

The Parish Church of All Saints', Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2025**

Team Vicar: *The Rev'd Dr Sharon Jones*
All Saints' Vicarage,
Vicarage Fields
Warwick CV34 5NJ

Registered Charity Number 1131059



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CHAPTER 1:

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	Sharon Jones	from 2025
Churchwardens:	Alan Rylett	from 2024
(elected annually)	Christine Dunn	from 2024
PCC members ex officio:	Gill Frigerio	From APCM 2025
PCC members by election	Joanne Adams	PCC Minutes Secretary
	Andrew Giles	from APCM 2025
	Moira-Ann Grainger	from APCM 2025
	Glynis Goodfellow	from APCM 2025
	Margaret Hogg	from APCM 2025
	Jemma Philips-Grant	from APCM 2025
	Kuda Mandisodza	from APCM 2025
		Resigned 30 th Jan
	Susan Mangodza	from APCM 2025
	Martyn Bates	Resigned 30 th Jan
	Steve Lee	from APCM 2025
	Maria Chakaravarthi	From APCM 2025
		Never took up the position.
Co-opted members:	Alan Rylett	

PCC Treasurer	Alan Rylett	
PCC Secretary:	Sarah Cushing (AGM Minutes Secretary)	
Safeguarding	Linda Cooknell	
Representatives on Synods (ex-officio members of PCC):		
Deanery Synod:	Rory Keegan	from APCM 2024
	Gill Frigerio	(ex-officio)
Diocesan Synod:	Gill Frigerio	(ex-officio)
General Synod:	Gill Frigerio	from 2021

** indicates the elected term comes to an end this year.*

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... May 2025

During 2025 the PCC met as follows:

13 January, 3 March 2025, 7 July 2025, 1 October 2025, 25 November 2025.
and in 2026 currently, 4 February.

Sub-Committees

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2025 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

CHAPTER 2:

A YEAR'S JOURNEY TOGETHER

THE CHURCHWARDENS' LETTER & VICAR'S CHARGE

From the Churchwardens January- mid September 2025

2025 has been a significant year for All Saints', much of its focus being on sustaining the life of a busy parish whilst creating the parish profile and engaging in the process of recruiting a new Vicar.

The Parish Profile, an impressive, succinct document, was created by Joanne, Rory and Peter, who deserve our thanks for the vast amount of time and effort which went into its production.

This, as well as a carefully crafted advert, brought a good field of applicants, all of whom participated in a 'Familiarisation Day' followed by the Selection Day. Many practical arrangements went into these, and we are grateful to all who assisted in this process.

Our Vacancy Prayer was prayed throughout this period.

Joyously, we welcomed the Revd Sharon in September with Bishop Sophie (newish to the Diocese) installing her as our priest during a formal liturgy during which symbolic acts were witnessed and Sharon made her vows and commitments to the parish, and both the church and wider community offered prayers and 'official' words of welcome. Many joined us for this very special occasion.

During the vacancy period, All Saints' was blessed with a willing band of clergy who have led worship, undertaken the Occasional Offices and offered support and guidance to the Churchwardens on occasion. Our heartfelt thanks to them all.

It has been good to work alongside Sharon over recent months, supporting a review of liturgies and many creative ideas for worship, mission and ministry within the church and wider community. Behind the scenes, Sarah Cushing, our administrator, quietly and competently gets on with a multitude of tasks. Thank you!

Over 2025, a new Team Rector at St Mary's, Revd Angus Aagaard, also facilitated an extensive period of consultation with all the churches in the Warwick Team with a view to exploring opportunities for a shared vision and deeper collaboration. This piece of work has taken up a considerable amount of time and energy throughout the year and its offshoots reach into the future. All Saints' has taken responsibility for leading on Spirituality within what is to be known as the 'Warwick Minster Minster Partnership'

Hiring a new part-time Caretaker, a key role in our community, brought us Mark Brown. Mark has been a real asset, quietly and competently 'getting on with it' behind the scenes and being proactive in spotting issues, preparing the premises for the many groups who hire our various rooms and the church space, and utilising his skills for dealing with minor repairs. Alongside Kerrie Wilkinson who cleans the Contact Centre and parts of the church, and several faithful volunteers, our site is kept safe, hygienic and tidy.

Goodbyes were said to dear Peter and Jenny Lister who headed to their retirement flat in Leicestershire, sadly missed and settling well.

A Messy Mass celebration in July brought another goodbye, this time to Ania Matthews, our Family Link Worker of the last three and a half years. Her input with Children and Families through her range of work both in our local schools and in church has been highly valued in all three settings.

Another farewell was also said to Suzette Aagaard from her role in the running of Little Saints' over the past year. Since Sharon's arrival, the role of running this group has fallen to her, the recruitment of volunteers being one of our major challenges for this role and others within church.

To the volunteers who contribute to church and community life, without whom the life of the church would falter, a very big THANKS. Thanks also to those who support through prayer, participation in events and appeals and encouragement. A big 'Spring clean', deep cleaning of the whole church premises, some painting and renovation of the sanctuary woodwork are just some of the practical activities which have happened. House groups have met all year too, with lay leadership whilst Lent and Advent Quiet Days offered time and space for exploring prayer. These attracted several others from our partner churches in Warwick and beyond.

The lantern leak and subsequent repair was a major piece of work. The response to raising some monies towards the repair costs has been much appreciated. Who knew we would all become artists and appear on the quirky tea towel?

It was again fabulous to have 'outside', young volunteers take on the work of running the Christmas Fayre to raise monies for charities as well as raising some much-needed funds for the church.

Four different requests by the Foodbank were met with most generous donations from the congregation for which thanks have been received and families fed during tough times.

The Craft Cafe has stunned us with their output of knitted goods for charitable appeals, and even more so with the incredible Remembrance Display outside and inside the church. Wow!

The church and Contact Centre continue to offer warm, welcoming spaces to many groups and organisations within our community. It is pleasing to see the range of groups which continue to make All Saints' a regular home, from Scallywags before and after school club to NHS Wellbeing groups to Diocesan Training sessions, from the Girl Guides to Alcoholics Anonymous, Memory Singers and the Buddhists. Numerous choral and instrumental groups have booked the church for rehearsals and concerts, parties have occurred in the Contact Centre and coffee room, all of which continue to bring in revenue which offers the continued financial health of All Saints'.

The church-school links have been as strong as ever throughout 2025, with more information available further in this report.

