THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHANDLER'S FORD

England & Wales · Charity number 1131152

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF CHANDLER'S FORD, CHANDLER'S FORD PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-08-18
Register	View on the Charity Commission register

Contact

Address	The Parish Office St. Boniface Church Hursley Road Chandler's Ford Eastleigh SO53 2FT
Phone	023 8026 5977
Email	office@parishcf.church
Website	www.parishcf.church

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all Provision of sacred space for personal prayer and contemplation Pastoral work incl visiting the sick and bereaved Teaching Christianity Taking religious assemblies in schools Provision of Christian activities for all ages Promoting of Christianity through events and meetings and the whole mission of the Church Supporting charities in the UK and overseas.

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Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£326,480	£311,987	-	-
2023-12-31	£328,595	£320,665	-	-
2022-12-31	£316,031	£314,901	-	-
2021-12-31	£310,228	£298,843	-	-
2020-12-31	£285,674	£301,492	-	-

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Trustees

Name	Role	Appointed
ANNE ADDISS		2011-09-05
Anita Jarman		2025-04-30
Anne Elizabeth Davies		2019-04-10
Barbara Dobson		2020-04-01
Barbara Nance		2026-04-29
CHRISTINE SARAH CLARK		
Commodore Adrian Ralph Nance		2025-08-12
Elizabeth Seaman		2025-04-30
GILLIAN ELISE SKATES		2026-04-29
Giles Richardson		2025-04-30
Hazel Bateman		2022-04-27
Heather Blake		2024-04-24
JEAN ALICE NOLAN		
LYNNE CHRISTINE MURSELL		2011-09-05
Luke Birmingham		2026-04-29
Michael Cooke		2023-03-28
Pete Hale		2023-03-28
Peter Knight		2023-03-28
Rev Claire Robinson		2025-09-24
Rev Duncan Peter Lee Hollands		2024-09-10
Stephen Mursell		2026-04-29
Stuart Divall		2021-04-20
Susan Janet Marsland		2023-05-24

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHANDLER'S FORD

England & Wales - Charity number 1131152

Accounts

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council

St Boniface

St Martin in the Wood

for the year ending 31 December 2024

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council for the year ending 31 December 2024

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THE PARISH OF CHANDLER'S FORD

1. Letter from the Vicar

Mary… sat at the Lord's feet, listening to him… [Jesus said] 'One thing is necessary, Mary has chosen the good portion, which will not be taken away from her'. Luke 10:42 LEB

Dear Reader,

The Church exists to help people to see God, hear God and meet with God. We meet him in Word and sacrament. But we also meet him when we see his glory in the sunset, or when we hear the toddler's laughter and glimpse the joy at the heart of all things. These are the moments the Church exists to enable and to foster—moments where we encounter Jesus and are changed by that meeting.

It's that encounter with God that Mary of Bethany hungered for, and hence why she was so keen to sit at Jesus' feet—to be in his presence and to hear his voice.

And this report is chock full of all of the ways that this church has been a part of enabling those encounters this year. Some of the reports are easy to see the joy in—children! Young people! Loving acts of service!—joy may be harder to detect from other reports though! Attendance reports may not at first or second glance be inspiring reading. And yet they are the mechanical description of a wonderful mystery—a person attending divine worship and coming into the presence of God (whether they fully perceive it or not).

I commend this report to you, as each paragraph is either an indication of one of these God-encounter moments, or a response to such a moment as we share the love that we have found in God with those around us.

It is an absolute joy to be a part of the wild adventure that is called "Church" with you and I eagerly look forward to what God has in store for us in times to come.

With prayer,

Duncan

The Rev'd Duncan Hollands
Vicar of The Parish of Chandler's Ford

2. Our Values

Jesus said the first commandment is 'Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: Love your neighbour as yourself.' (Mark 12:30-31)

Therefore, as a parish we aim to:

Love God

- Know and worship God.
- Be Christ-centred in all we do, growing in faith and rooted in God's word.
- Seek God's will for our lives, guided by the Holy Spirit.
- Be committed to prayer, individually and corporately.

Love one Another

- Be a vibrant all-age Church family, characterised by creativity, thankfulness and joy.
- As a family, seek unity and honour diversity in worship.
- Be a community characterised by forgiveness, healing, restoration, acceptance, care and love.
- Offer generous hospitality, welcome and friendship to all.

Love Chandler's Ford and Beyond

- Encourage, enable and equip people for service and mission.
- Share the Good News of Jesus with those we meet, both by our actions and words.
- Be agents of social transformation, making a difference by joining in the building of God's Kingdom in Chandler's Ford and beyond.

3. Ministry Team - Worship and Ministry

Our Vicar, The Rev'd Duncan Hollands writes:

'I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit;' John 15:8

John 15 was independently chosen by both Bishop Philip and me as the passage at my licensing back in September.

Since then it has been absolute joy to find 'fruit' scattered throughout Chandler's Ford and around the world because of all of the 'remaining in me' that has happened here at Chandler's Ford.

There has been a lot of change in the parish in the last twelve months. But God remains the same and Jesus' words remain true. As we seek to abide in him, in worship, in prayer and in life, he works through us to produce the fruit of good works, love and others coming to see his goodness for themselves.

The first nine months of 2024 saw The Rev'd Hayley Richens overseeing things along with the churchwardens Jane Keen and Lynne Mursell, who worked tirelessly throughout the vacancy, as the already steep role description of a Chandler's Ford churchwarden was then expanded to include what normally falls on the vicar's shoulders! Beckie and I, and the children, are particularly grateful to them and to you for the renovation work in the vicarage and garden—another major job on top of all of the others, *thank you*.

At its heart the Parish of Chandler's Ford is a worshipping community with more than sixteen services each month. Sunday morning services continued to be live-streamed via Facebook into the homes of those who are unable to worship in church, and were broadcast regularly on Outreach Radio. The excellent AV team, led by Paul Anfield, continued to improve the quality and presentation of services. The worship pattern is as follows: Sunday morning services, which alternate between St Boniface and St Martin in the Wood; Sunday afternoon informal services; midweek communion; and monthly 8am BCP Holy Communion, Evensong and Messy Church. Numbers in church marginally increased during 2024 and the on-line community remains steady.

In God's kindness, the deficit for 2024 was cleared at the eleventh hour. *Thank you* to you all who have given so tirelessly and generously with your time and your finances.

Many ministries were at work in every area of church life – too many to name but known by God, there were sacristans, stewards, rota organisers, administrators, the 4pm co-ordinating team, choir and organists, band musicians, readers and intercessors amongst others. These supported the regular services and festivals such as Easter and Christmas, All Souls and patronal festivals, as well as special services such as Baby Loss and the annual Civic Service of Remembrance. Small groups continued in their mutual support and discipleship with most meeting in person including Men@8, Women's and Men's Breakfasts, and Novo.

The Children and Youth Ministry report outlines how young people are reached by Ewen Greenlees and Debbie Pearce. Thanks to the generosity of the parish they are employed to lead, with many willing and enthusiastic helpers, reaching the children and youth of our community. The lay pastoral team distribute home communion and visit local care homes, keep in contact with the bereaved and contact the families bringing their children to be baptised. All offer sensitive and diligent care for our community. Nothing in parish would be possible without the efficient and cheerful support of our administrator, Suzie Pavitt, and Vicar's PA and PCC Secretary Gill Skates. Together, with a band of helpers, the church office is at the heart of Church life, where much knowledge is stored and shared.

The PCC continued to support lay leaders training through the Diocesan School of Mission on the Bishop's Commission for Mission (BCM) programme. In 2024 we celebrated the completion of various people's programmes at a special Cathedral service in October: Una Barter BCM: Pastoral, Jon Westmacott BCM: Worship; Steph Forward Bishop's Permission to Preach, Debbie Pearce BCM: Children, Families, Youth. Thanks to all those who have responded to God's call and for the PCC and parish for supporting their training needs.

The Rev'd Penny Thatcher celebrated her successful sign-off and was sent off with well-wishes to St Peter's, Titchfield. The Rev'd Hayley Richens accepted a call to Hamble and Hound and has been as warmly received there as she was appreciated here.

The PCC's commitment for training those in ministry continued with Stacey Brook's training. Stacey works in the parish for two days per week alongside her studies. In 2024 Stacey started the Tots & Toddlers group which has rapidly filled to maximum capacity thanks to her capable leadership and the wonderful team that work alongside her.

I am especially grateful for the advice, friendship and ministry of The Rev'd Christine Divall and The Rev'd Andrew Williamson, with PtO (Permission to Officiate) who regularly take services. We were also blessed by a number of visiting clergy from registry. A number of service leaders and preachers continue to support informal services throughout the year. Special thanks to Mel and Jon Westmacott, Stuart Divall, Steph Forward and Arpana Mukha. Ewen continues to spend 25% of his time overseeing the 4pm informal service.

Sadly 2024 saw The Rev'd Peter Doores fully step back from ministry and then decline bodily until he sadly passed away. He will be sorely missed and I know that the person that he was and everything he did was greatly appreciated by all here in the Parish of Chandler's Ford.

Rob Hayter stepped back as LLM, as he moved to worship elsewhere. I am grateful to him for delaying his departure until I was in post and had had a chance to settle in.

Clergy and Churchwardens met fortnightly during 2024, joined by paid staff and LLM once a month.

The rest of this annual report details a wealth of ministry and mission in the parish and the clergy and Churchwardens are grateful for each person who serves God in this place.

4. Achievements, Performance and Overview of the Parochial Church Council

Achievements and Performance

The number of people on the electoral roll at the APCM was recorded as 313 . The parish completes and returns an annual return form for the diocese, as part of the process of compiling the Church of England statistics.

	2021	2022	2023	2024
Baptisms	18	31	19	33
Number of couples married in church	1	5	9	4
Funeral services in church	17	20	16	25
Funerals at crematorium	12	3	6	0
Easter Day communicants	61	116	202	136
Easter Day worshippers	67	122	273	307
Communicants on Christmas Eve/Day	126	192	181	253
Worshippers on Christmas Eve/Day	171	252	239	296

The statistics above are based on services where people attended in person. We continued to have a livestream service every Sunday with an average of 17 people viewing live online, and between 200 and 400 viewing at a later time.

The average number of adults attending the 10am service was 92 (2023: 89).

The average number of adults attending the 4pm service was 37 (2023: 38).

There was an average of 14 (2023: 14) attendees at the monthly BCP 8am and 35 (2023: 46) at the monthly BCP Evensong service.

The average number of adults attending midweek Communion was 28 (2023: 29).

Safeguarding

Our Parish Safeguarding Officer, Anne Addiss writes:

Under section 5 of the Safeguarding and Clergy Discipline Measure 2016, PCCs must have 'due regard' to safeguarding guidance issued by the House of Bishops. To comply with this duty, the PCC has a designated Parish Safeguarding Officer, and has policies and procedures in place to safeguard children, young people and vulnerable adults.

There are currently 74 people with a DBS clearance certificate.

The PCC has 12 safeguarding policies.

List of policies:

- Child Protection
- Safeguarding Adults
- Domestic Abuse
- Drug and Alcohol

- Lone Working
- Policy for Transporting Children and Young People
- Policy Statement on the Recruitment of Ex-Offenders
- Parish Policy on the Management of those who pose a risk
- Policy Statement on Social Media
- Policy for Dealing with Suspicious Callers
- Volunteer Driving Policy for Ukrainian Refugees
- Dignity at Work

We also have an A5 booklet, *Guidelines for Visiting People at Home or in Care/Nursing Homes.*

The policies are available on the parish website, and all policies are readily available in the parish office and at the back of both churches.

The National Safeguarding Team has created a range of Safeguarding Learning Pathways for people with roles within the Church to complete. Eighty-two people have completed the Basic Awareness Course and 51 people have completed the Safeguarding Foundations Course.

We are signed up to the Parish Safeguarding Dashboard – Diocese of Winchester. This online tool helps the Safeguarding Officer and the PCC keep track of safeguarding within the parish. The dashboard links to Church of England policies, guidance and local templates.

A Brief Overview of PCC Business this year

Our PCC secretary, Gill Skates writes:

All PCC meetings were in person for 2024.
At each meeting, a monthly review of income and expenditure was provided, and the subcommittees presented minutes and reports of their work.

At the January PCC it was confirmed that the vicar post would be advertised again for three weeks closing 21st March with an expanded role description and an updated advert.

Sue Marsland, our treasurer, gave us an update on finances and there was a predicted surplus of £7,000 for 2023, possibly up to a maximum of £12,430 which was agreed would go into the fabric fund. The revised budget for 2024 with a predicted deficit of £14,939 was accepted.

We received the faculty from the Diocese for the removal of two pews to create a children's area.

The removal of five dead elm trees by the car park at St Boniface was to go ahead.

All of the Christmas services were very well attended - we had 293 at the Christingle service alone!

At the March PCC changes to some of our hire charges were agreed. For upstairs rooms (York and Durham) and the downstairs Salisbury Room at St Boniface were increased by £1 per hour. St Martin's main hall charges were increased by 50p an hour. All other room/kitchen charges remained unchanged.

Sue Marsland informed us that at the end of February we were down on both our income and expenditure. We had a surplus of £2,888; however, this would be £4K less after £4K had been taken off for mission giving.

A new building grants team had been formed. Michael Cooke would be investigating possible grants for building work.

An Extra-Ordinary PCC meeting was held on 4th April 2024 where the 2023 annual accounts were reviewed and approved prior to final sign-off from the external auditor.

At the APCM, it was agreed that Lynne Mursell and Jane Keen would continue in their roles of churchwardens. Anne Davies, Jean Nolan, Carole Hodgson and Lynne Mursell continued their terms as Deanery Synod members and Gloria Brown was also voted on to Deanery Synod.

Linda Read stood down from PCC. However, as she is our Health and Safety representative she agreed to stand for another year as a co-opted member so she can continue until someone else is found to take on the role. New nominations were received for Sue Marsland and Heather Blake.

Sandy Groves and Anne Addiss agreed to continue in their role of deputy wardens. Stuart Divall, Jane Bennett, Linda Read, Brian Ridsdale and Mary Shepherd agreed to continue as Assistant Wardens.

At the May PCC meeting the election of officers was held and the following people were voted in:

List of Roles:

1. Lay-vice Chairman (Christine Clark)
2. Secretary (Gill Skates)
3. Standing Committee Secretary (Gloria Brown)
4. Electoral Roll Officer (Anita Jarman)
5. Treasurer (Sue Marsland)
6. Parish Accounts Administrator (Jackie Richardson)
7. Finance Administrator (Ann Brew)

8. Regular Giving and Gift Aid Administrator (Jim Rooke)
9. Parish Health and Safety Officer (Linda Read – to be co-opted)
10. Disability Liaison Officer (Duncan McKellar)
11. Safeguarding Officer (Anne Addiss)
12. Deputy Safeguarding Officer (vacant)
13. Risk Management Officer (Gloria Brown)
14. Data Protection Officer (Parish Administrator)

Finance and Stewardship Committee
Lynne Mursell, Jane Keen, Sue Marsland, Hayley Richens, Christine Clark, Jim Rooke, Michael Cooke.

Parish Church and Centre committee
Lynne Mursell, Jane Keen, Jim Rooke, Barbara Dobson, Paul Burgon, Jenny Greasley, Linda Read, Giles Richardson, Hazel Bateman, Stuart Divall, Hayley Richens, Anne Davies.

Mission Committee
Lynne Mursell, Anne Addiss, Jean Nolan, Una Barter, Jackie Richardson, Hayley Richens, Steph Forward, Peter Knight.

Communications Committee
Carole Hodgson, Paul Anfield, Pete Hale.

Standing Committee
Hayley Richens, Lynne Mursell, Jane Keen, Sue Marsland, Jean Nolan, Gloria Brown and Christine Clark.

Eco Church Committee
Stuart Divall, Hazel Bateman, Claire Brendish, Lynne Mursell, Jane Keen, Jane Bennett, Hayley Richens, Brian Ridsdale, Michael Cooke.

Barabara Dobson was accepted as new Twinning Rep for Churches Together in Chandler's Ford, together with current rep Jackie Richardson (Chaplaincy rep).

We were advised that we have a new vicar, news of which was very joyfully received! The vicarage would be vacated by 10th July and the move in target is the last two weeks of August.

In the financial report, Sue Marsland advised we had a deficit of £2,600. Although a deficit was expected, it was slightly more than expected. Expenditure was 2K a month more than our income. Although 'Generous June' and the parish Giving and Gift Day would be coming up, an item would go in the parish magazine and the enews regarding church finances.

Penny, our curate, had been offered a new position in the Parish of Titchfield and would be sadly leaving us. Her last Sunday would be 12th May.

PCC approval was given for Debbie Pearce to undertake the Children, Families and Youth BCM.

At the July PCC Sue Marsland reported we had a deficit of approximately £10K (January to June), and the projected deficit at the end of the year was £20K. The average monthly cost of running the parish was £24,500 a month and our current income was averaging £22,800 a month which leaves a monthly deficit of £1700.

We would need to consider new ways to get more money coming in.

Updated Audio Visual Fees were agreed:

Basic sound £25
Basic sound and music £65
Basic sound and slideshow £65
Basic sound, music and visuals £80
Basic sound, music and montage £120
Live-streaming £50
Paperless service £50

It was Hayley's last PCC. She will be off to the parishes of Hamble and Hound in September. She will be greatly missed and we wish her all the very best in her new post of priest in charge at Hamble and Hound.

At September's PCC Duncan, our new vicar was warmly welcomed to his first meeting.

In Sue's absence Jane gave the treasurer's report as at the end of August. We currently have a shortfall of just over £15K. The projected deficit for the end of the year was between £22K and £25K. Currently 200 people support the church financially, and of these 160 give regularly. There are also changes to Church Mission Fund which means we will have to pay an additional £9,000 next year (this is based on a rolling five year average).

Giving and Gift Day would be on 27th October 2024.

Our Holiday club in August saw over 50 children attending and we had some excellent feedback on this. Five of the youth attended the Satellites Youth festival at Shepton Mallett in August and there will be another trip next year.

We were advised that Jackie Richardson will be stepping down at the end of the year from her accounting role within the church. We are so very grateful to Jackie, who has given above and beyond her role, particularly during the period when we were without a treasurer.

At the November PCC it was agreed we would go back to using the common cup as from January 2025 in line with the Bishop's Guidance 2023.

Sue Marsland advised us that it is estimated that we will have a deficit of £13K for October. We raised approximately £4K from Gift and Giving day (including gift aid) and there was an increase in the parish giving scheme of £170 a month, including one new giver.

We are predicting a deficit for 2025 of £41K (with predicted outgoings of £333K and predicted income of £292K). This includes major work to the path at St Boniface which is estimated at £15K.

The proposed budget for 2025 was accepted with one abstention.

Our second Light Party for the children was a great success with 44 children attending. Huge thanks to all the volunteers who made this possible.

Ewen took six of our young people to a residential weekend at the Isle of Wight Westbrook Centre. Over the two days the youth heard about the radical love of Jesus. There was a speaker, games and activities.

PCC approval was given for a temporary minor reordering to remove two pews from the rear north side of St Boniface church, to make room for wheelchairs and to provide a prayer space for the 4pm service.

4.1 Youth and Children's Work

Our Youth Minister Ewen Greenlees writes:

Our main groups in 2024:

Fuel – Years 7 to 13, meets every other Thursday 7.30-9pm at St. Martin's. Leaders – Ewen Greenlees, Claire Brendish, Annette Threlfall

Focus – Years 7 to 13, meets every Sunday 4pm at St Boniface. Leaders – Ewen Greenlees, Pete Knight, Jo price, Steph Forward

Fuel – This year saw an increase of young people attending on Thursday evenings due to a slightly bigger group coming up from year six to year seven. We have also seen a continued growth in maturity of faith of members in the group as we continue to underpin the values of being real and being welcoming, and I have witnessed the group grow closer with each other and closer with God throughout the year. The food and worship nights on Thursdays have continued to allow young people to engage in sung worship and reflective prayer.

Focus – For 2024, Focus has followed the 4pm's teaching series. Our young people have engaged with different books of the Bible including Isaiah and Romans. The numbers of this group have stayed level. Over the course of this year, we have seen more young people

serving in different ministries across parish life including worship bands, refreshments and AV.

Other – our relationship with Thornden Secondary School remains steady. I once again attended their annual event for GCSE Religious Studies pupils where we had a chance to answer questions on the Christian faith and present the gospel to close to 90 young people. We are currently trying to develop a new relationship with Toynbee School.

In the summer, for a second year, we took five young people away to Satellites Youth Festival where they had the chance to engage in worship and teaching with 2000 other young people from across the country. This was a really encouraging event which saw young people deepen their faith in and give their lives to Jesus.

In the summer of 2024, we were very glad to baptise two young people in an open water baptism service.

Throughout the year we have run a series of socials to help create fellowship and fun, as well as provide opportunities for young people to bring non church friends to the group. These have been successful, and across the year we have been able to form and continue to grow relationships with five to ten non-churched young people.

Children's Ministry

Our Children's Minister, Debbie Pearce writes:

Children's Ministry

Ground Breakers	ages Yr R-Yr 6	4pm service.
Xplode after school group	ages Yr R-Yr 6	Tues term time, St Boniface 4-5.30pm
Messy Church	all ages	Third Sunday 10am at St Boniface.

Sunday Groups

Little Stars and Ground Breakers: These groups have been going well with good attendance and solid Bible teaching, though a few changes have been made. After many years we decided to stop Little Stars as we have only two children in the group and needed to reduce the number of rotas we have at 4pm. We thanked Becca Wicks for all her work in running the group and to all the helpers for their love and dedication. Due to the wide age range in Ground Breakers, we have now split the group into infants and juniors, to allow for age-appropriate teaching. This seems to be going well and I would like to thank all the leaders and helpers for their positivity during the changes.

Messy Church: This continues to be our biggest children and families mission service, with 85-95 people each month enjoying breakfast, service and activities. Jane Bennett and I lead the service, with Ewen and the team, setting up and running the activities. This academic year we are focusing on the parables of Jesus.

Other groups and events

Xplode: Our after-school group continues to remain full of fun, food and friendship. We have a regular attendance of 20-25 children and a close relationship with their families. A huge thank you to the team: Ewen, Liz, Mary, Audrey, Margaret and our newest helper Elisabeth.

Holiday Club: We were delighted to have 51 children join us for a week in August, as we led 'Champions' Holiday Club based around the Olympics. It was amazing to see so many non-church children enjoying the fun but also hearing about Jesus. Thank you to the amazing team and band who led the week with Ewen, Jane and myself.

Uniformed Organisations: We continue our close connection with the Arrow District Squirrels and Beavers, visiting their groups when needed and having them visit St Boniface to carry out their faith badges. This year we were blessed with not only Squirrel and Beaver Christingles, but also for the first time we held a Cub one as well. Between all three events 428 people attended to support the Children's Society and learn about the Christingle.

School Ministry: Over the last year we have been able to visit three infant schools and three junior schools in Chandler's Ford. This means approximately 1470 children plus staff have heard about Jesus. What an amazing mission! Over this year we have enjoyed the children pretending to be fishermen, following Moses through the Red Sea, selling items in the temple and of course we celebrated Easter and Christmas. As an assembly team we enjoy getting the children as involved as possible. Sadly, Jane Bennett has now stepped down from the team to enjoy the blessings of her granddaughter. We thank her for her time, enthusiasm and fun in leading the Infant school assemblies. This leaves just Ewen and me, but we are on the lookout for able-bodied people to join us.

To finish I would like to remind everyone that none of our children's work would be possible without the generosity of so many people in our parish. Thank you to all those who contribute time, energy, finance and prayer into this incredibly important and exciting work.

4.2 Mission

Our Mission Committee secretary, Anne Addiss writes:

Charities everywhere have continued to struggle financially since Covid. This means our regular parish donations to Christian-led charities are more needed than ever. The Mission Committee has continued to oversee the parish mission day scheme for supporting overseas

and local Christian mission organisations. This year the parish donated to the work of the following organisations: USPG, Church Army, CMS, Children's Society, Christian Aid, Eastleigh Basics Bank and Winchester Beacon. We have also sponsored a student in Bukedi, Uganda, for a two-year course and made a donation towards a local student on a working visit to a charity in Africa. This year we welcomed speakers from Fledge, USPG, Christian Aid, the Church Army and Heather Johnstone, our CMS partner. Our visiting speakers significantly raise our awareness of the diversity of work being carried out by these organisations to share God's love around the world. We would like to thank those mission representatives involved in organising parish support in 2024 and keeping us informed on their activities. We would also like to thank those who support charities through gifts of time, talents and individual donations of goods or money. The PCC has continued to support our extra-parochial giving at 10% of our income.

We have continued to support Ukrainian evacuees settling into new homes with store gift cards helping towards furnishings and provide other practical assistance when a need arises. We are immensely grateful to those parishioners whose donations made this possible.

The parish has practically supported Eastleigh Basics Bank and Hazel Bateman continues to act as our Basics Bank champion. Thank you to all who continue to support this vital local work. The parish has also supported the Friends of St Anne's Hospital, Liuli, through events such as the annual Plant Sale and the Fusion Concert. The funds raised were shared between St Anne's and the parish. There is also a monthly card sale, held after the 10am service at St Boniface. This year our harvest gifts went to Winchester Beacon and Eastleigh Basics Bank. Christmas collections, apart from the Christingle collection, were split between the parish and Winchester Beacon and Eastleigh Basics Bank. The Christingle collection went to the Children's Society.

We thank the Mission Committee members: Una Barter, Jean Nolan, Anne Addiss (Secretary),Rev Hayley Richens (to August), Jackie Richardson, Lynne Mursell (Chair), Peter Knight, Steph Forward and The Rev'd Duncan Hollands (from September) for all their enthusiasm and hard work. Jackie Richardson is the Churches Together representative.

CTiCF (Churches Together in Chandler's Ford)

Jackie Richardson, our parish representative and chair of CTiCF writes:

It seems a long time ago now but there was a General Election in July. The revised parliamentary boundaries led to all member churches being in the Eastleigh constituency, and therefore it was appropriate for Churches Together to organise a Q&A session with the candidates. We were delighted that all six candidates attended, and are grateful to the then acting Bishop of Southampton for chairing and for all the many volunteers from the local churches who worked together to make the evening a success.

Another highlight of the year was our stall at Fryern Funtasia which attracted many visitors despite the unusually appallingly wet weather! We again benefitted from the presence of Debbie, our Children's Minister.

Churches Together supported projects such as the ecumenical Chaplaincy have continued, and its work is developing.

Brian Ridsdale regularly attends meetings to give reports both on Christian Aid and eco-church.

We are grateful to Rev Duncan Hollands for attending our October meeting and for his interest and ideas. It was also good to be joined by Father Alexander, representing the Antiochian Church, a new local Christian congregation.

Finally, we returned to Waitrose for the Christmas carol singing, which was a joyful way to end the calendar year.

If anyone has any thoughts about future events or projects which would benefit from being organised on an ecumenical basis, do please get in touch.

Weddings in the Parish, 2024

Our Weddings Co-ordinator, Barbara Dobson writes:

In 2024 we had four weddings, spreading over the months of April to July, all of which were joyful and loving occasions. All four were held at St Boniface Church. As well, we read the Banns for ten couples getting married elsewhere.

The technical team continues to develop their expertise which means they can offer many options of recording, videoing and now live streaming for those with relatives and friends elsewhere.

We continue to take bookings and currently have weddings in our parish diary for 2025 and 2026.

The 'wedding team' continued to enjoy working together to make these wedding dates special occasions. Our team is Linda Bidder, Paul Anfield, Bob Everett, Jenny Greasley and occasionally Giles Richardson and even the churchwardens! My grateful thanks to them all.

4.3 Eco Church

Stuart Divall our Eco Church chair writes:

The Parish Eco Group continues to fulfil its calling to be good stewards of Creation and seeking ways that we as a Church family and individuals can reduce our impact upon the environment. This is in line with Scripture, specifically Genesis 1:26-28 and 2:1 and, as a local parish and Christian community, is in accordance with the Fifth Mark of Mission; *'to strive to safeguard the integrity of creation and to sustain the life of the earth'.*

We have seen some changes in the Parish Eco Group with The Rev'd Hayley Richens leaving as she took up the post of Priest in Charge at Hamble and Hound. We also said adieu to Jane Bennett, who whilst stepping down from the group, continues to be a strong advocate for Creation Care. Our sincere thanks go to Hayley and Jane for their invaluable contributions and passion.

Chaired by Stuart Divall, the group comprises members of the parish who are enthusiastic about reducing their own impact upon the environment and helping others to do the same. Our Environmental Programme is based on five areas of our church and individual lives as defined by A Rocha, and shown below, indicating members working in each of the areas:

Worship and Teaching: Stuart Divall, Lynne Mursell, Jane Keen (formerly Rev'd Hayley Richens)
Buildings and *Land*: Jane Keen, Lynne Mursell
Lifestyle: Hazel Bateman, Jane Bennett (stepped down Nov 2024), Claire Brendish, Michael Cooke
Community and Global Engagement: Brian Ridsdale, Brian Duxbury

The Parish Eco Group has been busy throughout the year with initiatives and events that many across the parish have attended, producing information and helpful articles in our parish magazine and weekly enews and assisting the PCC in advising what measures can be put in place within our buildings and land.

We subscribe to A Rocha's Eco Church Award Scheme and have achieved a Bronze Award for both St Boniface and St Martin's. We are about to apply for a Silver award for each church. However, after careful review, we feel further achievements (Gold) are currently out of reach and, from a personal viewpoint, unsustainable in our particular circumstances. However, we continue to seek ways of reducing our impact and crucially, pursuing justice where communities both local and global suffer injustice as a result of climate change. To this end, the Eco Group hosted and delivered Christian Aid's Talking Climate Justice Tour at St Boniface in July with attendees from across the parish and beyond. This has propelled us into the realm of engaging with our politicians and as I write, a meeting with our MP, Liz Jarvis is being arranged where we can discuss our calling and present our objectives as well as understanding the policies and commitments of our MP.

One of our biggest challenges this year will be seeking ways that will help reduce our energy use. Not only will this be positive in terms of our carbon footprint but managing costs as energy prices continue to rise. We will continue to provide helpful hints and ways that everyone can do their bit in caring for Creation.

The Parish Eco Group meets quarterly to review progress against our targets and set new objectives. Whilst working toward the awards, we remain committed to encouraging all members to reduce their impact upon the environment and fulfill our responsibilities as good stewards of Creation.

4.4 Administration and Communication

The parish office is the administrative hub of the parish and plays a vital role in our mission. It is run with cheerful, calm efficiency by Parish Administrator Suzie Pavitt. She is ably assisted by Anita Jarman, Ann Brew and Anne Addiss, who carry out a range of office tasks on a voluntary basis. Jenny Greasley continues to do a wonderful job of dealing with the hirers for the St Boniface Church Centre and Barbara Dobson assists by co-ordinating the wedding and banns enquiries. There have been quite a few funerals again this year and our thanks go to all who have helped to steward these or who have been involved with the music, sound, photo montages or live-streaming. The parish office is a good witness to newcomers and visitors to the parish. It helps tremendously with people involved with weddings, baptisms and funerals, and can be the first port of call for those in distress.

We continue to be grateful to David Lewis, Christine Clark and Elizabeth Seaman for all that they do in producing the *Parish News* and for all those who have contributed to it in 2024. Our thanks also go to Debbie Pearce who continues to take photographs used by Jonathan Pearce to produce the front and back covers of this magazine, and also to the wider team, who have faithfully distributed the magazine around Chandler's Ford.

We are very grateful to Anne Addiss and Suzie for compiling the fortnightly paper news sheet and the emailed weekly news. Thanks also go to everyone who has helped to distribute the news sheet and reading packs. If anyone would like to receive weekly parish enews then please contact the parish office.

The parish website continues to be another useful means of communication with visitors and congregation alike. Our thanks go to Suzie Pavitt and Giles Richardson for all that they have contributed to keeping this as up to date as possible whilst the new website is being developed. All the services are available through the parish website at www.parishcf.church or through our Facebook page at www.facebook.com/parishcf and on YouTube. Finally, thanks go to the team for their assistance in keeping the parish Facebook pages and groups updated with all of the parish events and services.

4.5 Older People's Ministry

Parish news sheet deliveries

The parish news sheet has, on a fortnightly basis, continued to be delivered (or posted) to nine people who are either housebound, or unable to attend church regularly.

Jean Nolan, Linda Read and Christine Clark write:

Beacon Cafe
Beacon Cafe has been running in the parish for several years, meeting on the first and third Tuesday of every month. It offers coffee, tea, cake, crafts, friendly chat and a warm welcome to all who attend. A good number of people attend, with new people often popping in, many of whom become regulars. Many of the ladies who attend the yoga class at St Boniface on a Tuesday morning also visit the cafe at the end of their class. We have also had regular visitors from a local care home.

We are grateful to the team of parishioners who regularly, or on request, bake lovely cakes throughout the year for the cafe. We are thankful too for the many volunteers from the parish who give of their time to set up the tables and chairs, help in the kitchen, organise craft activities, or chat to those who attend the cafe. The cafe couldn't function without them!

We were pleased to host the Leprosy Mission stall and a stall for St Anne's Hospital, Liuli, Tanzania, during November. We ended the year with a Christmas celebration with festive refreshments and a Christmas quiz.

Holiday at Home

Holiday at Home first started in August 2009 and continues meeting ten times a year, approximately every five to six weeks. Generally there are between 25 to 30 guests who enjoy a range of activities including bingo, quizzes, armchair aerobics, word bingo and a couple of raffles as well as a visiting entertainer in the afternoon.

A home-cooked lunch with a range of different puddings is provided and thoroughly enjoyed by everyone as well as the afternoon tea.

The main focus is on socialising, having lots of fun and a good laugh!

Linda is blessed to have an amazing group of helpers both in the kitchen and those helping and supporting the guests. Without them she could not run Holiday at Home, so she is extremely grateful to them all.

Local Care Homes - Challoner House and Valley Lodge

The parish has had links with Challoner House and Valley Lodge care homes for a number of years, although this year the Songs of Praise services and other visits to Valley Lodge have ceased for a variety of reasons.

There is an assigned team of volunteers who deliver a monthly Communion service at Challoner House for those residents who wish to attend. Home Communion can be taken to residents in their rooms, should they request it. We are also informed via staff, of requests to pray individually with a resident in their room, or with a group of residents, should that be requested.

Throughout 2024 we continued to share love and appreciation from the parish to staff and residents with the delivery of posies on Mothering Sunday, palm crosses and chocolate eggs for Palm Sunday and Easter. A Christmas Carol Service was held at Challoner House in December, with musical support from Hugh Benham and choir members. These were times of joy and celebration for all!

Afternoon Guild

Afternoon Guild continues its regular meetings at St Martin's with an interesting and varied range of speakers each month. Membership, which stands currently at 42, has attracted several new members and we have an age range of 50-100. This regular meeting point provides valuable fellowship and social interaction while members hear its speakers and enjoy a cuppa, and is highly valued by those who attend.

4.6 Regular Social Events

Our regular social events are going from strength to strength. These include Holiday at Home, Beacon Café, Men’s Breakfast, Women’s Breakfast, Mothers’ Union and Afternoon Guild.

5. Churchwardens' Report

Annual Report from the Churchwardens, including the Report on Ornaments and Fabric for St Boniface and St Martin in the Wood in the Parish of Chandler's Ford
April 2024 - March 2025

As Churchwardens of the Parish of Chandler's Ford, we are pleased to submit this report on behalf of St Boniface and St Martin in the Wood Churches:

One parish, two churches working together

5.1. Ornaments and Fabric

We can confirm that the Ornaments and Fabric of St Boniface and St Martin in the Wood are in good order.

Items added to the Terrier and Inventory for St Boniface
Wire radiator guard and pipe guard in children's area in the nave – July 2024
Two cameras fixed to side walls (north and south) in church – March 2025
300cm electronically operated drop down screen in Winchester room – March 2025
Bose 502B Subwoofer under front pew south side of nave – March 2025
Bose 502B Subwoofer in Winchester room – March 2025
12 moveable small speakers on choir stalls – March 2025
12U electrical cabinet in Winchester room - March 2025- containing:

- 1 Behringer Eurorach pro mixer
- 1 Bose eq module
- 1 patch panel
- 2 sennheiser radio microphone receivers
- 1 power distribution strip
- 1 Thomann E4-250 amp

Items removed from the Terrier and Inventory for St Boniface
(removed approximately five years ago but now recorded on the current return as advised by the Diocese)
8 x Fostex personal monitors
Seck model 122 12 channel mixer
Vortexion VT30 amplifier
Sony stereo cassette deck
Trojan radiomic and transmitter
Trojan PA series receiver
5 x AK6 microphone
5 x mic isolating mount
Mic table stand

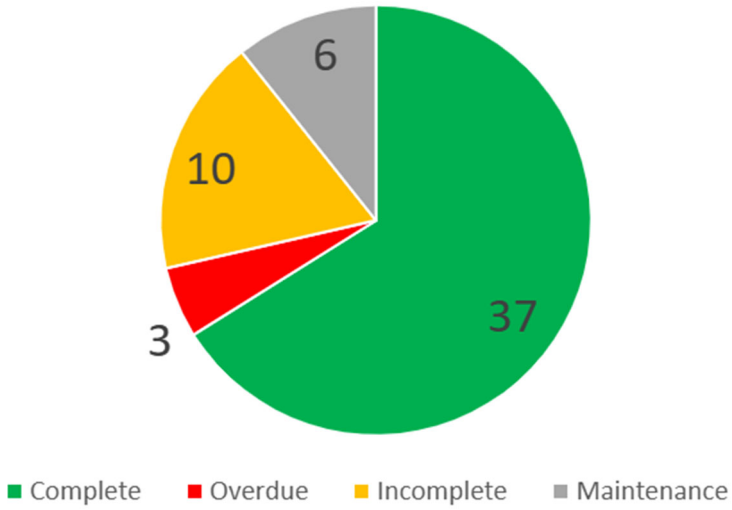
Items added to the Terrier and Inventory for St Martin in the Wood:
Two PTZ cameras (1 x Tenveo, 1 x Tongveo) fixed to side walls in church nave – May 2024
Two 55" LG Ultra HD monitors fixed to wall in the centre – October 2024
One ceiling mounted Optoma 4K projector in centre – October 2024
Two ceiling mounted Behringer ambient microphones in church nave – February 2025

Items removed from the Terrier and Inventory for St Martin in the Wood
Nil

5.2. Building and Centres, including Quinquennial Survey

In February 2019 our Inspecting Architect, Duncan McKellar, RIBA AABC MSc Building Conservation, completed our previous quinquennial survey. This identified all the maintenance and improvement actions which were recommended over the following five-year period to keep our buildings in a good state of repair. Activities are categorised from Cat A which are urgent to Cat E which are recommendations for the future. The progress of addressing the outstanding quinquennial actions is shown in the chart below.

Status of 2019 Quinquennial Tasks at the end of February 2025



Notes

The three overdue items refer to:

Cat B Flaky painting on south wall of St Boniface church – this will be addressed when the windows on the south side are repaired

Cat C St Boniface north side entrance door to be re-varnished – carried forward to next period

Cat C Repair to upper storage room ceiling at St Boniface – carried forward to next period

Remaining items are being addressed through our ongoing routine and regular maintenance works.

At the time of writing this (end of February 2025) we have just received the reports from the latest quinquennial survey undertaken in 2024 by our Inspecting Architect, Duncan McKellar. *We would like to thank Duncan for his work in producing this report and support and advice generally.*

We are in the process of reviewing the report and will be drawing up a programme to undertake the works identified.

We were in vacancy from 2nd October 2022 to 10 September 2024 which meant we could not undertake significant changes during this period; the parish financial position has also constrained further building projects. As we moved out of vacancy we were able to undertake changes and in December 2024 the Archdeacon granted permission for a temporary minor re-ordering application to remove two pews on the north side of the St Boniface nave to create an accessible area for wheelchairs.

In October 2023 a piece of masonry fell from the stone tracery on one of the leaded light windows on the south side of St Boniface church; we have been working with our Inspecting Architect who is assisting us with developing a solution for works to repair the stone work and adjacent window. In the meantime, part of the pew underneath the window remains cordoned off as a precaution and we continue to monitor the situation. We plan to apply for grants to assist with the cost of these repairs.

The AV project team has continued to apply for grants to improve our AV services and systems at both churches. This team has successfully raised considerable monies and are nearing completion of the planned work. We are very grateful to the AV project team for their resourcefulness, initiative and hard work. It has made a huge difference to the audio-visual experience of Church for all congregations, in church or at home.

The same team also has a separate initiative underway to look at improving the roof insulation at St Martin in the Wood and is making progress with raising funds.

Work at both churches has been varied for example:

- gutter clearing at both churches
- tree work at St Boniface
- fire alarm repairs and upgrade at St Boniface; maintenance contract put in place
- sensor light installation in toilets (both churches)
- outside lighting at north side entrance at St Boniface converted to motion sensor operated
- continual cleaning of main path at St Boniface to remove bird droppings
- emergency lighting upgraded at various places in St Boniface
- CollecTin card reader attached using Kensington lock at St Boniface
- Replacement of faulty sockets and lighting – both churches
- radiator guard fitted at St Boniface
- fire extinguisher testing at both churches
- deep clean of various carpets (both churches)
- general maintenance of the outside and inside of our church buildings continues on a regular basis
- quarterly defibrillator checks at St Martin in the Wood
- portable appliance testing undertaken at both churches
- ongoing improvements and upgrades to AV systems at both churches

We would like to thank all the volunteers who have assisted with the repairs and maintenance by contributing their time and talents. In particular, we must call out Giles Richardson who has coordinated the quinquennial programme of works and undertakes many and varied maintenance activities. *Thank you Giles.*

Our Parish Administrator maintains a register of suppliers and contractors across the parish, with dates of when servicing or checks are required.

5.3. Church Documents

The current church services registers, wedding, funeral and baptismal records are in order and kept up to date. From these records the annual Parish Mission Statistics have been completed and submitted for the Church of England Membership Return. The record of documents and registers appertaining to the church indicates which records are kept in various places in the churches and which registers and historical papers are in the Hampshire Records Office.

5.4. Faculties and The Chancellor's General Directions for St Boniface (St Martin in the Wood is not subject to the faculty process)

List B application to make safe an ash tree with dieback disease situated in the corner of the garden of rest (approved and work completed)

DAC Secretary and Inspecting Architect approval for minor changes to AV List B application to upgrade the AV system (work completed)

Full faculty issued for the relocation of two pews from the south side of the nave to create space for the children's area (previously permission granted under a temporary minor re-ordering application) with a condition that a radiator guard was fitted (work completed)

List B application to repair the existing slab footpath leaving to the front church door - now superseded by full faculty application to replace and reposition path to avoid the tree roots currently causing the path to lift (preparation underway at time of writing this report)

Temporary minor re-ordering application approved - to remove two pews on the north side of the nave to create an accessible area for wheelchairs (work completed and full faculty to be obtained by 19 November 2026)

List A approval to remove basal suckers at bottom of holly tree in front of church to a height of 2.5m all round; it was obscuring the view of road for Community Centre users (work completed)

5.5. Building Insurance

We are insured with Trinitas, who offer a single parish-wide insurance covering both churches. This continues to offer value for money but is kept under review.

5.6. Other Projects

- Replacement of path leading to the main church door on the south side of St Boniface – full faculty application underway at time of writing
- AV upgrade at both churches (see 5.2 above)
- Insulation upgrade at St Martin in the Wood (see 5.2 above)
- Next project will be to repair of windows on south side of St Boniface; external iron work has rusted (listed in the new quinquennial report)

5.7. The Grounds

We are grateful to the people who care for our grounds and car parks, keeping them in a good state. The grounds and gardens at both churches are regularly maintained by a professional gardener and volunteers. Tree work was undertaken at St Boniface (see Faculties list under 5.4 above).

5.8. Church and Centre Buildings

The two church centres continue to be a valuable resource in the parish, affording us outreach and mission opportunities to the community.

The PCC Church and Centre Committee met regularly during the year to ensure that the buildings and grounds were well-maintained and general maintenance was carried out (see this Churchwardens' report section 5.2 above for further details on work carried out). The cleaning is undertaken by paid staff and volunteers to whom we are very grateful.

The centres continue to be regularly used by the community and the income from hirers exceeded the budget.

Our doors are not only open on Sundays, but we are part of the community walking with people at both joyous times (baptisms and marriages) and sad times (funerals).

5.9 Social Events and Community Support

We continue to offer hospitality through regular events such as Beacon Café, Afternoon Guild, Holiday at Home, Men's Breakfast, Men@8, Women's Breakfast, Mothers' Union and Home Groups.

We are truly blessed to have the two churches and centres offering us a wonderful opportunity for mission.

Parishioners continue to be generous with their donations to Eastleigh Basics Bank.

We had several social and community support events throughout the year, including those listed below.

On 11th May, Judith James and team organised a plant sale and a coffee morning to raise funds for the parish and St Anne's Hospital, Liuli.

On 12th May we were pleased to host the Christian Aid family cycle ride at St Boniface. Riders left from the car park and returned to Fortune Field for refreshments in the centre, with some cyclists joining the 4.00pm worship.

On 19th October at St Martin's we had a parish barn dance organised by Tash and Pete Hale with Duncan McKellar as our caller.

On 9th November we had a Christian Aid Quiz Night event organised by Brian Ridsdale with Adam Murton as quiz master.

On 7th December Peggy Marten and team held the annual parish Christmas coffee morning which was well attended, with several craft tables, a cake stall and raffle.

5.10 Family and Young People's Activities

We are blessed with the work that our Children and Schools' Minister, Debbie, and Youth Minister, Ewen, have continued to do to support children and youth within our parish and community. Messy Church continues to attract good numbers and is attended by many families new to church. (See section 4.1 for full details.)

We are thrilled that our ordinand, Stacey Brook, has started up a new Tots and Toddlers group on a Tuesday morning at St Martin in the Wood. This has been very successful and welcomes 40 – 50 toddlers and their carers.

5.11 Church Life

It has been a significant year for the parish.

In May we said farewell to our curate, The Rev'd Penny Thatcher, who left to become Associate Priest for St Peter's in Titchfield. In September we also said farewell to our Associate Priest, The Rev'd Hayley Richens, who left to take up her new appointment as Priest in Charge for the parishes of Hamble and Hound. We are immensely grateful for their ministry, hard work, faithfulness and unfailing support especially during our period of vacancy; as self-supporting, part-time clergy they gave above and beyond to support us personally and the parish as a whole.

After almost two years of vacancy, our prayers were answered on 10th September 2024 when the Bishop of Winchester, The Rt Rev'd Philip Mounstephen, installed The Rev'd Duncan Hollands as our new Vicar of the Parish of Chandler's Ford. What a blessing and a joy to welcome The Rev'd Duncan, his wife Beckie and their young family into the Vicarage.

We must thank all those who contributed in many ways to prepare the Vicarage for their arrival, including gardening, cleaning, painting and decorating and providing a welcome hamper.

We are also delighted to welcome The Rev'd Claire Robinson who joined us in January to complete her final six months of curacy.

We are very grateful to the retired and registry clergy who have supported us over the year and taken many services. In particular, we would like to thank The Rev'd Christine Divall and The Rev'd Andrew Williamson, who are within our parish, for their ministry.

It is a great sadness that Rev'd Canon Peter Doores passed away in the Autumn – he was a true servant to the Church and is greatly missed in the parish.

We are grateful to our pastoral teams for their love and care given to those at a time of illness, sadness and bereavement, including those who take out home communion.

We thank the deputy and assistant wardens along with the welcome and refreshment stewards who have helped at all our services. We are very blessed with a large group of volunteers who undertake many and varied tasks, including sacristans, flower arrangers, church cleaners, office volunteers who help with admin and bookings and those who look after church heating and locking up when needed. Special thanks go to our talented AV team who continue to improve on our sound and broadcasting, enabling people to join in our worship both within and outside our parish. Thanks to the *Parish News*, enews and pew sheet editors, contributors and distributors.

There are too many people giving of their time and talents to mention by name, but we are very grateful to you all.

We are very blessed with talented musicians and choristers in the parish and our thanks go to them all for enhancing our worship.

We are grateful for the invaluable support we receive from our Parish Administrator (Suzie Pavitt), the Vicar's PA (Gill Skates), our Safeguarding Officer (Anne Addiss), all members of the PCC and Treasurer (Sue Marsland) and her finance team. Our strong governance which is in place supported us immensely during the period of vacancy.

We would like to add personal thanks to Jackie Richardson who is stepping down as voluntary Finance Administrator after five years in this invaluable role.

Our ordinand, Stacey Brook, is now in her second year of training. We are so fortunate to have her in our parish and value her ministry undertaken with such insight, energy, warmth and enthusiasm.

We are also blessed with Debbie and Ewen's ministry and thank them for all their parish work and missional activity in the community.

We look forward immensely to the next year working with The Rev'd Duncan.

To everyone we would like to say -

Thank you for your support, help and encouragement during the year.

Lynne Mursell and Jane Keen

Churchwardens, March 2025

6. Review of Financial Activities and Affairs

Our Parish Treasurer, Susan Marsland writes:

The budget for 2024 included a £15,000 deficit. However, due to various factors including an increase in unplanned giving and an increase in room rental we have ended up with net gain of just over £2,300.

The achievements of 2024 are worth celebrating:

- The parish has maintained giving to mission and aid agencies at approximately 10% of budgeted income, a 'tithe' on PCC unrestricted income that supports the work of mission and help for those in very real need in this country and around the world.
- Special collections to support organisations as diverse as the Royal British Legion, Eastleigh Basics Bank and Children's Society were taken at various services.
- Our AV team has applied for several grants and been successful in raising £2,250 to be used to upgrade the A/V equipment in both churches.
- We have continued to support Ukraine guests being housed in Chandler's Ford using the surplus from the funds raised in 2022.

