

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS EMSCOTE WARWICK

England & Wales · Charity number 1131059

Details

Other names	ALL SAINTS PCC EMSCOTE WARWICK
Status	Registered
Legal form	Previously excepted
Registered	2009-08-10
Register	View on the Charity Commission register

Contact

Address	All Saints Church Vicarage Fields Warwick CV34 5NJ
Phone	01926492073
Email	allsaints.emscote@outlook.com
Website	www.allsaintsemscote.co.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Church of England operating in Warwick District, Emscote

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£187,737	£165,386	-	-
2024-12-31	£183,061	£171,578	-	-
2023-12-31	£165,874	£156,381	-	-
2022-12-31	£131,345	£118,218	-	-
2021-12-31	£171,231	£152,519	-	-
2020-12-31	£98,808	£117,338	-	-

Trustees

Name	Role	Appointed
ALAN MICHAEL RYLETT		
Andrew Giles		2014-04-06
Christine Ann Dunn		2015-04-22
GLYNIS GRACE GOODFELLOW BSC		2018-04-18
Gillian Mary Frigerio		2021-05-16
JOANNE CHRISTINE ADAMS		2016-04-11
Jemma Kim Phillips-Grant		2024-09-01
Margaret Ann Hogg		2018-04-18
Moirra-Ann Grainger		2021-05-16
Priscilla Mary Henderson		2026-05-10
Rev Sharon Jones		2025-09-21
Roderick Henry Keegan		2026-05-10
Sheila Barbara Sanders		2026-05-10
Steven Lee		2025-04-05

Accounts

The Parish Church of All Saints', Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2025**

Team Vicar: *The Rev'd Dr Sharon Jones*
All Saints' Vicarage,
Vicarage Fields
Warwick CV34 5NJ

Registered Charity Number 1131059



Contents

CHAPTER 1:	3
THE PAROCHIAL CHURCH COUNCIL	3
CHAPTER 2:	5
PASTORAL	7
WORSHIP & PRAYER	12
COMMUNICATION	155
COMMUNITY OUTREACH	15
DISCIPLESHIP	222
INTERCHURCH & INTERFAITH	233
JUSTICE AND PEACE	244
ST EDITH'S HOUSE REPORT	28
FABRIC AND FINANCE	28
CHAPTER 3:	290
ALL SAINTS' EMSCOTE WARWICK PCC ACCOUNTS	
CHAPTER 4:	40

CHAPTER 1:

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	Sharon Jones	from 2025
Churchwardens:	Alan Rylett	from 2024
(elected annually)	Christine Dunn	from 2024
PCC members ex officio:	Gill Frigerio	From APCM 2025
PCC members by election	Joanne Adams	PCC Minutes Secretary
	Andrew Giles	from APCM 2025
	Moira-Ann Grainger	from APCM 2025
	Glynis Goodfellow	from APCM 2025
	Margaret Hogg	from APCM 2025
	Jemma Philips-Grant	from APCM 2025
	Kuda Mandisodza	from APCM 2025
		Resigned 30 th Jan
	Susan Mangodza	from APCM 2025
	Martyn Bates	Resigned 30 th Jan
	Steve Lee	from APCM 2025
	Maria Chakaravarthi	From APCM 2025
		Never took up the position.
Co-opted members:	Alan Rylett	

PCC Treasurer	Alan Rylett	
PCC Secretary:	Sarah Cushing (AGM Minutes Secretary)	
Safeguarding	Linda Cooknell	
Representatives on Synods (ex-officio members of PCC):		
Deanery Synod:	Rory Keegan	from APCM 2024
	Gill Frigerio	(ex-officio)
Diocesan Synod:	Gill Frigerio	(ex-officio)
General Synod:	Gill Frigerio	from 2021

** indicates the elected term comes to an end this year.*

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... May 2025

During 2025 the PCC met as follows:

13 January, 3 March 2025, 7 July 2025, 1 October 2025, 25 November 2025.
and in 2026 currently, 4 February.

Sub-Committees

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2025 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

CHAPTER 2:

A YEAR'S JOURNEY TOGETHER

THE CHURCHWARDENS' LETTER & VICAR'S CHARGE

From the Churchwardens January- mid September 2025

2025 has been a significant year for All Saints', much of its focus being on sustaining the life of a busy parish whilst creating the parish profile and engaging in the process of recruiting a new Vicar.

The Parish Profile, an impressive, succinct document, was created by Joanne, Rory and Peter, who deserve our thanks for the vast amount of time and effort which went into its production.

This, as well as a carefully crafted advert, brought a good field of applicants, all of whom participated in a 'Familiarisation Day' followed by the Selection Day. Many practical arrangements went into these, and we are grateful to all who assisted in this process.

Our Vacancy Prayer was prayed throughout this period.

Joyously, we welcomed the Revd Sharon in September with Bishop Sophie (newish to the Diocese) installing her as our priest during a formal liturgy during which symbolic acts were witnessed and Sharon made her vows and commitments to the parish, and both the church and wider community offered prayers and 'official' words of welcome. Many joined us for this very special occasion.

During the vacancy period, All Saints' was blessed with a willing band of clergy who have led worship, undertaken the Occasional Offices and offered support and guidance to the Churchwardens on occasion. Our heartfelt thanks to them all.

It has been good to work alongside Sharon over recent months, supporting a review of liturgies and many creative ideas for worship, mission and ministry within the church and wider community. Behind the scenes, Sarah Cushing, our administrator, quietly and competently gets on with a multitude of tasks. Thank you!

Over 2025, a new Team Rector at St Mary's, Revd Angus Aagaard, also facilitated an extensive period of consultation with all the churches in the Warwick Team with a view to exploring opportunities for a shared vision and deeper collaboration. This piece of work has taken up a considerable amount of time and energy throughout the year and its offshoots reach into the future. All Saints' has taken responsibility for leading on Spirituality within what is to be known as the 'Warwick Minster Minster Partnership'

Hiring a new part-time Caretaker, a key role in our community, brought us Mark Brown. Mark has been a real asset, quietly and competently 'getting on with it' behind the scenes and being proactive in spotting issues, preparing the premises for the many groups who hire our various rooms and the church space, and utilising his skills for dealing with minor repairs. Alongside Kerrie Wilkinson who cleans the Contact Centre and parts of the church, and several faithful volunteers, our site is kept safe, hygienic and tidy.

Goodbyes were said to dear Peter and Jenny Lister who headed to their retirement flat in Leicestershire, sadly missed and settling well.

A Messy Mass celebration in July brought another goodbye, this time to Ania Matthews, our Family Link Worker of the last three and a half years. Her input with Children and Families through her range of work both in our local schools and in church has been highly valued in all three settings.

Another farewell was also said to Suzette Aagaard from her role in the running of Little Saints' over the past year. Since Sharon's arrival, the role of running this group has fallen to her, the recruitment of volunteers being one of our major challenges for this role and others within church.

To the volunteers who contribute to church and community life, without whom the life of the church would falter, a very big THANKS. Thanks also to those who support through prayer, participation in events and appeals and encouragement. A big 'Spring clean', deep cleaning of the whole church premises, some painting and renovation of the sanctuary woodwork are just some of the practical activities which have happened. House groups have met all year too, with lay leadership whilst Lent and Advent Quiet Days offered time and space for exploring prayer. These attracted several others from our partner churches in Warwick and beyond.

The lantern leak and subsequent repair was a major piece of work. The response to raising some monies towards the repair costs has been much appreciated. Who knew we would all become artists and appear on the quirky tea towel?

It was again fabulous to have 'outside', young volunteers take on the work of running the Christmas Fayre to raise monies for charities as well as raising some much-needed funds for the church.

Four different requests by the Foodbank were met with most generous donations from the congregation for which thanks have been received and families fed during tough times.

The Craft Cafe has stunned us with their output of knitted goods for charitable appeals, and even more so with the incredible Remembrance Display outside and inside the church. Wow!

The church and Contact Centre continue to offer warm, welcoming spaces to many groups and organisations within our community. It is pleasing to see the range of groups which continue to make All Saints' a regular home, from Scallywags before and after school club to NHS Wellbeing groups to Diocesan Training sessions, from the Girl Guides to Alcoholics Anonymous, Memory Singers and the Buddhists. Numerous choral and instrumental groups have booked the church for rehearsals and concerts, parties have occurred in the Contact Centre and coffee room, all of which continue to bring in revenue which offers the continued financial health of All Saints'.

The church-school links have been as strong as ever throughout 2025, with more information available further in this report.

Christine Dunn and Alan Rylett

The Vicar's Charge

This is not so much a charge, as a thank you! Since arriving in September, I have received an exceptionally warm and generous welcome, for which I am deeply grateful. It has been a real joy to begin getting to know the life of the parish (again) and the many people who give it such energy and heart. I also want to express my sincere thanks to everyone who held the fort so faithfully during the interregnum. The commitment, care, and quiet perseverance shown over that time have provided a strong foundation on which we now build together. These past months have been full and busy as I settle into the role, and I am thankful for the patience, encouragement, and support I have received as we continue to discern the next steps in our shared life and mission. By this time next year, I hope that we will have a clear sense of what God is calling us to in this next chapter, and how we ought to begin.

Looking ahead, my hope is that we continue to grow in confidence—confidence in the richness of our tradition, in the genuine warmth of our welcome, and above all in the message we carry. At the heart of our life together is the good news of God's love, a message that is not only timeless but deeply needed in a world that often feels uncertain and fractured. We should not underestimate how open people are to hearing that message when it is offered with authenticity, humility, and grace. As a church, we are called not simply to preserve what we have received, but to share it with courage and generosity, trusting that the story of Jesus Christ still speaks, still invites, and still transforms lives today.

As we look to the future, I encourage us all to be rooted in prayer, seeking God's guidance with patience and openness. Discernment is not about quick answers or easy solutions, but about learning to listen—together—for where the Spirit is leading us. This is a shared calling, inviting each of us to play our part as we reflect on our life,

our gifts, and the needs of those around us. I pray that we may be given wisdom, courage, and unity of heart, trusting that God is already at work among us, gently guiding us forward step by step. I hope that this time next year, we will be sharing a new vision and a renewed sense of purpose.

Finally, All Saints' is a community effort – thank you to everyone who gives of themselves and their time. God bless you and all you do!

The Rev'd Dr Sharon Jones

SAFEGUARDING

This year has seen continued commitment to ensuring our church is a safe and welcoming place, and safeguarding remains a priority.

The processes used support all those who commit their time to our church community, however we all have a role to play whether or not we hold a specific role. We can then ensure that everyone is welcome, valued and safe.

Thank you to all those who have taken on roles, completed mandatory training and applied for DBS checks, so many of our congregation offer their time and talents week in and week out, and committing to training etc supports the PCC in their role of providing a safe environment in our church.

Safeguarding is a standing item on PCC agendas, which facilitates time for policies to be reviewed and/or adopted in accordance with the progress of the Parish Dashboard, this is an on line tool we use that tracks our progress in complying with the Safeguarding Policy used by all churches in the Coventry Diocese, approved by the House of Bishops, in which All Saints' Church PCC must have due regard to the guidance it contains.

Thank you to Christine, Sandra, Alan and Sharon for their continuing support to me in my role, and to Sarah who provides administrative support, it is much appreciated.

If you want further information about safeguarding please feel free to approach me. The Coventry Diocese website also has extensive information.

Please pray for all who are victims and survivors of abuse, in whatever form, and for those involved in the crucial work of safeguarding, that our church provides a fun, secure and caring environment for everyone on their journey of faith.

*Linda Cooknell
Parish Safeguarding Officer*

TEAM COUNCIL

TEAM COUNCIL

Team Council comprises the clergy and church wardens from all the Anglican churches in Warwick and St Michael's, Budbrooke. Invited visitors sometimes attend too to give input and share information. The Council is chaired by Revd Angus Aagaard, the Team Rector, who is based at St Mary's. Each meeting gives the opportunity for every church to update the others on their ministry and mission, to share challenges and to celebrate positives.

Over the year, the main business has been the Vision exercise, initiated by Revd Aagaard, our Team Rector, to determine the way ahead for the churches within the team. A period of consultation with every church led to a vision document, building a future shaped by 'reconciliation, forgiveness and hope', being created. Discussions subsequently have been around clarifying aspects of the document and beginning to tease out what it might mean for each parish.

Each parish would keep its own traditions and worship style, manage its own finances and buildings and retain its own PCC and local mission and outreach. The goal of forging a more coherent team, it is hoped, would bring a greater sharing of resources, and allow each church to focus on a specific cross-parish mission project. The discussions have been lively and tense at times and ultimately have led to a broad acceptance by the respective PCCs of the 'Warwick Minster Partnership' model with its associated action plan.

This action plan means that the following areas will have cross parish action groups to explore their feasibility, shape and delivery. The lead churches for each initiative are as follows:

Spirituality and the Arts - All Saints'
Healing and Restoration - St Nicholas
Belonging and Hospitality - all churches
Peacemaking and Harmony - St Mary's
Community Engagement - St Paul's
Discipleship and Evangelism - St Michael's

More recently, another town wide initiative, a social impact centre, has been proposed, with many reservations raised by many of the parishes. Heated discussions have occurred at team council and the project has been paused whilst an alternative way forward is explored.

Christine Dunn and Alan Rylett

WARWICK AND LEAMINGTON DEANERY SYNOD

It is a privilege to represent All Saints' at the meetings of the Warwick and Leamington Deanery Synod.

Of the three meetings scheduled for the past year, I was unable to attend the meeting in June; a subsequent meeting was cancelled, but I was present, with Joanne Adams, at the most recent meeting held on 14th October 2025.

There was discussion of the so-called 'Quiet Revival' in church attendance, particularly among young people. A fund of £15,000 is available to churches in the Deanery to re-source appropriate support and encouragement for inquirers and new attenders.

With regard to 'parish share' giving, the Area Dean noted that some local churches have opted to channel this aspect of their giving to the newly established 'Ephesian Fund'.

In brief, this fund exists so that the 'parish share' of signed-up churches goes only to churches holding a particular view with regard to the area which we at All Saints' understand by the term 'inclusivity'. Said funds would not be directed towards churches identifying themselves as 'inclusive communities'.

At the meeting, there was only a very limited explanation of the meaning and purpose of the Fund. With this in mind, I have asked that the next Deanery Synod would include an impartial briefing on the purpose and implications of the Ephesians Fund. (I did not request a discussion.)

We shared 'good news' items from around the Deanery. The headline item was the installation of the Rev Dr Sharon Jones as Team Vicar of All Saints'.

The Deanery Synod brings together a remarkable diversity of traditions that co-exist within the Church of England, all with a common commitment to share the love of Jesus Christ with our communities.

Rory Keegan

WORSHIP & PRAYER

Holy Week 2025 seems a long time ago now. All Saints were still in interregnum. We saw the usual services taking place over the Easter period, although there was some paring down to some degree. Stations of the cross only took place on the Wednesday evening and was lay led, there were no masses during Monday through to Wednesday. The Garden of Gethsemane was again set up in the Lady Chapel, where the Blessed Sacrament spent the hours from the end of Maundy Thursday Mass until 3pm on Good Friday afternoon. The Vigil took place but not all the time slots were covered, there was definitely someone present in the chapels, immediately following the service and between the hours of 2am and 7am. In the morning, with others dropping in during the later hours of the morning.

The kindling and blessing of the New Light took place on Easter Eve at sunset, this however was a non-eucharistic service. The first mass of Easter was celebrated at 10.30am on Easter morning, followed by an Easter Egg hunt for the children.

Eastertide services continued throughout the season, covered by a number of visiting /retired clergy. Many thanks to all those who presided or preached over the time of the interregnum. Messy Mass happened on the third Sunday of each month led by Ania, our family and children's worker, along with a small group of volunteer helpers.

Following Pentecost, we entered Ordinary / Green season. The Summer months were suddenly upon us. The Churches Birthday celebrations took place on July 18th with a celebration Mass followed by refreshments, with birthday cake. During the month of August the Thursday, Mid-week masses were suspended, as attendance numbers usually drop during the summer holiday period, for various reasons.

As Autumn approached the parish were looking forward to welcoming the new incumbent of All Saints Emscote, The Rev. Dr. Sharon Jones. Her official installation took place on the evening of September 21st. Sharon brought with her a new energy and vision for All Saints, without trying to change All Saint's very strong Anglo-Catholic worship tradition, she is very keen to enhance it.

Harvest was celebrated in October when we also learned that Ania was leaving us to take up a post at Mid-Warwickshire College of F.E. Thank you to Ania for all her hard work in forging and strengthening links between our schools and church. Messy Mass Sunday continues each month although the format is different. It is hoped that in the future we will see the children and possibly their families playing a more active roll during the service on a Third Sunday. Please pray for God's guidance on how this might happen. Can you please pray also for the right person to be led to All Saints to take up the position of Family Worker.

At 10.30am on Sunday the 2nd of November All Saints celebrated it's patronal festival, whilst a service for All Soul's took place in the early evening of the same day. Remembrance Sunday was celebrated on the 9th November. Christ the King Sunday was the last Sunday before the end of the church year. Advent services were as usual

with the addition of services each week of varying types, benediction, meditative and Taizé. The Community Carols service took place on the early evening of 21st December and took the format of Nine Readings and Carols. The service was followed by refreshments with Mulled Wine and Minced Pies. The Crib Service took place late afternoon on Christmas Eve, when adults (big children) as well as smaller children were encouraged to take part in telling the story of the Nativity. A good time was had by all.

Midnight Mass was celebrated at the tradition time of 11.30pm so that Communion was consecrated at Midnight. The service was fairly well attended with a number of visitors joining us. Mass was followed in the Coffee Room by a glass of bubbly and many if not all stayed to partake of the hospitality. Christmas morning service took place at the earlier time of 10am. The service was well attended by both adults and children.

Home Communion for those who are unable to attend church because they are housebound, is available on request. If you don't mind a lay person bringing you the pre-consecrated elements to you then myself or Rory are available. The process takes the form of a short service, in your own home. If you would prefer the Rev Sharon to bring it to you, this too can also be arranged. I personally would like to thank all who involved in making worship at All Saints so enjoyable, both lay and ordained, servers, readers, stewards, musicians and most of all you, the congregation.

If there is anyone who would be interested in becoming a member of the serving team or would just like to find out more about it, please don't hesitate to contact me (Glynis). You will find the experience very satisfying.

Average Sunday attendance	51	Weddings	1
<i>(Adults and Children)</i>		Funerals	5
		Baptisms	1
Average weekly attendance	11		

Glynis Goodfellow

FLOWERS REPORT

Flowers for Church continued to be arranged every fortnight in 2025. If anyone wishes to provide flowers or a money donation for flowers for a special occasion or in memory of a loved one, please do let us know.

Fay Hughes & Pam Neal

MUSIC REPORT

Our thanks again this year go to Colin Druce who has provided us with splendid organ and piano music most Sundays (and at many other services) which really boosts our worship and continues the All Saints' practice of the entire congregation being a 'choir'. Behind the scenes, Colin also works to select hymns and ensure psalm settings are distributed to our excellent band of cantors to whom many thanks are also due.

We have been fortunate that Colin has arranged for stand-in organists when he is not available, and their playing has been appreciated.

Messy Masses' music has delighted us; the talents of several musicians being shared with us as they lead our worship. Thank you especially to 'cellist, Angelica Latham, the youngest and most recent addition to the 'band', and to the other musicians, Peter Ormerod, Hayley Williams-Hindle and Roger Garratt.

This report would be incomplete if it did not celebrate the purchase of our new (second hand) piano, sourced by Colin, and with such a beautiful tone and appearance. Legacies from three of our former church members were just the right amount required to purchase this gorgeous instrument, a fitting memorial to them, heard every week in our worship.

Christine Dunn and Alan Rylett

LITTLE SAINTS REPORT

Our Monday morning Toddler Church continues to be a much-valued space for both children and their parents—a place of warmth, welcome, and genuine connection. It has been a joy to see relationships growing week by week, and to recognise how important this gathering is, particularly for parents who might otherwise feel isolated. Suzette Aagaard gave up leading Little Saints not long after I arrived. Much thanks is owed to her for keeping Little Saints going. I am also very grateful to Trevor, who has faithfully co-led with me and whose steady presence has been a real gift.

At the same time, the group remains in a somewhat precarious position due to the lack of a wider team. On occasions when I have been away, we have had no choice but to cancel, which is far from ideal for those who rely on it. It is my hope and prayer that we can build up a small bank of volunteers willing to take a turn, perhaps once a month, simply by being present, welcoming, and helping to create that sense of belonging. More than anything, Toddler Church is about connection—helping both parents and children to feel that they are truly part of our church family—and with a little more shared support, this could continue to grow and flourish.

Sharon Jones

COMMUNICATION

FROM THE OFFICE

Pews News continues to be published once a fortnight, distributed by email and then added to our Facebook page and website. We do continue to print some copies in paper form.

Website

The church website is checked and updated regularly
The functionality of the current website will be looked into in the future.

Social Media

Facebook continues to be our most useful social media platform for keeping in touch with church members and the wider local community. We have gained more followers in the last twelve months. The page is regularly updated, with our Pews News, church services and social events.

Instagram (@allsaintsemscote) & X (Twitter) (@AEmscote) – whilst these platforms can be useful, we currently have no following on these and they haven't been used for over two years.

Photography

We continue with photographic records of a variety of church and community events, thank you to Rory and Alan in particular for their contributions.

Sarah Cushing



COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS REPORT

All Saints' Church links with All Saints' C of E Junior School, through the SIAMS (Statutory Inspection of Anglican and Methodist Schools) Committee and in many shared activities.

Members of the SIAMS committee consist of Foundation Governors appointed by the PCC: Ms Christine Dunn, (Chair) and Mrs Margherita Finney. The Vicar is an ex officio member.

Additionally, there are two Co-opted members appointed through the Governing Body: Mrs Helen Barclay and Ms Suzette Agard. All are members of the Full Governing Body of the Federated schools, Emscote Infants (A Community School) and All Saints' C of E Junior.

SIAMS, a mandatory committee, features on the agenda at each Full Governing Board meeting to keep all governors informed of the work of that group.

The Coventry Diocesan Board of Education manages SIAMS inspections (roughly every 5 years), provides training and substantial updates on all matters of the R E curriculum. The school was awarded Excellent in both R. E. and Collective Worship at its last inspection.

This year has seen many changes and significant events.

We said Goodbye to Revd Diane who retired and to Ms Ania Matthews who was our family link worker. The post is currently being advertised.

All Saints' Junior School applied and achieved the gold level of the Global Neighbours award scheme run by Christian Aid, one of five schools in the country to achieve this. This award encompassed the links between the Church, and the wider world. It recognised the school's relationship with Bo, their link school in Sierra Leone. The award included a celebratory service at Westminster Abbey, to which three of the Foundation (Church) Governors were privileged to be invited. Representatives from worldwide Christian Aid and a range of partner organisations made a grand procession each with their country's banner. Also present were children from the few other schools who had also won this prestigious award. Speeches, processions, hymns and music made it a most memorable experience for the children and staff who attended. We all mingled outside the Abbey after the service, listening to the bells ringing in the sunshine.

Church members have continued to provide refreshments for parents and relatives who come to school assemblies and carol services, both when the two schools come together or separately, to celebrate the major festivals or end of each term.

At Harvest Festival both schools left their contributions on the sanctuary step alongside those from the church. The Food Bank collected these during the week.

During the Interregnum Margaret Hogg guided the children through the Stations of the Cross in Holy Week.

Church representatives also led two workshop sessions in the church space and at school (where the Youth Bus was a popular arrival), the first to mark the end of the SATs assessment period and the second, transition to secondary education.

An enthusiastic band from the congregation served drinks with cakes and biscuits fortnightly in the summer term for the parents and their children after school on Thursdays. Led by Ania, these very popular community links took place outside on the grass with tables and chairs providing a welcome, informal place for conversations, play and getting to know about one another.

Our thanks and appreciation for all those who make the church-school links a reality and a community experience. Both the school caretaker and our church caretaker are especially key too to ensuring chairs etc are in place for events.

We welcomed Revd Dr Sharon Jones in September. Visits by all candidates to All Saints' Juniors C of E School were particularly important in the selection process for our new vicar, with the responsibilities of School Governorship, leading some assemblies and offering support to staff being vital elements of the postholder.

It is pleasing to note that Revd Sharon has already brought vitality and interest to the school staff team by offering an input on spirituality (soul collage) during a training day (They have asked for more!), led some assemblies, peopled a stall at the school Christmas Fair, welcomed pupils, staff and parents into church events and attended SIAMS and Full Governing Body meetings

A new national R.E. curriculum has been planned and implementation began this year. Its statement of entitlement is to enable every child to flourish. It states that children should receive a rich and well-informed understanding of Christianity and a commitment to a generous hospitality expressed through a deep understanding and respect for the integrity of other religious traditions. The ongoing implementation of this will be monitored by the SIAMS group.

During 2025, members of the SIAMS team have visited the schools to monitor safeguarding, Early Years, the new phonics programme, extra-curricular clubs (drama and digital leaders), mathematics and Special Educational Needs and Disability, and the Revd Diane attended some of the Spirituality Week activities.

All in all, a busy year once again.

Margherita Finney & Christine Dunn

FAMILY LINK WORKER

The input of the Family Link Worker, Ania Matthews, between both schools in our Federation and the church, has contributed massively to all three settings in a significant range of ways over the almost four years Ania has been in role. It is with sadness we waved goodbye to Ania at July's Messy Mass, and with delight too, recognising that her experience and training whilst at All Saints' equipped her for her new role as a Mental Health Lead in a Further Education setting. We wish her well in that post.

All of us in Church have delighted in the monthly Messy Mass experience, with children and their families coming along to share in activities, thematically based, both within the church itself and in their dedicated Contact Centre sessions. The enthusiastic sharing of their crafts, their explanation of the theme and their lusty

singing at the close of Messy Mass. Numbers at Messy Mass have been between 3 and 15, mostly of primary school age. Grateful thanks go to a committed, willing band of volunteers both from the church congregation and parents, many of whom assist 'behind the scenes' with preparation and tidying up.

When there is no Messy Mass, there are always craft resources related to the Sunday's Bible reading, ready for the children to use during Sunday services. Up to five families generally are attending each Sunday, with others being occasional attendees.

Within the schools, increased levels of engagement in learning by the pupils who have been on the Family Link Worker's caseload has been noted. Links with some families have assisted increases in attendance. The Heads have also continued to recognise the benefits of 'Drawing and Talking' sessions and sand play for youngsters needing such input, usually for anxiety, home matters, bereavement and Ania's ability to signpost families to other agencies such as the Foodbank, Baby Basics and counselling services has assisted many who have faced challenges at home. The summer term Refreshments outside church on Thursdays provided opportunity for up to 90 people per week from the schools' community, adjacent nursery and church folks, to enjoy chat, play, drinks and biscuits. What a great way to encourage families to feel embraced by the church community and vice versa! Again, many thanks to all who assist to make this venture possible.

Please pray for Ania in her new job. Please pray that a new Family Link Worker is found in our next round of recruitment when an up to full time contract for at least three years is available.

Christine Dunn

WARWICK YOUTH BUS AGM REPORT

January began with a fully operational bus, but lack of trained volunteers reduced the opportunity of running some sessions. By February sessions were able to go ahead, younger pupils Tuesday and Thursday afternoons both after school then during the evening, the older ones leading to different conversations and interests. Numbers slowly grew to around 60 across all sessions that went ahead.

In March a 5-minute Christian message was added to the programme which the youth generally stayed for. The PAIS team ran this using material from the 'Stir Course' discussing 'How can God know us before we are born?' and 'How do we pray?'

Church Reps met with Thrive in April to discuss future initiatives and were introduced to the new Youth Leader Issac Lee, a former volunteer. At the meeting it was agreed the benefits of the Christian content was becoming evident and volunteers were

encouraged to share their faith with the young people on the bus, either 1:1 or during the sharing faith time.

The Bus hosted excited children In April at the end of SATs for Year 6 Pupils at All saints Junior School and again for Transition Day and 'It's Your Move' in June. Also in June at the Warwick Pursuits Festival, well over 300 parents and children came onto the Bus to see what was offered and feedback was positive.

Despite some continuing mechanical problems during the first three months of the year, numbers of youth coming onto the Bus after school surpassed the whole of 2024 with over 1K visits. Thursday is the busiest day with back-to-back events at Aylesford school, assisting pupils facing more challenges than most using the 'Abundant Life, Strong Resilience' Course. The Pastoral Support teacher has been enthusiastic about the lunchtime sessions for vulnerable young people and following these, there is an after-school Bus session at Chase Meadow shops. Thursday evenings the bus is at Packmores Community Centre for the older teenagers where eight have begun the Alpha Course.

Generally, the Bus visits have been going well, more boys than girls are visiting but hopefully some new games and activities will address that trend.

Not many of the youth are showing real interest in the gospel, but relationships are forming and there is a constant queue for more drinks, or hot chocolate.

In July summer plans involved the Bus being at three local venues, Warwick Racecourse, St Nicholas Park and Packmores Community Centre all between 7pm & 8.30pm. In order to easier engage with the youth, it was decided to have a 'Question of the Day' put on some of the screens so even those who didn't stay for the faith talk would have had some engagement with the real reason for the Bus. The 'question' was various uplifting scripture passages that some engaged with and many meaningful conversations have been had with young people so far this year. The summer programme worked well, 11- 15 young people were regularly on the bus at each session or playing football in the wider park area.

As the autumn term began the regular afternoon and evening programme recommenced.

Volunteers met the new intake of Year 1 and some familiar faces from the summer events.

Another Bus representatives meeting was held in November during which senior school engagement was discussed, specifically Myton school as that is where the majority of All Saints Junior school pupils go. Sixth formers at Myton School are supported through the Christian Union and Mr Phipps. Discussions followed regarding hosting a Bus session outside Myton School and by using the template from Aylesford senior school to go into Myton, via Mr Phipps. Another suggestion was to host

sessions at All Saints Church and interest in cross -church activities and a Warwick town wide youth Alpha group hosted by Thrive was high.

These avenues will continue to be explored in 2026 for the best interests of the Warwick youth. Finally, a new Bus session will commence in 2026, at Hampton Magna on Mondays after school.

*Margaret Hogg
All Saints' Church Representative*

SAINTS ALIVE LUNCH CLUB REPORT

During the year the Lunch Club have frequented various local, inexpensive eateries, where the food has been generally very good and value for money. On average there have been a dozen members present at each meeting.

This year we have visited The Green Man in Kenilworth, the Racehorse in Warwick, The Hungry Horse at Heathcote and the Heathcote Inn and most recently The Dictum, the new branch of Wetherspoons in Kenilworth.

In the summer of 2025 Lunch Club hosted an Afternoon Tea, in the Coffee Room, to raise funds for one of our sister churches in Leamington Spa. Their church building is old, very big and in need of a lot of repairs. Being in Leamington they do not have the privilege of King Henry money to help. With the sale of raffle tickets and donations including one from All Saints PCC, we managed to raise £400.00, much of which was gifted aided boosting it by another 25%.

In September Lunch Club hosted a MacMillan Coffee Morning, with lots of yummy cakes. The event was very well attended and raised nearly £400 some of which was gift aided. The monies were sent to MacMillan Charity to help them in their work in supporting people battling with Cancer.

On the 1st of September, eighteen Lunch Club members went on holiday together to Llandudno, in North Wales. Travelling with Dunwood Coach Travel. Our five- day trip was thoroughly enjoyable despite the weather not being up to much. In mid-October a smaller group of members went on holiday to Babbacombe in Devon. The weather was much better for this trip. The hotels for both trips were good, Babbacombe was excellent. Both hotels had in house entertainment in the evenings and included trips out, during the stay.

For Christmas it was felt that it would be nice to celebrate it in the Coffee Room at church, instead of going out to a restaurant, so on Friday 19th December a buffet lunch was served with soft drinks and non-alcoholic wine, twenty members attended. Following lunch, we were musically entertained by one of our members and her

friend, who sang a combination of popular Christmas songs and carols. All members were encouraged to sing along; a good time was had by all.

In the coming year we are planning to visit more local restaurants, hoping to go further afield. More holidays are planned, The Isle of Wight in June and Babbacombe again in October. The Isle of Wight is sold out but there are still a few places for Babbacombe. If you are interested in joining Lunch Club or would be interested in coming on holiday with us don't hesitate to contact me.

Glynis Goodfellow

Glynis Goodfellow

CRAFTY CAFÉ REPORT

Going into our sixth year the craft club continues to grow with an average of 15 ladies attending the 1st and 3rd Tuesday afternoon of each month. Very sadly, our very own Ellen Huitson passed away, to whom we must pay tribute as she was the one who had the insight to start this initiative. We are extremely pleased that Kim has taken over the organisation of this group with help of Sue.

The Craft Café have completed various projects throughout last year to date,

- 250 little hats for the innocent smoothie bottles supporting Age Concern.
- Red, Amber, Green preemie hats for John Radcliffe hospital.
- Preemie cardigans, hats and booties for Warwick Hospital and Ukraine.
- Fabric sweetie pots.
- Fabric button brooches.

Since the implementation of our poppy display for Remembrance day in 2024, in 2025 we added to the display outside to include a sandbag trench and soldiers with a larger poppy field. This display will grow again in 2026.

We have just finished working on a knitted Nativity scene for Xmas 2026 and will be adding decorations to all the windows.

We are also knitting bunnies for the children in church for Easter Sunday also we have just taken on knitting teddy bears for The Warwickshire Festival of Peace building for St Mary's Church, Warwick.

I wonder what this year will bring for ladies of the craft club.

Kim Willis

DISCIPLESHIP

EDUCATION AND NURTURE REPORT

Often led by group members, the regular House Group meetings recommenced in January with a discussion on the Oneness of God, both with creation and humanity regardless of the religious tradition followed. February brought a discussion on The Lord's Prayer. We repeat it each Sunday and for most, it was learned at school, but how do we relate to the words in our daily life? Our next meeting during Lent, focused on Stations of the Cross. We discussed how Jesus' journey of self-sacrifice, both impacts and encourages us to consider our own desires and the effect of them, on others.

Towards the end of the Spring school term, before the Easter holidays the discipleship team compiled a new Stations of the Cross booklet for All Saints school children, years five and six to use. For this booklet the existing inside wooden stations were used and wording reflected the multicultural nature of the school.

In April we discussed nine women mentioned in the Bible and how they lived their very different lives of faith, loyalty and trust in God. There was no meeting in May but for June an interesting discussion on Donald Trump, Gift or Disaster had been prepared. Is he, A Man of our time and making, or a man for our Time?

Another interesting discussion was had in July on the forming of the Creed and the wording. August, we didn't meet but resumed in September. with an in depth look at Ps 42 and how it might impact us today in these challenging times politically. October brought a discussion on Jonah and what he teaches us about God's love and forgiveness and our need for similar mindsets and in November, our final meeting this year we had a lively and thoughtful discussion after watching, 'The Shack'.

The 'Being With' Course commenced Saturday October 4th 2025 and will run monthly for 10 months. The course is intended to help participants see where the Holy Spirit has already been active in their lives and through that awareness, to respond within a personal relationship. Eight of the congregation signed up and open and free responses to the material were made, with positive feedback. The group remained open for new participants until January but then it closed and a waiting list compiled for the next group.

The other Warwick churches were invited to attend; but there was no take up.

Eleri Parry & Margaret Hogg

INTERCHURCH & INTERFAITH

CHURCHES TOGETHER IN WARWICK REPORT

All the Christian churches in the town and the Quakers are represented within the Churches Together in Warwick group, which is led currently by Rev'd Sally Jones, the Northgate Methodist Minister.

Churches Together in Warwick have met regularly throughout 2025, both for monthly prayer breakfasts and for update and planning meetings.

Other items of business have been:

- Planning Easter and Christmas events such as the Good Friday Walk of Witness and service and the Christmas story and carols in the Market Square (Christmas Nativity Live!)
- Season of Creation walks in St Nicholas Park
- The Pursuits Festival in St Nicholas Park in June
- The Warwick Youth Bus
- World Day of Prayer
- Week of Prayer for Christian Unity
- Bible donations
- Asylum seekers and hospitality, care and churches involvement
- 'Say One for Me' prayer venture
- Monthly prayer foci
- GDPR
- The flying of flags issue
- Invitation to participate in Diwali events in 2026 from the inter-faith forum

Christine Dunn

JUSTICE AND PEACE

WOMEN STEPPING OUT REPORT

This is an intentionally multicultural team of women, independently registered as a charity (Reg. No. 1205138), supported by All Saints PCC and the congregation.

The priority this year was to continue recruiting volunteers, raising awareness and visibility of ourselves and to fundraise. We succeeded well in the first two aims but were less successful in the latter due to circumstances outside our control.

World Religion Day began our year with an event hosted by the Baha'i faith. Held in the organisers own home, local Muslims, Sikh's and Christians met sociably together.

Over the remaining winter months our Moon Walks continued around St Nicholas Park with varying numbers attending, but those who came, did enjoy the relaxed walk and chat in friendly company with an occasional sight of the moon.

As Spring approached and the clocks changed, we commenced our Summer Strolls in Priory Park but though interest in this new venture was slow to begin with, it did eventually begin to pick up. Both the walks are offered as an informal walk and talk therapy, a chance to provide informal peer support in a more neutral way and to encourage small friendship groups to become self-sustaining with just ad hoc input from the charity through occasional workshops as funding allowed.

Our peer support groups at All saints Church and at Oakley Grange Care Home, both in Warwick started again in February but with mixed success. Though by March the already established group at All Saints Church, began to slowly grow again it was decided to cancel the remaining sessions at the Care Home due to lack of interest.

The charity was invited to the Ahmadiyya Mosque in Leamington Spa by a team member to celebrate the Big Iftar, a joyful community event to celebrate breaking the Ramadan Fast that day. Many local civic dignitaries and council officers attended then, later in May there was the VE Day commemoration service in St Mary's church Warwick. Both these events were good opportunities to meet local people of influence and charity leaders whom we could liaise with.

We began including words of welcome on our Home Page that are regularly spoken by the multicultural team in order to promote our cultural diversity and we revamped our Home Page by adding testimonials from ladies who attended our previous informal peer support group at The Gap. We were thrilled to receive the Team category award at the WCAVA awards ceremony in July and have begun to forge early links with Victim Support at Leamington Justice Centre for victims of crime. At this time the Maggie Oliver Foundation, supporting adult survivors of child sexual abuse contacted the charity and after discussion and agreement with the trustees, they are a charity with whom

we are now collaborating. For both of these organisations, being an intentionally multicultural team, we can offer authentic cultural support and language skills.

The charity attended the Unity & Peace festival in Leamington Spa in June, the first time it had been put on since Covid, so locally the expectation level was extremely high for this pre-covid, very popular event. Unfortunately, the event was mismanaged and much quieter than expected at previous festivals which was disappointing for all attendees. In spite of the challenges, we spoke to several people about the charity and met a new contact, Julene who was interested in hosting online workshops and therapy for us, through her Company 'Creative Mindwaves' for increasing good mental health. This initially seemed an exciting new outreach possibility so, after more discussion, we applied for funding from WCC. Though we didn't get the sought for funding, we still hosted the workshop for Creative Mindwaves later in the year with excellent feedback.

The charity also attended Art in the Park in August but though again there were challenges, we had some good conversations, helped some ladies and asylum seekers with information on our signposting document and had a lot of fun with our Marble Game where the amazing target of 155 was reached and celebrated on our social media pages.

During the summer two new volunteers had approached us via our website, Sue with a finance background and Harriet who was between jobs and planning her wedding. Harriet took on a trusteeship with the charity and has become our next Secretary, following Anne Love's end of service. Both completed their induction and volunteered at Art in the Park and soon after, Burcu a strategic communications designer was recruited from the WCAVA volunteer database. Burcu is eager to volunteer her time by updating our online presence to increase our visibility across our website, socials and flyer. In total this year five new recruits have joined the team, but at the same time our Email Responder decided to end her volunteering.

WCAVA continue to be very supportive of the charity and carried out some useful workshops for Safeguarding and promoted another by the DBS on their legal requirements.

In October the charity had a stand at the annual WDFW Wellbeing Conference, an event hosting interesting Speakers and a chance to network with several local service providers.

Our monthly winter full moon walks recommenced on November 5th, offering a good chance to see the fireworks if clouds obscured the full moon and later the same month we attended our final fundraising opportunity, the Christmas Fayre at All Saints Church.

Our targets for the coming year are:- To continue recruiting volunteers and trustees, researching cost effective fundraising activities and by offering daytime workshops as funds allow. We plan to increase our visibility across our socials and website with monthly inspirational testimonials, spotlighting local women and by providing a regular calendar of events.

Margaret Hogg. Chairperson

MEMORY CAFÉ PLUS REPORT

We are also creating a lovely sign for Memory Café Plus, which will be completed in buttons as a mosaic to identify the group. Carers and cared-for are warmly invited to contribute to the artwork and showcase our creativity. We can't wait to see the finished result.

In addition, we have updated the information table with booklets and leaflets for carers to take away and read. Later in the year, we will be arranging talks from Warwickshire County Council Trading Standards, Warwickshire Fire and Rescue Service, and Age UK, who will provide invaluable information and support.



WARWICK MEMORY SINGERS

Warwick Memory Singers

The Warwick Memory Singers is a singing group for people living with dementia and their carers led by Paul Bellamy from [Armonico Consort](#), a professional orchestra and choir based in Warwick. We meet weekly on Wednesdays from 1-2.30pm at All Saints Church and the group is very well attended with an average of 40 people in the room each week. We offer light refreshments and an opportunity to chat with others in a similar situation. We sing a wide variety of songs from genres such as pop and rock, musicals, folk and classical and include action songs, rounds, songs to movement and use of percussion, all led by our professional Choir Leader and pianist. Occasionally we enjoy performances from visiting musicians and singers, and the group has been described as a lifeline for the people that attend:

“Memory singers is invaluable both for getting the person with dementia uplifted with the singing and socially, but also for the carers who can be almost overwhelmed with the challenges of caring”

100% of respondents to our 2025 participant survey said that attending the Memory Singers session improved their mood. Here are some other comments from our participants:

“We leave feeling relaxed and cheerful”

“A bright light in what can be dark days”

"It's the highlight of our week"



Sarah Riddle

ST EDITH'S HOUSE REPORT

Several church members are on the board of St Edith's House and Andrew Baugh continues to be the Chair.

HOSPITALITY REPORT

Coffee is served after Sunday Mass and after Mass on Thursdays. Thank you to all the volunteers on the coffee rota. We could always do with a little extra help so if anyone would like to go on the coffee rota please have a word with Fay or Pam.

We have helped out with refreshments around the main festival periods.

Thank you too to those who served refreshments for parents coming to church for school assemblies, held at All Saints'.

Fay Hughes & Pam Neal

FABRIC AND FINANCE

FABRIC REPORT

2025 Started with the repair to the Church Spire. The total cost of £14,142 was offset by donations and tax from these donations together with fund raising events including the sale of church tea towels and bacon butties. In total this raised near £3,500 towards the costs. The radiators in the office areas were replaced in November at a cost of £1080. All other maintenance costs for the year were related to standard upkeep such as alarm and boiler service.

In August 2025 the PCC approved the replacement of the old piano. The cost of this, £4,500 was paid for out of bequests that had been received during the previous year.

In the summer of 2024, the PCC decided that the time was right to look to refurbish the Contact Centre. Following the repair and repainting of the externals 2025 saw the painting of the internal walls. The ceiling was left untouched. The total cost of this work £4,619 but the result was much appreciated by the users. In August 2025 we realised that a number of tiles were falling off the Contact Centre roof and upon inspection it was found that many tiles had slipped and were likely to fall. The PCC agreed to have the roof repaired at a cost of £4,872

There was no major work carried out at No 1 All Saints Road during 2025 just a small number of maintenance items which were dealt with by the agent.

Church cleaning was carried out by the new Caretaker Mark Brown together with our cleaner Kerrie Wilkinson. A major clean was carried out by members of the Church prior to the installation of the new Vicar.

The grounds of the church were maintained throughout the year by a dedicated team of mowers and gardeners. They kept the grass mowed and the weeds cut back at all times and the car park area was treated for weeds in a separate exercise. A big thank you must go to the team, not all of whom even have their own lawns to mow.

