

Charity Registration No. 1131075

Company Registration No. 06959469 (England and Wales)

ABOVE BAR CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021



Caladine

Chartered Certified Accountants

ABOVE BAR CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Dr O Akinyegun Mr N D Berryman Mr R Bishop Mrs H Chanter Mr B Clark Mr R Fountain Mr T Henstock Mr A James Mr J N Risbridger Mr C Webb
Secretary	Mrs H Chanter
Charity number	1131075
Company number	06959469
Principal address	69 Above Bar Street Southampton SO14 7FE
Registered office	69 Above Bar Street Southampton SO14 7FE
Auditor	Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Bankers	National Westminster Bank Plc 105 High Street Winchester Hants SO23 9AW

ABOVE BAR CHURCH

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ABOVE BAR CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 2 to the financial statements and comply with the church's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objectives of the church as set out in the Memorandum and Articles of Association are:

- (i) to advance the Christian faith in accordance with the Statement of Beliefs and Vision in such ways and in parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- (ii) to relieve sickness and financial hardship and to promote and preserve good health and general well-being by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as the Trustees from time to time may think fit; and
- (iii) to advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the church should undertake.

Achievements and performance

The impact of the Covid-19 pandemic and consequential lockdown has, without doubt, overshadowed the whole of this period in a more challenging way than any of us imagined 12 months ago, with an enormous impact not only on the life of the church, but also on the city and all of us associated with it. The challenges have brought with them significant opportunities for development within the church (especially in our use of technology) and for service in the city (perhaps most notably with the development of the Big Difference project, providing emergency food relief on a very significant scale).

Nonetheless, the impact on the lives of individuals (whether the exposure of many keyworkers to significant trauma, the strain of lockdown on families or the isolation of many with particular health vulnerabilities) and the strain on church community (which, by its nature, thrives on relationship and gathering together in various formats) has been devastating.

In all this the prayers, financial support and sacrificial service of many within our church family has been an enormous strength and we trust God's faithfulness for future.

Changes and developments (Achievements)

For the most part, this has not been a year for major new developments as so much energy has gone into leading and supporting the church through all the different stages of lockdown. We are grateful, however, that God has kept so much in the church going – albeit in altered and limited forms – in circumstances which were far from ideal.

Loving God:

- Our Sunday teaching programme had to adjust almost overnight to the new reality of on-line church, with services which (for most of the year) had to try and engage the whole age spectrum and be accessible to visitors as well as supportive to the congregation. In the early days of the lockdown this seemed to go well, but over time the impact of not meeting and trying to cater for such a wide audience has been keenly felt. The addition of Preach and Pray (later Going Deeper with God) was a significant support to those who engaged with it, providing deeper Bible teaching in a more classic expository form.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

- The continuing strength of the East Site community (notwithstanding the limitations on meeting together) has been a great encouragement and we are grateful to Chris Webb for taking on the leadership of the site team.
- Changing the whole approach to meeting together at various points in the year, has been unsettling for the church and costly for the team. In addition, prohibition on singing and socialising were damaging and deeply felt.
- Teaching series on Acts, the Fruit of the Spirit, 1 Peter, Hebrews and Habakkuk. For most of the period, the teaching themes of the morning services were either delivered on an all-age basis or reflected in the teaching programme for children and young people in their groups.
- Early in the lockdown, the daily devotions provided an additional connection point for many in the church family, but it was not possible to sustain this beyond the summer.
- Despite the limitations, the church was able to celebrate both Christmas and Easter in a meaningful way, with magnificent contributions from our musicians and technical teams.
- Take up of the 'texting in' number for prayer ministry has been limited, but it has been important to keep this aspect of church life going.

Following Jesus:

- Formation School has 10 students from September 2020 and the group has been strong, with excellent engagement and attendance despite the need for some of the material to be delivered on line.
- The online pastoral seminars, coordinated by Sally Campbell-Taylor provided much-needed encouragement and wisdom for family, parents and individuals facing the challenging circumstances of the lockdown.
- Stronger links with other student ministries in the city enabled us to provide 'well-being' and Alpha courses for students which, although numbers were not huge, were nonetheless very much appreciated. The team has continued to use a variety of means to support students more connected through the pandemic.
- It has been a challenging year for the whole range of family ministries, and the teams have been under a number of very considerable strains. Nonetheless the provision of all-age services, Families Together (0-7), upper GSMA (7-11), Box and various activities for older youth when this has been feasible, has provided much-needed support.
- The embracing of online technology has enabled Global Gathering and English Language Café to continue to connect with internationals. Numbers have been smaller than before, but some have been able to connect from further afield – especially in the Bible Story-telling conversation class, run by the ELC team.
- Throughout the pandemic, small groups have played a key role for many in the church, enabling a sense of community, support, care and discipleship. We are so grateful to the leaders of these groups and are seeking to develop structures to support and connect them more to the wider leadership. In addition to home groups, More to Life and the CAP Bible study have shown great flexibility in adapting to different situation to provide support to their members.

