

Charity number: 1131170

**The Ecclesiastical Parish
of
All Souls, Harlesden**

Annual Report and Financial Statements

For the year ended 31 December 2024

Prepared by:

Quantum Services (London) Limited
Cypress House, Alders Close, London, W5 4JF
Accountants and Consultants to the Charity Sector

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Charity Information

Charity Name	The Ecclesiastical Parish of All Souls, Harlesden
Principal Address	All Souls Church Station Road London NW10 4UJ
Website	www.allsoulsharlesden.com
Charity Number	1131170
Date of Registration	18 August 2009
Legal Status	Parochial Church Council
Financial Year End	31 December
Bankers	TSB Bank plc Henry Duncan House 120 George Street Edinburgh EH2 4LH CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET

Annual Report of the Parochial Church Council

For the year ended 31 December 2024

Introduction

In their capacity as trustees of the registered charity, the PCC members present the annual report and financial statements of All Souls Church, Harlesden, from 1 January 2024 to 31 December 2024.

Aims and Purposes

All Souls Parochial Church Council is responsible for co-operating with the incumbent, Fr Adam Dobrzynski, in promoting the whole mission of the church – pastoral, evangelistic, social and ecumenical – within the ecclesiastical parish.

The PCC also has maintenance responsibilities for the Church Hall and the Hall Flat at 1 Station Road, Harlesden, London, NW10 4UJ.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Souls. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. We also look to give away part of our income to other charitable organisations that seek to advance the Christian faith or relieve poverty.

We seek to enable ordinary people to live out their faith through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Provision of life-cycle events: baptisms, confirmations, marriages, funerals.
- Provision of facilities for the community.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the church and the church hall.

Electoral Roll

The Electoral Roll at the end of the year stood at 136. Six members have been removed and 11 added. Of the members, 67 were resident within the parish boundaries and 69 were non-resident.

Church Attendance

The average weekly attendance, counted during October 2024, was 77. Normally this number increases at festivals and on special occasions. The average weekly attendance has grown slightly since 2023.

Review of the Year

The PCC met five times in 2024 with an average level of attendance of 78%.

Here is a summary of the major agenda items:

- Appointment of Officers of the PCC.
- Building needs.
- Financial Reports, Approval of Accounts and meeting with Independent Examiner.
- Approval of Annual Report.
- Appointment of Safeguarding Officer and Children's Champion and revisiting of Safeguarding and Children's Policy and development of Action Plan.
- Offer for Common Fund for 2025.
- Stewardship Renewal.
- A calendar of events for 2025
- Review and vote on important documents for our parish life.
- John Keble School.
- Collaboration in the management of our daily parish life

Public Benefit Statement

In planning the affairs of the charity, the trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, and the supplementary guidance on charities for the advancement of religion.

Safeguarding Report

The Safeguarding Team continues to work hard, ensuring safeguarding is kept at the heart of our community, at the centre of our Christian mission and ministry and our commitment to each other.

Many people have been completing the Diocesan online training. Thank you for this! We continue to encourage PCC members and other people actively involved in the life of the parish to complete basic safeguarding training online. DBS checks of those who are required by law to do so are being conducted and updated. We continue to strive for excellence and welcome insights from other quarters in this vital area.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Our Safeguarding Policy is published on the church website.

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the Church of England.

It is with great joy that we announce that Sharon Dunbar was elected as Lay Chair of the Deanery Synod. And we thank Sharon for her service not only in our parish but in the broader life of the church.

Vicar's Report

Introduction

Let me begin my report on the recall of William Law, an eighteenth-century Church of England priest and author of influential works on Christian ethics and mysticism. He was a very devout priest whose most famous work, "A Serious Call to a Devout and Holy Life" (1728), greatly influenced the Anglican Church's later evangelical revival. Law once prayed this, "Grant us, O Lord Christ, to desire to have thee as our Saviour, not in the next world, but in this".

I believe that Law's prayers deeply characterise our parish life as Christ's body here and now in Harlesden. That desiring after our Lord Christ as Saviour in this world is borne out in our devotional and missionary lives as we serve this community. This is also confirmed in many aspects of our practical parish life.