Christine Dunn and Alan Rylett

The Vicar's Charge

This is not so much a charge, as a thank you! Since arriving in September, I have received an exceptionally warm and generous welcome, for which I am deeply grateful. It has been a real joy to begin getting to know the life of the parish (again) and the many people who give it such energy and heart. I also want to express my sincere thanks to everyone who held the fort so faithfully during the interregnum. The commitment, care, and quiet perseverance shown over that time have provided a strong foundation on which we now build together. These past months have been full and busy as I settle into the role, and I am thankful for the patience, encouragement, and support I have received as we continue to discern the next steps in our shared life and mission. By this time next year, I hope that we will have a clear sense of what God is calling us to in this next chapter, and how we ought to begin.

Looking ahead, my hope is that we continue to grow in confidence—confidence in the richness of our tradition, in the genuine warmth of our welcome, and above all in the message we carry. At the heart of our life together is the good news of God's love, a message that is not only timeless but deeply needed in a world that often feels uncertain and fractured. We should not underestimate how open people are to hearing that message when it is offered with authenticity, humility, and grace. As a church, we are called not simply to preserve what we have received, but to share it with courage and generosity, trusting that the story of Jesus Christ still speaks, still invites, and still transforms lives today.

As we look to the future, I encourage us all to be rooted in prayer, seeking God's guidance with patience and openness. Discernment is not about quick answers or easy solutions, but about learning to listen—together—for where the Spirit is leading us. This is a shared calling, inviting each of us to play our part as we reflect on our life,

our gifts, and the needs of those around us. I pray that we may be given wisdom, courage, and unity of heart, trusting that God is already at work among us, gently guiding us forward step by step. I hope that this time next year, we will be sharing a new vision and a renewed sense of purpose.

Finally, All Saints' is a community effort – thank you to everyone who gives of themselves and their time. God bless you and all you do!

The Rev'd Dr Sharon Jones

SAFEGUARDING

This year has seen continued commitment to ensuring our church is a safe and welcoming place, and safeguarding remains a priority.

The processes used support all those who commit their time to our church community, however we all have a role to play whether or not we hold a specific role. We can then ensure that everyone is welcome, valued and safe.

Thank you to all those who have taken on roles, completed mandatory training and applied for DBS checks, so many of our congregation offer their time and talents week in and week out, and committing to training etc supports the PCC in their role of providing a safe environment in our church.

Safeguarding is a standing item on PCC agendas, which facilitates time for policies to be reviewed and/or adopted in accordance with the progress of the Parish Dashboard, this is an on line tool we use that tracks our progress in complying with the Safeguarding Policy used by all churches in the Coventry Diocese, approved by the House of Bishops, in which All Saints' Church PCC must have due regard to the guidance it contains.

Thank you to Christine, Sandra, Alan and Sharon for their continuing support to me in my role, and to Sarah who provides administrative support, it is much appreciated.

If you want further information about safeguarding please feel free to approach me. The Coventry Diocese website also has extensive information.

Please pray for all who are victims and survivors of abuse, in whatever form, and for those involved in the crucial work of safeguarding, that our church provides a fun, secure and caring environment for everyone on their journey of faith.

*Linda Cooknell
Parish Safeguarding Officer*

TEAM COUNCIL

TEAM COUNCIL

Team Council comprises the clergy and church wardens from all the Anglican churches in Warwick and St Michael's, Budbrooke. Invited visitors sometimes attend too to give input and share information. The Council is chaired by Revd Angus Aagaard, the Team Rector, who is based at St Mary's. Each meeting gives the opportunity for every church to update the others on their ministry and mission, to share challenges and to celebrate positives.

Over the year, the main business has been the Vision exercise, initiated by Revd Aagaard, our Team Rector, to determine the way ahead for the churches within the team. A period of consultation with every church led to a vision document, building a future shaped by 'reconciliation, forgiveness and hope', being created. Discussions subsequently have been around clarifying aspects of the document and beginning to tease out what it might mean for each parish.

Each parish would keep its own traditions and worship style, manage its own finances and buildings and retain its own PCC and local mission and outreach. The goal of forging a more coherent team, it is hoped, would bring a greater sharing of resources, and allow each church to focus on a specific cross-parish mission project. The discussions have been lively and tense at times and ultimately have led to a broad acceptance by the respective PCCs of the 'Warwick Minster Partnership' model with its associated action plan.

This action plan means that the following areas will have cross parish action groups to explore their feasibility, shape and delivery. The lead churches for each initiative are as follows:

Spirituality and the Arts - All Saints'
Healing and Restoration - St Nicholas
Belonging and Hospitality - all churches
Peacemaking and Harmony - St Mary's
Community Engagement - St Paul's
Discipleship and Evangelism - St Michael's

More recently, another town wide initiative, a social impact centre, has been proposed, with many reservations raised by many of the parishes. Heated discussions have occurred at team council and the project has been paused whilst an alternative way forward is explored.

Christine Dunn and Alan Rylett

WARWICK AND LEAMINGTON DEANERY SYNOD

It is a privilege to represent All Saints' at the meetings of the Warwick and Leamington Deanery Synod.

Of the three meetings scheduled for the past year, I was unable to attend the meeting in June; a subsequent meeting was cancelled, but I was present, with Joanne Adams, at the most recent meeting held on 14th October 2025.

There was discussion of the so-called 'Quiet Revival' in church attendance, particularly among young people. A fund of £15,000 is available to churches in the Deanery to re-source appropriate support and encouragement for inquirers and new attenders.

With regard to 'parish share' giving, the Area Dean noted that some local churches have opted to channel this aspect of their giving to the newly established 'Ephesian Fund'.

In brief, this fund exists so that the 'parish share' of signed-up churches goes only to churches holding a particular view with regard to the area which we at All Saints' understand by the term 'inclusivity'. Said funds would not be directed towards churches identifying themselves as 'inclusive communities'.

At the meeting, there was only a very limited explanation of the meaning and purpose of the Fund. With this in mind, I have asked that the next Deanery Synod would include an impartial briefing on the purpose and implications of the Ephesians Fund. (I did not request a discussion.)

We shared 'good news' items from around the Deanery. The headline item was the installation of the Rev Dr Sharon Jones as Team Vicar of All Saints'.

The Deanery Synod brings together a remarkable diversity of traditions that co-exist within the Church of England, all with a common commitment to share the love of Jesus Christ with our communities.

Rory Keegan

WORSHIP & PRAYER

Holy Week 2025 seems a long time ago now. All Saints were still in interregnum. We saw the usual services taking place over the Easter period, although there was some paring down to some degree. Stations of the cross only took place on the Wednesday evening and was lay led, there were no masses during Monday through to Wednesday. The Garden of Gethsemane was again set up in the Lady Chapel, where the Blessed Sacrament spent the hours from the end of Maundy Thursday Mass until 3pm on Good Friday afternoon. The Vigil took place but not all the time slots were covered, there was definitely someone present in the chapels, immediately following the service and between the hours of 2am and 7am. In the morning, with others dropping in during the later hours of the morning.

