

The Parochial Church Council of the Ecclesiastical Parish of St Paul, South Harrow
(Charity no 1130975)

Trustees' Annual Report for the period 1st January to 31st December 2023

Aim and purposes

St Paul's Parochial Church Council has the responsibility of co-operating with the Incumbent, in promoting in the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church complex at St Paul's, Corbins Lane, South Harrow and the Curate's House at 39 Eastcote Lane.

Objectives and Activities:

The PCC is committed to implementing the vision of the church:

Our current vision is to see 10% of the Borough of Harrow become followers of Jesus by 2030. Primarily, this will be through church planting and in partnership with the others Churches and Christian Communities in this area.

Achievements and Performance:

Our current vision was shaped after the Bishop of Willesden ask us to partner with St Peter's, West Harrow and ChristChurch Harrow to form a resource church in Harrow with a view to Church Planting. This fits well with the Mission Action Plan that we had been forming that over 2018 focusing on the three areas of:

- Help people **to discover Jesus and enter into a relationship with Him** (Belong to God - WORSHIP)
- Help people **to develop their relationship with Jesus** in the context of a family others who profess Jesus as Lord. (Believe - DISCIPLESHIP & Belong to One Another - FELLOWSHIP)
- Help people **to demonstrate Jesus to others** through acts of loving kindness, miraculous signs & wonders and by clearly telling their faith story and THE story of Jesus' love for the world. (Behave & Bless - SERVICE & MISSION)

WHO WE ARE

We said goodbye to Ian Dowsett, our vicar of 14 years, and his wife Ruth in July. As with any vacancy this has presented St. Paul's with both challenges and opportunities as we worked to maintain our Tuesday and Sunday services, as well as our other activities and ministries. One of our strengths is the fact that for some time we have had considerable lay involvement in our ministries. This allowed us to seamlessly continue organising and running services with support from the leadership and congregation of OneChurch Harrow, as well as ministers from a number of churches across Harrow.

Some stats:

204 people currently are on our database who consider St Paul's their spiritual home. Of these 120 are signed up on our electoral roll, 14 new people arrived at St Paul's in 2023 and we have seen 70 depart for a variety of reasons.

We have been privileged to undertake 5 baptisms of adults and children and conduct 5 funerals including the sad losses of some of our own church members. No marriages were performed in 2023, although two sets of Banns have been published.

On any given Sunday our attendance is around 60 adults and 12 children and on Tuesdays we regularly have 20 adults and 1 child.

Of course numbers don't paint a picture of the rich diversity our church family as exhibited by our wide social and ethnic mix, age range and multiple nationalities represented in our congregation. Each person is special and precious, and it is a joy to be able to celebrate when one person takes steps forward in their walk with Jesus.

A UNITED VISION – ONECHURCH HARROW

As part of OneChurch Harrow we partner with Christ Church Roxeth and St Peter's, West Harrow with purpose: we want to see 10% of the borough of Harrow following Jesus by 2030. This will be achieved through a combination of intentional discipleship, new missional communities and new congregations, and where opportunities arise, church plants and church grafts to revitalize existing parishes. It will involve multiple types of leadership including stipendiary, non-stipendiary, bi-vocational and lay. Our current focus is on building on the resources we already have across the churches, so 1CH is launching the first wave of Discipleship Groups using a method developed by Sustainable Discipleship (www.sustainable-discipleship.com).

To collaborate well together there is a strategic Broader Leadership Team meeting twice a term and also a 1CH Council meeting responsible for governance. These meetings involve the vicars and members of the congregations and PCCs from each church. When our vacancy is filled, our new vicar will become part of the 1CH teams. Every second Tuesday of the month the staff teams across our churches come together for breakfast, worship, discussion of the latest key initiatives and for prayer. And once a term there is a Sunday evening celebration service to share testimonies and to praise God for his goodness as we see Him at work in our lives. For more information on OneChurch Harrow visit our website: www.onechurchharrow.org

At St. Paul's, we have four values that shape who we are and what we do:

STORY

We are committed to God's story as revealed by Jesus and in scripture. The word of God is truth that transforms us and changes our society, and we focus on clear and relevant bible teaching in our services.

