

The Parochial Church Council of the Ecclesiastical Parish of St Paul, South Harrow

(Charity no 1130975)

Trustees' Annual Report for the period 1st January to 31st December 2022

Aim and purposes

St Paul's Parochial Church Council has the responsibility of co-operating with the Incumbent, the Reverend Ian Dowsett, in promoting in the parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church complex at St Paul's, Corbins Lane, South Harrow and the Curate's House at 39 Eastcote Lane.

Objectives and Activities:

The PCC is committed to implementing the vision of the church:

Our current vision is to see 10% of the Borough of Harrow become followers of Jesus by 2030. Primarily, this will be through church planting and in partnership with the others Churches and Christian Communities in this area.

Achievements and Performance:

Our current vision was shaped after the Bishop of Willesden ask us to partner with St Peter's, West Harrow and ChristChurch Harrow to form a resource church in Harrow with a view to Church Planting. This fits well with the Mission Action Plan that we had been forming that over 2018 focusing on the three areas of:

- Help people **to discover Jesus and enter into a relationship with Him** (Belong to God - WORSHIP)
- Help people **to develop their relationship with Jesus** in the context of a family others who profess Jesus as Lord. (Believe - DISCIPLESHIP & Belong to One Another - FELLOWSHIP)
- Help people **to demonstrate Jesus to others** through acts of loving kindness, miraculous signs & wonders and by clearly telling their faith story and THE story of Jesus' love for the world. (Behave & Bless - SERVICE & MISSION)

WHO WE ARE

It is an often-repeated truth that "The Church is not the building, but the people". That is why our vision is to see more people following Jesus - 10% of Harrow by 2030. Of course this is meant to be in collaboration with others. Firstly as part of OneChurch Harrow, a designated resource church which is a partnership of St Paul's, South Harrow, Christ Church Roxeth and St Peter's, West Harrow and secondly working with our brothers and sisters in Christ, through groups such as the Harrow Deanery, South Harrow Churches Together and Christians Across Harrow Prayer.

Some stats:

268 people currently are on our database as those who consider St Paul's their spiritual home. Of these 137 are signed up on our electoral roll, 15 new people arrived at St Paul's in 2022 and we have seen 37 depart for a variety of reasons.

We have been privileged to undertake 13 baptisms of adults and children and conduct 7 funerals including the sad losses of some of our own church members. No marriages were performed in 2022.

On any given Sunday our attendance is around 61 adults and 12 children, on Tuesdays we regularly have 20 adults and 1 child. During 2022, one of our Church plants, Mosaic, met on Sunday evenings (weekly until July and monthly thereafter). They averaged 19 people.

Of course numbers don't paint a picture of the rich diversity that we have in terms of different ages and ethnic groups with our church. Each person is special and precious and ultimately it is always a joy to celebrate one person moving on in their walk with Jesus.

A UNITED VISION – ONECHURCH HARROW

We are three churches uniting with one purpose: **we want to see 10% of the borough of Harrow following Jesus by 2030**. We are passionate about working with others to develop evangelism, discipleship and leadership training, so that together we can plant new churches across the borough.

We have a shared history having worked together in the past and since 2018 as a designated Resource Church in the Willesden Area. We share four key foundations: **STORY** (our commitment to God's story as revealed in Jesus and in scripture), **PRESENCE** (our dependence on encounter with God through the power of His Spirit), **FAMILY** (our interdependence as the people of God through mutual love, service and care) & **JUSTICE** (our role in the mission of God to see his Kingdom demonstrated and proclaimed in our local community and the wider world).

We live out these foundational values through **the practices of Circles, Everywhere Groups, Services and Church Plants**.

In order to collaborate well together the vicars meet fortnightly for mutual support and planning. There is a strategic Broader Leadership Team meeting twice a term and also a 1CH Council meeting to talk through governance. Every second Tuesday of the month the staff teams across our churches come together for breakfast, worship, discussion of the latest key initiatives and for prayer. Once a term there is a Sunday evening service to share testimonies and to praise God for his goodness as we see Him at work in our lives. For more information on OneChurch Harrow visit our website: www.onechurchharrow.org

COMMITTED TO GOD'S STORY

We believe that the word of God is truth that transforms us and changes our society. Over the last year we have continued to focus on **clear and relevant bible teaching** in our services. On Sundays in 2022 we started the year preaching on the 1CH Foundational Values, then up to the end of the Summer we examined the Bad Attitudes that we can all fall into and contrasted these with the Beatitudes of Jesus. In the Autumn term we looked at Key Questions of Life on the first Sundays and then looked at what it means to Surrender our lives to God through scripture and some key historical figures. Finally, we ended the year being inspired by what the bible has to say about Heaven and our Future!

On Tuesdays we did an in-depth study of Exodus 34 based on John Mark Comer's book *"God has a Name"*, we wrestled with sin, the teachings of Jesus in Luke 11-14 and then finished the year with a whistle-stop tour through the wisdom literature of Song of Songs, Job, Ecclesiastes & Proverbs.

There has been a notable shift in the culture of story-telling at St Paul's over the last year in our **testimony** slot on Sundays. We have heard a whole range of people sharing their stories of answered prayer, healing, God's guidance in work situations and God's provision in their lives. It has also been a chance to rejoice in stories of people coming to faith and occasionally to pray for further breakthrough that is still needed.