The kindling and blessing of the New Light took place on Easter Eve at sunset, this however was a non-eucharistic service. The first mass of Easter was celebrated at 10.30am on Easter morning, followed by an Easter Egg hunt for the children.

Eastertide services continued throughout the season, covered by a number of visiting /retired clergy. Many thanks to all those who presided or preached over the time of the interregnum. Messy Mass happened on the third Sunday of each month led by Ania, our family and children's worker, along with a small group of volunteer helpers.

Following Pentecost, we entered Ordinary / Green season. The Summer months were suddenly upon us. The Churches Birthday celebrations took place on July 18th with a celebration Mass followed by refreshments, with birthday cake. During the month of August the Thursday, Mid-week masses were suspended, as attendance numbers usually drop during the summer holiday period, for various reasons.

As Autumn approached the parish were looking forward to welcoming the new incumbent of All Saints Emscote, The Rev. Dr. Sharon Jones. Her official installation took place on the evening of September 21st. Sharon brought with her a new energy and vision for All Saints, without trying to change All Saint's very strong Anglo-Catholic worship tradition, she is very keen to enhance it.

Harvest was celebrated in October when we also learned that Ania was leaving us to take up a post at Mid-Warwickshire College of F.E. Thank you to Ania for all her hard work in forging and strengthening links between our schools and church. Messy Mass Sunday continues each month although the format is different. It is hoped that in the future we will see the children and possibly their families playing a more active roll during the service on a Third Sunday. Please pray for God's guidance on how this might happen. Can you please pray also for the right person to be led to All Saints to take up the position of Family Worker.

At 10.30am on Sunday the 2nd of November All Saints celebrated it's patronal festival, whilst a service for All Soul's took place in the early evening of the same day. Remembrance Sunday was celebrated on the 9th November. Christ the King Sunday was the last Sunday before the end of the church year. Advent services were as usual

with the addition of services each week of varying types, benediction, meditative and Taizé. The Community Carols service took place on the early evening of 21st December and took the format of Nine Readings and Carols. The service was followed by refreshments with Mulled Wine and Minced Pies. The Crib Service took place late afternoon on Christmas Eve, when adults (big children) as well as smaller children were encouraged to take part in telling the story of the Nativity. A good time was had by all.

Midnight Mass was celebrated at the tradition time of 11.30pm so that Communion was consecrated at Midnight. The service was fairly well attended with a number of visitors joining us. Mass was followed in the Coffee Room by a glass of bubbly and many if not all stayed to partake of the hospitality. Christmas morning service took place at the earlier time of 10am. The service was well attended by both adults and children.

Home Communion for those who are unable to attend church because they are housebound, is available on request. If you don't mind a lay person bringing you the pre-consecrated elements to you then myself or Rory are available. The process takes the form of a short service, in your own home. If you would prefer the Rev Sharon to bring it to you, this too can also be arranged. I personally would like to thank all who involved in making worship at All Saints so enjoyable, both lay and ordained, servers, readers, stewards, musicians and most of all you, the congregation.

If there is anyone who would be interested in becoming a member of the serving team or would just like to find out more about it, please don't hesitate to contact me (Glynis). You will find the experience very satisfying.

Average Sunday attendance	51	Weddings	1
<i>(Adults and Children)</i>		Funerals	5
		Baptisms	1
Average weekly attendance	11		

Glynis Goodfellow

FLOWERS REPORT

Flowers for Church continued to be arranged every fortnight in 2025. If anyone wishes to provide flowers or a money donation for flowers for a special occasion or in memory of a loved one, please do let us know.

Fay Hughes & Pam Neal

MUSIC REPORT

Our thanks again this year go to Colin Druce who has provided us with splendid organ and piano music most Sundays (and at many other services) which really boosts our worship and continues the All Saints' practice of the entire congregation being a 'choir'. Behind the scenes, Colin also works to select hymns and ensure psalm settings are distributed to our excellent band of cantors to whom many thanks are also due.

We have been fortunate that Colin has arranged for stand-in organists when he is not available, and their playing has been appreciated.

Messy Masses' music has delighted us; the talents of several musicians being shared with us as they lead our worship. Thank you especially to 'cellist, Angelica Latham, the youngest and most recent addition to the 'band', and to the other musicians, Peter Ormerod, Hayley Williams-Hindle and Roger Garratt.

This report would be incomplete if it did not celebrate the purchase of our new (second hand) piano, sourced by Colin, and with such a beautiful tone and appearance. Legacies from three of our former church members were just the right amount required to purchase this gorgeous instrument, a fitting memorial to them, heard every week in our worship.

Christine Dunn and Alan Rylett

LITTLE SAINTS REPORT

Our Monday morning Toddler Church continues to be a much-valued space for both children and their parents—a place of warmth, welcome, and genuine connection. It has been a joy to see relationships growing week by week, and to recognise how important this gathering is, particularly for parents who might otherwise feel isolated. Suzette Aagaard gave up leading Little Saints not long after I arrived. Much thanks is owed to her for keeping Little Saints going. I am also very grateful to Trevor, who has faithfully co-led with me and whose steady presence has been a real gift.

At the same time, the group remains in a somewhat precarious position due to the lack of a wider team. On occasions when I have been away, we have had no choice but to cancel, which is far from ideal for those who rely on it. It is my hope and prayer that we can build up a small bank of volunteers willing to take a turn, perhaps once a month, simply by being present, welcoming, and helping to create that sense of belonging. More than anything, Toddler Church is about connection—helping both parents and children to feel that they are truly part of our church family—and with a little more shared support, this could continue to grow and flourish.

Sharon Jones

COMMUNICATION

FROM THE OFFICE

Pews News continues to be published once a fortnight, distributed by email and then added to our Facebook page and website. We do continue to print some copies in paper form.

Website

The church website is checked and updated regularly
The functionality of the current website will be looked into in the future.

Social Media

Facebook continues to be our most useful social media platform for keeping in touch with church members and the wider local community. We have gained more followers in the last twelve months. The page is regularly updated, with our Pews News, church services and social events.

Instagram (@allsaintsemscote) & X (Twitter) (@AEmscote) – whilst these platforms can be useful, we currently have no following on these and they haven't been used for over two years.

Photography

We continue with photographic records of a variety of church and community events, thank you to Rory and Alan in particular for their contributions.

Sarah Cushing



COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS REPORT

All Saints' Church links with All Saints' C of E Junior School, through the SIAMS (Statutory Inspection of Anglican and Methodist Schools) Committee and in many shared activities.

