

The Hundred of Hoo Nursery and Kids Club Limited

Trustees' report and financial statements

31 August 2025

Company Limited by Guarantee
Registration Number 06389366
(England and Wales)

Charity Registration Number: 1131001

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Reference and administrative information 31 August 2025

Trustees	Mr M Costello (Chair) Ms E J Dehaney Mrs P Sanford
Company Secretary	Ms F Reizopoulou
Registered office	The Hundred of Hoo Academy Main Road Hoo St Werburgh Rochester Kent ME3 9HH
Company registration number	06389366 (England and Wales)
Charity registered number	1131001
Auditors	Buzzacott Audit LLP 130 Wood Street London EC2V 6DL
Bankers	NatWest Bank Plc 148 High Street Chatham Kent ME4 4DB

Trustees' report 31 August 2025

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of The Hundred of Hoo Nursery and Kids Club Limited (the charitable company) for the year ended 31 August 2024. This report has been prepared in accordance with Part 8 of the Charities Act 2011 and serves as a directors' report for the purposes of the Companies Act 2006.

The financial statements have been prepared in accordance with the accounting policies set out on pages 13 to 15 therein and comply with the charitable company's Memorandum and Articles of Association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Structure, governance and management

The charitable company was incorporated on 3 October 2007 (Company Number 06389366). The charitable company is a company limited by guarantee and is governed by its Memorandum and Articles of Association. The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The charitable company registered as a charity on 7 August 2009 (Charity Registration Number 1131001). The charitable company is a wholly owned subsidiary of Leigh Academies Trust.

Trustees

The Trustees who served during the year and up to the date of approval of the financial statements were as follows:

Michael Costello (Chair)
Emma Dehaney
Pat Sanford

Method of appointment or election of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

Remuneration of key management personnel

All Trustees give their time freely and receive no remuneration. The pay and remuneration of key management personnel is set by the Pay Committee. Key management personnel of the charity includes the Nursery Manager and the Deputy Nursery Manager.

Objectives and activities

The principal activity of the charitable company is the operation of a Nursery and Kids Club in Hoo St Werburgh, Rochester, for the purpose of the advancement of education. In setting objectives and planning the activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Achievements, performance and plans

The Hundred of Hoo Nursery and Kids' Club Limited continues to provide high-quality early education and strong community links.

Currently caring for 160 children from the local community, exceeding our registered capacity of 96, we leverage the resources of the Leigh Academies Trust to continually enhance our offerings.

Our unique location within The Hundred of Hoo Academy provides unparalleled opportunities. Children enjoy nature walks, shared meals in the school canteen, and library visits where they're read to by older students.

Ofsted Inspection

In March 2025, Ofsted rated the nursery as Good overall. The report highlighted strong staff-child relationships and excellent progress made by children.

Since then, we've further invested in our learning environment and resources, creating flexible spaces and enhancing outdoor areas to maximise play opportunities.

Staffing

Our experienced team, including the Manager, Deputy Manager, and early years practitioners, ensures consistent high-quality care and education. While the sector faces recruitment challenges, our partnership with the LAT recruitment team has enabled us to fill vacancies promptly.

Safeguarding

Safeguarding is paramount to the nursery. We have robust safeguarding policies and procedures in place to protect children. All staff undergo regular safeguarding training and are vigilant in identifying and reporting any concerns. They are supported by the Trust's safeguarding advisor.

Financial review

The attached financial statements show the current state of the finances, which the Trustees consider to be sound.

Reserves of £269,313 have been accumulated at 31 August 2025 (2024 - £203,729), which are all unrestricted funds.

Reserves policy

As described in the accounting policies, the Trustees have a policy that a fixed asset fund should be maintained to fund the future depreciation of fixed assets. This fund represents the net book value of fixed assets already purchased and so this fund is not available for spending. The Trustees have a policy to retain three months of running costs, c£203,000, in free reserves and at 31 August 2025 the level of unrestricted general funds being £264,566 was in line with this policy. Trustees will keep the policy under review if there should be a material change in financial circumstances.

Trustees' report 31 August 2025

Public Benefit

The Board of Trustees has taken account of the Charity Commission's guidance on public benefit in reviewing the charity's aims and objectives and planning future activities.

