THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL WITH ST LUKE FINCHLEY

England & Wales · Charity number 1131095

Details

Other names	ST PAUL'S FINCHLEY PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-08-12
Register	View on the Charity Commission register

Contact

Address	50 Long Lane London N3 2PU
Phone	02083493792
Email	office@stpaulsfinchley.org.uk
Website	www.stpaulsfinchley.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Christian worship and mission, service to the community

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Downloaded from opencharities.uk/ew/1131095

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Barnet

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£145,930	£197,980	-	-
2023-12-31	£147,461	£162,000	-	-
2022-12-31	£145,567	£155,517	-	-
2021-12-31	£153,234	£253,511	-	-
2020-12-31	£117,664	£120,695	-	-

Trustees

Name	Role	Appointed
Rev Jade Standley	Chair	2024-09-03
Alison Jane Peters		2020-10-22
ELIZABETH JANE COHEN		2017-04-23
Eugenie Kerr		2025-05-11
KAREN FOX		2007-04-01
Malcolm Macleod		2026-05-17
Martin Lloyd Smith		2023-05-14
Olatilewa Joseph Alao		2026-05-17
Peter Mark Cohen		2026-05-17
Professor Christian Robert Huyck PhD		2024-03-04
Regina Lucy Ononye		2019-04-28

Downloaded from opencharities.uk/ew/1131095

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL WITH ST LUKE F

England & Wales - Charity number 1131095

Accounts

THE CHURCH OF ENGLAND

St Paul's & St Luke's Finchley

Report & Financial Statements

Year ended 31 December 2024

Becoming a vibrant and diverse community that is rooted in Jesus, growing together and overflowing with God's love.

Registered charity no. 1131095

Trustees' Report for year ended 31st December 2024

Aim

The trustees of St. Paul's and St. Luke's are members of the Parochial Church Council ("PCC") which has the responsibility of cooperating with the incumbent, the Reverend Jade Standley, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre that is attached to St Paul's Church and borders Dukes Avenue, Finchley.

Objectives and Activities

In 2017, the PCC agreed on four key priorities for the next few years:

1. **Deepening Discipleship** – helping people of all ages to grow in their relationship with God in their personal lives and through our corporate life.

2. **Creating Community** – helping people of all ages to grow in their relationship with other church members and build up our common life.

3. **Moving in Mission** – helping people of all ages to grow in their relationship with the world in sharing their faith (evangelism) and transforming society (social action) and building up our shared witness in the neighbourhood and our circles of influence.

4. **Releasing Resources** – helping people of all ages to grow in their stewardship of time, talents and treasure and enabling us to invest in the historic church so it is an asset.

These priorities provide the framework for our ministry and mission and the meetings of the PCC.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure 1956, and Church Representation Rules 2020. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Paul's, the membership of the PCC consists of the Incumbent (Vicar) and Churchwardens, as ex-officio members, together with up to two lay representatives on the Deanery Synod, up to nine lay members all of whom are elected by those members of the congregation who are on the electoral roll of the church, and a member of the clergy, who is on our staff team and holds Permission to Officiate. All those who are baptised, aged 16 and over and attend our services / see themselves as members of the congregation are encouraged to register on the Electoral Roll and stand for election to PCC.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive introductory training into the workings of the PCC.

The full PCC met twelve times during the year, with an average level of attendance of 78%. The PCC has one sub-committee – the Standing Committee, which deals with business between PCC meetings. The members of the Standing Committee are: the incumbent, the churchwardens and two other lay members of the PCC. During the vacancy the assistant vicar took the place of the incumbent and has remained on the Standing Committee since the departure of one churchwarden.

Administrative Information

St. Paul's Church is situated on the corner of Long Lane and Dukes Avenue, Finchley. It is part of the Diocese of London, within the Church of England. The correspondence address is: The Church Office, St Paul's Church, 50 Long Lane, Finchley, London N3 2PU. The registered charity number is 1131095.

PCC members who have served at any time from 1st January 2023 until the date of this report are:

Ex Officio members:

Incumbent:	Revd. Jade Standley	(PCC Chair from 03rd September 2024)
Churchwardens:	Gavin Dobbing	(until 12th May 2024)
	Karen Fox	(who also served as PCC treasurer)

Elected members:

Maggie Barnes	(PCC Chair until 03rd September 2024)
Elizabeth Cohen	
Oliver Cowlishaw	
Charlotte Humphreys	(until 19th January 2024)
Chris Huyck	(from 04th March 2024)
Regina Ononye	
Alison Peters	
Derek Pierson	(from 12th May 2024 until 30th July 2024)
Martin Smith	

Co-opted Member:

Revd Mavis Crispin

Achievements and Performance

Please refer to the *St Paul's Finchley - Annual Report for 2024* for details of the achievements and performance.

Financial Review

We want to begin by expressing our thanks to all members of the church who contributed financially to the ministry and mission of St Paul's in 2024. Your generosity is much appreciated. We are also grateful to Ian Stewartson, who is our Independent Examiner for this year.

The purpose of this report is to highlight a few key issues from the 2024 accounts and give an indication of our expectations for 2025.

Income

This year has seen a 1.8% increase in general (undesignated), unrestricted income on 2023 from £136,795 to £139,250.

Income from church members, via standing orders, donations, and cash collections, was lower by £2,619 and from gift aid by £949. However, income from lettings increased by 5.2% to £96,736. This exceeded our budget expectation of £80,000 which resulted in the favourable outcome in income.

Other things on which it is important to report are:

- standing orders were down as a result of the losses in 2023 but since the new incumbent has been in post we have seen an increase member giving, including some notable one-off donations.
- we did not hold a Giving Review or Gift Day in 2024 due to being in vacancy.
- unrestricted income from interest on investments increased by £1,333 on 2023 and was £2,400 better than budget due to the delay in spending for the floor repairs.
- we continue to benefit from Gift Aid and the Gift Aid Small Donations Scheme, recovering 86.9% of the potential Gift Aid available from HMRC.
- we received no income from legacies.

Overall, unrestricted income is up on the previous year and at £139,250 is the highest we have seen in recent years.

Expenditure

Unrestricted expenditure shows a 22.3% (£27,409) increase on 2023 and an increase of 13.1% (£17,516) on budget. This was mainly due to the costs of repairing the floors after the dry rot and the additional expense of having the floors sanded which was not budgeted for. Our contribution to the London Diocesan Fund was increased by 4% to £52,000 being 52% of the costs of having a vicar (e.g. stipend, pension and housing), training prospective clergy and providing a range of support services (e.g. advice on finance, buildings, safeguarding, children & youth ministry and supporting church schools). In other areas, expenditure was at or around budget expectations.

Notable exceptions to this were:

- the cost of gas was 22.0% (£1,740) lower than 2023 due to the decrease in pricing from October 2024, and 11.8% lower that the budgetary estimate.
- the cost of electricity, was 34.4% (£2,356) higher than 2023 and 22.8% (£1,712) higher than budget due to an astronomical increase in the daily standing charge from 85p to £7.26 per day.
- the dishwasher broke and was unrepairable, so we purchased a reconditioned one for £2,178.
- the cost of church maintenance was 186.6% (£22,775) higher than 2023 and £179.8% (£22,479) higher than budget due to the additional costs of the floor repairs including sanding the whole floor and link area (£12,446) and painting the link room and area (£1,470) which were not budgeted.
- service costs were 232.3% (£1,935) higher than 2023 – the main contributor to this overrun was the decision by the PCC to engage a worship leader in September, which was not budgeted for.

At £150,320, expenditure was significantly above budget, but this was mainly due to the additional floor repairs and other unforeseen costs.

Legacies

We received no legacy income in 2024.

Reserves

2024 produced a deficit of £11,070 on the unrestricted general fund. After including designated income and expenditure, there was a deficit of £16,124 on general funds. In the light of this, our carried forward reserve in unrestricted funds is £186,044 (2023: £202,168). At present, the Church has sufficient reserves to meet its policy, but the position will continue to be monitored carefully.

The Future

In preparing the 2025 budget, the PCC considered all available information, including projections relating to income and expenditure and cash flow statements. Due to the economic downturn, we do not expect lettings to be as strong as in 2024 and so have assumed a conservative figure of £89,000. We are aware of the potential for church member giving to decline further, due to the pressure on household budgets arising from inflation and very high energy prices but based on the small increase we have seen since September we have budgeted a small increase of 6.0%. As for expenditure, we have pledged to contribute £52,000 to the London Diocesan Fund, which is no increase on 2024 to allow us to increase other lines of expenditure. We have successfully recruited a Children and Families Worker who will start in January 2025, salary initially to be funded from the restricted and designated funds we are holding for this. We have also recruited a new Administrator and Facilities Manager who will start in March 2024 when the current postholder retires. We have budgeted to spend a total of £15,300 on gas and electricity, and increased service costs by £3,000 to include the worship leader. Additional lines of expenditure include running the Alpha course for both adults and youth and the recruitment of an Admin and Tech Assistant on a part time basis to assist with our online presence.

In summary, whilst we have taken a cautious approach on income and plan to keep tight control on day-to-day expenditure we are budgeting a deficit of £22,796. In previous years we have turned budgeted deficits into small surpluses and we are stepping out in faith that with the God's help we will be able to meet the demands of these additional costs. The initiatives are in line with the objectives in our Mission Action Plan, we are committed to investing in growth and we pray that through the Holy Spirit we will see this growth in 2025.

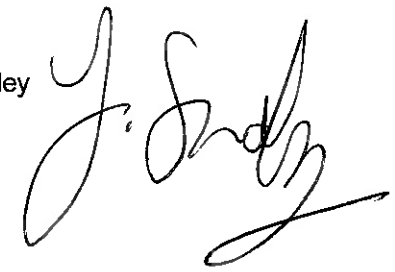
Conclusion

Our 2025 budget has a deficit on unrestricted funds of £22,796 and this will be covered by the surplus general fund.

The financial outcome for 2024 was worse than expected. At the outset, we budgeted for an overall deficit on unrestricted general funds of £15,185. At the year-end, we had an unrestricted deficit of £11,070, and when including designated funds, this became a deficit of £16,124.

The position for 2025 is uncertain but through God's grace, the support of our members and hirers, and prudent financial management, we are confident that we will be able to sustain and develop the ministry and mission of the church.

Revd Jade Standley
Chair of PCC



Karen Fox
Treasurer

Independent Examiner's Report

I have examined the financial statements for St Paul's & St Luke's, Finchley for the year ended 31 December 2024 as set out on pages 7 to 16, which have been prepared on the basis of the accounting policies set out on page 9.

Respective responsibilities of the Parochial Church Council and Independent Examiner

The Parochial Church Council, as charity trustees, is responsible for the preparation of the accounts and considers that the audit requirements under section 144(2) of the Charities Act 2011 ("the Act") do not apply and that an independent examination is required.

The charity's gross income did not exceed £250,000, under section 145(1a) of the Act, non-members of the listed accountancy bodies in section 145(4) are permitted to undertake examination of the accounts.

It is my responsibility to:

- Examine the accounts under section 145 of the Act,
- Follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

This report is in respect of an examination carried out under section 145 of the Act and in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Parochial Church Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

Based on my examination, no material matter has come to my attention which gives me reasonable cause to believe that in any material respect, the accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records, or comply with the applicable accounting requirements concerning the form and content of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Ian Stewartson
11 Martock Gardens
London
N11

Statement of Financial Activities for the year ending 31 December 2024

	Note	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2024	Total Funds (£) 2023
INCOME AND ENDOWMENTS							
Voluntary Income	2a	35,338	-	35,338	4,902	40,241	47,915
Activities for Generating Funds	2b	96,736	-	96,736	-	96,736	91,953
Income from Investments	2c	6,900	1,778	8,678	-	8,678	7,009
Charitable Activities	2d	275	-	275	-	275	584
TOTAL INCOME		**139,250**	**1,778**	**141,028**	**4,902**	**145,930**	**147,461**
EXPENDITURE							
Charitable Activities	3a	148,993	6,832	155,825	40,352	196,177	159,170
Other Activities	3b	1,327	-	1,327	476	1,803	2,830
TOTAL EXPENDITURE		**150,320**	**6,832**	**157,152**	**40,828**	**197,980**	**162,000**
NET INCOME/(EXPENDITURE)		**(11,070)**	**(5,054)**	**(16,124)**	**(35,926)**	**(52,050)**	**(14,539)**
Transfer between Funds	10	(1,200)	1,200	-	-	-	-
Net Movement in Funds		**(12,270)**	**(3,854)**	**(16,124)**	**(35,926)**	**(52,050)**	**(14,539)**
TOTAL FUNDS BROUGHT FORWARD	15	79,380	122,788	202,168	969,036	1,171,204	1,185,743
TOTAL FUNDS CARRIED FORWARD		**67,110**	**118,934**	**186,044**	**933,110**	**1,119,154**	**1,171,204**

Balance Sheet as at 31st December 2024

	Notes	2024 £	2023 £
Fixed Assets			
Tangible Assets	6	892,291	919,330
		892,291	**919,330**
Current Assets			
Debtors	7	3,472	4,428
Cash in Bank	8	237,622	268,924
		241,094	**273,352**
Current Liabilities			
Creditors: Amounts falling due in one year	9	14,230	21,478
Net Current Assets		**226,864**	**251,874**
Total Assets less Current Liabilities		**1,119,154**	**1,171,204**
TOTAL NET ASSETS		**1,119,154**	**1,171,204**
Funds			
General Funds	10	67,110	79,380
Designated Funds	10	118,934	122,788
Restricted Funds	10	933,110	969,036
TOTAL FUNDS		**1,119,154**	**1,171,204**

The financial statements on pages 7 to 16 were approved by the PCC on 14th April 2025 and signed on their behalf by:

Revd Jade Standley
Chair of the PCC

Karen Fox
Treasurer to the PCC

Notes forming part of the financial statements for the year ended 31 December 2024

1. Accounting policies

(a) Basis of preparation.

The PCC is a public benefit entity within the meaning of Financial Reporting Standard 102 ("FRS102"). The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2015.

The financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that there are no material uncertainties about the church's ability to continue as a going concern.

(b) Fund accounting

General funds are unrestricted funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds, which the PCC has designated for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised for specific purposes. The use of each restricted fund is set out in the notes to the accounts. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

(c) Incoming resources

All incoming resources are accounted for gross. Collections are recognised when received. Planned giving is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and Legacies are recognised when there is evidence of entitlement, receipt is probable, and their amounts can be measured reliably. Interest entitlements are accounted for as they accrue. All other income is recognised when it is receivable.

(d) Resources expended

Resources expended are accounted for on an accruals basis and are accounted for gross.

(e) Tangible fixed assets and depreciation

Fixed assets have been depreciated on a straight-line basis as follows:

Buildings	50 years
Other equipment	5 years

Computer equipment below £2,000 is not capitalised but expensed during the year in which it is acquired.

The Church Centre came into use during 2008, and depreciation has been charged from this date.

