

LOUGHBOROUGH BAPTIST CHURCH

England & Wales · Charity number 1131055

Details

Status Registered

Legal form Other

Registered 2009-08-10

Register [View on the Charity Commission register](#)

Contact

Address Loughborough Baptist Church
9-10 Baxter Gate
Loughborough
Leicestershire
LE11 1TG

Phone 01509 215642

Email ELAINEGRIMLEY25@GMAIL.COM

Website www.lbcweb.org.uk

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: The church is a centre for Christian Worship and service to the local, national and international community, we seek to serve the young, elderly and hanidcapped in our area and provide accommodation for local groups to meet and develop.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£230,440	£223,067	-	-
2024-12-31	£212,736	£350,749	-	-
2023-12-31	£212,507	£191,924	-	-
2022-12-31	£215,991	£156,893	-	-
2021-12-31	£175,878	£113,772	-	-
2020-12-31	£153,782	£121,892	-	-

Trustees

Name	Role	Appointed
ELAINE GRIMLEY		
Kevin Lewis		2024-04-18
MARGARET THIRLWELL		
Matthew Edward Ridout		2026-05-17
Rev MICHAEL PEAT		2023-01-01
Richard O'Connor		2024-04-21
Shirley Bowler		2019-04-17

LOUGHBOROUGH BAPTIST CHURCH

England & Wales - Charity number 1131055

Accounts

LOUGHBOROUGH BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2025

REGISTERED CHARITY NUMBER: 1131055

Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics LE11 5XR

Tel: 01509 214163

LOUGHBOROUGH BAPTIST CHURCH

CONTENTS

	<u>Page No</u>
Report of the Trustees	1 – 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 – 16

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

The Trustees present their report together with the financial statement for the year ended 31 December 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

OBJECTIVES OF THE CHARITY

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination; the Church may also advance education and carry out other charitable activities in the United Kingdom and other parts of the world.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the Church's aims and objectives and in planning its future activities. In particular, the Trustees considered how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The activities of the Church have included:

- regular public worship, Bible study, preaching and teaching
- baptism as defined in the Baptist Union's Declaration of Principle
- the communion of the last Supper
- evangelism and mission: locally, regionally, nationally and internationally
- the teaching, encouragement, welcome and inclusion of young people
- nurture and growth of the Church
- education and training for Christian and community service
- giving and encouraging pastoral care
- supporting and encouraging charitable social action in the United Kingdom and abroad
- encouraging relationships with and supporting Baptists and other Christians
- supporting Christian Aid, Rainbows Hospice, Exaireo and other local, national and international charities
- actively involving ourselves in the town of which we are a part and supporting those with particular needs, e.g. the homeless and those with learning difficulties or dementia and their carers.

Rev Dr Michael Peat has now been with us since 2023. This year he has taken a sabbatical for three months and the Church has benefited from visiting preachers. We have also celebrated 50 years of Loughborough Baptist Church in June when the three Baptist churches in the town came together. This was a great time of fellowship. In October we held a baptismal service when two of our friends gave their lives to the Lord, and we have received 11 friends from other churches into our membership. During this year we have lost faithful members of our Church, this will change the feel of our fellowship going forward.

In January Georgia Ridout started as our Children and Family Worker. She has had training through this year and has worked to increase Little Stars on Monday afternoons, as well as helping organise Activity Days during the year. At Christmas she invited most of our children's groups to share in telling the Christmas story at our carol service. We look forward to seeing how the roll evolves.

We have responded to the needs for warmth, food and company of many people in the area by providing a 'Warm Hub' on a Monday morning. We continued this throughout the year under the name of 'Welcome Hub'. We discontinued lunches in October when The Falcon Centre received a large grant for them to provide lunches again. The 'After Dark' Group has grown they have a hot meal every Wednesday evening between 6-8pm. Student from Loughborough University come in and help with this group.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE (continued)

Bible Study continues to be an important part of the church activities. There are several groups meeting regularly, each meeting the needs of a wide variety of members within the Church fellowship. A zoom prayer meeting is held every Monday evening and Thursday mornings prayers are said for the town and the Church. Also on Thursday's we hold 'A Moment of Worship' for 20 minutes when different people lead this spot.

We seek to give pastoral care to all those connected with the Church in any way through our pastoral worker and the pastoral team. This is a very important part of our work especially over this past year. We trust that the friendship within the Church ensures that no one is left isolated or in need.

PROPERTY

During the time the shop (7 & 8 Baxter Gate) was empty the Church took over the invoices for business rates, electricity, gas and water rates. We started having estimated utility bills for which we sought advice from our Agents Mather Jamie as to how we should proceed. They advised us to ignore the invoices as the shop was empty; this we did. In January 2024 we had bailiffs come to cut all the utilities off. We paid £30,000 for this not to happen. This is still an ongoing issue; a file is now in the hands of our solicitors who are working on our behalf to retrieve monies we have paid over. This has still been ongoing through 2025.

During 2024 Mr Sharma and Mr Singh began to rent the shop. They painted the windows and then nothing happened, but they still paid the rent which was a help to the Church. By the middle of 2025 it was not clear when work would begin and they had been late paying the rent and it was in arrears. In consultation with our agents Mather Jamie, it was decided that they were in breach of the contract. This has meant that the Church has taken the property back for its own use. During the latter part of 2025 the Church has been praying for vision as how we can use this space.

In the report last year it was stated that we asked for loans towards the new boiler system, these loans were all paid back in April 2025. We have also had to make repairs to the tower at the back of our building because water was coming into the premises. A new control panel has been put in the office so that the heating system can be controlled by computer.

FINANCIAL REVIEW & RESERVES POLICY

We still have our reserve in Baptists Together. At the end of 2025 we had £95953.73 in a 7-day fixed account. At the beginning of 2025 Baptists Together closed their 1-year fixed account and during the year started a 6-month fixed account. We have opened two of these, one has £11198.58 and the second has £50766.97.

When the budget for 2025 was prepared we put £30,000 into the budget towards ministry with £30,000 remaining for ministry in 2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is an unincorporated association governed by a constitution dated 20th March 2008 and known as Loughborough Baptist Church. The Church is a member of the Baptist Union of Great Britain.

The Church buildings are held in trust by the East Midlands Baptist Association Trust. The charity Trustees are appointed by the Church meeting and comprised seven deacons, two of which are the Church Secretary and the Church Treasurer. Trustees are advised of their obligations under charity law, the contents of the constitution, and the process of decision making in the Church.

The Trustees meet monthly and make recommendations to the monthly Church Meeting. The conduct of all meetings is governed by the requirement of the constitution.

It should be noted that our constitution dated 20th March 2008 was reviewed during 2025 with the intention of becoming a Charity Incorporated Organisation (CIO). During the year we undertook considerable work towards becoming a CIO. We engaged Anthony Collins, Solicitors, who have been guiding us through this process.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1131055

Church Address: 9 – 10 Baxter Gate, Loughborough, Leicestershire, LE11 1TG

Bankers Lloyds TSB plc, 37-38 High Street, Loughborough, Leicestershire, LE11 2QG
Baptist Union Corporation Ltd, 129 Broadway, Didcot, OX11 8RT

Solicitors: BWS Laws, 20 Church Gate, Loughborough, LE11 1UD
Anthony Collins Solicitors LLP, 134 Edmund Street, Birmingham B3 2ES

Accountants: Cound & Co LLP, 1 Princes Court, Royal Way, Loughborough, Leicestershire, LE11 5XR

Trustees:

The Trustees during the year were:

Mrs S Bowler
Mrs R Green – resigned April 2025
Mrs E Grimley
Mrs M Thirlwell
Mrs G Butcher
Mr K Lewis
Mr R O'Conner
Rev M Peat

Approved by the Trustees on 26th May 2026 and signed on their behalf by: -

.....

Mrs Margaret Thirlwell
Church Secretary

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LOUGHBOROUGH BAPTIST CHURCH**

I report on the accounts of the Charity for the year ended 31 December 2025 which are set out on pages 5 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep proper accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C L Mayne ACA
Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics
LE11 5XR

26th May 2026

LOUGHBOROUGH BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

	<u>Notes</u>	2025 <u>Unrestricted</u>	2025 <u>Restricted</u>	2025 <u>Total</u>	2024 <u>Total</u>
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	128206	-	128206	104101
Investments	3	91835	-	91835	96018
Charitable activities	4	10399	-	10399	12617
TOTAL INCOME		230440	-	230440	212736
EXPENDITURE ON:					
Raising funds	5	20600	-	20600	33574
Charitable activities	6	202269	198	202467	317175
TOTAL EXPENDITURE		222869	198	223067	350749
NET EXPENDITURE AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS/FIXED ASSETS					
		7571	(198)	7373	(138013)
Gain on revaluation of investment properties		-	-	-	-
Transfer between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		7571	(198)	7373	(138013)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD	16	1274582	4751	1279333	1417346
TOTAL FUNDS CARRIED FORWARD	16	£1282153	£4553	£1286706	£1279333

LOUGHBOROUGH BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2025

	<u>Notes</u>	<u>2025</u>	<u>2024</u>
FIXED ASSETS			
Tangible Assets	11 (a)	296160	302844
Investments	11 (b)	828500	828500
		<u>1124660</u>	<u>1131344</u>
CURRENT ASSETS			
Debtors	12	18229	19248
Cash at Bank	13	163983	154538
		<u>182212</u>	<u>173786</u>
CREDITORS – Amounts falling due within one year	14	20166	25797
		<u>162046</u>	<u>147989</u>
NET CURRENT ASSETS		162046	147989
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1286706</u>	<u>1279333</u>
NET ASSETS		<u>£1286706</u>	<u>£1279333</u>
CHARITABLE FUNDS			
Unrestricted	16	1282153	1274582
Designated	16	-	-
Restricted	16	4553	4751
		<u>£1286706</u>	<u>£1279333</u>

Approved by the Trustees on 26th May 2026 and signed on their behalf by:

.....
Mrs M Thirlwell
(Church Secretary and Trustee)

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

1 ACCOUNTING POLICIES

a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 under the historical cost convention, with the exception that investments are included at market value. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and applicable UK Accounting Standards and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church.

Designated funds are funds which the Trustees have designated to be used for a particular purpose, rather than in furtherance of the general objectives of the Church.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the funding provider.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Church is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with SORP (FRS102).

For donations to be recognised the charity will have been notified of the amounts and the settlement dates.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is earned through holding assets for investment purposes such as property and shares. Interest is recognised when entitled and rent income is recognised as the Church's right to receive payment is established.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

1 ACCOUNTING POLICIES (continued)

d) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis.

Grants payable are made by the Church to other organisations whose charitable objects complement their work. This is accrued once the recipient has been notified of the grant award.

e) Governance Costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the Church for their service.

f) Fixed Assets

The Church buildings and the Manse are included in the balance sheet at original cost or fair value at 31 December 2018 which becomes the “deemed cost” under the FRS 102 transition rules.

g) Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets at a rate calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold buildings: 2% on “deemed” cost on a straight line basis

h) Investment Assets

Investment properties for which fair values can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value being recognised in net gains (losses) in investments in the SOFA.

i) Pension Costs

The Church pays contributions for its ministers to the Baptist Ministers Pension Trust Limited. This is a final salary multi-employer defined benefits scheme, the assets of which are held separately from the Church. The Church is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by Financial Reporting Standard 17 ‘Retirement benefits’, accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

2 VOLUNTARY INCOME

	2025 <u>Unrestricted</u>	2025 <u>Restricted</u>	2025 <u>Total</u>	2024 <u>Total</u>
Offerings	60169	-	60169	63212
Gift Aid tax refunds	17809	-	17809	15251
Donations	13305	-	13305	10638
Legacies	36923	-	36923	15000
	=====	=====	=====	=====
	£128206	£-	£128206	£104101
	=====	=====	=====	=====

3 INVESTMENT INCOME

	2025 <u>Unrestricted</u>	2025 <u>Restricted</u>	2025 <u>Total</u>	2024 <u>Total</u>
Interest received	5666	-	5666	8419
Rent received	86169	-	86169	87599
	=====	=====	=====	=====
	£91835	£-	£91835	£96018
	=====	=====	=====	=====

4 INCOME FROM CHARITABLE ACTIVITIES

	2025 <u>Unrestricted</u>	2025 <u>Restricted</u>	2025 <u>Total</u>	2024 <u>Total</u>
Trading income	10399	-	10399	12617
	=====	=====	=====	=====
	£10399	£-	£10399	£12617
	=====	=====	=====	=====

5 RAISING FUNDS

	2025 <u>Unrestricted</u>	2025 <u>Restricted</u>	2025 <u>Total</u>	2024 <u>Total</u>
Investment property expenses	£20600	£-	£20600	£33574
	=====	=====	=====	=====

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

6 COST OF CHARITABLE ACTIVITIES

	2025	2025	2025	2024
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
Ministry costs	107523	-	107523	95930
Mission costs (see note 7)	7829	198	8027	9978
Establishment costs	62946	-	62946	54783
Depreciation	6684	-	6684	6684
Admin Support Costs (see note 8)	13680	-	13680	145725
Professional Fees	-	-	-	255
Cound & Co LLP				
- Independent Examination Fee	1550	-	1550	1550
- Accounting and payroll support	2057	-	2057	2270
	£202269	£198	£202467	£317175

7 MISSION COSTS

	2025	2025	2025	2024
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
Grants paid to: -				
BUGB Home Mission	3000	-	3000	3000
BMS World Mission	3000	-	3000	3000
Other	1829	198	2027	3978
	£7829	£198	£8027	£9978

8 ADMIN SUPPORT COSTS

	2025	2025	2025	2024
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
Staff Training	164	-	164	60
Computer Expenses	3687	-	3687	344
Office Consumables	7256	-	7256	7570
Postage	11	-	11	30
Heating Upgrade	2562	-	2562	137721
	£13680	£-	£13680	£145725

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

9 STAFF COSTS, KEY MANAGEMENT PERSONNEL AND TRUSTEE EXPENSES

	<u>2025</u>	<u>2024</u>
Salaries	90135	77886
Pension Costs	4413	4206
	£94548	£82092

The average number of employees during the year was 6 (2024: 6).