There was some increase in regular giving but it does not keep pace with either inflation or our plans to grow as part of the Kingdom. We are blessed that one-time donations have overcome this gap and enabled us to balance the books. This is testament to the faithful people who each year give large and small sums to enable the parish mission to continue.

Overview of Accounts

Income for the year exceeded expenses by £2,301 resulting in a consolidated balance of £129,951 at the end of the year.

Legacies and donations left in memory of loved ones

Legacies funds received in 2024: £5,000

Legacies funds spent in 2024: £695

Finance team

The finance team is made up of Ann Brew, Jim Rooke, Jackie Richardson and Sue Marsland who are ably supported by Suzie Pavitt, Jenny Greasley and Linda Read in the management of invoices.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Reserves

The Parish reserves policy is reviewed annually by the PCC and states:

It is the policy of this Parish to hold unrestricted reserves in the General Fund equivalent to two months budgeted expenditure. At least half of this amount should be held in deposit accounts.

The Fabric Fund is intended to cover unforeseen building problems, works identified at the next Quinquennial inspection and likely expenditure within the next 5 years. It is the intention that as it is used to fund work it will be restored up to a reserve figure of £30,000. The PCC will look to achieve this in a reasonable period of time, taking into account other demands on funds

The Audio-Visual/Media Fund is intended to cover the cost of updating the audio-visual equipment.

Incoming resources

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC.

- Planned giving receivable under Gift Aid is recognised only when received.
- Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.
- Funds raised by fetes and similar events are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable.
Interest entitlements are accounted for as they accrue.
Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church
The diocesan Common Mission Fund contribution is accounted for when paid. Any contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and movable church furnishings
Consecrated and beneficed property of any kind is excluded from the accounts for s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory which can be inspected (at any reasonable time). Items with a purchase price of over £5,000 may be capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis, if the PCC considers this to be appropriate.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £5,000 or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other fixtures, fittings and office equipment
Equipment used within the church premises may be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £5,000 or less are written off when the asset is acquired.

Current assets
Amounts owing to the PCC at 31 December 2024 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either at the bank or any other approved deposit taker.

Mission Giving and Donations

It is the policy of the PCC to allocate to Mission Giving and Donations, a sum equal to 10% of the budgeted income for each year.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CHANDLER'S FORD PAROCHIAL CHURCH COUNCIL

I report on the accounts of the church for the year ended 31 December 2024 which are set out on pages 30 to 36.

Respective responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the 2011 Act; and
- State whether any particular matters have come to my attention

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Chandler's Ford Parochial Church Council and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs M D F Atkinson FCA
Atkinsons, Chartered Accountants
32 Hiltingbury Road
Chandler's Ford
SO53 5SS

Date: 11th April 2025

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2024

	Note		Unrestric. Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	2023 £
INCOMING RESOURCES						
Voluntary income	1(a)		250,184	19,750	269,934	274,722
Activities for generating funds	1(b)		40,411	0	40,411	36,837
Investment income	1(c)		3,736	0	3,736	3,271
Incoming Resources from Charitable Activities	1(d)		12,124	0	12,124	10,960
Other Incoming Resources	1(e)		275	0	275	2,805
		£	306,730	19,750	326,480	328,595
RESOURCES USED						
Charitable Activities	2(a)		303,523	7,558	311,081	319,378
Fund Raising	2(b)		906	0	906	1,287
		£	304,429	7,558	311,987	320,665
NET INCOMING/OUTGOING RESOURCES			2,301	12,192	14,493	7,930
TRANSFERS BETWEEN FUNDS (All balancing, see note 11)			0	0	0	0
NET MOVEMENT IN FUNDS after transfers			2,301	12,192	14,493	7,930
BALANCES Brought Forward at 1 JANUARY 2024			93,607	21,851	115,458	107,528
BALANCES CARRIED FORWARD AT 31 DECEMBER 2024		£	95,908	34,043	129,951	115,458

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2024

	Note		2024 £	2023 £
FIXED ASSETS				
Tangible fixed assets	7		206	206
CURRENT ASSETS				
Debtors	9		22,472	7,311
Short term deposits (Dioc. Loan Fnd & Deposit Accounts)			126,069	115,529
Cash at bank and in hand - General Fund			4,329	1,543
			152,870	124,383
LIABILITIES				
Short Term (due within one year)	10		23,125	9,131
			23,125	9,131
NET CURRENT ASSETS			129,745	115,252
NET ASSETS		£	129,951	115,458
FUNDS	11			
Unrestricted			95,908	93,607
Restricted			34,043	21,851
		£	129,951	115,458

Approved by the Parochial Church Council on 19th March 2025 and signed on its behalf by:

Rev'd Duncan Hollands **(Vicar)**

Susan Marsland **(Treasurer)**

The notes on pages 32 - 36 form part of these accounts

RETURN OF PARISH FINANCE

The Accounting Policies are detailed in the page headed "Accounting Policies"

INCOMING RESOURCES (RECEIPTS)

1		Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2024	2023
	Voluntary Income				
1(a)	Gift aided planned giving	154,717	0	154,717	149,351
	Non-gift aided planned giving	12,605	0	12,605	14,954
	Non-gift aided collections at services	6,120	0	6,120	6,215
	All other donations	30,952	10,000	40,952	50,048
	Income tax recovered on all gift aided donations and GASDS	45,790	2,500	48,290	49,979
	Legacies	0	5,000	5,000	0
	Grants	0	2,250	2,250	4,175
		250,184	19,750	269,934	274,722
	Activities for Generating Funds				
1(b)	Income from the use of church buildings	36,384	0	36,384	32,627
	Fund-raising	4,027	0	4,027	4,210
		40,411	0	40,411	36,837
	Investment Income				
1(c)	Dividends and Interest (gross)	3,736	0	3,736	3,271
		3,736	0	3,736	3,271
	Incoming Resources from Church Activities				
1(d)	Magazines	2,473	0	2,473	2,331
	Fees	7,974	0	7,974	7,541
	Event receipts	1,677	0	1,677	1,088
		12,124	0	12,124	10,960
	Other Incoming Resources				
1(e)	Insurance claims	0	0	0	0
	Other Income	275	0	275	1,117
	Fair Trade sales	0	0	0	1,688
		275	0	275	2,805
	TOTAL INCOMING RESOURCES	306,730	19,750	326,480	328,595

2 RESOURCES USED (PAYMENTS)

	Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2024	2023
2(a) Church Activities				
Mission Giving and Donations				
Mission and relief agencies	27,200	0	27,200	29,230
Secular charities	0	0	0	0
Payments from special collections	7,098	2,127	9,225	11,426
	34,298	2,127	36,425	40,656
Ministry				
Common Mission Fund	134,169	0	134,169	145,971
	134,169	0	134,169	145,971
Clergy and staff costs				
Clergy and staff expenses	1,971	60	2,031	1,483
Parsonage house	0	0	0	129
Salaries, wages and honoraria	70,809	0	70,809	65,358
	72,780	60	72,840	66,970
Church running expenses				
General mission and outreach	7,838	121	7,959	8,375
Youth work	1,632	0	1,632	1,040
Children's work	646	26	672	32
Event costs	1,553	0	1,553	1,520
Upkeep of services	3,681	66	3,747	3,330
Expenditure on parish magazine	1,241	0	1,241	1,191
Church administration	8,361	0	8,361	9,365
	24,952	213	25,165	24,853
Church and Centre Running Costs				
Church and Centre running costs	37,324	422	37,746	40,928
	37,324	422	37,746	40,928
Church and Centre Repairs and Maintenance				
Major repairs, replacements and redecoration	0	4,736	4,736	0
New building work	0	0	0	0
	0	4,736	4,736	0
	303,523	7,558	311,081	319,378
2(b) Cost of Generating Funds				
Fund-raising	906	0	906	896
Fair Trade cost of sales	0	0	0	391
	906	0	906	1,287
TOTAL RESOURCES USED	304,429	7,558	311,987	320,665

3 INCOME TAX RECOVERED

Income tax recovered under the Gift Aid scheme includes £2,055.45 (2023 £2,683.49) claimed under the Gift Aid Small Donations Scheme on small cash and contactless card donations for which a Gift Aid declaration had not been completed.
A further tax reclaim of £747.56 is included in payments from special collections.

4 STAFF COSTS (Funded by General Funds, included in the above)

	2024	2023
	£	£
Wages and salaries	68,820	58,600
Employers National Insurance Contributions	0	0
Employers Pension Contributions	1,989	1,758

During the year the church employed an organist, a Parish administrator, a PA to the vicar, a Youth Minister, a part time Children's Minister and three cleaners for the Church Centres.
The value of donated assistance has not been quantified.

5 PAYMENTS TO PCC MEMBERS

Debbie Pearce was employed as Children's Minister in the parish and Ewen Greenlees was employed as Youth Minister in the parish. Neither Debbie or Ewen can vote at PCC meetings they can take part in discussions and provide reports on their work.
Peter Hale has a garden maintenance business, Goodroots, which recieved payments of £2181 in 2024 (2023 £1655)
Hugh Benham, the husband of a PCC memeber, was employed as an organist in the parish and during the year recieved a salary and fees of £5,195.25 (2023 £6,041)
No other member of the PCC has received any remuneration or other benefits. There were no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

6 INDEPENDENT EXAMINER'S REMUNERATION (Funded by General Funds, included in the above)

	2024	2023
	£	£
Amounts payable in respect of:		
Independent examination	1,200	1,200
	1,200	1,200

7 FIXED ASSETS FOR USE BY THE PCC

		Land and Buildings £	Total £
7(a)	***Tangible fixed assets***		
GROSS BK VALUE	At 1 January 2024	206	206
	Additions	0	0
	At 31 December 2024	206	206
DEPRECIATION	At 1 January 2024	0	0
	Charge for the year	0	0
	At 31 December 2024	0	0
NET BOOK VALUE	At 31 December 2024	206	206
	At 31 December 2023	206	206

Equipment costing less than £1000 has not been included.
The Land & Buildings comprises only the church car park in Hursley Road (shown as the cost of transfer of ownership to the PCC from the Chamberlayne Estates). The St Boniface and St Martin's Centres are not shown, since they are attached to their respective churches and clearly could not be sold.

7(b) ***Investments*** *The PCC currently has no Investments (shares etc).*

8 ANALYSIS OF NET ASSETS BY FUND

FUND NAME:		Assets £	Unrestric. Funds £	Restricted Funds £	Total £
General Fund		206	66,914	34,043	101,163
Fabric Fund			27,015		27,015
Audio Visual/Media Fund			1,773		1,773
Fund balance	**£**	206	95,702	34,043	129,951

9 DEBTORS

	2024 £	2023 £
General Fund	22,472	7,311
£	22,472	7,311

10 LIABILITIES

Short Term (amounts falling due within one year)		
General Fund	23,125	9,131
	23,125	9,131

11 FUND DETAILS

A summary of the movements of each of the various funds follows:

FUND NAME:	Fund Bal. 1/1/2024	Incoming Res.	Outgoing Res.	Surplus/ -Deficit	Transfers of Funds	Fund Bal. 31/12/2024
General Fund - Unrestricted	66,592	304,740	304,212	528	0	67,120
General Fund - Restricted	21,851	19,750	7,558	12,192	0	34,043
Fabric Fund	27,015	0	0	0	0	27,015
Audio Visual/Media Fund	0	1,990	217	1,773	0	1,773
£	**115,458**	**326,480**	**311,987**	**14,493**	**0**	**129,951**

Figures include stock, assets, debtors and liabilities where appropriate.

The purposes of the various funds are...

General Fund - Unrestricted - the monies used for the normal running of the churches
General Fund - Restricted - monies given for specified purposes including legacies, not available for normal running expenses
Fabric Fund - Designated - for major repairs
Audio Visual/Media Fund - Designated - to update the Audio Visual

TRANSFERS of funds:	2024	2023
From the General Fund to the Fabric Fund	0	9,445

12 DONATIONS (GRANTS TO CHARITIES)

The PCC made the following gifts to charities:

Mission Giving	**2024**	**2023**
CMS	7,000	5,000
USPG	4,500	5,000
Eastleigh Bukedi Link	0	480
Church Army	7,000	5,000
Children's Society	4,500	4,000
Christian Aid	1,500	5,000
Fledge	0	2,000
Eastleigh Basics Bank	2,500	2,500
James Jenkins (trip to Uganda)	200	0
Wycliffe Bible Translators	0	250
Total Extra-Parochial giving	**27,200**	**29,230**

A variety of retiring collections, special services and events were organised for specific charitable purposes, and the proceeds were sent to the appropriate charities. Details of the amounts are given below.

Support to local Ukraine guests	2127	3,608
Transform Traid Traidcraft surplus (2021-2023)	0	3,300
British Legion	449	552
Winchester Beacon (WCNS)	350	1,395
USPG	55	15
Eastleigh Basics Bank	405	25
CMS	0	0
Collections for leaving gifts	3,190	692
Children's Society	735	713
Transform Traid Parish Big Brew	0	530
Christian Aid	238	175
Friends of St Anne's Hospital	0	296
Church Army	20	125
Winchester Diocesan Board of Finance	465	0
EBC Mayor's Appeal	30	0
Collection for welcome (Hollands family)	1,161	0
Total	**9,225**	**11,426**

Appendix 1

Administrative information

The Parish of Chandler's Ford is a densely populated suburban community situated midway between Southampton and Winchester. The two Anglican places of worship comprising this parish are St Boniface church, Hursley Road, and St Martin in the Wood church, Queen's Road. The parish is within the Eastleigh Deanery and the Diocese of Winchester. The address for correspondence is: The Parish Office, St Boniface Church, Hursley Road, Chandler's Ford S053 2FT.

The PCC's banks are:

NatWest Bank plc, Southampton City (B) Branch, 68 Above Bar Street, Southampton SO14 7DS.

CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

The independent examiner is:

Mrs M. D. F. Atkinson, Atkinson Chartered Accountants, 32 Hiltingbury Road, Chandler's Ford, Eastleigh, Hampshire SO53 5SS.

Parochial Church Council members who have served from 1 January 2024 until the date this report was approved are:

Ex Officio

Incumbent	The Rev'd Duncan Hollands (from 10.9.24)
Self-Supporting p/t Associate Priest	The Rev'd Hayley Richens (to Sep 24)
Self-Supporting p/t Curate	The Rev'd Penny Thatcher (to May 24)
Churchwardens:	Lynne Mursell
	Jane Keen

Representatives on the Deanery Synod:

Jean Nolan

Lynne Mursell

Carole Hodgson

Anne Davies

Gloria Brown (from April 2024)

Elected PCC members:

Christine Clark	(Lay-vice chairman)
Linda Read	
Anne Addiss	
Fiona Benham	
Hazel Bateman	
Michael Cooke	
Peter Hale	
Peter Knight	
Heather Blake	
Gloria Brown	
Sue Marsland	
Paul Anfield	
Stuart Divall	
Sandy Groves	
Barbara Dobson	

Co-opted for one year:

Linda Read

Ewen Greenlees (Youth Minister)

Debbie Pearce (Children and Schools' Minister)

Stacey Brook

Appendix 2

Structure, Governance and Management

Parochial Church Councils were given a legal status for the first time under the Church of England Assembly (Powers) Act 1919 and by the Parochial Church Councils (Powers) Measure 1921. A Parochial Church Council is a body corporate which means the PCC is a separate body from the people who serve on it and no-one on the PCC can be made liable for its debts. Being a body corporate also means that a change in membership of the PCC does not affect the PCC's liability for its debts. Each new PCC should honour the contracts undertaken by the previous PCC.

The PCC is registered with the Charity Commission (Registered charity No.1131152). The appointment of PCC members is governed by and set out in the Church Representation Rules, and all church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

There are a maximum of 15 elected members who are elected to serve for a period of three years, and approximately one-third of the elected members retire every year, ensuring both continuity and an influx of fresh ideas. There are up to five Deanery Synod Representatives. New PCC members are given a copy of *The PCC Member's Essential Guide* by Mark Tanner. Additional advice and assistance to new members is available from the PCC Secretary throughout the year. Churchwardens and parish officers attend training provided by the Diocese when appropriate.

The Standing Committee comprises the Vicar (when in post), churchwardens, lay vice-chair, PCC treasurer, two other members of the PCC and the standing committee secretary (chosen annually by the council, non-voting). The Standing Committee transacts the business of the PCC between meetings, often at short notice, but is always subject to the direction of the PCC.

There are five sub-committees of the PCC: the Finance and Stewardship Committee; the Parish Church and Centre Committee, who are responsible for the fabric and management of their buildings and grounds; the Communications Committee; the Mission Committee, which considers both outreach and charitable giving; the Eco Church Committee. A copy of the Terms of Reference under which these sub-committees operate is available from the parish office. Officers are appointed annually to carry out specific tasks, e.g. safeguarding, health and safety. In 2024 appointed officers are listed in the minutes of the May PCC meeting.

In addition, the PCC appoints up to six representatives to the ecumenical Churches Together in Chandler's Ford Committee.

The PCC employs a part-time administrator, Suzie Pavitt, to run the parish office and supervise a team of volunteer office assistants. Gill Skates is employed by the PCC as part-time PA to the Vicar/parish and PCC Secretary. The PCC also employs a part-time Children and Schools' Minister, Debbie Pearce, and a full-time Youth Minister, Ewen Greenlees.

Appendix 3

Charitable Objectives and Risk Management

The PCC's general functions are set out in the Parochial Church Council (Powers) Measure 1956, section 2: 'It shall be the duty of the minister and the PCC to consult together on matters of general concern and importance to the Parish.'

The functions of the PCC are:

- 'Co-operation with the minister (i.e. the Vicar) in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.'

The Church is called to be pastoral – to look after individual people; to be evangelistic – to tell people the Good News and invite them to accept it; to be social – to help the poorer members of society and those suffering from racial, economic and other forms of injustice; and to be ecumenical – to encourage good relations with other Christian denominations. The PCC's primary objective is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.'

- 'The consideration and discussion of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question.'

- 'Making known and putting into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the council on any particular matter.'

- 'Giving advice to the Diocesan Synod and the Deanery Synod on any matter referred to the council.'

- 'Raising such matters as the council consider appropriate with the Diocesan Synod or Deanery Synod.'

This shows the link between the PCC, the Deanery Synod and the Diocesan Synod. Each PCC has on it one or more members of the Deanery Synod who act as a link between the Deanery Synod and the council.

Financial objectives are outlined in the Financial Report beginning on page 27.

Risk Management

As trustees, members of the PCC are aware of their corporate responsibility to monitor and manage the risks to which the PCC is exposed. At the last review, all major risks were assessed and mitigation steps taken to ensure they were managed to an acceptable level of risk. The risk register is available for inspection in the parish office. The PCC has appointed a risk management officer, Mrs Linda Read, who undertakes the reviews, overseen by the clergy and churchwardens.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHANDLER'S FORD

England & Wales - Charity number 1131152

Accounts

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council

St Boniface

St Martin in the Wood

for the year ending 31 December 2023

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council for the year ending 31 December 2023

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1. Letter from the Churchwardens

The Churchwardens write:

We did not expect to be writing another letter in place of the Vicar again this year!

It is 18 months since we went into vacancy and there have been many challenges along the way; however, we celebrate all that we have continued to achieve as a parish.

The church family has been very supportive to us during the vacancy, both in practical ways and with prayer, and we are very grateful for this.

Although this report technically covers the period January to December 2023, at the time of writing (March 2024), we have just received the good news that Rev Penny Thatcher, our Curate, has been offered and accepted a post as Associate Priest in the Parish of Titchfield in the Diocese of Portsmouth and will be moving on to her new role in the near future.

Our thanks cannot be adequately expressed to Rev Hayley and Rev Penny, who have given selflessly of their time and love to support us during this period. It is a testament to them that we have been able to continue the level of services, pastoral support and parish activities.

As we are now advertising for our new Vicar for a third time, we pray that God has the right candidate in mind to be our new Vicar.

May God, the source of hope, fill you with all joy and peace by means of your faith in him, so that your hope will continue to grow by the power of the Holy Spirit. (Romans 15:13)

With our blessings

Lynne and Jane

2. Our Values

Our parish vision and values were last reviewed in 2019 and need to be revisited. However, they remain relevant.

Jesus said the first commandment is 'Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: Love your neighbour as yourself.' (Mark 12:30-31)

Therefore, as a parish we aim to:

Love God

- Know and worship God.
- Be Christ-centred in all we do, growing in faith and rooted in God's word.
- Seek God's will for our lives, guided by the Holy Spirit.
- Be committed to prayer, individually and corporately.

Love one Another

- Be a vibrant all-age church family, characterised by creativity, thankfulness and joy.
- As a family, seek unity and honour diversity in worship.
- Be a community characterised by forgiveness, healing, restoration, acceptance, care and love.
- Offer generous hospitality, welcome and friendship to all.

Love Chandler's Ford and Beyond

- Encourage, enable and equip people for service and mission.
- Share the Good News of Jesus with those we meet, both by our actions and words.
- Be agents of social transformation, making a difference by joining in the building of God's Kingdom in Chandler's Ford and beyond.

3.Ministry Team - Worship and Ministry

Our Associate Priest, Reverend Hayley Richens writes:

'O magnify the Lord with me, and let us exalt his name together.' **(**Psalm 34:3)

A word used continually during 2023 was 'vacancy' as the Parish of Chandler's Ford continued without an incumbent minister. This is not to say, however, that the Church was in vacancy, as we discovered more and more the importance of Christ as the head of the Church, guiding us all. Jesus was very much present! Jesus was seen through the ministry of many and overseeing this amazing offering were our Churchwardens, who during vacancy take on the responsibility for the safe and efficient running of the parish. Lynne Mursell, with Una Barter until April, and with Jane Keen since April, joyfully ministered – supported by Deputy and Assistant Wardens – in so many ways that we only see the tip of the iceberg. For all we see and know, and for all that is hidden, the sincerest of thanks to them for their diligence and competence!

At its heart the Parish of Chandler's Ford is a worshipping community with more than 16 services each month. Sunday morning services continued to be live-streamed via Facebook into the homes of those who are unable to worship in church, and were broadcast monthly on Outreach Radio. The excellent AV team, led by Paul Anfield, continued to improve the quality and presentation of services and extended the offering to occasional offices on request. The worship pattern introduced, following the end of Covid lockdowns, has continued during the vacancy with Sunday mornings alternating between St Boniface and St Martin in the Wood; Sunday afternoon informal services; midweek communion; and monthly 8am BCP Holy Communion, Encounter, Evensong and Messy Church. Numbers in church have continued to increase since Covid and the on-line community remains steady.

Many ministries were at work in every area of church life – too many to name but known by God, there were sacristans, stewards, rota organisers, administrators, the 4pm co-ordinating team, Encounter team, choir and organists, band musicians, readers and intercessors amongst others. These supported the regular services and festivals such as Easter and Christmas, All Souls and patronal festivals, as well as special services such as Ukrainian Christmas, Mission Sundays for CMS, Christian Aid, USPG, Church Army and Children's Society, Generous June, Giving and Gift Day, Pregnancy and Baby Loss and the annual Civic Service of Remembrance for the Royal British Legion. Small groups continued in their mutual support and discipleship with most meeting in person. Prayer meetings continued online but Men@8, Women's and Men's Breakfasts, and Novo have returned in person to feed body and soul. Groups from church attended New Wine and Spring Harvest, returning refreshed.

The Children and Youth Ministry report outlines how young people are reached by Ewen Greenlees and Debbie Pearce. Thanks to the generosity of the parish they are employed to lead, with many willing and enthusiastic helpers, reaching the children and youth of our community. The lay pastoral team distribute home communion and visit local care homes, keep in contact with the bereaved and contact the families bringing their children to be baptised. All offer sensitive and diligent care for our community. Nothing in parish would be possible without the efficient and cheerful support of our administrator, Suzie Pavitt, and Vicar's PA and PCC Secretary Gill Skates. Together, with a band of helpers, the church office is at the heart of church life, where much knowledge is stored and shared.

The PCC continued to support lay leaders training through the Diocesan School of Mission on the Bishop's Commission for Mission (BCM) programme. In 2023 Stuart Divall completed BCM: Eco Care, Una Barter BCM: Pastoral, Jon Westmacott BCM: Worship and Steph Forward commenced training for the Bishop's Permission to Preach. Thanks to all those who have responded to God's call and for the PCC and parish for supporting their training needs.

Reverend Penny Thatcher is reaching the end of her curacy training during which she has been supervised by Associate Priest Hayley Richens, but supported by the whole parish. We look forward to celebrating her successful sign-off early in 2024.

The PCC's commitment for training those in ministry continued as we welcomed a new ordinand, Stacey Brooks, to our team in September. Stacey works in the parish for two days per week alongside her studies, and is already well settled in and identifying ways in which to exercise her gifts and ministry.

Rob Hayter, our Licensed Lay Minister (LLM) with Permission to Officiate (PtO), continues to lead and preach at services and to support the parish behind the scenes with great joy and enthusiasm. Hayley and Penny are grateful for the advice, friendship and ministry of Rev Peter Doores, Rev Andrew Williamson and Rev Christine Divall who, with PtO, regularly took services. We were also blessed by a number of visiting clergy from registry and especially by Rev Nick Grew and Rev Allen Edwards from our friendly neighbours at St Francis in Valley Park, as well as the support from Winchester Cathedral. A number of service leaders and preachers continue to support informal services throughout the year. Special thanks to Mel and Jon Westmacott, Stuart Divall, Steph Forward, Arpana Mukha and Rosemary Bull. Ewen continues to spend 25% of his time overseeing the 4pm informal service.

Clergy and Churchwardens have met fortnightly during 2023, joined by paid staff and LLM once a month.

The rest of this annual report details a wealth of ministry and mission in the parish and the clergy and Churchwardens are grateful for each person who serves God in this place.

4. Achievements, Performance and Overview of the Parochial Church Council

Achievements and Performance

The number of people on the electoral roll at the APCM was recorded as 317. The parish completes and returns an annual return form for the diocese, as part of the process of compiling national Church statistics.

	2020	2021	2022	2023
Baptisms	8	18	31	19
Number of couples married in church	1	1	5	9
Funeral services in church	12	17	20	16
Funerals at crematorium	29	12	3	6
Easter Day communicants	0	61	116	202
Easter Day worshippers	0*	67	122	273
Communicants on Christmas Eve/Day	113	126	192	181
Worshippers on Christmas Eve/Day	121	171	252	239

*There was no attendance at church in person on Easter Day 2020 following the lockdown in place from March 2020 in response to the Covid pandemic.

The statistics above are based on services where people attended in person. We continued to have a live-streamed service every Sunday with an average of 13 people viewing live online and about 225 viewing at a later time.

The average number of adults attending Sunday services was 173 and 29 adults attending midweek Communion.

Safeguarding

Our Parish Safeguarding Officer, Anne Addiss writes:

Under section 5 of the Safeguarding and Clergy Discipline Measure 2016, PCCs must have 'due regard' to safeguarding guidance issued by the House of Bishops. To comply with this duty, the PCC has a designated Parish Safeguarding Officer, and has policies and procedures in place to safeguard children, young people and vulnerable adults.

There are currently 56 people with a DBS clearance certificate.

The PCC has 10 Safeguarding policies.

List of policies:

- Child Protection Policy
- Safeguarding Adults Policy
- Domestic Abuse Policy
- Drug and Alcohol Policy
- Lone Working Policy
- Policy for Transporting Children and Young People
- Policy Statement on the Recruitment of Ex-Offenders
- Parish Policy on the Management of those who Pose a Risk
- Policy Statement on Social Media
- Volunteer Driving Policy for Ukrainian Refugees

We also have a booklet, *Guidelines for Visiting People at Home or in Care/Nursing Homes.*

The policies are available on the parish website and also readily available in the parish office.

The National Safeguarding Team has created a range of Safeguarding Learning Pathways for people with roles within the church to complete. Seventy-seven people have completed the Basic Awareness Course and 41 people have completed the Safeguarding Foundations Course.

We are signed up to the Parish Safeguarding Dashboard, Diocese of Winchester. This online tool helps the Safeguarding Officer and the PCC keep track of safeguarding within the parish. The dashboard links to Church of England policies, guidance and local templates.

An Overview of PCC Business this year

Our PCC secretary, Gill Skates writes:

PCC meetings were in person for all of 2023.
At each meeting, a monthly review of income and expenditure was provided, and the subcommittees presented minutes and reports of their work.

At the January PCC preparatory work was still being done before the post of vicar could be advertised. Questionnaires from the Archdeacon's Review were still being completed by the PCC and some other members of the congregation. The post would be advertised from 31st March to 14th April, with interviews due to be held on 4th and 5th May.

Feedback from the Christmas services was discussed. All the services were very well-attended - attendance being almost back to what it was before Covid in 2020. However, sadly some of the leadership team missed out on services due to having Covid. Christmas services went well at our two care homes, Challoner House and Valley Lodge.

The PCC agreed that Stuart Divall would go forward for the BCM Creation Care course module to support his role in Eco Church.

Maddie Cole gave us an update on finances and the budget was accepted for 2023. There was a predicted deficit of £56K, with a predicted reduction in parish giving of £28K. The general reserves forecast for 31st December 2023 was £23K with total reserves forecast of £49K.

Anne Addiss kindly offered to take on the role of Safeguarding Officer as Gloria Brown had been in the role for the last 21 years. The Churchwardens thanked Gloria for her many years of conscientious service and presented her with flowers and a voucher.

Warm rooms, organised by Hiltingbury and Fryern Community Associations were set up for Monday mornings at St Martin's. A team was headed up by Jean Anfield and Margaret Doores providing Warm and Tasty (soup and dessert) which would take place after the Wednesday morning communion service at St Martin in the Wood.

It was proposed that Jane Bennett be put forward as an Assistant Churchwarden for the parish.

At the March PCC it was confirmed that the parish profile and advertisement for the post of vicar had been submitted and approved, and the post would be advertised on 31st March for three weeks.

The text of the annual report and the examined accounts were accepted. The Churchwardens' Reports on the ornaments and fabric of St Martin's and St Boniface, and the Terrier and Inventory for both churches were also accepted.

We were granted a temporary permission for the children's areas in both churches, which have both been well-used. A proposal was accepted to make the temporary permission permanent.

Maddie Cole advised us that she would be giving up the role of Treasurer so we would be looking for someone else to take up this role. Anne Addiss and Linda Read were voted in as Safeguarding Officer and Health and Safety Officer respectively. Una advised her that her term of office as Churchwarden was coming to an end after six years, so we would be voting in a new churchwarden at the APCM.

Plans for celebrating the coronation of King Charles would shortly be under way.

At the APCM, Paul Anfield and Christine Clark were re-elected on to the PCC and Peter Hale, Peter Knight and Michael Cooke were elected as new members. Giles Richardson stood down from the PCC and was thanked for all his hard work. It was agreed that Lynne Mursell would continue in her role as Churchwarden and Jane Keen was proposed and voted in as new Churchwarden. Anne Davies, Jean Nolan, Carole Hodgson and Lynne Mursell continued their terms as Deanery Synod members.

Sandy Groves and Anne Addiss agreed to continue in their role of Deputy Churchwardens. Jane Bennett agreed to stand as an Assistant Churchwarden for the parish. Linda Read, Brian Ridsdale and Mary Shepherd also agreed to continue to be Assistant Churchwardens.

At the May PCC meeting the election of officers was held and the following people were voted in.

List of Roles

1. Lay Vice Chair of PCC (Christine Clark)
2. Secretary (Gill Skates)
3. Standing Committee Secretary (Gloria Brown)
4. Electoral Roll Officer (Anita Jarman)
5. Treasurer (Sue Marsland)
6. Parish Accounts Administrator (Jackie Richardson)
7. Finance Administrator (Ann Brew)
8. Regular Giving and Gift Aid Administrator (Jim Rooke)
9. Parish Health and Safety Officer (Linda Read)
10. Disability Liaison Officer (Duncan McKellar)
11. Safeguarding Officer (Anne Addiss)
12. Deputy Safeguarding Officer (vacant)
13. Risk Management Officer (Linda Read)
14. Data Protection Officer (Parish Administrator)

Finance and Stewardship Committee

Lynne Mursell, Jane Keen, Sue Marsland, Hayley Richens, Christine Clark, Jim Rooke and Michael Cooke.

Parish Church and Centre Committee

Lynne Mursell, Jane Keen, Jim Rooke, Barbara Dobson, Paul Burgon, Jenny Greasley, Linda Read, Giles Richardson, Hazel Bateman, Stuart Divall, Hayley Richens and Anne Davies.

Mission Committee

Lynne Mursell, Anne Addiss, Jean Nolan, Una Barter, Jackie Richardson, Hayley Richens, Steph Forward and Pete Knight.

Communications Committee

Carole Hodgson, Paul Anfield and Pete Hale.

Standing Committee

Hayley Richens, Lynne Mursell, Jane Keen, Sue Marsland, Jean Nolan, Gloria Brown and Christine Clark.

Eco Church Committee

Stuart Divall, Hazel Bateman, Claire Brendish, Lynne Mursell, Jane Keen, Jane Bennett, Hayley Richens, Brian Ridsdale and Michael Cooke.

Peter Burnard was accepted as a new church rep for **Churches Together in Chandler's Ford**, together with current reps Jackie Richardson (Chaplaincy Rep) and Liz Plummer (Church Twinning Rep).

Anne Addiss advised we have a new safeguarding policy for parish social media. This was approved, together with updates on the 15 other safeguarding policies to include Anne's name as new parish Safeguarding Officer.

Maddie Cole stepped down from her role as treasurer and Lynne thanked her on behalf of the PCC for taking on the role in the interim and for all her hard work. Lynne welcomed Sue Marsland who had very kindly offered to take on the role of treasurer.

Debbie Pearce advised us that children's groups were going very well. At Easter extra family activity bags had to be printed as we had over 100 people attending Messy Church! There had also been some lovely compliments from schools stating how much they enjoyed the school assemblies we had been doing.

The King's coronation celebration was a great success, despite the bad weather with over 140 people attending, including a number of non-Church families.

Stuart Divall completed his BCM in Creation Care and would be commissioned at Winchester Cathedral in October. The PCC agreed that Steph Forward go forward to do the next BCM Permission to Preach course.

The Ukrainian Welcome Café, which met monthly in St Boniface Centre, would be finishing in June as numbers were only five or six, as more Ukrainians have found work. Lynne formally thanked Peter and Maggie McLeod and Anne Addiss on behalf of the PCC for all their hard work with this.

There is a new diocesan fundraising resource scheme for raising grant funding. A project has been identified to upgrade our audio/visual equipment with new cameras, sound equipment and screens in both churches. Jim Rooke is heading a team to progress a proposal for funding this via the scheme.

We received one application after advertising for the new post of vicar. However, the applicant withdrew their application a day before the interview as they had accepted another post. We will be looking at re-advertising the post in early June.

Several people had completed the First Aid basic and level 3 training and a list of their names was to go up in both churches.

At the July PCC it was confirmed we would be putting forward two church projects for diocesan funding, namely the sound system at both churches and the roof insulation at St Martin's.

Lynne Mursell and Stuart Divall gave an update on the vacancy. A shortlisting meeting took place with Bishop Debbie, the new Archdeacon Jean Burgess and the Area Dean. However, more work was needed before interviews would take place.

A list of organisations and contact details to aid domestic abuse victims was now available and would be displayed on the church noticeboards.

Sue Marsland, our new Treasurer, shared some good news regarding the budget. Our monthly income was above budget, mainly due to our appeal in the spring, and June monthly income from giving was higher than expected. This meant we should end the year with a profit. There were, however, some expenses that would require extra expenditure, namely the footpath, work on the fuse box at St Boniface and some tree-cutting.

Debbie Pearce gave a huge thank you to all the volunteers that help in Little Stars, Ground Breakers, Xplode, Messy Church and the Assembly Team. Ewen Greenlees gave some exciting news that he will be taking a small group of the youth to Satellites Youth Festival at the Shepton Mallet County Showground near Bath.

Stuart Divall gave an update on Eco Church. He is now mentoring other churches regarding Eco Church.

Linda advised that fire emergency grab boxes would be installed at both churches. These contain visual jackets, first aid and torches. They would be kept by the giving stations.

A new footpath at St Boniface was discussed after a member of the congregation had fallen at the end of May. The yew tree had created movement in the path. A temporary repair was to be sought before a bigger project would be considered for the whole path.

We were about to trial CollecTin, which was a new electronic device collecting money in church, using bank cards.

At the September PCC, Penny introduced our new ordinand, Stacey Brook, who will be with us for the next three years.

Stuart Divall gave us an update on the vacancy, advising that much work is being done behind the scenes and particularly at a diocesan level, and asked that we continue to hold all involved in their prayers.

Sue Marsland gave us an update on finances and advised that it looks as though we may have a 7K deficit. However, this was a vast improvement on the deficit of £56k we had at the beginning of the year.

Debbie Pearce gave an update on the children's work. The Mothers' Union Summer Tea Party was attended by 15 families with a nursery rhyme theme. We had 50 adults and 50 children at Messy Church in September, which was an amazing number. Lots of new families are attending with much enthusiasm. Xplode returned with 27 children, which was an excellent number. School assemblies started again and were going well. Ewen Greenlees told us that the youth festival at Shepton Mallet was attended by four youth members and three leaders. There was some excellent teaching and he had received some great feedback from parents, as well as some good conversations with the youth since the festival. Fuel was following the theme of justice on Thursday evenings and Isaiah was the theme for the youth focus group on Sunday afternoons.

The parish enjoyed a day out at Hamble Country Park with a BBQ and games, and was attended by about 30 people from church.

Stuart Divall is continuing to provide guidance and mentoring on Eco Church to other churches within the diocese. We now have several subgroups within Eco Church. These are Worship and Teaching, Buildings and Land, Community Engagement and Lifestyle. Stuart Divall advised us he will be commissioned in the role of BCM on Saturday 14th October at Winchester cathedral.

A group led by Jim Rooke is continuing to look at funding through the diocesan fundraising initiative for updating the AV system at both churches.

Carole Hodgson gave an update on items discussed at the Communications Committee. Proposals for some basic but important changes to the parish website have been made, discussions on the use of our Spotify account and proposals to improve the various noticeboards at the two churches.

Hayley gave an update on the many services that would be taking place leading up to Christmas, our busiest time of year. The dates were then approved for next year's PCC meetings.

At November's PCC it was agreed we would continue to use Spotify as the playing of commercial audio tracks in a church service is exempt from requiring a licence as it is an Act of Worship.

Lynne Mursell advised us that all employees in the parish would be sent a copy of the revised parish Equal Opportunities Policy, together with the new Dignity at Work Policy. She then gave us an update on the vacancy.

Sue Marsland advised that the deficit is looking like it will be £2k by the end of November. There was 18K of unplanned giving (including gift day). Planned giving was increased by a relatively small amount as a result of the gift day. We need £100 per person per month. Hire charges would be discussed at the next Finance and Stewardship Committee meeting in the light of increasing fuel prices. The proposed budget for 2024 was accepted unanimously by the PCC, pending a decision on hire charges which were to be discussed again at Finance and Stewardship Committee.

Debbie Pearce told us that the first light party in five years was held on 5th November and 36 children attended.

Stuart Divall gave an update on Eco Church. He advised us that we had almost reached our peak on targets set by the A Rocha award scheme. Brian Ridsdale had set up another eco subgroup with a focus on social, climate and justice.

The PCC approved routine maintenance to slabs on the path at St Boniface at a maximum cost of £1400. Our church architect is currently seeking advice on the falling masonry from the south side windows at St Boniface church.

4.1 Youth and Children's Work

Youth Ministry

Our Youth Minister, Ewen Greenlees writes:

Our main groups in 2023:

Fuel – Years 7 to 13, meets every other Thursday 7.30-9pm at St Martin's.
Leaders – Ewen Greenlees, Rob Hayter, Claire Brendish
Focus – Years 7 to 13, meets every Sunday 4pm at St Boniface.
Leaders – Ewen Greenlees, Pete Knight, Jo Price, Steph Forward

Fuel – Over the year we have seen a gentle increase of young people attending on Thursday evenings. This has been very encouraging, but where we have seen great growth is in the

faith and maturity of those attending. The group has grown with the underpinning values of being real and being welcoming, and we have witnessed the group grow closer with each other and closer with God throughout the year. Part of this growth has been the introduction of regular worship and food evenings where we share food, fun and fellowship together. Of the different series that we have covered this year, the series on spiritual gifts has seen a response in young people joining the 4pm worship bands, and our series on justice engaged the young people in what God has to say on subjects that the young people are being surrounded with in the current culture.

Focus – Focus started 2023 with a series of big questions that the young people had put together. This series was well received and sparked a lot of good and meaningful conversations with the young people as we explored issues and questions relevant to them. Towards the end of the year, Focus started following the same series as the 4pm series which allowed the young people to discuss with their parents what they had learnt.

Other – We have continued to slowly grow our relationship with Thornden School, being invited to take part in another annual event for GCSE Religious Studies pupils where we had a chance to answer questions on the Christian faith and present the gospel to close to 90 young people. We are currently trying to develop a new relationship with Toynbee School.

In the summer, we took a small group of young people away to Satellites Youth Festival where they had the chance to engage in worship and teaching with 2000 other young people from across the country. This was a really encouraging event and as enjoyed by all attending despite the poor weather.

Towards the end of the year, we took two young people through baptism/confirmation preparation which was a really encouraging course and we are looking forward to baptising them in 2024.

Throughout the year we have run a series of socials to help create fellowship and fun, as well as provide opportunities for young people to bring non-church friends to the group. These have been successful and across the year we have been able to form relationships with five to ten non-churched young people.

Children's Ministry

Our Children's Minister, Debbie Pearce writes:

Little Stars Sunday	ages 0 to starting school	4pm service
Ground Breakers	ages Yr R-Yr 6	4pm service
Xplode after-school group	ages Yr R-Yr 6	Tues in term time, St Boniface 4-5.30pm
Messy Church	All ages	Third Sunday 10am at St Boniface

Sunday Groups

Explorers – 10am service: at the present time we do not have any children in the 10am service, therefore this group continues to be on pause. Once we have a new vicar, we will discuss how to restart this, or how we can bring children into 10am services.

Little Stars and Ground Breakers: these have continued over the last year with two children on the Little Stars register and 22 on Ground Breakers. Little Stars continues to enjoy the main theme of play, songs, stories, crafts and snacks. Ground Breakers have worked through the Fruits of the Spirit, Easter, Christmas and are currently learning about Jesus' ministry.

Messy Church: this continues to be such a blessing and an amazing mission service, with 110 attending the January service. Debbie Peace, Ewen Greenlees and Jane Bennett continued their walk through the Days of Creation until the summer holidays and then focused on love: God loving us, loving our neighbour and loving the world. We are now focusing on God's family. At present we feel the format of the session works well, with breakfast, service and then activities. The mornings are very busy, but we do not feel there are too many people attending. We will watch this over the next few months and discuss how we handle the growing numbers. What a blessing to have such a problem!

Other groups and events

Xplode: our after-school group continues to grow, with 31 children on our register and approximately 25 attending regularly. We have a good relationship with both the children and their families, most of whom do not attend a church. The group consists of snacks, crafts, games and a sharing time and this summer we are hoping to have an evening social.

Holiday Club: once again didn't take place in 2023 due to staffing numbers. We are at present looking into the possibility of running one this summer, so watch this space!

Uniformed Organisations: 130 Squirrels and Beavers attended their Christingle at St Boniface. Debbie Pearce and Ewen Greenlees ran the service, helping the children to learn about the Christingle and how it helps us remember Jesus. After the service we received positive words of thanks from both the leaders and families. They have already booked for 2024! Sadly, due to the Scouting groups merging with Eastleigh, we didn't hold a Scout Carol Service this year.

Schools Ministry: this has been an amazing year with assemblies returning to normal and schools visiting church once again. We have been able to continue our relationship with Hiltingbury Infant and Junior Schools, Chandler's Ford Infants School and Merdon Junior School, visiting each school seven times a year, to bring Bible stories to life. This year we have also had the joy of Fryern Infants and Junior Schools, asking for assemblies once again, with Debbie Pearce working with the Children and Youth Minister from Chandler's Ford Methodist Church, to expand her skills to lead assemblies and build her own team.

None of our children's work would be possible without the generosity of so many people in our parish. Thank you to all those who contribute time, energy, finance and prayer into this incredibly important and exciting work.

4.2 Mission

Our Mission Committee secretary, Anne Addiss writes:

Charities everywhere have continued to struggle financially since Covid. This means our regular parish donations to Christian-led charities are more needed than ever. The Mission Committee has continued to oversee the parish mission day scheme for supporting overseas and local Christian mission organisations.

This year we donated to the work of the following organisations: USPG, Church Army, CMS, Children's Society, Fledge, Christian Aid, Eastleigh Basics Bank and Winchester Beacon. We have also given a donation to Wycliffe Bible Translators and sponsored a student in Bukedi, Uganda, for a two-year course.

This year we welcomed speakers from the Church Army and the Children's Society. Heather Johnstone, our CMS partner, visited the parish and Mary Shepherd organised a Bring and Share lunch. This was well-attended and it was a lovely way to renew our acquaintance with Heather and hear her news. USPG were able to provide a video of their work which was shared across the congregations. Our visiting speakers significantly raise our awareness of the diversity of work being carried out by these organisations to share God's love around the world. We would like to thank those mission representatives involved in organising parish support in 2023 and keeping us informed on their activities. We would also like to thank those who support charities through gifts of time, talents and individual donations of goods or money. The PCC has continued to support our extra-parochial giving at 10% of our income.

Dominating 2022 was the Russian invasion of Ukraine and locally our response in supporting evacuees and their hosts, which was organised through the Mission Committee. During 2023 many of our guests moved into their own accommodation and have found employment. Children are settled into schools. We have continued to support evacuees settling into new homes with store gift cards helping towards furnishings and provide other practical assistance when a need arises. Last year this sum amounted to £3,600 and we are immensely grateful to those parishioners whose donations made this possible. The last Welcome Cafe, for Ukrainian evacuees, was held in March. Our thanks go to Maggie and Peter McLeod for all their hard work in making the cafe such a success.

The parish has practically supported Eastleigh Basics Bank and Hazel Bateman continues to act as our Basics Bank champion. Thank you to all who continue to support this vital local work. This year our harvest gifts went to Winchester Beacon and Eastleigh Basics Bank. Christmas collections, apart from the Christingle collection, went to Winchester Beacon (night shelter) as we had made a large donation to Eastleigh Basics Bank. The Christingle collection went to the Children's Society.

We thank the Mission Committee members: Una Barter, Jean Nolan, Anne Addiss (Secretary), Rev Hayley Richens, Giles Richardson (to April), Jackie Richardson and Lynne Mursell (Chair) plus new members Peter Knight and Steph Forward for all their enthusiasm

and hard work. Jackie Richardson is the Churches Together in Chandler's Ford representative.

Churches Together in Chandler's Ford

Report from Jackie Richardson, one of our parish representatives:

Some new initiatives were tried in 2023 at the same time as continuing with other regular events.

Churches Together supported projects such as the ecumenical chaplaincy continued. One Chaplain retired but another has been recruited.

Some highlights:

An ecumenical Songs of Praise was held at the Methodist Church with musical accompaniment provided by Sound Worship. This was an alternative to the traditional service usually held in January in the Week of Prayer for Christian Unity.

During Lent, member churches hosted a variety of activities open to all. We are grateful to the parish for agreeing that we could use St Martin's Church to host a screening of the film *War Room.*

There were many visitors to our stall at the Fryern Funtasia. As last year, we benefitted from the presence of Debbie Pearce, our Children's Minister. She is a well-known face to so many local children! This year Steph Forward also joined us to develop the prayer offering.

Finally, we returned to Waitrose for the carol singing before Christmas. A joyful end to the calendar year.

We would like to do more but need more helpers to achieve this. If you would like to join us, please speak to Jackie Richardson.

Traidcraft

Our Traidcraft team, Angela, Elisabeth, Giles, Jackie, Hazel and Sandy, write:

Sadly, this is the last Traidcraft Report. As reported to the parish at the time, Traidcraft plc went into administration early in 2023 and no buyer was found to continue any part of the business. Whilst there have been occasional emails about plans to launch a smaller company focussing on popular product lines, nothing has come of this.

Traidcraft plc was the pioneer of Fair Trade in the UK and has left an incredible legacy.

Its charitable arm, recently rebranded as Transform Trade, now operates independently. It provides direct support and advice to producers in developing countries, and campaigns for fair trade policies and practices - www.transform-trade.org

As a group since 2021 we have been able to pay a total of £3299.54 to Transform Trade from trading surpluses and the sale of all stock following the closure of Traidcraft. Of this just over £2000 was given last year to a special fund set up to support the producers who had been suppliers of Traidcraft.

Also last year £530 was raised from the Big Brew and Swish event for the general work of Transform Trade.

In 2022 the parish Big Breakfast raised £987.15 for Transform Trade.

Our storage cupboards in St Martin's which were originally purchased by members of the team have been donated to the church, as well as our SumUp payment machine and tablet.

£500 has also been given to the parish as a thank you for its support of our work.

Finally, we would like to record our grateful thanks to all of you who have made purchases from us over the years to the benefit of so many producers and their families.

Weddings in the Parish, 2023

Our Weddings Co-ordinator, Barbara Dobson writes:

In 2023 we had nine weddings, spreading over the months of March to October, all of which were joyful and loving occasions. Eight were at St Boniface and one at St Martin's. As well, we read the banns for five couples getting married elsewhere.

We had one scare when Spotify was taken over by someone else in the parish and we were unable to play the requested exit music. Fortunately, Hugh Benham was able to put his amazing, immediate touch to playing the Wedding March without music! We are so lucky to have him as our organist. As well as rescuing us on this occasion, he is asked to play some pretty unusual pieces of music, accompany choirs who arrive just before the wedding and support string quartets, etc. Nothing seems to faze him.

Paperwork keeps being modified by the Government and now everything is computerised – no more personal, handwritten certificates and registers. Ancestry research will not look the same without those aging, brown documents.