2. Income

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2024	Total Funds (£) 2023
2a. Voluntary Income						
Planned Giving	23,816	-	23,816	-	23,816	28,244
Collections	256	-	256	-	256	423
Donations	4,959	-	4,959	2,806	7,765	9,187
Gift Aid	6,307	-	6,307	522	6,829	8,486
Grants	-	-	-	1,575	1,575	1,575
Legacies	-	-	-	-	-	-
	35,339	**-**	**35,339**	**4,902**	**40,241**	**47,915**
2b. Activities for Generating Funds						
Lettings	96,736	-	96,736	-	96,736	91,953
	96,736	**-**	**96,736**	**-**	**96,736**	**91,953**
2c. Income from Investments						
Interest	6,900	1,778	8,678	-	8,678	7,009
	6,900	**1,778**	**8,678**	**-**	**8,678**	**7,009**
2d. Income from Charitable Activities						
Sundries	27	-	27	-	27	227
Fees for PCC	248	-	248	-	248	357
	275	**-**	**275**	**-**	**275**	**584**
Total Income	**139,250**	**1,778**	**141,028**	**4,902**	**145,930**	**147,461**

3. Expenditure

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2024	Total Funds (£) 2023
3a. Charitable Activities						
London Diocesan Fund	52,000	-	52,000	-	52,000	50,000
Clergy Expenses	848	-	848	-	848	2,195
Administrator	13,529	-	13,529	-	13,529	13,500
CFCW	-	-	-	115	115	-
Power, Water, Insurance	23,877	-	23,877	-	23,877	26,550
Equipment	2,418	-	2,418	-	2,418	742
Depreciation	-	-	-	27,039	27,039	27,039
Maintenance	47,658	5,632	53,290	9,270	62,560	24,121
Mission Giving	2,040	1,200	3,240	2,367	5,607	11,493
Administration	3,499	-	3,499	1,128	4,627	2,046
Adult Education	38	-	38	-	38	274
Children & Youth Work	238	-	238	433	671	315
Worship & Evangelism	2,848	-	2,848	-	2,848	893
	148,993	**6,832**	**155,825**	**40,352**	**196,177**	**159,170**
3b. Other Activities						
Other Activities	1,327	-	1,327	476	1,803	2,830
	1,327	**-**	**1,327**	**476**	**1,803**	**2,830**
Total	**150,320**	**6,832**	**157,152**	**40,828**	**197,980**	**162,000**

4. Staff Costs

	2024	2023
	£	£
Wages & Salaries	12,857	12,857
Staff Pensions	643	643
Staff Expenses	29	-
Total Staff Costs	**13,529**	**13,500**

No staff were paid £60,000 or more. Throughout the year, the PCC employed the following:

- One part-time Administrator & Facilities' Manager for 18 hours a week.
- The PCC's key management personnel comprise the Incumbent and the churchwardens. The Incumbent is remunerated by the London Diocesan Fund. The other key personnel were unremunerated.

In line with Diocesan guidance, the PCC supported the Incumbent by paying the vicarage's water and environmental charges and the cost of servicing and maintaining its burglar alarm. In addition, £848 of expenses incurred in the normal course of their ministries were reimbursed to the clergy. No other payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

Auditor's or Independent Examiner's Remuneration

The amount paid to the independent examiner in respect of the independent examination is £nil (2023: £nil).

5. Mission and Other Giving

	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Asaph Christian Trust	100		100	
Bishop of Edmonton Fund		198	198	
Christian Care Trust	200		200	923
Church Pastoral Aid Society	200		200	450
Church Urban Fund		377	377	249
Mavis Crispin (Overseas Mission)	225	875	1,100	2,545
Evangelical Alliance	90		90	90
Finchley Food Bank				37
Human Touch Ministries		709	709	
Jerusalem and Middle East				1,079
North London Hospice				100
Open Doors	200	170	370	1,150
Pathway	50	38	88	
Simeon Trustees	175		175	175
Stewardship (Rob Reeve)	2,000		2,000	3,200
Tearfund – Syria Appeal				1,295
The Bible Society				200
Total Mission and Other Giving	**3,240**	**2,367**	**5,607**	**11,493**

The church's policy is to set a target for Mission and Other giving of 10% of unrestricted income (excluding heating recharges). Actual giving consists of all restricted funds supplemented by an amount from unrestricted funds so as to meet this target. However, in 2024, due to the vacancy and additional costs associated with recruiting a new incumbent along with the unforeseen expense on the church floors, the PCC voted to not top up the restricted giving to the level of 10% but jut to support our regular partners in 2024.

6. Fixed Assets (Tangible)

	St Paul's Centre £	St Paul's Equipment £	Piano £	Total £
Cost				
As at 1 January 2024	1,351,956	13,155	2,000	1,367,111
Additions	-	-	-	-
As at 31 December 2024	1,351,956	13,155	2,000	1,367,111
Depreciation				
As at 1 January 2024	432,626	13,155	2,000	447,781
2023 charge	27,039	-	-	27,039
Disposals	-	-	-	-
As at 31 December 2024	459,665	13,155	2,000	474,820
Net Book Value				
As at 1 January 2024	**919,330**	-	-	**919,330**
Net Book Value As at 31 December 2024	**892,291**	-	-	**892,291**

7. Debtors and Prepayments

	2024	2023
	£	£
Gift Aid Recoverable	1,270	1,324
Prepayments	-	-
Other Debtors	2,202	3,103
Total Debtors and Prepayments	**3,472**	**4,428**

8. Cash in Bank

	2024	2023
	£	£
Current account	500	501
Deposit accounts	237,122	268,423
Total Cash Held	**237,622**	**268,924**

The church's policy is to keep at least £500 in the current account at the end of each day (after all transactions have been processed). It is achieved by transferring any shortfall or excess between the current account and a deposit account.

9. Creditors (Amounts falling due within one year) and Accruals

	2024	2023
	£	£
Other Agencies Fees	2,890	2,618
Planned Mission Giving	1,845	4,074
Other Creditors	4,627	10,340
Prepaid Lettings	4,868	4,445
Total	**14,230**	**21,478**

10. Statement of Funds

	At 1 Jan 2024	Income	Expenditure	Transfer	At 31 Dec 2024
	£	£	£	£	£
General funds	**79,380**	**139,250**	**(150,320)**	**(1,200)**	**67,110**
Designated funds					
Administration	240		-	-	240
Building Emergency	29,495		-	-	29,495
Children & Families' Community Worker	39,382	1,778	-	-	41,159
Church Building Refurbishment	43,171	-	(5,632)	-	37,539
Pension Reserve	4,000	-	-	-	4,000
Rob Reeve (Stewardship)	-	-	(1,200)	1,200	-
Vicarage Maintenance Fund	6,500	-	-	-	6,500
Total Designated funds	**122,788**	**1,778**	**(6,832)**	**1,200**	**118,934**
Restricted funds					
Bishop of Edmonton Fund	-	198	(198)	-	-
Catering	-	150	(36)	-	114
Children & Families' Community Worker	41,293	-	(1,243)	-	40,049
Church Building Refurbishment	4,550	-	(4,550)	-	-
Church Urban Fund	-	377	(377)	-	-
Mavis Crispin (Overseas Mission)	-	875	(875)	-	-
Finchley Charities	3,075	1,575	(4,650)	-	-
Flowers	-	175	(70)	-	105
General Mission Giving	-	170	(170)	-	-
Leaving Gifts	-	440	(440)	-	-
Pathway	-	38	(38)	-	-
St Paul's Centre Re-development	919,330		(27,039)	-	892,291
St Paul's Work with Schools	-	195	(195)	-	-
Word Alive Ministries	-	709	(709)	-	-
Youth and Children's Ministry	789	-	(238)	-	551
Total Restricted funds	**969,036**	**4,902**	**(40,828)**	**-**	**933,110**
Total Funds	**1,171,204**	**145,930**	**(197,980)**	**-**	**1,119,154**

11. Reserves

It is PCC policy to try to maintain a balance on unrestricted general funds which equates to the equivalent of two month's general running costs, two month's lettings income and an additional one month's salary costs to cover unforeseen emergencies. We are also holding a sum (currently £73,775) for future building works, including the Warm and Welcoming Space Project, the church building and the internal redecoration of the vicarage. We have recruited a Children's & Families' Community Worker who will start in January 2025, so we are holding a designated amount (currently £41,160) to assist in the resourcing of this initiative. The possible pension liability which was notified by the Church of England Pensions Board after the valuation of the CWPF in December 2019, is no longer needed as the pension fund is now in surplus so in January 2025 the PCC voted to transfer the sum designated for this (currently £4,000) to the vicarage maintenance fund. The previous incumbent will move out in June 2025, and this will give us £10,500 towards redecoration and carpets.

On 31st December 2023, reserves (unrestricted and designated funds) were £186,044. In respect of the 2025 budget, we are in excess of the requirements of the church's reserves policy by £25,322.

12. Commitments

As part of the Warm and Welcoming Space Toilet Project, a stained-glass window was removed, and the PCC have a commitment to relocate the window at an approximate cost of £3,000. The funding for this is held within the designated building refurbishment fund.

13. Pensions

St Paul's Finchley participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme

2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable **(2024: £643, 2023: £643).**

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Paul's Finchley could become responsible for paying a share of the failed employer's pension liabilities.

St Paul's Finchley

The PCC contributes 5% of the employee's basic salary to the pension fund. Under the current regulations, employees are required to contribute a minimum 3.5% of basic salary to the scheme, assuming they meet the conditions for joining the scheme, but are permitted to opt out of personal contributions within six weeks (or after every three years) of joining the scheme. There are no contributions outstanding at the year-end. The PCC had no active members in the Pension Builder Classic at 31 December 2024, and one active member in the Pension Builder 2014. The PCC is registered with the Pensions Regulator.

14. Risk Statement

As part of the PCC's reporting to the Charity Commission, the PCC is required to declare whether there have been any serious incidents which they should have brought to the Commission's attention. No such incidents occurred in this year.

15. Previous Year's Statement of Financial Activities

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2023
INCOME AND ENDOWMENTS					
Voluntary Income	38,907	-	38,907	9,008	47,915
Activities for Generating Funds	91,953	-	91,953	-	91,953
Income from Investments	5,567	1,442	7,009	-	7,009
Charitable Activities	368	-	368	216	584
TOTAL INCOME	**136,795**	**1,442**	**138,237**	**9,224**	**147,461**
EXPENDITURE					
Charitable activities	121,200	960	122,160	37,010	159,170
Other Activities	1,711	-	1,711	1,119	2,830
TOTAL EXPENDITURE	**122,911**	**960**	**123,871**	**38,129**	**162,000**
NET INCOME/(EXPENDITURE)	**13,884**	**482**	**14,366**	**(28,905)**	**(14,539)**
Transfer between Funds	(1,200)	1,200	-	-	-
Net Movement in Funds	**12,684**	**1,682**	**14,366**	**(28,905)**	**(14,539)**
TOTAL FUNDS BROUGHT FORWARD	66,696	121,106	187,802	997,941	1,185,743
TOTAL FUNDS CARRIED FORWARD	**79,380**	**122,788**	**202,168**	**969,036**	**1,171,204**

16. Donations

The total donations from PCC members (or persons closely connected to them or related parties) was:

	2024	2023
	£	£
Unrestricted Funds	9,910	12,994
Restricted Funds	961	3,069
Total Income	**10,871**	**16,063**

17. Post Balance Event

There are no post balance events to report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL WITH ST LUKE F

England & Wales - Charity number 1131095

Accounts

THE CHURCH OF ENGLAND

St Paul's & St Luke's Finchley

Report & Financial Statements

Year ended 31 December 2023

Becoming a vibrant and diverse community that is rooted in Jesus, growing together and overflowing with God's love.

Registered charity no. 1131095

Trustees' Report for year ended 31st December 2023

Aim

The trustees of St. Paul's and St. Luke's are members of the Parochial Church Council ("PCC") which has the responsibility of cooperating with the incumbent, the Reverend Nicholas Pye, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre that is attached to St Paul's Church and borders Dukes Avenue, Finchley.

Objectives and Activities

In 2017, the PCC agreed on four key priorities for the next few years:

1. **Deepening Discipleship** – helping people of all ages to grow in their relationship with God in their personal lives and through our corporate life.

2. **Creating Community** – helping people of all ages to grow in their relationship with other church members and build up our common life.

3. **Moving in Mission** – helping people of all ages to grow in their relationship with the world in sharing their faith (evangelism) and transforming society (social action) and building up our shared witness in the neighbourhood and our circles of influence.

4. **Releasing Resources** – helping people of all ages to grow in their stewardship of time, talents and treasure and enabling us to invest in the historic church so it is an asset.

These priorities provide the framework for our ministry and mission and the meetings of the PCC.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure 1956, and Church Representation Rules 2020. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Paul's, the membership of the PCC consists of the Incumbent (Vicar) and Churchwardens, as ex-officio members, together with up to two lay representatives on the Deanery Synod, up to nine lay members all of whom are elected by those members of the congregation who are on the electoral roll of the church, and a member of the clergy, who is on our staff team and holds Permission to Officiate. All those who are baptised, aged 16 and over and attend our services / see themselves as members of the congregation are encouraged to register on the Electoral Roll and stand for election to PCC.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive introductory training into the workings of the PCC.

The full PCC met six times during the year with an average level of attendance of 84.4%. The PCC has one sub-committee – the Standing Committee, which deals with business between PCC meetings. The members of the Standing Committee are: the incumbent, the churchwardens and two other lay members of the PCC.

Administrative Information

St. Paul's Church is situated on the corner of Long Lane and Dukes Avenue, Finchley. It is part of the Diocese of London, within the Church of England. The correspondence address is: The Church Office, St Paul's Church, 50 Long Lane, Finchley, London N3 2PU. The registered charity number is 1131095.

PCC members who have served at any time from 1st January 2023 until the date of this report are:

Ex Officio members:

Incumbent:	Revd. Nicholas Pye (PCC Chair until 31st December 2023)
Churchwardens:	Gavin Dobbing
	Karen Fox (who also served as PCC treasurer)

Elected members:

Maggie Barnes	
Elizabeth Cohen	(Deanery Synod representative until 14th May 2023)
Oliver Cowlishaw	
Charlotte Humphreys	
Regina Ononye	(Deanery Synod representative until 14th May 2023)
Alison Peters	(Deanery Synod representative from 14th May 2023)

Co-opted Member:

Revd Mavis Crispin

Achievements and Performance

Please refer to the *St Paul's Finchley - Annual Report for 2023* for details of the achievements and performance.

Financial Review

We want to begin by expressing our thanks to all members of the church who contributed financially to the ministry and mission of St Paul's in 2023. Your generosity is much appreciated. We are also grateful to Ian Stewartson, who is our Independent Examiner for this year.

The purpose of this report is to highlight a few key issues from the 2023 accounts and give an indication of our expectations for 2024.

Income

This year has seen a 5.2% increase in general (undesignated), unrestricted income on 2022 from £129,997 to £136,795.

Income from church members, via standing orders, donations, and cash collections, was lower by £5,482 and from gift aid by £1,443. However, income from lettings increased by 12.6% to £91,953. This exceeded our budget expectation of £72,500 which resulted in the favourable outcome.

Other things on which it is important to report are:

- in January, we held a Generosity Week, with daily devotional material sent out to members via email and sermons on giving on the Sundays either end of the week. At the same time, we invited church members to review their giving to the church – e.g. to set up a standing order or, if they already have one, to increase it and/or to make a one-off donation. This did initially result in an increase in member giving but was not sustained.
- in the summer and again in the autumn, we saw reductions in income from standing orders due to the death of a member and some families leaving the church. This cancelled out the small increase in income we experienced earlier in the year and member giving at the end of the year was lower than it has ever been which is also a reflection of our smaller congregation.
- unrestricted income from interest on investments increased from £2,224 to £5,567, reflecting the rise in interest rates.
- we continue to benefit from Gift Aid and the Gift Aid Small Donations Scheme, recovering 91.7% of the potential Gift Aid available from HMRC.
- we did not have a gift day in 2023.
- we received no income from legacies.

Overall, unrestricted income is up on the previous year and at £136,795 is the highest we have seen in recent years.

Expenditure

Unrestricted expenditure shows a 7.0% (£8,083) increase on 2022 but was 8.1% (£10,784) below budget. The largest item of expenditure (£50,000) was our contribution to the London Diocesan Fund, which pays the costs of having a vicar (e.g. stipend, pension and housing), training prospective clergy and providing a range of support services (e.g. advice on finance, buildings, safeguarding, children & youth ministry and supporting church schools). In many areas, expenditure was at or around budget expectations. Notable exceptions to this were:

- the cost of gas, whilst 65.5% (£4,277) higher than 2022 due to the increases in pricing, was in line with the PCC's budgetary estimate. The actual unrestricted expenditure was offset by the remainder of the grant from the Diocese given in 2022 and changing the supplier on contract renewal, allowed us to secure a lower cost per unit.
- the cost of electricity, which was 28.1% (£2,875) lower than 2022 and 26.3% (£2,628) lower than budget due to several factors. These include the reduction in global price of energy, a restricted donation from a church member, and we changed supplier when the contract expired and secured a better price per unit.
- the cost of church maintenance, whilst in line with budget was 465.5% (£10,046) higher than 2022 due to the cost of the dry rot treatment (£8,196) and repair to the roof (£1,440).
- the cost of Other Activities, which was 445% (£1.780) higher than budget due to the cost re-developing the website (£1,428) which was unbudgeted. However, some of this expenditure was covered by restricted donations.