Fundraising

The charitable company does not actively solicit fundraising from the public. During the year there were no complaints in respect of fundraising.

Risk management

The charitable company has identified the following key risks and has put mitigation in place:

- ◆ a decrease in pupils on roll which would lead to a decrease in funding and fee income. This risk is mitigated by regular reviews and close collaboration with LAT finance ensure timely forecasting.
- ◆ recruitment of appropriately qualified staff to meet the needs of the pupils of the nursery, especially the younger age group. This risk is mitigated by the nursery having full access to The LAT Talent Team who supports our recruitment efforts to secure qualified staff, especially for younger age groups.

By addressing these key areas, we are committed to providing an exceptional early education experience for every child.

Trustees' responsibilities statement

The Trustees (who are also directors of The Hundred of Hoo Nursery and Kids Club Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities SORP;
- ◆ make judgments and accounting estimates that are reasonable and prudent;
- ◆ state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Trustees' report 31 August 2025

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the Trustees confirms that:

- ◆ so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware; and
- ◆ the Trustee has taken all the steps that he ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 16/12/25 and signed on their behalf by:



Trustee - M Costello

Independent auditor's report 31 August 2025

Independent auditor's report to the members of The Hundred of Hoo Nursery and Kids Club Limited

We have audited the financial statements of The Hundred of Hoo Nursery and Kids Club Limited (the 'charitable company') for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit; or
- ◆ the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on pages 4 and 5, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- ◆ we obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- ◆ making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and

Independent auditor's report 31 August 2025

- ◆ considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- ◆ performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ tested journal entries to identify unusual transactions; and
- ◆ assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- ◆ review of the minutes of meetings of those charged with governance; and
- ◆ enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Katharine Patel (Senior Statutory Auditor)
For and on behalf of Buzzacott Audit LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date 18 December 2025



Statement of financial activities
(incorporating income and expenditure account) Year to 31 August 2025

	Notes	Un- restricted funds 2025 £	Restricted funds 2025 £	2025 Total funds £	Un- restricted funds 2024 £	Restricted funds 2024 £	2024 Total funds £
Income from:							
Charitable activities	1	873,078	2,617	875,695	710,921	17,313	728,234
Total income		<u>873,078</u>	<u>2,617</u>	<u>875,695</u>	<u>710,921</u>	<u>17,313</u>	<u>728,234</u>
Expenditure on:							
Charitable activities	2	807,494	2,617	810,111	627,296	17,313	644,609
Total expenditure		<u>807,494</u>	<u>2,617</u>	<u>810,111</u>	<u>627,296</u>	<u>17,313</u>	<u>644,609</u>
Net income and net movement in funds		65,584	—	65,584	83,625	—	83,625
Reconciliation of funds							
Total funds brought forward at 1 September 2024		203,729	—	203,729	120,104	—	120,104
Total funds carried forward at 31 August 2025		<u>269,313</u>	<u>—</u>	<u>269,313</u>	<u>203,729</u>	<u>—</u>	<u>203,729</u>

The notes on pages 16 to 20 form part of these financial statements

Balance sheet 31 August 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible fixed assets	5		4,747		7,120
Current assets					
Debtors	6	2,259		22,081	
Cash at bank and in hand		424,109		261,922	
		426,368		284,003	
Liabilities					
Creditors: amounts falling due within one year	7	(161,802)		(87,394)	
Net current assets			264,566		196,609
Total assets less current liabilities			269,313		203,729
Net assets			269,313		203,729
Funds and reserves:					
Restricted funds	8		—		—
Designated funds			4,747		7,120
Unrestricted funds	8		264,566		196,609
Total funds			269,313		203,729

The financial statements were approved and authorised for issue by the Trustees on 16/12/25 and signed on their behalf, by:



Trustee - M Costello

The notes on pages 16 to 20 form part of these financial statements.

