

Charity registration number 1131013

Company registration number 06822082 (England and Wales)

ABSOLUTELY LEISURE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

ABSOLUTELY LEISURE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J H Gillan	
	A C Taylor	
	J E Blackburn	
	B E Edwards	
	D J Gale-Page	(Appointed 23 November 2021)
	D V Gregory	(Appointed 26 July 2022)
Key management personnel	G Sinclair (Chief Executive)	
Charity number	1131013	
Company number	06822082	
Registered office	The Arena Stafferton Way Maidenhead Berkshire United Kingdom SL6 1AY	
Auditor	Azets Audit Services Gladstone House 77-79 High Street Egham Surrey United Kingdom TW20 9HY	

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ABSOLUTELY LEISURE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report and financial statements for the year ended 31 March 2022.

The Trustees confirm that they comply with the requirements of the Charities Act 2011, as amended by the Companies Act 2006, the Memorandum and Articles of Association and the Charities Statement of recommended Practice (SORP) 2019.

Objectives and activities

Absolutely Leisure is a wholly owned charity that exists to provide or assist in the provision of facilities and services for recreational or other leisure time occupation in the interests of social welfare. Such facilities being provided to the public at large save that special facilities may be provided for persons who by reason of their youth, age, infirmity or disability, poverty or social or economic circumstances may have need of special facilities and services.

Additionally, the Charity aims to promote and preserve good health through community participation in healthy recreation and / or such other charitable purposes beneficial to the community consistent with the objects of the charity.

Achievements and performance

The focus of the last twelve months has been rightly on getting the charity back to a sustainable position. This financial year saw the Charity recover from the turmoil and frustration of the previous 20 months. Having re-opened all facilities the Management Team re-started the conversations with other companies around new business opportunities that promise to come to fruition in the following financial year.

During 2021 negotiations continued with Windsor and Maidenhead Borough Council concerning the sale of the car park at Maidenhead. Permission was finally granted by the Council in January 2022 and the Board of Trustees approved the process for sale in March. Whilst this is a medium term project that will not likely result in a capital receipt for 1- 2 years, it does nonetheless add confidence and reassurance to the charity's stakeholders.

The charity was able to extend its lease for its Absolutely Fitness gym in Slough, securing the popular – and profitable facility for a minimum of a further three years.

In October 2021 the charity launched its Glow Karting activity at its Bristol kart track. This had proved to be hugely popular when launched at Maidenhead in 2019, and that popularity was replicated at Bristol.

During the year the charity received grants from a number of trusts and foundations in support of its Smile activities targeting children with additional needs. These included grants from:

- National Lottery
- Tesco
- Arnold Clark Foundation
- David Solomon Trust

The total value of charitable grants received during the year totalled £13,370.

The Board tasked the Management Team with the delivery of a much expanded Smile Programme over the next 3 years, totalling the delivery of 150,000 Smile activities by 2025.

Going Concern

Since the year end the charity has continued to operate on a profitable basis and has largely maintained its banks balances. Whilst the summer months were more challenging due to extreme weather and the removal of restrictions for holiday travel for the first time since 2019, business overall continued to be positive. The charity merged with another charity, Dacorum Sports Trust in October and the forecast moving forward reflects a very positive Group position moving forward in both YE22 and YE23.

In the light of this, the Board have a reasonable expectation that the group has adequate resource to continue in operational existence for the foreseeable future. The group therefore continues to adopt the going concern basis in preparing its financial statements.

ABSOLUTELY LEISURE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Financial review

It is incredibly pleasing to record the Charity returning to a surplus position for the first time since 2017 when it relinquished the contract to manage facilities for Slough Borough Council, albeit two years later than anticipated; but with the long leasehold of a valuable asset secured.

The Charity continued to utilise the various supports made available by the Government including localised and targeted grants, and the Furlough Scheme. These helped ensure that the cash within the business remained positive. Once all sites were able to re-open usage grew significantly as consumer confidence returned. This was also heightened by ongoing restrictions for foreign travel, meaning many more people stayed at home during the holidays. The various Government support schemes also meant that a lot of additional cash was built up within households that could be spent on leisure. Whilst these one-off benefits are not expected to last into future years, they have provided the Charity with the financial headroom to bounce back from the adversity of previous years.

