deacons are chosen from among Church members by an election process laid down in the constitution. Induction training is held for all Deacons and other training courses are undertaken as necessary.

During this period the Church employed the Senior Pastor, an Administrative Assistant and a Youth and Children's Worker. Various part-time staff worked on caretaking duties and in various groups. Some of these staff were unable to work during part of the year and were placed on furlough.

The key management personnel of the Church as listed on page 1 are in charge of directing, controlling, running and operating the Church on a day to day basis. All Deacons give of their time freely and no Deacon received any remuneration in the year. Details of Deacons' expenses and related party transactions are disclosed in Note 19 to the financial statements. The pay of the minister and other senior staff is reviewed annually taking account of recommendations made by the Baptist Union of Great Britain.

Objectives and Activities

The mission of Chatsworth Baptist Church is "To know, love and serve Christ in the community." Its charitable purposes are set out in the constitution and include the advancement of the Christian religion and education.

A wide range of activities are undertaken in pursuance of these objectives. More details of activities are provided in the Minister's Report on page 2.

Financial review

The income and expenditure of the Church was affected significantly by the Coronavirus pandemic. This led to restrictions on the Church's operations, and in particular to a reduction in rental income, which was zero for large parts of the financial year. As noted above, several members of staff were furloughed for part of the financial year, and appropriate claims were made under the Coronavirus Job Retention Scheme. The Church continued to receive income from its members despite the pandemic. The combined effect of all these factors was that the Church continued to operate as a going concern throughout the financial year.

The Church continues to rely on large gifts from a small number of church members. There can be no assurance that, given the current economic conditions, these large gifts will recur or that giving from other Church members will be maintained at its current level.

The Church also received during the financial year a grant towards refurbishment and improvement of another part of the premises, principally to develop an area dedicated to youth work. Work on this project began towards the end of the financial year, following further fundraising activities directed primarily at church members.

Reserves policy

The Church seeks to retain reserves in the General Fund equal to approximately three months' expenditure. The policy is to increase these reserves over time with a target of one year's expenditure as well as to increase the balance of the Building Fund to cover planned and unexpected expenditure.

The General Fund reserves stood at a surplus of £217 at 30 September 2021 (2020: deficit of £32,390), which fell short of the target reserves. The Church intends to increase reserves as and when large gifts are received.

The Deacons are confident that the Church can continue to operate as a going concern, despite the effect of the Coronavirus pandemic on our finances. This confidence is based on the experience of operations over the period since March 2020.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2021

Buildings

We have a prominent site in West Norwood and a large suite of buildings there and at our two manse. Maintenance of these buildings, together with the cost of heating, lighting and other services, is a significant part of the church budget.

Our long term aim is to create a sustainable building which can serve the needs of the Church and the surrounding community for many years to come. Achievement of this aim depends on the availability of finance.

A Buildings Group continues to operate and is working on the future strategy for all our buildings, as well as on dealing with the many minor issues which come up all the time.

Public benefit

The Church's activities are considered regularly in the light of the guidance published by the Charity Commission on public benefit. The Deacons have regard to this guidance in exercising their powers and duties. Some examples of the public benefits flowing from the pursuit of the Church's aims and objectives are: the provision of regular services of public worship, providing pastoral care to those with whom the Church has contact, and providing facilities for children's, senior citizens' and other community activities.

Risk review

The Deacons review the risks of the operations of the Church regularly and take appropriate action where possible to mitigate those risks. The key risks which have been identified and key actions which have been taken are shown in the table below.

Key risk	Mitigating action
The Church is dependent on giving from members, in particular on regular large gifts from a small number of members.	Regular teaching on the importance of Christian giving; diversification of sources of income to include more rental income from buildings.
The Church works with children and vulnerable adults, leading to risks of inadequate safeguarding practices and possible abuse.	Employment of trained staff, adoption and regular renewal of Safeguarding Policy, training of key staff and volunteers and review at each meeting of the Deacons
The Church has buildings which are constantly in need of maintenance and renewal.	Long term programme of building work with a view to creating a sustainable building.
The Church is dependent on key staff such as the Minister and the Youth and Children's Worker.	The Deacons seek to follow best practice in employment of staff as recommended by the Baptist Union of Great Britain.
The Church is vulnerable to external pressures, such as changes in legislation which may be inconsistent with its aims or which may affect its financial viability.	Membership of key bodies such as the Baptist Union of Great Britain and the London Baptist Association which are able to influence legislation and guidelines at a national and local level.

Investment policy

The Church has no investments. Any surplus cash is invested in bank deposits or deposits with the London Baptist Property Board.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2021

Deacons' responsibilities in relation to the financial statements

The Deacons are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Deacons to prepare financial statements for each financial year. Under that law the Deacons have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the management committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Deacons are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;

The Deacons are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Approved by the Deacons on 14/02/2022 and signed on their behalf by:



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Independent Examiner's Report to the Deacons of Chatsworth Baptist Church

I report on the financial statements of Chatsworth Baptist Church for the year ended 30 September 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul Newton FCA
Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Date: 16 February 2022

