

# The Parish Church of All Saints, Emscote



In the Warwick Team Ministry  
of the Diocese of Coventry

## ANNUAL REPORT

**Annual Report and  
Financial Statements  
of the Parochial Church Council  
for the year ending  
31<sup>st</sup> December 2020**

*In the year of the Covid19 Pandemic*

Team Vicar:

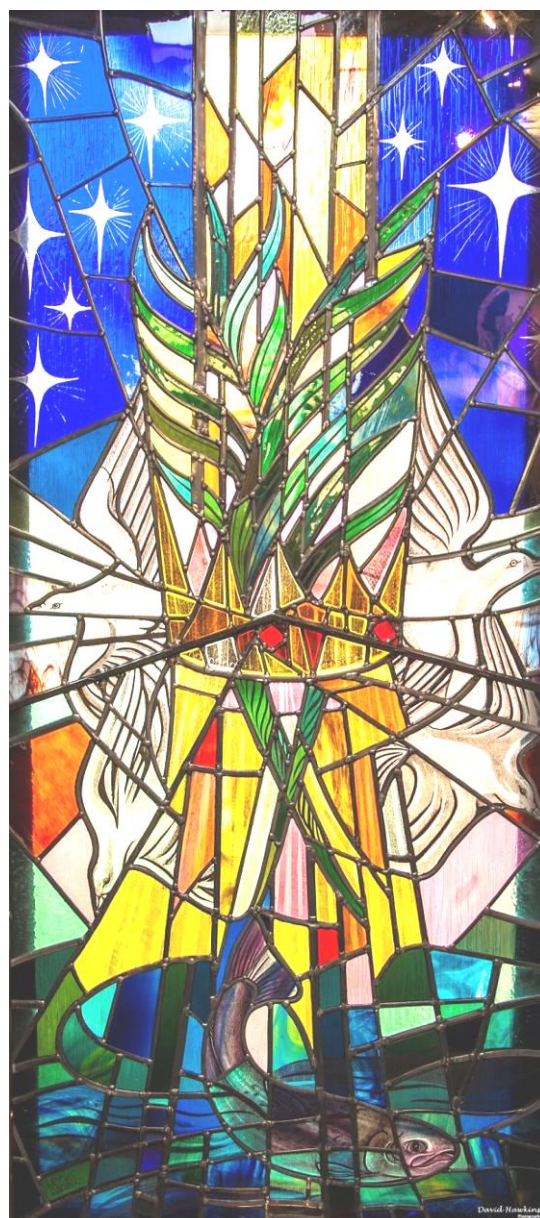
The Revd. Diane Thompson

All Saints' Vicarage,

Vicarage Fields

Warwick CV34 5NJ

*Registered Charity Number 1131059*



# CHAPTER 1

## Aims and Organisation of the PCC

### The Parochial Church Council

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent:	Elected members (normally three year term)	
Revd Diane Thompson (Chair)	Andrew Giles	(from APCM 2017)
Churchwardens: (elected annually)	Joanne Adams	(from APCM 2018)
Sandra Barnsley	(PCC Minutes Secretary)	
Margaret Hitches	Alwyn Finney	(from APCM 2018)
Representatives on the Deanery Synod:	Margaret Hogg	(from APCM 2018)
Andrew Giles (from APCM 2017)	Rory Keegan	(from APCM 2019)
Glynis Goodfellow (from April 2018)	Eleri Parry	(from APCM 2019)
Christine Dunn (from April 2018)	Fay Hughes	(from APCM 2019)
(Vice Chair)	Andrew Baugh	(from APCM 2019)
Diocesan Synod: (ex-officio member of PCC)	Co-opted member:	
Glynis Goodfellow (from APCM 2011)	Alan Rylett	Treasurer
	Joyce Rylett	PCC Secretary (not a PCC Member)

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... March 2021

## The Parochial Church Council continued

### During 2020 the PCC met as follows:

Wednesday 15<sup>th</sup> January, Thursday 13<sup>th</sup> February in the church Coffee Room.

The APCM, planned for Sunday 29<sup>th</sup> March, was postponed (due to 1<sup>st</sup> lockdown).

During 1<sup>st</sup> lockdown PCC business continued by e-mail; Standing Committee and working parties met on zoom or in real time, as required.

In the Autumn the PCC met by zoom on Thursday 17<sup>th</sup> September and Thursday 19<sup>th</sup> November.

The APCM finally took place on Sunday 18<sup>th</sup> October, after Mass in church.

**The work of the PCC** is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2020 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

## All Saints' PCC reporting 2020

The year's reports appear under the following main headings, around which our PCC agendas are organised:

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# CHAPTER 2

## A Year's Journey Together

### THE VICAR'S LETTER

March 26<sup>th</sup> 2021

Dear friends in Christ,

*Pandemic...Covid19...nightingales...lockdowns...PPE (personal protective equipment)...weekly death statistics...zooms...live-streaming...key-workers...clap for the NHS...Oxford Astra-Zeneca...Pfizer...* Now, over twelve months since the first major lockdown, these and more have become common parlance.



*Left: Beautiful, clear azure skies were a feature of the first lockdown in Spring 2020*

It was on Mothering Sunday 2020 that All Saints' Emscote, along with other places of worship, had to close its doors, for the first time, to public worship. This was an unprecedented event in the life of the Church: in previous times of major crisis, places of worship have remained open and people have gathered, often in increasing numbers. For example, the old All Saints'

Church had a burgeoning wartime congregation. But in 2020-21 we have been at war against an invisible enemy, one bringing trauma and death on a massive scale, leaving many exhausted by ongoing enforced isolation. The virus has robbed us of heart-warming activities, like singing together, which are so fundamental for keeping up morale in tough times. Strikingly though, in the face of all the change and uncertainty caused by the virus, there have been many inspiring examples of courage, acts of faith and resistance, kindness and generosity. Some of them have been in the limelight, many have remained hidden behind the scenes. This annual report gives many examples.

2020 was marked by a roller coaster ride of emotions. For many of us there was sadness when Derek Lever (RIP) passed away. He died in his sleep on 3<sup>rd</sup> November, two days after coming to celebrate festival Mass for All Saints Day. In a sense, this was a fitting end for someone who had long loved the worship and fellowship of All Saints'. Derek had attended every Sunday and Thursday Mass from the end of the first lockdown in July to All Saints Day in November. At some deep level he had sensed that he needed it. It is in and through the Mass that we are drawn into an encounter with the living Jesus Christ and it changes us. It fills us with fresh hope.

From sadness to joy: we were surprised by joy when, in the last week of the schools' Autumn term, we turned to face outwards for 'Christmas Outdoors'. This idea had arisen out of near despondency in the November lockdown, and yet the lockdown, the isolation, gradually became a creative space where new possibilities were being conceived. In the

end, more children and adults than we could ever have imagined were touched by this different way of celebrating the birth of the Christ Child. It was one of many signs of the new life emerging at All Saints', a sign of hope in the future, despite the constraints.

There have been other signs of life emerging from this pandemic. In last year's APCM vicar's letter I encouraged you to move forward with our '8eqs' target 'Holistic Small Groups', the virus and lockdowns making progress unlikely. But out of necessity, and behind the scenes, many small support groups have been formed. Surely, this is a case of, 'With God, nothing is wasted'.

Despite all of the restrictions of 2020 (or maybe because of them) it seems that God is working through us to enlarge and enrich our fellowship. Over and over again we are being called to put our trust in Jesus Christ, to live in the spirit of the 'hope which goes beyond hope'. As St Paul urges us to remember:

*I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.*

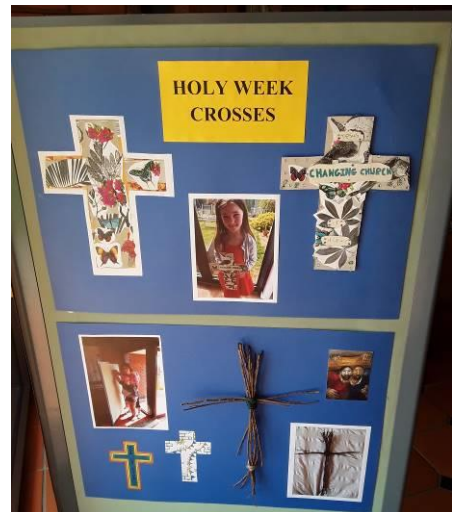
May the hope and joy of Easter be yours!