Sharing hope:

- Within our church family there are a large number of keyworkers in health, education, the local council, police and businesses who have worked tirelessly (and often at very considerable personal cost) to bring hope to people in our city in dark and difficult times, as an expression of their Christian faith and commitment to the mission of God. We have sought to pray for them and support them, but their work is deserving of special mention in this context.
- Building on the work of the Big Breakfast, and with strong support from the church community and from colleagues in Love Southampton, the Big Difference has been able to provide emergency food relief on a huge scale, working in partnership with schools and a variety of local community organisations. The retail value of the food distributed is approaching half a million pounds for the full year, much of which has been donated free of charge by supermarkets and food outlets across the city. It has been encouraging to see the church get behind this enthusiastically with significant financial, voluntary and prayer support. Sanjay Mall's entrepreneurial leadership has been instrumental in this development.
- Our CAP centre, supporting people struggling with debt, has worked hard to maintain its work through the pandemic (on line when needed) both engaging with new clients and providing ongoing support to existing clients. The spiritual impact of this ministry remains very encouraging.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

- While our thinking on work with older people has not advanced as quickly as we hope, a new initiative (initially precipitated by Ruth Spradbery in Love Southampton, then picked up by the Big Difference and Chris and Philippa Hughes) to provide flowers and 'sweet treats' to residents in city centre sheltered housing projects, has developed new relationships in a significant way. Support from the local Council has been very encouraging and we believe this will impact the future of our work with seniors significantly.
- Our international team worked with people from other churches and organisations (inc the Big Difference) to give significant support to asylum seekers at a local hotel, and was able to link some of these with local churches in other parts of the country when they moved on.

The church's ministry and new initiatives (Performance)

The impact on churches of legislation and government guidance arising from the Covid-19 pandemic put many constraints on the life of the church during this season, restricting our ability to fulfil some of the aspirations we set out at the start of the year (albeit that they were acknowledged to be rather tentative at the time). There has been much about the church's response which has been encouraging, but the strain and the setbacks are also self-evident.

Advancing the Christian faith:

- The adaptability of the church's staff and volunteer teams (including AV, musicians, service leaders and preachers) to deliver on-line services and 'preach and pray' (later transition to 'Going Deeper with God') in various forms through the year was astonishing and hugely encouraging. This required enormous flexibility on all sides, significant investment in new equipment and a great deal of hard work.
- As planned we delivered teaching on the book of Acts, the Names of God, 1 Peter, Habakkuk and the Servant Songs of Isaiah. Additionally, a morning series on taking a transformative, *closer look at Jesus*, and a 'Preach and Pray' series on Hebrews were greatly appreciated.
- Instead of charting a path out of lockdown, this year was overshadowed by frequent moves in and out of various levels of restriction, culminating in the winter lockdown of January-March, which was possibly the most difficult of all. The team pulled together magnificently to respond to these different stages, though with the benefit of hindsight, we would have moved more quickly to a form of 'in person church' at the end of summer 2020.
- We ran on-line Alpha courses in summer and autumn 2020. Attendance was limited, but those who came were very appreciative and the courses were fruitful.
- The development of Families Together (for 0-7's with parents/guardians) and GSMA (both largely but not exclusively on line) were a great help for a good number of families. Opportunities for in-person youth gatherings were also much appreciated when the restrictions were eased. Similarly the English Language Café, Bible story-telling conversation class and student 'Hungry' group were all able to continue on line. There were real benefits and opportunities from this approach, but there is no hiding the cost to these groups (and others) from many months where it was not possible to meet in person.
- In this era, almost all national conferences were cancelled or put on-line in much more limited forms.
- Although the development of the East congregation has been setback by the lack of in-person meeting throughout this period, the group itself has remained strong and united and is in a good position to make the most of easing restrictions in the year ahead.

Relieving of hardship... promotion of well-being:

- While it was not possible for the Big Breakfast to function through the whole of this period, volunteer teams have stepped up magnificently to provide meals and emergency food parcels for homeless people, families facing challenging circumstances in a large number of schools and a wide range of other community projects. During the year, this coalesced around the emergence of 'The Big Difference' as a major contributor to emergency food provision in the City. The More to Life team has also done a magnificent job in working flexibly to keep support in place for the members of the group.
- The church agreed to give significant backing to strengthen the work of Love Southampton – both in committing finances and releasing people to play key roles.
- The work of our CAP debt centre has continued to flourish (initially on-line, but taking opportunities to meet in person – for example with the CAP Bible Study - as soon as that was deemed safe) and remains in a strong position for the future. We have run the Kintsugi Hope wellbeing course successfully and see this as a key part of our future work with clients.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

- New Foundations ministry for ex-offenders has become an independent charity. Input from Ben Thomas was very important in this process, along with the highly committed leadership of Roger Vann. Individuals from ABC remain involved in this key work.
- Conversations about the future of work with older people were largely on hold during much of this period but are beginning to move forwards again, helped on by the new relationships with residents of the local sheltered housing projects mentioned above.

Advancing education:

- Formation School had a strong year, despite a lengthy period of having to be 'on line'. The curriculum was sharpened significantly during the year, laying a good foundation for the future.
- We successfully ran the CY Course for people transitioning from our children's to our youth work.
- Callom Harkrader took up the role of Head of Young Adult Ministry, bringing together our work with students and other young adults. From September 2020 he was able to work with a team that included two voluntary workers and a STEP worker. The work was a great challenge, because of the impact of the pandemic on student life, but the team has persevered and been able to support many students during this challenging time. It was a great joy to see Tom Wederell (who had led the student work in the previous few years) inducted as Assistant Pastor at Kennet Valley Free Church in Reading.