CHATSWORTH BAPTIST CHURCH

Statement of financial activities for the year ended 30 September 2021

	Notes	Unrestricted Funds	Restricted Funds		2021	Unrestricted Funds	Restricted Funds		2020
		#1 £	#1 £	#2 £	£	#1 £	#1 £	#2 £	£
Income from:									
Donations and legacies	2	167,652	33,815	-	201,467	155,645	23,617	364	179,626
Other trading activities	3	58,994	-	-	58,994	50,589	-	35	50,624
Investments	4	3	-	-	3	3	-	138	141
Charitable activities	5	-	-	-	-	4,142	-	35,109	39,251
CJRS Grant		11,195	-	-	11,195	10,969	-	18,739	29,708
Total income		<u>237,844</u>	<u>33,815</u>	<u>-</u>	<u>271,659</u>	<u>221,348</u>	<u>23,617</u>	<u>54,385</u>	<u>299,350</u>
Expenditure on:									
Charitable activities	6	196,250	5,651	-	201,901	201,113	4,017	71,802	276,932
Total resources expended		<u>196,250</u>	<u>5,651</u>	<u>-</u>	<u>201,901</u>	<u>201,113</u>	<u>4,017</u>	<u>71,802</u>	<u>276,932</u>
Net income/(expenditure) for the year		41,594	28,164	-	69,758	20,235	19,600	(17,417)	22,418
Gross transfers between funds		-	-	-	-	63,669	(18,129)	(45,540)	-
Net movement in funds		41,594	28,164	-	69,758	83,904	1,471	(62,957)	22,418
Reconciliation of Funds									
Total funds brought forward		<u>2,881,527</u>	<u>2,928</u>	<u>-</u>	<u>2,884,455</u>	<u>2,797,623</u>	<u>1,457</u>	<u>62,957</u>	<u>2,862,037</u>
Total funds carried forward		<u><u>2,923,121</u></u>	<u><u>31,092</u></u>	<u><u>-</u></u>	<u><u>2,954,213</u></u>	<u><u>2,881,527</u></u>	<u><u>2,928</u></u>	<u><u>-</u></u>	<u><u>2,884,455</u></u>

#1 = Continuing activities

#2 = Discontinued operations relating to the Pre-School which closed on 31 August 2020.

CHATSWORTH BAPTIST CHURCH

Balance sheet at 30 September 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	12		2,852,703		2,873,963
Current assets					
Debtors	13	23,835		31,243	
Cash at bank and in hand		100,149		16,067	
		123,984		47,310	
Creditors: amounts falling due within one year	14	(3,516)		(3,438)	
Net current assets			120,468		43,872
Provisions for liabilities and charges	20		(18,958)		(33,380)
Total assets less current liabilities			2,954,213		2,884,455
Funds					
Restricted funds	15		31,092		2,928
Unrestricted funds	16		2,923,121		2,881,527
Total funds carried forward	17		2,954,213		2,884,455

Approved by the Deacons on 14/02/2022

and signed on their behalf.

P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Statement of cash flows for the year ended 30 September 2021

	2021	2020
	£	£
Net cash provided by operating activities (see below)	89,222	12,956
Cash flows from investing activities		
Interest received	3	141
Payments on fixed asset additions	(5,143)	(135,423)
Net cash (used in) investing activities	(5,140)	(60,476)
Net cash inflow/(outflow)	84,082	(47,520)
Cash and cash equivalents at 1 October 2020	16,067	131,465
Cash and cash equivalents at 30 September 2021	100,149	83,945
Cash flows from operating activities		
Net income for the year	69,758	22,418
Interest included in investing activities	(3)	(141)
Depreciation	26,403	11,570
Defined benefit employer contributions paid	(3,225)	(3,158)
Movement in defined benefit employer deficit provision	(11,197)	293
Decrease/(increase) in debtors	7,408	(18,652)
Increase in creditors	78	626
Net cash provided by operating activities	89,222	12,956

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021

1 Accounting policies

Chatsworth Baptist Church is an unincorporated charity registered in England and Wales. The operation address is Chatsworth Way, West Norwood, London SE27 9HN.

a) Basis of accounting

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

b) Going concern

At the time of approving the financial statements, the Deacons have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Deacons continue to adopt the going concern basis of accounting in preparing the financial statements.

c) Income

Voluntary income and donations (including legacies) are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the company for its use, these are capitalised at the estimated market value at the date of the gift and included under income.

Job Retention Scheme government grant income

JRS grant income is recognised in the period to which the underlying furloughed staff costs relate.

d) Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Charitable expenditure includes all support costs in respect of the company's activities.

This comprises expenditure on compliance with statutory legal requirements and is included in charitable activities.

e) Fund structure

The funds held by the Church are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the Church's objects at the discretion of the Deacons.
- *Designated funds* - these are funds set aside by the Deacons out of unrestricted general funds for specific future purposes or projects.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

1 Accounting policies (continued)

f) *Tangible fixed assets and depreciation*

Tangible fixed assets are included in the balance sheet at cost or at market value at the date of the gift.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

Freehold buildings	2%	on cost
Flat roofs	5%	on cost
Furniture, fixtures and fittings	10%	on cost
Office equipment	25%	on cost

The deacons consider that the properties have a residual value that renders any depreciation immaterial and accordingly no depreciation has been charged in these accounts.

The Church building and two residential properties (valued for insurance purposes at a combined £4.35m) and the Church site are under the custodian trusteeship of the London Baptist Property Board and the church is the beneficial owner.

g) *Debtors*

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

h) *Cash and cash equivalents*

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

i) *Creditors and provisions*

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount. Concessionary loans are included at historic cost.

j) *Financial instruments*

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) *Hire purchase and lease transactions*

Assets acquired under hire purchase agreements and finance leases are capitalised in the balance sheet and are depreciated in accordance with the company's normal policy. The outstanding liabilities under such agreements less interest not yet due are included in creditors and are also disclosed on the basis of when the liabilities are due within one year, between two and five years and after five years. Interest on such agreements is charged to the profit and loss account over the term of each agreement and represents a constant proportion of the balance of capital repayments outstanding.

l) *Pension costs*

The church pays contributions to the Baptist Ministers Pension Trust Limited which is a final salary defined benefit scheme. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. The scheme is therefore accounted for as a defined contribution scheme.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
<i>Donations and legacies</i>				
Offerings	81,811	1,091	82,902	65,814
Other donations	43,259	27,673	70,932	87,308
Envelopes	2,730	-	2,730	2,935
Loose cash	3,774	-	3,774	5,067
Income tax recoverable	36,078	5,051	41,129	18,502
Total	<u>167,652</u>	<u>33,815</u>	<u>201,467</u>	<u>179,626</u>

3 Other trading activities

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
<i>Church activities</i>				
Rent receivable	58,994	-	58,994	50,589
<i>Pre School activities</i>				
Fundraising events	-	-	-	35
Total	<u>58,994</u>	<u>-</u>	<u>58,994</u>	<u>50,624</u>