Members of the SIAMS committee consist of Foundation Governors appointed by the PCC: Ms Christine Dunn, (Chair) and Mrs Margherita Finney. The Vicar is an ex officio member.

Additionally, there are two Co-opted members appointed through the Governing Body: Mrs Helen Barclay and Ms Suzette Agard. All are members of the Full Governing Body of the Federated schools, Emscote Infants (A Community School) and All Saints' C of E Junior.

SIAMS, a mandatory committee, features on the agenda at each Full Governing Board meeting to keep all governors informed of the work of that group.

The Coventry Diocesan Board of Education manages SIAMS inspections (roughly every 5 years), provides training and substantial updates on all matters of the R E curriculum. The school was awarded Excellent in both R. E. and Collective Worship at its last inspection.

This year has seen many changes and significant events.

We said Goodbye to Revd Diane who retired and to Ms Ania Matthews who was our family link worker. The post is currently being advertised.

All Saints' Junior School applied and achieved the gold level of the Global Neighbours award scheme run by Christian Aid, one of five schools in the country to achieve this. This award encompassed the links between the Church, and the wider world. It recognised the school's relationship with Bo, their link school in Sierra Leone. The award included a celebratory service at Westminster Abbey, to which three of the Foundation (Church) Governors were privileged to be invited. Representatives from worldwide Christian Aid and a range of partner organisations made a grand procession each with their country's banner. Also present were children from the few other schools who had also won this prestigious award. Speeches, processions, hymns and music made it a most memorable experience for the children and staff who attended. We all mingled outside the Abbey after the service, listening to the bells ringing in the sunshine.

Church members have continued to provide refreshments for parents and relatives who come to school assemblies and carol services, both when the two schools come together or separately, to celebrate the major festivals or end of each term.

At Harvest Festival both schools left their contributions on the sanctuary step alongside those from the church. The Food Bank collected these during the week.

During the Interregnum Margaret Hogg guided the children through the Stations of the Cross in Holy Week.

Church representatives also led two workshop sessions in the church space and at school (where the Youth Bus was a popular arrival), the first to mark the end of the SATs assessment period and the second, transition to secondary education.

An enthusiastic band from the congregation served drinks with cakes and biscuits fortnightly in the summer term for the parents and their children after school on Thursdays. Led by Ania, these very popular community links took place outside on the grass with tables and chairs providing a welcome, informal place for conversations, play and getting to know about one another.

Our thanks and appreciation for all those who make the church-school links a reality and a community experience. Both the school caretaker and our church caretaker are especially key too to ensuring chairs etc are in place for events.

We welcomed Revd Dr Sharon Jones in September. Visits by all candidates to All Saints' Juniors C of E School were particularly important in the selection process for our new vicar, with the responsibilities of School Governorship, leading some assemblies and offering support to staff being vital elements of the postholder.

It is pleasing to note that Revd Sharon has already brought vitality and interest to the school staff team by offering an input on spirituality (soul collage) during a training day (They have asked for more!), led some assemblies, peopled a stall at the school Christmas Fair, welcomed pupils, staff and parents into church events and attended SIAMS and Full Governing Body meetings

A new national R.E. curriculum has been planned and implementation began this year. Its statement of entitlement is to enable every child to flourish. It states that children should receive a rich and well-informed understanding of Christianity and a commitment to a generous hospitality expressed through a deep understanding and respect for the integrity of other religious traditions. The ongoing implementation of this will be monitored by the SIAMS group.

During 2025, members of the SIAMS team have visited the schools to monitor safeguarding, Early Years, the new phonics programme, extra-curricular clubs (drama and digital leaders), mathematics and Special Educational Needs and Disability, and the Revd Diane attended some of the Spirituality Week activities.

All in all, a busy year once again.

Margherita Finney & Christine Dunn

FAMILY LINK WORKER

The input of the Family Link Worker, Ania Matthews, between both schools in our Federation and the church, has contributed massively to all three settings in a significant range of ways over the almost four years Ania has been in role. It is with sadness we waved goodbye to Ania at July's Messy Mass, and with delight too, recognising that her experience and training whilst at All Saints' equipped her for her new role as a Mental Health Lead in a Further Education setting. We wish her well in that post.

All of us in Church have delighted in the monthly Messy Mass experience, with children and their families coming along to share in activities, thematically based, both within the church itself and in their dedicated Contact Centre sessions. The enthusiastic sharing of their crafts, their explanation of the theme and their lusty

singing at the close of Messy Mass. Numbers at Messy Mass have been between 3 and 15, mostly of primary school age. Grateful thanks go to a committed, willing band of volunteers both from the church congregation and parents, many of whom assist 'behind the scenes' with preparation and tidying up.

When there is no Messy Mass, there are always craft resources related to the Sunday's Bible reading, ready for the children to use during Sunday services. Up to five families generally are attending each Sunday, with others being occasional attendees.

Within the schools, increased levels of engagement in learning by the pupils who have been on the Family Link Worker's caseload has been noted. Links with some families have assisted increases in attendance. The Heads have also continued to recognise the benefits of 'Drawing and Talking' sessions and sand play for youngsters needing such input, usually for anxiety, home matters, bereavement and Ania's ability to signpost families to other agencies such as the Foodbank, Baby Basics and counselling services has assisted many who have faced challenges at home. The summer term Refreshments outside church on Thursdays provided opportunity for up to 90 people per week from the schools' community, adjacent nursery and church folks, to enjoy chat, play, drinks and biscuits. What a great way to encourage families to feel embraced by the church community and vice versa! Again, many thanks to all who assist to make this venture possible.

Please pray for Ania in her new job. Please pray that a new Family Link Worker is found in our next round of recruitment when an up to full time contract for at least three years is available.

Christine Dunn

WARWICK YOUTH BUS AGM REPORT

January began with a fully operational bus, but lack of trained volunteers reduced the opportunity of running some sessions. By February sessions were able to go ahead, younger pupils Tuesday and Thursday afternoons both after school then during the evening, the older ones leading to different conversations and interests. Numbers slowly grew to around 60 across all sessions that went ahead.

In March a 5-minute Christian message was added to the programme which the youth generally stayed for. The PAIS team ran this using material from the 'Stir Course' discussing 'How can God know us before we are born?' and 'How do we pray?'

Church Reps met with Thrive in April to discuss future initiatives and were introduced to the new Youth Leader Issac Lee, a former volunteer. At the meeting it was agreed the benefits of the Christian content was becoming evident and volunteers were

encouraged to share their faith with the young people on the bus, either 1:1 or during the sharing faith time.

