

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF WORTH, POUND HILL AND MAIDENBOWER**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Rev M J Boag	
	Rev S Upchurch	
	S Pelissier	
	L Milburn	
	C Formby	
	C S Smith	
	Dr A B Wilkinson	
	S Dring	
	E Gallagher	
	Revd Dr G J Sawyer	
	R C Wells	(Appointed 16 May 2021)
	D I Anderson	
Charity number	1131090	
Registered office	St Barnabas' Church	
	Worth Road, Pound Hill,	
	Crawley	
	West Sussex	
	RH10 7DY	
Independent examiner	Darren Harding ACA FCCA DChA	
	Richard Place Dobson Services Limited	
	1-7 Station Road	
	Crawley	
	West Sussex	
	RH10 1HT	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's the Parochial Church Council Powers Measure (1956) as amended and churches representation Rules, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Policies and objectives

The primary purpose of the Parochial Church Council (Trustees) of the Ecclesiastical Parish of Worth, Pound Hill and Maidenbower is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

In setting objectives and planning for activities, the PCC members have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Strategies for achieving objectives

The Parish has two centres of worship, the Parish Church of St Nicholas, Worth and the Church of St Barnabas', Pound Hill with the latter site encompassing a hall, meeting rooms and a cafe.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities undertaken to achieve objectives

The Parochial Church Council is responsible for the ministry of both Churches and for the Church buildings. It is also responsible for the associated land and buildings and for some of the maintenance of properties owned by the Church of England for use by the clergy.

Main activities undertaken to further the Charity's purposes for the public benefit

The Churches are used on a regular basis for both worship and other community activities.

Achievements and performance

Review of activities

Attendances at Sunday, weekday Eucharist and other services, along with all church activities have been severely affected by the Coronavirus pandemic. Despite this, new members have been welcomed, weddings, baptisms and funeral services have been held.

Financial review

Going concern

After making appropriate enquiries, the PCC members have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves policy

It is the policy of the Parochial Church Council to maintain a balance of free reserves to cover major financial risks. The reserves are regularly reviewed to ensure they are maintained at an acceptable level. These free reserves are presently at a very low level at less than three months normal activity.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Principal funding

The Parish made a deficit in the year of £7,840 (deficit in 2020 of £97,161). Total reserves of £246,250 are to be carried forward at the year end. The Church has been greatly blessed with income from legacies and specific donations, which will enable the Church to make improvements to the Church buildings and surrounding area.

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Constitution

The Parochial Church Council of the Ecclesiastical Parish of Worth, Pound Hill & Maidenbower is a registered charity, number 1131090, and is constituted under a Trust deed.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Rev M J Boag

Rev S Upchurch

S Pelissier

L Milburn

C Formby

C S Smith

Dr A B Wilkinson

S Dring

E Gallagher

Revd Dr G J Sawyer

R C Wells

D I Anderson

(Appointed 16 May 2021)

Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the PCC members who are elected and co-opted under the terms of the Trust deed.

Financial risk management

The PCC members have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

Plans for future periods

The PCC members are satisfied with the progress of the Church during the year and no major changes are expected in the coming year.

The trustees' report was approved by the Board of Trustees.


Rev M J Boag

Trustee

Dated: 25/05/2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

I report to the Trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Worth, Pound Hill and Maidenbower (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Darren Harding ACA FCCA DChA
Richard Place Dobson Services Limited
1-7 Station Road
Crawley
West Sussex
RH10 1HT

Dated: 4th October 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

Current financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
<u>Income and endowments from:</u>						
Donations and legacies	3	74,909	83,071	-	157,980	171,558
Charitable activities	4	62,135	287	-	62,422	29,179
Investments	5	90	-	-	90	584
Other income	6	1,609	-	-	1,609	864
Total income		138,743	83,358	-	222,101	202,185
<u>Expenditure on:</u>						
Charitable activities	7	120,019	110,294	-	230,313	299,513
Net gains/(losses) on investments	11	-	-	372	372	167
Net incoming/(outgoing) resources before transfers		18,724	(26,936)	372	(7,840)	(97,161)
Gross transfers between funds		(213)	213	-	-	-
Net movement in funds		18,511	(26,723)	372	(7,840)	(97,161)
Fund balances at 1 January 2021		19,149	232,339	2,602	254,090	351,251
Fund balances at 31 December 2021		37,660	205,616	2,974	246,250	254,090