No employee received emoluments in excess of £60,000 during the year (2024: none). The highest paid employee received a salary of £35,490 (2024: £34,320).

Rev M Peat, a trustee of the charity, received remuneration of £35,490 and pension payments of £4,337 for their role as a minister. Rev M Peat did not receive any remuneration for their role as a trustee.

Rev M Peat received reimbursement of £625 for telephone and other ministerial expenses paid for on behalf of the Church (2024: £635).

All other Trustees give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2024: all).

The total unrestricted donations made by the Trustees in the year was £6,660 (2024: £7,680).

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

10 PENSION COSTS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general Members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. The income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre 2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Ministers’ Fund was performed at 31 December 2013 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £162 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £84 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from churches and other employers involved in the DB Plan from 11% of Pensionable Income/Minimum Pensionable income to 12% from 1 January 2017. The contributions will be based on each Church’s or other employer’s position at March 2017. Some churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. As at 31 December 2018 the estimated deficit on a technical provision basis has reduced to around £50m. The Recovery Plan envisages deficiency contributions continuing until December 2028.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

10 PENSION COSTS (continued)

The key financial assumptions underlying the valuations were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.60
CPI price inflation assumption	2.85
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.85
Assumed investment returns	
- Pre retirement	5.10
- Post retirement	3.95
Deferred pension increases	
- Pre April 2009	3.60
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	3.40
- Main Scheme pension Post April 2006	2.30

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the Scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pensions cost for the Church was £4413 (2024: £4206).

Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

At the end of June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the DB Plan. This agreement is referred to as a 'buy-in policy'. It follows a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The cost of such policies is largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of the last few months. As a result, this transaction takes the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee of the Scheme have agreed that deficit contributions from each participating employer in the DB Plan will reduce to just £1 per month from August 2022.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

11 FIXED ASSETS

	<u>Manse</u>	<u>Church Premises</u>	<u>Total</u>
(a) <u>Tangible Assets</u>			
<u>Cost</u>			
At 1 January 2025	240000	94200	334200
Additions	-	-	-
	_____	_____	_____
As at 31 December 2025	240000	94200	334200
	=====	=====	=====
<u>Depreciation</u>			
At 1 January 2025	14400	16956	31356
Charge for the year	4800	1884	6684
	_____	_____	_____
As at 31 December 2025	19200	18840	38040
	=====	=====	=====
Net Book Value at 31 December 2025	£220800	£75360	£296160
	=====	=====	=====
Net Book Value at 31 December 2024	£225600	£77244	£302844
	=====	=====	=====
(b) <u>Investments</u>		<u>2025</u>	<u>2024</u>
Investment Properties			
Market Value brought forward at 1 January 2025		828500	828500
Gain on revaluation		-	-
Transfer to Fixed Assets		-	-
		_____	_____
Market Value as at 31 December 2025		£828500	£828500
		=====	=====
Investment properties comprise:			
11 Baxter Gate		380000	380000
7-8 Baxter Gate		250000	250000
27 Patterdale Drive		198500	198500
		_____	_____
		£828500	£828500
		=====	=====

The commercial properties at 11 and 7-8 Baxter Gate were valued by Mather Jamie, Chartered Surveyors in January 2016. The residential property at Patterdale Drive was valued by the Trustees, based on local property prices as at 31 December 2022.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

12 DEBTORS

	<u>2025</u>	<u>2024</u>
Gift Aid	969	1150
Prepayments and other debtors	17260	18098
	—	—
	£18229	£19248
	=====	=====

13 BANK AND CASH BALANCES

	<u>2025</u>	<u>2024</u>
Lloyds TSB plc	5899	13285
Baptist Trust	158085	141253
	—	—
	£163984	£154538
	=====	=====

14 CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2025</u>	<u>2024</u>
Trade Creditors	6472	2567
Accruals	3000	3000
PAYE and NIC	1244	992
Collections held for other organisations	5912	5275
Rent Deposits	3312	13963
Other Creditors	226	-
	—	—
	£20166	£25797
	=====	=====

15 RELATED PARTIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Mission Scheme as set out in note 7.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2025

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	<u>Total</u>
(a) <u>31 December 2025</u>			
Fixed Assets: Tangible Assets	296160	-	296160
: Investments	828500	-	828500
Current Assets	177659	4553	182212
Creditors due within one year	(20166)	-	(20166)
	£1282153	£4553	£1286706
(b) <u>31 December 2024</u>			
Fixed Assets: Tangible Assets	302844	-	302844
: Investments	828500	-	828500
Current Assets	169035	4751	173786
Creditors due within one year	(25797)	-	(25797)
	£1274582	£4751	£1279333

Restricted funds

	As at 1 January <u>2025</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	As at 31 December <u>2025</u>
Thornton and Hickling Fund	4751	-	(198)	-	4553
	£4751	£-	£(198)	£-	£4553

17 MOVEMENT IN FUNDS

	As at 1 January <u>2025</u>	<u>Income</u>	<u>Expenditure</u>	<u>Revaluation</u>	As at 31 December <u>2025</u>
Unrestricted Funds	1274582	230440	(222869)	-	1282153
Restricted Funds	4751	-	(198)	-	4553
	£1279333	£230440	£(223067)	£-	£1286706

LOUGHBOROUGH BAPTIST CHURCH

England & Wales - Charity number 1131055

Accounts

LOUGHBOROUGH BAPTIST CHURCH

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2024

REGISTERED CHARITY NUMBER: 1131055

**Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics LE11 5XR**

Tel: 01509 214163

LOUGHBOROUGH BAPTIST CHURCH

CONTENTS

	<u>Page No</u>
Report of the Trustees	1 – 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 – 15

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their report together with the financial statement for the year ended 31 December 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

OBJECTIVES OF THE CHARITY

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination; the Church may also advance education and carry out other charitable activities in the United Kingdom and other parts of the world.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the Church's aims and objectives and in planning its future activities. In particular, the Trustees considered how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The activities of the Church have included:

- regular public worship, Bible study, preaching and teaching
- baptism as defined in the Baptist Union's Declaration of Principle
- the communion of the last Supper
- evangelism and mission: locally, regionally, nationally and internationally
- the teaching, encouragement, welcome and inclusion of young people
- nurture and growth of the Church
- education and training for Christian and community service
- giving and encouraging pastoral care
- supporting and encouraging charitable social action in the United Kingdom and abroad
- encouraging relationships with and supporting Baptists and other Christians
- supporting Christian Aid, Rainbows Hospice, Exaireo and other local, national and international charities
- actively involving ourselves in the town of which we are a part and supporting those with particular needs, e.g. the homeless and those with learning difficulties or dementia and their carers.

Rev Dr Michael Peat has now been with us for two years. He has led most of our services and has changed some styles of worship. He has started an early Monday morning meditation group. He continues to chair our Deacons/Trustees Meetings and the Church Meeting.

We have been seeking to find a Children's and Family Worker over the past two years, to that end we invited Sarah Fegredo to talk to the church about it in September. This highlighted a good many things for the Church to think about. One of our membership came forward to say she would help with Little Stars. During talks with one or two of the leadership team it was apparent that she was excited about the position of Children and Family Worker. We advertised the position locally, there was only one applicant, and we interviewed in late November. We were pleased to offer her the position, and she will start at the beginning of January 2025.

We have continued with our Warm Hub on Monday but started to do a lunch for them as we understood The Falcon Centre were finishing providing this for them. We also run 'After Dark' on a Wednesday providing hot food in the evening.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE (continued)

The work among Children and Young people continues. We have held Activity Day in the Summer holidays, Easter and at Christmas, which were well attended by a wide range of ages. We feel this is a project we must carry on with.

Bible Study continues to be an important part of the church activities. There are several groups meeting regularly, each meeting the needs of a wide variety of members within the church fellowship. A zoom prayer meeting is held every Monday evening and Thursday mornings prayers are said for the town and the church.

We seek to give pastoral care to all those connected with the church in any way through our pastoral worker and the pastoral team. We provide a Cameo Meal about every six weeks on a Sunday for our membership who live on their own. We now have 30 people attending.

PROPERTY

7-8 Baxter Gate. Mr Sharma and Mr Singh are our new tenants. Work has not started on the shop yet, but we are receiving rent. We have been quite concerned that the shop still has not opened but we have spoken to our agent Mather Jamie about this situation.

As we reported last year, we had to pay £30,000 so the utilities were not turned off. We have tried to get the monies back. To this end we put the matter into the hands of Solicitor: 'Bird Wilford and Sale' to try on our behalf. If this fails we will put the matter in the hands of the Ombudsman.

The new gas boilers were fitted and finished in February and the loans that our membership gave us for this project were paid back to them all in April 24. This year we have decorated the Meeting Room; it has had a new floor and new lighting fitted.

FINANCIAL REVIEW & RESERVES POLICY

We have withdrawn from our reserves £100,000 from our 1 year fixed account to pay the loans back leaving a balance of £72,530.70. Our 7 day fixed account totals £68,772.25 of which £30,000 is set aside for ministry.

When the budget for 2025 was prepared we put £30,000 into the budget towards ministry so we will have £38,377.25 remaining for the coming year 2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT

It should be noted that our constitution dated 20th March 2008 is being reviewed during 2024. This has been worked on during this past year but during the latter part of the year it has been brought to light that we might want to consider becoming a CIO, a Charitable Incorporated Organisation. This will be looked at more fully in 2025.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1131055

Church Address: 9 – 10 Baxter Gate, Loughborough, Leicestershire, LE11 1TG

Bankers Lloyds TSB plc, 37-38 High Street, Loughborough, Leicestershire, LE11 2QG
Baptist Union Corporation Ltd, 129 Broadway, Didcot, OX11 8RT

Solicitors: Bird Wilford and Sale, 20 Church Gate, Loughborough, LE11 1UD

Accountants: Cound & Co LLP, 1 Princes Court, Royal Way, Loughborough, Leicestershire, LE11 5XR

Trustees:

The Trustees during the year were:

Mrs S Bowler
Mrs R Green
Mrs E Grimley
Mrs M Thirlwell
Mrs G Butcher
Mr K Lewis Appointed February 2024
Mr R O'Conner Appointed April 2024

Approved by the Trustees on 6 April 2025 and signed on their behalf by: -

.....

Mrs Margaret Thirlwell
Church Secretary

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LOUGHBOROUGH BAPTIST CHURCH**

I report on the accounts of the Charity for the year ended 31 December 2024 which are set out on pages 5 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep proper accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D R Gradon MA FCA
Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics
LE11 5XR

6 April 2025

LOUGHBOROUGH BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	<u>Notes</u>	2024 <u>Unrestricted</u>	2024 <u>Restricted</u>	2024 <u>Total</u>	2023 <u>Total</u>
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	104101	-	104101	125823
Investments	3	96018	-	96018	74627
Charitable activities	4	12617	-	12617	12057
TOTAL INCOME		212736	-	212736	212507
EXPENDITURE ON:					
Raising funds	5	33574	-	33574	25756
Charitable activities	6	296588	20587	317175	166168
TOTAL EXPENDITURE		330162	20587	350749	191924
NET EXPENDITURE AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS/FIXED ASSETS					
		(117426)	(20587)	(138013)	20583
Gain on revaluation of investment properties					
Transfer between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		(117426)	(20587)	(138013)	20583
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD	16	1392008	25338	1417346	1396763
TOTAL FUNDS CARRIED FORWARD	16	£1274582	£4751	£1279333	£1417346

LOUGHBOROUGH BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2024

	<u>Notes</u>	<u>2024</u>	<u>2023</u>
FIXED ASSETS			
Tangible Assets	11 (a)	302844	309528
Investments	11 (b)	828500	828500
		1131344	1138028
CURRENT ASSETS			
Debtors	12	19248	20237
Cash at Bank	13	154538	416451
		173786	436688
CREDITORS – Amounts falling due within one year	14	25797	157370
NET CURRENT ASSETS		147989	279318
TOTAL ASSETS LESS CURRENT LIABILITIES		1279333	1417346
NET ASSETS		£1279333	£1417346
CHARITABLE FUNDS			
Unrestricted	16	1274582	1392008
Designated	16	-	-
Restricted	16	4751	25338
		£1279333	£1417346

Approved by the Trustees on 6 April 2025 and signed on their behalf by:

.....