Alan Rylett

Chapter 3

Finance Report 2025

ALL SAINTS Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2025

			2025		2024
	Note	unrestricted	restricted	Total	Total
		funds	funds	funds	funds
INCOMING RESOURCES	2	£	£	£	£
Voluntary income		51,638	93,151	144,789	140,593
Fee and premises income		34,134	0	34,134	33,095
Interest and dividends		5,573	3,241	8,814	9,372
Other Income		0	0	0	0
Total incoming resources		91,345	96,391	187,737	183,061
RESOURCES EXPENDED					
Church activities	3	87,025	73,971	160,996	167,790
Missionary and charitable giving	5	0	4,390	4,390	3,788
Total resources expended		87,025	78,361	165,386	171,578
NET INCOME/(EXPENDITURE) before transfers/valuations		4,320	18,031	22,351	11,482
Revaluation of investments	6	0	-4,663	-4,663	2,610
NET MOVEMENT IN FUNDS		4,320	13,368	17,688	14,092
Balance brought forward at 1 January 2025		149,591	132,721	282,312	
BALANCES CARRIED FORWARD at 31 December 2025		153,911	146,089	300,000	

BALANCE SHEET AT 31 DECEMBER 2025

			2025		2024
	Note	unrestricted	restricted	Total	Total
		funds	funds		
FIXED ASSETS		£	£	£	£
Investments	6		111,968	111,968	116,631
CURRENT ASSETS					
Creditors and prepayments	9	10,569	6	10,576	10,803
Short term deposits		128,728	0	128,728	123,155
Cash at bank and in hand		14,857	34,121	48,978	33,240
		154,155	34,127	188,282	167,198
Debtors due within 1 year	8	250	0	250	1,516
Net current assets		153,905	34,127	188,032	165,681
TOTAL NET ASSETS		153,905	146,095	300,000	282,312
FUNDS					
Unrestricted		153,905		153,905	149,591
Restricted			146,095	146,095	132,721
TOTAL FUNDS	10	153,905	146,095	300,000	282,312

Notes to the Financial Statement for the year to 31 December 2025

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are

listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2 Incoming Resources

	unrestricted funds £	2025 restricted funds £	Total £	2024 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	26,274	2,919	29,194	30,313
Tax recoverable	8,816	31	8,847	8,091
Other planned giving	4,567	498	5,065	7,625
	39,657	3,449	43,106	46,029
Other Donations				
Open Plate	4,228	0	4,228	2,818
Bequests	2,000	88,867	90,867	86,382
Events and miscellaneous	5,753	835	6,588	5,363
Total Voluntary Donations	51,638	93,151	144,789	140,593
Fees and premises income				
Fees and miscellaneous	2,964	0	2,964	2,932
Premises Letting	31,170	0	31,170	30,163
Total fees and premises Income	34,134	0	34,134	33,095
Interest and Dividends	5,573	3,241	8,814	9,372
Total Incoming Resources	91,345	96,391	187,737	183,061

3 Church Activities

	unrestricted funds £	2025 restricted funds £	Total £	2024 Total £
Ministry				
Ministry Expenses	0	369	369	530
Parish Share	16,878	15,568	32,446	32,158
Worship & Music	5,325	3,196	8,521	6,950
Mission & Outreach	0	4,490	4,490	4,264
Pastoral Care	2,582	0	2,582	1,725
Education & Nurture	1,085	0	1,085	1,054
	25,870	23,623	49,492	46,682

Support Costs

Church running costs	19,257	274	19,531	22,846
Contact centre running costs	5,266	454	5,720	6,494
No 1 All Saints costs	759	0	759	424
Vicarage costs	36	0	36	0
Church office	25,271	17,900	43,171	39,804
Total Support Costs	50,589	18,628	69,217	69,568
Special Expenses				
FLW	3,000	13,775	16,775	4,207
Church Fabric	3,067	11,076	14,143	31,729
Church Equipment	4,500	1,769	6,269	3,559
Contact Centre Fabric	0	9,491	9,491	11,612
Contact centre Equipment	0	0	0	4,222
No 1 Fabric	0	0	0	0
Church Shed	0	0	0	0
Total Special Expenses	10,567	36,110	46,677	55,329
Total Church Activities	87,025	78,361	165,386	171,578

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, Family Link Worker and a Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

	unrestricted funds	2025 restricted funds	Total	2024 Total
	£	£	£	£
Salaries & Wages	24,602	11,542	36,144	22,034
Staff Pensions	1,332	1,342	2,674	2,735
National Insurance & Tax	1,021	1,799	2,820	2,160
Total Staff Costs	26,955	14,683	41,638	26,929

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2025. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2025
Overseas					
MSF Gaza Appeal	1,250			205	1,455
DEC Ukraine Appeal	1,250				1,250
Home/Church Mission					
Childrens Society				80	80
Warwick Foodbank				150	150
Bishop Discretionary Fund		235			235
Love Music, Hate Racism	250				250
Local/Secular					
Women Stepping Out	250				250
Priory Pools Centre	500				500
PCC St John's Leamington	220				220
Total Mission & Charitable Giving	3,720	235	0	435	4,390

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report.

7. Tangible fixed assets

There are no fixed assets on the balance sheet.

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds	2025 restricted funds	Total	2024 Total
	£	£	£	£
Accruals				
Treasurer's expenses	250	0	250	250
OAA December Payment	0	0	0	1,266
Total Debtors	250	0	250	1,516

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2024 but not received are treated as debtors

	unrestricted funds £	2025 restricted funds £	Total £	2024 Total £
Prepayments				
Insurance	2,773	0	2,773	2,686
Church Maintenance	870	0	870	1,008
No 1 All Saints Rd Maintenance	101	0	101	0
Church Office	121	0	121	481
Licence & Affiliations	1,311	0	1,311	1,371
Total Pre Payments	5,175	0	5,175	5,546
Income Due not received				
Tax Recoverable	5,394	6	5,400	5,257
Total Amount due & Prepaid	10,569	6	10,576	10,803

10 Funds

	Total as at Dec 2024 £	Income £	Revaluation £	Expense £	Total as at Dec 2025 £
Restricted					
Dickins Fabric Fund	9,873		-395		9,479
Assistant Clergy Fund	106,758		-4,268		102,490
Mission Giving	1,016	3,418		3,720	713
Other Collection	0	770		770	0
Flower Fund	0	96		96	0
Dickins Dividends	0	274		274	0
Assistant Clergy Dividends	0	2,966		2,966	0
King Henry Money	15,074	88,867		70,534	33,408
Total Restricted Funds	132,721	96,391	-4,663	78,361	146,089
Unrestricted Funds					
General Fund	149,591	91,345		87,025	153,911
Total All Funds	282,312	187,737	-4,663	165,386	300,000

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £274.34 during 2025 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,966.41 all of which was spent on the ministry costs including clergy expenses, candles, and wine for services. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2025 the total income from this source was £34,176.70 and thus 10% or £3,417.67 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of **£1015.81** which is carried forward to 2026 and to be used for “Standup to Racism” and St Luke’s Leamington.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: Donations for flowers in 2025 totalled £96.25. All additional flower costs were therefore taken from the General Fund. There is therefore a zero value in this fund carried forward.

King Henry VIII Endowed Trust: All Saints is one of five Anglican churches in Warwick and Budbrooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2025 the total income from the King Henry Trust was £55,321 with a further £33,546.27 coming from the Community Project Pool managed by the Pool Trust.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £503 was paid towards the costs of Memory Café for older people and dementia support and the costs the Family Link Worker, where these were not met by the schools, were paid from the Henry Grant and the Project Pool. The Contact Centre was in need of repair and we spent £9,945 on repairing the roof and redecorating the internals. The Church Spire leak was repaired prior to the new Vicar

starting at a cost from the Henry Trust money of £11,076. A further £3,000 was raised from the congregation to complete the repair

In addition, £15,701 was paid to The Gap to help employ an Older Adult Assistant whose responsibilities include managing the Warwick Dementia Café, £7584 for support to the parish during the interregnum and £400 for additional support following the resignation of the Family Link Worker.

The King Henry Trust also pays the Diocese directly for the costs of the clergy and their housing within the parish. In 2025 this grant totalled £14,460. As this is paid directly to the Diocese it therefore does not appear in the church accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2025 no capital expenditure has been approved by the PCC.

12 Related Party Transactions

There were no related party transactions during 2025.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2025

Charity no
(if any) XN89346

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L Briggs

Date:

13/02/2026

Name:

Lindsey Briggs

Relevant professional
qualification(s) or body
(if any):

Address:

48 Mountford Close

Wellesbourne

CV35 9QQ

IER

1

Oct 2018

CHAPTER 4:

THE PCC AND FUTURE GROWTH AREAS

THE PCC AND FUTURE GROWTH AREAS PRIORITIES:

LINKING WITH LAST YEAR:

1. Renewing the vision

- Further develop Family Church at All Saints' and to celebrate intergenerational worship through Messy Mass, Little Saints and school links
- Continue to explore and offer social opportunities regularly
 - Increase the offer of study groups throughout the year
 - Create opportunities for spiritual reflection

2. Developing All Saints' as a community resource

- All Saints' to further develop the use of its space as a resource and hub for the wider community
- Nurture and extend the foundational links between schools, church and families, continuing to strengthen them through, for example, our Foundation Governors and Family Link Worker
- Build an action plan around the net Carbon Zero survey and implement it in stages
 - Augment the volunteer capacity within All Saints'

3. Developing provision for young people in Emscote

- Plan with the Warwick Team Churches and schools to extend children and families work, particularly amongst secondary aged youngsters.

4. Develop a new parish strategy around mission, communications, and develop the communal life of the church.

- Plan a Parish Vision Day to happen in the summer

Accounts

The Parish Church of All Saints', Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2024**

Team Vicar: *Currently vacant*
All Saints' Vicarage,
Vicarage Fields
Warwick CV34 5NJ

Registered Charity Number 1131059



Contents

CHAPTER 1:	3
THE PAROCHIAL CHURCH COUNCIL	3
CHAPTER 2:	5
WORSHIP & PRAYER	8
COMMUNICATION	12
COMMUNITY OUTREACH	13
DISCIPLESHP	20
INTERCHURCH & INTERFAITH	21
JUSTICE AND PEACE	22
PASTORAL	24
ST EDITH'S HOUSE REPORT	27
FABRIC AND FINANCE	27
CHAPTER 3:	29
ALL SAINTS' EMSCOTE WARWICK PCC ACCOUNTS.....	
CHAPTER 4:	39

CHAPTER 1:

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	<i>Vacant</i>	
Churchwardens:	Alan Rylett	from 2024
(elected annually)	Christine Dunn	from 2024
PCC members ex officio:	Christine Dunn	Chair (in vacancy) (from August 2024)
	Gill Frigerio	from APCM 2021
PCC members by election	Joanne Adams	PCC Minutes Secretary
	Andrew Giles	from APCM 2024
	Moirra-Ann Grainger	from APCM 2024
	Glynis Goodfellow	from APCM 2024
	Margaret Hogg	from APCM 2024
	Jemma Philips-Grant	from APCM 2024
	Kuda Mandisodza	from APCM 2024
	Susan Mangodza	from APCM 2024
	Martyn Bates	from APCM 2024
Co-opted members:	Alan Rylett	
PCC Treasurer	Alan Rylett	
PCC Secretary:	Sarah Cushing (AGM Minutes Secretary)	

Representatives on Synods
(ex-officio members of PCC):

Deanery Synod:	Rory Keegan	from APCM 2024
	Gill Frigerio	(ex-officio)
Diocesan Synod:	Gill Frigerio	(ex-officio)
General Synod:	Gill Frigerio	from 2021

** indicates the elected term comes to an end this year.*

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... May 2024

During 2024 the PCC met as follows:

3 June 2024, 10 July, 11 September, 7 November
and in 2025 currently, 13 January 2025, 10 March 2025.

Sub-Committees

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2024 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

CHAPTER 2:

A YEAR'S JOURNEY TOGETHER

THE CHURCHWARDENS' LETTER

Glory be to him whose power, working in us, can do infinitely more than we can ask or imagine; glory be to him from generation to generation in the Church and in Christ Jesus forever and ever. Amen. Ephesians 3: 20-21

What a year this has been for All Saints'!

We have waved farewell to Revd Diane, following eight years of service in the parish. We marked Diane's retirement in true celebratory fashion, wishing her well as she moves into the next phase of her life. We also said our goodbyes to Vlad Burca (our caretaker since 'covid times') and Hannah Wilson (our administrator until August).

In December, the funeral of Margaret Douglas, our former Reader and Champion of Memory Cafe and ministry in Woodside, took place. Her son and daughter were delighted that she had been able to 'come home to the place where she had been happiest'. May she rest in peace.

There has, too, been a welcome to our new administrator, an old friend, Revd Sarah Cushing, who has been transforming the office space and revising office procedures and protocols so effectively.

Another welcome was given to Suzette Aagaard, the Children and Families' Worker from St Mary's, who has taken over the running of Little Saints' on Monday mornings. Sandra Barnsley's longtime service with this group was recognised as she 'retired'. Partnership with the other churches in the Warwick Team is modelled through this shared approach and more has been under discussion under the newish Team Rector's leadership.

Celebrations abounded around our successful bid to the Henry VIII Fund Trustees (which will finance half of the Family Link Worker's salary) meaning that this post is secured for three more years, allowing planning for ongoing Children, Families, Schools and Church input. Messy Mass attracts many youngsters and their families, as does the work carried out by Ania and itemised in the report following on page 14.

During the vacancy period, All Saints' has been blessed with a willing band of clergy who have led worship, undertaken the Occasional Offices and offered support and guidance to the Churchwardens on occasion. Our heartfelt thanks to them all.

The church community depends so much on volunteers in a wide range of capacities, without whom the life of the church would falter. THANKS to everyone who contributes in any way as they are able. And thanks also to those who support events through prayer, participation and encouragement.

It has been particularly pleasing to have enjoyed some social events during the autumn/winter season, the Barbeque, Harvest Lunch and the Christmas Fayre. How fabulous it has been to have 'outside', young volunteers take on the work of running the latter to raise monies for charities as well as to give the church its own cake stall proceeds towards church funds.

The writing of the Parish Profile provided an opportunity for the entire church community to be involved in a consultation exercise over several weeks which has led to the feedback being incorporated skilfully into the material available to prospective candidates for the Vicar's post.

The church and Contact Centre continue to offer warm, welcoming spaces to many groups and organisations within our community. It is pleasing to see the range of groups which continue to make All Saints' a regular home, from Scallywags before and after school club to NHS Wellbeing groups to Diocesan Training sessions, from the Girl Guides to Alcoholics Anonymous, Memory Singers and the Buddhists. Numerous choral and instrumental groups have booked the church for rehearsals and concerts, parties have occurred in the Contact Centre and coffee room, all of which are bringing in vital funds to ensure the continued financial health of All Saints'.

The church-school links have been as strong as ever throughout 2024 and the significant achievement in gaining a 'Good' OFSTED grade at both Emscote Infants' and All Saints' Juniors is to be lauded.

"Never be afraid to trust an unknown future to a known God."
Corrie ten Boom

Christine Dunn and Alan Rylett

TEAM COUNCIL

Team Council comprises the clergy and churchwardens from all the Anglican churches in Warwick (All Saints', Chase Meadow, St Mary's, St Michael's, St Nicholas and St Paul's) and meets approximately every two months. Often others are invited to give input and information to the meeting, chaired by the Team Rector of St Mary's. In Spring 2024, Revd Angus Aagaard was welcomed to the post of Team Rector. Each meeting gives opportunity for every church to update the others on their ministry and mission, to share challenges and to celebrate positives.

Over the year some of the main items have been:

- Saying thank yous and goodbyes to Revd Jonathan Hearn from St Paul's and Revd Diane Thompson from All Saints', and wishing them well as they retired part way through the year
- Difficulties in recruiting for Children and Family Workers posts
- The need for volunteers to assist with various initiatives, including some of those listed below
- St Paul's and Pioneer Ministry, being managed by St Michael's vicar
- Considering Youth ministry, particularly with support from Thrive and the Youth Bus
- The Your Farmer community mobile supermarket, hosted by churches monthly
- The Big Local Night Out
- The Warwick Pursuits festival, based in St Nicholas Park
- Celebrating the St Mary's tower repair
- Noting some positive signs in community outreach
- Looking at the use of the Henry Trust Pool funds
- Exploring the vision and opportunities for the Team for the future

Christine Dunn and Alan Rylett

WARWICK AND LEAMINGTON DEANERY SYNOD

I feel privileged to represent All Saints' at the termly meetings of the Deanery Synod, which encompasses all seventeen Church of England communities across Warwick and Leamington Spa.

No surprise that a wide variety of traditions and outlooks are represented at the meetings: so far, I have been greatly encouraged by the respect and mutual encouragement shown by all involved. The emphasis is strongly on mission and the importance of helping one another in individual and shared projects to serve our varied parish communities. Each meeting includes a section in which 'Good news stories' are shared.

As very much a newcomer to the Deanery Synod, I look forward to sharing more detailed feedback as I gain experience of a few more meetings.

Rory Keegan

WORSHIP & PRAYER

WORSHIP REPORT

Worship at All Saints' has continued on a regular basis throughout 2024 with the Rev. Diane presiding at the majority of the Sunday and Thursday eucharistic services until her retirement in late July.

Since July the Thursday and Sunday services have been led by a variety of "stand in" vicars and priests, bringing with them their own unique styles to add to All Saint's own traditional Anglo-Catholic style. Some of those who have taken up the mantle are retired clergy who have been part of the All Saints' community for a long time, whilst others are retired clergy who have moved to the area joining the congregation and the family of All Saints', quite recently. Clergy from across the diocese have also stepped in to ensure that all our worship has not been disrupted during the interregnum. Sincere thanks go to all members of the clergy, too many to name individually, who have been taking services over the last few months. A thank you also goes to our administrators, Hannah, and then latterly Sarah for ensuring that a full rota of presiding clergy has been available weekly. Messy Mass continues to be held on the third Sunday of each month, when children swell the numbers of our congregation. Many thanks go to Ania and the Messy Mass Team who organise the children's activities and to Peter and the various other musicians who play for these services. Thank you also to Colin and his team of organists for their contribution to the worship at All Saints'.

The number of people on the Serving Team at All Saints' continues to be small and for many Sundays there is only a President, MC and Deacon in the Sanctuary. For special services we have mostly been able to draw from a small number of others who have taken on the roles of Acolyte, Crucifer and Thurifer. I would urge any of you out there in the congregation, both children and adults, who feel they are being called to join the team of servers, or even just to try it out, to contact either myself or one of the Churchwardens. Thank you to those members who already serve and to those who are chalice assistants and stewards and welcomers.

All Saints' looks forward to the future. We pray that the right candidate is appointed to lead the Church here in Emscote, taking the Word of the Lord out onto the streets and making our church building a "Hub" within this community, where all are welcome.

Numbers: Sunday attendance:	55 most Sundays. Christmas and other services around 80
Baptisms:	1
Marriages:	No Weddings
Funerals:	2

Glynis Goodfellow

FLOWERS REPORT

Flowers for Church continued to be arranged every fortnight in 2024. If anyone wishes to provide flowers or a money donation for flowers for a special occasion or in memory of a loved one, please do let us know.

Fay Hughes & Pam Neal

MUSIC REPORT

Grateful thanks to Colin Druce who has been choosing hymns and worship songs for the congregation on a regular basis for most of the year, as well as providing magnificent organ music which boosts our worship. Moreover, 'behind the scenes', Colin ensures that an organist is available for every service, distributes the music, arranges the cantors' rota, rehearses the cantors and organises piano tuning.

Feedback from many who attended the Carol Service in December mentioned the excellent input from two soloists, invited by Colin, which enhanced the music during our service of Nine Lessons and Carols.

Appreciation also to those who plan, practise and provide the music on Messy Mass Sundays - Peter Ormerod, Roget Garratt, Hayley Williams-Hindle and Ania Mathews, delighting all of us with their musicality and ability to share their gifts with us all.

Christine Dunn and Alan Rylett

LITTLE SAINTS REPORT

Praise and play with stories and singing, crafts, toys & refreshments. For babies toddlers & their parents/ carers on a Monday morning in term time.



Now over 20 years old this group continues to flourish and welcome all those who come through our doors to share in this very special time – it has been good to have some dads join us this year! Carers continue to tell us that it is like being part of a loving, caring family, where they and their little ones are always sure of a warm welcome and a smile - and toys and a hot drink.

Many thanks to Janet and to Pam for this - and all their help with everything. We meet in our comfortable worship space in the coffee room, where we sing our old favourite choruses and try out some new ones. Many thanks to Rosemary and Trevor (Grandparents) who help with the CD and our music making. We do sing to the Lord and make a “merry noise” with our instruments!



We tell and act out stories about Jesus from the Gospels in a fun way. We built boats (from kneelers) to fish on the Lake of Galilee and enjoyed breakfast on the shore (not fish!). We travelled to Jerusalem and waved our homemade palms- singing “We have a King who rides on a Donkey”, among many other stories and activities inspired by the Bible.



We close our worship session with a prayer and blessing song and then enjoy our craft session – gluing and sticking and cutting out with a little help are always popular. Many thanks to Margaret Hitches, who over the

years has given much support for Little Saints and provided many exciting craft ideas – which we still use and enjoy. We also enjoy making food like little pizzas and icing biscuits for small celebrations like birthdays and we even managed (despite the wet summer) to enjoy our picnic on the lawn in July. After crafts we enjoy refreshments and time to play and chat together before going home.

In July we said 'Goodbye and Thank you' to the Reverend Diane. We sang our favourite songs enjoyed some special refreshments and presented her with a large card made and signed by all of us and some small appropriate gifts individually wrapped by the little ones.

I have been leading Little Saints for many years it has always been a privilege and a joy. I felt that the time had come in my life and for the future of Little Saints to hand it on to someone else- and so we prayed and 'Thanks be to God' our prayers were answered -our thanks go to Suzette from St Mary Collegiate. Thank you to everyone for the lovely and thoughtful gifts and words in your cards. (I did shed some tears.)

Sandra Barnsley.

Following on from Sandra's leadership, I began leading running Little Saints from



October 24 (with much of the heavy lifting taken on by Trevor Stokes and Janet and Pam continuing to help and support. It has been a very real pleasure to get to know the children, their parents and grandparents and numbers have

remained reassuringly stable. There is a group WhatsApp which almost all the regulars as well as the helpers are on, providing resources through the week and information on the group.



We brought forward the start time to 9am on Mondays as a number of parents were dropping off older siblings at the Infant School. Our sessions are split into free play where parents and carers enjoy catching up with each other a 15 minute sit down with toast fingers and chopped apple, trying to reinforce good habits and avoid constant snacking, song and prayer time and lastly a craft period(which I have noticed the adults particularly enjoy!



Little Saints continues to be a very friendly free and welcoming group and a lovely way to start the week. Please spread the word.

Suzette Aagaard & Team

COMMUNICATION

FROM THE OFFICE

Pews News is still published on a fortnightly basis, with exceptions of where the timing falls around special occasions such as Christmas, Easter and All Saints' Day. It is distributed electronically by email, added to social media and our Website, and is printed in paper form.

Website

The church website is checked and updated regularly.

Phone

In September 2024 the main Landline was re-instated. Anyone dialling this number needs to dial the code and the number 01926 492073.

Social Media

Facebook continues to be our most useful social media platform to keep in touch with church members and the wider local community. This is updated regularly by Sarah, with our Pews News, social events, church services and events. Ania provides updates on Messy Mass, and all other children and family news.

Instagram (@allsaintsemscote) & X (Twitter) (@AEmscote) – whilst these platforms can be useful, X (Twitter) and Instagram have no following. These platforms have not been used for over a year.

Photography

We continue with photographic records of a variety of church and community events, particularly Messy Church – thank you to Rory and Alan in particular for their contributions.

Hannah Wilson served as Parish Administrator here for a few years and left to pursue training at Theological College. We wish Hannah all our very best in her future vocation. Sarah came into the office at the beginning of August 2024 as our new Parish Administrator.

Sarah Cushing



COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS REPORT

Working Together, Valuing Everyone, Learning for Life (Luke 10 v 5-7)

This vision statement underpins an ethos of love, respect, religious tolerance, attitudes to people who are different, who is our neighbour (including Global neighbours) and how we should treat others.

Foundation Governors have continued their frequent visits to both schools, observing assemblies and R.E. lessons, participating in 'learning walks' within the schools and observing lessons as well as supporting end of term assemblies in church, the prayer room and being an occasional 'pair of hands' for identified activities, either school or church based. We enjoyed attending such groups as the coding club, the arts and craft club, mindfulness club, and spaghetti maths. We participated in Spirituality Week, Rock Steady (rock bands), The Day of the African Child, and Warwick: A Singing Town, all marvellous experiences too, demonstrating the school living up to its vision statement above. These visits all overlap with the other areas of responsibility to which we are assigned and require at least termly monitoring visits and reports.

Church representatives in 2024 were:

Reverend Diane Thompson (until July 2024)

Christine Dunn (also Safeguarding Governor and Special Educational Needs and Disability link Governor) and Margherita Finney (also Early Years and Curriculum link Governor)

(Helen Barclay from the Governing Body also worked alongside the SIAMS team.)

Foundation Governors, appointed by the PCC, have responsibility for ensuring that All Saints' C of E Junior School is living up to its foundation as a church school and supporting the school in its delivery and monitoring of the vision and the multiple aspects of the SIAMS (Statutory Inspection of Anglican and Methodist Schools) Inspection Framework. This was undertaken through termly meetings, as well as identified visits to school and support of church-based events.

Additionally, attendance at the Full Governing Body meetings of the Emscote and All Saints' Federation, took place four times this year. Governors are guided, supported and informed by the Diocesan Board of Education.

The biggest highlight of the year has been the gaining of Christian Aid's Gold Global Neighbours Award, the school being only one of fifteen across the country to receive this accolade. A vast amount of work went into the submission, with both staff and Foundation Governors contributing. They also were interviewed by the Assessor on the visit day!

The valuable role of the Family Link Worker was recognised by the Assessor.

The OFSTED inspections in both schools, only weeks apart, resulted in 'Good' grades being given to both schools. The stresses of these inspections, and their subsequent 'fall out' for staff should not be underestimated, with Governors and the Family Link Worker having been able to support throughout in a range of ways.

The wider contributions of many members of the church community to support school/church linked activities is to be celebrated. All volunteers conform to the safeguarding requirements of the Church of England. The coffee makers, the welcomers, the helpers at Messy Mass are all appreciated by families, by school personnel and by the PCC.

Margherita Finney & Christine Dunn

FAMILY LINK WORKER

Our Family Link Worker, Ania Mathews, has continued to work exceedingly hard between Emscote Infant School, All Saints' Junior School and All Saints' Church. Her contribution is highly valued across the many roles and tasks she performs so conscientiously and warmly.

Those who work closely alongside Ania appreciate her dedication, compassion and collaboration.

The following comments from parents and children provide a flavour of the feedback received following Ania's input in well-being sessions and support for families:



Reception class parent: She is still emotional but you can calm her down so much quicker. She can now name her feelings.

Year 5 parent: She has better confidence in going to school, in reading & writing. Not so many tantrums at home.

Year 2 parent: It did help. No more teeth gritting and the children can play better together.

Quotes from some children who completed the 12 Drawing and Talking sessions:

Year 3 boy: It was really fun. I just liked being relaxed. I loved it so much, it was the best.

Year 4 girl: It felt better to let out my emotions.

Year 5 girl: You helped me a lot to express my feelings. It just helps me when I walk into the classroom – it keeps me calm, even if it's noisy. It's helped me to talk to other people about how I feel.

Year 3 boy: It's one of the coolest things that I've been to.

Year 6 girl: I don't get full on mad anymore, I just get frustrated.

In church, particularly on Messy Mass Sundays, numbers of children attending have ranged between 6 and 35 (109 children in total over the first 6 months of 2024) with a new family coming along most Messy Mass Sundays. It is encouraging to report that the number of Messy Mass volunteers has increased from 7 to 9, without whom it would not be possible to support those busy Sundays.



Each volunteer is DBS checked and has completed C of E safeguarding training. Many thanks to them all.

There has been a slight increase in the number of children participating in our 'other' Sundays, and they report loving the art and craft activities linked to the Sunday readings which Ania prepares for them.

During the summer term, the Family Link Worker continued to provide a weekly refreshments session outside All Saints' Church, to serve pre and post nursery and school pick-up parents/carers. This initiative was widely utilised, with up to 100 attendees who welcomed both the refreshments, but also an opportunity to converse with one another, church volunteers and school staff, a real community building activity. 62 folks even ventured to the church porch in the rain one Thursday for a 'takeaway' cakes option! Again, grateful thanks to all who assist to make this venture possible.

In wider Warwick, Ania has liaised and worked in partnership with the following organisations and charities:

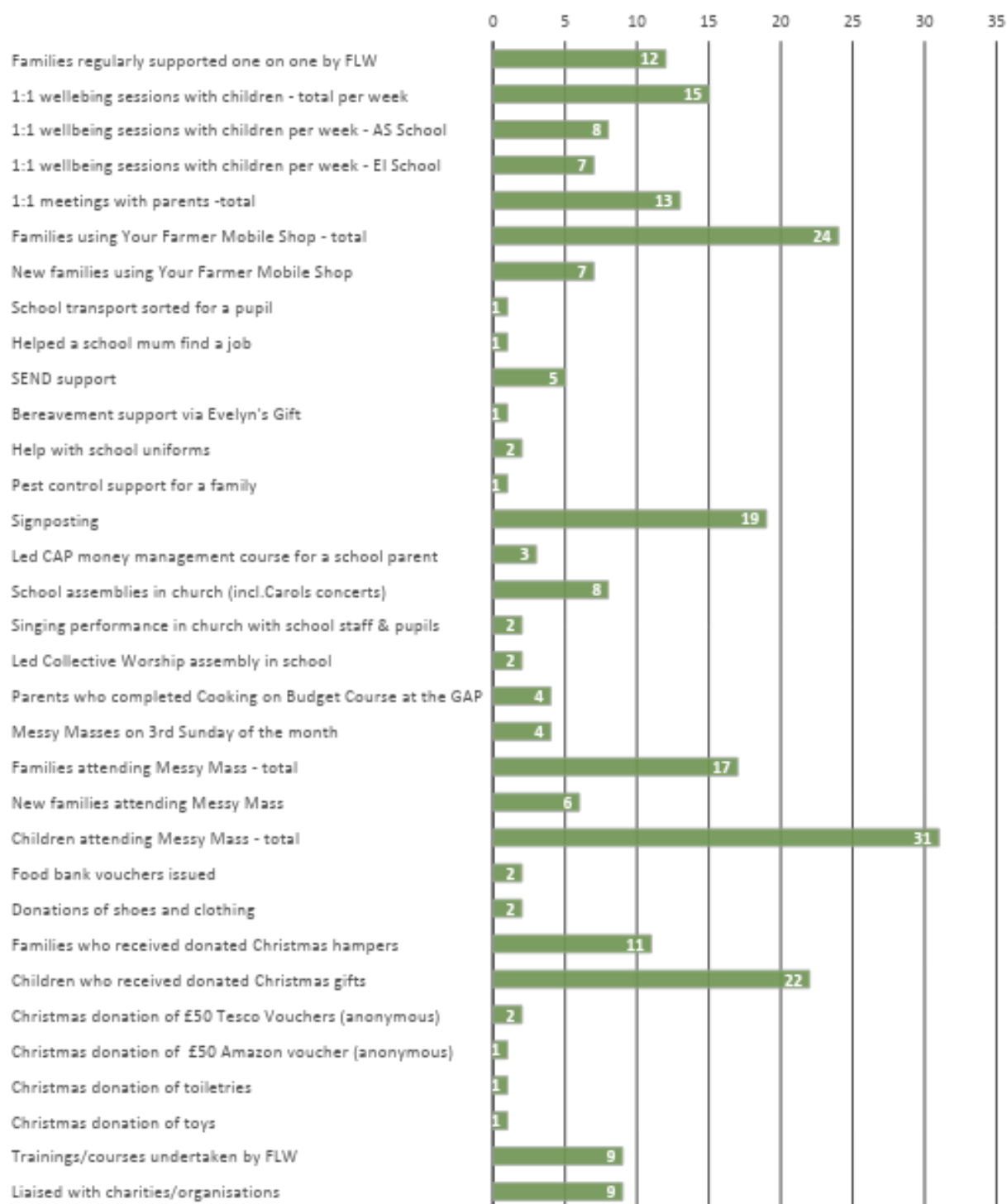
Tesco Community Champion
Warwick Lions Club
Transforming Communities Together Warwick
Your Farmer Mobile Shop
Milestone Education
Warwick District Food Bank

Emscote Preschool
The Mission House
Thrive Youth Ministries
The GAP Community Centre
Evelyn's Gift

The bar chart below gives an 'at a glance' record of the Family Link Worker's input over the latter six months of 2024, an astounding feat for which the school and church communities are enormously thankful.

The PCC is **delighted** to confirm that the valuable Family Link Worker's post will be able to continue for another three years until the end of 2027. Church funds half of the salary from the monies received from the King Henry VIII Trust and has been fortunate to secure the other required funds following a successful bid made to the King Henry VIII Project Pool.

**Family Link Worker's input at Emscote Infant & All Saints' Junior School
Federation
and All Saints' Church Emscote July - December 2024**



Christine Dunn, Churchwarden, Foundation Governor and Ania's line manager

Christine Dunn

WARWICK YOUTH BUS AGM REPORT

In January following consultation with The Project Pool, The Message Trust and Thrive Youth Ministers, the bus, previously managed by the Message Trust, was rebranded and is now managed by Thrive Youth Ministries. Now, as the Warwick Youth Bus it is available for use as an outreach by the Warwick Churches to the youth in the community.

By April all alterations were made and the bus was ready in May for the excited All Saints' Junior school children to use for relaxation following their SATS exams. In July the bus was again used for Transition Day so the children moving up to their next class could experience all the bus offered and would offer them as they went on to Senior School.

During the school summer holidays volunteers supported the bus in various Warwick locations. These included at the Woodloes, St Nicholas Park, Chase Meadow and the Racecourse. A timetable of events was arranged so the bus could be available at least three times each week but numbers of young people attending were mixed and some sessions due to lack of volunteers, were unable to go ahead. This led to a general review of where the youth actually meet up in Warwick, a new recruitment drive and a fresh look at what the bus could offer in our area.

In October, Thrive sought a representative from each Church in the Warwick Team to liaise with their church and Thrive during the quarterly meetings and to carry forward what had been gained over the summer. By November plans were in place to, depending on volunteer uptake, have the bus at specific locations, near to a school or residential area four times each week. However, ongoing mechanical issues led to delays in the operation and lack of volunteer uptake continues to be problematic.

Ongoing plans are for the bus to be used two days each week, after school and evenings, thus at four locations. Warwick Racecourse and Woodloes Shops one day and at Chase Meadow and Packmores Community Centre the other. Having the bus available after school and later during the same evening means different age groups will be served and opportunities for different conversations.

*Margaret Hogg
All Saints' Church Representative*

SAINTS ALIVE LUNCH CLUB REPORT

Lunch Club meets on the 1st and 3rd Friday of each month, when 20 to 25 members partake of a two course set lunch for a donation towards the costs. We regularly met up until July of 2024 when due to a health diagnosis I had to pull out of cooking duties. Since September of 2024 the members of Lunch Club have continued to meet. Instead of in the Coffee Room at church, we have frequented various restaurants in the area, once a month, when possible, on a Friday lunchtime. The members felt that

it was important to keep up the links, friendship, companionship and support which had been forged over a number of years.

At the beginning of December, a number of members of the Lunch Club were joined by members of Crafty Cafe along with a few others, twenty in all on a five day holiday to Potter's Resort at Hopton on Sea in Suffolk. A good time was had by all.

On the 20th of December fourteen members of the Lunch Club went for our traditional Christmas lunch at the Heathcote Inn in Whitnash.

Moving forward, I am hoping, health permitting to resume lunches in the Coffee Room, failing that we will continue to meet up for meals together. I am also hoping to organise another group holiday in the future.

For anyone interested in either joining Lunch Club or would be interested in going on a group holiday, please do not hesitate to contact me.

Glynis Goodfellow

CRAFTY CAFÉ REPORT

Going into our fifth year the craft club continues to grow with an average of 12 ladies attending the 1st and 3rd Tuesday afternoon of each month.

We have completed various projects throughout the year, the biggest being the poppies for Remembrance Day.

We also made breast cancer cushions for the cancer unit at Warwick Hospital. At the moment we are knitting small hats for Age UK to be used as bottle covers for the innocent drinks sold in the supermarkets. John Radcliffe Hospital also put out an appeal for little red hats for the premature babies. Alongside that we are also knitting little jackets for the premature baby unit at Warwick Hospital.

Just in time for Christmas we managed to make a felt Christmas decoration for the Christmas tree.

I wonder what this year will bring for ladies of the craft club.

Ellen Huitson

DISCIPLESHIP

EDUCATION AND NURTURE REPORT

The **House Group** resumed in January with thoughtful studies for us all to discuss prepared by those within the group. We began with Abram and Sarai's visit to Egypt to escape a time of famine, reading Genesis 12:10-20.

In February we had an interesting discussion based on a Facebook Homily from Pope Francis commenting on happiness and how his words compared with The Beatitudes. In March we discussed Judas; was he really a friend of Jesus with a special mission? In April our discussions centred round the feeding of the five thousand as detailed in Mark 6:30- 44, imagining what it was like then, how tired Jesus and the disciples were and how we feel when tired.

In May, using a child's jigsaw puzzle of 'Toy Story' we discussed the changes that can occur over time as our relationship with others, ourselves and God evolves. For June we thought about and discussed 'What Did Jesus Do?' using the prompts of 'Bad, Sad, Mad and Glad'. An object lesson for managing our own emotions when challenged.

In July at the end of the term and school year we discussed the short message Acting Bishop Ruth had given at All Saints' Junior School.

There being no August meeting, in September we enjoyed a short quiz and considered two very different pictures of the bare cross. In October we discussed Jesus' question to Bartimaeus, 'What do you want? A difficult question for us today when so many are in need. November was our last meeting this year and thinking of Mary, unmarried and pregnant, we discussed when an apparent disaster can sometimes become a gift. We will resume in January 2025 with more thoughtful discussions prepared by various members of the group.

Eleri Parry & Margaret Hogg

Faith Confirmed - A Refresh

A second house group was formed following the completion of the course, 'Faith Confirmed, Preparing for Confirmation' and of the Confirmation of two members of the congregation. Of the nineteen chapters covered, topics included, God, Human Nature and Sin, the creeds, Living as a Christian and Prayer and Worship. It was felt the subject material required a more in depth look and as more of the congregation became interested in the material, a second group was commenced in September, to run fortnightly on a rolling programme covering ten months.

Most sessions were led by members of the Clergy, Readers and at other times the group members themselves. The knowledge and often thoughtful new insights to the text, given by the Leaders was appreciated by all. The group will continue into 2025 to complete the course but whether they will continue as a group afterwards is yet to be confirmed.

Margaret Hogg & Anne Ayre

INTERCHURCH & INTERFAITH

CHURCHES TOGETHER IN WARWICK REPORT

All the Christian denominations including the Quakers are represented within the Churches Together in Warwick group.

Churches Together in Warwick have met regularly throughout 2024, both for monthly Payer Breakfasts and for update and planning meetings.

The main items of business have been :

- Arranging the Big Local Night Out events at Bridge House Theatre
- Planning Easter and Christmas joint events such as the Walk of Witness and the Christmas story and singing of carols in the Market Square
- Season of Creation 'walking vespers' in St Nicholas Park
- Input with refugees, such as conversation groups, collecting warm coats and Christmas gifts
- Messy Church monthly on the Woodloes
- The Pursuits Festival in June
- The Warwick Youth Bus
- Week of Prayer for Christian Unity
- World Day of Prayer
- Information sharing on each church's programme

Christine Dunn

JUSTICE AND PEACE

WOMEN STEPPING OUT REPORT

This is an independently registered charity (Reg. No. 1205138), supported by All Saints PCC and the congregation.

The small group of women, previously unknown to each other and from different backgrounds, faiths and cultures, are now a team using their skills and experience to support our diverse local community. This year we aimed to increase our finances, better target our recruitment and raise awareness of ourselves and the support we could offer locally in Warwick.

To increase our finances a team member successfully completed the 5K at the Warwick Racecourse Parkrun on July 13th and generous donations were freely given from varying sources. Other events included a pitch at Art in the Park, Leamington Spa, and a brown bag raffle stall at All Saints' Church Christmas Fete, both well attended and profitable. Donations have also been welcomed following our popular Spring and Autumn Moon Walks. We acquired Gift Aid Status from HMRC which People's Fundraising administer for us.

Through targeted recruitment, several new volunteers joined the team, some of whom were recruited from the Warwickshire CAVA volunteer database, ensuring our cultural diversity and others as friends of current volunteers. All are now completing an induction programme.

To raise awareness of the charity we re-evaluated our social media reach and added LinkedIn to our Instagram and Facebook platforms. The charity flyer was updated before being widely redistributing locally.

Our main project has been through a six-month pilot 'Informal Peer Support Group' running at The Gap Community Centre in Warwick, kindly funded by Warwick District Council. Though the sessions were advertised, uptake was mixed so the sessions were retitled, 'Fun Craft and Company,' but the content and intention of informal support remained the same. Flyers were redistributed and attendance slowly grew, generally by word of mouth so, by the end of the six months a firm group of 8 had formed that wanted to continue meeting together. A WhatsApp group chat was set up and a venue secured for a further six months, during which the group will be encouraged to become self-sustaining through their own independent friendship network.

The pitch at 'Art in the Park' early in August was an excellent opportunity to showcase ourselves and another was the Legal Service in October at St Mary's Church Warwick when we spoke to the High Sheriff, Town Councillors and the Police Commissioner.

Two autumn moon walks and All Saints' Church Christmas Fete in November closed an enjoyable and successful year.

On a more social note, one of the volunteers who is an Ahmadiyya Muslim, invited the team to 'The Big Iftar' at the Ahmadiyya Mosque in Leamington Spa, breaking the daily fast during Ramadan. Representatives of Warwickshire Police and Civic Leaders joined the general public invited to the interesting and hospitable evening.

Supporting the Charity apart from All Saints' PCC and congregation, have been Warwickshire Community and Voluntary Action. Through them we enter the new year with an exciting offer of free assistance from a Business Coach towards increasing our middle management skills. We are thankful to all our supporters, for theirs, the teams' prayers and for God's prompting and guidance throughout.

Margaret Hogg & Anne Love

PASTORAL

SAFEGUARDING REPORT



As part of the Christian Church living in the spirit of the Gospel, we are committed to protect and care for everyone, but especially adults at risk and children. We all have a role to play, safeguarding is the responsibility of each and every one of us.

We have much to be thankful for in that many of our congregation are able to offer their time and talents in supporting our activities, and in return we need to ensure that they do so with their own safety, and those of others in mind.

Our Safeguarding Policy is used by all the churches in the Coventry Diocese, approved by the House of Bishops, and All Saints' PCC must have due regard to the guidance within the policy. We use an on-line tool called the Safeguarding Dashboard which tracks our progress and identifies areas of the policy that need addressing.

Safeguarding is a standing item on the PCC agendas, and reports are submitted regularly to advise of the dashboard progress and to allow for policies to be adopted and /or reviewed.

Thank you to those who have taken on roles, completed the on-line mandatory safeguarding training, and if required applied for a DBS check, this willingness to follow good practice supports us in our work to provide a safe environment for our activities, and is very much appreciated.

Thank you to Christine and Sandra for their support in my role, and to Hannah and Sarah who have provided administrative support over the last year.

Please hold in your prayers all who are responsible for safeguarding, and that All Saints' provides a fun, safe and caring environment for all on their journey of faith.

*Linda Cooknell
Parish Safeguarding Officer*

MEMORY CAFÉ PLUS REPORT

Memory Café meets regularly here at All Saints' twice monthly. This group is very well attended and a range of activities take place.

Activities: For Carers: Once a month, professional advice and information for carers is offered through a senior Dementia Care Social Worker.

For Cared for and Carers: Along with refreshments and fellowship, examples of activities offered are: 'Jumpin' Jacques' (a seated exercise programme) held on the first Monday each month. Although this is primarily offered for the cared-for, carers often join in; Reminiscence activities e.g. through in-house and visiting musicians and through the Herbert Museum, Coventry; visits from children from Emscote Infants School; various art and craft activities; Spring planting...



Local context: It is good news that a growing number of organisations in the town and beyond are now offering support services for those in the early stages of the dementia journey. For example, in Warwick:

- **Forget-Me-Not Drop In** at Chase Meadow Community Centre. Offers a similar service to the Café of twice-monthly afternoon tea and optional activities in a dementia friendly environment.
- **Familiar Friends Day Club** offers respite day care for people experiencing memory issues: to engage in fun social activities and allow respite for their carers. Began 2023. (Similar day-care provision is now available in Leamington and Stratford).
- **Warwick Memory Singers** held at All Saints' Church. Run by the Armonico Consort, for people living with dementia and their carers. Began 2022.

Beyond Warwick:

- **Warwickshire Reminiscence Action Project (WRAP).** Offers a mix of activities in Stratford for both carer and cared for including carers coffee morning, LAALO programme (information for carers) Dementia Friends training, Café WRAP and resource centre.

Thank you to all who have helped to make the Memory Café a place of welcome, fellowship and support in 2024.

WARWICK MEMORY SINGERS

The Warwick Memory Singers is a singing group for people living with dementia and their carers led by Paul Bellamy from [Armonico Consort](#), a professional orchestra and choir based in Warwick. We meet weekly on Wednesdays from 1-2.30pm at All Saints' Church and the group is very well attended with an average of 40 people in the room each week. We offer light refreshments and an opportunity to chat with others in a similar situation. We sing a wide variety of songs from genres such as pop and rock, musicals, folk and classical and include action songs, rounds, songs to movement and use of percussion. Occasionally we enjoy performances from visiting musicians and singers and the group has been described as a lifeline for the people that attend:

“Memory singers is invaluable both for getting the person with dementia uplifted with the singing and socially, but also for the carers who can be almost overwhelmed with the challenges of caring”



90% of respondents to our 2024 participant survey said that attending the Memory Singers session improves their mood quite a lot or very much:

We leave feeling relaxed and cheerful

Sarah Riddle

ST EDITH'S HOUSE REPORT

Several church members are on the board of St Edith's House and Andrew Baugh continues to be the Chair.

HOSPITALITY REPORT

Coffee is served after Sunday Mass and after Mass on Thursdays. Thank you to all the volunteers on the coffee rota. We could always do with a little extra help so if anyone would like to go on the coffee rota please have a word with Fay or Pam. We serve refreshments at Messy Mass, every third Sunday in the month, and at Monday morning's Little Saints, which is very popular with babies, toddlers and their adults. Once again, we have served refreshments at funerals linked to members of the church family.

Thank you too to those who served refreshments for parents coming to church for school assemblies, for 'Warm Space', for Thursday coffees on the lawn in the summer, and for Diocesan Synod when it is held at All Saints'.

Fay Hughes & Pam Neal

FABRIC AND FINANCE

FABRIC REPORT

The year started by finalising the installation of the solar panels in January 2024 with the final payments of £1,575 for scaffolding and £19,998 for the panels themselves. For the light to reach the panels the tree at the front of the church was reduced at a cost of £480. The generation of electricity through the summer was very successful reducing our bill by over £1,500 compared with 2023 levels.

In April 2024 the PCC agreed that parts of the car park were becoming so pitted that it was dangerous for our older member to walk across. It was therefore decided to have a large part of the car park resurfaced at a cost of £10,156.

Other more minor activities in church included the reinstatement of the church phone in September but with a digital service, the replacement of the kitchen heater in October at a cost of £670 and the installation of a push bar system for exit at the back of the Church costing £579. Members of the Church also decorated the Church store room found off the coffee room. Thanks go to those involved.

In February the PCC decided to make better use of screens to make the service more accessible to newcomers and also to reduce paper usage. The second screen came at a cost of £3,318. This amount included the installation of a wireless network across which the screens can be operated.