*Revd. Diane Thompson*



*Though the doors of All Saints were closed in Holy Week and the Easter period 2020 there were many creative contributions from people, both children and adults.*

*The Holy Week Crosses perhaps sowed seeds for what was to come at the end of the year...*





## SAFEGUARDING



Whilst church activities have been limited during the past year the Diocesan Safeguarding Office has continued to work. Sarah Price took over the role of Diocesan Safeguarding Advisor earlier in the year when Carol Clarke retired, and Helen Tebbatt retired in September 2020.

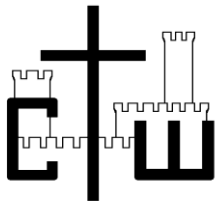
At All Saints', several members of the congregation have taken the opportunity during the lockdowns to complete online safeguarding training, which is mandatory for PCC members, and for those who carry out certain roles within the church. However, the basic awareness course – C0 - is open to everyone and takes approximately 60 minutes to complete – see Coventry Diocese website. If you are interested in completing it in a group please let me know, and a session will be arranged as soon as restrictions are lifted.

Please hold in your prayers all who are responsible for safeguarding, and that All Saints' is a safe place for all.

Linda Cooknell  
March 2021

## INTER-CHURCH

### Churches Together in Warwick (CTW)



CTW is part of Churches Together in Britain and Ireland. Each member church continues to witness to its own tradition but joins for shared worship and joint mission to represent the united Christian community in action.

The major task this year has been the updating of the constitution by a small working group and all member churches have been asked to sign up to it. This has led to much discussion and prayer across CTW particularly in relation to the full membership of the Warwick Quakers (The Society of Friends) which has no credal statement and therefore cannot formally subscribe to the statement of faith in the Basis of the constitution. Quakers are part of Churches Together in Birmingham and Stratford and members of Churches Together in England. The general consensus of All Saints' (as a member church of CTW) is that if a group such as the Quakers were willing and committed to joining CTW they should be welcomed.

The year began with shared Vespers at St Mary Immaculate Church to celebrate the Week of Prayer for Christian Unity 2020. This was prepared by Christian churches in Malta and centred on the hospitality shown by the islanders towards St Paul and those who had just been shipwrecked: "They showed us unusual kindness" (Acts 28:2). The service which began with



refreshments was well attended – the preacher was Rev'd Diane Thompson. Our prayer was for the love and respect we show for each other today to be with us throughout the whole year.

Prayer walks around the Warwick churches also took place – 12 people joined in 12 walks.

Monthly prayer breakfasts are hosted and led by each church in turn at 7.30 on the first Saturday of the month – this is 30 minutes of refectio and prayer followed by a simple breakfast.

Sadly, since March we have been unable to meet in person. They are now Zoomed at 8.30 using the same format.

The Good Friday Walk of Witness had to be cancelled. All churches were in lockdown at this time. It was strange and difficult not being able to celebrate Easter together.

HOTS – Healing on the Streets in Warwick by a small team of trained Christians is unable to meet people on the streets but the team is praying for those in special need at this time.

A 'Time to Say Goodbye', an online service for the bereaved offered from Castle Hill Baptist Church, began in June. Six services have been held with over 100 attendees in total.

The Thanksgiving and Remembrance Service, again led by Father Stewart took place at Warwick Cemetery on 19<sup>th</sup> July.



Christmas Live in the Market place was cancelled. However, many volunteers knitted small angels to hang on the Christmas tree - these were given out to children in the sweet shop in town, run by New Life Church's Stacey Bains and Pastor Linz. The angels 'flew off the shelves' and brought some Christmas joy.

Forum meetings (twice a year) – where past and future activities are discussed and information is shared among the churches are now held by Zoom

At the AGM, after three years as the Moderator of CTW, Rev'd Diane handed over to the Rev'd Jonathan Hearn of St Paul's Warwick.

CTW has a good website and is on Facebook.

Stacey Bains, also the 'Together for Change' Development Officer for Warwick, is working closely with CTW to encourage and support new initiatives. A double decker bus (The Message Bus) to enable more contact with young people in Warwick, is soon to be working. This is being funded partly by the Warwick Anglican churches through the Henry VIII fund.



Foodbank is well supported by all of the churches - this has been a very difficult time for families and the need for help with food is increasing at this time. At Easter, food parcels and a small chocolate gift were delivered to struggling families. More space has been created in the Foodbank store at All Saints to help with the current needs.

*Sandra Barnsley*

## Synods

Members of All Saints have continued to play an active part in Diocesan and Deanery Synods: Glynis Goodfellow as Coventry Diocesan rep; Christine Dunn, Andrew Giles and Glynis Goodfellow as Warwick & Leamington Deanery reps. In 2020 The Revd. Richard Suffern (St Margaret's Whitnash) became Area Dean and the Revd. Jonathan Jee (St Paul's Leamington) became Assistant Area Dean. They were commissioned at the deanery synod meeting on 16<sup>th</sup> November by the Ven. Barry Dugmore, Archdeacon Missioner. The Archdeacon also came to present the new '**Diocesan Strategy for Growth**' in which there are 3 key areas of focus:

1. diversity
2. online opportunities for the church post COVID
3. emphasis on mission to children and family groups / + 18 -30yrs.

The plan is to:

- birth 150 new churches which target specific groups and develop through the 8 EQ's;
- develop 6 mission hub churches to work with local congregations (in Bedworth, Coventry (x2) Rugby, Leamington Spa and Stratford upon Avon). These could be selected by location and/or previous identification. St Pauls' in Leamington Spa is proposed as a suitable location for Warwick & Leamington deanery. The hubs will facilitate, accompany and encourage faith, whilst being considerate of churches and their local contexts. For further information on the strategy [www.dioceseofcoventry.org](http://www.dioceseofcoventry.org).

-

Revd. DT

## PRAYER AND WORSHIP

### Outline of services

Early in the year of 2020, it became apparent that our worship, at All Saints, would have to change. This was due to an announcement, made by the government that a virus, Covid19, had been spreading across many countries of the world and had now been identified and was spreading throughout the UK. Initially worship was still able to continue in church buildings, providing certain safety measures were taken. Although the celebration of communion was still offered, on a Thursday and Sunday morning, it was in one kind only, the bread, the wine being taken by the minister on behalf of the whole congregation.



After only a few weeks the situation became more serious, the number of people contracting the virus in the UK was growing and hospitalisation and fatalities from the disease, rising. In late March 2020 the government imposed a total nationwide lockdown. Movement and activities of all inhabitants of the country were severely restricted. For All Saints this meant that the sanctuary of our church building was no longer accessible for corporate worship or even private prayer, our building was closed and isolation became the norm.



As the weeks went by, and the realisation that we were in this situation for the 'long haul', we had to adapt our worship to fit these very restrictive times. All Saints has adapted extremely well, delivering spiritual support to "the flock" in various ways. Weekly service sheets have been prepared, printed, sent electronically or delivered by post and by hand by a whole team of people. Although we have not left our homes for worship, each and every one of our isolated voices have been heard in union to the glory of the Lord, as we individually held our own services at home.

A number of the congregation members have developed their own support groups, for prayer, contemplation and meditation via the telephone or social media, meeting on a regular basis to worship and pray together as well as just having a chat about things.