Overall, expenditure was up on 2022 but this was mainly due to the dry rot and energy costs.

Legacies

We received no legacy income in 2023.

Reserves

2023 produced a surplus of £13,884 on the unrestricted general fund. After including designated income and expenditure, there was a surplus on general funds of £14,366. In the light of this, our carried forward reserve in unrestricted funds is £202,168 (2022: £187,802). At present, the Church continues to have sufficient reserves to meet its policy, but the position will continue to be monitored carefully.

The Future

In preparing the 2024 budget, the PCC considered all available information, including projections relating to income and expenditure and cash flow statements. Due to the economic downturn, we do not expect lettings to be as strong as in 2023 and so have assumed a reduction of some £11,000 (13.0%). In addition, we are aware of the potential for church member giving to decline further, due to the pressure on household budgets arising from inflation and very high energy prices. We have therefore assumed a reduction of some £3,428 (12.1%). As for expenditure, we have pledged to contribute £52,000 to the London Diocesan Fund, which is an increase of £2,000 (4.0%). We are still unable to return to our pre-pandemic contribution level of £56,700, which we gave in both 2018 and 2019. Part of the reason for this lies in the impact of the energy costs. We have budgeted to spend a total of £14,500 on gas and electricity, and we still have the unknown cost of repairing the floors due to the dry rot damage.

In summary, we have taken a cautious approach on income and plan to keep tight control on day to day expenditure. At the same time, and in line with the objectives in our Mission Action Plan, we are committed to investing restricted and designated funds in repairing the floors in the entrance area and south transept of the church building, and in due course, employing a Children's & Families' Community Worker.

Conclusion

Our 2024 budget has a deficit on unrestricted funds of £15,185 and this will be covered by the surplus general fund.

The financial outcome for 2023 was very much better than expected. At the outset, we budgeted for an overall deficit on unrestricted general funds of £15,902. At the year-end, we had an unrestricted surplus, of £13,884, and when including designated funds, this became a surplus of £14,366.

The position for 2024 is uncertain but through God's grace, the support of our members and hirers, and prudent financial management, we are confident that we will be able to sustain and develop the ministry and mission of the church.

Margaret Barnes
Chairman

Karen Fox
Treasurer

Independent Examiner's Report

I have examined the financial statements for St Paul's & St Luke's, Finchley for the year ended 31 December 2023 as set out on pages 7 to 16, which have been prepared on the basis of the accounting policies set out on page 9.

Respective responsibilities of the Parochial Church Council and Independent Examiner

The Parochial Church Council, as charity trustees, is responsible for the preparation of the accounts and considers that the audit requirements under section 144(2) of the Charities Act 2011 ("the Act") do not apply and that an independent examination is required.

The charity's gross income did not exceed £250,000, under section 145(1a) of the Act, non-members of the listed accountancy bodies in section 145(4) are permitted to undertake examination of the accounts.

It is my responsibility to:

- Examine the accounts under section 145 of the Act,
- Follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

This report is in respect of an examination carried out under section 145 of the Act and in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Parochial Church Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

Based on my examination, no material matter has come to my attention which gives me reasonable cause to believe that in any material respect, the accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records, or comply with the applicable accounting requirements concerning the form and content of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Ian Stewartson
11 Martock Gardens
London
N11

Statement of Financial Activities for the year ending 31 December 2023

	Note	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2023	Total Funds (£) 2022
INCOME AND ENDOWMENTS							
Voluntary Income	2a	38,907	-	38,907	9,008	47,915	60,687
Activities for Generating Funds	2b	91,953	-	91,953	-	91,953	81,655
Income from Investments	2c	5,567	1,442	7,009	-	7,009	2,839
Charitable Activities	2d	368	-	368	216	584	386
TOTAL INCOME		**136,795**	**1,442**	**138,237**	**9,224**	**147,461**	**145,567**
EXPENDITURE							
Charitable Activities	3a	121,200	960	122,160	37,010	159,170	152,831
Other Activities	3b	1,711	-	1,711	1,119	2,830	2,686
TOTAL EXPENDITURE		**122,911**	**960**	**123,871**	**38,129**	**162,000**	**155,517**
NET INCOME/(EXPENDITURE)		**13,884**	**482**	**14,366**	**(28,905)**	**(14,539)**	**(9,950)**
Transfer between Funds	10	(1,200)	1,200	-	-	-	-
Net Movement in Funds		**12,684**	**1,682**	**14,366**	**(28,905)**	**(14,539)**	**(9,950)**
TOTAL FUNDS BROUGHT FORWARD	15	66,696	121,106	187,802	997,941	1,185,743	1,195,693
TOTAL FUNDS CARRIED FORWARD		**79,380**	**122,788**	**202,168**	**969,036**	**1,171,204**	**1,185,743**

Balance Sheet as at 31st December 2023

	Notes	2023 £	2022 £
Fixed Assets			
Tangible Assets	6	919,330	946,369
		919,330	**946,369**
Current Assets			
Debtors	7	4,428	3,661
Cash in Bank	8	268,924	260,013
		273,352	**263,674**
Current Liabilities			
Creditors: Amounts falling due in one year	9	21,478	24,300
Net Current Assets		**251,874**	**239,374**
Total Assets less Current Liabilities		**1,171,204**	**1,185,743**
TOTAL NET ASSETS		**1,171,204**	**1,185,743**
Funds			
General Funds	10	79,380	66,696
Designated Funds	10	122,788	121,106
Restricted Funds	10	969,036	997,941
TOTAL FUNDS		**1,171,204**	**1,185,743**

The financial statements on pages 7 to 16 were approved by the PCC on 15th April 2024 and signed on their behalf by:

Margaret Barnes
Chair of the PCC

Karen Fox
Treasurer to the PCC

1. Accounting policies

(a) Basis of preparation.

The PCC is a public benefit entity within the meaning of Financial Reporting Standard 102 ("FRS102"). The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2015.

The financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that there are no material uncertainties about the church's ability to continue as a going concern.

(b) Fund accounting

General funds are unrestricted funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds, which the PCC has designated for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised for specific purposes. The use of each restricted fund is set out in the notes to the accounts. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

(c) Incoming resources

All incoming resources are accounted for gross. Collections are recognised when received. Planned giving is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and Legacies are recognised when there is evidence of entitlement, receipt is probable and their amounts can be measured reliably. Interest entitlements are accounted for as they accrue. All other income is recognised when it is receivable.

(d) Resources expended

Resources expended are accounted for on an accruals basis and are accounted for gross.

(e) Tangible fixed assets and depreciation

Fixed assets have been depreciated on a straight-line basis as follows:

Buildings	50 years
Other equipment	5 years

Computer equipment below £2,000 is not capitalised but expensed during the year in which it is acquired.

The Church Centre came into use during 2008 and depreciation has been charged from this date.

2. Income

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2023	Total Funds (£) 2022
2a. Voluntary Income						
Planned Giving	28,244	-	28,244	-	28,244	32,062
Collections	423	-	423	-	423	356
Donations	2,984	-	2,984	6,203	9,187	14,182
Gift Aid	7,256	-	7,256	1,230	8,486	9,946
Grants	-	-	-	1,575	1,575	4,141
Legacies	-	-	-	-	-	-
	38,907	**-**	**38,907**	**9,008**	**47,915**	**60,687**
2b. Activities for Generating Funds						
Lettings	91,953	-	91,953	-	91,953	81,655
	91,953	**-**	**91,953**	**-**	**91,953**	**81,655**
2c. Income from Investments						
Interest	5,567	1,442	7,009	-	7,009	2,839
	5,567	**1,442**	**7,009**	**-**	**7,009**	**2,839**
2d. Income from Charitable Activities						
Sundries	11	-	11	216	227	211
Fees for PCC	357	-	357	-	357	175
	368	**-**	**368**	**216**	**584**	**386**
Total Income	**136,795**	**1,442**	**138,237**	**9,224**	**147,461**	**145,567**

3. Expenditure

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2023	Total Funds (£) 2022
3a. Charitable Activities						
London Diocesan Fund	50,000	-	50,000	-	50,000	42,000
Clergy Expenses	2,195	-	2,195	-	2,195	1,661
Administrator	13,500	-	13,500	-	13,500	18,766
CFCW	-	-	-	-	-	-
Power, Water, Insurance	23,143	-	23,143	3,407	26,550	25,309
Equipment	742	-	742	-	742	505
Depreciation	-	-	-	27,039	27,039	27,039
Maintenance	24,121	-	24,121	-	24,121	18,415
Mission Giving	3,831	1,200	5,031	6,462	11,493	13,436
Administration	2,261	(240)	2,021	25	2,046	4,098
Adult Education	274	-	274	-	274	402
Children & Youth Work	239	-	239	76	315	437
Worship & Evangelism	893	-	893	-	893	763
	121,200	**960**	**122,160**	**37,010**	**159,170**	**152,831**
3b. Other Activities						
Other Activities	1,711	-	1,711	1,119	2,830	2,686
	1,711	**-**	**1,711**	**1,119**	**2,830**	**2,686**
Total	**122,911**	**960**	**123,871**	**38,129**	**162,000**	**155,517**

4. Staff Costs

	2023	2022
	£	£
Wages & Salaries	12,857	17,957
Staff Pensions	643	809
Staff Expenses	-	-
Total Staff Costs	**13,500**	**18,766**

No staff were paid £60,000 or more. Throughout the year, the PCC employed the following:

- One part-time Administrator & Facilities' Manager for 18 hours a week.
- The PCC's key management personnel comprise the Incumbent and the churchwardens. The Incumbent is remunerated by the London Diocesan Fund. The other key personnel were unremunerated.

In line with Diocesan guidance, the PCC supported the Incumbent by paying the vicarage's water and environmental charges and the cost of servicing and maintaining its burglar alarm. In addition, £2,195 of expenses incurred in the normal course of their ministries were reimbursed to the clergy. No other payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

Auditor's or Independent Examiner's Remuneration

The amount paid to the independent examiner in respect of the independent examination is £nil (2022: £nil).

5. Mission and Other Giving

	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
British Legion (Poppy Appeal)				50
Butare Christian Mission (David Nahayo)				386
Christian Care Trust	200	723	923	
Church Pastoral Aid Society	200	250	450	250
Church Urban Fund		249	249	4,039
Mavis Crispin (Overseas Mission)	66	2,479	2,545	1,800
Evangelical Alliance	90		90	90
Finchley Food Bank		37	37	156
Jerusalem and Middle East		1,079	1,079	
Latin Link (Stoker Family)				1,333
MS Society				150
North London Hospice		100	100	
Open Doors	900	250	1,150	
Simeon Trustees	175		175	175
Stewardship (Rob Reeve)	3,200		3,200	2,280
Tearfund – Syria Appeal		1,295	1,295	
Tearfund – Ukraine Appeal				1,955
Tearfund – Pakistan Appeal				708
The Bible Society	200		200	
Toilet Twinning				64
Total Mission and Other Giving	**5,031**	**6,462**	**11,493**	**13,436**

The church's policy is to set a target for Mission and Other giving of 10% of unrestricted income (excluding heating recharges). Actual giving consists of all restricted funds supplemented by an amount from unrestricted funds so as to meet this target. In 2023 an additional sum of £2,412 of restricted funds was given via an online platform such that total Mission and Other Giving totalled £13,905.

6. Fixed Assets (Tangible)

	St Paul's Centre £	St Paul's Equipment £	Piano £	Total £
Cost				
As at 1 January 2023	1,351,956	13,155	2,000	1,367,111
Additions	-	-	-	-
As at 31 December 2023	1,351,956	13,155	2,000	1,367,111
Depreciation				
As at 1 January 2023	405,587	13,155	2,000	420,742
2023 charge	27,039	-	-	27,039
Disposals	-	-	-	-
As at 31 December 2023	432,626	13,155	2,000	447,781
Net Book Value				
As at 1 January 2023	**946,369**	-	-	**946,369**
Net Book Value As at 31 December 2023	**919,330**	-	-	**919,330**

7. Debtors and Prepayments

	2023	2022
	£	£
Gift Aid Recoverable	1,324	697
Prepayments	-	-
Other Debtors	3,103	2,964
Total Debtors and Prepayments	**4,428**	**3,661**

8. Cash in Bank

	2023	2022
	£	£
Current account	501	501
Deposit accounts	268,423	259,512
Total Cash Held	**268,924**	**260,013**

The church's policy is to keep at least £500 in the current account at the end of each day (after all transactions have been processed). It is achieved by transferring any shortfall or excess between the current account and a deposit account.

9. Creditors (Amounts falling due within one year) and Accruals

	2023	2022
	£	£
Other Agencies Fees	2,618	2,231
Planned Mission Giving	4,074	1,351
Other Creditors	10,340	14,634
Prepaid Lettings	4,445	4,523
Building Work	-	1,561
Total	**21,478**	**24,300**

10. Statement of Funds

	At 1 Jan 2023	Income	Expenditure	Transfer	At 31 Dec 2023
	£	£	£	£	£
General funds	**66,696**	**136,794**	**(122,910)**	**(1,200)**	**79,380**
Designated funds					
Administration	-	240	-	-	240
Building Emergency	29,495	-	-	-	29,495
Butare Christian Mission	-				
Children & Families' Community Worker	37,940	1,442	-	-	39,382
Church Building Refurbishment	43,171	-	-	-	43,171
Latin Link (Stoker Family)	-				
Pension Reserve	4,000	-	-	-	4,000
Rob Reeve (Stewardship)	-	-	(1,200)	1,200	-
Vicarage Maintenance Fund	6,500	-	-	-	6,500
Total Designated funds	**121,106**	**1,682**	**(1,200)**	**1,200**	**122,788**
Restricted funds					
Administration	162	-	(162)	-	-
Children & Families' Community Worker	41,293	-	-	-	41,293
Church Building Refurbishment	4,550	-	-	-	4,550
Christian Care Trust	-	422	(422)	-	-
Church Pastoral Aid Society	-	250	(250)	-	-
Church Urban Fund	-	249	(249)	-	-
Mavis Crispin (Overseas Mission)	237	2,241	(2,478)	-	-
Finchley Charities	1,500	1,575	-	-	3,075
Finchley Food Bank	-	37	(37)	-	-
General Mission Giving	150	250	(400)	-	-
Heating	2,891	516	(3,407)	-	-
Jerusalem & Middle East Church	-	1,078	(1,078)	-	-
Leaving Gift (NP)	-	719	(719)	-	-
MS Society	-				
Open Doors UK	-	250	(250)		
St Paul's Centre Re-development	946,369	-	(27,040)	-	919,329
St Paul's Work with Schools	-	76	(76)	-	-
Tearfund Appeals	-	1,295	(1,295)	-	-
Youth and Children's Ministry	789	-	-	-	789
Total Restricted funds	**997,941**	**8,958**	**(37,863)**	**-**	**969,036**
Total Funds	**1,185,743**	**147,434**	**(161,973)**	**-**	**1,171,204**

11. Reserves

It is PCC policy to try to maintain a balance on unrestricted general funds which equates to the equivalent of two month's general running costs, two month's lettings income and an additional one month's salary costs to cover unforeseen emergencies. It is also our policy to hold a sum (currently £79,166) for future building works, including the Warm and Welcoming Space Project, the church building and the internal redecoration of the vicarage. In view of our intention to recruit a Children's & Families' Community Worker we are also holding a designated amount (currently £39,382) to assist in the resourcing of this initiative, and in light of a possible pension liability, as notified by the Church of England Pensions Board after the valuation of the CWPF in December 2019, we are also holding a designated amount for this (currently £4,000). The exact figure is unknown as it will only become liable if we have no-one in the scheme. We currently have one employee in the scheme.

On 31st December 2023, reserves (unrestricted and designated funds) were £202,168. In respect of the 2024 budget, we are in excess of the requirements of the church's reserves policy by £43,009.