The wedding team continued to enjoy working together to make these wedding dates special occasions. Anita Jarman decided to withdraw part-way through the year due to other pressures, but we coped. My thanks to Anita for her help over the years. Linda Bidder has agreed to step in this year to assist me. Our team is Linda Bidder, Paul Anfield, Bob Everett, Jenny Greasley and occasionally Giles Richardson and even the Churchwardens! My grateful thanks to them all.

4.3 Eco Church

Stuart Divall our Eco Church chair writes:

Genesis 1:26-28 and 2:15 calls us to care for creation. As a local parish and Christian community, we are committed to the fulfilment of the Fifth Mark of Mission which is *'to strive to safeguard the integrity of creation and to sustain the life of the earth.'*

In response to this calling, the parish has defined an Environmental Policy which includes setting and implementing targets and objectives to reduce our impact upon all aspects of Creation. This is being delivered through the Parish Eco Group, chaired by Stuart Divall and comprising members of the parish who are enthusiastic about reducing their own impact upon the environment and helping others to do the same. Our Environmental Programme is

based on five areas of our church and individual lives as defined by A Rocha, and shown below, indicating members working in each of the areas.

- *Worship and Teaching*: Rev Hayley Richens
- *Buildings* and *Land*: Jane Keen, Lynne Mursell
- *Lifestyle*: Hazel Bateman, Jane Bennett, Claire Brendish, Michael Cooke
- *Community and Global Engagement*: Brian Ridsdale

A baseline audit of our activities in 2022 helped establish clear and measurable targets from which the various sub-groups defined tasks and activities aimed at reducing our impact upon the environment and informing our church family on how to be good stewards of Creation. Last year, our progress resulted in achieving the A Rocha Bronze Eco Church award for both our churches.

We continue to identify and implement tasks and activities to improve our performance and reduce our impact which have included ongoing changes to the fabric of our buildings and how we manage energy, to weekly Eco Tips in the parish eNews, and regular articles in the parish magazine. 2024 will see the launch of the Community and Global Engagement Sub-Group which seeks to join forces with neighbouring churches and engage with other parties to raise awareness of climate change and the impact it has upon the poor and marginalised, both at home and abroad. A further audit/review of our activities has been undertaken and we expect to be in a position to claim the A Rocha Silver award imminently.

The parish Eco Group meets quarterly to review progress against our targets and set new objectives. Whilst working toward the awards, we remain committed to encouraging all members to reduce their impact upon the environment and fulfill our responsibilities as good stewards of Creation.

4.4 Administration and Communication

The parish office is the administrative hub of the parish and plays a vital role in our mission. It is run with cheerful, calm efficiency by Parish Administrator Suzie Pavitt. She is ably assisted by Anita Jarman, Ann Brew and Anne Addiss, who carry out a range of office tasks on a voluntary basis. Jenny Greasley has done a wonderful job of dealing with the hirers for the St Boniface Church Centre and Barbara Dobson continues to help co-ordinate the weddings. There have been quite a few funerals this year and our thanks go to all who have helped to steward these or who have been involved with the music, sound, photo montages or livestreaming. The parish office is a good witness to newcomers and visitors to the parish. It helps tremendously with people involved with weddings, baptisms and funerals, and can be the first port of call for those in distress.

We continue to be grateful to David Lewis and Christine Clark for all that they do in producing the *Parish News* and for all those who have contributed to it in 2023. Our thanks also go to Debbie Pearce who continues to take photographs, used by Jonathan Pearce to produce the front and back covers of this magazine, and also to the wider team, who have faithfully distributed the magazine around Chandler's Ford. We are very grateful to Anne Addiss and Suzie for compiling the fortnightly paper news sheet, and the emailed weekly

news. Thanks also go to everyone who has helped to distribute the news sheet and reading packs. If anyone would like to receive Parish News electronically then please contact the parish office.

The parish website continues to be another useful means of communication with visitors and congregation alike. Our thanks go to Suzie Pavitt and Giles Richardson for all that they have contributed to keeping this as up to date as possible whilst the new website is being developed. All the services are available through the parish website at www.parishcf.church or through our Facebook page at www.facebook.com/parishcf and on YouTube. Finally, thanks go to Debbie Pearce and Giles Richardson for their assistance in keeping the parish Facebook pages and groups updated with all of the parish events and services.

4.5 Older People's Ministry

Jean Nolan, Reverend Penny Thatcher, Linda Read and Christine Clark write:

Parish News Sheet Deliveries

The parish news sheet has, on a fortnightly basis, continued to be delivered (or posted) to 21 people who are either housebound, or unable to attend church regularly.

Cake and Chat

The delivery of cake and a door-step chat, is now much reduced. These deliveries (to five people) are now prepared and delivered as part of the Beacon Cafe offering.

Beacon Café

Beacon Cafe has been running in the parish for several years, meeting on the first and third Tuesdays of every month. It offers coffee, tea, cake, crafts, friendly chat and a warm welcome to all who attend. The number of people attending has increased steadily, with new people often popping in, many of whom become regulars. Many of the ladies who attend the pilates class at St Boniface on a Tuesday morning also visit the cafe at the end of their class. We have also had regular visitors from a local care home.

We are grateful to the team of parishioners who regularly, or on request, bake lovely cakes throughout the year for the cafe. We are thankful too for the many volunteers from the parish who give of their time to set up the tables and chairs, or to help in the kitchen, organising craft activities or chatting to those who attend the cafe. The cafe couldn't function without them!

We were pleased to host stalls for Leprosy Mission stall and St Anne's Hospital, Liuli, Tanzania, during November. These proved popular with those attending Beacon Cafe. We ended the year with a Christmas celebration with festive refreshments and a Christmas quiz.

Holiday at Home

Holiday at Home continues to meet ten times a year, approximately every five to six weeks. Generally, there are about 25 to 30 guests. Everyone enjoys a range of activities including a quiz, armchair aerobics, word bingo and a couple of raffles, as well as a visiting entertainer in the afternoon.

Everyone enjoys the home-cooked lunch, particularly the puddings and afternoon tea.

The main focus is on socialising, having lots of fun and a good laugh!

A group of helpers, both in the kitchen and those helping and supporting the guests are amazing and my personal thanks goes to them all because I could not do Holiday at Home without them.

Local Care Homes - Challoner House and Valley Lodge

The parish has had links with Challoner House and Valley Lodge Care Homes for a number of years. Each has an assigned team of volunteers who deliver a monthly service - a Communion service at Challoner House and Songs of Praise service at Valley Lodge - to residents who wish to attend. Home communion can be taken to residents in their rooms, should they request it. We are also informed via staff, of requests to pray individually with a resident in their room or with a group of residents.

Throughout 2023 we continued to share love and appreciation from the parish to staff and residents with the delivery of posies on Mothering Sunday, palm crosses and chocolate eggs for Palm Sunday and Easter. Both homes invited us to lead their Christmas carol service onsite this year, with musical support from Hugh and choir members. These were times of joy and celebration for all!

Afternoon Guild

Afternoon Guild continues its regular meetings at St Martin's with an interesting and varied range of speakers each month. Membership, which stands currently at 39, has attracted several new members and we have an age range of 50-100. This regular meeting point provides valuable fellowship and social interaction while members hear its speakers and enjoy a cuppa, and is highly valued by those who attend.

Jean Nolan, Reverend Penny Thatcher and Christine Clark

4.6 Regular Social events

Our regular social events are going from strength to strength. These include Holiday at Home, Beacon Café, Men’s Breakfast, Women’s Breakfast, Mothers’ Union and Afternoon Guild.

4.7 Churchwardens' Report

Annual Report from the Churchwardens, including the Report on Ornaments and Fabric for St Boniface and St Martin in the Wood in the Parish of Chandler's Ford
April 2023 - March 2024

As Churchwardens of the Parish of Chandler's Ford, we are pleased to submit this report on behalf of St Boniface and St Martin in the Wood churches:

One parish, two churches working together

1. Ornaments and Fabric

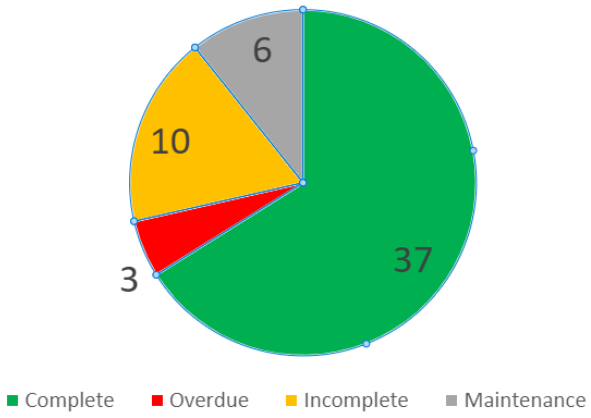
We can confirm that the Ornaments and Fabric of St Boniface and St Martin in the Wood are in good order.

There has been one addition to the Terrier and Inventory for St Boniface – a new services register. There have been no additions to the Terrier and Inventory at St Martin in the Wood.

2. Building and Centres, including Quinquennial Survey

In February 2019 our church architect, Duncan McKellar, RIBA AABC MSc Building Conservation, completed our Quinquennial survey. This identified all of the maintenance and improvement actions which were recommended over the following five-year period to keep our buildings in a good state of repair. Activities are categorised from Cat A, which are urgent, to Cat E, which are recommendations for the future. The progress of addressing the outstanding Quinquennial actions is shown in the chart below.

Status of Quinquennial Tasks at the end of February 2024



Notes

The three overdue items refer to:

Cat B Flaky painting on south wall of St Boniface church – this will be addressed when the windows on the south side are repaired (see below)

Cat C Side entrance door to be re-varnished – carried forward to next period

Cat C Repair to upper storage room ceiling at St Boniface – carried forward to next period

Remaining items are being addressed through our ongoing routine and cyclic maintenance works.

The next Quinquennial survey is due to be undertaken in 2024 and we are anticipating that our Church Architect, Duncan McKellar, will be undertaking this during the summer period.

With effect from 2nd October 2022, we went into vacancy which has meant we cannot undertake significant changes during this period. The parish financial position has also constrained further building projects.

In October 2023 a piece of masonry fell from the stone tracery on one of the leaded light windows on the south side of St Boniface church. At the time of writing the Church Architect has inspected it and is developing a solution for works to repair the stone work and adjacent window. In the meantime, part of the pew underneath the window has been cordoned off as a precaution.

Although we are unable to undertake major works during the period of vacancy, the AV project team has undertaken to apply for grants to improve our AV services and systems at both churches. At the time of writing the team have successfully raised some monies to enable initial works to be undertaken during 2024. Our thanks to the AV project team for taking this initiative and their hard work.

The same team also has a separate initiative underway to look at improving the insulation at St Martin in the Wood.

Work has been varied, for example:

- gutter clearing at both churches
- re-painting of the patio fencing at St Martin in the Wood
- screeding the flower vestry floor at St Boniface
- upgrading external lighting to LEDs and including action motivated sensors
- signage for disabled parking at both churches
- signage for fire safety muster points at St Boniface
- tree work at both churches
- five-yearly electrical inspections at both churches and subsequent identified repair work, including replacing the circuit board at St Boniface
- purchase of a new fridge at St Boniface
- annual servicing of boilers at both churches
- fire extinguisher testing at both churches
- deep clean of carpets in St Boniface centre

- general maintenance of the outside and inside of our church buildings continues on a regular basis
- quarterly defibrillator checks at St Martin in the Wood

We would like to thank all the volunteers who have assisted with the repairs and maintenance by contributing their time and talents. In particular, we must call out Giles Richardson, who has coordinated the Quinquennial programme of works and undertakes a myriad of maintenance activities from unblocking toilets to managing the parish IT systems. Thank you, Giles.

The Youth and Children's Team moved to the Canterbury room at St Boniface, creating more space in the Parish Office.

The children's areas created by Debbie Pearce in each church last year are continuing to be well-used; the full List B faculty approval for this alteration at St Boniface has been approved with the proviso that we cover the adjacent radiator.

Our Parish Administrator maintains a register of suppliers and contractors across the parish, with dates of when servicing or checks are required.

3. Church Documents

The current church services registers, wedding, funeral and baptismal records are in order and kept up to date. From these records the annual Parish Mission Statistics have been completed and submitted to the Church of England Membership Return. The record of documents and registers appertaining to the church indicates which records are kept in various places in the churches and which registers and historical papers are in the Hampshire Records Office.

4. Faculties and The Chancellor's General Directions for St Boniface

Note that St Martin in the Wood is not subject to the faculty process.

List B application for work to repair the paved path leading to the church main entrance - with Diocesan Advisory Committee (DAC) for approval.

List B application to upgrade AV system - with DAC for approval.

List B application to permanently relocate two pews to create children's area - approved with proviso we cover the adjacent radiator.

List B application to remove five dead elm trees in hedge adjacent to Ritchie Hall - approved and work completed).

List B application for reduction of yew tree and holly tree - approved and work completed.

List B application to replace non-compliant fuse boards in priest's vestry - approved and work completed.

5. Building Insurance

We are insured with Trinitas, who offer a single parish-wide insurance covering both churches. This continues to offer value for money; however, this is kept under review.

6. Other Projects

- AV upgrade at both churches (see paragraph 2 above)
- Insulation upgrade at St Martin in the Wood (see paragraph 2 above)

As we are currently in vacancy, we are unable to undertake significant changes or major projects.

7. The Grounds

We are grateful to the people who care for our grounds and car parks, keeping them in a good state. The grounds and gardens at both churches are regularly maintained by a professional gardener and volunteers.

Tree work was undertaken at both churches during this period (see above).

8. Church and Centre Buildings

The two church centres continue to be a valuable resource in the parish, affording us outreach and mission opportunities to the community.

The parish Church and Centre Committee met regularly during the year to ensure that the buildings and grounds were well-maintained and general maintenance was carried out (see this Churchwardens' report section 2 above for further details on work carried out). The cleaning is undertaken by paid staff and volunteers to whom we are very grateful.

The centres continue to be regularly used by the community and the income from hirers exceeded the budget.

Our doors are not only open on Sundays, but we are part of the community walking with people at both joyous times (baptisms and marriages) and sad times (funerals). We continue to offer hospitality through regular events such as Beacon Café, Afternoon Guild and Holiday at Home; we hold children's activities and respond to local and international needs. We are truly blessed to have the two churches and centres offering us a wonderful opportunity for mission.

9. Social Events and Community Support

Social events continue, including Men@8, Men's Breakfast, Women's Breakfast, Mothers' Union Evening Group, Afternoon Guild, Home Groups, Beacon Café and Holiday at Home.

Parishioners continue to be generous with their donations to Eastleigh Basics Bank.

From January to Easter, working with Hiltingbury and Fryern Community, we opened up St Martin's as a Warm Room every Monday morning; this was part of an initiative to provide warm spaces throughout the Chandler's Ford area, supported by the Hampshire County Council Leader's Community Fund.

Additionally, fortnightly between January and Easter, Margaret Doores and Jean Anfield with a team of helpers, provided Warm and Tasty Lunches at St Martin's after the Wednesday morning service.

We did not run Ukrainian cafes and social events in 2023, as we found most guests were moving into their own accommodation and had established themselves in the community. See section 6 for further details of support provided.

We had several social events throughout the year, including those listed below.

On 6th May, many of us gathered at St Boniface to celebrated the King's coronation. Despite the weather we continued with our plans and even the bouncy castle came indoors. We had two screenings of the coronation in the Winchester and Salisbury rooms, picnics and, of course, a large Union flag-themed cake!

On 27th May, Judith James and team organised a parish plant sale, with a coffee morning.

On 7th October at St Martin's we had a parish barn dance organised by Tash and Pete Hale, with a wonderful band led by Jo Price and Duncan McKellar as our caller. The evening's entertainment included a demonstration of Ukrainian dancing.

On 11th November we had a Christian Aid quiz night event organised by Brian Ridsdale with Adam Murton as our excellent quiz master.

On 9th December Peggy Marten and team held the annual parish Christmas coffee morning which was well-attended, with several craft tables, a cake stall and raffle.

10. Family and Young People's Activities

We are blessed with the work that our Children and Schools' Minister, Debbie Pearce, and Youth Minister, Ewen Greenlees, have continued to do to support children and youth within our parish and community. Messy Church has grown, with over 100 people attending, many in church for the first time – what a blessing!

11. Church Life

The life of our church, both within the buildings and outreach, is supported by, and would not survive without, the tireless work of active, committed volunteers. Many people work quietly behind the scenes; all offer time, talent and expertise and none of this is taken for granted. We would like to thank everyone who keeps the church a vibrant and active part of our community.

We would like to thank all Deputy and Assistant Churchwardens and Stewards who have helped at St Boniface and St Martin's. Thanks also go to our volunteer coffee-makers, church cleaners, sacristans, flower arrangers and office volunteers who help with admin and bookings, those who look after church heating and locking up when needed. Special thanks have to go to our talented AV team who continue to improve our sound and broadcasting, enabling people to join in our worship both within and outside our parish. Thanks to the

parish magazine, eNews and pew sheet editors, contributors and distributors; for pastoral work; to those who take out home communion.

There are too many people giving of their time and talents to mention by name, but we are very grateful to you all.

We are very blessed with talented musicians and choristers in the parish and our thanks go to them all for enhancing our worship.

We are grateful for the invaluable support we receive from our Parish Administrator, the Vicar's PA, the PCC and Treasurer, Sue Marsland, and her finance team. Our strong governance which is in place has supported us immensely during this period of vacancy.

As detailed above, we are blessed with Debbie Pearce's and Ewen Greenlees' ministry and thank them for all their work and mission in the parish.

In particular, we must thank Rev Hayley Richens and Rev Penny Thatcher for their ministry, hard work, faithfulness and unfailing support – we are blessed to have them in the parish and part of our church family.

We pray that God has the right candidate in mind to be our new vicar; that they will love us as we are, but be excited to walk with us all to open the next chapter in the Parish of Chandler's Ford.

To everyone we would like to say -

A HUGE THANK YOU!

Thank you for your support, help and encouragement during the year,

Lynne Mursell and Jane Keen

Churchwardens

March 2024

5. Review of Financial Activities and Affairs

Our Parish Treasurer, Susan Marsland, writes:

The budget for 2023 included a £56,000 deficit. However, due to various factors including a large increase in unplanned giving and an increase in room rental we have ended with net gain of nearly £9,000.

The achievements of 2023 are worth celebrating:

- The parish has maintained giving to mission and aid agencies at 10% of budgeted income. A tithe on PCC unrestricted income supports the work of mission and help for those in very real need in this country and around the world.
- Special collections to support organisations as diverse as the Royal British Legion, Eastleigh Basics Bank and Children's Society were taken at various services.
- Our AV team have applied for several grants and been successful in raising £2,350 to be used to upgrade the AV equipment in both churches.

- We have continued to support Ukrainian guests being housed in Chandler's Ford, using the surplus from the funds raised in 2022.

There was some increase in regular giving but it doesn't keep pace with either inflation or our plans to grow as part of the Kingdom. We are blessed that one-time donations have overcome this increasing gap and enabled us to balance the books. This is testament to the same faithful people who each year give large and small sums to enable the parish mission to continue. We have to recognise that a significant number of our church community members prefer to give in this way rather than increase their regular giving.

Overview of Accounts

Income for the year exceeded expense by nearly £9,000, resulting in a consolidated balance of £115,350 at the end of the year.

Legacies and Donations left in Memory of Loved Ones

No legacies were received during the year.

No legacies funds were spent in 2023.

Finance team

The finance team is made up of Ann Brew, Jim Rooke, Jackie Richardson and Susan Marsland, who are ably supported by Suzie Pavitt, Jenny Greasley and Linda Read in the management of invoices.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Reserves

The Parish reserves policy is reviewed annually by the PCC and states:

It is the policy of this Parish to hold unrestricted reserves in the General Fund equivalent to two months budgeted expenditure. At least half of this amount should be held in deposit accounts.

The Fabric Fund is intended to cover unforeseen building problems, works identified at the next Quinquennial inspection and likely expenditure within the next 5 years. It is the intention that as it is used to fund work it will be restored up to a reserve figure of £30,000. The PCC will look to achieve this in a reasonable period of time, taking into account other demands on funds

Incoming resources

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC.

- Planned giving receivable under Gift Aid is recognised only when received.
- Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.
- Funds raised by fetes and similar events are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church
The diocesan Common Mission Fund contribution is accounted for when paid. Any contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and movable church furnishings
Consecrated and beneficed property of any kind is excluded from the accounts for s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory which can be inspected (at any reasonable time). Items with a purchase price of over £5,000 may be capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis, if the PCC considers this to be appropriate.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £5,000 or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other fixtures, fittings and office equipment
Equipment used within the church premises may be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £5,000 or less are written off when the asset is acquired.

Current assets
Amounts owing to the PCC at 31 December 2023 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the Diocesan Loan Fund, at the bank or any other approved deposit taker.

Mission Giving and Donations

It is the policy of the PCC to allocate to Mission Giving and Donations, a sum equal to 10% of the budgeted income for each year.

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE CHANDLER'S FORD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2023, which are set out on pages 30 to 36.

Respective responsibilities of Trustees and Independent Examiner

As the Members of the Parochial Church Council, you are responsible for the preparation of the accounts; you consider that an audit is not required under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether any particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Chandler's Ford Parochial Church Council and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit and consequently I do not express an audit opinion on the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with these accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs. M D Atkinson FCA
Atkinsons Chartered Accountants
32 Hiltingbury Road
Chandler's Ford
SO53 5SS

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2023

	Note		Unrestric. Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
INCOMING RESOURCES						
Voluntary income	1(a)		267,284	7,438	274,722	263,437
Activities for generating funds	1(b)		36,837	0	36,837	31,612
Investment income	1(c)		3,271	0	3,271	965
Incoming Resources from Charitable Activities	1(d)		10,960	0	10,960	8,933
Other Incoming Resources	1(e)		2,805	0	2,805	11,084
		£	321,157	7,438	328,595	316,031
RESOURCES USED						
Charitable Activities	2(a)		310,425	8,953	319,378	307,192
Fund Raising	2(b)		1,287	0	1,287	7,709
		£	311,712	8,953	320,665	314,901
NET INCOMING/OUTGOING RESOURCES			9,445	-1,515	7,930	1,130
TRANSFERS BETWEEN FUNDS (All balancing, see note 11)			0	0	0	0
NET MOVEMENT IN FUNDS after transfers			9,445	-1,515	7,930	1,130
BALANCES Brought Forward at 1 JANUARY 2022			84,162	23,366	107,528	106,398
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023		£	93,607	21,851	115,458	107,528

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023

	Note		2023 £	2022 £
FIXED ASSETS				
Tangible fixed assets	7		206	206
CURRENT ASSETS				
Debtors	9		7,311	5,744
Short term deposits (Dioc. Loan Fnd & Deposit Accounts)			115,529	78,185
Cash at bank and in hand - General Fund			1,543	37,103
			124,383	121,032
LIABILITIES				
Short Term (due within one year)	10		9,131	13,710
			9,131	13,710
NET CURRENT ASSETS			115,252	107,322
NET ASSETS		£	115,458	107,528
FUNDS	11			
Unrestricted			93,607	84,162
Restricted			21,851	23,366
		£	115,458	107,528

Approved by the Parochial Church Council on 04/04/24 and signed on its behalf by:

C.S. Clark

Christine Clark (Lay Vice – Chairman)

J J Marsland.

Susan Marsland **(Treasurer)**

The notes on pages 32 - 36 form part of these accounts.

RETURN OF PARISH FINANCE

The Accounting Policies are detailed in the page headed "Accounting Policies"

INCOMING RESOURCES (RECEIPTS)

1		Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2023	2022
	Voluntary Income				
1(a)	Gift aided planned giving	149,351	0	149,351	151,598
	Non-gift aided planned giving	14,954	0	14,954	13,407
	Non-gift aided collections at services	6,215	0	6,215	4,553
	All other donations	45,978	4,070	50,048	40,711
	Income tax recovered on all gift aided donations and GASDS	48,961	1,018	49,979	47,168
	Legacies	0	0	0	6,000
	Grants	1,825	2,350	4,175	0
		267,284	7,438	274,722	263,437
	Activities for Generating Funds				
1(b)	Income from the use of church buildings	32,627	0	32,627	28,604
	Fund-raising	4,210	0	4,210	3,008
		36,837	0	36,837	31,612
	Investment Income				
1(c)	Dividends and Interest (gross)	3,271	0	3,271	965
		3,271	0	3,271	965
	Incoming Resources from Church Activities				
1(d)	Magazines	2,331	0	2,331	2,353
	Fees	7,541	0	7,541	6,238
	Event receipts	1,088	0	1,088	342
		10,960	0	10,960	8,933
	Other Incoming Resources				
1(e)	Insurance claims	0	0	0	0
	Other Income	1,117	0	1,117	1,980
	Fair Trade sales	1,688	0	1,688	9,104
		2,805	0	2,805	11,084
	TOTAL INCOMING RESOURCES	321,157	7,438	328,595	316,031

2 RESOURCES USED (PAYMENTS)

	Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2023	2022
2(a) Church Activities				
Mission Giving and Donations				
Mission and relief agencies	29,230	0	29,230	24,000
Secular charities	0	0	0	0
Payments from special collections	7,818	3,608	11,426	18,795
	37,048	3,608	40,656	42,795
Ministry				
Common Mission Fund	145,971	0	145,971	150,372
	145,971	0	145,971	150,372
Clergy and staff costs				
Clergy and staff expenses	1,483	0	1,483	2,810
Parsonage house	129	0	129	0
Salaries, wages and honoraria	60,358	5,000	65,358	49,079
	61,970	5,000	66,970	51,889
Church running expenses				
General mission and outreach	8,141	234	8,375	5,476
Youth work	1,040	0	1,040	613
Children's work	32	0	32	409
Event costs	1,520	0	1,520	433
Upkeep of services	3,219	111	3,330	5,381
Expenditure on parish magazine	1,191	0	1,191	1,094
Church administration	9,365	0	9,365	7,617
	24,508	345	24,853	21,023
Church and Centre Running Costs				
Church and Centre running costs	40,928	0	40,928	36,976
	40,928	0	40,928	36,976
Church and Centre Repairs and Maintenance				
Major repairs, replacements and redecoration	0	0	0	4,137
New building work	0	0	0	0
	0	0	0	4,137
	310,425	8,953	319,378	307,192
2(b) Cost of Generating Funds				
Fund-raising	896	0	896	169
Fair Trade cost of sales	391	0	391	7,540
	1,287	0	1,287	7,709
TOTAL RESOURCES USED	311,712	8,953	320,665	314,901

3 INCOME TAX RECOVERED

Income tax recovered under the Gift Aid scheme includes £2,683.49 claimed under the Gift Aid Small Donations Scheme on small cash and contactless card donations for which a Gift Aid declaration had not been completed.

4 STAFF COSTS (Funded by General Funds, included in the above)

	2023	2022
	£	£
Wages and salaries	58,600	48,761
Employers National Insurance Contributions	0	0
Employers Pension Contributions	1,758	1,023

£5,000 of the Youth Minister salary was funded by a designated fund reducing the amount funded by General funds to £53,600

During the year the church employed an organist, a Parish administrator, a PA to the vicar, a Youth Minister, a part time Children's Minister and three cleaners for the Church Centres.

The value of donated assistance has not been quantified.

5 PAYMENTS TO PCC MEMBERS

Debbie Pearce is employed as Children's Minister in the parish and during the year was paid £14,273 (2022: £18,454).

Ewen Greenlees was employed as Youth Minister in the parish and during the year was paid £26,000 (2022: £6,500).

Peter Hale has a garden maintenance business which received payments of £1655 in 2023.

Hugh Benham, the husband of a PCC member, was employed as an organist in the parish and during the year received a salary and fees of £6,041 (2022: £4,266)

No other member of the PCC has received any remuneration or other benefits. There were no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

6 INDEPENDENT EXAMINER'S REMUNERATION

(Funded by General Funds, included in the above)

	2023	2022
	£	£
Amounts payable in respect of:		
Independent examination	1,200	1,200
	1,200	1,200

7 FIXED ASSETS FOR USE BY THE PCC

		Land and Buildings £	Total £
7(a)	***Tangible fixed assets***		
GROSS BK VALUE	At 1 January 2023	206	206
	Additions	0	0
	At 31 December 2023	206	206
DEPRECIATION	At 1 January 2023	0	0
	Charge for the year	0	0
	At 31 December 2023	0	0
NET BOOK VALUE	At 31 December 2023	206	206
	At 31 December 2022	206	206

Equipment costing less than £5000 has not been included.

The Land & Buildings comprises only the church car park in Hursley Road (shown as the cost of transfer of ownership to the PCC from the Chamberlayne Estates). The St Boniface and St Martin's Centres are not shown, since they are attached to their respective churches and clearly could not be sold.

7(b) ***Investments*** *The PCC currently has no Investments (shares etc).*

8 ANALYSIS OF NET ASSETS BY FUND

FUND NAME:		Assets £	Unrestric. Funds £	Restricted Funds £	Total £
General Fund		206	66,386	21,851	88,443
Fabric Fund			27,015		27,015
Fund balance	£	206	93,401	21,851	115,458

9 DEBTORS

		2023 £	2022 £
General Fund		7,311	5,744
	£	7,311	5,744

10 LIABILITIES

Short Term (amounts falling due within one year)		
General Fund	9,131	13,710
	9,131	13,710

11 FUND DETAILS

0

A summary of the movements of each of the various funds follows:

FUND NAME:	Fund Bal. 01/01/2023	Incoming Res.	Outgoing Res.	Surplus/ -Deficit	Transfers of Funds	Fund Bal. 31/12/2023
General Fund - Unrestricted	66,592	321,157	311,712	9,445	-9,445	66,592
General Fund - Restricted	23,366	7,438	8,953	-1,515	0	21,851
Fabric Fund - Designated - for major repairs	17,570	0	0	0	9,445	27,015
£	**107,528**	**328,595**	**320,665**	**7,930**	**0**	**115,458**

Figures include stock, assets, debtors and liabilities where appropriate.

The purposes of the various funds are...

General Fund - **Unrestricted** - the monies used for the normal running of the churches
General Fund - **Restricted** - monies given for specified purposes including legacies, not available for normal running expenses
Fabric Fund - **Designated** - for major repairs

TRANSFERS of funds:	2023	2022
From the General Fund to the Fabric Fund	9,445	0

12 DONATIONS (GRANTS TO CHARITIES)

The PCC made the following gifts to charities:

Mission Giving	**2023**	**2022**
CMS	5,000	5,000
USPG	5,000	5,000
Eastleigh Bukedi Link	480	0
Church Army	5,000	4,000
Children's Society	4,000	5,000
Christian Aid	5,000	1,000
Fledge	2,000	500
ARK	0	500
Eastleigh Basics Bank	2,500	500
Edith's Hope	0	2,000
Wycliffe Bible Translators	250	500
Total Extra-Parochial giving	**29,230**	**24,000**

A variety of retiring collections, special services and events were organised for specific charitable purposes, and the proceeds were sent to the appropriate charities. Details of the amounts are given below.

Support to local Ukraine guests	3608	7674
Transform Trade - Traidcraft surplus (2021-23)	3300	0
British Legion	552	479
Winchester Beacon (WCNS)	1,395	1,293
USPG	15	0
Eastleigh Basics Bank	25	607
CMS	0	96
Collections for leaving gifts	692	3,424
Children's Society	713	642
Transform Trade Parish Big Brew	530	992
Christian Aid	175	0
Friends of St Anne's Hospital	296	0
Church Army	125	0
Toy Library	0	259
Monies raised for church flower festival	0	3,329
Total	**11,426**	**18,795**

Appendix 1

Administrative information

The Parish of Chandler's Ford is a densely populated suburban community situated midway between Southampton and Winchester. The two Anglican places of worship comprising this Parish are St Boniface church, Hursley Road, and St Martin in the Wood church, Queen's Road. The Parish is within the Eastleigh Deanery and the Diocese of Winchester. The address for correspondence is: The Parish Office, St Boniface Church, Hursley Road, Chandler's Ford S053 2FT.

The PCC's banks are:

National Westminster Bank plc, Southampton City (B) Branch, 68 Above Bar Street, Southampton SO14 7DS

CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

The independent examiner is:

Mrs M. D. F. Atkinson, Atkinson Chartered Accountants, 32 Hiltingbury Road, Chandler's Ford, Eastleigh, Hampshire SO53 5SS.

Parochial Church Council members who have served from 1 January 2023 until the date this report was approved are:

Ex Officio

Incumbent	In vacancy
Self Supporting p/t Associate Priest	Rev Hayley Richens
Self Supporting p/t Curate	Rev Penny Thatcher
Churchwardens:	Lynne Mursell
	Jane Keen

Representatives on the Deanery Synod:

Jean Nolan
Lynne Mursell
Carole Hodgson
Anne Davies

Elected PCC members:

Christine Clark (Lay-chair)
Linda Read
Anne Addiss
Fiona Benham
Hazel Bateman
Gloria Brown
Michael Cooke
Pete Hale
Paul Anfield
Stuart Divall
Sandy Groves
Barbara Dobson
Pete Knight
Sue Marsland

Co-opted for one year

Ewen Greenlees (Youth Minister)
Debbie Pearce (Children and Schools' Minister)

Appendix 2

Structure, Governance and Management

Parochial Church Councils were given a legal status for the first time under the Church of England Assembly (Powers) Act 1919 and by the Parochial Church Councils (Powers) Measure 1921. A Parochial Church Council is a body corporate which means the PCC is a separate body from the people who serve on it and no-one on the PCC can be made liable for its debts. Being a body corporate also means that a change in membership of the PCC does not affect the PCC's liability for its debts. Each new PCC should honour the contracts undertaken by the previous PCC.

The PCC is registered with the Charity Commission (Registered charity No.1131152). The appointment of PCC members is governed by and set out in the Church Representation Rules, and all church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

There are a maximum of 15 elected members who are elected to serve for a period of three years, and approximately one-third of the elected members retire every year, ensuring both continuity and an influx of fresh ideas. There are up to 5 Deanery Synod Representatives. New PCC members are given a copy of The PCC Member's Essential Guide by Mark Tanner. Additional advice and assistance to new members is available from the PCC Secretary throughout the year. Churchwardens and Parish officers attend training provided by the diocese when appropriate.

The Standing Committee comprises the Vicar (when in post), churchwardens, lay vice-chair, PCC treasurer, two other members of the PCC and the standing committee secretary (chosen annually by the council, non-voting). The Standing Committee transacts the business of the PCC between meetings, often at short notice, but is always subject to the direction of the PCC.

There are five sub-committees of the PCC: the Finance and Stewardship Committee; the Parish Church and Centre Committee, who are responsible for the fabric and management of their buildings and grounds; the Communication Committee; the Mission Committee, which considers both outreach and charitable giving and the Eco Church Committee. A copy of the Terms of Reference under which these sub-committees operate is available from the Parish office. Officers are appointed annually to carry out specific tasks, e.g. safeguarding, health and safety. In 2023, appointed officers are listed in the minutes of the May PCC meeting.

In addition, the PCC appoints representatives annually: one to Chandler's Ford Community Association and up to six to the ecumenical Churches Together in Chandler's Ford Committee.

The PCC employs a part-time administrator, Suzie Pavitt, to run the Parish office and supervise a team of volunteer office assistants. Gill Skates is employed by the PCC as part-time PA to the Vicar/Parish and PCC Secretary. The PCC also employs a part-time Children and Schools' Minister, Debbie Pearce and a full-time Youth Minister, Ewen Greenlees.

Appendix 3

Charitable Objectives and Risk Management

The PCC's general functions are set out in the Parochial Church Council (Powers) Measure 1956, section 2: 'It shall be the duty of the minister and the PCC to consult together on matters of general concern and importance to the Parish.'

The functions of the PCC are:

- 'Co-operation with the minister (i.e. the Vicar) in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.'

The Church is called to be pastoral – to look after individual people; to be evangelistic – to tell people the Good News and invite them to accept it; to be social – to help the poorer members of society and those suffering from racial, economic and other forms of injustice; and to be ecumenical – to encourage good relations with other Christian denominations. The PCC's primary objective is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.'

- 'The consideration and discussion of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question.'

- 'Making known and putting into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the council on any particular matter.'

- 'Giving advice to the Diocesan Synod and the Deanery Synod on any matter referred to the council.'

- 'Raising such matters as the council consider appropriate with the Diocesan Synod or Deanery Synod.'

This shows the link between the PCC, the Deanery Synod and the Diocesan Synod. Each PCC has on it one or more members of the Deanery Synod who act as a link between the Deanery Synod and the council.

Financial objectives are outlined in the Financial Report beginning on page 26.

Risk Management

As trustees, members of the PCC are aware of their corporate responsibility to monitor and manage the risks to which the PCC is exposed. At the last review, all major risks were assessed and mitigation steps taken to ensure they were managed to an acceptable level of risk. The risk register is available for inspection in the Parish office. The PCC has appointed a risk management officer, Mrs Linda Read, who undertakes the reviews, overseen by the clergy and churchwardens.

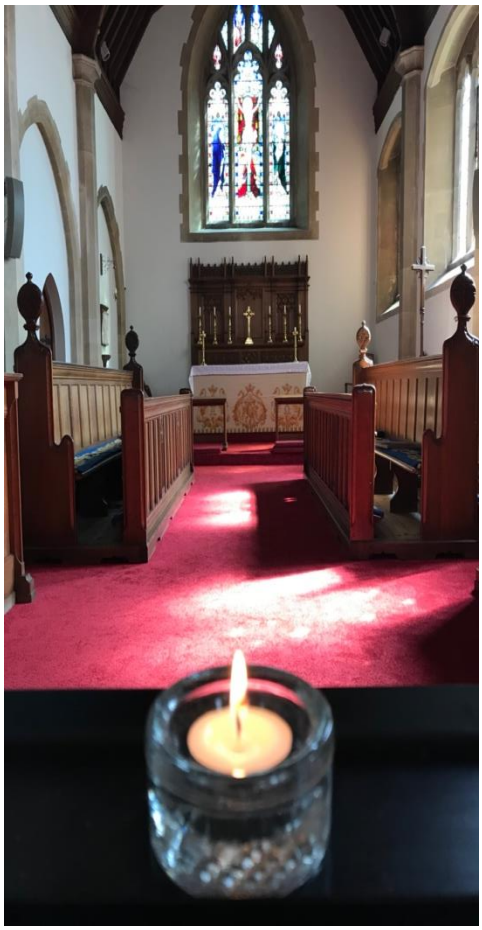
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHANDLER'S FORD

England & Wales - Charity number 1131152

Accounts

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council



St Boniface

St Martin in the Wood

for the year ending 31 December 2022

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council for the year ending 31 December 2022

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1. Letter from the Churchwardens

The Churchwardens write:

As we look back over the year it has presented many challenges and also opportunities, examples of which are set out in this annual report.

We would like to thank everyone who has contributed and Gill Skates who has ably coordinated it.

This is the 'slot' for the Vicar's letter. However, as Rev'd Dr Ian Bird moved to take up his new post as Team Rector in Swanage and Studland in September 2022 we assumed responsibility for the parish during the Vacancy. We were so grateful to Ian and Judith for their ministry, mission and pastoral gifts. We were certainly blessed to have them for 16 years.

The church family has been very supportive to us during the Vacancy, both in practical ways and with prayer, and we are very grateful for this.

As we move through the process of appointing a new Vicar, this annual report is a good indication of who and where we are as a parish and we ask for your prayers as we move forward in hope.

"*For I know the plans I have for you," declares the Lord, "plans to prosper you and not harm you, plans to give you hope and a future*."
Jeremiah 29:11

With our blessings

Una and Lynne

2. Our Values

Our parish vision and values were last reviewed in 2019 and need to be revisited. However, they remain relevant.

Jesus said the first commandment is 'Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: Love your neighbour as yourself.' (Mark 12:30-31)

Therefore, as a parish we aim to:

Love God

- Know and worship God.
- Be Christ-centred in all we do, growing in faith and rooted in God's Word.
- Seek God's will for our lives, guided by the Holy Spirit.
- Be committed to prayer, individually and corporately.

Love One Another

- Be a vibrant all-age church family, characterised by creativity, thankfulness and joy.
- As a family, seek unity and honour diversity in worship.
- Be a community characterised by forgiveness, healing, restoration, acceptance, care and love.
- Offer generous hospitality, welcome & friendship to all.

Love Chandler's Ford and Beyond

- Encourage, enable and equip people for service and mission.
- Share the Good News of Jesus with those we meet, both by our actions and words.
- Be agents of social transformation, making a difference by joining in the building of God's Kingdom in Chandler's Ford and beyond.

3. Ministry Team

'*The Lord will watch over your coming and going both now and for evermore'* (Psalm 121:8)

After a rich and fruitful ministry in Chandler's Ford for more than 16 years, as Curate and Vicar, Rev'd Ian Bird left in September 2022 to take up a new post as Team Rector in Swanage and Studland. The whole church gathered for an afternoon of tea and praise to thank Ian and Judith for their ministry and friendship and to wish them well for their future. Judith's strong ministries among older persons and communication, including the weekly e-

news, was celebrated alongside Ian's oversight of the parish. We have been blessed and are sad at their leaving.

We have been so blessed to have Hayley's ministry particularly during the Vacancy. She has taken on additional duties including our service planning, which is a huge task without an incumbent and in many other ways has been a supportive presence and sounding board for us.

As God looks over the going out, God also watches over our coming in. Just a week after Ian left, our year-long vacancy of a youth minister was filled with the arrival of Ewen Greenlees. Joining our Youth and Children's Team Ewen's full time position makes possible our priority to share the gospel with secondary age young people and to continue to teach and inspire young people in the church family. Ewen joins Debbie Pearce, our Children's and Schools Minister, who we thank for her oversight of the Children's and Youth Ministry during the previous year. Debbie and Ewen, together with a huge team of volunteers, are able to run a rich programme of worship, fun activities, and community engagement, especially through the schools ministry. Debbie and Ewen's enthusiasm, wisdom and energy are a constant inspiration to the Leadership Team. Twenty-five percent of Ewen's contract is to be co-leader of the informal service and Ewen has taken the role during the Vacancy of leading a team to set the teaching vision for the 4pm Service.

In July we celebrated Rev'd Penny Thatcher being ordained priest at Winchester Cathedral. Supervised in the parish by Rev'd Hayley Richens after Ian's departure, her curacy continues to be shared with Caraway, where she is supervised by Rev'd Dr Erica Roberts. Penny's growth in the gifts of ministerial leadership are a testament to both her calling and the commitment of the whole parish in supporting curates in training. Until September the clergy met on Thursdays at St Boniface for Morning Prayer and fortnightly with the Leadership Team for planning of ministry in the parish. In the Vacancy Penny and Hayley continue to meet weekly for prayer, meet the wardens fortnightly, and the whole team gather for prayer and planning once a month.

The parish is blessed through the ministry of Rev'd Canon Peter Doores, Rev'd Andrew Williamson, and Rev'd Christine Divall who preach and preside at Holy Eucharist. Their support has been spiritually and practically invaluable to Hayley and Penny, especially during the Vacancy, and they are thanked for their encouragement and care. The parish are also grateful to Rob Hayter our Licensed Lay Minister (LLM), who was given Permission to Officiate (PTO) by the Bishop on celebrating his big birthday in December. His continuing to lead Evensong and preach at services with great joy and enthusiasm inspires us all. During the Vacancy Rob has stepped up with further tasks behind the scenes and is a great help and encourager to our youth programme. During the Vacancy worship leaders of the informal service have come forward to extend their ministry. Special thanks to Mel and Jon Westmacott, Stuart Divall, and Steph Forward for leading services as well as Steph and Arpana Mukha for teaching alongside the ministry leadership team.

Una Barter and Lynne Mursell, our dedicated and hard working wardens, continue to ensure the safe and efficient running of the parish taking on the responsibility of an incumbent during the Vacancy. Supported by deputy and assistant wardens, Lynne and Una's commitment, knowledge and skill has ensured the many varied services run safely and smoothly.

2022 saw the return of distributing home communion and visiting local care homes. Lay pastors continue to contact those bereaved by phone. All those who are involved in pastoral ministry in the parish are sensitive and diligent in caring for our community as seen throughout this report. Thank you!

Nothing in parish would be possible without the efficient and cheerful support of our administrator, Suzie Pavitt, and vicar's PA Gill Skates. Together with a band of volunteers the church office has been fully open throughout 2022, keeping parish life on track.

The rest of this annual report details a wealth of ministry and mission in the parish and the Ministry Team are grateful for each and every person who serves God in this place.

4. Achievements, Performance and Overview of the Parochial Church Council

Achievements and Performance

The number of people on the electoral roll at the APCM was recorded as 313. The parish completes and returns an annual return form for the diocese, as part of the process of compiling national church statistics.

	2019	2020	2021	2022
Baptisms	52	8	18	31
Number of couples married in church	8	1	1	5
Funeral services in church	19	12	17	20
Funerals at crematorium	6	29	12	3
Easter Day communicants	356	0	61	116
Easter Day worshippers	464	0*	67	122
Communicants on Christmas Eve/Day	313	113	126	192
Worshippers on Christmas Eve/Day	863	121	171	252

*There was no attendance at church in person on Easter Day 2020 following the lockdown in place from March 2020 in response to the Covid pandemic.

The statistics above are based on services where people attended in person. We continued to have a livestream service every Sunday with an average of 27 people viewing live online and an average of 260 viewing at a later time.

The average number of adults attending Sunday services was 166 and 30 adults attending midweek Communion.

Safeguarding

There are currently 56 people with a DBS clearance certificate.
The PCC has eight Safeguarding policies.
List of policies:

- Child Protection
- Safeguarding Adults
- Domestic Abuse
- Drug and Alcohol
- Lone Working
- Policy for Transporting Children and Young People
- Policy Statement on the Recruitment of Ex-Offenders
- Parish Policy on the Management of Those who Pose a Risk

We also have an A5 booklet, "Guidelines for visiting people at Home or in Care/Nursing Homes".
The policies are available on the parish website.
The National Safeguarding team has created a range of Safeguarding Learning Pathways for people with roles within the church to complete. 64 people have completed the Basic Awareness Course and 35 people have completed the Safeguarding Foundations Course.
This year we signed up to the Parish Safeguarding Dashboard – Diocese of Winchester. This online tool helps the Safeguarding Officer and the PCC keep track of Safeguarding within the parish. The dashboard links to Church of England policies, guidance and local templates.

An Overview of PCC Business this year

With the Covid Omicron Virus still being apparent at the start of 2022, PCC meetings were conducted both in person and virtually via Zoom until July, after which we met in person only.

The January PCC discussed feedback from the Christmas services. Although attendance was reduced due to the Omicron virus, the services went well. The technical team were thanked for all their hard work over and before Christmas.

The Youth Minister job description had been completed and there was a bit more work on the pack itself before it would go out.

Stuart Divall, our Eco church representative advised that our Eco church audit was complete and that St Martin's had been awarded a Bronze Award by A Rocha. Next we would be working on areas of improvement in the hope of obtaining an award for St Boniface. We would also be looking at the development of our website to include an Eco Hub Section.

Happily the fault on the organ at St Martin's was able to be fixed and a defibrillator would be fitted at St Martin's in February.

The sanctuary window at St Martin's was being repaired. Jean Edwardes very kindly funded this in loving memory of her husband Bill Edwardes, a faithful member of St Martin's congregation. There would be a ceremony for the window once the work had been completed. Ian expressed our grateful thanks to Jean Edwards for the money for the window.

At the March PCC a review of the service schedules was discussed and it was agreed we continue with the new service schedule. Several people had said that they have enjoyed getting to know other people from the services at the church they did not normally attend.

Happily some events were now being able to be resumed as Covid numbers reduced. Christine advised that they had gone into Valley Lodge for the first time since the first lockdown.

Plans for the Queen's Platinum Jubilee flower festival at St Martin's started to get under way. The festival would run from Tuesday 21st to Sunday 26th June, with a Songs of Praise service on the Thursday evening. It was to be opened by Roy Lancaster CBE.

The church pledged support for Ukrainian refugees as a result of the war in Ukraine. Six church families offered to host. A Ukrainian help email at church was set up. We also had various offers of goods and services to support the refuges.

The community payback team had been working on the field and inside St Boniface. Kit Malthouse, MP for North Hampshire, visited St Boniface with some of the press to see community payback in action.

Also at the March PCC Malcolm Banks retired after 10 years in the treasurer role. Ian thanked Malcolm for the amazing work he had done on many levels, including developing new processes. He would be sadly missed.

At the APCM, Sandy Groves and Anne Addiss were re-elected on to the PCC and Hazel Bateman and Fiona Benham were elected as new members. It was agreed that Una Barter and Lynne Mursell

would continue in their roles as churchwardens. Anne Davies, Jean Nolan, Carole Hodgson and Lynne Mursell continued their terms as Deanery Synod members.

Rosemary Ford retired from her role as Deputy Warden. Paul Burgon also stepped down as Deputy Warden. Anne Addiss and Sandy Groves agreed to stand as Deputy Wardens. Stuart Divall, Jackie Hill, Jane Keen, David Parkinson, Linda Read, Brian Ridsdale and Mary Shepherd agreed to be Assistant Wardens. Thanks were also given to Marion Smith who had stood for a number of years.

At the May PCC meeting the election of officers was held and the following people were voted in:

List of Roles:

1. PCC Vice-Chair (Christine Clark)
2. Secretary (Gill Skates)
3. Standing Committee Secretary (Gloria Brown)
4. Electoral Roll Officer (Anita Jarman)
5. Treasurer (vacant)
6. Parish Accounts Administrator (Jackie Richardson)
7. Finance Administrator (Ann Brew)
8. Regular Giving and Gift Aid Administrator (Jim Rooke)
9. Parish Health and Safety Officer (Linda Read)
10. Disability Liaison Officer (Duncan McKellar)
11. Safeguarding Officer (Gloria Brown)
12. Deputy Safeguarding Officer (vacant)
13. Risk Management Officer (Vacant)

Finance and Stewardship Committee
Una Barter, Lynne Mursell, Christine Clark, Giles Richardson and Jim Rooke

Parish Church and Centre committee
Una Barter, Lynne Mursell, Jim Rooke, Christina Oldham, Barbara Dobson, Paul Burgon, Jenny Greasley, Linda Read, Jane Keen, Giles Richardson and Anne Davies.