As the weather warmed and case numbers began to fall, restrictions were relaxed over the summer months and in July we were again able to open up our church building. Following strict guidelines from both the government and the diocese, to safeguard our communities, we were able again to meet together for worship. The worship space at church was rearranged so that we were able to sit socially distanced from each other to keep both ourselves and others safe. Communion

was given in one kind to those who wanted to receive. It felt like we were on a slow road to recovery.

Autumn came and again the virus began to raise its ugly head, infection rates began to rise again and a second lockdown was announced. During the previous months, Revd. Diane and other members of All Saints had become proficient in hosting and leading virtual worship services via Zoom. We were, nevertheless, able to celebrate our patronal festival in All Saints, and to commemorate All Souls in the evening. That we were able to be there on

these special occasions felt a gift.



*The cross and candlesticks from the high altar of the first All Saints church were brought out for our patronal festival this year. We remember our longer story as a worshipping community here in Emscote and that – in Jesus Christ - we are part of the communion of saints.*

During lockdown in November, Zoom was used for a number of non-eucharistic services as well as for a number of meetings. Remembrance Sunday, at the start of the lockdown, was not forgotten. It was marked prayerfully, inside and outside All Saints.

Lockdown was again relaxed prior to Christmas and All Saints were able to offer 'Christmas Outdoors' celebrations for the children of Emscote Infant and All Saints Junior Schools, in class bubbles, on three separate mornings. The children of All Saints Juniors wrote prayers which were hung on the outdoor Christmas tree, while pupils from Emscote Infants and Year 4 juniors journeyed to Bethlehem following the donkey as it carried Mary to the stable. Fiona Stutton from THRIVE, an organisation which specialises in ministry with children and young people, spoke to the children about the greatest gift of Christmas. The infants tied ribbons around the tree, on which they had written what they were hoping to get as Christmas presents. Then they journeyed to the crib where they received the Christingles they had prepared earlier at school. Christmas carols were played and the children hummed along. A final prayer was led by Fiona. A fun time was had by all - the children and staff from both schools as well as the volunteers from All Saints.



On Christmas Eve, Mass was celebrated at Bethlehem time, 8pm, the number who attended had to be limited to 50 because of social distancing. The service was carried out in candlelight and was very moving. Mass was celebrated again in all-age simpler style worship for Christmas morning.

Since Epiphany the country has again been in a third lockdown. There have been no services in church although we continue to meet at Zoom services and the weekly service sheets and pews news are delivered so that individual devotions can continue.

We are all looking forward to a return to more normality and to getting back to worshipping in our church building. Despite all the negative sides of this situation, there have been positive outcomes too. It has encouraged us to step out of our comfort zones, to be more adventurous and resourceful in the ways that we worship together and apart. New and stronger relationships and friendships have been struck as we continue to worship and praise the Lord as Your Church.

*Glynis Goodfellow*

### **From the Registers**

The usual Sunday Attendance for 2020 (averaged over 52 weeks) was 44 adults and 3 children. Our Electoral Roll as at the end of 2020 was 73.

**Baptisms:** Leonardo Edward Latham

**Funerals:** Joan Margaret Phipps, William Garrison, Alyson Joyce Pitt, Elsie May Gillman, Christopher George Davis, Gerald Ivan Lawson and Derek Alan Lever.

## Music

The first few months of 2020 were as normal up to and including Lent 3 with the addition of



a very useful and enjoyable session at the end of February for learning new music – Mass settings, a canticle for Passion Sunday and a couple of hymns - followed by excellent bacon butties, for which we heartily thank Fay and her helpers.

Then came the instruction that churches should be closed; we continued initially with distributing orders of service to the congregation. We made a decision early on that we would continue to make choices of music and put them into the orders of service through the lockdown periods as, you might say, an act of resistance against the virus. And although we couldn't hear the music, perhaps we could still use the poetry of the hymns as part of our own meditations.

This continued through April and May until Ascension Day, 21<sup>st</sup> May, when we, rather tentatively and low-key, tried a Zoom service. This worked quite well, so for 31<sup>st</sup> May, Pentecost, we had another Zoom service, which seemed to be appreciated by those who 'came' to it, and a further Zoom on June 28<sup>th</sup> for SS Peter and Paul – this was Fr David Tilley's last service.

On July 19<sup>th</sup> we were finally allowed back into church, though with no congregational singing allowed. The organ could be played, and CDs were chosen for the Psalm or a devotional hymn or motet. This was not what we were used to in All Saints' of course, but it was marvellous to be back and at the Mass again. During this time, we have been introduced to quite a range of new music, choral music that we wouldn't normally get chance to hear, but also new songs from different traditions and psalm settings that we would maybe hope to be able to use within our liturgy in the future.

In September, we started to use a Cantor for one or two psalms or hymns as well as using CDs - which brought a little more life into the worship; this continued until the next lockdown on 7<sup>th</sup> November, meaning that at least we were able to celebrate All Saints' Day and All Souls', though, again, not in our usual way.

We had a Zoom service on Advent Sunday 29<sup>th</sup> November and then we were allowed back into church for Mass again. A further Zoom followed on 20<sup>th</sup> December for those who were not yet able to come back into church; then Midnight Mass was held at Bethlehem time - 8pm, and Christmas morning Mass concluded the year.

Trevor and Martin have continued to share the organ playing, and we express our thanks and appreciation to all of those who have acted as Cantor through the year – sometimes at short notice!

Trevor started a choir of young female professionals – The Queen's Singers – last September, having its very first rehearsal All Saints'. They are hoping to resume as soon as it is safe to do so. Other groups who hope to be returning/coming to make music at All Saints' once restrictions are lifted are Leamington Chamber Orchestra, Royal Leamington Bach Society, Songlines, Emscote Community Singing Group and more.

*Martin Latham (with Trevor Barr)*

## Flowers

Many thanks to the faithful flower arranging team - Fay, Jill P, Margaret D and Margherita for keeping fresh floral arrangements in church during the early months of 2020.

All this came to an end in March with lockdown due to Covid 19.

Sadly, we were unable to celebrate Easter in church - usually a beautiful time for flowers.

The churchwardens have been keeping fresh flowers in the sanctuary at the times when church has been open for worship.

*The worship space  
for All Souls  
2020*

We were able to celebrate our Patronal Festival of All Saints and All Souls with a lovely display of flowers. Many thanks to Leanne again for giving of her time and talents.

Christmas was special with a small Christmas tree in the sanctuary decorated in red and gold. The windows looked good with white artificial light trees and red and white flowers. The branches of conifer looked so natural on the sanctuary steps.

Thanks for the generous donations for the Christmas flowers.

We pray that by the Trinity season, we will be back in church and able to return to the joy of sharing in arranging flowers for the sanctuary again.

*Margaret Hitches and Sandra Barnsley*





## Little Saints



Monday morning church for little ones and their parents, grandparents and carers started with a flourish in January 2020 – with an average of 12 children plus their adults.

We shared our usual songs and prayers and stories with action and enthusiasm- talking about, and showing how much God loves and cares for each one of us all the time. The 'Jesus Love is very wonderful' chorus is still the favourite and even the small babies are keen to join in.

Sharing the musical instruments from the large blue box, and then playing them loudly with gusto is usually a joyful session – with the large drum being much sought after and often fought over!

The craft sessions are always enjoyed and a mess can be guaranteed -especially where glitter is involved.

We all enjoy our time of refreshment and play and chat. We try to make sure that everyone feels welcome and cared for at Little Saints.

Sadly, due to Covid 19, all this had to come to a full stop in March 20.

We have kept our links with everyone by emailing and post – remembering birthdays with a card and a little gift delivered to the door. We hold them all regularly in our thoughts and our prayers. It has been a great joy to see some of them out of doors at the school now and again.



Just before Christmas we invited them all to come and share in our Christmas Out of Doors on a Monday morning. It was a lovely occasion and everyone was so happy to be together again



We made some suitable space at the back of church and 12 little ones and their carers joined us for play and chat and a little Christmas gift. Many of the carers told us that Monday morning is just not the same now - they are so keen to come back.