PRESENCE

We are dependent on God's presence through the power of His Spirit for everything we do, so we try to keep things simple and engender an environment in which we can pursue the presence of God.

FAMILY

Community and family are the pillars of life at St. Paul's. We are a diverse congregation in terms of background, ages and ethnicity and we live out interdependence as the people of God through mutual love, service, and care.

JUSTICE

We demonstrate and proclaim God's justice to see His Kingdom in our local community and the wider world.

COMMITTED TO GOD'S STORY

The Bible plays a central role in our life together as our personal stories find their place with the story of God. We want to cultivate habits of discovery, exploration and delight, excavating the riches in the Bible and uncovering who we really are and what we are here to do. There has been

a notable shift in the culture of storytelling at St Paul's over the last year in our testimony slot on Sundays. We have shared stories of answered prayer, healing, God's guidance in work and family situations, and God's provision in our lives. We find encouragement in these stories.

On Sundays in 2023 we started the year's preaching with 21 days of prayer and fasting; learnt about the attributes of God; covered the book of Ephesians; studied the Lord's Prayer; and looked at people chosen by God despite their own perceived inadequacies.

The Tuesday services have their own sermon themes and in 2023 this has included looking at the Gospel through the Letter to the Galatians and diving into the Questions Jesus Asked.

Church members are encouraged to join Circles. These are groups of 3-5 people who meet in person or online to study God's word using a simple pattern of questions and then to think how this can apply to our relationships and mission in our everyday situations. It is also an opportunity to pray for one another and receive love and support.

Our focus on God's Word is as equally important in our children's church ("King's Club") and with our Youth, as it is in our main service. Our children are so keen to explore God's Word that they took the initiative and started their own fortnightly Children's Bible Group. The children of St. Paul's are a true blessing to our community, and we actively celebrate and encourage them in all they want to do. The 2023 Crib Service was written and performed by our children.

We ended the year with our usual invitation to the community to join us to understand and celebrate Christmas. Simon Durrant, Christ Church Roxeth, preached at our Carol Service and, our Midnight Communion service on Christmas Eve was led by Bishop Lusa, a bit of a coup by our Administrator! This well-attended service, of more than 60 people, included a Lion King-based sermon, with singing by Lusa+ himself. By contrast, our Christmas Day service had quite possibly its lowest attendance for some years. This was probably a side effect of it being the fourth service in 24 hours! Interestingly, the last Sunday of the year, traditionally one with low attendance, was well attended.

Church planting remains one of the methods of growing the church in Harrow. Mosaic Church was meeting Sunday evenings at St Paul's offering an intercultural service reaching out to those from the many different international backgrounds in Harrow. Some of the leadership team of this church plant were called to other ministries and this caused the team to reflect on whether a Sunday service-based church plant was the most effective way of reaching new believers across cultures; in March 2023 the team took the decision to finish Mosaic in that form.

For HopeChurch Harrow View, it was a different story in 2023. They have grown in depth and impact over the past year and are really sensing God's hand at work. The lay leadership team have been hugely encouraged by their involvement in the Church of England's national Myriad programme for lay church plants. They have developed a more regular focus on prayer for one another and for their community, with several prayer walks around the streets and parks of Harrow View helping us to see where God is at work. HopeChurch have also developed some strong relationships, the most impactful being with the football clubhouse in Harrow Recreation Ground. It was here that they held a community party for 100 guests with street food, steel drums, singing and dancing celebrating the 75th anniversary of the Windrush generation. The clubhouse was also the location of a Carol service in December with around 40 guests with carols and a short gospel message. HopeChurch also continue to pursue their longer term calling to serve the new Kodak estates on Harrow View through the gifting of a large Christmas tree to the Eastman Village residents and, working with two new church members, ran a carol service around the tree, attend by 35-40 guests. After a few years of seeking the Lord in prayer, persevering in

tougher seasons, and experimenting with church that looks very different, it is thrilling to see God opening doors in unexpected ways.

