

THE EAST MANCHESTER COMMUNITY ASSOCIATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Registered Charity No. 1131060

THE EAST MANCHESTER COMMUNITY ASSOCIATION

INDEX

<u>PAGE NUMBER</u>	<u>CONTENTS</u>
1 - 16	TRUSTEES ANNUAL REPORT
17	INDEPENDENT EXAMINERS REPORT
18	STATEMENT OF FINANCIAL ACTIVITIES
19	BALANCE SHEET
20	STATEMENT OF CASH FLOWS
21 - 30	NOTES TO THE ACCOUNTS

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Report of the Trustees for the year ended 31 March 2025

The Trustees of The East Manchester Community Association (also known as TEMCA) present their Annual Trustees' Report and financial statements of the charity for the year ended 31 March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Charitable Objects

The objects of TEMCA are:

1. To provide or assist in the provision of facilities to promote social welfare and well-being mainly but not exclusively for refugees, asylum-seekers and other vulnerable migrant groups.
2. To do this through: a) The relief of financial hardship b) Provision of information and advice c) The promotion of physical and mental well-being d) The provision of training and employment opportunities e) Any other measures as appropriate
3. To advance the education of the public in general about issues relating to refugees and those seeking asylum.
4. Such other charitable purposes as trustees may from time to time determine.

The area of benefit is Greater Manchester.

Rainbow Haven is TEMCA's registered working name. Rainbow Haven provides information, advice, support and opportunities for asylum-seekers, refugees and other migrants. TEMCA thereby furthers its charitable purposes for public benefit. Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives, planning future activities and setting the policies for the year.

Governance

The East Manchester Community Association (TEMCA) is a charitable incorporated organisation (CIO). It is registered with the Charity Commission (1131060) and is constituted under a Trust Deed dated 25th January 2023 and amended on 24th April 2023.

Appointment of Trustees

As set out in the constitution of the CIO, Trustees are appointed for a period of three years by a resolution passed at a properly convened meeting of the charity Trustees. This is renewable for a further two terms. A Trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least one year. Trustee recruitment involves an informal interview with two members of the Trustee board, who make a recommendation to the full Board, following receipt of two satisfactory references. Currently five Trustees have lived experience of migration.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Trustee induction and training

Trustee induction takes place following appointment and Trustees are regularly encouraged to take up additional training opportunities. The Board has adopted a Code of Conduct based on Nolan principles, which all Trustees are expected to adhere to. At appointment, all Trustees are asked to sign a declaration of their fitness to be a Trustee and to show they have basic DBS clearance. At each Board meeting Trustees are asked to declare any conflict of interest relating to items on the upcoming agenda. A register of potential conflicts of interest is maintained and reviewed annually.

During the year, Trustees and staff held an awayday, facilitated by a member of Salford CVS. During the morning staff shared with Trustees some of the challenges they experienced in their day-to-day work and, together with Trustees, discussed Rainbow Haven's organisational strengths, weaknesses and priorities for future development. The Trustee-only afternoon session was devoted to discussion of Trustee roles and a self-assessment of the Board's strengths and weaknesses.

Organisation

The Board of Trustees administers the charity. The Board normally meets every six weeks, alternately on-line and in person. The CEOs are appointed by the Trustees and delegated to manage the day-to-day operation of the charity. Trustees and senior staff regularly review key organisational policies such as safeguarding, data protection, equal opportunities, finance and health and safety. The Board has appointed lead Trustees to oversee Rainbow Haven's Safeguarding policies for Adults and Children; Finance, Health and Safety and Equality and Diversity policies. The Board has a joint staff/Trustee Finance Sub-Committee which meets regularly to provide additional oversight of the charity's finances.

At the Annual General Meeting in October 2024, Natalie Shahin and John Tyrell resigned as Trustees; Kennedy Affriye was reappointed as a Trustee for a third term; Hazel Batchelor was appointed as Chair; Caroline Glendinning was appointed Vice Chair.

Related parties and cooperation with other organisations

None of the Trustees received remuneration or any other benefit from their work with the charity. Any connection between a Trustee or senior manager with any provider of services to the charity must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. In this financial year, no such related party transactions were reported.

Overview of Achievements and Performance

Our mission

Our mission is to ensure that the refugees and asylum-seekers we meet experience a warm welcome and practical support to navigate complex systems, live with dignity and build safe, productive lives. Since our establishment in 2003, we have grown and adapted in response to both the changing needs of the people we support and the changing external landscape. We have consequently built a reputation for quality, tenacity and reliability across the sector.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

We are the only community-based centre with a holistic service offer and multilingual provision for asylum seekers and refugees in East Manchester. This locality is ranked in the bottom 1.25% of deprived areas in the UK and has one of the densest refugee and asylum communities outside London. Based in Abbey Hey, Gorton, we support asylum seekers and refugees from across East Manchester. Our service users come from 60+ countries from around the world; the largest proportions come from Eritrea, Syria, Ethiopia, Sudan, Nigeria, Somalia, Libya and Afghanistan.

The people we support are often traumatised by their experiences, both before and after arriving in the UK. Even after obtaining refugee status many continue to experience isolation and social exclusion and have to negotiate numerous practical difficulties in order to build new lives in the UK. They have lost family, friends and culture and these losses are aggravated by poverty, poor health and language barriers. On a daily basis we see people experiencing destitution, homelessness, poor housing, family separation, perinatal difficulties, poor health, multiple barriers to accessing services and, sadly, occasional community hostility. People seeking asylum and refugees are often regarded by mainstream services as 'hard to reach' or 'seldom heard'. This is primarily due to mutual incomprehension; services do not understand the many different cultures, life experiences and needs of people who have been forced to migrate; refugees do not understand the often complex structures of unfamiliar UK services and other welfare provision; why they should access them; and how they can access them. Rainbow Haven helps to bridge this gap by introducing and explaining services and potential service users to each other.

Demand for Rainbow Haven's services continues to grow, reflecting an increasingly hostile and constantly changing asylum system; ongoing cost-of-living pressures; acute shortages of affordable housing; mental health problems; and the impacts of wider global conflicts (e.g. in Sudan and Palestine). In addition to increased demand, our service users' problems are increasingly complex, whether they are newly arrived asylum-seekers, refugees with leave to remain in the UK or other migrants without settled status. We aim to offer a trusted place of safety, with culturally appropriate support and resources to help them recover from trauma, find a route out of poverty, and build new lives in the UK.