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds 2020 £	Total 2020 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	3	79,200	92,358	-	171,558
Charitable activities	4	29,179	-	-	29,179
Investments	5	584	-	-	584
Other income	6	864	-	-	864
Total income		<u>109,827</u>	<u>92,358</u>	<u>-</u>	<u>202,185</u>
<u>Expenditure on:</u>					
Charitable activities	7	<u>136,640</u>	<u>162,873</u>	<u>-</u>	<u>299,513</u>
Net gains/(losses) on investments	11	<u>-</u>	<u>-</u>	<u>167</u>	<u>167</u>
Net incoming/(outgoing) resources before transfers		<u>(26,813)</u>	<u>(70,515)</u>	<u>167</u>	<u>(97,161)</u>
Gross transfers between funds		<u>(1,572)</u>	<u>1,572</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(28,385)</u>	<u>(68,943)</u>	<u>167</u>	<u>(97,161)</u>
Fund balances at 1 January 2020		<u>47,534</u>	<u>301,282</u>	<u>2,435</u>	<u>351,251</u>
Fund balances at 31 December 2020		<u><u>19,149</u></u>	<u><u>232,339</u></u>	<u><u>2,602</u></u>	<u><u>254,090</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

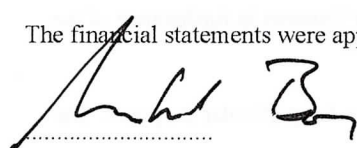
THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	13	8,126		5,178	
Investments	14	2,974		2,602	
Cash at bank and in hand		243,386		253,481	
		<u>254,486</u>		<u>261,261</u>	
Creditors: amounts falling due within one year	15	(8,236)		(7,171)	
Net current assets			246,250		254,090
Capital funds					
Endowment funds	16		2,974		2,602
Income funds					
Restricted funds	17		205,616		232,339
<u>Unrestricted funds</u>					
Designated funds	18	11,956		11,293	
General unrestricted funds		<u>25,704</u>		<u>7,856</u>	
			37,660		19,149
			<u>246,250</u>		<u>254,090</u>

The financial statements were approved by the Trustees on 25/05/2022


Rev M J Boag
Trustee

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's the Parochial Church Council Powers Measure (1956) as amended and churches representation Rules, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

1.6 Cash and cash equivalents

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Basic financial assets

Debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Basic financial liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.9 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	74,333	83,071	157,404	77,001	92,358	169,359
Grants received	576	-	576	2,199	-	2,199
	<u>74,909</u>	<u>83,071</u>	<u>157,980</u>	<u>79,200</u>	<u>92,358</u>	<u>171,558</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

4 Charitable activities

	Fees, rental and event income 2021 £	Fees, rental and event income 2020 £
Fees, rental and event income	62,422	29,179
	<u>62,422</u>	<u>29,179</u>
Analysis by fund		
Unrestricted funds - general	62,135	29,179
Restricted funds	287	-
	<u>62,422</u>	<u>29,179</u>

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Interest receivable	90	584
	<u>90</u>	<u>584</u>

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	1,609	864
	<u>1,609</u>	<u>864</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Charitable activities

	Charitable Giving 2021 £	Ministry Costs 2021 £	Property Costs 2021 £	Total 2021 £	Total 2020 £
Staff costs	-	16,967	-	16,967	22,350
Events and fundraising	10	-	-	10	62
Diocesan Parish Contribution	-	70,000	-	70,000	81,000
Other Clergy Costs	-	537	-	537	87
Other Ministry Costs	-	-	-	-	21
Weddings/ Funerals to Diocese	-	3,951	-	3,951	4,659
Baptisms	-	-	-	-	41
Worship & Music	-	1,487	-	1,487	1,404
Insurance	-	-	3,515	3,515	3,533
Maintenance & St B Refurb/Fabric Costs	-	-	81,620	81,620	14,855
Utilities	-	-	12,150	12,150	12,626
Friends of St Nicholas & Parish World Bank & Mission Fund	-	-	2,677	2,677	1,892
Churchyard costs	-	-	630	630	6,004
Parish Office	-	4,548	-	4,548	4,387
Other Expenses	-	958	-	958	126
St Nicholas Costs	-	-	26,467	26,467	142,926
	10	98,448	127,059	225,517	295,973
Share of governance costs (see note 8)	-	1,800	2,996	4,796	3,540
	10	100,248	130,055	230,313	299,513
Analysis by fund					
Unrestricted funds - general	10	100,248	19,761	120,019	136,640
Restricted funds	-	-	110,294	110,294	162,873
	10	100,248	130,055	230,313	299,513