DEPENDENT UPON GOD'S PRESENCE

Prior to Ian and Ruth departing in July we moved from two Sunday services to one, at 10am. This was done to reduce the pressure on the leadership team as St. Paul's navigated the vacancy. It is a testimony to the faithfulness of St. Paul's congregation that the merging of services on Sundays has been a success. Furthermore, we have seen a gradual increase in Sunday attendance over the latter half of the year. The Tuesday service remains well attended.

During 2023 we also saw the departure of the Lebrato family, Sam North, and Derek and Rosemary Taylor-Mew, which left us with no worship leaders. Worship in most services is now predominately digital (using CDs, YouTube and Spotify). Although this digital move has been well-received by the congregation – an example of our ability to adapt – “live” worship is always greatly appreciated and is provided on occasion by a variety of musicians within 1CH (Maddie Jones and Hanna Lebrato) and the wider churches (Andrea Lebrato and David Stewart).

We held our usual Ash Wednesday Communion service in person in 2023 and 2024, and the church was almost full at both our Easter services (more than 90 people attended in 2024).

Prayer is probably the chief way that we engage with God and there continues to be opportunities for this at St Paul's and across OneChurch. We provide Morning Prayer every Tuesday and Friday morning, and Sam Duncan (from St Peter's) leads the Reveal prophetic meetings every Thursday morning.

At the start of 2024 we once again joined in with PRAY FIRST: 21 days of prayer and different types of fasting. This was an encouraging time as many discovered the impact of freeing up time to focus more on God.

Prayer Ministry Teams are beginning to be used more again on Sunday mornings, and we have once again recently re-advertised our Prayer Chain. This offers church members the opportunity to present prayer requests by emailing prayer@stpaulsharrow.org.uk.

FAMILY

Kings Club is our provision for children on Sundays and meets every 2nd and 4th Sunday. Shenique Remekie took on the oversight of this work in 2023 and has continued to do a fantastic job along with the other helpers and leaders. The passion of this team has ensured that the children of St. Paul's have become a real blessing to our community.

Our Youth worker Sam North, and his wife Rebekah, left St Paul's at Easter 2023 to worship at Imprint Church in Central London. Teresa Osborne has taken on the role of providing teaching (and toast!) to the Youth every 2nd and 4th Sunday. She has done excellent work with a very small team. Rethinking our Youth provision is something that St. Paul's needs to strongly consider during 2024.

The Pastoral Team headed up by Anne Cox has been continuing the vital support of those in need of extra support whether due to physical or emotional sickness and trauma; some members have undergone bereavement training. This team also assists in delivering Home Communion. This team would benefit from some additional members, including some men.

There continues to be a gradual re-emergence of social activities, for example the Men's Curry Night in March to coincide with preparing the daffodils for Mothering Sunday. 18 members of the church came together in March to undertake a Spring clean prior to vacancy interviews in April.

DEMONSTRATING & PROCLAIMING GOD'S JUSTICE

We want everyone to know that Jesus is King. This means we share Jesus whenever we can and we show Jesus through acts of mercy and justice, working for the common good of our local community, the city and the planet. We partner with other organisations around Harrow, such as Found (www.ccrharrow.org/found) and FirmFoundation (www.firmfoundation.org.uk) with members of St. Paul's as trustees of both charities.

We aim to make Jesus known through personal, and events-based, evangelism. In 2023 our main ways of reaching out into the community were:

KINGDOM KEEPERS meets on the first Saturday of each month and its aim has been to bring transformation to our community through creation care in the local Ecology Park whilst engaging in conversations with those they encounter and leaving signs of God's blessing.