We have encouraged members to join our **Circles**. These are groups of 3-5 people who meet in person or online to study God's word using a simple pattern of questions and then to think how this can apply to our relationships and mission in our everyday situations. It is also an opportunity to pray for one another and receive love and support.

We offered the chance for a **Spiritual MOT** at the start of 2022 and into Lent. This was taken up by a handful of people who appreciated the opportunity to review their spiritual journey and pray through how they might move forward in their relationship with God.

In the last three years OneChurch have planted two churches: **Hope Church, Harrow View** and **Mosaic**. Hope Church saw a significant shift in May with our church planter, Malcolm Finlay's departure. Hope Church now meets weekly on Sundays. On the first Sunday they gather in the Harrow View Park Café and on the other Sundays in homes around the Harrow View area. Although still a small community of around 15 people they are now connected in with a national initiative called MYRIAD which is encouraging thousands of similar churches to be birthed. **Mosaic Church** was meeting every Sunday evening at St Paul's offering an intercultural service reaching out to those from the many different international backgrounds in Harrow. In the summer they said farewell to their worship leader and community co-ordinator Jessie Tang who moved to Leicester and Ruwani was ordained and moved to begin her curacy. Mohan has continued to lead the church plant with a smaller team, but this has proved to be increasingly unsustainable and so as from March we will be closing this church plant. Mohan is still planning to work for OneChurch Harrow one day a week and will look to launch a new Everywhere Group in the near future.

As part of OneChurch Harrow, Ian ran the **Living in Love & Faith Course** at Christ Church on Sunday evenings in the Spring term. This was attended by around 20 people looking at different views on identity, sexuality and marriage. This will be a key issues for our churches over the next year as the Church of England continues to debate its response to proposals about blessing same-sex relationships.

We ended the year with our usual invitation to the community to join us to understand and celebrate **Christmas**. Emmanuel Gill preached at our Carol Service which we hosted with Mosaic and then we had our usual Crib Service at 5pm and a well-attended Midnight Communion on Christmas Eve.

DEPENDENT UPON GOD'S PRESENCE

We have continued to run our two **Sunday services** at 9am and 10.45am this year as well as our 11.30am Tuesday communion. Gradually we have seen attendance at all our services sporadically increase. Especially since September we have seen a number of members return for the first time since Covid began in 2020. We held our usual Ash Wednesday Communion service in person this year and the church was almost full at both our Easter services.

Prayer is probably the chief way that we engage with God and there continue to be many opportunities for this at St Paul's and across OneChurch:

Ruth Dowsett has continued to head up **Revive** prayer meetings every Tuesday morning at 6.45am and Sam Duncan (from St Peter's) has led the **Reveal** prophetic meetings every Thursday morning. In February and March, we supplemented these meetings with Break Through Prayer. These met on Mondays, Wednesdays and Fridays to pray for 30 minutes using the Lord's Prayer as their model.

Ruth and Sam have also partnered with others to host the occasional Saturday OneChurch Harrow **Prayer Breakfasts**. Every first Wednesday of each month we have helped to lead the Christians across Harrow Prayer meeting online as we pray for revival in our borough. While we may not always see immediate fruit from these we know that we are sowing seeds for the future transformation of our locality.

At the start of 2023 we were encouraged to join in with **PRAY FIRST**: 21 days of prayer and different types of fasting. This was a hugely encouraging time as many discovered the impact of freeing up time to focus more on God. We hope to repeat this again across OneChurch at the start of next year.

We joined in with the global **Thy Kingdom Come** initiative starting with a Prayer celebration at ChristChurch who also hosted an interactive Prayer Space for the next 10 days. We ended this with our 1CH Pentecost Celebration hosted here at St Paul's.

Prayer Ministry Teams are beginning to be used more again on Sunday mornings and Ruth Dowsett has led a monthly team of people in **Freedom Prayer** ministry. This group meets to train and pray for one another and then at other times in the month will gather to pray for members from across our different churches who want to break free from unhelpful patterns of thinking or behaviour.

We also held a monthly worship night called **Revere** for the first nine months of the year. This was a creative and informal time of singing and resting in God's presence. We have finished this for the time being in the hope that another opportunity for a worship night may emerge.

Finally, we have recently re-advertised our **Prayer Chain**, which Jan Bird has faithfully administered throughout the year. This offers church members the opportunity to present prayer requests by email.

As part of their journey of faith we celebrated along with the following people for their **baptisms, confirmations and admission to Communion**:

Baptisms of Rosie, Anna, Ebony, Behzad, Rajveer, Winston, Tiffany, Christian, Aoife and re-affirmation of baptism for Shae.

Admission to Communion of Aoife, Christian, Tiffany & Winston in April and Rosie & Shae, Nathan & Newton in September

In addition at the joint 1CH Confirmation & Baptism Service, where our new bishop, Bishop Lusa Nsenga-Ngoy was over-seeing proceedings:

Baptisms of Amy, Nathan, Newton, Chantelle

Confirmation of Sam, Chantelle, Behzad, Parvaneh, Claire & Jessie

FAMILY

Kings Club is our **provision for children** on Sundays and meets every 2nd, 4th & 5th Sunday. Phyllis Grant has capably overseen this work and done a fantastic job of recruiting more helpers and leaders who are passionate about our children engaging with Jesus and the role our children can play within the church community.