Because of the pressure of increased demand for our services, during this period Rainbow Haven has operated five days per week and has been open to the public Tuesdays – Thursdays. We have supported people for as long as they needed. Each week we offered two open access drop-in information and advice sessions, with follow-up casework where needed; a wide range of volunteering, learning and well-being activities; additional project work to support family reunions; and support for asylum-seekers living in local hotel accommodation. People attending on drop-in days receive a warm welcome and a free, healthy meal in a friendly, communal setting, with food supplied through our on-going partnership with Fareshare.

Service users often come initially to Rainbow Haven at times of crisis. Our offer of open-ended, wraparound advice in multiple languages is a vital component in helping people feel heard and supported. As their situation stabilises, and we become a trusted part of their integration into UK society, they may access other services, for example ESOL, employability and digital skills or social activities. Later still they may take up volunteering opportunities.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

"It's my first time at Rainbow Haven, everything will be better now. The people are all friendly, thank you for helping me." (Asylum seeker)

"The most important thing about Rainbow Haven is that you are here. Consistently. You are always here and you are here for people who actually need someone to be here for them and you are here." (Refugee)

The safety of everyone at Rainbow Haven is paramount and we take every step to make sure people feel safe and supported. Safety for staff, volunteers and service users alike became a major concern during the anti-immigration riots of August 2024. In response we reviewed our security arrangements and installed a CCTV system; this included the offices where the advice team work, to help them feel more secure when working with service users experiencing difficult situations.

During the year, we began the process of reviewing our documentation and policies in anticipation of applying for NCVO's Trusted Quality Standard.

Specialist Information and advice

Provision of culturally appropriate, multilingual specialist advice is our one of our core services. Our reputation locally and across Greater Manchester has continued to ensure consistently high demand; people are referred by other professionals or refugee support organisations, or are recommended by other service users through word of mouth. We aim to speak to every person coming to our drop-in sessions; we triage people according to the nature/urgency of their problems and to ensure we can provide help in their preferred language. Nevertheless, demand for our information and advice services has continued to increase, as has the complexity of the problems service users are experiencing. On our two drop-in days there have sometimes been more than 50 people waiting for the advice service and this is highly stressful for both them and staff. We therefore applied for funding from Lloyds Bank for an external consultant to review our service delivery model and we continued to explore ways of managing this demand, such as signposting to other agencies and setting up waiting lists, in order to reduce pressure on both service users and staff.

Our team provided information and advice and practical help with welfare benefits, debt, destitution, immigration, housing and health problems; additional specialisms within the team included family reunion and domestic violence. We provided emergency help for those in crisis, for example because of domestic violence or destitution. We have three experienced, multi-lingual caseworkers; two have lived experience of forced migration and one is a qualified social worker. We have also trained a number of volunteers to undertake some of the less complex advice work under the team's supervision. During the year we also provided placements for 4 social work students who further contributed to the work of the advice team:

"I spent time at Rainbow Haven as a student. What an amazing heart-warming organisation! Keep doing the amazing things you do." Siobhan, student

During the 12 months up to August 2024, the information and advice team dealt with over 2000 individuals, who between them presented over 2660 problems; two thirds of these problems were successfully dealt with and closed during the year. Almost half the people

THE EAST MANCHESTER COMMUNITY ASSOCIATION

came from Eritrea, the remainder coming from Syria, Sudan, Ethiopia, Kuwait, Iran, Nigeria, Iraq and Yemen. The majority had refugee status; only 17% were still awaiting a decision on an asylum claim.

The most common problems dealt with during the year up to August 2024 were welfare benefits (23% of cases), housing and homelessness (23%) and immigration (12%). Most issues were successfully resolved – for example, 63% of immigration problems were successfully dealt with.

Support for hotel resident asylum-seekers

As members of a partnership led by Caritas, we helped single men and families awaiting decisions on their asylum claims who were accommodated in a large local hotel. We provided information about local services and facilities, organised activities for the children and distributed travel passes and donations of vital clothes and baby equipment.

"Thank you for providing me with bus tickets every week. You have helped me with transportation as I don't have any money to get on the bus. I go to school because of your support. I meet friends and family because of your support". Asylum seeker

"Mohammad's generosity in coordinating bus passes for asylum seekers is truly commendable. His actions not only alleviate financial burdens, but also bring immense joy to those he supports, ensuring their children can access education without hindrance. His kindness is making a meaningful difference in their lives". Serco staff member.

Over the New Year holiday, the hotel was suddenly flooded and, working with SERCO, our staff member Mohammad played a vital role supporting the residents' emergency evacuation by boat. His trusted presence and communication in Arabic and other community languages reduced the stress of a very high tension situation; Mohammad was able to reassure residents that their possessions would be looked after, they would be kept up to date, and would return to the hotel once it was safe to do so. After the evacuation, Mohammad returned to the hotel and sent photographs to the residents to reassure them their rooms were intact and their possessions safe.

Well-being and social activities

Our programme of well-being activities aimed to reduce isolation; promote mental and physical well-being; encourage social connectedness and supportive friendships; and boost self-confidence. Our activities programme responded to service user feedback and to new opportunities offered by local organisations and freelancers.

During the year, over 300 asylum seekers and refugees benefitted from our social and well-being activities. These activities included a choir, gardening group, trauma-informed yoga, art and crafts, computer/digital skills classes, volunteer-run English (at different levels, including for complete beginners), writing and conversation groups and Maths classes. The digital skills courses covered a wide range of topics including on-line safety, phone apps, AI and scams, as well as basic topics like word processing and spreadsheets. In addition to the formal courses, we started a new drop-in digital skills class, providing additional practice

THE EAST MANCHESTER COMMUNITY ASSOCIATION

and one-to-one tuition where needed. Several students moved on to further IT training, including GCSE courses.

We set up a walking group for women; with additional funding this subsequently developed into a popular activity and movement programme for women and men. We also continued to run groups specifically for new mothers and their babies or older toddlers. We worked with a social enterprise Heart and Parcel to run an English class focused on food and practical cookery skills.

A unique project A Sense of Flora, run by a visiting artist, focused on the food plants that reminded participants of their home countries; this culminated in an exhibition and workshop at the Manchester Museum.