In the summer the PCC decided that the time was right to look to refurbish the Contact Centre. We began by repairing and painting the external woodwork at a total cost of £7,772 and then had the roof repaired at a cost of £3,840. The contact centre now looks and feels much sturdier and more appropriate for use. We also had a heater breakdown in the contact centre which was replaced at a cost of £4,221. We hope to complete the refurbishment in 2025 with internal decoration.

There was no major work carried out at No 1 All Saints' Road during 2024 just a small number of maintenance items which were dealt with by the agent.

Church cleaning was carried out by the Caretaker until he resigned in October 2024. Subsequently we have employed the use of the contact centre cleaner to look after the Church as well. This seems to be working out well and big thanks go to all (volunteers and paid) who help with the cleaning.

The grounds of the church were maintained throughout the year by a dedicated team of mowers and gardeners. They kept the grass mowed and the weeds cut back at all times and the car park area was treated for weeds in a separate exercise. A big thank you must go to the team, not all of whom even have their own lawns to mow.

Alan Rylett

CHAPTER 3:

Finance Report 2024

ALL SAINTS' Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2024

			2024		2023
	Note	unrestricted	restricted	Total	Total
		funds	funds	funds	funds
INCOMING RESOURCES	2	£	£	£	£
Voluntary income		49565	91028	140593	127469
Fee and premises income		33095	0	33095	31657
Interest and dividends		6207	3165	9372	6748
Other Income		0	0	0	0
Total incoming resources		88867	94193	183061	165874
RESOURCES EXPENDED					
Church activities	3	73345	94445	167790	152170
Missionary and charitable giving	5	0	3788	3788	4211
Total resources expended		73345	98233	171578	156381
NET INCOME/(EXPENDITURE) before transfers/revaluations		15522	-4040	11482	9493
Revaluation of investments	6	0	2610	2610	9883
NET MOVEMENT IN FUNDS		15522	-1430	14092	19376
Balance brought forward at 1 January 24		134069	134151	268220	
BALANCES CARRIED FORWARD at 31 December 2024		149591	132721	282312	

BALANCE SHEET AT 31 DECEMBER 2024

			2024		2023
	Note	unrestricted	restricted	Total	Total
		funds	funds		
		£	£	£	£
FIXED ASSETS					
Investments	6		116631	116631	114021
CURRENT ASSETS					
Creditors and prepayments	9	10803	0	10803	3800
Short term deposits		123155	0	123155	116947
Cash at bank and in hand		15884	17357	33240	45779
		149841	17357	167198	166526
Debtors due within 1 year	8	250	1266	1516	12327
Net current assets		149591	16090	165681	154199
TOTAL NET ASSETS		149591	132721	282312	268220
FUNDS					
Unrestricted		149591		149591	134069
Restricted			132721	132721	134151
TOTAL FUNDS	10	149591	132721	282312	268220

Notes to the Financial Statement for the year to 31 December 2023

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose.

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2 Incoming Resources

	unrestricted funds £	2024 restricted funds £	Total £	2023 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	27281	3031	30313	29629
Tax recoverable	8091	0	8091	7858
Other planned giving	7129	496	7625	3568
	42502	3528	46029	41055
Other Donations				
Open Plate	2818	0	2818	1495
Bequests	0	86382	86382	75088
Events and miscellaneous	4245	1118	5363	9832
Total Voluntary Donations	49565	91028	140593	127469
Fees and premises income				
Fees and miscellaneous	2932	0	2932	4223
Premises Letting	30163	0	30163	27434
Total fees and premises Income	33095	0	33095	31657
Interest and Dividends	6207	3165	9372	6748
Total Incoming Resources	88867	94193	183061	165874

3 Church Activities

	unrestricted funds £	2024 restricted funds £	Total £	2023 Total £
Ministry				
Ministry Expenses	0	530	530	670
Parish Share	16898	15260	32158	31003
Worship & Music	4401	2549	6950	7481
Mission & Outreach	0	4264	4264	4211
Pastoral Care	1478	247	1725	761
Education & Nurture	930	124	1054	2815
	23707	22975	46682	46942

Support Costs

Church running costs	21999	847	22846	27058
Contact centre running costs	6494	0	6494	6603
No 1 All Saints costs	424	0	424	1039
Vicarage costs	0	0	0	206
Church office	18722	21082	39804	38162

Total Support Costs	47639	21929	69568	73068
----------------------------	--------------	--------------	--------------	--------------

Special Expenses

FLW	2000	2207	4207	6789
Church Fabric	0	31729	31729	23563
Church Equipment	0	3559	3559	1845
Contact Centre Fabric	0	11612	11612	0
Contact centre Equipment	0	4222	4222	1409
No 1 Fabric	0	0	0	2766
Church Shed	0	0	0	0

Total Special Expenses	2000	53329	55329	36372
-------------------------------	-------------	--------------	--------------	--------------

Total Church Activities	73345	98233	171578	156381
--------------------------------	--------------	--------------	---------------	---------------

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, Family Link Worker and a Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

	unrestricted funds	2024 restricted funds	Total	2023 Total
	£	£	£	£
Salaries & Wages	20490	1545	22034	22694
Staff Pensions	1171	1564	2735	2418
National Insurance & Tax	523	1637	2160	2070
Total Staff Costs	22183	4746	26929	27182

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2024. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2024
Oversea					
DEC Middle East Appeal	600				600
Embrace the Middle East				20	20
Unicef Sudan Appeal	600				600
Home/Church Mission					
Childrens Society				285	285
Erdington Music Festival			283		283
Local/Secular					
All Saints C of E	1000				1000
Emscote Infants	1000				1000
Total Mission & Charitable Giving	3200	0	283	305	3788

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report.

7. Tangible fixed assets

There are no fixed assets on the balance sheet.

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds	2024 restricted funds	Total	2023 Total
	£	£	£	£
Accruals				
Staff Salaries	0	0	0	12077
Treasurer's expenses	250	0	250	250
OAA December Payment	0	1266	1266	0
Total Debtors	250	1266	1516	12327

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre-payments while amounts due to PCC for the financial year 2024 but not received are treated as debtors

	unrestricted funds £	2024 restricted funds £	Total £	2023 Total £
Prepayments				
Insurance	2686	0	2686	890
Church Maintenance	1008	0	1008	515
No 1 All Saints Rd Maintenance	0	0	0	461
Church Office	481		481	0
Licence & Affiliations	1371	0	1371	1067
Total Pre Payments	5546	0	5546	2933
Income Due not received				
Tax Recoverable	5257	0	5257	5201
Payments in Advance				
FLW Salary	0	0	0	4334
Total Amount due & Prepaid	10803	0	10803	3800

10 Funds

	Total as at Dec 2023 £	Income £	Revaluation £	Expense £	Total as at Dec 2024 £
Restricted					
Dickins Fabric Fund	9652		221		9873
Assistant Clergy Fund	104369		2389		106758
Mission Giving	688	3528		3200	1016
Other Collection	0	1064		1064	0
Flower Fund	0	54		54	0
Dickins Dividends	0	268		268	0
Assistant Clergy Dividends	0	2897		2897	0
Emscote Community Project	143	0		143	0
King Henry Money	19299	86382		90607	15074
Total Restricted Funds	134151	94193	2610	98233	132721
Unrestricted Funds					
General Fund	134069	88867		73345	149591
Total All Funds	268220	183061	2610	171578	282312

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £267.95 during 2024 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints' Emscote. This generated an income of £2,897.18 all of which was spent on the ministry costs including clergy expenses, candles, and wine for services. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2024 the total income from this source was £35,275.50 and thus 10% or £3,527.55 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £1015.81 which is carried forward to 2025 and to be used for "Standup to Racism" and St Luke's Leamington.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: Donations for flowers in 2024 totalled £54.00. All additional flower costs were therefore taken from the Assistant Clergy Fund. There is therefore a zero value in this fund carried forward.

Emscote Community Project: This fund contains money in relation to a community projects that are designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2024 no funds were raised for this so we therefore transferred the residual amount of £142.92 into the General Account.

King Henry VIII Endowed Trust: All Saints' is one of five Anglican churches in Warwick and Budbrooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2024 the total income from the King Henry Trust was £53,934 with a further £32,446 coming from the Community Project Pool managed by the Pool Trust.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £499.49 was paid towards the costs of Memory Café for older people and dementia support and the costs the Family Link Worker, where these were not met by the schools or Together for Change, were paid from the Henry Grant.

In addition, £15,931.50 was paid to The Gap to help employ an Older Adult Assistant whose responsibilities include managing the Warwick Dementia Café, £3,370 for support to the parish during the interregnum, £21,574 towards the cost of Solar Panels on the church roof and £3,318 was spent on new monitors for the church.

The Contact Centre also benefited from the King Henry Money in 2024 with external repair and decoration costing £6,772, Roof repairs costing £3840 and a replacement heater costing £2766.

The King Henry Trust also pays the Diocese directly for the costs of the clergy and their housing within the parish. In 2024 this grant totalled £32,348. As this is paid directly to the Diocese it therefore does not appear in the church accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2024 no capital expenditure has been approved by the PCC.

12 Related Party Transactions

There were no related party transactions during 2024.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote. St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2024

Charity no
(if any)

XN89346

Set out on pages

1 and 2

(Remember to include the page numbers of additional sheets.)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ('the Trust') for the year ended 31/12/2024

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L Briggs

Date:

9/2/2025

Name:

Lindsey Briggs

Relevant professional
qualification(s) or body
(if any):

Address:

48 Mountford Close

Wellesbourne

CV35 9QQ

CHAPTER 4:

THE PCC AND FUTURE GROWTH AREAS

THE PCC AND FUTURE GROWTH AREAS PRIORITIES:

- Selection and induction of a new vicar
- Continue to maintain the worship and work of All Saints' for the remaining period of vacancy
- Collaborate with the new Team Rector to create a five year Team Vision, with associated strategy, for all the Warwick C of E churches

LINKING WITH LAST YEAR:

1. Renewing the vision

- Further develop Family Church at All Saints' and to celebrate intergenerational worship through Messy Mass, Little Saints and school links
- Continue to explore and offer social opportunities regularly
 - Increase the offer of study groups throughout the year
 - Create opportunities for spiritual reflection

2. Developing All Saints' as a community resource

- All Saints' to further develop the use of its space as a resource and hub for the wider community
- Nurture and extend the foundational links between schools, church and families, continuing to strengthen them through, for example, our Foundation Governors and Family Link Worker
- Build an action plan around the net Carbon Zero survey and implement it in stages
 - Augment the volunteer capacity within All Saints'

3. Developing provision for young people in Emscote

- Plan with the Warwick Team Churches, Thrive and schools to extend children and families work, particularly amongst secondary aged youngsters.

Accounts

The Parish Church of All Saints, Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2023**

Team Vicar:

The Revd. Diane Thompson

All Saints' Vicarage,

Vicarage Fields

Warwick CV34 5NJ

Registered Charity Number 1131059



Contents

CHAPTER 1:	3
THE PAROCHIAL CHURCH COUNCIL	3
CHAPTER 2:	5
THE VICAR'S LETTER.....	5
WORSHIP & PRAYER	7
COMMUNICATION	13
COMMUNITY OUTREACH.....	15
DISCIPLESHIP	21
INTERCHURCH & INTERFAITH	22
JUSTICE AND PEACE	26
PASTORAL	28
ST EDITH'S HOUSE REPORT	31
FABRIC AND FINANCE	32
CHAPTER 3:	33
ALL SAINTS EMSCOTE WARWICK PCC ACCOUNTS.....	33
CHAPTER 4:	44

CHAPTER 1:

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	Revd Diane Thompson	
Churchwardens: (elected annually)	*Alan Rylett *Martyn Bates	
PCC members ex officio:	*Andrew Giles Christine Dunn Gill Frigerio	from APCM 2017 Lay Vice Chair (from March 2023) from APCM 2021
PCC members by election	*Joanne Adams *Moira-Ann Grainger *Glynis Goodfellow Eleri Parry	PCC Minutes Secretary from APCM 2021 from APCM 2021 from APCM 2023
Co-opted members:	*Margaret Hogg Alan Rylett Andrew Baugh	from APCM 2022 PCC Treasurer from APCM 2022
PCC Treasurer	Alan Rylett	
PCC Secretary:	Hannah Wilson	

Representatives on Synods
(ex-officio members of PCC):

Deanery Synod:	*Andrew Giles	
	Gill Frigerio	(ex-officio)
Diocesan Synod:	Gill Frigerio	(ex-officio)
General Synod:	Gill Frigerio	

** indicates the elected term comes to an end this year.*

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens.....

D. Thompson

..... May 2024

During 2023 the PCC met as follows:

Thursday 19th January (zoom), Thursday 15th February, Wednesday 17th May, Wednesday 12th July, Monday 18th September and Thursday 7th December (zoom).

Sub-Committees

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2022 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

CHAPTER 2:

A YEAR'S JOURNEY TOGETHER

THE VICAR'S LETTER

Isn't it a consolation to know that life isn't a straight line? Many of us wish and have been told that it should be, but I haven't met a life yet that's a straight line to God. And I have even met Mother Teresa!

So writes Richard Rohr, early on in his book 'Things Hidden'.

I don't know about you but I find these words such a relief. After reading them I feel myself taking a deep breath and finding a sense of release. They act as a reality check.

Related to this, at the start of 2023 All Saints member Margherita Finney was beaver away on a commission to create a new altar hanging for All Saints Church in time for Lent. The hanging features a classical labyrinth which, in essence, symbolises life's twisting and turning pathway.



Just as our Lenten labyrinth echoes Fr. Richard's words that 'Life isn't a straight line' so does this annual report for 2023. The year has had its ups and downs, its joys and its sorrows, its disappointments and surprises, its smooth and rocky times. In July, it was necessary, though very disappointing, not to be welcoming a new curate when there had been a firm plan in place for one. God is good though: things are working out well for Revd. Cerys at St Mary Magdalene, Lillington and All Saints continues to be blessed by a supportive team of retired clergy and through the 'God of surprises' appointment of our new Associate Minister, Revd. Tim Cockell (acting Archdeacon Pastor).

In March, the vicar was absent for long-overdue surgery and then, after just a fortnight's return, was away on three months of sabbatical. She returned at the beginning of July to a genuine All Saints welcome. It was gratifying to see that the church was still in good shape and heart. We'd all been enriched by the experience and the vicar also learned the important lesson that she isn't indispensable.

There have been both gains and losses during the year. In terms of gains, the work of our staff members Hannah (administrator), Vlad (caretaker) and Ania (Family Link Worker) has helped to broaden All Saints capacity for outreach. Through Messy Mass, for example, it is joyous to see new families coming along and all ages enjoying

being together for worship. We have been enriched by one another. In reality, we need one another.

In terms of losses - sadly, in autumn 2023, two beloved All Saints stalwarts died: Liz Sayell and Stuart Badger. Over many years both had made significant contributions to the life of All Saints and the wider community. To compound this loss, in January 2024, our dear friend and organist Martin Latham died suddenly, just before Stuart's funeral. Despite the rocky time, in true All Saints style, and in thanksgiving to God for them, we honoured our friends.

Back tracking to the Spring, to just before the sabbatical period, All Saints Juniors had its church-school inspection. It passed with flying colours getting the rare grading of 'excellent-excellent'. Right from the early days of this parish the link between church and schools has been strong and we can be proud that this continues. The partnership is life-giving. A lovely sign of this came at the end of 2023. Our schools were invited to make colourful banners for display in church on the theme of Christmas Carols. Every year group (from Reception to Year 6) produced one and All Saints main space looked very festive decked out in them. In addition, the Little Saints team decorated the entrance hall; the Craft Club and a member of St Edith's decorated the front windows; adults and children together had a hand in decorating the Christmas trees. It was the community's creative way of proclaiming 'God with us' and it came at the end of a very twisting and turning year's journey. It makes me wonder if life would be just a tad dull if there was a straight line to God...

As you digest this 2023 report, give thanks for God's mercy and steadfast love, at work in this place through *all* that's happened.

Revd. Diane

WORSHIP & PRAYER

WORSHIP REPORT

There has been a full programme of worship throughout 2023. Mass was celebrated every Sunday and the majority of Thursdays in the year. Begun in November 2022, 'Messy Mass' has been attracting a growing number of new families to church, (children and adults) on the third Sunday of the month.

In Epiphany season there were festival masses for the Visitation of the Magi and Candlemas. Lent began with the Ash Wednesday service on the evening of February 22nd. During Lent there were a number of meditative evenings on Wednesdays, in the Lady Chapel.

Mothering Sunday, a Messy Mass, was celebrated on March 19th. As is the tradition at All Saints, small posies of flowers were distributed by the children to members of the congregation.

Just before Easter Revd. Diane began her 3-month sabbatical, meaning that all our services throughout the Easter period and into the summer were covered by a variety of visiting priests. These included retired clergy and those from the Cathedral and across the diocese.

Holy Week began with Palm Sunday and saw Revd. Roger Garrett presiding. The outdoor 'Stations of the Cross' was available for anyone to walk throughout the week, using printed pamphlets which were available from the office. The indoor Stations of the Cross was led on the Wednesday evening by a member of the laity.

Our celebrant for Maundy Thursday was Revd. Susan Bowden-Pickstock, (responsible for curate ministerial development in the diocese). Although Susan was not familiar with our tradition, she coped extremely well with direction from a very capable serving team. Following the service an all-night vigil was kept in the Lady Chapel, where a beautiful garden had been designed and constructed by Hayley Williams-Hindle. The Vigil was 'staffed' by All Saints members in shifts and lasted until the sacrament was processed from the chapel during the Good Friday service, for which Revd. Sarah Cushing presided.

On Easter Eve the service for the kindling of the new light took place. This began outside the church where a bonfire was lit and the new Pascal Candle ignited from its flames. Congregational hand candles were lit from the Easter Candle as it entered the darkened church, the new light spreading throughout the building. The celebrant was Revd. David Herbert.

Easter Sunday, a Festival Messy Mass, was a very joyous occasion. Revd. Roger Garrett presided and there were a good number of children present. Following the service there was an Easter Egg Hunt in the vicarage garden.

Revd. Su McClellan presided on Low Sunday, 16th April, and the Revd. Susan Bowden-Pickstock joined us again to preside at the Easter 3 Mass. Bishop John led the service for 'Good Shepherd Sunday' on April 30th, his last service with us before his retirement in June. Revd. Su McClellan and Revd. John Reese officiated for Easter 5 and 6 respectively. Fr. David Pettifor presided for the Ascension Day Mass while Revd. Sarah Cushing led the Sunday after Ascension. Fr. David Pettifor again presided for our Festival Mass on Pentecost Sunday, while the Archdeacon Missioner, Ven. Barry Dugmore, joined us to preside for Trinity Sunday, on June 4th.

Ordinary Time resumed on May 29th. Corpus Christi, to celebrate the institution of Holy Communion, was observed on Thursday 8th June and was led by Fr. David Pettifor. The following three Sundays were led by Revds. Roger Garrett, John Reese and Su McClellan.

During Revd. Diane's sabbatical, a number of retired clergy also officiated at our midweek masses, including Revds. David Herbert, David Pettifor and David Jessett.

Revd. Diane returned at the beginning of July. On Dedication Sunday, July 16th, we marked 34 years of worship in the new church building. During the same month we welcomed Revd. Tim Cockell and his wife Revd. Nell, after Tim's licensing by Bishop Christopher as Acting Archdeacon Pastor in the Diocese and Associate Minister of All Saints' Emscote.

Through August, Sunday services continued while Thursday Mass was suspended, as is the custom. Revd. Tim Cockell presided at Mass on August 18th and Revd. Roger Garrett on August 25th. Fr Terry Henderson and Reader Andrew Giles preached.

Messy Mass resumed in September, when the schools returned. All Saints began the Season of Creation at Messy Mass on 17th September. The following week we welcomed RC friends Paul and Helena McCloskey from St Charles Borromeo to our service. Paul gave the address. Our final Creationtide celebration came with the Harvest Messy Mass on Sunday 15th October. During the week following, the schools came to celebrate their harvest festivals. All together we showed our generosity with the number of goods donated by both schools' and church for the Foodbank.

Midweek Mass continued throughout the Autumn. Revds. Peter and Jenny Lister were invited by Revd. Diane to do an occasional homily. Revd. John Reese, Fr. David Pettifor and Revd. Anne Morris presided and preached when the vicar was not available.

During September we heard of the death of Liz Sayell, who had been a long-standing member of All Saints' family since the late 1960's. Liz's funeral was held in church on October 18th. It was very well attended and was a true celebration of her life. She will be missed by many for her long and dedicated ministry.

All Saints Day was this year transferred to November 5th. Festival Mass was held in the morning whilst a service to commemorate All Souls took place at 4.00pm. For

this, special invitations were sent to those who had lost loved ones over the previous 12 months. The service was well attended. Remembrance Sunday was kept on the November 12th, Messy Mass on 19th November, Christ the King was celebrated on November 26th and Advent Season began on December 3rd.

During the Parish Mass on 10th December, we heard the sad news that another of our long-standing members, Stuart Badger, had suddenly passed away. Stuart had been Sacristan at All Saints for many years, as well as having had other significant roles within the life of the wider church. Stuart's funeral and service of thanksgiving was held on January 16th 2024. Thanks go to Revd. Liz Jones (hospital chaplain at St Michael's) and Revd. Jonathan Hearn (St Paul's Warwick) who stepped in to co-lead the services at Oakley Wood and All Saints whilst Revd. Diane was recovering from illness.

Christmas comes early in our schools. We welcomed the Infants and Juniors for various Christmas activities, assemblies and concerts from the end of November to the end of term.

Messy Mass happened on December 17th and focussed on Gabriel's visit to Mary and was called 'Risking Everything for God.' It was a very happy occasion and was well attended by both adults and children. On Christmas Eve afternoon the Crib and Christingle service was reinstated for the first time since Covid. Entitled "The Donkey's Story", it was attended by more than 100 children and adults and was led by Revd Diane and Sandra Barnsley (the donkey). 'Midnight Mass' took place at 9.00pm (Midnight, Bethlehem Time). For this there was a much smaller congregation but those who attended really appreciated it. Being earlier enabled some children to attend also. Christmas morning was an all-age celebration for the birth of Jesus, the best gift ever.

Revd. Roger Garrett presided at our Sunday Mass on New Years Eve. And so, the year 2023 ended.

Statistics on services

School Assemblies and services held in Church: Emscote Infants x4; All Saints Juniors x4; Schools' Federation x3; Christmas carol services x2

Baptisms – 6 (either during Parish Mass or after)

Weddings – 2

Funerals – 12 (in church followed by committal; or at the crematorium.)

If you feel that you are being called to serve in the sanctuary, in any way, please do not hesitate to speak to Glynis.

Glynis Goodfellow

FLOWERS REPORT

Flowers for Church continued to be arranged every fortnight in 2023. If anyone wishes to provide flowers or a money donation for flowers for a special occasion or in memory of a loved one, please do let us know.

Fay Hughes & Pam Neal

MUSIC REPORT

Only a year ago Martin Latham was reporting on the loss of Trevor Barr, in July 2022. This year I report on the sad loss of Martin himself.



Throughout 2023 Martin continued to play a significant role in the musical life of All Saints even though, after Trevor's death, he had signalled his wish to step down from playing the organ, bit by bit. In response to this, over the course of this year Mark Swinton and Colin Millington (from St Mary's Warwick) and Colin Druce came to relieve Martin from some of his Sunday duties. Nevertheless, his faithful work behind the scenes continued: his wealth of knowledge on the liturgy and hymnody made the monthly choosing of hymns with him both a pleasure and a privilege; he had an 'eagle eye' for proofing orders of service; he prepared the music for visiting organists and cantors, and indeed, even on the day of his death (12th Jan 2024), Martin had been doing just that.

Stepping down through 2023 he may have been, yet Martin still enjoyed the opportunity to play alongside Peter Ormerod and Ania in the new monthly Messy Masses. And at the end of the year, at the Christmas Eve Christingle Service, he seemed to be in 'fine fettle' with the keen crew of children and adults who 'made merry' together.

Though crossing the boundary of this 2023 APCM report, I cannot help but report on Martin's funeral service, which was held at All Saints on 15th February 2024. It was such an uplifting, poignant and beautiful musical occasion - Colin Druce, Beth Williamson, Angelica Latham, members of St John the Baptist, Axbridge (where Martin had been organist and music director for over 40 years) and many others, all helped to make it so. Surely, singing and making music to the Lord was Martin Latham's life-long calling!

*Martin,
Requiem aeternam dona ei, Domine,
et lux perpetua luceat ei.
Requiescat in pace.
Amen.*

Other aspects of music-making to report on include the schools' concerts and assemblies at church. It is always a joy to welcome the children to church. They raise

the roof with their singing. Enhancing this, Ania our Family Link Worker has been the inspiration for some fine 'live' musical offerings (vocal and instrumental) from groups of pupils, staff and parents across both schools.

A growing number of music-makers have been using All Saints for rehearsals, concerts or regular sessions in 2023. Long may this continue!

Revd Diane Thompson

LITTLE SAINTS REPORT



We are the Monday morning arm of Family Church at All Saints Emscote. Our parents, grandparents and carers faithfully bring their little ones – early on a Monday in term time.

Sometimes there are 8 of us and at other times 28 – what never changes is the care and support of one another and the sharing of our worship and fellowship time. We share stories, fun, laughter, joy and sometimes tears. We are definitely intergenerational – aged between 3 months and

80+ years. The entrance to church can look like a pushchair park – often the only sign that we are all enjoying the warmth and hospitality of the coffee

room. Carers have told us that it is like being part of a family, where they and their little ones are always sure of a warm welcome and a smile – and toys and a hot drink!



We have a special worship space in the coffee room with our mat and cushions where we meet and sing our circle song – followed by our opening prayer and we share in telling a story from the bible. Imagination runs wild here, and we are often joined by a large model dinosaur. We then make a merry noise with our instruments. and sing to the Lord. We close with our colourful candle, prayer, and

blessing song.

Our craft session follows – we like to paint and try something new - gluing and sticking are very popular – or just play happily and enjoy a chat and a drink. We enjoy sharing birthdays with a little gift and the singing of "Happy Birthday." We all enjoyed our little parties at the end of summer and Christmas. The party bags were very successful.



Many thanks to our team of very willing and generous volunteers – Janet and Pam and to Margaret Hitches for all her help with craft ideas.

We said goodbye to Julia and Fay this year, with thanks for all their help with our music making and hospitality. Many thanks to Rosemary who brings her grandson and is a great help with managing our cd player and sorting out our songs.

It continues to be very rewarding to work with these

little ones and their carers and such a great support team. It is very lovely to see a little one who has been with us since she was 3 months old joining in the actions of our favourite song.

“Jesus’ Love is Very Wonderful” – it is indeed! Thanks be to God.



Sandra Barnsley & team

COMMUNICATION

FROM THE OFFICE

Pews News is still published on a fortnightly basis, with exceptions at special occasions such as Christmas, Easter and All Saints' Day. It is distributed electronically by email, on the church website, Facebook and A Church Near You, as well as on paper in the church foyer.

Website

The new church website is mostly running smoothly, with a minor issue over contact forms now fixed.

Phone

Thanks to repeated issues with the landline phone, it has been decided to use the mobile phone for now while alternative options for the landline are investigated.



A vibrant, inclusive worshipping community

A Church Near You

Up-to-date information about All Saints' is easily accessible via www.achurchnearyou.com. Links to the church website work effectively. Information on Sunday worship is posted on ACNY on the preceding Friday.

Social Media

Facebook has proven to be the most useful social media platform for us to keep in touch with church members and local community. Ania still runs the Family Church at All Saints group which is still in regular use, especially on Messy Mass Sundays. Pews News is published on the Facebook page on a fortnightly basis. We have 260 followers on Facebook.

Instagram (@allsaintsemscote) & Twitter (@AEmscote) – while these remain useful platforms, they have gained less traction and are updated less frequently.

Photography

We have continued to keep a photographic record of a variety of church and community events, particularly Messy Church – thank you to Rory and Alan in particular.

Hannah Wilson

SOUND & LIGHT TECHNOLOGY

Over the last year we have continued to get used to the updates to the sound system which we did, both with the microphones and becoming more familiar with the sound system. From talking to people after the service it is generally considered that the sound system is much improved in audibility (not so much that it's louder but that it is clearer). We will need to continue with getting us all familiar with how to use it so that everyone can get the best out of it. Messy Mass continues to use most of the sound system to help its varied worship and this changes event to event, but is really helpful when enabling the different activities to be heard by everyone in the congregation.

We have had one screen for 18 months which was used in the coffee room for groups and meetings and proved its worth to enhance those courses. We brought it into church a few times when the sermon or presentation, or reflection required it. It was particularly helpful on All Saints Day to see the saints we were contemplating. A single screen was a little awkward to move around and was hard to position so that people could see it, and in the last few weeks we have had a second screen which means we can have one either side of the sanctuary during the service and as this is quite visible during the service we hope to move some of the text from the Order of Service.

The two screens can now be controlled from the back of church with a wifi projector device, this enables the content to be controlled from the sound desk. This should ensure that when we wish to use the screens during the service for sermons and the like, we can enable the presenter to be free of managing the slides and IT.

Andrew Giles

COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS REPORT

Working Together, Valuing Everyone, Learning for Life (Luke 10 v 5-7)

This vision statement underpins an ethos of love, respect, religious tolerance, attitudes to people who are different, who is our neighbour (including Global neighbours) and how we should treat others.

The church - school (Foundation) governors over this last year have been Revd Diane, Christine Dunn, and Margherita Finney with Rachel Raftery (a near neighbour to the church and a member of staff with Birmingham Diocesan Board of Education). All, apart from Rachel (a co-opted Governor) sit on the full Governing Board of the Federation of schools, Emscote Infants and All Saints' Juniors.

Church - school governors are part of the SIAMS group (SIAMS: Statutory Inspection of Anglican and Methodist Schools) which explores ways in which All Saints' Juniors theologically rooted Christian vision drives its work and enables the school to live up to its foundation as a church school.

The SIAMS group and school had anticipated a SIAMS inspection during 2023 and were not surprised when the call came informing of the inspection date, 8th March. Ongoing work and prior preparation within the group had been rigorous and thorough, supported by the superb experience, energy and knowledge of the Associate Head, Sandra Sutherland. Members of the SIAMS group met several times in the week preceding the inspection, ensuring all evidence was available and everyone was confident with the lines of questioning which might ensue.

Inspection day consisted of many elements, alongside meeting senior staff and the SIAMS Governors. Staff and parent groups were met, children were interviewed, assembly was observed, R.E. lessons were experienced, displays were considered, personal, social, moral and spiritual development opportunities were probed across the curriculum and community and church links explored in depth.

The resulting report awarded the school the highest possible categories of EXCELLENT overall, with the impact of collective worship graded EXCELLENT also. Key findings included the recognition that the school's Christian vision is lived out by all members of the community, and that pupils with additional needs or disabilities are well supported and empowered 'to live life in all its fullness', blending seamlessly into the school community. The teaching of R.E. was described as creative and innovative, with collective worship viewed as embedded within the culture of the school, valued by pupils for its opportunities for reflection and spirituality. Links with the local community were said to be 'deep and meaningful', with an active compassion for God's world evident.

The longer report (available to anyone who wishes to have a copy) recognised the enriching links between All Saints' Church, All Saints' Junior School and Emscote

Infant School. The 'bridging' work of the Family Link Worker was recorded as being of value to families who perceive church as an extension of school and encouraging them to become more confident about being part of church. The role of the Foundation Governors as playing a participatory, as well as a monitoring role, to school was highlighted.

Subsequent to the SIAMS inspection, the SIAMS group has been looking to create a development plan based on the SIAMS inspection report and has been considering links to the OFSTED inspection framework, a visit from the inspectors being anticipated during 2024.

The OFSTED main areas of enquiry, Quality of Education, Behaviour and Attitudes, Personal Development and Leadership and Management have been mapped alongside the SIAMS framework. A most interesting exercise in delving deeply into the Geography and History curriculum formed the main item in our most recent meeting.

Foundation Governors have continued their frequent range of visits to both schools, observing assemblies and R.E. lessons, participating in 'learning walks' within the schools, as well as supporting end of term assemblies in church, the prayer room and being an occasional 'pair of hands' for identified activities, either school or church based. These overlap with the other areas of responsibility to which they are assigned and require at least termly monitoring visits and reports.

Early Years and Curriculum-Margherita Finney

Special Educational Needs and Disability; Pupil Premium and lowest 20%;

Safeguarding and Looked After Children-Christine Dunn

Social, Moral and Spiritual Curriculum-Reverend Diane

During summer term, key appointments were made, those of Executive Head, Head of Emscote Infants and Special Educational Needs Co-ordinator. Christine and Margherita played full parts in the selection and recruitment procedures, demanding though satisfying activities. The outcomes, whilst in the early stages of the new post holders' roles, show a great deal of promise!

As part of the new senior leadership actions, closer working between the staff teams across the schools is proving most effective, efficient and inspirational. The ongoing commitment to inclusion is tangible, the ethos is warm and welcoming, and the staff are delighted with the input from Governors and the Family Link Worker (see separate report).

The wider contributions of many members of the church community to support school/church linked activities is to be celebrated. The coffee makers, the welcomers, the help at Messy Mass...all is appreciated by families, by school personnel and by the PCC.

Please take a look at **the extensive, informative All Saints' C of E website** to see how the school and the children are leading the way in living out their mission statement and to learn how Emscote Infants link with the Junior School.

And, if you wish to become involved in any aspect of the church and school linked input, please have a word with Revd Diane, Margherita or Christine. All are welcome!

Margherita Finney & Christine Dunn

FAMILY LINK WORKER

The input of the Family Link Worker, Ania Matthews, between both schools in our Federation and the church has contributed massively to all three settings in a significant range of ways.

All of us in Church have delighted in the monthly Messy Mass experience, with children and their families coming along to share in activities, thematically based, both within the church itself and in their dedicated Contact Centre sessions. The enthusiastic sharing of their crafts, their explanation of the theme and their lusty singing at the close of Messy Mass services brings joy and life to the congregation. This year numbers of children attending have been between 11 and 21, with their families accompanying them, and there are 51 children in total now on the register. The December Christmas Messy was the busiest and most glitter strewn! Predominantly the children are primary school aged or younger, and have been ably assisted by a committed, willing band of volunteers both from the church congregation and parents, many of whom assist 'behind the scenes' with preparation and tidying up.

When there is no Messy Mass, there are always craft resources related to the Sunday's Bible reading, ready for the children to use during Sunday services. Up to five families generally are attending each Sunday, with others being occasional attendees.

Within the schools, increased levels of engagement in learning by the pupils who have been on the Family Link Worker's caseload continues. The Heads continue to report significantly increased levels of attendance for the youngsters for whom this was an identified issue. Others have been benefiting from 'Drawing and Talking' and/or sandplay input of 12 sessions (13 children per week have sessions; 19 children in total have had this input since September 2023), for a range of reasons such as low mood, anxiety, separation within the household, bereavement and family illness.

The experienced Special needs Co-ordinator, new to the Federation in September sums it up in the following comment:

'Christine Dunn has asked me to send a few lines to say how vital Ania's role is to my own as SENCo of Emscote Infants School and All Saints CofE Junior School.

It is very helpful and very special to be able to share helping families with Ania. Ania and I have daily conversations sharing how we can best support families. Her in-depth knowledge of families and ability to build relationships gives me so much valuable insight into how a family is coping and what might be useful to offer them. This is a very holistic way of working and means that we are truly building a team of support around a family. It is invaluable. Ania's ability to work outside of school means that families who need a high level of support can be supported on a much more regular basis. Ania provides a vital support link for these vulnerable families at exactly the point of need. Ania's work with children with the Drawing and Talking programme is a wonderful way to be able to support the emotional needs of children so that they can enter the classroom ready to learn. Our schools do not have other strategies in place that are as robust or as consistent to support children who are experiencing anxiety.'

The Family Link Worker also leads assemblies in both schools on a termly basis, supports some Religious Education input (Bible stories in Emscote Infants and testimony to All Saints' Juniors), as well as initiating singing projects, some of which have incorporated parents and staff.

Beyond this, Ania's role includes:

- Befriending families 'new' to the country or in vulnerable situations
- Being a presence on the school gates for informal conversation with parents/carers
- Communicating through social media with families linked to the church and through the school newsletters
- Signposting to other agencies
- Scoping funding for school uniforms
- Finding and distributing donations of baby and children's equipment, clothing and toys to needy families
- Scoping household items, such as floor covering, towels and bedding for those in need
- Supporting the distribution of food from the Community Supermarket at reduced prices
- Foodbank voucher referrals
- Receiving and disbursing donations (such as Tesco vouchers), totalling £586 over the festive period

The summer term initiative of Refreshments outside church on Thursdays provided opportunity for up to 85 people across the schools, adjacent nursery and church

folks, to enjoy chat, play, drinks and biscuits. What a great way to encourage families to feel embraced by the church community and vice versa!

Please pray for our Family Link Worker, church support for her work and for all in the school communities. Should you be interested in helping out in any way with this ministry and mission, then please speak with Ania, Diane or me.

Christine Dunn

SAINTS ALIVE LUNCH CLUB REPORT

2023 saw another year of lunches taking place both at All Saints Church, in the Coffee Room and also when Coffee Room was not available at the Hungry Horse at Heathcote. Pre-booked, two course lunches were served on the first and third Friday of the month throughout most of the year.

Our meeting which fell on the third Friday in March fell on St. Patrick's Day and comprised of an Irish themed lunch of Gammon cooked in cider with braised cabbage and colcannon, followed by Irish Cream (Bailey's) cheesecake. Everyone seemed to really enjoy their meal and we are looking forward next year to more themed lunches. We also try to cater for vegetarians (not vegans) and those with certain dietary requirements.eg. Diabetic, gluten intolerant.

Many of our lunches are followed by a small raffle, prizes donated by those who attend. One of our members also brought in some of her garden produce to sell, giving half the proceeds to Lunch Club funds.

At the end of September Lunch Club hosted an Afternoon Tea, provisions for which were paid for from out of raffle and fruit/veg sales. There was no charge made for this event but any donations given were sent to Macmillan Cancer Care. We managed to send £110 to the charity, for which they were most grateful.

Normally we would have had our pre-Christmas lunch at All Saints on the third Friday of December but the Coffee Room was not available for that date, due to end of term school assemblies. I managed to book a table for a dozen members to have lunch at the Hungry Horse to partake of their set Christmas Menu. I personally would have preferred to have had it at All Saints so that we could have had our usual quizzes, bingo and carol singing after lunch. Next year we will consider changing our Friday if it coincides with school events.

At the beginning of December several members of Lunch Club went on holiday to Potter's Resort in Hopton-on-Sea, where we enjoyed an all-inclusive 5-day break, organised by myself and run by Dunwood Travel.

Planned for 2024 are themed lunches in honour of the UK's patron saints:

St. David's (Wales)- Lamb and Leeks with a Welsh pudding.

St. Patrick's (Ireland) again Bacon with cabbage and colcannon and Irish Cream Cheesecake.

St. George's (England) Beef and Yorkshire pudding and Trifle.

St. Andrew (Scotland) could be Haggis with neep and tatties but I don't think many will eat haggis so maybe smoked haddock might a better alternative with some sort of shortcake pudding, might be nice. More thought to go into this.

Another trip to Potter's has already been booked for December 2024, a larger number are going.

Lunch Club can cater for up to 30 people, which includes a number of take-aways, for those who were active members and are now house bound. We have more than 30 on our register but not everyone comes every time. Availability is on a first come first served basis and booking by the previous Tuesday is necessary.

We are a very happy and sociable bunch and new members are always welcome. There is no set charge but a donation is suggested to cover the cost of the meal.

Glynis Goodfellow

CRAFTY CAFÉ REPORT

We are into our third year of the Crafty Cafe and numbers are good. We have an average of a dozen members on the first and third Tuesday afternoon each month doing various projects.

In 2023 we knitted teddies/blankets for a charity called SIMBA. At Christmas we decorated the vestry window with the carol 'The Holly and the Ivy' being the theme.

Since the end of 2023 we have been busy knitting poppies to hopefully decorate the church with various displays in time for Remembrance 2024.

Looking ahead, Revd. Diane has asked if we could make an Altar Frontal panel for 14th July 2024 when Bishop Ruth comes to take our Dedication/Confirmation Service. That is still in the planning stage but we hope to start in the next couple of weeks.

We are always ready to welcome new faces to join our group.

Ellen Huitson

DISCIPLESHIP

EDUCATION AND NURTURE REPORT

January

The year started with the second of Peter Lister's discussion talks on 'Finding Jesus', this time titled 'Resurrection, Ascension and Holy Spirit' looking at the events from Jesus' resurrection up to Pentecost. An interesting observation was that Jesus rising on the third day was significant to the Jews because they counted the day of a particular event, as the first day and it was considered all life had expired by the third day, which is why none of the Disciples of Jesus or his followers had ever expected to see him again after the crucifixion and why Martha had said to Jesus, that Lazarus had been dead for four days.

February

Peter's talk this month was 'From Jerusalem to Rome.' Again, there were varying Biblical accounts, this time of the receiving of the Holy Spirit. The Gospel of John records the gentle intimate breath of Jesus over his Disciples but Acts records a much larger and forceful event that included the Gentiles in Jerusalem at that time. The session continued with accounts revealing the conflicts between members of the early Church.

The postponed Difference Course commenced Saturday 18th. Those who attended engaged fully with the excellent material, and the use of the new screen greatly enhanced the picture quality of the videos.

March

The final instalment of the Finding Jesus Course was titled, "The Church Weighed in the Balances" and explored some of the ways in which the rigid hierarchy of the church has failed Jesus down the centuries but also how the legacy and Spirit of Christ had manifested in various ways breaking through the barriers of the institutional church.

June

The congregation were polled to guide the way forward for the Discipleship team; whether to continue with the current practise of study and quiet days or move to House Groups meeting more regularly. About 45 voting slips were handed out to all attending one Sunday morning with 18 returned. House groups led by the participants, came in front by just 1 vote.

September

The book 'Bread of Life: The Christian faith through the lens of the Eucharist' was circulated amongst the PCC and the first module of the course was discussed at a PCC meeting. It was thought that the videos might be sufficient to aid discussion and questions, especially as the course text was quite long. House Group commenced, and the planning session of the new programme was drafted up to January.

October

The material for this month was prepared by Eleri and detailed the relationship various relevant men in the Bible, had with God. Four people enjoyed the thought provoking questions and Bible texts led our thoughts and questions regarding those relationships and our own.

November

Glynis Goodfellow led the House Group this month in another thought-provoking programme with questions regarding our relationship with Church, our church family and how our faith is expressed.

Eleri Parry & Margaret Hogg

INTERCHURCH & INTERFAITH

CHURCHES TOGETHER IN WARWICK

Deeper M Leonard read a report from Rev K Johnson. He was delighted to welcome Rev Dr Helen Paynter to talk on three thorny biblical issues. Attendance was low but feedback positive with much for reflection. Rev Johnson asked for comments on how better to advertise as Castle Hill Baptists see this event as for the whole Christian community.

Walk of Witness About 200 people were present and it was good to see families. S Schofield reported there had been approx. 230 people watching on Facebook (focusing on Pastor Linz talking). Rev S Jones said that her newest church member had beat the drum and found the experience very meaningful. The music was well balanced with more traditional hymns than last year, the weather had been kind and there were no accidents or lost children.

The Big Local Night Out (TBLNO) Pastor L Alexander and S Schofield have attended all and reported the people they take have really enjoyed the concerts and they were pleased to be able to bring someone who was nervous of being in a crowd. Several others have attended two of the three concerts and felt the February one was busiest. Rev S Jones reminded us that Graeme Russell had worked very hard to bring the concerts to life and they are a lovely event if we could only fill the venue. The events are not overtly Christian, the headline singer made a subtle reference to his faith and said the event was about love.

P McCloskey referred to the film screening of "The Letter" at St Mary Immaculate and suggested this might be a prompt for other churches - what could you do this September for the Season of Creation? C Harris mentioned the Leamington Peace Weekend. Rev J Hearn remembered the service of Light in November and asked if we could go beyond the churches and generate community interest in an event? This

would involve finding a church or group to take ownership of a project for a future year to plan and advertise well.

AGM - new Moderator In line with the terms of the CTW Constitution, Rev J Hearn will be unable to continue as Moderator from October. Rev J Hearn said he has enjoyed his term and the conversations, like tonight's and found the role inspiring. Everyone is asked to think and pray for a successor.

Forum start time Following a suggestion from L Bolton and H Granger, Rev J Hearn proposed a start time of 7pm for refreshments with the meeting starting at 7.30pm, to continue with rotating the day through Tues/Wed/Thurs. This was agreed unanimously. This led on to a discussion on the future of CTW with M Leonard reflecting on the current demographic and Rev J Hearn asking what will inspire the next generation. C Harris reflected the Forum used to be attended by people who were not church representatives and suggested this should be encouraged. Rev J Hearn agreed and emphasised the need for all to promote this, especially to include younger members.

Prayer Breakfasts C Harris reported these are going well with 22 present In June. The different leaders and themes mean every PB is different, so people need to attend several to get the flavour of the meeting, all are creative and joyful. Rev J Hearn thanked those who lead, host and publicise.

From the minutes of the CTW Annual Meeting for 2022

INTER-FAITH REPORT

Women Stepping Out

January: There are now three principal officers, with the recent recruitment of Anne Love who offered to be our secretary. Margaret Hogg is the Chair and Nikhat Panjwani is our treasurer along with three other volunteers who manage the social media platforms and posting.

February: We submitted our application to Lloyds Bank for an Un-registered Treasurers account, which was approved in May thus enabling our application for CIO status to progress.

March: We began discussing the formal registering of ourselves as a charity. The website planning and layout meetings continued and there were early discussions on an interfaith fundraiser for the summer.

Networking and recruitment through Warwickshire Community and Voluntary Action (WCAVA) continued to raise our presence locally. Opportunities arose at an April Wellbeing event in Rugby and in May at a WCAVA Volunteer Fair.

June: One of the current volunteers Hema YellaPragada joined the Trusteeship as our Social Media Lead. Information and statistics are still being gathered for the CIO registration and the website continued to be built and populated.

Different ways to engage with women and to raise our profile are being sought through social media and to aid this we have joined several local 'noticeboards'. We submitted a piece to WCAVA for their annual award ceremonies, extolling the team who had all engaged with the vision and played their part in getting the charity this far.

