

The Parish Church of All Saints', Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2024**

Team Vicar: *Currently vacant*

All Saints' Vicarage,

Vicarage Fields

Warwick CV34 5NJ

Registered Charity Number 1131059



Contents

CHAPTER 1:	3
THE PAROCHIAL CHURCH COUNCIL	3
CHAPTER 2:	5
WORSHIP & PRAYER	8
COMMUNICATION	12
COMMUNITY OUTREACH	13
DISCIPLESHIP	20
INTERCHURCH & INTERFAITH	21
JUSTICE AND PEACE	22
PASTORAL	24
ST EDITH'S HOUSE REPORT	27
FABRIC AND FINANCE	27
CHAPTER 3:	29
ALL SAINTS' EMSCOTE WARWICK PCC ACCOUNTS.....	
CHAPTER 4:	39

CHAPTER 1:

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	<i>Vacant</i>	
Churchwardens: (elected annually)	Alan Rylett	from 2024
	Christine Dunn	from 2024
PCC members ex officio:	Christine Dunn	Chair (in vacancy) (from August 2024)
	Gill Frigerio	from APCM 2021
PCC members by election	Joanne Adams	PCC Minutes Secretary
	Andrew Giles	from APCM 2024
	Moirra-Ann Grainger	from APCM 2024
	Glynis Goodfellow	from APCM 2024
	Margaret Hogg	from APCM 2024
	Jemma Philips-Grant	from APCM 2024
	Kuda Mandisodza	from APCM 2024
	Susan Mangodza	from APCM 2024
Co-opted members:	Martyn Bates	from APCM 2024
	Alan Rylett	
PCC Treasurer	Alan Rylett	
PCC Secretary:	Sarah Cushing (AGM Minutes Secretary)	

Representatives on Synods
(ex-officio members of PCC):

Deanery Synod:	Rory Keegan	from APCM 2024
	Gill Frigerio	(ex-officio)
Diocesan Synod:	Gill Frigerio	(ex-officio)
General Synod:	Gill Frigerio	from 2021

** indicates the elected term comes to an end this year.*

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... May 2024

During 2024 the PCC met as follows:

3 June 2024, 10 July, 11 September, 7 November
and in 2025 currently, 13 January 2025, 10 March 2025.

Sub-Committees

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2024 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

CHAPTER 2:

A YEAR'S JOURNEY TOGETHER

THE CHURCHWARDENS' LETTER

Glory be to him whose power, working in us, can do infinitely more than we can ask or imagine; glory be to him from generation to generation in the Church and in Christ Jesus forever and ever. Amen. Ephesians 3: 20-21

What a year this has been for All Saints'!

We have waved farewell to Revd Diane, following eight years of service in the parish. We marked Diane's retirement in true celebratory fashion, wishing her well as she moves into the next phase of her life. We also said our goodbyes to Vlad Burca (our caretaker since 'covid times') and Hannah Wilson (our administrator until August).

In December, the funeral of Margaret Douglas, our former Reader and Champion of Memory Cafe and ministry in Woodside, took place. Her son and daughter were delighted that she had been able to 'come home to the place where she had been happiest'. May she rest in peace.

There has, too, been a welcome to our new administrator, an old friend, Revd Sarah Cushing, who has been transforming the office space and revising office procedures and protocols so effectively.

Another welcome was given to Suzette Aagaard, the Children and Families' Worker from St Mary's, who has taken over the running of Little Saints' on Monday mornings. Sandra Barnsley's longtime service with this group was recognised as she 'retired'. Partnership with the other churches in the Warwick Team is modelled through this shared approach and more has been under discussion under the newish Team Rector's leadership.

Celebrations abounded around our successful bid to the Henry VIII Fund Trustees (which will finance half of the Family Link Worker's salary) meaning that this post is secured for three more years, allowing planning for ongoing Children, Families, Schools and Church input. Messy Mass attracts many youngsters and their families, as does the work carried out by Ania and itemised in the report following on page 14.

During the vacancy period, All Saints' has been blessed with a willing band of clergy who have led worship, undertaken the Occasional Offices and offered support and guidance to the Churchwardens on occasion. Our heartfelt thanks to them all.

The church community depends so much on volunteers in a wide range of capacities, without whom the life of the church would falter. THANKS to everyone who contributes in any way as they are able. And thanks also to those who support events through prayer, participation and encouragement.

It has been particularly pleasing to have enjoyed some social events during the autumn/winter season, the Barbeque, Harvest Lunch and the Christmas Fayre. How fabulous it has been to have 'outside', young volunteers take on the work of running the latter to raise monies for charities as well as to give the church its own cake stall proceeds towards church funds.

The writing of the Parish Profile provided an opportunity for the entire church community to be involved in a consultation exercise over several weeks which has led to the feedback being incorporated skilfully into the material available to prospective candidates for the Vicar's post.

The church and Contact Centre continue to offer warm, welcoming spaces to many groups and organisations within our community. It is pleasing to see the range of groups which continue to make All Saints' a regular home, from Scallywags before and after school club to NHS Wellbeing groups to Diocesan Training sessions, from the Girl Guides to Alcoholics Anonymous, Memory Singers and the Buddhists. Numerous choral and instrumental groups have booked the church for rehearsals and concerts, parties have occurred in the Contact Centre and coffee room, all of which are bringing in vital funds to ensure the continued financial health of All Saints'.

The church-school links have been as strong as ever throughout 2024 and the significant achievement in gaining a 'Good' OFSTED grade at both Emscote Infants' and All Saints' Juniors is to be lauded.

"Never be afraid to trust an unknown future to a known God."
Corrie ten Boom

Christine Dunn and Alan Rylett

TEAM COUNCIL

Team Council comprises the clergy and churchwardens from all the Anglican churches in Warwick (All Saints', Chase Meadow, St Mary's, St Michael's, St Nicholas and St Paul's) and meets approximately every two months. Often others are invited to give input and information to the meeting, chaired by the Team Rector of St Mary's. In Spring 2024, Revd Angus Aagaard was welcomed to the post of Team Rector. Each meeting gives opportunity for every church to update the others on their ministry and mission, to share challenges and to celebrate positives.