We finished up with our own version of 'Danger in the Manger!' Small children always have their own unique take on things.

We are not sure when we will be back in church on a Monday morning but we know we will be.

Thanks be to God.

*Sandra, Margaret and Julia*



## COMMUNITY OUTREACH

2020 will be a year of the smallest number of Outreach activities ever recorded: thanks to Coronavirus and the consequent lock-downs from March to December.

Before the lockdown Tea and Toast functioned as normal during January and February.

### UPDATE: CARPET MISSION 2020 THE TARGET: £1090 = 109 CARPET TILES

In the Summer the congregation went on a 'Carpet Mission' raising money to refurbish the church office. The office is the hub of our church, often the wider community's first point of contact with All Saints. Thanks to everyone who helped in the office's transformation.



There was a very scaled down Harvest Festival on October 11<sup>th</sup> when produce and money generously given by members of the congregation was donated to the Warwick District Foodbank.

*Left: Harvest display in the entrance*

*Right: Starting to prepare the Coffee Room windows for Christmas*



Pre-Christmas celebrations were largely restricted to outdoor activities and centred on the Christmas tree decorated with over two hundred prayers written by the children of All Saints' Juniors, and Christmas wishes on ribbons from the children of Emscote Infants. As an added attraction for both the children and their parents a comprehensive and colourful display of Christmas scenes was set up in the front windows and main doors of All Saints



and in each window of the Coffee Room. An indoor theatre for the enjoyment of the outside audience. The model train was a winner, for the parents especially!

*Left: Train is a comin'*

*Andrew Baugh*

## **'c&yf@emscote'**

### **Children and Young Families in Emscote**



#### **January**

The setting up of this new ministry was both fun and challenging as the team continued to try and find more volunteers and plan the summer club to run in July.

After some discussion Creation and the environment was settled upon, our daily themes being: God made the world and us; God guides and protects; and God wants to be our friend.

Our club was to be for children aged 4-11yrs and to run for three days (Tuesday, Wednesday and Thursday morning of the first week of the school summer holidays) with the Monday before to set things up. It was planned that about 36-40 children would arrive at 10am leaving at noon and that physical challenges, a discussion/reflection, time with craft and songs and a short snack time would keep the children focused.

#### **March**

Much of the paperwork and legal documentation had now been prepared and some craft items sought out- but then the worsening Coronavirus pandemic made further planning for the Summer Club and its implementation impossible. A national lockdown was imposed and all meeting places were closed for the foreseeable future.

#### **July**

Church services recommenced but in a changed format and group meetings were not reinstated as yet to plan further events. The group had kept in contact, praying and collecting material towards possibly resuming our plans early in 2021. Fiona and THRIVE were also supported through generous financial donations from Mission Giving, agreed by the PCC.

#### **August**

During this month some new young families began to attend and both parents and children seemed to grow more at ease with whichever type of service they attended.



## December

Emerging from a second month-long lockdown some of the team helped when the local schools came to All Saints Church for 'Christmas Outdoors'. Fiona Stutton from THRIVE assisted us and Sandra Barnsley wrote an amusing script involving the donkey carrying Mary, which the



children enjoyed. Some well-chosen recorded music added to the awe and wonder of the occasion. Feedback from the schools was very encouraging and the children, though excited, engaged well with the proceedings. The class teachers supported the endeavour and had thoroughly prepared the children for the experience. Every child came with a Christingle that they had made. There were laminated tags for the outdoor Christmas tree on which each child from All Saints Juniors wrote a personal prayer. For the children of Emscote Infants, coloured ribbons were used to write their hoped-for gifts which ranged from a bouncy ball to bunk beds. At the end each class took back to school a 'Love, Joy, Peace' candle used during the Bethlehem scene.

*Above: children from Emscote Infants gather at the 'Bethlehem' stable; Right: children being helped to tie their ribbons around the tree.*



Covid 19 restrictions continue to prevent groups gathering so no further planning is currently ongoing for a summer holiday club in 2021. However, based on the success of the Christmas events thoughts are turning to the possibility of a 'Pentecost Party' with All Saints Juniors and a tree planting session on St Edith's Green, involving schools, church and wider community.

*Peter Barritt & Margaret Hogg on behalf of the team.*

## Church - Schools' Links

### All Saints' Junior School

*'Working Together, Valuing Everyone, Learning for Life'*

The vision of All Saints' Junior School (above) is based on the Parable of the Good Samaritan (Luke 10. 25-27). The vision underpins an ethos of love, respect, religious tolerance, attitudes to people who are 'different', compassion, who is a 'neighbour' (including our Global neighbours) and how we should treat others. The School lives out Christian values, with them being at the heart of everything it does.

**The Church School Governors** are Revd Diane Thompson, Christine Dunn (Chair), Pat Daly and Margherita Finney. Andrew Baugh is now an Associate Governor.

Due to COVID-19 Restrictions SIAMS (Statutory Inspection of Anglican and Methodist Schools) meetings have taken place on Zoom. There have been none of the usual end of term celebrations in church.

While 'live' access to the school has been very limited, governors have been kept informed by the Head about the R.E. curriculum plans and all relevant events. Daily Collective Worship has been class-based while it has not been possible for the whole school to gather together.



### All Saints and Emscote Schools Federation

We celebrate the fact that All Saints' Juniors (the parish's church school) and Emscote Infants (the parish's community school) are 'federated' and continue to work closely together. Our governors therefore also attend full governing body meetings and share responsibilities across the two schools. A

measure of the level of collaboration between the two schools was obvious through the first lockdown: the small number of key-worker children from both key-stages were able to be taught from one site (All Saints') with the infants' building staying closed. Administration of both schools was run from All Saints'. Staff worked together well and the morale was high.

### Mission Links

Revd Diane maintained links with the schools throughout the year offering support for families through the Vicar's Discretionary Fund (All Saints' Small Charities).

At Easter, members of All Saints' Church distributed Easter meals packs to several families in the parish in need. This was in conjunction with Stacey Bains ('Together for Change' Warwick Team coordinator) and both schools. 'Food' outreach, via Stacey, has continued throughout the pandemic linking schools, churches and families across Warwick.

The plans to appoint a Family Link Worker to work between church, both schools and families in the parish are ongoing.

In conjunction with Liz Garrett (All Saints' Junior School's R.E. Coordinator) The Mission House repeated their funding in giving a Bible to each child who completed the Advent Challenge - to read the whole of St Luke's Gospel.

Christmas planning enabled a “Christmas Outdoors” involving a team from the congregation and both schools coming to celebrate on the green outside church in December. All Saints’ School (all children) provided decorated prayer tags for the Christmas tree. All of the infant classes and Year 4 of the juniors were involved in a “Mummers’ Play” style retelling of the Christmas story, incorporating a Crib and Christingle outside the church porch.



A follow-up has been for church to produce a book of the prayer tags and their illustrations, the idea being to give this to the juniors as a record of their contribution and to make it available for parents and congregation.

Going forwards there has been significant progress in developing the links between a wider congregation and our two federated schools in Emscote, and the relationship is more visible within the community.

*Margherita Finney*

## COMMUNICATION

The arrival of the Covid pandemic in Spring 2020 necessitated changes and developments to the church’s communication.

Since then, Zoom technology has enabled us to meet for worship, prayer and PCC meetings during the various times when the church buildings have been closed.

Not everyone can take advantage of online meeting, so orders of service and Pews News are circulated weekly by email and also, when needed, by through-the-letterbox delivery. Huge thanks and appreciation to all who have worked so hard to keep these channels of communication open in such challenging times.



Over the past year I have made occasional additions of content to the church website.

I have created publicity images for Remembrance, All Souls and Mothering Sunday, for use online and as hard-copy for Pews News etc.

In December I took pictures of the outdoor schools’ events connected to Advent and Christingle, including pictures of the outdoor Christmas tree that featured prayers and comments written

by children from All Saints’ School. These were added to the website, and shared via Pews News. They also contributed to a hard-copy booklet of the children’s prayers.