The Bus hosted excited children In April at the end of SATs for Year 6 Pupils at All saints Junior School and again for Transition Day and 'It's Your Move' in June. Also in June at the Warwick Pursuits Festival, well over 300 parents and children came onto the Bus to see what was offered and feedback was positive.

Despite some continuing mechanical problems during the first three months of the year, numbers of youth coming onto the Bus after school surpassed the whole of 2024 with over 1K visits. Thursday is the busiest day with back-to-back events at Aylesford school, assisting pupils facing more challenges than most using the 'Abundant Life, Strong Resilience' Course. The Pastoral Support teacher has been enthusiastic about the lunchtime sessions for vulnerable young people and following these, there is an after-school Bus session at Chase Meadow shops. Thursday evenings the bus is at Packmores Community Centre for the older teenagers where eight have begun the Alpha Course.

Generally, the Bus visits have been going well, more boys than girls are visiting but hopefully some new games and activities will address that trend.

Not many of the youth are showing real interest in the gospel, but relationships are forming and there is a constant queue for more drinks, or hot chocolate.

In July summer plans involved the Bus being at three local venues, Warwick Racecourse, St Nicholas Park and Packmores Community Centre all between 7pm & 8.30pm. In order to easier engage with the youth, it was decided to have a 'Question of the Day' put on some of the screens so even those who didn't stay for the faith talk would have had some engagement with the real reason for the Bus. The 'question' was various uplifting scripture passages that some engaged with and many meaningful conversations have been had with young people so far this year. The summer programme worked well, 11- 15 young people were regularly on the bus at each session or playing football in the wider park area.

As the autumn term began the regular afternoon and evening programme recommenced.

Volunteers met the new intake of Year 1 and some familiar faces from the summer events.

Another Bus representatives meeting was held in November during which senior school engagement was discussed, specifically Myton school as that is where the majority of All Saints Junior school pupils go. Sixth formers at Myton School are supported through the Christian Union and Mr Phipps. Discussions followed regarding hosting a Bus session outside Myton School and by using the template from Aylesford senior school to go into Myton, via Mr Phipps. Another suggestion was to host

sessions at All Saints Church and interest in cross -church activities and a Warwick town wide youth Alpha group hosted by Thrive was high.

These avenues will continue to be explored in 2026 for the best interests of the Warwick youth. Finally, a new Bus session will commence in 2026, at Hampton Magna on Mondays after school.

*Margaret Hogg
All Saints' Church Representative*

SAINTS ALIVE LUNCH CLUB REPORT

During the year the Lunch Club have frequented various local, inexpensive eateries, where the food has been generally very good and value for money. On average there have been a dozen members present at each meeting.

This year we have visited The Green Man in Kenilworth, the Racehorse in Warwick, The Hungry Horse at Heathcote and the Heathcote Inn and most recently The Dictum, the new branch of Wetherspoons in Kenilworth.

In the summer of 2025 Lunch Club hosted an Afternoon Tea, in the Coffee Room, to raise funds for one of our sister churches in Leamington Spa. Their church building is old, very big and in need of a lot of repairs. Being in Leamington they do not have the privilege of King Henry money to help. With the sale of raffle tickets and donations including one from All Saints PCC, we managed to raise £400.00, much of which was gifted aided boosting it by another 25%.

In September Lunch Club hosted a MacMillan Coffee Morning, with lots of yummy cakes. The event was very well attended and raised nearly £400 some of which was gift aided. The monies were sent to MacMillan Charity to help them in their work in supporting people battling with Cancer.

On the 1st of September, eighteen Lunch Club members went on holiday together to Llandudno, in North Wales. Travelling with Dunwood Coach Travel. Our five- day trip was thoroughly enjoyable despite the weather not being up to much. In mid-October a smaller group of members went on holiday to Babbacombe in Devon. The weather was much better for this trip. The hotels for both trips were good, Babbacombe was excellent. Both hotels had in house entertainment in the evenings and included trips out, during the stay.

For Christmas it was felt that it would be nice to celebrate it in the Coffee Room at church, instead of going out to a restaurant, so on Friday 19th December a buffet lunch was served with soft drinks and non-alcoholic wine, twenty members attended. Following lunch, we were musically entertained by one of our members and her

friend, who sang a combination of popular Christmas songs and carols. All members were encouraged to sing along; a good time was had by all.

In the coming year we are planning to visit more local restaurants, hoping to go further afield. More holidays are planned, The Isle of Wight in June and Babbacombe again in October. The Isle of Wight is sold out but there are still a few places for Babbacombe. If you are interested in joining Lunch Club or would be interested in coming on holiday with us don't hesitate to contact me.

Glynis Goodfellow

Glynis Goodfellow

CRAFTY CAFÉ REPORT

Going into our sixth year the craft club continues to grow with an average of 15 ladies attending the 1st and 3rd Tuesday afternoon of each month. Very sadly, our very own Ellen Huitson passed away, to whom we must pay tribute as she was the one who had the insight to start this initiative. We are extremely pleased that Kim has taken over the organisation of this group with help of Sue.

The Craft Café have completed various projects throughout last year to date,

- 250 little hats for the innocent smoothie bottles supporting Age Concern.
- Red, Amber, Green preemie hats for John Radcliffe hospital.
- Preemie cardigans, hats and booties for Warwick Hospital and Ukraine.
- Fabric sweetie pots.
- Fabric button brooches.

Since the implementation of our poppy display for Remembrance day in 2024, in 2025 we added to the display outside to include a sandbag trench and soldiers with a larger poppy field. This display will grow again in 2026.

We have just finished working on a knitted Nativity scene for Xmas 2026 and will be adding decorations to all the windows.

We are also knitting bunnies for the children in church for Easter Sunday also we have just taken on knitting teddy bears for The Warwickshire Festival of Peace building for St Mary's Church, Warwick.

I wonder what this year will bring for ladies of the craft club.

Kim Willis

DISCIPLESHIP

EDUCATION AND NURTURE REPORT

Often led by group members, the regular House Group meetings recommenced in January with a discussion on the Oneness of God, both with creation and humanity regardless of the religious tradition followed. February brought a discussion on The Lord's Prayer. We repeat it each Sunday and for most, it was learned at school, but how do we relate to the words in our daily life? Our next meeting during Lent, focused on Stations of the Cross. We discussed how Jesus' journey of self-sacrifice, both impacts and encourages us to consider our own desires and the effect of them, on others.

Towards the end of the Spring school term, before the Easter holidays the discipleship team compiled a new Stations of the Cross booklet for All Saints school children, years five and six to use. For this booklet the existing inside wooden stations were used and wording reflected the multicultural nature of the school.