12. Commitments

As part of the Warm and Welcoming Space Toilet Project, a stained-glass window was removed, and the PCC have a commitment to relocate the window at an approximate cost of £3,000.

Following extensive dry rot damage, the PCC have a commitment to repair the floor at an approximate cost of £20,000. The funding for both commitments is held within the designated building refurbishment fund.

13. Pensions

St Paul's Finchley PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2023: £643, 2022: £809).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, St Paul's Finchley PCC could become responsible for paying a share of the failed employer's pension liabilities.

The PCC contributes 5% of the employee's basic salary to the pension fund. Under the current regulations, employees are required to contribute a minimum 3.5% of basic salary to the scheme, assuming they meet the conditions for joining the scheme, but are permitted to opt out of personal contributions within six weeks (or after every three years) of joining the scheme. There are no contributions outstanding at the year-end. The PCC had no active members in the Pension Builder Classic at 31 December 2023, and one active member in the Pension Builder 2014. The PCC is registered with the Pensions Regulator.

14. Risk Statement

As part of the PCC's reporting to the Charity Commission, the PCC is required to declare whether there have been any serious incidents which they should have brought to the Commission's attention. No such incidents occurred in this year.

15. Previous Year's Statement of Financial Activities

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2021
INCOME AND ENDOWMENTS					
Voluntary Income	45,832	-	45,832	14,855	60,687
Activities for Generating Funds	81,655	-	81,655	-	81,655
Income from Investments	2,224	615	2,839	-	2,839
Charitable Activities	286	-	286	100	386
TOTAL INCOME	**129,997**	**615**	**130,612**	**14,955**	**145,567**
EXPENDITURE					
Charitable activities	112,682	3,434	116,116	36,715	152,831
Other Activities	2,146	-	2,146	540	2,686
TOTAL EXPENDITURE	**114,828**	**3,434**	**118,262**	**37,255**	**155,517**
NET INCOME/(EXPENDITURE)	**15,169**	**(2,819)**	**12,350**	**(22,300)**	**(9,950)**
Transfer between Funds	(2,384)	2,384	-	-	-
Net Movement in Funds	**12,785**	**(435)**	**12,350**	**(22,300)**	**(9,950)**
TOTAL FUNDS BROUGHT FORWARD	53,911	121,541	175,452	1,020,241	1,195,693
TOTAL FUNDS CARRIED FORWARD	**66,696**	**121,106**	**187,802**	**997,941**	**1,185,743**

16. Donations

The total donations from PCC members (or persons closely connected to them or related parties) was:

	2023	2022
	£	£
Unrestricted Funds	12,994	15,235
Restricted Funds	3,069	3,080
Total Income	**16,063**	**18,315**

17. Post Balance Event

There are no post balance events to report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL WITH ST LUKE F

England & Wales - Charity number 1131095

Accounts

THE CHURCH OF ENGLAND

St Paul's & St Luke's Finchley

Report & Financial Statements

Year ended 31 December 2022

Becoming a vibrant and diverse community that is rooted in Jesus, growing together and overflowing with God's love.

Registered charity no. 1131095

Trustees' Report for year ended 31st December 2022

Aim

The trustees of St. Paul's and St. Luke's are members of the Parochial Church Council ("PCC") which has the responsibility of cooperating with the incumbent, the Reverend Nicholas Pye, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre that is attached to St Paul's Church and borders Dukes Avenue, Finchley.

Objectives and Activities

In 2017, the PCC agreed on four key priorities for the next few years:

1. **Deepening Discipleship** – helping people of all ages to grow in their relationship with God in their personal lives and through our corporate life.

2. **Creating Community** – helping people of all ages to grow in their relationship with other church members and build up our common life.

3. **Moving in Mission** – helping people of all ages to grow in their relationship with the world in sharing their faith (evangelism) and transforming society (social action) and building up our shared witness in the neighbourhood and our circles of influence.

4. **Releasing Resources** – helping people of all ages to grow in their stewardship of time, talents and treasure and enabling us to invest in the historic church so it is an asset.

These priorities provide the framework for our ministry and mission and the meetings of the PCC.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure 1956, and Church Representation Rules 2020. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Paul's, the membership of the PCC consists of the Incumbent (Vicar) and Churchwardens, as ex-officio members, together with up to two lay representatives on the Deanery Synod, up to nine lay members all of whom are elected by those members of the congregation who are on the electoral roll of the church, and a member of the clergy, who is on our staff team and holds Permission to Officiate. All those who are baptised, aged 16 and over and attend our services / see themselves as members of the congregation are encouraged to register on the Electoral Roll and stand for election to PCC.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive introductory training into the workings of the PCC.

The full PCC met six times during the year with an average level of attendance of 84.4%. The PCC has one sub-committee – the Standing Committee, which deals with business between PCC meetings. The members of the Standing Committee are: the incumbent, the churchwardens and two other lay members of the PCC.

Administrative Information

St. Paul's Church is situated on the corner of Long Lane and Dukes Avenue, Finchley. It is part of the Diocese of London, within the Church of England. The correspondence address is: The Church Office, St Paul's Church, 50 Long Lane, Finchley, London N3 2PU. The registered charity number is 1131095.

PCC members who have served at any time from 1st January 2022 until the date of this report are:

Ex Officio members:

Incumbent:	Revd. Nicholas Pye (PCC Chair)
Churchwardens:	Gavin Dobbing
	Karen Fox (who also served as PCC treasurer)

Elected members:

Maggie Barnes	
Elizabeth Cohen	(Deanery Synod representative, who also served as PCC assistant treasurer)
Oliver Cowlishaw	
Daniella Filippi	(until 15th May 2022)
Charlotte Humphreys	
Andy Kerr	(until 15th May 2022)
Regina Ononye	(Deanery Synod representative)
Alison Peters	

Co-opted Member:

Revd Mavis Crispin

Achievements and Performance

Please refer to the *St Paul's Finchley - Annual Report for 2022* for details of the achievements and performance.

Financial Review

We want to begin by expressing our thanks to all members of the church who contributed financially to the ministry and mission of St Paul's in 2022. Your generosity is much appreciated. We are also grateful to Patrick Riley, who is our Independent Examiner for this year.

The purpose of this report is to highlight a few key issues from the 2022 accounts and give an indication of our expectations for 2023.

Income

This year has seen a 32.9% increase in general (undesignated), unrestricted income on 2021 to £129,997, excluding income from legacies.

Income from church members, via standing orders, donations and cash collections, was lower by £230 and from gift aid by £132. Income from lettings increased by 63.6% to £81,665. Due to the significant degree of uncertainty surrounding the course of the pandemic, we had budgeted for lettings to provide only £50,000 of our unrestricted income, so to receive an additional £31,665 was a most welcome outcome. By way of comparison, we received £73,995 in income from lettings in 2019 and £77,561 in 2018. From this, it is clear that this income stream has fully recovered from the significant reductions in 2020 and 2021.

Other things on which it is important to report are:

- in January, we held a Generosity Week, with daily devotional material sent out to members via email and sermons on giving on the Sundays either end of the week. At the same time, we invited church members to review their giving to the church – e.g. to set up a standing order or, if they already have one, to increase it and/or to make a one-off donation. This did initially result in an increase in some standing orders and a number of donations.
- in the autumn, we saw a reduction in income from standing orders, reflecting a change in people's circumstances and the impact of the cost of living crisis. This cancelled out the increase in income we experienced earlier in the year.
- unrestricted income from interest increased from £1,346 to £2,224, reflecting the rise in rates.
- we continue to benefit from Gift Aid and the Gift Aid Small Donations Scheme, recovering 93.7% of the potential Gift Aid available from HMRC.
- we received a one-off grant of £2,642 from the Diocese of London's share of £15 million which the Church of England distributed to dioceses to help churches struggling to pay energy costs.

- we did not have a gift day in 2022.
- we received no income from legacies.

Overall, unrestricted income is up on the previous year and at £129,997 it compares favourably with the pre-pandemic years of 2018 (£122,216, excluding income from legacies) and 2019 (£126,530, excluding income from legacies) and indicates that we have recovered from the financial impact of Covid19.

Expenditure

Unrestricted expenditure shows a 53.9% (£40,205) increase on 2021 and was 11.1% (£11,523) above budget. The largest item of expenditure (£42,000) was our contribution to the London Diocesan Fund, which pays the costs of having a vicar (e.g. stipend, pension and housing), training prospective clergy and providing a range of support services (e.g. advice on finance, buildings, safeguarding, children & youth ministry and supporting church schools). In many areas, expenditure was at or around budget expectations. Notable exceptions to this were:

- the cost of electricity, which was 132.9% (£5,847) more than budgeted. This was because of very significant price increases due to the war in Ukraine, some additional usage arising from a full year's use of the radiant heating panels that were installed in 2021, and less help than we had originally expected from the Government's Energy Bill Relief Scheme.
- the cost of gas, which was 63.2% (£2,529) more than budgeted. This was because of the impact of a 143% rise in the price we had to pay for a 1 year contract in November 2021, and less help than we had originally expected from the Government's Energy Bill Relief Scheme.
- the cost of employing an Administrator & Facilities' Manager, which was 20.4% (£3,180) more than budget. This was due to two changes of post-holder and the need to have periods of overlap to ensure effective handovers and induction.
- the cost of church centre maintenance, which was 105.9% (£5,293) more than budgeted. This was mainly due to the cost of replacing a number of emergency lights and the redecoration and carpeting of the office which was unbudgeted.
- the cost of redecorating some internal areas of the vicarage, which was 473% (£2,365) more than budgeted.
- the cost of sundry items totalling £1,878, all of which were unbudgeted.
- a saving of £8,313, on world mission, all of which was covered by restricted donations.

Legacies

We received no legacy income in 2022.

Reserves

2022 produced a surplus of £15,169 on the unrestricted general fund. After including designated income and expenditure, there was a surplus on general funds of £12,350. In the light of this, our carried forward reserve in unrestricted funds is £187,802 (2021: £175,452). At present, the Church continues to have sufficient reserves to meet its policy, but the position will continue to be monitored carefully.

The Future

In preparing the 2023 budget, the PCC considered all available information, including projections relating to income and expenditure and cash flow statements. Due to the economic downturn, we do not expect lettings to be as strong as in 2022 and so have assumed a reduction of some £9,000 (11.2%). In addition, we are aware of the potential for church member giving to decline, due to the pressure on household budgets arising from inflation and very high energy prices. We have therefore assumed a reduction of some £4,700 (10.2%). As for expenditure, we have pledged to contribute £50,000 to the London Diocesan Fund, which is an increase of £8,000 (19.0%). We are still unable to return to our pre-pandemic contribution level of £56,700, which we gave in both 2018 and 2019. Part of the reason for this lies in the impact of the energy crisis. We have budgeted to spend a total of £20,000 on gas and electricity. This compares with £5,642 in 2019, £4,228 in 2020, £6,823 in 2021 and £16,776 in 2022.

In summary, we have taken a cautious approach on income and plan to keep tight control on day to day expenditure. At the same time, and in line with the objectives in our Mission Action Plan, we are committed to investing restricted and designated funds in repairing the floors in the entrance area and south transept of the

church building and, subject to a successful recruitment process, employing a Children's & Families' Community Worker.

Conclusion

Our 2023 budget has a deficit on unrestricted funds of £15,903 and this will be covered by the surplus general fund.

The financial outcome for 2022 was very much better than expected. At the outset, we budgeted for an overall deficit on unrestricted general funds of £8,729. At the year-end, we had an unrestricted surplus, of £15,169, however, when including designated funds, this became a surplus of £12,350.

The position for 2023 is uncertain due to inflationary pressures and the impact on the economy, especially energy costs, of the war in Ukraine, but through God's grace, the support of our members and hirers, and prudent financial management, we are confident that we will be able to sustain and develop the ministry and mission of the church.

Revd Nicholas Pye
Chairman

Karen Fox
Treasurer

Independent Examiner's Report

I have examined the financial statements for St Paul's & St Luke's, Finchley for the year ended 31 December 2022 as set out on pages 7 to 16, which have been prepared on the basis of the accounting policies set out on page 9.

Respective responsibilities of the Parochial Church Council and Independent Examiner

The Parochial Church Council, as charity trustees, is responsible for the preparation of the accounts and considers that the audit requirements under section 144(2) of the Charities Act 2011 ("the Act") do not apply and that an independent examination is required.

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

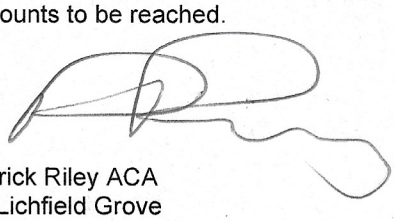
- Examine the accounts under section 145 of the Act,
- Follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

This report is in respect of an examination carried out under section 145 of the Act and in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Parochial Church Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

Based on my examination, no material matter has come to my attention which gives me reasonable cause to believe that in any material respect, the accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records, or comply with the applicable accounting requirements concerning the form and content of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Patrick Riley ACA
87 Lichfield Grove
London
N3 2JL

Statement of Financial Activities for the year ending 31 December 2022

	Note	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2022	Total Funds (£) 2021
INCOME AND ENDOWMENTS							
Voluntary Income	2a	45,832	-	45,832	14,855	60,687	101,282
Activities for Generating Funds	2b	81,655	-	81,655	-	81,655	49,899
Income from Investments	2c	2,224	615	2,839	-	2,839	1,719
Charitable Activities	2d	286	-	286	100	386	334
TOTAL INCOME		**129,997**	**615**	**130,612**	**14,955**	**145,567**	**153,234**
EXPENDITURE							
Charitable Activities	3a	112,682	3,434	116,116	36,715	152,831	253,319
Other Activities	3b	2,146	-	2,146	540	2,686	192
TOTAL EXPENDITURE		**114,828**	**3,434**	**118,262**	**37,255**	**155,517**	**253,511**
NET INCOME/(EXPENDITURE)		**15,169**	**(2,819)**	**12,350**	**(22,300)**	**(9,950)**	**(100,277)**
Transfer between Funds	10	(2,384)	2,384	-	-	-	-
Net Movement in Funds		**12,785**	**(435)**	**12,350**	**(22,300)**	**(9,950)**	**(100,277)**
TOTAL FUNDS BROUGHT FORWARD	15	53,911	121,541	175,452	1,020,241	1,195,693	1,295,970
TOTAL FUNDS CARRIED FORWARD		**66,696**	**121,106**	**187,802**	**997,941**	**1,185,743**	**1,195,693**

Balance Sheet as at 31st December 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible Assets	6	946,369	973,408
		946,369	**973,408**
Current Assets			
Debtors	7	3,661	3,140
Cash in Bank	8	260,013	249,750
		263,674	**252,890**
Current Liabilities			
Creditors: Amounts falling due in one year	9	24,300	30,605
Net Current Assets		**239,374**	**222,285**
Total Assets less Current Liabilities		**1,185,743**	**1,195,693**
TOTAL NET ASSETS		**1,185,743**	**1,195,693**
Funds			
General Funds	10	66,696	53,911
Designated Funds	10	121,106	121,541
Restricted Funds	10	997,941	1,020,241
TOTAL FUNDS		**1,185,743**	**1,195,693**

The financial statements on pages 7 to 16 were approved by the PCC on 27th March 2022 and signed on their behalf by:

Revd Nicholas Pye
Chair of the PCC

Karen Fox
Treasurer to the PCC

Notes forming part of the financial statements for the year ended 31 December 2022

1. Accounting policies

(a) Basis of preparation.

The PCC is a public benefit entity within the meaning of Financial Reporting Standard 102 ("FRS102"). The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2015.

The financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that there are no material uncertainties about the church's ability to continue as a going concern.

(b) Fund accounting

General funds are unrestricted funds, which can be used for PCC ordinary purposes.

Designated funds are unrestricted funds, which the PCC has designated for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised for specific purposes. The use of each restricted fund is set out in the notes to the accounts. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

(c) Incoming resources

All incoming resources are accounted for gross. Collections are recognised when received. Planned giving is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and Legacies are recognised when there is evidence of entitlement, receipt is probable and their amounts can be measured reliably. Interest entitlements are accounted for as they accrue. All other income is recognised when it is receivable.