I also undertook a photo shoot to record the completed work at 1 All Saints' Road.

Recently I have provided copy for the proposed invitation to church members wishing to link up 'at a distance' with others as a way of counteracting lockdown-related isolation.

*Rory Keegan*

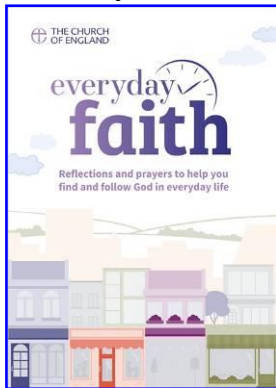
## DISCIPLESHIP

### January 11<sup>th</sup> and 25<sup>th</sup>

A short Bible Journaling course was held over two mornings at Church. Journaling helps us remember the text, brings clarity and can be a guide to our own spiritual growth as we look back at our previous record and reconsider our feelings and emotions at that time.

The sessions looking at various scriptures went well though not many attended and for some, journaling was a new discipline. It became both an interesting and illuminating time promoting insights and hopefully, instilling a curiosity to continue with the practise.

### February



The Church of England's 'Everyday Faith' booklet of Reflections and Prayers was offered to the congregation for a charge of £1. Following the successful Pilgrim Course of last year some small groups are continuing to meet and hopefully more will be encouraged to join them, or to form their own.

### March

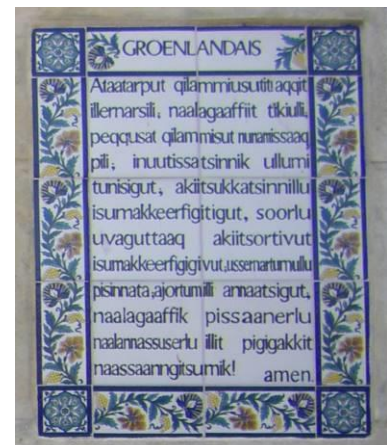
Everything changed and gradually came to a standstill due to the Coronavirus pandemic and all meetings and meeting places were closed for the foreseeable future. Several and varied prayer and social groups were gradually begun autonomously and ran remotely throughout the lockdown in order to keep in touch with and support as many of the congregation as possible.

### July

The Diocese provided a booklet of prayers during this time for everyone, as the Church slowly emerged from the first full lockdown.

### September 19<sup>th</sup>

Tentatively resuming a programme of Discipleship, a morning was arranged of questions centred on The Lord's Prayer and how we relate to the familiar words today. A small group attended and the ensuing lively and interesting comments revealed a depth of lived experience and spiritual awareness. Several more of the congregation asked for the material to be sent to them for studying at home. Covid 19 is still causing disruption so it was decided to make the short course available to all by including the material in the following week's Pews News.



## November

This month brought a second lockdown in England of four weeks to try and reduce the incidence of Covid19. A Quiet Morning focussing on Waiting had been planned for November 21<sup>st</sup> but as this was now not possible some of the material was made available to all those interested through the Pews News.

## December

Copies of the Booklet “Comfort and Joy” were posted to those without access to the internet and were made available to people of All Saints attending for services.

Planning continues for 2021 with an outdoor all-access version of the Stations of the Cross.

*Eleri Parry and Margaret Hogg*

## JUSTICE AND PEACE

This being the year it has been, there has been less emphasis on organised activities by the group, but nonetheless, much has been happening.

It has been evident that individuals and prayer groups have been praying diligently for equality, justice and compassion for all through the course of the pandemic, recognising employment, housing, relationship and financial strains, as well as the pressures on families and school staff educating youngsters at home, the fair distribution of vaccines and the multiplicity of tensions Covid-19 has brought locally, nationally and internationally.



It should also be recognised that many everyday activities of members of the congregation fall under the heading of Justice and Peace. Being a good neighbour, calling up those who live alone for example, small acts of kindness and service are undertaken by all of us and goodness abounds. A number of folks are involved in valuable voluntary work with schools, charities, the Foodbank, hospital chaplaincy, staffing helplines for the distressed, lonely and mentally ill, and awareness raising of issues both within and outside the church. Others undertake paid work in fields such as fostering, Citizens Advice, nursing, mental health support, education and prayer guiding.

With the increase in Foodbank use, the PCC has agreed that the whole area of the shed be given over to the charity for storage purposes. This has led to a project of renovating the ‘Bogstore’ into a secure, watertight storage space for church belongings.



Feeding needy families in Warwick has been undertaken in collaboration with the schools, coordinated by Stacey Bains, the Warwick churches full time project worker, with various members of the congregation delivering much needed basic foodstuffs to a number of families and the church

becoming a distribution centre for food packs at times.

Throughout lockdown #1, some charities benefited from donations of funds raised through small raffles of handcrafted goods, including knitted and crocheted versions of the Coronavirus!



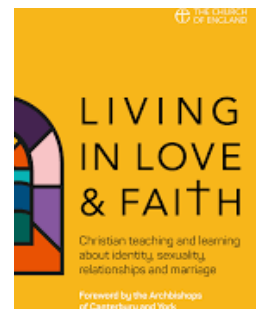
Other charitable giving included sending profits from our February Pancake Party to the Church Urban Fund, as well as sharing our Christmas collections and annual planned giving from our regular income to the Salvation Army to meet the needs of the homeless and to the Disasters Emergency Committee (DEC) Coronavirus Appeal specifically to assist in addressing the plight of the children of Yemen.

A member of this subgroup has sought to explore All Saints' links with the local interfaith forum and it is hoped that, as restrictions ease, further conversations and plans will emerge in response to expressed interest (from several in our congregation) in learning, understanding and experiencing more around this area.

One of the small groups focused over many weeks on the Black Lives Matter agenda, meeting to consider inherent white privilege and Black stories and challenging ourselves not only to be non-racist but also anti-racist through, at times, uncomfortable conversations. Books read included, "White Fragility: Why it's so Hard for White People to talk about Racism" by Robin Diangelo, "Why I'm No Longer Talking to White People about Race", by Rene Eddo-Lodge, and novels, "Girl, Woman, Other", "An American Marriage" and "Queenie".

Recently, the Diocese has begun a small, pilot course based around the Church of England's report, "Living in Love and Faith", which looks at Christian teaching and learning about identity, sexuality, relationships and marriage. Our participation in this pilot will lead to opportunities to work with the excellent materials later in the year.

Do take a glance at the online library (podcasts, films and the course) at [www.churchofengland.org/LLF](http://www.churchofengland.org/LLF) and consider engaging in some of its content.



*Christine Dunn*

## **The St Edith's House, Mission House and All Saints' Small Charities trusts.**



The above trusts are governed by the same board of trustees.

In October very sadly Derek Lever, a trustee of many years, passed away suddenly. His constant good humour and great common sense will be deeply missed by all members of the trusts; a splendid and irreplaceable friend.

We also say goodbye to Paul Robinson who finally retired at the end of the year.

Paul gave over twenty years of invaluable service as Treasurer for which the board of trustees are truly grateful.

We are very happy to welcome three new trustees: Ms Christine Dunn, Ms Annie Brookes and Mr Robert Eastwood. We are especially grateful to Mr Eastwood for taking on the role of Treasurer.

The work on making St Edith's House fully fire risk compliant was completed under budget at an actual cost of just over £52,000. Our thanks go to Amber Housing, our agent, for carrying out the work so efficiently during most difficult circumstances caused by the coronavirus constraints.

St Edith's continued to function effectively during the year in spite of the pandemic with some residents returning temporarily to their families.

The Mission House disbursed funds to meet specific local needs and the All Saints' Small Charities provided for the Vicar's discretionary purse for meeting ad hoc calls for help.