In April we discussed nine women mentioned in the Bible and how they lived their very different lives of faith, loyalty and trust in God. There was no meeting in May but for June an interesting discussion on Donald Trump, Gift or Disaster had been prepared. Is he, A Man of our time and making, or a man for our Time?

Another interesting discussion was had in July on the forming of the Creed and the wording. August, we didn't meet but resumed in September. with an in depth look at Ps 42 and how it might impact us today in these challenging times politically. October brought a discussion on Jonah and what he teaches us about God's love and forgiveness and our need for similar mindsets and in November, our final meeting this year we had a lively and thoughtful discussion after watching, 'The Shack'.

The 'Being With' Course commenced Saturday October 4th 2025 and will run monthly for 10 months. The course is intended to help participants see where the Holy Spirit has already been active in their lives and through that awareness, to respond within a personal relationship. Eight of the congregation signed up and open and free responses to the material were made, with positive feedback. The group remained open for new participants until January but then it closed and a waiting list compiled for the next group.

The other Warwick churches were invited to attend; but there was no take up.

Eleri Parry & Margaret Hogg

INTERCHURCH & INTERFAITH

CHURCHES TOGETHER IN WARWICK REPORT

All the Christian churches in the town and the Quakers are represented within the Churches Together in Warwick group, which is led currently by Rev'd Sally Jones, the Northgate Methodist Minister.

Churches Together in Warwick have met regularly throughout 2025, both for monthly prayer breakfasts and for update and planning meetings.

Other items of business have been:

- Planning Easter and Christmas events such as the Good Friday Walk of Witness and service and the Christmas story and carols in the Market Square (Christmas Nativity Live!)
- Season of Creation walks in St Nicholas Park
- The Pursuits Festival in St Nicholas Park in June
- The Warwick Youth Bus
- World Day of Prayer
- Week of Prayer for Christian Unity
- Bible donations
- Asylum seekers and hospitality, care and churches involvement
- 'Say One for Me' prayer venture
- Monthly prayer foci
- GDPR
- The flying of flags issue
- Invitation to participate in Diwali events in 2026 from the inter-faith forum

Christine Dunn

JUSTICE AND PEACE

WOMEN STEPPING OUT REPORT

This is an intentionally multicultural team of women, independently registered as a charity (Reg. No. 1205138), supported by All Saints PCC and the congregation.

The priority this year was to continue recruiting volunteers, raising awareness and visibility of ourselves and to fundraise. We succeeded well in the first two aims but were less successful in the latter due to circumstances outside our control.

World Religion Day began our year with an event hosted by the Baha'i faith. Held in the organisers own home, local Muslims, Sikh's and Christians met sociably together.

Over the remaining winter months our Moon Walks continued around St Nicholas Park with varying numbers attending, but those who came, did enjoy the relaxed walk and chat in friendly company with an occasional sight of the moon.

As Spring approached and the clocks changed, we commenced our Summer Strolls in Priory Park but though interest in this new venture was slow to begin with, it did eventually begin to pick up. Both the walks are offered as an informal walk and talk therapy, a chance to provide informal peer support in a more neutral way and to encourage small friendship groups to become self-sustaining with just ad hoc input from the charity through occasional workshops as funding allowed.

Our peer support groups at All saints Church and at Oakley Grange Care Home, both in Warwick started again in February but with mixed success. Though by March the already established group at All Saints Church, began to slowly grow again it was decided to cancel the remaining sessions at the Care Home due to lack of interest.

The charity was invited to the Ahmadiyya Mosque in Leamington Spa by a team member to celebrate the Big Iftar, a joyful community event to celebrate breaking the Ramadan Fast that day. Many local civic dignitaries and council officers attended then, later in May there was the VE Day commemoration service in St Mary's church Warwick. Both these events were good opportunities to meet local people of influence and charity leaders whom we could liaise with.

We began including words of welcome on our Home Page that are regularly spoken by the multicultural team in order to promote our cultural diversity and we revamped our Home Page by adding testimonials from ladies who attended our previous informal peer support group at The Gap. We were thrilled to receive the Team category award at the WCAVA awards ceremony in July and have begun to forge early links with Victim Support at Leamington Justice Centre for victims of crime. At this time the Maggie Oliver Foundation, supporting adult survivors of child sexual abuse contacted the charity and after discussion and agreement with the trustees, they are a charity with whom

we are now collaborating. For both of these organisations, being an intentionally multicultural team, we can offer authentic cultural support and language skills.

The charity attended the Unity & Peace festival in Leamington Spa in June, the first time it had been put on since Covid, so locally the expectation level was extremely high for this pre-covid, very popular event. Unfortunately, the event was mismanaged and much quieter than expected at previous festivals which was disappointing for all attendees. In spite of the challenges, we spoke to several people about the charity and met a new contact, Julene who was interested in hosting online workshops and therapy for us, through her Company 'Creative Mindwaves' for increasing good mental health. This initially seemed an exciting new outreach possibility so, after more discussion, we applied for funding from WCC. Though we didn't get the sought for funding, we still hosted the workshop for Creative Mindwaves later in the year with excellent feedback.

The charity also attended Art in the Park in August but though again there were challenges, we had some good conversations, helped some ladies and asylum seekers with information on our signposting document and had a lot of fun with our Marble Game where the amazing target of 155 was reached and celebrated on our social media pages.

During the summer two new volunteers had approached us via our website, Sue with a finance background and Harriet who was between jobs and planning her wedding. Harriet took on a trusteeship with the charity and has become our next Secretary, following Anne Love's end of service. Both completed their induction and volunteered at Art in the Park and soon after, Burcu a strategic communications designer was recruited from the WCAVA volunteer database. Burcu is eager to volunteer her time by updating our online presence to increase our visibility across our website, socials and flyer. In total this year five new recruits have joined the team, but at the same time our Email Responder decided to end her volunteering.

WCAVA continue to be very supportive of the charity and carried out some useful workshops for Safeguarding and promoted another by the DBS on their legal requirements.

In October the charity had a stand at the annual WDFW Wellbeing Conference, an event hosting interesting Speakers and a chance to network with several local service providers.

Our monthly winter full moon walks recommenced on November 5th, offering a good chance to see the fireworks if clouds obscured the full moon and later the same month we attended our final fundraising opportunity, the Christmas Fayre at All Saints Church.

Our targets for the coming year are:- To continue recruiting volunteers and trustees, researching cost effective fundraising activities and by offering daytime workshops as funds allow. We plan to increase our visibility across our socials and website with monthly inspirational testimonials, spotlighting local women and by providing a regular calendar of events.

Margaret Hogg. Chairperson

MEMORY CAFÉ PLUS REPORT

We are also creating a lovely sign for Memory Café Plus, which will be completed in buttons as a mosaic to identify the group. Carers and cared-for are warmly invited to contribute to the artwork and showcase our creativity. We can't wait to see the finished result.