"I prefer coming to Rainbow Haven more than college because in college only writing and reading but in Rainbow Haven [I] learn to speak.... Now I can speak with my child[']s teacher, GP and daily life is easier now."

"It is very good class, help me speak, write and read."

"At home is really boring but here I enjoy singing and conversation class, it helps me to practice speaking English."

"Maths class help me in my everyday life."

"I like choir, it makes me relaxed. I am happy to come, I look forward to it every week."

Following a successful pilot first year, our funding from the Greater Manchester Health and Social Care Partnership to promote culturally appropriate mental health services was renewed. This enabled us to run a men's mental health project, including psychological strategies and groupwork, in Arabic, for asylum-seeking men in temporary hotel accommodation who were at particularly high risk of anxiety and depression; and a second group for women with new babies who were at risk of social isolation and poor mental health.

Other health-related activities included visits from dentists, and other health professionals who provided blood pressure checks, advice on medication, sexual health and other health advice.

Family Reunion

In partnership with Just Psychology and Together Now, we supported 89 families to navigate the trauma and difficulties of reuniting following separation during the asylum process. We started working with families before they arrived in the UK; on arrival, we ensured that their basic needs of housing, financial support, health and education were met so they could adjust and stabilise as quickly as possible. Our partner organisations provided psychological and parenting advice, including groups for parents and teenage children.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Destitution support

Through partnerships with British Red Cross and Manchester Migrant Destitution Fund, we supported 257 people who were destitute or with no recourse to public funds (NRPF) to access food parcels, bus fares and small cash payments. We also secured additional funding to reduce the impact of the cost of living crisis through the provision of additional food parcels, increased capacity to provide specialist advice and support towards the increased cost of groceries.

Mama & baby Group and other health and well-being activities.

We continued to provide peri- and post-natal support through our popular weekly Mama and Baby group. Forty women attended over the year, coming from Eritrea, Ethiopia, Sudan, Iraq, Iran, Senegal, Pakistan, India and Nigeria. Peri- and post-natal outcomes for this cohort are significantly worse compared to the general population, so we aimed to improve their knowledge about, and access to, child and maternal healthcare. The sessions reduced isolation for these mothers and their infants and also gave health professionals the opportunity to offer advice and support to this hard-to-reach group. Session topics included safe infant sleeping practice, weaning and toilet training, as well as providing regular opportunities for messy play and story telling. We worked in partnership with local NHS specialist child and parenting services to deliver a six week programme on baby bonding; and with NHS mental health well-being services on a psycho-educational well being course. Other health-related activities included sessions on sexual health and contraception, oral hygiene (in partnership with community dental services) and opportunities for pregnant women to receive ante-natal support from specialist midwives.

This year we piloted a follow-on Stay and Play group so that mothers with older preschool children could maintain social contacts and support.

We continued to offer a free, on-site crèche so parents could access the full range of Rainbow Haven activities. The crèche provided a safe environment to play and learn; it was often the first-time parents had left their children, so also helped prepare them for nursery and preschool.

"I am happy there is childcare, I can learn without worrying about childcare."

"I can come [to the Computer Club] without worry, bus money and grateful because I can come with my child."

We held our annual summer picnic in the park with games and food. Lots of people joined in the fun, including families. Particularly popular were balancing across a slack-line and the badminton tournament.

Volunteer programme

Our volunteer programme continued this year. It is important for two reasons. First, it enabled Rainbow Haven to support many more service users and offer a much wider range of activities than would otherwise be possible by our paid staff alone. Secondly the programme offered opportunities for volunteers themselves to practice their English, make

THE EAST MANCHESTER COMMUNITY ASSOCIATION

new social contacts and access training opportunities. Our volunteers provided additional capacity, language skills, cultural competency and knowledge; we could not achieve the impact we do without their support.

Our Activities and Volunteer Coordinator continued to offer a wide range of volunteering opportunities across all areas of our work, including administration, advice, ESOL, the creche, crafts activities, digital skills, maths club, reception, gardening, work club, kitchen, reception and general volunteering. During the year we supported 56 volunteers; over two-thirds had lived experience of the asylum and refugee systems and many were former service users. Together they donated a massive 4800 hours of help. Some volunteers were enabled to move on to new opportunities of education, training and work; for example, one volunteer obtained a job because of the customer service skills she had acquired while volunteering on the reception desk at Rainbow Haven.

We held an annual Volunteer Forum and provided one-to-one supervision where volunteers requested this. Volunteers received travel and other expenses and references where required. During the year, training opportunities for volunteers included:

- Customer Service
- Waste and recycling
- Trauma-informed ESOL for refugees
- the new eVisa system
- Advice work, including first steps towards obtaining Immigration Advice Authority qualifications to give immigration-related advice

To acknowledge their vital contribution to Rainbow Haven, volunteers enjoyed a day out at a local stately home during summer 2024 and a Christmas party at the end of the year.

Improving access to training and employability

An increasingly important strand of Rainbow Haven's work has aimed to improve access to training and employment. For example, our English and basic digital skills classes were targeted at people who had been unable to access mainstream adult education or training because of language barriers, poor understanding of UK education systems, instability in their lives or lack of childcare.

During the year, with partners Refugees and Mentors we ran two Employability courses. These covered CV-writing and navigating job vacancy websites, with individual help for people who were already job-searching. Refugees and Mentors also ran a College Registration session in autumn 2024, helping with applications for further education and training courses.

We secured funding for a rolling programme of two work experience placements. Each placement was for 14 hours per week over a nine-month period and paid at Real Living Wage levels. These placements offered structured introductions to the English workplace, often to former volunteers. During the year, one placement worker obtained a Level 2 Food Hygiene certificate; she subsequently secured a part-time cleaning job and enrolled on a college course to further improve her English. The second paid placement was to support our Activities and Volunteer Coordinator, freeing her to offer more support to an expanded volunteer team and develop further projects with our partner organisations. The activities

THE EAST MANCHESTER COMMUNITY ASSOCIATION

support placement worker also successfully progressed to regular paid employment, as a Project Worker with the Manchester-based Migrant Destitution Fund.