Over the year some of the main items have been:

- Saying thank yous and goodbyes to Revd Jonathan Hearn from St Paul's and Revd Diane Thompson from All Saints', and wishing them well as they retired part way through the year
- Difficulties in recruiting for Children and Family Workers posts
- The need for volunteers to assist with various initiatives, including some of those listed below
- St Paul's and Pioneer Ministry, being managed by St Michael's vicar
- Considering Youth ministry, particularly with support from Thrive and the Youth Bus
- The Your Farmer community mobile supermarket, hosted by churches monthly
- The Big Local Night Out
- The Warwick Pursuits festival, based in St Nicholas Park
- Celebrating the St Mary's tower repair
- Noting some positive signs in community outreach
- Looking at the use of the Henry Trust Pool funds
- Exploring the vision and opportunities for the Team for the future

Christine Dunn and Alan Rylett

WARWICK AND LEAMINGTON DEANERY SYNOD

I feel privileged to represent All Saints' at the termly meetings of the Deanery Synod, which encompasses all seventeen Church of England communities across Warwick and Leamington Spa.

No surprise that a wide variety of traditions and outlooks are represented at the meetings: so far, I have been greatly encouraged by the respect and mutual encouragement shown by all involved. The emphasis is strongly on mission and the importance of helping one another in individual and shared projects to serve our varied parish communities. Each meeting includes a section in which 'Good news stories' are shared.

As very much a newcomer to the Deanery Synod, I look forward to sharing more detailed feedback as I gain experience of a few more meetings.

Rory Keegan

WORSHIP & PRAYER

WORSHIP REPORT

Worship at All Saints' has continued on a regular basis throughout 2024 with the Rev. Diane presiding at the majority of the Sunday and Thursday eucharistic services until her retirement in late July.

Since July the Thursday and Sunday services have been led by a variety of "stand in" vicars and priests, bringing with them their own unique styles to add to All Saint's own traditional Anglo-Catholic style. Some of those who have taken up the mantle are retired clergy who have been part of the All Saints' community for a long time, whilst others are retired clergy who have moved to the area joining the congregation and the family of All Saints', quite recently. Clergy from across the diocese have also stepped in to ensure that all our worship has not been disrupted during the interregnum. Sincere thanks go to all members of the clergy, too many to name individually, who have been taking services over the last few months. A thank you also goes to our administrators, Hannah, and then latterly Sarah for ensuring that a full rota of presiding clergy has been available weekly. Messy Mass continues to be held on the third Sunday of each month, when children swell the numbers of our congregation. Many thanks go to Ania and the Messy Mass Team who organise the children's activities and to Peter and the various other musicians who play for these services. Thank you also to Colin and his team of organists for their contribution to the worship at All Saints'.

The number of people on the Serving Team at All Saints' continues to be small and for many Sundays there is only a President, MC and Deacon in the Sanctuary. For special services we have mostly been able to draw from a small number of others who have taken on the roles of Acolyte, Crucifer and Thurifer. I would urge any of you out there in the congregation, both children and adults, who feel they are being called to join the team of servers, or even just to try it out, to contact either myself or one of the Churchwardens. Thank you to those members who already serve and to those who are chalice assistants and stewards and welcomers.

All Saints' looks forward to the future. We pray that the right candidate is appointed to lead the Church here in Emscote, taking the Word of the Lord out onto the streets and making our church building a "Hub" within this community, where all are welcome.

Numbers: Sunday attendance:	55 most Sundays. Christmas and other services around 80
Baptisms:	1
Marriages:	No Weddings
Funerals:	2

Glynis Goodfellow

FLOWERS REPORT

Flowers for Church continued to be arranged every fortnight in 2024. If anyone wishes to provide flowers or a money donation for flowers for a special occasion or in memory of a loved one, please do let us know.

Fay Hughes & Pam Neal

MUSIC REPORT

Grateful thanks to Colin Druce who has been choosing hymns and worship songs for the congregation on a regular basis for most of the year, as well as providing magnificent organ music which boosts our worship. Moreover, 'behind the scenes', Colin ensures that an organist is available for every service, distributes the music, arranges the cantors' rota, rehearses the cantors and organises piano tuning.

Feedback from many who attended the Carol Service in December mentioned the excellent input from two soloists, invited by Colin, which enhanced the music during our service of Nine Lessons and Carols.

Appreciation also to those who plan, practise and provide the music on Messy Mass Sundays - Peter Ormerod, Roget Garratt, Hayley Williams-Hindle and Ania Mathews, delighting all of us with their musicality and ability to share their gifts with us all.

Christine Dunn and Alan Rylett

LITTLE SAINTS REPORT

Praise and play with stories and singing, crafts, toys & refreshments. For babies toddlers & their parents/ carers on a Monday morning in term time.



Now over 20 years old this group continues to flourish and welcome all those who come through our doors to share in this very special time – it has been good to have some dads join us this year! Carers continue to tell us that it is like being part of a loving, caring family, where they and their little ones are always sure of a warm welcome and a smile - and toys and a hot drink.

Many thanks to Janet and to Pam for this - and all their help with everything. We meet in our comfortable worship space in the coffee room, where we sing our old favourite choruses and try out some new ones. Many thanks to Rosemary and Trevor (Grandparents) who help with the CD and our music making. We do sing to the Lord and make a “merry noise “with our instruments!



We tell and act out stories about Jesus from the Gospels in a fun way. We built boats (from kneelers) to fish on the Lake of Galilee and enjoyed breakfast on the shore (not fish!). We travelled to Jerusalem and waved our homemade palms- singing “We have a King who rides on a Donkey”, among many other stories and activities inspired by the Bible.



We close our worship session with a prayer and blessing song and then enjoy our craft session – gluing and sticking and cutting out with a little help are always popular. Many thanks to Margaret Hitches, who over the

years has given much support for Little Saints and provided many exciting craft ideas – which we still use and enjoy. We also enjoy making food like little pizzas and icing biscuits for small celebrations like birthdays and we even managed (despite the wet summer) to enjoy our picnic on the lawn in July. After crafts we enjoy refreshments and time to play and chat together before going home.

In July we said 'Goodbye and Thank you' to the Reverend Diane. We sang our favourite songs enjoyed some special refreshments and presented her with a large card made and signed by all of us and some small appropriate gifts individually wrapped by the little ones.

I have been leading Little Saints for many years it has always been a privilege and a joy. I felt that the time had come in my life and for the future of Little Saints to hand it on to someone else- and so we prayed and 'Thanks be to God' our prayers were answered -our thanks go to Suzette from St Mary Collegiate. Thank you to everyone for the lovely and thoughtful gifts and words in your cards. (I did shed some tears.)