Towards the end of the financial year the pressure on staff costs was being felt, with a national difficulty in recruiting, particularly in leisure and hospitality, and subsequent wage demands to keep up with inflation. The vast majority of staff receive above inflation pay awards through increases in the National Minimum Wage (NMW), but senior staff – who had agreed a pay cut during the Pandemic – do not. In March, for the first time in 6 years, all staff not affected by the NMW were awarded a 4% pay increase.

Reserves policy

The Board has an aspiration to increase its reserves to a level of £250,000 over the next 5 years, whilst recognising that during these extraordinarily turbulent times maintaining a consistent reserve will be challenging.

Pension Costs

Trustees are aware of the pension information required to be included in the statutory accounts. The pension referred to is a Local Government Pension Scheme (LGPS) for a total of 8 employees who have previously been transferred from the local authority. The scheme is underwritten by HM Government.

Trustees understand that the calculations required to be used for statutory purposes are notional and represent only one view of the pension fund, as directed by the FSA. In contrast the latest actuarial review from the Fund Managers appointed actuary, Barnet Waddingham, shows a real position - the fund is in surplus and employers' contribution for the next 3 years are reducing substantially.

Risk management

The members of the Board have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Board members confirm that the major risks to the Charity have been reviewed and that systems or procedures have been established to manage those risks. The Board of Trustees reviews and updates the Risk Register at every Board Meeting and management work to mitigate risks identified. Of the most recent emerging risk, utility cost increases have been well managed by the Management Team. All utility contracts are fixed into a longer term that should allow the current turbulence in the market to settle. The Charity, like all leisure and hospitality businesses finds it very difficult to recruit staff. For some time the Management Team have been working to ensure that staff retention is as good it can be to mitigate against recruitment issues.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for future periods

The Charity has returned to a sustainable state and has learnt the skills necessary to quickly address external negative impacts. The Charity hopes to complete the sale – subject to planning – of the parcel of land adjacent to the Maidenhead Kart Track.

The growth opportunities that the Charity has been working on are planned to be completed in the next financial year. If successful this will see the Charity increase in size substantially, in terms of turnover, number of venues and the number of staff employed - and will enable the Smile programme to be developed in two further communities.

The target set by Trustees for the Smile activity programmes for 2022/23 is 30,000 individual activity visits

Post year-end the Charity had a difficult summer period due to a combination of negative world and national news, including inflation fears, and the removal of restrictions on foreign holidays.

The Charity has signed Heads of Terms with a developer for the sale of the car park land at a figure that would provide a capital receipt in excess of £750,000 upon successful completion.

In October the Charity 'merged' with another leisure based charity, Dacorum Sports Trust. This merger takes the form of DST becoming a wholly owned charity of Absolutely Together, with management and support functions being provided by our Charity.

Structure, governance and management

The Board of Trustees are also Directors of the parent company Absolutely Together (formally Slough Community Leisure) and the wholly owned limited company and subsidiary Absolutely Together Trading Limited (formally Slough Community Trading Limited). Where a taxable profit is made by the subsidiary this is gifted to the Charity. The Board met for formal meetings 6 times during the year to oversee the management and administration of the Charity, and to receive regular updates on various aspects of the Charity's activities from the Management Team.

New trustees are invited to attend and observe at least 2 Board Meetings before confirming their acceptance to become a trustee. During the year the Board completed skills audit to help inform trustee recruitment. This identified the need for financial, HR and legal experience among new trustees' skillsets.

The Management Team, led by the Chief Executive, meet fortnightly to review performance and agree workloads to achieve the Charity's strategy. The Management Team includes Operations, Finance, People Management, Health and Safety and Business Development functions. In addition a quarterly meeting is held with the wider management team to discuss and plan future activities. Two junior managers are invited to attend each quarterly meeting to gain a better insight into the Charity and its management.

Governing document

The Charitable Company is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

List of Trustees

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J H Gillan

A C Taylor

J E Blackburn

B E Edwards

D J Gale-Page

D V Gregory

(Appointed 23 November 2021)

(Appointed 26 July 2022)

Recruitment and appointment of new Trustees

In exercising its powers to nominate, appoint, reappoint, elect, re-elect, approve and dismiss member, the members shall seek to ensure that the board is representative of the local community and also comprises persons with a broad range of skills who are likely to contribute to the Charity's success.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Board members induction and training

New Trustees are invited to attend and observe at least 2 Board Meetings before confirming their acceptance to become a Trustee. During the year the Board completed skills audit to help inform Trustee recruitment. This identified the need for financial, HR and legal experience amount new Trustees' skillsets.