August

This month our application as a CIO was submitted to the Charity Commission and the trustees were formally voted for, appointed and documented: Margaret Hogg as Chairperson, Anne Love as Secretary, Nikhat Panjwani as Treasurer and Hema YellaPragada as Social Media Lead. Rabea Hanif and Jemma Phillips-Grant continued as Associate Members according to our Governing Document.

The Landing Page with 'website coming soon' was now public. Mr Panjwani also got us preferential rates for the first year's web hosting with Square Space, free user Terms and Conditions and Privacy Notice. A donations button was added to the website and a QR code prepared for payments at outdoor events.

This month saw our first hosted family friendly event held in Foundry Woods. Despite the wet weather, Art in the Park, nearby roadworks and the fact that Rev. Diane was our only guest, the afternoon was enjoyed by us all so we knew it would work well another time. We agreed that we needed to join an established event next year.

Finally, towards the end of the month I heard from WCAVA that Women Stepping Out had been nominated for an award in the Group Trustee/Committee Members Award, the nomination acknowledging the team's hard work and commitment.

October: Our CIO submission to the Charity Commission was approved.

The WCAVA awards ceremony was held on 3rd October. Women Stepping Out were Highly Commended.

On October 10th the Charity Commission confirmed that Women Stepping Out have been granted charity status. Our Registered Charity Number is 1205138.

Warwick County Council Grant funding applications were progressing and a new recruit Preeti Patankar, joined the team as Website Manager and Client Email Host, so now we were seven. Three Christian, 2 Muslim and 2 Hindu.

At the October 14th Warwick District Faiths Forum Well-being Conference, several flyers were taken and one NHS rep. said the charity could be good for those waiting on any of their lists.

Finally, October 29th brought the Diwali celebrations in Leamington Spa. A large crowd enjoyed the drumming and I was introduced to the Leader of Leamington Spa Town Council who'd heard of us and was interested in the charity.

By November as the website was nearing completion, a launch event was planned for the late Spring to promote ourselves to the Warwick local government leaders, statutory organisations, local Faith Leaders etc.

Our first funding application was submitted to Warwickshire County Council (WCC) through Ms Jackie D'Arcy, our local WCC Councillor.

Following the WCAVA award ceremony we were invited by the Lord Lieutenant of Warwickshire, to an Advent Carol Service at St Mary's Church Warwick and to a reception afterwards in the Old Shire Hall. Three of the team attended.

Plans are in place for our first AGM to be held January 23rd. This will be an opportunity to consolidate our year's work, recognise the commitment of the team and so we may be able to gratefully thank all our supporters.

Margaret Hogg

JUSTICE AND PEACE

February

General Synod met this month to discuss the issue of same sex marriage and of how varying sexual orientations and gender identity may or may not fit within the current church doctrine.

This has become and continues to be a polarising issue with a frank and free debate that ended with the decision to allow clergy to bless same sex couples following their civil marriage but that there would be no change to the doctrine on marriage. Prayers for these services were to be announced later in the year.



LIVING IN LOVE & FAITH

July

Prayers of Love and Faith (PLF) were to have been published that clergy could use to bless same sex couples if they wished, and new pastoral guidance was to have been written about conscience and relationships. Not yet ready, these are still being composed and are now expected in November.

August

The annual Pride festival and march down the Parade, Leamington took place as usual this month. Some members of the congregation participated in the march, enjoyed the entertainment and the large variety of stalls during the sunny day.

November

After much debate with frank and free discussion on all sides, both formally and informally, the vote to carry the motion of full integration and similar rights of same sex couples to be aligned within the church, was narrowly won, but with conditions and some details are still to be finalised. The Living in Love and Faith Prayers are yet to be confirmed and the motion is only temporary, in two years it will be reviewed.

December

A selection of readings and prayers of thanksgiving, dedication and asking for God's blessing for same-sex couples can now be used in Church of England services for the first time from Sunday, December 17th, following approval by the House of Bishops.

I also attended a zoom meeting to launch the annual International Campaign of the Elimination of Violence Against Women and Girls. It was an interesting talk with discussion from a wide range of cultures and various leaders and charities dealing with the issue.

Some points as follows:

- 1/ All women and girls should take responsibility for their own comments and actions on social media. Treat all personal details however required, as if from a total stranger and especially the personal details required to join new group.

2/ Both parents and all care givers should preferably take responsibility for ensuring from a very early age that the children in their care, boys and girls, are taught to respect each other's rights and boundaries.

3/ UK culture is one of equal rights between the sexes and this should be followed by all who live here, regardless of previous traditions or practise. Submission of women and girls to men is not taught or a part of UK culture and FGM and Forced Marriage is child abuse and unlawful.

4/ Immigration is increasing and immigrants naturally bring their practises with them but it is dangerous if the children are not fully assimilated into UK culture. Ignorance leaves children, both boys and girls, susceptible to criminal gangs especially those running County Lines, as the children are increasingly being targeted on social media bringing shame and unexpected consequences. Responsible parenting means while keeping to known values, children are also fully aware of and respect UK values as a safeguarding measure and so they may also responsibly parent their own children in UK.

Gill Frigerio and Margaret Hogg

PASTORAL

SAFEGUARDING REPORT



Although we have a small team here at All Saints, Reverend Diane, Christine Dunn, Sandra Barnsley and Linda Cooknell who oversee our responsibility for safeguarding, each and every one of us has a role to play in protecting both adults at risk, and children.

So many people give their time and talents to those inside and outside our church community, and we need to ensure that those who carry it out in the name of All Saints Church Emscote are able to do so with their own safety, and those of others in mind.

We use a Safeguarding Policy used by all the churches in the Coventry Diocese, it is aligned to the national policies of the Church of England, approved by the House of Bishops, and the PCC at All Saints must have due regard to their guidance, in relation to the policy. An online tool called the Safeguarding Dashboard assists us in implementing the policy and keeping us up to date with any changes.

We must recruit volunteers and paid staff safely, and many of you will be aware of the mandatory requirement to complete safeguarding training, and that some roles DBS checks are needed.

During the past year safeguarding has been a standing item on the PCC and Staff Meeting agendas, with reports presented to the PCC to enable policies to be reviewed and/or adopted.

Thank you to everyone who has taken up a role with children or adults, and for your commitment to the training required so that we can provide a safe environment for all our activities. Please pray for the safeguarding team, and for those who need our support.

Linda Cooknell

MEMORY CAFÉ PLUS REPORT

Since Spring 2023 'Outreach Pool' funding has been supporting a part time role for an **Older Adults Partnership Assistant** working across venues and activities within All Saints Church (for Memory Café Plus) St. Paul's Church (for Activitea) and The Gap (currently for indoor bowling). The project as a whole seeks to develop further the provision for older adults in the town, the Warwick Team of Churches and the Gap Community Centre working collaboratively on this.



Overview of the Memory Café: There have been 19 twice-monthly sessions since the Partnership Assistant, Di Ray, began in Spring 2023.* Nine volunteers (at least 5 attending each session), have worked with her. In the first half of the year, volunteers from the Café's Steering Group played a valuable part in encouraging Di to find her feet at the Café. Cherylynne Harrison (Older Adults Work Co-ordinator at The Gap) is Di's manager. Over the year, Revd. Diane and Cherylynne have each chaired Steering Group meetings. Thanks are also due to Alan Rylett for his support, especially in the early weeks of the Partnership Assistant.

Attendance levels from clients: These have varied widely, from a maximum of 13 to a minimum of zero, the latter happening in December 2023. Numbers in early 2024 are on the rise again. Four former/long-standing carers have also continued to value the Café's fellowship and support. Some local research has identified that other similar resources have also noticed a significant decline in numbers. It is thought that this may have been attributed possibly to the opening of a new specialist day care facility in Warwick which is likely to be appropriate to meet the cared-for changing needs.

Activities: For Carers: Once a month, professional advice and information for carers is offered through a senior Dementia Care Social Worker.

For Cared for and Carers: Along with refreshments and fellowship, examples of activities offered are: 'Jumpin' Jacques' (a seated exercise programme) held on the first Monday each month. Although this is primarily offered for the cared-for, carers often join in; Reminiscence activities e.g. through in-house and visiting musicians and through the Herbert Museum, Coventry; visits from children from Emscote Infants School; various art and craft activities; Spring planting...

Marketing and links: This is an important element in sustainability as, for instance, clients can soon move on to stage two of the dementia journey - not part of the Café's remit. In the past year the Café has been working to establish more links. We are now in the local events pages of *Look Local* and *Your Call* and on the Warwickshire County Council website which links with key organisations like *Alzheimer's Society*.

As the project's co-ordinator, Cherylynne Harrison has attended Warwickshire County Council's (WCC) Dementia Network group. Initial contact has also been made with social prescribers within GP surgeries, and the Café has recently been added to the digital platform *Joy Marketplace*, for healthcare professionals: from this, the public can also access information on services.

A changing local context: It is good news that a growing number of organisations in the town and beyond are now offering support services for those in the early stages of the dementia journey. For example, in Warwick:

- **Forget-Me-Not Drop In** at Chase Meadow Community Centre. Offers a similar service to the Café of twice-monthly afternoon tea and optional activities in a dementia friendly environment.
- **Familiar Friends Day Club** offers respite day care for people experiencing memory issues: to engage in fun social activities and allow respite for their carers. Began 2023. (Similar day-care provision is now available in Leamington and Stratford).
- **Warwick Memory Singers** held at All Saints Church. Run by Armonico Community, for people living with dementia and their carers. Began 2022.

Beyond Warwick:

- **Warwickshire Reminiscence Action Project (WRAP).** Offers a mix of activities in Stratford for both carer and cared for including carers coffee morning, LAALO programme (information for carers) Dementia Friends training, Café WRAP and resource centre.

Into the future: In the light of the changing context the Café is re-evaluating its purpose. Nevertheless, the original vision of the Memory Café still stands as we aim at providing appropriate and relevant support for the carers in their roles whilst offering engaging activities for the cared-for. On wishing to develop further the Café's provision it is thought that more research on the WRAP model would be beneficial. In addition, the possibility of weekly sessions has been raised so that momentum is maintained. Most critically, building resilience for the dementia journey matters.

Thank you to all who have helped to make the Memory Café a place of welcome, fellowship and support in 2023.

*Interviews for a new Partnership Assistant will be held in March 2024, as Di Ray moves on. We give thanks for Di's work at the Café over the past year.

Volunteers Christine and Martin Latham (RIP) played a significant part in producing the Memory Café's APCM report in recent years. This year's report has been written on behalf of the Café by Revd. Diane, Cherylynne Harrison (The GAP) and Nicki Enticknap (senior dementia care social worker at the Café).

ST EDITH'S HOUSE REPORT



The Board of trustees of St Edith's manage three separate trusts: St Edith's House which provides flats for ladies with learning difficulties, the Mission House Trust, which disburses financial support to worthy causes within the parish of All Saints church, and the All Saints Small Charities which funds a discretionary fund used by All Saints vicar's for charitable needs.

At the beginning of the year there were seven trustees which reduced to five in February on the retirement of Myrtle Green and Christine Dunn. The board wishes to thank Myrtle and Christine for their most valuable contribution to the trusts during their tenure which for Myrtle was over twenty years.

As mentioned in last year's report, we needed more trustees and this became more acute as we entered 2024 when we would be faced with two further confirmed retirements. However, we have fortunately acquired three new Trustees and I would like to record our welcome to Moira-Ann Grainger, Ann Ayre and Oliver Jacques. Their presence on the Board makes us safely quorate.

The connection between the church and the trusts goes back many years but while not formally linked it has, in St Edith's case, the requirement that the vicar of All Saints church is a trustee; and the Mission House Trust provided a significant interest free loan for funding the building of the new church.

Activity at St Edith's during the year has mainly involved the refurbishment of two flats, The remaining four will be refurbished over the next two years.

Sadly Sue, one of the residents, died at the beginning of the year and her funeral at All Saints was attended by a very large number of friends and relatives.

Andrew Baugh

HOSPITALITY REPORT

Coffee is served after Sunday Mass and after Mass on Thursdays. Thank you to all the volunteers on the coffee rota. We could always do with a little extra help so if anyone would like to go on the coffee rota have a word with Fay or Pam. We serve refreshments at Messy Mass, every third Sunday in the month, and at Monday morning's Little Saints which is very popular with babies, toddlers and their adults. Once again, we have served refreshments at funerals linked to members of the church family, including Liz Sayell's.

Thank you too to those who served refreshments for parents coming to church for school assemblies, for 'Warm Space', for Thursday coffees on the lawn in the summer, and for Diocesan Synod when it was held at All Saints in November.

Fay Hughes & Pam Neal

FABRIC AND FINANCE

FABRIC REPORT

The year turned out to be less eventful than 2022 commencing with the purchase of a 65inch LED Screen in February for presentations in and around Church. The screen being fitted on a wheeled frame for flexibility. The cost of the screen was £2,328. This has proved a great asset, and the PCC is considering the purchase of a second screen to support our worship.

March saw the kitchen heater stop functioning and being replaced at a cost of £1,935.

The main development for the Church was the redecoration and refurbishment of the Vestry. This included a new carpet, and a new set of cupboards for housing vestments and items used during services. Most helpfully, extra storage space was created for housing worship resources used less often. The total cost of the refurbishment was £2,600. The vestry was noted as an item for attention during the last quinquennial inspection.

In the summer of 2023, the PCC decided to embark on a project to add Solar Panels to the church roof. A preferred supplier was agreed in September and a deposit was paid. We applied for a £20,000 grant from the Henry Project Pool and this was also confirmed in September prior to the appointment of the preferred supplier. The panels should be erected early in 2024.

The only non-maintenance expenditure in the Contact Centre in 2023 was the installation of a wifi control system for the heating. This has enabled heating to be controlled remotely without the need for church members to attend on site.

2023 saw the damp re-occurring at No. 1 All Saints Rd. On investigation the damp was mainly in the kitchen and appeared to be coming from a break in the current damp coursing. £2,766 was spent on a new damp course for the kitchen area.

Church cleaning continues to be carried out by a small team of dedicated members who clear certain areas on a regular basis. This is supported by our caretaker and contact centre cleaner both of whom do a splendid job cleaning areas not currently cleaned by our volunteers. The church 'cleaning day' on 21st October was an enjoyable team effort. It was well attended and no cobweb was left unscathed.

The grounds of the church were maintained throughout the year by a dedicated team of mowers and gardeners. They kept the grass mowed and the weeds cut back at all times and the car park area was treated for weeds in a separate exercise. A big thank you must go to the team, not all of whom even have their own lawns to mow.

Alan Rylett

CHAPTER 3:

ALL SAINTS EMSCOTE WARWICK PCC ACCOUNTS



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2023

Charity no
(if any)

XN89346

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L Briggs

Date:

15/3/24

Name:

Lindsey Briggs

Relevant professional
qualification(s) or body
(if any):

Address:

8 Montague Rd

Warwick

CV34 5LJ

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR TO 31 DECEMBER 2023

	Note	unrestricted funds £	restricted funds £	Total funds £	Total funds £
INCOMING RESOURCES	2				
Voluntary income		48080	79389	127469	98113
Fee and premises income		31657	0	31657	28863
Interest and dividends		3632	3117	6748	4370
Other Income		0	0	0	0
Total incoming resources		83368	82506	165874	131345
RESOURCES EXPENDED					
Church activities	3	79840	72330	152170	112228
Missionary and charitable giving	5	0	4211	4211	5990
Total resources expended		79840	76541	156381	118218
NET INCOME/(EXPENDITURE) before transfers/revaluations		3528	5965	9493	13127
Revaluation of investments	6	0	9883	9883	-13825
NET MOVEMENT IN FUNDS		3528	15848	19376	-697
Balance brought forward at 1 January 2023		130541	118303	248844	
BALANCES CARRIED FORWARD at 31 December 2023		134069	134151	268220	

BALANCE SHEET AT 31 DECEMBER 2023

	Note	unrestricted funds £	2023 restricted funds £	Total £	2022 Total £
FIXED ASSETS					
Investments	6		114021	114021	104138
CURRENT ASSETS					
Creditors and prepayments	9	3800	0	3800	439
Short term deposits		116947	0	116947	113316
Cash at bank and in hand		13572	32207	45779	58405
		134319	32207	166526	172160
Debtors due within 1 year	8	250	12077	12327	27454
Net current assets		134069	20130	154199	144706
TOTAL NET ASSETS		134069	134151	268220	248844
FUNDS					
Unrestricted		134069		134069.03	130541
Restricted			134151	134151.00	118303
TOTAL FUNDS	10	134069	134151	268220	248844

Notes to the Financial Statement for the year to 31 December 2023

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2. Incoming Resources

	unrestricted funds £	2023 restricted funds £	Total £	2022 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	26666	2963	29629	28667
Tax recoverable	7827	31	7858	7403
Other planned giving	3261	307	3568	2308
	37754	3301	41055	38378
Other Donations				
Open Plate	1495	0	1495	1701
Bequests	0	75088	75088	47858
Events and miscellaneous	8832	1000	9832	10175
Total Voluntary Donations	48080	79389	127469	98113
Fees and premises income				
Fees and miscellaneous	4223	0	4223	2005
Premises Letting	27434	0	27434	26858
Total fees and premises Income	31657	0	31657	28863
Interest and Dividends	3632	3117	6748	4370
Total Incoming Resources	83368	82506	165874	131345

3. Church Activities

	unrestricted funds £	2023 restricted funds £	Total £	2022 Total £
Ministry				
Ministry Expenses	0	670	670	341
Parish Share	14940	16063	31003	29370
Worship & Music	4720	2761	7481	4523
Mission & Outreach	0	4211	4211	5990
Pastoral Care	761	0	761	1593
Education & Nurture	2815	0	2815	1010
	23237	23705	46942	42828
Support Costs				
Church running costs	26794	264	27058	21853
Contact centre running costs	6603	0	6603	3473
No 1 All Saints costs	1039	0	1039	702
Vicarage costs	206	0	206	331
Church office	19945	18217	38162	25249
Total Support Costs	54587	18481	73068	51608
Special Expenses				
FLW	2017	4773	6789	13751
Church Fabric	0	23563	23563	2430
Church Equipment	0	1845	1845	5937
Contact centre Equipment	0	1409	1409	0
No 1 Fabric	0	2766	2766	0
Church Shed	0	0	0	1665
Total Special Expenses	2017	34355	36372	23783
Total Church Activities	79840	76541	156381	118218

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, Family Link Worker and a Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

	2023		2022	
	unrestricted funds	restricted funds	Total	Total
	£	£	£	£
Salaries & Wages	21599	1095	22694	28374
Staff Pensions	983	1436	2418	1164
National Insurance & Tax	193	1877	2070	1854
Total Staff Costs	22775	4407	27182	31392

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2023. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Collection Boxes	Christmas Appeals	2023
Oversea						
DEC Turkey Appeal		220				220
Embrace the Middle East					98	98
Home/Church Mission						
Childrens Society				52	98	150
Christian Aid					98	98
Save the Children			365			365
Ammaus UK	1000					1000
Just Small Change	1000					1000
Local/Secular						
Myton Hospice			40			40
Warwick Food Bank		41				41
Thrive	1200					1200
Total Mission & Charitable Giving	3200	261	405	52	293	4211

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report.

7. Tangible fixed assets

There are no fixed assets on the balance sheet.

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds £	2023 restricted funds £	Total £	2022 Total £
Accruals				
Mission				
Giving	0	0	0	600
Staff Salaries	0	12077	12077	24154
Treasurer's expenses	250	0	250	200
Church Equipment	0	0	0	2500
Total Debtors	250	12077	12327	27454

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2023 but not received are treated as debtors.

	unrestricted funds £	2023 restricted funds £	Total £	2022 Total £
Prepayments				
Insurance	890	0	890	2486
Church Maintenance	515	0	515	624
No 1 All Saints Rd Maintenance	461	0	461	82
Licence & Affiliations	1067	0	1067	846
Total Pre Payments	2933	0	2933	4038
Income Due not received				
Tax Recoverable	5201	0	5201	5068
Payments in Advance				
FLW Salary	4334	0	4334	8667
Total Amount due & Prepaid	3800	0	3800	439

10. Funds

	Total as at Dec 2022 £	Income £	Revaluation £	Expense £	Total as at Dec 2023 £
Restricted					
Dickins Fabric Fund	8816		837		9652
Assistant Clergy Fund	95322		9047		104369
Mission Giving	619	3270		3200	688
Other Collection	0	1011		1011	0
Flower Fund	0	20		20	0
Dickins Dividends	0	264		264	0
Assistant Clergy Dividends	0	2853		2853	0
Emscote Community Project	143	0		0	143
King Henry Money	13404	75088		69193	19299
Total Restricted Funds	118303	82506	9883	76541	134151
Unrestricted Funds					
General Fund	130541	83368		79840	134069
Total All Funds	248844	165874	9883	156381	268220

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £263.85 during 2023 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,852.85 all of which was spent on the ministry costs including clergy expenses, candles, and wine for services. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2023 the total income from this source was £32,696.80 and thus 10% or £3,269.68 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £688.26 which is carried forward to 2024.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: Donations for flowers in 2023 totalled £20.00. All additional flower costs were therefore taken from the General fund. There is therefore a zero value in this fund carried forward.

Emscote Community Project: This fund contains money in relation to a community projects that are designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2023 no funds were raised for this so we carry forward a surplus of £143 into 2024.

King Henry VIII Endowed Trust: All Saints is one of five Anglican churches in Warwick and Budbooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2023 the total income from the King Henry Trust was £51,894 with a further £23,194 coming from the Community Project Pool managed by the Pool Trust.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £557.93 was paid towards the costs of Memory Café for older people and dementia support and the costs the Family Link Worker, where these were not met by the schools or Together for Change, were paid from the Henry Grant.

In addition, £16,340 was paid to The Gap to help employ an Older Adult Assistant whose responsibilities include managing the Warwick Dementia Café, £2,600 for new carpet in the vestry following decoration, £20,308 towards the cost of Solar Panels on the church roof and £2,766 was spent on damp coursing No 1 All Saints Rd where damp had risen into the kitchen wall.

The King Henry Trust also pays the Diocese directly for the costs of the clergy and their housing within the parish. In 2023 this grant totalled £46,431.36. As this is paid directly to the Diocese it therefore does not appear in the church accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2023 no capital expenditure has been approved by the PCC.

12. Related Party Transactions

There were no related party transactions during 2023.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.

CHAPTER 4:

THE PCC AND FUTURE GROWTH AREAS

PRIORITIES:

- In the search for a new vicar complete the parish profile and advertise
- Maintain the worship and work of All Saints during the period of interregnum

LINKING WITH LAST YEAR:

1. Renewing the vision

- Give further consideration to what it means for All Saints to be an 'inclusive' church
- Continue to develop Family Church at All Saints and to celebrate intergenerational worship through Messy Mass and Little Saints
- As a Eucharistic community, explore together the possibility of children and young people being able to take Holy Communion
- Enjoy holding a discipleship course for those new to the Christian faith, or to the life of the Church;
- Find more opportunities to enjoy 'being' together in fellowship: eg through food and fun.

2. Developing All Saints as a community resource

a) Older adults

- Continue to support church-funded ventures (eg Lunch Club and Craft Club);
- Through the Memory Café at All Saints, Activitea at St Paul's and older person's work at The GAP work to establish more firmly partnership working.

b) Community well-being

- Continue to promote All Saints as a resource and hub for the wider community;
- Cherish the foundational links between schools, church and families, continuing to strengthen them through, for example, our Foundation Governors and Family Link Worker;
- Continue to move forward on eco issues at All Saints – both outside and in.

3. Developing provision for young people in Emscote

Continue to develop relationships with young people moving on from All Saints Juniors to local secondary schools with the help of the Thrive Team and Thrive Bus (previously called 'The Message Bus').

Accounts

The Parish Church of All Saints, Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2022**

Team Vicar:

The Revd. Diane Thompson

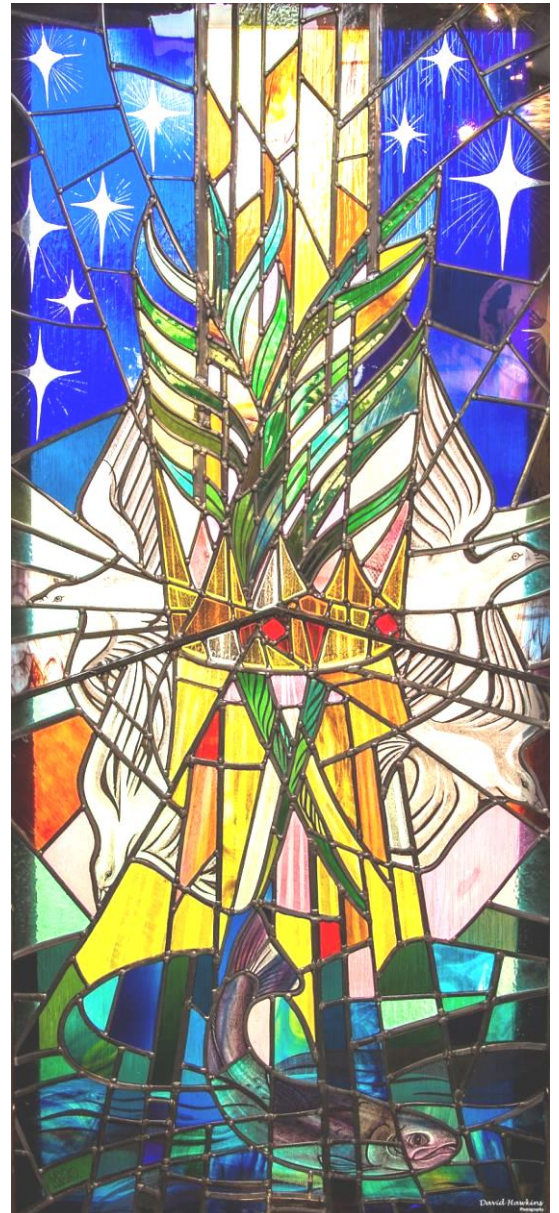
All Saints' Vicarage,

Vicarage Fields

Warwick CV34 5NJ

Registered Charity Number 1131059

D. Thompson



Contents

CHAPTER 1:	3
THE PAROCHIAL CHURCH COUNCIL	3
CHAPTER 2:	5
THE VICAR'S LETTER	5
WORSHIP AND PRAYER	6
COMMUNICATION	10
COMMUNITY OUTREACH	12
DISCIPLESHIP	17
INTERCHURCH & INTERFAITH	18
JUSTICE AND PEACE	23
PASTORAL	25
ST EDITH'S HOUSE REPORT	27
FABRIC AND FINANCE	27
CHAPTER 3:	29
CHAPTER 4:	40

CHAPTER 1:

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	Revd Diane Thompson	
Churchwardens: (elected annually)	Alan Rylett Christine Dunn	
PCC members ex officio:	Andrew Giles Christine Dunn Gill Frigerio Glynis Goodfellow	from APCM 2017 Lay Vice Chair (from April 2018) from APCM 2021 from APCM 2018
PCC members by election (three year term):	Joanne Adams Margaret Hogg Eleri Parry Andrew Baugh Moirra-Ann Grainger Lyn Bolton	PCC Minutes Secretary from APCM 2018 from APCM 2019 from APCM 2019 from APCM 2021 From APCM 2022
Co-opted members:	Alan Rylett	
PCC Treasurer	Alan Rylett	
PCC Secretary:	Hannah Wilson	

CHAPTER 2:

A YEAR'S JOURNEY TOGETHER

THE VICAR'S LETTER

It seems an understatement to say that 2022 was no easy year. Just as the global community was beginning to surface from the covid pandemic the war in Ukraine began. Massive trauma on top of trauma for millions of people, and a year on still no end in sight. We continue to hold the people of Ukraine and Russia in our prayers longing for the day when the bloodshed ceases.

*'Mortal anguish he endures
all the mortal anguish
of all men and women'**

Then in September, and just a few months on from the Platinum Jubilee celebrations, came the death of her Majesty Queen Elizabeth II, the nation mourning her loss, the global community in solidarity. In our community, we had to say a sad goodbye to organist and friend Trevor Barr (RIP) who died suddenly in July. His time with us from January 2019 had been a joy. In October many people came to the Memorial Concert held at All Saints in his honour, including his widow Julie and his father and sisters from Londonderry. Perhaps it was not surprising that at our 'All Souls' service in November there were many more people than usual. The need to recognise our grief and to remember those we've loved but see no longer seemed more real than ever.

Yet with the tears have come also many signs of hope. I believe this annual report from All Saints Emscote is a testimony to the hope that Jesus Christ brings, which is a 'hope beyond hope'.

I want to give thanks for all who in 2022 have not given up in their endeavours to live out the Good News of Jesus Christ: through prayer, through hospitality, kindness, generosity, creativity; by coming alongside those in need, daring to strike out into new territory, being persistent, going against the grain, holding lightly to success as well as failure; staying faithful to Christ amidst one's own inner or outer struggles, amidst the changes to the best laid plans...

Together, as Christ's friends, we walk the cross-shaped way. The first disciples took a while to understand this reality, so do we. But it is a life-giving way, as Richard Rohr reminds us: *There is a cruciform shape to reality, it seems. Loss precedes all renewal; emptiness makes way for every new infilling; every transformation in the universe requires the surrendering of a previous "form."*

As you read through this report give thanks for the signs of God's love and grace poured out abundantly as we journey further along that costly yet life-giving cruciform-shaped way.

*The only thing to do is
to follow him
cost what it might.**

Revd. Diane Thompson
March 15th, 2023

**From 'He Was One of Us': Rien Poortvliet and Hans Bouma, 1974, reprinted by Baker Books 1994*

WORSHIP AND PRAYER

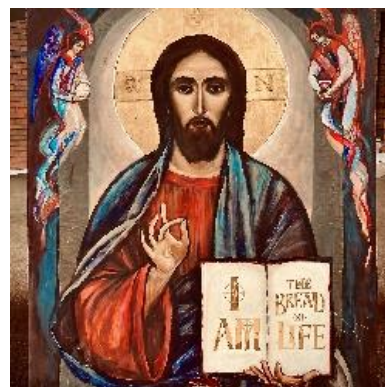
WORSHIP REPORT

During 2022, the number of worshippers attending All Saints' Emscote for its Masses has remained a fairly healthy number: we have seen a slight increase on both Sunday morning and for Midweek worship. However, special services have brought in lots of new faces. We hope and pray that All Saints can be a place of welcome and blessing for many people, way into the future.

Encountering Jesus Christ through the Eucharist (the Mass) is a fundamental part of worship at All Saints. In 2022, therefore, we have been glad to be back to holding Mass twice weekly 'in person'.

Midweek Mass continues to be celebrated on a Thursday morning, when anywhere between 8 and 16 members attend for a shorter, said, service. We have continued to hold this in the Coffee Room, so that social distancing rules can still be adhered to. Some coming on a Thursday do not attend on a Sunday, for various reasons. For these people especially, being able to meet for corporate worship, at a time which fits with their personal circumstances, is important.

Since covid, **The Lady Chapel** has become more of a 'set-aside' place for prayer, whether in a small group or for personal devotion. For instance, weekday Morning Prayer has continued there, and in the Spring a small group of us gathered there for prayers for Ukraine. At Easter the large 'Christ Pantocrator' icon, (the 'Emscote Icon') was given a new home in the Chapel. It enhances the prayerfulness of the space. Jesus Christ, the 'Bread of Life' is with us.



The following serves as a reminder of the breadth and depth of worship at All Saints in 2022:

On **Ash Wednesday** 2022 the 'deposition of ashes' went ahead though in a slightly different way. As covid still remains active, on entering church each person was given a small individual pot of blessed ashes, so that they could "ash" themselves at the appropriate time in the service.

Holy Week saw a full number of services re-instated:

On **Palm Sunday** we held a palm procession, though this time from the Coffee Room. The Passion Gospel was also read, and communion given in one kind.

Stations of the Cross were walked, both outside during the day (something that began during covid time) and inside on the Wednesday evening.

Maundy Thursday, we gathered at 8pm for the Holy Eucharist. For covid safety, the washing of feet was carried out symbolically, rather than in-person. Following Mass, the blessed sacrament was taken in solemn procession to the Lady Chapel, and the stripping of the sanctuary took place, the darkness descending. A vigil took place throughout the night. We were thankful to be journeying with Jesus in this dramatic way again.

Good Friday afternoon, saw the Veneration of the Cross with communion. At 7.30pm there was a musical meditation 'Into the Shadows, Into the Mystery': a live liturgical offering of the Faure Requiem with poetry and scripture. Our charismatic organist Trevor Barr (RIP) gathered together a 'scratch choir', rehearsing with them over just a few weeks, and able to bring out the very best in them. It was a most moving, fitting, prayerful occasion, to which many came.

On **Easter Eve** we were able to re-instate the Service of Light, Vigil and Renewal of Baptismal Vows. It is one of the most dramatic services of the Church's year, and yet one to which only a faithful few

tend to come. As is the tradition, the service began after dark, outside the church's front entrance. A brazier was lit, the fire censed and blessed, the Easter Candle lit from the fire and processed into a dark church where the newly kindled light was spread throughout. The service continued with readings and hymns and ended with the renewal of Baptismal vows.

On **Easter Day** there was a short Mass in the Lady Chapel at 8am and the main Festival Mass at 10.30am at which we re-instated the chalice - for the first time since covid. In so many ways it was a joyous celebration of the Resurrection: Ania, our Family Link Worker sang beautifully at the start of the service 'See, what a morning'; a devotional dance was offered by members of the 'Christian Dance Fellowship of Britain' to the song 'Mention of your Name'; all ages together waved colourful ribbons to 'Thine be the Glory' at the end. To round off our celebration a happy Easter Egg Hunt, arranged by Ania, happened in the vicarage garden. There were chocolate eggs for all.

Ascension Day and **Corpus Christi** were celebrated at Thursday morning Masses in the main worship space. Our **Pentecost** Mass on June 5th was a double celebration: as we were remembering the Holy Spirit's coming afresh into the lives of Jesus's disciples, we were also celebrating the **Platinum Jubilee of Her Majesty Queen Elizabeth II**.

Further into the **summer and Ordinary Time**, Mass was celebrated each Sunday with the exception of August 7th which, because of clergy holiday time and the Commonwealth Games Cycle Race being held that morning in Warwick, became an opportunity for lay members to conduct a Service of the Word. Resources from the **Northumbria Community** were used for this, as they have been for 'zoom' evening prayer which began during the covid lockdowns and which has continued on a regular basis throughout 2022. On 2nd October we mixed Celtic and Common Worship liturgy in our **Harvest Festival** Mass 'Touching the Land'. We followed that with a fun and very satisfying harvest lunch together.

How swiftly life can change. In September (Thursday 8th) and still in Ordinary Time, the news broke of **Her Majesty the Queen's death**, at Balmoral, at the age of 96. In our 'extraordinary' Mass of 11th September we began to come to terms with this sad and momentous news. We gave thanks to God *'for all that you have given us through the life of your servant Elizabeth our Queen.'* For the first time in 70 years the words 'God save the King' were sung. Then, in our 'Simply Worship' on 18th September (the Eve of the Queen's funeral) we sang a gentle new song which seemed so appropriate: *Jesus said that if I thirst/I should come to him/ No one else can satisfy/I should come to him.'* Her Majesty would have understood that.



Ania Matthews' coming to All Saints as Family Link Worker has been the catalyst for some exciting developments in our worship. In the summer and autumn terms we piloted three **Messy Church** sessions to which many young families came. Since November 2022 we have been taking elements from Messy Church and using them within the context of our 3rd Sunday Mass. From 'Simply Worship' and 'Messy Church' has been born '**Messy Mass.**' (For more on this see the report on Church-Schools links).

On 30th October we celebrated our **patronal festival of 'All Saints'** in the morning to fewer people than usual, and then in the early evening the commemorative service of '**All Souls**', to more than usual. 'All Souls' is a meditative and gentle service during which the names of those who have died, including those from the new Book of Remembrance, are read aloud. There was also an opportunity for those attending to write the names of their loved ones onto special 'windows', which were then placed on the altar and blessed. After the service these were displayed in the Lady Chapel until the end of the Kingdom Season.

Christ the King was celebrated on November 20th and the first Sunday of **Advent** on November 27th, when the first of the Advent Wreath candles was lit. Thanks to Hayley Williams for making the wreath, taking up the mantle from Myrtle Green. **Community Carols** took place on December 4th in the evening, featuring youngsters and adults linked to 'Royal Spa Brass' ('Buddin Brass', 'Brass Roots' and 'GenZ Brass'), members of the 'Royal Leamington Spa Bach Choir', our own All Saints musicians led by Martin Latham, and Ania. Sandra Barnsley led the children (and therefore the adults) in her very engaging version of the Christmas Story. Afterwards seasonal refreshments were served in the Coffee Room by the team and the annual Christmas raffle was drawn. This was truly a wonderful community event.

The Christmas 'Midnight Mass' this year took the form of a more family-friendly service, a Mass taking place in the early evening and including Christingle. It was a well-attended service and again, there were many new faces. Mass for Christmas morning took place at 10.00am and was surprisingly well attended. A joyous occasion for all.



For the Christmas and Epiphany Season 2022-23 a first **altar hanging** helped to enhance the sanctuary. It was designed and created by the firm of 'Juliet Hemingray, Church Textiles, Derby' and funded partly from a legacy of Mary Price (RIP). Springing from this, we can look forward to a second altar hanging being created by Margherita Finney for Lent 2023.

From Glynis: I would like to thank all who are involved in making worship at All Saints such a fulfilling experience. Thanks go to Revd. Diane, Fr. David, Fr. Terry and to Revd. Roger, as well as to others for presiding; welcome also to retired clergy Revds. Jenny and Peter Lister who, where possible, bring their gifts to share; to all who serve in the sanctuary, in

their various roles; to Martin for playing the organ and also to Trevor, who before his untimely and sudden death in July enhanced joyously the music of All Saints. Thanks to Peter Ormerod for his musical contribution and Ania for her singing and guitar playing at third Sunday services. Thanks to all cantors, readers, leaders of intercessions; to all who welcome and steward. Lastly, thanks for all who come together to worship here. Without you, church at All Saints Emscote would not exist.

From the registers in 2022

Baptisms:	Nola Rose Doughty, Benjamin Andrew John Whittle
Funerals:	Anthony Roy Love, Margaret Stokes, Florence Whitehouse, Winifred Alice Lee, Ann Marie Beard, Kevin Malcolm Philpott, Fred Blakey, Janet Owen, Kathleen Mary Brind
Memorial Concert:	Trevor Barr
Marriage Thanksgiving:	Stephanie and Gavin Brannan
Home Communion	25 visits
Average number of Sunday attendees:	45 adults, 2 children
Average number of 'Little Saints'	8 children, 12 adults
Monday Church attendees:	

See numbers for Messy Church and Messy Mass in the 'Church and Schools Links' report.

P.S If you feel that you are being called to serve in the sanctuary, in any way, please do not hesitate to speak to Glynis.

Glynis Goodfellow with Revd. Diane

FLOWERS REPORT

Flowers for Church usually last about a fortnight if freshened up in between.

If anyone would like to arrange flowers for a special occasion or in memory of a loved one, they would be most welcome to do so. Please speak to Fay, Pam or Sandra.

Thank you to professional florist Leanne who once again gave her input for flower arrangements for main festivals, like Easter and All Saints-tide.

Fay Hughes

MUSIC REPORT



This year has been over-shadowed by the sudden and unexpected death in July of Trevor Barr. Apart from his obvious talents as a musician and his great ability to encourage our hymn-singing, he was a lovely man whom I counted as a great friend, not just a colleague. He was also taking much of the greater burden of playing services. It was only in April, on Good Friday evening, that he put together a splendid performance of Faure's Requiem melding together singers from his Village Voices and our own church into a competent choir – yet another demonstration of his capabilities as a choral director.

Over the year the musical side of services have gradually increased to return to how things were pre-Covid. The number of available cantors is now reduced, so if you feel that this is something that you could do – please speak to me; I am so grateful to those who have sung over the last year.

On December 4th we had a full church for Community Carols led by Emily Stewart-White and her players from the development bands from Royal Spa Brass – a very successful evening.

Other groups have been using the church again – the Leamington Chamber Orchestra rehearses prior to their concerts and Warwick Memory Singers, run by Armonico Consort, meet every Wednesday afternoon and are really thriving and growing.

Martin Latham

LITTLE SAINTS REPORT



If you go down to the church this morning about 9am (Monday) – you are sure to hear the excited chatter of little ones arriving for Little Saints – or Baby Church as one of our small ones calls it – every day she asks her Mummy “is it Baby Church today?”

This is our Monday morning worship – Praise and Play for babies and toddlers and their parents and carers.

We all love the new arrangement in the coffee room with our special worship space where we meet for our circle song and opening prayer. We listen to the bible story and help to build it together on our story tray – imagination runs wild – with an elephant joining the Holy Family in the temple!

Then with our instruments we sing and make a Merry Noise to the Lord, and close with our special candle and prayer and blessing song. We then try out our craft skills with some fascinating results.



We did have a crocodile and a fish in our nativity scene! Making and eating little pizzas is our all-time favourite.

The comfortable seating in the middle of the room is much enjoyed as a warm space for the carers to sit together with a drink and enjoy a chat – while their little ones play together – happily sharing the toys (most of the time) and enjoying a biscuit and a drink.



Carers have told us that they find it a great way to start the week. They find our Monday morning sessions welcoming, caring, warm and friendly and a lovely safe space for their little ones, who always look forward to coming.

Many thanks to our faithful team of volunteers – Fay, Janet and Pam who between them provide hospitality and welcome to all and are always ready to do whatever needs doing and share their skills.



Thanks to Julia who manages our singing sessions and searches out new songs to fit in with our story session, and to Margaret Hitches for all her help with our craft and our Christmas display in the entrance – the little mice in bed were a great favourite with all!

It is very rewarding to work with these little ones and their carers, and such a supportive and helpful team. Thanks be to God.

Sandra Barnsley & team



COMMUNICATION

FROM THE OFFICE

Traditional methods of communication, particularly Pews News, have continued, with delivery via email, as well as on paper in the church foyer, on the church website, Facebook and A Church Near You. Pews News continued weekly until the summer of 2022, whereupon it was reduced to a fortnightly edition. In September, it was agreed that Pews News would be published twice monthly on the 2nd and 4th Sundays.

Website

A new church website, www.allsaintsemscote.co.uk, was launched in November 2022. Hannah is updating it regularly, including with Pews News, and is open to feedback and suggestions.



A vibrant, inclusive worshipping community

A Church Near You

Up-to-date information about All Saints' is easily accessible via www.achurchnearyou.com. Links to the church website work effectively. Information on Sunday worship is posted on ACNY on the preceding Friday.

Social Media

Facebook has proven to be the most useful social media platform for us to keep in touch with church members and local community. Ania used it to great effect with Messy Church throughout 2022, creating a private group for parents in which she shared pictures and information about Messy Church events. This has now become the Family Church at All Saints group, and is still in regular use, especially on Messy Mass Sundays. Pews News is published on the Facebook page on a fortnightly basis. We have 244 followers on Facebook.

Instagram (@allsaintsemscote) & Twitter (@AEmscote) – while these remain useful platforms, they have gained less traction and are updated less frequently.

Photography

We have continued to keep a photographic record of a variety of church and community events, particularly Messy Church.

Hannah Wilson

SOUND TECHNOLOGY

Audio/Visual (sound system) updates this year.

Having been exploring what the current church sound system did and how it did it for the last couple of years, this year we settled on some updates. Looking at other churches to see what worked and taking advice from Lars Wicks (an AV professional with experience of church's sound systems) we concluded on the following modifications, which have now been implemented (and we are getting used to them):

1. Main Sound System

Replaced the wired microphones on the front lectern and the stand beside the organ.

Added another wireless headset microphone.

Replaced the 2 handheld radio microphones (one of which no longer worked) with 1 new wireless microphone.

Cleaned, tested and rebalanced the main desk.

The new microphones on the lecterns are more appropriate for speech, creating a long distance cone from which the audio can be amplified. This allows the desk operator to amplify when the user is a greater distance from the microphone.

The old microphones are more appropriate for singing (with a pick-up area much closer to the microphone but with less "popping") so these have been retained for when we wish to have a singer.

The extra headset microphone allows us to have President, Deacon and a third person roaming. We now more frequently have another speaker - either Ania at Messy Mass or preacher, for which it's better to have them free to move.

The handheld radio microphone is really helpful for handing round at meetings or for interview style conversations at the front - for instance, the children telling us what they have been doing.

From conversations with the congregation we have made a great deal of improvement in the audibility of those speaking.

For the next year I would like to explore connecting a permanent bluetooth audio connection which would remove the need for us to move the portable sound system around church when having presentations. I also wish to get more of the congregation familiar with the audio systems - they are easier to use now correctly set.

2. Add a large portable screen and sound bar to the Coffee Room

The newest addition will be a large portable screen to the Coffee Room, though it will be possible for it to be moved quite easily around the church building. This has a single connection (HDMI) for Audio and Visual so it will be much easier to set up and use than the projector and speakers. I plan to write up a user guide for those who are not familiar with it.

Andrew Giles

COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS REPORT

Working Together, Valuing Everyone, Learning for Life (Luke 10 v 5-7)

This vision statement underpins an ethos of love, respect, religious tolerance, attitudes to people who are different, who is our neighbour (including Global neighbours) and how we should treat others.



The church - school (Foundation) governors are, as last year, Revd Diane, Christine Dunn and Margherita Finney and Rachel Raftery, a co-opted governor who lives locally and works for Birmingham Diocesan Board of Education. She lives in Emscote.

All Saints C of E Junior school is part of the **All Saints and Emscote Schools' Federation** and both schools are included in the Governors' responsibilities. This year has seen the gradual 'opening up' of the schools to 'in person' Governor visits post covid, as well as to face-to-face full Governors Meetings once again. Church - school governors are part of the SIAMS group (SIAMS: Statutory Inspection of Anglican and Methodist Schools) at All Saints' School, with an inspection likely in 2023. The SIAMS group has continued to meet termly to pursue the Action Plan devised to ensure SIAMS inspection requirements are met and to grapple with the requirements of the 'new' inspection framework which will be put in place from September 2023.