R's experience illustrated the journey from asylum-seeker to regular employment. R, from Eritrea, first came to Rainbow Haven as a volunteer. Working on the reception desk, she learned about customer service, interpreting and key organisational policies; Rainbow Haven helped by providing a bus pass and crèche place for her son. R was also encouraged to register for a course in advice work and joined the Computer Club to learn basic digital skills. She moved on to volunteering with the Advice team and was encouraged to take an external interpreting course which gave her formal qualifications. After obtaining refugee status she successfully applied for a paid placement at Rainbow Haven as the Activities Support Worker. This offered further learning opportunities in advanced digital skills, customer service and project management on the Sense of Flora project. She now has regular employment as a Project Worker with Manchester's Migrant Destitution Fund.

Other skills and employment-related activities included:

- A volunteer-run maths group for women
- ESOL classes for beginner and intermediate learners; these were our most popular classes, with over 70 people attending over 28 sessions.
- An informal conversation club for more advanced English speakers,
- A vocabulary and writing practice class.

Finally, in partnership with Refugees & Mentors, we ran a Work Club, helping people to understand and navigate the UK employment market, from job searching and preparing CVs to linking with local employers.

Our staff team

During the year Rainbow Haven had 10 members of staff, 6 part-time and 4 full-time. Our experienced staff team remained remarkably stable. We recognise their outstanding contributions to the ethos and impact of Rainbow Haven; along with volunteers, partners, funders and other supporters, they were responsible for Rainbow Haven's continued excellent reputation. Our team is multi-lingual and includes Tigrinya, Amharic, Arabic, Spanish, Farsi and French speakers; volunteers provide additional interpreting in Kurdish and Urdu. We are OISC-registered.

For most of this year, Rainbow Haven was led by two part-time Joint CEOs, each of whom brought with them extensive complementary expertise and experience in the charitable sector: Heather Heathfield-Porter (Joint CEO Operations) and Kate Wilkinson (Joint CEO Strategy, Finance and Partnerships). Heather Heathfield-Porter resigned in December 2024 for family reasons. Trustees took the opportunity to review Rainbow Haven's management arrangements and decided to recruit a full-time Chief Officer, with the option of a further part-time supporting appointment depending on the new CO's priorities and expertise. The recruitment process included interviews with staff and Trustees plus an external observer. Roxanna Locke was appointed and joined Rainbow Haven in January 2025. We are very grateful to Heather for her contribution to Rainbow Haven, and to Kate Wilkinson who agreed to remain in post for a further six months to provide continuity.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Recognising the invaluable contributions of our staff team and the pressures they experience from working in a consistently stressful environment, we continued to prioritise their well-being and development. Weekly team meetings, supervision and appraisal provided opportunities to share and learn. Regular specialist clinical supervision continued for the advice team, who encounter many distressing situations and complex problems on a daily basis. The advice team also attended a bespoke training session on managing conflict and setting boundaries.

With support from Lloyds Foundation, we were able to access specialist HR expertise to help us review our staff contracts of employment, to ensure these are compliant with current legislation. We also received additional funding from the Oglesby Foundation specifically for promoting staff well-being. This enabled the staff team to spend social time together and to access additional clinical supervision where required.

We were recredited as a Real Living Wage employer. All recruitment was carried out using Safer Recruitment processes. Four members of staff trained as Fire Wardens and a fire safety inspection was carried out. DBS compliance, Health and Safety and Safeguarding policies were all reviewed and updated and staff training provided where necessary.

Our partnerships

We continued to be active partners in the StepChange project funded by the National Lottery Community Fund and coordinated by Refugee Action. StepChange brings together ten Greater Manchester refugee charities, all of which provide practical services, support and advocacy, together with and the Greater Manchester Combined Authority. A key aim is to develop a joined-up, sustainable ecosystem of support for refugees and people seeking asylum across the city-region. Our involvement in StepChange has placed Rainbow Haven firmly within the wider network of refugee and asylum-seeker support organisations in Manchester and the wider city-region. Our voice, and that of StepChange's Experts by Experience group, was also heard on influential regional forums such as the Vulnerable Migrants network, NHS Clinical Commissioning Groups and at the 'Migrant Exchange' national forum led by Refugee Action. This year we met all our expected outcomes, as demonstrated through MERL, the StepChange learning and evaluation partner. This success also helped StepChange apply successfully for continuation funding; the extension funding began in October 2024.

The StepChange partnership created a new online information referral platform Kompasi, that allows member organisations to easily signpost or refer service users to other services; Rainbow Haven staff undertook training on its use. This platform contributes to streamlining our information and advice provision and promote our classes and social activities.

Partnerships are at the core of our work. Outside of StepChange we have built strong relationships and mutual referral and signposting pathways with a wide range of statutory, charity and social enterprise organisations across Greater Manchester. Our service delivery partners during the year included:

- North Manchester Community Partnership for help with eVisa applications
- Music Action International which supported our choir

THE EAST MANCHESTER COMMUNITY ASSOCIATION

- Manchester Museum, for the Arts Council-funded A Sense of Flora project
- Greater Manchester Health and Social Care Partnership community mental health services
- Greater Manchester Tenants Union and Greater Manchester Law Centre
- Caritas, who co-ordinated our work with asylum seekers in hotel accommodation
- Greater Manchester Immigration Aid Unit and Shelter, who both ran advice sessions at Rainbow Haven
- British Red Cross and Manchester Migrant Destitution Fund who enabled us to support destitute asylum-seekers
- Just Psychology and Together Now, partners in our family reunion work
- Heart and Parcel who provided cookery-based English language sessions
- Refugees and Mentors, vital partners in our employability and job search programmes
- Refugee Action; as well as coordinating the StepChange partnership, RA provided initial training for volunteers in immigration advice-giving.
- Grass Routes CIC and Afrocats for our movement and well-being classes
- Gorton Sacred Heart hub which helped with our pilot 'Stay and Play' group for mothers and preschool children

During the year, we began to develop an exciting new partnership with Manchester's flagship new arts venue, Factory International.

"The Rainbow Haven team work hard to meet the needs of their service users. They are passionate, committed, and have levels of expertise that are vital to the provision of services for asylum seekers and refugees in Manchester." (Head of Services, Refugee Action)

We continue to have an excellent relationship with the United Reform Church, our sympathetic and supportive landlord.