Company number: 06389366

Statement of cash flows Year to 31 August 2025

		2025 £	2024 £
Net cash flows from operating activities			
Net cash provided by operating activities	A	162,187	44,270
Change in cash and cash equivalents in the year		162,187	44,270
Cash and cash equivalents at 1 September 2024	B	261,922	217,652
Cash and cash equivalents at 31 August 2025	B	424,109	261,922

A. Reconciliation of net movement in funds to net cash flow from operating activities

		2025 £	2024 £
Net income for the year (as per statement of financial activities)		65,584	83,625
Adjustment for:			
Depreciation charges		2,373	2,692
Decrease (increase) in debtors		19,822	(16,562)
Increase (decrease) in creditors		74,408	(25,485)
Net cash provided by operating activities		162,187	44,270

B. Analysis of cash and cash equivalents

		2025 £	2024 £
Cash at bank and in hand		424,109	261,922
Total		424,109	261,922

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the charity and the above cash and cash equivalents.

Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

These accounts have been prepared for the year to 31 August 2025 with comparative figures provided in respect to the year to 31 August 2024. The accounts are presented in sterling and are rounded to the nearest pound.

The Hundred of Hoo Nursery and Kids Club Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees to make significant judgements and estimates. The items in the accounts where these judgements and estimates have been made include:

- ◆ estimating future income and expenditure flows and the charity's financial position; and
- ◆ estimating the economic useful life of fixed assets.

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or condition that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Support costs are those costs incurred directly in support of expenditure on the objects of the charitable company.

Charitable activities are costs incurred on the charitable company's educational operations, including support costs and costs relating to the governance of the charitable company apportioned to charitable activities.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Improvement to premises	Over the term of the lease
Furniture fixtures and fittings	15% - 20% straight line basis
Other equipment	20% straight line basis
Computer equipment	33% straight line basis

Operating leases

Rentals under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Financial instruments

The charitable company only has financial assets and financial liabilities that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the pension fund in respect of the year.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Lease commitments

The charitable company has entered into lease commitments in respect of property, plant and equipment. The classification of these leases as either financial or operating leases requires the Trustees to consider whether the terms and conditions of each lease are such that the charitable company has acquired the risks and rewards associated with the ownership of the underlying assets.

1. Income from charitable activities

	Un-restricted funds 2025 £	Restricted funds 2025 £	2025 Total funds £	Un-restricted funds 2024 £	Restricted funds 2024 £	2024 Total funds £
Fees receivable	288,705	—	288,705	352,283	—	352,283
Nurse vouchers	584,373	—	584,373	358,638	—	358,639
Donations	—	—	—	—	15,003	15,003
DAF funding	—	2,617	2,667	—	2,310	2,310
	873,078	2,617	875,695	710,921	17,313	728,234

2. Analysis of expenditure on charitable activities

	Un-restricted funds 2025 £	Restricted funds 2025 £	2025 Total funds £	Un-restricted funds 2024 £	Restricted funds 2024 £	2024 Total funds £
Charitable activities	807,494	2,617	810,111	627,296	17,313	644,609

	2025 Total £	2024 Total £
Wages and salaries (note 4)	576,834	486,409
LAT central services charges	23,003	18,414
Toys, books, magazines and materials	—	1,114
Food and drinks	54,944	49,237
Advertising	—	1,536
Hygiene, cleaning and waste disposal	5,265	3,766
Uniforms and protective clothing	680	417
Subscriptions and software	3,611	4,546
Training	1,303	750
Insurance	—	1,168
Repairs and renewals	67,138	19,362
Telephone	769	659
Stationery, printing, photocopying and postage	34,999	19,759
Sundry expenses	—	—
Gifts for staff and clients	1,417	54
Accounting and professional fees	7,408	6,952
Bank charges	367	274
Rent	30,000	27,500
Depreciation	2,373	2,692
Total	810,111	644,609

3. Net income

This is stated after charging:

	2025 Total £	2024 Total £
Depreciation of tangible fixed assets	2,373	2,692
Audit fees	4,548	4,212

4. Staff costs

Staff costs were as follows:

	2025 Total £	2024 Total £
Wages and salaries	518,705	444,326
Social security costs	47,956	33,059
Other pension costs	10,173	9,024
	576,834	486,409

The average number of persons employed by the charitable company during the year was 26 (2024 – 24).

Average headcount expressed as a full time equivalent was 21 (2024 – 20).

No employee received remuneration amounting to more than £60,000 in either year.

During the financial year the remuneration and benefits received by the charity's key management personnel amounted to £90,363 (2024 – £76,659). Key management personnel included the Nursery Manager and Deputy Nursery Manager.

During the year, no Trustees received any remuneration (2024 – none).

During the year, no Trustees received any reimbursement of expenses (2024 – none).