Mission Committee
Anne Addiss, Jean Nolan, Una Barter, Lynne Mursell, Jackie Richardson and Giles Richardson.

Communications Committee
Carole Hodgson, Judith Bird, Paul Anfield and Sandy Groves.

Standing Committee
Ian Bird, Hayley Richens, Lynne Mursell, Una Barter, Church Treasurer, Jean Nolan, Gloria Brown and Christine Clark.

Eco Church Committee
Stuart Divall, Hazel Bateman, Claire Brendish, Judith Bird, Brian Ridsdale, Hayley Richens and Lynne Mursell.

Stuart advised us that as part of the work towards a Bronze Award for St Boniface, the EcoChurch committee were arranging a bug hotel and a compost heap to be constructed at St Boniface.

White lining had been completed at St Boniface church by the community payback team and would also be completed at St Martin's the following week. The team were very grateful for refreshments that we gave including bacon sandwiches!

In May we had 58 volunteers from the parish who offered help for Ukraine refugees in Chandler's Ford. We were able to offer gift cards so the people could go to buy things they really needed. There were 30 Ukrainians being hosted in Chandler's Ford in May. Maggie McLeod is hosting a Welcome Café on alternative Tuesdays. We bought three-monthly bus passes which helped refugees get to job interviews as well as visiting parts of the county. A buddy friendship system was also set up to give relief to the host families.

Plans continued to get well underway for the Flower festival. The theme of the Queen's 70-year reign will be interpreted in flowers and memorabilia outside the main entrance, in the entrance hall and within the church.

It was agreed that work would be done to parts of the patio gate and fence at St Martin's that had rotted away.

It was in June that we heard that Ian and Judith would be sadly leaving us in September for Ian to take up the post of Team Rector at Swanage and Studland. The parish will go into vacancy from 12th September.

At the July PCC we heard that the flower Festival had been a huge success -707 people came and we raised over £1500.

It was announced that from the beginning of August we would be inviting people to the chancel steps, rather than bringing communion to people in their seats as we had done since the church had re-opened after the Covid lockdowns.

At the September PCC Ewen Greenlees was welcomed to the PCC as our new Youth Minister. He was voted in as a co-opted member. Maddie Cole was also welcomed as she agreed to cover the treasurer role. We were also advised that Gloria would be stepping down as Safeguarding Officer at the APCM in April 2023 after 21 years. Lynne thanked Gloria for all her work over the years. We would be looking for someone else to take over the role.

Our gift day would be taking place as usual in October. The cost of running the church is £800 a day and this is likely to increase. Even without a vicar we must pay the Common Mission Fund to the diocese. Leaflets were produced to show what the £800 is spent on.

On 3rd October, Bishop Debbie came to speak to the PCC about the vacancy process. There was a church vision evening on 19th October led by the Area Dean, attended by the PCC and also representatives across the parish. The evening focused on looking at what we want in the next vicar.

At the November PCC it was confirmed that work on the vicar role description was continuing. Notes from the vision evening in October had been reviewed by three PCC members. The vicarage was now let for six months.

We were advised that with less clergy staff, services at Christmas would be reduced somewhat.

The total donated at the Giving and Gift Day was £17,870 and gratitude was expressed for people's generosity. The predicted deficit for the year-end was around £7k.

The Finance and Stewardship committee had met with Maddie to go through the budget. The budget showed a projected deficit figure of £56k for the 2023 year-end which would allow for increases in energy bills and inflation.

Under EcoChurch we started working towards a silver award for both churches.

The amazing kitchen staff who provide breakfast at Messy church (Glenda and Malcolm Banks, Jean Nolan and Peggy Holloway) were stepping down after five years. Debbie expressed huge thanks for everything they have done and all the support they had given her.
Children's areas in church were being created over next few weeks, now the new rugs and boxes were ready.

Children's and Youth work was going very well, especially now Ewen had joined us.
Ewen had joined Debbie at primary school assemblies to make himself known to the children and staff. He was hoping to start building fresh relationships with secondary schools next year.

It was agreed the parish website would be improved.

It was also agreed that the Communications Team would be revived and it would be combined with fundraising activities to benefit church funds and promote community.

In December there was an extra-ordinary meeting of the PCC where Richard Brand, Archdeacon of Winchester and Southampton Deanery Member Su Brakewell spoke about the review process that would take place in January and February. This would help us in compiling a more detailed parish profile and role description for the upcoming advert for the new advert.

4.1 Youth and Children's Work

Youth Ministry

This report will be started by Debbie Pearce and completed by Ewen Greenlees who joined our parish as Youth Minister in September 2022.

Our groups at the beginning April were:
Wildfire–Years 7 to 11 –at present this group is on hold until a new Youth Minister is in post.
Fuel – Years 9 to college age, meets every other Thursday 7.30-9pm at St Boniface.
Focus – Years 7 to 11, meets every Sunday 4pm at St Boniface.

Due to having no Youth Minister at the beginning of the year, Debbie and the clergy team discussed ways of keeping the youth meeting up but not taking on anything new, thus Wildfire would not return at present and no summer camps or New Wine were organised. Fuel continued to be led by Rob, Claire and Debbie and each week was full of food, quizzes, games and general chatter. Focus was led by Steph, Pete and Pete and they used the Energize website and then looked at the I Am series. We were all very excited when Ewen Greenlees joined the parish as Youth Minister in September 2022 and look forward to seeing what God has in plan.

Upon Ewen's arrival both Fuel and Focus restarted after a summer break. Fuel resumed with its usual fun and games but with the added aim of being a group for specific youth discipleship and ran through a series on Christian foundations until the end of the year. Focus resumed on Sundays and loosely followed the 4pm lectionary readings as we bounced around the gospel of Luke as well as playing games and plenty of icebreakers to get to know one another. Due to a wider demographic of young people attending, Focus developed the to become a group that was suitable for those exploring faith as well as discipling those with faith.

In December new relationships were formed with Thorndon School through a year 9 religious studies school visit to Christ Church Winchester to which Ewen was invited as part of a visit from Thornden, to sit on a question panel for the 80 or so young people. This was a really encouraging event were he and the team he was with were able to share the gospel in a personal way.

Wildfire is still on hold as Ewen gets to know the parish and assess how best youth outreach can be run.

Children's Ministry

2022 saw Children's Ministry return to a normal pattern with groups consisting of:

Little Stars Sunday	ages 0 to starting school	4pm service
Ground Breakers	ages Year R-Year 6	4pm service
Xplode after school group	ages Year R-Year 6	Tues in term time, St Boniface 4-5.30pm
Messy Church	ages 0-99 years	third Sunday at St Boniface

Sunday Groups

Explorers – 10am service. At the present time we do not have any children in the 10am service, therefore this group is on pause, but we will start it again once needed.

Little Stars and Ground Breakers returned to normal with children and leaders meeting face to face which was amazing! Little Stars continued to have fun and Ground Breakers focused on being back together, building relationships, kindness and then completed the year by focusing on the Armour of God. By the end of the year Little Stars regular numbers were four and Ground Breakers 20.

Messy Church has continued to grow with new families attending all the time. Jane Bennett and Debbie continue to lead the service with a team of about 10 running the kitchen and activities. Our focus began with popular Bible stories till September when we started looking at Creation, choosing a different day each month. Ewen joined us in September and took over the STEM table, focusing on older activities. After five years the kitchen team of Glenda and Malcolm Banks, Jean Nolan and Peggy Holloway decided it was time to step down, and we thanked them with cards, flowers and chocolate for all their hard work and generosity of time. In January Sarah Guilder, Maddie Cole, Tim Blake and Pete Hale took over the kitchen, with a few others being interested to help. Debbie has thanked them for being a part of the Messy Church ministry.

Other groups and events

Xplode is our after-school group for children in year R to year 6, which meets every Tuesday during term time, from 4-5.30pm at St Boniface Church. The group is centred around having fun and building friendships, which occurs through games, making crafts, snacks and sharing something from our week.
This year Xplode moved to St Boniface as it was felt there would be more safe space outside and extra rooms inside for crafts/quiet spaces. At the beginning of the year, we had Margaret Doores, Liz Plummer, Anne Addiss, Audrey Beal, Mary Shepherd on team with Debbie. Ewen joined the team in September to start building relationships with the year 6 children before they moved up and Anne left the team in December as she was taking a role of safeguarding. We continue to be blessed with great relationships not only with the children, but with the families also.

Holiday Club. Sadly, due to staffing Holiday Club was on hold again in 2022.

Uniformed Organisations
During 2022 Debbie and Rev'd Ian Bird were able to lead the St George's Day service at Chandler's Ford Methodist Church which was very well attended. Ewen started in September and so was able to lead the Beaver Christingle with Debbie at St Boniface where 109 adults and 105 children attended. The team had also been asked to lead one last Scouts Carol Service before the changes; this was led by Ewen and Debbie assisting. Approximately 30-40 people attended, which was less than that the Scout leader had wanted, but it did clash with an England football match!

School Ministry

School Ministry is slowly returning to normal since Covid restrictions have been lifted which is wonderful. At the beginning of the year Debbie was the only one on team and so was very thankful to schools for helping with the technical side of assemblies while she visited. Ewen joined Debbie in September to carry out all assemblies which has been a great support. We started by visiting Hiltingbury Infants and Juniors as well as Chandlers Ford Infants to begin with, then Merdon Juniors joined in November.

We continue to chose Bible stories and topics that will fit in with the children's daily lives and have also been able to have visits to both churches to discuss Easter and other church celebrations.

None of our children's work would be possible without the generosity of so many people. Thank you to all those who contribute time, energy, and prayer into our incredibly important and exciting work.

4.2 Worship and Spiritual Growth

I was glad when they said to me, 'Let us go to the house of the LORD!' (Psalm 122:1)

2022 saw the parish regain steps towards normal worship as Covid cases were low enough to avoid any further lockdowns. Covid's lasting gift is the introduction of livestreamed services by our most excellent AV team. Thanks to Paul Anfield and all those who have put our upgraded technical equipment to good use ensuring that those who cannot come to 'on-site' church are able to worship with us. Our Facebook live and on-demand service continues to be gratefully received as does the monthly broadcast on our local community radio station, Outreach Radio. But how wonderfully glad we are to go to the house of the Lord and worship in person!

As the year progressed step by step Covid restrictions have eased, singing re-introduced, compulsory mask wearing and hand sanitizing lifted and all pews re-opened as social distancing laws were relaxed. The post-Covid service schedule introduced in June 2021 saw numbers increase as 2022 progressed, and although not back to pre-covid levels, the year ended on a high with full churches for the Christmas services. The new worship pattern has bedded in with alternating Sunday mornings between St Boniface and St Martin in the Wood; Sunday afternoon informal services; monthly 8am BCP Holy Communion, Encounter and Evensong services; Messy Church and children's work, all seeing new people join. The midweek communion service continues in popularity with attendance higher than the two pre-Covid midweek services.

We have been blessed by hosting guests from Ukraine and Hong Kong and challenged in our welcome as we explore how to include non-English speaking worshippers in services. Thanks to those who have explored translation software and provided Ukrainian bibles in order to worship together.

With many events and services back to normal the parish is blessed by those behind the scenes: sacristans, stewards, rota organisers, administrators, 4pm co-ordinating team, volunteers in every area of church life – too many to name, but known by God! Our choir and organists, band musicians, readers and intercessors have returned to serve in live services enhancing our worship through every member ministry. Entering into Vacancy in

September 2022 lay leaders have stepped up to lead at the informal service, growing in faith as they answer God's call.

Worship with others extended, once Covid travel restrictions were lifted, with the long-postponed Twinning Celebration Service welcoming back ecumenical friends from France and Germany. We gathered for prayer and worship throughout the year with CTiCF, held an open-air prayer meeting for anyone to join in solidarity with Ukraine at the beginning of the war, hosted the annual Service of Remembrance for the Royal British Legion and The Borough of Eastleigh, and opened the church to our community for prayer following the sad news of Queen Elizabeth's death.

Small groups continued in their mutual support and discipleship and most returned to meeting in person. Prayer meetings continue on-line but Men@8, Women's Breakfasts, and Novo have returned in person to feed body and soul. The church group who were able to attend New Wine for the first time since Covid were filled to the brim, returning with fresh enthusiasm to serve our community.

The 'new normal' of living with Covid has taught us to be grateful for the everyday and ordinary life of a worshipping community. To not take for granted gathering together but to wholeheartedly embrace our opportunities to worship as one parish. But most importantly the pandemic has shown us the delight of worshipping in the everyday things of life – to see God all around us and be glad.

4.3 Mission

Our Mission Committee secretary, Anne Addiss writes:

2022 saw us coming out of lockdown. Charities everywhere have continued to struggle financially. At this time our regular parish donations to Christian-led charities are more needed than ever. The Mission Committee has continued to oversee the parish mission day scheme for supporting overseas and local Christian mission organisations. This year we donated to the work of the following organisations: USPG, Church Army, CMS, Edith's Hope and the Children's Society (Christingle). This year we welcomed Jeremy Clarke, from Christians Against Poverty, Jeff Morris, from USPG, and Paul Smith, from Edith's Hope, to speak on the work of their charities. Our visiting speakers significantly raise our awareness of the diversity of work being carried out by these organisations to share God's love around the world. We would like to thank those mission representatives involved in organising parish support in 2022 and keeping us informed on their activities. The PCC has continued to support our extra-parochial giving at 10% of our income. Also supported in the year were local charities, including Fledge, ARK, Eastleigh Basics Bank and Winchester Beacon (formally known as Winchester Churches Nightshelter). We also gave donations to the Bible Society and to the Christian Aid emergency appeal for Afghanistan.

Dominating 2022 has been the Russian invasion of Ukraine and locally our response in supporting evacuees and their hosts, which has been organised through the Mission Committee. Giles and Jackie Richardson have been co-ordinating our practical response putting volunteers together with specific needs, be they financial or otherwise. Parishioners have been generous with their donations and their time. Jackie co-ordinated free SIM card distribution (from Vodafone) and bus passes (from donations). Ruth Divall facilitated a Trauma Awareness Evening, led by Dr Katherine Wakelin, for hosts, with an insight into what their guests may be feeling and what they can do to help. There were also donations of home and soft furnishings to host families, bikes where requested, laptops donated by Selwoods and upgraded by Giles, boxes of children's books and many other items. A team produced blue and yellow knitted teddies to give out to the children. The parish offered a safe space where evacuees and their hosts could meet socially. A team of volunteers held fortnightly coffee mornings (attended also by a local lady originally from Ukraine as interpreter) and also organised an afternoon tea, two highly successful pizza evenings and a ploughman's lunch. The Men's Breakfast group cooked a wonderful English Breakfast for our guests, introducing them to black pudding! There was a trip to the seaside, with packed lunches provided by volunteers, which was very much enjoyed. Representatives from Eastleigh Borough Council attended the coffee mornings. At the end of the year several members of the parish received Good Citizen awards from the Mayor of Eastleigh, on behalf of all in the parish, in recognition of the work of the parish with the Ukrainian evacuees and their hosts.

We thank the Mission Committee members: Una Barter, Jean Nolan, Anne Addiss (Secretary), Rev'd Ian Bird (until September), Rev'd Hayley Richens (from September), Giles Richardson, Jackie Richardson and Lynne Mursell (Chair) for all their enthusiasm and hard work. Jackie Richardson is the Churches Together representative.

Members of the parish supported Christian Aid activities including the return of QuizAid in person!

This year, we supported three local charities, ARK (Acts of Random Kindness), Fledge (a local charity working with young homeless persons) and Eastleigh Basics Bank and each received £500.

The parish has practically supported Eastleigh Basics Bank and Hazel Bateman continues to act as our Basics Bank champion. Thank you to all who continue to support this vital local work. This year our harvest gifts went to Winchester Beacon and Eastleigh Basics Bank.

Churches Together in Chandler's Ford 2022 Report

One of our CTCF representatives, Jackie Richardson writes:

Zoom links were put away in 2022 and 'in person' meetings as well as joint Acts of Worship resumed. The ecumenical Chaplaincy continued its visits to shops and schools.

Some highlights …

The material chosen for the Lent course was Opening the Scriptures: Setting our hearts on fire. Inspired by this phrase from one of the most evocative and treasured New Testament episodes, the course sought to encourage participants to discover the Bible with their 'hearts', as well as their minds and souls and strength.

It was not an easy course to lead, and we are really grateful to Rev'd Canon Peter Doores, Brian and Anne Ridsdale and Giles Richardson for rising to the challenge.

In May, we were blessed with perfect weather for the Fryern Funtasia, which returned after an absence of three years. Additionally, a good pitch between the refreshment tent and fire engines meant over 200 children visited our stall to participate in a range of free craft activities. Many thanks to the volunteers from the churches who helped with this, as well as Debbie, our Children's Minister, who brought all her energy and enthusiasm to the occasion.

A new initiative this year - knitting angels with which to yarn bomb Chandler's Ford in the week before Christmas – caught the imagination of many. As a result, hundreds of angels with a message of Christmas love and peace were attached to trees and fences or left on post boxes. Some were also given to staff in care homes, and to the shoppers who stopped to listen in Waitrose to our carol singing, our final event in December.

Finally, we are pleased to welcome Peter Burnard as an additional parish representative on the Churches Together Committee.

<u>Traidcraft</u>

With restrictions relating to Covid eased, we were able to hold regular monthly Traidcraft stalls throughout 2022. We also sold items at Beacon Café in November and held a Christmas event at St Boniface with The Leprosy Mission and St Anne's hospital Liuli. Elisabeth and Angela make frequent deliveries of orders to our customers.

To mark Fairtrade Fortnight in March, a Parish Big Breakfast was organised which raised £987.15 for Traidcraft Exchange (since re-branded to Transform Trade), Traidcraft's sister charity. The charity campaigns against trade injustice.

Over the course of 2022 we were able to explain more about the history, ethos and impact of Fair Trade in talks to outside groups such as Probus and Beavers, and within the Parish at the Afternoon Guild.

We were saddened that Shop Equality, Eastleigh, closed in 2022. Not only does this diminish the Fair Trade presence locally, but Sue Hunt, the Manager, was a great support to us.

The core Traidcraft team consists of Hazel Bateman, Angela Bird, Sandy Groves, Elisabeth Pritchard and Giles and Jackie Richardson, but we also have a fantastic group of volunteers who arrive early to help us with the monthly stalls, and would like to thank Fiona Benham, Christine Clark, Brenda Hall, Christina Oldham, Liz Plummer and Gill Skates for all their enthusiasm and commitment.

Our grateful thanks also to all of you who chose to make purchases from us and thereby enabled us to achieve sales of well over £8,000 in 2022. This all directly benefits producers and artisans by ensuring they receive a fair wage for their labour and avoid exploitation.

We were able to make a surplus of nearly £1,000, larger than expected because we obtained heavily discounted gift items from Shop Equality before it closed. The majority of this we will be giving to Transform Trade, but £250 is to be given to the parish as thanks for all its support.

Weddings in the Parish, 2022

Our Weddings' Co-ordinator, Barbara Dobson writes:

2022 began to be more normal on the weddings front. We celebrated five weddings between April and September. One was held at St Martin in the Wood and at one we supported Rev'd Sarah McClelland, the vicar from St Francis, who officiated at a wedding held at St Boniface.

We also began taking requests for weddings for 2023 and 2024. Currently, 2023 is looking busy with eight; weddings already booked and we are organising a Wedding Preparation session.

The 'wedding team' continues as the same superb group as last year- ever ready to ensure the bridal couple have a wonderful and memorable wedding day. The team supporting me is Paul Anfield, Jenny Greasley and Anita Jarman. Hugh and the choir are also always ready to support the celebrations with music and singing. We enjoy working together, admiring

the smart outfits and encouraging the singing from reluctant family and friend congregations!

4.4 Church Centres

St Boniface Centre and St Martin in the Wood Centre

The two church centres are a particularly valuable resource in the parish because of the outreach opportunities they provide to the community in Chandler's Ford and beyond. They have made a significant financial contribution to our work and worship.

The parish Church and Centre Committee met regularly during the year, to ensure the buildings were well -maintained and general maintenance carried out.

One of our three paid cleaners left at the end of the year after many years of service and a new cleaner joined the team in January 2023.

As part of our journey towards becoming an EcoChurch we continue to look at our environmental impact in this place and how we can improve. Each church has gained a Bronze Award from A Rocha for progress and we now work towards a Silver.

Since we have had key safes installed at both churches we have not had a locking up team of church people. This has allowed easier access to the buildings and has, generally, worked well.

The paragraph below gives an outline of how the centres are used, both by church groups, the Diocese, the NHS and community hirers.

Both St Martin's and St Boniface were used as polling stations; there was regular diocesan training; baptism parties and wakes take place and an NHS group from the Mental Health Community service meets regularly. There is exercise group called Steady and Strong, a HCC NHS initiative for those over 65 to improve balance and avoid falls.

Different yoga, pilates and other groups meet weekly; ballet, guides, Madding Crowd, a traditional music and singing group, Southampton Philatelic Society, gardening groups and U3A Art group.

Beacon Cafe is a church initiative; every six weeks Holiday at Home offers a whole day of entertainment, activities and fun, with a delicious lunch, Afternoon Guild with speakers, Novo is women's group; Mothers' Union group; Fuel, a group for young people; Xplode, an after-school children's group; Ukraine Welcome group and prayer and study groups.

Eco Church

Stuart Divall our EcoChurch chair writes:

Genesis 1:26-28 and 2:15 calls us to care for creation. As a local parish and Christian community, we are committed to the fulfilment of the Fifth Mark of Mission which is *"to strive to safeguard the integrity of creation and to sustain the life of the earth".*

In response to this calling, the parish has defined an Environmental Policy which includes targets and objectives to reduce our impact upon all aspects of Creation. This is being delivered through the parish Eco Group, chaired by Stuart Divall and comprising the following members of the parish who are enthusiastic in reducing their own impact upon the environment and helping others to do the same:
Una Barter
Hazel Bateman
Jane Bennett
Claire Brendish
Lynne Mursell
Rev'd Hayley Richens
Brian Ridsdale

Our environmental programme is based on five areas of our church and individual lives as defined by A Rocha; Worship and Teaching, Buildings, Land, Community Engagement and Lifestyle.

An audit of our activities was completed early 2022, establishing a baseline from which targets to improve our performance and reduce our impact were set. Several tasks have been completed and after one year we have achieved the A Rocha Bronze Eco Church award for both our churches.

Several initiatives undertaken through the year include changing to low-energy light bulbs, building compost heaps and bug hotels, regular lifestyle tips in both E-news and the parish magazine and speaking about creation care at Sunday services.

The Parish Eco Group meets quarterly to review progress against our targets and set new objectives. We are currently in the process of assessing energy use within our buildings to calculate our carbon footprint and to see where savings can be made. Whilst our next target is to achieve Silver for both churches, we seek to encourage all members to reduce their impact upon the environment and fulfill our responsibilities as good stewards of Creation.

4.5 Administration and Communication

The parish office is the administrative hub of the parish and plays a vital role in our mission. It is run with cheerful, calm efficiency by Parish Administrator Suzie Pavitt. She is ably assisted by Anita Jarman, Ann Brew, and Anne Addiss, who carry out a range of office tasks on a voluntary basis. Jenny Greasley has done a wonderful job of dealing with the hirers for the church centre and Barbara Dobson continues to help co-ordinate the weddings. There have been quite a few funerals this year and our thanks go to all who have helped to steward these or who have been involved with the music, sound, photo montages or livestreaming. The parish office is a good witness to newcomers and visitors to the parish. It helps tremendously with people involved with weddings, baptisms and funerals, and can be the first port of call for those in distress.

We continue to be grateful to David Lewis and Christine Clark for all that they do in producing the parish magazine and for all those who have contributed to it in 2022. Our thanks also go to Debbie Pearce who continues to take photographs, used by Jane Duxbury (and latterly Jonathan Pearce) to produce the front and back covers of the magazine, and also to the wider magazine team, who have faithfully distributed the magazine around Chandler's Ford. Judith Bird continued to compile the fortnightly paper newssheet, and the emailed weekly news, until the Birds departed in the Autumn, and we would like to express our heartfelt thanks to her for her years of dedication doing this. We are very grateful to Anne Addiss and Suzie for taking on the enews and paper newssheet duties since Judith left. Thanks also go to everyone who has helped to distribute the newssheet and reading packs. If anyone would like to receive parish news electronically then please contact the parish office.

The parish website continues to be another useful means of communication with visitors and congregation alike. Our thanks go to Suzie Pavitt and Giles Richardson for all that they have contributed to keeping this as up to date as possible. All the services are available through the parish website at www.parishcf.church or through our Facebook page at www.facebook.com/parishcf and on YouTube. Finally, thanks go to Debbie Pearce and Giles Richardson for their assistance in keeping the parish Facebook pages and groups updated with all of the parish events and services.

4.6 Older People's Ministry

Once the lockdown had been lifted at the beginning of the year, we were able to return to a more normal provision of activities for older people in the parish, as noted below.

Parish News Sheet Deliveries

The parish news sheet has, on a fortnightly basis, continued to be delivered, (or posted), to 21 people who are either housebound, or unable to attend church regularly for any reason.

Cake and Chat

The delivery of cake and a door-step chat is now much reduced. These deliveries (to five people) are now prepared and delivered as part of the Beacon Cafe offering.

Beacon Café

Beacon Cafe has been running in the parish for several years, meeting on the first and third Tuesdays of every month. It offers coffee, tea, cake, crafts, friendly chat and a warm welcome to all who attend. The numbers attending have remained good with new people often popping in, many of whom become regulars. Many of the ladies who attend the pilates class at St Boniface on a Tuesday morning also visit the cafe at the end of their class.

We are grateful to the team of parishioners who regularly, or on request, bake lovely cakes throughout the year for the cafe. We are thankful too for the many volunteers from the parish who give of their time to help in the kitchen, organising craft activities and chatting to those who attend the cafe. The cafe couldn't function without them!

We were pleased to host the Traidcraft stall early in November and the Leprosy Mission stall in later November, these proved popular with those attending Beacon Cafe. We ended the year with a Christmas celebration with festive refreshments and a Christmas Quiz.

Holiday at Home

Linda Read writes:
Holiday at Home continues to meet ten times a year, approximately every five to six weeks. Numbers have fluctuated over the last year but generally there is about thirty guests. Everyone enjoys a range of activities including a quiz, armchair aerobics, word bingo, and a couple of raffles as well as a visiting entertainer in the afternoon.
Everyone enjoys the home-cooked lunch, particularly the puddings and afternoon tea.
The main focus is on socialising, having lots of fun and a good laugh!
A group of helpers, both in the kitchen and those helping and supporting the guests are amazing and my personal thanks goes to them all because I could not do Holiday at Home without them.

Local Care Homes - Challoner House and Valley Lodge

The parish has had links with Challoner House and Valley Lodge Care Homes for a number of years. Each has an assigned team of volunteers who deliver a monthly service - a Communion service at Challoner House and Songs of Praise service at Valley Lodge - to residents who wish to attend. Home Communion can be taken to residents in their rooms, should they request it. We are also informed, via staff, of requests to pray individually with

a resident in their room, or with a group of residents, as on the death of the Queen in the late summer.

Throughout 2022 we continued to share love and appreciation from the parish to staff and residents with the delivery of posies on Mothering Sunday, palm crosses and chocolate eggs for Palm Sunday and Easter, and knitted angels at Christmas. Both homes were able to hold their Christmas carol services this year, with musical support from Hugh and choir members. These were times of joy and celebration for all!

Towards the end of the year we also established a link with Brookdale House Care Home, offering a parish group to sing carols with the residents, and we hope to build on that relationship over the coming year.

Afternoon Guild

After the pandemic the Guild has now returned to its regular meetings with an interesting and varied range of speakers each month. Membership, which stands currently at 37, has attracted several new members and we have an age range of 50-100! This regular meeting point provides valuable fellowship and social interaction while members hear its speakers, and is highly valued by those who attend.

Jean Nolan, Rev'd Penny Thatcher and Christine Clark

4.7 Regular Social events

Our regular social events are going from strength to strength. These include Holiday at Home, Beacon Café, and Men's Breakfast. Film nights continued until December. However due to reducing numbers, it was decided not to continue these into 2023. Other groups such as Novo, Mother's Union resumed meeting in person.

4.8 Churchwarden's Report

Parish of Chandler's Ford,
Annual Report from the Churchwardens,
including the Report on Ornaments and Fabric for St Boniface and
St Martin in the Wood
April 2022 - March 2023

As Churchwardens of the Parish of Chandler's Ford, we are pleased to submit this report on behalf of St Boniface and St Martin in the Wood Churches.

One Parish, two churches working together

April 2022 saw us emerging from the last lockdown period due to the COVID pandemic. Meeting face to face is back to normal. However, we still have a number of people watching the 10.00 am services online.

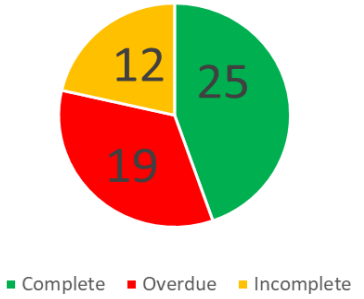
1. Ornaments and Fabric

We can confirm that the ornaments and fabric of St. Boniface and St Martin in the Wood are in good order.

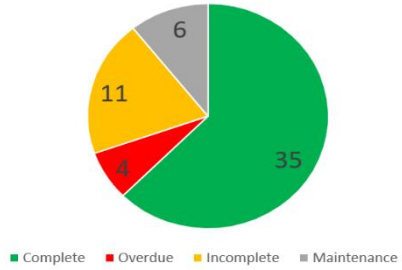
2. Building and Centres, including Quinquennial Survey

In February 2019 our church architect, Duncan McKellar, RIBA AABC MSc Building Conservation, completed our Quinquennial survey. This identified all of the maintenance and improvement actions which were recommended over the following five-year period to keep our buildings in a good state of repair. Activities are categorised from Cat A which are urgent to Cat E which are recommendations for the future. The progress of addressing the outstanding Quinquennial actions is shown in the charts below.

Status of Quinquennial Tasks at the end of 2021



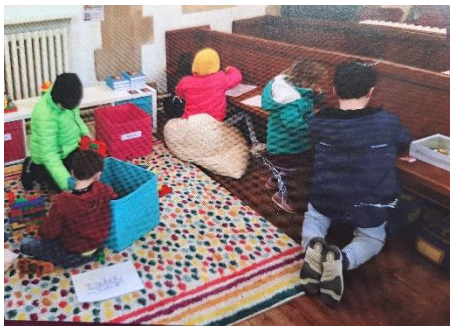
Status of Quinquennial Tasks at the end of 2022



With effect from 2nd October we went into Vacancy which has meant we cannot undertake significant changes during this period; the parish financial position has also constrained further building projects.

Work has been varied e.g. roof cleaning and gutter clearing at both churches; replacing fencing and gates at St Martin's, changing lighting for safety and environmental benefits at both churches; sound system upgrading at both churches; upgrading of central heating

controls at St Boniface.



Children's areas have been recreated by Debbie in each church, with a temporary minor re-ordering licence being obtained for St Boniface. These areas are now being well-used when children attend services with our thanks to Debbie Pearce.

Repairs to the stained-glass sanctuary window at St Martin's were completed and the window was dedicated in memory of Bill Edwardes after the 10.00am service on 1st May, followed by a celebration. Many of Jean and Bill's friends and family attended and we thank Jean for her generous and kind donation.

The Community Payback Team returned to both churches to assist with outstanding work e.g. painting lines in the car parks, cleaning windows, clearing the stream at St Martin's and assembling compost bins at St Boniface. We have now put the team on hold for the time being.

Interestingly, early in March 2022 the church was approached by the Head of Unpaid Work for South Central Probation Service to ask if we would host a visit by a local MP to the Community Payback Team. The service had recently returned to government control. Kit Malthouse, MP for North Hampshire and, at that time, Minister of State for Crime and Punishment at the Home Office and Minister of Justice since 2020, came on 25th March. He saw the work carried out by the team here as an example of unpaid work that benefits the community. Kit Malthouse met with us all and spent some time talking to the members of the team and their supervisor.

The Wardens would like to thank all of the many volunteers who have enabled us to make such good progress this year by contributing their time and talents to carry out work in the parish.

3. Church Documents:

The current church services registers, wedding, funeral and baptismal records are in order and kept up to date. From these records the annual Parish Mission Statistics have been completed and submitted to the Church of England Membership Return. The record of documents and registers appertaining to the church indicates which records are kept in various places in the churches and which registers and historical papers are in the Hampshire Records Office.

4. Faculties and The Chancellor's General Directions

6th February 2020 with re-application October 2022: Application for Archdeacon's permission for a Temporary Reordering was granted. To remove up to four pews in order to

create an area for children at St Boniface. The process of obtaining a full faculty is underway.

5. Building Insurance

We are insured with Trinitas, who offer a single parish-wide insurance covering both churches. This continues to offer value for money, however is kept under review.

6. Other Projects

- General maintenance of the outside and inside of our church buildings continues on a regular basis.
- Our Parish Administrator maintains a register of suppliers and contractors across the parish, with dates of when servicing or checks are required.
- PAT testing has been carried out at both churches.
- Annual servicing of boilers has been carried out in both churches.
- Fire extinguisher testing has been carried out in both churches.
- Linings have been fitted to the curtains in St Martin's centre to help prevent heat loss.
- The cost of refurbishing the church floor at St Martin's was prohibitive, so the area affected by water leakage has been sanded down and re-stained.

7. The Grounds

We are grateful to the people who care for our grounds and car parks, keeping them in a good state.
The grounds and gardens at both churches are regularly maintained by a professional gardener and volunteers.

8. The Church Centre and Church Buildings

The Parish Church and Centre Committee, with representatives from most congregations, oversees the running of the Churches and Centres, ensuring the buildings are kept clean and well decorated for the benefit of church groups and community hirers. Employed staff and volunteers are involved in the cleaning process.

9. Social Events and Community Support

Social events continue including Men@8, Men's Breakfast, Women's Breakfast, Mothers' Union Evening Group, Afternoon Guild and Home Groups, Beacon Café and Holiday at Home

The **Fairtrade** team have worked hard this year and it is sad that Traidcraft has now gone into administration.

Parishioners have been generous with their donations to **Eastleigh Basics Bank**.

To celebrate the **Queen's Platinum Jubilee**, we held a well-attended party in the garden at St Boniface for the parish and local community and a Flower Festival at St Martin's in June 2022. Opened by Roy Lancaster CBE, floral displays, together with artefacts represented many aspects of the Queen's reign and were very well received by the 700+ visitors. During the week we held a Festival Songs of Praise attended by the Deputy Lord Lieutenant of Hampshire, the Mayor of Eastleigh and other civic dignitaries.

Chandler's Ford and Eastleigh Twinning - in October 2022 we welcomed 17 French and German guests into our homes, including a family with three children. This was after a two-year delay caused by Covid. The weekend included full English breakfast and a visit by the Mayor of Eastleigh, who stressed how important these exchanges are to allow personal friendships to develop. Many people in the parish were involved in providing hospitality. The weekend culminated in everyone joining together in worship at our Sunday morning service. It brought home to us that we are all children of God and that, with our French and German friends, we are all part of the worldwide family of God and bound together in faith.

Ukraine Help – in March 2022, the Mission Committee responded to the Ukraine crisis by providing a space and social activities to support local hosts and Ukrainian guests. We are a member of Welcome Churches which provided us with the governance and advice to support us. We currently hold a monthly Ukrainian cafe, have put on a coach trip to Bournemouth and held afternoon tea, pizza evenings and a harvest lunch. Men's Breakfast also provided a well-received brunch. Members of the congregation have been very generous, supporting the initiative financially and in other ways, e.g. catering, befriending, etc. Working closely with Eastleigh Borough Council, we have provided sessions for hosts on understanding trauma and are currently looking at the next steps as the Ukrainian guests move out to new accommodation and have established their own community.

10. Family and Young People's Activities

We were thrilled to welcome Ewen in September to take up the Youth Minister post and we are blessed to have Debbie and Ewen ably leading and developing our children and young person's ministry in the parish.

11. Church Life

The life of our church, both within the buildings and outreach, is supported by, and would not survive without, the tireless work of active, committed volunteers. Many people work quietly behind the scenes; all offer time, talent and expertise and none of this is taken for granted. We would like to thank everyone who keeps the church a vibrant and active part of our community.

We would like to thank all Deputy and Assistant Wardens and Stewards who have helped at St Boniface and St Martin's. Thanks also go to our volunteer coffee makers, church cleaners, sacristans, flower arrangers and office volunteers who help with admin and bookings, those who look after church heating and locking up when needed. Special thanks have to go to our talented tech team who continue to improve on our sound and broadcasting, enabling people to join in our worship both within and outside our parish. Thanks to the parish magazine, eNews and pew sheet editors, contributors and distributors; for pastoral work which has taken on a different form and members of committees.

There are too many people giving of their time and talents to mention by name, but we are very grateful to you all.

We are very blessed with talented musicians and choristers in the parish and our thanks go to them all for enhancing our worship.

We are grateful for the invaluable support we receive from our Parish Administrator and the Vicar's PA and the PCC.

As detailed above, we are blessed with Debbie and Ewen's ministry and thank them for all their work and mission in the parish.

Although already detailed in the Ministry Team report above, we cannot finish without mentioning a major event in our church life this year– the Rev'd Dr Ian Bird leaving the parish after an impactful and popular 16-year ministry. We were able to thank and praise God for Ian and Judith's ministry at our farewell celebration. Ian was very thorough with his handover enabling us to continue during the current Vacancy with help and assistance from many people.

In particular, we must thank Rev'd Hayley Richens and Rev'd Penny Thatcher for their ministry, hard work, faithfulness and unfailing support – we are blessed to have them in the parish and part of our church family.

As we move closer to placing the first advert for our new Vicar, we pray that God has the

right candidate in mind to love us as we are, but excited to walk with us all to open the next chapter.

To everyone we would like to say -

A HUGE THANK YOU!
Thank you for your support, help and encouragement during the year
Lynne Mursell & Una Barter
Churchwardens
March 2023

6. Review of Financial Activities and Affairs

The budget for 2022 was based on some assumptions about the timing of events such as recruitment of our Youth Minister, which happened later than planned, which meant that overall we balanced the books, with a small net gain of £1,130.

The achievements of 2022 are worth celebrating:

- The parish has maintained giving to mission and aid agencies at 10% of budgeted income. A "tithe" on PCC unrestricted income that supports the work of mission and help for those in very real need in this country and around the world.
- Special collections to support organisations as diverse as the Royal British Legion, Eastleigh Basics Bank and Winchester Beacon were taken at various services.
- Our special appeal to support Ukraine guests being housed in Chandler's Ford raised £16,226 of which £7,674 was spent in 2022, leaving a surplus to be used in 2023.

As highlighted in last year's report, a major concern remains that when looking at income for the year is that regular giving hasn't increased in recent years. This is despite the focus given to regular giving at the Giving & Gift Day in 2022.

Regular giving doesn't keep pace with either inflation or our own plans to grow as part of the Kingdom. We are blessed that one-time donations have overcome this increasing gap and enable us to balance the books. This is testament to the same faithful people who each year give large and small sums to enable the parish mission to continue. We have to recognise that a significant number of our church community members prefer to give in this way rather than increase their regular giving.

Overview of Accounts

Income for the year exceeded expense by £1,130 resulting in a consolidated balance of £107,528 at the end of the year.

Legacies and donations left in memory of loved ones

Two legacies were received during the year from the estate of Bill Edwardes and Gladys Mary Knight.

The costs for the new children's area in St Boniface were met with a legacy left by Mabel & Vernon Higgs, and, the costs of replacing fencing and gates at St Martin's have been met from the legacy left by Bill Edwardes

We are very grateful that these former members of our church community chose to leave gifts that would support the mission of the church long after their death.

The chancel window at St. Martin's was renovated with monies donated by Jean Edwardes in memory of her beloved husband Bill Edwardes and, the cost of flower boxes at St Boniface were met from gift received in 2021 in memory of Len Marten.

Finance team

The finance team is made up of Anne Brew, Jim Rooke, Jackie Richardson and Maddie Cole who are ably supported by Suzie Pavitt, Jenny Greasley and Linda Reed in the management of invoices.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Reserves

The Parish reserves policy is reviewed annually by the PCC and states:

It is the policy of this Parish to hold unrestricted reserves in the General Fund equivalent to two months budgeted expenditure. At least half of this amount should be held in deposit accounts.

The Fabric Fund is intended to cover unforeseen building problems, works identified at the next Quinquennial inspection and likely expenditure within the next 5 years. It is the intention that as it is used to fund work it will be restored up to a reserve figure of £30,000. The PCC will look to achieve this in a reasonable period of time, taking into account other demands on funds

Incoming resources

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC.

- Planned giving receivable under Gift Aid is recognised only when received.
- Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.
- Funds raised by fetes and similar events are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2022.

Resources used

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church
The diocesan Common Mission Fund contribution is accounted for when paid. Any contribution unpaid at 31 December 2022 is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and movable church furnishings
Consecrated and beneficed property of any kind is excluded from the accounts for s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory which can be inspected (at any reasonable time). Items with a purchase price of over £5,000 may be capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis, if the PCC considers this to be appropriate.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £5,000 or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other fixtures, fittings and office equipment
Equipment used within the church premises may be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £5,000 or less are written off when the asset is acquired.

Current assets
Amounts owing to the PCC at 31 December 2022 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the Diocesan Loan Fund, at the bank or any other approved deposit taker.

Mission Giving and Donations

It is the policy of the PCC to allocate to Mission Giving and Donations, a sum equal to 10% of the budgeted income for each year.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CHANDLER'S FORD PAROCHIAL CHURCH COUNCIL

I report on the accounts of the church for the year ended 31 December 2022 which are set out on pages 32 to 38.

Respective responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the 2011 Act; and
- State whether any particular matters have come to my attention

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Chandler's Ford Parochial Church Council and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs M D F Atkinson FCA
Atkinsons, Chartered Accountants
32 Hiltingbury Road
Chandler's Ford
SO53 5SS

Date: 3 April 2023

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2022

	Note		Unrestric. Funds £	Restricted Funds £	TOTAL 2022 £	FUNDS 2021 £
INCOMING RESOURCES						
Voluntary income	1(a)		242,211	21,226	263,437	279,656
Activities for generating funds	1(b)		31,612	0	31,612	15,851
Investment income	1(c)		965	0	965	379
Incoming Resources from Charitable Activities	1(d)		8,933	0	8,933	8,518
Other Incoming Resources	1(e)		11,084	0	11,084	5,824
		£	294,805	21,226	316,031	310,228
RESOURCES USED						
Charitable Activities	2(a)		293,707	13,485	307,192	293,550
Fund Raising	2(b)		7,709	0	7,709	5,293
		£	301,416	13,485	314,901	298,843
NET INCOMING/OUTGOING RESOURCES			-6,611	7,741	1,130	11,385
TRANSFERS BETWEEN FUNDS (All balancing, see note 11)			0	0	0	0
NET MOVEMENT IN FUNDS after transfers			-6,611	7,741	1,130	11,385
BALANCES Brought Forward at 1 JANUARY 2022			90,773	15,625	106,398	95,013
BALANCES CARRIED FORWARD AT 31 DECEMBER 2022		**£**	84,162	23,366	107,528	106,398

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2022

	Note		2022 £	2021 £
FIXED ASSETS				
Tangible fixed assets	7		206	206
CURRENT ASSETS				
Debtors	9		5,744	10,581
Short term deposits (Dioc. Loan Fnd & Deposit Accounts)			78,185	91,302
Cash at bank and in hand - General Fund			37,103	20,320
			121,032	122,203
LIABILITIES				
Short Term (due within one year)	10		13,710	16,011
			13,710	16,011
NET CURRENT ASSETS			107,322	106,192
NET ASSETS		£	107,528	106,398
FUNDS	11			
Unrestricted			84,162	90,773
Restricted			23,366	15,625
		£	107,528	106,398

Approved by the Parochial Church Council on 28th March 2023 and signed on its behalf by:

Christine Clark C.S. Clark **(Chairperson)**

Madeline Cole **(Treasurer)**

The notes on pages 34 to 38 form part of these accounts.

RETURN OF PARISH FINANCE

The Accounting Policies are detailed in the page headed "Accounting Policies"

INCOMING RESOURCES (RECEIPTS)

1		Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2022	2021
	Voluntary Income				
1(a)	Gift aided planned giving	151,598	0	151,598	148,090
	Non-gift aided planned giving	13,407	0	13,407	9,995
	Non-gift aided collections at services	4,553	0	4,553	2,149
	All other donations	26,454	14,257	40,711	65,509
	Income tax recovered on all gift aided donations and GASDS	45,199	1,969	47,168	50,913
	Legacies	1,000	5,000	6,000	1,000
	Grants	0	0	0	2,000
		242,211	21,226	263,437	279,656
	Activities for Generating Funds				
1(b)	Income from the use of church buildings	28,604	0	28,604	14,297
	Fund-raising	3,008	0	3,008	1,554
		31,612	0	31,612	15,851
	Investment Income				
1(c)	Dividends and Interest (gross)	965	0	965	379
		965	0	965	379
	Incoming Resources from Church Activities				
1(d)	Magazines	2,353	0	2,353	2,226
	Fees	6,238	0	6,238	4,679
	Event receipts	342	0	342	1,613
		8,933	0	8,933	8,518
	Other Incoming Resources				
1(e)	Insurance claims	0	0	0	0
	Other Income	1,980	0	1,980	376
	Fair Trade sales	9,104	0	9,104	5,448
		11,084	0	11,084	5,824
	TOTAL INCOMING RESOURCES	294,805	21,226	316,031	310,228

2 RESOURCES USED (PAYMENTS)

	Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2022	2021
2(a) Church Activities				
Mission Giving and Donations				
Mission and relief agencies	24,000	0	24,000	26,600
Secular charities	0	0	0	0
Payments from special collections	11,121	7,674	18,795	7,782
	35,121	7,674	42,795	34,382
Ministry				
Common Mission Fund	150,372	0	150,372	139,704
	150,372	0	150,372	139,704
Clergy and staff costs				
Clergy and staff expenses	2,810	0	2,810	2,192
Parsonage house	0	0	0	107
Salaries, wages and honoraria	49,079	0	49,079	59,771
	51,889	0	51,889	62,070
Church running expenses				
General mission and outreach	5,246	230	5,476	5,713
Youth work	613	0	613	673
Children's work	163	246	409	121
Event costs	433	0	433	570
Upkeep of services	5,217	164	5,381	6,646
Expenditure on parish magazine	1,094	0	1,094	1,276
Church administration	7,617	0	7,617	8,006
	20,383	640	21,023	23,005
Church and Centre Running Costs				
Church and Centre running costs	35,942	1,034	36,976	30,899
	35,942	1,034	36,976	30,899
Church and Centre Repairs and Maintenance				
Major repairs, replacements and redecoration	0	4,137	4,137	3,490
New building work	0	0	0	0
	0	4,137	4,137	3,490
	293,707	13,485	307,192	293,550
2(b) Cost of Generating Funds				
Fund-raising	169	0	169	283
Fair Trade cost of sales	7,540	0	7,540	5,010
	7,709	0	7,709	5,293
TOTAL RESOURCES USED	301,416	13,485	314,901	298,843

3 INCOME TAX RECOVERED

Income tax recovered under the Gift Aid scheme includes £2,399 (2021: £1,114) claimed under the Gift Aid Small Donations Scheme on small cash and contactless card donations for which a Gift Aid declaration had not been completed.
A further tax reclaim of £888 (2021:£1,431) is included in payments from special collections.

4 STAFF COSTS (Funded by General Funds, included in the above)

	2022	2021
	£	£
Wages and salaries	48,761	53,190
Employers National Insurance Contributions	0	0
Employers Pension Contributions	1,023	1,581

In the prior financial year a total of £2,734 was claimed from the government Job Retention Scheme in addition to the costs shown in the 2021 comaparative figures above.
During the year the church employed an organist, a Parish administrator, a PA to the vicar, a Youth Minister, a Children's Minister and three cleaners for the Church Centres.
The value of donated assistance has not been quantified.

5 PAYMENTS TO PCC MEMBERS

Debbie Pearce is employed as Children's Minister in the parish and during the year was paid £18,454 (2021: £14,200).
Ewen Greenlees is employed as Youth Minister in the parish and during the year was paid £6,500 (2021: nil).
Hugh Benham, the husband of a PPC member, was employed as an organist in the parish and during the year was paid £4,266.
Becca Wicks was employed as Children's Minister in the parish in the prior financial year and was paid £7,826.
Tom Young was employed as Youth Minister in the parish in the prior financial year was paid £18,711.
No other member of the PCC has received any remuneration or other benefits. There were no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

6 INDEPENDENT EXAMINER'S REMUNERATION

(Funded by General Funds, included in the above)

	2022	2021
Amounts payable in respect of:	£	£
Independent examination	1,200	1,200
	1,200	1,200

7 FIXED ASSETS FOR USE BY THE PCC

		Land and Buildings £	Total £
7(a)	***Tangible fixed assets***		
GROSS BK VALUE	At 1 January 2022	206	206
	Additions	0	0
	At 31 December 2022	206	206
DEPRECIATION	At 1 January 2022	0	0
	Charge for the year	0	0
	At 31 December 2022	0	0
NET BOOK VALUE	At 31 December 2022	206	206
	At 31 December 2021	206	206

Equipment costing less than £1000 has not been included.
The Land & Buildings comprises only the church car park in Hursley Road (shown as the cost of transfer of ownership to the PCC from the Chamberlayne Estates). The St Boniface and St Martin's Centres are not shown, since they are attached to their respective churches and clearly could not be sold.