Summary of outcomes and impact

- Our specialist Advice and Information team helped 2020 individuals who together presented with 2660 problems
- The kitchen team (one member of staff plus volunteers), provided 8400 meals, average 175 meals per week, using food initiatives such as Fare Share.
- We supported 89 families to navigate the trauma and difficulties of complex family reunion processes.
- 56 volunteers, 68% of whom had lived experience, added capacity, skills and cultural knowledge and donated a massive 4800 hours of help.
- Over 300 asylum seekers and refugees took part in social and wellbeing activities
- 460 asylum seekers and refugees improved their skills by attending courses and other learning opportunities.
- Two former volunteers took up paid placement opportunities at Rainbow Haven; both subsequently secured regular employment
- 40 peri- and post-natal mums attended our Mama and Baby group.
- In partnership with British Red Cross, we provided 257 destitute people with emergency support.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

- We provided weekly support to 500+ asylum-seekers and their families living in hotel accommodation.
- Our creche continued to provide a culturally appropriate Early Years setting for up to 6 children per session, 4 sessions per week.

Our funders

We were grateful to our many funders, without whom we could not continue our vital work. This year our funders included:

- The Charity Service and Our Manchester: support for our volunteer programme
- Children in Need: new equipment for the creche
- Trusthouse Charitable Foundation: health and wellbeing activities
- Gorton Sacred Heart Family Hub and Manchester Active: pilot Mama and Toddler group project
- Thomas Wall Trust: employability courses
- Our Manchester: employment-related work, including paid work placements, employability courses and computer club.
- Manchester Active and Awards for All: exercise and movement activities

Financial review

Total income for the year ending 31st March 2025 was £431,375 (2024 468,184). Total expenditure was £435,363 (2024 £390,620). Restricted income was £234,516 (2024 £283,711) and unrestricted income was £196,859 (2024 £184,473). Unrestricted reserves at 31st March 2025 were £300,659 of which £53,949 were designated for closure costs. The net reserves figure of £242,646 met our reserves policy of at least four months running costs.

A major source of funding came from the National Lottery via the Step change Initiative, which continued until the end of the first half of financial year 2024-2025. The loss of this funding has been mitigated by a smaller grant of £48,000 per annum via the revised Stepchange partnership. We also again received a substantial sum from an anonymous donor whose generosity has for some time helped us to provide a wider range of activities than would otherwise have been possible. We are very grateful to all our funders for their support and their recognition of the value of Rainbow Haven's work, particularly the Oglesby Trust, Garfield Weston Foundation and Lloyds Foundation, who all made significant contributions to our activities this year. We are also extremely grateful to the St Paul's and St John's United Reform Church, which continued to be a sympathetic and supportive landlord, particularly during the winter energy price increases.

The success we achieved in fund-raising this financial year was largely due to our Joint CEO (Strategy, Finance and Partnerships). In the current climate all charities are finding fund-raising very challenging and it puts a tremendous strain on the charity's management, sometimes at the expense of other activities.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Financial governance.

Our Finance subcommittee comprises the Treasurer, CEO (Strategy, Finance and Partnerships) and another Trustee. We are seeking to recruit an additional Trustee with financial experience.

Investment powers and policy

The charity holds reserves in deposit accounts and fixed term bonds. All funds are in accounts covered by the Financial Services Compensation Scheme.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2025 (excluding designated funds of £53,949) was £246,710. Free reserves were £242,646 after allowing for funds tied up in tangible fixed assets.

Trustees aim to maintain free reserves in unrestricted funds at a level that equates to at least six months of unrestricted charitable expenditure, in addition to money designated for statutory redundancy costs. The Trustees consider that this will provide sufficient funds to continue the charity's core operations, including the submission of grant applications, and ensure that staffing, support and governance costs are covered. The Trustees consider that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

Financial Risk management

The major financial risk to which the charity is exposed, i.e. loss of funding streams, are reviewed on a 6-weekly basis as part of the Treasurer's report to the board of Trustees.

Plans for future periods

The charity's dependence on grant funding is a concern in these very uncertain times, and we shall be looking at ways to diversify our income sources.

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Trustees

The trustees serving during the year and since the year end were as follows:

Mr K Affriyie		
Ms H Batchelor	Chair (from October 2024)	
Ms A Bennett	Treasurer (until June 2025)	(resigned January 2025)
Mr J Diatapakola		
Ms K Fernandez	Secretary	
Professor C Glendinning	Chair (until October 2024)	
Ms C Maffia		
Ms JB Mutombo		(resigned September 2024)
Mr AJ Tyrrell		
Ms J Hiu Wai Fung		
Mr O Akerele	Treasurer from June 2025	(appointed April 2025)
Mr H Hareth		(appointed April 2025)

Chief Executive Officers

Ms Kate Wilkinson	Resigned as joint CEO June 2025
Ms Heather Heathfield-Porter	Resigned as joint CEO December 2024
Ms Roxanna Locke	Appointed CEO January 2025

Registered office

113 Abbey Hey Lane
Gorton
Manchester
M18 8TJ

Independent Examiners

Hilton-Jones t/as Community Accountancy Service
Hollinwood Business Centre
Albert Street
Oldham
OL8 3QL

THE EAST MANCHESTER COMMUNITY ASSOCIATION**Bankers**

Co-operative Bank
Balloon Street
Manchester
M60 4EP

Manchester Credit Union
Ground Floor
Queens Court
24 Queen Street
Manchester
M2 5HX

Saffron Building Society
Saffron House,
1A Market Street,
Saffron Walden,
Essex
CB10 1HX

Redwood Bank Limited
The Nexus Building
Broadway
Letchworth Garden City
SG6 3TA

United Trust Bank
One Ropemaker Street
London
EC2Y 9AW

Vernon Building Society
19 St Petersgate,
Stockport
SK1 1HF

THE EAST MANCHESTER COMMUNITY ASSOCIATION

Trustees' responsibilities in relation to the financial statements

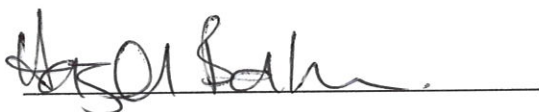
The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity Trustees are required to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board of Trustees.

A handwritten signature in black ink, appearing to read 'H Batchelor', is written over a horizontal line.