Our full-time **Youth-Worker** Sam North came to the end of his apprenticeship and transitioned to working 5 hours every Sunday in September. Ever the evangelist it has been great to hear Sam's Tesco Testimonies – encounters of faith as he delivered shopping around the area. Sadly, Sam is leaving St Paul's at Easter 2023 and he and his wife Rebekah will be worshipping at Imprint Church in Central London.

St Paul's has always been a great place for leaders to learn. In 2022 we have had 4 different **students** from London School of Theology: Sam Brooke is now in his 3rd year with us and has continued to preach and serve in many ways at the 9am service. Francis Mott & Sam Webster were a great addition to our worship teams until Summer 2022 & more recently we have benefited from the arrival of Danny Thompson. We have also helped train **future church leaders**. We said farewell to Claire Finlay who as part of her ordination training was based with St Paul's in 2022 and was ordained in Summer at St Albans Cathedral before taking up her curacy at St James, Thorley. Angelo Lebrato is in his third year of training to be a vicar and we hosted Robin Griffiths on placement with us in January & February 2022. In addition to this we supported St Peter's through their vacancy with some preachers and also with Ian overseeing their curate Rachel until she was appointed as Team Vicar in Wales.

Having covered at Holy Trinity Wealdstone since September 2021 **our curate** Simon Johnson was made vicar in June and the family moved out of 39 Eastcote Lane, which has subsequently been let to a family who belong to the Tamil Church who meet at St Paul's.

We also celebrated the arrival of Jon Lindsay-Scott as **vicar of St Peter's** along with his wife Natalie, son Ethan and the birth of their twin boys: Lucas & Theo.

The **Pastoral Team** headed up by Anne Cox has been continuing the vital support of those who are in need of extra support whether due to physical or emotional sickness and trauma. This group meets 6 times a year to review the needs of our community. Ian has also been training a number of the team to assist him in delivering Home Communion to 6-7 people in our parish who at various times are unable to attend church. We are also in the process of birthing of a Bereavement Team, which Linda Bradley and Maureen Jordan are hoping to start after they finish training themselves.

Sadly we sad farewell to Eleanor Penwald who died from cancer at the very end of December. The church was full for her Thanksgiving Service as so many old and current members of St Paul's paid their respects. We also hosted the Memorial Service for Leonard Monk (the husband of one of the ladies who has attended Corbins Café), who due to his death during Covid wasn't able to have a proper family funeral at the time of his death.

As we have overcome Covid there has been a gradual re-emergence of our **social activities**: our SHinE Ladies Lido Walk, Men's Curry Night in March (to coincide with preparing the daffodils for Mothering Sunday) and a wonderfully sunny and successful Church BBQ in July. 15 people from St Paul's along with another 35 people from the rest of OneChurch Harrow attended the New Wine United Summer Conference in Peterborough. It has also been great to re-launch our termly Newcomers Lunches at the Vicarage, which are a great opportunity for new members of the

church to get to know one another and some of the more established people as well as hear our vision and values.

DEMONSTRATING & PROCLAIMING GOD'S JUSTICE

For the last year **Everywhere Groups** have been our main corporate way of reaching out into the community. The groups that are most connected with St Paul's are:

INSIDE OUT is our Street Outreach group which has been door-knocking, offering healing on the streets, giving away gifts to those who pass by and prayer walking. A recent highlight was seeing two people instantly healed on the same Sunday. This group has been supported by London City Mission who we have chosen to form a partnership with over the last year.

KINGDOM KEEPERS also meets on the first Sunday of each month and its aim has been to bring transformation to our community through creation care in the local Ecology Park whilst engaging in conversations with those they encounter and leaving signs of God's blessing – such as a tree filled with written prayers and blessings. We also formed an Eco Group whose aim was to lead St Paul's towards the Bronze Eco Church Award. Sadly, progress on this has waned with the departure of some of its team members.

CORBINS CAFÉ has been running for a number of years, but has had a few breaks due to lockdowns. Corbins Café restarted in Feb 2022 after a Winter break and has continued to welcome a stream of people every Wednesday morning. Inevitably there are a number of regulars who enjoy coming again and again as well as others who have been blessed for a short while. The team have prayed with visitors and on different occasions provoked conversations to do with questions of faith.

THE LUNCH CLUB was launched in 2022 on Tuesdays and has already established a strong core. We have received a grant of £2,500 to fund this for the first 12 months and have seen more visitors arrive since registering both this and Corbins Café as Warm Spaces during the winter months.

The OneChurch Everywhere Sundays where we primarily asked people to go out into the community and reach out to others have now ended after we saw a lack of engagement with this. We are continuing to use the first Sunday of each month to aim our services to attract families with children.

We celebrated the **Queen's Jubilee** with a special Sunday Corbins Café and some local street parties and then later in the year the church was open for the local community as we joined with the nation in mourning **Queen Elizabeth's death**. This was a poignant time of reflection as both church members and a few local residents came and paid their respects and prayed in silence.

On 1st Oct we also had a re-launch of our **Quiz Evening** which acts as an opportunity to invite and connect with some of our friends and neighbours. We had about 40 attend in person and on-line for this. After a few years' hiatus we hosted 44 children at **Lightnight**, our alternative Halloween event, many of whom were connected with Welldon Park School. A huge thanks to all the volunteers who made this possible!