The SIAMS Governors report back termly to the Full Governing Body in order to keep everyone updated as to the work in progress towards the inspection and to inform it over the ongoing church-school links. Specific focus has been on the core Christian concepts of Creation, Incarnation,

The Trinity, Love, Reconciliation and Salvation, looking at how these are covered across the age ranges. All six are met in a range of ways, through Collective Worship and assemblies, within the R.E. curriculum and through other curriculum areas. (For example, one year group studied rainforest deforestation within their geography lessons, whilst another spent time during Black History month considering racial equality.) A magnificent frieze in All Saints' Juniors' hall depicts visually these concepts, mapping links between Bible stories and resulting behaviours and actions.

There are many aspects to the SIAMS Governors' monitoring of the All Saints' C of E Juniors. For example, one of these was a meeting with the senior leaders in school to enquire about various areas of their roles, such as how spirituality is being explored within their staff team training, how Christian values are being shared with parents/carers within the school community and how links between other denominations and faiths are being explored. Another aspect was visits made by Margherita and Christine to all year groups at All Saints' to interview pupils about their understanding of their school's Christian values, how they reflect on and apply these to their lives and to consider their experiences of worship and visits to places of worship. What a joy their responses were! The level of thought, maturity and inclusivity is apparent in some of the quotes below:

'...day to day, we always respect others, be thankful for what you have, justice, friendship and trust.'

'Collective worship is really close friends.'

'A perfect world is made by its imperfections.'

'I am not sure if I believe in God. I keep switching what I believe. My parents are the same.'

'I am not religious though my brother is. He has a cross.'

'Spirituality is not always about religion. It is about being yourself.'

The Queen: 'She does a lot for Christianity.'

Revd Diane: 'She believes in God, you know, she is a Christian'

Coventry Cathedral: A 'wow' experience.

Throughout the year, the SIAMS Governors have attended collective worship and Christmas productions, and Reverend Diane has led several assemblies. It was a joy to welcome the schools and families back to end of term services at Christmas after the long covid-induced absence and parents/carers greatly appreciated the hospitality afforded them in the form of hot drinks and Christmas goodies.

The All Saints' pupils also participated interactively in 'Stations of the Cross' in the church during Holy Week, led by volunteers from the congregation.

A Prayer Room has been created in All Saints' School over this last year, with each class having regular opportunity to engage with the prayer 'stations'. Here, too, pupils learned about, and walked, the labyrinth borrowed from church during Lent. (If you have time to spare and would like to support the lunchtime use of the Prayer Room, volunteers, who require a DBS check, are sought.)

At Emscote Infants School, SIAMS Governors have experienced the inclusive, caring nature of the pupils and the entire staff team, seeing this as evidence of the Holy Spirit at work in that community. Governors have attended some assemblies and the Christmas productions. Revd Diane has been able to lead some assemblies and enjoyed accompanying singing during Year 2s rehearsals and their own Christmas service at church.

In both schools, the Foundation Governors have additional responsibilities, Margherita, for monitoring Early Years/Foundation stage, and Christine, monitoring safeguarding and Special

Educational Needs and Disability. These are done termly and a report is generated following each visit in order for all Governors to be kept 'in the loop'.

Family Link Worker



Significant over 2022 have been the links made between schools and church through the work of Ania Matthews, our Family Link Worker. Alongside working with families in a variety of ways, such as sourcing practical support to access food, school uniforms and advice, Ania has been able to assist families new to life in the U.K. to understand the education system here and enhance home-school communications. Others families have been assisted to find places for friendship and counselling, some have been supported into employment, and, most importantly, school has seen >20% increase in attendance by a number of the youngsters receiving input, with its resultant gains in attainment. Ania has worked with individual pupils identified as needing some additional support through planned input to develop emotional wellbeing and to offer a 'safe' space for others (through a 'Drawing and Talking' programme) who have experienced loss or trauma of some sort.

In church, the congregation has valued the offshoots of the three Messy Church sessions, so ably led by Ania and with considerable contributions from many from the church community and the wider community alike. These Messy Church afternoons have now 'morphed' into Messy Mass on the third Sunday of each month. All of them involve elements of Biblical input (in some form or another), singing, craft activities and sharing food and drinks together. The numbers participating are impressive:



E.g. in October, Messy Church numbers were:
22 families; 39 children (aged 1-11) and 29 parents/carers
14 leaders/ helpers
TOTAL: 82 participants

Comments from parents/carers such as those below were received:

'Thanks to you all. The activities were super fun for my boy.'
'Thank you so much! It was lovely. The boys had a lot of fun.'
'Thank you. A lovely afternoon.'
'Thanks to the Church team, all amazing people, and Ania's song was the icing on the cake. We had a good time.'

Messy Mass numbers so far have been as follows:

October: 8 children and their parents
November: 6 children and their parents/carers
December: 14 children and their parents/carers
January: 5 children and their parents/carers



Members of the congregation have been delighted with the injection of new energy and gaiety these events have brought to worship. Some feedback is provided below:

'Ania is doing a great job of bringing the school community (parents and children) and the church community together for various shared experiences. Seeing the young people enjoying the church services and activities is such a joy, and we are hoping for more integration and shared activities in the future, so that the church can be further developed as a space for the community.'

'The contribution Ania is making to the worship at All Saints' is immense. Her work in leading messy church has been such as to convert an old curmudgeon to rejoice in the vibrancy she brings, in her lovely singing, her positive leadership to the children and their joy in partaking at the very centre of our worship.'

'Ania's enthusiasm really stands out and her desire to show the children Jesus' love for them and care about them through her carefully chosen material. What joy in her love of the Lord!!!'

The school website is well worth a visit, with considerable detail included about the faith element at All Saints' Juniors.

As the academic year forges ahead, changes are afoot for the school, with the retirement of its current Executive Head recently announced, and the recruitment process in hand for her replacement. Please pray for the school community and its relationship with All Saints' Church and please give some thought to the part you could play in supporting church-school links.

Christine Dunn

SAINTS ALIVE LUNCH CLUB PLUS REPORT

Saints Alive Lunch Club have had a full programme of meetings during 2022, starting the year on 21st January and meeting in the Coffee Room at All Saint's a total of 18 times. Lunch at All Saints consists of a two course set lunch, with the occasional alternative for dietary requirements. Following the meal, at most meetings, birthday cake was served in celebration of member's birthdays, which occur either on that day or within the days before our next meeting. Some eat it straight away whilst most take it with them to have for tea.

Our meeting of the 16th December consisted of a traditional Christmas lunch of roast pork with all the trimmings followed by a variety of gateaux, fruit flans and roulades etc. There were Christmas napkins and Christmas crackers and lunch was washed down with a glass of non-alcoholic grape juice (white or rose). Following the serving of lunch and birthday cake frivolities began. There was a Christmas Quiz and several games of Bingo, the winners received small token prizes of chocolates or biscuits. The meeting concluded mid- afternoon with a rendition of the Twelve Days of Christmas.

For our August meeting we went on an outing to The Heathcote Inn in Whitnash, to partake of a fantastic lunch – the food there is very good and value for money. It was while at this meeting that an idea was floated, that maybe it might be nice to go on a holiday together, as a group. Over the coming weeks plans were made and the idea came to fruition in early December when 11 members boarded the Dunwood's coach for a 5-day break to Potter's Resort in Hopton-on-Sea Suffolk, for the turkey and tinsel experience. A brilliant time was had by all and hopefully there will be another trip there in 2023.

Glynis Goodfellow

CRAFTY CAFÉ REPORT

The crafty cafe which is open 1st and 3rd Tuesday of the month at 1.30-3.30pm continues to grow. We enjoy meeting together helping each other with our projects, and I try to make a small project most months.

Everyone is welcome to enjoy a cup of tea and cake and to bring their own project or to get help with it.

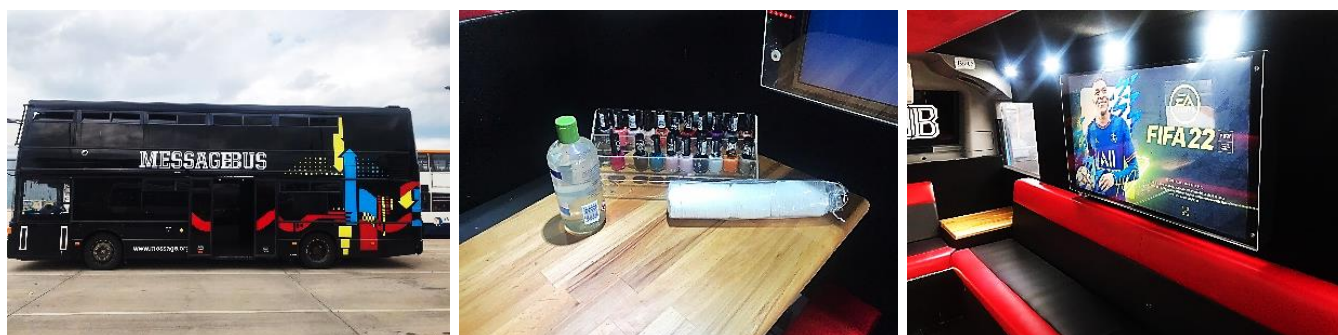
Ellen Huitson

THE MESSAGE BUS AND LOUNGE REPORT

Message Bus

Prior to the Covid pandemic the Warwick Team of Anglican Churches with the Henry VIII Endowment Fund teamed up with a Christian evangelical organisation called 'The Message' with the intention of funding a double decker 'Message Bus', a mobile youth centre for the young people of Warwick with a Christian message to share. This has since become a reality.

Perhaps some of you will have seen the Bus in 2022 parked outside All Saints on more than one occasion for people to visit? Maybe you've tried out its state-of-the-art games technology, had your nails painted in the nail bar, sampled 'in-bus' refreshments?



Gary Matthews was the first manager of the Bus from Spring to August 2022. He welcomed Year 6 from All Saints Junior School to the Bus in July. They thoroughly enjoyed their first visit. During this initial period the Warwick Team began also to fund involvement from 'Thrive', acknowledging their excellence in working alongside our churches in their mission to children and young people.

Further negotiations in the autumn with 'The Message' and Coventry Diocese's 'Together for Change' have helped to sharpen up the Warwick Team's strategy for the project. A newly formed steering group has been formed to co-ordinate the work of the Bus across the town, chaired by Andy Castle from 'Thrive'. Volunteer reps from each of the Warwick Churches have been sought, to attend meetings as required and to report back to PCCs. Thank you to Margaret Hogg who is our rep.

What would work best in each different contexts within Warwick? is a key question. For All Saints, for example, the relationship with Emscote's GAP Community Centre (with its established outreach to young people) matters.

We are beginning to find a way to work in collaboration and yet maintain our Christian distinctiveness.

At the end of 2022 Ashleigh Hull, our new Bus manager, was appointed. Her induction is now well underway. We look forward to welcoming Ashleigh to our worship in June and working with her in due course.

Lounge

Following planning meetings over the summer term with James Yates (youth leader from 'Thrive'), 'the Lounge' got going fortnightly at All Saints from September. A handful of young people came along. Thank you to them and our volunteers* (Alan Rylett, Sandra Barnsley, Christine Dunn, Margaret Hogg) who made it possible, and fun. However, because of the small and unpredictable numbers coming along towards Christmas, in January 2023 it was decided to pull back from the project for a few months. It has been a useful pilot. Time now to get the project on to a firmer footing before starting again.

We hope to begin working with The GAP and the Message Bus from April, and to re-open 'Lounge' in autumn 2023, with the 'Message Bus' alongside.

If you would like to volunteer for the project, and are willing to undergo all necessary safeguarding checks, please talk to a member of the team.

Margaret Hogg with Revd. Diane for the team

DISCIPLESHIP

EDUCATION AND NURTURE REPORT

March

'Embracing Justice' was the Church of England's theme for Lent. We were encouraged to reflect upon the injustices of the world and to ask God what we should do about them.

A shortened version of the course based on the book 'Embracing Justice' by Isabelle Hamley was offered to the congregation and wider community over three Thursday afternoons. The sessions were titled, Global Injustice, Injustice in War and Conflict, and Social Injustice. Thoughtful discussions of the text ensued. This was quite well attended with positive feedback.

April

Electronic copies of the booklets for both children and adults detailing the Stations of the Cross were made available by Sunday April 3rd through the social media pages.

The children of years 5&6 at All Saints Junior School came with their teachers to walk the Stations and as usual enjoyed the chocolate cream eggs afterwards. The stormy weather meant the children walked the Stations 'inside' instead while still using their 'outside' booklet, thus combining the traditional and the new.

Monday April 11th was the beginning of Holy Week and the congregation were encouraged to walk the outside Stations. A member of the discipleship team was available during the morning for anyone within the community who wished to be guided around.

May

One of the Diocese's themes this year has been 'Living Generously', remembering John 12:3 Mary's anointing of Jesus' feet with expensive perfume.

A prayer walk was arranged during the morning of Saturday 28th using the diocese's themed prayer boards. Participants reflected on seven types of generosity before placing a coloured ball at the station where they felt naturally generous and the white ball at the station where they felt that, despite difficulties, God was nudging them to be generous.

Booklets of the material were made available listing the seven types of generosity: our time, attention, wealth, talents, possessions, reputation and comfort.

The material was also available following the service the next day and was well received.

A short reflection prepared by the Discipleship team dealt with some of the natural human emotions surrounding generosity, both in the giving and in the receiving. The prayer boards had

suggested ways to live generously (what to actually do) but the reflection hopefully began an inner dialogue on how each of us can be generous from the heart - so that we're honest with God, ourselves and others in both our giving and in our receiving.

September

The planned 'Difference Course' was postponed but plans are in place to run it during Lent 2023. It will be advertised to the local community via the church website.

December

Peter Lister, retired priest and member of All Saints, offered a course from December 6th 'Finding Jesus.' It continues monthly to March 2023. The course explores: the facts and mythology surrounding Jesus; the significance of his resurrection; Jesus's Jewish roots to a Christian community; from a Christian community to a global Church.

The first session detailed the historical accounts of Jesus as recorded by Josephus (a Jewish historian), and by Tacitus (a Roman historian) who recorded an early account of Jesus' crucifixion: these accounts set against the varying Gospel records of Jesus' life and in The Acts. The session and following discussions were very interesting and well attended.

Eleri Parry & Margaret Hogg

INTERCHURCH & INTERFAITH

SYNODS REPORT

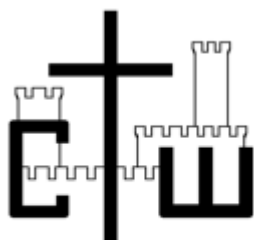
All Saints is connected to the wider governance of the Diocese of Coventry and the Church of England through our representatives on deanery (Warwick and Leamington) and Diocesan Synods, and through that to the national General Synod. We have a particularly close connection as Gill Frigerio from the congregation is one of the three elected lay representatives from the diocese on General Synod.

Through this we have been particularly connected to the synod's work under the 'Living in Love and Faith' (LLF) umbrella and decisions that are currently being made about the church's stance on same sex relationships. This year we had our own parish creative response to the LLF resources feature in an exhibition at York Minster, and continued our own discussions about what inclusion meant to us as a parish. The PCC agreed to include a statement about inclusion on the new website which specifies sexual orientation and gender as areas where we are inclusive, given how important this stance is for many members of our congregation.

We continue to pray for the work of the synod as this and other important areas in the life and future of the church are considered.

Gill Frigerio

CHURCHES TOGETHER IN WARWICK



Review of activities

Warm Hubs were visited and prayed with during the Week of Prayer for Christian Unity Prayer walks. Rev K Johnson said Castle Hill have a few visitors and have made contact with some professionals. S Schofield reported that New Life have links with their community café which is well attended and have seen new faces recently. Rev S Jones felt the uptake at Warwick Methodists was slow and is concerned we are not accessing the people who need the space. There was uncertainty about the advertising with seemingly little push from the council after an initial mail drop and information

difficult to find, especially for many older people not accessing the internet. A Akers found people didn't know about the Warm Spaces. Rev K Johnson reported anecdotal concerns of stigma attached to "Warm Spaces", as with Food Banks and research showing low uptake nationally, with people finding it easier to stay at home. V Brant said the Make Lunch team had changed the name to a more appropriate "Warm Welcome". Rev K Johnson prayed for guidance, giving thanks for those initiatives that are thriving and encouraged all to be courageous in mission.

Christmas 2022 will have no "Nativity Live". This raised the question – do we need new events or to be open to new inspiration from God? All felt the presence of God in their churches over Christmas and Rev J Hearn expressed joy at the return of their Christingle Service for Year 6 pupils.

Week of Prayer for Christian Unity

8-10 people met (not all at once) over the week walking through the town pausing to pray for streets, businesses and communities, and calling in to pray at the Warm Spaces where they were warmly welcomed. Rev K Johnson said the volunteers at Castle Hill had appreciated the visit and prayers. Thanks were expressed to those who met. V Brant found the bible passages alongside the prayers helpful. C Harris suggested a need to ensure the warm hubs are aware of intention to visit. P Harris appreciated pausing to think about and pray for different aspects of the community. This raised the question – is there a call for wider Prayer Walking by CTW? Some churches have done some prayer walking in their local area.

Care for Creation

P McCloskey introduced the meeting to the Carbon Literacy Project raising awareness of the carbon costs and impacts of everyday activities and what we need to do as a society to become carbon neutral by 2030. He is following a course to become certified which involves making a commitment to take significant steps personally and to influence his church. Paul linked this with the 2015 Encyclical Letter "Laudato Si" of Pope Francis on "Care for our common home". At St Mary Immaculate there will be a showing of the film "The Letter", a documentary of the dialogue between the pope and representatives from countries most affected by the ecological crisis.

Flourish

Caroline and Anna were introduced by Rev S Jones and welcomed. Flourish is a local organisation working with girls aged 7-18 who are struggling with low self-esteem, anxiety, moods and life pressures, often from within difficult family circumstances. Support is offered through group and 1-1 mentoring in schools, and workshops for parents to equip them with skills and resources. Referrals come from schools, GPs, social workers. Currently the team work with Myton and Aylesford Schools, also Woodloes Primary and some Leamington schools. They aim to show the love they have experienced as Christian women and improve the self-worth of the girls. The mentoring is by trained volunteers and Flourish are seeking new volunteers – women for the mentoring and support work and both male and female volunteers as trustees. At present there are 18-20 volunteers and they need 12 more...In response to a question they stated they are a registered charity funded by grants, donations, fundraising, contributions if afforded, and subsidised by schools.

Make Lunch

At St Paul's and Chase Meadow, A Akers, V Brant and P Kibbler provide a cooked lunch and activities for struggling families in school holidays, including half terms. Families come via schools who inform those on free school meals, and others in need. This is a big commitment and they ask if members of other churches would volunteer to help run these existing Make Lunch groups. This prompted discussion about churches sharing what they do and where they would appreciate help from across CTW. Rev J Hearn said we sometimes accept that seasons for

activities come to an end but, as in this case, if there is a need, we ask if God is still resourcing us to carry on? A Akers and V Brant shared stories of Make Lunch families now coming to the Alpha Course and a neighbour becoming a large donor. V Brant described how having extra volunteers serving tea allowed the Make Lunch team to focus on building relationships with families, sowing seeds and sharing the Love of God.

Older Adults Partnership Worker

Rev J Hearn outlined that, thanks to Henry VIII funding, the Anglican Churches were able to offer support for some activities for older adults, including Activitea (St Paul's), Memory Cafe (All Saints) and Diamond Club (The Gap). Diane Ray is the partnership worker helping to coordinate the activities, aiming to provide what's needed in different localities, recognising that older people want local accessible activities at convenient times. The Men's Shed at St Nicholas' and at The Gap were also mentioned.

From the minutes of the CTW Annual Meeting for 2022

INTERFAITH REPORT

Warwick District Faiths Forum WDF



June

Warwick District Faith Forum regrouped after the restrictions caused by the pandemic and held their meeting June 1st. Only a third of members attended but generally up to thirty people attend made up of the various local faith communities, some of their leaders, a Police representative and Warwick District and County Council representatives.

After a moment's silence for prayer for the departed and bereaved following the pandemic, there were brief introductions. It was interesting hearing how the different communities had managed the challenges of the pandemic as well as learning of new initiatives and lessons learned.

The Warwick District Faith Forum's theme for 2022 is Mental Health and Wellbeing and Bernadette Allen the outgoing WDC Wellbeing Officer attended. Ms Allen said, it is recognised that there is a need for people to simply listen to what folk have to say, but that there is a lack of able volunteers. I spoke after her, reporting on the strong links All Saints Church has with two local schools and about the new initiative of the Warwick Team's Message Bus. I also mentioned 'Women Stepping Out' [cf the Justice and Peace Report] and picking up on the identified need to listen to people, I outlined who WSO were and what they hoped to achieve.

September

WDF met at the Ahmadiyya Community Centre in Leamington Spa. A presentation was given by Mr Zafar Bhatti on the community work done by them during the pandemic, including supporting the vulnerable from the Ukraine conflict and further afield in Africa, assisting farming communities with seed planting and drought resistant farming methods.

Their new Imam, Maulana Shahzad Ahmad was also introduced to the group. A card of welcome sent from the congregation of All Saints Church to the new Imam was appreciated and All Saints Church received a greetings card at Christmas in return.

December

WDF met again December 1st with news on Ukraine Appeal.

It was reported that 60 tons of aid had been sent to Ukraine from our area all donated by organisations and groups supporting the local Polish community. Most Ukrainians had fled to Poland where their language can be mostly understood but also because of the so called 'Law of

Blood' which offers citizenship to anyone claiming a blood relative of the country. Some other European countries follow this rule but not the UK.

Five Ambulances had also been sent, the fifth driven over just before Christmas. These are re-commissioned NHS ambulances, loaded and fully stocked to UK standards and with modified steering so they may be driven on the roads for civilian use. Two more ambulances will be sent as modifications are completed.

After some delay, a shop in Royal Priors was opened as a drop-in centre offering an exhibition of Ukrainian culture and a teaching space for the refugees here.

WDFE theme for 2023

A Faiths Trail - planned for 22nd April. A popular event. A coach will be provided for transport between venues:

Our Lady's Church Lillington [RC] Built in 1964 and having a conservation order. Lillington Free Church, newly built and very modern.

Shri Krishna Mandir, The Hindu Temple in Leamington Spa

Foundry Wood Leamington Spa used by the pagan community, Green Church sessions and for wellbeing in nature groups. This will be a morning event and a picnic lunch will be provided.

Faiths Calendars.

These give significant dates in various faiths traditions and are available.

Inter-faith Links

June

UK celebrated the Platinum Jubilee of Queen Elizabeth II and the Ahmadiyya Muslim community in Leamington Spa, one of whom is on the WSO team, invited the All Saints congregation to a family celebratory BBQ. It was a thoroughly enjoyable but windy event.

August

This month the Leamington Spa Ahmadiyya Muslim Association hosted the first Islamic Cultural Exhibition, visited by some of the congregation. The exhibition was a history of Islam and aimed to show how the teaching of the Holy Qur'an was compatible with western values and discussed whether there was a connection between the Holy Qur'an and modern scientific thought. This was a well-presented exhibition, easy to read and understand with some interesting similarities to Christianity.

October

Saturday 22nd the Ahmadiyya Muslim Women's Association of Leamington Spa and Coventry celebrated their centenary and invited female members of All Saints congregation to join in their celebrations at the Baitul Ehsan Mosque. This was a well-represented and enjoyable event by local Muslim women who endeavoured to make all the invited guests feel welcome. *Margaret Hogg*

Women Stepping Out

January

After some years of prayer and research the newly formed group "Women Stepping Out" held their first meeting.

WSO is a multifaith group of women living in the West Midlands area, founded and chaired by Margaret Hogg. The group is an equal yet diverse mix of abilities, ages, nationalities, culture and faiths, currently Hindu, Muslim and Christian with each person unrelated and previously unknown to each other but all focused on helping women in distress.

WSO is a member of Warwickshire Community and Voluntary Action, WCAVA and this new initiative is supported by All Saints Church PCC.

When fully operating, WSO will be an interfaith, inclusive and safe listening space. Initially online only, the organisation will offer informal peer support to all women, with user access signposting to relevant and culturally appropriate agencies and organisations.

Our Vision This is to project the respectful 'unity in diversity' already existing amongst ourselves, outwards to our local society wherever that may be and to thus reduce the barriers of ignorance and suspicion that can sometimes divide.

Our Values We believe all women deserve to be treated equally and that despite cultural differences, many of the same life experiences are shared in various ways, regardless of the labels and barriers of today's society. In the current culture of mass human migration and wide-reaching abuse towards women and girls, women need to be able to safely share their experiences, to simply tell their story, whether joyful or sad.

Our Aim We aim to promote, through respectful integration on our social media pages, trusting, valued relationships. Through our website we aim to offer informal peer support with dignity, giving credence to fears and unspoken thoughts in a crisis, validation and a first step to a resolution or professional help through signposting to culturally relevant agencies and organisations. In this way, providing women with choices and the ability and some tools to make their own independent decisions.

WSO attended the WDFH Health and Wellbeing Conference held Saturday 15th October with eye-catching flyers, a signposting list and other information relevant to women. It was an excellent opportunity to launch ourselves and to begin making ourselves known.

After a year of monthly zoom meetings, planning and preparation we are a loyal core team of six, three of whom attend All Saints Church, with plans to recruit.

WSO is fully insured, the website is being built, there is an email address for enquiries and a bank account is being applied for.

Facebook and Instagram pages are already set up and appear to be popular with so far a following of over fifty, including from last November, the High Sheriff of Warwickshire.

Margaret Hogg

JUSTICE AND PEACE

Living in Love and Faith



LIVING IN LOVE & FAITH

Living in Love and Faith, 'LLF', a new initiative promoted by Archbishop Justin Welby is a five-session course exploring our identity. The course encourages participants to look at how questions about identity, sexuality, relationships and marriage fit within the bigger picture of the good news of Jesus Christ and what it means to live in love and faith as a Church. It is part of a process designed to help find the way forward as a national Church, especially regarding the doctrine and practice around marriage.

February

Through LLF, conversations about identity, sexuality, relationships and marriage in the Church were begun aiming to lead to the development of proposals on how lesbian, gay, bisexual and transgender people may be fully included in the Church as a whole.

All Saints aspires to be 'an *inclusive*, vibrant worshipping community'. The PCC felt it therefore important for the wider congregation to share in the LLF process. Two videos from the course were shown during morning services and others followed with discussion. This enabled All Saints as a whole to give feedback to the Warwick and Leamington Deanery by the end of April.

LLF resources were available online and the course itself was offered locally via zoom led by Rev. Jo Parker vicar of St Marks Church Leamington Spa.

March

On March 20th, during our 'Simply Worship' service, responses to the Living in Love and Faith initiative were invited from the congregation. The gospel reading for the day was Luke 13: 1-9, the Parable of the Fig Tree, and a parallel was drawn between the gospel - of people asking Jesus to help them make sense of the conflict, disaster and seemingly incomprehensible injustice around them - and our need to do the same today. The congregation were invited to imagine the fig tree in relation to the Church of England and to prayerfully focus on this as we neared the end of our LLF process. Following the parable, cards were distributed inviting all to write down thoughts for a fruitful future for the church and to then tie them to the re-created fig tree. The resulting tree is pictured above. Generally, the comments were inclusive with most wanting a brave and clear response to developing radical inclusion around sexuality and gender. However, some were more guarded, and others revealed wounds inflicted by past and present church practice.



A picture of the tree and the cards was uploaded to the LLF hub as an example of a creative response. Excitingly, the LLF team loved it and asked if the tree could form part of an exhibition to be staged at the July 2022 meeting of the General Synod (the CofE's governing body) in York. The General Synod will vote on agonisingly and prayerfully discerned proposals from the House of Bishops in February 2023.

Inclusive Church

August

In order to make progress on our 'inclusiveness' as a church and to support the LGBT+ community during August's Pride Week, the Saturday morning procession through Leamington Spa was promoted in the Pews News. Some of the congregation attended this colourful and noisy event down the Parade and walked with leaders and members of several different local churches. The Fire Tender following in the rear with the siren sounding, and the clapping from onlookers, added to the joyful party atmosphere.



In the Pump Room Gardens there were stalls, entertainments and speeches of support by the Mayor Nick Wilkins and by the local labour MP Matt Western.

October

Further discussions by the PCC on what it meant to be an inclusive church, continued with the prospect of joining the Inclusive Church Network.

This is an ecumenical network supporting inclusion across a whole range of issues, not just sexuality and gender but also ethnicity, class, and disability, physical or mental health etc. This idea was put to the congregation through the Pews News and within a sermon slot. If proceeded with, being part of the Inclusive Church Network would signal our commitment to being a fully welcoming church but would also provide All Saints support from an already established network: this at a time of confusion and unrest within the Church of England.

All Saints Church Website

The PCC has updated the introductory statement which now states:

All Saints' Church is committed to being an inclusive church. We are open alike to visitors and newcomers, singles, couples, and families with children.

Wherever you are on the journey of faith – and whatever your beliefs, personal or social circumstances, (dis)abilities, sexual orientation or gender identity – come and see.

As a church we worship a loving God who welcomes all, without bias.

November

The PCC approved the following funds from Mission Giving for 2022:

£1,200 to 'Thrive' for ongoing work with The Lounge and Message Bus.

£500 each to Emscote Infants and All Saints Junior School for their school Hardship Fund.

£350 to The Mothers' Union in Coventry Diocese for their 'Away From it All' holiday project for disadvantaged families.

£350 to the Disaster Emergency Committee for the Ukrainian refugees.

£350 to Age UK for their continuing work with vulnerable older adults.

Gill Frigerio and Margaret Hogg

PASTORAL

SAFEGUARDING REPORT



Safeguarding is the responsibility of each and every one of us. Adults at risk and children deserve the best care the Church can provide. We appreciate the time given by so many in our church community, in their commitment to our activities, and we must ensure that they are able to do this with their own safety, and those of others in mind.

The Safeguarding Policy we use is used throughout the Coventry Diocese and is aligned to the national policies of the Church of England, approved by the House of Bishops, and All Saints' PCC must have due regard to their guidance in relation to the policy.

We use an online tool called the Safeguarding Dashboards which assists us in implementing the administration of the Safeguarding Policy.

Myself, Reverend Diane, Sandra and Christine have met regularly throughout the year to discuss progress in respect of the dashboard, and this has included advising the PCC of policies that they need to adopt and review.

The congregation have been encouraged to complete the online safeguarding training which is mandatory for anyone undertaking a role within the church whether voluntary or paid, and to date 36 people have committed to this, and to renewing on a 3 yearly basis.

Thank you to everyone for your willingness in helping us provide a safe church environment.

Please pray for those involved in the crucial work of safeguarding, and that our church is a safe place for all.

If you want any further information about safeguarding or the training courses please speak to myself, Sandra or Christine and we will be happy to help. You can also find information on the Coventry Diocese website.

Linda Cooknell

HOSPITALITY REPORT

The Sunday coffee rota seems to be working smoothly thanks to all those volunteers on the rota. Coffee is served after Mass on Sunday and after Mass on Thursday which continues to be in the Coffee Room.

We have had lots of special occasions this year. In July we had cake for our lovely curate Sarah Cushing on her first time presiding at Holy Communion. From May onwards we had three Messy Church services - lots of work for all volunteers involved and a big thank you to Ania our Family Link Worker.

In October we held our organist Trevor Barr's Memorial Concert. Lots of lovely music and memories from Village Voices and individual musicians known to Trevor and participation from All Saints members too, followed by refreshments. Also in October we had a bring and share lunch for Harvest.

Janet Walters and Sandra Barnsley served coffee for the end of term schools' assemblies. We now have 'Warm Space' on Tuesdays in the Coffee Room, organised by Anne Love and Kim Willis.

Fay Hughes

MEMORY CAFÉ PLUS REPORT

The year began with preparations for the launch of a renewed Memory Café Plus+ on 7th March. The aim of the launch was to:

1. Spread the word about the start date (March 21st) and the activities and therapies on offer.
2. Inform people who might be in a position to refer clients in their professional capacity or recommend it through social contact within the community.
3. Give the opportunity to some of those who did not as yet feature in our programme of activities for people with memory loss to demonstrate their talents and expertise.

The attendance on the day of the launch was good, and some helpful contacts were made.

*For those affected by age-related
memory loss or dementia*



Therapeutic activities • Free parking • Fully accessible
facilities • Refreshments • Carer support

The Café opened on 21st March with all volunteers, Gwen, our new art therapist, and an encouraging number of carers and cared-for present. Two members of the Steering Committee took on the task of booking speakers, therapists etc and the programme that the Steering Committee had mapped out proved to be very popular. However, a combination of extra Bank Holidays and the Queen's funeral interfering with the normal dates for the Café, combined with unexpected serious health problems for some clients caused the attendance figures for the year to fluctuate wildly, ranging from 16 on the register to only 2 or 4 attending on some dates. This was disappointing and

concerning for the volunteers, some of whom had had to drop out or were struggling to come along because of their own health problems. Clients who were unable to come were updated regularly and the feedback from those who did come was always good.

A possible solution to these problems for volunteers and for the future smooth running of the Café was discussed at the Steering Committee held on 25th May. It was decided to apply for funding for someone with overall responsibility for Memory Café Plus+ who would attend regularly and take on bookings etc and publicity. The Steering Committee would continue to plan the programme with this person, but not have the responsibility for bookings and publicity or for contacting clients.

With the help of Cherylynne Harrison (The Gap) an application for funding from the Pool (Henry VIII fund) was drawn up. As Cherylynne was already in consultation with St Paul's Warwick about a project that they wanted to expand for the elderly (Activity) a proposal was made to combine oversight of Activity, the Gap and our Memory Café Plus+ and create a new opportunity for a co-ordinator to work on all three to a total of 20 hours per week. As far as All Saints' was concerned, the Steering Committee would continue to have input, helping to maintain the aims and ethos of the Café, continuing to make suggestions for the annual programme and evaluating sessions. The application was accepted by the Project Pool trustees and duly given the go-ahead for the Older Adults Partnership Assistant to be funded for three years. This was granted on 22nd September 2022.

As a result, Diane Ray was interviewed and appointed by a panel representing the 3 projects by mid-December and is scheduled to start on 3rd January 2023, attend her first Steering Committee on 9th January and meet all volunteers and clients on the first Memory Café Plus+ meeting on 16th January.

Ending on another positive note, attendance at our meetings gradually improved after further publicity and constant reminders about dates to clients from Martin. The programme for the year went well, with a good balance of tried and tested activities plus more music from Armonico and Playlist for Life as well as on two occasions the reception class of Emscote Infant School coming in

to sing and chat to members. This connection with the school through music, and possibly poetry and art later, was so much appreciated that the school are more than happy to continue their visits in 2023. Volunteers are also feeling encouraged by their new co-ordinator, and much appreciate the help given by Vlad in the tasks of setting up and clearing away.

Martin Latham

ST EDITH'S HOUSE REPORT



Very sadly the Trust lost a most valued and respected member of its board, Trevor Barr. Trevor brought the good humour and sound common sense the Trust needed to ensure the institution of St Edith's continued to provide the quality service it has over the last twenty years. He is greatly missed.

On the brighter side we were at last able to appoint a Treasurer after a somewhat tortuous two years since Paul Robinson retired. Paul Brown has kindly agreed to take over the role. Paul

brings years of experience in financial affairs and his appointment is warmly welcomed.

As with most Victorian buildings St Edith's needs constant care and attention, particularly if it is to continue to provide homes for people with learning difficulties. This it has done successfully since it started in 2003 but to ensure that success continues all flats will be upgraded over the next two years. This work has already started during February 2023.

There are currently seven Trustees on the Board but we are always seeking new members. Anyone interested in being involved as a Trustee in a very rewarding and socially important activity is more than welcome.

Andrew Baugh

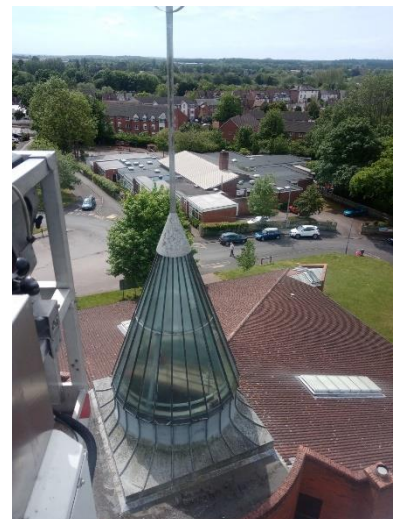
FABRIC AND FINANCE

FABRIC REPORT



The year commenced with one of the glass panels in the Spire having fallen from its perch.

After much effort by the team to find a glazing company to do the work, the panel was eventually replaced and the whole Spire cleaned for the first time in many years. The leaks reported as a priority in the quinquennial of 2021 were also repaired at the same time.



Late in the summer the lead was taken from the Lady Chapel roof. We did investigate replacing the lead with a substitute that would not be stolen but after consultation with the insurers, the

architect and the roofers it was agreed that a lead replacement would work better for the church. The final cost of this repair was £3,300.

Some improvements were also made in the office. These included replacing the lighting in the office area with new LED lighting at a cost of £750 and the building of a new cupboard for the storage of office and Family Link Worker equipment at a cost of £1,250.

The PCC agreed to a review and refurbishment of the sound system which had been causing issues for some time. The review was carried out by a specialist company and the PCC approved all recommendations. These included replacing the lectern and standalone microphones, the purchase of a third headset microphone and a complete rebalancing of the system. This has been a big success with everybody commenting on how much better the quality of the sound is following the review.

In November 2022 the PCC approved the purchase of a new computer in the office. This has improved productivity and made life much easier for the office staff.

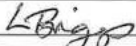
There was no major expenditure in 2022 on the Contact Centre but in No. 1 All Saints Rd we replaced the floor in the kitchen and repaired some of the damp course in the kitchen area. There is still some dampness in the kitchen area which is currently being investigated.

The grounds of the church were maintained throughout the year by a dedicated team of mowers and gardeners. They kept the grass mowed and the weeds cut back at all times and the car park area was treated for weeds in a separate exercise. A big 'thank you' must go to the team, not all of whom even have their own lawns to mow.

Alan Rylett

CHAPTER 3:

CHURCH FINANCIAL REPORT 2022

 CHARITY COMMISSION FOR ENGLAND AND WALES		Independent examiner's report on the accounts	
Section A Independent Examiner's Report			
Report to the trustees/ members of	Charity Name The PCC of All Saints Church, Emscote, Warwick		
On accounts for the year ended	31 December 2022	Charity no (if any)	XN89346
Set out on pages	1 and 2 (remember to include the page numbers of additional sheets)		
Responsibilities and basis of report	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022 As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.		
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect: - the accounting records were not kept in accordance with section 130 of the Charities Act; or - the accounts did not accord with the accounting records; or - the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.		
Signed:			Date: 23/2/2023
Name:	Lindsey Biggs		
Relevant professional qualification(s) or body (if any):			
Address:	8 Montague Rd Warwick CV34 5LJ		

IER

1

Oct 2018

ALL SAINTS Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2022

	Note	unrestricted funds £	2022 restricted funds £	Total funds £	2021 Total funds £
INCOMING RESOURCES					
Voluntary income		44287	53825	98113	140445
Fee and premises income		28863	0	28863	27742
Interest and dividends		1270	3100	4370	3043
Other Income		0	0	0	0
Total incoming resources		74421	56925	131345	171231
RESOURCES EXPENDED					
Church activities	3	73579	38649	112228	147354
Missionary and charitable giving	5	0	5990	5990	5166
Total resources expended		73579	44640	118218	152519
NET INCOME/(EXPENDITURE) before transfers/valuations		842	12285	13127	18712
Revaluation of investments	6	0	-13825	-13825	14829
NET MOVEMENT IN FUNDS		842	-1539	-697	33541
Balance brought forward at 1 January 2022		129699	119843	249541	
BALANCES CARRIED FORWARD at 31 December 2022		130541	118303	248844	
ALL SAINTS PCC					

BALANCE SHEET AT 31 DECEMBER 2022

	Note	unrestricted funds £	2022 restricted funds £	Total £	2021 Total £
FIXED ASSETS					
Investments	6		104138	104138	117963
CURRENT ASSETS					
Creditors and prepayments	9	439	0	439	6482
Short term deposits		113316	0	113316	87891
Cash at bank and in hand		16986	41419	58405	77641
		130741	41419	172160	172014
Debtors due within 1 year	8	200	27254	27454	40435
Net current assets		130541	14165	144706	131579
TOTAL NET ASSETS		130541	118303	248844	249541
FUNDS					
Unrestricted		130541		130541	129699
Restricted			118303	118303	119843
TOTAL FUNDS	10	130541	118303	248844	249541

Notes to the Financial Statement for the year to 31 December 2022

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose.

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2. Incoming Resources

	unrestricted funds £	2022 restricted funds £	Total £	2021 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	25800	2867	28667	29324
Tax recoverable	7403	0	7403	8441
Other planned giving	2078	231	2308	3129
	<u>35281</u>	<u>3098</u>	<u>38378</u>	<u>40895</u>
Other Donations				
Open Plate	1701	0	1701	6060
Bequests	0	47858	47858	90110
Events and miscellaneous	7305	2870	10175	3381
	<u>44287</u>	<u>53825</u>	<u>98113</u>	<u>140445</u>
Total Voluntary Donations				
Fees and premises income				
Fees and miscellaneous	2005	0	2005	4200
Premises Letting	26858	0	26858	23542
Total fees and premises Income	<u>28863</u>	<u>0</u>	<u>28863</u>	<u>27742</u>
Interest and Dividends	1270	3100	4370	3043
Insurance	0	0	0	0
Other Income	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Incoming Resources	<u>74421</u>	<u>56925</u>	<u>131345</u>	<u>171231</u>

3. Church Activities

	unrestricted funds £	2022 restricted funds £	Total £	2021 Total £
Ministry				
Ministry Expenses	215	127	341	305
Parish Share	14689	14681	29370	28168
Worship & Music	2072	2451	4523	9601
Mission & Outreach	0	5990	5990	3500
Pastoral Care	1593	0	1593	2293
Education & Nurture	1010	0	1010	2384
	19579	23249	42828	46250
Support Costs				
Church running costs	21590	262	21853	15628
Contact centre running costs	3473	0	3473	4961
No 1 All Saints costs	702	0	702	1400
Vicarage costs	331	0	331	260
Church office	21571	3679	25249	17592
Total Support Costs	47667	3941	51608	39841
Special Expenses				
FLW	6333	7418	13751	29105
Church Fabric	0	2430	2430	12280
Church Equipment	0	5937	5937	664
Contact centre Fabric	0	0	0	4116
Contact centre Equipment	0	0	0	6948
No 1 Fabric	0	0	0	0
No 1 Equipment	0	0	0	0
Church Shed	0	1665	1665	8150
Insurance Work	0	0	0	0
Special Mission Gifts	0	0	0	0
Total Special Expenses	6333	17450	23783	61263
Total Church Activities	73579	44640	118218	147354

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, Family Link Worker and a Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members.

	unrestricted funds £	2022 restricted funds £	Total £	2021 Total £
Salaries & Wages	24714	3660	28374	43362
Staff Pensions	468	696	1164	0
National Insurance & Tax	114	1740	1854	0
Total Staff Costs	25295	6097	31392	43362

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2022. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2022
Oversea					
Ukraine Appeal	350	1751			2101
Home/Church Mission					
Childrens Society				126	126
Salvation Army				113	113
British Heart Foundation			750		750
Age UK	350				350
Mother Union	350				350
Local/Secular					
Emscote school	500				500
All Saints School	500				500
Thrive	1200				1200
Total Mission & Charitable Giving	3250	1751	750	239	5990

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report.

7. Tangible fixed assets

There are no fixed assets on the balance sheet.

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals.

	unrestricted funds	2022 restricted funds	Total	2021 Total
	£	£	£	£
Accruals				
Special Collections	0	0	0	0
Church Running Costs	0	0	0	0
Church Office	0	0	0	0
Mission Giving	0	600	600	600
Staff Salaries	0	24154	24154	29635
No 1 Maintenance	0	0	0	0
Treasurer's expenses	200	0	200	200
Church Equipment	0	2500	2500	10000
Myton Hospice Chaplain	0	0	0	0

Total Debtors	200	27254	27454	40435
----------------------	------------	--------------	--------------	--------------

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2021 but not received are treated as creditors.

	unrestricted funds £	2022 restricted funds £	Total £	2021 Total £
Prepayments				
Insurance	2486	0	2486	2067
Church Maintenance	624	0	624	568
Contact Centre Maintenance	0	0	0	0
No 1 All Saints Rd Maintenance	82	0	82	155
Licence & Affiliations	846	0	846	1070
Office Costs	0	0	0	0
Total Pre Payments	4038	0	4038	3860
Income Due not received				
Tax Recoverable	5068	0	5068	1785
Henry Trust	0	0	0	377
CC Income Outstanding	0	0	0	460
Payments in Advance				
FLW Salary	8667	0	8667	0
Total Amount due & Prepaid	439	0	439	7660

10. Funds

	Total as at Dec 2021 £	Income £	Revaluation £	Expense £	Total as at Dec 2022 £
Restricted					
Dickins Fabric Fund	9986		-1170		8816
Assistant Clergy Fund	107976		-12654		95322
Mission Giving	771	3098		3250	619
Other Collection	0	2740		2740	0
Flower Fund	0	130		130	0
Dickins Dividends	0	262		262	0
Assistant Clergy Dividends	0	2837		2837	0
Emscote Community Project	143	0		0	143
King Henry Money	966	47858		35420	13404
Total Restricted Funds	119843	56925	-13825	44640	118303
Unrestricted Funds					
General Fund	129699	74421		73579	130541
Total All Funds	249541	131345	-13825	118218	248844

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £262.40 during 2022 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,837.15 all of which was spent on the ministry costs including clergy expenses, candles, wine for services, flowers, and licences. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2022 the total income from this source was £30,975.15 and thus 10% or £3,097.51 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £619.11 which is carried forward to 2023.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: Donations for flowers in 2022 totalled £129.50. All additional flower costs were therefore taken from the Assistant Clergy fund. There is therefore a zero value in this fund carried forward.

Emscote Community Project: This fund contains money in relation to a community projects that are designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2022 no funds were raised for this so we carry forward a surplus of £143 into 2023.