Parish Life

This year proved to be another busy time for our church family. Ten baptisms, two banns of marriage called, one wedding, six funerals, two confirmations and eight children were admitted to their First Communion. Two families moved away for various reasons, mainly to do with housing and growing families, which was sad but to be expected in this part of London. We have also celebrated welcoming several new friends, and some long-standing members of our church family have returned to us. Numbers have been pretty stable.

Ola Faith Mba has been identified, trained, and licensed on 27 July 2024, to exercise the office of Lay Evangelist in the Parish of All Souls. The fruits of her mission and ministry in our everyday parish life are invaluable.

On 1 September 2024, we welcomed Calum Kramer into our church family, who joined us in discovering his unique gifts and skills through Christian ministry placements, training and mentoring. I can confidently say that Calum's presence in our church family, although limited in time to 11 months, will not end at the end of July. All Souls changes people, and they will always remain in our hearts, just as we will always be a part of their lives going forward.

On 14 September 2024, we had our annual, very successful Pilgrimage to the Shrine of Our Lady of Walsingham. And from 14-18 October 2024, together with the parish of St Michael the Archangel Church, Tokyngton, we made a pilgrimage to the Shrine of Our Lady of Lourdes.

We also responded positively regarding technical solutions to meet the needs of the times. We have seen the launch of a new website, and we have started preparations for live streaming of our Sunday masses.

On the 13 January 2024, we organised a lunch for older church members and on 21 July 2024, a barbecue in the vicarage garden. Both events were a huge success for us and

brought much joy, and left many positive memories. However, I would particularly like to emphasise that on the 9 November 2024, after a long-term break, we renewed the Dinner and Dance, one of our main fundraising events. But special thanks to May Roberts and Lewis Evans for coordinating the arrangements and responsibility for this important event in our parish life.

Alongside these events, the life of the parish has continued. We continue to support the John Keble School Foodbank. We have also raised money for the Glass Door Homeless Charity, also supporting them with a collection of food and hygiene products necessary for their mission. Thank you so much, Lorna Anderson, for organising and coordinating this. Lorna Anderson, together with Pat Calvin-Buckley, has generously agreed to coordinate our project, "Reclaiming Narratives – All Souls Church Shared History". The collective narratives of our church family, encompassing its past events, traditions, and experiences, are an integral part of our community's cultural heritage and collective memory. I want to thank everyone who responded positively to Lorna's request, because understanding our shared history provides a sense of heritage and lineage.

Thanks

There is, of course, the governance of our parish to consider. The huge amount of support and work offered by Lewis Evans and Ron Bruno-Snelling as our Churchwardens. Both Lewis and Ron have served this parish wonderfully and mainly in quiet, unobtrusive ways over the past year, and they deserve all our thanks. Special thanks to Lewis for his ministry during the very challenging period that was the interregnum, and later for supporting me in my early ministry at All Souls. This year, Lewis has decided to step down as the churchwarden. But his gifts and love for our church family will continue to serve us in other aspects of our parish life.

Thank you to Deborah St-Louis, our PCC Secretary, and Sandra St-Louis Kandapah, who has taken on the role of Treasurer. Grateful thanks are also offered to our PCC, who have played their part in the management and formation of our parish over the past year. Thank you to those who work on our committees: our Safeguarding Team, Finance and Stewardship Team and Events Committee.

Thank you to our ministry team for your blessed "labour" of speaking the Word of God to us. Thank you, Vena Oglesby (our Lay Minister), for being, in this changing world, a stronghold of stability, faith and devotion. Also, deepest thanks go to our Healing Ministry Team for allowing God to use your prayers and hands in the healing path of our hearts and bodies.

Christie Osula offers huge amounts of her energy and time as our parish Sacristan; our worship would be so much the poorer without the skills and musical craftsmanship of Anton Bramble, our Director of Music and organist. Thank you so much for what you offer.