7(b) ***Investments*** *The PCC currently has no Investments (shares etc).*

8 ANALYSIS OF NET ASSETS BY FUND

FUND NAME:		Assets £	Unrestric. Funds £	Restricted Funds £	Total £
General Fund		206	66,386	23,366	89,958
Fabric Fund			17,570		17,570
Fund balance	**£**	206	83,956	23,366	107,528

9 DEBTORS

		2022 £	2021 £
General Fund		5,744	10,581
	£	5,744	10,581

10 LIABILITIES

Short Term (amounts falling due within one year)

General Fund	13,710	16,011
	13,710	16,011

11 FUND DETAILS

A summary of the movements of each of the various funds follows:

FUND NAME:		Fund Bal. 01/01/2022	Incoming Res.	Outgoing Res.	Surplus/ -Deficit	Transfers of Funds	Fund Bal. 31/12/2022
General Fund - Unrestricted		66,279	294,805	294,492	313	0	66,592
General Fund - Restricted		15,625	21,226	13,485	7,741	0	23,366
Fabric Fund		24,494	0	6,924	-6,924	0	17,570
	£	**106,398**	**316,031**	**314,901**	**1,130**	**0**	**107,528**

Figures include stock, assets, debtors and liabilities where appropriate.

The purposes of the various funds are...

General Fund - Unrestricted - the monies used for the normal running of the churches
General Fund - Restricted - monies given for specified purposes including legacies, not available for normal running expenses
Fabric Fund - Designated - for major repairs

TRANSFERS of funds:	2022	2021
From the General Fund to the Fabric Fund	0	2,000

Included in the General Fund is £200 designated to pay for live streaming equipment and cumulative profits from Traidcraft trade of £2,002 to be donated to Transform Trade in 2023.

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12 DONATIONS (GRANTS TO CHARITIES)

The PCC made the following gifts to charities:

Mission Giving	**2022**	**2021**
CMS	5,000	5,000
USPG	5,000	7,000
Church Army	4,000	5,000
Children's Society	5,000	5,000
Christian Aid	1,000	2,000
Fledge	500	500
ARK	500	500
Eastleigh Basics Bank	500	500
Edith's Hope	2,000	1,000
Wycliffe Bible Translators	500	100
Total Extra-Parochial giving	**24,000**	**26,600**

A variety of retiring collections, special services and events were organised for specific charitable purposes, and the proceeds were sent to the appropriate charities. Details of the amounts are given below.

Support to local Ukraine guests	7,674	0
British Legion	479	415
Winchester Beacon (WCNS)	1,293	665
Eastleigh Basics Bank	607	218
CMS	96	0
Collections for leaving gifts	3,424	838
Children's Society	642	323
Transform Trade	992	0
Toy library	259	0
Monies raised for church flower festival	3,329	0
Laptops for schools		5,223
Half Term Food		75
Stress balls for prisoners		25
Total	**18,795**	**7,782**

Appendix 1

Administrative information

The Parish of Chandler's Ford is a densely populated suburban community situated midway between Southampton and Winchester. The two Anglican places of worship comprising this parish are St Boniface church, Hursley Road, and St Martin in the Wood church, Queen's Road. The parish is within the Eastleigh Deanery and the Diocese of Winchester. The address for correspondence is: The Parish Office, St Boniface Church, Hursley Road, Chandler's Ford S053 2FT.

The PCC's banks are:	NatWest Bank, 34 Southampton Road, Eastleigh, Hampshire SO50 9XN CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

The independent examiner is: Mrs M. D. F. Atkinson, Atkinson Chartered Accountants, 32 Hiltingbury Road, Chandler's Ford, Eastleigh, Hampshire SO53 5SS.

Parochial Church Council members who have served from 1 January 2022 until the date this report was approved are:

Ex Officio

Incumbent	Rev'd Dr Ian Bird
Self Supporting p/t Associate Priest	Revd Hayley Richens
Self Supporting p/t Curate	Revd Penny Thatcher
Churchwardens:	Lynne Mursell Una Barter

Representatives on the Deanery Synod:

Jean Nolan
Lynne Mursell
Carole Hodgson
Anne Davies

Elected PCC members:

Christine Clark	(Lay-chair)
Linda Read	
Anne Addiss	
Fiona Benham	
Hazel Bateman	
Giles Richardson	
Gloria Brown	
Paul Anfield	
Stuart Divall	
Sandy Groves	
Barbara Dobson	

Co-opted for one year

Ewen Greenlees (Youth Minister)
Debbie Pearce (Children and Schools' Minister)

Appendix 2

Structure, Governance and Management

Parochial Church Councils were given a legal status for the first time under the *Church of England Assembly (Powers) Act 1919* and by the *Parochial Church Councils (Powers) Measure 1921*. A Parochial Church Council is a body corporate which means the PCC is a separate body from the people who serve on it and no-one on the PCC can be made liable for its debts. Being a body corporate also means that a change in membership of the PCC does not affect the PCC's liability for its debts. Each new PCC should honour the contracts undertaken by the previous PCC.

The PCC is registered with the Charity Commission (Registered charity No.1131152). The appointment of PCC members is governed by and set out in the Church Representation Rules, and all church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

There are a maximum of 15 elected members who are elected to serve for a period of three years, and approximately one-third of the elected members retire every year, ensuring both continuity and an influx of fresh ideas. There are up to 5 Deanery Synod Representatives. New PCC members are given a copy of *The PCC Member's Essential Guide* by Mark Tanner. Additional advice and assistance to new members is available from the PCC Secretary throughout the year. Churchwardens and parish officers attend training provided by the diocese when appropriate.

The Standing Committee comprises the Vicar (when in post), churchwardens, lay vice-chair, PCC treasurer, two other members of the PCC and the standing committee secretary (chosen annually by the council, non-voting). The Standing Committee transacts the business of the PCC between meetings, often at short notice, but is always subject to the direction of the PCC.

There are four sub-committees of the PCC: the Finance and Stewardship Committee; the Parish Church and Centre Committee, who are responsible for the fabric and management of their buildings and grounds; the Communication Committee and the Mission Committee, which considers both outreach and charitable giving. A copy of the Terms of Reference under which these sub-committees operate is available from the parish office. Officers are appointed annually to carry out specific tasks, e.g. safeguarding, health and safety. In 2022, appointed officers are listed in the minutes of the May PCC meeting.

In addition, the PCC appoints representatives annually: one to Chandler's Ford Community Association and up to six to the ecumenical Churches Together in Chandler's Ford Committee.

The PCC employs a part-time administrator, Suzie Pavitt, to run the parish office and supervise a team of volunteer office assistants. The PCC also employs Gill Skates as part-time PA to the vicar/parish and PCC Secretary and part-time Children and Schools' Minister, Debbie Pearce. The PCC also employed a full-time Youth Minister Ewen Greenlees from September 2022.

Appendix 3

Charitable Objectives and Risk Management

The PCC's general functions are set out in the *Parochial Church Council (Powers) Measure 1956*, section 2: 'It shall be the duty of the minister and the PCC to consult together on matters of general concern and importance to the parish.'

The functions of the PCC are:

* 'Co-operation with the minister (i.e. the Vicar) in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.'

  The Church is called to be *pastoral* – to look after individual people; to be *evangelistic* – to tell people the Good News and invite them to accept it; to be *social* – to help the poorer members of society and those suffering from racial, economic and other forms of injustice; and to be *ecumenical* – to encourage good relations with other Christian denominations. The PCC's primary objective is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.'

* 'The consideration and discussion of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question.'

* 'Making known and putting into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the council on any particular matter.'

* 'Giving advice to the Diocesan Synod and the Deanery Synod on any matter referred to the council.'

* 'Raising such matters as the council consider appropriate with the Diocesan Synod or Deanery Synod.'

This shows the link between the PCC, the Deanery Synod and the Diocesan Synod. Each PCC has on it one or more members of the Deanery Synod who act as a link between the Deanery Synod and the council.

Financial objectives are outlined in the Financial Report beginning on page 28.

Risk management

As trustees, members of the PCC are aware of their corporate responsibility to monitor and manage the risks to which the PCC is exposed. At the last review, all major risks were assessed and mitigation steps taken to ensure they were managed to an acceptable level of risk. The risk register is available for inspection in the parish office. The PCC has appointed a risk management officer, Mrs Linda Read, who undertakes the reviews, overseen by the clergy and churchwardens.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHANDLER'S FORD

England & Wales - Charity number 1131152

Accounts

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council

St Boniface

St Martin in the Wood

for the year ending 31 December 2021

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council for the year ending 31 December 2021

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1. Letter from the Vicar

Ian writes:

The Covid-19 pandemic has turned into a marathon and sadly restrictions continued throughout last year, particularly impacting on the earlier part of 2021. Thankfully there was significant improvement in our parish life, with our new service schedule fully commencing in the summer and many parish activities resuming. Even the emergence of the omicron variant last November, did not stop our in-person Christmas plans. Whilst the year had its fraught periods, it was a great improvement on 2020 in so many ways. I have continued to be so thankful to God as I have witnessed the way people have cared for friends and neighbours jand adjusted to the changes we have experienced over the year.

I hope this report gives you a clear picture of our parish life and its vibrancy in 2021. We seek to be 'light in our community' and I think that has been demonstrated in many different ways this year, despite the pandemic. Your financial generosity has again enabled our parish life and mission to continue through a very difficult year. Also, I hope this report is an encouragement to you to thank God for His loving faithfulness to us as we seek to live for Him and share the Good News in our words and in our actions. It is a real privilege to be vicar here in Chandler's Ford.

If you are reading this and wondering whether God might be calling you to involvement in the life and ministry of this parish please do contact me, Hayley or Penny – it is always great to talk to people about how they can use their gifts in the worship and mission of the parish and beyond.

Over the pandemic the verses below have particularly sustained and encouraged me:
'The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness.' (Lamentations 3: 22-23)

They also give me confidence that, amidst all the changes and uncertainty of the last two years, great things are ahead for us.

I commend this report to you and I hope you enjoy reading it!

Every blessing

Ian

2. Parish Mission Action Plan: achievements and future

For a number of years, in common with all parishes in the Winchester Diocese, we have had a Parish Mission Action Plan (pMAP). Due to the pandemic and diocesan circumstances, mission action plans are currently on hold across the diocese. The pandemic situation is improving and we are now able to plan locally with some certainty. So in 2022 we will be reviewing our vision, our values and our mission priorities.

3. Our Values

Our Vision and Values
As we look forward, it is important to bear in mind our values. Our parish values are based on Mark 12: 30-31:

Jesus said the first commandment is 'Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: Love your neighbour as yourself.' (Mark 12: 30-31)

Therefore, as a parish we aim to:

Love God

- Know and worship God.
- Be Christ-centred in all we do, growing in faith and rooted in God's Word.
- Seek God's will for our lives, guided by the Holy Spirit.
- Be committed to prayer, individually and corporately.

Love one Another

- Be a vibrant all-age church family, characterised by creativity, thankfulness and joy.
- As a family, seek unity and honour diversity in worship.
- Be a community characterised by forgiveness, healing, restoration, acceptance, care and love.
- Offer generous hospitality, welcome & friendship to all.

Love Chandler's Ford and Beyond

- Encourage, enable and equip people for service and mission.
- Share the Good News of Jesus with those we meet, both by our actions and words.
- Be agents of social transformation, making a difference by joining in the building of God's Kingdom in Chandler's Ford and beyond.

4. Ministry Team

It was a year of great change in the ministry team. In early July we welcomed the Rev'd Penny Thatcher as our latest curate. Penny is also being co-supervised by the Rev'd Erica Roberts in Southampton, as she studies the spirituality of older people in her curacy.

The Rev'd Hayley Richens joined us as Associate Priest at the end of July. Both have settled very well into the parish as part-time Self-Supporting Ministers and it is great to have their wisdom and experience in the parish ministry team.

In September, we said 'goodbye' to Becca Wicks, our Children's and Families Minister, and to Tom Young, our Youth Minister. Becca returned to teaching and Tom started vicar training, having been accepted for training in July. The parish owes a huge debt to both Becca and Tom. Their energy, creativity and flexibility during these pandemic years has been remarkable and we will miss them very much. Tom has also been preaching and leading in the 4pm service, as well as shepherding the youth groups online and back into in-person groups during the year. Becca, as well as supporting children and families, also organised the 'No one goes hungry' initiative, providing food for families in February half-term and Easter Holidays. In recognition of this, she was invited to the Duchess of Cambridge's Carol Service in Westminster Abbey in December. Our very best wishes go with both Tom and Becca and we wish them every blessing in the future. Throughout the year, Debbie Pearce, our Children and Schools' Minister, has done an outstanding job working with our children's groups and leading on line assemblies in some local schools. Since September, Debbie has been leading Messy Church and temporarily overseeing some of the youth portfolio, until we recruit our next Youth Minister. We offer huge thanks to Debbie for her enthusiasm, creativity and dedication.

With easing of restrictions, Ian, Hayley and Penny have been meeting for Morning Prayer on Thursdays at St Boniface. Morning Prayer on Mondays and Evening Prayer on Wednesdays have continued on Zoom, as have our weekly Parish Prayer Meeting on Mondays at 8pm. Thank you to Maddie Cole, Richard Stoll, Rob Hayter, Jean Nolan and Steph Forward for organising our prayer times.

Over the year Ian continued to have additional responsibilities not directly associated with the parish. He was a member of Diocesan Synod (until September 2021). As well as being a Training Incumbent, he is on the Eastleigh Deanery Standing Committee and is an Honorary Chaplain at Hampshire Hospitals Foundation Trust.

We were very blessed through the continuing ministry of the Revd Canon Peter Doores and thank him very much for all he contributes to the parish. Later in the year, the Rev'd Andrew Williamson returned to taking the midweek Eucharist.

We want to thank Rob Hayter, our Licensed Lay Minister (LLM), for all he does as he continues to preach and lead Evensong. He is a cheerful encourager! Our other LLM, Gina McCausland, stepped out of LLM ministry in October 2021 and we thank her for her contribution to parish life.

We want to thank the 4pm service co-ordinating team for all their hard work in co-ordinating aspects of the 4pm service. The team consisted of Ian, Tom Young, Becca Wicks, Debbie Pearce, Sarah Smith, Giles Richardson, Penny and Ian Thatcher, Steph Forward and Stuart and Ruth Divall. We would like to thank all of them for all that they have contributed on the team.

We are blessed with two truly amazing churchwardens. Una Barter and Lynne Mursell have worked tirelessly during uncertain and difficult times to oversee the return of in-person services in both churches and to ensure that all we did in 2021 was done safely. Thank you! They have been enthusiastically supported by our deputy and assistant wardens, particularly as services started in person and restrictions changed. We continue to be grateful to them for all that they contribute, a lot of which is unseen in the background. Our warm thanks are expressed to Paul Burgon, Sandy Groves and Jackie Hill for their oversight at St Martin in the Wood and Rosemary Ford, Linda Read, Mary Shepherd, Marion Smith and Stuart Divall for all that they contributed to St Boniface. We are grateful to all of them for their time, commitment and expertise.

Throughout the year, we have had regular clergy-wardens' meetings via Zoom. We have continued the pattern, established last year, of weekly parish team meeting where Ian and staff meet to discuss parish operations, and share and pray together.

We thank our administrator, Suzie Pavitt, for all her hard work, both remotely and in the office. Over the year she has been ably assisted by several office volunteers Ann Brew, Judith Bird and Anita Jarman, and we thank them very much for all their work. We hope the office will be fully open again in early 2022. In June, Jo Streat resigned as Ian's PA (part-time) and PCC Secretary, due to ill health. We want to express our huge thanks to Jo for all that she has done in the parish over several years in this role. Hazel Bateman very kindly stepped in as temporary PCC Secretary, until the appointment of Gill Skates in November. Gill is settling in well as Ian's PA (part-time) and PCC Secretary.

The lay pastors, co-ordinated by Ann Brew, have quietly given much care to many people across the parish, even though in-person visiting has been limited. Though focused towards those bereaved, their work has also included other pastoral situations. We have started a pastoral review in the parish and hope to complete this with recommendations for PCC to consider in 2022.

This year, our home communion visitors have not been able to visit private homes due to Covid restrictions. Jean Nolan and Maggie McLeod have continued to offer support to residents at Challoner House and Penny Thatcher has also done this at Valley Lodge Care Home. As restrictions ease, we hope that it will be possible to resume holding in person services again in due course.

During the pandemic, we have rearranged church pastoral support and Connect Groups which have replaced the St Martin's Carers' Scheme and the Contact Scheme for worshippers at the 10am service at St Boniface. Ian would like to express his thanks to all who are involved in pastoral ministry and the way that this has continued over another very difficult year. We could not function without you using your gifts in this vital area of parish ministry.

5. Achievements, Performance and Overview of the Parochial Church Council

Achievements and Performance

The number of people on the electoral roll at the APCM was recorded as 317. The parish completes and returns an annual return form for the diocese, as part of the process of compiling national church statistics.

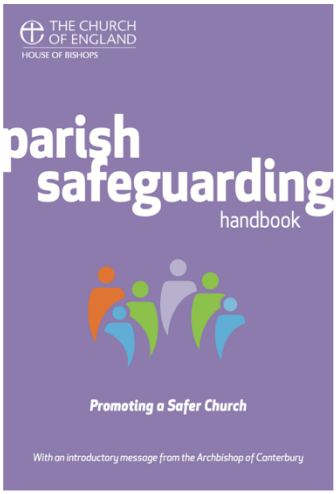
	2018	2019	2020	2021
Baptisms	48	52	8	18
Number of couples married in church	7	8	1	1
Funeral services in church	39	19	12	17
Funerals at crematorium	15	6	29	12
Easter Day communicants	226	356	0	61
Easter Day worshippers	300	464	0*	67
Communicants on Christmas Eve/Day	348	313	113	126
Worshippers on Christmas Eve/Day	973	863	121	171

*There was no attendance at church in person on Easter Day following the lockdown in place since March 2020 in response to the Covid pandemic. On Easter Day there was a livestreamed service from the Vicarage.

The statistics above are based on services where people were able to attend in person. However, we continued to have a livestream service every Sunday with an average 30 people attending and about 250 viewing at a later time.

A sample from October 2021 showed an average of 50 adults attending Sunday services and 30 adults attending midweek Communion.

Safeguarding



There are currently 68 people with a DBS clearance certificate. The Church of England have changed the DBS requirement which means DBS has to be renewed every three years instead of five.

Risk Assessments have been written for all church services and activities, online, Facebook and meetings face to face.

The PCC has eight policies in red binders at the back of both churches.

List of policies:

- Child Protection
- Safeguarding Adults
- Domestic Abuse
- Drug and Alcohol
- Lone Working
- Policy for Transporting Children and Young People
- Policy Statement on the Recruitment of Ex-Offenders
- Parish Policy on the Management of Those who pose a Risk

The Church of England have produced a 'Safer Environments and Activities' document. The PCC have agreed that we refer to this document alongside our own policies.

We also have an A5 booklet, 'Guidelines for visiting people at Home or in Care/Nursing Homes'.

The policies are available on the parish website.

The National Safeguarding Team has created a range of Safeguarding Learning Pathways for people with roles within the church to complete and some volunteers have begun to do these.

An Overview of PCC Business this year

As 2021 was another unusual year, PCC meetings continued to be conducted virtually via Zoom until the summer.

After New Year, in January there was just one Sunday service in-person. After this, services were then livestreamed with the 4pm service being pre-recorded in advance. Also in January, we were advised that our Associate Minister post sadly had been permanently cut due to the poor Diocesan financial situation. This was a huge blow to everyone.

The January PCC discussed feedback from the Christmas services. There were comments about how lovely many of the services had been despite the strange year we have had. Ian thanked the wardens for all they did in light of all the restrictions. There were updates on children's work, youth work and older person's work. All children's work continued online. Many older person's activities had to be stopped due to new Covid restrictions. Forty Christmas bags were sent out before Christmas. Many people had knitted poppies for Remembrance Sunday. Newsheets continued to be delivered every fortnight although activity bags have had to be stopped for the time being. Connect groups worked well where people are supported by phone calls/Zoom meetings. Malcolm Banks, Parish Treasurer, gave an update on finance and the church reserves policy was agreed (two months' budgeted expenditure).

The Mission Committee advised we gave £4000 to St Anne's, Liuli. Bukedi is now not a mission partner as there is no longer any link with the charity.

There was an extraordinary PCC meeting on 24th February on Zoom where an alternative service schedule was discussed as a result of losing the Associate Minister post.

At the March PCC meeting a new service arrangement was accepted which meant the 10am Holy Eucharist service on a Sunday would alternate between St Martin's and St Boniface. The livestreaming of services continued and a number of services were simultaneously broadcast on Outreach Radio (previously Lockdown FM) too. Thanks were expressed to the 4pm service co-ordinating team for all their hard work in leading the service through the pandemic.

Malcolm gave an overview of the budgetary situation. At the beginning of the year, we hadn't expected to lose £30k of income from loss of hiring, fees and collections which is around one tenth of our income. Additional costs resulting from Covid, including livestreaming, were £2,300. Fortunately our livestreaming costs were very low due to the technical expertise in the parish and sincere thanks were expressed to all those involved.

In reviewing last year's accounts, Malcolm stated that expense exceeded income by £15k, which is about 4.8% of our income, and this was only kept down due to amazing level of donations. Total balances are at £95k which left us a surplus over the reserve figure. Malcolm recommended we accepted the accounts, carrying forward £5,246 and allocate an additional £2,567 for mission. Ian thanked Malcolm on behalf of the PCC for all that he and the team had done this year.

We received a letter of thanks from Toynbee School for the laptops that we donated.

The Annual Parochial Church Meeting took place on 21.4.21 at St Boniface and on Zoom.

At the May PCC meeting, still on Zoom, we were informed that Jo Streat was sadly leaving. Hazel Bateman had kindly agreed to take the PCC minutes in the meantime.

We were also advised that Bishop Tim was stepping back from his role, initially for six weeks.

With regard to the new service pattern, it was agreed that it would commence from 21st June onwards. It was also agreed that Wednesday Communions would continue. Evensong would resume once guidance had been received.

The 4pm service would meet outside, weather permitting, as singing was allowed outside.

The election of officers was held and the following people were voted in:

Election of Officers

Vice-Chair (Christine Clark)

a. Secretary (vacant)
b. Standing Committee Secretary (Gloria Brown)
c. Electoral Roll Officer (Anita Jarman)
d. Treasurer (Malcolm Banks)
e. Parish Accounts Administrator (Jackie Richardson)
f. Finance Administrator (Ann Brew)
g. Regular Giving and Gift Aid Administrator (Jim Rooke)
h. Parish Health and Safety Officer (Linda Read)
i. Disability Liaison Officer (Duncan McKellar)
j. Safeguarding Officer (Gloria Brown)
k. Deputy Safeguarding Officer (Linda Read)
l. Risk Management Officer (vacant)

Appointment of Representatives

Hazel Bateman was appointed as representative for Chandler's Ford Community Association. Jackie Richardson and Gill Skates were appointed as representatives of Churches Together in Chandler's Ford, along with Liz Plummer as the Twinning representative.

Committee members were voted in as follows:

Finance and Stewardship Committee

Christine Clark, Malcolm Banks, Una Barter, Lynne Mursell, Giles Richardson and Jim Rooke.

Parish Church and Centre Committee

Una Barter, Lynne Mursell, Jim Rooke, Christina Oldham, Barbara Dobson, Paul Burgon, Jeremy Hyde, Jenny Greasley, Linda Read, Jane Keen and Anne Davies.

Mission Committee

Giles and Jackie Richardson, Lynne Mursell, Anne Addiss, Jean Nolan and Una Barter

Communications Committee

Carol Hodgson, Judith Bird, Paul Anfield and Sandy Groves.

Standing Committee

Ian Bird, Hayley Richens, Lynne Mursell, Una Barter, Malcolm Banks (by virtue of their roles as Vicar, Associate Priest, Church Warden, Treasurer of the PCC). Jean Nolan and Christine Clark were voted on to the Standing Committee. Gloria Brown is Standing Committee Secretary.

The Rev'd Hayley Richens, who was previously curate at St Luke's, Hedge End, would be licensed to the parish as a part-time, Self-Supporting Associate Priest on 20th July at St Boniface.

Penny's ordination service on Sunday 4 July would be livestreamed on the cathedral's YouTube channel and we would be welcoming Penny to serve as Deacon in the parish at the 4pm service later that afternoon followed by a celebration tea in the St Boniface Centre.

Malcolm gave an update to the financial situation at the end of April. The figures show that expense was exceeding income so that we were £10k below where we hoped to be due to hiring limitations. Roof alarms now installed at St Boniface were saving us £220 per month on our insurance.

Judith Bird reported that 42 people continued to receive bags of cake and activities with doorstep chat via 16 deliverers. This ministry continued to be greatly appreciated by people unable to get out and come to church. News sheet deliveries had been scaled back as many people were now able to collect them from church. Hopefully Beacon Café and Afternoon Guild will start up again in August, dependent upon the lifting of restrictions. Thanks were recorded to Judith Bird and her team for their work in supporting older people with cakes and chat visits. These are much appreciated by the recipients!

Debbie, Becca and Tom all gave feedback on the children, schools and youth work. Wiggle Worship was discontinued at half term, as their needs were now being met by accessing services online. The older youth groups were now back to meeting in person.

Thanks were expressed to Becca, Debbie and Tom for the wonderful work they have done throughout the pandemic.

Ian confirmed that livestreaming of Sunday services would continue indefinitely, whilst there was a need. The PCC would be exploring issues around eco church and creation care, led by Stuart Divall.

In July's meeting, the two most prominent items for PCC discussion were creation care and the parish financial situation.

Environmental Consultant Stuart Divall had circulated draft policy and principles documents for the PCC to consider and these received unanimous support. Ian was keen to add in the future creation care to our parish Vision and Values – it is the fifth Mark of Mission.

The PCC approved the much-revised Financial Management and Controls document, and Malcolm went on to present the very serious financial situation facing us as a parish. If nothing changed, the General Fund would run out of money by the end of the year. Ian would be writing to all church members about this in due course. A Giving and Gift Day was planned for October.

Becca and Debbie reported that children's work continued to flourish. A drop-in for children and young people aged 7 – 16 was to take place from 6.30pm – 8.30pm on Tuesdays during August.

Finally, Becca was warmly thanked for all she had done in her part-time Children's and Families minister role. She would be returning to teaching in the autumn.

The September PCC meeting was held as a blended meeting – in person and online. Ian updated the meeting on staff changes and thanked Becca and Tom for all their great work in the parish. He read a letter from the diocese about Bishop Tim's retirement in February.

Malcolm stated that the generous response to Ian's appeal in June meant that the deficit for the first half of the year had been wiped out and our reserves restored, but the situation for the rest of the year was problematic. Giving and Gift Day in October would focus on increasing regular giving.

Debbie Pearce was warmly thanked for agreeing to increase her hours temporarily so that our youth and children's work could continue. Most of the groups had restarted, including Messy Church and she appealed for more volunteers to come forward to help with the youth work, especially men.

Stuart Divall and the churchwardens had started an Eco audit of the parish. Once completed, the next step would be the formation of a committee to focus on specific areas of work to take this forward.

November's PCC meeting was a blended meeting. Gill Skates was welcomed into her new role of Vicar's P.A. and PCC Secretary.

Malcolm gave an in-depth report on church finances for 2021. The summer appeal and gift day in October meant we were now in a reasonable financial position. Hirers were returning, more services were being held. Malcolm stressed it was important people be encouraged to focus on regular giving as knowing how much regular income is makes planning easier. He discussed tithing in that we are encouraged to give from the first fruits of our labour.

Gloria brown updated PCC on National Safeguarding changes. DBS renewal will now be every three years. Also, changes in the Safeguarding Training programme have been made, which means more people will need to complete safeguarding training than before (e.g. those helping with refreshments). Gloria would be contacting those who need to complete training and/or DBS checks.

Debbie Pearce was thanked again for increasing her hours for children's work. Most groups had restarted and also three schools have agreed for us to go in for assemblies.
Judith reported the Older Persons Ministry was going well. Holiday at Home, Beacon Café and Afternoon Guild were running again with good numbers attending. The Omega Course started in November which looked at handling life changes with hope and dignity and ending life well. Jean Nolan had started going into Challoner House again, and they had a remembrance service that was very well received. She will also be doing a service in December and a carol service.

Stuart Divall gave an update on the eco church audit. The aim was to submit for accreditation before Christmas.

5.1 Youth and Children's Work

Youth Ministry

This report has been collated from PCC information that Tom Young wrote, with Debbie Pearce taking over in September 2021. The year started with Tom leading our different youth groups:

Wildfire – Years 7 to 11, meets every Tuesday evening 7.30-9pm at St Martin's.
Fuel – Years 9 to college age, meets every Thursday 7.30-9pm at St Martin's.
Focus – Years 7 to 11, meets every Sunday 4pm at St Boniface.

January. The new lockdown in 2021 has been a big blow to the youth. Many of them were struggling with Zoom as they need to be online all day for school, so the numbers for Zoom youth group had been low. This had been a similar picture across all youth groups in the area.

Fuel meets every other week on Zoom and in the weeks in between Tom sends a video or article which is discussed the following week. There was one physical meeting before Christmas and Christmas activities were on Zoom. Tom made up gift bags including resources for mental health for the youth. 'Unite' is also a once-a-month ecumenical youth group which aims to connect young people.

May - Youth work is finally back to in-person meetings. Wildfire had resumed on Tuesday evening, although only 16 people could be inside and socially distanced. They had been meeting on Zoom as well, and good relationships had been formed between the young people. The Thursday Fuel group had been decimated by the pandemic and by some members moving on to university. More would be moving on in September, but others would move up from Year 9. During Christian Aid Week, the young people did different sponsored challenges that they enjoyed and raised money enabling the Christian Aid Action committee to exceed its target of £4k. The youth also created a video that went out on the Sunday of Christian Aid week to raise awareness.

Limitless Weekend – August. Wow, what a great weekend of fun, food, firepit, games, worship and teaching. Tom and team lead Limitless at St Boniface for our youth. They enjoyed worship and teaching online and then spent time in discussions. The leaders all took turns to provide three meals, including a cooked one, and an amazing firepit late into the evening.
During the summer, there were Tuesday evening drop-in sessions for junior and secondary age children to ease the transition to secondary school.

September saw a big change for the youth groups as Tom left the parish to start his training to become a vicar. We all thanked Tom for his energy, hard work and fun at leading the youth, especially throughout such a tough year. Although we will all miss him, we prayed for Tom, Amy, Zeke and Ezra to be blessed in their next faith journey. As we had no new Youth Minster starting, Debbie agreed to take on the role until the vacancy was filled.

As with many other churches, the reduced number of volunteers helping in the groups was noticed. However, we were able to continue face to face meetings with the amazing helpers we have. We did have to make a few changes though. One was with Fuel as only two teenagers were attending. Although this was great to have even two, it was felt that the group needed to be stopped for a while and relaunched.

Wildfire returned with only nine members. This isn't the usual number, however with Covid rates rising again in teenagers we were not sure how many would attend.
Focus was back with again lower numbers than usual, again due to Covid rates. We continue to wear masks within group and use hand gel when required. All snacks at groups are served by leaders to reduce and risk of germs spreading.

December. Finally we are starting to see some normality within the groups, yet all Covid restrictions still apply.

Wildfire now has between 15-20 youth attending, which is back to pre-Covid numbers. The group continues to be run by Jane Bennett, Julie Allen, Debbie Pearce and Becca Wicks, for which Debbie is very thankful. On the 14th December 29 youth and leaders were able to enjoy a Christmas party. A three-course meal was cooked and served by Jackie Richardson and her amazing team of helpers, for which we were so grateful. Games were played, laughs were had a and little chocolate gift given at the end. It was such a blessing to be back doing 'normal' activities, celebrating together. The party also supported Fledge, a local teenagers' charity, with £56.86 donated.

We plan to re-start Fuel next year, at St Boniface. At present the group will be run by Rob Hayter, Debbie Pearce and Claire Brendish, with Linda Chant hopefully returning once a new youth minister starts. It is felt the group at present should be focusing on building friendships as all youth attending have never been before, focus on discussing issues set by the youth e.g. peer pressure, being a Christian at school, etc..

Wildfire continues to be run with 15-20 attending each week. It is a little easier now that the evenings are lighter so we can use the outdoor area more.

Focus group has grown and some weeks can have nine attending. We have finished looking the Wellbeing course and are now following the Energize website.

A huge 'thank you' to all the leaders and helpers which keep our youth work going; you are a huge blessing to us.

Children's Ministry

2021 was yet again an unusual year!

Last year Debbie and Becca spent most of the year on Zoom, this year they spent most of the year trying to get off Zoom! Although it was a great way of communicating with the children and their families, there is nothing like being face to face.
As a reminder of how our role is shared, Becca is Children's and Families Minister and Debbie is Children's and Schools Minister. Becca concentrates on 0-5 years age range and takes the lead at Little Stars Sundays and Little Stars Toddler Group, Wiggle Worship and being involved in wider family ministry. Debbie works with the 6-11 age range leading Groundbreakers on a Sunday, Xplode after school club and coordinating the work with local primary schools. There is significant overlap with the age ranges and with youth work, to ensure that there is good continuity and a unified approach.
Sadly, in September 2021 Becca stepped down to go back into teaching and Debbie increased to working four days per week. The parish and Debbie thanked Becca for all her hard work within the children's teams and wished her well in her new role.

Groups during the week

Wiggle Worship

This took place at St Boniface every Wednesday morning at 10.30am, in the Salisbury Room. It consisted of a short, toddler-friendly session with songs, stories, and activities. Due to Covid the group had been watching stories on Facebook, but sadly not many had been accessing this. Becca reassessed the groups numbers, children leaving for school in September and staffing issues, and it was decided that Wiggle Worship would not return in September. Many families had been blessed by it, but it was time for it to finish. However, there is always a chance it may come back at another time.

Little Stars Toddler Group

Becca remained reading stories on Facebook and communicating with the Little Stars families. However, as Covid restrictions started to ease we decided its would be lovely to see everyone face to face. So, on Tuesday 11th May St Martin's opened its doors to a new Low Key Little Stars. Families were asked to sign up online, allowing us to limit the numbers to just 15 adults a week. Everyone was asked to wear masks, to bring their own food and drinks, and asked to sit in one of the activity areas we had set up. It wasn't the same as Little Stars, but it was all we could offer within the Government and church restrictions. On Tuesday 6th July, we changed the group further by allowing families to turn up without signing up, as the restrictions were being reduced again. The team found that although it was so great to see everyone, we were still not getting many attending. The team discussed this at length and sadly, it was decided that between the drop in the number of families and staff reducing in September, we would close Little Stars. Our last session was held on Tuesday 17th August and was full of fun, friendship, and goodbyes, as we presented the school leavers with books. Little Stars ran for nearly 9 years and as Becca announced 'It has been a privilege to get to know over 1000 Little Stars families during those years. THANKYOU for your support, for allowing us to journey with you as parents and for sharing the sparkle of your Little Star with us on a Tuesday morning'.

Xplode After School Group

Xplode is our after school club for children in year R to year 6, which meets every Tuesday during term time, from 4-5.30pm at St Martin in the Wood. The group is centered around having fun and building friendships, which occurs through games, making crafts, snacks and sharing something from our week.

Xplode started the year on Zoom with Debbie and Margaret Doores creating bird feeders, crafts, games and sharing. The children were desperate to be back at church, but we had to

be patient. Finally, by May we were able to meet again, however we had moved to St Boniface field for safer Covid-play. The children were encouraged to provide their own snacks and drinks at this time. We welcomed back around 11 children and tried our hardest to make it fun. September brought changes within the group with both Tom Young and Peter Knight standing down, and Anne Addiss, Mary Shepherd and Liz Plumber joining Debbie, Margaret, Audrey and Maddie to complete our amazing team. We gave both Tom and Pete big 'thank you' cards and gifts, for all their hard work over the years.
Over the next few months, the numbers of children increased and by the end of 2021 we were seeing 20-25 children, which is such a blessing.

Sunday Groups

Explorers - St Martin in the Wood

At the present time we do not have any children in the 10am service, therefore this group is on pause, but we will start it again once we have families back after Covid.

4pm Service

The 4pm children and youth ministry started the year on Zoom, as did most groups within the parish. Gradually throughout the year the Covid restrictions lowered and enabled us to be face to face once again. Below is a short description of each group.

Little Stars

It is very difficult for children of a very young age to access online church although they are very welcome to join in! Therefore, we were very glad to be back in person when possible.

Groundbreakers

This year, two children moved from Groundbreakers to Focus and two children moved up from Little Stars. It continued to be a very odd year due to Covid. We gradually came off Zoom in May and began face to face groups once again. To begin with, some families were still very anxious about Covid risks. However we used the outdoor space as much as possible, kept downstairs when bad weather, leaders wore face masks, everyone always used hand gel and didn't provide snacks. Lent bags were delivered out to families again this year, filled with activities and treats, and were all gratefully received. September saw us return to a bit of normality with the group returning upstairs, drinks and snacks being provided, and worship, crafts and games as crazy as ever. We started September looking at becoming Planet Protectors, this fitted in well with the parish move to becoming eco churches.

As December arrived our numbers had increased by four families which has been such a blessing. We look forward to what God has in store.

Messy Church

We started online at the beginning of the year, bringing lots of fun, worship, teaching and games into familys' homes via Facebook. Although quite a few children's groups had moved back to in-person, we felt Messy Church should stay online a little longer due to controlling numbers and Covid risks. Therefore, Messy Church returned to St Boniface on 19th September, where we were so blessed to see many families. Due to Becca and Tom both leaving, Debbie was joined by Jane Bennett leading the service. Debbie would like to thank Jane for her energy, fun and ability to ad lib and just go with it! We have enjoyed many themes over the months, especially a great Messy Christmas that saw Debbie and Jane dress up as Mary and Joseph, with Jane even having a beard!

Other events

Holiday Club Sadly, due to Covid restrictions, our Holiday Club remained on hold in 2021.

Uniformed Organisations

With the Covid restrictions reducing we were able to invite our Beavers back for their Christingle in November. What a joy to have around 90 children, adults and leaders in St Boniface Church. Ian and Debbie lead the service in which one of the Beavers was dressed up as a Christingle. Later in the service the children all sang 'Away in a Manger', which was a very emotional moment for everyone. How we have missed having children in church.

School Ministry

Our parish is blessed to have assembly links to seven primary schools within Chandler's Ford. Debbie continued to keep in touch with them all via emails and videos, over the many Covid lockdowns. Some of the schools messaged back saying how much the children had enjoyed this interaction and thanking us for all our efforts. However, by September we really felt it was time to move back into schools, where possible and so an email was sent out asking which schools were happy for us to return in person. Out of the seven only Hiltingbury Infants and Juniors and Chandler's Ford Infants replied with a 'yes', with other schools saying they would let us know. Therefore, Debbie headed into all three schools for new face to face assemblies, which was enjoyed by all, especially Debbie. Sadly, due to Covid cases rising again, the Hiltingbury schools returned to assemblies online which Debbie was able to lead via the school office computer, but still found ways of interacting with the classes, with help from the teachers. We look forward to 2022 enabling the team to grow and bring assemblies back to their normal level of fun!

Nobody Goes Hungry

Becca Wicks realised that many families in our parish were not going to be able to have free school meals over February half-term and so as a parish she asked for food donations. With a team she also approached local shops and businesses to provide all necessary items to create food parcels for families. The food started arriving and before long St Boniface was filled with an abundance of blessings from everyone. It was quite emotional to see how everyone had rallied around to help. The Nobody Goes Hungry project was able to provide 70 families with food bags for half term, which was met with huge thanks and relief from families, unsure where they would get food from.

Due to the generosity of parish and shops, we had quite a lot of food left over and so it was decided that we would provide the same event over the Easter holidays too. Again, people in the parish and local stores blessed us with yet more food, but also Easter eggs and other treats to give to families. This time 52 families came and collected, food bags for themselves and their children, which contained at least four Easter eggs, with more provided if the families were bigger. A huge 'thank you' was given to Becca for all her hard work, creating teams, organising it all and being such a blessing to us and the community.

New Wine (29th July – 3rd August)

Again, New Wine was online this year. We provided all seminars at St Boniface over the weekend, with a huge marquee outside to enjoy, when weather permitted. This year, Debbie and Becca also ran New Wine Kids on Saturday and Sunday, with Tom leading the youth in Luminosity once again. This year with Covid restrictions reducing and trying to gather people together, as a community we enjoyed fish and chips on Saturday night with pizza on Sunday. This was a great way of gathering outside and gradually starting to build up confidence in being able to see one another again.

Nativity Party

Jon and Mel Westmacott's home group organised a wonderful family Nativity Party at St Boniface, which was attended by church families and community. The event was full of fun games, songs and activities, surrounding Advent and Christmas.

Summer Drop In (for years 3-11)

This new event was set up this year by the Youth and Children's team, as it was felt that children in years 3-11 needed somewhere to meet, interact and to help them move onto their next age group. Summer Drop In was held at St Martin's every Tuesday from 6.30-8pm in the holidays and was attended by many young people. Each week had a theme, activities and of course plenty of mess! We had lots of positive feedback and feel this is something we may do again next year, while Holiday Clubs are on pause. A big thank you to the team and teens that came to help, and for joining in when needed.

None of our children's work would be possible without the generosity of so many people. Thank you to all those who contribute time, energy and prayer into our incredibly important and exciting work.

5.2 Worship and Spiritual Growth

Psalm 147:1 'Praise the Lord! How good it is to sing praise to our God'

The year started with the country in lockdown. We continued with services online each Sunday and some of our services were also broadcast on our local community radio station, Outreach Radio. In January, we received the exceedingly disappointing news that the Bishop of Winchester had removed the parish's full-time Associate Minister post due to diocesan financial difficulties. This was a huge blow.

At its meeting in March, in the light of this permanent reduction of stipendary clergy in the parish, PCC unanimously voted to adopt a new service schedule, which was rolled out over the coming months as covid restrictions eased. During Lent, in-person services returned, with gel, facemasks and social distancing. On 17th March, we recommenced the midweek communion at St Martin in the Wood and then on 21st March Sunday service resumed at St Boniface, which was also livestreamed. Other services continued to be livestreamed. On Easter day, we celebrated Easter Communion at St Boniface. The new morning service schedule started in the middle of June and by August all services were active. Baptisms restarted in June and we had one summer wedding.

Over the summer, the 4pm service met in the field behind St Boniface, or in the centre if the weather was poor. We were able to join the New Wine weekend again online at the very end of July, with gazebos in the field. In-person services resumed in the church in early September.

In the Autumn, we were able to celebrate in-person special services such as Harvest, Giving and Gift Day, All Souls' Service, Remembrance Sunday. The 10am Morning services held in both churches continued to be livestreamed and some were broadcast on Outreach Radio. This year, we held another service to mark Baby Loss Awareness Week and thank you to Dr Mel Westmacott for organizing this.

Although the Omicron variant threatened to disrupt Christmas plans, in the end they went ahead without a hitch. Special services included Beaver Christingle and Christmas Eve Christingle, Nine lessons and Carols and Carols by Candlelight.

We want thank everyone who has been involved in filming and producing sections of services for the first half of this year and especially our musicians in the parish who have been very creative in their recording , as well as playing both inside and outside for services! We thank Paul Anfield, Jenny Greasley and Bob Everett for their continuing technical support and expertise for the morning service and supporting baptism services. Huge thanks go to Giles Richardson who upgraded both church visual systems over the summer, and also Jon Westmacott and Ian Thatcher for producing the livestreamed 4pm services in the year. We thank very much Tom, Becca and Debbie for their amazing commitment over the first half of 2021 in filming and producing services for 4pm, Messy Church, Groundbreakers and Little Stars.

Also, we thank the 4pm co-ordinating team, who met regularly to plan, review and support the 4pm service in its various forms and activities over the year. The group is Tom Young, Stuart and Ruth Divall, Becca Wicks, Debbie Pearce, Ian and Penny Thatcher, Sarah Smith, Steph Forward, Giles Richardson and Ian Bird. The monthly online Encounter service has proved popular online and we thank Stuart and Ruth Divall, Penny Thatcher and Steph Forward for leading the service and also for all their efforts in bringing the service throughout the entire pandemic.

For the first half of 2021, in-person groups were not permitted or were very restricted in ways of meeting. However, many of our parish groups, including our homegroups, met online and continued until the situation started to change post-Easter. At the end of the year, we had a range of groups meeting in person, still on Zoom or offering both in-person and online options.

Men@8, a men's prayer and bible study group, continued to meet, but online, on the first Saturday morning of the month at 8.00am. We would like to thank those who have led this group.

Novo continued online for most of the year and we want to thank Debbie Pearce, who leads and co-ordinates this group.

This year we were involved again in the 'Thy Kingdom Come' initiative.
Our parish branch of the Mothers' Union has continued to meet on a regular basis on Zoom.

In the midst of all the uncertainty and frustration of the continuing pandemic, we have been able to worship and meet together in appropriate ways over this year. God has blessed us in so many ways and we can be very thankful for his love and faithfulness to us as a parish.

5.3 Mission

Our Mission Committee secretary, Anne Addiss writes:

We said 2020 was a year like no other, then came 2021! Charities everywhere have had to continue to find new ways of raising awareness and funds. At this time our regular parish donations to Christian-led charities are more needed than ever. The Mission Committee has continued to oversee the parish mission day scheme for supporting overseas and local Christian mission organisations. This year we donated to the work of the following organisations: USPG, Church Army, CMS, Edith's Hope and the Children's Society (Christingle). Unfortunately, due to lockdown restrictions the only speaker we were able to welcome to the parish was Tim Hyde from the Church Army. Our visiting speakers significantly raise our awareness of the diversity of work being carried out by these organisations to share God's love around the world and we look forward to welcoming them back to talk to us as soon as they can. We would like to thank those mission representatives involved in organising parish support in 2021 and keeping us informed on their activities. The PCC has continued to support our extra-parochial giving at 10% of our income. Also supported in the year were local charities, including Fledge, ARK, Eastleigh Basics Bank and Winchester Churches Night Shelter.

The Parish Discipleship and Mission document continues to be revised. Again, it has not been possible to have people involved in the various areas of ministry in the church to speak briefly about them to our congregations, but we look forward to the time when talks can resume.

We thank the Mission Committee members: Una Barter, Jean Nolan, Anne Addiss (Secretary), Ian Bird, Giles Richardson, Jackie Richardson and Lynne Mursell (Chair) for all their enthusiasm and hard work. Jackie Richardson is the Churches Together representative.

Christian Aid's activities were among those seriously impacted by the pandemic; thinking 'outside the box' they organised different types of activity. Members of the parish supported activities including a service for Christian Aid Week, Zoom quizzes, Beautiful Chandler's Ford Food Picture Quiz and garden parties. In addition, parishioners generously responded to the Christian Aid emergency appeal for the Haiti Earthquake Appeal.

This year, we supported three local charities, ARK (Acts of Random Kindness), Fledge (a local charity working with young homeless persons) and Eastleigh Basics Bank and each received £500.

The parish has practically supported Eastleigh Basics Bank and Hazel Bateman continues to act as our Basics Bank champion. Many thanks to Sue Caukwell for all the work she did as a Basics Bank champion over the years. Thank you to all who continue to support this vital local work. This year our harvest gifts went to Winchester Churches Nightshelter and Eastleigh Basics Bank.

Churches Together in Chandler's Ford: 2021 Report

One of our CTCF representatives, Jackie Richardson writes:

In common with so many other groups, Churches Together attempted to resume activities and events as far as possible in 2021, whilst having to adapt these to ensure adherence to the fluctuating Covid restrictions. The changing environment has also provided an opportunity to re-examine what we do and try new things.

The main activities of the year were:

January: Week of Prayer for Christian Unity A service was held by zoom and prayer resources for individual use and reflection were also made available online.
February/March: A five-week **Lent course** called *Not a Tame Lion* based around three films, *Prince Caspian, The Chronicles of Narnia: The Lion the Witch and the Wardrobe and Shadowlands*, and the writings of C.S .Lewis was held. The course looked at issues of suffering, God's absence, and the gift of the present moment, as well as heaven, judgement and the force of evil. All groups had to meet by zoom but this did not affect numbers, and the response was good.
Easter: With the help of Becca Wickes, Churches Together organised an **Easter trail** around Chandler's Ford using the what3words app. Clues at 10 sites told the Easter story and those participating were also able to collect palm crosses, seeds, a copy of the Easter story and an Easter egg.
May: The ecumenical Christian Aid Group organised its second service by Zoom. Fundraising events such as a photo quiz competition and shortly another quiz evening have also been organised.
September: At the **AGM** Sara Goodhead (Methodist church) was re-elected as Chair and David Gurr (St Francis) was re-elected as Treasurer. Kathy Drust of St Francis was elected Secretary, replacing Jamie Broadey of Velmore Church.
December: We were able to sing carols, accompanied by a great team of musicians, outside ASDA. Thankfully this was on a dry evening, and it was wonderful to see so many customers stop and listen … albeit at distance!

The **ecumenical Chaplaincy** launched a Schools Chaplaincy in 2021 and the shops team within the Chaplaincy has increased the number of businesses it visits. After the periods of enforced isolation during the pandemic, Chaplains find their visits are valued even more and

people are appreciative of the opportunity of the chance to talk. Churches Together funded Chaplaincy Training provided by Workplace Chaplaincy Mission (UK).

A great sadness of the year was the closure of the United Reformed Church in Kings Road, with the final service being held in August. The URC members have been very committed supporters of Churches Together over the years, and have hugely blessed our community with their heart for outreach and social action.