Ms H Batchelor
Chair

Date: 15th October 2025

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
THE EAST MANCHESTER COMMUNITY ASSOCIATION
REGISTERED CHARITY NO. 1182039**

I report on the accounts of the charity, for the year ended 31st March 2025, which are set out on pages 18 to 30.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

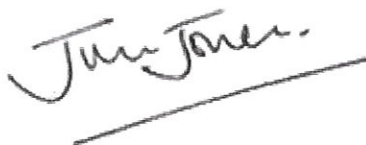
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, other than listed below, no matter has come to my attention :
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

James Hilton Jones

Date: 15th October 2025

Hilton-Jones t/a Community Accountancy
Service
Hollinwood Business Centre, Albert Street,
Oldham OL8 3QL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Unrestricted Funds	Restricted Funds	Total Funds Year Ended 31 March 2025	Total Funds Year Ended 31 March 2024
	Further Details	£	£	£	£
Income from:					
Donations and legacies	(3)	58,498	-	58,498	69,674
Charitable Activities	(4)	127,189	234,516	361,705	391,507
Investment Income		11,172	-	11,172	7,003
Total		196,859	234,516	431,375	468,184
Expenditure on:					
Raising Funds	(5)	990	-	990	118
Charitable Activities	(5)	177,060	257,313	434,373	390,502
Total		178,050	257,313	435,363	390,620
Net income/(expenditure)		18,809	(22,797)	(3,988)	77,564
Transfers between funds	(14)	(1,138)	1,138	-	-
Net movement in funds		17,671	(21,659)	(3,988)	77,564
Reconciliation of funds					
Total funds brought forward	(14)	282,988	33,438	316,426	238,862
Total funds carried forward	(14)	300,659	11,779	312,438	316,426

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

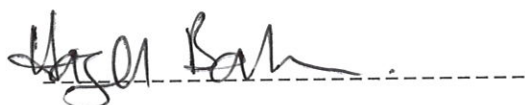
The notes on pages 20 to 30 form part of these accounts.

BALANCE SHEET AS AT 31 MARCH 2025

Company Registration Number:

	Notes	2025 £	2024 £
Fixed assets:			
Tangible assets	(10)	4,064	313
Total fixed assets		<u>4,064</u>	<u>313</u>
Current assets:			
Debtors	(11)	8,868	10,741
Cash at Bank & in Hand		339,140	314,355
Total current assets		<u>348,008</u>	<u>325,096</u>
Liabilities:			
Creditors: Amounts falling due within one year	(12)	39,634	8,983
Net current assets or liabilities		<u>308,374</u>	<u>316,113</u>
Total assets less current liabilities		312,438	316,426
Total net assets or liabilities		<u><u>312,438</u></u>	<u><u>316,426</u></u>
The funds of the charity:			
Restricted income funds	(14)	11,779	33,438
Unrestricted income funds	(14)	300,659	282,988
Total charity funds		<u><u>312,438</u></u>	<u><u>316,426</u></u>

Approved by the trustees on 15th October 2025



Ms H Batchelor

Chair

The notes on pages 20 to 30 form part of these accounts.

Statement of Cash Flows for the year ending 31 March 2025

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Net movement in funds	(3,988)	77,564
Add back depreciation	1,330	658
Deduct investment income	(11,172)	(7,003)
Decrease/(increase) in debtors	1,873	(7,472)
Increase/(decrease) in creditors	30,651	(8,360)
Net cash used in operating activities	18,694	55,387
Cash flows from investment activities:		
Interest	11,172	7,003
Purchase of fixed assets	(5,081)	-
Net cash provided by investing activities	6,091	7,003
Increase/(decrease) in cash and cash equivalents during the year	24,785	62,390
Cash and cash equivalents brought forward	314,355	251,965
Cash and cash equivalents carried forward	339,140	314,355

Notes to the accounts for the year ended 31st March 2025

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 21 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 14.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of cost. The allocation of support and governance costs is analysed in note 6.

(g) Costs of raising funds

The costs of raising funds consists of advertising and marketing.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 5.

Notes to the accounts for the year ended 31st March 2025

(i) Tangible fixed assets and depreciation

All assets costing more than £750 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Computers	33.33% on cost
Fixtures, Fittings and Equipment	20% on cost

(j) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) Pensions

The charity currently administers contributions to a pension scheme on behalf of individuals. The charity has no liability beyond making its contributions and paying across the deductions for the employee's contributions.

(l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2024: £nil). Expenses paid to the trustees in the year totalled £nil (2024: £nil).

3. Donations and Legacies

	Unrestricted Year Ended 31 March 2025 £	Restricted Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2024 £
Donations & Gift Aid	8,498	-	8,498	12,174
Anonymous	50,000	-	50,000	57,500
	<u>58,498</u>	<u>-</u>	<u>58,498</u>	<u>69,674</u>

Previous reporting period

	Unrestricted Year Ended 31 March 2024 £	Restricted Year Ended 31 March 2024 £	Total Funds Year Ended 31 March 2024 £
Donations & Gift Aid	12,174	-	12,174
Anonymous	57,500	-	57,500
	<u>69,674</u>	<u>-</u>	<u>69,674</u>

Notes to the accounts for the year ended 31st March 2025

4. Income from charitable activities

	Unrestricted Year Ended 31 March 2025 £	Restricted Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2025 £	Total Funds Year Ended 31 March 2024 £
Destitution Support	33,640	-	33,640	40,415
Service Income	3,153	-	3,153	1,658
Student Placement Fees	6,479	-	6,479	1,890
Unrestricted grants:				
The Big Life	-	-	-	1,500
Factory International	6,667	-	6,667	-
Garfield Weston	40,000	-	40,000	7,500
Lloyds Bank Foundation	21,250	-	21,250	25,000
Manchester Community Central	1,000	-	1,000	-
Refugees & Mentors	4,000	-	4,000	4,000
Oglesby Trust	-	-	-	20,833
Salford Community	1,000	-	1,000	-
Salford CVS	5,000	-	5,000	-
29th May 1969	5,000	-	5,000	5,000
Restricted grants:				
Awards for All	-	5,560	5,560	-
Awards for All/Big Lottery Fund	-	-	-	2,457
BBC Children in Need	-	14,910	14,910	-
Brown & Patel	-	3,257	3,257	-
Caritas Diocese of Manchester	-	6,286	6,286	5,200
Community Organisation Cost of Living Fund	-	-	-	52,267
Daksha Patel	-	261	261	-
Grass Routes	-	1,050	1,050	-
Just Psychology	-	7,650	7,650	9,000
Manchester Active	-	1,500	1,500	2,616
Manchester City Council Our Manchester	-	44,680	44,680	44,680
Manchester City Council Cost of Living	-	13,455	13,455	-
Manchester City Council HWF	-	-	-	3,220
Manchester City Council Workclub	-	8,820	8,820	9,000
Manchester City Council Gorton Sacred Heart	-	5,705	5,705	-
Greater Manchester Culturally Appropriate Fund	-	6,683	6,683	8,858
Manchester Settlement	-	1,550	1,550	-
Oglesby Trust	-	13,167	13,167	-
Refugee Action	-	82,374	82,374	114,162
The Charity Service	-	3,000	3,000	4,500
Thomas Wall Trust	-	-	-	3,200
Trusthouse	-	14,608	14,608	24,551
	<u>127,189</u>	<u>234,516</u>	<u>361,705</u>	<u>391,507</u>