(d) Resources expended

Resources expended are accounted for on an accruals basis and are accounted for gross.

(e) Tangible fixed assets and depreciation

Fixed assets have been depreciated on a straight-line basis as follows:

Buildings	50 years
Other equipment	5 years

Computer equipment below £2,000 is not capitalised but expensed during the year in which it is acquired.

The Church Centre came into use during 2008 and depreciation has been charged from this date.

2. Income

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2022	Total Funds (£) 2021
2a. Voluntary Income						
Planned Giving	32,062	-	32,062	-	32,062	31,287
Collections	356	-	356	-	356	634
Donations	4,715	-	4,715	9,467	14,182	12,644
Gift Aid	8,699	-	8,699	1,247	9,946	10,535
Grants	-	-	-	4,141	4,141	45,744
Legacies	-	-	-	-	-	438
	45,832	**-**	**45,832**	**14,855**	**60,687**	**101,282**

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2022	Total Funds (£) 2021
2b. Activities for Generating Funds						
Lettings	81,655	-	81,655	-	81,655	49,899
	81,655	**-**	**81,655**	**-**	**81,655**	**49,899**
2c. Income from Investments						
Interest	2,224	615	2,839	-	2,839	1,719
	2,224	**615**	**2,839**	**-**	**2,839**	**1,719**
2d. Income from Charitable Activities						
Sundries	111	-	111	100	211	82
Fees for PCC	175	-	175	-	175	252
	286	**-**	**286**	**100**	**386**	**334**
Total Income	**129,997**	**615**	**130,611**	**14,955**	**145,567**	**153,234**

3. Expenditure

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2022	Total Funds (£) 2021
3a. Charitable Activities						
London Diocesan Fund	42,000	-	42,000	-	42,000	33,350
Clergy Expenses	1,661	-	1,661	-	1,661	1,915
Administrator	18,766	-	18,766	-	18,766	12,464
CFCW	-	-	-	-	-	-
Power, Water, Insurance	25,309	-	25,309	-	25,309	15,299
Equipment	505	-	505	-	505	263
Depreciation	-	-	-	27,039	27,039	27,039
Maintenance	18,415	-	18,415	-	18,415	149,161
Mission Giving	1,409	2,794	4,203	9,233	13,436	9,767
Administration	3,358	640	3,998	100	4,098	2,366
Adult Education	402	-	402	-	402	329
Children & Youth Work	94	-	94	343	437	580
Worship & Evangelism	763	-	763	-	763	786
	112,682	**3,434**	**116,116**	**36715**	**152,831**	**253,319**
3b. Other Activities						
Other Activities	2,146	-	2,146	540	2,686	192
	2,146	**-**	**2,146**	**540**	**2,686**	**192**
Total	**114,828**	**3,434**	**118,262**	**37,255**	**155,517**	**253,511**

The amount paid to the independent examiner in respect of the independent examination is £nil (2021: £nil).

4. Staff Costs

	2022	2021
	£	£
Wages & Salaries	17,957	11,870
Staff Pensions	809	594
Staff Expenses	-	-
Total Staff Costs	**18,766**	**12,464**

No staff were paid £60,000 or more. Throughout the year, the PCC employed the following:

- Three part-time Administrator & Facilities' Managers (one for 12 hours a week until 28th February, one for 18 hours a week from 1st January to 31st October, and one for 18 hours a week from 1st September);

The PCC's key management personnel comprise the Incumbent and the churchwardens. The Incumbent is remunerated by the London Diocesan Fund. The other key personnel were unremunerated.

In line with Diocesan guidance, the PCC supported the Incumbent by paying the vicarage's water and environmental charges and the cost of servicing and maintaining its burglar alarm. In addition, £1,661 of expenses incurred in the normal course of their ministries were reimbursed to the clergy. No other payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5. Mission and Other Giving

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
British Legion (Poppy Appeal)		50	50	72
Butare Christian Mission (David Nahayo)	386		386	1,344
Church Pastoral Aid Society		250	250	250
Church Urban Fund		4,039	4,039	1,993
Mavis Crispin (Overseas Mission)		1,800	1,800	
Evangelical Alliance	90		90	90
Finchley Food Bank		156	156	-
Latin Link (Stoker Family)	1,208	125	1,333	2,000
MS Society		150	150	-
North London Hospice				207
Simeon Trustees	175		175	175
Stewardship (Rob Reeve)	2,280		2,280	2,200
Tearfund – Recover Together Appeal				312
Tearfund – Afghanistan Appeal				1,064
Tearfund – Ukraine Appeal		1,955	1,955	
Tearfund – Pakistan Appeal		708	708	
Toilet Twinning	64		64	60
Total Mission and Other Giving	**4,203**	**9,233**	**13,436**	**9,767**

6. Fixed Assets (Tangible)

	St Paul's Centre	St Paul's Equipment	Piano	Total
	£	£	£	£
Cost				
As at 1 January 2022	1,351,956	13,155	2,000	1,367,111
Additions	-	-	-	-
As at 31 December 2022	1,351,956	13,155	2,000	1,367,111
Depreciation				
As at 1 January 2022	378,548	13,155	2,000	393,703
2022 charge	27,039	-	-	27,039
Disposals	-	-	-	-
As at 31 December 2022	405,587	13,155	2,000	420,742
Net Book Value				
As at 1 January 2022	**973,408**	-	-	**973,408**
Net Book Value				
As at 31 December 2022	**946,369**	-	-	**946,369**

7. Debtors and Prepayments

	2022	2021
	£	£
Gift Aid Recoverable	697	2,479
Prepayments	-	-
Other Debtors	2,964	661
Total Debtors and Prepayments	**3,661**	**3,140**

8. Cash in Bank

	2022	2021
	£	£
Current account	501	500
Deposit accounts	259,512	249,250
Total Cash Held	**260,013**	**249,750**

The church's policy is to keep at least £500 in the current account at the end of each day (after all transactions have been processed). It is achieved by transferring any shortfall or excess between the current account and a deposit account.

9. Creditors (Amounts falling due within one year) and Accruals

	2022	2021
	£	£
Other Agencies Fees	2,231	3,168
Planned Mission Giving	1,351	2,824
Other Creditors	14,634	14,479
Prepaid Lettings	4,523	3,261
Building Work	1,561	6,873
Total	**24,300**	**30,605**

10. Statement of Funds

	At 1 Jan 2022	Income	Expenditure	Transfer	At 31 Dec 2022
	£	£	£	£	£
General funds	**53,911**	**129,997**	**(114,828)**	**(2,384)**	**66,696**
Designated funds					
Administration	650	-	(240)-	(410)	-
Building Emergency	29,495	-	-	-	29,495
Butare Christian Mission	-	-	(386)	386	-
Children & Families' Community Worker	37,725	615	(400)	-	37,940
Church Building Refurbishment	43,171	-	-	-	43,171
Latin Link (Stoker Family)	-	-	(1,208)	1,208	-
Pension Reserve	4,000	-	-	-	4,000
Rob Reeve (Stewardship)	-	-	(1,200)	1,200	-
Vicarage Maintenance Fund	6,500	-	-	-	6,500
Total Designated funds	**121,541**	**615**	**(3,434)**	**2,384**	**121,106**
Restricted funds					
Administration	162	100	(100)	-	162
Children & Families' Community Worker	41,293	-	-	-	41,293
Church Building Refurbishment	4,456	94	-	-	4,550
Church Pastoral Aid Society	-	250	(250)	-	-
Church Urban Fund	-	4,039	(4,039)	-	-
Mavis Crispin (Overseas Mission)	-	2,037	(1,800)	-	237
Finchley Charities	-	1,500	-	-	1,500
Finchley Food Bank	-	156	(156)	-	-
General Mission Giving	-	150	-	-	150
Heating	-	2,891	-	-	2,891
Latin Link (Stoker Family)	-	125	(125)	-	-
Leaving Gift (IM)	-	540	(540)	-	-
MS Society	-	150	(150)	-	-
Royal British Legion (Poppy)	-	50	(50)	-	-
St Paul's Centre Re-development	973,408	-	(27,039)	-	946,369
St Paul's Work with Schools	-	211	(211		
Tearfund Appeals	-	2,662	(2,662)	-	-
Youth and Children's Ministry	922	-	(133)	-	789
Total Restricted funds	**1,020,241**	**14,955**	**(37,255)**	**-**	**997,941**
Total Funds	**1,195,693**	**145,567**	**(155,517)**	**-**	**1,185,743**

11. Reserves

It is PCC policy to try to maintain a balance on unrestricted general funds which equates to the equivalent of two month's general running costs, two month's lettings income and an additional one month's salary costs to cover unforeseen emergencies. It is also our policy to hold a sum (currently £79,166) for future building works, including the Warm and Welcoming Space Project on the church building and the internal redecoration of the vicarage. In view of our intention to recruit a Children's & Families' Community Worker we are also holding a designated amount (currently £37,940) to assist in the resourcing of this initiative, and in light of a possible pension liability, as notified by the Church of England Pensions Board after the valuation of the CWPF in December 2019, we are also holding a designated amount for this (currently £4,000). The exact figure is unknown as it will only become liable if we have no-one in the scheme. We currently have one employee in the scheme.

On 31st December 2022, reserves (unrestricted and designated funds) were £187,802. In respect of the 2023 budget, we are in excess of the requirements of the church's reserves policy by £31,184.

12. Commitments

As part of the Warm and Welcoming Space Toilet Project, a stained-glass window was removed and the PCC have a commitment to relocate the window at an approximate cost of £3,000. The funding for this is held within the designated building refurbishment fund.

13. Pensions

St Paul's Finchley PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022: £809, 2021: £594).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Paul's Finchley PCC could become responsible for paying a share of the failed employer's pension liabilities

St Paul's Finchley

The PCC contributes 5% of the employee's basic salary to the pension fund. Under the current regulations, employees are required to contribute a minimum 3.5% of basic salary to the scheme, assuming they meet the conditions for joining the scheme, but are permitted to opt out of personal contributions within six weeks (or after every three years) of joining the scheme. There are no contributions outstanding at the year-end. The PCC had no active members in the Pension Builder Classic at 31 December 2022, and one active member in the Pension Builder 2014. The PCC is registered with the Pensions Regulator.

14. Risk Statement

As part of the PCC's reporting to the Charity Commission, the PCC is required to declare whether there have been any serious incidents which they should have brought to the Commission's attention. No such incidents occurred in this year.

15. Previous Year's Statement of Financial Activities

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2021
INCOME AND ENDOWMENTS					
Voluntary Income	46,632	-	46,632	54,650	101,282
Activities for Generating Funds	49,899	-	49,899	-	49,899
Income from Investments	1,346	373	1,719	-	1,719
Charitable Activities	334	-	334	-	334
TOTAL INCOME	**98,211**	**373**	**98,584**	**54,650**	**153,234**
EXPENDITURE					
Charitable activities	74,430	142,937	217,367	35,952	253,319
Other Activities	192	-	192	-	192
TOTAL EXPENDITURE	**74,622**	**142,937**	**217,559**	**35,952**	**253,511**
NET INCOME/(EXPENDITURE)	**23,589**	**(142,564)**	**(118,975)**	**18,698**	**(100,277)**
Transfer between Funds	(18,207)	18,207	-	-	-
Net Movement in Funds	**5,382**	**(124,357)**	**(118,975)**	**18,698**	**(100,277)**
TOTAL FUNDS BROUGHT FORWARD	**48,529**	**245,898**	**294,427**	**1,001,543**	**1,295,970**
TOTAL FUNDS CARRIED FORWARD	**53,911**	**121,541**	**175,452**	**1,020,241**	**1,195,693**

16. Donations

The total donations from PCC members (or persons closely connected to them or related parties) was:

	2022	2021
	£	£
Unrestricted Funds	15,235	17,260
Restricted Funds	3,080	3,726
Total Income	**18,315**	**20,986**

17. Post Balance Event

There are no post balance events to report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL WITH ST LUKE F

England & Wales - Charity number 1131095

Accounts

THE CHURCH OF ENGLAND

St Paul's & St Luke's Finchley

Report & Financial Statements

Year ended 31 December 2021

Becoming a vibrant and diverse community that is rooted in Jesus, growing together and overflowing with God's love.

Registered charity no. 1131095

Trustees' Report for year ended 31st December 2021

Aim

The trustees of St. Paul's and St. Luke's are members of the Parochial Church Council ("PCC") which has the responsibility of cooperating with the incumbent, the Reverend Nicholas Pye, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre that is attached to St Paul's Church and borders Dukes Avenue, Finchley.

Objectives and Activities

In 2017, the PCC agreed on four key priorities for the next few years:

1. **Deepening Discipleship** – helping people of all ages to grow in their relationship with God in their personal lives and through our corporate life.

2. **Creating Community** – helping people of all ages to grow in their relationship with other church members and build up our common life.

3. **Moving in Mission** – helping people of all ages to grow in their relationship with the world in sharing their faith (evangelism) and transforming society (social action) and building up our shared witness in the neighbourhood and our circles of influence.

4. **Releasing Resources** – helping people of all ages to grow in their stewardship of time, talents and treasure and enabling us to invest in the historic church so it is an asset.

These priorities provide the framework for our ministry and mission and the meetings of the PCC.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure 1956, and Church Representation Rules 2020. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Paul's, the membership of the PCC consists of the Incumbent (Vicar) and Churchwardens, as ex-officio members, together with up to two lay representatives on the Deanery Synod, up to nine lay members all of whom are elected by those members of the congregation who are on the electoral roll of the church, and a member of the clergy, who is on our staff team and holds Permission to Officiate. All those who are baptised, aged 16 and over and attend our services / see themselves as members of the congregation are encouraged to register on the Electoral Roll and stand for election to PCC.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive introductory training into the workings of the PCC.

The full PCC met six times during the year with an average level of attendance of 80.2%. In addition, in March, the PCC spent a morning together to clarify and plan around post-lockdown priorities. The PCC has one sub-committee – the Standing Committee, which deals with business between PCC meetings. The members of the Standing Committee are: the incumbent, the churchwardens and two other members of the PCC.

Administrative Information

St. Paul's Church is situated on the corner of Long Lane and Dukes Avenue, Finchley. It is part of the Diocese of London, within the Church of England. The correspondence address is: The Church Office, St Paul's Church, 50 Long Lane, Finchley, London N3 2PU. The registered charity number is 1131095.

PCC members who have served at any time from 1st January 2021 until the date of this report are:

Ex Officio members:

Incumbent:	Revd. Nicholas Pye (PCC Chair)	
Associate Vicar:	Revd. Mavis Crispin (until 8th April 2021)	
Churchwardens:	Maggie Barnes	(until 20th May 2021)
	Gavin Dobbing	(from 20th May 2021)
	Karen Fox	(who also served as PCC treasurer)

Elected members:

Maggie Barnes	(from 20th May 2021)
Elizabeth Cohen	(Deanery Synod representative, who also served as PCC assistant treasurer)
Oliver Cowlishaw	
Gavin Dobbing	(until 20th May 2021)
Daniella Filippi	
Charlotte Humphreys	
Christian Huyck	(until 15th September 2021)
Andy Kerr	
Regina Ononye	(Deanery Synod representative)
Alison Peters	

Co-opted Member:

Revd Mavis Crispin	(from 9th April 2021)

Achievements and Performance

Please refer to the *St Paul's Finchley - Annual Report for 2021* for details of the achievements and performance.

Financial Review

We want to begin by expressing our thanks to all members of the church who contributed financially to the ministry and mission of St Paul's in 2021. Your generosity is much appreciated. We are also grateful to Patrick Riley, who is our Independent Examiner for this year.

The purpose of this report is to highlight a few key issues from the 2021 accounts and give an indication of our expectations for 2022.

In common with all churches and charities, the Coronavirus pandemic has had a significant impact on our finances. In response to this, the vicar and treasurer have monitored income and expenditure even more closely than usual and ensured that the PCC has appropriate and timely information about the budget, projections and cash flow so that it has been able to make decisions on an informed basis.

Income

This year has seen a 25.9% increase in general (undesignated), unrestricted income on 2020 to £97,773 excluding income from legacies.