The church closure has reduced membership of Churches Together in Chandler's Ford to the Anglican Parish; St Edward's Catholic Church, the Methodist Church, St Francis Church and Velmore Chapel. A simpler membership fee structure is being introduced based on church size. No payments have been requested for the last 2 years though, and whilst finances are sufficient to meet the usual level of activities none will be sought.

At our meetings we share news of projects in which we are engaged and prayer needs.

We look forward to being able to do more this year in God's strength and are already planning to be back at the Fryern Funtasia in May 2022.

Traidcraft Report on activities during 2021

Tricia Urquhart was instrumental in establishing Traidcraft stalls and events in the Parish and raising awareness of Fair Trade and its importance. In 2021 Tricia moved away from the area in order to be closer to her family. Several of us had been inspired and encouraged by Tricia to support Traidcraft and formed a group in order to continue this work. It was a challenge for us personally as we came to grips with all that is involved, but also as we had to consider how best to do this against the background of corona virus restrictions.

In all this we are tremendously grateful to the Parish, particularly our vicar and wardens, in permitting us to begin to hold stalls again after the church service and allowing us to store stock in the church buildings. It is a tragedy that nationally many churches have not re-started Fair Trade support following the lockdowns, either through lack of volunteers, or clergy being reluctant to allow stalls in churches. Traidcraft has from its inception relied on the sale of goods from church stalls for the majority of its sales and is currently in a precarious financial position. The lives of many producers in the developing world depend on the continued support of Fair Traders across the country, and we are acutely aware of that.

We are also grateful to the Parish Treasurer for allowing us to use Parish resources, such as the SumUp machine, to make our banking arrangements and sales simpler. Monthly stalls after the first service of the month re-commenced in August, and in addition we held a Christmas shopping event at St Boniface on October 31st and sold Christmas items at Beacon Café in November. The Parish has for many years also served Traidcraft tea and coffee.

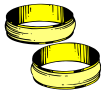
All of this would also have not been possible without our wonderful volunteers: Fiona Benham, Christine Clark, Brenda Hall, Tina Oldham, Liz Plummer and Gill Skates, who set up all the stock, man the stalls and help us pack away. Thank you so much.
In November several of us attended an informative zoom event with Matt Oliver, CEO of Traidcraft entitled 12 Days of a Fair Christmas.

As a group, we do not believe Traidcraft can be successful in its aim to transform global trading structures if knowledge about the company's work and sales are confined to church buildings. Consequently, we are looking for opportunities to explain the ethos and principles of Fair Trade to a wider audience. So, we have begun to move out of our buildings with a presentation to Itchen Valley Ladies Probus Club (many thanks to Barbara Dobson for the invitation) and also now have our first talk to a Beavers Group (thanks to Heather Blake) coming up. If anyone has a link with an outside organisation, school or club and would like us to come along to talk about Fair Trade, please do get in touch.

Finally, our grateful thanks to every one of you who has made a choice to make a difference and to support Traidcraft by buying from us this year.

The Traidcraft Team
(Hazel Bateman, Angela Bird, Sandy Groves, Elisabeth Pritchard and Giles & Jackie Richardson)

<u>Weddings</u>



Our Weddings' co-ordinator, Barbara Dobson writes:

2021 was a year of hiccups! We started with weddings continuing to be postponed and we were unable to hold our Wedding preparation morning. However, as the year progressed we had the joy of reading Banns and then in July and August we actually had some activity! We had a renewal of vows which was a real family celebration, with everyone dressed in beautiful wedding outfits and so much happiness around them. Then in August we had a wedding which, again, was a great occasion with everyone so happy to be there celebrating.

The 'wedding team' continues as the same superb group as last year- ever ready to ensure the bridal couple have a wonderful and memorable wedding day. The team supporting me is Paul Anfield, Jenny Greasley and Anita Jarman. Hugh and the choir are also always ready to support the celebrations with music and singing.

Government changes were brought in just before our August wedding – tighter checking procedures on the couples' identities and nationalities and a change in the marriage certificate. The church now issues a marriage document which, after signing, has to be delivered to the registry office in Winchester, where the wedding certificate is issued – from a computer! No more personal hand written certificates to be pored over in ancestry tracing.

5.4 Church Centres

St Boniface Centre and St Martin in the Wood Centre

The two church centres are a particularly valuable resource in the Parish because of the outreach opportunities they provide to the community in Chandler's Ford and beyond. In normal times they have also provided a significant financial contribution to our work and worship.
However for the second year running it was not possible to use these resources to the full. After Christmas 2020 we were in another lockdown which lasted until the Spring. From May 30th people were allowed to meet inside with the gradual lifting of restrictions about meetings and gatherings continuing until June.

Ballet was one of the first groups to return in April and in May Pilates restarted. The field at St Boniface was used by different groups, weather permitting; children's groups met outside or online and people gathered to celebrate New Wine in August.

Hirers were subject to the regulations of their governing bodies and the interpretations of evolving Government regulations. In the end almost all our hirers had returned by early September but so far not the NHS Blood Donation service.

U3A were able to broadcast their meetings, with help from Giles Richardson.

Film nights recommenced in the autumn.

St Martin's was opened as a polling station and that went well.

Two of our paid cleaners were eligible for furlough during lockdown and their salaries were topped up by the church; one cleaner was paid in full as she was not eligible for furlough.

There is now a key safe at both churches to ensure easier access and security of the buildings.

The Church and Centre committee met regularly on Zoom during the year, to ensure the buildings were well maintained during lockdown.

As part of our journey towards becoming an eco church we are continuing to look at our environmental impact in this place and how we can improve.

General Synod have said that the church will be carbon neutral by 2030. This is not straightforward and is a huge task. St Martin's has some insulation, but St Boniface has very minimal insulation. In September with Stuart Divall, the wardens completed an eco church questionnaire to establish where we were doing well and where improvements could be made. PCC and Church and the Centres committee will continue to consider how we can be more eco friendly. Our priority will continue to be mission.

5.5 Administration and Communication

In normal times, the parish office is the administrative hub of the parish and plays a vital role in our mission. Obviously, in 2021, the office had to be closed for much of the time due to the restrictions, but Suzie Pavitt continued to run the office remotely with great efficiency. Thanks also go to Judith Bird, Ann Brew and Anita Jarman for helping to keep the parish office running during these extraordinary times. We are especially grateful to these ladies for taking on extra duties when Suzie was on compassionate leave. Jenny Greasley has done a great job of dealing with the hirers for the church centre and Barbara Dobson continues to help co-ordinate the weddings, although these have been very limited this year. There have been some funerals this year and our thanks go to all who have helped to steward these or who have been involved with the music, sound or livestreaming.

We continue to be grateful to David Lewis for all that he does in producing the parish magazine and for all those who have contributed to it in 2021. We would also like to thank Christine Clark for standing in for David when he needed some time off from Parish commitments. Our thanks also go to Debbie Pearce who continues to take photographs, used by Jane Duxbury to produce the front and back covers of the magazine, and also to the wider magazine team, who have faithfully typed, proof- read and distributed the magazine around Chandler's Ford. Judith Bird has continued to compile the fortnightly paper newssheet, and the emailed weekly news, for which we would like to express our heartfelt thanks. Thanks also go to everyone who has helped to distribute the newssheet and reading packs. If anyone would like to receive parish news electronically then please contact the parish office.

The parish website continues to be another useful means of communication with visitors and congregation alike. Our thanks go to Suzie Pavitt and Giles Richardson for all that they have contributed to keeping this as up to date as possible in these trying times. All the

services are available through the parish website at www.parishcf.church or through our Facebook page at www.facebook.com/parishcf and on YouTube.

Finally, thanks also go to Tom Young and Becca Wicks for all of their assistance in keeping the Parish Facebook pages & groups and the Website updated before they moved on to their new roles elsewhere.

5.6 Older People's Ministry

2021 was another difficult year, with continuing lockdowns due to the pandemic. Gradually the situation improved as the year went on until, that is, the Omicron Covid variant resulted in further restrictions in care homes. The challenges for older people and those living (and working) in care homes has continued. With the help of many lovely volunteers, we have continued to find ways of offering love, hospitality and contact to the older people in our parish.

Parish News Sheet Deliveries

During the first year of the pandemic, 2020, we started a fortnightly delivery of news sheets and information to people at home. During 2021, we continued these deliveries, though gradually reduced the number delivered as people were able to return to church. By the end of 2021 the dedicated team of deliverers were still delivering around 30 news sheets each fortnight to those who are housebound, or unable to return to church for health reasons.

Cake and Chat

As we started the year with another lockdown, and being unable to start Beacon Café, we continued with the Cake and Chat deliveries. As in 2020, the dedicated team delivered cake, biscuits, a leaflet with a theme, and a puzzle leaflet.

Generous people continued with the cake making, and various people provided articles, poems and prayers for the leaflets. Thanks particularly to Christine Clark and Audrey Beal for their contributions. Most deliveries ceased in July 2021, as most people were getting out by then and Beacon Café began in the early autumn.

A massive thank you to all the cake makers and deliverers.

Beacon Café

2021 was another disrupted year in terms of meeting in person, starting with another lockdown. However, after restrictions finally eased, Beacon Cafe returned in the autumn. We had a good number of people return, and a few new people who had been referred to us by the Chandlers Ford Help group.

As well as the regular sessions, we were pleased to welcome the Traidcraft team who came with a stall, and we finished the year with a Christmas celebration with festive refreshments

and the annual Christmas Quiz. We continue to deliver bags of cake to a small number of people who are housebound.

We are so thankful for the many volunteers from the parish who make this possible, either in the kitchen, cake making, craft activity organising and chatting!
Connect Groups 'Connect Groups' were established in 2020 amongst the older members of our congregations as part of our parish initiative to keep everyone connected during the time of pandemic. Whilst many parishioners have been able to gradually return to the Sunday and weekday services during 2021, enabling them to interact with others at Church, Connect Groups can provide a way of keeping in touch for those who are still less able to be out and about in person.

Omega Course

In a new venture for the parish, we ran the Omega Course in the Autumn of 2021. This is a course which encourages people to think positively about the ageing process and to embrace their later years thoughtfully and with hope and confidence. Over 6 weeks we looked at various aspects of ageing and the changes which occur, physically, mentally and spiritually. We had a group of 14 people, ranging in age from those about to retire to those in their 90's, who participated in watching DVD material, listening to speakers, discussing relevant questions and generously sharing their own experiences. Feedback has indicated that participants found it both useful and thought-provoking, and we are considering running it again later in 2022.

Local Care Homes - Challoner House and Valley Lodge

The parish has had links with Challoner House for many years, and more recently with Valley Lodge. In normal times, one team delivers a monthly Home Communion Service at Challoner House and another a monthly Songs of Praise service at Valley Lodge to residents who wish to attend. Again, in normal times, home communion is taken to residents in their rooms, should they request it. We might also be informed via staff, of a request to pray with a resident in their room.

The pandemic continued throughout 2021, but we were able to maintain contact with our friends via telephone and show them our love with the delivery of posies on Mothering Sunday and palm crosses and chocolate eggs for Palm Sunday and at Easter respectively. Once regulations were lifted a little, the Challoner Team were able to deliver a non-Eucharistic service from within a 'pod' to a small number of residents in the adjoining lounge. From September to December 2021, the team was able to join the residents in the dining room, albeit at a distance, to deliver a non-Eucharistic service. In this larger venue, the number of residents in attendance increased a little. These services were well received. Sadly, with the onset of the Omicron variant all Barchester care homes, including Challoner House, were closed in mid-December 2021. As a result of this further closure the planned Carol Service could not take place.

Having been unable to go into Valley Lodge until October, we then had the privilege of being invited to hold a memorial service in the home in December to remember those residents who had passed away due to Covid over the previous two years. We were also able to hold

a Christmas Carol Service just before regulations tightened once more, and it was a really joyful and fun-filled occasion. Thanks to Hugh and members of the Choir for their musical support!

We are hoping that 2022 will see us able to resume the taking of Holy Communion into both homes as and when appropriate.

Judith Bird, Jean Nolan and Reverend Penny Thatcher

5.7 Regular social events

In early autumn a number of our regular social events resumed in person, including Holiday at Home, Beacon Café, Men's Breakfast and Film nights. Other groups such as Novo, Mother's Union have continued to meet on Zoom this year. Sadly, the monthly St Martin's lunches will not be resuming and we would like to thank Margaret Doores and her team for all their hard work over the years.

5.8 Churchwarden's report

Parish of Chandler's Ford, Annual Report from the Churchwardens, including the Report on Ornaments and Fabric for St Boniface and St Martin in the Wood April 2021 - March 2022

As Churchwardens of the Parish of Chandler's Ford, we are pleased to submit this report on behalf of St. Boniface and St Martin in the Wood Churches.

One Parish, two churches working together

The COVID pandemic has continued to affect church life over the past year, with us starting to emerge from lockdown in April 2021, however church services have continued both in person and online. From the beginning of July, the new service schedule was deployed across the Parish with Sunday Eucharistic services alternating between the two churches. Hirers began to return in September when restrictions were eased.

1. Ornaments and Fabric

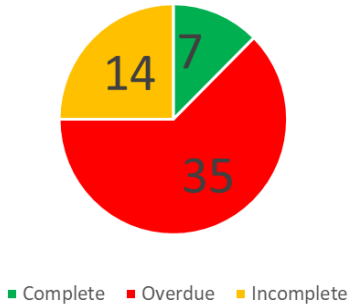
We can confirm that the Ornaments and Fabric of St. Boniface and St Martin in the Wood are in good order.

2. Building and Centres, including Quinquennial Survey

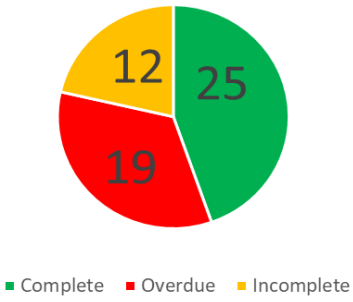
1.

In February 2019 our church architect, Duncan McKellar, RIBA AABC MSc Building Conservation, completed our Quinquennial survey. This identified all of the maintenance and improvement actions which were recommended over the following five-year period to keep our buildings in a good state of repair. Activities are categorised from Cat A which are urgent to Cat E which are recommendations for the future. Due to lockdowns and the

financial position of the Parish many tasks were deferred in 2020; however, in 2021 we were able to put a plan together and get much of this work underway.



Status of Quinquennial Tasks at the end of 2020



Status of Quinquennial Tasks at the end of 2021

The work has been varied from unblocking rainwater gullies, rewiring the IT in the office, renovating and clearing all the gutters and downpipes at both churches, replacing locks, fitting insulation, repairing floors, painting rusty radiators and redecorating. Repairs to the stained glass sanctuary window at St Martin's are nearly complete at the time of writing this report due to a generous and kind donation by Jean Edwardes in memory of her late husband, Bill.

In addition to the Quinquennial works there have been a number of other tasks that have been completed including fitting a lead alarm to the roof of St Boniface to reduce our insurance premiums, upgrading the livestream equipment across both churches, replacing fire exit signs and lightbulbs, repairing leaks, fixing the CCTV and rebuilding the office computers. Many more tasks are already planned and budgeted for this year including roof repairs and moss clearance at both churches.

The Community Payback team has now returned to work and we look forward to welcoming them back to both churches to carry out maintenance activities.

The wardens would like to thank all of the volunteers who have enabled us to make such good progress this year by contributing their time and talents to this work. Huge thanks go to Giles Richardson who has made a significant contribution by using his time and great expertise in carrying out many aspects of this work.

3. Church Documents

The current church services registers, wedding, funeral and baptismal records are in order and kept up to date. From these records the annual Parish Mission Statistics have been completed and submitted to the Church of England Membership Return. The record of documents and registers appertaining to the church indicates which records are kept in various places in the churches and which registers and historical papers are in the Hampshire Records Office.

4. Faculties and The Chancellor's General Directions

The situation has changed with regards to the installation of a defibrillator at St Boniface. As a result of the delays, partly brought about by lockdown, a defibrillator has been installed next door at the Ritchie Hall. South Central Ambulance service has advised us not to install another defibrillator close by. We are exploring other appropriate places where it can best serve another local community. As a result, the extension to the faculty is no longer relevant.

6th February 2020: Application for Archdeacon's permission for a Temporary Reordering. To remove up to four pews in order to move the children's area to a space in front of the sound desk. This would offer a safer, larger area and free up access to the outer door. It has not been possible to follow through on this project mainly because of the need to maintain social distancing within the building. There are ongoing discussions with the Diocese about how to take the temporary re-ordering permission forward. On 3rd February 2022 it expired.

5. **Building Insurance**

Following a review of parish insurance in 2017 we have been insured with Trinitas, who offer a single parish-wide insurance covering both churches. This continues to offer value for money. On the advice of Trinitas, in May surveillance equipment was fitted on the St Boniface roof areas which are lead covered. This has resulted in a significant reduction in the premium of £220 per month.

6. Other Projects

- General maintenance of the outside and inside of our church buildings continues on a regular basis as restrictions have allowed.
- Our Parish Administrator maintains a register of suppliers and contractors across the parish, with dates of when servicing or checks are required.
- PAT testing has been carried out at both churches.
- Annual servicing of boilers has been carried out in both churches.
- Fire extinguisher testing has been carried in both churches.
- In the St Martin's centre the vertical blinds were broken and have now been removed. The curtains have been re-hung and are now fit for purpose, if a little tired.
- A defibrillator was installed at St Martin’s on 3rd February and is situated externally, under the noticeboard at the front of the church. It has been registered with South Central Ambulance Service and is now functional.
- In St Martin’s library the fire escape ladder was installed next to the escape window, with clear signage and instructions for use.
- The cost of refurbishing the church floor at St Martin's was prohibitive, so currently we are in the process of making good the area affected by water leakage and further repair and polishing is planned.
- As wardens we have been involved in completing questionnaires which looked at all aspects of the church buildings and grounds usage in preparation for certification by A Rocha UK, as part of our journey towards Eco Church. At the time of writing, St Martin’s

has achieved bronze certification and St Boniface has actions in place to achieve certification. This journey will continue through higher certifications as further eco measures are put in place.

- Toilet Twinning is complete with certificates in all our toilet facilities.
- There was an intermittent fault with the organ at St Martin's, which was particularly difficult to manage during livestreaming. A module was tested and replaced and both our organists have reported a definite improvement.

7. The Grounds

We are grateful to the people who care for our grounds and car parks, keeping them in a good state. The grounds and gardens at both churches are regularly maintained by a professional gardener and volunteers. The paths and car park were cleared of moss at St Martin's. The paving slabs around the war memorial at St Boniface were levelled and repaired and the sunken path under the St Martin's notice board has also been repaired.

8. The Church Centre and Church Buildings

The Parish Church and Centre Committee, with representatives from most congregations, oversees the running of the Churches and Centres, ensuring the buildings are kept clean and well decorated for the benefit of church groups and community hirers. The majority of the meetings during this year were on Zoom. Employed staff and volunteers are involved in the cleaning process.

Following on from the 'Nobody Goes Hungry' initiative during the first lockdown in 2021, there were sufficient donations to make it possible to repeat this during the Easter holidays.
During the year hirers gradually started to return as restrictions eased, increasing from September onwards.

9. Social Events (as allowed within the constraints of lockdowns)

To keep in touch with Parishioners during COVID restrictions, we continued with the following:

- regular distribution of envelopes which included Sunday bible readings, prayers, the news sheet and words of encouragement to people living alone or without the internet;
- goody bags containing poems, topical gifts, puzzles and homemade cake which were much appreciated.

Social events continued online, with some returning to meet in person when circumstances allowed, including Men@8, Men's Breakfast, Women's Breakfast, Mothers' Union Evening Group, Afternoon Guild and Home Groups.

We were pleased to see the return of both Beacon Café and Holiday at Home during the year.

The Fairtrade team continued to provide a service throughout the year; however, we were very pleased to welcome them back into church on 1 August.

We continued to support Eastleigh Basics bank throughout this period.

Church Twinning: In October 2021 we were due to host our Twinning friends from Germany and France, but this was cancelled. It is very much hoped that Twinning will go ahead in October 2022. We had a link up with our friends in Germany and France in October 2021 via Zoom which was very much appreciated under the circumstances.

10. Family and Young People's Activities

We were pleased to welcome back the children and young people into church as Covid restrictions eased. Tom and Becca left their respective posts in the summer and our congratulations and thanks go to Debbie for her sterling work in supporting and taking forward children and youth work in the Parish.

11. Church life

The life of our church, both within the buildings and outreach, is supported by, and would not survive without, the tireless work of active, committed volunteers. Many people work quietly behind the scenes; all offer time, talent and expertise and none of this is taken for granted. We would like to thank everyone who keeps the church a vibrant and active part of our community.

The constraints of Covid have had an impact on our congregations and, understandably, many have chosen to continue to isolate; however, the first communion at St Martin's resumed on 17th March 2021 with the first Service of the Word at St Boniface on 21st March 2021.

We continued to host a coffee and chat Zoom after the Sunday online services until mid-May when we were able to meet over coffee in person, with restrictions.

We would like to thank all deputy and assistant wardens and stewards who have helped, as they were able, at St Boniface and St Martin's. Thanks also go to our volunteer coffee makers, church cleaners, sacristans, flower arrangers and office volunteers who help with admin and bookings, those who look after church heating and locking when needed. Thanks to the Parish magazine, eNews and pew sheet editors, contributors and distributors; for pastoral work which has taken on a different form and members of committees who have generally been attending meetings online.

We welcomed the St Boniface choir back gradually as lockdown eased, at first with limited numbers to observe social distance. On Sunday 20th February 2022, an informal choir will be welcomed back to lead the singing at St Martin's.

We are grateful for the help we receive from our Parish administrator and the vicar's PA, and for the invaluable support from the PCC.

At the end of November, along with Ian, we were particularly pleased that the COVID rules allowed us to personally host and thank the amazing teams of volunteers who assisted us over the year. We are very grateful for their continued support and dedication during a difficult year.

Covid presented us with opportunities as well as challenges this year; for example we placed our Easter daffodil cross outside St Boniface with the opportunity for passers-by to place a daffodil.

We are very grateful to the Sound Team for continuing to stream services online and allow those at home to worship and take part. On average 30 people watch the livestream and about 250 catch up at a later time.

Some of us were able to support Penny as she was ordained Deacon on 4th July and we are blessed that she is sharing her journey into Curacy with us. We were also very pleased to welcome the Rev'd Hayley Richens to the parish on 18th July. We are very grateful for the gifts they are each bringing to the life of the parish.

On 5th September we said goodbye to Becca Wicks as she returned to a teaching post. Sadly we also bade farewell to Tom Young our youth minister the following week and wish him well as he begins his training in the Ministry. Thanks go to each of them for all the work they undertook in the Parish especially during these different times.

Since the departure of her colleagues, Debbie Pearce has temporarily increased her hours and done an amazing job in managing to keep the work with children and youth going, with the support of dedicated volunteers.

We said farewell to Jo Streat as Ian's PA and thank her for her work supporting Ian and the PCC; we were then pleased to welcome Gill Skates into the role in November and wish her much success.

We all continue to benefit from Ian's ministry, leadership and pastoral care. He works tirelessly to provide inspiring and varied worship and shares his vision for outreach and mission. His workload was exacerbated by the loss of the full time Associate post.
Our thanks go to Judith for her work within the Parish including Beacon Café, editing e-News and pew sheets, pastoral care and supporting Ian.

We continue to pray for God's grace and guidance as we face changes and challenges ahead. We pray for Ian and the Leadership Team, as we make the most of the opportunities that will arise as we journey forward as a Parish.

To everyone we would like to say -

A HUGE THANK YOU!

Thank you for your support, help and encouragement during the year
Lynne Mursell & Una Barter

Churchwardens
March 2022

6. Review of Financial Activities and Affairs

The budget for 2021 was based on some assumptions about the timing and extent to which activity would resume in our churches. Assumptions were made about removal of restrictions allowing attendance at services and other church activities. The same was true for hirers being able to resume the multitude of activities that take place across the buildings.

As we all know it was much later in the year before we achieved anything close to a normal level of activity and there is much said about it elsewhere in this report. Despite the gulf between our assumptions and what actually happened it has not been the disastrous year for parish finances that we feared.

The achievements of 2021 are worth celebrating:

- The parish has maintained giving to mission and aid agencies at 10% of budgeted income. A "tithe" on PCC unrestricted income that supports the work of mission and help for those in very real need in this country and around the world.
- Special collections to support organisations as diverse as the Royal British Legion, Eastleigh Basics Bank and Winchester Beacon were taken at various services.
- We collected to support the laptops for schools' initiative and the parish was able to fund 26 laptops to help children who were struggling to carry out their school work online.
- Major improvements to our live streaming capability were carried out during the year that were funded from legacies and other donations given in the past by faithful members of our community. This enables the parish to reach out to those who cannot otherwise attend services, including weddings and funerals.

A major concern when looking at income for the year is that regular giving hasn't increased in recent years. This is despite the focus given to regular giving at the Giving & Gift Day in 2021 and the attention drawn to inflation in various communications.

Regular giving doesn't keep pace with either inflation or our own plans to grow as part of the Kingdom. We are blessed that one-time donations do overcome this increasing gap and enable us to balance the books. This is testament to the same faithful people who each year give large and small sums to enable the parish mission to continue. We have to recognise that a significant number of our church community members prefer to give in this way rather than increase their regular giving.

It is of note that in 2021 the Common Mission Fund contribution requested by the diocese was reduced by £14,000 from the amount requested in 2020. This was in recognition of the difficulties experienced by many parishes and without that reduction our accounts would tell a very different story.

<u>Overview of Accounts</u>

Income for the year exceeded expense by £11,385 resulting in a consolidated balance of £106,398 at the end of the year.

Legacies

One legacy was received during the year from the estate of Joy Barnard.

Legacies left by Sybil Mercer, Beryl Cormack and Joy Barnard have been used to fund improvements to live streaming and audio equipment at both churches. We are very grateful that these former members of our church community chose to leave gifts that would support the mission of the church long after their death.

The finance team is made up of Anne Brew, Jim Rooke, Jackie Richardson and Malcolm Banks who are ably supported by Suzie Pavitt and Jenny Greasley in the management of invoices.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Reserves

The Parish reserves policy is reviewed annually by the PCC and states:

It is the policy of this Parish to hold unrestricted reserves in the General Fund equivalent to two months budgeted expenditure. At least half of this amount should be held in deposit accounts.

The Fabric Fund is intended to cover unforeseen building problems, works identified at the next Quinquennial inspection and likely expenditure within the next 5 years. It is the intention that as it is used to fund work it will be restored up to a reserve figure of £30,000. The PCC will look to achieve this in a reasonable period of time, taking into account other demands on funds

Incoming resources

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC.

- Planned giving receivable under Gift Aid is recognised only when received.
- Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.
- Funds raised by fetes and similar events are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church
The diocesan Common Mission Fund contribution is accounted for when paid. Any contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and movable church furnishings
Consecrated and beneficed property of any kind is excluded from the accounts for s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory which can be inspected (at any reasonable time). Items with a purchase price of over £5,000 may be capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis, if the PCC considers this to be appropriate.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £5,000 or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other fixtures, fittings and office equipment
Equipment used within the church premises may be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £5,000 or less are written off when the asset is acquired.

Current assets
Amounts owing to the PCC at 31 December 2021 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the Diocesan Loan Fund, at the bank or any other approved deposit taker.

Mission Giving and Donations

It is the policy of the PCC to allocate to Mission Giving and Donations, a sum equal to 10% of the budgeted income for each year.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CHANDLER'S FORD PAROCHIAL CHURCH COUNCIL

I report on the accounts of the church for the year ended 31 December 2021 which are set out on pages 40 to 46.

Respective responsibilities of Trustees and Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the 2011 Act; and
- State whether any particular matters have come to my attention

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Chandler's Ford Parochial Church Council and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the requirements of the 2011 Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs M D F Atkinson FCA
Atkinsons, Chartered Accountants
32 Hiltingbury Road
Chandler's Ford
SO53 5SS

Date: 31st March 2022

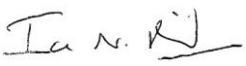
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2021

	Note		Unrestric. Funds £	Restricted Funds £	TOTAL 2021 £	FUNDS 2020 £
INCOMING RESOURCES						
Voluntary income	1(a)		263,219	16,437	279,656	260,229
Activities for generating funds	1(b)		15,851	0	15,851	16,673
Investment income	1(c)		379	0	379	481
Incoming Resources from Charitable Activities	1(d)		8,518	0	8,518	5,912
Other Incoming Resources	1(e)		5,824	0	5,824	2,379
		£	293,791	16,437	310,228	285,674
RESOURCES USED						
Charitable Activities	2(a)		279,605	13,945	293,550	301,263
Fund Raising	2(b)		5,293	0	5,293	229
		£	284,898	13,945	298,843	301,492
NET INCOMING/OUTGOING RESOURCES			8,893	2,492	11,385	-15,818
TRANSFERS BETWEEN FUNDS						
(All balancing, see note 11)			0	0	0	0
NET MOVEMENT IN FUNDS after transfers			8,893	2,492	11,385	-15,818
BALANCES Brought Forward at 1 JANUARY 2021			79,880	15,133	95,013	110,831
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021		**£**	88,773	17,625	106,398	95,013

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2021

	Note		2021	2020
			£	£
FIXED ASSETS				
Tangible fixed assets	7		206	206
CURRENT ASSETS				
Debtors	9		10,581	4,169
Short term deposits (Dioc. Loan Fnd & Deposit Accounts)			91,302	88,219
Cash at bank and in hand - General Fund			20,320	5,748
			122,203	98,136
LIABILITIES				
Short Term (due within one year)	10		16,011	3,329
			16,011	3,329
NET CURRENT ASSETS			106,192	94,807
NET ASSETS		£	106,398	95,013
FUNDS	11			
Unrestricted			90,773	79,880
Restricted			15,625	15,133
		£	106,398	95,013

Approved by the Parochial Church Council on 23rd March 2021 and signed on its behalf by:



Rev'd Dr Ian Bird **(Chairman)**

Malcolm Banks **(Treasurer)**

The notes on pages 42 - 46 form part of these accounts.

RETURN OF PARISH FINANCE

The Accounting Policies are detailed in the page headed "Accounting Policies"

INCOMING RESOURCES (RECEIPTS)

1		Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2021	2020
	Voluntary Income				
1(a)	Gift aided planned giving	148,090	0	148,090	152,027
	Non-gift aided planned giving	9,995	0	9,995	5,767
	Non-gift aided collections at services	2,149	0	2,149	668
	All other donations	54,679	10,830	65,509	52,358
	Income tax recovered on all gift aided donations and GASDS	48,306	2,607	50,913	49,409
	Legacies	0	1,000	1,000	0
	Grants	0	2,000	2,000	0
		263,219	16,437	279,656	260,229
	Activities for Generating Funds				
1(b)	Income from the use of church buildings	14,297	0	14,297	15,816
	Fund-raising	1,554	0	1,554	857
		15,851	0	15,851	16,673
	Investment Income				
1(c)	Dividends and Interest (gross)	379	0	379	481
		379	0	379	481
	Incoming Resources from Church Activities				
1(d)	Magazines	2,226	0	2,226	2,289
	Fees	4,679	0	4,679	3,313
	Event receipts	1,613	0	1,613	310
		8,518	0	8,518	5,912
	Other Incoming Resources				
1(e)	Insurance claims	0	0	0	685
	Other Income	376	0	376	1,694
	Fair Trade sales	5,448	0	5,448	0
		5,824	0	5,824	2,379
	TOTAL INCOMING RESOURCES	293,791	16,437	310,228	285,674

2 RESOURCES USED (PAYMENTS)

	Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2021	2020
2(a) Church Activities				
Mission Giving and Donations				
Mission and relief agencies	26,600	0	26,600	25,500
Secular charities	0	0	0	0
Payments from special collections	7,782	0	7,782	2,303
	34,382	0	34,382	27,803
Ministry				
Common Mission Fund	139,704	0	139,704	153,808
	139,704	0	139,704	153,808
Clergy and staff costs				
Clergy and staff expenses	2,192	0	2,192	1,561
Parsonage house	107	0	107	104
Salaries, wages and honoraria	54,771	5,000	59,771	69,609
	57,070	5,000	62,070	71,274
Church running expenses				
General mission and outreach	2,413	3,300	5,713	4,164
Youth work	673	0	673	1,611
Children's work	121	0	121	445
Event costs	570	0	570	1,435
Upkeep of services	4,376	2,270	6,646	3,233
Expenditure on parish magazine	1,276	0	1,276	972
Church administration	8,006	0	8,006	8,111
	17,435	5,570	23,005	19,971
Church and Centre Running Costs				
Church and Centre running costs	30,899	0	30,899	28,407
	30,899	0	30,899	28,407
Church and Centre Repairs and Maintenance				
Major repairs, replacements and redecoration	115	3,375	3,490	0
New building work	0	0	0	0
	115	3,375	3,490	0
	279,605	13,945	293,550	301,263
2(b) Cost of Generating Funds				
Fund-raising	283	0	283	229
Fair Trade cost of sales	5,010	0	5,010	0
	5,293	0	5,293	229
TOTAL RESOURCES USED	284,898	13,945	298,843	301,492

3 INCOME TAX RECOVERED

Income tax recovered under the Gift Aid scheme includes £1,114 (2020: £788) claimed under the Gift Aid Small Donations Scheme on small cash and contactless card donations for which a Gift Aid declaration had not been completed.
A further tax reclaim of £1,431 is included in payments from special collections.

4 STAFF COSTS (Funded by General Funds, included in the above)

	2021	2020
	£	£
Wages and salaries	53,190	61,166
Employers National Insurance Contributions	0	372
Employers Pension Contributions	1,581	1,824

A total of £2,734 was claimed from the government Job Retention Scheme in addition to the costs shown above.

During the year the church employed an organist, a Parish administrator, a PA to the vicar, a Youth Minister, two part time Children's Ministers and three cleaners for the Church Centres.
The value of donated assistance has not been quantified.

5 PAYMENTS TO PCC MEMBERS

Becca Wicks was employed as Children's Minister in the parish and during the year was paid £7,826 (2020: £11,754).
Debbie Pearce is employed as Children's Minister in the parish and during the year was paid £14,290 (2020: £11,754).
Tom Young was employed as Youth Minister in the parish and during the year was paid £18,711 (2020: £26,406).
No other member of the PCC has received any remuneration or other benefits. There were no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

6 INDEPENDENT EXAMINER'S REMUNERATION

(Funded by General Funds, included in the above)

	2021	2020
Amounts payable in respect of:	£	£
Independent examination	1,200	1,200
	1,200	1,200

7 FIXED ASSETS FOR USE BY THE PCC

		Land and Buildings £	Total £
7(a)	***Tangible fixed assets***		
GROSS BK VALUE	At 1 January 2021	206	206
	Additions	0	0
	At 31 December 2021	206	206
DEPRECIATION	At 1 January 2021	0	0
	Charge for the year	0	0
	At 31 December 2021	0	0
NET BOOK VALUE	At 31 December 2021	206	206
	At 31 December 2020	206	206

Equipment costing less than £1000 has not been included.
The Land & Buildings comprises only the church car park in Hursley Road (shown as the cost of transfer of ownership to the PCC from the Chamberlayne Estates). The St Boniface and St Martin's Centres are not shown, since they are attached to their respective churches and clearly could not be sold.

7(b) ***Investments*** *The PCC currently has no Investments (shares etc).*

8 ANALYSIS OF NET ASSETS BY FUND

		Assets	Unrestric. Funds	Restricted Funds	Total
FUND NAME:		**£**	**£**	**£**	**£**
General Fund		206	66,073	15,625	81,904
Fabric Fund			24,494		24,494
Fund balance	**£**	206	90,567	15,625	106,398

9 DEBTORS

	2021	2020
	£	**£**
General Fund	10,581	4,169
£	10,581	4,169

10 LIABILITIES

Short Term (amounts falling due within one year)

General Fund	16,011	3,329
	16,011	3,329

11 FUND DETAILS

A summary of the movements of each of the various funds follows:

		Fund Bal. 01/01/2021	Incoming Res.	Outgoing Res.	Surplus/ -Deficit	Transfers of Funds	Fund Bal. 31/12/2021
FUND NAME:							
General Fund - Unrestricted		53,880	295,791	281,392	14,399	-2,000	66,279
General Fund - Restricted		15,133	14,437	13,945	492	0	15,625
Fabric Fund		26,000	0	3,506	-3,506	2,000	24,494
	£	**95,013**	**310,228**	**298,843**	**11,385**	**0**	**106,398**

Figures include stock, assets, debtors and liabilities where appropriate.

The purposes of the various funds are...

General Fund - Unrestricted - the monies used for the normal running of the churches
General Fund - Restricted - monies given for specified purposes including legacies, not available for normal running expenses
Fabric Fund - Designated - for major repairs

TRANSFERS of funds:	2021	2020
From the General Fund to the Fabric Fund	2,000	0

12 DONATIONS (GRANTS TO CHARITIES)

The PCC made the following gifts to charities:

Mission Giving	**2021**	**2020**
CMS	5,000	4,000
USPG	7,000	4,000
Friend's of St Anne's Liuli	0	4,000
Church Army	5,000	4,000
Children's Society	5,000	4,400
Christian Aid	2,000	1,000
Fledge	500	1,200
ARK	500	1,200
Eastleigh Basics Bank	500	1,700
Edith's Hope	1,000	0
Wycliffe Bible Translators	100	0
Total Extra-Parochial giving	**26,600**	**25,500**

A variety of retiring collections, special services and events were organised for specific charitable purposes, and the proceeds were sent to the appropriate charities. Details of the amounts are given below.

Bukedi Link	0	75
British Legion	415	0
Winchester Beacon (WCNS)	665	0
USPG	0	33
Eastleigh Basics Bank	218	0
CMS	0	10
Collections for leaving gifts	838	0
Children's Society	323	0
Toilet Twinning	0	420
Rehema Project	0	445
Carers' Packs	0	1,319
Laptops for schools	5,223	0
Half Term Food	75	0
Stress balls for prisoners	25	0
Total	**7,782**	**2,302**

Appendix 1

Administrative information

The Parish of Chandler's Ford is a densely populated suburban community situated midway between Southampton and Winchester. The two Anglican places of worship comprising this parish are St Boniface church, Hursley Road, and St Martin in the Wood church, Queen's Road. The parish is within the Eastleigh Deanery and the Diocese of Winchester. The address for correspondence is: The Parish Office, St Boniface Church, Hursley Road, Chandler's Ford S053 2FT.

The PCC's banks are:	NatWest Bank, 34 Southampton Road, Eastleigh, Hampshire SO50 9XN
	CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

The independent examiner is: Mrs M. D. F. Atkinson, Atkinson Chartered Accountants, 32 Hiltingbury Road, Chandler's Ford, Eastleigh, Hampshire SO53 5SS.

Parochial Church Council members who have served from 1 January 2021 until the date this report was approved are:

Ex Officio

Incumbent	Revd Dr Ian Bird
Self Supporting p/t Associate Priest	Revd Hayley Richens (from July 2021)
Self Supporting p/t Curate	Revd Penny Thatcher (from July 2021)
Churchwardens:	Lynne Mursell
	Una Barter

Representatives on the Deanery Synod:

Jean Nolan
Lynne Mursell
Carole Hodgson
Anne Davies

Elected PCC members:

Christine Clark	(Lay-chair)
Linda Read	
Anne Addiss	
Jeremy Hyde	
Judith Bird	
Giles Richardson	
Gloria Brown	
Becky Cooke	
Paul Anfield	
Stuart Divall	
Sandy Groves	
Barbara Dobson	(from April 2021)
Chris Giles	(till April 2021)
Penny Thatcher	(till July 2021)

Co-opted for one year

Tom Young (Youth Minister)	(till September 2021)
Debbie Pearce (Children and Schools' Minister)	
Becca Wicks (Children and Families' Minister)	(till September 2021)

Appendix 2

Structure, Governance and Management

Parochial Church Councils were given a legal status for the first time under the *Church of England Assembly (Powers) Act 1919* and by the *Parochial Church Councils (Powers) Measure 1921*. A Parochial Church Council is a body corporate which means the PCC is a separate body from the people who serve on it and no-one on the PCC can be made liable for its debts. Being a body corporate also means that a change in membership of the PCC does not affect the PCC's liability for its debts. Each new PCC should honour the contracts undertaken by the previous PCC.

The PCC is registered with the Charity Commission (Registered charity No.1131152). The appointment of PCC members is governed by and set out in the Church Representation Rules, and all church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

There are a maximum of 15 elected members who are elected to serve for a period of three years, and approximately one-third of the elected members retire every year, ensuring both continuity and an influx of fresh ideas. There are up to 5 Deanery Synod Representatives. New PCC members are given a copy of *The PCC Member's Essential Guide* by Mark Tanner. Additional advice and assistance to new members is available from the PCC Secretary throughout the year. Churchwardens and parish officers attend training provided by the diocese when appropriate.

The Standing Committee comprises the Vicar, churchwardens, lay vice-chair, PCC treasurer, two other members of the PCC and the standing committee secretary (chosen annually by the council, non-voting). The Standing Committee transacts the business of the PCC between meetings, often at short notice, but is always subject to the direction of the PCC.

There are four sub-committees of the PCC: the Finance and Stewardship Committee; the Parish Church and Centre Committee, who are responsible for the fabric and management of their buildings and grounds; the Communication Committee and the Mission Committee, which considers both outreach and charitable giving. A copy of the Terms of Reference under which these sub-committees operate is available from the parish office. Officers are appointed annually to carry out specific tasks, e.g. safeguarding, health and safety. In 2021, appointed officers are listed in the minutes of the May PCC meeting.

In addition, the PCC appoints representatives annually: one to Chandler's Ford Community Association and up to six to the ecumenical Churches Together in Chandler's Ford Committee.

The PCC employs a part-time administrator, Suzie Pavitt, to run the parish office and supervise a team of volunteer office assistants. The PCC also employs Gill Skates as part-time PA to the Revd Dr Ian Bird and PCC Secretary and part-time Children and Schools' Minister, Debbie Pearce. The council also employed Jo Streat as part-time PA to the vicar and PCC Secretary till June 2021, a full-time Youth Minister Tom Young till September 2021 and Children and Families' Minister, Becca Wicks till August 2021.

Appendix 3

Charitable Objectives and Risk Management

The PCC's general functions are set out in the *Parochial Church Council (Powers) Measure 1956*, section 2: 'It shall be the duty of the minister and the PCC to consult together on matters of general concern and importance to the parish.'

The functions of the PCC are:

* 'Co-operation with the minister (i.e. the Vicar) in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.'

  The Church is called to be *pastoral* – to look after individual people; to be *evangelistic* – to tell people the Good News and invite them to accept it; to be *social* – to help the poorer members of society and those suffering from racial, economic and other forms of injustice; and to be *ecumenical* – to encourage good relations with other Christian denominations. The PCC's primary objective is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.'

* 'The consideration and discussion of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question.'

* 'Making known and putting into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the council on any particular matter.'

* 'Giving advice to the Diocesan Synod and the Deanery Synod on any matter referred to the council.'

* 'Raising such matters as the council consider appropriate with the Diocesan Synod or Deanery Synod.'

This shows the link between the PCC, the Deanery Synod and the Diocesan Synod. Each PCC has on it one or more members of the Deanery Synod who act as a link between the Deanery Synod and the council.

Financial objectives are outlined in the Financial Report beginning on page 36.

Risk management

As trustees, members of the PCC are aware of their corporate responsibility to monitor and manage the risks to which the PCC is exposed. At the last review, all major risks were assessed and mitigation steps taken to ensure they were managed to an acceptable level of risk. The risk register is available for inspection in the parish office and will be reviewed again in 2022 once Covid-19 restrictions have been lifted. The PCC will undertake the review, overseen by the clergy and churchwardens.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHANDLER'S FORD

England & Wales - Charity number 1131152

Accounts

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council

St Boniface

St Martin in the Wood

for the year ending 31 December 2020

THE PARISH OF CHANDLER'S FORD

Annual Report and Accounts of the Parochial Church Council for the year ending 31 December 2020

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1. Letter from the Vicar

Ian writes:

What a year 2020 was! It has been a year of great difficulty for us all. But in the midst of the pandemic, we have seen God at work and his blessing upon us. I have been amazed and humbled by the way people have cared for their friends and neighbours, adjusted to the changes throughout the year, embraced new ways of worshipping together and have contributed in many creative ways to the life of our parish in this pandemic season.

I hope this report gives you a clear picture of what we have been doing in 2020 and you may discover things that have happened that are news to you! It is a real blessing to have a parish team that has adjusted to the challenges that this pandemic has given us and to see people continuing to minister within our congregations and wider community in new and creative ways.

The generosity of this parish is amazing and that extends to our finances too. I would like to thank you for your financial generosity which, most importantly, enabled our parish life and mission to continue over this demanding time. Your response to our Giving and Gift Day of £40,200 was staggering and enabled us to finish a hard year with balanced books.

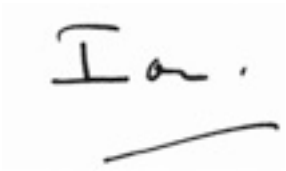
As we contemplate 2021 and all that lies ahead post pandemic, I hope we can move forward confident in the continuing provision and blessing of our loving Heavenly Father. Covid-19 has changed the Church, our community and world. We will be ready for all that God is calling us to in the future, seeking to be light in our community, sharing the love of Jesus with others in many ways.

I hope this report is an encouragement to you. If you are reading this and wondering whether God might be calling you to involvement in the life and ministry of this parish please contact me – it is always great to talk to people about how they can use their gifts in the parish and beyond.

Though this year has been a very tough one for us all, our parish has continued to serve our God in so many different ways. It is real privilege to be the vicar of such a parish.

I commend this report to you and I hope you enjoy reading it!

Every blessing



‘The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness.’ (Lamentations 3: 22-23)

2. Parish Mission Action Plan: Achievements and Future

THE PARISH OF CHANDLER'S FORD

Parish of Chandler's Ford: our pMAP 2019-2022

Background

Along with all other parishes in the diocese, in 2019 we prepared our new pMAP (Parish Mission Action Plan), which runs for three years from October 2019 until 2022 and is laid out below.

Progress

With Rev'd Garry Roberts' departure in late 2019, the Covid-19 pandemic developing in early 2020, and restrictions on meetings, activities and services, progress on the plan has been understandably limited. However, we continued with the 'Thy Kingdom Come' initiative, ran an online Alpha Course, ran 'The Prayer Course', provided resources to help people pray and launched 'Connect Groups' which replaced our congregational care schemes. We continued to support Eastleigh Basics Bank, ARK and Fledge.

Our Current pMAP

An Overview

We are a very active parish, engaged in all sorts of missional activity and we have much to be thankful for as God has led us forward. We want to maintain and develop our parish mission further. To enable this to happen, we believe we need to spend time further building up and developing our parish community. We believe that God is calling us to a season of equipping. Specifically, we believe that we need to prioritise:

1. Discipleship and prayer: going 'deeper' with God and encouraging all in their spiritual growth in preparation for new mission opportunities.
2. Building a greater 'attractional community' by working on our welcome of others, building on our pastoral ministry and having more social activities.
3. Praying for and expecting Kingdom growth in our parish.

We believe that by prioritizing these areas, we will not only be able to sustain our current mission, but also be better able to develop new missional opportunities too. So we want to spend the first half of this new pMAP period on these priorities, which are elaborated in greater detail below.

Discipleship and Prayer

Jesus commissioned his disciples to make disciples (Matthew 28: 16-20). We will seek to focus on discipleship in a variety of ways. These will include:

1. A preaching series on discipleship.
2. Increasing the profile of parish small groups, as learning together in such groups is a great way to grow as a Christian.
3. Offer discipleship course.
4. Run a parish prayer course focusing on the practicalities and ways to pray daily as Christians.
5. Provide resources to help us in our daily praying.
6. Re-launch a regular parish prayer meeting – focus on mission and Kingdom growth.
7. Explore developing prayer cells in the parish.

Building Community

We will seek to build our community further by:

1. A preaching series on welcome.
2. Run a parish-wide course to further equip everyone to be welcomers in all our congregations.
3. Develop a welcome pack.
4. Review and develop our parish pastoral care and publicise it.
5. Review our congregational care schemes.
6. Run more parish social activities.

Pray for and expecting Kingdom growth

We want to see more people coming to know Jesus Christ and prayer is at the heart of this desire. As well as providing welcome and community to enquirers, an important issue is our confidence in sharing our faith story with friends. So, we will:

1. Explore ways that we can help people share their Christian story with others.
2. Continue to provide Christian enquirers courses in the parish at least annually.
3. Run a Christian apologetics course.
4. Continue to commit ourselves to the 'Thy Kingdom Come' initiative and personally praying for five non-Christian friends.

Eastleigh dMAP

As part of the Eastleigh Deanery, we are also committed to the Deanery Mission Action Plan, agreed in Autumn 2018. Below is the written submission which we have agreed from the northern cluster of parishes for the Eastleigh Deanery dMAP:

The northern cluster, consisting of the parishes of St Francis, Valley Park, Parish of Chandler's Ford and St Peter's, Boyatt Wood, seek to work more closely together in mission, ministry and training. The northern cluster parish leaders will convene to work out the details of how we can

work more closely together that we might see more of God's Kingdom of God come in our parishes. In the meantime, we are committed to:

1. Sharing information across the cluster about future courses that may be of interest to others (e.g. Alpha, Marriage, Parenting).
2. Encouraging personal, practical and financial support within our parishes of local ecumenical mission such as Chandler's Ford & Eastleigh Street Pastors, ARK, Fledge, CAP and Eastleigh Basics Bank.
3. Supporting our deanery in pursuing and developing links with the dioceses of Newcastle and Bukedi, Uganda.

Conversations with the Rev'd Dr Sarah McClelland, Lead Minister of St Francis, about working more closely together have happened, but the restrictions of 2020 have stopped this happening. St Peter's Boyatt Wood went into vacancy and so halted three-way parochial conversation. With clergy post recruitment suspended due to diocesan financial crisis, this situation is unlikely to change soon.