Notes to the accounts for the year ended 31st March 2025

4. Income from charitable activities

Previous reporting period

	Unrestricted Year Ended 31 March 2024 £	Restricted Year Ended 31 March 2024 £	Total Funds Year Ended 31 March 2024 £
Destitution Support	40,415	-	40,415
Service Income	1,658	-	1,658
Student Placement Fees	1,890	-	1,890
Unrestricted grants:			
The Big Life	1,500	-	1,500
Garfield Weston	7,500	-	7,500
Lloyds Bank Foundation	25,000	-	25,000
Refugees & Mentors	4,000	-	4,000
Oglesby Trust	20,833	-	20,833
29th May 1969	5,000	-	5,000
Restricted grants:			
Awards for All/Big Lottery Fund	-	2,457	2,457
Caritas Diocese of Manchester	-	5,200	5,200
Community Organisation Cost of Living Fund	-	52,267	52,267
Just Psychology	-	9,000	9,000
Manchester Active	-	2,616	2,616
Manchester City Council Our Manchester	-	44,680	44,680
Manchester City Council HWF	-	3,220	3,220
Manchester City Council Workclub	-	9,000	9,000
Greater Manchester Culturally Appropriate Fund	-	8,858	8,858
Refugee Action	-	114,162	114,162
The Charity Service	-	4,500	4,500
Thomas Wall Trust	-	3,200	3,200
Trusthouse	-	24,551	24,551
	<u>107,796</u>	<u>283,711</u>	<u>391,507</u>

Notes to the accounts for the year ended 31st March 2025

5. Expenditure

	Asylum Seeker and Refugee Support £	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Expenditure on raising funds:			
Advertising and marketing	115	115	118
Fundraising	875	875	-
	<u>990</u>	<u>990</u>	<u>118</u>
Expenditure on charitable activities:			
Employment Costs	290,441	290,441	260,580
Recruitment	1,314	1,314	1,169
Training	1,880	1,880	695
Computer Costs	2,577	2,577	4,079
Activity Costs	53,669	53,669	39,405
Staffing Costs	2,253	2,253	1,552
Staff Supervision	360	360	93
Volunteer Expenses	7,652	7,652	5,376
Database Costs	-	-	840
DBS Fees	64	64	-
Bank Charges	27	27	-
Travel Expenses	364	364	292
Destitution Costs	43,725	43,725	50,324
Subscriptions	512	512	192
Telephone	2,885	2,885	3,027
Rent, Rates and Water	15,807	15,807	14,109
Insurance	1,834	1,834	1,835
Governance and Support Costs	2,673	2,673	2,909
Post, Printing & Stationery	5,006	5,006	3,367
Depreciation	1,330	1,330	658
	<u>434,373</u>	<u>434,373</u>	<u>390,502</u>
	<u>435,363</u>	<u>435,363</u>	<u>390,620</u>
 Restricted funds		257,313	285,656
Unrestricted funds		178,050	104,964
		<u>435,363</u>	<u>390,620</u>

Notes to the accounts for the year ended 31st March 2025

6. Analysis of expenditure on charitable activities

As per note 5.

7. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2025	Basis of apportionment
Accountancy Fees	-	1,225	1,225	type of cost
Payroll Bureau Fees	1,448	-	1,448	type of cost
	<u>1,448</u>	<u>1,225</u>	<u>2,673</u>	

	General Support	Governance	Total 2024	Basis of apportionment
Accountancy Fees	-	1,212	1,212	type of cost
Payroll Bureau Fees	1,697	-	1,697	type of cost
	<u>1,697</u>	<u>1,212</u>	<u>2,909</u>	

8. Analysis of staff costs

	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Wages and Salaries	261,089	234,853
Social Security Costs	17,303	14,565
Pension Costs	12,049	11,162
	<u>290,441</u>	<u>260,580</u>
Charitable activities	290,441	260,580
Support costs	-	-
	<u>290,441</u>	<u>260,580</u>

The average number of employees during the year was 12, FTE 8.5 (previous year: 11, FTE 7.1).

The charity considers its key management personnel comprises the trustees and Joint CEO's. The total employment benefits, including employer NI and pension contributions of the key management personnel were £52,876 (previous year: £50,534, including employer pension contributions). No employee has benefits in excess of £60,000 (previous year: none).

Staff costs do not include a value of the work undertaken by our 56 volunteers, of whom approximately 80% have been asylum seekers themselves.

9. Independent Examiner Fees

	Year Ended 31 March 2025 £	Year Ended 31 March 2024 £
Independent examination fees	1,225	1,212
	<u>1,225</u>	<u>1,212</u>

Notes to the accounts for the year ended 31st March 2025

10. Tangible Fixed Assets

	Computer Equipment	Fixtures, Fittings and Equipment	Total
Cost	£	£	£
At 1 April 2024	8,968	2,693	11,661
Additions	-	5,081	5,081
At 31 March 2025	8,968	7,774	16,742
Depreciation			
At 1 April 2024	8,655	2,693	11,348
Charge for Year	313	1,017	1,330
At 31 March 2025	8,968	3,710	12,678
NET BOOK VALUE			
At 31 March 2025	-	4,064	4,064
At 31 March 2024	313	-	313

11. Analysis of debtors

	2025	2024
	£	£
Debtors	7,715	9,648
Prepayments	1,153	1,093
	8,868	10,741

Debtors and prepayments related to restricted funds £300 (2024: £373) and unrestricted funds £8,568 (2024: £10,368).

12. Creditors: amounts falling due within one year

	2025	2024
	£	£
Creditors	-	8
Short-term compensated absences (holiday pay)	1,073	3,494
Other creditors and accruals	1,249	1,225
Deferred income	37,312	4,167
Taxation and social security costs	-	89
	39,634	8,983

13. Deferred income

Deferred income comprised grants relating to a future period.