Sandra Barnsley.

Following on from Sandra's leadership, I began leading running Little Saints from



October 24 (with much of the heavy lifting taken on by Trevor Stokes and Janet and Pam continuing to help and support. It has been a very real pleasure to get to know the children, their parents and grandparents and numbers have

remained reassuringly stable. There is a group WhatsApp which almost all the regulars as well as the helpers are on, providing resources through the week and information on the group.



We brought forward the start time to 9am on Mondays as a number of parents were dropping off older siblings at the Infant School. Our sessions are split into free play where parents and carers enjoy catching up with each other a 15 minute sit down with toast fingers and chopped apple, trying to reinforce good habits and avoid constant snacking, song and prayer time and lastly a craft period(which I have noticed the adults particularly enjoy!



Little Saints continues to be a very friendly free and welcoming group and a lovely way to start the week. Please spread the word.

Suzette Aagaard & Team

COMMUNICATION

FROM THE OFFICE

Pews News is still published on a fortnightly basis, with exceptions of where the timing falls around special occasions such as Christmas, Easter and All Saints' Day. It is distributed electronically by email, added to social media and our Website, and is printed in paper form.

Website

The church website is checked and updated regularly.

Phone

In September 2024 the main Landline was re-instated. Anyone dialling this number needs to dial the code and the number 01926 492073.

Social Media

Facebook continues to be our most useful social media platform to keep in touch with church members and the wider local community. This is updated regularly by Sarah, with our Pews News, social events, church services and events. Ania provides updates on Messy Mass, and all other children and family news.

Instagram (@allsaintsemscote) & X (Twitter) (@AEmscote) – whilst these platforms can be useful, X (Twitter) and Instagram have no following. These platforms have not been used for over a year.

Photography

We continue with photographic records of a variety of church and community events, particularly Messy Church – thank you to Rory and Alan in particular for their contributions.

Hannah Wilson served as Parish Administrator here for a few years and left to pursue training at Theological College. We wish Hannah all our very best in her future vocation. Sarah came into the office at the beginning of August 2024 as our new Parish Administrator.

Sarah Cushing



COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS REPORT

Working Together, Valuing Everyone, Learning for Life (Luke 10 v 5-7)

This vision statement underpins an ethos of love, respect, religious tolerance, attitudes to people who are different, who is our neighbour (including Global neighbours) and how we should treat others.

Foundation Governors have continued their frequent visits to both schools, observing assemblies and R.E. lessons, participating in 'learning walks' within the schools and observing lessons as well as supporting end of term assemblies in church, the prayer room and being an occasional 'pair of hands' for identified activities, either school or church based. We enjoyed attending such groups as the coding club, the arts and craft club, mindfulness club, and spaghetti maths. We participated in Spirituality Week, Rock Steady (rock bands), The Day of the African Child, and Warwick: A Singing Town, all marvellous experiences too, demonstrating the school living up to its vision statement above. These visits all overlap with the other areas of responsibility to which we are assigned and require at least termly monitoring visits and reports.

Church representatives in 2024 were:

Reverend Diane Thompson (until July 2024)

Christine Dunn (also Safeguarding Governor and Special Educational Needs and Disability link Governor) and Margherita Finney (also Early Years and Curriculum link Governor)

(Helen Barclay from the Governing Body also worked alongside the SIAMS team.)

Foundation Governors, appointed by the PCC, have responsibility for ensuring that All Saints' C of E Junior School is living up to its foundation as a church school and supporting the school in its delivery and monitoring of the vision and the multiple aspects of the SIAMS (Statutory Inspection of Anglican and Methodist Schools) Inspection Framework. This was undertaken through termly meetings, as well as identified visits to school and support of church-based events.

Additionally, attendance at the Full Governing Body meetings of the Emscote and All Saints' Federation, took place four times this year. Governors are guided, supported and informed by the Diocesan Board of Education.

The biggest highlight of the year has been the gaining of Christian Aid's Gold Global Neighbours Award, the school being only one of fifteen across the country to receive this accolade. A vast amount of work went into the submission, with both staff and Foundation Governors contributing. They also were interviewed by the Assessor on the visit day!

The valuable role of the Family Link Worker was recognised by the Assessor.

The OFSTED inspections in both schools, only weeks apart, resulted in 'Good' grades being given to both schools. The stresses of these inspections, and their subsequent 'fall out' for staff should not be underestimated, with Governors and the Family Link Worker having been able to support throughout in a range of ways.

The wider contributions of many members of the church community to support school/church linked activities is to be celebrated. All volunteers conform to the safeguarding requirements of the Church of England. The coffee makers, the welcomers, the helpers at Messy Mass are all appreciated by families, by school personnel and by the PCC.

Margherita Finney & Christine Dunn

FAMILY LINK WORKER

Our Family Link Worker, Ania Mathews, has continued to work exceedingly hard between Emscote Infant School, All Saints' Junior School and All Saints' Church. Her contribution is highly valued across the many roles and tasks she performs so conscientiously and warmly.

Those who work closely alongside Ania appreciate her dedication, compassion and collaboration.

The following comments from parents and children provide a flavour of the feedback received following Ania's input in well-being sessions and support for families:



Reception class parent: She is still emotional but you can calm her down so much quicker. She can now name her feelings.

Year 5 parent: She has better confidence in going to school, in reading & writing. Not so many tantrums at home.

Year 2 parent: It did help. No more teeth gritting and the children can play better together.

Quotes from some children who completed the 12 Drawing and Talking sessions:

Year 3 boy: It was really fun. I just liked being relaxed. I loved it so much, it was the best.

Year 4 girl: It felt better to let out my emotions.

Year 5 girl: You helped me a lot to express my feelings. It just helps me when I walk into the classroom – it keeps me calm, even if it's noisy. It's helped me to talk to other people about how I feel.

Year 3 boy: It's one of the coolest things that I've been to.

Year 6 girl: I don't get full on mad anymore, I just get frustrated.

In church, particularly on Messy Mass Sundays, numbers of children attending have ranged between 6 and 35 (109 children in total over the first 6 months of 2024) with a new family coming along most Messy Mass Sundays. It is encouraging to report that the number of Messy Mass volunteers has increased from 7 to 9, without whom it would not be possible to support those busy Sundays.