Mrs M Thirlwell
(Church Secretary and Trustee)

The notes on pages 7 to 15 form part of these accounts

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

1 ACCOUNTING POLICIES

a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 under the historical cost convention, with the exception that investments are included at market value. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and applicable UK Accounting Standards and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church.

Designated funds are funds which the Trustees have designated to be used for a particular purpose, rather than in furtherance of the general objectives of the Church.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the funding provider.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Church is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with SORP (FRS102).

For donations to be recognised the charity will have been notified of the amounts and the settlement dates.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is earned through holding assets for investment purposes such as property and shares. Interest is recognised when entitled and rent income is recognised as the Church's right to receive payment is established.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

1 ACCOUNTING POLICIES (continued)

d) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis.

Grants payable are made by the Church to other organisations whose charitable objects complement their work. This is accrued once the recipient has been notified of the grant award.

e) Governance Costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the Church for their service.

f) Fixed Assets

The Church buildings and the Manse are included in the balance sheet at original cost or fair value at 31 December 2018 which becomes the “deemed cost” under the FRS 102 transition rules.

g) Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets at a rate calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold buildings: 2% on “deemed” cost on a straight line basis

h) Investment Assets

Investment properties for which fair values can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value being recognised in net gains (losses) in investments in the SOFA.

i) Pension Costs

The Church pays contributions for its ministers to the Baptist Ministers Pension Trust Limited. This is a final salary multi-employer defined benefits scheme, the assets of which are held separately from the Church. The Church is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by Financial Reporting Standard 17 ‘Retirement benefits’, accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

2 VOLUNTARY INCOME

	2024 <u>Unrestricted</u>	2024 <u>Restricted</u>	2024 <u>Total</u>	2023 <u>Total</u>
Offerings	63212	-	63212	61099
Gift Aid tax refunds	15251	-	15251	18304
Donations	10638	-	10638	29420
Legacies	15000	-	15000	17000
	=====	=====	=====	=====
	£104101	£-	£104101	£125823
	=====	=====	=====	=====

3 INVESTMENT INCOME

	2024 <u>Unrestricted</u>	2024 <u>Restricted</u>	2024 <u>Total</u>	2023 <u>Total</u>
Interest received	8419	-	8419	3287
Rent received	87599	-	87599	71340
	=====	=====	=====	=====
	£96018	£-	£96018	£74627
	=====	=====	=====	=====

4 INCOME FROM CHARITABLE ACTIVITIES

	2024 <u>Unrestricted</u>	2024 <u>Restricted</u>	2024 <u>Total</u>	2023 <u>Total</u>
Trading income	12617	-	12617	12057
	=====	=====	=====	=====
	£12617	£-	£12617	£12057
	=====	=====	=====	=====

5 RAISING FUNDS

	2024 <u>Unrestricted</u>	2024 <u>Restricted</u>	2024 <u>Total</u>	2023 <u>Total</u>
Investment property expenses	£33574	-	£33574	£25756
	=====	=====	=====	=====

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

6 COST OF CHARITABLE ACTIVITIES

	2024	2024	2024	2023
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
Ministry costs	95930	-	95930	87280
Mission costs (see note 7)	9391	587	9978	8664
Establishment costs	54783	-	54783	48874
Depreciation	6684	-	6684	6684
Admin Support Costs (see note 8)	125725	20000	145725	8249
Professional Fees	255	-	255	3124
Cound & Co LLP				
- Independent Examination Fee	1550	-	1550	1550
- Accounting and payroll support	2270	-	2270	1743
	£296588	£20587	£317175	£166168

7 MISSION COSTS

	2024	2024	2024	2023
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
Grants paid to: -				
BUGB Home Mission	3000	-	3000	3000
BMS World Mission	3000	-	3000	3000
Other	3391	587	3978	1871
	£9391	£587	£9978	£7871

8 ADMIN SUPPORT COSTS

	2024	2024	2024	2023
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
Staff Training	60	-	60	280
Computer Software	344	-	344	904
Office Consumables	7570	-	7570	7015
Postage	30	-	30	50
Heating Upgrade	112721	20000	137721	-
	£125725	£20000	£145725	£8249

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

9 STAFF COSTS, KEY MANAGEMENT PERSONNEL AND TRUSTEE EXPENSES

	<u>2024</u>	<u>2023</u>
Salaries	77886	69053
Pension Costs	4206	3706
	£82092	£72759

The average number of employees during the year was 6 (2023: 6).

No employee received emoluments in excess of £60000 during the year (2023: none).

The highest paid employee received a salary of £34320.

All Trustees give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2023: all).

No Trustees received reimbursement for expenses paid for on behalf of the Church (2023: None).

The total unrestricted donations made by the Trustees in the year was £7,680.

10 PENSION COSTS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general Members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. The income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre 2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Ministers’ Fund was performed at 31 December 2013 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £162 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £84 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from Churches and other employers involved in the DB Plan from 11% of Pensionable Income/Minimum Pensionable income to 12% from 1 January 2017. The contributions will be based on each Church’s or other employer’s position at March 2017. Some Churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. As at 31 December 2018 the estimated deficit on a technical provision basis has reduced to around £50m. The Recovery Plan envisages deficiency contributions continuing until December 2028.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

10 PENSION COSTS (continued)

The key financial assumptions underlying the valuations were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.60
CPI price inflation assumption	2.85
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.85
Assumed investment returns	
- Pre retirement	5.10
- Post retirement	3.95
Deferred pension increases	
- Pre April 2009	3.60
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	3.40
- Main Scheme pension Post April 2006	2.30

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the Scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pensions cost for the Church is £4206 (2023: £3706).

Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

At the end of June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the DB Plan. This agreement is referred to as a 'buy-in policy'. It follows a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The cost of such policies is largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of the last few months. As a result, this transaction takes the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee of the Scheme have agreed that deficit contributions from each participating employer in the DB Plan will reduce to just £1 per month from August 2022.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

11 FIXED ASSETS

	<u>Manse</u>	<u>Church Premises</u>	<u>Total</u>
(a) <u>Tangible Assets</u>			
<u>Cost</u>			
At 1 January 2024	240000	94200	334200
Additions	-	-	-
	=====	=====	=====
As at 31 December 2024	240000	94200	334200
	=====	=====	=====
<u>Depreciation</u>			
At 1 January 2024	9600	15072	24672
Charge for the year	4800	1884	6684
	=====	=====	=====
As at 31 December 2024	14400	16956	31356
	=====	=====	=====
Net Book Value at 31 December 2024	225600	77204	£302844
	=====	=====	=====
Net Book Value at 31 December 2023	230400	79128	£309528
	=====	=====	=====
(b) <u>Investments</u>		<u>2024</u>	<u>2023</u>
Investment Properties			
Market Value brought forward at 1 January 2024		828500	828500
Gain on revaluation		-	-
Transfer to Fixed Assets		-	-
		=====	=====
Market Value as at 31 December 2024		£828500	£828500
		=====	=====
Investment properties comprise:			
11 Baxter Gate		380000	380000
7-8 Baxter Gate		250000	250000
27 Patterdale Drive		198500	198500
		=====	=====
		£828500	£828500
		=====	=====

The commercial properties at 11 and 7-8 Baxter Gate were valued by Mather Jamie, Chartered Surveyors in January 2016. The residential property at Patterdale Drive was valued by the Trustees, based on local property prices as at 31 December 2022.

Previously properties were valued on an insurance basis by the Baptist Union as at 27 April 2010.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

12 DEBTORS

	<u>2024</u>	<u>2023</u>
Gift Aid	1150	1305
Prepayments and other debtors	18098	18932
	_____	_____
	£19248	£20237
	=====	=====

13 BANK AND CASH BALANCES

	<u>2024</u>	<u>2023</u>
Lloyds TSB plc	13285	153617
Baptist Trust	141253	262834
	_____	_____
	£154538	£416451
	=====	=====

14 CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2024</u>	<u>2023</u>
Trade Creditors	2567	15420
Accruals	3000	3000
PAYE and NIC	992	737
Collections held for other organisations	5275	4250
Rent Deposits	13963	13963
Loans for new boiler	-	120000
	_____	_____
	£25797	£157370
	=====	=====

15 RELATED PARTIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Mission Scheme as set out in note 7.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2024

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	<u>Total</u>
(a) <u>31 December 2024</u>			
Fixed Assets: Tangible Assets	302844	-	302844
: Investments	828500	-	828500
Current Assets	169035	4751	173786
Creditors due within one year	(25797)	-	(25797)
	£1274582	£4751	£1279333
(b) <u>31 December 2023</u>			
Fixed Assets: Tangible Assets	309528	-	309528
: Investments	828500	-	828500
Current Assets	411350	25338	436688
Creditors due within one year	(157370)	-	(157370)
	1392008	25338	1417346

Restricted funds

	As at 1 January <u>2024</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	As at 31 December <u>2024</u>
Thornton and Hickling Fund	5338	-	(587)	-	4751
Boiler Fund	20000	-	(20000)	-	-
	£25338	£-	£(20587)	£-	£4751

17 MOVEMENT IN FUNDS

	As at 1 January <u>2024</u>	<u>Income</u>	<u>Expenditure</u>	<u>Revaluation</u>	As at 31 December <u>2024</u>
Unrestricted Funds	1392008	212736	(330162)	-	1274582
Restricted Funds	25338	-	(20587)	-	4751
	£1417346	£212736	£(350749)	£-	£1279333

Accounts

LOUGHBOROUGH BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2023

REGISTERED CHARITY NUMBER: 1131055

Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics LE11 5XR

Tel: 01509 214163

LOUGHBOROUGH BAPTIST CHURCH

CONTENTS

	<u>Page No</u>
Report of the Trustees	1 – 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 – 15

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their report together with the financial statement for the year ended 31 December 2023. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

OBJECTIVES OF THE CHARITY

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination; the Church may also advance education and carry out other charitable activities in the United Kingdom and other parts of the world.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the Church's aims and objectives and in planning its future activities. In particular, the Trustees considered how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The activities of the Church have included:

- regular public worship, Bible study, preaching and teaching
- baptism as defined in the Baptist Union's Declaration of Principle
- the communion of the last Supper
- evangelism and mission: locally, regionally, nationally and internationally
- the teaching, encouragement, welcome and inclusion of young people
- nurture and growth of the Church
- education and training for Christian and community service
- giving and encouraging pastoral care
- supporting and encouraging charitable social action in the United Kingdom and abroad
- encouraging relationships with and supporting Baptists and other Christians
- supporting Christian Aid, Rainbows Hospice, Exaireo and other local, national and international charities
- actively involving ourselves in the town of which we are a part and supporting those with particular needs, e.g. the homeless and those with learning difficulties or dementia and their carers.

Rev Dr Michael Peat began his ministry at Loughborough Baptist Church on 1st January 2023. He has taken time during the year to get to know the people of the church and to familiarize himself with the activities. He has led the majority of the services introducing new ideas slowly within and outside worship. Numbers have been more than maintained as new people have come into the fellowship and membership.

In June this year we appointed an administrator to help us manage the rising amount of work in this area. The post was a part time post of 16 hours per week and thus far we have found her a very helpful addition to the staff.

We have responded to the needs for warmth, food, and company of many people in the area by providing a 'Warm Hub' on a Monday morning. We continued this throughout the year under the name of 'Welcome Hub' and we now provide lunch for those attending. Later in the year an evening Hub was stated called 'After Dark' as this seemed to serve the needs of those living on their own or in need of company and activity.

Our work among children continues despite the difficulty of finding a Family Worker to be involved in such work. Little Stars, our mother and toddler group, meets during the day on Mondays. Super Stars on Friday evenings, Film Club on Tuesdays and Sunday Club during the morning service. We have held two successful Holiday Clubs enabling us to make contact with more children and the relationship between the church and Guides Brownies and Rainbows who meet on our premises is developing well. All these activities are run by volunteers.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE (continued)

Bible Study continues to be an important part of the church activities. There are several groups meeting regularly, each meeting the needs of a wide variety of members within the church fellowship. A zoom prayer meeting is held every Tuesday evening and Thursday mornings prayers are said for the Town and the church.

We seek to give pastoral care to all those connected with the church in any way through our pastoral worker and the pastoral team. We trust that the friendship within the church ensures that no one is left isolated or in need.

PROPERTY

In June 2023 Mr and Mrs Creasey of Baxter's Tearooms, 7-8 Baxter Gate, decided to take their 5-year clause break in the lease. We handed this over to our agents Mather Jamie to find another tenant. This they did in November 2023; Mr Sharma and Mr Singh are our new tenants. Work has not started on the shop yet, but we are receiving rent.

