

Charity number: 1131170

**The Ecclesiastical Parish
of
All Souls', Harlesden**

Annual Report and Financial Statements

For the year ended 31 December 2023

Prepared by:

Quantum Services (London) Limited
Cypress House, Alders Close, London, W5 4JF
Accountants and Consultants to the Charity Sector

Contents

1. Charity Information
2. Annual Report
10. Administrative Information
10. Governance and Management
11. Independent Examiner's Report
12. Receipts and Payments Account
14. Statement of Assets and Liabilities
15. Detailed Breakdown of Receipts
16. Detailed Breakdown of Payments

Charity Information

Charity Name	The Ecclesiastical Parish of All Souls', Harlesden
Principal Address	All Souls' Church Station Road London NW10 4UJ
Website	www.allsoulsharlesden.com
Charity Number	1131170
Date of Registration	18 August 2009
Legal Status	Parochial Church Council
Financial Year End	31 December
Bankers	TSB Bank plc Henry Duncan House 120 George Street Edinburgh EH2 4LH CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET

Annual Report of the Parochial Church Council

For the year ended 31 December 2023

Introduction

In their capacity as trustees of the registered charity, the PCC members present the annual report and financial statements of All Souls' Church, Harlesden, from 1 January 2023 to 31 December 2023.

Aims and Purposes

All Souls' Parochial Church Council is responsible for co-operating with the incumbent, Fr Adam Dobrzynski, in promoting the whole mission of the church – pastoral, evangelistic, social and ecumenical – within the ecclesiastical parish.

The PCC also has maintenance responsibilities for the Church Hall and the Hall Flat at 1 Station Road, Harlesden, London, NW10 4UJ.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Souls'. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. We also look to give away part of our income to other charitable organisations that seek to advance the Christian faith or relieve poverty.

We seek to enable ordinary people to live out their faith through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Provision of life-cycle events: baptisms, confirmations, marriages, funerals.
- Provision of facilities for the community, including our Portuguese-speaking fellowship.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the church and the church hall.

Electoral Roll

The Electoral Roll at the end of the year stood at 133. Of these 84 were resident within the parish boundaries and 49 were non-resident.

Church Attendance

The average weekly attendance, counted during October 2023, was 75. Normally this number increases at festivals and on special occasions. The average weekly attendance has

grown slightly since 2022, and it is hoped the detrimental impact of the Covid-19 pandemic is lessening.

Review of the Year

The PCC met four times in 2023 with an average level of attendance of 70%.

Here is a summary of the major agenda items:

- Appointment of Officers of the PCC.
- Building needs.
- Financial Reports, Approval of Accounts and meeting with Independent Examiner.
- Approval of Annual Report.
- Appointment of Safeguarding Officer and Children's Champion and revisiting of Safeguarding and Children's Policy and development of Action Plan.
- Offer for Common Fund for 2024.
- Review of Fire, Health and Safety, Risk Assessments.
- John Keble School.
- Digital Giving.
- Building Fund – Proposed request of finance to assist with building works.

Public Benefit Statement

In planning the affairs of the charity, the trustees confirm that they have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit, and the supplementary guidance on charities for the advancement of religion.

Safeguarding Report

The Safeguarding Team continued its programme of meetings, ensuring the PCC was kept abreast of developments in the care and well-being of our community, and the requirements made of our officers in light of developments in the field of safeguarding.

The team continues to encourage PCC members to complete basic safeguarding training online. We also keep a watching brief on those who are DBS checked, and those who are developing roles that may require self-disclosures or to be cleared through the DBS system.

We are in the process of recruiting a Vulnerable Adults Champion to complete the team.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. Our Safeguarding Policy is published on the church website.

Deanery Synod

Two members of the PCC sit on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the Church of England.

Vicar's Report – Fr Adam Dobrzynski

It was a great privilege to be appointed as the new vicar of All Souls' church, especially as the parish had been without a vicar for a long time, and the covid-19 pandemic had been challenging for the church family.

This new stage in our shared mission began on 2 February 2023, with my induction by the Bishop of Willesden. I did not come to you from far away, but my path to you was long. After the experience of being a monk and a priest within the Roman Catholic Church (the Order of Preachers, also known as the Dominican Order) in the years 2002 to 2010, and later a period of secular life, in September 2019, a license was granted to me to serve as a priest in the Church of England. I first ministered at St Peter's Church in Ealing.