All new members joining the Board received a full induction that is aimed at training them in their statutory responsibilities under Charity and company law. The induction will normally include:

- Meeting with the Chairman and the Board and the Managing Director;
- Tour of all facilities ad an opportunity to meet staff;
- Receive copies of the Charity's rules;
- Receive copies of of strategy and business planning documents;
- Receive an organisational structure and overview of the management process; and
- Details of the Charity's relationship with the parent organisation - Absolutely Together, as well as associations with other relevant third parties such as landlord, clients etc.

Organisation structure & how decision are made

The Board of Trustees has responsibility for administering the charity. The Trustees have appointed a Chief Executive Officer to manage the operations of the Charity, The Board has agreed to delegated powers to manage this arrangement.

The Management Team, led by the CEO, meet fortnightly to review performance and agree workloads to achieve the Charity's strategy. The Management Team includes Operations, Finance, People Management, Health and Safety and the Business Development function. In addition a quarterly meeting is held with the wider management team to discuss and plan future activities. Two junior managers are invited to attend each quarterly meeting to gain a better insight into the Charity and its management.

Setting of pay

The People Development Scheme is a company policy that endorses all pay rate levels across both Absolutely Together and Absolutely Leisure, Both Boards approve any pay rises on an annual basis and these are then confirmed with the policy.

The pay of the Chief Executive is set in line with an historical survey of similar sized and complex organisations in the wider Third Sector, as well as in regard to the skills and experience of the post-holder. The Chief Executive sets the pay for his immediate team, based on the framework detailed within the Charity's People Development Scheme, and again with reference to the skills ad experience of the post-holders.

ABSOLUTELY LEISURE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

Chair's Report

Like so many other charities and businesses, the last year has seen the charity gradually re-open its facility following the Pandemic. By June 2021 all facilities were re-opened to the public, but many of the groups and schools were unable to return to use those facilities until well into 2022. The charity secured all the government and most local grants and support it was entitled to, and all staff that had been furloughed were able to return to full time employment in October 2021. At that same time Trustees were able to allow those senior staff within the charity who had taken a 20% pay cut – to return to their full pay.

After over 15 months of uncertainty and an absolute focus on immediate survival, the charity was able to begin to plan for a longer term future. During the Pandemic management had worked to restructure the operations of the charity to make it more efficient, and these efforts bore fruit upon re-opening. This work, together with the ongoing restrictions on travel and a national desire to get out and do things, combined to create a positive 'bounce-back' that remained across all operations throughout 2021 and into the beginning of 2022.

Opportunities for growing our charitable activities, that had been put on hold, were re-established, and new opportunities have arisen also, that the Management Team are working hard to deliver. This work has continued into the 2022-23 year and will be reported on fully next year.

Throughout 2021 the charity had been supported by its bank - Natwest. It's pleasing to confirm that just after the year-end the bank were satisfied with the charity's progress and returned us to its normal banking service.

It remains our intention to focus on children with additional needs, continually and permanently, and to further embed 'Absolutely' into every community we work in – putting smiles on faces.

I, and my fellow Trustees, would like to thank the staff of the Charity, our stakeholders and of course our customers, for supporting Absolutely Leisure and making our work possible.

Jackie Gillan

Chair

ABSOLUTELY LEISURE

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Public Benefit Statement

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

During normal operation the charity's Absolutely Together programme provides free leisure activities to local families that have children with additional needs. The programmes provide free use of Absolutely Leisure activities as well as donating vouchers for free access to other local "partner" leisure facilities. This is known as the Smile Programme.

Together Karting

The Together Karting programme is now in operation across two facilities in Maidenhead and Aylesbury. Each facility allows peak-time access for the dual-seat kart programme, providing families with the opportunity to experience a unique activity at a time that works for them.

Three local SEN schools now make use of twin-seat karts weekly across the two facilities. The teachers from local schools say that the programme is a fantastic addition to their extra-curricular activities. Using the karts helps students develop their communication skills and has a significant impact on the children's coordination. A total of 2,683 sessions were delivered across the year.

A grant from the Wooden Spoon has been secured which will allow AL to launch the programme in Bristol in October 2022, ensuring that the programme will grow further this year.

Feedback from a young adult who used the programme during the year is below-

"I loved the whole experience. It was so enjoyable to feel the speed and it was definitely an adrenaline rush, especially when going round the sharp corners. I've always wanted to have the chance to drive a car, and go karting is the closest I have had to doing that. I feel this experience can potentially help improve my independence with driving."