Each volunteer is DBS checked and has completed C of E safeguarding training. Many thanks to them all.

There has been a slight increase in the number of children participating in our 'other' Sundays, and they report loving the art and craft activities linked to the Sunday readings which Ania prepares for them.

During the summer term, the Family Link Worker continued to provide a weekly refreshments session outside All Saints' Church, to serve pre and post nursery and school pick-up parents/carers. This initiative was widely utilised, with up to 100 attendees who welcomed both the refreshments, but also an opportunity to converse with one another, church volunteers and school staff, a real community building activity. 62 folks even ventured to the church porch in the rain one Thursday for a 'takeaway' cakes option! Again, grateful thanks to all who assist to make this venture possible.

In wider Warwick, Ania has liaised and worked in partnership with the following organisations and charities:

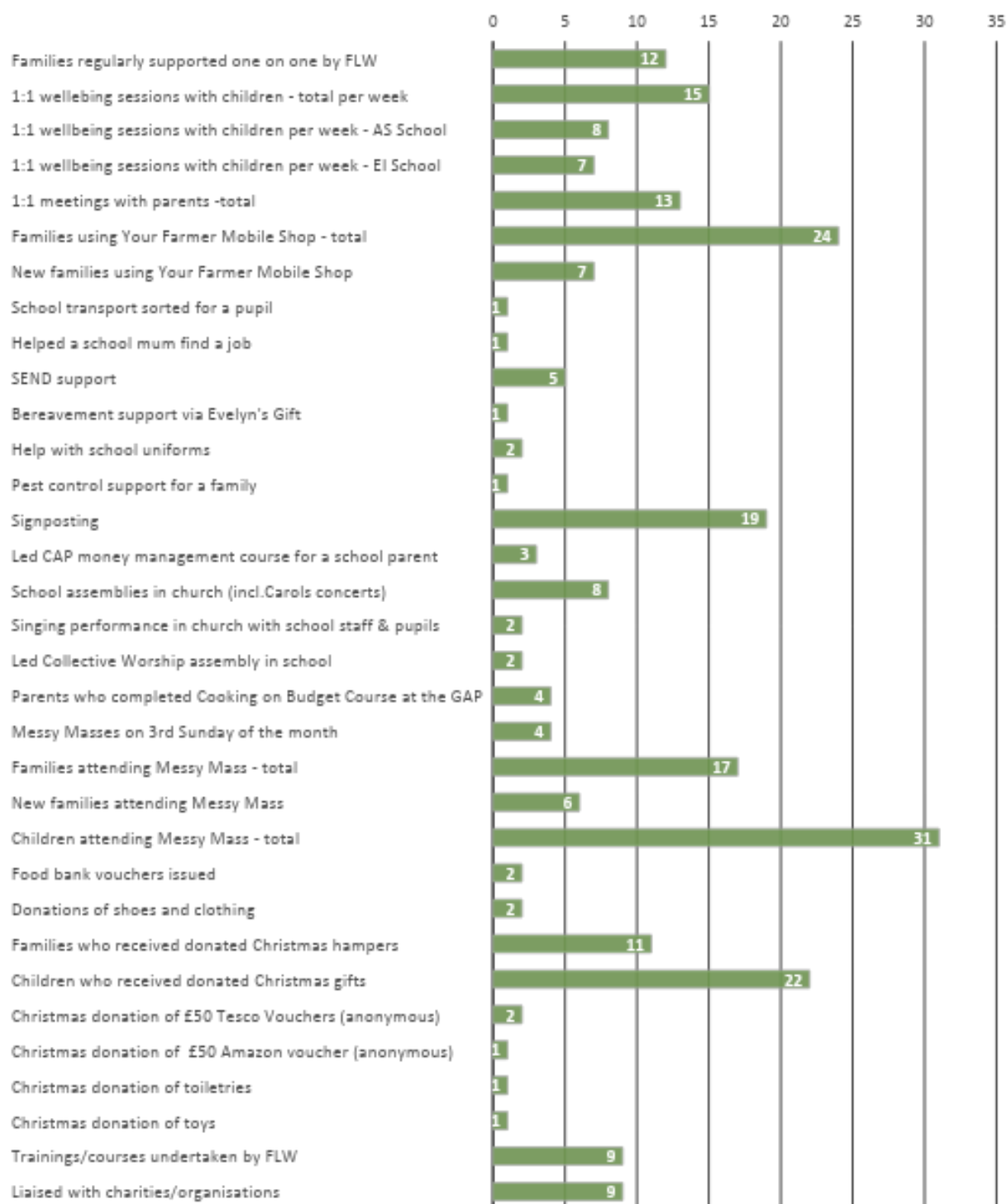
Tesco Community Champion
Warwick Lions Club
Transforming Communities Together Warwick
Your Farmer Mobile Shop
Milestone Education
Warwick District Food Bank

Emscote Preschool
The Mission House
Thrive Youth Ministries
The GAP Community Centre
Evelyn's Gift

The bar chart below gives an 'at a glance' record of the Family Link Worker's input over the latter six months of 2024, an astounding feat for which the school and church communities are enormously thankful.

The PCC is **delighted** to confirm that the valuable Family Link Worker's post will be able to continue for another three years until the end of 2027. Church funds half of the salary from the monies received from the King Henry VIII Trust and has been fortunate to secure the other required funds following a successful bid made to the King Henry VIII Project Pool.

**Family Link Worker's input at Emscote Infant & All Saints' Junior School
Federation
and All Saints' Church Emscote July - December 2024**



Christine Dunn, Churchwarden, Foundation Governor and Ania's line manager

Christine Dunn

WARWICK YOUTH BUS AGM REPORT

In January following consultation with The Project Pool, The Message Trust and Thrive Youth Ministers, the bus, previously managed by the Message Trust, was rebranded and is now managed by Thrive Youth Ministries. Now, as the Warwick Youth Bus it is available for use as an outreach by the Warwick Churches to the youth in the community.

By April all alterations were made and the bus was ready in May for the excited All Saints' Junior school children to use for relaxation following their SATS exams. In July the bus was again used for Transition Day so the children moving up to their next class could experience all the bus offered and would offer them as they went on to Senior School.