King Henry VIII Endowed Trust: All Saints is one of five Anglican churches in Warwick and Budbooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2022 the total income from the King Henry Trust was £47,858. This amount included £900 for costs of setting up the Community Pool Charity plus £377 due in 2021.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £650 was paid towards the costs of Memory Café for older people and dementia support and the costs the Family Link Worker, where these were not met by the schools or TfC, were paid from the Henry Grant.

In addition, £3,300 was spent to replace stolen lead from the Lady Chapel roof, £1,250 was spent on improvements to the office for the family Link Worker, £311 was spent on tables and chairs for the Message Bus, £740 was spent on a new office computer and £2,150 was spent to repair the sound system including the purchase of new microphones. The area around the shed was improved at a cost of £1,665. A further £2,500 has been reserved for a project underway to install better visual aids to the coffee room that can also be used in the worship space and meeting rooms.

The King Henry Trust also pays the Diocese directly for the costs of the clergy and their housing within the parish. In 2022 this grant totalled £47,354. As this is paid directly to the Diocese it therefore does not appear in the church accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2022 no capital expenditure has been approved by the PCC.

12. Related Party Transactions

There were no related party transactions during 2022.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.

CHAPTER 4:

THE PCC AND FUTURE GROWTH AREAS

1. Renewing the vision

- Give further consideration to what it means for All Saints to be an 'inclusive' church.
- Explore the possibility of an away day or parish weekend or pilgrimage.
- Continue to develop Family Church at All Saints and to celebrate intergenerational worship through Messy Mass.
- Research, resource, promote and hold a discipleship course for those new to the Christian faith, or to the life of the Church.
- Find more opportunities to enjoy 'being' together in fellowship: e.g. through food and fun.

2. Developing All Saints as a community resource

a) Older adults

- Continue to support church-funded ventures (e.g. Lunch Club and Crafty Café).
- Through the Memory Café at All Saints, Activitea at St Paul's and older person's work at The GAP work to establish more firmly partnership working.

b) Community well-being

- Continue to promote All Saints as a resource and hub for the wider community.
- Consult with near neighbours and the wider community on plans for the outside of All Saints Church (All Saints Green). Seek funding.
- Continue to strengthen links with schools, families and church through, for example, our Family Link Worker.

3. Developing provision for young people in Emscote

Through the Warwick Team's Message Bus and its new manager, after last year's LOUNGE pilot, and in partnership with other relevant organisations, continue to develop relationships with young people.

Accounts

The Parish Church of All Saints, Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2021**

*In the second year of the Covid19
Pandemic*

Team Vicar:
The Revd. Diane Thompson
All Saints' Vicarage,
Vicarage Fields
Warwick CV34 5NJ

Registered Charity Number 1131059



CHAPTER 1

AIMS AND ORGANISATION OF THE PCC

THE PAROCHIAL CHURCH COUNCIL

The PCC (Powers) Measure 1956 states that 'the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.' It also has maintenance responsibilities for the Church of All Saints', the Contact Centre and for No.1 All Saints' Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent and Chair:	Revd Diane Thompson	
Churchwardens: (elected annually)	Sandra Barnsley Christine Dunn	
PCC members ex officio:	Andrew Giles Christine Dunn Gill Frigerio	from APCM 2017 Vice Chair (from April 2018) from APCM 2021
PCC members by election (three year term):	Joanne Adams Margaret Hogg Rory Keegan Eleri Parry Fay Hughes Andrew Baugh Moirra-Ann Grainger	PCC Minutes Secretary from APCM 2018 from APCM 2019 from APCM 2019 from APCM 2019 from APCM 2019 from APCM 2021
Co-opted members:	Alan Rylett	
PCC Treasurer	Alan Rylett	
PCC Secretary:	Joyce Rylett Hannah Wilson	to 31st October 2021 from 6th December 2021

Representatives on Deanery Synod: Andrew Giles
Christine Dunn
Gill Frigerio

Diocesan Synod: (ex-officio member of PCC) Gill Frigerio

General Synod: (ex-officio member of PCC) Gill Frigerio

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... March 2022

During 2021 the PCC met as follows:

21st January, 25th February, 28th April, 1st July, 20th September, 18th November.

Sub-Committees

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2021 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

ALL SAINTS' PCC REPORTING 2021

The year's reports appear under the following main headings, around which our PCC agendas are organised.

Table of Contents

CHAPTER 1	2
AIMS AND ORGANISATION OF THE PCC	2
CHAPTER 2	5
THE VICAR'S LETTER	5
SAFEGUARDING	7
PRAYER AND WORSHIP	8
COMMUNICATION	14
COMMUNITY OUTREACH	16
DISCIPLESHIP	23
INTER-CHURCH & INTER-FAITH	25
JUSTICE AND PEACE	27
FABRIC AND FINANCE	33
CHAPTER 3	36
FINANCE REPORT 2021	36
CHAPTER 4	46
THE PCC AND FUTURE GROWTH AREAS	46

CHAPTER 2

A Year's Journey Together

THE VICAR'S LETTER

25th March 2022

*Through all the changing scenes of life
in trouble and in joy,
the praises of my God shall still
my heart and tongue employ.**

At All Saints we are committed to marking the changing times and seasons of the Church's year. This feels to be an essential part of who we are. Today is an important feast day in the life of the Church: the Annunciation of our Lord to the Blessed Virgin Mary. In two more days, on Sunday 27th March, it will be Mothering Sunday. At All Saints these kinds of connections and occasions matter, perhaps more than we realise.

Do you remember that it was on Mothering Sunday 2020 that we found ourselves prohibited from worshipping together for the first time? Covid19 meant that all 'in person' public worship was banned by the government. Do you remember how this time last year we had not long emerged from another lockdown, a very tough winter one at that? For example, it was on the 8th March when all children returned to school. In Emscote the day was marked by the planting of four new trees on St Edith's Green. Today they stand proud, as signs of hope for all to enjoy.

As vicar I'm very proud of how, after each lockdown, All Saints did not hesitate to re-open its doors. Before public worship was allowed, we opened up for private prayer; as soon as possible we re-instated the Mass 'in person'. Here again is something essential for All Saints: the embodied encounter with Jesus Christ through the bread and wine of the eucharist. The Mass matters to us.

But maybe one of the temptations now is that we rush into re-instating things which are perhaps not that important. Covid has not gone away and we are now confronted with another global crisis (the war between Russia and Ukraine). There is a lot to concern us and the world as a whole continues to be in an insecure state.

I am also aware of the large amount of energy All Saints members have put into things in the past 12 months. Energy is not infinite. So, taking our time to think about how we want to re-instate certain things could be well worth it. We've also learnt to accept that what we plan does not necessarily happen when we think it will, if at all. That's a good lesson for all of us, especially the vicar! The wonderful thing is though, that times of struggle can become times of grace. God's transforming love can really break through when we're no longer in control. Then we learn new things about ourselves and begin to discern afresh what really matters. So, let's pledge to 'wait upon the Lord'.

This report also reminds us of another crucial thing: that when the doors had to be closed at All Saints, God did not desert us. Other ways emerged of praying and worshipping together, of keeping in touch, of reaching out to others. 2021, as 2020, has been a surprisingly enriching time. In the two years of the Covid pandemic some radical pruning has been unavoidable, yet green shoots are emerging that may not have come any other way.

With all this in mind, please take time to read this report for 2021 and as you do, pray for the ongoing mission and ministry of All Saints. Notice the surprising opportunities that did come our way, and your own personal responses to the changes. How have you experienced this past year? Was it hard, exciting, manageable, bewildering etc? What might the Holy Spirit be wanting to say to you about this? In faith let's trust in the Lord, that nothing will be wasted and that we will come to see anew the real essence of All Saints Emscote.

My thanks go to all who, in whatever way, have contributed to the life of All Saints in 2021:

for all of those involved in the writing of this report and for the many volunteer hours invested into each area of our church's life;

for the work of our paid staff, giving thanks for the contribution of Joyce and Sue;

for the firmly supportive ministry of our musicians and retired clergy;

for the appointment of new staff, Hannah and Ania, and for the arrival of our new curate Revd. Sarah;

for the contribution of our treasurer Alan and churchwardens Sandra and Christine, helping us to navigate safely and purposefully through 2021's many changes;

and last but not least, for all those who continue to hold in prayer this parish of All Saints Emscote - and for those who work for the coming of God's kingdom in sundry places.

*To Father, Son and Holy Ghost,
the God whom we adore,
be glory, as it was, is now,
and shall be evermore.**

Revd. Diane

**From Nahum Tate (1652-1715) and Nicholas Brady (1659-1726).
A New Version of the Psalms of David, 1696, 1698 Psalm 34*

SAFEGUARDING



So many people here at All Saints' offer their time to support our activities which is much appreciated, and in return we need to ensure that they do this with their own safety, and those of others in mind.

Safeguarding is the responsibility of each and every one of us. Adults at risk, and children deserve the best care the Church can provide.

The Safeguarding Policy we use is used by all the churches in the Coventry Diocese. It adheres to the national policies of the Church of England, approved by the House of Bishops, and All Saints' PCC must have due regard to their guidance in relation to the policy. The Policy Statement is displayed on the church noticeboard, and a copy of the policy is available in the Church Office, and on the Diocese website.

Safeguarding is a standing item on the PCC, and Staff Meeting agendas. Throughout the year reports are presented to the PCC to enable policies to be reviewed, and or adopted.

We have encouraged the congregation to undertake the online safeguarding training that is available, and we are delighted that 28 members to date have committed to this, with most having completed both the Basic, and Foundation levels. The Basic level was mandatory for PCC members, and from January 2022 the Foundation Level has also become mandatory. If you would like to complete the training, the sessions are available on the Diocese website, but if you prefer to complete the training in a group, let me know, and I will set up sessions, with the Basic level taking approximately 1 hour, and the Foundation level 1½ to 2 hours.

Linda Cooknell

PRAYER AND WORSHIP

WORSHIP REPORT

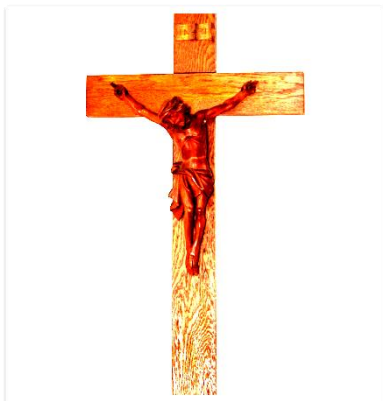


PEWS NEWS

Keeping connected
WORSHIP AT ALL SAINTS

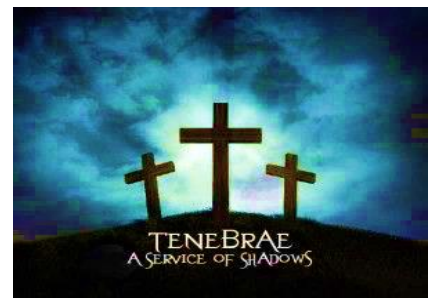
2021 started as 2020 had ended, with Covid restrictions making corporate worship in the church building not possible. The congregation of All Saints had become very adaptable over the previous year, taking on other forms of worship, which did not necessarily involve a Mass. Zoom services became a fairly regular alternative for those who were able to access it and copies of the service sheets and Pews News were distributed weekly via the Parish office, either electronically, by post or hand delivered by a number of volunteers, keeping the members of All Saints in touch as a regularly worshipping community. Those who didn't have access to a computer or mobile device, were encouraged to sit quietly at home and follow the service using the sheet, at the same time as those meeting on Zoom. Although we were all in our own homes the worship was all happening at the same time. We were a congregation.

Over the previous year a number of members of the congregation had been meeting up with fellow members via phone or on-line for prayer or meditation and this had continued. The Northumbrian Evening Prayer led by Gill Frigerio on Zoom and instigated during Advent 2020 also continued. Revd. Diane continued to do Morning Prayer, in the Lady Chapel at church, each day during this time, Sandra Barnsley often accompanying her. Any funeral services over the period, had restrictions on numbers of attendees, whether at the crematorium or in church. Some funeral services were held at the graveside only. It was hoped that by mid-February restrictions would start being relaxed but infections were still high and restrictions remained in place. Therefore, Zoom services continued, as did the distribution of booklets from the Parish office.



Passion Sunday was a Zoom service and during the week following, we saw an outdoor "Stations of the Cross" journey being set up, in and around the church grounds, for use from Passiontide to Easter. "Stations" service sheets were also made available so that small groups or individuals could walk the journey at any time during this period. On the Monday of Holy Week two groups of year 5 children from All

Saints' Junior School came with their teachers and assistants, to walk the Stations of the Cross. On the Tuesday this was repeated by two groups of year 6 children. Volunteers from church accompanied all school groups.



The Maundy Thursday service did not happen in church. However, sheets were distributed so that individuals could participate, privately, at home. The first gathering at church, as lockdown was lifted, happened on the evening of Good Friday when a Tenebrae Meditation took place led by Revd. Diane. This was all done socially distanced and following Covid guidelines, wearing facemasks. Easter Day 2021 saw the return of Parish Mass when 44 people met in the church building, to celebrate the rising of our Lord Jesus Christ.

In the week that followed Easter, on April 9th the country heard of the death of the Duke of Edinburgh, Prince Philip. Prayers were said for the thanksgiving of his life and a link was distributed so that congregation members could take part in a service which was held at Coventry Cathedral. On Sunday 18th April the Parish Mass at All Saints was a remembrance service for the life of Prince Philip, for the long and constant support he gave to his wife the Queen. The next three weeks saw the Sunday services either by Zoom or Mass in church.

Ascension Day was celebrated on the morning of Thursday 13th May, in the main worship space at church, with social distancing and the continuation of mask wearing. In the week that followed Pentecost, we saw the children of All Saints' Junior School join with members of All Saints' church for a "Pentecost Party". On Tuesday 25th May, years 3 and 4 came and on Thursday 27th years 5 and 6 came, in class bubbles, to take part in various activities. These activities took part both inside and outside, including in the Vicarage Garden. The activities included speaking in different languages, parachute games, science experiments, art and craft and dancing followed by cake. A good time was had by all, both adults and children, the experience will stay in all our memories.



Regular Sunday and Thursday Masses were held throughout June and July, with the Thursday service being held in the Coffee Room, to make it more intimate but also to keep the space well ventilated. There was a number of funerals and memorial services also during these months. As summer progressed the congregational numbers began to rise as people felt more comfortable to attend services indoors. On 11th July we welcomed the Revd. Sarah Cushing as our new assistant curate.



At times when Revd. Diane was not available to preside, retired clergy of the parish stepped in to officiate. We would like to thank the Revd. Roger Garrett, Fr. Terry Henderson and Fr. David Pettifor, for their continuing help. In August, Thursday Mass did not happen although Home Communion recommenced at the end of that month, enabling the housebound and those unable to attend church services to receive the Blessed Sacrament. In September there were more funerals but also two Baptisms and Simply Worship Sunday again happened, singing in church began to reappear, instead of just recorded music.

At the beginning of October Harvest Festival was celebrated in church, with the offerings going to help refugees. On the afternoon of the 16th October, All Saints hosted an Open Afternoon for the "Tree of Life Project" to exhibit an art installation which had been created by artist Jake Lever and made with the help of children from both

All Saints Junior and Emscote Infant schools. The service on Sunday 17th took the form of a Celtic Mass with Gill Frigerio preaching.



Bishop Christopher joined us on the last Sunday of October, to preside and preach at our patronal festival. He also dedicated the new Book of Remembrance. In the evening of the same day, the 31st, a reflective service for All Souls was held and the names of those written in the Book, were read out. Two weeks later on the 14th November we remembered those who had lost their lives in the service of their country, during the two World Wars and subsequent conflicts. On the anniversary of the

bombing of Coventry, we also remembered those who were killed or injured in the raid on the city.

Midweek Mass continued to be celebrated in the Coffee Room with a steady number of participants. As part of Outreach the Revd. Diane led a Service of the Word, at Queensway Court Leamington Spa, for their residents. Advent began at the end of November and regular services took place through the weeks leading up to Christmas. The Community Carols with Christingles, was led by Sandra Barnsley, due to Revd Diane being indisposed at the last minute. Bishop David Evans, who was in the congregation, stepped in to do the final blessing. The music was enhanced by the amazing, all age, brass band, who played throughout. On Christmas Eve, we celebrated midnight mass at 8pm, ('Midnight Mass Bethlehem Time'). This was followed on Christmas Morning by a shorter, all age, mass.

Despite all the restrictions of Covid in 2021, All Saints succeeded in continuing as a thriving, adaptable, worshipping community. We look forward to a New Year of Prayer and Praise in our tradition of Anglo-Catholic worship, whilst exploring new ways of spreading the Word to more people.

Glynis Goodfellow

NORTHUMBRIA COMMUNITY EVENING PRAYER

NORTHUMBRIAN EVENING PRAYER

Wednesdays at 7.30pm by Zoom Next: 16th June

A small group of 8-10 members of the congregation plus a few other family members living elsewhere have been meeting on zoom on alternate Wednesdays at 7.30pm to offer Evening Prayer according to the rite published by the Northumbria Community. The 20 minute service includes Celtic music, a series of readings and some open prayer. A warmth and depth of relationship has developed amongst the group as we pray for one another, for situations in our lives and for the world at large. After a pause for Advent we have begun again in 2022.

Gill Frigerio

LITTLE SAINTS



It was a great joy to restart Little Saints again on Monday September 4th after 18 months closure due to Covid 19.

We realised that our previous generation of little ones had grown up and moved up to pre-school - so we looked forward to a new young group joining us. Five very young ones and their carers came on that first Monday. These children had not been able to socialise and enjoy being together in toddler groups etc because of the pandemic. We now have a regular attendance of eight to ten children and their carers, and they are starting to enjoy and look forward to coming.

It has been a great delight to welcome back Maya who first joined us as a tiny baby in 2018 and doesn't do Monday morning pre-school, and still loves to come to Little Saints with Mummy.

We still have a special worship time together in church, sharing our songs and prayers and stories from the Bible. We talk about and show how much God loves and cares for each one of us all the time.

The blue box with the instruments in is still very popular and the high spot of our worship together. The most popular chorus with this group is 'He's Got the Whole World in His Hands' - they sing it with great gusto and real joy. Many thanks to Julia who looks after our music sessions and encourages us to try new songs.

We return to the coffee room for our craft session and refreshments, and of course play and chat - very essential ingredients. This year, week by week, we made the figures from the nativity story. I am sure that some Christmas trees were adorned with the most beautiful angel, lovingly made.

Many thanks to Margaret Hitches who keeps us supplied with exciting ideas to illustrate our stories and to Janet and Fay for the wonderful way they provide hospitality and welcome to all. It has also been good to be joined sometimes by Revd. Sarah and Ania – Family Link Worker

Many thanks to all those adults who faithfully bring their little ones to Little Saints early on a Monday morning, and to the great team who share their skills and enable it to take place. It is a great privilege and joy to spend time with these 'Diddy Disciples' - they have much to teach us.

Thanks be to God that we have been able to return. *Fay, Janet, Julia, Margaret and Sandra*

MUSIC



2021 started with a service in church for the Epiphany on Jan 3rd with organ playing music before and after and one hymn – but with no singing - and CDs of other appropriate music. Thereafter we were back again into lockdown so we alternated a Zoom service (using recorded music) and no service but with a circulated order of service. This state of affairs continued until 2nd April - Good Friday - when the Revd Diane

devised a service of Tenebrae for that evening in the candle-lit church consisting of readings, prayers and music on CD. It was a most atmospheric occasion and much appreciated.

There was no service on Holy Saturday, but then on Easter Sunday we finally had a Mass in church again, with organ playing before and after and during the Offertory and cantors singing – ‘Now the green blade riseth’ and ‘Water of new life’.

There was no service for Easter 2, but orders of service were circulated.

On Easter 3 we commemorated the Duke of Edinburgh at the Mass in church with, as before, organ/CDs /cantor singing the Communion hymn.

From then until July this pattern continued of alternating a service on Zoom with a Mass in church - organ/CDs /cantor Communion hymn.

From Pentecost, 23rd May, Zoom services ceased, and we resumed weekly Masses in Church.

In June the Cantor additionally sang a hymn at the Offertory. Finally, by July 25th (our Dedication Festival) we were allowed to sing hymns again, albeit with masks on, so these were immediately re-introduced as well as the Agnus Dei and an occasional sung psalm. By September CDs were being used only very occasionally and in October sung Sanctus & Benedictus were re-introduced.

October 31st was All Saints’ Day with Bishop Christopher. For this a choir of cantors rehearsed and sang a psalm setting and an anthem by Bernadette Farrell.

In December the cantor choir was again rehearsing for music at Midnight Mass on Christmas Eve; however, the Covid situation got worse and we decided that we should not continue, so organ only was used over Christmas.

Trevor and Martin have continued to share the organ-playing and wish to express their thanks and appreciation to all those who have acted as Cantors through the year, including one recent recruit and one returned after a break.



On December 12th we had a full church for Community Carols led by Emily Stewart-White and her players from the development

bands from Royal Spa Brass – a very successful evening.

During most of this year other singing/music groups were not able to rehearse in church. The Royal Leamington Spa Bach Choir resumed weekly rehearsals in mid-May, and the Emscote Community Singing Group began, twice monthly, in October. *Martin Latham*

FLOWERS

Many thanks to the faithful flower arranging team – Fay, Jill Popple and Margaret Hitches - and to those who have generously donated towards the cost of flowers in the sanctuary this year.

It has been another difficult year due to Covid restrictions. It has been helpful to include some artificial lilies in our arrangements.

Thank you to Leanne for giving her time and talent – we had some lovely displays for our 'Tree of Life' celebration and for All Saints and All Souls and the visit of Bishop Christopher to bless the new Book of Remembrance.

Christmas was another time threatened by Covid. However, we had some lovely displays of small artificial Christmas trees and red and white lights. We invested in some large artificial red poinsettias – they looked really good and joyful alongside the candles. Many thanks to Stewart for his candle displays.

We pray that next year we may be able to return to a regular rota for flowers in the Sanctuary and at the Book of Remembrance in the Lady Chapel

Margaret Hitches and Sandra Barnsley.

FROM THE REGISTERS

2021

Baptisms:	Jack Ronnie Daniel Gleeson; Eleanor Rose Whitehouse-Bray; Sydney William Thompson; Samuel Rexford Jones & Christopher Bailey Jones
Weddings:	(Revd DT at St Mary's Warwick for Scott Marcus Easterlow & Hayley Victoria Bates; Revd DT at St Mary's Cubbington for Bethany Jade Carey & Ben Scott Northall)
Funerals:	Graham Bicknell, Marjorie Cotterill, Richard Anthony Perkins, Jacqueline Fletcher, Ann Emily Sadek, Shirley Ann Parsons, Margaret Hawkins, Pamela Mary Berry, Glenys George, Christine Elizabeth Horley, Donna Taylor, Elizabeth Joy Lawson
Memorial Services:	Peter Phillips
Interment of Ashes:	Elaine Margaret Cooper

COMMUNICATION

THE SOUND SYSTEM

The last 12 months has again been mainly around investigating what each of the parts of the sound system does and documenting them so that we can have a wider group of people able to get the best out of it. Below the sound desk (which are the mixers) are the amplifiers which raise the levels before sending them to the speakers. We identified early last summer that the Flower Room side speaker was not putting out the same output as the Coffee Room side. This was caused by the amplifier to that side being on a different setting, this has now been set the same and it has rebalanced the sound. Before those on the right-hand side of the church were actually listening to the left-hand side speaker, and thus it was very difficult to hear. It's not clear how long this has been the case but is now balanced.

We have also begun changing the way the sound is mixed, previously we had the microphones low and the output high. I think this meant that the reproduction of the sound wasn't ideal. For the last few months we have had the microphones higher and the output lower which gives the same overall volume but seems to have a better quality to it.

We are considering some new microphones (for the cabled ones) and perhaps a new pair of portable microphones (one of which does not work) of the same specification. We think we may be able to get ones which are easier to use (pick up the sound in a wider volume around the person's head, so direction is not so critical). This outlay would be modest.

I have also discovered that for a £3 cable we are able to take any input from a headphone jack (e.g. a mobile phone, ipod, laptop etc) direct into the sound system and get excellent reproduction. This means that, if we buy a bluetooth compatible CD player, we can take any media output into the main sound system just by plugging it in. This would also mean that when a laptop is beaming on the wall, the laptop would be able to put the sound out through the main speakers (as most have bluetooth). Again, outlay would be modest (below £100).

Andrew Giles

FROM THE CHURCH OFFICE

Our experience of restriction over the last two years has made us all keenly aware of the importance of good communication, both within and beyond our community at All Saints'.

Traditional methods of communication, particularly Pews News, have continued, with the addition of delivery via email, as well as on paper in the church foyer.

Meeting online for worship via Zoom proved a worthwhile, if very different, replacement for 'in person' meeting before last year's return to the church building. And, of course, we remember that not everyone can access the appropriate technology. The PCC continues to alternate in-person meetings with meeting-from-home via Zoom.

Website

The church website (www.allsaintsemscote.home.blog) has a refreshed, colourful look and is updated regularly.

Administrator Hannah Wilson is hoping to install a widget to increase accessibility for people with visual impairment. These can offer audible read-out of website text, as well as altering the size of text or adjusting the font to improve legibility for people with dyslexia.

There is now a growing bank of photos and images for the website, social media and printed publicity.

A Church Near You

Up-to-date information about All Saints' is easily accessible via www.achurchnearyou.com. Links to the church website work effectively. Information on Sunday worship is posted on ACNY (and on all other platforms) on the preceding Friday.

Social Media

Facebook: All Saints' pages are now updated at least weekly with pithy information on services and activities. There are currently approximately 220 followers.

Instagram: We now have regular updates on this platform (@allsaintsemscote)

Twitter: All Saints' joined in February 2022. Accessible via @AEmscote.

Photography

We have continued to keep a photographic record of a variety of church and community events: The Pentecost Party and Tree of Life projects; tree and bulb planting projects; the re-launch of the Memory Cafe.

Rory Keegan

COMMUNITY OUTREACH

CHURCH AND SCHOOLS LINKS

Working Together, Valuing Everyone, Learning for Life (Luke 10 v 5-7)

This vision statement underpins an ethos of love, respect, religious tolerance, attitudes to people who are different, who is our neighbour (including Global neighbours) and how we should treat others.

The church - school (Foundation) governors are Revd Diane, Christine Dunn (Chair), and Margherita Finney. Rachel Raftery has joined the team as a co-opted governor. Rachel is a lawyer by profession and works for Birmingham Diocesan Board of Education. She lives in Emscote. Pat Daly and Andrew Baugh have retired and were gratefully thanked for their services.

All Saints C of E Junior school is part of the **All Saints and Emscote Schools' Federation** and both schools are included in the Governors' responsibilities. Throughout 2021 Governors' meetings were 'virtual'.

Church - school governors are part of the SIAMS group (SIAMS: Statutory Inspection of Anglican and Methodist Schools) at All Saints' School, with an inspection now likely in 2023, the schedule having been impacted by Covid. The SIAMS group has met termly to pursue the Action Plan devised to ensure the recently revised (and more rigorous) SIAMS inspection requirements are met.

The main elements covered have been: monitoring the provision of collective worship throughout the pandemic, including attending online assemblies particularly when schools were closed and when considerable restrictions around gathering in groups were in place; the delivery of the RE curriculum and the Governors understanding and knowledge of the materials used, notably 'Understanding Christianity'; the development of teachers, pupils and parents understanding of spirituality and Courageous Advocacy; and the creation of both pupils' and parents'/carers' questionnaires to ascertain their views on the Christian ethos of All Saints' C of E School. The Sex and Relationships curriculum, and the Special Needs, Behaviour and Exclusion policies have all been carefully examined to ensure these fit in with the overarching Christian environment within the school.

At Emscote Infants School, it has been heartening to learn of all teachers participating in RE training, and, with their increased confidence, enthusiastically delivering lessons, as well as collective worship during both home learning periods and whilst 'bubbles' have been required and no full school gatherings were possible in the hall. SIAMS Governors have commented upon the inclusive, caring nature of the Infant School, seeing this as evidence of the Holy Spirit at work in that community. In more recent times, it has been possible for Revd Diane to lead some assemblies and how she enjoyed playing the piano for the Year 2s Christmas carols.



The year began in March with a **Community Tree Planting** initiative involving Warwickshire District Council, both schools and the church: several species trees were planted on St Edith's Green and surrounding grassy areas. Invited local community representatives and Assistant Bishop David Evans joined the children in planting the trees which happened on the first day back to school after the Lockdown. 'The Courier' recorded the event.

In Holy Week, years 5 and 6 pupils from All Saints Juniors came to walk the **Outdoor Stations of the Cross** around All Saints Church's site. These were written by church member Margaret Hogg. Adapted from Margaret's booklet by All Saints' RE co-ordinator, Liz Garrett, Years 3 and 4

walked an equally meaningful Stations on the field at school.

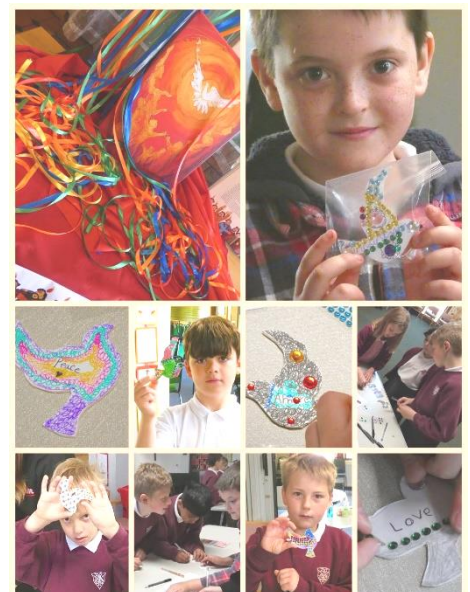


Pentecost planning, by a team of church volunteers led by Revd Diane, and assisted by Fiona Stutton (THRIVE Children's' Ministry advisor) resulted in the **Pentecost Party**. Stalls in the vicarage garden gave the children a first experience of the Harvest first-fruits grown in the Holy Land. A parachute game helped in telling the Pentecost story and the children made "wind" for the balls to bounce about; a science experiment produced a colourful fountain, an overflowing of the Spirit. The children went into church to make streamers for the big outside cross, window art and dove fridge magnets and enjoyed cakes and biscuits provided by the local Tesco and church volunteers. There was also

folk dancing outside round the cross.

One child, after hand sanitising, entered the church, stood at the doorway and said:

"Wow, we haven't been here in ages. It's like coming home!"



The Tree of Life was next for planning. This involved all children and teachers at both schools, the church and an established artist, Jake Lever, who specialises in spirituality within art. The aim: to build and decorate an enormous Tree of Life inside church. To display all of the children's work within the building was a truly daunting prospect. With Jake Lever's guidance, congregation members and the planning team assisted in putting up the tree, and displaying all of the children's work. This was in mid-October. Two days later (Saturday 16th) there was a Tree of Life celebratory open day, attended by families, staff from the schools and many more. Bulb planting outside church, various stalls, including one from Warwickshire Wildlife Trust, family activities and a café all helped to make the event a very special community occasion. Proceeds were given to the Wildlife Trust.



The Bishop of Coventry came to celebrate Mass on All Saints Day and a silent film show celebrating the Tree of Life project ran throughout the service. In their different classes, children from the Juniors' came to visit the Tree again, before it was taken down at the start of November.

Important to note are the **colourful booklets** which were produced for the Community Tree Planting, Stations of the Cross, Pentecost Party, The Tree of Life, and the Prayers for Love, Joy and Peace from Christmas 2020. These were available for all members of the congregation, parents/carers and others in the community. All Saints' School also produced some **Refugee Reverse Poetry** which involved seeing life from a refugee angle. These were very heartfelt and moving.

The church funded an initiative to provide training for a Teaching Assistant to address **children's Social and mental health needs**. Drawing Therapy was taken up for children with these difficulties, which the pandemic may have intensified.

Looking towards the future, a **Family Link Worker** was appointed in December 2021 and began her role between the church and schools' with considerable verve, creativity and passion.

Please take a look at **All Saints C of E website** to see how the school and the children are leading the way in living out their mission statement and to learn how Emscote Infants link with the Junior School.

Margherita Finney Christine Dunn

C&YF@EMSCOTE (Children and Young Families in Emscote)

*In 2021 the members of the **c&yf@emscote** team were: Revd. Diane, Sandra B. Margherita F. Glynis G. Margaret Ho. Martin L. Julia G, Revd. Sarah C, with the continued assistance of Fiona S. of THRIVE. Throughout the year several other people ably assisted the team, using their time and talents for the many tasks needed.*

JANUARY

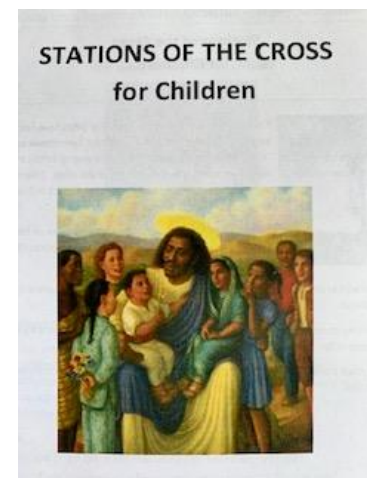
There was promising feedback from both the local schools and from the local parents' interest in the display of children's work on and around the Christmas tree in 2020. Building on this foundation we aimed to provide more RE curriculum enrichment. With the goodwill of the schools' we were able to plan activities for use during school time, meaning that a larger number of children within our community could be reached.

As Easter plans were forfeited by the continuing Covid 19 pandemic, the focus turned to Pentecost and a "birthday" party, first suggested by Liz Garrett, the junior school R.E. coordinator.

MARCH

A tree planting ceremony, instigated by Emscote Infants, was held on St Edith's Green and four flowering trees were provided by the Forestry Commission and planted by the County Council highway department (*see Church – School links for more on this*).

A booklet titled "Stations of the Cross for Children" was compiled and promoted by both local schools through their mailing system. Children in years 5 and 6 from All Saints Junior School came on two separate days to walk the Stations with their teachers and church volunteers. Both year groups were attentive and interacted well, especially enjoying the 'cream egg' on their way back to school. The booklet was adapted for years 3 and 4. All Government guidelines were followed during this curriculum-based event.



MAY

May 25th and 27th. A 'Pentecost Party' was devised for all classes in turn from All Saints Juniors'. The focus was *Connections*. Pentecost is a feature of the RE curriculum in years 4 and 6, as well as a focus for collective worship for all children.

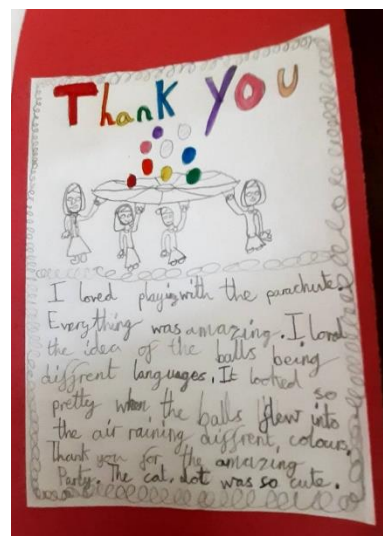
For the event, the vicarage garden and outside of church were hung with bright bunting for a party atmosphere. Each session included around thirty children with support from teachers, assistants and volunteers. In the garden, the children were divided into smaller tented groups of North, South, East and West to demonstrate how people came to Jerusalem from far and wide to celebrate Pentecost.



The children heard of the connection between the Festival of Weeks (celebrating the giving of the Torah to Moses and the first harvest of the Jewish year) and the coming afresh of the Holy Spirit at Pentecost. The story of the disciples at Pentecost was told through the use of a large parachute and lots of coloured balls representing different languages. The children tossed into the air the balls on the parachute, calling out HELLO in different languages to much laughter. Some very atmospheric music and a bubble machine demonstrated the presence of the Holy Spirit. A science experiment demonstrated the generous bubbling over of the Holy Spirit onto all. It was a lot of fun.

Moving across to the Church, years 5 and 6 created, in very little time, striking window art with Hayley Hindle-Williams as well as making a fridge magnet of a decorated dove with Margherita Finney. The grand finale to the hour of activity was a Jewish folk dance around the cross on the lawn, devised by Margaret Hogg; and then party food: small cakes and Jewish first-fruits kindly provided by Warwick Tesco. Year's 3 and 4 didn't do the art work but did make a fridge magnet, enjoyed the folk dance and the party food.

All the activities were connected to the Pentecost story of God's mutual love and generosity for all people. Afterwards, coloured ribbons, fixed to the large cross on the lawn, and the children's artwork on the windows made a bright visual effect for all to see and enjoy. Feedback from the school was positive, and the children did seem to have enjoyed all parts of their time with us judging by the many thank you letters.



JULY

The PCC agreed to send a donation to THRIVE in thanks for the helpful assistance of Fiona Stutton, their children's work facilitator.

OCTOBER



THE 'TREE OF LIFE'
ALL WELCOME TO AN OPEN AFTERNOON
 Saturday 16th October
 2-5pm
 at All Saints' Church,
 Emscote

Come and see the 'Tree of Life'
 made by the children of Emscote
 Infants and All Saints' Juniors

A Tree of Life open afternoon was held on October 16th. It coincided with Harvest and Creationtide celebrations. Several activities had been planned. On the outside 1000 crocus bulbs were planted on St Edith's Green and at the front of All Saints Church. Warwick Rotary Club had donated 4000 bulbs to be shared between All Saints Church, the two local schools and the GAP; a bouncy castle and other games completed the outside activities. On the inside there was a video loop of tree photos and landscapes by Rory Keegan, and a stall from Warwickshire Wildlife Trust, who benefitted from generous donations collected by the Café Corner. Live music was provided by a trio of string players from Leamington Chamber Orchestra. Craft activities, quizzes, tree detective kits, amazing tree facts, various objects crafted from various timbers all helped to

create a splendid afternoon.

The main feature of the day though was a large art installation called The Tree of Life. Birmingham artist Jake Lever was commissioned to work with the children and staff of both schools on the project. A grant making this possible came through the King Henry VIII Endowed Fund. Jake held workshops at the schools and very much enjoyed sharing in their creativity.

On the open day the Tree of Life became a prayer tree; visitors were encouraged to offer their own prayers and then to insert them into the 'bark' of the tree. The event was extremely well attended. The aim of the day was to encourage all to appreciate the beauty of nature, fostering a sense of wonder and care for it. A booklet of photos recording the project was created by Rory Keegan.

Following the open afternoon - where both outside and inside spaces were so well used - it was agreed by PCC members that finding a way to improve access and flow between the

Coffee Room and the big lawn would merit some serious consideration, as would a more intentional development of All Saints on the outside, for the benefit of church and wider community together.

NOVEMBER

On the 11th the Message Bus came to All Saints and was viewed by the Warwick Churches clergy, PCCs and Team Council, the Henry VIII Trustees. The double decker is fitted out especially as a base for young people, with screens, iPads, kitchen with oven, a nail bar etc. It is a mobile state of the art place from which to spread the Good News of Jesus Christ. The Warwick Team has appointed driver and manager (Gary Matthews). All Saints is also hoping that partnership working with the GAP's youth worker and THRIVE'S young people's Mission Enabler, will also be of benefit to young people in Emscote.

DECEMBER

A Community Carols was held on December 12th at 5pm, inspired by Margaret Hitches whose desire it was to build an outdoor nativity stable for families to come and view. Sandra and Margaret had also taken time to decorate the coffee room windows with festive figures and designs, much to the delight of the smaller children." It was a very festive occasion helped along by Buddin' Brass (part of Royal Spa Brass) and All Saints musicians, delicious refreshments (thanks to Melissa from Tesco) a tombola and Christmas draw. 130 people came. £163 was also raised from donations for refreshments for 'Children with Cancer'.

JANUARY 2022

We have recently welcomed Ania Matthews, the new Family Link Worker. She joined the team in January and planning has begun for Messy Church to be held in 2022 on Saturday afternoons.

Margaret Hogg, on behalf of the team.

CRAFTY CAFÉ



The Crafty Cafe was formed after a discussion between the Revd. Diane and myself, the idea was an afternoon where people could meet for tea, cake and a chat, and also, if they wished to, bring and try different crafts.

The Café meets on the 1st and 3rd Tuesday afternoon of each month, 1.30pm to 3.30pm. The first one took place on the 21st September 2021. I try and think of small projects to make during the afternoon: we have made lavender bags,

cross stitch coasters, Christmas decorations and pin cushions. No one is under any obligation to do the set projects, and can simply come and enjoy the company.

The numbers vary from month to month. When we first started, we had an attendance of four/five but it has sometimes been as many as twelve. We charge 50p for the tea and cake which goes back into church funds and if necessary, a small charge is made if I need to buy items to complete the project.

Initially we said we would give it until Christmas 2021 to see how the attendance went but people seemed to enjoy the afternoon so we are continuing.

Ellen Huitson

SAINTS ALIVE LUNCH CLUB

Due to the Covid 19 pandemic, Saints Alive Lunch Club were unable to meet until late summer of 2021. On August 20th we celebrated the relaxation of restrictions, with a barbeque styled meal and from then on we have met twice a month, on the first and third Friday in the month, to enjoy food, friendship and companionship.

Lunch consists of a two course set meal of traditional wholesome food, cooked freshly from scratch each time. There is even provision for those who used to attend but can no longer for health reasons. A "Meals on Wheels" delivery service is offered which keeps those who are housebound in touch with the church community and news from friends that they no longer see.

At our Christmas lunch we had a meal of Roast Pork with all the trimmings, sage and onion stuffing, roast potatoes, roast parsnips, mashed potatoes, carrots, sprouts and gravy, followed by a variety of cold sweets which included gateau, roulade and cheesecakes. There were Christmas crackers and seasonal napkins as well as low/non-alcoholic wine. Entertainment also happened in the form of a quiz and bingo and we even sang a rendition of the Twelve Days off Christmas with individuals singing their parts, using the song sheets from the previous weeks carol service. There was much laughter and high spirits which served to make a very joyous event to wind up what had been a very difficult year.

Glynis Goodfellow

DISCIPLESHIP

JANUARY

Due to the continuing pandemic All Saints' Church has remained closed for everyone's safety. A fun and informative Bible Quiz was prepared and delivered through the Pews News over three weeks.

MARCH

An alternative to the traditional Stations of the Cross was prepared for the Lenten season and Easter. Due to the ongoing pandemic, All Saints' Church remained closed for general worship, so a Booklet was compiled as a guide to the Stations, centred round the onsite Church buildings. A circular route took participants outside and around the Church, from the old Headmaster's House for Station 1 The Last Supper, on to Golgotha - at the Bog Store (the old school toilets) and then on round to the lawn and large chestnut tree (just coming into bud) for the final Station 14, Resurrection. Hoping to make Jesus' final journey relevant in these days of pandemic, the focus has been on the many different and changing emotions people have felt as their lives have been turned upside down, just like the Disciples lives were. To close, participants were directed to the large cross on the lawn for further reflection on their journeying experience. The completed booklet and a separate version more suited to children was promoted through the Pews News to the congregation, and to the wider community via All Saints' Junior School and on the All Saints' website and Facebook page. Feedback from the schools and other people from within the community was positive.

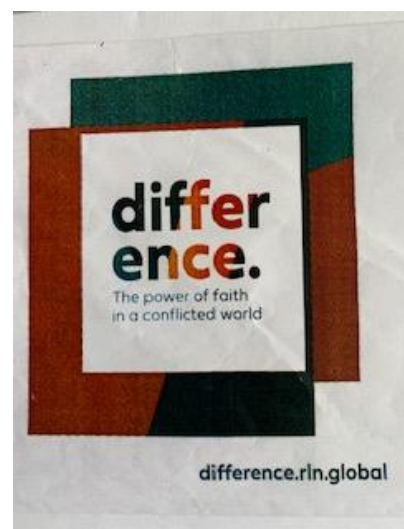


MAY

Meeting indoors for other than worship, was still prohibited, so a reflection for Pentecost, focussing on our altered relationships and their subsequent outworking during this time of pandemic, was available through the Pews News.

SEPTEMBER

Archbishop Justin Welby envisions the church becoming a reconciling presence in the midst of conflict and to that end has, along with leading peace-making thinkers and practitioners, compiled a five session course to help people encounter and engage with others well, to cross divides and see society transformed. The course titled "Difference" included stories of conflict, scriptures on how Jesus dealt with difference and division, interactive exercises, discussion and prayer. Participants were encouraged to learn three habits, to **Be Curious** about the reasons for division, to **Be Present** to their own biases and to **Reimagine**, where that was wise, a new way forward to reconciliation. The five-week course



commenced Wednesday September 22nd and proved interesting, revelatory and quite challenging to the small group that attended in places. A re-gathering session was held one month later.

NOVEMBER

A Quiet Morning on Saturday 20th, focussing on Gifts both given and received was arranged this month. It included a meditation, reflection and craft activity and was fairly well attended both in person and through email. Several reported that it had been beneficial.

Looking forward to 2022, it is hoped the Difference Course will be run again, but on a Saturday so that it may be more widely available to the congregation and the community.

Eleri Parry & Margaret Hogg

INTER-CHURCH & INTER-FAITH

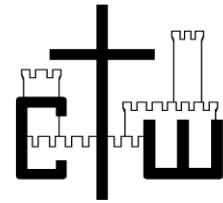
CHURCHES TOGETHER IN WARWICK (CTW)

Taken from the AGM Report of October 2021

CTW Moderator Rev'd Jonathan Hearn (St Paul's) reflected on a year during which much activity had been curtailed due to the pandemic. Prayer Breakfasts had nevertheless continued on Zoom; they had now resumed in-person to great delight at the new time of 8am. Week of Prayer for Christian Unity leaflet was well used, and the Methodist windows had been a very good witness, beautifully done by Julie Barr.

A live event, the Thanksgiving & Remembrance Service at Warwick cemetery led by Fr Stewart since 1986, was valued by those who attended. We had said Farewell to Rev'd Barbara Greenwood, and welcomed her successor at Warwick Methodist, Rev'd Sally Jones, a probationer.

HOTS (Healing on the Streets) Richard Akers reported the demise of HOTS, which had been running for 12 years in Warwick; no new volunteers had come forward, so the team remained at four who were aging. Requests for prayer could continue to be sent by e-mail to warwickhots@gmail.com. It was suggested that Market traders will miss it, and suggested that they be advised that prayer for them is ongoing through local churches. Prayer ministry continues at Mary's Sweet Shop. Prayers of thanks were offered for the faithfulness of all who had prayed, for peace at its ending.