"I don't let my disability stop me from achieving my goals and I enjoy taking part in sports, going to the gym and being active. After lockdown I wanted to introduce new activities into my life, so thanks Absolutely Karting for helping me do this. I hope to be able to enjoy go karting on a regular basis and eventually learn to control the kart myself."

1,000s of Smiles

Following the reopening of leisure facilities after the enforced closures of the early part of 2021, Absolutely Together delivered the remainder of its 1,000 of smiles campaign to families that have children with additional needs in Buckinghamshire. The scheme distributes free family vouchers for a range of leisure activities across the county, providing much needed relief to families in need. The programme supported 288 families across Buckinghamshire providing 2,850 smiles across a 6-month period and had a significant impact on the participants-

- 86% of participants said the scheme improved their access to local leisure activities
- 76% of participants said that the activities reduced their anxiety levels
- 100% of participants said that the programme put a smile on their families faces

Following the success of this programme, further funding will be sought to widen its reach in the future.

Comments from a participant in the programme are below-

"I really feel that through Absolutely Together the mental wellbeing of our family has improved. The activities we have done have really brought us together, reduced my anxiety, helped us feel less socially isolated and definitely brought a smile to our faces. Thank you so much Absolutely Together."

Work Experience

A pilot work experience programme was also introduced in 2021, providing children with SEN the opportunity to work in a real leisure environment. Pupils assisted the Absolutely Leisure team in running activities for their classmates and preparing facilities for public use later that day. The programme was a great success and will be continued into future years. A parent of one of the participants in the programme provided us with the following feedback-

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

"He loved his work experience, every day he came back smiling and excited. It has made him and us realise that even with autism he will be able to get a job he enjoys. It also suited his bossy independent nature."

Statement of Trustees responsibilities

The Trustees, who are also the directors of Absolutely Leisure for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

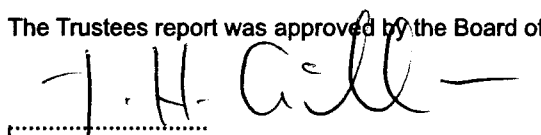
Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Auditor

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

This report has been prepared in accordance with the provisions applicable to companies entitled the small companies exemption.

The Trustees report was approved by the Board of Trustees.


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J H Gillan

Trustee

Dated: 9/12/22

ABSOLUTELY LEISURE

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF ABSOLUTELY LEISURE

Opinion

We have audited the financial statements of Absolutely Leisure (the 'Charitable Company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report. We also draw attention to the disclosures in note 1.2 regarding going concern. Our opinion is not modified in this respect.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ABSOLUTELY LEISURE

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Charitable Company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ABSOLUTELY LEISURE

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's members in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Paul Creasey (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

9 December 2022

Chartered Accountants
Statutory Auditor

Gladstone House
77-79 High Street
Egham
Surrey
United Kingdom
TW20 9HY

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Income from:			
Donations and legacies	3	654,346	895,507
Charitable activities:			
Leisure activities	4	3,196,757	882,805
Funding income	4	73,440	73,440
Total income		<u>3,924,543</u>	<u>1,851,752</u>
Expenditure on:			
Charitable activities	5	<u>3,760,022</u>	<u>2,877,072</u>
Net income/(expenditure) for the year/ Net incoming/(outgoing) resources		164,521	(1,025,320)
Other recognised gains and losses			
Actuarial gain/(loss) on defined benefit pension schemes		<u>724,000</u>	<u>(792,000)</u>
Net movement in funds		888,521	(1,817,320)
Fund balances at 1 April 2021		<u>(2,639,910)</u>	<u>(822,590)</u>
Fund balances at 31 March 2022		<u><u>(1,751,389)</u></u>	<u><u>(2,639,910)</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	23		577,556		(337,722)
Investing activities					
Purchase of tangible fixed assets		(43,008)		(2,549)	
Net cash used in investing activities			(43,008)		(2,549)
Financing activities					
Repayment of borrowings		(17,197)		(15,145)	
New bank loans in the year		-		570,000	
Repayment of bank loans		(152,453)		(37,001)	
Payment of obligations under finance leases		(72,936)		(50,838)	
Net cash (used in)/generated from financing activities			(242,586)		467,016
Net increase in cash and cash equivalents			291,962		126,745
Cash and cash equivalents at beginning of year			80,049		(46,696)
Cash and cash equivalents at end of year			372,011		80,049