In August, we had the second year of **Summer Days** (1CH) when OneChurch hosted children at ChristChurch for games, outings, lunch and conversations about Christ over a period of weeks.

In March, a number of the leaders across OneChurch Harrow attended a two-day **collaborative leadership course**, that helped us think about how to lead better as churches in respect to

understanding diversity within our churches and releasing peoples of all backgrounds into their leadership potential.

Ruth Dowsett hosted a small team who ran Storehouse from September to November. This was an opportunity to invite a few people for lunch and then read the bible with them using some core questions.

St Paul's has been committed over many years now to **give 10%** of our income to Christian charities who are alleviating suffering for the homeless & the poor; who are sharing faith and supporting children in Harrow and across the world and also mission agencies who are sharing the Christian faith in other countries.

We also sent more boxes overseas as part of **Operation Christmas Child**. While we collected over 25 boxes locally many more of our congregation gave on-line to ensure that children abroad experienced a truly happy Christmas. Around Harvest we were able to give a number of **food parcels** to local people in need as well as a car load of food to the Harrow Foodbank. And a number of members of St Paul's have **cooked meals** for the Homeless staying in "The Ark", the Night Shelter run by FirmFoundation.

St Paul's also gave generously to support Angelo & Lucas Lebrato who took essential supplies to Poland for those in Ukraine and also Hannah Dowsett who joined a relief support run by Iris Ministries on the Poland/Ukraine border.

SUPPORT

In order to keep oversight of all that goes on at St Paul's we have a monthly **Wardens Team** meeting where the clergy and wardens discuss major strategic issues, our policies buildings and personnel. The **Staff Team**, which comprises Ian & Ruth (as co-leaders), Gill (our administrator), Anne (as our pastoral co-ordinator) meets weekly for discussion of practical issues and for prayer.

Nearly six years ago we introduced a **Ministry Leadership Team** which is a collective of overseers of different areas of church life. Its aim is to empower and equip church members to serve and lead. Currently we have the following areas covered: worship (Bruce Stevens), children's work (Phyllis Grant), youth ministry (Sam North), pastoral work (Anne Cox), Circles (Maureen Jordan), prayer and prophetic ministry (Lesley Menabney) and is overseen by Ian & Ruth. There is a vacancy at present for someone to oversee mission work. This meets twice a term.

Our **Finance Team** meets every term, to review our finances, plan our stewardship communication and to put together the annual budget and the End of Year Report.

All of this is brought back to our **PCC** (Parochial Church Council) who meet 5 times a year on Monday evenings to make decisions as trustees of St Paul's. We also meet once a year on a Saturday for Retreat and Strategic Planning. In Jan 2023 we had our three-yearly visit from the Archdeacon to check that all our documentation and policies are in order which they were! We have updated our risk assessments and Health & Safety documentation and need to work on our Access Audit next.

BUILDINGS:

Generally, St Paul's building is in good order. The main project that we are preparing to do next is to add a raised insulation to the **flat roofs** over the office round to the vestry. This will cost in the range of £40-45,000. Apart from this we have in the last year closed the Scout Hut which is no longer usable except for storage. Ideally at some point this will be removed and a new Community space built. We have also investigated this year the upgrading of some of our **Audio-**

Visual equipment and plan to install some new screens next year as well as improving some of our microphones.

We currently host a number of groups in our church buildings, which generates around a third of our income. The primary one is **Roxmead Nursery** who hire out the Upper floor from 7am to 6pm every week day. **Jesus Saviour Church**, a Tamil speaking congregation celebrated their 19th year, we also have a long standing hire to a **ballet** school and more recent lets to a **Children's Contact Centre** (daytime) and a **Self-Defence** Class (Tuesday evenings). We also hire the halls for occasional lets such as children's parties and local residents meetings. In 2022 we said farewell to a local Romanian congregation who were using the church on Wednesday evenings for their prayer meetings, but are now able to do this in the church they use for their Sunday meetings.

AND FINALLY . . .

A huge thank you to everyone who has chosen to roll up their sleeves and get their hands dirty, for those who have spent themselves on behalf of others, for those who have believed that it is better to give than to receive, for all who have been willing to be vulnerable and risk sharing themselves as part of a Church community, for those who have gone above and beyond what was asked of them.