4 Income from investments

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
<i>Interest receivable</i>				
Interest receivable	3	-	3	3
Pre School interest receivable	-	-	-	138
Total	<u>3</u>	<u>-</u>	<u>3</u>	<u>141</u>

5 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
<i>Church</i>				
Youth and children's contributions	-	-	-	3,330
Small Groups and Events	-	-	-	812
	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,142</u>
<i>Pre School</i>				
Pre School fees	-	-	-	35,109
Total	<u>-</u>	<u>-</u>	<u>-</u>	<u>39,251</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

6 Expenditure on charitable activities

	Activities undertaken directly £	Governance costs (see note 8) £	Grant funding of activities (see note 7) £	2021 £	2020 £
Church					
General fund	178,457	3,000	14,793	196,250	201,113
Building fund	5,651	-	-	5,651	4,017
	<u>184,108</u>	<u>3,000</u>	<u>14,793</u>	<u>201,901</u>	<u>205,130</u>
Pre School					
Pre School	-	-	-	-	71,802
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>71,802</u>
Total Charitable Activities	<u>184,108</u>	<u>3,000</u>	<u>14,793</u>	<u>201,901</u>	<u>276,932</u>

7 Grants payable

	2021 £	2020 £
<i>Paid to individuals</i>		
Missionaries	5,399	5,399
<i>Grant payable to institutions</i>		
Pioneers UK	5,394	5,394
World church baptist missionary society	2,000	-
World church home mission fund	2,000	-
	<u>14,793</u>	<u>10,793</u>
Total (see note 6)	<u>14,793</u>	<u>10,793</u>

8 Governance costs

	2021 £	2020 £
<i>Direct costs</i>		
Independent examination fees (including VAT)	3,000	2,904
	<u>3,000</u>	<u>2,904</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

9 Employee information

	2021 £	2020 £
Staff costs		
Wages and salaries	94,106	158,975
Social security costs	2,312	8,073
Defined benefit employer pension contributions (see note 20)	3,188	3,178
Movement in defined benefit employer deficit provision (see note 20)	(11,197)	293
Defined contribution employer contributions (see note 20)	8,179	9,270
	96,588	179,789

The number employees on an average head count basis during the year was as follows:

	2021 Number	2020 Number
Full time	3	3
Part time	4	7
	7	10

There were no employees with emoluments above £60,000.

Key Management Personnel (including the Deacons) received remuneration of £57,340 (2020: £57,380) during the year.

Termination payments of £nil for pre-school staff are included within the wages and salaries cost above (2020: £11,894). These are recognised when legal agreement is reached.

10 Net income

This is stated after charging:

	2021 £	2020 £
Staff costs	96,588	179,789
Independent Examination Fee	3,000	2,904
Depreciation of owned assets	26,403	11,570

11 Taxation

The Church is exempt from tax on its charitable activities.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

12 Tangible fixed assets

	Freehold property £	Freehold improvements £	Office equipment £	Furniture & Fittings £	Total £
Cost:					
At 1 October 2020	2,734,394	830,663	75,894	105,591	3,746,542
Additions	-	-	3,477	1,666	5,143
Disposals	-	-	-	-	-
At 30 September 2021	2,734,394	830,663	79,371	107,257	3,751,685
Depreciation:					
At 1 October 2020	601,349	101,033	75,693	94,504	872,579
Provision for the year	-	23,717	671	2,015	26,403
Adjustments for disposals	-	-	-	-	-
At 30 September 2021	601,349	124,750	76,364	96,519	898,982
Net book value:					
At 30 September 2021	2,133,045	705,913	3,007	10,738	2,852,703
At 30 September 2020	2,133,045	729,630	201	11,087	2,873,963

The trustees have reviewed the remaining useful economic life and residual value of the freehold properties, with the result that no depreciation has been charged during the year on the unrestricted freehold property and improvements.

13 Debtors

	2021 £	2020 £
Other debtors	13,663	21,746
Prepaid expenses and accrued income	10,172	9,497
	23,835	31,243

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	3,516	3,438
	3,516	3,438

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

15 Restricted funds

2021:

	Balance at 1 Oct 2020 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2021 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Building fund	1,471	9,073	(5,651)	-	4,893
Youth Café	-	24,742	-	-	24,742
	<u>2,928</u>	<u>33,815</u>	<u>(5,651)</u>	<u>-</u>	<u>31,092</u>

2020:

	Balance at 1 Oct 2019 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2020 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Pre School fund	62,957	54,385	(71,802)	(45,540)	-
Building fund	-	23,617	(4,017)	(18,129)	1,471
	<u>64,414</u>	<u>78,002</u>	<u>(75,819)</u>	<u>(63,669)</u>	<u>2,928</u>

- **Pastoral** – This fund was established to provide gifts and care for those in need in the church and community. It is funded by gifts taken up specifically for this purpose, any shortfall being made up by a transfer from the general fund.
- **Wates Foundation** – This fund is to support a “Language Partners” scheme to help some of the Spanish speaking congregation with their spoken English.
- **Pre School** – This fund relates to the activities carried out by the Pre School. The transfer relates to the use of the premises since 2017.
- **Building Fund** – Donations received to meet the costs of the renovation works to the Church buildings and equipment are held in this fund. The transfer relates to the expenditure on the property capitalised during the year within unrestricted funds.
- **Youth Café fund** – amounts received to fund the creation of a new Youth Café.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

16 Unrestricted funds

2021:

	Balance at 1 Oct 2020 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2021 £
General fund	(32,390)	237,844	(169,847)	(35,390)	217
Designated Funds					
General fixed asset fund	2,873,963	-	(26,403)	5,143	2,852,703
Building fund	42,714	-	-	27,487	70,201
Accompanied Groups	(2,760)	-	-	2,760	-
	<u>2,881,527</u>	<u>237,844</u>	<u>(196,250)</u>	<u>-</u>	<u>2,923,121</u>

2020:

	Balance at 1 Oct 2020 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2020 £
General fund	10,895	218,496	(186,473)	(75,308)	(32,390)
Designated Funds					
General fixed asset fund	2,743,944	-	(8,958)	138,977	2,873,963
Building fund	42,714	-	-	-	42,714
Accompanied Groups	70	2,852	(5,682)	-	(2,760)
	<u>2,797,623</u>	<u>221,348</u>	<u>(201,113)</u>	<u>63,669</u>	<u>2,881,527</u>

- **General fixed asset** – This fund is to show separately the general fixed assets from the free general funds. Depreciation of capital items falls under this category. Transfers are made from or to the general fund in relation to any fixed asset additions or disposals.
- **Building fund** – This fund is to meet planned redevelopment costs to the Church building. The transfer in 2019 relates to the balance of expenditure on the property capitalised during the year.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

17 Analysis of net assets among funds

2021:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2021 are represented by:					
General fund	-	25,743	673	(26,199)	217
Designated Funds					
General fixed asset fund	2,852,703	-	-	-	2,852,703
Building fund	-	70,201	-	-	70,201
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Building fund	-	4,205	688	-	4,893
Youth Café	-	-	-	24,742	24,742
	<u>2,852,703</u>	<u>100,149</u>	<u>1,361</u>	<u>-</u>	<u>2,954,213</u>

2020:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2020 are represented by:					
General fund	-	4,134	(7,046)	(29,478)	(32,390)
Designated Funds					
General fixed asset fund	2,873,963	-	-	-	2,873,963
Building fund	-	-	-	42,714	42,714
Accompanied Groups	-	452	-	(3,212)	(2,760)
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Pre School fund	-	-	-	-	-
Building fund	-	11,481	1,471	(11,481)	1,471
	<u>2,873,963</u>	<u>16,067</u>	<u>(5,575)</u>	<u>-</u>	<u>2,884,455</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

18 Leasing commitments

Operating leases

At 30 September 2021, the outstanding commitments for non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	1,503	1,262
Within two to five years	5,262	-
	<u>6,765</u>	<u>1,262</u>
 Total lease payments in the year	 <u>751</u>	 <u>2,152</u>

19 Related party transactions

Expenses totalling £759 (2020: £2,329) were reimbursed to 2 (2020: 3) Deacons.

The following Deacons were associated with the following recipients of grants:

		2021 £	2020 £
<i>Deacon</i>	<i>Association</i>		
P King	Pioneers UK	<u>5,394</u>	<u>5,394</u>

The following Deacons received remuneration in the year, as permitted by section 23 of the Constitution:

		2021 £	2020 £
<i>Deacon</i>	<i>Occupation</i>		
Rev R Marzetti	Pastor	<u>30,967</u>	<u>30,996</u>
		<u>30,967</u>	<u>30,996</u>

During the year, total restricted income of £4,000 was received from the Deacons towards the Youth Café.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

20 Pension commitments and other post-retirement benefits

Defined benefit scheme

Background to the disclosure

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister is eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

"A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

20 Pension commitments and other post-retirement benefits (continued)

The key assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
- Main Scheme pension	2.70

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2021 £	2020 £
Balance sheet liability at the start of the year	33,380	36,245
Minus deficiency contributions paid	(3,225)	(3,158)
Interest cost (recognised in SoFA)	83	520
Remaining change to balance sheet liability* (recognised in SoFA)	(11,280)	(227)
Balance sheet liability at the end of the year	18,958	33,380

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting periods.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2021 (continued)

20 Pension commitments and other post-retirement benefits (continued)

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	2021	2020	2019
Discount rate	1.1%	0.4%	1.5%
Future increases to Minimum Pensionable Income	3.9%	3.1%	3.4%

Accounts

CHATSWORTH BAPTIST CHURCH

Report and unaudited financial statements

For the year ended 30 September 2020

CHATSWORTH BAPTIST CHURCH

Financial statements for the year ended 30 September 2020

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CHATSWORTH BAPTIST CHURCH

Reference and administrative details

Status

Chatsworth Baptist Church (the "Church") was established in 1878 as an unincorporated association with its own Statement of belief and Church Rules. The Church registered with the Charity Commission on 19th August 2009, charity number 1131202, having adopted a new constitution on 5th July 2009. The Church continues to work in association with the Baptist Union of Great Britain.

Trustees (referred to as the "Deacons" hereafter)

Mr S Alghali
Mr B Baya
Mr I Bhoorasingh
Mrs K Dike-Oduah
Ms J Kasule
Mr P King
Mrs O Lawuyi
Rev R Marzetti
Mr T McClymont
Mrs J McGowan (resigned 1 January 2020)
Mrs P Pitter
Ms J Richards
Mrs K Spence
Mr W Sylvah

Additional Pre School Governors (served until closure on 31 August 2020)

Mrs M Day
Mrs G Evans
Mrs A Gibbs
Ms J Hedman
Rev R Marzetti
Mr F Nzinga
Mr C Rose
Mrs J Sullivan

Operation address

Chatsworth Way
West Norwood
London
SE27 9HN

Independent examiner

Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Key Management Personnel

Mr C Rose (Youth and Children's Worker) is considered key management personnel in addition to the Deacons.

CHATSWORTH BAPTIST CHURCH

Minister's report for the year ended 30 September 2020

The church continued to provide public worship through the year albeit this was online in the second half due to the UK lockdown. During this time, we also provided daily video messages of encouragement, and members were in contact with each other; phoning, praying, shopping and looking out for their neighbours.

Over Christmas and into the New Year, we once again hosted The Robes Project, a small charity that works with local churches to provide winter night shelters for homeless people. We hosted up to 20 guests one night a week, providing a hot meal, and accommodation in our hall.

Over the year, we had monthly prayer meetings (weekly during lockdown), conducted funerals and baptisms, undertook pastoral visiting and Safeguarding training, and raised money for the local Foodbank through both our Harvest offering and a stall at the local Christmas market.

We had various children and youth schemes and projects including Sunday School and seasonal events, a football team and the hosting of a nativity play. During lockdown many of these activities went online.

We continued to support and work with our Pre-school during its final year of operation before it closed in August.