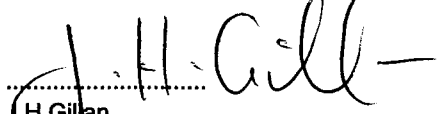
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BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	9		2,104,564		2,324,108
Current assets					
Stocks	10	11,987		6,240	
Debtors	11	114,681		183,107	
Cash at bank and in hand		372,011		80,049	
		498,679		269,396	
Creditors: amounts falling due within one year	14	(1,540,598)		(2,845,475)	
Net current liabilities			(1,041,919)		(2,576,079)
Total assets less current liabilities			1,062,645		(251,971)
Creditors: amounts falling due after more than one year	15		(1,914,034)		(914,939)
Net assets excluding pension liability			(851,389)		(1,166,910)
Defined benefit pension liability	17		(900,000)		(1,473,000)
Net liabilities			(1,751,389)		(2,639,910)
Income funds					
Unrestricted funds:					
General unrestricted funds		(851,389)		(1,166,910)	
Pension reserve		(900,000)		(1,473,000)	
			(1,751,389)		(2,639,910)
			(1,751,389)		(2,639,910)

The financial statements were approved by the Trustees on 29/11/22....


 J. H. Gillan
 Trustee

Company Registration No. 06822082

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity Information

Absolutely Leisure is a private company limited by guarantee incorporated in England and Wales. The registered office is The Arena, Stafferton Way, Maidenhead, Berkshire, SL6 1AY, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charitable Company is a Public Benefit Entity as defined by FRS 102.

Absolutely Leisure meets the definition under FRS 102 of a public benefit entity.

The financial statements are prepared in sterling, which is the functional currency of the Charitable Company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Reduced Disclosures

In accordance with FRS 102, the Charitable Company has taken advantage of the exemptions from the following disclosure requirements:

- Section 11 'Basic Financial Instruments' & Section 12 'Other Financial Instrument Issues' - Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis for determining fair values.

The financial statements of the Charitable Company are consolidated in the financial statement of Absolutely Together. the consolidated financial statements of Absolutely Together are available from its registered office, The Arena, Stafferton Way, Maidenhead, Berkshire, SL6 1AY.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

In relation to the year-end balance sheet liabilities:

- £900,000 of this relates to the defined benefit pension liability. This represents the theoretical shortfall between assets held by the pension scheme and the liability to meet accrued pension costs. In common with many other pension schemes, actuarial assumptions have not moved in our favour. However, the liability is theoretical and is not going to crystallise in the near future. The pension scheme deficit is being settled in accordance with the advice of the scheme Actuary by monthly contributions on the remaining members at a rate of 11.7% of pensionable salaries in 2022/23 (equating to contributions of approximately £39,000) remaining at 11.7% in 2023/24.

In the light of the above, management and the Board have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.3 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Restricted funds are used to account for situations where the donor required the funds must be spent on a particular purpose.

1.4 Income

All income on the Statement of Financial Activities is recognised when the Charitable Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Certain income is received in advance of the provision of the relevant service and as such is deferred until the service commences. Income for annual memberships is accounted for over the membership year.

Income from leisure activities are recognised as the related good and service are provided.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Management fees are unrestricted income which available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold property	straight line over 25 years
Improvements to property	straight line over 4 years
Plant and machinery	straight line over 3 years or the life of the lease

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value, on a first-in-first-out basis, after making due allowance for obsolete and slow moving items.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.9 Financial instruments

The Charitable Company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial assets and liabilities are recognised when the Charitable Company becomes a party to the contractual provisions of the instrument, and are offset only when the Charitable Company currently has a legally enforceable right to set off the recognised amounts and tends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets and liabilities

The Charitable Company's debtors and creditors that meet the definition of either a financial asset or a financial liability are initially recognised at the transaction value and thereafter are stated at amortised cost using the effective interest method.

1.10 Employee benefits

Termination benefits are recognised immediately as an expense when the Charitable Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

The Charitable Company operates a defined contribution pension scheme. Contributions payable to the Charitable Company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Charitable Company has also assumed responsibility for a pension scheme providing benefits based on final pensionable pay. Contributions to the defined benefit scheme are charged to income and expenditure in order to allocation the cost of providing the pensions recognising any actuarial gain or loss (where appropriate), over the working lives of the relevant employees as assessed in accordance with the advice of a professional qualified actuary.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Charitable Company in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introduction, benefit charges, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Under section 28 (Defined Benefit Pension) of FRS102, the net deficit of the pension scheme has been included in the Financial Statements and the reserves have therefore been reduced by the pension deficit creating net liabilities of £1,761,389 (2021: £2,639,910) at the year end.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2022**

1 Accounting policies

(Continued)

1.12 Leases

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to income and expenditure so as to produce a constant periodic rate of charge of the net obligation outstanding in each period.