Ian, Ruth

Ian & Ruth Dowsett
Church Leaders

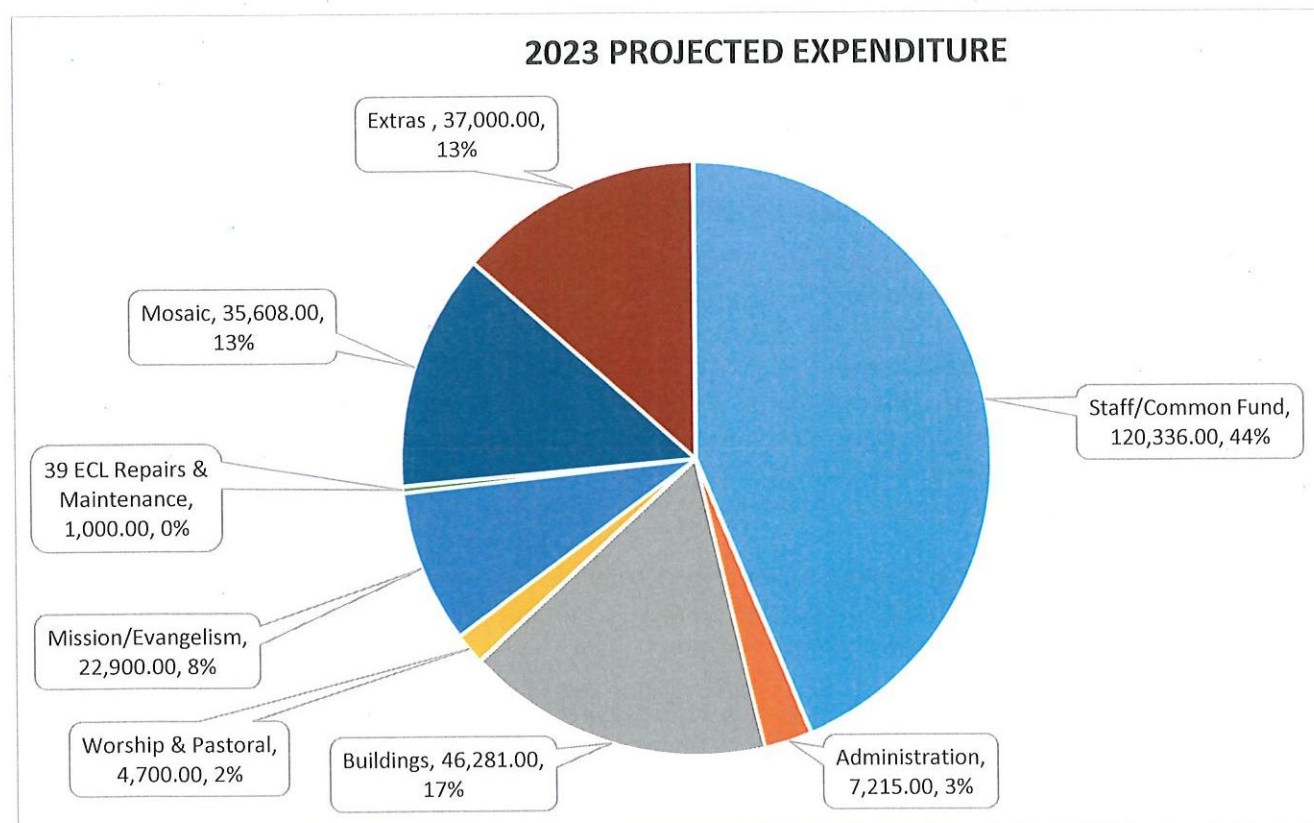
Finance Report: Year Ended 31st December 2022

Full copies of the church accounts and the independent examiner's report will be available for any church member who wants them. This report is a summary which is aimed at providing a basic understanding of how the money comes in, and how we have spent it.

Summary of accounts

	Actual 2021	Actual 2022	Budget 2023
TOTAL Income	188,057	247,134	190,110
General Income	102,038	84,462	84,110
Gift Aid Tax Received	18,323	17,965	19,000
Hall Lettings	42,996	67,259	65,000
Grant Received	24,700	20,415	2,000
Mosaic	13,483	41,533	2,000
39 ECL Rental	-	15,500	18,000
TOTAL Expenditure	162,719	203,679	275,040
Staff/Common Fund	106,944	127,065	120,336
Administration	3,998	7,686	7,215
Buildings	21,070	22,261	46,281
Worship & Pastoral	3,024	4,249	4,700
Mission/Evangelism	14,183	21,536	22,900
Mosaic	13,499	12,495	35,608
39 ECL Repairs & Maintenance	-	8,387	1,000
Extras	-	-	37,000
TOTAL Surplus/Deficit	25,338	43,455	(84,930)
Balance at Start of Year	12,713	38,051	86,636
Balance at End of Year	38,051	81,506	1,706

The Charities Act requires us to state that Gill Thomson, who was a member of the PCC during the year, was also a part time employee of the PCC receiving a total remuneration of £21,107.64 including pension contribution during 2022.



Notes on 2022 Accounts:

- The faithful One has done it again and blessed us the year 2022. We have ended the year with a surplus of £43,455, with a balance of £81,506 in the bank of which £33,608 is for Mosaic.
- We paid the full costs of our share of the Common Fund as agreed by the PCC as well as last year's shortfall of £9,300. So the total Common Fund paid this year was £94,500.
- We put a bid for £54,000 to the Cultural Recovery Fund for Heritage in the year 2021 and we were awarded £45,400 of which £24,700 was paid in 2021. We received £20,415 this year.
- Our planned giving was down by £1,200 and we received one-off donation of £230 for the year.
- We picked up more bookings for Hall lettings and also received steady rent income from 39 ECL. The Hall lettings and rent income together, was up by £16,000 than projected.
- Overall, we were good stewards of our income and a BIG thank you to our generous givers.
- Our Mission Giving beyond St Paul's was set at 10% of our income and distributed as follows:

Oversea Mission Fellowship (OMF)	1,000.00
Firm Foundation	2,000.00
CCR Found Shop	500.00
The Barnabas Fund	1000.00
Evangelical Alliance	150.00
CAP Debt (Rayners Lane)	500.00
CAP National	1000.00
Christian Action Research and Education (CARE)	300.00
Church Pastoral Aid Society (CPAS)	300.00
Church Mission Society (CMS)	300.00
Tearfund (Change a Nation)	500.00
Harrow Foodbank	500.00
New Wine	500.00
London City Mission	500.00
Compassion	1,000.00
Regeneration	1,500.00
Total	11,550.00

- There was also a Miscellaneous Mission Giving of £33, £230.31 Special collections for mission and Vicar's Discretionary of £192.75 which bring the total Mission Giving up to £12,006.26. Based on our income, we are to spend £13170.00 on mission so there is still £1,163.74 to use.