Governance:

- In the early days of the pandemic, a small emergency response team was established to oversee the day to day life of the church, during the initial transition to lockdown. In the summer of 2020 this transition to the 'Management Team', as envisaged in our plans for the year.
- An agreement was made with Love Southampton in the summer of 2020 which involved the provision of finance and the contribution of key people to contribute to the development of this work. We are grateful to Prof Keith Brown for his willingness to give leadership to the team during this period.
- The church's income has been impacted by the pandemic, but expenditure has also contracted, so that the financial position remains good.
- Communications have been a challenge throughout the lockdown, but we have sought to use the technological means at our disposal as effectively as we can during this season, including establishing the Above Bar Digital Community on Facebook, as a place where people have been able to share and keep in touch.
- Sally Campbell-Taylor completed her period of sabbatical leave as planned.
- Restructuring the team has been much more difficult than envisaged – partly due to the on-going impact of covid-related restrictions and partly because of losing other team members. In particular, Ben Thomas moving on from his role as Director of Operations (announced in March 2021) to take up a role in a national charity, means that plans will need to be reassessed at a fundamental level – and some outside help is likely to be needed for this.
- We have not yet been successful in recruiting a new church secretary to replace Hannah Chanter who will step down from the role in the autumn of 2021. The nature of this role going forwards will be considered as part of the wider reflection on the structure of the church's governance and leadership.

Working together for growth (Future plans)

The roadmap out of lockdown provided by the Prime Minister in February 2021 gives us hope of church life beginning to flourish again in the months ahead. We will seek to work within the various stages of the framework to bring the church back together again and chart a path forwards. However, we are only too aware that many uncertainties remain and that learning to 'live with Covid-19' will present many on-going challenges in church life. In this context our plans are intentionally modest, at best tentative and need to be taken forward flexibly.

Advancing the Christian faith:

- We will work within the framework of the roadmap out of lockdown to move towards the restoration of in-person worship and ministry for all ages within the church. The depletion of volunteer teams in the pandemic will make this very challenging and we need to act with sensitivity towards the range of responses to the guidelines that people are likely to take. Our hope is, however, that a more recognisably 'normal' pattern of church life (in both our City and East sites) will be possible from the autumn onwards – but with lessons from the pandemic learned and taken forward into the future.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

- Teaching series on 1 Corinthians, the life of Joseph, Ezra-Nehemiah, Daniel, Esther and Philippians are all being planned.
- We are working with other local churches as part of an 'Alpha Initiative' planned for the autumn, and hope to host in-person courses through the year.
- We will work to bring ministry to a wide range of ages and demographics back to a full 'in-person' pattern of provision, whilst seeking to retain lessons learned during the pandemic.

Relieving of hardship... promotion of well-being:

- We will continue to support the work of the Big Difference, seeking to strengthen and build on the relationship with schools, community projects, local churches and the Council.
- We will continue to support our CAP debt centre, with plans to develop the Bible Study with easy-access events for newcomers, run life skills and Kintsugi Hope and support for those struggling with addictions, alongside the on-going work of the debt centre.
- We plan to recommence the work of the Big Breakfast – initially outside of the building to mitigate infection risk -and re-establish relationships with those who are homeless or vulnerably housed.
- We are working to develop new patterns of work with older people, bringing together a number of strands to reach older people, support older people and envision the church for this opportunity from autumn 2021

Advancing education:

- We are recruiting for another year of Formation school.
- We will continue to work with others in the provision of support, ministry and outreach towards students, aiming to re-establish 'in person' Hungry meetings and a brunch for young adults
- We will seek to grow a partnership between SCM, local schools and local churches to allow a greater contribution from churches into schools within their area.

Governance:

- Recognising significant 'structure strain' within our governance and staff structures, we will seek outside help to enable us to reset and restructure after the turbulence of recent years.
- Staff appointments and new appoints to the body of elders and trustees will be shaped by the conclusions of this review.
- We will aim to complete the third phase of our building 'refresh' project by September 2021 and to play our part in the repair of the roof of our building.

Financial review

The figures on pages 11 - 12 of the financial statements, the SOFA, disclose the summary position. The church recorded a surplus of £160,461 on unrestricted funds before transfers for the year. Despite the effect of the Covid 19 pandemic in 2020/21 the church were able to maintain levels of income and this together with the receipt of a large legacy and reduced overheads enabled the church to record a surplus for the year.

Reserves Policy

It is the policy of the church that free reserves which have not been designated for a specific use should be maintained at a level equivalent to at least three month's expenditure - based on 2020/21 expenditure levels (not including Refresh building expenditure) this amounts to approximately £225,000. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the church's current activities while consideration is given to ways in which additional funds may be raised. Such levels have been maintained throughout the year.

Investment Policy

The majority of monies are invested into deposit accounts with a recognised financial institution, National Westminster Bank. Above Bar Church seeks to obtain the highest possible returns consistent with a cautious attitude to risks and short-term availability of monies.

Risk Management

The Trustees have examined the major operational risks which the church faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps have been taken to lessen those risks.

ABOVE BAR CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management

The church is a company limited by guarantee registered in England and Wales incorporated on the 11 July 2009, registration number 06959469. The church is also a on the register of charities with the Charity Commission in England and Wales, registration number 1131075.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Dr O Akinyegun
Mr N D Berryman
Mr R Bishop
Mrs H Chanter
Mr B Clark
Mr R T Collins
Mr R Fountain
Mr T Henstock
Mr A James
Mr J N Risbridger
Mr B Thomas
Mr C Webb

(Resigned 29 June 2020)

(Resigned 19 March 2021)

The Trustees of the church comprise the paid elders, the unpaid elders, the church secretary and the church treasurer.

The church operates on a day to day basis through the leadership of the paid elders and support office and pastoral staff. These are accountable to the Trustees who have the fiscal and legal oversight. Trustees meet on a regular basis. A range of people serve in a ministry leadership capacity. The church is grateful for the contribution of many unpaid volunteers.