Thank you to our Welcome Team, who make strangers, visitors, and members welcome and at home; our Choir who enhance our praise to God; our Serving Team who assist in making our worship to God dignified. Thank you to our Junior and Youth Church Team who help

educate our younger members and lead them in worship. We cannot imagine a church without the beauty of creation brought into our midst through flowers; so, thank you to Nicole Sutherland for making our church more beautiful. Thanks to Lorna Anderson, Joan Thorpe Anderson, Clive Jones and Olivia Nassuna for keeping our church clean and tidy. People often tell me how beautiful our church looks thanks to you.

We are so blessed, thank you all.

Last but not least, thank you, our All Souls church family members. Without your prayers, your time and your financial support, we could in no way be the parish we are. May I pray that you will continue to support the work of our parish through the gifting of your time, your skills and your finances so that we can continue to be the parish God calls us to be. May God continue to bless us in all we do as we serve Harlesden and beyond, "not in the next world, but in this".

With love and prayers,

Fr Adam

Churchwardens' Report – Ron Bruno-Snelling and Lewis Evans

General maintenance on the church fabric has continued. Particular items carried out in 2024 include:

- The church boilers have been tested and serviced regularly.
- The fire alarm has been tested every week, and a trial evacuation of the premises has taken place.
- The lightning conductor was tested
- The security alarms, internal and external, have been serviced.
- Additional sound equipment was purchased.
- Light fittings were replaced in the hall
- A gate was upgraded to improve security
- Vicarage security was improved
- A carpet cleaning machine was purchased
- Numerous other minor maintenance tasks were completed.

Help from all those who clean the church on a regular weekly basis is very much appreciated, in particular Lorna Anderson, Clive Jones, Joan Thorpe Anderson and Olivia Nassuna.

This year saw us interview several potential new architects to manage upcoming tasks planned for the near future, but in particular, repair works to the North wall. We are pleased to confirm that we appointed Jeremy Bell and his team, who clearly demonstrated considerable knowledge and experience in the work that would be needed and had particular expertise in dealing with church buildings. Even after our initial meetings, he has already proved his worth by revising materials and work processes that will be needed for the North wall.

Archdeacon Catherine's triennial visit took place this year and this proved to be very productive and instructive meeting and whilst it was good to hear that our legal responsibilities were all in good order, especially as this was our first meeting since Fr Michael's retirement and the first with Fr Adam, following a 2-year period without a priest. In the meeting, we were able to get a better understanding of Catherine's position and perspective on the Diocese and its relations with the churches. It is our hope that this will enable us to build a stronger relationship over the coming years, which will be essential for our church's continued growth.

As wardens, our job is much more focused and effective when it is enhanced by the prayerful leadership of our Vicar, Priest, and advisor, Fr Adam. His strong leadership and vision for our church continue to inspire us, and through this, All Souls is developing into an accomplished team for which we give God all honour and praise.

We at All Souls continue to be blessed with a dedicated and skilled team of people who ensure that our wonderful building is always ready for our Sunday service. Without the work and contributions of all these people, All Soul's would simply not be able to function

effectively. In particular, we would like to personally thank the following people in the roles that they currently undertake:

Flowers:	Nicole Sutherland and Joan Thorpe Anderson
Cleaning team:	Lorna Anderson, Clive Jones, Joan Thorpe Anderson and Olivia Nassuna
Sacristan:	Christie Osula
Our servers:	Ingrid Bruno-Snelling, Karen Wilson and Jean Lewis
Post service refreshments:	Hugh Smith, Mary Odoom and Karen Wilson
All Souls Treasurer:	Sandra St Louis Kandapah
Treasurer Assistants:	May Roberts, Emelia Nortey, Margaret Oyemade and Clive Jones
Our welcome team:	Michelle Roberts, Shirley Bruno, Ingrid Bruno-Snelling, Hugh Smith, Margaret Oyemade and Ifeoma Umeh
Our sound crew:	Gaius and Allen Umeh
Music:	Anton Bramble and our choir
Church Steward:	Clive Jones
Pastoral Assistants:	Joan Thorpe Anderson, Lorna Anderson and Clive Jones
Healing Team:	Audrey Wright, Joan Thorpe Anderson and Ifeoma Umeh
Sunday School Co-ordinators:	Richelle John and Wendy Reece
Youth Co-ordinator:	Theo Hobson
Safeguarding Officers:	Jean Lewis, Ingrid Bruno-Snelling and Michelle Roberts
First Aider:	Ifeoma Umeh

In addition, in the name of Jesus, we would like to thank all who contribute to the church's life, and in doing so, help us in our work as Churchwardens.