*Andrew Baugh*

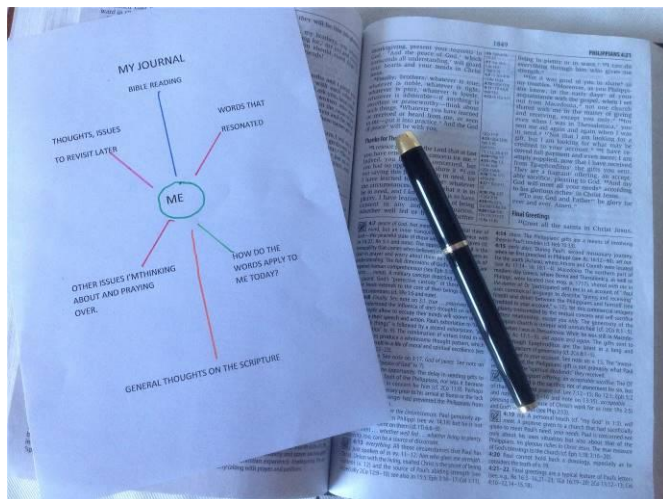
## **PASTORAL**

### **Keeping Connected**

When we look back over the last year, who could have predicted that 2020 will be marked as "lockdown" year in the minds of so many of us? It has certainly been a year, during which many of our church services and other events have had to be cancelled. However, this difficult time for so many has, in a strange and rather unexpected way, proved to be an opportunity to "grow" connections.

Some members of the five groups, who met to follow the Pilgrim Course previously, had decided that they would stay in touch in different ways - to study, pray or to provide mutual support. Firm friendships have developed and individuals have come to know that they have regular prayer support, or that they can feel able to ask for help when it is needed.





In January and February a “small group” of us met on two occasions to try Bible journaling. We had also intended offering a study of the ‘Lord’s Prayer’ in the lead up to Easter, when we would look at different versions of the prayer pattern Jesus Himself gave to His disciples. This had to be postponed due to the restrictions which were in force.

The weekly ‘Pews News’ and the Service sheets have proved to be a means of ensuring everyone can feel

connected in some way. There has been an exciting development to Pews News recently, with some members of the congregation sharing their own “Faith” stories without too much persuasion to do so.

Interestingly, when the All Saints’ congregation last took part in completing the survey on ‘The 8 Essential Qualities for Church Growth’, the “quality” which ranked lowest of all, was that of ‘Holistic Small Groups’. It may be that, at that time, we had not fully understood what was meant by ‘holistic small groups’. However, in its own way, this very unusual ‘lockdown’ year has brought many people together into small groups which have helped us through a year like no other. We have found ourselves providing that mutual support in many different ways, - helping with shopping, arranging to use the different aspects of technology to chat or worship together as well as remembering each other in our prayers. (We know that God works in mysterious ways and it seems, that once again, our needs have been seen to in the most unexpected ways).



**What do you think now? Take another look.**

### **Holistic Small Groups** *(From the APCM report 2020)*

***Holistic small groups provide a place to go deeper with each other, sharing feelings and problems and discovering the fullness of what God intends for each individual and for the group as a whole.***

- My small group helps me with the challenges of life.
- My small group helps me to grow in my spiritual life.
- I am a member of a group where it is possible to talk about personal problems.
- In the groups I belong to it is easy for newcomers to be integrated.
- I am a member of a group where others will pray with me if I need it.
- I am a member of a small group in which I feel at home.
- The leaders of our small groups are trained for their tasks.
- Our small groups actively seek to multiply themselves.
- In my small group we trust each other.



During a recent PCC meeting, the question regarding how many members of our All Saints' family might be feeling lonely or out of touch, due to the extended lockdown, and our dependence on Zoom services at present, was raised. It was decided that we would endeavour to check on members of the congregation, to ascertain whether some of them would appreciate a contact by phone (or any other means available) from one of us. As mentioned earlier we are, of course, aware that many of us have regular contact with members of our church congregation and these have existed for many years. However, there are "new" people among our congregation and others whose circumstances have changed in recent years.

A short note of explanation - an invitation as it were, has been put together and this will be included in the weekly 'Pews News'. Anyone who is feeling isolated, just needs to let us know. We will then endeavour to follow this up by making contact with people and show that they are not forgotten.

*Eleri Parry*

## Memory Café

**Memory Café PLUS+**  
For those affected by memory loss or dementia  
and their carers



*Left: Margaret Douglas, co-ordinator of the Memory Café until Autumn 2020, talking with Bishop John about the Café during Diocesan Centenary Celebrations at Coventry Cathedral.*

By the end of 2019, the numbers of people attending the Memory Café had dwindled; some had found travel to the Café increasingly difficult, a few had gone into residential care, and others were in process of being assessed for this. Margaret suggested that we should have a break during January, and have a 'Helpers' meeting at the Cathedral on January 20<sup>th</sup> to consider where God was leading us. We would need to plan for a new intake and discussed advertising. Meanwhile, as it was very clear that these meetings were extremely helpful to the carers, meetings continued in February and March until lockdown stopped everything.

At one of our final meetings, we asked the carers if they would like to share their thoughts on how helpful Memory Café had been for the relatives or friends they cared for. They pin-

pointed several activities which they had all enjoyed – artwork and musical activities seemed very popular, and chair exercises (though was this due to the musical side of this?), but they felt that just having somewhere to go where they would meet friendly and welcoming people (not to mention sharing tea and cakes together) was really beneficial. It encouraged them to get out of the house and not to be afraid to meet other people.

The carers told us that the most helpful thing for themselves was being able to talk to each other, sharing problems or ideas while their loved ones were enjoying an activity – it helped them to realise that they were not alone. They found that the speakers arranged by Margaret were interesting, and often very useful practically, and especially appreciated being able to have one-to-one sessions with Nicky (a full-time Mental Health Social Worker).

The last few meetings were attended by carers only, as their loved ones had indeed been placed in care homes, but they wanted to keep coming and stay in touch with each other. This, we hear, has continued throughout lockdown; several of the loved ones have died but a little group of carers continue to keep in touch.



Just before the second lockdown in early November we heard that Margaret was moving away from Warwick to live initially with her son in London and then move into a cottage next door to her daughter. The Church had a Zoom service on November 15<sup>th</sup> to say thank you to Margaret for all the work she had done for Memory Café, and the helpers ‘presented’ her with a large photo frame with pictures of all those involved. A card to Margaret included messages from a number of the carers, and here are a few quotes:

*‘Margaret, thank you for your enthusiasm and energy evident at the All Saints’ Memory*

*Cafe. At a difficult time, you and your lovely helpers provided a facility offering support and understanding. Enabling we carers the time to chat with each other has proved significant. Some of us continue supporting each other along the different paths dementia has taken us; our shared experiences proving invaluable. I will always be grateful for such support... ’*

*‘I also wish to record my thanks for all the hard and dedicated work put in by Margaret and all the helpers that supported the Café. To both Olive and myself the café was a lifeline where we could relax and talk to other people with similar problems, share experiences and see some light at the end of a long, dark, tunnel. The work of the Dementia Café lives on... ’*

*‘You have left a splendid legacy as several of the partners have now formed a self-support group. Thank you for all your hard work and friendship...’*

As Memory Café helpers, it was an enormous privilege to work with Margaret, whose inspiration and energy brought Memory Café into being many years ago, made it such a force for good and kept it fresh and relevant to all who needed its support.

*Christine and Martin Latham with Karen Matthews*

## Saints Alive Lunch Club

Lunch Club only met on two occasions in early 2020, due to the restrictions of Covid 19. There was one lunch in February and one in March before we went into the first lockdown. At each of these lunches, clients were served a home-cooked, 2 course hot meal. February's lunch comprised of Chicken Kiev served with sweet potatoes, cauliflower and green beans followed by lemon meringue pie and ice cream, washed down with tea or coffee. March's lunch saw salmon on the menu served with new potatoes, cauliflower, mange-tout and parsley sauce. Pudding was Manchester tart and Ice cream.



After the lunches, birthday cake is usually served to celebrate the birthdays of those members who have become another year older during the recent weeks. There is much chatter and laughter during our meetings and a good time is had by all.