Moving to Harlesden and serving as your Vicar has been marked by God's incredible blessing for me from the very beginning. And I can see this blessing in my life and the life of All Souls to this day. God is constant and faithful in His choices, and His blessing is limited only by our ability to receive it. So, before we come to the practical aspects of parish life in the Annual Parochial Church Report, let us thank God for the spiritual life of our community, so that we may bring glory to God our Father through our Lord Jesus Christ.

The Chair's report is an opportunity to say thank you to several people publicly. So, I would like to begin my report by offering my thanks to a number of people without whom this parish would not function. As we have worked our way through the last year, many of you have stepped up to the plate and given your support and time:

- Firstly, let me thank our churchwardens. I have many times before. A church can operate without a vicar, but it cannot operate without churchwardens, so thank you to Lewis and Ron. Without them my ministry would have been very difficult to manage. They have worked hard to keep us (and me) organised.
- Thank you too to Ron and Sandra, our new Treasurer, for taking care of our finances. You are an absolute gold mine and gem in our lives.
- Thank you to Faith, Theo, Richelle, Wendy and other people involved in the education and care of our children. You, together with our children, are the hope for the bright future of our church family.
- Thank you to Christie, who does a huge amount behind the scenes.
- Thanks to Lorna, Joan and Clive for keeping our church clean and tidy. People often tell me how beautiful our church looks, which is largely thanks to you.
- Thank you to our PCC members, Safeguarding Team, our servers, welcomers, choir members, especially Anton our Director of Music and organist, and our flower arrangers.

The list is wonderfully huge!

Within any church community, there is a variety of gifts and talents. Every gift is needed to carry out the mission of Jesus. Each gift comes from God. Every one of us is called to follow Jesus. Each of us responds to the call by sharing our gifts for the sake of building up the Church. Our Church operates through PCC meetings and seven committees (Buildings and Grounds Committee, Finance and Stewardship Committee, Mission and Pastoral Committee, Children, Youth and Family Committee, Parish Event Committee, Eco Church Committee, Media and Promotion Committee) that meet between full meetings of the PCC. Thank you to everyone who has offered to serve our church family by participating in our committees.

We are the church, the body of Christ in this parish, and we are fulfilling the mission charge Jesus gave us, to share God's love with the world.

We are doing this primarily through pray. If what we do is not grounded in prayer and bible, what we do it just becomes play acting or social work. In prayer we should ask 'what is it we are here for?' Knowing that helps us understand where we should aim to go and how we might get there. It is about our place in God's plan of salvation and our participation in building the Kingdom of God.

Last year we managed to implement many plans: a new kitchen in Church Hall, a new boiler which proved its worth during last winter, new lighting in Church Hall and many other small repairs that are not always visible, but necessary to make you feel good and safe in our church. We have also started the process of repairing the Northern Wall of the Church. We have been allocated £30,000 from the Church Fund for this purpose. The cost of repairs will be more than this amount, but your continued generosity allows us to look to the future with hope. And we hope that with your constant support, our church will change and become more beautiful with each passing year. Our big project for next year is to renovate the Church Hall inside and refurbish the toilets. We have already started collecting funds for this purpose from our charity campaigns, but we must be prepared that the cost will be significant. My dream is also to start live-streaming our Sunday Mass. This is especially important for long-time members of our church family who remain at home or in other places due to illness or mobility problems, and for whom it is impossible to be with us in person for liturgy.

So, thank you for your generosity. Without your support, we would not be able to achieve anything and take care of our people, our beautiful church and the Church Hall we need so much.

I also thank each of you for the gift of time you have generously given to our church family. We are all poor these days. I still don't know why when the event of technology was supposed to make life easier and to free up more time for family and ourselves. We can pay all the money we have into the church funds but without our personal ministry and commitment to Jesus it is pointless. Our time is needed for prayer, study and worship, as well as fulfilling the tasks that make this boat float.