Please let us Wardens know if you would like your name to be added to any of our rotas that help us weekly, monthly or annually to help keep alive our mission at All Soul's; to be a beacon in our community to spread the word of God; three in one: Father Son and Holy Spirit.

Finally, many thanks to our Clergy: Fr Adam and Calum Kramer; Lay Minister Vena Oglesby and our Lay Evangelist Faith Ola Mba for all that they do for our community here at All Souls.

Financial Report – Sandra St Louis Kandapah

Introduction

In 2024, we continued with the engagement of David Miller (through his company Quantum Services) as our accountant. David was introduced to us by the Diocese of London and has many years' experience in charity finances. David also served as our Independent Examiner for 2024, which is permitted as he is not involved in the day-to-day administration of the parish.

Receipts and Payments Account

The first page of the financial statements is a summary of the receipts (income) and payments (expenditure) during the year. More detailed breakdowns of the receipts and payments can be found later in this document.

The first three columns are for the three categories of cash funds belonging to the parish. We have just one fund in each category:

- Unrestricted Funds – the General Fund
- Unrestricted Designated Funds – the Hall Fund
- Restricted Funds – monies received for specific purposes

The next column, shown in bold due to its importance, is the total of the three previous columns, giving the overall receipts and payments figures for 2024.

The final column contains the figures for 2023 (the previous year) for comparison.

Unrestricted Funds – the General Fund

This fund represents our tithes, collections and fundraising for the church itself, as well as the general costs incurred in running the parish, other than the Church Hall and Hall Flat. These monies are categorised as “Unrestricted Funds”, as they can be used for any purpose consistent with our charitable objectives.

In terms of funds received:

- Overall, general fund receipts in 2024 were about £1,000 lower than in the previous year. This was because we did not submit a Gift Aid claim for tax repayment, which we plan to do in 2025.
- Actual donations to the parish were approximately £8,000 higher than in the 2023.

Concerning payments:

- Overall expenditure was approximately £28,000 less than in the previous year. This was because there was no major maintenance expenditure needed in 2024.
- Ministry costs have risen by about £4,000 compared to the previous year. This results from increased church activities now that Fr Adam has settled in.
- Energy costs continue to be high.

Unrestricted Designated Funds – the Hall Fund

The PCC has chosen to separately account for receipts and payments relating to the Church Hall and Hall Flat, and this is commonly known as the Hall Fund. These monies are categorised as “Unrestricted Designated Funds”, as they have been labelled for a particular purpose, but can be used elsewhere at the discretion of the PCC.

In terms of funds received:

- Church Hall rental receipts have increased by about £4,000 compared to 2023. The majority of this income is from the nursery and the Romanian church.
- Hall Flat rental receipts decreased significantly in 2024, as we received a significant amount of arrears in 2023. Rental income is now paid directly into the church bank account from the tenant on a monthly basis, and there are currently no arrears.
- We were able to recover around £10,000 more of utility charges from hall users in 2024 compared to 2023.

Concerning payments:

- Maintenance costs for the hall fell significantly in 2024 as there was no major works needed.

Restricted Funds

Donations received for a specific purpose have to be accounted for separately. These monies are categorised as “Restricted Funds”, as they cannot be used for another purpose without permission. We received a grant of £3,000 from the London Diocesan Fund towards the cost of hosting an intern under the Ministry Experience Scheme. This money was spent in full during 2024.

The PCC also holds restricted funds of £1,160 from Willesden Consolidated Charities, received in 2023, and is considering how to use this money.

Financial Position

The “Movement In Funds” section shows that the parish had an overall surplus of £50,679 in 2024, a significant increase on the 2023 surplus of £19,593.

The detailed picture is slightly more involved. The General Fund was in deficit by £13,204, but the Hall Fund had a surplus of £64,484.

As in previous years, we moved some of the surplus from the Hall Fund to subsidise the deficit in the General Fund. The amount moved was £40,000. A further £601 was moved to Restricted Funds to cover the deficit of Ministry Experience Scheme costs after the grant from the London Diocesan Fund had been spent.