Notes on 2022 Budget:

Whilst we start the year with a balance of £81,506 it is important to note of the following:

- £33,608 belongs to Mosaic and with Mosaic coming to an end, this money will go with them.
- £26,000 of it is held in reserves for emergencies as we do not have any restricted funds.
- There is also a need to repair our flat roof and a short-term repair will cost about £8,000 and a thorough repair will cost between £26,000 to £30,000.
- A budget has been set with a deficit of **49,321.66** based on our current earnings which include the Hall lettings and rent income from the 39 ECL. This also takes into account the plan building works including the flat roof repair.
- Our proportion of the Common Fund next year is £87,775 and the PCC has agreed to pay the full cost.
- For 2023 the PCC unanimously agreed to increase the Administrator's salary by 5%.
- Our Youth worker Sam North who was working part-time with us would be moving on and the PCC are considering a replacement for him.

We would like to thank everyone who gives towards the work here at St. Paul's and encourage you to prayerfully review where appropriate in order to enable the ministry to continue to flourish.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At St Paul's the membership consists of the Incumbent (our Vicar), Curate, Churchwardens and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met six times during the year with an average level of attendance of 82%. Given its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees which include worship, mission, fabric and finance, are all responsible to the PCC and report back to it regularly with minutes of their deliberations being received by the full PCC and discussed as necessary.

Administrative information

St Paul's Church is situated in South Harrow. It is part of the Willesden Area of the Diocese of London, within the Church of England. The correspondence address is St Paul's Church, Corbins Lane, South Harrow HA2 8EL.

The PCC is a registered charity (number 1130975).

PCC members who have served from 1st January-31st December 2022 are:

Ex Officio members:

Incumbent: The Reverend Ian Dowsett Chairman

Incumbent's wife: Mrs Ruth Dowsett

Associate Vicar: The Reverend Mohan Seevaratnam

Wardens: Mrs Katherine Stevens (until 20th March 2022)

Mr David Thomson (until 20th March 2022)

Elected members: Mr Kwame Asare-Boateng
Mrs Pamela Clissold Deanery Synod representative

Mrs Boma Fiberesima

Mrs Maureen Jordan

Mr Angelo Lebrato Deanery Synod representative

Mrs Manon Marsden (until 20th March 2022)

Mrs Lesley Menabney Deanery Synod representative

Ms Nita Nathaniel

Mrs Teresa Osborne Safeguarding Officer

(co-opted 28th March 2022)

Mr Nigel Nicholson

Mr Ian-Luke Penwald

Mr Nana Sarpong

Mrs Gill Thomson

Secretary (co-opted 28th March 2022)

Mr Prince Toke

Approved by the PCC on 26th June 2023 and signed on their behalf by the Reverend Ian Dowsett (PCC Chairman).



St Paul's Church, South Harrow

End of Year Accounts (Jan - Dec 2022)

Version 1 - 28.02.23

INCOME

Voluntary Receipts

		<i>Unrestricted</i> General Fund	<i>Reserves</i> General Fund	<i>Unrestricted</i> Mosaic Fund	TOTAL 2022	<i>Total</i> 2021	<i>Total</i> 2020
C1000	Planned Giving - Standing Orders	63,914.50		4586.24	68,500.74	66,243.00	63,677.26
C1050	Planned Giving - Envelopes	4,887.51			4,887.51	6,047.20	8,450.66
C1100	Donations received	230.00			230.00	713.72	0.00
C1200	Gift Aid tax received	17,965.25			17,965.25	18,323.02	19,429.87
C1300	Collections	3,764.77			3,764.77	6,057.13	4,018.83
C1400	Yellow Gift Aid Envelopes	0.00			0.00	0.00	40.00
C1500	Donations (Non-Gift Aid)	1,867.45			1,867.45	4,391.38	3,660.00
C2100	Grants Received	20,415.00		41532.98	61,947.98	24,700.00	0.00
C2200	Bequests & Legacies	0.00			0.00	1,500.00	0.00
C2400	Special Collections	106.61			106.61	428.85	142.04
C2700	Mosaic	0.00			0.00	13,483.00	0.00
		<u>113,151.09</u>	<u>0.00</u>	<u>46,119.22</u>	<u>159,270.31</u>	<u>141,887.30</u>	<u>99,418.66</u>

Receipts from Activities for Generating Funds

C3100	Fundraising Income	0.00			0.00	0.00	0.00
C3500	Miscellaneous income	910.68		0.00	910.68	0.00	995.00
		<u>910.68</u>	<u>0.00</u>	<u>0.00</u>	<u>910.68</u>	<u>0.00</u>	<u>995.00</u>