I also want to thank each of you for your testimony of faith. It is a joy for the vicar to see how God works in our church family. Let us pray one for another. Let us support each other on the path of faith. And God will take care of the rest. Jesus said, "Did I not tell you that if you believed you would see the glory of God?" (John 11:40). Believe and that glory will be seen here.

Report on Fabric and Ornaments

Our churchwardens are responsible for the fabric and contents of the church. It is a big responsibility and we all want to assist them in their task. Thank you to those who clean the church on a voluntary basis. Thanks to those who help to keep the church attractive and clean outside and inside. We are very blessed in our volunteers.

The following matters were dealt with:

- The church boiler was replaced.

- The hall kitchen was refurbished.
- The fire alarm has been tested every week, and a trial evacuation of the premises has taken place.
- The security alarms, internal and external, have been serviced.
- Additional sound equipment was purchased.
- The church office was redecorated.
- Numerous other minor maintenance tasks were completed.

Financial Report – Ron Bruno-Snelling

Introduction

In 2023, we continued with the engagement of David Miller (through his company Quantum Services) as our accountant. David was introduced to us by the Diocese of London and has many years' experience in charity finances. David also served as our Independent Examiner for 2023, which is permitted as he is not involved in the day-to-day administration of the parish.

Receipts and Payments Account

The first page of the financial statements is a summary of the receipts (income) and payments (expenditure) during the year. More detailed breakdowns of the receipts and payments can be found later in this document.

The first three columns are for the three categories of cash funds belonging to the parish. We have just one fund in each category:

- Unrestricted Funds – the General Fund
- Unrestricted Designated Funds – the Hall Fund
- Restricted Funds – monies received for specific purposes

The next column, shown in bold due to its importance, is the total of the three previous columns, giving the overall receipts and payments figures for 2023.

The final column contains the figures for 2022 (the previous year) for comparison.

Unrestricted Funds – the General Fund

This fund represents our tithes, collections and fundraising for the church itself, as well as the general costs incurred in running the parish, other than the Church Hall and Hall Flat. These monies are categorised as “Unrestricted Funds”, as they can be used for any purpose consistent with our charitable objectives.

In terms of funds received:

- Overall, general fund receipts in 2023 were about £11,000 higher than in the previous year. This was primarily due to receiving two years' worth of Gift Aid tax repayments. Actual donations to the parish were approximately the same as the previous year.

Concerning payments:

- We negotiated a significantly lower Parish Share payment to the Diocese than in the previous year.
- We had significant expenditure (listed under major works) due to the need to replace the church boiler.
- General maintenance expenditure increased in 2023 as the incumbent vicar began to undertake works outstanding from previous years, when the Church was without a vicar.
- The PCC was not able to make any charitable donations in 2023, but we hope to be able to do so in 2024.
- Energy costs continued to be high in early 2023 but began to fall in the later part of the year.

Unrestricted Designated Funds – the Hall Fund

The PCC has chosen to separately account for receipts and payments relating to the Church Hall and Hall Flat, and this is commonly known as the Hall Fund. These monies are categorised as “Unrestricted Designated Funds”, as they have been labelled for a particular purpose, but can be used elsewhere at the discretion of the PCC.

In terms of funds received:

- Church Hall rental receipts were slightly increased compared to 2023. The majority of this income is from the nursery and the Romanian church.
- Hall Flat rental receipts increased significantly in 2023 following the resolution of an issue with the letting agent that caused a significant delay to our receipt rent payments. Rental income is now paid directly into the church bank account from the tenant on a monthly basis.

Concerning payments:

- We had significant expenditure (listed under major works) from the refurbishment of the hall kitchen.
- Energy costs continued to be high in early 2023 but began to fall in the later part of the year.

Restricted Funds

Donations received for a specific purpose have to be accounted for separately. These monies are categorised as “Restricted Funds”, as they cannot be used for another purpose without permission. We received £1,160 from Willesden Consolidated Charities for “the benefit of deserving and necessitous inhabitants of Willesden”. The PCC is considering how best to use this money.

Financial Position

The "Movement In Funds" section shows that the parish had an overall surplus of £19,594 in 2023, compared to a deficit of £7,741 in 2022.

The detailed picture is slightly more involved. The General Fund was in deficit by £23,904, the Hall Fund had a surplus of £42,338, and restricted funds had a surplus of £1,160.