Income from church members, via standing orders, donations and cash collections, increased by 5.9% and from gift aid by 11.0%. Income from lettings increased by 69.4% to £49,899. Due to the significant degree of uncertainty surrounding the course of the pandemic, we had budgeted for lettings to provide only £25,000 of our unrestricted income, so to receive almost double this sum was a most welcome outcome. By way of comparison, we received £73,995 in income from lettings in 2019 and £77,561 in 2018, so while the upturn in 2021 is very good news, we still have some way to go to restoring fully this income stream.

Other things on which it is important to report are:

- in March, we held a Generosity Week, with daily devotional material sent out to members via email and sermons on giving on the Sundays either end of the week. At the same time, we invited church members to review their giving to the church – e.g. to set up a standing order or, if they already have one, to increase it and/or to make a one-off donation. This did result in an increase in some standing orders and a number of donations.
- restricted income from our annual gift day was £4,456. While we did not have a gift day in 2020, this compares with £4,383 in 2019.
- unrestricted income from legacies declined from £27,234 to £438.

- unrestricted income from interest declined from £3,938 to £1,346.
- we received a grant of £41,294 from the St Paul's School & Parochial Hall Fund. This is a one-off payment and is a restricted donation which can only be spent on employing a Children's & Families' Community Worker.
- we continue to benefit from Gift Aid and the Gift Aid Small Donations Scheme, recovering 94.5% of the potential Gift Aid available from HMRC.

Overall, unrestricted income is up on the previous year but still not fully recovered from the significant impact of the pandemic, especially with regard to lettings' income.

Expenditure

Unrestricted general (undesignated) expenditure shows a 3.7% (£2,858) reduction on 2020 and was 11.9% (£10,131) below budget. In many areas, expenditure was at or around budget expectations. Notable exceptions to this were:

- our contribution to the London Diocesan Fund, which pays the costs of having a vicar (e.g. stipend, pension and housing), training prospective clergy and providing a range of support services (e.g. advice on finance, buildings, safeguarding, children & youth ministry and supporting church schools). In the light of our much-improved income performance, the PCC decided to make an additional one-off payment of £5,000, which took our contribution to £33,350.
- the cost of gas and electricity, which was 27.9% (£1,489) more than budgeted. This was because of a relatively small rise in the price of electricity in September and a 143% rise in the price of our gas, due to our supplier going out of business on 7 November.
- a saving of £7,476 from not employing a part-time Administrative & Communications Assistant.
- a saving of £4,570 on employing our Administrator & Facilities' Manager, due to receipt of a grant from the Government's Coronavirus job retention scheme and a reduction in the post-holder's hours from 1st September.
- a saving of £3,107 on maintenance and cleaning.

During the course of the year we spent £139,818 of unrestricted general (designated) funds on our Warm and Welcoming Space project, a key component of our Mission Action Plan. This money, which we had previously received from two legacies, was invested in the installation of electric radiant heating panels and new toilets in the church building.

Legacies

We have previously reported that, in January 2018, the executors managing the estate of a former member of the church, who died in 2017, notified the PCC of a substantial residual legacy under the terms of the deceased's will. In September 2018 we received an initial interim payment of £120,000, in March 2019 a second interim payment of £36,000, in April 2020 a third interim payment of £12,610 and in March 2021 a final payment of £438. In line with its legacy policy, which states that legacies will be used *'to help fund significant projects in the parish, whether buildings, equipment or staff'*, the PCC designated all these payments towards the Warm & Welcoming Space project.

Reserves

2021 produced a surplus, excluding legacies, of £23,151 on the unrestricted general fund. After including designated income and expenditure, there was a deficit on the general funds of £119,413. In the light of this, our carried forward reserve in unrestricted funds is £175,452 (2020: £294,427). At present, the Church continues to have sufficient reserves to meet its policy, but the position will continue to be monitored carefully.

The Future

In preparing the 2022 budget, the PCC considered all available information, including projections relating to income and expenditure and cash flow statements. We do not expect lettings' income to return to its normal level until 2023 and this will depend on a number of factors, including the extent to which Covid19 is still an issue. In addition, we are aware of the potential for church member giving to remain static or even decline, due to the pressure on household budgets arising from inflation and the significant increase in the cost of living, including utility prices. We have therefore taken a cautious approach on income and plan to keep tight control on day to day expenditure. At the same time, and in line with the objectives in our Mission Action Plan, we are committed

to investing further legacy income on the Warm and Welcoming Space Project, including repairing the floor in the entrance area of the church building and, along with other restricted funds, employing a Children's & Families' Community Worker.

Conclusion

Our 2022 budget has a deficit on unrestricted funds of £8,729 and this will be covered by the surplus general fund. Our remaining contractual commitment of £6,873 relating to the payment of retention money from the installation of the new heating system and toilets will add to the deficit but will be covered by designated reserves from legacies.

The financial outcome for 2021 was very much better than expected. At the outset, we budgeted for an overall deficit on unrestricted general funds of £20,087. At the year-end, we had an unrestricted surplus, excluding legacies, of £23,151, however, when including designated funds, this became a deficit of £119,413.

The position for 2022 and 2023 is uncertain due to Covid19, inflationary pressures and the impact on the economy of the war in Ukraine, but through God's grace, the support of our members and hirers, the investment of reserves in the employment of a Children's & Families' Community Worker, and prudent financial management, we are confident that we will be able to recover from the pandemic and rebuild the life of our community, so ensuring our future financial sustainability and the on-going work and witness of the church.





Revd Nicholas Pye
Chairman

Karen Fox
Treasurer

Independent Examiner's Report

I have examined the financial statements for St Paul's & St Luke's, Finchley for the year ended 31 December 2021 as set out on pages 7 to 16, which have been prepared on the basis of the accounting policies set out on page 9.

Respective responsibilities of the Parochial Church Council and Independent Examiner

The Parochial Church Council, as charity trustees, is responsible for the preparation of the accounts and considers that the audit requirements under section 144(2) of the Charities Act 2011 ("the Act") do not apply and that an independent examination is required.

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

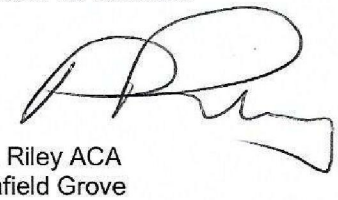
- Examine the accounts under section 145 of the Act,
- Follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

This report is in respect of an examination carried out under section 145 of the Act and in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Parochial Church Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

Based on my examination, no material matter has come to my attention which gives me reasonable cause to believe that in any material respect, the accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records, or comply with the applicable accounting requirements concerning the form and content of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



Patrick Riley ACA
87 Lichfield Grove
London
N3 2JL

Statement of Financial Activities for the year ending 31 December 2021

	Note	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2021	Total Funds (£) 2020
INCOME AND ENDOWMENTS							
Voluntary Income	2a	46,632	-	46,632	54,650	101,282	82,723
Activities for Generating Funds	2b	49,899	-	49,899	-	49,899	29,461
Income from Investments	2c	1,346	373	1,719	-	1,719	4,463
Charitable Activities	2d	334	-	334	-	334	1,017
TOTAL INCOME		**98,211**	**373**	**98,584**	**54,650**	**153,234**	**117,664**
EXPENDITURE							
Charitable Activities	3a	74,430	142,937	217,367	35,952	253,319	120,391
Other Activities	3b	192	-	192	-	192	304
TOTAL EXPENDITURE		**74,622**	**142,937**	**217,559**	**35,952**	**253,511**	**120,695**
NET INCOME/(EXPENDITURE)		**23,589**	**(142,564)**	**(118,975)**	**18,698**	**(100,277)**	**(3,031)**
Transfer between Funds	10	(18,207)	18,207	-	-	-	-
Net Movement in Funds		**5,382**	**(124,357)**	**(118,975)**	**18,698**	**(100,277)**	**(3,031)**
TOTAL FUNDS BROUGHT FORWARD	15	48,529	245,898	294,427	1,001,543	1,295,970	1,299,001
TOTAL FUNDS CARRIED FORWARD		**53,911**	**121,541**	**175,452**	**1,020,241**	**1,195,693**	**1,295,970**

Balance Sheet as at 31st December 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible Assets	6	973,408	1,000,447
		973,408	**1,000,447**
Current Assets			
Debtors	7	3,140	32,665
Cash in Bank	8	249,750	272,108
		252,890	**304,773**
Current Liabilities			
Creditors: Amounts falling due in one year	9	30,605	9,250
Net Current Assets		**222,285**	**295,523**
Total Assets less Current Liabilities		**1,195,693**	**1,295,970**
TOTAL NET ASSETS		**1,195,693**	**1,295,970**
Funds			
General Funds	10	53,911	48,529
Designated Funds	10	121,541	245,898
Restricted Funds	10	1,020,241	1,001,543
TOTAL FUNDS		**1,195,693**	**1,295,970**

The financial statements on pages 7 to 16 were approved by the PCC on 25th April 2022 and signed on their behalf by:

Revd Nicholas Pye
Chair of the PCC

Karen Fox
Treasurer to the PCC

1. Accounting policies

(a) Basis of preparation.

The PCC is a public benefit entity within the meaning of Financial Reporting Standard 102 ("FRS102"). The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2015.

The financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that there are no material uncertainties about the church's ability to continue as a going concern.

(b) Fund accounting

General funds are unrestricted funds, which can be used for PCC ordinary purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised for specific purposes. The use of each restricted fund is set out in the notes to the accounts. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

(c) Incoming resources

All incoming resources are accounted for gross. Collections are recognised when received. Planned giving is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and Legacies are recognised when there is evidence of entitlement, receipt is probable and their amounts can be measured reliably. Interest entitlements are accounted for as they accrue. All other income is recognised when it is receivable.

(d) Resources expended

Resources expended are accounted for on an accruals basis and are accounted for gross.

(e) Tangible fixed assets and depreciation

Fixed assets have been depreciated on a straight-line basis as follows:

Buildings	50 years
Other equipment	5 years

Computer equipment below £5,000 is not capitalised but expensed during the year in which it is acquired.

The Church Centre came into use during 2008 and depreciation has been charged from this date.

2. Income

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2021	Total Funds (£) 2020
2a. Voluntary Income						
Planned Giving	31,287	-	31,287	-	31,287	28,522
Collections	634	-	634	-	634	884
Donations	5,442	-	5,442	7,202	12,644	12,575
Gift Aid	8,831	-	8,831	1,704	10,535	9,283
Grants	-	-	-	45,744	45,744	4,225
Legacies	438	-	438	-	438	27,234
	46,632	**-**	**46,632**	**54,650**	**101,282**	**82,723**

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2021	Total Funds (£) 2020
2b. Activities for Generating Funds						
Lettings	49,899	-	49,899	-	49,899	29,461
	49,899	**-**	**49,899**	**-**	**49,899**	**29,461**
2c. Income from Investments						
Interest	1,346	373	1,719	-	1,719	4,463
	1,346	**373**	**1,719**	**-**	**1,719**	**4,463**
2d. Income from Charitable Activities						
Sundries	82	-	82	-	82	202
Fees for PCC	252	-	252	-	252	296
Toddler Group	-	-	-	-	-	518
	334	**-**	**334**	**-**	**334**	**1,017**
Total Income	**98,211**	**373**	**98,584**	**54,650**	**153,234**	**117,664**

3. Expenditure

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2021	Total Funds (£) 2020
3a. Charitable Activities						
London Diocesan Fund	33,350	-	33,350	-	33,350	29,605
Clergy Expenses	1,915	-	1,915	-	1,915	1,662
Administrator	9,513	-	9,513	2,951	12,464	14,412
CFCW	-	-	-	-	-	-
YSW	-	-	-	-	-	-
Admin & Comms	-	-	-	-	-	15,355
Power, Water, Insurance	15,299	-	15,299	-	15,299	12,725
Equipment	263	-	263	-	263	238
Depreciation	-	-	-	27,039	27,039	27,039
Maintenance	7,843	139,818	147,661	1,500	149,161	6,938
Mission Giving	2,519	3,119	5,638	4,129	9,767	8,020
Administration	2,366	-	2,366	-	2,366	2,139
Adult Education	329	-	329	-	329	316
Children & Youth Work	247	-	247	333	580	826
Worship & Evangelism	786	-	786	-	786	1,116
	74,430	**142,937**	**217,367**	**35,952**	**253,319**	**120,391**
3b. Other Activities						
Other Activities	192	-	192	-	192	304
	192	**-**	**192**	**-**	**192**	**304**
Total	**74,622**	**142,937**	**217,559**	**39,592**	**253,511**	**120,695**

The amount paid to the independent examiner in respect of the independent examination is £nil (2020: £nil).

4. Staff Costs

	2021	2020
	£	£
Wages & Salaries	11,870	29,066
Staff Pensions	594	686
Staff Expenses	-	15
Total Staff Costs	**12,464**	**29,767**

No staff were paid £60,000 or more. Throughout the year, the PCC employed the following:

- A part-time Administrator & Facilities' Manager (18 hours a week until 1st September then 12 hours a week);

The PCC's key management personnel comprise the Incumbent and the churchwardens. The Incumbent is remunerated by the London Diocesan Fund. The other key personnel were unremunerated.

No other payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5. Mission and Other Giving

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
Barnabas Fund	-	-	-	188
British Legion (Poppy Appeal)	-	72	72	-
Butare Christian Mission (David Nahayo)	1,344	-	1,344	2,108
Church Pastoral Aid Society	-	250	250	250
Church Urban Fund	-	1,993	1,993	350
Evangelical Alliance	90	-	90	90
Finchley Food Bank	-	-	-	310
Latin Link (Stoker Family)	1,919	81	2,000	2,000
London Diocesan Fund (Lent Appeal)	-	-	-	486
North London Hospice	-	207	207	-
Simeon Trustees	175	-	175	175
Stewardship (Rob Reeve)	2,050	150	2,200	2,063
Tearfund – Recover Together Appeal	-	312	312	-
Tearfund – Afghanistan Appeal	-	1,064	1,064	-
Toilet Twinning	60	-	60	-
Total Mission and Other Giving	**5,638**	**4,129**	**9,767**	**8,020**

6. Fixed Assets (Tangible)

	St Paul's Centre	St Paul's Equipment	Piano	Total
	£	£	£	£
Cost				
As at 1 January 2021	1,351,956	13,155	2,000	1,367,111
Additions	-	-	-	-
As at 31 December 2021	1,351,956	13,155	2,000	1,367,111
Depreciation				
As at 1 January 2021	351,509	13,155	2,000	366,664
2021 charge	27,039	-	-	27,039
Disposals	-	-	-	-
As at 31 December 2021	378,548	13,155	2,000	393,703
Net Book Value				
As at 1 January 2021	**1,000,447**	**-**	**-**	**1,000,447**
Net Book Value As at 31 December 2021	**973,408**	**-**	**-**	**973,408**

7. Debtors and Prepayments

	2021	2020
	£	£
Gift Aid Recoverable	2,479	3,388
Prepayments	-	21,947
Other Debtors	661	7,330
Total Debtors and Prepayments	**3,140**	**32,665**

8. Cash in Bank

	2021	2020
	£	£
Current account	500	515
Deposit accounts	249,250	271,593
Total Cash Held	**249,750**	**272,108**

The church's policy is to keep at least £500 in the current account at the end of each day (after all transactions have been processed). It is achieved by transferring any shortfall or excess between the current account and a deposit account.