It was with great sadness, that at the beginning of November, we heard that one of our founding members, dear Derek Lever, had passed away in his sleep. He will be sadly missed by all, a real gentleman who always had a smile and a good word for everyone.

Generous donations from Derek's funeral in December will go to community provision for older people.

During the year telephone contact has been kept with all our members, wherever possible and Christmas cards were sent to all. We are all looking forward to the time when our Lunch Club can again meet and plans are in hand for a celebration meal, when that time comes.

*Glynis Goodfellow*

## FABRIC AND FINANCE

### Fabric



It was a strange year, with the Church closed for much of the time due to Covid19 restrictions, but this did give us the opportunity to redecorate the office area and add new carpets. The notice boards were replaced and the area was looking good in time for the architect's quinquennial inspection, (the Church of England's five-year structural review), which took place late in 2020.

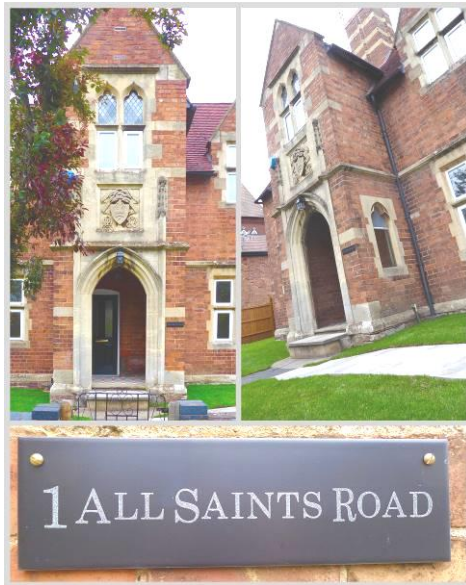
The entrance hall and corridor to the right of the entrance were also decorated and now provide a fresh look for visitors.

Early in 2020 we appointed a part time caretaker to support the work of the Wardens and help maintain the Church for use. As the Covid virus took hold then the Caretaker was involved in maintaining the external aspects of the Church and then played a key role in maintaining a Covid secure environment once lockdown restrictions were eased.

Covid has result in many families in our area (and across the country) finding it hard to make ends meet. One of the results of this has been that the demand for food from the foodbank has grown rapidly. This meant that the foodbank needed more space to store and sort the food. Together, the Guides and All Saints Church have reduced dramatically the space they require within the shed resulting in additional space for the foodbank. A project is in place for 2021 to release the whole of the shed for the foodbank.

The main action during 2020 was the complete refurbishment of No 1 All Saints Rd. The tenants left in late 2019 and the house was in a very poor state with mould on the walls, damp in the carpets and poorly maintained kitchen and bathroom. Time had also had an

impact on the fencing around the garden which was broken and falling down.



Work on the repair commenced late 2019 but the majority of the work - including upgrading the heating, plastering walls, updating and repairing the kitchen and bathroom, new carpets, replacement of some of the windows and a full decoration - were carried out during 2020. The garden area also



had a revamp with new fencing throughout. Trees and shrubs were cut back or removed. At the front and LH side of the house a new lawn was laid. A patio area was also added (LH side/back of the house) with a new gate through to it being included.

The storm-water drains were found to be blocked adding to the damp found within the house and these were replaced and cleaned through to the main outlet areas. In order that any residual damp is minimized we installed a ventilation system that constantly replaces the air in the house with dry air. Dehumidifiers have also been added.

A new tenant took up occupation just before Christmas and is now enjoying the house and all that it has to offer.

*Alan Rylett*





**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
The PCC of All Saints Church, Emscote, Warwick

**On accounts for the year  
ended**

31 December 2020

**Charity no  
(if any)**

XN89346

**Set out on pages**

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

**Responsibilities and  
basis of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*L Briggs*

**Date:**

19/02/2021

**Name:**

Lindsey Briggs

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

8 Montague Rd

Warwick

CV34 5LJ



# CHAPTER 3

## Finance Report 2020

ALL SAINTS Emscote Warwick PCC Accounts

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2020

			2020		2019
	Note	unrestricted	restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
<b>INCOMING RESOURCES</b>	<b>2</b>				
Voluntary income		41567	44195	85763	80011
Fee and premises income		7720	0	7720	20667
Interest and dividends		401	2895	3296	3500
Other Income		2029	0	2029	415
<b>Total incoming resources</b>		<b>51717</b>	<b>47090</b>	<b>98808</b>	<b>104593</b>
<b>RESOURCES EXPENDED</b>					
Church activities	<b>3</b>	60094	53152	113247	112949
Missionary and charitable giving	<b>5</b>	0	4091	4091	4731
<b>Total resources expended</b>		<b>60094</b>	<b>57243</b>	<b>117338</b>	<b>117679</b>
<b>NET INCOME/(EXPENDITURE) before transfers/valuations</b>		<b>-8377</b>	<b>-10153</b>	<b>-18530</b>	<b>-13086</b>
Revaluation of investments	<b>6</b>	0	6643	6643	15037
<b>NET MOVEMENT IN FUNDS</b>		<b>-8377</b>	<b>-3510</b>	<b>-11887</b>	<b>1951</b>
Balance brought forward at 1 January 2020		125600	102287	227887	
<b>BALANCES CARRIED FORWARD at 31 December 2020</b>		<b>117223</b>	<b>98777</b>	<b>216000</b>	

# **BALANCE SHEET AT 31 DECEMBER 2020**

	Note	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
<b>FIXED ASSETS</b>					
Investments	6		103133	103133	96490
<b>CURRENT ASSETS</b>					
Creditors and prepayments	9	7660	0	7660	9355
Short term deposits		87846	0	87846	97444
Cash at bank and in hand		24308	-4542	19767	38576
		119814	-4542	115272	145375
Debtors due within 1 year	8	2150	255	2405	13978
<b>Net current assets</b>		117664	-4797	112867	131397
<b>TOTAL NET ASSETS</b>		<b>117664</b>	<b>98336</b>	<b>216000</b>	<b>227887</b>
<b>FUNDS</b>					
Unrestricted		117664		117664	125600
Restricted			98336	98336	102287
<b>TOTAL FUNDS</b>	10	<b>117664</b>	<b>98336</b>	<b>216000</b>	<b>227887</b>

## **Notes to the Financial Statement for the year to 31 December 2020**

### **1. Accounting Policy**

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

### **Funds**

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose

### **Incoming Resources**

Planned giving, collections, other donations and tax are recognised when received. Income from Grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

### **Resources Expended**

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

### **Fixed Assets**

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints is owned by the Earls of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the priest in charge and churchwardens on special trust for the PCC and which require a faculty for disposal, are inalienable property, and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

## 2 Incoming Resources

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	26518	2946	29465	28394
Tax recoverable	8810	0	8810	7618
Other planned giving	2736	304	3040	3045
	<hr/> 38064	<hr/> 3250	<hr/> 41314	<hr/> 39056
Other Donations				
Open Plate	2270	0	2270	2436
Bequests	0	40053	40053	33757
Events and miscellaneous	1234	892	2126	4762
	<hr/> 41567	<hr/> 44195	<hr/> 85763	<hr/> 80011
Total Voluntary Donations				
Fees and premises income				
Fees and miscellaneous	1270	0	1270	1748
Premises Letting	6450	0	6450	18919
Housing Allowance				0
Total fees and premises Income	<hr/> 7720	<hr/> 0	<hr/> 7720	<hr/> 20667
Interest and Dividends	401	2895	3296	3500
Insurance	0	0	0	415
Furlough Pay	2029	0	2029	0
	<hr/> 2029	<hr/> 0	<hr/> 2029	<hr/> 415
Other Income				
<b>Total Incoming Resources</b>	<hr/> <b>51717</b>	<hr/> <b>47090</b>	<hr/> <b>98808</b>	<hr/> <b>104593</b>