During the school summer holidays volunteers supported the bus in various Warwick locations. These included at the Woodloes, St Nicholas Park, Chase Meadow and the Racecourse. A timetable of events was arranged so the bus could be available at least three times each week but numbers of young people attending were mixed and some sessions due to lack of volunteers, were unable to go ahead. This led to a general review of where the youth actually meet up in Warwick, a new recruitment drive and a fresh look at what the bus could offer in our area.

In October, Thrive sought a representative from each Church in the Warwick Team to liaise with their church and Thrive during the quarterly meetings and to carry forward what had been gained over the summer. By November plans were in place to, depending on volunteer uptake, have the bus at specific locations, near to a school or residential area four times each week. However, ongoing mechanical issues led to delays in the operation and lack of volunteer uptake continues to be problematic.

Ongoing plans are for the bus to be used two days each week, after school and evenings, thus at four locations. Warwick Racecourse and Woodloes Shops one day and at Chase Meadow and Packmores Community Centre the other. Having the bus available after school and later during the same evening means different age groups will be served and opportunities for different conversations.

*Margaret Hogg
All Saints' Church Representative*

SAINTS ALIVE LUNCH CLUB REPORT

Lunch Club meets on the 1st and 3rd Friday of each month, when 20 to 25 members partake of a two course set lunch for a donation towards the costs. We regularly met up until July of 2024 when due to a health diagnosis I had to pull out of cooking duties. Since September of 2024 the members of Lunch Club have continued to meet. Instead of in the Coffee Room at church, we have frequented various restaurants in the area, once a month, when possible, on a Friday lunchtime. The members felt that

it was important to keep up the links, friendship, companionship and support which had been forged over a number of years.

At the beginning of December, a number of members of the Lunch Club were joined by members of Crafty Cafe along with a few others, twenty in all on a five day holiday to Potter's Resort at Hopton on Sea in Suffolk. A good time was had by all.

On the 20th of December fourteen members of the Lunch Club went for our traditional Christmas lunch at the Heathcote Inn in Whitnash.

Moving forward, I am hoping, health permitting to resume lunches in the Coffee Room, failing that we will continue to meet up for meals together. I am also hoping to organise another group holiday in the future.

For anyone interested in either joining Lunch Club or would be interested in going on a group holiday, please do not hesitate to contact me.

Glynis Goodfellow

CRAFTY CAFÉ REPORT

Going into our fifth year the craft club continues to grow with an average of 12 ladies attending the 1st and 3rd Tuesday afternoon of each month.

We have completed various projects throughout the year, the biggest being the poppies for Remembrance Day.

We also made breast cancer cushions for the cancer unit at Warwick Hospital. At the moment we are knitting small hats for Age UK to be used as bottle covers for the innocent drinks sold in the supermarkets. John Radcliffe Hospital also put out an appeal for little red hats for the premature babies. Alongside that we are also knitting little jackets for the premature baby unit at Warwick Hospital.

Just in time for Christmas we managed to make a felt Christmas decoration for the Christmas tree.

I wonder what this year will bring for ladies of the craft club.

Ellen Huitson

DISCIPLESHIP

EDUCATION AND NURTURE REPORT

The **House Group** resumed in January with thoughtful studies for us all to discuss prepared by those within the group. We began with Abram and Sarai's visit to Egypt to escape a time of famine, reading Genesis 12:10-20.

In February we had an interesting discussion based on a Facebook Homily from Pope Francis commenting on happiness and how his words compared with The Beatitudes. In March we discussed Judas; was he really a friend of Jesus with a special mission? In April our discussions centred round the feeding of the five thousand as detailed in Mark 6:30- 44, imagining what it was like then, how tired Jesus and the disciples were and how we feel when tired.

In May, using a child's jigsaw puzzle of 'Toy Story' we discussed the changes that can occur over time as our relationship with others, ourselves and God evolves. For June we thought about and discussed 'What Did Jesus Do?' using the prompts of 'Bad, Sad, Mad and Glad'. An object lesson for managing our own emotions when challenged.

In July at the end of the term and school year we discussed the short message Acting Bishop Ruth had given at All Saints' Junior School.

There being no August meeting, in September we enjoyed a short quiz and considered two very different pictures of the bare cross. In October we discussed Jesus' question to Bartimaeus, 'What do you want? A difficult question for us today when so many are in need. November was our last meeting this year and thinking of Mary, unmarried and pregnant, we discussed when an apparent disaster can sometimes become a gift. We will resume in January 2025 with more thoughtful discussions prepared by various members of the group.

Eleri Parry & Margaret Hogg

Faith Confirmed - A Refresh

A second house group was formed following the completion of the course, 'Faith Confirmed, Preparing for Confirmation' and of the Confirmation of two members of the congregation. Of the nineteen chapters covered, topics included, God, Human Nature and Sin, the creeds, Living as a Christian and Prayer and Worship. It was felt the subject material required a more in depth look and as more of the congregation became interested in the material, a second group was commenced in September, to run fortnightly on a rolling programme covering ten months.

Most sessions were led by members of the Clergy, Readers and at other times the group members themselves. The knowledge and often thoughtful new insights to the text, given by the Leaders was appreciated by all. The group will continue into 2025 to complete the course but whether they will continue as a group afterwards is yet to be confirmed.

Margaret Hogg & Anne Ayre

INTERCHURCH & INTERFAITH

CHURCHES TOGETHER IN WARWICK REPORT

All the Christian denominations including the Quakers are represented within the Churches Together in Warwick group.

Churches Together in Warwick have met regularly throughout 2024, both for monthly Payer Breakfasts and for update and planning meetings.

The main items of business have been :

- Arranging the Big Local Night Out events at Bridge House Theatre
- Planning Easter and Christmas joint events such as the Walk of Witness and the Christmas story and singing of carols in the Market Square
- Season of Creation 'walking vespers' in St Nicholas Park
- Input with refugees, such as conversation groups, collecting warm coats and Christmas gifts
- Messy Church monthly on the Woodloes
- The Pursuits Festival in June
- The Warwick Youth Bus
- Week of Prayer for Christian Unity
- World Day of Prayer
- Information sharing on each church's programme

Christine Dunn

JUSTICE AND PEACE

WOMEN STEPPING OUT REPORT

This is an independently registered charity (Reg. No. 1205138), supported by All Saints PCC and the congregation.

The small group of women, previously unknown to each other and from different backgrounds, faiths and cultures, are now a team using their skills and experience to support our diverse local community. This year we aimed to increase our finances, better target our recruitment and raise awareness of ourselves and the support we could offer locally in Warwick.