The final position for 2024 was the General Fund had a surplus of £26,796, and the Hall Fund had a surplus of £23,883.

Fund Reconciliation

The second page of the financial statements is the fund reconciliation. Here, the balances brought forwards from 2023 are introduced, the receipts, payments, and transfers are accounted for, and the closing balances at the end of 2024 are calculated.

The surplus means that the mains funds were significantly higher at the end of 2024 than at the start.

Overall, the parish ended the year with £93,207 in cash funds, compared to £42,529 at the start. This was made up of £54,281 in the General Fund, £37,766 in the Hall Fund, and £1,160 in Restricted Funds. This is an excellent financial position for the Parish.

Statement of Assets and Liabilities

The third page of the financial statements shows the position of the parish at the end of 2024, including the division of monies between the three bank accounts.

Notes:

- “Agency Funds” are parochial fees collected by the parish on behalf of the Diocese of London. These are not included in the receipts and payments account as they do not belong to the parish, and have to be passed on in full to the Diocese.
- The Church Hall and Hall Flat have not been formally revalued from the previous year, and it is likely that their values are above the figures stated.
- The PCC is looking to repay the outstanding loans shown in the liabilities section.

Reserves Policy

It is PCC policy to build financial reserves of approximately six months’ unrestricted expenditure or £60,000, to cover emergency situations that may arrive from time to time.

The PCC policy is to invest reserves with the Church of England’s Central Board of Finance Deposit Fund, administered by CCLA Investment Management, and an account has been opened for this purpose.

The large surplus in 2024 meant that our reserves increased during the year and currently stand at approximately £92,000 of unrestricted funds.

Although the parish’s reserves are now significantly above the target figure, maintenance costs were particularly low in 2024 and are expected to rise in subsequent years. The PCC will be carefully monitoring the situation, and will also be considering if the parish’s ministry can now be developed and expanded.

Financial Roles

Sandra St Louis Kandapah was appointed as treasurer in 2024 and will be continuing to serve in 2025.

Many thanks are due to Ron Bruno-Snelling, the previous treasurer, for all his hard work in laying the foundation for the excellent financial position that the parish is now in.

The PCC will be retaining David Miller as our accountant for 2025.

The Independent Examiner for 2025 must be appointed by the APCM. The PCC proposes the reappointment of David Miller for this role.

Approval

This annual report was approved by the PCC on 10 May 2025, and is signed on its behalf:

A handwritten signature in black ink, appearing to read 'Ron Bruno-Snelling', with a stylized, cursive script.

Ron Bruno-Snelling

Administrative Information

All Souls Church is situated in Station Road, Harlesden, London, NW10 4UJ. It is part of the Willesden Area of the Diocese of London. The correspondence address is: The Vicarage, 3 Station Road, Harlesden, London, NW10 4UJ.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and a charity registered with Charity Commission.

Governance and Management

All Souls Church is governed, as are all churches of the Church of England, by the Church Representation Rules 2022, the Canons of the Church of England, and the Book of Common Prayer.

Members of the PCC are either ex-officio or elected at Annual Parochial Church Meeting in accordance with the Church Representative Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The members of the PCC are the trustees of the charity.

PCC members who served from 1 January 2024 until the date this report was approved are:

Incumbent:	Fr Adam Dobrzynski	Co-chair
Reader:	Mrs Vena Oglesby	Ex-officio
Wardens:	Mr Ron Bruno-Snelling Mr Lewis Evans	Vice-chair
Treasurer:	Mrs Sandra St Louis Kandapah	Ex-officio
Deanery Synod Representatives:	Ms Sharon Dunbar Mrs Margaret Oyemade	
PCC Secretary:	Ms Deborah St Louis	
Elected members:	Miss Lorna Anderson Ms Samantha Bruno Mrs Ingrid Bruno-Snelling Mr Clive Jones Ms Gillian Nickie Mrs Emelia Nortey Mrs May Roberts Ms Michelle Roberts Mr Hugh Smith Mr Gaius Umeh	(passed away 19 July 2024)

Independent Examiner's Report

To The Parochial Church Council of The Ecclesiastical Parish of All Souls, Harlesden

I report to the PCC on my examination of the accounts of the parish for the year ended 31 December 2024.