Every church member is limited to contribute up to a maximum of £1 in the event of the church being wound up.

Election of the Church Officers and Church Elders

These are elected by the church members in accordance with the Church handbook.

The church is affiliated to the Fellowship of Independent Evangelical Churches and the Evangelical Alliance.

New elders are not nominated for appointment unless it is considered they have the spiritual maturity necessary for the appointment. Formal training is not considered appropriate.

ABOVE BAR CHURCH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees' responsibilities

The Trustees, who are also the directors of Above Bar Church for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the church and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

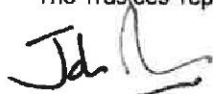
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' report was approved by the Board of Trustees.



Mr J N Risbridger
Trustee

Dated: 4 October 2021

ABOVE BAR CHURCH

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ABOVE BAR CHURCH

Opinion

We have audited the financial statements of Above Bar Church (the 'church') for the year ended 31 March 2021 which comprise the statement of financial activities, the statement of financial position, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the church's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

ABOVE BAR CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ABOVE BAR CHURCH

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the church and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the church for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the church through discussions with Trustees, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Trustees, including the Companies Act 2006, Charities Act 2011 and employment legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

ABOVE BAR CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ABOVE BAR CHURCH

We assessed the susceptibility of the church's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Audit response to risks identified

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

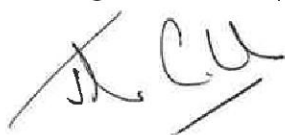
In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC and relevant regulators

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



John Richard Caladine FCCA CTA FCIE (Senior Statutory Auditor)
for and on behalf of Caladine Limited

4 October 2021

Chartered Certified Accountants
Statutory Auditor

Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

ABOVE BAR CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	3	915,012	78,519	993,531	913,470
Charitable activities	4	7,939	-	7,939	31,139
Investments	5	38,384	-	38,384	23,442
Total income		961,335	78,519	1,039,854	968,051
Expenditure on:					
Charitable activities					
General ministry	6	247,168	-	247,168	288,338
National / Int'l mission	6	164,325	14,399	178,724	218,653
Local mission incl. social action	6	163,319	17,577	180,896	181,015
Formation School	6	39,725	-	39,725	49,978
Children, youth and students	6	186,337	9,486	195,823	217,403
Total charitable expenditure		800,874	41,462	842,336	955,387
Refresh building expenditure	11	-	5,636	5,636	41,626
Total resources expended		800,874	47,098	847,972	997,013
Net incoming/(outgoing) resources before transfers		160,461	31,421	191,882	(28,962)
Gross transfers between funds	17	(40,800)	40,800	-	-
Net income/(expenditure) for the year/ Net movement in funds		119,661	72,221	191,882	(28,962)
Fund balances at 1 April 2020		2,422,537	304,557	2,727,094	2,756,056
Fund balances at 31 March 2021		2,542,198	376,778	2,918,976	2,727,094

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ABOVE BAR CHURCH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
Income from:				
Donations and legacies	3	766,245	147,225	913,470
Charitable activities	4	31,139	-	31,139
Investments	5	23,442	-	23,442
Total income		820,826	147,225	968,051
Expenditure on:				
<u>Charitable activities</u>				
General ministry	6	288,338	-	288,338
National / Int'l mission	6	168,564	50,089	218,653
Local mission incl. social action	6	181,015	-	181,015
Formation School	6	49,678	300	49,978
Children, youth and students	6	205,845	11,558	217,403
Total charitable expenditure		893,440	61,947	955,387
Refresh building expenditure	11	-	41,626	41,626
Total resources expended		893,440	103,573	997,013
Net incoming/(outgoing) resources before transfers		(72,614)	43,652	(28,962)
Gross transfers between funds	17	14,888	(14,888)	-
Net income/(expenditure) for the year/ Net movement in funds		(57,726)	28,764	(28,962)
Fund balances at 1 April 2019		2,480,263	275,793	2,756,056
Fund balances at 31 March 2020		2,422,537	304,557	2,727,094

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

ABOVE BAR CHURCH

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	23		181,964		2,194
Investing activities					
Purchase of property, plant and equipment		(7,582)		(114,887)	
Investment income received		38,384		23,442	
Net cash generated from/(used in) investing activities			30,802		(91,445)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			212,766		(89,251)
Cash and cash equivalents at beginning of year			543,868		633,119
Cash and cash equivalents at end of year			756,634		543,868

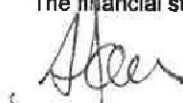
ABOVE BAR CHURCH

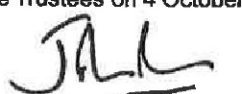
STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Property, plant and equipment	12		2,133,092		2,155,585
Current assets					
Inventories	13	7,099		7,158	
Debtors falling due after one year	14	20,000		20,000	
Debtors falling due within one year	14	30,702		26,187	
Cash at bank and in hand		756,634		543,868	
		814,435		597,213	
Current liabilities	15	(28,551)		(25,704)	
Net current assets			785,884		571,509
Total assets less current liabilities			2,918,976		2,727,094
Income funds					
Restricted funds	17		376,778		304,557
<u>Unrestricted funds</u>					
Designated funds:					
Bookstall and Cameo fund		13,607		13,520	
Big Difference		38,531		-	
Legacy Fund		32,412		-	
Special appeals fund		13,410		10,541	
		97,960		24,061	
General unrestricted funds	19	2,444,238		2,398,476	
			2,542,198		2,422,537
			2,918,976		2,727,094

The financial statements were approved by the Trustees on 4 October 2021


Mr A James
Trustee


Mr J N Risbridger
Trustee

Company Registration No. 06959469

ABOVE BAR CHURCH

STATEMENT OF FINANCIAL POSITION (CONTINUED)

AS AT 31 MARCH 2021

1 Critical accounting estimates and judgements

In the application of the church's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 Accounting policies

Company information

Above Bar Church is a private company limited by guarantee incorporated in England and Wales. The registered office is 69 Above Bar Street, Southampton, SO14 7FE.