To increase our finances a team member successfully completed the 5K at the Warwick Racecourse Parkrun on July 13th and generous donations were freely given from varying sources. Other events included a pitch at Art in the Park, Leamington Spa, and a brown bag raffle stall at All Saints' Church Christmas Fete, both well attended and profitable. Donations have also been welcomed following our popular Spring and Autumn Moon Walks. We acquired Gift Aid Status from HMRC which People's Fundraising administer for us.

Through targeted recruitment, several new volunteers joined the team, some of whom were recruited from the Warwickshire CAVA volunteer database, ensuring our cultural diversity and others as friends of current volunteers. All are now completing an induction programme.

To raise awareness of the charity we re-evaluated our social media reach and added LinkedIn to our Instagram and Facebook platforms. The charity flyer was updated before being widely redistributing locally.

Our main project has been through a six-month pilot 'Informal Peer Support Group' running at The Gap Community Centre in Warwick, kindly funded by Warwick District Council. Though the sessions were advertised, uptake was mixed so the sessions were retitled, 'Fun Craft and Company,' but the content and intention of informal support remained the same. Flyers were redistributed and attendance slowly grew, generally by word of mouth so, by the end of the six months a firm group of 8 had formed that wanted to continue meeting together. A WhatsApp group chat was set up and a venue secured for a further six months, during which the group will be encouraged to become self-sustaining through their own independent friendship network.

The pitch at 'Art in the Park' early in August was an excellent opportunity to showcase ourselves and another was the Legal Service in October at St Mary's Church Warwick when we spoke to the High Sheriff, Town Councillors and the Police Commissioner.

Two autumn moon walks and All Saints' Church Christmas Fete in November closed an enjoyable and successful year.

On a more social note, one of the volunteers who is an Ahmadiyya Muslim, invited the team to 'The Big Iftar' at the Ahmadiyya Mosque in Leamington Spa, breaking the daily fast during Ramadan. Representatives of Warwickshire Police and Civic Leaders joined the general public invited to the interesting and hospitable evening.

Supporting the Charity apart from All Saints' PCC and congregation, have been Warwickshire Community and Voluntary Action. Through them we enter the new year with an exciting offer of free assistance from a Business Coach towards increasing our middle management skills. We are thankful to all our supporters, for theirs, the teams' prayers and for God's prompting and guidance throughout.

Margaret Hogg & Anne Love

PASTORAL

SAFEGUARDING REPORT



As part of the Christian Church living in the spirit of the Gospel, we are committed to protect and care for everyone, but especially adults at risk and children. We all have a role to play, safeguarding is the responsibility of each and every one of us.

We have much to be thankful for in that many of our congregation are able to offer their time and talents in supporting our activities, and in return we need to ensure that they do so with their own safety, and those of others in mind.

Our Safeguarding Policy is used by all the churches in the Coventry Diocese, approved by the House of Bishops, and All Saints' PCC must have due regard to the guidance within the policy. We use an on-line tool called the Safeguarding Dashboard which tracks our progress and identifies areas of the policy that need addressing.

Safeguarding is a standing item on the PCC agendas, and reports are submitted regularly to advise of the dashboard progress and to allow for policies to be adopted and /or reviewed.

Thank you to those who have taken on roles, completed the on-line mandatory safeguarding training, and if required applied for a DBS check, this willingness to follow good practice supports us in our work to provide a safe environment for our activities, and is very much appreciated.

Thank you to Christine and Sandra for their support in my role, and to Hannah and Sarah who have provided administrative support over the last year.

Please hold in your prayers all who are responsible for safeguarding, and that All Saints' provides a fun, safe and caring environment for all on their journey of faith.

*Linda Cooknell
Parish Safeguarding Officer*

MEMORY CAFÉ PLUS REPORT

Memory Café meets regularly here at All Saints' twice monthly. This group is very well attended and a range of activities take place.

Activities: For Carers: Once a month, professional advice and information for carers is offered through a senior Dementia Care Social Worker.

For Cared for and Carers: Along with refreshments and fellowship, examples of activities offered are: 'Jumpin' Jacques' (a seated exercise programme) held on the first Monday each month. Although this is primarily offered for the cared-for, carers often join in; Reminiscence activities e.g. through in-house and visiting musicians and through the Herbert Museum, Coventry; visits from children from Emscote Infants School; various art and craft activities; Spring planting...



Local context: It is good news that a growing number of organisations in the town and beyond are now offering support services for those in the early stages of the dementia journey. For example, in Warwick:

- **Forget-Me-Not Drop In** at Chase Meadow Community Centre. Offers a similar service to the Café of twice-monthly afternoon tea and optional activities in a dementia friendly environment.
- **Familiar Friends Day Club** offers respite day care for people experiencing memory issues: to engage in fun social activities and allow respite for their carers. Began 2023. (Similar day-care provision is now available in Leamington and Stratford).
- **Warwick Memory Singers** held at All Saints' Church. Run by the Armonico Consort, for people living with dementia and their carers. Began 2022.

Beyond Warwick:

- **Warwickshire Reminiscence Action Project (WRAP).** Offers a mix of activities in Stratford for both carer and cared for including carers coffee morning, LAALO programme (information for carers) Dementia Friends training, Café WRAP and resource centre.

Thank you to all who have helped to make the Memory Café a place of welcome, fellowship and support in 2024.

WARWICK MEMORY SINGERS

The Warwick Memory Singers is a singing group for people living with dementia and their carers led by Paul Bellamy from [Armonico Consort](#), a professional orchestra and choir based in Warwick. We meet weekly on Wednesdays from 1-2.30pm at All Saints' Church and the group is very well attended with an average of 40 people in the room each week. We offer light refreshments and an opportunity to chat with others in a similar situation. We sing a wide variety of songs from genres such as pop and rock, musicals, folk and classical and include action songs, rounds, songs to movement and use of percussion. Occasionally we enjoy performances from visiting musicians and singers and the group has been described as a lifeline for the people that attend:

“Memory singers is invaluable both for getting the person with dementia uplifted with the singing and socially, but also for the carers who can be almost overwhelmed with the challenges of caring”



90% of respondents to our 2024 participant survey said that attending the Memory Singers session improves their mood quite a lot or very much:

We leave feeling relaxed and cheerful

Sarah Riddle

ST EDITH'S HOUSE REPORT

Several church members are on the board of St Edith's House and Andrew Baugh continues to be the Chair.