During the time the shop was empty the church took over the invoices for business rates, electricity, gas and water rates. We started having estimated utility bills for which we sought advice from our Agents Mather Jamie as to how we should proceed. They advised us to ignore the invoices as the shop was empty; this we did. In January 2024 we had bailiffs come to cut all the utilities off. We paid £30,000 for this not to happen. This is still an ongoing issue; a file is now in the hands of our Solicitors who are working on our behalf to retrieve monies we have paid over.

In October 2023 we had a gas leak near our gas boilers. This meant we had to turn our boilers off for it to be mended. When this was fixed, they came to turn the boilers on again but two wouldn't fire up. We were advised that we needed a new heating system. William Freer gave us a quote of £135,000 which we accepted, and they said that the work could commence on the 6th November 2023. We worshiped in the Assembly Hall with electrical heaters up until the Christmas services. There are still teething problems which are being dealt with.

We asked the Church membership for loans towards the cost of this project because we had put most of our reserves into a 1-year fixed term amount and this didn't mature until 31st March 2024. We were given £120,000 in loans and £20,000 in gifts. Promissory notes were given to those who loaned money saying their money would be paid back in April 2024.

FINANCIAL REVIEW & RESERVES POLICY

As stated in our report of 2022 we put our reserves into Baptist Together in March 2023. We put £165,877.44 into a one year fixed account and £80,000 into a seven day fixed account; we have received interest quarterly which has been added to our reserves.

When the budget for 2024 was prepared we put £30,000 into the budget towards ministry so we will have £60,000 remaining for the next two years.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is an unincorporated association governed by a constitution dated 20th March 2008 and known as Loughborough Baptist Church. The Church is a member of the Baptist Union of Great Britain.

The Church buildings are held in trust by the East Midlands Baptist Association Trust. The charity Trustees are appointed by the Church meeting and comprise seven deacons, two of which are the Church Secretary and the Church Treasurer. Trustees are advised of their obligations under charity law, the contents of the constitution, and the process of decision making in the Church.

The Trustees meet monthly and make recommendations to the monthly Church Meeting. The conduct of all meetings is governed by the requirements of the constitution.

It should be noted that our constitution dated 20th March 2008 is being reviewed during 2024 and this will be referred to the Trustees during the year.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1131055

Church Address: 9 – 10 Baxter Gate, Loughborough, Leicestershire, LE11 1TG

Bankers Lloyds TSB plc, 37-38 High Street, Loughborough, Leicestershire, LE11 2QG
Baptist Union Corporation Ltd, 129 Broadway, Didcot, OX11 8RT

Solicitors: Straw & Pearce Solicitors, 18 Rectory Place, Loughborough, LE11 1UU

Accountants: Cound & Co LLP, 1 Princes Court, Royal Way, Loughborough, Leicestershire, LE11 5XR

Trustees:

The Trustees during the year were:

Mrs S Bowler
Mrs R Green
Mrs E Grimley
Mr S Ogunkolade (Resigned April 2023)
Mrs M Thirlwell
Mrs G Butcher
Mrs V Edwards (Resigned April 2023)

Approved by the Trustees on 21 April 2024 and signed on their behalf by: -

.....

Mrs Margaret Thirlwell
Church Secretary

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LOUGHBOROUGH BAPTIST CHURCH**

I report on the accounts of the Charity for the year ended 31 December 2023 which are set out on pages 5 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep proper accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D R Gradon MA FCA
Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics
LE11 5XR

21 April 2024

LOUGHBOROUGH BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	<u>Notes</u>	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	105823	20000	125823	113424
Investments	3	74627	-	74627	91809
Charitable activities	4	12057	-	12057	10758
TOTAL INCOME		192507	20000	212507	215991
EXPENDITURE ON:					
Raising funds	5	25756	-	25756	15757
Charitable activities	6	165375	793	166168	141136
TOTAL EXPENDITURE		191131	793	191924	156893
NET EXPENDITURE AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS/FIXED ASSETS					
		1376	19207	20583	59098
Gain on revaluation of investment properties					-
Transfer between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		1376	19207	20583	59098
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD	16	1390632	6131	1396763	1337665
TOTAL FUNDS CARRIED FORWARD	16	£1392008	£25338	£1417346	£1396763

LOUGHBOROUGH BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2023

	<u>Notes</u>	<u>2023</u>	<u>2022</u>
FIXED ASSETS			
Tangible Assets	11 (a)	309528	316212
Investments	11 (b)	828500	828500
		1138028	1144712
CURRENT ASSETS			
Debtors	12	20237	20686
Cash at Bank	13	416451	249211
		436688	269897
CREDITORS – Amounts falling due within one year	14	157370	17846
NET CURRENT ASSETS		279318	252051
TOTAL ASSETS LESS CURRENT LIABILITIES		1417346	1396763
NET ASSETS		£1417346	£1396763
CHARITABLE FUNDS			
Unrestricted	16	1392008	1390632
Designated	16	-	-
Restricted	16	25338	6131
		£1417346	£1396763

Approved by the Trustees on 21 April 2024 and signed on their behalf by:

.....

Mrs M Thirlwell
(Church Secretary and Trustee)

The notes on pages 7 to 15 form part of these accounts

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

1 ACCOUNTING POLICIES

a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 under the historical cost convention, with the exception that investments are included at market value. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and applicable UK Accounting Standards and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church.

Designated funds are funds which the Trustees have designated to be used for a particular purpose, rather than in furtherance of the general objectives of the Church.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the funding provider.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Church is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with SORP (FRS102).

For donations to be recognised the charity will have been notified of the amounts and the settlement dates.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is earned through holding assets for investment purposes such as property and shares. Interest is recognised when entitled and rent income is recognised as the Church's right to receive payment is established.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

1 ACCOUNTING POLICIES (continued)

d) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis.

Grants payable are made by the Church to other organisations whose charitable objects complement their work. This is accrued once the recipient has been notified of the grant award.

e) Governance Costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the Church for their service.

f) Fixed Assets

The Church buildings and the Manse are included in the balance sheet at original cost or fair value at 31 December 2018 which becomes the “deemed cost” under the FRS 102 transition rules.

g) Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets at a rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold buildings: 2% on “deemed” cost on a straight line basis

h) Investment Assets

Investment properties for which fair values can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value being recognised in net gains (losses) in investments in the SOFA.

i) Pension Costs

The Church pays contributions for its ministers to the Baptist Ministers Pension Trust Limited. This is a final salary multi-employer defined benefits scheme, the assets of which are held separately from the Church. The Church is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by Financial Reporting Standard 17 ‘Retirement benefits’, accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

2 VOLUNTARY INCOME

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Offerings	61099	-	61099	57398
Gift Aid tax refunds	17304	1000	18304	13900
Donations	10420	19000	29420	10126
Legacies	17000	-	17000	32000
	£105823	£20000	£125823	£113424

3 INVESTMENT INCOME

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Interest received	3287	-	3287	7097
Rent received	71340	-	71340	84712
	£74627	£-	£74627	£91809

4 INCOME FROM CHARITABLE ACTIVITIES

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Trading income	12057	-	12057	10758
	£12057	£-	£12057	£10758

5 RAISING FUNDS

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Investment property expenses	£25756	£-	£25756	£15757

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

6 COST OF CHARITABLE ACTIVITIES

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Ministry costs	87280	-	87280	56715
Mission costs (see note 7)	7871	793	8664	9628
Establishment costs	48874	-	48874	55856
Depreciation	6684	-	6684	6684
Admin Support Costs (see note 8)	8249	-	8249	8915
Professional Fees	3124	-	3124	-
Cound & Co LLP				
- Independent Examination Fee	1550	-	1550	1500
- Accounting and payroll support	1743	-	1743	1838
	<u>£165375</u>	<u>£793</u>	<u>£166168</u>	<u>£141136</u>

7 MISSION COSTS

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Grants paid to: -				
BUGB Home Mission	3000	-	3000	3000
BMS World Mission	3000	-	3000	3000
Other	1078	793	1871	3628
	<u>£7078</u>	<u>£793</u>	<u>£7871</u>	<u>£9628</u>

8 ADMIN SUPPORT COSTS

	2023 <u>Unrestricted</u>	2023 <u>Restricted</u>	2023 <u>Total</u>	2022 <u>Total</u>
Staff Training	280	-	280	144
Computer Software	904	-	904	806
Office Consumables	7015	-	7015	7001
Postage	50	-	50	18
Kitchen Upgrade	-	-	-	946
	<u>£8249</u>	<u>£-</u>	<u>£8249</u>	<u>£8915</u>

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

9 STAFF COSTS, KEY MANAGEMENT PERSONNEL AND TRUSTEE EXPENSES

	<u>2023</u>	<u>2022</u>
Salaries	69053	42622
Pension Costs	3706	2966
	£72759	£45588

The average number of employees during the year was 6 (2022: 6).

No employee received emoluments in excess of £60000 during the year (2022: none).

The highest paid employee received a salary of £30479.

All Trustees give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2022: all).

No Trustees received reimbursement for expenses paid for on behalf of the Church (2022: None).

The total unrestricted donations made by the Trustees in the year was £8160.

10 PENSION COSTS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general Members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. The income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre 2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Ministers’ Fund was performed at 31 December 2013 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £162 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £84 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from Churches and other employers involved in the DB Plan from 11% of Pensionable Income/Minimum Pensionable income to 12% from 1 January 2017. The contributions will be based on each Church’s or other employer’s position at March 2017. Some Churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. As at 31 December 2018 the estimated deficit on a technical provision basis has reduced to around £50m. The Recovery Plan envisages deficiency contributions continuing until December 2028.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

10 PENSION COSTS (continued)

The key financial assumptions underlying the valuations were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.60
CPI price inflation assumption	2.85
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.85
Assumed investment returns	
- Pre retirement	5.10
- Post retirement	3.95
Deferred pension increases	
- Pre April 2009	3.60
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	3.40
- Main Scheme pension Post April 2006	2.30

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the Scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pensions cost for the Church is £3706 (2022: £2966).

Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

At the end of June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the DB Plan. This agreement is referred to as a 'buy-in policy'. It follows a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The cost of such policies is largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of the last few months. As a result, this transaction takes the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee of the Scheme have agreed that deficit contributions from each participating employer in the DB Plan will reduce to just £1 per month from August 2022.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

11 FIXED ASSETS

	<u>Manse</u>	<u>Church Premises</u>	<u>Total</u>
(a) <u>Tangible Assets</u>			
<u>Cost</u>			
At 1 January 2023	240000	94200	334200
Transfer from investment properties	-	-	-
As at 31 December 2023	240000	94200	334200
<u>Depreciation</u>			
At 1 January 2023	4800	13188	17988
Charge for the year	4800	1884	6684
As at 31 December 2023	9600	15072	24672
Net Book Value at 31 December 2023	230400	79128	£309528
Net Book Value at 31 December 2022	235200	81012	£316212
(b) <u>Investments</u>		<u>2023</u>	<u>2022</u>
Investment Properties			
Market Value brought forward at 1 January 2023		828500	1068500
Gain on revaluation		-	-
Transfer to Fixed Assets		-	(240000)
Market Value as at 31 December 2023		828500	828500
Investment properties comprise:			
11 Baxter Gate		380000	380000
7-8 Baxter Gate		250000	250000
27 Patterdale Drive		198500	198500
		828500	828500

The commercial properties at 11 and 7-8 Baxter Gate were valued by Mather Jamie, Chartered Surveyors in January 2016. The residential property at Patterdale Drive was valued by the Trustees, based on local property prices as at 31 December 2022.