2.1 Accounting convention

The financial statements have been prepared in accordance with the church's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The church is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. Under FRS 102 the valuation of the building at 1 April 2015 is regarded as the deemed cost. The principal accounting policies adopted are set out below.

2.2 Going concern

Since March 2020 church activities have changed significantly in response to the coronavirus outbreak. However the church has still been able to engage with church members through online services and regular meetings have recommenced. Most giving is done through bank transfer and the level of income for 2020-21 is similar to the previous year. Therefore at the time of approving the financial statements, the Trustees have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

2.4 Income

Income is recognised when the church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

2 Accounting policies (Continued)

Cash donations are recognised on receipt. Other donations are recognised once the church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income from charitable activities includes income from the sales of goods and services as part of the charitable activities of the charity. Income from the sale of goods is recognised when the significant risks and rewards of ownership are transferred to the buyer. Income from the supply of services is recognised with the delivery of that service.

Grants are recognised on receipt, unless performance conditions require deferral of the amount.

2.5 Expenditure

Resources expended are recognised in the period in which they are incurred and allocated to the particular cost centre to which they relate. Resources include irrecoverable VAT.

Direct costs attributable to a single activity are allocated directly to that activity. Shared costs (including support costs) which contribute to more than one activity are apportioned between those activities. Methods of apportionment include time and usage.

2.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing more than £1,000 are capitalised and included at cost.

The church elected to use FRS102 transitional provision contained in section 35.10 (c) of FRS102 meaning that the freehold land and buildings are shown at deemed cost based on a professional valuation undertaken on the date of transition (1 April 2015)

Land and buildings are made up of two properties with different characteristics. One is a commercial property over 4 floors which houses the church and associated offices. The other is a residential property known as 'The Mayflowers'.

The church building (excluding land) is depreciated over the remaining term of the lease on a straight line basis. The 150 year lease was granted in 1981.

However, the residential property, 'The Mayflowers', is not depreciated. The Trustees are committed to ongoing maintenance of the property such that the residual value of the property is not less than its net book value. As a consequence, no depreciation is charged.

Church building	Buildings straight line over the term of the lease
Church manse	No depreciation
Fixtures, fittings and equipment	20% - 25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

2 Accounting policies (Continued)

2.7 Impairment of non-current assets

At each reporting end date, the church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

2.8 Inventories

Stock of books are held at cost.

2.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

2.10 Financial instruments

The church has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments. Financial instruments are recognised in the church's balance sheet when the church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the church's contractual obligations expire or are discharged or cancelled.

2.11 Employee benefits

Where material, the cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

2 Accounting policies (Continued)

2.12 Retirement benefits

The pension costs charged in the accounts represent the contributions payable by the church during the year.

2.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2.14 Taxation

It is considered that the income of the church is not subject to taxation.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	826,148	64,008	890,156	753,408	147,225	900,633
Legacies receivable	88,864	-	88,864	12,837	-	12,837
Grants received	-	14,511	14,511	-	-	-
	<u>915,012</u>	<u>78,519</u>	<u>993,531</u>	<u>766,245</u>	<u>147,225</u>	<u>913,470</u>
Donations and gifts						
Regular offerings and donations	598,292	56,800	655,092	605,974	125,171	731,145
Special designated and restricted appeals	103,852	-	103,852	30,850	-	30,850
Sundry donations	1,567	-	1,567	6,803	-	6,803
Gift aid refunds	122,437	7,208	129,645	109,781	22,054	131,835
	<u>826,148</u>	<u>64,008</u>	<u>890,156</u>	<u>753,408</u>	<u>147,225</u>	<u>900,633</u>

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	General ministry	Formation School	Children, Youth and Students	Total 2021	General ministry	Formation School	Children, Youth and Students	Total 2020
	£	£	£	£	£	£	£	£
Formation School	-	5,375	-	5,375	-	11,780	-	11,780
Youth and student income	-	-	259	259	-	-	8,536	8,536
Book, fair trade and audio sales	2,305	-	-	2,305	7,799	-	-	7,799
Cameo income	-	-	-	-	1,251	-	-	1,251
Event income	-	-	-	-	-	-	1,773	1,773
	2,305	5,375	259	7,939	9,050	11,780	10,309	31,139

5 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Rental income (City Life Church £16,800)	35,720	19,180
Interest receivable	2,664	4,262
	38,384	23,442