Election of Officers - The following having been nominated and being willing to stand and 7 were duly elected:

- a) Moderator - Rev'd. Jonathan Hearn
- b) Secretary - Mark Leonard. Claire Harris stood down after 5 years and was thanked for all her work.
- c) Treasurer - Richard Akers

Other roles - The following were confirmed as willing to fulfil these roles for the coming year:

- a) Minute secretary - Val Brant, for one year only
- b) Publicity/Media - Stacey Bains
- c) Webmaster- Andy Walker
- d) Facebook - Emma Pace

Request from The Redeemed Christian Church of God to join CTW. Pastor David Olanrewajo explained the origin of RCCG in Nigeria in 1950's, the first UK parish being established in 1983. HQ is in Brent Cross. It is a very evangelical church, more liberal in UK than in Nigeria. From Regional HQ in Coventry, David & his wife Angela were sent to minister to their worshippers in Warwick. It was proposed by C Harris, seconded by R Akers, that RCCG become a member church, with all in favour.

SYNODS

At the last APCM Andrew Giles, Christine Dunn and I were elected to represent All Saints on the Warwick and Leamington Deanery Synod. In October I also stood for election to represent Coventry Diocese in the House of Laity of the General Synod of the Church of England and was successful. This now means that I also now sit on Diocesan Synod.

General Synod

The new Synod was inaugurated in November in great pomp and circumstance in Westminster Abbey after training and briefing we were able to discuss the new Church of England vision and strategy, proposed governance changes and disparate income and reserve levels across dioceses. We also passed a motion calling for action on wealth inequality in the UK.

In February a further three-day session saw us discuss safeguarding, releasing lay discipleship and ministry, racial justice, human trafficking and modern slavery as well as passing legislation associated with the churches stated aim to be carbon net zero by 2030. We have also agreed to co-opt five new lay members of UK Minority Ethnic/Global Majority Heritage background in response to the recommendations of last year's 'Lament to Action' report on racial justice.

Diocesan Synod

I was unable to attend the meeting of Diocesan Synod in November but will attend on 19th of March 2022.

Deanery Synod

Christine and I attended online meetings of the Deanery Synod in May and October. A prayer walk was organised across the Deanery over the summer under the heading 'fire unlocked' with an app used to map the coverage of the Deanery. This was discussed in October.

Much of the meeting was spent discussing the proposed deanery vision (feedback requested by the diocese). It was proposed that we ask the diocese to fund a clergy person in each church in the deanery. In breakout groups we discussed this and many questions were raised about the extent of this vision, consultation with PCCs, alignment with diocesan and national strategy (e.g. new worshipping communities), role of lay ministries, resource needs across the diocese and the 'success criteria' in use (it seems that numerical factors such as attendance, electoral roll or financial giving were winning out). Ultimately the differing situation for Warwick and Leamington parishes did not feed into the discussion.

There has not been much discussion in meetings about engagement with the national 'Living in Love and Faith' process across the Deanery. This is a series of resources and a short course designed to stimulate discussion about sexuality, relationships and marriage, as the church discerns an appropriate way forward. A course will be running in this Deanery shortly, prior to the deadline for feedback of April 30th 2022.

Gill Frigerio

JUSTICE AND PEACE

January

Covid 19 restrictions continue to prevent gatherings of different households indoors for the foreseeable future but as mentioned in the 2020 report, the many and varied small groups, both social, prayerful and community volunteering, continue while adhering to Government guidelines.

February

A short five week session of videos, stories and interactions was presented by The Clewer Initiative to engage with and pray through, during Lent. The sessions featured modern day slavery of various kinds both secretly and in plain sight and encouraged us to be more aware and to respond through the relevant authorities with confidence.

July

Warwick and Leamington Deanery initiated a PRAYER WALK from Thursday 1st to Thursday 21st July called "**Fire unlocked.**" This involved prayer walking, literally or virtually, all of the roads and lanes in the Deanery. A list of the streets and a map of Emscote parish was made available and prayer walking provided several opportunities to talk briefly to those we met and in some cases to learn more about them and their hopes or cares. Some discussions arose with those of other faiths that were interesting for future prayerful thought. Locally, six different faiths are represented.

August

Following the harrowing scenes of military forces leaving Kabul and the frantic state of the Afghan refugees a collection was arranged by "Welcome Here" a charity aiding families coming to Warwickshire under the Government Resettlement Scheme, which the Church supported.



October

A suggestion for the current financial year was made to the PCC meeting for a Mission and Charitable Giving amount of £500 to be offered to Inini, a mental health charity operating in Coventry for asylum seekers including the BAME community and for a similar amount to be offered to Christian Aid.

'Welcome Here,' a charity aiding the Afghan families being resettled locally was also offered £1K from the same fund and the amount rose to nearly £2K when donations from the congregation and funds from the auction of fruit and vegetables following the harvest thanksgiving service were added.

Also from the October 3rd harvest service, baby goods and adult toiletries were donated to Carriers of Hope, another charity working in Coventry to aid and support a larger, wider group of asylum seekers in Coventry.

November

A booklet, called "At the Heart of Christmas" was made available to the congregation. Inside were twelve days of stories and meditations for Christmas compiled by Archbishops Justin Welby, Stephen Cotterall and guests.

December

Following the prayer walk in July, links of friendship were renewed with the Ahmadiyya Muslims in Leamington Spa with a desire to form a local inter faith woman's group, that would also include those who identify as women. Plans with this are gradually progressing and links are being explored with the other four local faith communities.

The congregation was invited to celebrate the centenary of Lajna, the woman's branch of the Ahmadiyya Muslims by joining them in planting trees on Newbold Comyn, at the old Leamington Spa Golf Course. Dunsmore Living Landscape Scheme and their lead partner Warwickshire Wildlife Trust provided 440 saplings of which 413 were planted during the morning of Sunday 5th. About fifty people and children attended and all seemed to enjoy the friendly though muddy morning but as several of All Saints congregants were unable to attend, a signed card of congratulations was also given and warmly received.

Next year in 2022 it is hoped the inclusive woman's interfaith group will begin to take shape and grow and to in some way dispel the suspicions of difference that fear and ignorance promotes while also offering information on, and peer support for, the life issues all women face.

Gill Frigerio & Margaret Hogg

THE ST EDITH'S HOUSE, MISSION HOUSE AND ALL SAINTS' SMALL CHARITIES TRUSTS.



The above trusts are governed by the same board of trustees.

During the year we bid farewell to Ms Monica Ory who has retired to the east of the country. The trustees would like to record their thanks to Monica for the many years she has given to the trust and wish her happiness in her new home. We were delighted to welcome Mr Trevor Barr as a new trustee in February.

In the report last year, we recorded that Mr Paul Robinson retired from the trust after his long service as Treasurer. In recognition of his dedication to managing the finances of the trusts so admirably, the trustees presented Paul with a framed collage of pictures of St Edith's House beautifully arranged by Rory Kegan.

With the continuation of the Covid pandemic, in spite of the notable success of the vaccines, not all residents have yet returned from temporarily staying with their families.

The trustees would like to thank Amber Housing, our agents, and People in Action, for so effectively managing St Edith's in the face of a challenging year.

The Mission House continued to disburse funds to meet specific local needs and the All Saints Small Charities trust provided for the Vicar's discretionary purse for meeting ad hoc calls for help.

Andrew Baugh, Chair of Trustees

PASTORAL

MEMORY CAFÉ

In July 2021, conversations between the Revd Diane, Marcos Campos (the manager of The Gap) and Cherylynne Harrison (older peoples' work co-ordinator at The Gap) led to the proposal that personnel from The Gap might be able to assist with the publicity for a re-launched Memory Café+ and that the Memory Café+ and The Gap might in some way benefit from working in partnership.

A meeting of all the volunteers from Memory Café+, Rev^d Diane, Nicky Entnicknap (dementia care social worker) Tony Britton (Pam Britton Trust) Cherylynne Harrison and some of the carers from the pre-Covid Memory Café+ was proposed for 2nd August to enjoy a social "catch-up" and a planning meeting for a new Memory Café+ to start as soon as was feasible – given that all the previous clients had moved on in one way or another and we would be starting from scratch with a new list of the cared-for and their carers. This would require considerable publicity / word-of-mouth contact and a team to plan an enhanced programme featuring more music therapy; Margaret Douglas, Nicky and the Rev^d Diane were exploring the value of music in dementia care before everything came to an end with the onset of Covid-19.



The meeting on August 2nd took place with an enjoyable social time. We listened to and reminisced on a range of music that had significance to each of us, the catalyst for this being resources from the charity "Playlist for Life". We then heard from Tony Britton on the dementia groups that

were hoping to start up again in the coming months, and the publicity to be gained from being listed in his PBT booklet giving us details of its distribution. He told us that we could apply for funds from the Pam Britton Trust if appropriate. Our social gathering ended with some extensive and very helpful feed-back from the 3 carers about the way Memory Café+ had been run, the therapies and speakers offered, and the great value of support for carers through contact with experts and the time to share with each other. All this helped to inspire and inform our first meeting that day of the newly-formed Steering Committee: this consisted of: the Rev^d Diane Thompson, Cherylynne Harrison (The Gap), Nicky Entnicknap (social worker) and 4 of the original volunteers – Karen Matthews (St Paul's) Sarah Bazin (St Nicholas') & Christine & Martin Latham (All Saints').

The original proposal to start Memory Café+ in autumn 2021 was soon revised in the light of a further Covid-19 wave developing. At the subsequent meetings of the Steering Committee in September, November and December, a new starting date for Memory Café+ was settled on - March 21st 2022 with a Launch event on 7th March in All Saints'. It was felt that publicity for this renewed project was very important because of the disruption of normal opportunities for social and professional interaction, so we could not rely solely on posters and hand-outs. The Launch, which takes place on 7th March over a buffet lunch is aimed at local/district/church community medical and charity reps to inform them and hopefully thereby spread the word to those who might come to or refer people to Memory

Café+. Café workers, artists, musicians from Leamington Chamber Orchestra, Caroline Backhouse (co-ordinator for Playlist for Life) and other experts will also be present.

An enjoyable programme of activities and speakers has been organised for the cared-for and their carers up to the end of the summer, and plans for autumn 2022 will be arranged by the Steering Committee.

Other topics covered at the meeting in autumn 2021 included finance and safe-guarding. More volunteers have been added to our numbers.

The Steering Committee has re-affirmed the original vision and ethos of Memory Café+ as established by Margaret Douglas: *“To support those in the community in the early stages of their journey with dementia: this for carer and cared-for together”*.

Christine Latham

HOSPITALITY

As we approach some normality after 'Lockdown', things are improving for after service coffee and biscuits. The new Coffee Rota is running well with new church members volunteering to take part.

We provided lovely refreshments for the Carol Service and the Tree of Life event, with lots of us helping to make things run smoothly.

Little Saints is very popular with refreshments after singing and prayers, and cake and present for those little ones with Birthdays.

Fay Hughes

HOSPITALITY AT OTHER TIMES

AT PENTECOST

As part of celebrating Pentecost Party out of doors with All Saints Junior School. We provided every child with a small box of chopped up Israeli fruit (grapes figs ,dates and pomegranates to celebrate the Jewish Harvest Festival.) Some of the children enjoyed trying something new and acquired a taste for pomegranates! We also served cakes and fruit - thanks to donations by Tesco.

A sandwich lunch was prepared and enjoyed by all volunteers who helped with the Party.

FUNERAL OF CHRIS HORLEY

We said goodbye to Chris one of our much loved church members followed by the sandwiches and cakes which Chris loved to eat. We shared our memories of Chris in the Emscote community.

MESSAGE BUS

Refreshments of delicious sandwiches, cakes and fruit were provided for all those PCC members and clergy from across Warwick who came to see this amazing new resource which will bring support to young people across the District.

TREE OF LIFE OPEN AFTERNOON

Tea and cakes (provided by Tesco and members of the congregation) were served by Glenys and Fay, and enjoyed by the many families who came along to this – donations went to Warwickshire Wildlife Trust.

COMMUNITY CAROLS

This was a great evening! enjoyed by all who came. Once we had all shared in the carol singing, lit up our Christingles, listened to the Buddin' Brass and jumped up and down to the 'Twelve Days of Christmas' - we all found an appetite for hot dogs with fried onions, mulled wine and mince-pies.



COMMUNITY CAROLS

**SEE THE
OUTDOOR STABLE!**

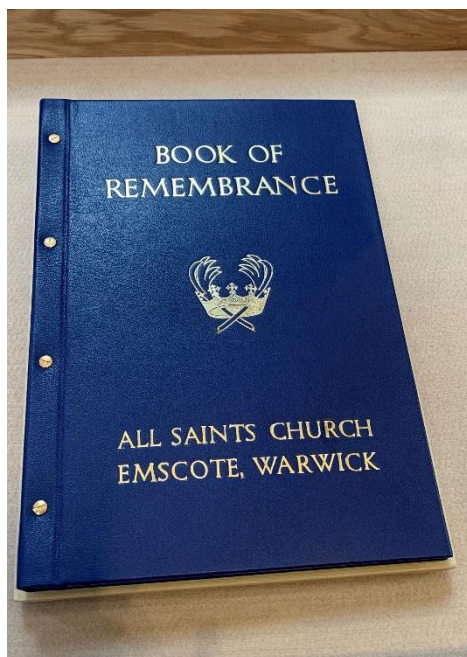
Donations went to 'Children with Cancer'.

Thank you to Linda Cooknell, Fay and Janet for all their help on such a big successful night.

Margaret Hitches

BOOK OF REMEMBRANCE

In November 2020, the church was approached by the son and daughter-in-law of the late Joyce Hampson, a devoted member of All Saints', with the wish to fund a Book of Remembrance in memory of her. The PCC readily accepted their wish, and their very generous offer, with the proviso that the church would fund half the total cost, to which Tim and Lena Hampson agreed.



In April, F.G. Marshall Ltd, a well-known producer of books of remembrance and who supplied the Book of Remembrance at the Oakley woods crematorium, was commissioned to provide both the book and its cabinet after the total cost was covered through the generosity of members of the congregation.

The Book and its cabinet were delivered in time for its dedication by the Bishop of Coventry at the All Saints' Day Festival Mass on 31st October.

At the time of the dedication some seventy names had been calligraphically inscribed in the book. These represented all those people from the congregation and parish whose funeral had taken place at All Saints, or whose funeral was taken by an All Saints' minister at the crematorium. With one or two exceptions the

book so far records those who have died since the year 2000. Though proving to be more difficult to research, it is hoped in the future to include names of those who died during the decade 1989 to 1999, from the year of consecration of new All Saints.

The Book, now comfortably established in the Lady Chapel, is a major focus of affectionate attention of members and visitors to the church and ensures all those recorded are remembered in services at the anniversary of their death. It also provides the opportunity for more contact in 2022 and beyond through, for example, invitations to next of kin for the Evening Meditation/Faure Requiem being organised for Good Friday.

Andrew Baugh

FABRIC AND FINANCE

FABRIC

The year was relatively quiet in terms of the fabric of our buildings. Little was required for either No 1 All Saints Rd or the Contact Centre. However, the Autumn 2020 Quinquennial Inspection had put the repair of the Sanctuary Lantern as top priority, because of leaks. In May 2021 panes of glass slipped from the Lantern onto the roof, making the need to get the work done even more pressing. A perspex temporary repair was soon in place but finding a company to make permanent repairs was proving to be somewhat difficult. Warwick Glass have finally been appointed to do the work.

Thanks mainly to a grant from the King Henry Project Pool, the Food Bank shed has been fully repaired with a new roof and lighting. This ensures that the food is maintained in secure and dry conditions. At the same time, we moved the fence behind the Contact Centre to allow the Guides to put a secure shed behind the Centre and provide more space in the Food Bank shed.

As part of the Tree of Life project, also partly funded by the King Henry Project Pool, a large number of crocus bulbs have been planted around the church. The bulbs were donated by Warwick Rotary Club. We await the spring to see the impact on the grounds.

Grounds were maintained throughout the year by a team of mowers and gardeners who regularly kept the grass mowed and the weeds cut back. Big thanks to the team for their efforts.

Within the church the range cooker failed, due mainly to lack of use during Covid, and needed to be replaced. As a result, we updated some of the electrics as we changed the cooker from gas to electric. The other addition withing the church was the introduction of the Book of Remembrance, on display in the Lady Chapel. The electrical upgrade included power to the casing so that the book could be illuminated.

Alan Rylett

RECRUITMENT AND STAFFING

What a busy year it has been! With Joyce Rylett and Sue Whitehouse stepping back from their shared administration roles and after many years of service to All Saints', a rigorous selection procedure was set in motion to appoint a replacement. This included submitting an application form, shortlisting criteria being applied to those applications received, a panel interview and practical tasks being assessed. The successful candidate was Hannah Wilson, who began her month-long induction programme in early December, and is already demonstrating her multitasking skills and putting her many digital skills to good use on the church's behalf. Hannah is working for 20 hours per week, every morning apart from Tuesdays. Hannah has a considerable background in working for church and charitable organisations, is mum to a two year old and holds a PhD in archaeology! Her church base is at All Saints', Leamington Spa, where she is an active member of the PCC, runs a group for LGBTQIA+ Christians, and sings.

After the Family Link Worker post being put on hold due to the pandemic, it was gratifying to be able to recruit Ania Matthews, with her first day of work coinciding with the Spring term commencing in our partner schools which had contributed to the selection process. The post is shared between Emscote Infants and All Saints' C of E Junior Schools and the church. Funding for the three year post comes from church and schools' resources, as well as generous contributions from both the King Henry VIII Pool and Together for Change (a Diocesan initiative). Ania has just completed her induction programme, and works flexibly according to the needs of the church and school, though predominantly Mondays-Thursdays for 25 hours per week. Ania brings a decade of experience as a teaching assistant at All Saints' Juniors, alongside considerable study and work involvement in coaching, drug and alcohol addiction, music, and runs various activities at Castle Hill Baptist, her home church in Warwick. Should you want to try out your Polish vocabulary, she's your go-to person.

A very big thank you to all who assisted in the delivery of the Induction programmes, which have really made our 'newbies' feel welcomed and informed as well as to everyone in voluntary capacities who support the work of all our paid staff and all who offer encouragement, prayers and practical help to them.

A large Thank You must go to Vlad Burca, our caretaker for over two years, who works quietly 'behind the scenes' preparing our worship spaces, greeting and assisting those who hire the premises, undertaking a range of maintenance jobs and generally supporting all church activities. He gives generously of his time and talents.

Another paid employee is Kerri who cleans the Contact Centre on a daily basis, just getting on with that important task of ensuring an hygienic environment for all groups who hire the Contact Centre. A massive thank you for her work also.

Since September, a fortnightly 'staff' meeting has been held with clergy and churchwardens, in order to share diaries and other information and visit any issues of safeguarding, maintenance, health and safety which require addressing.

Christine Dunn



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2021

Charity no
(if any)

XN89346

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

L. Briggs

Date:

8/2/2022

Name:

Lindsey Biggs

Relevant professional
qualification(s) or body
(if any):

Address:

8 Montague Rd

Warwick

CV34 5LJ

IER

1

Oct 2018

CHAPTER 3

FINANCE REPORT 2021

ALL SAINTS Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2021

		unrestricted funds	2021 restricted funds	Total funds	2020 Total funds
	Note	£	£	£	£
INCOMING RESOURCES	2				
Voluntary income		45324	95121	140445	85763
Fee and premises income		27742	0	27742	7720
Interest and dividends		46	2998	3043	3296
Other Income		0	0	0	2029
Total incoming resources		73112	98119	171231	98808
RESOURCES EXPENDED					
Church activities	3	60637	86717	147354	113247
Missionary and charitable giving	5	0	5166	5166	4091
Total resources expended		60637	91883	152519	117338
NET INCOME/(EXPENDITURE) before transfers/revaluations		12476	6236	18712	-18530
Revaluation of investments	6	0	14829	14829	15037
NET MOVEMENT IN FUNDS		12476	21065	33541	-3493
Balance brought forward at 1 January 2021		117223	98777	227887	
BALANCES CARRIED FORWARD at 31 December 2021		129699	119843	249541	

BALANCE SHEET AT 31 DECEMBER 2021

			2021 restricte d funds	Total	2020 Total
	Note	unrestricted funds £	£	£	£
FIXED ASSETS					
Investments	6		117963	117963	103133
CURRENT ASSETS					
Creditors and prepayments	9	6105	377	6482	7660
Short term deposits		87891	0	87891	87846
Cash at bank and in hand		36432	41208	77641	19767
		130429	41585	172014	115272
Debtors due within 1 year	8	730	39705	40435	2405
Net current assets		129699	1880	131579	112867
			-		
TOTAL NET ASSETS		129699	119843	249541	216000
FUNDS					
Unrestricted		129699		129699	117664
Restricted			119843	119843	98336
TOTAL FUNDS	10	129699	119843	249541	216000

Notes to the Financial Statement for the year to 31 December 2020

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints Road is owned by the Earl of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the Team Vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2 Incoming Resources

	unrestricted funds £	2021 restricted funds £	Total £	2020 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	26392	2932	29324	29465
Tax recoverable	8280	161	8441	8810
Other planned giving	2816	313	3129	3040
	37488	3407	40895	41314
Other Donations				
Open Plate	6060	0	6060	2270
Bequests	0	90110	90110	40053
Events and miscellaneous	1776	1605	3381	2126
Total Voluntary Donations	45324	95121	140445	85763
Fees and premises income				
Fees and miscellaneous	4200	0	4200	1270
Premises Letting	23542	0	23542	6450
Housing Allowance				0
Total fees and premises Income	27742	0	27742	7720
Interest and Dividends	35	2998	3033	3296
Insurance	0	0	0	0
Furlough Pay	0	0	0	2029
Other Income	0	0	0	2029
Total Incoming Resources	73101	98119	171220	98808

3 Church Activities

	unrestricted funds £	2021 restricted funds £	Total £	2020 Total £
Ministry				
Ministry Expenses	0	305	305	139
Parish Share	13604	14564	28168	28518
Worship & Music	7173	2427	9601	3317
Mission & Outreach	0	3500	3500	180
Pastoral Care	2293	0	2293	1014
Education & Nurture	2384	0	2384	696
	25454	20796	46250	33865
Support Costs				
Church running costs	15164	464	15628	22425
Contact centre running costs	4961	0	4961	3256
No 1 All Saints costs	1400	0	1400	4175
Vicarage costs	260	0	260	0
Church office	13397	4194	17592	13822
Total Support Costs	35183	4658	39841	43678
Special Expenses				
FLW	0	29105	29105	0
Church Fabric	0	12280	12280	0
Church Equipment	0	664	664	0
Contact centre Fabric	0	4116	4116	0
Contact centre Equipment	0	6948	6948	0
No 1 Fabric	0	0	0	33726
Church Shed	0	8150	8150	1
Special Mission Gifts	0	0	0	1979
Total Special Expenses	0	61263	61263	35705
Total Church Activities	60637	86717	147354	113247

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, assistant Parish Administrator and Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

	unrestricted funds £	2021 restricted funds £	Total £	2020 Total £
Salaries & Wages	14257	29105	43362	11480
National Insurance & Tax	11	0	0	0
Total Staff Costs	14268	29105	43362	11480

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2020. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2021
Oversea					
Afghan Refugees	1000	1131			2131
Christian Aid	600			95	695
Home/Church Mission					
Warwickshire Wildlife Trust		282			282
Children with Cancer				163	163
Carriers of Hope				95	95
Local/Secular					
ININI	600				600
Thrive	1200				1200
Total Mission & Charitable Giving	3400	1413	0	353	5166

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis of the CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report

7. Tangible fixed assets

There are no fixed assets on the balance sheet

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds £	2021 restricted funds £	Total £	2020 Total £
Accruals				
Special Collections	0	0	0	255
Church Running Costs	0	0	0	1550
Church Office	0	0	0	400
Mission Giving	0	600	600	0
Staff Salaries	530	29105	29635	0
No 1 Maintenance	0	0	0	0
Treasurer's expenses	200	0	200	200
Church Fabric	0	10000	10000	0
Myton Hospice Chaplain	0	0	0	0
Total Debtors	730	39705	40435	2405

9. Creditors and Debtors

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2021 but not received are treated as creditors

	unrestricted funds £	2021 restricted funds £	Total £	2020 Total £
Prepayments				
Insurance	2067	0	2067	2529
Church Maintenance	568	0	568	1034
Contact Centre Maintenance	0	0	0	0
No 1 All Saints Rd Maintenance	155	0	155	0
Licence & Affiliations	1070	0	1070	791
Office Costs	0	0	0	205
Total Pre Payments	3860	0	3860	4559
Income Due not received				
Tax Recoverable	1785	0	1785	2242
No 1 Council Tax Rebate	0	0	0	130
No 1 Insurance Refund	0	0	0	430
Mission House	0	0	0	100
Henry Trust	0	377	377	0
CC Income Outstanding	460	0	460	200
Total Amount due & Prepaid	6105	377	6482	7660

10 Funds

	Total as at Dec 2020 £	Income £	Revaluation £	Expense £	Total as at Dec 2021 £
Restricted					
Dickins Fabric Fund	8731		0		8731
Assistant Clergy Fund	94402		0		94402
Mission Giving	926	3245		3400	771
Other Collection	0	1766		1766	0
Flower Fund	0	0		0	0
Dickins Dividends	0	254		254	0
Assistant Clergy Dividends	0	2744		2744	0
Emscote Community Project	143	0		0	143
King Henry Money	-5425	90110		83719	966
Youth Group	0	0		0	0
Total Restricted Funds	98777	98119	0	91883	105013
Unrestricted Funds					
General Fund	117223	73101		60637	129688
Total All Funds	216000	171220	0	152519	234701

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £253.75 during 2021 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,743.88 all of which was spent on the ministry costs including clergy expenses, candles, wine for services, flowers, and licences. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2021 the total income from this source was £32,453.20 and thus 10% or £3,245.32 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £771.07 which is carried forward to 2022.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: There were no donations for flowers in 2021. All flower costs were therefore taken from the Assistant Clergy fund. There is therefore a zero value in this fund carried forward.

Emscote Community Project: This fund contains money in relation to a community projects that are designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2021 no funds were raised for this so we carry forward a surplus of £143 into 2022

King Henry VIII Endowed Trust: All Saints is one of five Anglican churches in Warwick and Budbooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2021 the total income from the King Henry Trust was £89,733.

The money received paid for community outreach projects including the training part of the parish share, and payments to complete other works supported by the Henry Trust Project Pool.

Specifically, the sum of £3,500 was paid towards the costs of a Creationtide Project (Tree of Life) - an arts project initiated by All Saints' Church, celebrating creation, creativity and community. It was led by commissioned artist Jake Lever with participation from Emscote Infants' School, All Saints' C of E Junior School and culminated in a very successful Open Afternoon at All Saints Church to which many from the schools and wider community came. A further £8,977 was granted to repair and maintain the food bank shed used for storing and distributing food to those in Warwick on very low incomes. Finally, the sum of £29,105 was paid from the Project Pool to support the 3-year contract for the Family Link Worker appointed to work between the church, the parish's schools and local families. This is a pilot scheme for the Warwick Team of Churches. All the above projects were also supported via money from the church's allocation of money directly from the Henry Trust.

An additional amount of £3,600 was provided so that All Saints could pay for the legal costs of the setting up of a charity to manage the Henry Money allocated to the Project Pool and the associated

projects. This amount was overspent in 2021 and so an amount of £377 has been included as a debtor (see section 7 of this report).

During 2021 a large panel of glass slipped from the church's lantern/spire and lodged itself on the roof. A temporary repair was made. The PCC have engaged a glazing company to do the permanent remedial work for this and to ensure the safety of the remaining panels. A sum of £10,000 has been reserved from the Henry money towards the final costs.

In addition to the money given directly to the Church the King Henry Trust also pays for the cost associated with the clergy and clergy housing for the parish. This is paid directly to the Diocese and appears in their accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2021 no capital expenditure has been approved by the PCC.

12 Related Party Transactions

There were no related party transactions during 2021.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.

CHAPTER 4

THE PCC AND FUTURE GROWTH AREAS

1. Renewing the vision

- In the light of the many changes brought about by the pandemic, give time and space to begin to discern afresh the vision for All Saints with its aspiration to be an 'inclusive church';
- As a focus for our renewal consider how the Lady Chapel might be more of a beautiful place of retreat, a set-aside space for waiting on God;
- Enjoy more of 'being' together in fellowship: eg through food and fun.

2. Continuing to develop All Saints as a community resource

a) Older adults

- Continue to support church-funded ventures (eg Lunch Club and Crafty Café);
- Having re-launched Memory Café (March 2022) continue to establish partnership working; seek funding for a wider range of visiting specialists and for a part-time paid co-ordinator of the Café.

b) Arts and community well-being

- Continue to promote All Saints as a space for community music-making;
- Following on from 'The Tree of Life' seek funding for a Warwick-wide community art project with Jake Lever 'Doing the Little Things' (from 2023).

c) The outside of All Saints

- In consultation with the wider community, begin to draw up plans to develop more intentionally the main lawn and front lawns of church as a community resource: 'All Saints Green'. Seek funding.

3. Developing further our provision and support for children and young families in the parish

Through our new Family Link Worker

- In partnership with Emscote Infants and All Saints Juniors provide additional mentoring support for vulnerable children and their families; help to maintain strong links between church and schools.
- Develop 'Family Church at All Saints' incorporating 'Little Saints' (weekly); 'Messy Church' (monthly); 'Simply Worship' all-age eucharist (3rd Sunday).
- Recruit volunteers for Messy Church.

4. Begin to develop provision for young people in Emscote

- Through the Warwick Team's Message Bus and its new manager, and through links with THRIVE and the GAP, begin to develop relationships with young people. Work initially with Year 6 at All Saints Junior School in their time of transition for secondary school.



THE CHURCH
OF ENGLAND

Accounts

The Parish Church of All Saints, Emscote



In the Warwick Team Ministry
of the Diocese of Coventry

ANNUAL REPORT

**Annual Report and
Financial Statements
of the Parochial Church Council
for the year ending
31st December 2020**

In the year of the Covid19 Pandemic

Team Vicar:

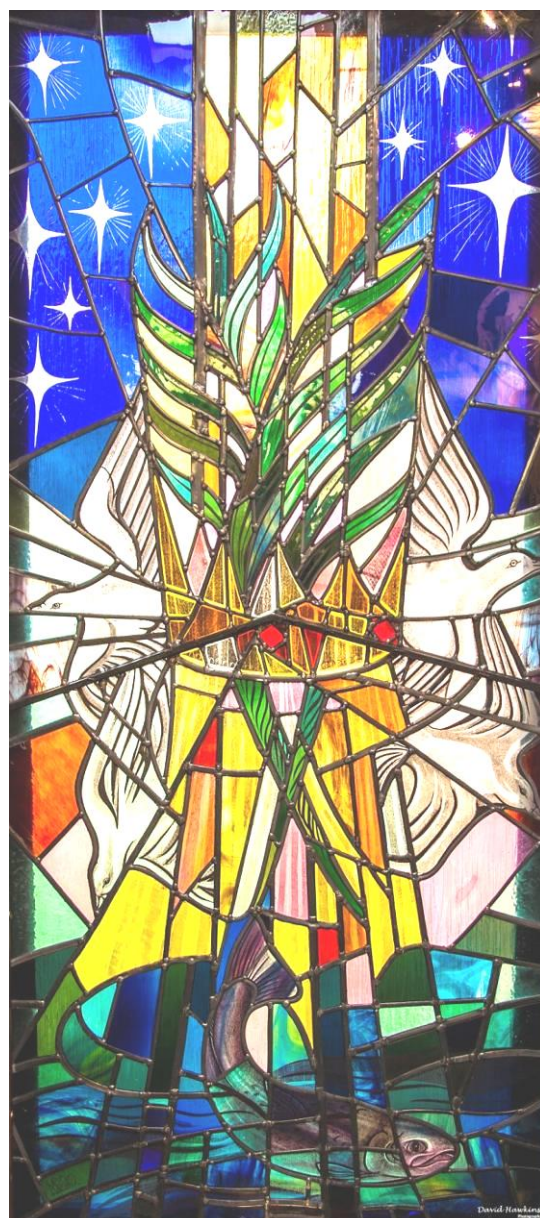
The Revd. Diane Thompson

All Saints' Vicarage,

Vicarage Fields

Warwick CV34 5NJ

Registered Charity Number 1131059



CHAPTER 1

Aims and Organisation of the PCC

The Parochial Church Council

The PCC (Powers) Measure 1956 states that ‘the PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.’ It also has maintenance responsibilities for the Church of All Saints’, the Contact Centre and for No.1 All Saints’ Road.

The PCC is a charity, registered with the Charity Commissioners, and is required by law to produce this full report of its activities along with a financial statement identifying how the activities of the parish have been funded in the past year and the way in which future plans will be funded.

Members of the PCC are either ex-officio, elected by the Annual Parochial Church Meeting (APCM) or co-opted by the PCC in accordance with the Church Representation Rules. During the year the following served as members of the PCC:

Incumbent:	Elected members (normally three year term)	
Revd Diane Thompson (Chair)	Andrew Giles	(from APCM 2017)
Churchwardens: (elected annually)	Joanne Adams	(from APCM 2018)
Sandra Barnsley	(PCC Minutes Secretary)	
Margaret Hitches	Alwyn Finney	(from APCM 2018)
Representatives on the Deanery Synod:	Margaret Hogg	(from APCM 2018)
Andrew Giles (from APCM 2017)	Rory Keegan	(from APCM 2019)
Glynis Goodfellow (from April 2018)	Eleri Parry	(from APCM 2019)
Christine Dunn (from April 2018)	Fay Hughes	(from APCM 2019)
(Vice Chair)	Andrew Baugh	(from APCM 2019)
Diocesan Synod: (ex-officio member of PCC)	Co-opted member:	
Glynis Goodfellow (from APCM 2011)	Alan Rylett	Treasurer
	Joyce Rylett	PCC Secretary (not a PCC Member)

Bankers: Co-operative Bank, P O Box 250, Dell House, Southway, Skelmersdale, WN8 6WT

Independent Examiner: Mrs L Briggs

On behalf of the PCC/Churchwardens..... March 2021

The Parochial Church Council continued

During 2020 the PCC met as follows:

Wednesday 15th January, Thursday 13th February in the church Coffee Room.

The APCM, planned for Sunday 29th March, was postponed (due to 1st lockdown).

During 1st lockdown PCC business continued by e-mail; Standing Committee and working parties met on zoom or in real time, as required.

In the Autumn the PCC met by zoom on Thursday 17th September and Thursday 19th November.

The APCM finally took place on Sunday 18th October, after Mass in church.

The work of the PCC is delegated to sub-committees (Standing Committee, Finance, Worship) and a number of working groups who report to the PCC. Over the course of 2020 working groups have met, as needed. We continue to use a flexible approach, enabling a wider range of people to use their gifts and skills in needs-focussed and time-limited ways. All their work is reported in the chapters below.

All Saints' PCC reporting 2020

The year's reports appear under the following main headings, around which our PCC agendas are organised:

Chapter 1 Aims and Organisation of the PCC	Page 3
Chapter 2 A Year's Journey Together	5
Vicar's Letter	5
Safeguarding	7
Inter-church	7
Prayer and Worship	9
Community Outreach	15
Communication	19
Discipleship	20
Justice and Peace	21
Pastoral	23
Fabric and Finance	27
Independent examiner's report on the accounts	29
Chapter 3 Annual Finance Report	30
Chapter 4 The PCC and Future Growth Areas	39

CHAPTER 2

A Year's Journey Together

THE VICAR'S LETTER

March 26th 2021

Dear friends in Christ,

Pandemic...Covid19...nightingales...lockdowns...PPE (personal protective equipment)...weekly death statistics...zooms...live-streaming...key-workers...clap for the NHS...Oxford Astra-Zeneca...Pfizer... Now, over twelve months since the first major lockdown, these and more have become common parlance.



Left: Beautiful, clear azure skies were a feature of the first lockdown in Spring 2020

It was on Mothering Sunday 2020 that All Saints' Emscote, along with other places of worship, had to close its doors, for the first time, to public worship. This was an unprecedented event in the life of the Church: in previous times of major crisis, places of worship have remained open and people have gathered, often in increasing numbers. For example, the old All Saints'

Church had a burgeoning wartime congregation. But in 2020-21 we have been at war against an invisible enemy, one bringing trauma and death on a massive scale, leaving many exhausted by ongoing enforced isolation. The virus has robbed us of heart-warming activities, like singing together, which are so fundamental for keeping up morale in tough times. Strikingly though, in the face of all the change and uncertainty caused by the virus, there have been many inspiring examples of courage, acts of faith and resistance, kindness and generosity. Some of them have been in the limelight, many have remained hidden behind the scenes. This annual report gives many examples.

2020 was marked by a roller coaster ride of emotions. For many of us there was sadness when Derek Lever (RIP) passed away. He died in his sleep on 3rd November, two days after coming to celebrate festival Mass for All Saints Day. In a sense, this was a fitting end for someone who had long loved the worship and fellowship of All Saints'. Derek had attended every Sunday and Thursday Mass from the end of the first lockdown in July to All Saints Day in November. At some deep level he had sensed that he needed it. It is in and through the Mass that we are drawn into an encounter with the living Jesus Christ and it changes us. It fills us with fresh hope.

From sadness to joy: we were surprised by joy when, in the last week of the schools' Autumn term, we turned to face outwards for 'Christmas Outdoors'. This idea had arisen out of near despondency in the November lockdown, and yet the lockdown, the isolation, gradually became a creative space where new possibilities were being conceived. In the

end, more children and adults than we could ever have imagined were touched by this different way of celebrating the birth of the Christ Child. It was one of many signs of the new life emerging at All Saints', a sign of hope in the future, despite the constraints.

There have been other signs of life emerging from this pandemic. In last year's APCM vicar's letter I encouraged you to move forward with our '8eqs' target 'Holistic Small Groups', the virus and lockdowns making progress unlikely. But out of necessity, and behind the scenes, many small support groups have been formed. Surely, this is a case of, 'With God, nothing is wasted'.

Despite all of the restrictions of 2020 (or maybe because of them) it seems that God is working through us to enlarge and enrich our fellowship. Over and over again we are being called to put our trust in Jesus Christ, to live in the spirit of the 'hope which goes beyond hope'. As St Paul urges us to remember:

I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.

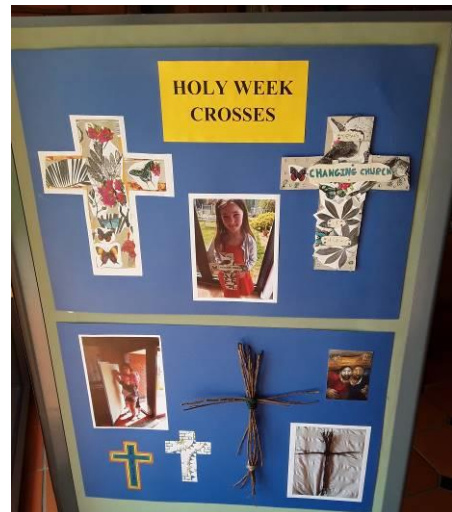
May the hope and joy of Easter be yours!

Revd. Diane Thompson



Though the doors of All Saints were closed in Holy Week and the Easter period 2020 there were many creative contributions from people, both children and adults.

The Holy Week Crosses perhaps sowed seeds for what was to come at the end of the year...



SAFEGUARDING



Whilst church activities have been limited during the past year the Diocesan Safeguarding Office has continued to work. Sarah Price took over the role of Diocesan Safeguarding Advisor earlier in the year when Carol Clarke retired, and Helen Tebbatt retired in September 2020.

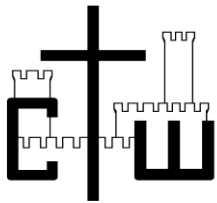
At All Saints', several members of the congregation have taken the opportunity during the lockdowns to complete online safeguarding training, which is mandatory for PCC members, and for those who carry out certain roles within the church. However, the basic awareness course – C0 - is open to everyone and takes approximately 60 minutes to complete – see Coventry Diocese website. If you are interested in completing it in a group please let me know, and a session will be arranged as soon as restrictions are lifted.

Please hold in your prayers all who are responsible for safeguarding, and that All Saints' is a safe place for all.

Linda Cooknell
March 2021

INTER-CHURCH

Churches Together in Warwick (CTW)



CTW is part of Churches Together in Britain and Ireland. Each member church continues to witness to its own tradition but joins for shared worship and joint mission to represent the united Christian community in action.

The major task this year has been the updating of the constitution by a small working group and all member churches have been asked to sign up to it. This has led to much discussion and prayer across CTW particularly in relation to the full membership of the Warwick Quakers (The Society of Friends) which has no credal statement and therefore cannot formally subscribe to the statement of faith in the Basis of the constitution. Quakers are part of Churches Together in Birmingham and Stratford and members of Churches Together in England. The general consensus of All Saints' (as a member church of CTW) is that if a group such as the Quakers were willing and committed to joining CTW they should be welcomed.

The year began with shared Vespers at St Mary Immaculate Church to celebrate the Week of Prayer for Christian Unity 2020. This was prepared by Christian churches in Malta and centred on the hospitality shown by the islanders towards St Paul and those who had just been shipwrecked: "They showed us unusual kindness" (Acts 28:2). The service which began with



refreshments was well attended – the preacher was Rev'd Diane Thompson. Our prayer was for the love and respect we show for each other today to be with us throughout the whole year.

Prayer walks around the Warwick churches also took place – 12 people joined in 12 walks.

Monthly prayer breakfasts are hosted and led by each church in turn at 7.30 on the first Saturday of the month – this is 30 minutes of refecton and prayer followed by a simple breakfast.

Sadly, since March we have been unable to meet in person. They are now Zoomed at 8.30 using the same format.

The Good Friday Walk of Witness had to be cancelled. All churches were in lockdown at this time. It was strange and difficult not being able to celebrate Easter together.

HOTS – Healing on the Streets in Warwick by a small team of trained Christians is unable to meet people on the streets but the team is praying for those in special need at this time.

A 'Time to Say Goodbye', an online service for the bereaved offered from Castle Hill Baptist Church, began in June. Six services have been held with over 100 attendees in total.

The Thanksgiving and Remembrance Service, again led by Father Stewart took place at Warwick Cemetery on 19th July.



Christmas Live in the Market place was cancelled. However, many volunteers knitted small angels to hang on the Christmas tree - these were given out to children in the sweet shop in town, run by New Life Church's Stacey Bains and Pastor Linz. The angels 'flew off the shelves' and brought some Christmas joy.

Forum meetings (twice a year) – where past and future activities are discussed and information is shared among the churches are now held by Zoom

At the AGM, after three years as the Moderator of CTW, Rev'd Diane handed over to the Rev'd Jonathan Hearn of St Paul's Warwick.

CTW has a good website and is on Facebook.

Stacey Bains, also the 'Together for Change' Development Officer for Warwick, is working closely with CTW to encourage and support new initiatives. A double decker bus (The Message Bus) to enable more contact with young people in Warwick, is soon to be working. This is being funded partly by the Warwick Anglican churches through the Henry VIII fund.



Foodbank is well supported by all of the churches - this has been a very difficult time for families and the need for help with food is increasing at this time. At Easter, food parcels and a small chocolate gift were delivered to struggling families. More space has been created in the Foodbank store at All Saints to help with the current needs.

Sandra Barnsley

Synods

Members of All Saints have continued to play an active part in Diocesan and Deanery Synods: Glynis Goodfellow as Coventry Diocesan rep; Christine Dunn, Andrew Giles and Glynis Goodfellow as Warwick & Leamington Deanery reps. In 2020 The Revd. Richard Suffern (St Margaret's Whitnash) became Area Dean and the Revd. Jonathan Jee (St Paul's Leamington) became Assistant Area Dean. They were commissioned at the deanery synod meeting on 16th November by the Ven. Barry Dugmore, Archdeacon Missioner. The Archdeacon also came to present the new '**Diocesan Strategy for Growth**' in which there are 3 key areas of focus:

1. diversity
2. online opportunities for the church post COVID
3. emphasis on mission to children and family groups / + 18 -30yrs.

The plan is to:

- birth 150 new churches which target specific groups and develop through the 8 EQ's;
- develop 6 mission hub churches to work with local congregations (in Bedworth, Coventry (x2) Rugby, Leamington Spa and Stratford upon Avon). These could be selected by location and/or previous identification. St Pauls' in Leamington Spa is proposed as a suitable location for Warwick & Leamington deanery. The hubs will facilitate, accompany and encourage faith, whilst being considerate of churches and their local contexts. For further information on the strategy www.dioceseofcoventry.org.

-

Revd. DT

PRAYER AND WORSHIP

Outline of services

Early in the year of 2020, it became apparent that our worship, at All Saints, would have to change. This was due to an announcement, made by the government that a virus, Covid19, had been spreading across many countries of the world and had now been identified and was spreading throughout the UK. Initially worship was still able to continue in church buildings, providing certain safety measures were taken. Although the celebration of communion was still offered, on a Thursday and Sunday morning, it was in one kind only, the bread, the wine being taken by the minister on behalf of the whole congregation.



After only a few weeks the situation became more serious, the number of people contracting the virus in the UK was growing and hospitalisation and fatalities from the disease, rising. In late March 2020 the government imposed a total nationwide lockdown. Movement and activities of all inhabitants of the country were severely restricted. For All Saints this meant that the sanctuary of our church building was no longer accessible for corporate worship or even private prayer, our building was closed and isolation became the norm.

As the weeks went by, and the realisation that we were in this situation for the 'long haul', we had to adapt our worship to fit these very restrictive times. All Saints has adapted extremely well, delivering spiritual support to "the flock" in various ways. Weekly service sheets have been prepared, printed, sent electronically or delivered by post and by hand by a whole team of people. Although we have not left our homes for worship, each and every one of our isolated voices have been heard in union to the glory of the Lord, as we individually held our own services at home.

A number of the congregation members have developed their own support groups, for prayer, contemplation and meditation via the telephone or social media, meeting on a regular basis to worship and pray together as well as just having a chat about things.