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Charitable activities

(Continued)

For the year ended 31 December 2020

	Charitable Giving £	Ministry Costs £	Property Costs £	Total 2020 £
Staff costs	-	19,755	2,595	22,350
Events and fundraising	62	-	-	62
Diocesan Parish Contribution	-	81,000	-	81,000
Other Clergy Costs	-	87	-	87
Other Ministry Costs	-	21	-	21
Weddings/ Funerals to Diocese	-	4,659	-	4,659
Baptisms	-	41	-	41
Worship & Music	-	1,404	-	1,404
Insurance	-	-	3,533	3,533
Maintenance & St B Refurb/Fabric Costs	-	-	14,855	14,855
Utilities	-	-	12,626	12,626
Friends of St Nicholas & Parish World Bank & Mission Fund	-	-	1,892	1,892
Churchyard costs	-	-	6,004	6,004
Parish Office	-	4,387	-	4,387
Other Expenses	-	126	-	126
St Nicholas Costs	-	-	142,926	142,926
	62	111,480	184,431	295,973
Share of governance costs (see note 8)	3,540	-	-	3,540
	3,602	111,480	184,431	299,513
Analysis by fund				
Unrestricted funds - general	3,602	111,480	21,558	136,640
Restricted funds	-	-	162,873	162,873
	3,602	111,480	184,431	299,513

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

8 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Accountancy	-	4,796	4,796	-	3,540	3,540
	<u>-</u>	<u>4,796</u>	<u>4,796</u>	<u>-</u>	<u>3,540</u>	<u>3,540</u>
Analysed between	-	4,796	4,796	-	3,540	3,540
Charitable activities	<u>-</u>	<u>4,796</u>	<u>4,796</u>	<u>-</u>	<u>3,540</u>	<u>3,540</u>

9 Trustees

During the year ended 31 December 2021, expenses totaling £1,349 were reimbursed or paid directly to 6 Trustees (2020 - £1,315 to 10 Trustees). An amount of £443 was paid to one clergy as expenses claimed for costs incurred in carrying out their work. An amount of £1,863 was reimbursed to 2 Trustees for church running costs paid by them on behalf of the church.

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	4	5
	<u>4</u>	<u>5</u>
Employment costs	2021	2020
	£	£
Wages and salaries	16,918	22,350
Social security costs	49	-
	<u>16,967</u>	<u>22,350</u>

There were no employees whose annual remuneration was more than £60,000.

11 Net gains/(losses) on investments

	Endowment funds	Endowment funds
	2021	2020
	£	£
Revaluation of investments	372	167
	<u>372</u>	<u>167</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

11	Net gains/(losses) on investments	(Continued)	
12	Financial instruments	2021	2020
		£	£
	Carrying amount of financial assets		
	Instruments measured at fair value through profit or loss	2,974	2,602
		<u> </u>	<u> </u>
13	Debtors	2021	2020
		£	£
	Amounts falling due within one year:		
	Trade debtors	2,745	1,145
	Other debtors	5,381	4,033
		<u> </u>	<u> </u>
		8,126	5,178
		<u> </u>	<u> </u>
14	Current asset investments	2021	2020
		£	£
	Investment with the Diocese of Chichester Trust	2,974	2,602
		<u> </u>	<u> </u>
15	Creditors: amounts falling due within one year	2021	2020
		£	£
	Other creditors	5,536	4,471
	Accruals and deferred income	2,700	2,700
		<u> </u>	<u> </u>
		8,236	7,171
		<u> </u>	<u> </u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

16 Endowment funds

Endowment funds represent assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	Balance at 1 January 2020	Transfers	Revaluations gains and losses	Balance at 1 January 2021	Transfers	Revaluations gains and losses	Balance at 31 December 2021
	£	£	£	£	£	£	£
Permanent endowments							
Thompson Trust	2,435	-	167	2,602	-	372	2,974
	<u>2,435</u>	<u>-</u>	<u>167</u>	<u>2,602</u>	<u>-</u>	<u>372</u>	<u>2,974</u>
	<u>2,435</u>	<u>-</u>	<u>167</u>	<u>2,602</u>	<u>-</u>	<u>372</u>	<u>2,974</u>

The Thompson Trust.