9. Creditors (Amounts falling due within one year) and Accruals

	2021	2020
	£	£
Other Agencies Fees	3,168	1,699
Planned Mission Giving	2,824	2,773
Other Creditors	14,479	1,770
Prepaid Lettings	3,261	3,008
Building Work	6,873	-
Total	**30,605**	**9,250**

10. Statement of Funds

	At 1 Jan 2021	Income	Expenditure	Transfer	At 31 Dec 2021
	£	£	£	£	£
General funds	**48,529**	**98,211**	**(74,622)**	**(18,207)**	**53,911**
Designated funds					
Administration	-	-	-	650	650
Building Emergency	21,495	-	-	8,000	29,495
Children & Families Worker	-	157	-	37,568	37,725
Church Building Refurbishment	182,550	-	(139,817)	438	43,171
Latin Link (Stoker Family)	-	-	(1,919)	1,919	-
Pension Reserve	-	-	-	4,000	4,000
Rob Reeve (Stewardship)	-	-	(1,200)	1,200	-
Vicarage Maintenance Fund	4,500	-	-	2,000	6,500
Youth and Schools' Worker	37,353	216	-	(37,568)	-
Total Designated funds	**245,898**	**373**	**(142,936)**	**18,207**	**121,541**
Restricted funds					
Administration	162	2,951	(2,951)	-	162
Children & Families Worker	-	41,293	-	-	41,293
Church Building Refurbishment	-	-	-	4,456	4,456
Church Pastoral Aid Society	-	250	(250)	-	-
Church Urban Fund	-	1,993	(1,993)	-	-
Finchley Charities	-	1,500	(1,500)	-	-
General Mission Giving	-	150	(150)	-	-
Gift Day 2021	-	4,456	-	(4,456)	-
Latin Link (Stoker Family)	-	81	(81)	-	-
North London Hospice	-	207	(207)	-	-
Royal British Legion (Poppy)	-	72	(72)	-	-
St Paul's Centre Re-development	1,000,447	-	(27,039)	-	973,408
Tearfund Appeals	-	1,376	(1,376)	-	-
Youth and Children's Ministry	934	321	(332)	-	922
Total Restricted funds	**1,001,543**	**54,650**	**(35,952)**	**-**	**1,020,241**
Total Funds	**1,295,970**	**153,233**	**(253,510)**	**-**	**1,195,693**

11. Reserves

It is PCC policy to try to maintain a balance on unrestricted general funds which equates to the equivalent of two month's general running costs, two month's lettings income and an additional one month's salary costs to cover unforeseen emergencies. It is also our policy to hold a sum (currently £79,166) for future building works, including the Warm and Welcoming Space Project on the church building and the internal redecoration of the vicarage. In view of our intention to recruit a Children's & Families' Community Worker we are also holding a designated amount (currently £37,725) to assist in the resourcing of this initiative, and in light of a possible pension liability, as notified by the Pensions board after the valuation of the CWPF in December 2019, we are also holding a designated amount for this (currently £4,000). The exact figure is unknown as it will only become liable if we have no-one in the scheme. We currently have one employee in the scheme.

On 31st December 2021, reserves (unrestricted and designated funds) were £175,452. In respect of the 2022 budget, we are in excess of the requirements of the church's reserves policy by £27,061.

12. Commitments

As part of the Warm and Welcoming Space Toilet Project, a stained-glass window was removed and the PCC have a commitment to relocate the window during 2022 at an approximate cost of £3,000. The funding for this is held within the designated building refurbishment fund.

13. Pensions

St Paul's Finchley PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £594, 2020: £686).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Paul's Finchley PCC could become responsible for paying a share of the failed employer's pension liabilities.

St Paul's Finchley

The PCC contributes 5% of the employee's basic salary to the pension fund. Under the current regulations, employees are required to contribute a minimum 3.5% of basic salary to the scheme, assuming they meet the conditions for joining the scheme, but are permitted to opt out of personal contributions within six weeks (or after every three years) of joining the scheme. There are no contributions outstanding at the year-end. The PCC had one active member in the Pension Builder Classic at 31 December 2021, and no members in the Pension Builder 2014. The PCC has registered with the Pensions Regulator.

14. Risk Statement

As part of the PCC's reporting to the Charity Commission, the PCC is required to declare whether there have been any serious incidents which they should have brought to the Commission's attention. No such incidents occurred in this year.

15. Previous Year's Statement of Financial Activities

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2020
INCOME AND ENDOWMENTS					
Voluntary Income	70,463	-	70,463	12,260	82,723
Activities for Generating Funds	29,461	-	29,461	-	29,461
Income from Investments	3,938	525	4,463	-	4,463
Charitable Activities	1,017	-	1,017	-	1,017
TOTAL INCOME	**104,879**	**525**	**105,404**	**12,260**	**117,664**
EXPENDITURE					
Charitable activities	77,177	3,259	80,436	39,955	120,391
Other Activities	304	-	304	-	304
TOTAL EXPENDITURE	**77,480**	**3,259**	**80,740**	**39,955**	**120,695**
NET INCOME/(EXPENDITURE)	**27,399**	**(2,734)**	**24,665**	**(27,696)**	**(3,031)**
Transfer between Funds	(29,809)	29,809	-	-	-
Net Movement in Funds	**(2,410)**	**27,075**	**24,665**	**(27,696)**	**(3,031)**
TOTAL FUNDS BROUGHT FORWARD	50,939	218,823	269,762	1,029,239	1,299,001
TOTAL FUNDS CARRIED FORWARD	**48,529**	**245,898**	**294,427**	**1,001,543**	**1,295,970**

16. Donations

The total donations from PCC members (or persons closely connected to them or related parties) was:

	2021	2020
	£	£
Unrestricted Funds	17,260	14,655
Restricted Funds	3,726	4,597
Total Income	**20,986**	**19,252**

17. Post Balance Events

There are no post balance events to report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL WITH ST LUKE F

England & Wales - Charity number 1131095

Accounts

THE CHURCH OF ENGLAND

St Paul's & St Luke's Finchley

Report & Financial Statements

Year ended 31 December 2020

Becoming a vibrant and diverse community that is rooted in Jesus, growing together and overflowing with God's love.

Registered charity no. 1131095

Trustees' Report for year ended 31st December 2020

Aim

The trustees of St. Paul's and St. Luke's are members of the Parochial Church Council ("PCC") which has the responsibility of cooperating with the incumbent, the Reverend Nicholas Pye, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre that is attached to St Paul's Church and borders Dukes Avenue, Finchley.

Objectives and Activities

In 2017, the PCC agreed on four key priorities for the next few years:

1. **Deepening Discipleship** – helping people of all ages to grow in their relationship with God in their personal lives and through our corporate life.

2. **Creating Community** – helping people of all ages to grow in their relationship with other church members and build up our common life.

3. **Moving in Mission** – helping people of all ages to grow in their relationship with the world in sharing their faith (evangelism) and transforming society (social action) and building up our shared witness in the neighbourhood and our circles of influence.

4. **Releasing Resources** – helping people of all ages to grow in their stewardship of time, talents and treasure and enabling us to invest in the historic church so it is an asset.

These priorities provide the framework for our ministry and mission and the meetings of the PCC.

Structure, Governance and Management

The PCC is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure 1956, and Church Representation Rules 2020. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Paul's, the membership of the PCC consists of the Incumbent (Vicar), Associate Vicar, Churchwardens, as ex-officio members, together with up to two lay representatives on the Deanery Synod and up to nine lay members all of whom are elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to PCC.

The PCC is responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive introductory training into the workings of the PCC.

The full PCC met seven times during the year with an average level of attendance of 88.9%. The PCC has one sub-committee – the Standing Committee, which deals with business between PCC meetings. The members of the Standing Committee are: the clergy, the churchwardens and two other members of the PCC.

Administrative Information

St. Paul's Church is situated on the corner of Long Lane and Dukes Avenue, Finchley. It is part of the Diocese of London, within the Church of England. The correspondence address is: The Church Office, St Paul's Church, 50 Long Lane, Finchley, London N3 2PU. The registered charity number is 1131095.

PCC members who have served at any time from 1st January 2020 until the date of this report are:

Ex Officio members:

Incumbent:	Revd. Nicholas Pye (PCC Chair)
Associate Vicar:	Revd. Mavis Crispin

Churchwardens:	Maggie Barnes	
	Karen Fox	(who also served as PCC treasurer)

Elected members:

James Bradley	(To 22 October 2020)
Elizabeth Cohen	
Oliver Cowlishaw	(From 22 October 2020)
Gavin Dobbing	(From 22 October 2020)
Daniella Filippi	
Kathleen Gilbert	(To 16 July 2020)
Charlotte Humphreys	(From 22 October 2020)
Christian Huyck	
Jody Huyck-Jones	(To 22 October 2020)
Andy Kerr	
Regina Ononye	
Alison Peters	(From 22 October 2020)
Punita Shah	(To 22 October 2020)

Achievements and Performance

Please refer to the *St Paul's Finchley - Annual Report for 2020* for details of the achievements and performance.

Financial Review

We want to begin by expressing our thanks to all members of the church who contributed financially to the ministry and mission of St Paul's in 2020. Your generosity is much appreciated. We are also grateful to Paul Bosson, who is our Independent Examiner for this year.

The purpose of this report is to highlight a few key issues from the 2020 accounts and give an indication of our expectations for 2021.

In common with all churches and charities, the Coronavirus pandemic and the resultant lockdowns, which were brought in by the UK Government, have had, and are continuing to have, a significant impact on our financial position. In response to this:

- the PCC appointed Liz Cohen, a member of the standing committee and a chartered accountant, as assistant treasurer to provide it with additional expertise and support and to step in for the treasurer, should they be unable to fulfil their role.
- the vicar, treasurer and assistant treasurer closely monitor income and expenditure and report regularly to the standing committee and to the PCC, so that they have appropriate and timely information about the budget, projections and cash flow.
- the vicar and treasurer sought the advice and support of one of the Financial Advisers of the Diocese of London.

Income

This year has seen a 38.2% decrease in general (undesignated), unrestricted income on 2019 to £77,645, excluding income from legacies. Income from church members, via standing orders, donations and cash collections, decreased by 6.9% and from gift aid by 8.8%.

As a direct result of the Coronavirus pandemic and the associated lockdowns, income from lettings, which was budgeted to provide 61% of our unrestricted income, declined by 60.2% to £29,461, Even when we were allowed to re-open our premises, many hirers decided not to resume their activities or found that they could not operate within the number capacity limits we had to introduce to ensure people's safety.

Other things on which it is important to report are:

- due to the uncertain economic situation arising from the pandemic, the PCC decided that it would be inappropriate to have the annual gift day. However, in October, we did invite church members to review their giving to the church – e.g. to set up a standing order or, if they already have one, to increase it

and/or to make a one-off donation. This did result in an increase in some standing orders and a number of donations.

- unrestricted income from our Toddler group decreased by 79.5% to £518. At the outbreak of the pandemic in March, the group stopped meeting and did not resume again in 2020.
- unrestricted income from legacies declined by 24.9% to £27,234.
- we continue to benefit from Gift Aid and the Gift Aid Small Donations Scheme, recovering around 92% of the potential Gift Aid available from HMRC.

Overall, income is down on the previous year, reflecting the significant impact of the pandemic, especially with regard to lettings' income.

Expenditure

Unrestricted general (undesignated) expenditure shows a 38% (£47,584) reduction on 2019. This reflects the need to adjust expenditure in the light of the negative impact of the pandemic on our income and the decisions the PCC took in the second half of the year to safeguard the charity's financial sustainability.

In June, the vicar, treasurer and assistant treasurer reviewed our financial position and did some scenario forecasting for the rest of the year. In July, they submitted a set of proposals to the PCC which were reviewed and accepted. These included:

- the suspension, to the end of the year, of our monthly Common Fund contribution to the London Diocesan Fund with effect from 1st July. This reduced our unrestricted expenditure on Common Fund to £28,355 and led to a saving of £28,345. An additional one-off payment of £1,250 was made in December, but this was covered by a restricted donation.
- deferring the appointment of a Children's & Families Community Worker until 2021, a saving in 2020 of £11,899.
- making appropriate use of the Government's Coronavirus job retention scheme in respect of furloughing our Administrator & Premises Manager. This resulted in a saving in 2020 of £2,700.
- the importance of continuing with the Warm & Welcoming Space Project as a core element of our Mission Action Plan and the use of legacy income for this purpose.
- keeping a tight control on all areas of expenditure, including day to day maintenance, where we achieved a saving against budget of £6,650, and cleaning, where we achieved a saving of £3,406.

The decision to suspend our Common Fund contribution was done with the full knowledge and support of the relevant member of the Diocesan finance team. This decision was replicated by many parishes across the Diocese.

In nearly all cases unrestricted expenditure was below budget expectations. In respect of World Mission, our 10% tithe on unrestricted income, was much less than normal due to the reduction in income and most of our commitments were funded by restricted donations of £4,122. The one area where we did spend more than budgeted (£5,373) was on our Administrative & Communications Assistant, who worked a notable amount of overtime setting up and operating our online platforms and social media accounts, as well as designing our new website.

During the year, we continued to make use of Parish Buying, the Church of England's national procurement service. Their suppliers offer very competitive pricing which enables us to make use of the national deals available to churches and so keep our costs under tight control.

Legacies

We have previously reported that, in January 2018, the executors managing the estate of a former member of the church, who died in 2017, notified the PCC of a substantial residual legacy under the terms of the deceased's will. In September 2018 we received an initial interim payment of £120,000, in March 2019 a second interim payment of £36,000, in April 2020 a third interim payment of £12,610 and in March 2021 a final payment of £438. The PCC has designated £168,610 of these payments towards the Warm & Welcoming Space project.

In May 2019, the executors managing the estate of a member of the church who died in April 2019 notified the PCC of a pecuniary legacy under the terms of the deceased's will. In February 2020, we received an interim payment of £13,750 and in January 2021 a final payment of £875. The PCC has designated all of this money

towards the refurbishment of the toilets in the church building, a key component of our Warm & Welcoming Space Project.

Reserves

2020 produced a surplus, excluding legacies, of £165 on the unrestricted general fund. After including designated income and expenditure, there was a deficit on the general funds of £2,569. However, the receipt of legacy income of £27,234 has led to an increased carried forward reserve in unrestricted funds of £294,427 (2019: £269,762). At present, the Church continues to have sufficient reserves to meet its policy, but the position will continue to be monitored carefully, especially in the light of Covid19.

The Future

In preparing the 2021 budget, the PCC considered all available information, including projections relating to income and expenditure and cash flow statements. We do not expect lettings' income to return to its normal level until at least 2022 and this will depend on a number of factors, including the extent to which Covid19 is still an issue, Government guidance, the effectiveness of the vaccination programme and public confidence. We have therefore taken a very cautious approach on income and plan to keep tight control on day to day expenditure. At the same time, and in line with the objectives in our Mission Action Plan, we are contractually committed to investing legacy income in the installation of a new heating system (cost £92,276) in the church building, plan to install new toilets (estimated cost £50,000) in the church building and intend to appoint a Children's & Families' Community Worker.

Amidst the current uncertainties, the PCC continues to be mindful of the need to use wisely its reserves and to make decisions that ensure the church's financial viability.

Conclusion

Our 2021 budget has a deficit on unrestricted funds of £20,083. Our current end of year forecast is for a deficit on unrestricted funds of £12,859 and this will be covered by the surplus general fund of £28,440. Our contractual commitment of £92,276 relating to the installation of the new heating system will add to the deficit but will be covered by designated reserves from legacies. Similarly, if we sign any contracts relating to the installation of new toilets in the church building, this will also add to the deficit but will be covered by designated reserves from legacies.

The financial outcome for 2020 was much better than expected. At the outset, we budgeted for an overall deficit on unrestricted general funds of £24,055. At the year-end, we had an unrestricted surplus, excluding legacies, of £165, however, when including designated funds, this became a deficit of £2,569.

The position for 2021 and 2022 is uncertain due to Covid19, but through God's grace, the support of our members and hirers, the investment of legacy income in improving the church building, which is partly designed to increase lettings' income, and prudent financial management, we are confident that we will be able to ensure our future financial sustainability.

Revd Nicholas Pye
Chairman

Karen Fox
Treasurer

Independent Examiner's Report

I have examined the financial statements for St Paul's & St Luke's, Finchley for the year ended 31 December 2020 as set out on pages 7 to 16, which have been prepared on the basis of the accounting policies set out on page 9.

Respective responsibilities of the Parochial Church Council and Independent Examiner

The Parochial Church Council, as charity trustees, is responsible for the preparation of the accounts and considers that the audit requirements under section 144(2) of the Charities Act 2011 ("the Act") do not apply and that an independent examination is required.

The charity's gross income did not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the Act,
- Follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Act), and

State whether particular matters have come to my attention.