As in previous years, we moved some of the surplus from the Hall Fund to subsidise the deficit in the General Fund. The amount moved was £35,000.

The final position for 2023 was the General Fund had a surplus of £11,096, and the Hall Fund had a surplus of £7,338.

Fund Reconciliation

The second page of the financial statements is the fund reconciliation. Here, the balances brought forwards from 2022 are introduced, the receipts, payments, and transfer are accounted for, and the closing balances at the end of 2023 are calculated.

The surplus means that all funds were higher at the end of 2023 than at the start.

Overall, the parish ended the year with £42,529 in cash funds, compared to £22,934 at the start. This was made up of £27,485 in the General Fund, £13,883 in the Hall Fund, and £1,160 in restricted funds.

Statement of Assets and Liabilities

The third page of the financial statements shows the position of the parish at the end of 2023, including the division of monies between the three bank accounts.

Notes:

- "Agency Funds" are parochial fees collected by the parish on behalf of the Diocese of London. These are not included in the receipts and payments account as they do not belong to the parish, and have to be passed on in full to the Diocese.
- The Church Hall and Hall Flat have not been formally revalued from the previous year, and it is likely that their values are above the figures stated.
- The PCC is looking to repay the outstanding loans shown in the liabilities section.

Reserves Policy

It is PCC policy to build financial reserves of approximately six months' unrestricted expenditure or £60,000, to cover emergency situations that may arrive from time to time.

The PCC policy is to invest reserves with the Church of England's Central Board of Finance Deposit Fund, administered by CCLA Investment Management, and an account has been opened for this purpose.

The surplus in 2023 meant that our reserves increased during the year.

The PCC is aware that the reserves still remain significantly below the target figure, and will be seeking to address this in the coming years.

Financial Roles

Ron Bruno-Snelling continued to serve as Treasurer for 2023 but will be standing down in 2024 and will be replaced by Sandra St Louis-Kandapah.

The PCC will be retaining David Miller as our accountant for 2024.

The Independent Examiner for 2024 must be appointed by the APCM. The PCC proposes the reappointment of David Miller for this role.

Approval

This annual report was approved by the PCC on 11 May 2024, and is signed on its behalf:

A handwritten signature in black ink, appearing to be 'Ron Bruno-Snelling', written over a horizontal line.

Ron Bruno-Snelling

Administrative Information

All Souls' Church is situated in Station Road, Harlesden, London, NW10 4UJ. It is part of the Willesden Area of the Diocese of London. The correspondence address is: The Vicarage, 3 Station Road, Harlesden, London, NW10 4UJ.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and a charity registered with Charity Commission.

Governance and Management

All Souls' Church is governed, as are all churches of the Church of England, by the Church Representation Rules 2022, the Canons of the Church of England, and the Book of Common Prayer.

Members of the PCC are either ex-officio or elected at Annual Parochial Church Meeting in accordance with the Church Representative Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The members of the PCC are the trustees of the charity.

PCC members who served from 1 January 2023 until the date this report was approved are:

Incumbent:	Fr Adam Dobrzynski	Co-chair – appointed 2 February 2023
Reader:	Mrs Vena Oglesby	Ex-officio
Wardens:	Mr Ron Bruno-Snelling Mr Lewis Evans	Treasurer 2023 – ex-officio Vice-chair
Deanery Synod Representatives:	Ms Sharon Dunbar Mrs Margaret Oyemade	
Elected members:	Miss Lorna Anderson Ms Samantha Bruno Mrs Ingrid Bruno-Snelling Mr Clive Jones Ms Gillian Nickie Mrs Emelia Nortey Mrs May Roberts Ms Michelle Roberts Mr Hugh Smith Ms Deborah St Louis Mrs Sandra St Louis-Kandapah Mr Gaius Umeh Mrs Wendi Webber	Secretary

Independent Examiner's Report

To The Parochial Church Council of The Ecclesiastical Parish of All Souls', Harlesden

I report to the PCC on my examination of the accounts of the parish for the year ended 31 December 2023.