Our building is host to a Spanish speaking congregation who meet regularly; various other local community groups including weight watchers, a dance school, and other private renters hire our rooms.

Two of our members are working toward accreditation as Baptist ministers and receive oversight and opportunity to train here. We also met and worked with the ministers of other denominations in the area as well as with other local Baptist ministers.



Richard Marzetti
Minister

Date: 9/5/21

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2020

The Deacons present their report and the financial statements of Chatsworth Baptist Church for the year ended 30 September 2020, which have been prepared in accordance with the Charities Act 2011, the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

Structure, Governance and Management

The Church's activities are supervised and managed by the Minister and Deacons, who are the trustees for charity law purposes. The Pre School, which closed on 31 August 2020, had its own Board of Governors which operated as a sub-committee of the Deacons. Deacons are chosen from among Church members by an election process laid down in the constitution. Induction training is held for all Deacons and other training courses are undertaken as necessary.

During this period the Church employed the Senior Pastor, an Administrative Assistant and a Youth and Children's Worker. Various part-time staff worked on caretaking duties and in various groups. The Pre School has its own staff. Many of these staff were unable to work from April onwards and were placed on furlough.

The key management personnel of the Church as listed on page 1 are in charge of directing, controlling, running and operating the Church on a day to day basis. All Deacons give of their time freely and no Deacon received any remuneration in the year. Details of Deacons' expenses and related party transactions are disclosed in Note 19 to the financial statements. The pay of the minister and other senior staff is reviewed annually taking account of recommendations made by the Baptist Union of Great Britain.

Objectives and Activities

The mission of Chatsworth Baptist Church is "To know, love and serve Christ in the community." Its charitable purposes are set out in the constitution and include the advancement of the Christian religion and education.

A wide range of activities are undertaken in pursuance of these objectives. More details of activities are provided in the Minister's Report on page 2.

Financial review

The income and expenditure of the Church was affected significantly by two events during the financial year:

1. Following a lengthy process of discussion and consultation, a decision was taken to close the Pre-school, which had been operated by the Church for a period of some 25 years, with effect from 31 August 2020. Discussions were continued with Sowing & Growing, an independent commercial organisation which intends to run a nursery on our premises. A lease of part of the premises to Sowing & Growing was entered into after the end of the financial year and the new nursery has begun operations. Significant building work to make the premises ready for the new operation was carried out and was partly funded by Sowing & Growing. As a result of the closure of the Pre-school, the existing Pre-school staff were made redundant.
2. The Coronavirus pandemic, and the resulting restrictions on the Church's operation, have led to a reduction in rental income, which was zero for large parts of the financial year. As noted above, many members of staff were furloughed for part of the financial year, and appropriate claims were made under the Coronavirus Job Retention Scheme. The Church continued to receive income from its members despite the pandemic, and there was a small increase in this income during the second half of the financial year. The combined effect of all these factors was that the Church continued to operate as a going concern throughout the financial year.

The Church continues to rely on large gifts from a small number of church members. There can be no assurance that, given the current economic conditions, these large gifts will recur or that giving from other Church members will be maintained at its current level.

The Church also received during the financial year a grant towards refurbishment and improvement of another part of the premises, principally to develop an area dedicated to youth work.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2020

Reserves policy

The Church seeks to retain reserves in the General Fund equal to approximately three months' expenditure. The policy is to increase these reserves over time with a target of one year's expenditure as well as to increase the balance of the Building Fund to cover planned and unexpected expenditure.

The General Fund reserves stood at a deficit of £55,637 at 30 September 2020 (2019: reserves of £10,895), which fell short of the target reserves. The Church intends to increase reserves as and when large gifts are received.

The Deacons are confident that the Church can continue to operate as a going concern, despite the effect of the Coronavirus pandemic on our finances. This confidence is based on the experience of operations over the period since March 2020.

Buildings

We have a prominent site in West Norwood and a large suite of buildings there and at our two manse. Maintenance of these buildings, together with the cost of heating, lighting and other services, is a significant part of the church budget.

Our long term aim is to create a sustainable building which can serve the needs of the Church and the surrounding community for many years to come. Achievement of this aim depends on the availability of finance.

A Buildings Group continues to operate and is working on the future strategy for all our buildings, as well as on dealing with the many minor issues which come up all the time.

Public benefit

The Church's activities are considered regularly in the light of the guidance published by the Charity Commission on public benefit. The Deacons have regard to this guidance in exercising their powers and duties. Some examples of the public benefits flowing from the pursuit of the Church's aims and objectives are: the provision of regular services of public worship, providing pastoral care to those with whom the Church has contact, and providing facilities for children's, senior citizens' and other community activities.

Risk review

The Deacons review the risks of the operations of the Church regularly and take appropriate action where possible to mitigate those risks. The key risks which have been identified and key actions which have been taken are shown in the table below.

Key risk	Mitigating action
The Church is dependent on giving from members, in particular on regular large gifts from a small number of members.	Regular teaching on the importance of Christian giving; diversification of sources of income to include more rental income from buildings.
The Church works with children and vulnerable adults, leading to risks of inadequate safeguarding practices and possible abuse.	Employment of trained staff, adoption and regular renewal of Safeguarding Policy, training of key staff and volunteers and review at each meeting of the Deacons
The Church has buildings which are constantly in need of maintenance and renewal.	Long term programme of building work with a view to creating a sustainable building.
The Church is dependent on key staff such as the Minister and the Youth and Children's Worker.	The Deacons seek to follow best practice in employment of staff as recommended by the Baptist Union of Great Britain.
The Church is vulnerable to external pressures, such as changes in legislation which may be inconsistent with its aims or which may affect its financial viability.	Membership of key bodies such as the Baptist Union of Great Britain and the London Baptist Association which are able to influence legislation and guidelines at a national and local level.

CHATSWORTH BAPTIST CHURCH

Report of the Deacons for the year ended 30 September 2020

Investment policy

The Church has no investments. Any surplus cash is invested in bank deposits or deposits with the London Baptist Property Board.