### 3 Church Activities

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
<b>Ministry</b>				
Ministry Expenses	0	139	139	1466
Parish Share	13954	14564	28518	29267
Worship & Music	1480	1837	3317	5545
Mission & Outreach	0	180	180	356
Pastoral Care	558	456	1014	2802
Education & Nurture	696	0	696	1733
	<b>16688</b>	<b>17176</b>	<b>33865</b>	<b>41167</b>
<b>Support Costs</b>				
Church running costs	22180	245	22425	16729
Contact centre running costs	3256	0	3256	6486
No 1 All Saints costs	4175	0	4175	3329
Vicarage costs	0	0	0	65
Church office	13684	138	13822	14751
<b>Total Support Costs</b>	<b>43294</b>	<b>383</b>	<b>43678</b>	<b>41360</b>
<b>Special Expenses</b>				
Church Fabric	0	0	0	6024
Church Equipment	0	0	0	1809
Contact centre Fabric	0	0	0	1132
Contact centre Equipment	0	0	0	267
No 1 Fabric	0	33726	33726	14868
No 1 Equipment	0	0	0	2450
Insurance Work	0	0	0	0
Special Mission Gifts	112	1867	1979	3872
<b>Total Special Expenses</b>	<b>112</b>	<b>35593</b>	<b>35705</b>	<b>30421</b>
<b>Total Church Activities</b>	<b>60094</b>	<b>53152</b>	<b>113247</b>	<b>112949</b>

### 4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, assistant Parish Administrator and Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

## Staff Costs

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Salaries & Wages	14226	0	14226	11480
National Insurance & Tax	0	0	0	0
<b>Total Staff Costs</b>	<b>14226</b>	<b>0</b>	<b>14226</b>	<b>17097</b>

## 5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2020. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2020
Oversea					
DEC Coronavirus Appeal				128	128
Church Urban Fund		116			116
<b>Home/Church Mission</b>					
Salvation Army				128	128
<b>Local/Secular</b>					
All Saints Junior School	1000				1000
Emscote Infant School	1000				1000
Thrive	1300				1300
Warwick & Leamington Foodbank		420			420
<b>Total Mission &amp; Charitable Giving</b>	<b>3300</b>	<b>536</b>	<b>0</b>	<b>255</b>	<b>4091</b>

## 6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report

## 7. Tangible fixed assets

There are no fixed assets on the balance sheet

## 8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
<b>Accruals</b>				
Special Collections	0	255	255	0
Church Running Costs	1550	0	1550	690
Church Office	400	0	400	400
Contact Centre Costs CC	0	0	0	0
Maintenance	0	0	0	0
No 1 Maintenance	0	0	0	0
Treasurers expenses	200	0	200	200
No 1 Fabric	0	0	0	11688
Myton Hospice Chaplain	0	0	0	1000
<b>Total Accruals</b>	<b>2150</b>	<b>255</b>	<b>2405</b>	<b>13978</b>

## 9. Creditors and pre payments

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2018 but not received are treated as creditors

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
<b>Prepayments</b>				
Insurance	2529	0	2529	2120
Church Maintenance	1034	0	1034	862
Contact Centre Maintenance	0	0	0	255
No 1 All Saints Rd Maintenance	0	0	0	60
Licence & Affiliations	791	0	791	832
Office Costs	205	0	205	205
<b>Total Pre Payments</b>	<b>4559</b>	<b>0</b>	<b>4559</b>	<b>4334</b>
<b>Income Due not received</b>				
Tax Recoverable	2242	0	2242	5021
No 1 Council Tax Rebate	130	0	130	0
No 1 Insurance Refund	430	0	430	0
Mission House	100	0	100	0
CC Income Outstanding	200	0	200	0
<b>Total Amount due &amp; Prepaid</b>	<b>7660.02</b>	<b>0</b>	<b>7660</b>	<b>9355</b>

## 10 Funds

	Total as at Dec 2019 £	Income £	Revaluation £	Expense £	Total as at Dec 2020 £
<b>Restricted</b>					
Dickins Fabric Fund	8185		546		8731
Assistant Clergy Fund	88305		6098		94402
Mission Giving	975	3250		3300	926
Other Collection	0	791		791	0
Flower Fund	0	101		101	0
Dickins Dividends	0	245		245	0
Assistant Clergy Dividends	0	2650		2650	0
Emscote Community Project	143	0		0	143
King Henry Money	4679	40053		50157	-5425
Youth Group	0	0		0	0
<b>Total Restricted Funds</b>	<b>102287</b>	<b>47090</b>	<b>6643</b>	<b>57243</b>	<b>98777</b>
<b>Unrestricted Funds</b>					
General Fund	124490	51717		60094	116113
<b>Total All Funds</b>	<b>226777</b>	<b>98808</b>	<b>6643</b>	<b>117338</b>	<b>214890</b>

### Restricted funds

**Dickins and Assistant Clergy:** Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

**Legacy Interest:** Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £245.05 during 2020 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,649.70 all of which was spent on the ministry costs including clergy expenses, candles, wine and incense for services, flowers, and licences. There is no surplus remaining from this fund.

**Mission Giving:** Planned giving is on the basis that 10% is given to charities each year. During 2020 the total income from this source was £32,504.52 and thus 10% or £3,250.45 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £925.75 which is carried forward to 2021.

**Other Collections:** During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.



**Flower Fund:** There were donations of £101.00 for flowers in 2020 all of which was spent on flowers. All other flower costs were taken from the Assistant Clergy fund. There is therefore a zero value in this fund carried forward.

**Emscote Community Project:** This fund contains money in relation to a community project that is designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2020 no funds were raised so we carry forward a surplus of £143 into 2021

**King Henry VIII Endowed Trust:** All Saints is one of five Anglican churches in Warwick and Budbooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2019 the total income from the King Henry Trust was £40,053.

The money received paid for outreach projects including the training part of the parish share, and payments to Myton Hospice for their chaplain. A total of £33,725.85 was also used in the refurbishment of No 1 All Saints Rd. The house has subsequently been let for a 12-month tenancy.

In addition to the money given directly to the Church the King Henry Trust also pays for the cost associated with the clergy and clergy housing for the parish. This is paid directly to the Diocese and appears in their accounts.

### **Unrestricted funds**

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

### **11. Capital Commitments**

As at 31 December 2020 no capital expenditure has been approved by the PCC.

### **12 Related Party Transactions**

There were no related party transactions during 2020.

### **13. Connected Charities**

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.

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# **CHAPTER 4**

## **The PCC and Future Growth Areas**

### **1. As part of the 'Healthy Growing Churches' Action Plan for All Saints**

- In the light of the many changes brought about by the pandemic, to find quality time and space to come together to renew the vision for All Saints;
- To re-assess our provision for fellowship and pastoral care, using our '8eqs' target re 'Holistic Small Groups' as guide;
- Either through zoom or 'in the flesh', to take/make more time to connect with each other through fellowship, sharing food and having fun.

### **2. Continuing to develop All Saints as a community resource**

- To re-establish social provision for older members of the church/wider community (eg through Lunch Club, Memory Café) many suffering from the effects of isolation after covid lockdowns;
- To ensure the safety of new and returning community groups to our site once current covid restrictions are lifted;
- To revise the paid caretaker's responsibilities and re-assess his hours in the light of increased regular bookings, also facilitating further the collaboration between caretaker and site volunteers.

### **3. Developing further our provision and support for children and young families in the parish**

- To employ a Family link Worker, for 20+ hrs per week, who will provide mentoring support in a creative and vibrant way to children and families in the setting of church and our schools;
- To re-establish 'Little Saints' and 'Tea & Toast', once safe to do so;
- In the light of the positive strides made during the pandemic, to continue to work in creative ways with our schools (eg through a Pentecost Party, a Creationtide project);
- Begin to develop church for the unchurched (through eg Messy Church) and continue to aspire to a shorter monthly eucharist which is All-Age in practice.



THE CHURCH  
OF ENGLAND