In summary, we want to equip and encourage everyone to live out more fully their call as a disciple. We want to develop a deeper spiritual life in our parish and build greater community and spread the Good News of Jesus Christ with our friends. We look forward to seeing God at work in deeper ways our midst over the next few years.

3. Our Values

Our Vision and Values

As we look forward, it is important to bear in mind our values. Our parish values are based on Mark 12: 30-31:

Jesus said the first commandment is 'Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: Love your neighbour as yourself.' (Mark 12: 30-31)

Therefore, as a parish we aim to:

Love God

- Know and worship God.
- Be Christ centred in all we do, growing in faith and rooted in God's Word.
- Seek God's will for our lives, guided by the Holy Spirit.
- Be committed to prayer, individually and corporately.

Love one Another

- Be a vibrant all-age church family, characterised by creativity, thankfulness and joy.
- As a family, seek unity and honour diversity in worship.
- Be a community characterised by forgiveness, healing, restoration, acceptance, care and love.
- Offer generous hospitality, welcome and friendship to all.

Love Chandler's Ford and Beyond

- Encourage, enable and equip people for service and mission.
- Share the Good News of Jesus with those we meet, both by our actions and words.
- Be agents of social transformation, making a difference by joining in the building of God's Kingdom in Chandler's Ford and beyond.

4. Ministry Team

The year was a very challenging one, but the ministry team rose to all the challenges with great energy and creativity. Though in-person services stopped mid-March, the parish was soon online offering services via Facebook and Zoom for our children and young people. We would like to thank all who have been involved and in particular Tom, Becca and Debbie. Debbie (Children and Schools' Minister) and Becca (Children and Families' Minister) had only been appointed at the end of 2019 and, along with Tom, our Youth Minister, have done amazing work over the last year in sometimes very difficult circumstances. They have provided sterling support to the children, youth and families in the parish.

Penny Thatcher continued her ordination training on the Winchester Pathway, based at Wolvesey in Winchester and is in her final year. We were delighted to be informed that she will be serving her curacy in the Parish of Chandler's Ford, after ordination in July 2021. In addition to studying, Penny has continued to minister in various ways in the parish. She has continued to liaise with and offer support at the Valley Lodge Care Home. She is also a member of the 4pm co-ordinating team and, along with Ian and Ruth Divall, oversaw pastoral work in the 4pm service congregation. Penny has led and preached at 4pm service several times, as well as preaching at Encounter.

Up till mid-March, Ian met for prayer during the week along with a few of our parishioners at 9am at St Martin in the Wood. Also, Evening Prayer was held at St Boniface on Wednesdays at 5.30pm, led by either Rob Hayter or Jean Nolan. Both Morning and Evening Prayer went online in April and continued so throughout the rest of the year.

Over the year, Ian continued to have additional responsibilities not directly associated with the parish. As well as being a training minister, he is a member of Diocesan Synod, on the Eastleigh Deanery Standing Committee and is an Honorary Chaplain at Hampshire Hospitals Foundation Trust.

We were very blessed in this parish through the ministry of the Revd Canon Peter Doores and the late Revd David Boutflower who brilliantly adjusted to leading online services. We want to pay tribute to the ministry of David in the parish and all that he gave us in his

time here. His death was a shock to many and he will be greatly missed. Due to family reasons, the Revd Andrew Williamson has had time out but is planning to lead services again in 2021.

We want to thank one of our Licensed Lay Ministers (LLM), Rob Hayter, who has been regularly preaching online, mainly at our Morning Service. Another of our LLMs, Pauline Lewis, announced her retirement in the summer after many years and we want to thank her for her long and dedicated service in the parish. We look forward to marking her retirement properly at a service in 2021. Our third LLM, Gina McCausland, has been on sabbatical for the year.

We want to thank the 4pm service co-ordinating team for all their hard work in leading the 4pm service. The team consisted of Ian, Tom Young, Becca Wicks, Debbie Pearce, Sarah Smith, Giles Richardson, Penny and Ian Thatcher, Steph Forward and Stuart and Ruth Divall. Carol Hodgson, Paul Smith and James Jenkins were also involved with the 4pm service at the beginning of 2020 but stepped down from the co-ordinating team midway through the year. We would like to thank all of them for all that they contributed throughout their time on the co-ordinating team.

Our churchwardens, Una Barter and Pippa Giles, did a huge amount to ensure this parish operated well and safely during this pandemic and we thank them for all that they have done in the last year. Pippa resigned at the end of August and we are delighted that Lynne Mursell was voted in as churchwarden at our delayed APCM in October. She is settling in well. Our deputy and assistant wardens are always willing to give a great deal of time to the parish, but this year circumstances have limited their opportunities to be involved. We continue to be grateful to them for all that they contribute, a lot of which is unseen in the background. Our warm thanks are expressed to Tim Groves, Paul Burgon and Jackie Hill for their oversight at St Martin in the Wood and Rosemary Ford, Linda Read, Mary Shepherd, Marion Smith and Stuart Divall for all that they contributed to St Boniface. We are grateful to all of them for their time, commitment and expertise.

Throughout the year, we had regular clergy-wardens' meetings via Zoom. We have continued the pattern, established last year, of weekly parish team meeting where Ian and staff meet to discuss parish operations, share and pray together.

Our administrator, Suzie Pavitt, continues to do a great job remotely with regular visits to the Parish Office. Over the year she has been ably assisted by office volunteers and we thank them very much for all their work. Our office is a crucial part of our parish operation and without it we would not be able to function effectively. Jo Streat has continued to do a sterling job as Ian's PA (part-time) and continues as our able PCC Secretary.

The lay pastors, co-ordinated by Ann Brew, have quietly given much care to many people across the parish, even during the lockdowns we have lived through. Though focused towards those bereaved, their work also encompasses other pastoral situations.

Our home communion visitors have not been able to visit private homes around the parish this year, due to restrictions. Jean Nolan has continued to offer support to residents and staff at Challoner House and Penny Thatcher has also done this at Valley Lodge Care Home. We hope that we will be able to continue building relationships and hold services in both homes again very soon.

During the pandemic, we have rearranged church pastoral support and *Connect Groups* which have replaced the St Martin's Carers' Scheme and the Contact Scheme for worshippers at the 10.00am service at St Boniface. Jean Nolan and the late Joy Barnard oversaw these schemes and we thank them for their work. We want to pay tribute to the contribution that Joy made to the parish over many years and we will miss her encouragement and wisdom.

I would like to express my thanks to all who are involved in pastoral ministry in this parish and the way that this has continued over a very difficult year. We could not function effectively without you all using your gifts in this crucial area of ministry.

5. Achievements, Performance and Overview of the Parochial Church Council

Achievements and Performance

The number of people on the electoral roll at the APCM was recorded as 317. The parish completes and returns an annual return form for the diocese, as part of the process of compiling national church statistics.

	2017	2018	2019	2020
Baptisms	50	48	52	8
Number of couples married in church	9	7	8	1
Funeral services in church	20	39	19	12
Funerals at crematorium	13	15	6	29
Easter Day communicants	283	226	356	0
Easter Day worshippers	418	300	464	0*
Communicants on Christmas Eve/Day	384	348	313	113
Worshippers on Christmas Eve/Day	1066	973	863	121

*There was no attendance at church in person on Easter Sunday following the lockdown in place since March in response to the Covid pandemic. On Easter day there was a live streamed service from the Vicarage.

There are challenges in coming up with a meaningful figure for average attendance in a year that has been anything but normal. The figure for the average Sunday attendance for adults is based on the number of Sundays where congregations were allowed to attend in person, and this was 62 adults.

The average number for children is calculated on attendance at services where children could attend and reflects the more normal pattern of attendance in the first three months of the year pre-covid: 27 Children.

We are including the details of the midweek communion services offered at St Martin's over 24 weeks between lockdowns. Average attendance was 25.

Safeguarding

There are currently 64 people with a DBS clearance certificate.

Risk assessments have been written for all church openings, online and Facebook services and meetings, children's and youth work and face to face meetings.

The Domestic Abuse Policy and the Policy for Transporting Children in a Car were reviewed in 2020. The Guidelines for Young People Travelling by bus or train was reviewed and updated. These guidelines are for when young people are travelling by themselves.

The PCC has eight policies in red binders at the back of both churches.

List of policies:

· Child Protection
· Safeguarding Adults
· Domestic Abuse
· Drug and Alcohol
· Lone Working
· Policy for Transporting Children and Young People
· Policy Statement on the Recruitment of Ex-Offenders
· Parish Policy on the Management of those who pose a risk

The Church of England have produced a 'Safer Environments and Activities' document. The PCC have agreed that we refer to this document alongside our own policies.

We also have an A5 booklet, 'Guidelines for visiting people at Home or in Care/Nursing Homes'

The policies are available on the parish website and can be found here www.parishcf.church

An overview of PCC business this year

As 2020 was an unusual year, most of the PCC meetings throughout the year were conducted virtually via Zoom. The APCM also had to be held in October rather than April with only a limited number of people present but with many others joining via Zoom. As in previous years, Malcolm Banks, our treasurer, gave monthly financial updates and Gloria Brown, our safeguarding officer, gave a monthly safeguarding update. The sub-committees also presented the minutes of their meetings.

In January, the PCC met with Bishop Debbie, Bishop of Southampton, at St Martin's to discuss the future of the Associate Minister post. Bishop Debbie highlighted the importance of writing a job description that would allow the new associate to build on what was already going on, and with a view to expanding this work. She encouraged the PCC to take time to pray about this and discern the right direction before writing the role description. The PCC met in February to begin this process.

The PCC discussed the feedback from the Christmas services. The Many Mangers event had gone well with over 700 people coming through the doors of St Martin's to view the nativities from around the world. The Christmas services had also been very well-attended. There was discussion over how to encourage people to come to church through the year as well as at Christmas.

There were updates on safeguarding, children's work and youth work. Tom gave an update on the youth work highlighting the homework café starting in February and an ecumenical youth worship group starting up locally.

Church accounts were being moved across to the new Sage software, with thanks to Sue Frane and Malcolm Banks. Sue Frane retired at the end of January after 12 years of serving as the bookkeeper for the Parish of Chandler's Ford. Ian thanked her for all her years of work on behalf of the parish. Malcolm took on the role of bookkeeper temporarily, whilst a job description was drawn up. Jackie Richardson then took on the role of bookkeeper in July.

Christine Clark proposed that all the toilets in the church centres were twinned with others around the world through the toilet twinning scheme and this was agreed unanimously.

The March PCC was the last of the year that we met in person, being just a couple of days before the first lockdown began. It was a socially distanced affair with many of the items being postponed to give time to the essential business of approving the text of the annual report and the accounts. These were duly approved in preparation for the APCM, which was then postponed from April until later that year when restrictions eased slightly. The APCM was finally held in October.

At the end of the meeting, Ian outlined a way forward for the church in light of the new restrictions as places of worship were closed due to Covid-19. The parish began offering resources through the website and Facebook page and paper copies of the newsletter were distributed to those who did not have internet access. Ian emphasised that the Church is the people and not the buildings and encouraged everyone to support each other in any way possible. The parish was asked to pray daily at 9am and 9pm for the emergency services, the government and the world.

Ian also volunteered St Boniface to be a SPOC (a single point of contact) and wrote to local councillors to let them know ways in which the church was offering pastoral care to anyone who might need it. Sunday services then went online, many of which involved the vicarage chickens. People in the parish became proficient in the art of Zoom!

May's PCC was therefore held on Zoom. Ian spoke about how this crisis was unprecedented in our life-time but that God had been working through people's faith in action and by their love and care of others around them. Ian expressed thanks to a number of people whose attitudes and actions specifically enabled the parish to continue to be church, though in a different way, through this crisis.

Through this period, Tom, Becca and Debbie delivered an online programme for children and young people of Sunday services and activities. Judith Bird's huge efforts ensured people had regular spiritual support and parish information via the weekly e-news and paper packs. Ian expressed his gratitude to all those involved in leading worship online and for those running Messy Church, the 4pm service and Encounter as many people had had to quickly learn new skills and become familiar with new software. Tom had produced very thorough risk assessments to ensure that all safeguarding aspects of social media and engagement with children and youth were adhered to. Ian said that we would not have been able to offer such a rich and varied programme without such enthusiastic engagement of many people and that this had been a blessing to many through the long nine weeks of lockdown.

As Ian had offered our churches for possible emergency relief for use by Eastleigh Borough Council, in the weeks running up to Easter St Boniface had become a food distribution hub manned by Chandler's Ford Help volunteers, issuing donated food to NHS and vulnerable people. Post Easter, the focus changed to food parcel distribution and these were packed at St Francis, Valley Park.

It seemed likely that when church services resumed, they would be very different for an indeterminate time, with distancing measures, restrictions on singing and use of hymn and service books. A large amount of hand sanitizer was ordered!

Ian and the wardens decided to open up St Boniface initially as it was larger, making social distancing easier. It also had a good internet connection for live streaming the services and the parish office was located there. The Covid crisis forced us into areas of digital ministry that had not been previously explored and it was felt that it was worthwhile continuing to have an online presence as some would not be able to join for health reasons and a continuing digital presence would be important for future mission and ministry.

Although this time was a challenge, Ian was greatly encouraged by the way people engaged in church in a different way and there was great love, support and kindness shown by those in the parish to their neighbours and friends, living out our calling to love (Mark 12: 33). Two examples were the great support for giving carers' packs of hand cream and chocolates in several of our local care homes and the generosity of support for Eastleigh Basics Bank as the box on the vicarage drive was rarely empty!

In light of filming services, Ian sought permission from the PCC to place discreet cameras in St Boniface to record services for those who would be unable to attend. Faculty was not needed as nothing was attached to the walls, but notices would go up so that people were aware that the services would be filmed.

Malcolm gave a report on the finances noting that the financial landscape had changed enormously in a few short months. Although the hirers' income had been mostly lost due to the closure of buildings, thankfully much of the regular giving had continued, which meant that there was less of a shortfall than had been feared. Four members of staff were furloughed as they were unable to access the churches to do their jobs. Thanks were also received from USPG, Eastleigh Basics Bank, CMS and Church Army for the donations they have received from the Mission Committee on behalf of the Parish of Chandler's Ford.

At the July PCC meeting, Ian gave an update of how things had changed since the previous meeting in May. St Boniface had been opened for personal prayer since mid-June and funerals, weddings, baptisms and communion were now allowed but with heavy restrictions. Very comprehensive risk assessments were put together before the buildings were opened to the public. Small congregations began attending some of the Sunday services. An online questionnaire was sent out which helped determine the best way forward and gave an idea of how people felt about returning to the building for services.

Ian made the PCC aware that, due to the current circumstances and a much-diminished clergy team, the future service patterns would now need to change. The registry was closed during this period and Ian was unsure as to when it would open as many of the registry priests were over 70. Ian was therefore the only full-time clergy member in the parish, although the retired priests were very generous in giving their time taking services. There are many baptisms, weddings and funerals in the parish, which need to be taken by a member of the clergy, so Ian outlined the difficulties in also then running so many Sunday services as well. The PCC were informed that, at this time, the Associate Minister post had been frozen due to constraints on the diocesan budget. A stipendiary curate was also unlikely in the near future.

Ian asked the PCC members to pray for him as he explored what the new pattern of services could look like. He asked people to pray for the growth of mission in Chandler's Ford and beyond. Ian encouraged everyone to talk to each other and to him about the challenges that we face. He reflected that we hope to look back on this time as a time that God did things in our midst and see a future that is more reflective of God's mission in the parish.

The Domestic Abuse Policy and the Transporting Children Policy were reviewed and approved by the PCC. The parish statement on domestic abuse was shown to the PCC before being displayed on the notice board in both churches.

Malcolm gave an update on the finances. Although expense had been contained, there was a fall in income, principally from hiring the buildings, which meant that there was a £25,000 gap between income and expense. Ian had written to the congregation and there had been an encouraging response to this. The Common Mission Fund figures for 2021 had also been received and they had been reduced by £14,000. In light of the financial situation, it was decided that replacing the window at St Martin's would be put on hold as it was not an essential expense. Ian and Malcolm would be meeting to look at ways to try and further reduce expenditure and match it with income.

Advertising for a new bookkeeper had begun and Malcolm was very pleased that Jackie Richardson was able to take up this role.

The PCC dates for 2021 were approved and 7 October 2020 was set as the new date for the APCM.

In September, Ian updated the PCC on the weekly three service pattern which had been put in place: a 10am live streamed service, a 4pm live streamed service and a live 10am Said Eucharist on Wednesdays at St Martin's. Messy Church and Encounter continued online on the third Sunday with a 9.15am Communion from St Boniface on that Sunday. New Wine had been very successful over the summer when people met in the field and watched the content on the big screen. Both Debbie and Becca continued to put up films and information on the Facebook pages and Wiggle Worship also continued online. Ian felt that this pattern seemed to be working well.

Christmas service planning was underway and Christmas services such as Christingle were to be filmed and offered to schools to watch online.

Risk assessments had been completed for all the church activities in the current climate and these included online/Facebook Sunday services, using Zoom to deliver youth work, youth group meeting in the field, youth group

attending New Wine online, opening of St. Boniface for private prayer, opening St. Boniface for Sunday services, opening St. Martin's for Wednesday Communion services and Little Stars Sunday creche group picnic. A risk assessment for youth work at St Martin's was in the process of being written.

Malcolm gave the PCC an update on finances noting that, although we had a cumulative gap of negative £36,000, the general fund still stood around £29,000. All expenses had been reviewed and were now as low as they could be, giving very limited opportunity to expand any new practical missional activities due to a need to keep expense down. The overarching aim would be to keep the deficit down to under £14,000, which Malcolm hoped would be possible.

The APCM was held in October via Zoom with a very few people attending in person. Sandy Groves, Paul Anfield, Stuart Divall, Judith Bird, Giles Richardson and Christine Clark were voted on to the PCC with Tricia Urquhart standing down as her term had ended. Ian thanked Tricia for the contribution she had made during her time on the PCC. Carole Hodgson, Lynne Mursell, Anne Davies and Jean Nolan were voted on to the Deanery Synod for a period of three years.

At the beginning of the November PCC, Tom Young, Becca Wicks and Debbie Pearce were all co-opted as members of the PCC until the next APCM.

Bishop Tim, Bishop of Winchester, had given permission for Penny to serve her curacy as a self-supporting minister in the parish and Ian was delighted to have Penny undertaking her curacy here.

Due to the new lockdown, all services were, once again, live streamed only. The election of officers was held and the following people were voted in:

Election of Officers:
Lay-Chairman (Christine Clark)
Secretary (Jo Streat)
Standing Committee Secretary (Gloria Brown)
Electoral Roll Officer (Anita Jarman)
Treasurer (Malcolm Banks)
Parish Accounts Administrator (Jackie Richardson)
Finance Administrator (Ann Brew)
Regular Giving and Gift Aid Administrator (Jim Rooke)
Parish Health and Safety Officer (Linda Read)
Disability Liaison Officer (Duncan McKellar)
Safeguarding Officer (Gloria Brown)
Deputy Safeguarding Officer (Linda Read)
Risk Management Officer (Vacant)

Jackie Richardson and Gill Skates were appointment as representatives of Churches Together in Chandler's Ford, along with Liz Plummer, as the Twinning representative.

Committee members were voted in as follows:

Finance and Stewardship Committee

Malcolm Banks, Giles Richardson, Jim Rooke, Christine Clark, Ian Bird, Lynne Mursell, Una Barter.
Jim Wicks stood down from the Finance and Stewardship Committee and Ian expressed his thanks to Jim for all that he had done whilst on the committee.

Parish Church and Centre Committee

Barbara Dobson, Paul Burgon, Christina Oldham, Jim Rooke, Jenny Greasley, Anne Davies, Una Barter, Linda Read, Jane Keen, Lynne Mursell and Jeremy Hyde.

Mission Committee

Jean Nolan, Anne Addiss, Giles Richardson, Lynne Mursell, Ian Bird, Jackie Richardson and Una Barter.

Tricia Urquhart stood down and Ian thanked Tricia for all that she had done during her time on the Mission Committee.

Communications Committee

Judith Bird, Ian Bird, Paul Anfield, Sandy Groves and Carole Hodgson.

Becky Cooke stood down and Ian thanked her for her involvement with the Communications Committee.

Standing Committee

Ian Bird, Lynne Mursell, Una Barter, Malcolm Banks and Christine Clark are all on the Standing committee by virtue of their roles as vicar, church wardens, treasurer and lay chair of the PCC respectively. Jean Nolan and Gloria Brown were voted on to the standing committee.

Gloria Brown spoke about safeguarding and the PCC agreed to adopt 'The Umbrella body agreement' drawn up by the Diocese of Winchester, which allows the diocese to be the umbrella body for safeguarding issues. This was signed by Ian and Gloria and sent to the diocese.

Malcolm Banks spoke about the Giving and Gift day in October, to which there had been a fantastic response. Around £37,500 had been raised which put the parish in a financially better position than was believed to be possible earlier in the year. Ian thanked all who had given so generously.

It was agreed that Lynne Mursell would be added to both parish bank accounts as a co-signatory in her role as churchwarden.

Malcolm spoke about the budget for 2021 but noted that income from hiring the buildings would be difficult to predict due to ongoing lockdowns. The budget was accepted unanimously by the PCC and Malcolm was thanked for all that he had done to manage the finances of the parish through such a difficult time.

Christine Clark was supported by the PCC to complete the pastoral Bishop's Commission for Mission course (BCM). The Bishop's Commission for Mission are courses for lay people and a number of people in the parish have already completed BCM courses.

Debbie, Becca and Tom all gave feedback on the children, schools and youth work and Ian thanked them for all their efforts in keeping the children and youth engaged through this difficult period.

Ian spoke about the plans for the Christmas services. Every day in December, a member of the congregation posted an Advent reflection on the parish Facebook page. There was a livestreamed carol service and a Zoom nativity service on Christmas Eve. Debbie, Becca and Tom had also pre-recorded a Christingle service for schools to use. A small congregation were able to attend the Christmas Eve and Christmas Day services and these were also live streamed.

It has been an eventful, if slightly strange year in the life of the PCC! If you would like to be at the heart of all that goes on in the parish and help to make the decisions that determine the future shape of things to come, then do consider standing for the PCC at the next APCM.

5.1 Youth and Children's Work

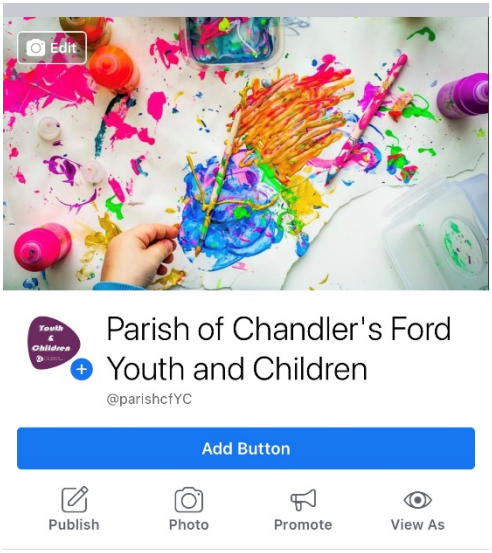
Children's Ministry

Our Children's Ministers, Becca and Debbie, write:

2020 was a most unusual year!

Debbie and Becca started their new roles and were quickly launched into a very different way of doing their jobs! We have had to quickly adapt to trying to find ways to ensure that we are still able to engage with our children and families when we have not been able to meet in person.

As a reminder of how our role is shared, Becca is Children's and Families Minister and Debbie is Children's and Schools Minister. Becca concentrates on 0-5 years age range and takes the lead at Little Stars Sundays and Little Stars toddler group, Wiggle Worship and also being involved in wider family ministry. Debbie works with the 6-11 age range leading Groundbreakers on a Sunday, Xplode after school club and coordinating the work with local primary schools. There is significant overlap with all the age ranges and also with youth work to ensure that there is good continuity and a unified approach. We are both involved in planning and leading Messy Church, holiday club and special services. This year it has been particularly true that Tom, Debbie and Becca have combined skills and resources and got used to meeting online, recording and editing!



As we entered the pandemic in March, Tom, Debbie and Becca realised the importance of trying to provide resources, encouragement and information in a central, easy to access way. We each have our own groups that have individual online based information sharing systems but we decided to create a central location where all of these things could be combined, making it easier for parents, children and youth to be able to access one hub so we created the Parish of Chandlers Ford Youth and Children's Facebook page, all of our online services, stories, Zoom meetings, fun worship songs, craft activities can be found in one place, allowing freedom for access to groups that perhaps weren't attended before the pandemic.

Groups during the Week

Wiggle Worship

For pre-school children with their carers, Wiggle Worship replaced 'Praise and Play' at the beginning of last year. It took place every Wednesday morning at 10.30am at St Boniface church in the Salisbury room. It consisted of a short, toddler-friendly session with songs, stories and activities. The group became small in number with several young babies and we had begun discussions exploring how this group might change and evolve in the future; however, lockdown halted this. Fiona Benham continued to provide refreshments when we were still able to meet. Thank you, Fiona, for your faithful service to us. From March, Wiggle Worship went online via the Wiggle Worship Facebook group. Ably assisted by Prayer Bear, each week Becca records a Bible story, often a craft to go with it and a prayer. We still sometimes wiggle along to or Wiggle song at the start of the session. We have also met via Zoom so that we could have Wiggle Worship live which is great (if noisy!)

Little Stars Toddler Group

Little Stars started the year as it always has, jam-packed with fun and excitement, craft, messy play, stories, cake, songs, tea and friendship but, as with all our other activities we sadly had to stop meeting in person. Little Stars, like Wiggle Worship, moved to online Little Stars with a little chat to accompany it. This has been well received, with stories being shared wider and people commenting with their thanks to us. Due to the uncertainty and monotony of life during this year, I decided to keep this going through the school holidays (when Little Stars wouldn't normally

meet) and have just recorded my 50th story! I also intersperse stories with encouraging posts, funny posts, links to parenting support or information, mental health support, local resources etc. At the end of the summer term we would usually celebrate the huge mile stone of some of our Little Stars starting school. This year, as we were unable to do this together so each child received a starting school story and letter through the post and when we read stories about starting school Becca named the children.

In November we would usually have our popular bonfire party, attended by 500 people. Again, we were unable to hold this so instead the team met to put together resource bags for families to collect so they could have their own bonfire fun at home. Each bag contained hot chocolate, marshmallows, glow sticks, bonfire collage craft resources and a package of tea bags and a chocolate bar for the parents. Debbie and Becca were at St. Martins to say hello and to distribute 60 bags to local families.

The bonfire bags were such a success and it was so wonderful to see parents bumping into each other and catching up that I decided to run 'Little Stars Strolls' to enable a parent or carer to meet with one other and go for a stroll, it didn't matter if they already knew each other or if they met someone new. We provided a chocolate bar, hand warmers, map of the local area and different eye-spy nature hunt. We met some new mums and were heartened that new friendships were formed.

In December we held an outdoor Christmas celebration, the Little Stars Nativity trail. We hid characters from the Christmas story around the grounds of St.Martin's. Children and parents were to able to come along, find the characters, the last of which was baby Jesus. Each child collected a Jesus pebble (that Debbie and I handpainted) before coming to get a Christmas goody bag with chocolate coins, Christmas crafts, a nativity sticker book and a copy of the Christmas story.

A huge thanks to the wonderfully committed team who continue to pray for, love and support the parents and carers even when we are not able to meet together.

Xplode After School Group

Xplode is our afterschool club for children in year R to year 6, which meets every Tuesday during term time, from 4-5.15pm at St Martin in the Wood. The group is centered around having fun and building friendships, which occurs through games, making crafts, snacks and sharing something from our week. Xplode is led by Debbie, Tom and Pete Knight, with Margaret Doors and Audrey Beale organizing the snacks and very needed, cups of tea and coffee! A huge thank you for their enthusiasm and commitment, the group would not run without it. Our plans were to re-launch the group in 2020 as numbers were low, however Covid-19 put a stop to that. From the first week of lockdown Debbie has led the group via Zoom, which has been a huge learning curve, working out which games you can still play in your own homes.

The children have been amazing and adapted to this new way, very quickly and we have received some very positive feedback from parents, saying their children look forward to Tuesday eves. We have been able to continue making crafts which Debbie drops at the children's homes every other week, then we join together to create and chat. Through lockdown we have been blessed that another family has joined and Yr R children from current families started attending, therefore our weekly numbers are now 13. Debbie would like to say a big thank you to Margaret for attending Xplode every week and joining in all the fun.

Sunday Groups

Xplorers - St Martin in the Wood

The children who are part of Xplorers have been encouraged to join in with our online groups.

4pm Service

The 4pm children and youth ministry for the 4pm service currently has two children's groups, Little Stars and Groundbreakers. Little Stars serves children aged 0-5 and Ground breakers is for children aged 5-11. With Covid-19 we have been unable to meet since March. However, we have done all that we can to maintain relationships and provide spiritual input from afar!

Little Stars

It is very difficult for children of a very young age to access online church although they are very welcome to join in! Throughout the year we have delivered or posted resources to the homes of those with very young children. For example, at Easter we sent the Easter story, craft and some Easter chocolate home. We celebrated the star of the summer holidays, those starting school and, of course, birthdays!

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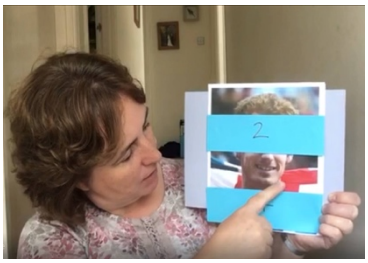
In the summer Becca started 'Little Stars Picnic Church' which met once a month and was a socially distanced event enabling families to come to church at lunchtime with their own picnic rug (which designates their area) and their own lunch. The service has a Bible story theme which we share together, we pray, then each family has a bag with individual craft resources to do as they eat their lunch. Although we had to pause for a month due to lockdown, we were able to celebrate Christmas together in this way, with each child receiving a nativity story book and each family receiving a parenting resource book.

Groundbreakers

This year, three children moved from Groundbreakers to Focus and four children moved up from Little Stars. It has been a strange year but this hasn't stopped us from joining together. Once lockdown started in March we began a monthly meet up via Zoom, for fun, games and sharing our lives. We also posted many activities on the Parish Youth and Children Facebook page for them to get involved. The team decided that it would be good to start teaching the children again, as we had no idea when we would all be back together, therefore in September we committed to weekly Groundbreaker sessions. The group either meets on Zoom, watches a prerecorded session or Messy Church via Facebook. Over the last term we focused on Christian Foundations and are now joining the adults looking at Colossians. We are blessed to have the technology to meet together and are delighted to meet up with other families in the parish. A big thank you to the children's team for all their hard work in planning, filming, editing, Zooming and encouraging the children.



Messy Church

Messy Church has continued throughout lockdown via the internet, with families joining in at home. We encourage everyone to still have their bacon roll, fruit, coffee, tea, etc. before the session starts at 10am, to give them that Messy Church feeling. Some of our themes this year have been Jesus walks on water, God is everywhere and being thankful in all circumstances. These were chosen to encourage families that they are not alone in this difficult time. In December we organised a Messy Church Zoom Nativity where children could come dressed as a nativity character and join in the Christmas story.

Other events:

Holiday Club

Sadly, this had to be cancelled this year. We were lining up lots of fun with 'WonderZone.'

Uniformed organisations

Usually we would welcome our uniformed organisations into church throughout the year but especially at Christmas for a Christingle service. Tom, Debbie and Becca recorded a Christingle service in St Boniface that was sent to Scout groups and other uniformed organisations to enable them to have their own Christingles at home.

Schools' Ministry

2020 has been a very tough year for schools due to Covid-19, therefore as an assemblies team we wanted more than ever to support them, letting them know how amazing they are. Throughout lockdown we were able to provide four online videos, which were shared with the children in school, reminding them they were not alone and that Jesus loves everyone. Debbie and Matthew lead the first session talking about emotions, how it was OK to feel happy or sad at this time. Debbie has kept in close contact with the seven schools we have links with and dropped a card and biscuits in to each, reminding them we are here and praying for them. One of the schools contacted the team to say how sad they were that they had not been able to visit St Boniface before Christmas, but could we create a video for them about the changes the church goes though to prepare for Christmas. Debbie, Becca and Tom filmed this in mid-November, which made Suzie laugh as we all turned up in Christmas tops!

Other news

Fun@4

Fun@4 launched at the end of 2019. This interactive, fun monthly event was designed to be held on the third Sunday of the month when Messy Church would have been held in the morning. Its purpose was to strengthen relationships and community through social activities. This too went online via Zoom! We have held quizzes, scavenger hunts, bingo, challenges, chocolate Olympics. It has been well attended by families across the congregations.

In December we made up 50 'bags of blessing' containing a bag of chocolate, hand sanitiser, hot chocolate sachets and a note to remind each household that they were loved. These were distributed to homes of people living in Chandler's Ford with love from the parish.

Baby and Pregnancy Loss Service

In October we held our first baby and pregnancy loss awareness service to mark the end of a week raising awareness and promoting openness to accessing support. The service was an informal time of grieving and remembering through prayer and reflective activities. Thank you to Mel and Jon Westmacott who were instrumental in this.

Thank You!

None of our children's work would be possible without the generosity of so many people. Thank you to all those who contribute time, energy and prayer into our incredibly important and exciting work.

Youth Ministry

Our Youth Minister, Tom Young writes:

At the start of the year many people were making jokes about having 20/20 vision… if only we could have foreseen what 2020 was going to bring. It was, without a shadow of doubt, the most challenging year for Christian ministry (in my lifetime at least). A year of disruption, change, adaptation, loss and anxiety. But also, a year of understanding priorities, finding new solutions, spiritual and practical formation and being reminded of the importance of relationships and community. As well as being reminded that, despite all the difficulties and negatives, Jesus is still on the throne and we are still so very loved by Him. God is good through all seasons.

Last year's youth work report started with me saying how 2019 was supposed to be a year of stability, having started as Youth Minister in 2018 and making some pretty wholesale changes to the way the youth work was done. However, with the departure of Georgia and Craig, Tony and Ruth and Garry and Nicky throughout that year, it perhaps wasn't as stable as I was expecting. Well, if I was hoping for 2020 to bring that stability, it's obvious to say that no one got that! Maybe stability is a pipedream. One thing, however, that has remained constant and stable is the incredible support both I and the young people have had from those that give up their time and volunteer to help lead the youth groups. So, to that end, I would like to give a huge thank you to Julie Allen, Hazel Bateman, Jane Bennett, Claire Brendish, Linda Chant, Steph Forward, Rob Hayter, James Jenkins, Rachel Kester, Debbie Pearce, Mary Shepherd, Roy Wright and Becca Wicks.

Wildfire

For the first two and a half months of 2020 this group carried on as usual. We played loads of games, ate even more snacks, built relationships with the young people and provided a place of joy and safety. We were consistently getting between 20 and 30 young people each week, with at least 50% of those being from a non-church background. It was a beautiful place to be.

Come the end of March and the first lockdown started. The question was never do we continue with youth work in some capacity or not, but *how* do we continue with youth work. Like 90% of the population we turned to Zoom. I spent hours frantically googling "games to play over Zoom"; this was not something I, nor anyone else, had trained for and was brand new ground. The one thing I quickly realised (and not surprisingly) is that, more than the games we played over Zoom, the connection we were able to maintain with the young people was so valued. The emails I received from parents thanking the team and me for continuing to meet with the young people and provide them a space of socialising and fun as well as support and care, were testament to this.

During those first few months we set challenges for the young people to do in their ever-increasing spare time; I've seen incredible forts built, huge domino runs, exceptional April Fools challenges, socially distant scavenger hunts and even my own face created in some unexpected ways! As well as this we held an online talent show where we were treated to Adele-esque singing, mind-blowing magic tricks, complex origami, keyboard ballads and tuba excellence. The young people are an amazingly talented bunch and, as much as we supported them

during this time, their joy (especially in the face of such disruption to their lives) was the best antidote for my struggles in those early days of lockdown (with a just-turned-one-year-old tearing the house apart!).

As Summer came and lockdown eased we started to meet in person, socially distanced on the field at St Boniface. Again, I had to find new and innovative ways to engage the young people and to make it a place of fun and safety (and this time safety was in a different way than normal!). So the other leaders and I came up with games that could be done socially distanced, in three pods of six young people, plus leaders. Somehow it worked! As the evenings got darker and the summer sun gave way to the autumn cold, the guidelines changed (yet again) and we were able to meet in St Martins in a (socially distanced) group of 15 young people, plus leaders. We had quizzes, walks, board games and bingo. Despite the youth group being far from what I dreamt of it being back when I started it up in 2018, it still brought life and joy and that is something I'm exceptionally proud of.

The group has certainly changed since the very start of 2020; there are some young people that I haven't seen or heard from at all since then, despite them having been such consistent attenders. There are also a good number of young people who have become an integral part of the youth group although they were rarely part of the group before the pandemic. Whenever we've been able to meet in person, we've seen some of the young people turn up who don't ever attend on Zoom. We don't know what effect this pandemic is going to have on young people or youth groups, but I am very confident that the youth groups will still be well-attended and young people will still seek them out and find a home in them.

Fuel

The start of 2020 brought the start of a new series for Fuel. We were going through the GREAT DREAM course: a series focused on wellbeing and mental health. My last post on my youth Instagram page before the pandemic was promoting the continuing of this series, looking at the importance of our emotions. It turns out that this course, although we didn't quite get to finish it, was very well timed and hopefully instilled some important, practical and helpful guidance for the young people as we entered into this pandemic.

Just like Wildfire, we went onto Zoom each week. It was actually much harder to continue to give the same sort of content on Zoom for Fuel than it was for Wildfire. Deep discussions are hard on Zoom and conversation doesn't flow well. We tried various different courses to spark off conversation and discipleship, some with success, some without. We started the Prayer Course by Pete Greig, before then being able to meet in person outside (as the course used videos we couldn't continue this, and then we did this course in the 4pm service instead). We did some sessions on wellbeing, joy, discipleship, the Kingdom of God and worship. We also mixed some fun into these sessions; the highlights of which were definitely the weeks where one of the young people would lead us all in how to bake some amazing sweet treats, like cookies and Welsh cakes!

Much like Wildfire, as soon as we could meet in person in a Covid-safe way, we did. Again, in the same way as Wildfire, more young people joined in when we were meeting in person than on Zoom. We were able to meet together just before Christmas and have a small Christmas celebration in person.

A number of the young people left this group to head off to university in September, which has also had an effect on this group. It was strange not being able to give them a better send-off, but I have been able to still support them in their first year at uni so far, especially with it being far from the experience they would have expected and wanted. More on this later.

A number of this group of young people have been involved in various different services and initiatives outside of the youth group. For example, at the end of the 'Thy Kingdom Come' week, three of the older youth and I led an hour of creative prayer on Zoom for the diocese. This was well received and the young people did an amazing job in leading this hour. The young people have also been involved from time to time in the online Messy Church and 4pm services; the prayers that they led during the 4pm services were very well received and talked about for a while, as was the talk a few of them did together for the 4pm Pentecost service.

Unite

This is a monthly ecumenical youth service, joining youth groups across Eastleigh together for a time of worship, prayer and a short relevant talk for the young people. As youth leaders, our hearts are very much for the young people to take responsibility for this group and to use their gifts and skills to lead it. We were able to meet once in person before we went into the first lockdown.

We decided to go online and create a pre-recorded service with a time of worship and a talk for the young people to watch live on Youtube. After the service there was a Zoom hangout for the youth to join. On this Zoom we played some games, got to know the young people and then create a space for prayer ministry for any of the young people that needed it.

As leaders we feel this has been successful, although far from the original plan we had pre-Covid. It has slightly changed format here and there, sometimes being on Zoom for the whole service, for example, but our vision has remained the same. It's been amazing to create a space for the young people to be able to be involved and we've had some incredible worship sets led by the young people as well as some thought-provoking and inspiring talks.

Homework Cafe

Towards the end of 2019 I was awarded a grant to set up a Homework Café. Since starting as Youth Minister in Chandler's Ford, I quickly realised that the thing teenagers talked about the most was school. When I asked how their week had been the conversation almost always ended up being about school and most of those times it was about homework. Young people were often turning up to youth group with pieces of unfinished homework, or mentioning how when they get home they will need to do their homework. It also didn't take very long to notice the amount of pressure the children felt under to constantly be doing well and achieving high grades. This, coupled with the plethora of extra-curricular activities is creating a high amount of stress and a low amount of rest; this is an environment where mental health issues thrive. Chandler's Ford is a place that is well known for its high achieving schools, with some parents moving into the area so their children can attend these schools; whether said or not, this automatically puts certain expectations upon their children. At a time when young people are also under more pressure now than ever before to look, act, dress

and be a certain way, it's no wonder we are seeing more mental health issues, more breakdowns and more recreational drug use within teenagers than ever before.

The café started up after February half term, every Thursday 3pm – 4:30pm at St Martins, having used the grant to purchase some laptops and other necessary resources the homework café started. And then it stopped. In the four sessions we were able to hold there were about five young people who came along, some I knew, some I didn't. It was a slow start, but it was highly appreciated by the young people that came. In just those few weeks it gave me a number of ideas of how to take this forward and how to have more focused sessions.

Unlike Wildfire, Fuel and Unite, this is one initiative that I haven't been able to do on Zoom or the like. I look forward to being able to restart this when allowed and hope it will become the sanctuary I dreamt it would be.

Limitless

2019 was the final ever Soul Survivor (the big event of the summer and possibly the whole year); a five-day camp full of worship, prayer, talks, loads of fun and incredible memories made). The plan was to attend Limitless Festival instead, which aimed to be very similar to Soul Survivor. This was obviously cancelled, to the huge disappointment of the young people.

However, Limitless did produce some online content in the summer so, under the then current Government guidelines, we were able to meet together in the field of St Boniface and watch the online services. We spent Friday evening together, under the marquee, watching this service, then we gathered around a fire pit and played some games and talked into the night, much like we would've done if we were at Limitless. The young people then came back for the whole of Saturday, where again we watched the services, played some games and ordered Dominos for lunch. The young people went home for dinner before coming back for the final evening online session and another evening around the fire.

Although this was exceptionally different from how Limitless would have been the young people certainly enjoyed it and, based on recent conversations I've had with them, they wouldn't mind too much if we had to do this again this year.

New Wine

Much like Limitless Festival, New Wine went online this year. This is something a number of the young people often attend, particularly as a number of their parents attend New Wine. So, with the adults meeting outside to watch the New Wine services, I set up a space for the young people to watch New Wine together at St Boniface. Again, it was a time to worship and learn and grow deeper in their faith and discipleship.

After the service we gathered outside under a gazebo and had a time of socialising and playing games. It should also be pointed out that the young people were much better at socially distancing than many of the adults. In fact, throughout this pandemic the young people, in my experience, have been much more compliant in following the rules when coming to church/youth

group/anything in person, and have moaned much less about having to wear masks than some of the adults.

University

As mentioned earlier, a number of the young people went off to uni in September. This is always such a hard part of youth work. I know as I work with the young people that there's a very high possibility that they will be leaving once they finish college, but even with knowing this it doesn't make it any easier when it actually happens. The dynamic of the youth groups always shift as a number leave and a new number join.

This year especially was so different for the young people as they were heading to uni in the midst of a pandemic. To help lift the spirits of the young people as they settled into uni, I collated a scrap book of messages from the adults that know them well through the 4pm service and youth work and sent this up to them at uni. These were very gratefully received and reminded them how loved they are, how awesome they are and how much they are loved by God.

As this academic year has gone on, I have been in contact with them to check they are doing okay. I've held Zooms with them and some of them have joined the youth group Zooms when they were back for Christmas too. It's amazing that they feel so at home in the youth group and still find value in the connection they receive there. Please do keep them in your prayers as this pandemic is going on longer than they expected and it's making the university experience so far from normal.

5.2 Worship and Spiritual Growth

Psalm 147:1 'Praise the Lord! How good it is to sing praise to our God'

The year started quite normally and we held our regular range of services. At the end of January, St Martin's hosted the Churches Together in Chandler's Ford Week of Prayer for Christian Unity service at the end of January. But by mid-March increasing Covid-19 infection levels, hospital admissions and sadly deaths meant huge change; societal restrictions were imposed upon us and church had to shut and go online. Our last 'normal' Sunday services, including our monthly Messy Church, were held on 15 March. By 22 March we had pivoted to being online, livestreamed on Facebook initially from St Boniface then, as churches were shut to all, from the vicarage! We had Easter Communion in the vicarage lounge. The vicarage chickens often made guest appearances in the services!

We were able to livestream again from inside St Boniface on Sunday 24 May but with severe restrictions – only the service leader's household could be present, so Judith, Andrew and I ran services. However, things rapidly eased and from mid-June, Paul Anfield joined us to run the technical side of the services. I want to hugely thank Paul for saying 'yes', and for his creativity and desire to develop our morning service and getting to grips with new broadcast software.

In mid-June we were able to open St Boniface for personal prayer in the mornings, which continued on for a couple of months. In early July, we were allowed to have socially distanced congregations and so had a congregation at the livestreamed morning service. This continued till the second lockdown at the beginning of November. Congregations returned again in early December. At Christmas, we held a ticketed Christmas Communion service at St Boniface on Christmas Day.

In the first lockdown, the 4pm Service and Messy Church quickly went to recorded livestreams and Groundbreakers and monthly online encounter services went onto Zoom. In the Autumn, the 4pm service was livestreamed with service leaders and band in St Boniface until the second lockdown at the beginning of November.

We started a midweek communion service at St Martin's at the end of August, which was well attended. This service ran to the end of the year, with the exception of Wednesdays during the second lockdown. Ticketed communion services early evening on Christmas Eve and at midnight were held at St Martin's too.

During the second lockdown, both churches were open for private prayer.

We were able to mark the major festivals, celebrations and events that we normally mark in the parish. Often these were marked in ways very different to normal, but were nonetheless memorable, like Remembrance Sunday. Thankfully we had filmed the Mayor of Eastleigh and uniformed organisations laying wreaths at the war memorial before the second lockdown!

We even managed to hold some new services and activities in 2020, including a service in October to mark Baby Loss Awareness Week, led by Dr Mel Westmacott and Becca Wicks. Families joined in Spring Harvest after Easter and in early August we attended New Wine online, with gazebos and socially distanced chat in the St Boniface field. We thank Tom Young for organizing the daily Advent reflections given by various people in the parish, based on Tom Wright's book '*Advent for Everyone: A journey through Luke.'*

During the year, a number of our services were broadcast on the radio, along with other services from local churches. Some of our morning services, including Messy Church, were broadcast on Lockdown FM, a local temporary radio station, over the early summer. In the Autumn, services were regularly broadcast on Outreach Radio, a newly launched regional radio station, including our Christmas Carol Service and morning service on the 27 December.

We want thank everyone who has been involved in filming and producing sections of services for most of this year and especially our musicians in the parish who have been very creative in recording as well as playing in services! We thank Paul Anfield, Jenny Greasley and Bob Everett for their technical support and expertise for the morning service and Giles Richardson, Jon Westmacott and Ian Thatcher for producing the livestreamed 4pm services in the year. We thank Tom, Becca and Debbie for their amazing commitment over 2020 in filming and producing services for 4pm, Messy Church, Groundbreakers, Little Stars and the Christingle service, which went into our local schools and to local uniformed groups.

Also, we thank the 4pm Co-ordinating Team, who met regularly to plan, review and support 4pm service in its various forms and various activities over the year. The group is Tom Young, Stuart and Ruth Divall, Becca Wicks, Debbie Pearce, Ian and Penny Thatcher, Sarah Smith, Steph Forward, Giles Richardson and Ian Bird. The monthly online Encounter service has proved popular and we thank Stuart and Ruth Divall, Penny Thatcher and Steph Forward for leading the service.

For most of 2020, in-person groups were not permitted. This could have restricted parish groups, but many, including our homegroups, went onto Zoom and continued throughout the year. We were able to run an online Zoom Alpha Course in the Autumn in the parish.

Men@8, a men's prayer and bible study group, continued to meet, but online, on the first Saturday morning of the month at 8.00am. We would like to thank those who have led this group.

Novo continued online this year, and we want to thank Debbie Pearce, who leads and co-ordinates this group.

This year we were involved again in the 'Thy Kingdom Come' initiative but online. Tom and a few of our young people led an hour of a 24/7 prayer time organised by the diocese, just before Pentecost.

Our parish branch of the Mothers' Union has continued to meet on a regular basis on Zoom.

In the midst of all the uncertainty and frustration of this pandemic, it is abundantly clear that God has been at work in our midst and we can be very thankful for his love and faithfulness to us as a parish.

5.3 Mission

Our Mission Committee secretary, Anne Addiss writes:

2020 has been a year like no other and charities everywhere have had to find new ways of raising awareness and funds. At this time our regular parish donations to Christian-led charities are more needed than ever. The Mission Committee has continued to oversee the parish mission day scheme for supporting overseas and local Christian mission organisations. This year we donated to the work of the following organisations: USPG, Church Army, Friends of St Anne's, CMS, and

the Children's Society (Christingle). Unfortunately, due to lockdown restrictions the only speaker we were able to welcome to the parish was Edgar Ruddock from USPG. Our visiting speakers significantly raise our awareness of the diversity of work being carried out by these organisations to share God's love around the world and we look forward to welcoming them back to talk to us as soon as they can. We would like to thank those mission representatives involved in organising parish support in 2020 and keeping us informed on their activities. The PCC has continued to support our extra-parochial giving at 10% of our income. Also supported in the year were local charities, including Fledge, ARK, Eastleigh Basics Bank and Winchester Churches Night Shelter.

The Parish Discipleship and Mission document continues to be revised. Again, it has not been possible to have people involved in the various areas of ministry in the church to speak briefly about them to our congregations, but we look forward to the time when talks can resume.