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities

	General ministry	National / Int'l mission	Local mission incl. social action	Formation School	Children, youth and students	Total	Total
	2021 £	2021 £	2021 £	2021 £	2021 £	2021 £	2020 £
Staff costs	144,282	25,342	39,094	18,791	100,216	327,725	374,162
Staff, transform workers, expenses and training	5,932	-	105	-	23,352	29,389	37,376
Formation school costs and bursaries	-	-	-	1,686	-	1,686	4,998
Children, youth and students	-	-	-	-	3,394	3,394	17,310
Local mission including CAP	-	-	13,542	-	-	13,542	29,560
Books and audio costs	4,806	-	-	-	-	4,806	8,912
Catering / Big breakfast	16	-	1,287	-	-	1,303	4,582
First impressions	-	-	-	-	-	-	7,459
Cameo expenses	362	-	-	-	-	362	1,776
Concerts and events	-	-	-	-	-	-	1,484
Big Difference	-	-	7,096	-	-	7,096	-
Love Southampton	-	-	17,577	-	-	17,577	-
Subscription and affiliation fees	6,034	-	850	-	-	6,884	5,994
Communications and advertising	263	-	-	-	-	263	-
Worship and miscellaneous costs	2,125	-	210	-	-	2,335	21,245
Pastoral ministry and training	1,628	-	-	-	-	1,628	3,489
Outside speakers	-	-	-	-	-	-	431
Travelling	-	187	-	-	-	187	8,550
	165,448	25,529	79,761	20,477	126,962	418,177	527,328

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities (Continued)

	General ministry	National / Int'l mission	Local mission incl. social action	Formation School	Children, youth and students	Total	Total
	2021 £	2021 £	2021 £	2021 £	2021 £	2021 £	2020 £
Grant funding of activities (see note 8)	-	143,520	34,744	-	-	178,264	172,424
Share of support costs (see note 7)	76,741	9,248	63,459	18,398	65,820	233,666	245,226
Share of governance costs (see note 7)	4,979	427	2,932	850	3,041	12,229	10,409
	247,168	178,724	180,896	39,725	195,823	842,336	955,387
Analysis by fund							
Unrestricted funds	247,168	164,325	163,319	39,725	186,337	800,874	893,440
Restricted funds	-	14,399	17,577	-	9,486	41,462	61,947
	247,168	178,724	180,896	39,725	195,823	842,336	955,387

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities (Continued)

For the year ended 31 March 2020

	General ministry	National / Int'l mission	Local mission incl. social action	Formation School	Children, youth and students	Total 2020
	£	£	£	£	£	£
Staff costs	142,867	68,822	50,565	18,752	93,156	374,162
Staff, transform workers, expenses and training	14,662	411	205	-	22,098	37,376
Formation school costs and bursaries	-	-	-	4,998	-	4,998
Children, youth and students	-	-	-	-	17,310	17,310
Local mission including CAP	-	-	29,560	-	-	29,560
Books and audio costs	8,912	-	-	-	-	8,912
Catering / Big breakfast	1,126	-	3,456	-	-	4,582
First impressions	7,459	-	-	-	-	7,459
Cameo expenses	1,776	-	-	-	-	1,776
Concerts and events	-	-	1,484	-	-	1,484
Subscription and affiliation fees	5,994	-	-	-	-	5,994
Worship and miscellaneous costs	20,746	-	94	-	405	21,245
Pastoral ministry and training	3,489	-	-	-	-	3,489
Outside speakers	431	-	-	-	-	431
Travelling	-	8,550	-	-	-	8,550
	207,462	77,783	85,364	23,750	132,969	527,328

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities (Continued)

	General ministry	National / Int'l mission	Local mission incl. social action	Formation School	Children, youth and students	Total 2020
	£	£	£	£	£	£
Grant funding of activities (see note 8)	-	130,070	42,354	-	-	172,424
Share of support costs (see note 7)	77,329	10,376	51,204	25,198	81,119	245,226
Share of governance costs (see note 7)	3,547	424	2,093	1,030	3,315	10,409
	288,338	218,653	181,015	49,978	217,403	955,387
Analysis by fund						
Unrestricted funds	288,338	168,564	181,015	49,678	205,845	893,440
Restricted funds	-	50,089	-	300	11,558	61,947
	288,338	218,653	181,015	49,978	217,403	955,387

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Support costs

	Support costs £	Governance costs £	Total 2021 £	Support costs £	Governance costs £	Total 2020 £
Staff costs	110,829	-	110,829	102,181	-	102,181
Depreciation	30,074	-	30,074	31,793	-	31,793
Office expenses	10,485	-	10,485	9,194	-	9,194
Telephone and internet	5,717	-	5,717	6,492	-	6,492
Computer costs	9,149	-	9,149	8,730	-	8,730
Mayflowers running costs	4,497	-	4,497	4,279	-	4,279
Cleaning	18,241	-	18,241	22,928	-	22,928
Light, heat and water	9,794	-	9,794	15,747	-	15,747
Insurance	5,015	-	5,015	5,086	-	5,086
General repairs and maintenance	25,140	-	25,140	34,582	-	34,582
Church website and communications	1,579	-	1,579	922	-	922
Sundry church expenses	3,146	-	3,146	3,292	-	3,292
Audit fees	-	2,460	2,460	-	2,700	2,700
Accountancy	-	4,620	4,620	-	4,620	4,620
Legal and professional	-	3,043	3,043	-	1,397	1,397
Bank charges	-	2,106	2,106	-	1,692	1,692
	<u>233,666</u>	<u>12,229</u>	<u>245,895</u>	<u>245,226</u>	<u>10,409</u>	<u>255,635</u>
<u>Analysed between</u>						
Charitable activities	<u>233,666</u>	<u>12,229</u>	<u>245,895</u>	<u>245,226</u>	<u>10,409</u>	<u>255,635</u>