Responsibilities and Basis of Report

As the charity trustees of the parish, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the parish's accounts carried out under section 145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Miller MEng ACGI
6 Cypress House, Alders Close, London, W5 4JF
10 May 2024

All Souls Church, Harlesden

Receipts and Payments Account

For the year ended 31 December 2024

	Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Receipts					
Planned Giving	15,429	-	-	15,429	13,761
Regular Collections	28,333	-	-	28,333	25,061
Harvest Gift Day	765	-	-	765	-
Other Donations	2,248	-	-	2,248	125
Walsingham Pilgrimage	1,155	-	-	1,155	-
Dinner and Dance	1,990	-	-	1,990	-
Grants	-	-	3,000	3,000	1,160
Gift Aid	1,746	-	-	1,746	13,293
Parochial Fees	673	-	-	673	896
Room Hire	200	40,066	-	40,266	35,820
Hall Flat Rent	-	19,200	-	19,200	32,148
Utility Charges	-	20,324	-	20,324	9,830
Other Receipts	1,693	150	-	1,843	2,179
Total Receipts	54,232	79,740	3,000	136,972	134,273
Payments					
Common Fund	30,000	-	-	30,000	28,000
All Souls Ministry	12,149	-	3,601	15,750	8,361
Walsingham Pilgrimage	1,150	-	-	1,150	-
Utilities	12,884	9,296	-	22,180	21,905
Insurance	3,875	1,300	-	5,175	5,063
Maintenance	4,680	4,660	-	9,340	9,997
Major Works	-	-	-	-	38,905
Office Costs	1,799	-	-	1,799	1,856
Fundraising Costs	354	-	-	354	121
Fees and Charges	545	-	-	545	471
Total Payments	67,436	15,256	3,601	86,293	114,678
Movement in Funds					
Receipts Less Payments	(13,204)	64,484	(601)	50,679	19,594
Transfers Between Funds	40,000	(40,601)	601	0	0
Surplus / (Deficit)	26,796	23,883	0	50,679	19,594

Receipts and Payments Account

For the year ended 31 December 2024

	Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Fund Reconciliation					
Cash Funds as of 1 January	27,485	13,883	1,160	42,528	22,934
Total Receipts	54,232	79,740	3,000	136,972	134,273
Total Payments	(67,436)	(15,256)	(3,601)	(86,293)	(114,678)
Transfers Between Funds	40,000	(40,601)	601	0	0
Cash Funds as of 31 December	54,281	37,766	1,160	93,207	42,529

- Note 1 These financial statements have been prepared using the Receipts and Payments method in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011.
- Note 2 All figures are rounded to the nearest pound, which may cause minor discrepancies in row or column totals.
- Note 3 The “Unrestricted Funds” are the parish’s General Fund.
- Note 4 The “Unrestricted Designated Funds” are commonly known as the Hall Fund, which relates to the Church Hall and Hall Flat. Receipts and payments arising from these properties are accounted for separately, but can be reassigned at the discretion of the PCC.
- Note 5 The “Restricted Funds” are a grant from the London Diocesan Fund received in 2024 towards the costs of our intern, plus a grant from Willesden Consolidated Charities received in 2023.
- Note 6 The incumbent, an ex-officio PCC member / trustee, claimed ministry expenses amounting to £1,227 in 2024 (2023: £602). No expenses were claimed by any other PCC members / trustees in 2024. (2023: £nil).
- Note 7 During the year, the PCC engaged Draco Heating and Plumbing for various works with a total value of £4783. The incumbent’s brother, Mr Waldemar Dobrzynski, is a partner in this company. The PCC managed the conflict of interest and was satisfied that the engagements were in the best interests of the parish. At 31 December 2024, the PCC owed £812 to this company (31 December 2023: £nil).
- Note 8 There were no other payments (other than reimbursement of purchases made on behalf of the parish) to any PCC members / trustees, or related parties, in 2024. (2023: £nil).