5. Tangible fixed assets

	Improvements to premises £	Furniture, fixtures & fittings £	Computer and other equipment £	Total funds £
Cost				
At 1 September 2024 and 31 August 2025	17,461	33,209	31,320	81,990
Depreciation				
At 1 September 2024	17,461	26,089	31,320	74,870
Charge in year	—	2,373	—	2,373
At 31 August 2025	17,461	28,462	31,320	77,243
Net book value				
At 31 August 2025	—	4,747	—	4,747
At 31 August 2024	—	7,120	—	7,120

6. Debtors

	2025 Total £	2024 Total £
Due within one year		
Trade Debtors	739	—
Other debtors	1,520	22,081
	2,259	22,081

7. Creditors: Amounts falling due within one year

	2025 Total £	2024 Total £
Trade creditors	1,840	885
Other taxation and social security	9,293	7,464
Other creditors	2,567	2,601
Amount due to parent undertaking (note 13)	44,619	18,000
Accruals and deferred income	103,483	58,444
	161,802	87,394

Included within accruals and deferred income above is the following deferred income balance relating to funding and fees received in August 2024 relating to 2024/25.

	2025 Total £	2024 Total £
Deferred income		
Deferred income at 1 September 2024	49,498	27,138
Resources deferred during the year	86,040	84,913
Amounts released in year	(46,023)	(62,553)
Deferred income at 31 August 2025	89,515	49,498

8. Funds

	Balance at 1 September 2024 £	Income £	Expenditure £	Balance at 31 August 2025 £
2025				
Unrestricted funds:				
Designated funds				
Fixed asset fund	7,120	—	(2,373)	4,747
General funds				
General funds	196,609	873,078	(805,121)	264,566
	<u>203,729</u>	<u>873,078</u>	<u>(807,494)</u>	<u>269,313</u>
Restricted funds				
Other donations	—	2,617	(2,617)	—
	<u>—</u>	<u>2,617</u>	<u>(2,617)</u>	<u>—</u>
Total funds	203,729	875,695	(810,111)	269,313

Notes to the financial statements 31 August 2025

	Balance at 1 September 2023 £	Income £	Expenditure £	Balance at 31 August 2024 £
2024				
<i>Unrestricted funds:</i>				
<i>Designated funds</i>				
Fixed asset fund	9,812	—	(2,692)	7,120
<i>General funds</i>				
General funds	110,292	710,921	(624,604)	196,609
	120,104	710,921	(627,296)	203,729
<i>Restricted funds</i>				
DAF	—	2,310	(2,310)	—
Other donations	—	15,003	(15,003)	—
	—	17,313	(17,313)	—
Total funds	120,104	728,234	(644,609)	203,729

9. Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
2025			
Tangible fixed assets	4,747	—	4,747
Current assets	426,368	—	426,368
Creditors due within one year	(161,802)	—	(161,802)
	269,313	—	269,313
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
2024			
Tangible fixed assets	7,120	—	7,120
Current assets	284,003	—	284,003
Creditors due within one year	(87,394)	—	(87,394)
	203,729	—	203,729

10. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable to the fund and amounted to £10,173 (2024 - £9,024). At the balance sheet date £2,567 was payable to the fund (2024 - £1,906).

11. Operating lease commitments

At 31 August 2025 the total of the charitable company's future minimum lease payments under non-cancellable operating leases was:

	2025 £	2024 £
Equipment		
Amounts payable:		
within 1 year	2,520	2,520
within 2-5 years	5,040	7,560

12. Related party transactions

During the year ended 31 August 2025, the following amounts were paid to Leigh Academies Trust, the ultimate parent undertaking:

- ♦ Rent: £30,000 (2024: £27,500)
- ♦ Reimbursed purchases: £41,677 (2024: £94,022)

At 31 August 2025, £16,511 (2024: £18,000) was owed to Leigh Academies Trust.

13. Ultimate parent undertaking

The parent undertaking is Leigh Academies Trust by virtue of assuming legal ownership of the Nursery from 1 January 2019 following a merger with the Nursery's previous parent company. Leigh Academies Trust, is incorporated in England and Wales as a company limited by guarantee (Company Registration Number 02336587), its registered office is Carnation Road, Strood, Rochester, Kent ME2 2SX.