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

8 Grants payable

	National / Int'l mission		Local mission incl. social action		Total		National / Int'l mission		Local mission incl. social action		Total	
	2021	2021	2021	2021	2021	2021	2020	2020	2020	2020	2020	2020
	£	£	£	£	£	£	£	£	£	£	£	£
Grants to institutions:												
Donations to missionary organisations	7,026	5,000			12,026	7,952			5,000		12,952	
Designated offerings re special appeals	37,572	16,407			53,979	15,985			19,920		35,905	
	44,598	21,407			66,005	23,937			24,920		48,857	
Regular church support to mission partners	98,922	13,337			112,259	106,133			17,434		123,567	
	143,520	34,744			178,264	130,070			42,354		172,424	

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

9 Trustees

The following Trustees received remuneration during the period as follows :-

	Salary	Pension contrib	Total 2021	Salary	Pension contrib	Total 2020
	£	£	£	£	£	£
Mr J Risbridger	40,611	3,046	43,657	39,814	2,986	42,800
Mr B Thomas	32,154	2,412	34,566	31,024	2,327	33,351
Mr C Webb	35,063	2,903	37,965	19,833	850	20,683
	<u>107,828</u>	<u>8,360</u>	<u>116,188</u>	<u>90,671</u>	<u>6,163</u>	<u>96,834</u>

Expenses are reimbursed to some of the salaried Trustees in their capacity as employees.

Accommodation is provided for J Risbridger, a Trustee, to carry out his duties effectively as a Church minister.

The total aggregate amount of donations received without conditions from the Church's Trustees and persons connected to them amounted to £43,286 (2020: 53,239).

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Church ministers and workers (full and part time)	13	18
Administrative support (full and part time)	6	6
Total	<u>19</u>	<u>24</u>
Employment costs	2021 £	2020 £
Wages and salaries	388,380	421,584
Social security costs	25,173	28,121
Other pension costs	25,001	26,638
	<u>438,554</u>	<u>476,343</u>

There were no employees whose annual remuneration was £60,000 or more.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

11 Refresh building expenditure

	2021	2020
	£	£
Restricted fund expenditure	5,636	41,626
	<u>5,636</u>	<u>41,626</u>

12 Property, plant and equipment

	Church building	Church manse	Fixtures, fittings and equipment	Total
	£	£	£	£
Cost				
At 1 April 2020	1,655,947	450,000	199,565	2,305,512
Additions	-	-	7,582	7,582
At 31 March 2021	<u>1,655,947</u>	<u>450,000</u>	<u>207,147</u>	<u>2,313,094</u>
Depreciation and impairment				
At 1 April 2020	51,527	-	98,400	149,927
Depreciation charged in the year	12,917	-	17,158	30,075
At 31 March 2021	<u>64,444</u>	<u>-</u>	<u>115,558</u>	<u>180,002</u>
Carrying amount				
At 31 March 2021	<u>1,591,503</u>	<u>450,000</u>	<u>91,589</u>	<u>2,133,092</u>
At 31 March 2020	<u>1,604,420</u>	<u>450,000</u>	<u>101,165</u>	<u>2,155,585</u>

The freehold land and buildings belonging to the Church were revalued by Marie Newman BSc (Hons) MRICS of Vail Williams as at the date of transition to FRS102 (1 April 2015). The Church elected to use this valuation as the deemed cost of those properties on the transition date in accordance with the transitional provision contained in section 35.10 (c) of FRS102.

The freehold site of the Above Bar Church is owned by the church. A lease dated 24 March 1981 was originally granted to the Royal Insurance Company for a term of 150 years at a current ground rent of £18,620 per annum. The lease is now held by M J Mapp. The Church have been granted an under lease to the premises for a similar term at a peppercorn rent.

The freehold Church manse, 3 The Mayflowers, acquired during 2005/06 is owned as follows:

Above Bar Church (General fund) - 42.21%
The Katherine Rose Tebbutt Trust - 57.79%.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Inventories	2021	2020
	£	£
Goods for resale (Bookstall)	7,099	7,158
14 Trade and other receivables	2021	2020
	£	£
Amounts falling due within one year:		
Trade receivables	4,632	1,268
Other receivables	14,084	10,098
Prepayments and accrued income	11,986	14,821
	30,702	26,187
	2021	2020
	£	£
Amounts falling due after more than one year:		
Loan J P Webber (see note)	20,000	20,000
Total debtors	50,702	46,187

Note

Following his resignation as an employee the loan to J P Webber is repayable on the sale of the property (88 Anglesea Road, Southampton, SO15 5QS) or by July 2025, whichever is earlier.

15 Current liabilities	2021	2020
	£	£
Trade payables	10,321	8,970
Accruals and deferred income	18,230	16,734
	28,551	25,704

16 Retirement benefit schemes

Defined contribution schemes

The church operates a defined contribution pension scheme with AEGON for all qualifying employees. The assets of the scheme are held separately from those of the church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £25,001 (2020: £26,638).

There were outstanding contributions at 31 March 2021 of £2,687 (2020: £3,161).