CORBINS CAFÉ continues on Wednesday mornings. Inevitably there are a number of regulars who enjoy coming again and again as well as others who have been blessed for a short while. The team have prayed with visitors and on different occasions provoked conversations around questions of faith.

THE LUNCH CLUB remains a popular event on Tuesdays, immediately following the Communion Service. Both this and Corbins Café were designated Warm Spaces during the winter months.

Some of our regular community events did not take place in 2023. The Quiz Night previously organised and run by Derek and Rosemary's homegroup was put on hold following their departure. And instead of running our own event for Lightnight, our alternative Halloween event, we decided to partner with the OneChurch event at St Peter's.

In August, we had the third year of **Summer Days** (1CH) when OneChurch hosted children at ChristChurch for games, outings, lunch and conversations about Christ over a period of weeks. This was supported by members of St. Paul's in a variety of ways from prayer to physical help.

St Paul's has once again committed to **give 10%** of our income to Christian charities who are alleviating suffering for the homeless and the poor; who are sharing faith and supporting children in Harrow and across the world and also mission agencies who are sharing the Christian faith in other countries. We held "special services" where guest speakers – often from our chosen charities – talked to us about their work. Recent examples include Christians Against Poverty; Samaritans Purse (Operation Christmas Child); Evangelical Alliance; Church Mission Society; Compassion; and an interview-style service with some of the Harrow Street Pastors.

The value of Justice is not just about challenging what is unjust. It is acting with mercy and care for those in need. Here our values of Family and Justice overlap. As we build a family and care for each other and our community, we bring justice. We were a local collection centre for **Operation Christmas Child** in 2023, enabling our church members and local community to send more than 250 boxes to children overseas. Also, as a direct result of the generosity of our congregation for our **Harvest** service we can give food parcels to several local people in need as well as supply food to the Harrow Foodbank.

SUPPORT

Supporting the mission of St. Paul's is important, even more so during a vacancy. To keep oversight of all that goes on at St Paul's we have a monthly **Wardens Team** meeting where the wardens discuss major issues, our policies, buildings and personnel. And the **Staff Team**, which comprises Gill (our administrator) and Anne (as our pastoral co-ordinator) has been a real blessing to St. Paul's in 2023; Gill has taken on extra work to find ministers from across Harrow to ensure we can have our communion services on Tuesdays and Sundays. And Anne has done an excellent job in running the Tuesday Services.

Our **Finance Team** meets every term, to review our finances, plan our stewardship communication and to put together the annual budget and the End of Year Report.

All of this is brought back to our **PCC** (Parochial Church Council) who meet 6 times a year on Monday evenings to make decisions as trustees of St Paul's. We also meet once a year on a Saturday for a Retreat and Strategic Planning.

BUILDINGS:

Generally, St Paul's building is in good order. The main project of 2023 was the introduction of the new screens and laptop in church to replace the aging projector, installed just in time for Christmas, which has simplified and improved the delivery of our services.

The next projects are to add raised insulation to the **flat roofs** over the office round to the vestry. The cost for this will be in excess of £40,000. We are also looking once again at options for the Scout Hut that was closed in 2022 and is now only used for storage.

We currently host a number of groups in our church buildings, which generates around a third of our income. The primary one is **Roxmead Nursery** who hire out the Upper floor from 7am to 6pm every weekday. **Jesus Saviour Church**, a Tamil speaking congregation, who celebrated their 20th year at St Paul's, meet in the church on Sunday afternoons. We also have a long-standing hire to a **ballet** school and a **Children's Contact Centre** (daytime), plus occasional hall lets although there have been fewer of these in 2023.

AND FINALLY . . .

It has been twelve months since the last APCM, and eight of those months have been without a vicar. We'd like to say a huge thank you to everyone in that time who has chosen to roll up their sleeves and get their hands dirty, for those who have spent themselves on behalf of others, for those who have believed that it is better to give than to receive, for all who have been willing to share themselves as part of a Church community and for those who have gone above and beyond what was asked of them. Thank you!