Deacons' responsibilities in relation to the financial statements

The Deacons are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Deacons to prepare financial statements for each financial year. Under that law the Deacons have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the management committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the financial activities of the charity for that period. In preparing these financial statements, the Deacons are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;

The Deacons are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

Approved by the Deacons on 14 May 2021

and signed on their behalf by:



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Independent Examiner's Report to the Deacons of Chatsworth Baptist Church

I report on the financial statements of Chatsworth Baptist Church for the year ended 30 September 2020 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul Newton FCA
Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Date: 20 May 2021

CHATSWORTH BAPTIST CHURCH

Statement of financial activities for the year ended 30 September 2020

Notes	Unrestricted Funds	Restricted Funds		Unrestricted Funds	Restricted Funds		2019
	#1	#1	#2		#1	#2	
	£	£	£	£	£	£	£
Income from:							
Donations and legacies	2	155,645	23,617	364	179,626	130,996	14,923
Other trading activities	3	50,589	-	35	50,624	49,066	-
Investments	4	3	-	138	141	51	46
Charitable activities	5	4,142	-	35,109	39,251	12,301	-
CJRS Grant		10,969	-	18,739	29,708	-	-
Total income		221,348	23,617	54,385	299,350	192,414	14,969
Expenditure on:							
Charitable activities	6	201,113	4,017	71,802	276,932	218,505	6,054
Total resources expended		201,113	4,017	71,802	276,932	218,505	6,054
Net income/(expenditure) for the year		20,235	19,600	(17,417)	22,418	(26,091)	8,915
Gross transfers between funds		63,669	(18,129)	(45,540)	-	50,024	(50,024)
Net movement in funds		83,904	1,471	(62,957)	22,418	23,933	(41,109)
Reconciliation of Funds							
Total funds brought forward		2,797,623	1,457	62,957	2,862,037	2,773,690	42,566
Total funds carried forward		2,881,527	2,928	-	2,884,455	2,797,623	1,457

#1 = Continuing activities

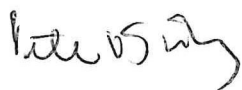
#2 = Discontinued operations relating to the Pre-School which closed on 31 August 2020.

CHATSWORTH BAPTIST CHURCH

Balance sheet at 30 September 2020

	Notes	2020	2019
		£	£
Fixed assets			
Tangible assets	12	2,873,963	2,750,110
Current assets			
Debtors	13	31,243	12,591
Cash at bank and in hand		16,067	138,393
		<u>47,310</u>	<u>150,984</u>
Creditors: amounts falling due within one year	14	<u>(3,438)</u>	<u>(2,812)</u>
Net current assets		43,872	148,172
Provisions for liabilities and charges	20	(33,380)	(36,245)
Total assets less current liabilities		<u>2,884,455</u>	<u>2,862,037</u>
Funds			
Restricted funds	15	2,928	64,414
Unrestricted funds	16	2,881,527	2,797,623
Total funds carried forward	17	<u>2,884,455</u>	<u>2,862,037</u>

Approved by the Deacons on 14 May 2021 and signed on their behalf.



P King
Church Secretary

CHATSWORTH BAPTIST CHURCH

Statement of cash flows for the year ended 30 September 2020

	2020	2019
	£	£
Net cash provided by operating activities (see below)	12,956	19,884
Cash flows from investing activities		
Interest received	141	243
Payments on fixed asset additions	(135,423)	(60,719)
Net cash (used in) investing activities	(135,282)	(60,476)
Net cash (outflow)	(122,326)	(40,592)
Cash and cash equivalents at 1 October 2019	138,393	178,985
Cash and cash equivalents at 30 September 2020	16,067	138,393
Cash flows from operating activities		
Net income for the year	22,418	3,926
Interest included in investing activities	(141)	(243)
Depreciation	11,570	12,134
Defined benefit employer contributions paid	(3,158)	(3,528)
Movement in defined benefit employer deficit provision	293	2,475
(Increase)/decrease in debtors	(18,652)	5,038
Increase in creditors	626	82
Net cash provided by operating activities	12,956	19,884

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020

1 Accounting policies

Chatsworth Baptist Church is an unincorporated charity registered in England and Wales. The operation address is Chatsworth Way, West Norwood, London SE27 9HN.

a) *Basis of accounting*

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention, modified to include the revaluation of freehold properties and to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

b) *Going concern*

At the time of approving the financial statements, the Deacons have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Deacons continue to adopt the going concern basis of accounting in preparing the financial statements.

c) *Income*

Voluntary income and donations (including legacies) are accounted for once the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured. Where material assets are donated to the company for its use, these are capitalised at the estimated market value at the date of the gift and included under income.

Job Retention Scheme government grant income

JRS grant income is recognised in the period to which the underlying furloughed staff costs relate.

d) *Expenditure*

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Charitable expenditure includes all support costs in respect of the company's activities.

This comprises expenditure on compliance with statutory legal requirements and is included in charitable activities.

e) *Fund structure*

The funds held by the Church are either:

- *Unrestricted general funds* - these are funds which can be used in accordance with the Church's objects at the discretion of the Deacons.
- *Designated funds* - these are funds set aside by the Deacons out of unrestricted general funds for specific future purposes or projects.
- *Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the Church. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

1 Accounting policies (continued)

f) Tangible fixed assets and depreciation

Tangible fixed assets are included in the balance sheet at cost or at market value at the date of the gift.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost or valuation less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

Freehold buildings	2%	on cost
Flat roofs	5%	on cost
Furniture, fixtures and fittings	10%	on cost
Office equipment	25%	on cost

The deacons consider that the properties have a residual value that renders any depreciation immaterial and accordingly no depreciation has been charged in these accounts.