Previously properties were valued on an insurance basis by the Baptist Union as at 27 April 2010.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

12 DEBTORS

	<u>2023</u>	<u>2022</u>
Gift Aid	1305	546
Prepayments and other debtors	18932	20140
	—	—
	£20237	£20686
	=====	=====

13 BANK AND CASH BALANCES

	<u>2023</u>	<u>2022</u>
Lloyds TSB plc	153617	14882
Baptist Trust	262834	234329
	—	—
	£416451	£249211
	=====	=====

14 CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2023</u>	<u>2022</u>
Trade Creditors	15420	1283
Accruals	3000	3000
PAYE and NIC	737	430
Collections held for other organisations	4250	5070
Rent Deposits	13963	8063
Loans for new boiler	120000	-
	—	—
	£157370	£17846
	=====	=====

15 RELATED PARTIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Mission Scheme as set out in note 7.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2023

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	<u>Total</u>
(a) <u>31 December 2023</u>			
Fixed Assets: Tangible Assets	309528	-	309528
: Investments	828500	-	828500
Current Assets	411350	25338	436688
Creditors due within one year	(157370)	-	(157370)
	1392008	25338	1417346
(b) <u>31 December 2022</u>			
Fixed Assets: Tangible Assets	316212	-	316212
: Investments	828500	-	828500
Current Assets	263766	6131	269897
Creditors due within one year	(17846)	-	(17846)
	1390632	6131	1396763

Restricted funds

	As at 1 January <u>2023</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	As at 31 December <u>2023</u>
Thornton and Hickling Fund	6131	-	(793)	-	5338
Boiler Fund	-	20000	-	-	20000
	£6131	£20000	£(793)	-	£25338

17 MOVEMENT IN FUNDS

	As at 1 January <u>2023</u>	<u>Income</u>	<u>Expenditure</u>	<u>Revaluation</u>	As at 31 December <u>2023</u>
Unrestricted Funds	1390632	192507	(191131)	-	1392008
Restricted Funds	6131	20000	(793)	-	25338
	£1396763	£212507	£(191924)	-	£1417346

LOUGHBOROUGH BAPTIST CHURCH

England & Wales - Charity number 1131055

Accounts

LOUGHBOROUGH BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2022

REGISTERED CHARITY NUMBER: 1131055

Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics LE11 5XR

Tel: 01509 214163

LOUGHBOROUGH BAPTIST CHURCH

CONTENTS

	<u>Page No</u>
Report of the Trustees	1 – 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 – 15

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees present their report together with the financial statement for the year ended 31 December 2022. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

OBJECTIVES OF THE CHARITY

The principle purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination; the Church may also advance education and carry out other charitable activities in the United Kingdom and other parts of the world.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the Church's aims and objectives and in planning its future activities. In particular, the Trustees considered how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The activities of the Church have included:

- regular public worship, Bible study, preaching and teaching
- baptism as defined in the Baptist Union's Declaration of Principle
- the communion of the last Supper
- evangelism and mission: locally, regionally, nationally and internationally
- the teaching, encouragement, welcome and inclusion of young people
- nurture and growth of the Church
- education and training for Christian and community service
- giving and encouraging pastoral care
- supporting and encouraging charitable social action in the United Kingdom and abroad
- encouraging relationships with and supporting Baptists and other Christians
- supporting Christian Aid, Rainbows Hospice, Exaireo and other local, national and international charities
- actively involving ourselves in the town of which we are a part and supporting those with particular needs, e.g. the homeless and those with learning difficulties or dementia and their carers.

During 2022 the Church actively searched for a minister; the Search Team meeting regularly in order to find a suitable person who would help the church to grow and witness to their faith. In June 2022 Rev Dr Michael Peat contacted the church and subsequently he and his family came to meet the Search Team and Michael stayed to lead the Sunday worship. Following a meeting with the church Michael came to preach with a view to the pastorate of Loughborough Baptist Church on Sunday 18th September. A special Church Meeting was held on Sunday 25th September after the morning service. This meeting was very well attended and the vote to call Rev Michael Peat to ministry at the church was overwhelming. Mike began his ministry with us on 1st January 2023.

Bible Study Groups are held regularly led by members of the church.

The Pastoral worker has continued with her work and is regularly visiting those members of our congregation who are alone or in need. The Forget-Me-Not group is now meeting once a fortnight on Saturday mornings and a Men's Meal is held bi monthly.

Our Family Worker left us in August to move nearer home. The work is being maintained by church members and we are actively looking for someone to carry out and perhaps expand this work.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE (continued)

The church cafe is open three days a week for snacks and lunches. Every Tuesday lunch is taken out to those who find it difficult to come into town and once a fortnight lunch is also served at the church. Saturday Coffee mornings are held each week. These are organised by various groups and raise money for many charities.

The atmosphere at the church is positive with many people contributing to the work.

PROPERTY

65, Belvoir Drive has been totally refurbished and both flat roof areas have been re boarded and new membrane laid. It is now a manse for our new minister.

22, Patterdale Drive continues as a long term let.

At the church several flat roof areas have been re boarded and new membranes fitted. The same has been done at 11A Baxter Gate.

The Millennium kitchen has been re decorated.

The Millennium kitchen has had a new cooker and the main kitchen has had a new fridge.

FINANCIAL REVIEW & RESERVES POLICY

The reserves are in a healthy state partly due to a generous legacy from one of our former members.

We have set aside £90,000 for ministry for the next three years as well as £50,000 suggested by the Charity Commissioners in case of need.

We had notice of the closing of the East Midlands Trust Fund in December 2022. The Finance Team will look into the reinvesting of the money we have in this fund which is in the region of £240,000.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is an unincorporated association governed by a constitution dated 20th March 2008 and known as Loughborough Baptist Church. The Church is a member of the Baptist Union of Great Britain.

The Church buildings are held in trust by the East Midlands Baptist Association Trust. The charity Trustees are appointed by the Church meeting and comprise seven deacons, two of which are the Church Secretary and the Church Treasurer. Trustees are advised of their obligations under charity law, the contents of the constitution, and the process of decision making in the Church.

The Trustees meet monthly and make recommendations to the monthly Church Meeting. The conduct of all meetings is governed by the requirements of the constitution.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1131055

Church Address: 9 – 10 Baxter Gate, Loughborough, Leicestershire, LE11 1TG

Bankers Lloyds TSB plc, 37-38 High Street, Loughborough, Leicestershire, LE11 2QG
Baptist Trust Co, 83 Sheepwalk Lane, Ravenshead, Nottingham, NG15 9FD

Solicitors: Moss Solicitors, 80-81 Woodgate, Loughborough, Leicestershire, LE11 2XE

Accountants: Cound & Co LLP, 1 Princes Court, Royal Way, Loughborough, Leicestershire, LE11 5XR

Trustees:

The Trustees during the year were:

Mr D Beresford (Resigned April 2022)

Mrs S Bowler

Mrs R Green

Mrs E Grimley

Mrs D Hall (Resigned April 2022)

Mr S Ogunkolade

Mrs M Thirlwell

Mrs G Butcher (Appointed April 2022)

Mrs V Edwards (Appointed April 2022)

Mr A Mammon (Appointed April 2022 and resigned September 2022)

Approved by the Trustees on 23 April 2023 and signed on their behalf by: -

.....

Mrs Margaret Thirlwell
Church Secretary

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LOUGHBOROUGH BAPTIST CHURCH**

I report on the accounts of the Charity for the year ended 31 December 2022 which are set out on pages 5 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep proper accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D R Gradon MA FCA
Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics
LE11 5XR

23 April 2023

LOUGHBOROUGH BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	<u>Notes</u>	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	113424	-	113424	92212
Investments	3	91809	-	91809	75653
Charitable activities	4	10758	-	10758	8013
TOTAL INCOME		215991	-	215991	£175878
EXPENDITURE ON:					
Raising funds	5	15757	-	15757	12569
Charitable activities	6	139670	1466	141136	101203
TOTAL EXPENDITURE		155427	1466	156893	£113772
NET EXPENDITURE AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS/FIXED ASSETS					
		60564	(1466)	59098	62106
Gain on revaluation of investment properties		-	-	-	63500
Transfer between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		60564	(1466)	59098	125606
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD	16	1330068	7597	1337665	1212059
TOTAL FUNDS CARRIED FORWARD	16	1390632	6131	1396763	£1337665

LOUGHBOROUGH BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2022

	<u>Notes</u>	<u>2022</u>	<u>2021</u>
FIXED ASSETS			
Tangible Assets	11 (a)	316212	82896
Investments	11 (b)	828500	1068500
		1144712	1151396
CURRENT ASSETS			
Debtors	12	20686	24305
Cash at Bank	13	249211	178365
		269897	202670
CREDITORS – Amounts falling due within one year	14	17846	16401
NET CURRENT ASSETS		252051	186269
TOTAL ASSETS LESS CURRENT LIABILITIES		1396763	1337665
NET ASSETS		£1396763	£1337665
CHARITABLE FUNDS			
Unrestricted	16	1390632	1330068
Designated	16	-	-
Restricted	16	6131	7597
		£1396763	£1337665

Approved by the Trustees on 23 April 2023 and signed on their behalf by:

.....

Mrs M Thirlwell
(Church Secretary and Trustee)

The notes on pages 7 to 15 form part of these accounts

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES

a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 under the historical cost convention, with the exception that investments are included at market value. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and applicable UK Accounting Standards and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church.

Designated funds are funds which the Trustees have designated to be used for a particular purpose, rather than in furtherance of the general objectives of the Church.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the funding provider.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Church is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with SORP (FRS102).

For donations to be recognised the charity will have been notified of the amounts and the settlement dates.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is earned through holding assets for investment purposes such as property and shares. Interest is recognised when entitled and rent income is recognised as the Church's right to receive payment is established.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES (continued)

d) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis.

Grants payable are made by the Church to other organisations whose charitable objects complement their work. This is accrued once the recipient has been notified of the grant award.

e) Governance Costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the Church for their service.

f) Fixed Assets

The Church buildings and the Manse are included in the balance sheet at original cost or fair value at 31 December 2018 which becomes the “deemed cost” under the FRS 102 transition rules.

g) Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets at a rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold buildings: 2% on “deemed” cost on a straight line basis

h) Investment Assets

Investment properties for which fair values can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value being recognised in net gains (losses) in investments in the SOFA.

i) Pension Costs

The Church pays contributions for its ministers to the Baptist Ministers Pension Trust Limited. This is a final salary multi-employer defined benefits scheme, the assets of which are held separately from the Church. The Church is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by Financial Reporting Standard 17 ‘Retirement benefits’, accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

2 VOLUNTARY INCOME

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Offerings	57398	-	57398	56502
Gift Aid tax refunds	13900	-	13900	16509
Donations	10126	-	10126	6691
Legacies	32000	-	32000	12510
	113424	-	£113424	£92212

3 INVESTMENT INCOME

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Interest received	7097	-	7097	5174
Rent received	84712	-	84712	70479
	91809	-	£91809	£75653

4 INCOME FROM CHARITABLE ACTIVITIES

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Trading income	10758	-	10758	8013
	10758	-	£10758	£8013

5 RAISING FUNDS

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Fundraising trading costs	15757	-	£15757	£12569

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

6 COST OF CHARITABLE ACTIVITIES

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Ministry costs	56715	-	56715	46921
Mission costs (see note 7)	8162	1466	9628	7204
Establishment costs	55856	-	55856	31608
Depreciation	6684	-	6684	1884
Admin Support Costs (see note 8)	8915	-	8915	8716
Professional Fees	-	-	-	2050
Cound & Co LLP				
- Independent Examination Fee	1500	-	1500	1500
- Accounting and payroll support	1838	-	1838	1320
	<u>139670</u>	<u>1466</u>	<u>£141136</u>	<u>£101203</u>

7 MISSION COSTS

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Grants paid to: -				
BUGB Home Mission	3000	-	3000	3000
BMS World Mission	3000	-	3000	3000
Other	2162	1466	3628	1204
	<u>8162</u>	<u>1466</u>	<u>£9628</u>	<u>£7204</u>

8 ADMIN SUPPORT COSTS

	2022 <u>Unrestricted</u>	2022 <u>Restricted</u>	2022 <u>Total</u>	2021 <u>Total</u>
Staff Training	144	-	144	460
Computer Software	806	-	806	439
Office Consumables	7001	-	7001	6554
Postage	18	-	18	879
Kitchen Upgrade	946	-	946	384
	<u>8915</u>	<u>-</u>	<u>£8915</u>	<u>£8716</u>

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

9 STAFF COSTS, KEY MANAGEMENT PERSONNEL AND TRUSTEE EXPENSES

	<u>2022</u>	<u>2021</u>
Salaries	42622	42966
Pension Costs	2966	5083
JRS Grants Received	-	(3457)
	£45588	£44592

The average number of employees during the year was 6 (2021: 7).

No employee received emoluments in excess of £60000 during the year (2021: none).

The highest paid employee received a salary of £9182.

All Trustees give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2021: all).

No Trustees received reimbursement for expenses paid for on behalf of the Church (2021: None).

The total unrestricted donations made by the Trustees in the year was £8620.

10 PENSION COSTS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general Members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. The income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre 2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Ministers’ Fund was performed at 31 December 2013 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £162 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £84 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from Churches and other employers involved in the DB Plan from 11% of Pensionable Income/Minimum Pensionable income to 12% from 1 January 2017. The contributions will be based on each Church’s or other employer’s position at March 2017. Some Churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. As at 31 December 2018 the estimated deficit on a technical provision basis has reduced to around £50m. The Recovery Plan envisages deficiency contributions continuing until December 2028.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

10 PENSION COSTS (continued)

The key financial assumptions underlying the valuations were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.60
CPI price inflation assumption	2.85
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.85
Assumed investment returns	
- Pre retirement	5.10
- Post retirement	3.95
Deferred pension increases	
- Pre April 2009	3.60
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	3.40
- Main Scheme pension Post April 2006	2.30

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the Scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pensions cost for the Church is £2966 (2021: £5083).

Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

At the end of June 2022, the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the DB Plan. This agreement is referred to as a 'buy-in policy'. It follows a similar agreement with Just in 2019 that covered most pensions in payment at that time. The combined agreements mean that Just are now providing financial backing for all DB pensions provided through the Scheme's DB Plan.