Balance as at 1 April 2024	4,167
Amount released to income earned from charitable activities	(4,167)
Amount deferred in year	37,312
Balance at 31 March 2025	37,312

Notes to the accounts for the year ended 31st March 2025

14. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 1 April 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
General Fund	230,488	196,859	(178,050)	(2,587)	246,710
Designated Fund	52,500	-	-	1,449	53,949
	<u>282,988</u>	<u>196,859</u>	<u>(178,050)</u>	<u>(1,138)</u>	<u>300,659</u>

Previous reporting period

	Balance at 1 April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
General Fund	163,932	184,473	(104,964)	(12,953)	230,488
Designated Fund	43,632	-	-	8,868	52,500
	<u>207,564</u>	<u>184,473</u>	<u>(104,964)</u>	<u>(4,085)</u>	<u>282,988</u>

Name of unrestricted fund:

General Fund

Designated Fund

Description, nature and purpose of the fund

The "free reserves" after allowing for all designated funds

For future redundancy costs

Analysis of movements in restricted funds

	Balance at 1 April 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Community Organisation Cost of Living Fund	3,170	-	(3,170)	-	-
Caritas Diocese of Manchester	-	6,286	(6,286)	-	-
Brown & Patel	-	3,257	(3,257)	-	-
BBC Children in Need	-	14,910	(8,958)	-	5,952
Awards for All	-	5,560	(4,658)	-	902
Daksha Patel	-	261	(261)	-	-
Grass Routes	-	1,050	(1,870)	820	-
Just Psychology	-	7,650	(7,650)	-	-
Manchester Active	351	1,500	(1,851)	-	-
Manchester City Council Our Manchester	437	44,680	(45,117)	-	-
Manchester City Council Cost of Living	-	13,455	(13,455)	-	-
Manchester City Council HWF	1,538	-	(1,538)	-	-
Manchester City Council Workclub	329	8,820	(9,149)	-	-
Manchester City Council Gorton Sacred Heart	-	5,705	(4,933)	-	772
Greater Manchester Culturally Appropriate Fund	3,942	6,683	(10,943)	318	-
Manchester Settlement	-	1,550	(1,550)	-	-
Refugee Action	1,246	82,374	(83,620)	-	-
The Charity Service	3,691	3,000	(5,124)	-	1,567
Thomas Wall Trust	1,995	-	(1,995)	-	-
Trusthouse	13,343	14,608	(25,304)	-	2,647
Oglesby Trust	3,396	13,167	(16,624)	-	(61)
	<u>33,438</u>	<u>234,516</u>	<u>(257,313)</u>	<u>1,138</u>	<u>11,779</u>

Notes to the accounts for the year ended 31st March 2025

14. Analysis of charitable funds

Analysis of movements in restricted funds

Previous reporting period

	Balance at 1 April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Manchester Active	1	-	(1)	-	-
Awards for All/Big Lottery Fund	-	2,457	(2,457)	-	-
Caritas Diocese of Manchester	-	5,200	(5,200)	-	-
Community Organisation Cost of Living Fund	-	52,267	(49,097)	-	3,170
Just Psychology	-	9,000	(9,308)	308	-
Manchester Active	-	2,616	(2,265)	-	351
Manchester City Council Our Manchester	-	44,680	(44,243)	-	437
Manchester City Council HWF	-	3,220	(1,682)	-	1,538
Manchester City Council Workclub	-	9,000	(8,671)	-	329
Manchester City Council First 1000 Days	(552)	-	-	552	-
Manchester City Council CV WB Fund	225	-	(225)	-	-
Manchester Work Club	13	-	(13)	-	-
Greater Manchester Culturally Appropriate Fund	1,798	8,858	(6,714)	-	3,942
Postcode Lottery	9,694	-	(9,699)	5	-
Refugee Action	1,246	-	-	-	1,246
Soil Association	209	-	(209)	-	-
Refugee Action	-	114,162	(114,162)	-	-
Spirit of Manchester	1,000	-	(1,000)	-	-
The Barrow Cadbury Trust	37	-	(37)	-	-
The Charity Service	14	4,500	(823)	-	3,691
Thomas Wall Trust	-	3,200	(1,205)	-	1,995
Trusthouse	-	24,551	(11,208)	-	13,343
Oglesby Trust	17,613	-	(17,437)	3,220	3,396
	31,298	283,711	(285,656)	4,085	33,438

Name of restricted fund:

Community Organisation Cost of Living Fund
 Caritas Diocese of Manchester
 Brown & Patel
 BBC Children in Need
 Awards for All
 Daksha Patel
 Grass Routes
 Just Psychology
 Manchester Active
 Manchester City Council Our Manchester
 Manchester City Council Cost of Living
 Manchester City Council HWF
 Manchester City Council Workclub
 Manchester City Council Gorton Sacred Heart
 Greater Manchester Culturally Appropriate Fund
 Manchester Settlement
 Refugee Action
 The Charity Service
 Thomas Wall Trust
 Trusthouse
 Oglesby Trust

Description, nature and purpose of the fund

for core costs
 for the contingency accommodation co-ordinator
 for art projects, exploring and talking about plants with displaced people
 to support Early Years setting - the creche
 for a digital inclusion project
 for art projects, exploring and talking about plants with displaced people
 for well-being movement and mental health
 for family reunion
 for Stay and Play groups
 for activities and placements
 to support specialist advice
 for walking group
 for workclub
 to support the delivery of Mama and toddler group
 for mental health groups
 for Stay and Play groups
 for core costs
 for volunteer expenses
 for employability course
 for family reunion and Mama and baby group
 for core funding

Notes to the accounts for the year ended 31st March 2025

15. Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total 2025
	£	£	£	£
Tangible fixed assets	4,064	-	-	4,064
Cash at bank and in hand	252,233	53,949	32,958	339,140
Other net current assets/(liabilities)	(9,587)	-	(21,179)	(30,766)
Total	246,710	53,949	11,779	312,438

Previous reporting period

	Unrestricted funds	Designated funds	Restricted funds	Total 2024
	£	£	£	£
Tangible fixed assets	313	-	-	313
Cash at bank and in hand	228,790	52,500	33,065	314,355
Other net current assets/(liabilities)	1,385	-	373	1,758
Total	230,488	52,500	33,438	316,426

16. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.