Rentals payable under operating leases are charged as an expense on a straight line basis over the lease term.

1.13 Irrecoverable VAT

VAT on revenue expenditure which can not be recovered is charged as a separate cost to the Statement of Financial Activities. VAT on capital expenditure which can not be recovered is capitalised as part of the cost of acquiring the relevant asset.

2 Critical accounting estimates and judgements

In the application of the Charitable Company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Leases

In categorising leases as finance leases or operating leases, management makes judgements as to whether significant risks and rewards of ownership have transferred to the Charitable Company as lessee.

Key sources of estimation uncertainty

Carrying value of assets and liabilities

The Charitable Company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 17 will impact the carrying amount of the pension liability.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	2022 £	2021 £
Government and other grants	371,136	870,984
Donation from fellow group company Absolutely Together Trading Ltd	263,482	4,662
Other donations	19,728	19,861
	<u>654,346</u>	<u>895,507</u>

The income from donations of £283,210 (2021: £24,523) was all unrestricted. The £303,136(2021: £870,984) of government grants relate to CJRS income and local authority grants as a result of the pandemic. The remaining grant of £68,000 (2021: £nil) relates to a grant received from the parent charity, Absolutely Together.

4 Charitable activities:

	Leisure activities 2022 £	Management fees 2022 £	Total 2022 £	Leisure activities 2021 £	Management fees 2021 £	Total 2021 £
Charitable activities	<u>3,196,757</u>	<u>73,440</u>	<u>3,270,197</u>	<u>882,805</u>	<u>73,440</u>	<u>956,245</u>

The income from charitable activities of £3,270,197 (2021: £956,245) was all unrestricted.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5 Charitable activities

	Direct Costs	Support Costs	Total	Direct Costs	Support Costs	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Staff costs	1,329,913	-	1,329,913	1,133,868	-	1,133,868
Depreciation	-	262,552	262,552	-	341,285	341,285
Overheads	63,652	1,789,018	1,852,670	52,073	1,171,751	1,223,824
Lease Charges	-	1,574	1,574	-	11,544	11,544
Other Loan Interest	-	24,018	24,018	-	4,700	4,700
Bank Charges	-	67,818	67,818	-	55,303	55,303
Legal and Professional	-	4,750	4,750	-	-	-
Defined Benefit Pension Costs	-	151,000	151,000	-	57,000	57,000
Consultancy	-	49,727	49,727	-	36,723	36,723
Governance costs						
Auditors Remuneration	-	16,000	16,000	-	12,825	12,825
	<u>1,393,565</u>	<u>2,366,457</u>	<u>3,760,022</u>	<u>1,185,941</u>	<u>1,691,131</u>	<u>2,877,072</u>

The expenditure on charitable activities of £3,770,022 (2021: £2,877,072) was all from unrestricted funds.

6 Trustees

The Trustees did not receive any remuneration during the year ended 31 March 2022 (2021: £nil). There were no Trustees' expenses paid for the year ended 31 March 2022 (2021: £nil).

7 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Leisure activities	<u>85</u>	<u>89</u>
Employment costs	2022	2021
	£	£
Wages and salaries	1,203,475	1,018,277
Social security costs	75,468	58,879
Other pension costs	50,970	56,712
	<u>1,329,913</u>	<u>1,133,868</u>

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2022 Number	2021 Number
£90,001 - £100,000	1	1

The remuneration of key management personnel is £98,259 (2021: £90,156).

8 Taxation

No liability to UK corporation tax arose on ordinary activities for the year ended 31 March 2022 or the year ended 31 March 2021.

9 Tangible fixed assets

	Leasehold property £	Improvements to property £	Plant and machinery £	Total £
Cost				
At 1 April 2021	1,832,270	603,782	2,834,910	5,270,962
Additions	-	-	43,008	43,008
At 31 March 2022	1,832,270	603,782	2,877,918	5,313,970
Depreciation and impairment				
At 1 April 2021	183,227	603,782	2,159,845	2,946,854
Depreciation charged in the year	73,291	-	189,261	262,552
At 31 March 2022	256,518	603,782	2,349,106	3,209,406
Carrying amount				
At 31 March 2022	1,575,752	-	528,812	2,104,564
At 31 March 2021	1,649,043	-	675,065	2,324,108

The net carrying value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £62,154 (2021 - £77,922) for the year.