We thank the Mission Committee members: Una Barter, Jean Nolan, Anne Addiss (co-chair), Tricia Urquhart, Ian Bird, Giles Richardson, Jackie Richardson and Lynne Mursell (co-chair) for all their enthusiasm and hard work. Jackie Richardson joined the committee in November as the Churches Together representative. This year Tricia Urquhart stepped down from the committee, her knowledge and heart for mission will be sorely missed. Tricia leaves the PCC and Mission Committee with thanks for her service. The committee would also like to thank church members for their interest, support and generosity to our mission partners and the charities that the parish has supported during 2020.

Christian Aid's activities were among those seriously impacted by the pandemic; thinking 'outside the box' they organised different types of activity. Members of the parish supported activities including a joint virtual service for Christian Aid Week, a Treasure Hunt around Chandler's Ford and Zoom quizzes. In addition, parishioners generously responded to Christian Aid emergency appeals and the parish sent a £1,000 donation to Christian Aid at the end of the financial year.

This year, we supported three local charities, ARK (Acts of Random Kindness), Fledge (a local charity working with young homeless persons) and Eastleigh Basics Bank and each received £1,200.

The parish continues to support ARK, with several individuals involved in visiting and support.

The parish has practically supported Eastleigh Basics Bank and Hazel Bateman and Sue Caukwell continue to act as our Basics Bank champions. Thank you to all who continue to support this vital local work. This year our harvest gifts went to Winchester Churches Nightshelter.

The regular Traidcraft stalls held at both churches were unable to be held; Tricia Urquhart has continued to take orders for Traidcraft goods.

CHURCHES TOGETHER in CHANDLER'S FORD

Churches Together in Chandler's Ford

One of our CTCF representatives, Jackie Richardson writes:

Unaware of the impact a virus circulating in China would have on our activities, the calendar of events began in January with visits to other churches, prayer walks and a service to mark the Week of Prayer for Christian Unity.

Lent studies *(Not a Tame Lion)* based on the writings of C. S. Lewis began … and then had to be abandoned when the first lock-down was announced.

Similarly, preparations for our stand at the Fryern Funtasia were also halted when this annual event was cancelled.

Our AGM was postponed from May until August when we could meet in person, albeit socially distanced at St Boniface and with plenty of hand gel and masks. At this meeting David Parkinson and Hazel Bateman stood down as chair and secretary respectively. They have been a brilliant team who have served us with great efficiency and drive. Sara Goodhead of the Methodist Church was elected as the new chair, and Jamie Broadby of Velmore Church the new secretary.

By November's meeting we were on Zoom and making alternative plans for carol singing at Asda. A carol was recorded virtually which was played in all Asda stores in the south, together with a message from our chair. This was also played several times on the new local radio station, Outreach FM. (Grateful thanks to Dean Thomas for providing his technical expertise to enable this to happen.)

At our regular meetings we share news of projects in which we are engaged and prayer needs. In addition, the church ministers meet together regularly.

We are thankful to Denise Gordon of the Methodist Church for also hosting prayer meetings in her home, when circumstances have allowed.

Throughout the year, members of local churches continued their involvement with Christian Aid, Chandler's Ford Chaplaincy and Eastleigh Basics Bank. The Christian Aid group adapted creatively to the challenges of the pandemic, organising new and original events. Visits by chaplains, when allowed, were valued and relationships strengthened. Eastleigh Basics Bank saw a huge increase in demand, and also delivered Christmas hampers to everyone who had used its service in 2020.

All of these emphasise our commitment to grow in mutual understanding, to pray together, and to work closely together in our common task of sharing in God's mission and making Christ known.

Weddings

Our Weddings' co-ordinator, Barbara Dobson writes:

2020 was a year of postponed weddings; however, we did manage to celebrate one wedding in July. It was a very special and happy occasion, albeit with a limited number of guests, dedicated seating and no singing of the couple's special hymns. Our 'wedding' team are thanked for always being available to make these celebrations special – Anita Jarman, Hugh Benham, Paul Anfield, Jenny Greasley and Barbara Dobson , who can put their hand to unusual live music requests, recorded obscure songs by specific artists and even sorting out pet dogs and children in their play carts – all of which we enjoy organising to make the day special for the bridal couple. 2021 will, hopefully, be a busy year catching up on the postponements.

5.4 Church Centres

St Boniface Centre and St Martin in the Wood Centre

The two church centres have played a slightly different role in parish life this year due to the Covid restrictions. Both churches and centres closed at the end of March when the restrictions were brought into place and services were then live streamed from the vicarage.

After a few months, Ian was able to begin live-streaming services from St Boniface on 7 June. St Boniface opened to everyone for private prayer in the middle of June, after risk assessments had been completed and a thorough cleaning programme set up. From 21 June, Ian was allowed a small technical team to help with the live streaming of the services and thanks go to Paul Anfield, Giles Richardson and Jenny Greasley for all their work. A small socially distanced congregation was allowed to start attending Sunday morning services at St Boniface from 5 July and St Martin's also opened from 26 August for a small socially distanced mid-week communion service. This pattern of services continued until the second lockdown at the beginning of November and then continued through December, allowing a small number of people to attend the Christmas services. St Martin's opened for private prayer only during the second lockdown.

The field was put to good use through the summer as the restrictions were slightly eased, allowing for some youth events and New Wine. The weather was thankfully beautiful for the days over New Wine, which allowed for marquees and lights to be put up, giving it a festival atmosphere. This also allowed for a much needed time of socially distanced reconnection with others in the parish.

When Covid restrictions permitted youth groups were able to meet face to face in the centre at St Martin's. Little Stars also took every opportunity to meet with parents and children in St Martin's grounds to hand out goody bags and organise socially distanced activities.

In normal times, the centres provide a meeting place for community users including Guides, pilates, yoga and dance groups, therapeutic groups, blood transfusion service, U3A, out of school activities, gardening and a number of other one-off events. Some of the hirers began to return to use the buildings in late summer and thanks go to Jenny Greasley who coordinated and liaised with the hirers to ensure that all the necessary risk assessments were completed. When it wasn't possible to use the centre a pilates group met on Fortune Field for a number of sessions.

The Parish Church and Centre Committee met regularly on Zoom during the year to ensure the buildings were well maintained despite the closures. Measures were taken, where possible, to reduce the ongoing costs of the buildings, such as switching off the heating whilst the buildings were empty. The bell at St Boniface was repaired a second time and is now fully functional again.

5.5 Administration and Communication

In normal times, the parish office is the administrative hub of the parish and plays a vital role in our mission. Obviously in 2020, the office had to be closed for much of the time due to the restrictions, but Suzie Pavitt continued to run the office remotely with great efficiency and good humour. Thanks also go to Judith Bird, Ann Brew and Anita Jarman for helping to keep the parish office running during these extraordinary times. Jenny Greasley has done a fantastic job of dealing with the hirers for the church centre and Barbara Dobson continues to help co-ordinate the weddings, although these have been limited this year. There have been a number of funerals this year and our thanks go to all who have helped to steward these or who have been involved with the music or sound.

We continue to be grateful to David Lewis for all that he does in producing the parish magazine and for all those who have contributed to it in 2020. Our thanks also go to Debbie Pearce who has taken photographs, used by Jane Duxbury to produce the front and back covers of the magazine, and also to the wider magazine team, who have faithfully typed, proof-read and distributed the magazine around Chandler's Ford. Judith Bird has continued to compile the weekly paper newssheet, and the emailed weekly news, for which we would like to express our heartfelt thanks. Thanks also go to everyone who has helped to distribute the fortnightly newssheet and reading packs. If anyone would like to receive parish news electronically then please contact the parish office.

The parish website continues to be another useful means of communication with visitors and congregation alike. Our thanks go to Suzie Pavitt, Tom Young and Jane Duxbury for all that they have contributed to this. All the services are available through the parish website at www.parishcf.church or through our Facebook page at www.facebook.com/parishcf and on YouTube.

5.6 Ministry with Older People

2020 was difficult for all of us, each of us having our own particular challenges, but for those who are older, often living on their own and some without internet, it was uniquely difficult.

Early on in the first lockdown we took requests for people who needed help and matched them with those who were prepared to offer help. Many organised themselves so that people across the congregations shopped for others and regularly phoned people for a chat.

Parish News Sheet Deliveries

Whilst many people have access to the internet, it was particularly difficult for those who did not, who were unable to watch the online services and find out what was going on. A huge amount of effort was made to identify these people, and paper copies of services and news sheets were delivered every fortnight, so they were able to stay in touch with parish activities. These fortnightly deliveries continued without a break right through 2020, thanks to a very dedicated team of deliverers. Due to the enthusiasm of the deliverers, many others, who were able to access the e-news and services online, but still like a bit of paper, also had a news sheet delivered.

Beacon Café

2020 started in a normal way, with the usual fortnightly meeting with lots of coffee, cake and chat. This lasted until March when we were forced to close due to the first lockdown.

Beacon Café was then rebranded as **Beacon Café on the Phone**, and people were encouraged to phone one another on Tuesday mornings. We spent a lot of time phoning people to check they were OK to have numbers swapped, which also gave an opportunity to check whether people needed help with shopping or other help. Then the phoning started! It was gratifying to attempt to phone people on a Tuesday morning only to find all the phones were engaged as people were talking to each other. Particular thanks to Lawson Smith for his regular phone calls with the gentlemen on the 'Men's table', who were very grateful for this support.

Cake and Chat

As the year progressed and it became apparent it was unlikely we would be able to meet indoors, Beacon Café was reinvented again, this time as a delivery service. We were inundated with generous people who were happy to make cakes and had just the right number of people to deliver. Each fortnight we sent out a bag with a particular theme, with a leaflet on that topic with poems, prayers and other articles and information. There was also a puzzle booklet with crosswords, word searches etc, all on the same theme. In each bag also went an item related to the topic, mainly thanks to the creative efforts of members of the congregations. We had laminated leaves, knitted/crocheted poppies for the Remembrance bag, pots of bulbs and Christmas decorations. In return, the recipients made Christmas decorations which were hung on the Christmas tree at St. Boniface and featured in the Christmas services.

People enjoyed the bags, and a number of them requested bags for friends who were bereaved or were just having a hard time. By December, we were delivering 40 bags each fortnight. Thanks go to Judith for organising this!

Connect Groups

'Connect Groups' have now been established amongst the older members of our congregations as part of our parish initiative to keep everyone connected during this time of pandemic, particularly through the winter months.

These groups took some time to organise and all who wished to be involved have now been contacted, with the help of our Parish Administrator. Groups can still be added to with any latecomers and we look forward to hearing feedback of how they are going!

Local Care Homes - Challoner House and Valley Lodge

The parish has had links with Challoner House for many years, and more recently with Valley Lodge. In normal times, a team delivers a monthly Home Communion Service (Challoner House) and monthly Songs of Praise service (Valley Lodge) to residents who wish to attend. Again, in normal times, Home Communion is taken to residents in their rooms, should they request it. We might also be informed via staff, of a request to pray with a resident in their room.

In these times of pandemic and lockdown, visits have ceased, but we have kept up contact in different ways during the year. These have included delivering daffodils for Mothering Sunday, palm crosses in Lent, chocolate eggs at Easter and a gift hamper for the staff in the summer term. In October, a service card with prayers and readings was delivered for those residents who usually attend the monthly service and any others who requested it.

In November, parishioners were asked to knit or crochet poppies and there was an overwhelming response. Approximately 150 poppies were made and some of these were taken into the care homes. These were well received and much appreciated.

At the beginning of December 2020, two of the team at Challoner House were able to conduct a short Advent service from the newly built 'pod', via microphones/speakers either side of the perspex screen. (The 'pod' enables complete separation from the residents and is accessed from outside.) In the Christmas week, a much-reduced carol service was delivered to residents from the 'pod', using Christmas readings and recorded carols.

With monies donated by parishioners, gifts were prepared and given to both care homes for every member of staff during the first lockdown and at Christmas.

These were very gratefully received and they were so pleased to be remembered.

Judith Bird, Jean Nolan, Penny Thatcher

5.7 Regular Social Events

Although the regular events in the parish in normal times would include Holiday at Home, Beacon Café, Men's Breakfasts, Women's Breakfasts, Film nights, NOVO, Mother's Union and St Martin's Lunches, along with many other one off events, these have sadly not been able to happen in 2020 due to the Covid-19 restrictions and the buildings being closed. We hope that many of these will resume as soon as the coronavirus restrictions allow.

5.8 Churchwardens' Report

Parish of Chandler's Ford,
Annual Report from the Churchwardens,
including the Report on Ornaments and Fabric for St Boniface and St Martin in the Wood
April 2020 - March 2021

As Churchwardens of the Parish of Chandler's Ford, we are pleased to submit this report on behalf of St. Boniface and St Martin in the Wood Churches.

One Parish, two churches working together

1. Ornaments and Fabric:

We can confirm that the ornaments and fabric of St. Boniface and St Martin in the Wood are in good order.

This year has been like no other. The spread of the coronavirus pandemic lead to a nationwide lock down in the middle of March 2020, which did not fully end until July.

There was a further lock down in November and we are now in the midst of a third lockdown as we approach Lent. It has therefore not been possible to complete outstanding work in the usual way. Long periods of church shutdown have had a negative impact on the parish income streams from our hirers and priority is therefore being given to work that is deemed urgent.

2. Quinquennial Review:

In January 2019, the Quinquennial review was carried out at St Boniface and St Martin's by our Quinquennial architect Duncan McKellar, RIBA AABC MSc Building Conservation.

The inspection highlighted the following list of works that need to be carried out in the next five years and their priority.

Priority A - urgent, **B** - within 1 year**, C** within 2 years and **D** within 5 years
Other items are general maintenance and decoration**.**

a) St Boniface

1. Gutters + rain-water downpipes maintain + decorate **A & B**
The low-level gutters and drain-pipes have been cleaned; the cast iron ones have been decorated up to and including the hoppers in 2019. Clearing of high-level gutters outstanding.

2. Investigate cause of flaking paint finish to church walls **B**
Investigations continue.

3. External door to vestry needs decoration and repair floor **B**
Door repaired and redecorated in 2019 by the community team; floor repair outstanding.
During periods when we have been able to open the church in 2020 a one-way system has been in place in order to be Covid compliant and the exit is through the flower vestry. A temporary solution has been to place a carpet over the floor to ensure the surface is safe and smooth to the tread.

4. Remove existing hall resin floor and replace with new **B**
Temporary repairs carried out in 2019 have proved to be effective.

5. Replace blinds in Cloister Lounge with e.g., fire resistant voiles **D**

6. Window mechanisms in hall need refurbishment/locks **D**

7. Dado rail in cloister lounge to protect walls from chairs **D**

8. Tidy up cables in office: repairs to cloister windowsill **C**
Items 5, 6, 7 & 8 still outstanding

b) St Martin in the Wood:

1. Remove moss from roof and clean gutters + downpipes **B**
The gutters and drainpipes have been cleared, and this will happen on an annual basis;
Removal of moss outstanding and currently under review. This is dependent on volunteer time or available funding.

2. Check storm water drainage is working to capacity **B**
Following the work carried out in 2019 no further action is required.

3. Non-slip nosing and finish to vestry steps **B**

Completed

4. Repair Sanctuary leaded glass window **D**

5. On-going breakage to sanctuary leaded glass window requires expert investigation **B**
In 2019 a panel of polycarbonate sheeting was installed to prevent further accidental damage by people sitting on the sill. A specialist has visited St Martin's and provided quotes for a number of options as to the best way forward to repair the window. The recommendation is to repair the glass on site and fit new toughened and laminated double glazed panels externally.

A second quote was also secured for the repair work and this was submitted to the Church & Centre Committee in March 2020. A crowd-funding approach was considered but thought not to be appropriate. However, it was agreed that this project was an essential repair and the cost should be met from the Fabric Fund.

Subsequently at the September Church & Centre Committee it was reported that the project will need to remain on hold until we have a clearer idea of our financial position.

6. Rusting radiator in female toilets to be replaced **C**

7. Move hand drier in female toilet away from radiator **C**

8. Loft insulation to be replaced where disturbed and increased **D**

9. The vestry needs insulation **C**
Following an investigation and survey of the ceiling void above St Martin's vestry, discussion took place about the possibility of installing insulation both above the vestry and in the vertical wall to the sanctuary to cure a cold spot. As a block brick wall sitting on an RSJ prevents access to the roof space above the vestry, an access hatch will need to be cut to access this area before the insulation can be carried out. Two contractors have quoted for this work.

The proposal was approved by the C & C committee in March 2020, however, in view of the current financial circumstance, it is not felt appropriate to put this to the PCC at the present time.

10. Replace non-working roof light in library and insulate walls **B**
Completed In 2019.

1, 4/5,6, 7, 8 & 9 above are still outstanding

3. Church Documents:

The current church services register, wedding, funeral and baptismal records are in order and kept up to date. From these records the annual Parish Mission Statistics have been completed and submitted to the Church of England Membership Return. The record of documents and registers appertaining to the church indicates which records are kept in various places in the churches and which registers and historical papers are in the Hampshire Records Office.

4. Faculties and The Chancellor's General Directions:

At St Boniface during this period the following faculties have been submitted:

28 May 2019: Application for permission to install a defibrillator for community use on the choir vestry wall (north wall). To be of the type which would be integrated into the defibrillator network that South Central Ambulance Service NHS Foundation Trust oversees. Application Granted, to be carried out within 12 months of 3rd October 2019.

As a result of the pandemic permission to extend this deadline has been granted and the period extended for 12 months to October 2021.

This is a project to install a defibrillator at each church and is to be fully funded by donations; we await further advice on progress.

6 February 2020: Application for Archdeacon's permission for a Temporary Reordering. To remove up to four pews in order to move the children's area to a space in front of the sound desk. This would offer a safer, larger area and free up access to the outer door.
Application Granted expires 3 Feb 2022. There are ten months in which to apply to the court for a full faculty.

5. **Building Insurance:**

Following a review of parish Insurance in 2017 we have been insured with Trinitas, who offer a single parish-wide insurance covering both churches. This continues to offer value for money. Currently, on the advice of the insurer, we are exploring the cost of having an alarm fitted to the areas of the roof which are lead covered.

6. Other Projects:

- General maintenance of the outside and inside of our church buildings continues on a regular basis as restrictions have allowed, and we are grateful to those who have given their time and expertise in this way.
- We maintain a register of suppliers/contractors across the parish, with dates of when servicing or checks are required.
- PAT testing has been carried out at both churches.
- Annual servicing of boilers has been carried out in both churches.
- Fire extinguisher testing has been carried in both churches in Q4.
- Repair of car park light and dishwasher at St Martin’s.
- Repair of water damage to wood on front doors of St Martin’s.
- Interim repair of sliding doors between church and centre at St Martin’s to make them safe and usable (with care!); further work to fully repair is currently being considered.
- Two of the bollards in St Martin's car park (adjacent to the priest's vestry) are broken and are a trip hazard; an alternative solution is currently being considered and in the interim the broken bollards are covered with cones.

- In the St Martin's centre the vertical blinds are broken; they have now been tidied up and we will make a decision on whether to remove them or not at a later date. The curtains also need replacing at some stage when funding is available.

- The sound desk at St Martin's was upgraded in December 2020 and we can now broadcast services. Our thanks go to Giles Richardson for masterminding and completing this work.

- A health and safety review took place in November and an action was to install the fire escape ladder next to the escape window, with clear signage and instructions on use. This has to be completed before the centre opens up again.

- The church floor at St Martin's is to be refurbished. We have obtained a quote and advice from a professional company and are currently considering the best way forward.

- At St Boniface, the speakers which were replaced in 2019, have improved the sound quality significantly during the times we have been able to attend services in person this year.
- We have permission to fit CCTV cameras and two are currently operational. These have been particularly useful when identifying an intruder in the building.
- The sound desk and computer have been upgraded to enable live streaming of services using moveable cameras. As soon as it was possible for Ian to return to church, (24 May) services on Sundays have been broadcast from St Boniface and these have reached a wide and diverse audience.
- St Boniface fire alarm was upgraded in July.
- The community payback team had pencilled in dates to come to St Boniface and continue with the good work they had already carried out. We had identified outside work including repainting the white lines on the car park and cutting back in Fortune Field. There has been no opportunity for this to take place during the pandemic.

- Low level gutter clearing was carried out by the community team at St Boniface.

- Consolidation of the Parish Utilities to Total Energy via the Parish Buying Scheme took place in July and represented good value for money. The St Boniface meter was changed in February which completes this process.

- A parish group looking at eco issues has been formed, in part following the presentation by Ruth Valerio in 2019, and will take forward exploring ways in which we might address these issues as a church and individuals.

- Toilet Twinning: we raised sufficient funds to twin with seven toilets in different parts of Africa and Asia.

- The protracted saga of the St Boniface bell repair, and who should take responsibility, continued well into last year. It was finally resolved when the bell company (Whites of Appleton) accepted responsibility. In December they worked with an abseiling firm (Wall Walkers) who carried out the repair under instruction.

7. The Grounds:

We are grateful to the people who care for our grounds and car parks, keeping them in a good state.

The grounds and gardens at both churches are regularly maintained by a professional gardener and volunteers. Additionally, moss clearing is under way at St Martin's (car park and paths).

8. The Church Centre and Church Buildings:

The Parish Church and Centre Committee, with representatives from most congregations, oversees the running of the churches and centres, ensuring the buildings are kept clean and well decorated for the benefit of church groups and community hirers. Employed staff and volunteers are involved in the cleaning process. The last time the committee met in person was in March 2020 and since then meetings have been via Zoom.

Early on in the first lock down we were pleased to be used as the hub for food distribution, in conjunction with Chandlers Ford Help.

The NHS Blood Donation Service has used St Boniface seven times from April to 20 December. Few other activities have been able to run for any length of time. Strenuous efforts were made to effect changes in the building which would make it Covid compliant and suitable for our hirers when it was possible to return after the first lockdown. This included temporary flooring in the large upstairs room (York) which in the end did not work out. A pilates group met in Fortune Field for a period in the summer – an innovative approach!

9. Social Events - in spite of the restrictions of Covid-19!

At the end of July, the parish joined in the New Wine activities online and in Fortune Field.

To keep in touch with parishioners during Covid restrictions the following was put in place:

- Fortnightly distribution of envelopes which included Sunday bible readings, prayers, the news sheet and words of encouragement to people living alone or without the internet.
- From October goody bags began to be distributed on alternate weeks and contained poems, topical gifts such as poppies, puzzles and homemade cake! These were very much appreciated.

In January 2021 there was an ecumenical Christian Aid Quiz on Zoom which was enjoyed by many parishioners.

Fairtrade – Tricia Urquhart very helpfully continued to take orders
Men@8 – online
Women's Breakfast – restarted online
Mothers' Union Evening Group – online
Connect Scheme implemented to keep people in touch

Home Groups mainly continued online

Additionally, we continued to support Eastleigh Basics Bank throughout this period. St Boniface was the hub for food distribution for Chandler's Ford Help in early lockdown. In February 2021 half-term Becca Wicks initiated our own scheme for collecting and distributing food to families in need – Nobody Goes Hungry.

In these difficult times, the leadership team has devised a postcard as a way of communicating to the wider community assuring them of our love and directing them to useful resources should they need further help.

Church Twinning: in October 2020 we were due to host our Twinning friends from Germany and France. The early plans that were under way had to be shelved and it is very much hoped that Twinning can go ahead as we would all like later in the year.

We were pleased to set up a parish coffee Zoom session on Sundays at 11.00 am. We had our first meeting on 14th February and it went very well with people clearly pleased to be seeing each other after such a long time. We will continue to schedule these opportunities to catch up and chat until we can meet again face to face.

10. Family and Young People's Activities:

Family and young peoples' groups were mainly online during this period due to Covid restrictions. There were opportunities to hold some activities in both churches and some face-to-face youth groups.

Picnic church outside or inside St Boniface was created.

Little Stars took every opportunity to meet parents and children outside St Martin's whenever they could to handout themed goody bags and organise socially distanced activities, e.g., a treasure hunt in the grounds of St Martin's culminated in finding pebbles painted with a sleeping baby Jesus.

The Christingle service was pre-recorded and made available across schools and uniformed organisations. These were accompanied by the materials needed to make Christingles which were assembled and delivered safely.

The 4 o'clock Informal service was delivered mainly online.

11. Lay Work within the Parish:

There are many people who work hard to make sure that we keep the church buildings and fabric in good condition. There are others whose outreach work takes them beyond the church as a building, offering support to those in Chandler's Ford and beyond.

12. St Martin's 60th Anniversary

Sadly, due to the pandemic we have not yet been able to celebrate the 60th anniversary of St Martin's. Anne Davies had researched this and 2020 was the 60th anniversary of St Martin's and the 20th anniversary of the building of the extension. Several members of St Martin's congregation were at the original dedication in 1960 and Anne ha d recorded an oral history of their memories. It was planned to update Margaret Hegan's history of the church and have the updated booklet ready for the patronal festival in November.

13. Church Life

The life of our church is supported by, and would not survive without, the tireless work of active, committed volunteers. Many people work quietly behind the scenes, all offer time, talent and expertise and none of this is taken for granted. We would like to thank everyone who keeps the church a vibrant and active part of our community.

Unfortunately, because of the pandemic, some of the work undertaken by volunteers had to cease or be carried out differently. We were touched that so many people offered their assistance and were willing to help when the need arose during this difficult year.

We would like to thank all deputy and assistant wardens who have helped as they were able at St Boniface and St Martin's. Thanks also go to our volunteer church cleaners, sacristan, flower arrangers and office volunteers who help with admin and bookings; those who look after church heating and locking when needed and keep an eye on the buildings when they have been locked down. Thanks to the parish magazine and e-news editors, contributors and distributors; for pastoral work which has taken on a different form and members of committees who have generally been attending meetings online.

The choir has been unable to lead services; however, they have had some opportunities for practice and continued to meet together online.

We are extremely grateful for the help (and advice) we receive from our parish administrator and the vicar's PA, and for the invaluable support from the PCC.

Lynne wishes to express particular thanks for the support she received from Ian, Una and the Deputy, Assistant and previous St Martin's wardens when she took on the role in October. She has also very much appreciated the messages of support and welcome she has received.

Showing our appreciation to our volunteers was restricted this year and we embraced technology and sent e-cards of thanks. Not quite the same as mulled wine and mince pies!

A Special Thank You from Both of Us to those who have been so helpful and supportive to us during the year,
without whose help our job would be impossible.

Although few of the usual events of the year took place, Covid presented us with opportunities as well as
challenges, and we have witnessed church being re-imagined during this pandemic.

Straight after the first lockdown Ian broadcast directly from the vicarage with the support of his family (and the chickens!). **So, there was never a Sunday without a service!** There was the memorable Palm Sunday service when many came to see the donkey grazing on the vicarage lawn and collect palm crosses placed by the gate. An outreach opportunity!

In January and February two community support challenges were met in the parish:

- We partnered with Chandler's Ford Help and appealed to parishioners for donations to provide much needed laptops for schools to issue to those in need; the total was 24 laptops and rising at the time of writing this report.
- Becca Wicks led the parish 'Nobody Goes Hungry' initiative to provide half-term food boxes for anyone struggling during the pandemic. Food parcels were sent out to 70+ families and were very well received. There is sufficient food to offer the same at Easter.

In both cases we were overwhelmed with the response from our generous church family and the community.

We moved into offering online services from St Boniface as restrictions changed. Later, when allowed, the services were supported by the tech skills of members of our congregation, who have gone on to develop their technical expertise to produce amazing productions.

St Martin's was opened for midweek communion on 26 August which was welcomed by all of us, moving to personal prayer only during the second lockdown in November.

Detailed risk assessments had to be in place for congregations to return safely to each church, with mask, hand sanitiser, contact tracing, a one-way system, distanced seating arranged, an air flow through the building and cleaning regimes. We have all become cleaners!

This report cannot be completed without thanking our leadership team for their commitment and dedication to the work of our Lord in this place and for their patience, care and wholehearted support.

We are thankful to our Licensed Lay Ministers and retired clergy and the gifts that they bring. Very sadly David Boutflower died in the autumn: we are very grateful for the contribution he made to the parish and extend our condolences to Lynne and family. Pauline Lewis has decided to retire after

many years of dedicated service for which we thank her; she will be greatly missed! Penny continued with her journey as ordinand here, contributing to many areas of church life.

Debbie Pearce and Becca Wicks, as Children's Ministers, and Tom Young our Youth Minister, have shown great imagination and flair in carrying out their respective roles in vastly different times. We are very appreciative of the vital work they are undertaking to maintain contact and offer support in creative ways.

We all continue to benefit from Ian's ministry, keeping him and his family in our prayers. Ian has worked tirelessly to provide inspiring, varied, continuous worship, pastoral care, funerals, outreach and mission during this unprecedented and challenging year. The workload was exacerbated by much reduced resources with the permission to re-appoint an Assistant Minister being withdrawn, together with a curate replacement.

One thing is for certain, with God's grace and guidance there will be changes in the parish as we move forward. We pray for Ian as along with the leadership team he leads us through this challenging time, which inevitably will also offer many opportunities.

To everyone we would like to say -

A HUGE THANK YOU!
Thank you for your support, help and encouragement during the year
The Churchwardens.

Una Barter and Lynne Mursell
Churchwardens
March 2021

REVIEW OF FINANCIAL ACTIVITIES AND AFFAIRS

Perhaps the most notable thing about 2020 isn't what didn't happen but what did happen. A great deal is written about the events that were cancelled and the activities we couldn't take part in and elsewhere in this report there will be accounts of those. However, you will also have read about the things that did happen in a new way and that was just as true of our financial activities.

Dealing first with the things that didn't go well last year:

- Each month that access to our buildings was denied for normal services, weddings and funerals and hirers' activities our income was reduced by over £3,000. While we did our best to contain expenditure a lot of expense is still incurred in keeping the buildings safe and ready to use.
- The cost of safety measures when we were allowed to use the buildings and being able to stream services beyond the buildings was an additional burden of £2,370 on our already stretched balance sheet.
- Special collections didn't take place in the way they have in previous years when we've had activities and services as a platform for collecting money. One example is that the collection on Remembrance Sunday of around £400 would go to the Royal British Legion but in 2020 there was no public service.

However, the other side of the coin shows very clearly who we are as a parish and the things that we did make happen:

- Regular giving provides nearly 70% of the total parish income and this has sustained us through 2020 and enabled us to continue sharing God's word in different ways.
- Donations to our Giving and Gift Day in October and to the appeal in July were an amazing demonstration of generosity and support for the church in Chandler's Ford.
- Giving to mission and aid agencies has been maintained this year with only a small reduction. When times are difficult, we don't turn our backs on the poorest and most vulnerable people when they need our support most.
- The common mission of the Diocese of Winchester is to grow and support the ministry and mission of the church across the 130 or so parishes that make up the diocese. We have been able to maintain our contributions to the Common Mission Fund at a time when some parishes have been unable to raise the money for even the most basic costs. As one of the larger and more affluent parishes in the diocese we have been able to maintain support for the whole mission of the church in this diocese.
- We did still manage to organise some special collections and were able to support the Rehema project in Tanzania managed by our CMS partner, Heather Johnstone. The collection to provide packs of goodies for staff in local care homes was well supported and enabled us to share the love of God with those around us.
- A facility to make online donations to parish funds or special collections by card or PayPal through our web site has been implemented. We use an application provided by CAF, with whom we bank, that offers a

safe and secure way to accept donations with little effort on the part of the finance team.

It is very heartening to see what we were determined to make happen and to understand what it means to be part of the parish of Chandler's Ford.

Overview of Accounts

Expense for the year exceeded income by £15,818 resulting in a consolidated balance of £95,013 at the end of the year.

No legacies were received during the year.

Reserves

The Parish reserves policy is reviewed annually by the PCC and currently states:

> It is the policy of this Parish to hold unrestricted reserves in the General Fund equivalent to two months budgeted expenditure. At least half of this amount should be held in deposit accounts.
>
> The Fabric Fund is intended to cover unforeseen building problems, works identified at the next Quinquennial inspection and likely expenditure within the next 5 years. It is the intention that as it is used to fund work it will be restored up to a reserve figure of £30,000. The PCC will look to achieve this in a reasonable period of time, taking into account other demands on funds

During 2020 a long serving member of the finance team retired. Sue Frane maintained the accounting records for over 12 years and decided in January to pass the job on to somebody else. Sadly, it was December before we were able to mark the occasion with a presentation after the service in St. Boniface.

We are blessed that Jackie Richardson has volunteered to take up the role of Accounts Administrator and maintain the accounting records. Jackie joins Anne Brew, Jim Rooke and Malcolm Banks in making up the parish finance team.

Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Incoming resources

Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC.

- Planned giving receivable under Gift Aid is recognised only when received.
- Income tax recoverable on Gift Aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is reasonably certain.
- Funds raised by fetes and similar events are accounted for gross.

Other income
Rental income from the letting of church premises is recognised when the rental is due.

Income from investments
Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church
The diocesan Common Mission Fund contribution is accounted for when paid. Any contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Fixed assets

Consecrated property and movable church furnishings
Consecrated and beneficed property of any kind is excluded from the accounts for s.96 (2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory which can be inspected (at any reasonable time). Items with a purchase price of over £1,000 may be capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis, if the PCC considers this to be appropriate.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of movable church furnishings acquired before 1 January 2000 is written off.

Other fixtures, fittings and office equipment
Equipment used within the church premises may be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Current assets
Amounts owing to the PCC at 31 December 2020 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the Diocesan Loan Fund, at the bank or any other approved deposit taker.

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE CHANDLER'S FORD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2020, which are set out on pages 49 - 55

Respective responsibilities of Trustees and Independent Examiner

As the members of the Parochial Church Council, you are responsible for the preparation of the accounts; you consider that an audit is not required under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether any particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Chandler's Ford Parochial Church Council and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit and consequently I do not express an audit opinion on the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- To keep accounting records in accordance with section 130 of the 2011 Act; and
- To prepare accounts which accord with these accounting records have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs. M D F Atkinson FCA
Atkinsons Chartered Accountants
32 Hiltingbury Road
Chandler's Ford
SO53 5SS

31st March 2021

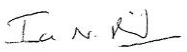
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2020

	Note		Unrestric. Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
INCOMING RESOURCES						
Voluntary income	1(a)		255,229	5,000	260,229	270,508
Activities for generating funds	1(b)		16,673	0	16,673	37,959
Investment income	1(c)		481	0	481	735
Incoming Resources from Charitable Activities	1(d)		5,912	0	5,912	9,480
Other Incoming Resources	1(e)		2,379	0	2,379	866
		£	280,674	5,000	285,674	319,548
RESOURCES USED						
Charitable Activities	2(a)		293,957	7,306	301,263	323,870
Fund Raising	2(b)		229	0	229	691
		£	294,186	7,306	301,492	325,761
NET INCOMING/OUTGOING RESOURCES			-13,512	-2,306	-15,818	-6,213
TRANSFERS BETWEEN FUNDS (All balancing, see note 11)			0	0	0	0
NET MOVEMENT IN FUNDS after transfers			-13,512	-2,306	-15,818	-6,213
BALANCES Brought Forward at 1 JANUARY 2020			93,392	17,439	110,831	117,044
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020		**£**	79,880	15,133	95,013	110,831

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2020

	Note		2020	2019
			£	£
FIXED ASSETS				
Tangible fixed assets	7		206	206
CURRENT ASSETS				
Debtors	9		4,169	8,128
Short term deposits (Dioc. Loan Fnd & Deposit Accounts)			88,219	78,112
Cash at bank and in hand - General Fund			5,748	35,630
			98,136	121,870
LIABILITIES				
Short Term (due within one year)	10		3,329	11,245
			3,329	11,245
NET CURRENT ASSETS			94,807	110,625
NET ASSETS		£	95,013	110,831
FUNDS	11			
Unrestricted			79,880	93,392
Restricted			15,133	17,439
		£	95,013	110,831

Approved by the Parochial Church Council on 17th March 2021 and signed on its behalf by:



Rev'd Dr Ian Bird **(Chairman)**

Malcolm Banks **(Treasurer)**

The notes on pages 51 - 55 form part of these accounts.

RETURN OF PARISH FINANCE

The Accounting Policies are detailed in the page headed "Accounting Policies"

INCOMING RESOURCES (RECEIPTS)

1		Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2020	2019
	Voluntary Income				
1(a)	Gift aided planned giving	152,027	0	152,027	163,814
	Non-gift aided planned giving	5,767	0	5,767	6,727
	Non-gift aided collections at services	668	0	668	4,660
	All other donations	48,358	4,000	52,358	46,049
	Income tax recovered on all gift aided donations and GASDS	48,409	1,000	49,409	49,258
	Legacies	0	0	0	0
	Grants	0	0	0	0
		255,229	5,000	260,229	270,508
	Activities for Generating Funds				
1(b)	Income from the use of church buildings	15,816	0	15,816	31,982
	Fund-raising	857	0	857	5,977
		16,673	0	16,673	37,959
	Investment Income				
1(c)	Dividends and Interest (gross)	481	0	481	735
		481	0	481	735
	Incoming Resources from Church Activities				
1(d)	Magazines	2,289	0	2,289	2,531
	Fees	3,313	0	3,313	4,070
	Event receipts	310	0	310	2,879
		5,912	0	5,912	9,480
	Other Incoming Resources				
1(e)	Insurance claims	685	0	685	0
	Other Income	1,694	0	1,694	866
		2,379	0	2,379	866
	TOTAL INCOMING RESOURCES	280,674	5,000	285,674	319,548

2 RESOURCES USED (PAYMENTS)

	Unrestric. Funds	Restricted Funds	TOTAL FUNDS 2020	2019
2(a) Church Activities				
Mission Giving and Donations				
Mission and relief agencies	25,500	0	25,500	31,562
Secular charities	0	0	0	0
Payments from special collections	2,303	0	2,303	6,251
	27,803	0	27,803	37,813
Ministry				
Common Mission Fund	153,808	0	153,808	148,019
	153,808	0	153,808	148,019
Clergy and staff costs				
Clergy and staff expenses	1,561	0	1,561	5,938
Parsonage house	104	0	104	99
Salaries, wages and honoraria	63,359	6,250	69,609	64,305
	65,024	6,250	71,274	70,342
Church running expenses				
General mission and outreach	4,164	0	4,164	8,419
Youth work	650	961	1,611	1,761
Children's work	350	95	445	1,539
Event costs	1,435	0	1,435	2,734
Upkeep of services	3,233	0	3,233	5,066
Expenditure on parish magazine	972	0	972	1,604
Church administration	8,111	0	8,111	11,786
	18,915	1,056	19,971	32,909
Church and Centre Running Costs				
Church and Centre running costs	28,407	0	28,407	29,753
	28,407	0	28,407	29,753
Church and Centre Repairs and Maintenance				
Major repairs, replacements and redecoration	0	0	0	6,234
New building work	0	0	0	0
	0	0	0	6,234
	293,957	7,306	301,263	325,070
2(b) Cost of Generating Funds				
Fund-raising	229	0	229	691
	229	0	229	691
TOTAL RESOURCES USED	294,186	7,306	301,492	325,761

3 INCOME TAX RECOVERED

Income tax recovered under the Gift Aid scheme includes £788 (2019: £2,836) claimed under the Gift Aid Small Donations Scheme on small cash and contactless card donations for which a Gift Aid declaration had not been completed.
A further tax reclaim of £384 is included in payments from special collections.

4 STAFF COSTS (Funded by General Funds, included in the above)

	2020	2019
	£	£
Wages and salaries	67,413	64,176
Employers National Insurance Contributions	372	3,663
Employers Pension Contributions	1,824	1,449

During the year the church employed an organist, a Parish administrator, a PA to the vicar, a Youth Minister, two part time Children's Ministers and three cleaners for the Church Centres.
The value of donated assistance has not been quantified.

5 PAYMENTS TO PCC MEMBERS

Becca Wicks is employed as Children's Minister in the parish and during the year was paid £11,754 (2019: £6,328).
Debbie Pearce is employed as Children's Minister in the parish and during the year was paid £11,754 (2019: £0).
Tom Young is employed as Youth Minister in the parish and during the year was paid £26,406 (2019: £25,863).
During the year the PCC paid £209 (2019: £585) to Jeremy Hyde for work carried out in his professional capacity.
No other member of the PCC has received any remuneration or other benefits. There were no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

6 INDEPENDENT EXAMINER'S REMUNERATION (Funded by General Funds, included in the above)

	2020	2019
Amounts payable in respect of:	£	£
Independent examination	1,200	1,200
	1,200	1,200

7 FIXED ASSETS FOR USE BY THE PCC

		Land and Buildings £	Total £
7(a)	***Tangible fixed assets***		
GROSS BK VALUE	At 1 January 2020	206	206
	Additions	0	0
	At 31 December 2020	206	206
DEPRECIATION	At 1 January 2020	0	0
	Charge for the year	0	0
	At 31 December 2020	0	0
NET BOOK VALUE	At 31 December 2020	206	206
	At 31 December 2019	206	206

Equipment costing less than £1000 has not been included.
The Land & Buildings comprises only the church car park in Hursley Road (shown as the cost of transfer of ownership to the PCC from the Chamberlayne Estates). The St Boniface and St Martin's Centres

7(b) ***Investments*** *The PCC currently has no Investments (shares etc).*

8 ANALYSIS OF NET ASSETS BY FUND

		Assets	Unrestric. Funds	Restricted Funds	Total
FUND NAME:		**£**	**£**	**£**	**£**
General Fund		206	53,674	15,133	69,013
Fabric Fund			26,000		26,000
Fund balance	**£**	206	79,674	15,133	95,013

9 DEBTORS

	2020	2019
	£	**£**
General Fund	4,169	8,128
£	4,169	8,128

10 LIABILITIES

Short Term (amounts falling due within one year)

General Fund	3,329	11,245
	3,329	11,245

11 FUND DETAILS

A summary of the movements of each of the various funds follows:

		Fund Bal.	Incoming	Outgoing	Surplus/	Transfers	Fund Bal.
FUND NAME:		**01/01/2020**	**Res.**	**Res.**	**-Deficit**	**of Funds**	**31/12/2020**
General Fund - Unrestricted		67,392	280,674	294,186	-13,512	0	53,880
General Fund - Restricted		17,439	5,000	7,306	-2,306	0	15,133
Fabric Fund		26,000	0	0	0	0	26,000
	£	**110,831**	**285,674**	**301,492**	**-15,818**	**0**	**95,013**

Figures include stock, assets, debtors and liabilities where appropriate.

The purposes of the various funds are...

General Fund - Unrestricted - the monies used for the normal running of the churches
General Fund - Restricted - monies given for specified purposes including legacies, not available for normal running expenses
Fabric Fund - Designated - for major repairs

The sum of £3,778 has been raised towards the installation of defibrillators at both churches and is held in the General Fund - Restricted.

TRANSFERS of funds:	2020	2019
From the General Fund to the Fabric Fund	0	2,339

12 DONATIONS (GRANTS TO CHARITIES)

The PCC made the following gifts to charities:

Mission Giving	**2020**	**2019**
CMS	4,000	4,442
Eastleigh Bukedi Link	0	4,435
USPG	4,000	4,435
Friend's of St Anne's Liuli	4,000	4,435
Church Army	4,000	4,435
Children's Society	4,400	4,435
Christian Aid	1,000	1,445
Fledge	1,200	1,000
Wings Like Eagles	0	1,500
ARK	1,200	1,000
Eastleigh Basics Bank	1,700	0
Total Extra-Parochial giving	**25,500**	**31,562**

A variety of retiring collections, special services and events were organised for specific charitable purposes, and the proceeds were sent directly to the appropriate charities. Details of the amounts are given below.

Bukedi Link	75	0
British Legion	0	346
Winchester Churches Night Shelter	0	149
USPG	33	0
Eastleigh Basics Bank	0	408
Church Army	0	37
CMS	10	0
ARK	0	600
Collections for gifts	0	1,123
Fledge	0	215
Friends of St. Anne's	0	65
Crisis	0	1,359
Traidcraft	0	188
Blue Cross (on behalf of Sherborne House School carol service)	0	90
Children's Society	0	756
Winchester Hospice	0	600
Sebastion's Action Trust	0	300
Christian Aid	0	15
Toilet Twinning	420	0
Rehema Project	445	0
Carers' Packs	1,319	0
Total	**2,302**	**6,251**

Appendix 1

Administrative information

The Parish of Chandler's Ford is a densely populated suburban community situated midway between Southampton and Winchester. The two Anglican places of worship comprising this parish are St Boniface church, Hursley Road, and St Martin in the Wood church, Queen's Road. The parish is within the Eastleigh Deanery and the Diocese of Winchester. The address for correspondence is: The Parish Office, St Boniface Church, Hursley Road, Chandler's Ford S053 2FT.

The PCC's banks are: NatWest Bank, 123 Winchester Road, Chandler's Ford, Eastleigh, Hampshire SO53 2UA
CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

The independent examiner is: Mrs M. D. F. Atkinson, Atkinson Chartered Accountants, 32 Hiltingbury Road, Chandler's Ford, Eastleigh, Hampshire SO53 5SS.

Parochial Church Council members who have served from 1 January 2020 until the date this report was approved are:

Incumbent	Revd Dr Ian Bird
Associate Minister	Vacant*
Ordinand	Penny Thatcher
Churchwardens:	Pippa Giles (until 10.2020) Lynne Mursell (from 10.2020) Una Barter

Representatives on the Deanery Synod:

Jean Nolan
Lynne Mursell
Carole Hodgson
Anne Davies

Elected PCC members:

Christine Clark	(Lay-chair)
Linda Read	
Chris Giles	
Anne Addiss	
Jeremy Hyde	
Judith Bird	
Tricia Urquhart	(Until 10.20)
Giles Richardson	
Penny Thatcher	
Gloria Brown	
Becky Cooke	
Paul Anfield	(From 10.20)
Stuart Divall	(From 10.20)

Sandy Groves (From 10.20)

Co-opted for one year

Tom Young (Youth Minister)
Debbie Pearce (Children and Schools' Minister)
Becca Wicks (Children and Families' Minister)

Appendix 2

Structure, Governance and Management

Parochial Church Councils were given a legal status for the first time under the *Church of England Assembly (Powers) Act 1919* and by the *Parochial Church Councils (Powers) Measure 1921*. A Parochial Church Council is a body corporate which means the PCC is a separate body from the people who serve on it and no-one on the PCC can be made liable for its debts. Being a body corporate also means that a change in membership of the PCC does not affect the PCC's liability for its debts. Each new PCC should honour the contracts undertaken by the previous PCC.

The PCC is registered with the Charity Commission (Registered charity No.1131152). The appointment of PCC members is governed by and set out in the Church Representation Rules, and all church members are encouraged to register on the Electoral Roll and stand for election to the PCC.

There are 15 elected members who are elected to serve for a period of three years, and approximately one-third of the elected members retire every year, ensuring both continuity and an influx of fresh ideas. New PCC members are given a copy of *The PCC Member's Essential Guide* by Mark Tanner. Additional advice and assistance to new members is available from the PCC Secretary throughout the year. Churchwardens and parish officers attend training provided by the diocese when appropriate.

The Standing Committee comprises the Vicar, churchwardens, lay vice-chair, PCC treasurer, two other members of the PCC and the standing committee secretary (chosen annually by the council, non-voting). The Standing Committee transacts the business of the PCC between meetings, often at short notice, but is always subject to the direction of the PCC.

There are four sub-committees of the PCC: the Finance and Stewardship Committee; the Parish Church and Centre Committee, who are responsible for the fabric and management of their buildings and grounds; the Communication Committee and the Mission Committee; which considers both outreach and charitable giving. A copy of the Terms of Reference under which these sub-committees operate is available from the parish office. Officers are appointed annually to carry out specific tasks, e.g. safeguarding, health and safety. In 2020, appointed officers are listed in the minutes of the November PCC meeting.

In addition, the PCC appoints representatives annually: one to Chandler's Ford Community Association and up to six to the ecumenical Churches Together in Chandler's Ford Committee.

The PCC employs a part-time administrator, Suzie Pavitt, to run the parish office and supervise a team of volunteer office assistants. The PCC also employs Jo Streat as part-time PA to Revd Dr Ian Bird, a full-time Youth Minister Tom Young, a Schools' and Children's Minister, Debbie Pearce and a Families' and Children's Minister, Becca Wicks.

Appendix 3

Charitable Objectives and Risk Management

The PCC's general functions are set out in the *Parochial Church Council (Powers) Measure 1956*, section 2: 'It shall be the duty of the minister and the PCC to consult together on matters of general concern and importance to the parish.'

The functions of the PCC are:

* ‘Co-operation with the minister (i.e. the Vicar) in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’

  The Church is called to be *pastoral* – to look after individual people; to be *evangelistic* – to tell people the Good News and invite them to accept it; to be *social* – to help the poorer members of society and those suffering from racial, economic and other forms of injustice; and to be *ecumenical* – to encourage good relations with other Christian denominations. The PCC’s primary objective is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.’

* ‘The consideration and discussion of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question.’

* ‘Making known and putting into effect any provisions made by the Diocesan Synod or the Deanery Synod, but without prejudice to the powers of the council on any particular matter.’

* ‘Giving advice to the Diocesan Synod and the Deanery Synod on any matter referred to the council.’

* ‘Raising such matters as the council consider appropriate with the Diocesan Synod or Deanery Synod.’

This shows the link between the PCC, the Deanery Synod and the Diocesan Synod. Each PCC has on it one or more members of the Deanery Synod who act as a link between the Deanery Synod and the council.

Financial objectives are outlined in the Financial Report on pages 45-55.

Risk management

As trustees, members of the PCC are aware of their corporate responsibility to monitor and manage the risks to which the PCC is exposed. At the last review, all major risks were assessed and mitigation steps taken to ensure they were managed to an acceptable level of risk. The risk register is available for inspection in the parish office and will be reviewed again in 2021 once the buildings are re-open and Covid-19 restrictions have been eased. The PCC will undertake the review, overseen by the clergy and churchwardens.