Bruce Stevens

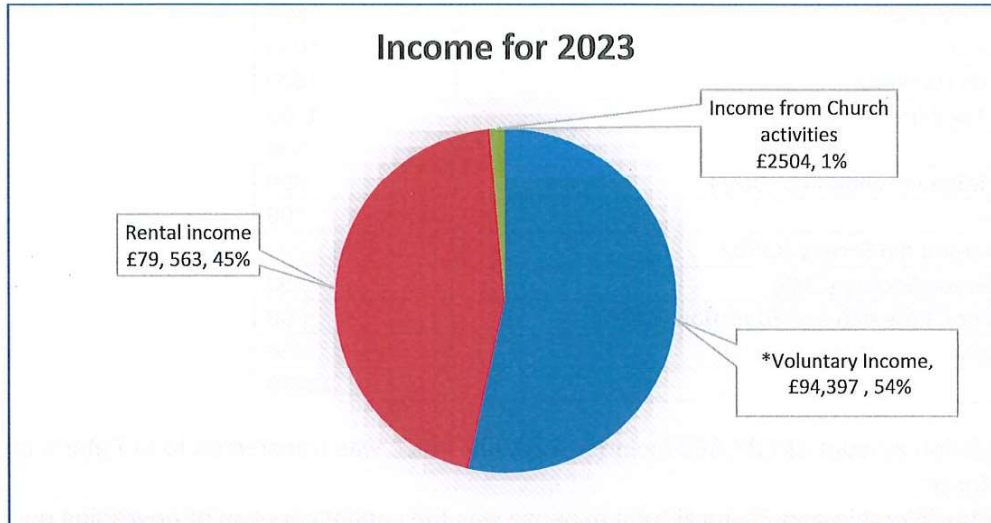


Phyllis Grant

Finance Report: Year Ended 31st December 2023

A very challenging year, but we are grateful to the Lord for His faithfulness and provisions. The report below is a summary of our financial activities for the year ended 31st December 2023. The full Financial Statement for 2023 can found at the end of this report.

Summary of Accounts



**Voluntary income represents income from members giving.*



Key highlights:

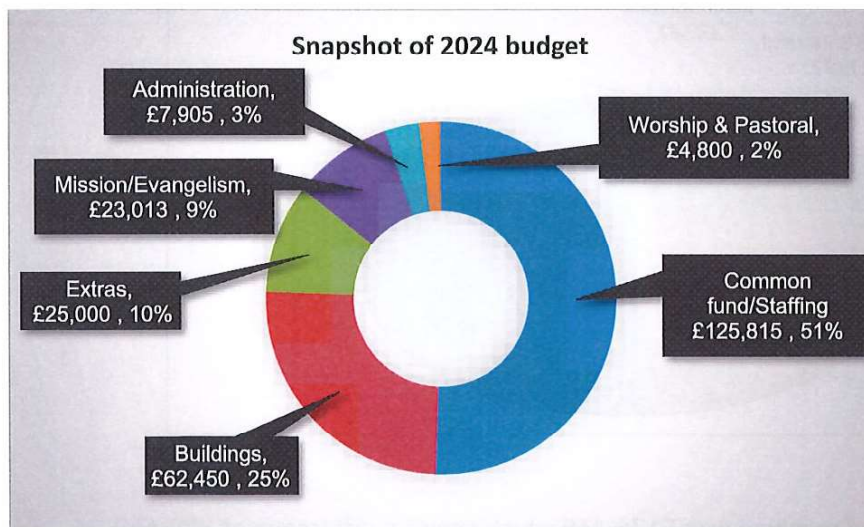
- In 2023 the income we received was £176,465 which shows a difference of £70,669 compared with 2022 when the total income was £247,134.
- There are many contributing factors to the decrease in our income which includes members leaving. Additionally we did not receive any grant income, but it is apparent we are still feeling the impact of returning to church after the pandemic.
- Total expenditure was up and this was mainly due to the unusually high rise in our energy bills, which saw an increase of over 100%.
- Common fund was paid in full like previous years.
- Mission giving remained at 10% of our income and was distributed as shown in the table below:

Mission Partner	Mission Giving
Firm Foundation (Homeless in Harrow)	2000
Regeneration (Harrow Schools)	1500
Harrow Foodbank	500
CAP (Rayners Lane Debt Centre)	500
FOUND Charity Shop	400
London City Mission	500
CAP National	1000
Compassion UK (Peru)	1000
Barnabas Fund (Persecuted Church)	1000
Tearfund	500
Overseas Mission Fellowship (OMF)	1000
New Wine	300
Church Pastoral Aid Society (CPAS)	300
Church Mission Society (CMS)	300
Church Action Research and Education (CARE)	300
Evangelical Alliance (Membership)	150
Total	11250

- The total mission amount of £37,000 includes £26,000 which was transferred to St Peter's on behalf of Mosaic.
- Included in the Worship and Pastoral total expense was the capital expense of upgrading our audio-visual system.

Looking ahead

Below is a snapshot of the budget for 2024:



The budget for this year (2024) is set with a deficit of around £80,000 with expected expenditure of £248,983.

There are a number of maintenance works to be carried out including repairs to the roof.

We thank the Lord for everything that has happened in the year. We have seen His hand at work in our finances and more. Many thanks for your generous giving which has helped us come through a challenging year. We would like to humbly request that you prayerfully consider how you can continue to support in this way and where possible increase your giving.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At St Paul's the membership consists of the Incumbent (our Vicar), Curate, Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met six times during the year with an average level of attendance of 83%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees which include worship, mission, fabric and finance, are all responsible to the PCC and report back to it regularly with minutes of their deliberations being received by the full PCC and discussed as necessary.

Administrative information

St Paul's Church is situated in South Harrow. It is part of the Willesden Area of the Diocese of London, within the Church of England. The correspondence address is St Paul's Church, Corbins Lane, South Harrow HA2 8EL. The PCC is a registered charity (number 1130975).

PCC members who have served from 1st January-31st December 2023 are:


Ex Officio members:

<i>Incumbent:</i>	The Reverend Ian Dowsett	Chairman (until 31 st July 2023)
<i>Incumbent's wife:</i>	Mrs Ruth Dowsett	(until 31 st July 2023)
<i>Associate Vicar:</i>	The Reverend Mohan Seevaratnam	(until 26 th March 2023)
<i>Wardens:</i>	Ms Phyllis Grant	(from 26 th March 2023)
	Mr Bruce Stevens	(from 26 th March 2023)

Elected members:

Mr Kwame Asare-Boateng	
Mrs Linda Bradley	(from 26 th March 2023)
Mrs Pamela Clissold	Deanery Synod representative
Mrs Anne Liebman	Deanery Synod representative (from 26 th March 2023)
Mrs Boma Fiberesima	
Mrs Maureen Jordan	(until 26 th June 2023)
Mr Angelo Lebrato	Deanery Synod representative (until 26 th March 2023)
Mrs Chandima Mallikarachchi	(from 26 th March 2023)
Mrs Lesley Menabney	Deanery Synod representative (until 26 th March 2023)
Mrs Melanie Merle	(from 26 th March 2023)
Ms Nita Nathaniel	
Mrs Teresa Osborne	Safeguarding Officer (co-opted 27 th March 2023)
Mr Nigel Nicholson	(until 26 th March 2023)
Mrs Shenique Remekie	(from 26 th March 2023)
Mr Nana Sarpong	(until 26 th March 2023)
Ms Hayley Twyman	(from 26 th March 2023-25 th Sept 2023)
Mrs Gill Thomson	Secretary (co-opted 27 th March 2023)
Mr Richard Tubb	Deanery Synod representative (from 26 th March 2023)

Approved by the PCC on 24th June 2024 and signed on their behalf by Bruce Stevens (Church warden and PCC Chairman).