As the weather warmed and case numbers began to fall, restrictions were relaxed over the summer months and in July we were again able to open up our church building. Following strict guidelines from both the government and the diocese, to safeguard our communities, we were able again to meet together for worship. The worship space at church was rearranged so that we were able to sit socially distanced from each other to keep both ourselves and others safe. Communion

was given in one kind to those who wanted to receive. It felt like we were on a slow road to recovery.

Autumn came and again the virus began to raise its ugly head, infection rates began to rise again and a second lockdown was announced. During the previous months, Revd. Diane and other members of All Saints had become proficient in hosting and leading virtual worship services via Zoom. We were, nevertheless, able to celebrate our patronal festival in All Saints, and to commemorate All Souls in the evening. That we were able to be there on

these special occasions felt a gift.



The cross and candlesticks from the high altar of the first All Saints church were brought out for our patronal festival this year. We remember our longer story as a worshipping community here in Emscote and that – in Jesus Christ - we are part of the communion of saints.

During lockdown in November, Zoom was used for a number of non-eucharistic services as well as for a number of meetings. Remembrance Sunday, at the start of the lockdown, was not forgotten. It was marked prayerfully, inside and outside All Saints.

Lockdown was again relaxed prior to Christmas and All Saints were able to offer 'Christmas Outdoors' celebrations for the children of Emscote Infant and All Saints Junior Schools, in class bubbles, on three separate mornings. The children of All Saints Juniors wrote prayers which were hung on the outdoor Christmas tree, while pupils from Emscote Infants and Year 4 juniors journeyed to Bethlehem following the donkey as it carried Mary to the stable. Fiona Stutton from THRIVE, an organisation which specialises in ministry with children and young people, spoke to the children about the greatest gift of Christmas. The infants tied ribbons around the tree, on which they had written what they were hoping to get as Christmas presents. Then they journeyed to the crib where they received the Christingles they had prepared earlier at school. Christmas carols were played and the children hummed along. A final prayer was led by Fiona. A fun time was had by all - the children and staff from both schools as well as the volunteers from All Saints.



On Christmas Eve, Mass was celebrated at Bethlehem time, 8pm, the number who attended had to be limited to 50 because of social distancing. The service was carried out in candlelight and was very moving. Mass was celebrated again in all-age simpler style worship for Christmas morning.

Since Epiphany the country has again been in a third lockdown. There have been no services in church although we continue to meet at Zoom services and the weekly service sheets and pews news are delivered so that individual devotions can continue.

We are all looking forward to a return to more normality and to getting back to worshipping in our church building. Despite all the negative sides of this situation, there have been positive outcomes too. It has encouraged us to step out of our comfort zones, to be more adventurous and resourceful in the ways that we worship together and apart. New and stronger relationships and friendships have been struck as we continue to worship and praise the Lord as Your Church.

Glynis Goodfellow

From the Registers

The usual Sunday Attendance for 2020 (averaged over 52 weeks) was 44 adults and 3 children. Our Electoral Roll as at the end of 2020 was 73.

Baptisms: Leonardo Edward Latham

Funerals: Joan Margaret Phipps, William Garrison, Alyson Joyce Pitt, Elsie May Gillman, Christopher George Davis, Gerald Ivan Lawson and Derek Alan Lever.

Music



Then came the instruction that churches should be closed; we continued initially with distributing orders of service to the congregation. We made a decision early on that we would continue to make choices of music and put them into the orders of service through the lockdown periods as, you might say, an act of resistance against the virus. And although we couldn't hear the music, perhaps we could still use the poetry of the hymns as part of our own meditations.

This continued through April and May until Ascension Day, 21st May, when we, rather tentatively and low-key, tried a Zoom service. This worked quite well, so for 31st May, Pentecost, we had another Zoom service, which seemed to be appreciated by those who 'came' to it, and a further Zoom on June 28th for SS Peter and Paul – this was Fr David Tilley's last service.

On July 19th we were finally allowed back into church, though with no congregational singing allowed. The organ could be played, and CDs were chosen for the Psalm or a devotional hymn or motet. This was not what we were used to in All Saints' of course, but it was marvellous to be back and at the Mass again. During this time, we have been introduced to quite a range of new music, choral music that we wouldn't normally get chance to hear, but also new songs from different traditions and psalm settings that we would maybe hope to be able to use within our liturgy in the future.

In September, we started to use a Cantor for one or two psalms or hymns as well as using CDs - which brought a little more life into the worship; this continued until the next lockdown on 7th November, meaning that at least we were able to celebrate All Saints' Day and All Souls', though, again, not in our usual way.

We had a Zoom service on Advent Sunday 29th November and then we were allowed back into church for Mass again. A further Zoom followed on 20th December for those who were not yet able to come back into church; then Midnight Mass was held at Bethlehem time - 8pm, and Christmas morning Mass concluded the year.

Trevor and Martin have continued to share the organ playing, and we express our thanks and appreciation to all of those who have acted as Cantor through the year – sometimes at short notice!

Trevor started a choir of young female professionals – The Queen’s Singers – last September, having its very first rehearsal All Saints’. They are hoping to resume as soon as it is safe to do so. Other groups who hope to be returning/coming to make music at All Saints’ once restrictions are lifted are Leamington Chamber Orchestra, Royal Leamington Bach Society, Songlines, Emscote Community Singing Group and more.

Martin Latham (with Trevor Barr)

Flowers

Many thanks to the faithful flower arranging team - Fay, Jill P, Margaret D and Margherita for keeping fresh floral arrangements in church during the early months of 2020.

All this came to an end in March with lockdown due to Covid 19.

Sadly, we were unable to celebrate Easter in church - usually a beautiful time for flowers.

The churchwardens have been keeping fresh flowers in the sanctuary at the times when church has been open for worship.

*The worship space
for All Souls
2020*

We were able to celebrate our Patronal Festival of All Saints and All Souls with a lovely display of flowers. Many thanks to Leanne again for giving of her time and talents.

Christmas was special with a small Christmas tree in the sanctuary decorated in red and gold. The windows looked good with white artificial light trees and red and white flowers. The branches of conifer looked so natural on the sanctuary steps.

Thanks for the generous donations for the Christmas flowers.

We pray that by the Trinity season, we will be back in church and able to return to the joy of sharing in arranging flowers for the sanctuary again.

Margaret Hitches and Sandra Barnsley



Little Saints



Monday morning church for little ones and their parents, grandparents and carers started with a flourish in January 2020 – with an average of 12 children plus their adults.

We shared our usual songs and prayers and stories with action and enthusiasm- talking about, and showing how much God loves and cares for each one of us all the time. The 'Jesus Love is very wonderful' chorus is still the favourite and even the small babies are keen to join in.

Sharing the musical instruments from the large blue box, and then playing them loudly with gusto is usually a joyful session – with the large drum being much sought after and often fought over!

The craft sessions are always enjoyed and a mess can be guaranteed -especially where glitter is involved.

We all enjoy our time of refreshment and play and chat. We try to make sure that everyone feels welcome and cared for at Little Saints.

Sadly, due to Covid 19, all this had to come to a full stop in March 20.

We have kept our links with everyone by emailing and post – remembering birthdays with a card and a little gift delivered to the door. We hold them all regularly in our thoughts and our prayers. It has been a great joy to see some of them out of doors at the school now and again.



Just before Christmas we invited them all to come and share in our Christmas Out of Doors on a Monday morning. It was a lovely occasion and everyone was so happy to be together again



We made some suitable space at the back of church and 12 little ones and their carers joined us for play and chat and a little Christmas gift. Many of the carers told us that Monday morning is just not the same now - they are so keen to come back.

We finished up with our own version of 'Danger in the Manger!' Small children always have their own unique take on things.

We are not sure when we will be back in church on a Monday morning but we know we will be.

Thanks be to God.

Sandra, Margaret and Julia

COMMUNITY OUTREACH

2020 will be a year of the smallest number of Outreach activities ever recorded: thanks to Coronavirus and the consequent lock-downs from March to December.

Before the lockdown Tea and Toast functioned as normal during January and February.

UPDATE: CARPET MISSION 2020 THE TARGET: £1090 = 109 CARPET TILES

In the Summer the congregation went on a 'Carpet Mission' raising money to refurbish the church office. The office is the hub of our church, often the wider community's first point of contact with All Saints. Thanks to everyone who helped in the office's transformation.



There was a very scaled down Harvest Festival on October 11th when produce and money generously given by members of the congregation was donated to the Warwick District Foodbank.

Left: Harvest display in the entrance

Right: Starting to prepare the Coffee Room windows for Christmas



Pre-Christmas celebrations were largely restricted to outdoor activities and centred on the Christmas tree decorated with over two hundred prayers written by the children of All Saints' Juniors, and Christmas wishes on ribbons from the children of Emscote Infants. As an added attraction for both the children and their parents a comprehensive and colourful display of Christmas scenes was set up in the front windows and main doors of All Saints



and in each window of the Coffee Room. An indoor theatre for the enjoyment of the outside audience. The model train was a winner, for the parents especially!

Left: Train is a comin'

Andrew Baugh

'c&yf@emscote'

Children and Young Families in Emscote



January

The setting up of this new ministry was both fun and challenging as the team continued to try and find more volunteers and plan the summer club to run in July.

After some discussion Creation and the environment was settled upon, our daily themes being: God made the world and us; God guides and protects; and God wants to be our friend.

Our club was to be for children aged 4-11yrs and to run for three days (Tuesday, Wednesday and Thursday morning of the first week of the school summer holidays) with the Monday before to set things up. It was planned that about 36-40 children would arrive at 10am leaving at noon and that physical challenges, a discussion/reflection, time with craft and songs and a short snack time would keep the children focused.

March

Much of the paperwork and legal documentation had now been prepared and some craft items sought out- but then the worsening Coronavirus pandemic made further planning for the Summer Club and its implementation impossible. A national lockdown was imposed and all meeting places were closed for the foreseeable future.

July

Church services recommenced but in a changed format and group meetings were not reinstated as yet to plan further events. The group had kept in contact, praying and collecting material towards possibly resuming our plans early in 2021. Fiona and THRIVE were also supported through generous financial donations from Mission Giving, agreed by the PCC.

August

During this month some new young families began to attend and both parents and children seemed to grow more at ease with whichever type of service they attended.

December

Emerging from a second month-long lockdown some of the team helped when the local schools came to All Saints Church for 'Christmas Outdoors'. Fiona Stutton from THRIVE assisted us and Sandra Barnsley wrote an amusing script involving the donkey carrying Mary, which the



children enjoyed. Some well-chosen recorded music added to the awe and wonder of the occasion. Feedback from the schools was very encouraging and the children, though excited, engaged well with the proceedings. The class teachers supported the endeavour and had thoroughly prepared the children for the experience. Every child came with a Christingle that they had made. There were laminated tags for the outdoor Christmas tree on which each child from All Saints Juniors wrote a personal prayer. For the children of Emscote Infants, coloured ribbons were used to write their hoped-for gifts which ranged from a bouncy ball to bunk beds. At the end each class took back to school a 'Love, Joy, Peace' candle used during the Bethlehem scene.

Above: children from Emscote Infants gather at the 'Bethlehem' stable; Right: children being helped to tie their ribbons around the tree.



Covid 19 restrictions continue to prevent groups gathering so no further planning is currently ongoing for a summer holiday club in 2021. However, based on the success of the Christmas events thoughts are turning to the possibility of a 'Pentecost Party' with All Saints Juniors and a tree planting session on St Edith's Green, involving schools, church and wider community.

Peter Barritt & Margaret Hogg on behalf of the team.

Church - Schools' Links

All Saints' Junior School

'Working Together, Valuing Everyone, Learning for Life'

The vision of All Saints' Junior School (above) is based on the Parable of the Good Samaritan (Luke 10. 25-27). The vision underpins an ethos of love, respect, religious tolerance, attitudes to people who are 'different', compassion, who is a 'neighbour' (including our Global neighbours) and how we should treat others. The School lives out Christian values, with them being at the heart of everything it does.

The Church School Governors are Revd Diane Thompson, Christine Dunn (Chair), Pat Daly and Margherita Finney. Andrew Baugh is now an Associate Governor.

Due to COVID-19 Restrictions SIAMS (Statutory Inspection of Anglican and Methodist Schools) meetings have taken place on Zoom. There have been none of the usual end of term celebrations in church.

While 'live' access to the school has been very limited, governors have been kept informed by the Head about the R.E. curriculum plans and all relevant events. Daily Collective Worship has been class-based while it has not been possible for the whole school to gather together.



All Saints and Emscote Schools Federation

We celebrate the fact that All Saints' Juniors (the parish's church school) and Emscote Infants (the parish's community school) are 'federated' and continue to work closely together. Our governors therefore also attend full governing body meetings and share responsibilities across the two schools. A

measure of the level of collaboration between the two schools was obvious through the first lockdown: the small number of key-worker children from both key-stages were able to be taught from one site (All Saints') with the infants' building staying closed. Administration of both schools was run from All Saints'. Staff worked together well and the morale was high.

Mission Links

Revd Diane maintained links with the schools throughout the year offering support for families through the Vicar's Discretionary Fund (All Saints' Small Charities).

At Easter, members of All Saints' Church distributed Easter meals packs to several families in the parish in need. This was in conjunction with Stacey Bains ('Together for Change' Warwick Team coordinator) and both schools. 'Food' outreach, via Stacey, has continued throughout the pandemic linking schools, churches and families across Warwick.

The plans to appoint a Family Link Worker to work between church, both schools and families in the parish are ongoing.

In conjunction with Liz Garrett (All Saints' Junior School's R.E. Coordinator) The Mission House repeated their funding in giving a Bible to each child who completed the Advent Challenge - to read the whole of St Luke's Gospel.

Christmas planning enabled a “Christmas Outdoors” involving a team from the congregation and both schools coming to celebrate on the green outside church in December. All Saints’ School (all children) provided decorated prayer tags for the Christmas tree. All of the infant classes and Year 4 of the juniors were involved in a “Mummers’ Play” style retelling of the Christmas story, incorporating a Crib and Christingle outside the church porch.



A follow-up has been for church to produce a book of the prayer tags and their illustrations, the idea being to give this to the juniors as a record of their contribution and to make it available for parents and congregation.

Going forwards there has been significant progress in developing the links between a wider congregation and our two federated schools in Emscote, and the relationship is more visible within the community.

Margherita Finney

COMMUNICATION

The arrival of the Covid pandemic in Spring 2020 necessitated changes and developments to the church’s communication.

Since then, Zoom technology has enabled us to meet for worship, prayer and PCC meetings during the various times when the church buildings have been closed.

Not everyone can take advantage of online meeting, so orders of service and Pews News are circulated weekly by email and also, when needed, by through-the-letterbox delivery. Huge thanks and appreciation to all who have worked so hard to keep these channels of communication open in such challenging times.



Over the past year I have made occasional additions of content to the church website.

I have created publicity images for Remembrance, All Souls and Mothering Sunday, for use online and as hard-copy for Pews News etc.

In December I took pictures of the outdoor schools’ events connected to Advent and Christingle, including pictures of the outdoor Christmas tree that featured prayers and comments written

by children from All Saints’ School. These were added to the website, and shared via Pews News. They also contributed to a hard-copy booklet of the children’s prayers.

I also undertook a photo shoot to record the completed work at 1 All Saints' Road.

Recently I have provided copy for the proposed invitation to church members wishing to link up 'at a distance' with others as a way of counteracting lockdown-related isolation.

Rory Keegan

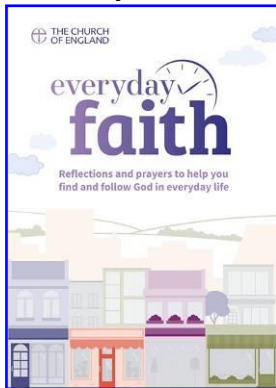
DISCIPLESHIP

January 11th and 25th

A short Bible Journaling course was held over two mornings at Church. Journaling helps us remember the text, brings clarity and can be a guide to our own spiritual growth as we look back at our previous record and reconsider our feelings and emotions at that time.

The sessions looking at various scriptures went well though not many attended and for some, journaling was a new discipline. It became both an interesting and illuminating time promoting insights and hopefully, instilling a curiosity to continue with the practise.

February



The Church of England's 'Everyday Faith' booklet of Reflections and Prayers was offered to the congregation for a charge of £1. Following the successful Pilgrim Course of last year some small groups are continuing to meet and hopefully more will be encouraged to join them, or to form their own.

March

Everything changed and gradually came to a standstill due to the Coronavirus pandemic and all meetings and meeting places were closed for the foreseeable future. Several and varied prayer and social groups were gradually begun autonomously and ran remotely throughout the lockdown in order to keep in touch with and support as many of the congregation as possible.

July

The Diocese provided a booklet of prayers during this time for everyone, as the Church slowly emerged from the first full lockdown.

September 19th

Tentatively resuming a programme of Discipleship, a morning was arranged of questions centred on The Lord's Prayer and how we relate to the familiar words today. A small group attended and the ensuing lively and interesting comments revealed a depth of lived experience and spiritual awareness. Several more of the congregation asked for the material to be sent to them for studying at home. Covid 19 is still causing disruption so it was decided to make the short course available to all by including the material in the following week's Pews News.



November

This month brought a second lockdown in England of four weeks to try and reduce the incidence of Covid19. A Quiet Morning focussing on Waiting had been planned for November 21st but as this was now not possible some of the material was made available to all those interested through the Pews News.

December

Copies of the Booklet “Comfort and Joy” were posted to those without access to the internet and were made available to people of All Saints attending for services.

Planning continues for 2021 with an outdoor all-access version of the Stations of the Cross.

Eleri Parry and Margaret Hogg

JUSTICE AND PEACE

This being the year it has been, there has been less emphasis on organised activities by the group, but nonetheless, much has been happening.

It has been evident that individuals and prayer groups have been praying diligently for equality, justice and compassion for all through the course of the pandemic, recognising employment, housing, relationship and financial strains, as well as the pressures on families and school staff educating youngsters at home, the fair distribution of vaccines and the multiplicity of tensions Covid-19 has brought locally, nationally and internationally.



It should also be recognised that many everyday activities of members of the congregation fall under the heading of Justice and Peace. Being a good neighbour, calling up those who live alone for example, small acts of kindness and service are undertaken by all of us and goodness abounds. A number of folks are involved in valuable voluntary work with schools, charities, the Foodbank, hospital chaplaincy, staffing helplines for the distressed, lonely and mentally ill, and awareness raising of issues both within and outside the church. Others undertake paid work in fields such as fostering, Citizens Advice, nursing, mental health support, education and prayer guiding.

With the increase in Foodbank use, the PCC has agreed that the whole area of the shed be given over to the charity for storage purposes. This has led to a project of renovating the ‘Bogstore’ into a secure, watertight storage space for church belongings.



Feeding needy families in Warwick has been undertaken in collaboration with the schools, coordinated by Stacey Bains, the Warwick churches full time project worker, with various members of the congregation delivering much needed basic foodstuffs to a number of families and the church

becoming a distribution centre for food packs at times.

Throughout lockdown #1, some charities benefited from donations of funds raised through small raffles of handcrafted goods, including knitted and crocheted versions of the Coronavirus!



Other charitable giving included sending profits from our February Pancake Party to the Church Urban Fund, as well as sharing our Christmas collections and annual planned giving from our regular income to the Salvation Army to meet the needs of the homeless and to the Disasters Emergency Committee (DEC) Coronavirus Appeal specifically to assist in addressing the plight of the children of Yemen.

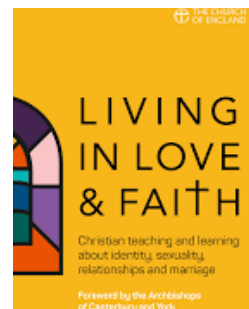
A member of this subgroup has sought to explore All Saints' links with the local interfaith forum and it is hoped that, as restrictions ease, further conversations and plans will emerge in response to expressed interest (from several in our congregation) in learning, understanding and experiencing more around this area.

One of the small groups focused over many weeks on the Black Lives Matter agenda, meeting to consider inherent white privilege and Black stories and challenging ourselves not only to be non-racist but also anti-racist through, at times, uncomfortable conversations. Books read included, "White Fragility: Why it's so Hard for White People to talk about Racism" by Robin Diangelo, "Why I'm No Longer Talking to White People about Race", by Rene Eddo-Lodge, and novels, "Girl, Woman, Other", "An American Marriage" and "Queenie".



Recently, the Diocese has begun a small, pilot course based around the Church of England's report, "Living in Love and Faith", which looks at Christian teaching and learning about identity, sexuality, relationships and marriage. Our participation in this pilot will lead to opportunities to work with the excellent materials later in the year.

Do take a glance at the online library (podcasts, films and the course) at www.churchofengland.org/LLF and consider engaging in some of its content.



Christine Dunn

The St Edith's House, Mission House and All Saints' Small Charities trusts.



The above trusts are governed by the same board of trustees.

In October very sadly Derek Lever, a trustee of many years, passed away suddenly. His constant good humour and great common sense will be deeply missed by all members of the trusts; a splendid and irreplaceable friend.

We also say goodbye to Paul Robinson who finally retired at the end of the year.

Paul gave over twenty years of invaluable service as Treasurer for which the board of trustees are truly grateful.

We are very happy to welcome three new trustees: Ms Christine Dunn, Ms Annie Brookes and Mr Robert Eastwood. We are especially grateful to Mr Eastwood for taking on the role of Treasurer.

The work on making St Edith's House fully fire risk compliant was completed under budget at an actual cost of just over £52,000. Our thanks go to Amber Housing, our agent, for carrying out the work so efficiently during most difficult circumstances caused by the coronavirus constraints.

St Edith's continued to function effectively during the year in spite of the pandemic with some residents returning temporarily to their families.

The Mission House disbursed funds to meet specific local needs and the All Saints' Small Charities provided for the Vicar's discretionary purse for meeting ad hoc calls for help.

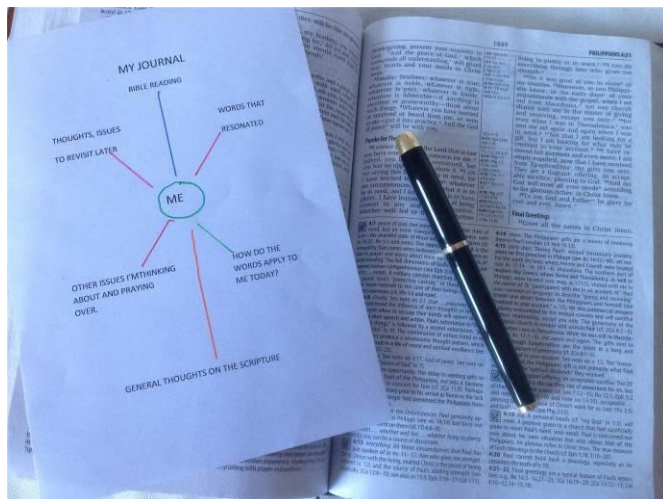
Andrew Baugh

PASTORAL

Keeping Connected

When we look back over the last year, who could have predicted that 2020 will be marked as "lockdown" year in the minds of so many of us? It has certainly been a year, during which many of our church services and other events have had to be cancelled. However, this difficult time for so many has, in a strange and rather unexpected way, proved to be an opportunity to "grow" connections.

Some members of the five groups, who met to follow the Pilgrim Course previously, had decided that they would stay in touch in different ways - to study, pray or to provide mutual support. Firm friendships have developed and individuals have come to know that they have regular prayer support, or that they can feel able to ask for help when it is needed.



In January and February a “small group” of us met on two occasions to try Bible journaling. We had also intended offering a study of the ‘Lord’s Prayer’ in the lead up to Easter, when we would look at different versions of the prayer pattern Jesus Himself gave to His disciples. This had to be postponed due to the restrictions which were in force.

The weekly ‘Pews News’ and the Service sheets have proved to be a means of ensuring everyone can feel

connected in some way. There has been an exciting development to Pews News recently, with some members of the congregation sharing their own “Faith” stories without too much persuasion to do so.

Interestingly, when the All Saints’ congregation last took part in completing the survey on ‘The 8 Essential Qualities for Church Growth’, the “quality” which ranked lowest of all, was that of ‘Holistic Small Groups’. It may be that, at that time, we had not fully understood what was meant by ‘holistic small groups’. However, in its own way, this very unusual ‘lockdown’ year has brought many people together into small groups which have helped us through a year like no other. We have found ourselves providing that mutual support in many different ways, - helping with shopping, arranging to use the different aspects of technology to chat or worship together as well as remembering each other in our prayers. (We know that God works in mysterious ways and it seems, that once again, our needs have been seen to in the most unexpected ways).



What do you think now? Take another look.

Holistic Small Groups *(From the APCM report 2020)*

Holistic small groups provide a place to go deeper with each other, sharing feelings and problems and discovering the fullness of what God intends for each individual and for the group as a whole.

- My small group helps me with the challenges of life.
- My small group helps me to grow in my spiritual life.
- I am a member of a group where it is possible to talk about personal problems.
- In the groups I belong to it is easy for newcomers to be integrated.
- I am a member of a group where others will pray with me if I need it.
- I am a member of a small group in which I feel at home.
- The leaders of our small groups are trained for their tasks.
- Our small groups actively seek to multiply themselves.
- In my small group we trust each other.

During a recent PCC meeting, the question regarding how many members of our All Saints' family might be feeling lonely or out of touch, due to the extended lockdown, and our dependence on Zoom services at present, was raised. It was decided that we would endeavour to check on members of the congregation, to ascertain whether some of them would appreciate a contact by phone (or any other means available) from one of us. As mentioned earlier we are, of course, aware that many of us have regular contact with members of our church congregation and these have existed for many years. However, there are "new" people among our congregation and others whose circumstances have changed in recent years.

A short note of explanation - an invitation as it were, has been put together and this will be included in the weekly 'Pews News'. Anyone who is feeling isolated, just needs to let us know. We will then endeavour to follow this up by making contact with people and show that they are not forgotten.

Eleri Parry

Memory Café

Memory Café PLUS+
For those affected by memory loss or dementia
and their carers



Left: Margaret Douglas, co-ordinator of the Memory Café until Autumn 2020, talking with Bishop John about the Café during Diocesan Centenary Celebrations at Coventry Cathedral.

By the end of 2019, the numbers of people attending the Memory Café had dwindled; some had found travel to the Café increasingly difficult, a few had gone into residential care, and others were in process of being assessed for this. Margaret suggested that we should have a break during January, and have a 'Helpers' meeting at the Cathedral on January 20th to consider where God was leading us. We would need to plan for a new intake and discussed advertising. Meanwhile, as it was very clear that these meetings were extremely helpful to the carers, meetings continued in February and March until lockdown stopped everything.

At one of our final meetings, we asked the carers if they would like to share their thoughts on how helpful Memory Café had been for the relatives or friends they cared for. They pin-

pointed several activities which they had all enjoyed – artwork and musical activities seemed very popular, and chair exercises (though was this due to the musical side of this?), but they felt that just having somewhere to go where they would meet friendly and welcoming people (not to mention sharing tea and cakes together) was really beneficial. It encouraged them to get out of the house and not to be afraid to meet other people.

The carers told us that the most helpful thing for themselves was being able to talk to each other, sharing problems or ideas while their loved ones were enjoying an activity – it helped them to realise that they were not alone. They found that the speakers arranged by Margaret were interesting, and often very useful practically, and especially appreciated being able to have one-to-one sessions with Nicky (a full-time Mental Health Social Worker).

The last few meetings were attended by carers only, as their loved ones had indeed been placed in care homes, but they wanted to keep coming and stay in touch with each other. This, we hear, has continued throughout lockdown; several of the loved ones have died but a little group of carers continue to keep in touch.



Just before the second lockdown in early November we heard that Margaret was moving away from Warwick to live initially with her son in London and then move into a cottage next door to her daughter. The Church had a Zoom service on November 15th to say thank you to Margaret for all the work she had done for Memory Café, and the helpers ‘presented’ her with a large photo frame with pictures of all those involved. A card to Margaret included messages from a number of the carers, and here are a few quotes:

‘Margaret, thank you for your enthusiasm and energy evident at the All Saints’ Memory

Cafe. At a difficult time, you and your lovely helpers provided a facility offering support and understanding. Enabling we carers the time to chat with each other has proved significant. Some of us continue supporting each other along the different paths dementia has taken us; our shared experiences proving invaluable. I will always be grateful for such support... ’

‘I also wish to record my thanks for all the hard and dedicated work put in by Margaret and all the helpers that supported the Café. To both Olive and myself the café was a lifeline where we could relax and talk to other people with similar problems, share experiences and see some light at the end of a long, dark, tunnel. The work of the Dementia Café lives on... ’

‘You have left a splendid legacy as several of the partners have now formed a self-support group. Thank you for all your hard work and friendship...’

As Memory Café helpers, it was an enormous privilege to work with Margaret, whose inspiration and energy brought Memory Café into being many years ago, made it such a force for good and kept it fresh and relevant to all who needed its support.

Christine and Martin Latham with Karen Matthews

Saints Alive Lunch Club

Lunch Club only met on two occasions in early 2020, due to the restrictions of Covid 19. There was one lunch in February and one in March before we went into the first lockdown. At each of these lunches, clients were served a home-cooked, 2 course hot meal. February's lunch comprised of Chicken Kiev served with sweet potatoes, cauliflower and green beans followed by lemon meringue pie and ice cream, washed down with tea or coffee. March's lunch saw salmon on the menu served with new potatoes, cauliflower, mange-tout and parsley sauce. Pudding was Manchester tart and Ice cream.



After the lunches, birthday cake is usually served to celebrate the birthdays of those members who have become another year older during the recent weeks. There is much chatter and laughter during our meetings and a good time is had by all.

It was with great sadness, that at the beginning of November, we heard that one of our founding members, dear Derek Lever, had passed away in his sleep. He will be sadly missed by all, a real gentleman who always had a smile and a good word for everyone.

Generous donations from Derek's funeral in December will go to community provision for older people.

During the year telephone contact has been kept with all our members, wherever possible and Christmas cards were sent to all. We are all looking forward to the time when our Lunch Club can again meet and plans are in hand for a celebration meal, when that time comes.

Glynis Goodfellow

FABRIC AND FINANCE

Fabric



It was a strange year, with the Church closed for much of the time due to Covid19 restrictions, but this did give us the opportunity to redecorate the office area and add new carpets. The notice boards were replaced and the area was looking good in time for the architect's quinquennial inspection, (the Church of England's five-year structural review), which took place late in 2020.

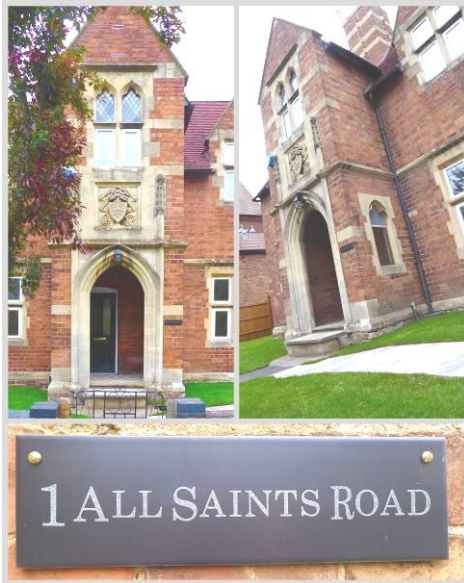
The entrance hall and corridor to the right of the entrance were also decorated and now provide a fresh look for visitors.

Early in 2020 we appointed a part time caretaker to support the work of the Wardens and help maintain the Church for use. As the Covid virus took hold then the Caretaker was involved in maintaining the external aspects of the Church and then played a key role in maintaining a Covid secure environment once lockdown restrictions were eased.

Covid has result in many families in our area (and across the country) finding it hard to make ends meet. One of the results of this has been that the demand for food from the foodbank has grown rapidly. This meant that the foodbank needed more space to store and sort the food. Together, the Guides and All Saints Church have reduced dramatically the space they require within the shed resulting in additional space for the foodbank. A project is in place for 2021 to release the whole of the shed for the foodbank.

The main action during 2020 was the complete refurbishment of No 1 All Saints Rd. The tenants left in late 2019 and the house was in a very poor state with mould on the walls, damp in the carpets and poorly maintained kitchen and bathroom. Time had also had an

impact on the fencing around the garden which was broken and falling down.



Work on the repair commenced late 2019 but the majority of the work - including upgrading the heating, plastering walls, updating and repairing the kitchen and bathroom, new carpets, replacement of some of the windows and a full decoration - were carried out during 2020. The garden area also

had a revamp with new fencing throughout. Trees and shrubs were cut back or removed. At the front and LH side of the house a new lawn was laid. A patio area was also added (LH side/back of the house) with a new gate through to it being included.



The storm-water drains were found to be blocked adding to the damp found within the house and these were replaced and cleaned through to the main outlet areas. In order that any residual damp is minimized we installed a ventilation system that constantly replaces the air in the house with dry air. Dehumidifiers have also been added.

A new tenant took up occupation just before Christmas and is now enjoying the house and all that it has to offer.

Alan Rylett



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The PCC of All Saints Church, Emscote, Warwick

On accounts for the year
ended

31 December 2020

Charity no
(if any)

XN89346

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

Responsibilities and
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

L Briggs

Date:

19/02/2021

Name:

Lindsey Briggs

Relevant professional
qualification(s) or body
(if any):

Address:

8 Montague Rd

Warwick

CV34 5LJ

CHAPTER 3

Finance Report 2020

ALL SAINTS Emscote Warwick PCC Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR TO 31 DECEMBER 2020

			2020		2019
	Note	unrestricted	restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
INCOMING RESOURCES	2				
Voluntary income		41567	44195	85763	80011
Fee and premises income		7720	0	7720	20667
Interest and dividends		401	2895	3296	3500
Other Income		2029	0	2029	415
Total incoming resources		51717	47090	98808	104593
RESOURCES EXPENDED					
Church activities	3	60094	53152	113247	112949
Missionary and charitable giving	5	0	4091	4091	4731
Total resources expended		60094	57243	117338	117679
NET INCOME/(EXPENDITURE) before transfers/revaluations		-8377	-10153	-18530	-13086
Revaluation of investments	6	0	6643	6643	15037
NET MOVEMENT IN FUNDS		-8377	-3510	-11887	1951
Balance brought forward at 1 January 2020		125600	102287	227887	
BALANCES CARRIED FORWARD at 31 December 2020		117223	98777	216000	

BALANCE SHEET AT 31 DECEMBER 2020

	Note	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
FIXED ASSETS					
Investments	6		103133	103133	96490
CURRENT ASSETS					
Creditors and prepayments	9	7660	0	7660	9355
Short term deposits		87846	0	87846	97444
Cash at bank and in hand		24308	-4542	19767	38576
		119814	-4542	115272	145375
Debtors due within 1 year	8	2150	255	2405	13978
Net current assets		117664	-4797	112867	131397
TOTAL NET ASSETS		117664	98336	216000	227887
FUNDS					
Unrestricted		117664		117664	125600
Restricted			98336	98336	102287
TOTAL FUNDS	10	117664	98336	216000	227887

Notes to the Financial Statement for the year to 31 December 2020

1. Accounting Policy

The financial statement of the PCC has been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2011 using standard accruals accounting basis.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent donations and grants received for a specific object or invited by the PCC for a specific object. The funds may be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on the fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is held in the general fund. Unrestricted funds include the general fund for the use by the PCC for general purposes, and funds designated by the PCC for use for a particular purpose

Incoming Resources

Planned giving, collections, other donations and tax are recognised when received. Income from Grants and legacies are accounted for when received with legacies funds being treated as restricted funds. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid, or when awarded if the award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S.132 of the Charities Act 2011. No 1 All Saints is owned by the Earls of Warwick and is therefore not shown as an asset. All expenditure incurred during the year on such property, whether maintenance or improvement, is written off on purchase or acquisition. No value is placed on the Contact Centre as this is regarded as an integral part of the Church complex.

Moveable church fittings held by the priest in charge and churchwardens on special trust for the PCC and which require a faculty for disposal, are inalienable property, and are listed in the church's inventory which can be inspected during office hours. For such property no value is held on the fixed asset register as all items are expended at the point of purchase. Other fixtures, fittings and office equipment used within the church premises are similarly expended and written off in the year of purchase.

2 Incoming Resources

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Voluntary Income				
Planned Giving				
Tax efficient donations	26518	2946	29465	28394
Tax recoverable	8810	0	8810	7618
Other planned giving	2736	304	3040	3045
	38064	3250	41314	39056
Other Donations				
Open Plate	2270	0	2270	2436
Bequests	0	40053	40053	33757
Events and miscellaneous	1234	892	2126	4762
Total Voluntary Donations	41567	44195	85763	80011
Fees and premises income				
Fees and miscellaneous	1270	0	1270	1748
Premises Letting	6450	0	6450	18919
Housing Allowance				0
Total fees and premises Income	7720	0	7720	20667
Interest and Dividends	401	2895	3296	3500
Insurance	0	0	0	415
Furlough Pay	2029	0	2029	0
Other Income	2029	0	2029	415
Total Incoming Resources	51717	47090	98808	104593

3 Church Activities

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Ministry				
Ministry Expenses	0	139	139	1466
Parish Share	13954	14564	28518	29267
Worship & Music	1480	1837	3317	5545
Mission & Outreach	0	180	180	356
Pastoral Care	558	456	1014	2802
Education & Nurture	696	0	696	1733
	16688	17176	33865	41167
Support Costs				
Church running costs	22180	245	22425	16729
Contact centre running costs	3256	0	3256	6486
No 1 All Saints costs	4175	0	4175	3329
Vicarage costs	0	0	0	65
Church office	13684	138	13822	14751
Total Support Costs	43294	383	43678	41360
Special Expenses				
Church Fabric	0	0	0	6024
Church Equipment	0	0	0	1809
Contact centre Fabric	0	0	0	1132
Contact centre Equipment	0	0	0	267
No 1 Fabric	0	33726	33726	14868
No 1 Equipment	0	0	0	2450
Insurance Work	0	0	0	0
Special Mission Gifts	112	1867	1979	3872
Total Special Expenses	112	35593	35705	30421
Total Church Activities	60094	53152	113247	112949

4. Staff Costs and Reimbursed Expenses

During the year the PCC employed 4 people, as Contact Centre Cleaner, Parish Administrator, assistant Parish Administrator and Caretaker. Each earned less than £50,000 per annum.

Expenses for staff and PCC members were reimbursed and paid once authorized. There were no disclosable transactions in respect of PCC members

Staff Costs

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Salaries & Wages	14226	0	14226	11480
National Insurance & Tax	0	0	0	0
Total Staff Costs	14226	0	14226	17097

5. Mission and Charitable Giving

The following mission giving was approved by the PCC for 2020. These include giving from the 10% of planned stewardship which is allocated to charitable giving, collections for specific causes and all Christmas collections.

	Planned Giving	Special Appeals	Funeral Collection	Christmas Appeals	2020
Oversea					
DEC Coronavirus Appeal				128	128
Church Urban Fund		116			116
Home/Church Mission					
Salvation Army				128	128
Local/Secular					
All Saints Junior School	1000				1000
Emscote Infant School	1000				1000
Thrive	1300				1300
Warwick & Leamington Foodbank		420			420
Total Mission & Charitable Giving	3300	536	0	255	4091

6. Investments

The Church holds, and gains benefit from two separate endowment funds set up for the support of the church. Revaluations are on the basis CCLA annual statement detailing the value of the asset. Further details are found under section 10 of this report

7. Tangible fixed assets

There are no fixed assets on the balance sheet

8. Accruals

Amounts relating to services or goods which have been received in the year but not invoiced are recognised as accruals

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Accruals				
Special Collections	0	255	255	0
Church Running Costs	1550	0	1550	690
Church Office	400	0	400	400
Contact Centre Costs CC	0	0	0	0
Maintenance	0	0	0	0
No 1 Maintenance	0	0	0	0
Treasurers expenses	200	0	200	200
No 1 Fabric	0	0	0	11688
Myton Hospice Chaplain	0	0	0	1000
Total Accruals	2150	255	2405	13978

9. Creditors and pre payments

Amounts paid by the PCC in advance of the service are treated as pre payments while amounts due to PCC for the financial year 2018 but not received are treated as creditors

	unrestricted funds £	2020 restricted funds £	Total £	2019 Total £
Prepayments				
Insurance	2529	0	2529	2120
Church Maintenance	1034	0	1034	862
Contact Centre Maintenance	0	0	0	255
No 1 All Saints Rd Maintenance	0	0	0	60
Licence & Affiliations	791	0	791	832
Office Costs	205	0	205	205
Total Pre Payments	4559	0	4559	4334
Income Due not received				
Tax Recoverable	2242	0	2242	5021
No 1 Council Tax Rebate	130	0	130	0
No 1 Insurance Refund	430	0	430	0
Mission House	100	0	100	0
CC Income Outstanding	200	0	200	0
Total Amount due & Prepaid	7660.02	0	7660	9355

10 Funds

	Total as at Dec 2019 £	Income £	Revaluation £	Expense £	Total as at Dec 2020 £
Restricted					
Dickins Fabric Fund	8185		546		8731
Assistant Clergy Fund	88305		6098		94402
Mission Giving	975	3250		3300	926
Other Collection	0	791		791	0
Flower Fund	0	101		101	0
Dickins Dividends	0	245		245	0
Assistant Clergy Dividends	0	2650		2650	0
Emscote Community Project	143	0		0	143
King Henry Money	4679	40053		50157	-5425
Youth Group	0	0		0	0
Total Restricted Funds	102287	47090	6643	57243	98777
Unrestricted Funds					
General Fund	124490	51717		60094	116113
Total All Funds	226777	98808	6643	117338	214890

Restricted funds

Dickins and Assistant Clergy: Included within the balance sheet of the PCC are the restricted funds relating to the Trusts set up to support the Parish known as the Dickins Fabric Fund and the Assistant Clergy Fund. Income and Expenditure for all other restricted funds has been directed through the main bank accounts.

Legacy Interest: Dickins Fabric fund is a managed fund to be used for the upkeep of the Church. This generated an income of £245.05 during 2020 all of which was spent on maintenance and upkeep of the Church. There is no surplus remaining from this fund. The Assistant Clergy Fund is also a managed fund with the generated income to be used to assist the Clergy in the ministry within All Saints Emscote. This generated an income of £2,649.70 all of which was spent on the ministry costs including clergy expenses, candles, wine and incense for services, flowers, and licences. There is no surplus remaining from this fund.

Mission Giving: Planned giving is on the basis that 10% is given to charities each year. During 2020 the total income from this source was £32,504.52 and thus 10% or £3,250.45 was transferred into a special fund for the purpose of planned giving. This fund shows a surplus of £925.75 which is carried forward to 2021.

Other Collections: During the year additional special collections including all money raised over the Christmas services are kept in a restricted fund and sent to further charitable giving. There is no surplus remaining from this fund.

Flower Fund: There were donations of £101.00 for flowers in 2020 all of which was spent on flowers. All other flower costs were taken from the Assistant Clergy fund. There is therefore a zero value in this fund carried forward.

Emscote Community Project: This fund contains money in relation to a community project that is designed to increase the outreach of the Church and includes the local schools and voluntary organisations. During 2020 no funds were raised so we carry forward a surplus of £143 into 2021

King Henry VIII Endowed Trust: All Saints is one of five Anglican churches in Warwick and Budbooke that are the recipients of annual payments from the Trust, which was set up in 1545. All payments are restricted and can only be used for the prescribed purpose of furthering the religious and other charitable work of the Church of England in the Parish.

During 2019 the total income from the King Henry Trust was £40,053.

The money received paid for outreach projects including the training part of the parish share, and payments to Myton Hospice for their chaplain. A total of £33,725.85 was also used in the refurbishment of No 1 All Saints Rd. The house has subsequently been let for a 12-month tenancy.

In addition to the money given directly to the Church the King Henry Trust also pays for the cost associated with the clergy and clergy housing for the parish. This is paid directly to the Diocese and appears in their accounts.

Unrestricted funds

The general fund contains all money available to the PCC and not subject to external restrictions or internally determined designations.

11. Capital Commitments

As at 31 December 2020 no capital expenditure has been approved by the PCC.

12 Related Party Transactions

There were no related party transactions during 2020.

13. Connected Charities

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and needy of the parish.

All Saints PCC is related to, although not part of, three separate Trusts, namely the Mission House Trust and the St Edith's and All Saints' Small Charities. These charities are not part of or dependent upon All Saints' PCC but are governed by trustees having responsibility for management and finance under Charity Commission rules and guidelines.

All Saints' Mission House Trust exists to further the religious and other charitable work of the Church of England in the ecclesiastical parish of All Saints' Emscote.

St Edith's House exists to provide accommodation for those most in need according to the terms of the Trust. There is no financial association between the PCC and St Edith's Trust.

All Saints' Small Charities include the Canon Dickins Charity, the Marianne Philips Charity and the Catherine Holmes Charity. All are concerned with the poor and those in need.

CHAPTER 4

The PCC and Future Growth Areas

1. As part of the 'Healthy Growing Churches' Action Plan for All Saints

- In the light of the many changes brought about by the pandemic, to find quality time and space to come together to renew the vision for All Saints;
- To re-assess our provision for fellowship and pastoral care, using our '8eqs' target re 'Holistic Small Groups' as guide;
- Either through zoom or 'in the flesh', to take/make more time to connect with each other through fellowship, sharing food and having fun.

2. Continuing to develop All Saints as a community resource

- To re-establish social provision for older members of the church/wider community (eg through Lunch Club, Memory Café) many suffering from the effects of isolation after covid lockdowns;
- To ensure the safety of new and returning community groups to our site once current covid restrictions are lifted;
- To revise the paid caretaker's responsibilities and re-assess his hours in the light of increased regular bookings, also facilitating further the collaboration between caretaker and site volunteers.

3. Developing further our provision and support for children and young families in the parish

- To employ a Family link Worker, for 20+ hrs per week, who will provide mentoring support in a creative and vibrant way to children and families in the setting of church and our schools;
- To re-establish 'Little Saints' and 'Tea & Toast', once safe to do so;
- In the light of the positive strides made during the pandemic, to continue to work in creative ways with our schools (eg through a Pentecost Party, a Creationtide project);
- Begin to develop church for the unchurched (through eg Messy Church) and continue to aspire to a shorter monthly eucharist which is All-Age in practice.



THE CHURCH
OF ENGLAND