In addition, we have updated the information table with booklets and leaflets for carers to take away and read. Later in the year, we will be arranging talks from Warwickshire County Council Trading Standards, Warwickshire Fire and Rescue Service, and Age UK, who will provide invaluable information and support.



WARWICK MEMORY SINGERS

Warwick Memory Singers

The Warwick Memory Singers is a singing group for people living with dementia and their carers led by Paul Bellamy from [Armonico Consort](#), a professional orchestra and choir based in Warwick. We meet weekly on Wednesdays from 1-2.30pm at All Saints Church and the group is very well attended with an average of 40 people in the room each week. We offer light refreshments and an opportunity to chat with others in a similar situation. We sing a wide variety of songs from genres such as pop and rock, musicals, folk and classical and include action songs, rounds, songs to movement and use of percussion, all led by our professional Choir Leader and pianist. Occasionally we enjoy performances from visiting musicians and singers, and the group has been described as a lifeline for the people that attend:

“Memory singers is invaluable both for getting the person with dementia uplifted with the singing and socially, but also for the carers who can be almost overwhelmed with the challenges of caring”

100% of respondents to our 2025 participant survey said that attending the Memory Singers session improved their mood. Here are some other comments from our participants:

“We leave feeling relaxed and cheerful”

“A bright light in what can be dark days”

"It's the highlight of our week"



Sarah Riddle

ST EDITH'S HOUSE REPORT

Several church members are on the board of St Edith's House and Andrew Baugh continues to be the Chair.

HOSPITALITY REPORT

Coffee is served after Sunday Mass and after Mass on Thursdays. Thank you to all the volunteers on the coffee rota. We could always do with a little extra help so if anyone would like to go on the coffee rota please have a word with Fay or Pam.

We have helped out with refreshments around the main festival periods.

Thank you too to those who served refreshments for parents coming to church for school assemblies, held at All Saints'.

Fay Hughes & Pam Neal

FABRIC AND FINANCE

FABRIC REPORT

2025 Started with the repair to the Church Spire. The total cost of £14,142 was offset by donations and tax from these donations together with fund raising events including the sale of church tea towels and bacon butties. In total this raised near £3,500 towards the costs. The radiators in the office areas were replaced in November at a cost of £1080. All other maintenance costs for the year were related to standard upkeep such as alarm and boiler service.

In August 2025 the PCC approved the replacement of the old piano. The cost of this, £4,500 was paid for out of bequests that had been received during the previous year.

In the summer of 2024, the PCC decided that the time was right to look to refurbish the Contact Centre. Following the repair and repainting of the externals 2025 saw the painting of the internal walls. The ceiling was left untouched. The total cost of this work £4,619 but the result was much appreciated by the users. In August 2025 we realised that a number of tiles were falling off the Contact Centre roof and upon inspection it was found that many tiles had slipped and were likely to fall. The PCC agreed to have the roof repaired at a cost of £4,872

There was no major work carried out at No 1 All Saints Road during 2025 just a small number of maintenance items which were dealt with by the agent.

Church cleaning was carried out by the new Caretaker Mark Brown together with our cleaner Kerrie Wilkinson. A major clean was carried out by members of the Church prior to the installation of the new Vicar.

The grounds of the church were maintained throughout the year by a dedicated team of mowers and gardeners. They kept the grass mowed and the weeds cut back at all times and the car park area was treated for weeds in a separate exercise. A big thank you must go to the team, not all of whom even have their own lawns to mow.

Alan Rylett

Chapter 3

Finance Report 2025

ALL SAINTS Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2025

			2025		2024
	Note	unrestricted	restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
INCOMING RESOURCES	2				
Voluntary income		51,638	93,151	144,789	140,593
Fee and premises income		34,134	0	34,134	33,095
Interest and dividends		5,573	3,241	8,814	9,372
Other Income		0	0	0	0
Total incoming resources		91,345	96,391	187,737	183,061
RESOURCES EXPENDED					
Church activities	3	87,025	73,971	160,996	167,790
Missionary and charitable giving	5	0	4,390	4,390	3,788
Total resources expended		87,025	78,361	165,386	171,578
NET INCOME/(EXPENDITURE) before transfers/valuations		4,320	18,031	22,351	11,482
Revaluation of investments	6	0	-4,663	-4,663	2,610
NET MOVEMENT IN FUNDS		4,320	13,368	17,688	14,092
Balance brought forward at 1 January 2025		149,591	132,721	282,312	
BALANCES CARRIED FORWARD at 31 December 2025		153,911	146,089	300,000	

BALANCE SHEET AT 31 DECEMBER 2025

			2025		2024
	Note	unrestricted	restricted	Total	Total
		funds	funds		
FIXED ASSETS		£	£	£	£
Investments	6		111,968	111,968	116,631
CURRENT ASSETS					
Creditors and prepayments	9	10,569	6	10,576	10,803
Short term deposits		128,728	0	128,728	123,155
Cash at bank and in hand		14,857	34,121	48,978	33,240
		154,155	34,127	188,282	167,198
Debtors due within 1 year	8	250	0	250	1,516
Net current assets		153,905	34,127	188,032	165,681
TOTAL NET ASSETS		153,905	146,095	300,000	282,312
FUNDS					
Unrestricted		153,905		153,905	149,591
Restricted			146,095	146,095	132,721
TOTAL FUNDS	10	153,905	146,095	300,000	282,312

Notes to the Financial Statement for the year to 31 December 2025

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are

listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2 Incoming Resources

	unrestricted funds £	2025 restricted funds £	Total £	2024 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	26,274	2,919	29,194	30,313
Tax recoverable	8,816	31	8,847	8,091
Other planned giving	4,567	498	5,065	7,625
	39,657	3,449	43,106	46,029
Other Donations				
Open Plate	4,228	0	4,228	2,818
Bequests	2,000	88,867	90,867	86,382
Events and miscellaneous	5,753	835	6,588	5,363
Total Voluntary Donations	51,638	93,151	144,789	140,593
Fees and premises income				
Fees and miscellaneous	2,964	0	2,964	2,932
Premises Letting	31,170	0	31,170	30,163
Total fees and premises Income	34,134	0	34,134	33,095
Interest and Dividends	5,573	3,241	8,814	9,372
Total Incoming Resources	91,345	96,391	187,737	183,061