Basis of Independent Examiner's Report

This report is in respect of an examination carried out under section 145 of the Act and in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Parochial Church Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Report

Based on my examination, no material matter has come to my attention which gives me reasonable cause to believe that in any material respect, the accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records, or comply with the applicable accounting requirements concerning the form and content of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

P. F. Bosson

Paul Bosson FCA
7 Seer Mead
Seer Green
BEACONSFIELD
HP9 2QL

Statement of Financial Activities for the year ending 31 December 2020

	Note	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2020	Total Funds (£) 2019
INCOME AND ENDOWMENTS							
Voluntary Income	2a	70,463	-	70,463	12,260	82,723	95,979
Activities for Generating Funds	2b	29,461	-	29,461	-	29,461	73,995
Income from Investments	2c	3,938	525	4,463	-	4,463	2,468
Charitable Activities	2d	1,017	-	1,017	-	1,017	3,911
TOTAL INCOME		**104,879**	**525**	**105,404**	**12,260**	**117,664**	**176,353**
EXPENDITURE							
Charitable Activities	3a	77,177	3,259	80,436	39,955	120,391	179,313
Other Activities	3b	304	-	304	-	304	1,795
TOTAL EXPENDITURE		**77,480**	**3,259**	**80,740**	**39,955**	**120,695**	**181,108**
NET INCOME/(EXPENDITURE)		**27,399**	**(2,734)**	**24,665**	**(27,696)**	**(3,031)**	**(4,755)**
Transfer between Funds	10	(29,809)	29,809	-	-	-	-
Net Movement in Funds		**(2,410)**	**27,075**	**24,665**	**(27,696)**	**(3,031)**	**(4,755)**
TOTAL FUNDS BROUGHT FORWARD	15	50,939	218,823	269,762	1,029,239	1,299,001	1,303,756
TOTAL FUNDS CARRIED FORWARD		**48,529**	**245,898**	**294,427**	**1,001,543**	**1,295,970**	**1,299,001**

Balance Sheet as at 31st December 2019

	Notes	2020 £	2019 £
Fixed Assets			
Tangible Assets	6	1,000,447	1,027,486
		1,000,447	**1,027,486**
Current Assets			
Debtors	7	32,665	3,628
Cash in Bank	8	272,108	281,678
		304,773	**285,306**
Current Liabilities			
Creditors: Amounts falling due in one year	9	9,250	13,791
Net Current Assets		**295,523**	**271,515**
Total Assets less Current Liabilities		**1,272,970**	**1,299,001**
TOTAL NET ASSETS		**1,295,970**	**1,299,001**
Funds			
General Funds	10	48,529	50,939
Designated Funds	10	245,898	218,823
Restricted Funds	10	1,001,543	1,029,239
TOTAL FUNDS		**1,295,970**	**1,299,001**

The financial statements on pages 7 to 16 were approved by the PCC on 22nd April 2021 and signed on their behalf by:

Revd Nicholas Pye
Chairman of the PCC

Karen Fox
Treasurer to the PCC

1. Accounting policies

(a) Basis of preparation.

The PCC is a public benefit entity within the meaning of Financial Reporting Standard 102 ("FRS102"). The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and comply with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2015.

The financial statements have been prepared under the historic cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that there are no material uncertainties about the church's ability to continue as a going concern.

(b) Fund accounting

General funds are unrestricted funds, which can be used for PCC ordinary purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised for specific purposes. The use of each restricted fund is set out in the notes to the accounts. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

(c) Incoming resources

All incoming resources are accounted for gross. Collections are recognised when received. Planned giving is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and Legacies are recognised when there is evidence of entitlement, receipt is probable and their amounts can be measured reliably. Interest entitlements are accounted for as they accrue. All other income is recognised when it is receivable.

(d) Resources expended

Resources expended are accounted for on an accruals basis and are accounted for gross.

(e) Tangible fixed assets and depreciation

Fixed assets have been depreciated on a straight-line basis as follows:

Buildings	50 years
Other equipment	5 years

Computer equipment below £5,000 is not capitalised but expensed during the year in which it is acquired.

The Church Centre came into use during 2008 and depreciation has been charged from this date.

2. Income

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2020	Total Funds (£) 2019
2a. Voluntary Income						
Planned Giving	28,522	-	28,522	-	28,522	31,231
Collections	884	-	884	-	884	3,528
Donations	5,870	-	5,870	6,705	12,575	14,393
Gift Aid	7,953	-	7,953	1,330	9,283	10,552
Grants	-	-	-	4,225	4,225	25
Legacies	27,234	-	27,234	-	27,234	36,250
	70,463	**-**	**70,463**	**12,260**	**82,723**	**95,979**

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2020	Total Funds (£) 2019
2b. Activities for Generating Funds						
Lettings	29,461	-	29,461	-	29,461	73,995
	29,461	**-**	**29,461**	**-**	**29,461**	**73,995**
2c. Income from Investments						
Interest	3,938	525	4,463	-	4,463	2,468
	3,938	**525**	**4,463**	**-**	**4,463**	**2,468**
2d. Income from Charitable Activities						
Sundries	202	-	202	-	202	678
Fees for PCC	296	-	296	-	296	702
Toddler Group	518	-	518	-	518	2,531
	1,017	**-**	**1,017**	**-**	**1,017**	**3,911**
Total Income	**104,879**	**525**	**105,404**	**12,260**	**117,664**	**176,353**

3. Expenditure

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2020	Total Funds (£) 2019
3a. Charitable Activities						
London Diocesan Fund	28,355	-	28,355	1,250	29,605	56,700
Clergy Expenses	1,662	-	1,662	-	1,662	2,329
Administrator	11,712	-	11,712	2,700	14,412	19,628
CFCW	-	-	-	-	-	6,288
YSW	-	-	-	-	-	12,263
Admin & Comms	12,852	-	12,852	2,503	15,355	-
Power, Water, Insurance	12,725	-	12,725	-	12,725	14,519
Equipment	238	-	238	-	238	2,113
Depreciation	-	-	-	27,039	27,039	27,040
Maintenance	4,729	684	5,413	1,525	6,938	16,537
Mission Giving	1,323	2,575	3,898	4,122	8,020	12,556
Administration	1,649	-	1,649	490	2,139	4,340
Adult Education	316	-	316	-	316	418
Children & Youth Work	500	-	500	327	826	1,769
Worship & Evangelism	1,116	-	1,116	-	1,116	2,813
	77,177	**3,259**	**80,436**	**39,955**	**120,391**	**179,313**
3b. Other Activities						
Other Activities	304	-	304	-	304	1,795
	304	**-**	**304**	**-**	**304**	**1,795**
Total	**77,480**	**3,259**	**80,740**	**39,955**	**120,695**	**181,108**

The amount paid to the independent examiner in respect of the independent examination is £nil (2019: £nil).

4. Staff Costs

	2020	2019
	£	£
Wages & Salaries	29,066	35,926
Staff Pensions	686	1,414
Staff Expenses	15	838
Total Staff Costs	**29,767**	**38,178**

No staff were paid £60,000 or more. Throughout the year, the PCC employed the following:

- A part-time Administrator & Premises Manager (24 hours a week until 1st February then 18 hours a week);
- A part-time Administrative and Communications Assistant (11 hours a week from 13th January until 8th December)

The PCC's key management personnel comprise the Incumbent, Churchwardens and Associate Vicar. The Incumbent is remunerated by the London Diocesan Fund. The other key personnel were unremunerated.

No other payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5. Mission and Other Giving

	2020 Unrestricted £	2020 Restricted £	2020 Total £	2019 Total £
Barnabas Fund	-	188	188	-
British Legion (Poppy Appeal)	-	-	-	199
Butare Christian Mission (David Nahayo)	1,058	1,050	2,108	1,389
Christian Care Trust	-	-	-	275
Church Mission Society UK	-	-	-	182
Church Pastoral Aid Society	-	250	250	250
Church's Ministry among Jewish People				81
Church Urban Fund	-	350	350	2,863
Evangelical Alliance	90	-	90	90
Finchley Food Bank	-	310	310	-
Latin Link (Stoker Family)	1,375	625	2,000	2,000
London Diocesan Fund (Lent Appeal)	-	486	486	-
Mavis Crispin (Overseas Mission)				2,000
Sharing of Ministries Abroad UK				275
Simeon Trustees	175	-	175	175
Stewardship (Rob Reeve)	1,200	863	2,063	1,850
Tearfund – Cyclone Appeal				925
Total Mission and Other Giving	**3,898**	**4,122**	**8,020**	**12,556**

6. Fixed Assets (Tangible)

	St Paul's Centre £	St Paul's Equipment £	Piano £	Total £
Cost				
As at 1 January 2020	1,351,956	13,155	2,000	1,367,111
Additions	-	-	-	-
As at 31 December 2020	1,351,956	13,155	2,000	1,367,111
Depreciation				
As at 1 January 2020	324,469	13,155	2,000	339,624
2020 charge	27,039	-	-	27,039
Disposals	-	-	-	-
As at 31 December 2020	351,508	13,155	2,000	366,663
Net Book Value				
As at 1 January 2020	**1,027,486**	**-**	**-**	**1,027,486**
Net Book Value As at 31 December 2020	**1,000,447**	**-**	**-**	**1,000,447**

7. Debtors and Prepayments

	2020 £	2019 £
Gift Aid Recoverable	3,388	2,402
Prepayments	21,947	-
Other Debtors	7,330	1,226
Total Debtors and Prepayments	**32,665**	**3,628**

8. Cash in Bank

	2020 £	2019 £
Current account	515	(1,880)
Deposit accounts	271,593	283,558
Total Cash Held	**272,108**	**281,678**

The church's policy is to keep at least £500 in the current account at the end of each day (after all transactions have been processed). It is achieved by transferring any shortfall or excess between the current account and a deposit account. The current account balance includes un-presented cheques and un-lodged payments to the value of £15.

9. Creditors (Amounts falling due within one year) and Accruals

	2020 £	2019 £
Other Agencies Fees	1,699	2,213
Planned Mission Giving	2,773	2,905
Other Creditors	1,770	3,646
Prepaid Lettings	3,009	5,028
Total	**9,250**	**13,791**

10. Statement of Funds

	At 1 Jan 2020	Income	Expenditure	Transfer	At 31 Dec 2020
	£	£	£	£	£
General funds	**50,939**	**104,879**	**(77,480)**	**(29,809)**	**48,529**
Designated funds					
Building Emergency	177,495	-	-	(156,000)	21,495
Church Building Refurbishment	-	-	(684)	183,234	182,550
Latin Link (Stoker Family)	-	-	(1,375)	1,375	-
Rob Reeve (Stewardship)	-	-	(1,200)	1,200	-
Vicarage Maintenance Fund	4,500	-	-	-	4,500
Youth and Schools' Worker	36,828	525	-	-	37,353
Total Designated funds	**218,823**	**525**	**(3,259)**	**29,809**	**245,898**
Restricted funds					
Administration	-	4,896	(5,190)	456	162
Barnabas Fund	-	188	(188)	-	-
Butare Christian Mission (David Nahayo)	-	585	(1,050)	465	-
Church Building Refurbishment	-	25	(25)	-	-
Church Pastoral Aid Society	-	250	(250)	-	-
Church Urban Fund	-	350	(350)	-	-
Computer	1,753	-	(1,753)	-	-
Easter Appeal	-	1,056	-	(1,056)	
Latin Link (Stoker Family)	-	625	(625)	-	-
London Diocesan Fund	-	486	(486)	-	-
Finchley Charities	-	1,500	(1,500)	-	-
Finchley food Bank	-	25	(310)	285	-
General Mission Giving	-	150	-	(150)	-
Schools Work	-	243	(243)	-	-
St Paul's Centre Re-development	1,027,486	-	(27,039)	-	1,000,447
Stewardship (Rob Reeve)	-	863	(863)	-	-
Youth and Children's Ministry	-	1,018	(84)	-	934
Total Restricted funds	**1,029,239**	**12,260**	**(39.956)**	**-**	**1,001,543**
Total Funds	**1,299,001**	**117,664**	**(120,695)**	**-**	**1,295,970**

11. Reserves

It is PCC policy to try to maintain a balance on unrestricted general funds which equates to the equivalent of two month's general running costs, two month's lettings income and an additional one month's salary costs to cover unforeseen emergencies. It is also our policy to hold a sum (currently £208,545) for future building works, including the Warm and Welcoming Space Project on the church building and the internal redecoration of the vicarage. In view of our intention to recruit a Children's & Families' Community Worker we are also holding a designated amount (currently £37,353) to assist in the resourcing of this initiative.

On 31st December 2020. reserves (unrestricted and designated funds) were £294,427. In respect of the 2021 budget, we are in excess of the requirements of the church's reserves policy by £28,440. However, the 2021 budget assumes a much lower prediction of lettings' income due to expected losses arising from the pandemic. The reserves policy calculation at the end of 2021 will need to reflect any recovery of lettings during the year

and our expectations relating to lettings' income in 2022. The current excess will be used to finance the deficit 2021 budget and maintain the reserves policy for 2022.

12. Commitments

As part of the Warm and Welcoming Space Project, the PCC has committed to install electric radiant panels and upgrade our electricity supply. The Contracts were signed in 2020 and prepayments of £21,947 were made against those contracts. The work associated with the project will be completed in 2021 other than preliminary preparations which were carried out at the end of 2020.

13. Pensions

St Paul's Finchley PCC participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending upon investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is a considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable of £686 (2019: £1,414).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Paul's Finchley PCC could become responsible for paying a share of that employer's pension liabilities.

St Paul's Finchley

The PCC contributes 5% of the employee's basic salary to the pension fund. Under the current regulations, employees are required to contribute a minimum 3.5% of basic salary to the scheme, assuming they meet the conditions for joining the scheme, but are permitted to opt out of personal contributions within six weeks (or after

every three years) of joining the scheme. There are no contributions outstanding at the year-end. The PCC had one active member in the Pension Builder Classic at 31 December 2020, and no members in the Pension Builder 2014. The PCC has registered with the Pensions Regulator.

14. Risk Statement

As part of the PCC's reporting to the Charity Commission, the PCC is required to declare whether there have been any serious incidents which they should have brought to the Commission's attention. No such incidents occurred in this year.

15. Previous Year's Statement of Financial Activities

	Unrestricted Funds	Designated Funds	Total Unrestricted	Restricted	Total Funds (£) 2019
INCOME AND ENDOWMENTS					
Voluntary Income	82,871	-	82,871	13,108	95,979
Activities for Generating Funds	73,995	-	73,995	-	73,995
Income from Investments	1,687	781	2,468	-	2,468
Charitable Activities	3,446	-	3,446	465	3,911
Other Income	-	-	-	-	-
TOTAL INCOME	**161,999**	**781**	**162,780**	**13,573**	**176,353**
EXPENDITURE					
Charitable activities	123,629	17,185	140,814	38,499	179,313
Other Activities	1,435	-	1,435	360	1,795
TOTAL EXPENDITURE	**125,064**	**17,185**	**142,249**	**38,859**	**181,108**
Net Income/(Expenditure) before Investment Gains	36,935	(16,404)	20,531	(25,286)	(4,755)
Net Gains/(Losses) on Investments	-	-	-	-	-
NET INCOME/(EXPENDITURE)	**36,935**	**(16,404)**	**20,531**	**(25,286)**	**(4,755)**
Transfer between Funds	(37,447)	37,447	-	-	-
Net Movement in Funds	**(512)**	**21,043**	**20,531**	**(25,286)**	**(4,755)**
TOTAL FUNDS BROUGHT FORWARD	51,451	197,780	249,231	1,054,525	1,303,756
TOTAL FUNDS CARRIED FORWARD	**50,939**	**218,823**	**269,762**	**1,029,239**	**1,299,001**

16. Donations

The total donations from PCC members (or persons closely connected to them or related parties) was:

	2020	2019
	£	£
Unrestricted Funds	14,655	12,897
Restricted Funds	4,597	4,117
Total Income	**19,252**	**17,014**

17. Post Balance Event

In March 2021, we received a final payment of £438 from the estate of a former member of the church, who died in 2017.