HOSPITALITY REPORT

Coffee is served after Sunday Mass and after Mass on Thursdays. Thank you to all the volunteers on the coffee rota. We could always do with a little extra help so if anyone would like to go on the coffee rota please have a word with Fay or Pam. We serve refreshments at Messy Mass, every third Sunday in the month, and at Monday morning's Little Saints, which is very popular with babies, toddlers and their adults. Once again, we have served refreshments at funerals linked to members of the church family.

Thank you too to those who served refreshments for parents coming to church for school assemblies, for 'Warm Space', for Thursday coffees on the lawn in the summer, and for Diocesan Synod when it is held at All Saints'.

Fay Hughes & Pam Neal

FABRIC AND FINANCE

FABRIC REPORT

The year started by finalising the installation of the solar panels in January 2024 with the final payments of £1,575 for scaffolding and £19,998 for the panels themselves. For the light to reach the panels the tree at the front of the church was reduced at a cost of £480. The generation of electricity through the summer was very successful reducing our bill by over £1,500 compared with 2023 levels.

In April 2024 the PCC agreed that parts of the car park were becoming so pitted that it was dangerous for our older member to walk across. It was therefore decided to have a large part of the car park resurfaced at a cost of £10,156.

Other more minor activities in church included the reinstatement of the church phone in September but with a digital service, the replacement of the kitchen heater in October at a cost of £670 and the installation of a push bar system for exit at the back of the Church costing £579. Members of the Church also decorated the Church store room found off the coffee room. Thanks go to those involved.

In February the PCC decided to make better use of screens to make the service more accessible to newcomers and also to reduce paper usage. The second screen came at a cost of £3,318. This amount included the installation of a wireless network across which the screens can be operated.

In the summer the PCC decided that the time was right to look to refurbish the Contact Centre. We began by repairing and painting the external woodwork at a total cost of £7,772 and then had the roof repaired at a cost of £3,840. The contact centre now looks and feels much sturdier and more appropriate for use. We also had a heater breakdown in the contact centre which was replaced at a cost of £4,221. We hope to complete the refurbishment in 2025 with internal decoration.

There was no major work carried out at No 1 All Saints' Road during 2024 just a small number of maintenance items which were dealt with by the agent.

Church cleaning was carried out by the Caretaker until he resigned in October 2024. Subsequently we have employed the use of the contact centre cleaner to look after the Church as well. This seems to be working out well and big thanks go to all (volunteers and paid) who help with the cleaning.

The grounds of the church were maintained throughout the year by a dedicated team of mowers and gardeners. They kept the grass mowed and the weeds cut back at all times and the car park area was treated for weeds in a separate exercise. A big thank you must go to the team, not all of whom even have their own lawns to mow.

Alan Rylett

CHAPTER 3:

Finance Report 2024

ALL SAINTS' Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2024

			2024		2023
	Note	unrestricted	restricted	Total	Total
		funds	funds	funds	funds
INCOMING RESOURCES	2	£	£	£	£
Voluntary income		49565	91028	140593	127469
Fee and premises income		33095	0	33095	31657
Interest and dividends		6207	3165	9372	6748
Other Income		0	0	0	0
Total incoming resources		88867	94193	183061	165874
RESOURCES EXPENDED					
Church activities	3	73345	94445	167790	152170
Missionary and charitable giving	5	0	3788	3788	4211
Total resources expended		73345	98233	171578	156381
NET INCOME/(EXPENDITURE) before transfers/revaluations		15522	-4040	11482	9493
Revaluation of investments	6	0	2610	2610	9883
NET MOVEMENT IN FUNDS		15522	-1430	14092	19376
Balance brought forward at 1 January 24		134069	134151	268220	
BALANCES CARRIED FORWARD at 31 December 2024		149591	132721	282312	

BALANCE SHEET AT 31 DECEMBER 2024

			2024		2023
	Note	unrestricted	restricted	Total	Total
		funds	funds		
		£	£	£	£
FIXED ASSETS					
Investments	6		116631	116631	114021
CURRENT ASSETS					
Creditors and prepayments	9	10803	0	10803	3800
Short term deposits		123155	0	123155	116947
Cash at bank and in hand		15884	17357	33240	45779
		149841	17357	167198	166526
Debtors due within 1 year	8	250	1266	1516	12327
Net current assets		149591	16090	165681	154199
TOTAL NET ASSETS		149591	132721	282312	268220
FUNDS					
Unrestricted		149591		149591	134069
Restricted			132721	132721	134151
TOTAL FUNDS	10	149591	132721	282312	268220

Notes to the Financial Statement for the year to 31 December 2023

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose.

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2 Incoming Resources

	unrestricted funds £	2024 restricted funds £	Total £	2023 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	27281	3031	30313	29629
Tax recoverable	8091	0	8091	7858
Other planned giving	7129	496	7625	3568
	42502	3528	46029	41055
Other Donations				
Open Plate	2818	0	2818	1495
Bequests	0	86382	86382	75088
Events and miscellaneous	4245	1118	5363	9832
Total Voluntary Donations	49565	91028	140593	127469
Fees and premises income				
Fees and miscellaneous	2932	0	2932	4223
Premises Letting	30163	0	30163	27434
Total fees and premises Income	33095	0	33095	31657
Interest and Dividends	6207	3165	9372	6748
Total Incoming Resources	88867	94193	183061	165874

3 Church Activities

	unrestricted funds £	2024 restricted funds £	Total £	2023 Total £
Ministry				
Ministry Expenses	0	530	530	670
Parish Share	16898	15260	32158	31003
Worship & Music	4401	2549	6950	7481
Mission & Outreach	0	4264	4264	4211
Pastoral Care	1478	247	1725	761
Education & Nurture	930	124	1054	2815
	23707	22975	46682	46942

Support Costs

Church running costs	21999	847	22846	27058
Contact centre running costs	6494	0	6494	6603
No 1 All Saints costs	424	0	424	1039
Vicarage costs	0	0	0	206
Church office	18722	21082	39804	38162

Total Support Costs	47639	21929	69568	73068
----------------------------	--------------	--------------	--------------	--------------