	2022 £	2021 £
Plant and machinery	113,666	175,820

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10 Stocks

	2022 £	2021 £
Finished goods and goods for resale	11,987	6,240

11 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	862	15,361
Other debtors	-	45,506
Prepayments and accrued income	113,819	122,240
	114,681	183,107

12 Loans and overdrafts

	2022 £	2021 £
Bank loans	1,758,949	1,911,402
Other loans	27,872	45,069
	1,786,821	1,956,471
Payable within one year	175,966	1,436,609
Payable after one year	1,610,855	519,862
Amounts included above which fall due after five years:		
Payable by instalments	991,500	81,105

The finance lease liabilities of the Charitable Company, £60,538 (2021: £72,936) of which fall due in less than one year, with £87,872 (2021: £148,409) falling due in more than one year, are secured over the assets which form part of the finance lease agreements.

The bank loans of £156,719 (2021: £1,419,413) within one year and £1,602,230 (2021: £491,989) after one year are secured by way of a fixed and floating charge, in favour of National Westminster Bank Plc, over the assets of the Charitable Company.

The loans of £19,247 (2021: £17,196) within one year and £8,625 (2021: £27,873) after one year are secured by way of a fixed and floating charge, in favour of Asset Advantage Limited and Louise Cox, over the assets of the Charitable Company.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Finance lease commitments

Future minimum lease payments due under finance leases:

	2022 £	2021 £
Within one year	60,538	72,936
Within two and five years	87,872	148,409
	<u>148,410</u>	<u>221,345</u>

14 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Bank loans	12	156,719	1,419,413
Obligations under finance leases	13	61,898	72,936
Other borrowings		19,247	17,196
Other taxation and social security		25,784	33,519
Deferred income	16	444,972	136,800
Trade creditors		444,340	526,635
Amounts owed to fellow group undertakings		10,752	323,410
Other creditors		96,323	88,877
Accruals		280,563	226,689
		<u>1,540,598</u>	<u>2,845,475</u>

15 Creditors: amounts falling due after more than one year

	Notes	2022 £	2021 £
Bank loans	12	1,602,230	491,989
Obligations under finance leases	13	86,512	148,410
Other borrowings		8,625	27,873
Other creditors		216,667	246,667
		<u>1,914,034</u>	<u>914,939</u>

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Deferred income

	2022 £	2021 £
Arising from grants	238,000	-
Arising from block bookings/events	206,972	136,800
	<u>444,972</u>	<u>136,800</u>
	2022 £	2021 £
Deferred income is included within:		
Current liabilities	<u>444,972</u>	<u>136,800</u>
Movements in the year:		
Deferred income at 1 April 2021	136,800	103,035
Released from previous periods	(136,800)	(103,035)
Resources deferred in the year	<u>444,972</u>	<u>136,800</u>
Deferred income at 31 March 2022	<u>444,972</u>	<u>136,800</u>

Deferred income related to advance payments for block bookings/events at the sites that related to future dates.

The deferred income on the grant relates to a financial grant from Absolutely Together for the delivery of various programmes over the next three years.

17 Retirement benefit schemes

Defined contribution schemes

The Charitable Company operates a defined contribution pension scheme. The contributions payable during the year amounted to £23,886 (2021: £23,886). At 31 March 2022 there was £2,117 (2021: £3,804) owing to the scheme and this is included within other creditors.

The pension contributions and liability is all allocated from unrestricted funds which is the only fund basis of the Charity.