The cost of such policies is largely driven by financial markets and these have moved substantially in the Scheme's favour, particularly over the course of the last few months. As a result, this transaction takes the Scheme out of a shortfall position for the first time in two decades. Although risks remain, the Baptist Union and the Trustee of the Scheme have agreed that deficit contributions from each participating employer in the DB Plan will reduce to just £1 per month from August 2022.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

11 FIXED ASSETS

	<u>Manse</u>	<u>Church Premises</u>	<u>Total</u>
(a) <u>Tangible Assets</u>			
<u>Cost</u>			
At 1 January 2022	-	94200	94200
Transfer from investment properties	240000	-	240000
As at 31 December 2022	240000	94200	334200
<u>Depreciation</u>			
At 1 January 2022	-	11304	11304
Charge for the year	4800	1884	6684
As at 31 December 2022	4800	13188	17988
Net Book Value at 31 December 2022	235200	81012	316212
Net Book Value at 31 December 2021	-	82896	£82896
(b) <u>Investments</u>		<u>2022</u>	<u>2021</u>
Investment Properties			
Market Value brought forward at 1 January 2022		1068500	1005000
Gain on revaluation		-	63500
Transfer to Fixed Assets		(240000)	-
Market Value as at 31 December 2022		828500	1068500
Investment properties comprise:			
11 Baxter Gate		380000	380000
7-8 Baxter Gate		250000	250000
27 Patterdale Drive		198500	198500
65 Belvoir Drive		-	240000
		828500	£1068500

The commercial properties at 11 and 7-8 Baxter Gate were valued by Mather Jamie, Chartered Surveyors in January 2016. The residential property at Patterdale Drive was valued by the Trustees, based on local property prices as at 31 December 2022.

Previously properties were valued on an insurance basis by the Baptist Union as at 27 April 2010.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

12 DEBTORS

	<u>2022</u>	<u>2021</u>
Gift Aid	546	2291
Prepayments and other debtors	20140	22014
	—	—
	£20686	£24305
	=====	=====

13 BANK AND CASH BALANCES

	<u>2022</u>	<u>2021</u>
Lloyds TSB plc	14882	6133
Baptist Trust	234329	172232
	—	—
	£249211	£178365
	=====	=====

14 CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2022</u>	<u>2021</u>
Trade Creditors	1283	401
Accruals	3000	3600
PAYE and NIC	430	438
Collections held for other organisations	5070	4275
Rent Deposit	8063	7687
	—	—
	£17846	£16401
	=====	=====

15 RELATED PARTIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Mission Scheme as set out in note 7.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2022

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted <u>Funds</u>	Restricted <u>Funds</u>	<u>Total</u>
(a) <u>31 December 2022</u>			
Fixed Assets: Tangible Assets	316212	-	316212
: Investments	828500	-	828500
Current Assets	263766	6131	269897
Creditors due within one year	(17846)	-	(17846)
	1390632	6131	1396763
(b) <u>31 December 2021</u>			
Fixed Assets: Tangible Assets	82896	-	82896
: Investments	1068500	-	1068500
Current Assets	197073	7597	202670
Creditors due within one year	(16401)	-	(16401)
	1330068	7597	£133665

Restricted funds

The restricted fund is the Thornton and Hickling Fund, which is to relieve hardship in the Loughborough area.

17 MOVEMENT IN FUNDS

	As at 1 January <u>2022</u>	<u>Income</u>	<u>Expenditure</u>	<u>Revaluation</u>	As at 31 December <u>2022</u>
Unrestricted Funds	1330068	215991	(155427)	-	1390632
Restricted Funds	7597	-	(1466)	-	6131
	£1337665	215991	(156893)	-	£1396763

LOUGHBOROUGH BAPTIST CHURCH

England & Wales - Charity number 1131055

Accounts

LOUGHBOROUGH BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2021

REGISTERED CHARITY NUMBER: 1131055

Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics LE11 5XR

Tel: 01509 214163

LOUGHBOROUGH BAPTIST CHURCH

CONTENTS

	<u>Page No</u>
Report of the Trustees	1 – 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 – 15

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their report together with the financial statement for the year ended 31 December 2021. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's governing documents, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

OBJECTIVES OF THE CHARITY

The principle purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination; the Church may also advance education and carry out other charitable activities in the United Kingdom and other parts of the world.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the Church's aims and objectives and in planning its future activities. In particular, the Trustees considered how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The activities of the Church have included:

- regular public worship, Bible study, preaching and teaching
- baptism as defined in the Baptist Union's Declaration of Principle
- the communion of the last Supper
- evangelism and mission: locally, regionally, nationally and internationally
- the teaching, encouragement, welcome and inclusion of young people
- nurture and growth of the Church
- education and training for Christian and community service
- giving and encouraging pastoral care
- supporting and encouraging charitable social action in the United Kingdom and abroad
- encouraging relationships with and supporting Baptists and other Christians
- supporting Christian Aid, Rainbows Hospice, Exaireo and other local, national and international charities
- actively involving ourselves in the town of which we are a part and supporting those with particular needs, e.g. the homeless and those with learning difficulties or dementia and their carers.

The church is without a permanent minister. During the year the church has had the services of two moderators to help with the search for a minister and to chair the Church Meeting, the Deacons Meeting and the meetings of the Search Team. Meetings have been held via zoom or live according to the situation regarding COVID. Minutes have been circulated for these meetings to all members and reports have been given to both deacons and members from Spiritual Development, property and Fellowship meetings.

The Search Team has received details of ministers looking for a move, has interviewed several and one has been invited to lead a service. At the present time we are still continuing our search for an appropriate person to lead the church fellowship.

Early in the year church services were online, but, since the middle of May, services have been live with those attending wearing masks for safety, sitting appropriately spaced and leaving the church immediately after the service. Services have been led by visiting clergy or by the members of the church, three of whom are retired ministers.

An Administrator sends out orders of service online to all those with the facilities to receive them. Orders of service and other information is posted out weekly to those unable to access information online. The administrator also attends meetings to take minutes and subsequently circulates them and is currently working to improve our web site. The church office has been open two days a week when appropriate.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE (continued)

Our pastoral worker has continued to keep in touch with all our people, particularly those who live alone or are in need of care. Our pastoral team has met regularly to ensure that we keep in touch with all our people and any particular difficulties or needs are addressed. A group, Forget me Not, is run for those with dementia and their carers; this is greatly appreciated by the families involved.

Our family worker attended Sunday Club meetings online and kept in touch with families during lock down. Our Sunday Club, Little Stars, Super Stars and Girls' Group all began to meet again during the year, serving the needs of children and their parents/carers.

Lunch is served at the church, meals are taken out to church members who live alone, there is a coffee morning every Saturday and meals are served at church on a regular basis.

PROPERTY

A Property Team keeps the premises in good order and the building is well maintained. Maintenance is carried out by church members where possible and by professional trades people where necessary.

During the year our commercial properties, Heavenly Desserts and Baxter's Tea Rooms have been given assistance with their rents due to COVID enabling them to remain in the properties.

27, Patterdale Drive and 65, Belvoir Drive have been fully occupied with long term tenants.

The Upstairs Rooms, once occupied by Christian Aid, have now been re-let to Graffio Arts Institute.

FINANCIAL REVIEW & RESERVES POLICY

As suggested by the Charity Commissioners the church holds £50,000 in reserve.

During the last year the church has continued to give generously. Members have been encouraged to give by banker's order and some money has been given on a Sunday morning. The Finance team meets regularly to count and bank the money and to discuss any necessary matters.

Money is being paid into a trust fund so that we have the finances to pay a minister when the time comes.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is an unincorporated association governed by a constitution dated 20th March 2008 and known as Loughborough Baptist Church. The Church is a member of the Baptist Union of Great Britain.

The Church buildings are held in trust by the East Midlands Baptist Association Trust. The charity Trustees are appointed by the Church meeting and comprise seven deacons, two of which are the Church Secretary and the Church Treasurer. Trustees are advised of their obligations under charity law, the contents of the constitution, and the process of decision making in the Church.

The Trustees meet monthly and make recommendations to the monthly Church Meeting. The conduct of all meetings is governed by the requirements of the constitution.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1131055

Church Address: 9 – 10 Baxter Gate, Loughborough, Leicestershire, LE11 1TG

Bankers Lloyds TSB plc, 37-38 High Street, Loughborough, Leicestershire, LE11 2QG
Baptist Trust Co, 83 Sheepwalk Lane, Ravenshead, Nottingham, NG15 9FD

Solicitors: Moss Solicitors, 80-81 Woodgate, Loughborough, Leicestershire, LE11 2XE

Accountants: Cound & Co LLP, 1 Princes Court, Royal Way, Loughborough, Leicestershire, LE11 5XR

Trustees:

The Trustees during the year were:

Mr D Beresford
Mrs S Bowler
Mrs R Green
Mrs E Grimley
Mrs D Hall
Mrs S Northcote (Resigned on 15 April 2021)
Mr S Ogunkolade
Mrs M Thirlwell

Approved by the Trustees on 11 April 2022 and signed on their behalf by:-

.....

Mrs Margaret Thirlwell
Church Secretary

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LOUGHBOROUGH BAPTIST CHURCH**

I report on the accounts of the Charity for the year ended 31 December 2021 which are set out on pages 5 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep proper accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D R Gradon MA FCA
Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics
LE11 5XR

11 April 2022

LOUGHBOROUGH BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	<u>Notes</u>	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	92212	-	92212	73921
Investments	3	75653	-	75653	75688
Charitable activities	4	8013	-	8013	4173
TOTAL INCOME		175878	-	£175878	£153782
EXPENDITURE ON:					
Raising funds	5	12569	-	12569	28245
Charitable activities	6	101203	-	101203	93647
TOTAL EXPENDITURE		113772	-	£113772	£121892
NET EXPENDITURE AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS/FIXED ASSETS					
		62106	-	62106	31890
Gain on revaluation of investment properties		63500	-	63500	-
Transfer between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		125606	-	125606	31890
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD	16	1204462	7597	1212059	1180169
TOTAL FUNDS CARRIED FORWARD	16	1330068	7597	£1337665	£1212059

LOUGHBOROUGH BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2021

	<u>Notes</u>	<u>2021</u>	<u>2020</u>
FIXED ASSETS			
Tangible Assets	11 (a)	82896	84780
Investments	11 (b)	1068500	1005000
		1151396	1089780
CURRENT ASSETS			
Debtors	12	24305	21797
Cash at Bank	13	178365	117556
		202670	139353
CREDITORS – Amounts falling due within one year	14	16401	17074
NET CURRENT ASSETS		186269	122279
TOTAL ASSETS LESS CURRENT LIABILITIES		1337665	1212059
NET ASSETS		£1337665	£1212059
CHARITABLE FUNDS			
Unrestricted	16	1330068	1204462
Designated	16	-	-
Restricted	16	7597	7597
		£1337665	£1212059

Approved by the Trustees on 11 April 2022 and signed on their behalf by:

.....
Mrs M Thirlwell
(Church Secretary and Trustee)

The notes on pages 7 to 15 form part of these accounts

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES

a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 under the historical cost convention, with the exception that investments are included at market value. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and applicable UK Accounting Standards and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church.

Designated funds are funds which the Trustees have designated to be used for a particular purpose, rather than in furtherance of the general objectives of the Church.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the funding provider.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Church is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with SORP (FRS102).

For donations to be recognised the charity will have been notified of the amounts and the settlement dates.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is earned through holding assets for investment purposes such as property and shares. Interest is recognised when entitled and rent income is recognised as the Church's right to receive payment is established.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES (continued)

d) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis.