Responsibilities and Basis of Report

As the charity trustees of the parish, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the parish's accounts carried out under section 145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the parish as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Miller MEng ACGI
6 Cypress House, Alders Close, London, W5 4JF
11 May 2024

All Souls' Church, Harlesden

Receipts and Payments Account

For the year ended 31 December 2023

	Unrestricted Funds £	Unrestricted Designated Funds £	Restrict ed Funds £	Total 2023 £	Total 2022 £
Receipts					
Planned Giving	13,761	-	-	13,761	13,591
Regular Collections	25,061	-	-	25,061	26,384
Harvest Gift Day	-	-	-	-	-
Other Donations	125	-	-	125	1,255
Grants	-	-	1,160	1,160	-
Gift Aid	13,293	-	-	13,293	1,424
Parochial Fees	896	-	-	896	749
Room Hire	-	35,820	-	35,820	33,970
Hall Flat Rent	-	32,148	-	32,148	4,800
Utility Charges	-	9,830	-	9,830	7,202
Other Receipts	2,029	150	-	2,179	2,105
Total Receipts	55,165	77,948	1,160	134,273	91,480
Payments					
Common Fund	28,000	-	-	28,000	52,000
All Souls' Ministry	8,361	-	-	8,361	10,005
Charitable Giving	-	-	-	-	-
Utilities	8,565	13,339	-	21,905	23,672
Insurance	3,815	1,248	-	5,063	4,902
Caretaking	18	-	-	18	70
Maintenance	8,956	1,023	-	9,979	6,079
Major Works	18,905	20,000	-	38,905	-
Office Costs	1,856	-	-	1,856	920
Recruitment	-	-	-	-	130
Fundraising Costs	121	-	-	121	127
Fees and Charges	471	-	-	471	1,316
Total Payments	79,069	35,610	0	114,678	99,221
Movement in Funds					
Receipts Less Payments	(23,904)	42,338	1,160	19,594	(7,741)
Transfers Between Funds	35,000	(35,000)	0	0	0
Surplus / (Deficit)	11,096	7,338	1,160	19,594	(7,741)

Receipts and Payments Account

For the year ended 31 December 2023

	Unrestricted Funds £	Unrestricted Designated Funds £	Restrict ed Funds £	Total 2023 £	Total 2022 £
Fund Reconciliation					
Cash Funds as of 1 January	16,389	6,545	0	22,934	30,676
Total Receipts	55,165	77,948	1,160	134,273	91,480
Total Payments	(79,069)	(35,610)	0	(114,678)	(99,221)
Rounding adjustment	0	0	0	0	(1)
Transfers Between Funds	35,000	(35,000)	0	0	0
Cash Funds as of 31 December	27,485	13,883	1,160	42,529	22,934

- Note 1 These financial statements have been prepared using the Receipts and Payments method in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011.
- Note 2 The "Unrestricted Funds" are the parish's General Fund.
- Note 3 The "Unrestricted Designated Funds" are commonly known as the Hall Fund, which relates to the Church Hall and Hall Flat. Receipts and payments arising from these properties are accounted for separately, but can be reassigned at the discretion of the PCC.
- Note 4 The "Restricted Funds" are monies received for "the benefit of deserving and necessitous inhabitants of Willesden".
- Note 5 The parish does not have any endowment funds.
- Note 6 The incumbent, an ex-officio PCC member / trustee, claimed ministry expenses amounting to £602 in 2023 (2022: £nil). No expenses were claimed by any other PCC members / trustees in 2023. (2022: £nil).
- Note 7 During the year, the PCC engaged Draco Heating and Plumbing for various works with a total value of £20,961. The incumbent's brother, Mr Waldemar Dobrzynski, is a partner in this company. The PCC managed the conflict of interest and was satisfied that the engagements were in the best interests of the parish. At 31 December 2023, there were no amounts outstanding between the PCC and this company. (2022: £nil).
- Note 8 There were no other payments (other than reimbursement of purchases made on behalf of the parish) to any PCC members / trustees, or related parties, in 2023. (2022: £nil).