Defined benefit schemes

Key assumptions

	2022 %	2021 %
Discount rate	2.55	2.05
Expected rate of increase of pensions in payment	3.05	2.80
Expected rate of salary increases	<u>2.00</u>	<u>3.80</u>

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Retirement benefit schemes

(Continued)

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.3	21.2
- Females	24	23.9
Retiring in 20 years		
- Males	22.6	22.5
- Females	25.4	25.4

Amounts recognised in the profit and loss account:

	2022 £	2021 £
Current service cost	161,000	91,000
Net interest on defined benefit liability/(asset)	30,000	14,000
Other costs and income	1,000	1,000
Total costs	192,000	106,000

Amounts taken to other comprehensive income:

	2022 £	2021 £
Actual return on scheme assets	(182,000)	(140,000)
Less: calculated interest element	27,000	26,000
Return on scheme assets excluding interest income	(155,000)	(114,000)
Actuarial changes related to obligations	(569,000)	906,000

The amounts included in the balance sheet arising from the Charitable Company's obligations in respect of defined benefit plans are as follows:

	2022 £	2021 £
Present value of defined benefit obligations	2,433,000	2,760,000
Fair value of plan assets	(1,533,000)	(1,287,000)
Deficit in scheme	900,000	1,473,000

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

17 Retirement benefit schemes

(Continued)

Movements in the present value of defined benefit obligations:

	2022 £
Liabilities at 1 April 2021	2,760,000
Current service cost	161,000
Contributions from scheme members	24,000
Actuarial gains and losses	(569,000)
Interest cost	57,000
At 31 March 2022	<u>2,433,000</u>

The defined benefit obligations arise from plans which are wholly or partly funded.

Movements in the fair value of plan assets:

	2022 £
Fair value of assets at 1 April 2021	1,287,000
Interest income	27,000
Return on plan assets (excluding amounts included in net interest)	155,000
Contributions by the employer	41,000
Contributions by scheme members	24,000
Other	(1,000)
At 31 March 2022	<u>1,533,000</u>

The fair value of plan assets at the reporting period end was as follows:

	2022 £	2021 £
Equity instruments	951,000	771,000
Debt instruments	248,000	210,000
Property	183,000	159,000
Cash	32,000	59,000
Target ratio portfolio	5,000	53,000
Infrastructure	188,000	105,000
Longevity insurance	(74,000)	(70,000)
	<u>1,533,000</u>	<u>1,287,000</u>

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

18 Analysis of net assets between funds

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Fund balances at 31 March 2022 are represented by:		
Tangible assets	2,104,564	2,324,108
Current assets/(liabilities)	(1,041,919)	(2,576,079)
Long term liabilities	(1,914,034)	(914,939)
Provisions and pensions	(900,000)	(1,473,000)
	<u>(1,751,389)</u>	<u>(2,639,910)</u>

19 Operating lease commitments

At the reporting end date the Charitable Company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	511,242	557,211
Between two and five years	2,302,914	2,246,022
In over five years	350,710	711,790
	<u>3,164,866</u>	<u>3,515,023</u>

20 Events after the reporting date

In October 2022, the company obtained the operations of Dacorum Sports Trust, which is a private charity limited by guarantee and is registered in XC, Jarman Park, Hemel Hempstead, HP2 4JS. Their activities include the provision of facilities and services for recreational, sporting and other leisure

21 Ultimate parent undertaking and controlling related party

The ultimate parent company is Absolutely Together, a company limited by guarantee and incorporated in Great Britain by virtue of being the sole member. Company Registration No: 08466394 and Registered Charity No: 1152093. This is the smaller and largest group to consolidate these financial statements. Copies of the financial statement can be obtained from The Arena, Stafferton Way, Maidenhead, Berkshire, SL 6 1AY or on companies house website www.companieshouse.gov.uk.

The Trustees consider the Board of Trustees of Absolutely Together, a company limited by guarantee, to be the ultimate controlling party.

22 Limited by guarantee

The Charity is a company limited by guarantee and has no share capital. the liability of each member in the event of winding up is limited to £1.

ABSOLUTELY LEISURE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

23 Cash generated from operations	2022 £	2021 £
Surplus/(deficit) for the year	164,521	(1,025,320)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	262,552	341,285
Difference between pension charge and cash contributions	151,000	57,000
Movements in working capital:		
(Increase)/decrease in stocks	(5,747)	8,931
Decrease/(increase) in debtors	68,426	(72,757)
(Decrease)/increase in creditors	(371,368)	319,374
Increase in deferred income	308,172	33,765
Cash generated from/(absorbed by) operations	577,556	(337,722)
24 Analysis of changes in net (debt)/funds	At 1 April 2021 £	Cash flowsAt 31 March 2022 £
Cash at bank and in hand	80,049	291,962 372,011
Loans falling due within one year	(1,436,609)	1,260,643 (175,966)
Loans falling due after more than one year	(519,862)	(1,090,993) (1,610,855)
Obligations under finance leases	(221,346)	72,936 (148,410)
	(2,097,768)	534,548 (1,563,220)