The Church building and two residential properties (valued for insurance purposes at a combined £4.35m) and the Church site are under the custodian trusteeship of the London Baptist Property Board and the church is the beneficial owner.

g) Debtors

Other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

h) Cash and cash equivalents

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount. Concessionary loans are included at historic cost.

j) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

k) Hire purchase and lease transactions

Assets acquired under hire purchase agreements and finance leases are capitalised in the balance sheet and are depreciated in accordance with the company's normal policy. The outstanding liabilities under such agreements less interest not yet due are included in creditors and are also disclosed on the basis of when the liabilities are due within one year, between two and five years and after five years. Interest on such agreements is charged to the profit and loss account over the term of each agreement and represents a constant proportion of the balance of capital repayments outstanding.

l) Pension costs

The church pays contributions to the Baptist Ministers Pension Trust Limited which is a final salary defined benefit scheme. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. The scheme is therefore accounted for as a defined contribution scheme.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

2 Donations and legacies

	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
<i>Donations and legacies</i>				
Gift aided	65,450	364	65,814	66,375
Envelopes	2,935	-	2,935	7,371
Loose cash	5,067	-	5,067	11,411
Income tax recoverable	18,395	107	18,502	15,324
Other income	63,798	23,510	87,308	48,588
Total	155,645	23,981	179,626	149,069

3 Other trading activities

	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
<i>Church activities</i>				
Rent receivable	50,589	-	50,589	49,066
<i>Pre School activities</i>				
Fundraising events	-	35	35	105
Total	50,589	35	50,624	49,171

4 Income from investments

	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
<i>Interest receivable</i>				
Interest receivable	3	-	3	97
Pre School interest receivable	-	138	138	146
Total	3	138	141	243

5 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
<i>Church</i>				
Youth and children's contributions	3,330	-	3,330	11,106
Small Groups and Events	812	-	812	1,195
	4,142	-	4,142	12,301
<i>Pre School</i>				
Pre School fees	-	35,109	35,109	89,307
Total	4,142	35,109	39,251	101,608

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

6 Expenditure on charitable activities

	Activities undertaken directly £	Governance costs (see note 8) £	Grant funding of activities (see note 7) £	2020 £	2019 £
Church					
General fund	187,416	2,904	10,793	201,113	218,505
Pastoral fund	-	-	-	-	-
Building fund	4,017	-	-	4,017	6,054
	191,433	2,904	10,793	205,130	224,559
Pre School					
Pre School	71,802	-	-	71,802	71,606
Total Charitable Activities	263,235	2,904	10,793	276,932	296,165

7 Grants payable

	2020 £	2019 £
<i>Paid to individuals</i>		
Missionaries	5,399	6,074
<i>Grant payable to institutions</i>		
Pioneers UK	5,394	5,394
World church baptist missionary society	-	2,000
World church home mission fund	-	2,000
Total (see note 6)	10,793	15,468

8 Governance costs

	2020 £	2019 £
<i>Direct costs</i>		
Independent examination fees (including VAT)	2,904	2,818

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

9 Employee information

	2020 £	2019 £
Staff costs		
Wages and salaries	158,975	156,852
Social security costs	8,073	12,824
Defined benefit employer pension contributions (see note 20)	3,178	3,162
Movement in defined benefit employer deficit provision (see note 20)	293	2,475
Defined contribution employer contributions (see note 20)	9,270	15,375
	<u>179,789</u>	<u>190,688</u>

The number employees on an average head count basis during the year was as follows:

	2020 Number	2019 Number
Full time	3	3
Part time (based on 3 part time staff and 3 bank staff)	5	6
	<u>8</u>	<u>9</u>

There were no employees with emoluments above £60,000.

Key Management Personnel (including the Deacons) received remuneration of £57,380 (2019: £57,401) during the year.

Termination payments of £11,894 for pre-school staff are included within the wages and salaries cost above (2019: £NIL). These are recognised when legal agreement is reached.

10 Net income

This is stated after charging:

	2020 £	2019 £
Staff costs	179,789	190,688
Independent Examination Fee	2,904	2,818
Depreciation of owned assets	<u>11,570</u>	<u>12,134</u>

11 Taxation

The Church is exempt from tax on its charitable activities.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements

for the year ended 30 September 2020 (continued)

12 Tangible fixed assets

	Unrestricted			Restricted			
	General Fixed Asset Fund			Pre School			Total
	Freehold property	Freehold improvements	Office equipment	Furniture & Fittings	Freehold improvements	Equipment	£
	£	£	£	£	£	£	£
Cost:							
At 1 October 2019	2,734,394	669,334	87,431	95,535	26,116	11,618	3,624,428
Additions	-	135,213	210	-	-	-	135,423
Transfer between funds	-	26,116	-	10,056	(26,116)	(10,056)	-
Disposals	-	-	(11,747)	-	-	(1,562)	(13,309)
At 30 September 2020	2,734,394	830,663	75,894	105,591	-	-	3,746,542
Depreciation:							
At 1 October 2019	601,349	71,470	87,431	82,500	19,950	11,618	874,318
Provision for the year	-	7,001	9	1,948	2,612	-	11,570
Transfer between funds	-	22,562	-	10,056	(22,562)	(10,056)	-
Adjustments for disposals	-	-	(11,747)	-	-	(1,562)	(13,309)
At 30 September 2020	601,349	101,033	75,693	94,504	-	-	872,579
Net book value:							
At 30 September 2020	2,133,045	729,630	201	11,087	-	-	2,873,963
At 30 September 2019	2,133,045	597,864	-	13,035	6,166	-	2,750,110

The trustees have reviewed the remaining useful economic life and residual value of the freehold properties, with the result that no depreciation has been charged during the year on the unrestricted freehold property and improvements.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

13 Debtors

	2020 £	2019 £
Other debtors	21,746	3,254
Prepaid expenses and accrued income	9,497	9,337
	31,243	12,591

14 Creditors: amounts falling due within one year

	2020 £	2019 £
Accruals and deferred income	3,438	2,812
	3,438	2,812

15 Restricted funds

2020:

	Balance at 1 Oct 2019 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2020 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Pre School fund	62,957	54,385	(71,802)	(45,540)	-
Building fund	-	23,617	(4,017)	(18,129)	1,471
	64,414	78,002	(75,819)	(63,669)	2,928

2019:

	Balance at 1 Oct 2018 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2019 £
Pastoral fund	163	-	-	-	163
Wates Foundation fund	1,294	-	-	-	1,294
Pre School fund	41,855	92,708	(71,606)	-	62,957
Building fund	41,109	14,969	(6,054)	(50,024)	-
	84,421	107,677	(77,660)	(50,024)	64,414

- **Pastoral** – This fund was established to provide gifts and care for those in need in the church and community. It is funded by gifts taken up specifically for this purpose, any shortfall being made up by a transfer from the general fund.
- **Wates Foundation** – This fund is to support a "Language Partners" scheme to help some of the Spanish speaking congregation with their spoken English.
- **Pre School** – This fund relates to the activities carried out by the Pre School. The transfer relates to the use of the premises since 2017.
- **Building Fund** – Donations received to meet the costs of the renovation works to the Church buildings and equipment are held in this fund. The transfer relates to the expenditure on the property capitalised during the year within unrestricted funds.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

16 Unrestricted funds

2020:

	Balance at 1 Oct 2019 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2020 £
General fund	10,895	218,496	(186,473)	(71,754)	(28,836)
Designated Funds					
General fixed asset fund	2,743,944	-	(8,958)	135,423	2,870,409
Building fund	42,714	-	-	-	42,714
Accompanied Groups	70	2,852	(5,682)	-	(2,760)
	<u>2,797,623</u>	<u>221,348</u>	<u>(201,113)</u>	<u>63,669</u>	<u>2,881,527</u>

2019:

	Balance at 1 Oct 2018 £	Income £	Expenditure £	Transfers £	Balance at 30 Sep 2019 £
General fund	30,549	187,216	(203,461)	(3,409)	10,895
Designated Funds					
General fixed asset fund	2,692,747	-	(9,522)	60,719	2,743,944
Building fund	50,000	-	-	(7,286)	42,714
Accompanied Groups	394	5,198	(5,522)	-	70
	<u>2,773,690</u>	<u>192,414</u>	<u>(218,505)</u>	<u>50,024</u>	<u>2,797,623</u>

- **General fixed asset** – This fund is to show separately the general fixed assets from the free general funds. Depreciation of capital items falls under this category. Transfers are made from or to the general fund in relation to any fixed asset additions or disposals.
- **Building fund** – This fund is to meet planned redevelopment costs to the Church building. The transfer in 2019 relates to the balance of expenditure on the property capitalised during the year.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

17 Analysis of net assets among funds

2020:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2020 are represented by:					
General fund	-	4,134	(7,046)	(29,478)	(32,390)
Designated Funds					
General fixed asset fund	2,873,963	-	-	-	2,873,963
Building fund	-	-	-	42,714	42,714
Accompanied Groups	-	452	-	(3,212)	(2,760)
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Pre School fund	-	-	-	-	-
Building fund	-	11,481	1,471	(11,481)	1,471
	<u>2,873,963</u>	<u>16,067</u>	<u>(5,575)</u>	<u>-</u>	<u>2,884,455</u>

2019:

	Fixed assets £	Cash £	Other net assets £	Balance between funds £	Total £
Fund balances at 30 September 2019 are represented by:					
General fund	-	3,818	(27,571)	34,648	10,895
Designated Funds					
General fixed asset fund	2,743,944	-	-	-	2,743,944
Building fund	-	-	-	42,714	42,714
Accompanied Groups	-	(8)	-	78	70
Restricted Funds					
Pastoral fund	-	-	-	163	163
Wates Foundation fund	-	-	-	1,294	1,294
Pre School fund	6,166	54,656	75	2,060	62,957
Building fund	-	79,927	1,030	(80,957)	-
	<u>2,750,110</u>	<u>138,393</u>	<u>(26,466)</u>	<u>-</u>	<u>2,862,037</u>

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

18 Leasing commitments

Operating leases

At 30 September 2020, the outstanding commitments for non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	1,262	2,152
Within two to five years	-	1,262
	<u>1,262</u>	<u>3,414</u>
Total lease payments in the year	<u>2,152</u>	<u>2,152</u>

19 Related party transactions

Expenses totalling £2,329 (2019: £2,174) were reimbursed to 3 (2019: 2) Deacons.

The following Deacons were associated with the following recipients of grants:

		2020 £	2019 £
<i>Deacon</i>	<i>Association</i>		
P King	Pioneers UK	<u>5,394</u>	<u>5,394</u>

The following Deacons received remuneration in the year, as permitted by section 23 of the Constitution:

		2020 £	2019 £
<i>Deacon</i>	<i>Occupation</i>		
Rev R Marzetti	Pastor	<u>30,996</u>	<u>31,008</u>
		<u>30,996</u>	<u>31,008</u>

During the year, total unrestricted income of £24,247 was received from Deacons and restricted income of £100.

A loan of £9,000 was made in the year by a Trustee to help cover operational expenditure. This was fully repaid in the year.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

20 Pension commitments and other post-retirement benefits

Defined benefit scheme

Background to the disclosure

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister is eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2016

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

20 Pension commitments and other post-retirement benefits (continued)

The key assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

Post-retirement mortality in accordance with 75% of the S2NFA and S2NMA tables, with allowance for future improvements in mortality rates from 2007 in line with the CMI 2016 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2019. This valuation has been agreed in principle but not yet signed and completed.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 1 July 2020, deficiency contributions are payable until 31 December 2028. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020. This reduction is allowed for in the figures shown below, where appropriate.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2020 £	2019 £
Balance sheet liability at the start of the year	36,245	37,298
Minus deficiency contributions paid	(3,158)	(3,528)
Interest cost (recognised in SoFA)	520	889
Remaining change to balance sheet liability* (recognised in SoFA)	(227)	1,586
Balance sheet liability at the end of the year	33,380	36,245

* Comprises any change in agreed deficit recovery plan and change in assumptions between accounting periods.

CHATSWORTH BAPTIST CHURCH

Notes to the financial statements for the year ended 30 September 2020 (continued)

20 Pension commitments and other post-retirement benefits (continued)

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	2020	2019	2018
Discount rate	0.4%	1.5%	2.5%
Future increases to Minimum Pensionable Income	3.1%	3.4%	3.3%