St Paul's Church South Harrow

Financial Activities

January - December 2023

	TOTAL			
	JAN - DEC 2023	JAN - DEC 2022 (PY)	CHANGE	% CHANGE
Income				
ACTIVITIES FOR GENERATING FUNDS				
Misc Income	850.40	910.68	-60.28	-6.61923%
Total ACTIVITIES FOR GENERATING FUNDS	850.40	910.68	-60.28	-6.61923%
CHURCH ACTIVITIES INCOME				
Bookstall & CDs		55.00	-55.00	-100.00%
DTLC Receipts		2,500.00	-2,500.00	-100.00%
Fees Received	1,654.00	1,601.00	53.00	3.31043%
Total CHURCH ACTIVITIES INCOME	1,654.00	4,156.00	-2,502.00	-60.20212%
INVESTMENT INCOME				
Interest Received		37.52	-37.52	-100.00%
Total INVESTMENT INCOME		37.52	-37.52	-100.00%
RENTAL INCOME				
Hall Lettings	61,563.10	67,259.18	-5,696.08	-8.46885%
Rents 39 ECL	18,000.00	15,500.00	2,500.00	16.12903%
Total RENTAL INCOME	79,563.10	82,759.18	-3,196.08	-3.8619%
VOLUNTARY INCOME				
Bequests & legacies	5,000.00		5,000.00	
Collections	1,281.06	3,764.77	-2,483.71	-65.97242%
Donations non GA	2,959.11	1,867.45	1,091.66	58.45725%
Donations Received	7,164.73	230.00	6,934.73	3,015.10%
Gift Aid received	17,656.57	17,965.25	-308.68	-1.71821%
Grants Received		61,947.98	-61,947.98	-100.00%
Planned Giving Envelopes	1,177.40	4,887.51	-3,710.11	-75.91002%
Planned Giving STO	58,080.97	68,500.74	-10,419.77	-15.21118%
Special Collections	1,077.26	106.61	970.65	910.46806%
Total VOLUNTARY INCOME	94,397.10	159,270.31	-64,873.21	-40.73151%
Total Income	£176,464.60	£247,133.69	£ -70,669.09	-28.59549%
TOTAL	£176,464.60	£247,133.69	£ -70,669.09	-28.59549%
Expenditures				
ADMINISTRATION				
Bank Charges	197.55	276.95	-79.40	-28.66943%
Equipment purchased		2,238.00	-2,238.00	-100.00%
Equipment Rental	1,304.47	879.94	424.53	48.24533%
Equipment repairs		86.63	-86.63	-100.00%
IT Costs	1,379.55		1,379.55	
Postage	102.90	91.69	11.21	12.22598%
Printing & Copying	-222.04	42.68	-264.72	-620.24367%
Stationery	743.46	2,096.42	-1,352.96	-64.53669%
Surveyor Fees		780.00	-780.00	-100.00%
Telephone & B Band	815.94	961.48	-145.54	-15.13708%
Website	244.80	231.99	12.81	5.52179%
Total ADMINISTRATION	4,566.63	7,685.78	-3,119.15	-40.58339%