Grants payable are made by the Church to other organisations whose charitable objects complement their work. This is accrued once the recipient has been notified of the grant award.

e) Governance Costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the Church for their service.

f) Fixed Assets

The Church buildings and the Manse are included in the balance sheet at original cost or fair value at 31 December 2018 which becomes the “deemed cost” under the FRS 102 transition rules.

g) Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets at a rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold buildings: 2% on “deemed” cost on a straight line basis

h) Investment Assets

Investment properties for which fair values can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value being recognised in net gains (losses) in investments in the SOFA.

i) Pension Costs

The Church pays contributions for its ministers to the Baptist Ministers Pension Trust Limited. This is a final salary multi-employer defined benefits scheme, the assets of which are held separately from the Church. The Church is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by Financial Reporting Standard 17 ‘Retirement benefits’, accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

2 VOLUNTARY INCOME

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Offerings	56502	-	56502	53488
Gift Aid tax refunds	16509	-	16509	14106
Donations	6691	-	6691	6327
Legacies	12510	-	12510	-
	<u>92212</u>	<u>-</u>	<u>£92212</u>	<u>£73921</u>

3 INVESTMENT INCOME

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Interest received	5174	-	5174	2640
Rent received	70479	-	70479	73048
	<u>75653</u>	<u>-</u>	<u>£75653</u>	<u>£75688</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Trading income	8013	-	8013	4173
	<u>8013</u>	<u>-</u>	<u>£8013</u>	<u>£4173</u>

5 RAISING FUNDS

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Fundraising trading costs	12569	-	12569	£28245
	<u>12569</u>	<u>-</u>	<u>12569</u>	<u>£28245</u>

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

6 COST OF CHARITABLE ACTIVITIES

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Ministry costs	46921	-	46921	40865
Mission costs (see note 7)	7204	-	7204	8009
Establishment costs	31608	-	31608	35312
Depreciation	1884	-	1884	1884
Admin Support Costs (see note 8)	8716	-	8716	5375
Professional Fees	2050	-	2050	360
Cound & Co LLP				
- Independent Examination Fee	1500	-	1500	1542
- Accounting and payroll support	1320	-	1320	300
	101203	-	£101203	£93647

7 MISSION COSTS

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Grants paid to:-				
BUGB Home Mission	3000	-	3000	3000
BMS World Mission	3000	-	3000	3000
Castle Donington Community Church	-	-	-	1000
Other	1204	-	1204	1009
	7204	-	£7204	£8009

8 ADMIN SUPPORT COSTS

	2021 <u>Unrestricted</u>	2021 <u>Restricted</u>	2021 <u>Total</u>	2020 <u>Total</u>
Staff Training	460	-	460	104
Health & Safety and HR Support	-	-	-	177
Computer Software	439	-	439	432
Office Consumables	6554	-	6554	4158
Postage	879	-	879	116
Kitchen Upgrade	384	-	384	388
	8716	-	£8716	£5375

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

9 STAFF COSTS, KEY MANAGEMENT PERSONNEL AND TRUSTEE EXPENSES

	<u>2021</u>	<u>2020</u>
Salaries	42966	42993
Social Security Costs	-	-
Pension Costs	5083	3987
JRS Grants Received	(3457)	(9534)
	£44592	£37446

The average number of employees during the year was 7 (2020: 7).

No employee received emoluments in excess of £60000 during the year (2020: none).

All Trustees give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2020: none).

No Trustees received reimbursement for expenses paid for on behalf of the Church (2020: None).

The total unrestricted donations made by the Trustees in the year was £13144.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

10 PENSION COSTS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general Members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. The income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre 2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Ministers’ Fund was performed at 31 December 2013 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £162 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £84 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from Churches and other employers involved in the DB Plan from 11% of Pensionable Income/Minimum Pensionable income to 12% from 1 January 2017. The contributions will be based on each Church’s or other employer’s position at March 2017. Some Churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. As at 31 December 2018 the estimated deficit on a technical provision basis has reduced to around £50m. The Recovery Plan envisages deficiency contributions continuing until December 2028.

The key financial assumptions underlying the valuations were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.60
CPI price inflation assumption	2.85
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.85
Assumed investment returns	
- Pre retirement	5.10
- Post retirement	3.95
Deferred pension increases	
- Pre April 2009	3.60
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	3.40
- Main Scheme pension Post April 2006	2.30

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the Scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pensions cost for the Church is £5083 (2020: £3987).

The next actuarial valuation of the DB Plan within the Scheme will be as at 31 December 2021.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

11 FIXED ASSETS

	<u>Church Premises</u>	<u>Total</u>
(a) <u>Tangible Assets</u>		
<u>Cost</u>		
At 1 January 2021	94200	94200
Revaluation	-	-
As at 31 December 2021	94200	£94200
<u>Depreciation</u>		
At 1 January 2021	9420	9420
Charge for the year	1884	1884
As at 31 December 2021	11304	11304
Net Book Value at 31 December 2021	82896	82896
Net Book Value at 31 December 2020	84780	£84780
(b) <u>Investments</u>	<u>2021</u>	<u>2020</u>
Investment Properties		
Market Value brought forward at 1 January 2021	1005000	1005000
Gain on revaluation	63500	-
Market Value as at 31 December 2021	1068500	1005000
Investment properties comprise:		
11 Baxter Gate	380000	380000
7-8 Baxter Gate	250000	250000
27 Patterdale Drive	198500	160000
65 Belvoir Drive	240000	215000
	1068500	£1005000

The commercial properties at 11 and 7-8 Baxter Gate were valued by Mather Jamie, Chartered Surveyors in January 2016. The residential property at Patterdale Drive was valued by the Trustees, based on local property prices as at 31 December 2021. The property at 65 Belvoir Drive was valued by the Trustees at 31 December 2021 based on similar properties.

Previously properties were valued on an insurance basis by the Baptist Union as at 27 April 2010.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

12 DEBTORS

	<u>2021</u>	<u>2020</u>
Gift Aid	2291	1170
Prepayments and other debtors	22014	20627
	—	—
	£24305	£21797
	—	—

13 BANK AND CASH BALANCES

	<u>2021</u>	<u>2020</u>
Lloyds TSB plc	6133	13499
Baptist Trust	172232	104057
	—	—
	£178365	£117556
	—	—

14 CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2021</u>	<u>2020</u>
Trade Creditors	401	2975
Accruals	3600	3601
PAYE and NIC	438	489
Collections held for other organisations	4275	5259
Rent Deposit	7687	4750
	—	—
	£16401	£17074
	—	—

15 RELATED PARTIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Mission Scheme as set out in note 7.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total
(a) <u>31 December 2021</u>			
Fixed Assets: Tangible Assets	82896	-	82896
: Investments	1068500	-	1068500
Current Assets	197073	7597	202670
Creditors due within one year	(16401)	-	(16401)
	—	—	—
	1330068	7597	£133665
	—	—	—

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2021

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

	Unrestricted Funds	Restricted Funds	Total
(b) <u>31 December 2020</u>			
Fixed Assets: Tangible Assets	84780	-	84780
: Investments	1005000	-	1005000
Current Assets	131756	7597	139353
Creditors due within one year	(17074)	-	(17074)
	1204462	7597	£1212059

Restricted funds

The restricted fund is the Thornton and Hickling Fund, which is to relieve hardship in the Loughborough area.

17 MOVEMENT IN FUNDS

	As at 1 January <u>2021</u>	<u>Income</u>	<u>Expenditure</u>	<u>Revaluation</u>	As at 31 December <u>2021</u>
Unrestricted Funds	1204462	175878	(113772)	63500	1330068
Restricted Funds	7597	-	-	-	7597
	£1212059	175878	(113772)	63500	£1337665

LOUGHBOROUGH BAPTIST CHURCH

England & Wales - Charity number 1131055

Accounts

LOUGHBOROUGH BAPTIST CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2020

REGISTERED CHARITY NUMBER: 1131055

Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics LE11 5XR

Tel: 01509 214163

LOUGHBOROUGH BAPTIST CHURCH

CONTENTS

	<u>Page No</u>
Report of the Trustees	1 – 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 – 15

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees present their report together with the financial statements for the year ended 31 December 2020. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

OBJECTIVES OF THE CHARITY

The principle purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination; the Church may also advance education and carry out other charitable purposes in the United Kingdom and other parts of the world.

PUBLIC BENEFIT

The Trustees have referred to the Charity's Commission general guidance on public benefit when reviewing the Church's aims and objectives and in planning its future activities. In particular, the Trustees considered how planned activities will contribute to the aims and objectives they have set.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

The activities of the Church have included:

- regular public worship, Bible study, preaching and teaching
- baptism as defined in the Baptist Union's Declaration of Principle
- the communion of the Lord's Supper
- evangelism and mission, locally, regionally, nationally and internationally
- the teaching, encouragement, welcome and inclusion of young people
- nurture and growth of the Church
- education and training for Christian and Community service
- giving and encouraging pastoral care
- supporting and encouraging charitable social action in the United Kingdom and abroad
- encouraging relationships with and supporting Baptists and other Christians
- supporting Christian Aid, Rainbows Hospice, LOROS, Exaireo and other local, national and international charities
- actively involving ourselves in the town of which we are a part and supporting those with particular needs, for example, the homeless and those with learning difficulties or dementia and their carers.

On 31st January 2020 Rev Gert Glasius left his position as minister of the church after a ministry of nine years. A Vision Day was held on 14th March. This was led by the Regional minister; its purpose was to think carefully about the future. Shortly after this a Church Profile was prepared to enable anyone seeking ministry either initially or moving on from previous work to find out about Loughborough Baptist Church.

The church usually meets for worship on Sunday mornings and evenings at Loughborough Baptist Church. The church met on the morning of 15th March and, after that service, was closed until further notice due to the pandemic. Services were prepared by various church members and emailed or posted out to members of the congregation. Occasionally we have been able to meet in the worship room or outside in the courtyard, but, on the whole, this has not been possible and during the latter part of the year services have been shared via zoom. Sunday Club has met on line throughout the lockdown. On occasions it has been possible to open the church for prayer on Saturdays.

The vast majority of the groups that meet during the week - craft groups, women's groups, the dementia group, luncheon clubs, children and young people's groups - have been unable to do so due to restrictions caused by the pandemic. Contact has been maintained throughout through daily morning messages involving all those connected with the church. Gifts of food, flowers and activities have been taken to children, members of Forget me Not, and other members of the fellowship at appropriate times such as Mothering Sunday. Lunches have been delivered to those in need on a weekly basis. The paid workers -pastoral worker, family worker, administrator, and kitchen staff together with many

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE (continued)

others in the church, especially those in positions of responsibility, have worked very hard to ensure that those within the fellowship received the care they need, and where it has been impossible to meet, as it has been in most cases, contact had been maintained in other ways.

The Deacons have continued to meet regularly during the pandemic, concerning themselves with the welfare of the members, church business and the future of the fellowship. Special meetings have been held to discuss future ministry and a Search Team has been appointed consisting of five deacons and three other church members to consider future ministry and interview those enquiring about ministry with us. The Finance Team and the Church Secretary carry a considerable amount of responsibility, particularly in the present situation. Small groups e.g. Fellowship, Spiritual Development, Finance, Property and Employment deal with some areas of the work and report monthly to deacons. All matters for decisions are taken to the diaconate; regular reports are sent out to the church members, comments and questions are encouraged and final decisions are made by the church members.

The Pastoral Support worker and Family worker have continued to work throughout the pandemic and, towards the end of the year, an administrator was appointed to shoulder some of the responsibility in this area. The Pastoral Support worker works 10 hours per week, the Family worker 12 hours per week and the Administrator 15 hours per week. The kitchen staff and cleaners have been furloughed for some of the time and furlough money has been claimed from HMRC. One member of the cleaning staff retired during lockdown.

Considerable work has been done on the houses owned by the church prior to lockdown and new tenants moved in early in the year. Much work has been completed within the church building taking advantage of its lack of use by members. This has included a full refurbishment of the assembly hall, checking of the roof and re-cementing the coping stones. Emergency lighting, fire alarm and water have been checked every month during lockdown. Two retail premises let out by the church have been allowed to pay half rent during the pandemic.

Our finances have been affected as we have lost rental on our properties. Christian Aid left the first floor suite of rooms in July and rental business properties have only been able to pay half rent for much of the year. Giving has been maintained although income from this has been less than it normally would be. Our income is now beginning to show signs of returning to an acceptable level. Enquiries for the use of the premises have been made and are in the process of being dealt with.

FINANCIAL REVIEW

Reserve Policy

The trustees monitor the financial position of the Church at each of their monthly meetings and have agreed that a sum of £50000 should be held in reserve. As the Church has a number of properties that need to be maintained and given that the church has had an expenditure in excess of income in recent years, we consider this sum as reasonable to cover any unforeseen emergencies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is an unincorporated association governed by a constitution dated 20 March 2008 and known as the Loughborough Baptist Church. The Church is a member of the Baptist Union of Great Britain.

The Church buildings are held in trust by the East Midlands Baptist Association Trust. The charity Trustees are appointed by the Church meeting and comprise: The Minister and nine deacons, two of which are the Church secretary and the Church treasurer. Trustees are advised of their obligations under charity law, the contents of the constitution, and the process of decision making in the Church.

The Trustees meet monthly and make recommendations to the monthly Church Meeting. The conduct of all Meetings is governed by the requirements of the constitution.

LOUGHBOROUGH BAPTIST CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 1131055

Church Address: 9 – 10 Baxter Gate, Loughborough, Leicestershire, LE11 1TG

Bankers Lloyds TSB plc, 37-38 High Street, Loughborough, Leicestershire, LE11 2QG
Baptist Trust Co, 83 Sheepwalk Lane, Ravenshead, Nottingham, NG15 9FD

Solicitors: Moss Solicitors, 80-81 Woodgate, Loughborough, Leicestershire, LE11 2XE

Accountants: Cound & Co LLP, 1 Princes Court, Royal Way, Loughborough, Leicestershire, LE11 5XR

Trustees:

The Trustees during the year were:

Mr D Beresford
Mrs J Beresford (Resigned from the diaconate during the year)
Mrs S Bowler
Mrs R Green
Mrs E Grimley
Mrs D Hall
Mrs S Northcote
Mr S Ogunkolade
Mrs M Thirlwell

Approved by the Trustees on 15 April 2021 and signed on their behalf by:-

.....