Statement of Assets and Liabilities

As of 31 December 2024

	Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds £	Agency Funds £	Total £
Cash In Bank					
TSB Current Account	27,281	22,104	1,160	5,869	56,414
TSB Deposit Account	2,000	684	-	-	2,684
CCLA Deposit Account	25,000	14,978	-	-	39,978
Total Cash In Bank	54,281	37,766	1,160	5,869	99,076
Other Monetary Assets					
Gift Aid due (two years)	12,000	-	-	-	12,000
Total Other Monetary Assets	12,000	0	0	0	12,000
Fixed Assets					
Church Hall	-	465,000	-	-	465,000
Church Hall Flat	-	220,000	-	-	220,000
Total Fixed Assets	0	685,000	0	0	685,000
Liabilities					
Sundry creditors	138	812	-	-	950
Diocesan fees	-	-	-	5,869	5,869
Church Hub loan	66	-	-	-	66
Car Park loan	-	3,600	-	-	3,600
Total Liabilities	204	3,600	0	5,859	10,485

Approval

These financial statements were approved by the PCC on 10 May 2024, and are signed on its behalf:



Rev Adam Dobrzynski
Vicar

All Souls Church, Harlesden

Detailed Breakdown of Receipts

For the year ended 31 December 2024

	Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Donations					
Standing Orders	8,025	-	-	8,025	7,787
Parish Giving Scheme	7,404	-	-	7,404	5,974
Regular Collections	28,333	-	-	28,333	25,061
Harvest Gift Day	765	-	-	765	-
Other Donations	2,248	-	-	2,248	125
Grants	-	-	3,000	3,000	1,160
Gift Aid	1,746	-	-	1,746	13,293
Total Donations	48,521	-	3,000	51,521	53,400
Church Activities					
Parochial Fees	673	-	-	673	896
Dinner and Dance	1,990	-	-	1,990	-
Walsingham Pilgrimage	1,155	-	-	1,155	-
Total Church Activities	3,818	-	-	3,818	896
Lettings					
Room Hire (regular)	-	38,328	-	38,328	35,520
Room Hire (other)	200	1,738	-	1,938	300
Hall Flat	-	19,200	-	19,200	32,148
Total Lettings	200	59,266	-	59,466	67,968
Utility Receipts					
Hall Utilities	-	20,324	-	20,324	9,830
Total Utility Receipts	-	20,324	-	20,324	9,830
Other Receipts					
London Diocesan Fund	-	-	-	-	1,118
Amazon Smile	-	-	-	-	28
Interest	1,693	-	-	1,693	883
Parking	-	150	-	150	150
Total Other Receipts	1,693	150	-	1,843	2,179
TOTAL RECEIPTS	54,232	79,740	3,000	136,972	134,273

All Souls Church, Harlesden

Detailed Breakdown of Payments

For the year ended 31 December 2024

	Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Church Activities					
Common Fund	30,000	-	-	30,000	28,000
Music	6,331	-	-	6,331	5,825
Visiting Clergy	50	-	-	50	386
Intern	-	-	3,601	3,601	-
Church Supplies	3,133	-	-	3,133	345
Resources	379	-	-	379	444
Catering	1,028	-	-	1,028	698
Walsingham Pilgrimage	1,150	-	-	1,150	-
Clergy Expenses	1,227	-	-	1,227	602
Other Costs	-	-	-	-	61
Total Church Activities	43,299	-	3,601	46,900	36,361
Overheads					
Electricity	4,934	5,694	-	10,629	12,233
Gas	7,608	1,192	-	8,800	7,409
Water	342	2,410	-	2,751	2,262
Insurance	3,875	1,300	-	5,175	5,063
Caretaking	-	-	-	-	18
General Maintenance	4,325	4,660	-	8,986	9,694
Major Works	-	-	-	-	38,905
Piano & Organ	355	-	-	355	285
Office Costs	1,799	-	-	1,799	1,856
Fundraising Supplies	354	-	-	354	121
Fees and Charges	545	-	-	545	471
Total Overheads	24,137	15,256	-	39,393	78,317
TOTAL PAYMENTS	67,436	15,256	3,601	86,293	114,678