Special Expenses

FLW	2000	2207	4207	6789
Church Fabric	0	31729	31729	23563
Church Equipment	0	3559	3559	1845
Contact Centre Fabric	0	11612	11612	0
Contact centre Equipment	0	4222	4222	1409
No 1 Fabric	0	0	0	2766
Church Shed	0	0	0	0

Total Special Expenses	2000	53329	55329	36372
-------------------------------	-------------	--------------	--------------	--------------

Total Church Activities	73345	98233	171578	156381
--------------------------------	--------------	--------------	---------------	---------------

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, Family Link Worker and a Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

		2024		2023
	unrestricted funds	restricted funds	Total	Total
	£	£	£	£
Salaries & Wages	20490	1545	22034	22694
Staff Pensions	1171	1564	2735	2418
National Insurance & Tax	523	1637	2160	2070
Total Staff Costs	22183	4746	26929	27182

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2024. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2024
Oversea					
DEC Middle East Appeal	600				600
Embrace the Middle East				20	20
Unicef Sudan Appeal	600				600
Home/Church Mission					
Childrens Society				285	285
Erdington Music Festival			283		283
Local/Secular					
All Saints C of E	1000				1000
Emscote Infants	1000				1000
Total Mission & Charitable Giving	3200	0	283	305	3788

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report.

7. Tangible fixed assets

There are no fixed assets on the balance sheet.

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds	2024 restricted funds	Total	2023 Total
	£	£	£	£
Accruals				
Staff Salaries	0	0	0	12077
Treasurer's expenses	250	0	250	250
OAA December Payment	0	1266	1266	0
Total Debtors	250	1266	1516	12327

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre-payments while amounts due to PCC for the financial year 2024 but not received are treated as debtors

	unrestricted funds £	2024 restricted funds £	Total £	2023 Total £
Prepayments				
Insurance	2686	0	2686	890
Church Maintenance	1008	0	1008	515
No 1 All Saints Rd Maintenance	0	0	0	461
Church Office	481		481	0
Licence & Affiliations	1371	0	1371	1067
Total Pre Payments	5546	0	5546	2933
Income Due not received				
Tax Recoverable	5257	0	5257	5201
Payments in Advance				
FLW Salary	0	0	0	4334
Total Amount due & Prepaid	10803	0	10803	3800

10 Funds

	Total as at Dec 2023 £	Income £	Revaluation £	Expense £	Total as at Dec 2024 £
Restricted					
Dickins Fabric Fund	9652		221		9873
Assistant Clergy Fund	104369		2389		106758
Mission Giving	688	3528		3200	1016
Other Collection	0	1064		1064	0
Flower Fund	0	54		54	0
Dickins Dividends	0	268		268	0
Assistant Clergy Dividends	0	2897		2897	0
Emscote Community Project	143	0		143	0
King Henry Money	19299	86382		90607	15074
Total Restricted Funds	134151	94193	2610	98233	132721
Unrestricted Funds					
General Fund	134069	88867		73345	149591
Total All Funds	268220	183061	2610	171578	282312

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £267.95 during 2024 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints' Emscote. This generated an income of £2,897.18 all of which was spent on the ministry costs including clergy expenses, candles, and wine for services. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2024 the total income from this source was £35,275.50 and thus 10% or £3,527.55 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £1015.81 which is carried forward to 2025 and to be used for "Standup to Racism" and St Luke's Leamington.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: Donations for flowers in 2024 totalled £54.00. All additional flower costs were therefore taken from the Assistant Clergy Fund. There is therefore a zero value in this fund carried forward.

Emscote Community Project: This fund contains money in relation to a community projects that are designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2024 no funds were raised for this so we therefore transferred the residual amount of £142.92 into the General Account.

King Henry VIII Endowed Trust: All Saints' is one of five Anglican churches in Warwick and Budbrooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2024 the total income from the King Henry Trust was £53,934 with a further £32,446 coming from the Community Project Pool managed by the Pool Trust.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £499.49 was paid towards the costs of Memory Café for older people and dementia support and the costs the Family Link Worker, where these were not met by the schools or Together for Change, were paid from the Henry Grant.

In addition, £15,931.50 was paid to The Gap to help employ an Older Adult Assistant whose responsibilities include managing the Warwick Dementia Café, £3,370 for support to the parish during the interregnum, £21,574 towards the cost of Solar Panels on the church roof and £3,318 was spent on new monitors for the church.

The Contact Centre also benefited from the King Henry Money in 2024 with external repair and decoration costing £6,772, Roof repairs costing £3840 and a replacement heater costing £2766.

The King Henry Trust also pays the Diocese directly for the costs of the clergy and their housing within the parish. In 2024 this grant totalled £32,348. As this is paid directly to the Diocese it therefore does not appear in the church accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2024 no capital expenditure has been approved by the PCC.

12 Related Party Transactions

There were no related party transactions during 2024.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote. St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2024

Charity no
(if any)

XN89346

Set out on pages

1 and 2

(Remember to include the page numbers of additional sheets.)

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31/12/2024

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L Briggs

Date:

9/2/2025

Name:

Lindsey Briggs

Relevant professional
qualification(s) or body
(if any):

Address:

48 Mountford Close

Wellesbourne

CV35 9QQ

CHAPTER 4:

THE PCC AND FUTURE GROWTH AREAS

THE PCC AND FUTURE GROWTH AREAS PRIORITIES:

- Selection and induction of a new vicar
- Continue to maintain the worship and work of All Saints' for the remaining period of vacancy
- Collaborate with the new Team Rector to create a five year Team Vision, with associated strategy, for all the Warwick C of E churches

LINKING WITH LAST YEAR:

1. Renewing the vision

- Further develop Family Church at All Saints' and to celebrate intergenerational worship through Messy Mass, Little Saints and school links
- Continue to explore and offer social opportunities regularly
 - Increase the offer of study groups throughout the year
 - Create opportunities for spiritual reflection

2. Developing All Saints' as a community resource

- All Saints' to further develop the use of its space as a resource and hub for the wider community
- Nurture and extend the foundational links between schools, church and families, continuing to strengthen them through, for example, our Foundation Governors and Family Link Worker
- Build an action plan around the net Carbon Zero survey and implement it in stages
 - Augment the volunteer capacity within All Saints'

3. Developing provision for young people in Emscote

- Plan with the Warwick Team Churches, Thrive and schools to extend children and families work, particularly amongst secondary aged youngsters.