Mrs Margaret Thirlwell
Church Secretary

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF LOUGHBOROUGH BAPTIST CHURCH**

I report on the accounts of the Charity for the year ended 31 December 2020 which are set out on pages 5 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to our attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep proper accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D R Gradon MA FCA
Cound & Co LLP
Chartered Accountants
1 Princes Court
Royal Way
Loughborough
Leics
LE11 5XR

15 April 2021

LOUGHBOROUGH BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	<u>Notes</u>	2020 <u>Unrestricted</u>	2020 <u>Designated</u>	2020 <u>Total</u>	2019 <u>Total</u>
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	73921	-	73921	83580
Investments	3	75688	-	75688	72711
Charitable activities	4	4173	-	4173	12700
TOTAL INCOME		153782	-	£153782	£168991
EXPENDITURE ON:					
Raising funds	5	28245	-	28245	13558
Charitable activities	6	93647	-	93647	167303
TOTAL EXPENDITURE		121892	-	£121892	£180861
NET EXPENDITURE AND NET MOVEMENT IN FUNDS BEFORE GAINS AND LOSSES ON INVESTMENTS/FIXED ASSETS					
		31890	-	31890	(11870)
Transfer between Funds		-	-	-	-
NET MOVEMENT IN FUNDS		31890	-	31890	(11870)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD	16	1172572	-	1172572	1184442
TOTAL FUNDS CARRIED FORWARD	16	1204462	-	£1204462	£1172572

LOUGHBOROUGH BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2020

	<u>Notes</u>	<u>2020</u>	<u>2019</u>
FIXED ASSETS			
Tangible Assets	11 (a)	84780	86664
Investments	11 (b)	1005000	1005000
		1089780	1091664
CURRENT ASSETS			
Debtors	12	21797	7232
Cash at Bank	13	117556	103972
		139353	111204
CREDITORS – Amounts falling due within one year	14	24671	30296
NET CURRENT ASSETS		114682	80908
TOTAL ASSETS LESS CURRENT LIABILITIES		1204462	1172572
NET ASSETS		£1204462	£1172572
CHARITABLE FUNDS			
Unrestricted	16	1204462	1172572
Designated	16	-	-
Restricted	16	-	-
		£1204462	£1172572

Approved by the Trustees on 15 April 2021 and signed on their behalf by:

.....

Mrs M Thirlwell
(Church Secretary and Trustee)

The notes on pages 7 to 15 form part of these accounts

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

1 ACCOUNTING POLICIES

a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 under the historical cost convention, with the exception that investments are included at market value. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and applicable UK Accounting Standards and the Charities Act 2011.

The Church constitutes a public benefit entity as defined by FRS102.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Church.

Designated funds are funds which the Trustees have designated to be used for a particular purpose, rather than in furtherance of the general objectives of the Church.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the funding provider.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SOFA) when the Church is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with SORP (FRS102).

For donations to be recognised the charity will have been notified of the amounts and the settlement dates.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised.

Investment income is earned through holding assets for investment purposes such as property and shares. Interest is recognised when entitled and rent income is recognised as the Church's right to receive payment is established.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

1 ACCOUNTING POLICIES (continued)

d) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Church to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis.

Grants payable are made by the Church to other organisations whose charitable objects complement their work. This is accrued once the recipient has been notified of the grant award.

e) Governance Costs

This represents direct expenditure on the governance of the Church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the Church for their service.

f) Fixed Assets

The Church buildings and the Manse are included in the balance sheet at original cost or fair value at 31 December 2018 which becomes the “deemed cost” under the FRS 102 transition rules.

g) Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses.

Depreciation is provided on all tangible fixed assets at a rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold buildings: 2% on “deemed” cost on a straight line basis

h) Investment Assets

Investment properties for which fair values can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value being recognised in net gains (losses) in investments in the SOFA.

i) Pension Costs

The Church pays contributions for its ministers to the Baptist Ministers Pension Trust Limited. This is a final salary multi-employer defined benefits scheme, the assets of which are held separately from the Church. The Church is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reliable basis and therefore, as required by Financial Reporting Standard 17 ‘Retirement benefits’, accounts for the scheme as if it were a defined contribution scheme. As a result the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

The Church also pays contributions into a defined contribution scheme for one of the employees. The cost of contributions is written off against profits in the year that they are payable.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

2 VOLUNTARY INCOME

	2020 <u>Unrestricted</u>	2020 <u>Designated</u>	2020 <u>Total</u>	2019 <u>Total</u>
Offerings	53488	-	53488	62000
Gift Aid tax refunds	14106	-	14106	15040
Donations	6327	-	6327	6540
Legacies	-	-	-	-
	<u>73921</u>	<u>-</u>	<u>£73921</u>	<u>£83580</u>

3 INVESTMENT INCOME

	2020 <u>Unrestricted</u>	2020 <u>Designated</u>	2020 <u>Total</u>	2019 <u>Total</u>
Interest received	2640	-	2640	2954
Rent received	73048	-	73048	69757
	<u>75688</u>	<u>-</u>	<u>75688</u>	<u>72711</u>

4 INCOME FROM CHARITABLE ACTIVITIES

	2020 <u>Unrestricted</u>	2020 <u>Designated</u>	2020 <u>Total</u>	2019 <u>Total</u>
Trading income	4173	-	4173	12700
	<u>4173</u>	<u>-</u>	<u>£4173</u>	<u>£12700</u>

5 RAISING FUNDS

	2020 <u>Unrestricted</u>	2020 <u>Designated</u>	2020 <u>Total</u>	2019 <u>Total</u>
Fundraising trading costs	28245	-	28245	13558
	<u>28245</u>	<u>-</u>	<u>28245</u>	<u>13558</u>

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

6 COST OF CHARITABLE ACTIVITIES

	2020	2020	2020	2019
	<u>Unrestricted</u>	<u>Designated</u>	<u>Total</u>	<u>Total</u>
Ministry costs	40865	-	40865	97072
Mission costs (see note 7)	8009	-	8009	9706
Establishment costs	35312	-	35312	43863
Depreciation	1884	-	1884	1884
Admin Support Costs (see note 8)	5375	-	5375	11834
Professional Fees	360	-	360	274
Cound & Co LLP				
- Independent Examination Fee	1542	-	1542	3000
- Accounting and payroll support	300	-	300	300
	93647	-	93647	167303

7 MISSION COSTS

	2020	2020	2020	2019
	<u>Unrestricted</u>	<u>Designated</u>	<u>Total</u>	<u>Total</u>
Grants paid to:-				
BUGB Home Mission	3000	-	3000	3000
BMS World Mission	3000	-	3000	3000
Castle Donington Community Church	1000	-	1000	1000
Other	1009	-	1009	2076
	8009	-	£8009	£9076

8 ADMIN SUPPORT COSTS

	2020	2020	2020	2019
	<u>Unrestricted</u>	<u>Designated</u>	<u>Total</u>	<u>Total</u>
Staff Training	104	-	104	294
Health & Safety and HR Support	177	-	177	480
Computer Software	432	-	432	389
Office Consumables	4158	-	4158	7767
Postage	116	-	116	335
Kitchen Upgrade	388	-	388	2569
	5375	-	£5375	£11834

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

9 STAFF COSTS, KEY MANAGEMENT PERSONNEL AND TRUSTEE EXPENSES

	<u>2020</u>	<u>2019</u>
Salaries	42993	72069
Social Security Costs	-	791
Pension Costs	3987	9210
JRS Grants Received	(9534)	-
	£37446	£82070

The average number of employees during the year was 7 (2019: 8).

No employee received emoluments in excess of £60000 during the year (2019: none).

One Trustee, Rev G Glasius was also an employee of the Church. He received the following remuneration during the year:

	<u>2020</u>	<u>2019</u>
Salary And Employers NIC	2900	34031
Pension Contributions	3987	9210

All other Trustees give freely of their time and expertise without any form of remuneration or other benefit in cash or kind (2019: none). Rev G Glasius receives remuneration for his role as the Minister of the Church not for his role as a trustee.

The Trustees consider the key management personnel to be the Trustees. As such the remuneration and benefits for Rev G Glasius are also the total amount of employment benefits for key management personnel.

No Trustees received reimbursement for expenses paid for on behalf of the Church (2019: None).

Rev G Glasius received the following expenses:

	<u>2020</u>	<u>2019</u>
Travel and other expenses	633	938
Accommodation costs	588	9036

The total unrestricted donations made by the Trustees in the year was £14,408.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

10 PENSION COSTS

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme (“the Scheme”). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general Members pay 8% of their Pensionable Income and employers pay 6% of members’ Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. The income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre 2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Ministers’ Fund was performed at 31 December 2013 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £162 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £84 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from Churches and other employers involved in the DB Plan from 11% of Pensionable Income/Minimum Pensionable income to 12% from 1 January 2017. The contributions will be based on each Church’s or other employer’s position at March 2017. Some Churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. As at 31 December 2018 the estimated deficit on a technical provision basis has reduced to around £50m. The Recovery Plan envisages deficiency contributions continuing until December 2028.

The key financial assumptions underlying the valuations were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.60
CPI price inflation assumption	2.85
Minimum Pensionable Income Increases (CPI plus 1.0% pa)	3.85
Assumed investment returns	
- Pre retirement	5.10
- Post retirement	3.95
Deferred pension increases	
- Pre April 2009	3.60
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	3.40
- Main Scheme pension Post April 2006	2.30

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the Scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pensions cost for the Church is £3987 (2019: £9210).

The next actuarial valuation of the DB Plan within the Scheme will be as at 31 December 2020.

Payments totalling £nil (2019: £nil) were also made in respect of a defined contribution pension scheme for one of the Church’s employees.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

11 FIXED ASSETS

	<u>Church Premises</u>	<u>Total</u>
(a) <u>Tangible Assets</u>		
<u>Cost</u>		
At 1 January 2020	94200	94200
Revaluation	-	-
As at 31 December 2020	94200	94200
<u>Depreciation</u>		
At 1 January 2020	7536	7536
Charge for the year	1884	1884
As at 31 December 2020	9420	9420
Net Book Value at 31 December 2020	84780	84780
Net Book Value at 31 December 2019	86664	£86664
(b) <u>Investments</u>	<u>2020</u>	<u>2019</u>
Investment Properties		
Market Value brought forward at 1 January 2020	1005000	1005000
Loss on revaluation	-	-
Market Value as at 31 December 2019	1005000	1005000
Investment properties comprise:		
11 Baxter Gate	380000	380000
7-8 Baxter Gate	250000	250000
27 Patterdale Drive	160000	160000
65 Belvoir Drive	215000	215000
	1005000	1005000

The commercial properties at 11 and 7-8 Baxter Gate were valued by Mather Jamie, Chartered Surveyors in January 2016. The residential property at Patterdale Drive was valued by the Trustees, based on local property prices as at 31 December 2016. The property at 65 Belvoir Drive was valued by the Trustees at 31 December 2017 based on similar properties.

Previously properties were valued on an insurance basis by the Baptist Union as at 27 April 2010.

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

12 DEBTORS

	<u>2020</u>	<u>2019</u>
Gift Aid	1170	1090
Prepayments and other debtors	20627	6142
	—	—
	£21797	£7232
	—	—

13 BANK AND CASH BALANCES

	<u>2020</u>	<u>2019</u>
Lloyds TSB plc	13499	2555
Baptist Trust	104057	101417
	—	—
	£117556	£103972
	—	—

14 CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2020</u>	<u>2019</u>
Trade Creditors	2975	-
Accruals	3601	7161
PAYE and NIC	489	847
Collections held for other organisations	12856	17538
Rent Deposit	4750	4750
	—	—
	£24671	£30296
	—	—

15 RELATED PARTIES

The custodian Trustee of the Church is the Baptist Union Corporation Limited which is charity number 249635, and which is controlled by the Baptist Union Council. The Church is also a member of the Baptist Union of Great Britain.

The Church made a donation to the Baptist Union Mission Scheme as set out in note 8.

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

(a) <u>31 December 2020</u>	<u>Unrestricted Funds</u>	<u>Designated Funds</u>	<u>Total</u>
Fixed Assets: Tangible Assets	84780	-	84780
: Investments	1005000	-	1005000
Current Assets	139353	-	139353
Creditors due within one year	(24671)	-	(24671)
	—	—	—
	1204462	-	£1204462
	—	—	—

LOUGHBOROUGH BAPTIST CHURCH

NOTES TO THE ACCOUNTS – FOR THE YEAR ENDED 31 DECEMBER 2020

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

(b) <u>31 December 2019</u>	Unrestricted <u>Funds</u>	Designated <u>Funds</u>	<u>Total</u>
Fixed Assets: Tangible Assets	86664	-	86664
: Investments	1005000	-	1005000
Current Assets	111204	-	111204
Creditors due within one year	(30296)	-	(30296)
	1172572	-	£1172572

17 MOVEMENT IN FUNDS

	As at 1 January <u>2020</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	As at 31 December <u>2020</u>
Unrestricted Funds	1172572	153782	121892	-	1204462
Designated Funds	-	-	-	-	-
	£1172572	153782	121892	-	£1204462