St Paul's Church South Harrow

Financial Activities

January - December 2023

	TOTAL			
	JAN - DEC 2023	JAN - DEC 2022 (PY)	CHANGE	% CHANGE
BUILDINGS				
39 Eastcote lane				
39 ECL Mainenance	687.00	8,387.37	-7,700.37	-91.80911%
Total 39 Eastcote lane	687.00	8,387.37	-7,700.37	-91.80911%
Cleaning	679.96	682.89	-2.93	-0.42906%
Insurances	3,671.32	3,596.31	75.01	2.08575%
Light & Heat	33,880.77	11,935.24	21,945.53	183.87171%
Maintenance	7,254.87	3,845.75	3,409.12	88.64643%
Major Building Works				
Flat roof project	174.00		174.00	
Total Major Building Works	174.00		174.00	
Waste Disposal	730.35	1,018.50	-288.15	-28.29161%
Water Rates	902.89	1,182.36	-279.47	-23.63663%
Work on vicarage	-70.00		-70.00	
Total BUILDINGS	47,911.16	30,648.42	17,262.74	56.32506%
EVANGELISM				
Children's Events		174.62	-174.62	-100.00%
General Evangelism	26.00	276.49	-250.49	-90.5964%
MISSION				
Missionary Giving	37,050.86	15,413.47	21,637.39	140.37975%
Vicar's Discretionary Fund	194.70	192.75	1.95	1.01167%
Total MISSION	37,245.56	15,606.22	21,639.34	138.65843%
Mosaic	5,000.00	12,494.75	-7,494.75	-59.98319%
One Church Harrow	5,000.00	2,348.74	2,651.26	112.8801%
Publicity	427.24	1,738.51	-1,311.27	-75.42493%
Social Events	308.07	786.36	-478.29	-60.82329%
TLC / Doorways	926.96	604.87	322.09	53.24946%
Total EVANGELISM	48,933.83	34,030.56	14,903.27	43.79378%
STAFFING				
Clergy Costs	2,887.10	1,101.69	1,785.41	162.06102%
Common Fund	92,844.31	94,500.00	-1,655.69	-1.75205%
Organist	77.76	174.96	-97.20	-55.55556%
Payroll Costs	26,126.83	25,130.76	996.07	3.96355%
Staff Training Costs	336.90	500.00	-163.10	-32.62%
Travel Costs	377.60		377.60	
Youth Pastor Costs	740.22	5,658.05	-4,917.83	-86.9174%
Total STAFFING	123,390.72	127,065.46	-3,674.74	-2.89201%
WORSHIP & PASTORAL				
Adult Training Resources	100.00		100.00	
After Worship Refreshments	166.31	216.69	-50.38	-23.2498%
Fees Costs/Expenses	194.00	1,245.00	-1,051.00	-84.41767%
Kings Club	62.93		62.93	
Music & Sound	14,239.90		14,239.90	

St Paul's Church South Harrow

Financial Activities

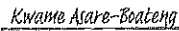
January - December 2023

	TOTAL			
	JAN - DEC 2023	JAN - DEC 2022 (PY)	CHANGE	% CHANGE
Pathfinders	255.58	1,091.55	-835.97	-76.58559%
Worship Exp	2,057.85	1,695.87	361.98	21.3448%
Total WORSHIP & PASTORAL	17,076.57	4,249.11	12,827.46	301.88581%
Z Uncategorised Expense	800.00		800.00	
Total Expenditures	£242,678.91	£203,679.33	£38,999.58	19.14754%
NET OPERATING INCOME	£ -66,214.31	£43,454.36	£ -109,668.67	-252.37668%
NET INCOME/(EXPENDITURE)	£ -66,214.31	£43,454.36	£ -109,668.67	-252.37668%

The accounts were approved by the Trustees on 17th April 2024 subject to the Independent Examiner.



Bruce Stevens (Chair of Trustees)



Kwame Asare-Boateng (Treasurer)



Nana Yaw Sarpong (Independent Examiner)

Independent Examiner's Report to the PCC of St Paul's Church Harrow

This report on the financial statements of the PCC for the year ended 31st December 2023, which are set out in the pages, is in respect of an examination carried out in the accordance with the Church A Accounting Regulation's 2006 (the Regulations) and s.43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commissions under s.43(7)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as Trustees concerning any such matters. the procedures undertaken do not provide all the evidences that would be required in a audit, and consequently I do not express an audit opinion on the view by my accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention;

- 1) Which gives me reasonable cause to believe that in any material respect the requirements
 - a. To keep accounting records with section 41 of the Act;
 - b. To prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable proper understanding of the accounts to be touched.

Signed



19th May 2024

Nana Yaw Sarpong

3 Lombard Avenue

Aylesbury

Buckinghamshire

HP18 1BA