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

17 Restricted funds

The income funds of the charity include funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2019 £	Movement in funds			Transfers £	Balance at 1 April 2020 £	Movement in funds			Transfers £	Balance at 31 March 2021 £
		Incoming resources £	Resources expended £				Incoming resources £	Resources expended £			
Formation School Bursaries Fund	615	988	(300)		-	1,303	-	-		-	1,303
The Katherine Rose Tebbutt Trust Fund	260,055	-	-		-	260,055	-	-		-	260,055
Mark Drama Fund	9,272	44,671	(50,089)		-	3,854	34,221	(14,399)		-	23,676
Refresh Building Fund	-	94,616	(41,626)		(14,888)	38,102	9,293	(5,636)		-	41,759
Step Trainees Fund	5,851	6,750	(11,558)		-	1,043	8,443	(9,486)		-	-
East Food Bank	-	200	-		-	200	-	-		-	200
Love Southampton	-	-	-		-	-	26,562	(17,577)		40,800	49,785
	275,793	147,225	(103,573)		(14,888)	304,557	78,519	(47,098)		40,800	376,778

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

17 Restricted funds (Continued)

Formation School Bursaries Fund

This fund consists of bursaries received for the Formation School and the related School costs.

The Katherine Rose Tebbutt Trust Fund

This fund relates to a legacy from the Estate of Katherine Rose Tebbutt deceased, which left property to the church to be used for the housing needs of current and past members. The value of this fund represents the 57.79% interest in the church manse which is currently used to house one of the church Ministers.

Mark Drama Fund

A fund to spread the dramatic presentation of Mark's Gospel for evangelistic purposes in the UK and around the world.

Refresh Building Fund

This fund represents donations specifically given to improve and refurbish parts of the building and expenditure on this work.

Step Trainees Fund

A fund to support and provide training which is a mixture of academic study and 'on-the-job' training in a specific ministry area.

East Food Bank

This fund will be used to purchase food for the Food Bank based in the college where the ABC East congregation meet.

Love Southampton Fund

The "Love Southampton" initiative includes of a broad range of churches in Southampton. Love Southampton seeks to be: a voice that helps represent the Christian community in Southampton; a catalyst mobilising people to be involved in loving and serving the city; a network connecting and empowering people to bring about social transformation. Above Bar Church has contributed £20,000 from its general funds to this fund in the year together with £16,800 rental income from City Life Church and £4,000 allocated from legacies.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

18 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances are represented by:						
Property, plant and equipment	1,873,037	260,055	2,133,092	1,895,530	260,055	2,155,585
Current assets/ (liabilities)	718,946	66,938	785,884	527,007	44,502	571,509
	<u>2,591,983</u>	<u>326,993</u>	<u>2,918,976</u>	<u>2,422,537</u>	<u>304,557</u>	<u>2,727,094</u>

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2019 £	Movement in funds			Transfers £	Balance at 1 April 2020 £	Movement in funds			Transfers £	Balance at 31 March 2021 £
		Incoming resources £	Resources expended £				Incoming resources £	Resources expended £			
Cameo Fund	722	1,253	(1,775)	-	-	200	-	-	(200)	-	-
Bookstall Fund	14,367	7,631	(6,678)	(2,000)	-	13,320	2,248	(1,961)	-	-	13,607
Special Appeals Fund	9,537	36,436	(37,229)	1,797	-	10,541	57,198	(54,329)	-	-	13,410
Formation School Fund	-	11,780	(49,978)	38,198	-	-	-	-	-	-	-
Big Difference Fund	-	-	-	-	-	-	46,654	(8,123)	-	-	38,531
Legacy Fund Mission Partners	-	-	-	-	-	-	-	-	32,412	-	32,412
	24,626	57,100	(95,660)	37,995	-	24,061	106,100	(64,413)	-	32,212	97,960

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

19 Designated funds (Continued)

Cameo Fund

This represents the monies relating to the over 50s group's activities.

Bookstall Fund

This represents the bookstall activities.

Special Appeals Fund

This represents smaller special designated appeals throughout the year, such as at Easter, Harvest and Christmas, for various charities and including funding for Overseas Missional trips and includes the corresponding gift aid claim. It is treated as a designated fund as it is regarded as part of the general work of the Church and not specifically restricted and any surplus or deficit is transferred from the general fund.

Formation School Fund

A leadership development course on multiplying disciple makers. The income and expenditure is kept in a designated fund and there is a separate restricted fund for the bursaries. The loss on activities during the year was funded by a transfer from General Fund.

Big Difference Fund

The Big Difference project provide meals and support for homeless people on the streets and in temporary accommodation.

Legacy Fund Mission Partners

This results from a legacy from Rosemary Mead deceased, half of which has been designated to benefit mission partners with emergency needs.

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

20 Operating lease commitments

At the reporting end date the church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	2,396	2,396
Between two and five years	4,792	7,188
	<u>7,188</u>	<u>9,584</u>

21 Events after the reporting date

The Church has committed to further refurbishment of the building, the third floor creche and toilets, at an anticipated cost of £71,364 plus VAT.

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel (which includes salary, employer's pension and national insurance contributions) is as follows.

	2021 £	2020 £
Aggregate compensation	127,399	126,481

Mr T James, son of trustee Mr A James, was paid £9,045 (2020: £820) for work done for the church and on behalf of the church for the Love Southampton Network. £700 (2020: £Nil) of this was still owed to Mr T James at the year end.

There were no other disclosable related party transactions during the year (2020 - none).

ABOVE BAR CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

23	Cash generated from operations	2021 £	2020 £
	Surplus/(deficit) for the year	191,882	(28,962)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(38,384)	(23,442)
	Depreciation and impairment of property, plant and equipment	30,074	31,793
	Movements in working capital:		
	Decrease/(increase) in inventories	59	(387)
	(Increase)/decrease in trade and other receivables	(4,514)	27,675
	Increase/(decrease) in trade and other payables	2,847	(4,483)
	Cash generated from operations	181,964	2,194
24	Analysis of changes in net funds		
	The church had no debt during the year.		