Set up to maintain 3 Thompson family graves.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
The Friends of St Nicolas	1,975	-	(677)	-	1,298
Parish World Bank	2,210	287	(2,000)	-	497
St B's Refurbishment	97,503	29,089	(80,520)	-	46,072
St N's Fabric & Tower	100,778	52,837	(25,676)	-	127,939
St N's Approach	28,625	-	-	-	28,625
Churchyard	670	-	(630)	-	40
Memorial Garden	-	1,145	-	-	1,145
Organ Fund	578	-	(791)	213	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	232,339	83,358	(110,294)	213	205,616
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

	Movement in funds				
	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£
The Friends of St Nicolas	1,915	60	-	-	1,975
Mission Fund	1,004	669	(1,892)	219	-
Parish World Bank	1,888	322	-	-	2,210
St B's Refurbishment	58,780	48,179	(9,456)	-	97,503
St N's Fabric & Tower	166,776	40,004	(106,002)	-	100,778
St N's Approach	30,817	-	(2,192)	-	28,625
Churchyard	6,964	58	(6,352)	-	670
Memorial Garden	32,048	3,066	(36,467)	1,353	-
Organ Fund	1,090	-	(512)	-	578
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	301,282	92,358	(162,873)	1,572	232,339

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

17 Restricted funds

(Continued)

The Friends of St Nicholas.

This fund was set up to fund maintenance at St Nicholas'.

The Mission Fund.

The Mission Fund was drawn on during lockdown to enable broadcasting of church services

Parish World Bank or Team Work Bank.

The congregation regularly donates a small amount which can be used to support any emergency. eg the Tsunami and the fire at Grenfell Tower.

St Barnabas' Refurbishment (Fabric) Fund

This is an on going project. In the past we have updated the Hall and the toilets. Currently, the builders are in the Pastoral Centre, updating the flooring and the kitchen.

St Nicholas Fabric and Tower

The roof and the Tower have been leaking for years. In 2019 we received a legacy of £185,000 or thereabouts, and work commenced.

St Nicholas Approach

A parishioner gave us £40,000 in 2018 to deal with the problem we have with the path leading to the St Nicholas' Church and the trees which are encroaching onto and destroying the only access path. This project is ongoing.

Churchyard Fund – St N's only

Used to pay for the maintenance of the mowers.

Remembrance Garden

£30,000 was given by a parishioner in memory of his late wife to work on the memorial garden. The work has now been completed and the remainder of the fund helped cover the maintenance.

St Nicolas' Organ

This fund comes from wedding couples who have in the past donated towards the Organ Fund.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WORTH, POUND HILL AND MAIDENBOWER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

18 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021	Movement in funds		Balance at 31 December 2021
	£	Incoming resources £	Resources expended £	£
Toddlers Group	1,293	375	(200)	1,468
Youth Group	-	488	-	488
Parish fabric Fund	10,000	-	-	10,000
	<u>11,293</u>	<u>863</u>	<u>(200)</u>	<u>11,956</u>

	Balance at 1 January 2020	Movement in funds		Balance at 31 December 2020
	£	Incoming resources £	Resources expended £	£
Toddlers Group	1,149	285	(141)	1,293
Youth Group	(245)	189	(44)	-
Parish fabric Fund	23,620	-	-	10,000
	<u>24,524</u>	<u>474</u>	<u>(185)</u>	<u>11,293</u>

19 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:					
Current assets/(liabilities)	37,660	205,616	2,974	246,250	254,090
	<u>37,660</u>	<u>205,616</u>	<u>2,974</u>	<u>246,250</u>	<u>254,090</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).