Receipts from Church Activities

C3300	Kids Café	0.00			0.00	0.00	33.07
C3400	Bookstall & CDs	55.00			55.00	586.00	19.00
C5200	Fees received	1,601.00			1,601.00	2,460.20	994.00
C5300	Doorways Receipts	2,500.00			2,500.00	0.00	113.24
		<u>4,156.00</u>	<u>0.00</u>	<u>0.00</u>	<u>4,156.00</u>	<u>3,046.20</u>	<u>1,159.31</u>

Receipts from Rentals

C4300	Rent income (39 ECL)	15,500.00			15,500.00	0.00	0.00
C4400	Hall Lettings	67,259.18			67,259.18	42,996.35	29,663.55
		<u>82,759.18</u>	<u>0.00</u>	<u>0.00</u>	<u>82,759.18</u>	<u>42,996.35</u>	<u>29,663.55</u>

Receipts from Investments

C4200	Interest Received	37.52			37.52	1.41	12.03
		<u>37.52</u>	<u>0.00</u>	<u>0.00</u>	<u>37.52</u>	<u>1.41</u>	<u>12.03</u>

TOTAL RECEIPTS

201,014.47	0.00	46,119.22	247,133.69	187,931.26	131,248.55
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EXPENDITURE

		Unrestricted	Reserves	Unrestricted	TOTAL	Total	Total
		General	General	Mosaic			
		Fund	Fund	Fund	2022	2021	2020
Evangelism							
D3050	One Church Harrow	2,348.74			2,348.74	9.82	4023.47
D3100	General Evangelism	276.49			276.49	0.00	480.28
D3120	Mosaic Salaries	0.00		5003.59	5,003.59	0.00	0.00
D3130	Mosaic Expenses	0.00		1427.16	1,427.16	0.00	0.00
D3140	Mosaic Common Fund	0.00		6064.00	6,064.00	0.00	0.00
D3150	Mosaic	0.00			0.00	13,499.48	0.00
D3200	Alpha/Life Course	0.00			0.00	0.00	114.09
D3500	Doorways	604.87			604.87	0.00	142.30
D3600	Children's Events	174.62			174.62	236.25	75.42
D3650	Kids Café Expenses	0.00			0.00	0.00	61.91
D3700	Social Events	786.35			786.35	156.63	64.46
D3900	Publicity	1,738.51			1,738.51	583.55	310.48
		5,929.58	0.00	12,494.75	18,424.33	14,485.73	5,272.41
Worship & Pastoral							
D4100	Worship Expenses	1,695.87			1,695.87	1,422.10	1,211.39
D4200	Music & Sound System	0.00			0.00	116.00	187.99
D4450	Creche Resources	0.00			0.00	0.00	0.00
D4480	The Roof	839.55			839.55	0.00	0.00
D4470	Pathfinders	252.00			252.00	381.00	364.91
D4500	Adult Training Resources	0.00			0.00	0.00	21.50
D4700	Group Leader Training	0.00			0.00	240.44	257.00
D4800	After Worship Refreshments	216.69			216.69	8.63	269.25
D6540	Fees costs/expenses	1245.00			1,245.00	856.00	1,055.00
		4,249.11	0.00	0.00	4,249.11	3,024.17	3,367.04
Staffing							
D6050	Common Fund	94,500.00			94,500.00	75,900.00	85,200.00
D6100	Salaries and Wages	21,189.45			21,189.45	19,440.06	19,285.79
D6150	PAYE/Employer NI	2,966.01			2,966.01	2,642.32	2,277.92
D6160	Pension Contributions	975.30			975.30	878.35	958.20
D6170	Staff Training Costs	500.00			500.00	-100.00	0.00
D6200	Organist	174.96			174.96	0.00	136.08
D6250	Youth Pastor Costs	5,658.05			5,658.05	7,631.80	5,939.76
D6300	Deanery Costs	0.00			0.00	20.00	0.00
D6400	Deanery Chapter Expenses	0.00			0.00	0.00	0.00
D6510	Clergy Costs	1,101.69			1,101.69	531.62	936.46
		127,065.46	0.00	0.00	127,065.46	106,944.15	114,734.21