3 Church Activities

	unrestricted funds £	2025 restricted funds £	Total £	2024 Total £
Ministry				
Ministry Expenses	0	369	369	530
Parish Share	16,878	15,568	32,446	32,158
Worship & Music	5,325	3,196	8,521	6,950
Mission & Outreach	0	4,490	4,490	4,264
Pastoral Care	2,582	0	2,582	1,725
Education & Nurture	1,085	0	1,085	1,054
	25,870	23,623	49,492	46,682

Support Costs

Church running costs	19,257	274	19,531	22,846
Contact centre running costs	5,266	454	5,720	6,494
No 1 All Saints costs	759	0	759	424
Vicarage costs	36	0	36	0
Church office	25,271	17,900	43,171	39,804
Total Support Costs	50,589	18,628	69,217	69,568
Special Expenses				
FLW	3,000	13,775	16,775	4,207
Church Fabric	3,067	11,076	14,143	31,729
Church Equipment	4,500	1,769	6,269	3,559
Contact Centre Fabric	0	9,491	9,491	11,612
Contact centre Equipment	0	0	0	4,222
No 1 Fabric	0	0	0	0
Church Shed	0	0	0	0
Total Special Expenses	10,567	36,110	46,677	55,329
Total Church Activities	87,025	78,361	165,386	171,578

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, Family Link Worker and a Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

	unrestricted funds	2025 restricted funds	Total	2024 Total
	£	£	£	£
Salaries & Wages	24,602	11,542	36,144	22,034
Staff Pensions	1,332	1,342	2,674	2,735
National Insurance & Tax	1,021	1,799	2,820	2,160
Total Staff Costs	26,955	14,683	41,638	26,929

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2025. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2025
Oversea					
MSF Gaza Appeal	1,250			205	1,455
DEC Ukraine Appeal	1,250				1,250
Home/Church Mission					
Childrens Society				80	80
Warwick Foodbank				150	150
Bishop Discretionary Fund		235			235
Love Music, Hate Racism	250				250
Local/Secular					
Women Stepping Out	250				250
Priory Pools Centre	500				500
PCC St John's Leamington	220				220
Total Mission & Charitable Giving	3,720	235	0	435	4,390

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report.

7. Tangible fixed assets

There are no fixed assets on the balance sheet.

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds	2025 restricted funds	Total	2024 Total
	£	£	£	£
Accruals				
Treasurer's expenses	250	0	250	250
OAA December Payment	0	0	0	1,266
Total Debtors	250	0	250	1,516

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2024 but not received are treated as debtors

	unrestricted funds £	2025 restricted funds £	Total £	2024 Total £
Prepayments				
Insurance	2,773	0	2,773	2,686
Church Maintenance	870	0	870	1,008
No 1 All Saints Rd Maintenance	101	0	101	0
Church Office	121	0	121	481
Licence & Affiliations	1,311	0	1,311	1,371
Total Pre Payments	5,175	0	5,175	5,546
Income Due not received				
Tax Recoverable	5,394	6	5,400	5,257
Total Amount due & Prepaid	10,569	6	10,576	10,803

10 Funds

	Total as at Dec 2024 £	Income £	Revaluation £	Expense £	Total as at Dec 2025 £
Restricted					
Dickins Fabric Fund	9,873		-395		9,479
Assistant Clergy Fund	106,758		-4,268		102,490
Mission Giving	1,016	3,418		3,720	713
Other Collection	0	770		770	0
Flower Fund	0	96		96	0
Dickins Dividends	0	274		274	0
Assistant Clergy Dividends	0	2,966		2,966	0
King Henry Money	15,074	88,867		70,534	33,408
Total Restricted Funds	132,721	96,391	-4,663	78,361	146,089
Unrestricted Funds					
General Fund	149,591	91,345		87,025	153,911
Total All Funds	282,312	187,737	-4,663	165,386	300,000

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £274.34 during 2025 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,966.41 all of which was spent on the ministry costs including clergy expenses, candles, and wine for services. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2025 the total income from this source was £34,176.70 and thus 10% or £3,417.67 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of **£1015.81** which is carried forward to 2026 and to be used for “Standup to Racism” and St Luke’s Leamington.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: Donations for flowers in 2025 totalled £96.25. All additional flower costs were therefore taken from the General Fund. There is therefore a zero value in this fund carried forward.

King Henry VIII Endowed Trust: All Saints is one of five Anglican churches in Warwick and Budbrooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2025 the total income from the King Henry Trust was £55,321 with a further £33,546.27 coming from the Community Project Pool managed by the Pool Trust.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £503 was paid towards the costs of Memory Café for older people and dementia support and the costs the Family Link Worker, where these were not met by the schools, were paid from the Henry Grant and the Project Pool. The Contact Centre was in need of repair and we spent £9,945 on repairing the roof and redecorating the internals. The Church Spire leak was repaired prior to the new Vicar

starting at a cost from the Henry Trust money of £11,076. A further £3,000 was raised from the congregation to complete the repair

In addition, £15,701 was paid to The Gap to help employ an Older Adult Assistant whose responsibilities include managing the Warwick Dementia Café, £7584 for support to the parish during the interregnum and £400 for additional support following the resignation of the Family Link Worker.

The King Henry Trust also pays the Diocese directly for the costs of the clergy and their housing within the parish. In 2025 this grant totalled £14,460. As this is paid directly to the Diocese it therefore does not appear in the church accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2025 no capital expenditure has been approved by the PCC.

12 Related Party Transactions

There were no related party transactions during 2025.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2025

Charity no
(if any) XN89346

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L Briggs

Date:

13/02/2026

Name:

Lindsey Briggs

Relevant professional
qualification(s) or body
(if any):

Address:

48 Mountford Close

Wellesbourne

CV35 9QQ

IER

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Oct 2018

CHAPTER 4:

THE PCC AND FUTURE GROWTH AREAS

THE PCC AND FUTURE GROWTH AREAS PRIORITIES:

LINKING WITH LAST YEAR:

1. Renewing the vision

- Further develop Family Church at All Saints' and to celebrate intergenerational worship through Messy Mass, Little Saints and school links
- Continue to explore and offer social opportunities regularly
 - Increase the offer of study groups throughout the year
 - Create opportunities for spiritual reflection

2. Developing All Saints' as a community resource

- All Saints' to further develop the use of its space as a resource and hub for the wider community
- Nurture and extend the foundational links between schools, church and families, continuing to strengthen them through, for example, our Foundation Governors and Family Link Worker
- Build an action plan around the net Carbon Zero survey and implement it in stages
 - Augment the volunteer capacity within All Saints'

3. Developing provision for young people in Emscote

- Plan with the Warwick Team Churches and schools to extend children and families work, particularly amongst secondary aged youngsters.

4. Develop a new parish strategy around mission, communications, and develop the communal life of the church.

- Plan a Parish Vision Day to happen in the summer