Statement of Assets and Liabilities

As of 31 December 2023

	Unrestricted Funds £	Unrestricted Designated Funds £	Restrict ed Funds £	Agency Funds £	Total £
Cash In Bank					
TSB Current Account	6,450	3,000	1,160	4,540	15,150
TSB Deposit Account	-	600	-	-	600
CCLA Deposit Account	21,035	10,283	-	-	31,318
Total Cash In Bank	27,485	13,883	1,160	4,540	47,068
Other Monetary Assets					
Hall flat rent owing	-	-	-	-	-
Gift Aid due	6,000	-	-	-	6,000
Total Other Monetary Assets	6,000	0	0	0	6,000
Fixed Assets					
Church Hall	-	465,000	-	-	465,000
Church Hall Flat	-	220,000	-	-	220,000
Total Fixed Assets	0	685,000	0	0	685,000
Liabilities					
Diocesan fees	-	-	-	4,540	4,540
Church Hub loan	66	-	-	-	66
Car Park loan	-	3,600	-	-	3,600
Total Liabilities	66	3,600	0	4,540	8,206

Approval

These financial statements were approved by the PCC on 11 May 2024, and are signed on its behalf:



Ron Bruno-Snelling
Treasurer

All Souls' Church, Harlesden

Detailed Breakdown of Receipts

For the year ended 31 December 2023

	Unrestricted Funds £	Unrestricted Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Donations					
Standing Orders	7,787	-	-	7,787	7,896
Parish Giving Scheme	5,974	-	-	5,974	5,695
Regular Collections	25,061	-	-	25,061	26,384
Harvest Gift Day	-	-	-	-	-
Other Donations	125	-	-	125	1,255
Grants	-	-	1,160	1,160	-
Gift Aid	13,293	-	-	13,293	1,424
Total Donations	52,240	-	1,160	53,400	42,654
Church Activities					
Parochial Fees	896	-	-	896	749
Total Church Activities	896	-	-	896	749
Lettings					
Room Hire (regular)	-	35,520	-	35,520	33,020
Room Hire (other)	-	300	-	300	950
Hall Flat	-	32,148	-	32,148	4,800
Total Lettings	-	67,968	-	67,968	38,770
Utility Receipts					
Hall Utilities	-	9,830	-	9,830	7,202
Total Utility Receipts	-	9,830	-	9,830	7,202
Other Receipts					
Transport for London	-	-	-	-	932
London Diocesan Fund	1,118	-	-	1,118	-
Amazon Smile	28	-	-	28	10
Interest	883	-	-	883	308
Parking	-	150	-	150	854
Total Other Receipts	2,029	150	-	2,179	2,105
TOTAL RECEIPTS	55,165	77,948	1,160	134,273	91,480

All Souls' Church, Harlesden

Detailed Breakdown of Payments

For the year ended 31 December 2023

	Unrestricted Funds £	Unrestricted Designated Funds £	Restrict ed Funds £	Total 2023 £	Total 2022 £
Church Activities					
Common Fund	28,000	-	-	28,000	52,000
Music	5,825	-	-	5,825	6,432
Visiting Clergy	386	-	-	386	3,016
Church Supplies	345	-	-	345	189
Resources	444	-	-	444	-
Catering	698	-	-	698	368
Clergy Expenses	602	-	-	602	-
Other costs	61	-	-	61	-
Total Church Activities	36,361	-	-	36,361	62,005
Charitable Giving					
LDF – ALMA	-	-	-	-	-
Church Urban Fund	-	-	-	-	-
Schools Levy	-	-	-	-	-
Other Giving	-	-	-	-	-
Total Charitable Giving	-	-	-	-	-
Overheads					
Electricity	5,757	6,477	-	12,233	10,970
Gas	2,506	4,903	-	7,409	10,763
Water	302	1,960	-	2,262	1,939
Insurance	3,815	1,248	-	5,063	4,902
Caretaking	18	-	-	18	70
General Maintenance	8,672	1,023	-	9,694	5,269
Major Works	18,905	20,000	-	38,905	-
Window / Door Repairs	-	-	-	-	810
Organ Maintenance	285	-	-	285	-
Office	1,856	-	-	1,856	920
Recruitment	-	-	-	-	130
Fundraising	121	-	-	121	127
Fees and Charges	471	-	-	471	1,316
Total Overheads	42,708	35,610	-	78,317	37,216
TOTAL PAYMENTS	79,069	35,610	-	114,678	99,221