		<i>Unrestricted</i> General Fund	<i>Reserves</i> General Fund	<i>Unrestricted</i> Mosaic Fund	TOTAL 2022	<i>Total</i> 2021	<i>Total</i> 2020
Mission							
D5100	Mission Giving (Miscellaneous)	33.00			33.00	750.00	164.03
D5205	Emergency Relief (Tearfund)	0.00			0.00	1,031.00	0.00
D5115	Oversea Mission Fellowship (OMF)	2,000.00			2,000.00	1,000.00	1,000.00
D5120	FirmFoundation	2,000.04			2,000.04	2,000.04	2,000.04
D5125	CCR Found Shop	800.00			800.00	300.00	300.00
D5130	The Barnabas Fund	999.96			999.96	999.96	999.96
D5135	Evangelical Alliance	150.00			150.00	150.00	150.00
D5140	CAP Debt (Rayners Lane)	900.00			900.00	400.00	300.00
D5150	CAP National	999.96			999.96	999.96	999.96
D5155	The SPEAR Harrow Trust	300.00			300.00	300.00	300.00
D5160	Christian Action Research and Education (CARE)	700.00			700.00	400.00	300.00
D5165	Operation Mobilisation	0.00			0.00	0.00	1,000.00
D5170	Church Pastoral Aid Society (CPAS)	700.00			700.00	400.00	300.00
D5175	Church Mission Society (CMS)	700.00			700.00	400.00	300.00
D5180	Tearfund (Change a Nation)	500.00			500.00	500.00	0.00
D5185	Harrow Foodbank	900.00			900.00	400.00	300.00
D5190	Compassion	1,000.00			1,000.00	1,000.00	1,000.00
D5195	New Wine Trust	500.00			500.00	0.00	0.00
D5200	Special Collections re. mission	230.51			230.51	428.85	0.00
D5215	London City Mission	500.00			500.00	0.00	0.00
D5220	Regeneration	1,500.00			1,500.00	1,500.00	1,500.00
D5400	Vicar's Discretionary	192.75			192.75	237.19	757.71
		<hr/> 15,606.22	<hr/> 0.00	<hr/> 0.00	<hr/> 15,606.22	<hr/> 13,197.00	<hr/> 11,671.70
Administration							
D1100	Donor Administration Costs	0.01			0.01	0.00	0.00
D8200	Telephone/Fax/Email	961.47			961.47	1,066.09	1,277.99
D8300	Postage	91.69			91.69	14.35	196.68
D8310	Stationery	2,096.42			2,096.42	1,645.36	2,577.14
D8320	Printing/Photocopying	42.68			42.68	47.92	261.73
D8410	Website	231.99			231.99	216.00	239.98
D8500	IT Costs	0.00			0.00	88.22	0.00
D8510	Equipment purchases	2,238.00			2,238.00	358.80	683.80
D8520	Equipment repairs	86.63			86.63	50.10	177.81
D8530	Equipment rental	879.94			879.94	267.02	610.89
D9200	Trustees meeting expenses	0.00			0.00	0.00	0.00
D9300	Bank Charges	276.95			276.95	244.41	248.00
D9320	Legal & Survey Fees	780.00			780.00	0.00	0.00
		<hr/> 7,685.78	<hr/> 0.00	<hr/> 0.00	<hr/> 7,685.78	<hr/> 3,998.27	<hr/> 6,274.02

		<i>Unrestricted</i> General Fund	<i>Reserves</i> General Fund	<i>Unrestricted</i> Mosaic Fund	TOTAL 2022	<i>Total</i> 2021	<i>Total</i> 2020
Buildings							
D7100	Heat & Light	11,935.24			11,935.24	7,398.76	8,104.54
D7200	Water Rates	1,182.36			1,182.36	1,264.31	1,134.72
D7250	Waste Disposal	1,018.50			1,018.50	854.60	603.45
D7300	Insurances	3,596.31			3,596.31	3,568.52	3,276.95
D7400	Cleaning	682.89			682.89	1,098.85	711.62
D7500	Major Building Work (Retention)	0.00			0.00	0.00	0.00
D7600	Repairs & Maintenance	3,845.78			3,845.78	6,282.25	2,508.33
D7650	Kitchen Project 39 ECL	0.00			0.00	0.00	0.00
D7700	39 ECL Repairs & Maintenance	8,387.37			8,387.37	602.50	0.00
D7800	39 ECL Council Tax	0.00			0.00	0.00	0.00
		<u>30,648.45</u>	<u>0.00</u>	<u>0.00</u>	<u>30,648.45</u>	<u>21,069.79</u>	<u>16,339.61</u>
TOTAL PAYMENTS		191,184.60	0.00	12,494.75	203,679.35	162,719.11	157,658.99
Net Receipts/Payments		<u>9,829.87</u>	<u>0.00</u>	<u>33,624.47</u>	<u>43,454.34</u>	<u>25,212.15</u>	<u>-26,410.44</u>

Summary for 2022:

	<i>Unrestricted General Fund</i>	<i>Reserves General Fund</i>	<i>Unrestricted Mosaic Fund</i>	TOTAL 2022	<i>Total 2021</i>	<i>Total 2020</i>
Net Receipts/Payments	9,829.87	0.00	33,624.47	43,454.34	25,212.15	-26,410.44
Cash Funds at 1st Jan 2022	17,198.03	26000.00	-16.48	43,181.55	12,836.93	39,247.37
Cash Funds at 31st Dec 2022	<u>27,027.90</u>	<u>26,000.00</u>	<u>33,607.99</u>	<u>86,635.89</u>	<u>38,049.08</u>	<u>12,836.93</u>

Represented by:	<i>Balance at 31.12.22</i>
Bank Account	83,726.44
Deposit Account	2,884.68
Petty Cash	24.77
TOTAL	<u>86,635.89</u>

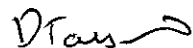
These accounts were approved by the trustees on 16th March 2023 subject to the Independent Examiner.



Ian Dowsett (Vicar & Chair of Trustees)



Nana Yaw Sarpong (Treasurer)



Derek Taylor-Mew (Independent Examiner)

Independent Examiner's Report to the PCC of St Pauls Church South Harrow

This report on the financial statements of the PCC for the year ended 31 December 2022, which are set out in the attached pages, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and s.43 of the Charities Act 1993 (the Act)

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.43(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under s.43(7)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - ☐ to keep accounting records in accordance with section 41 of the Act; and
 - ☐ to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

(Signed)



13 March 2023
D Taylor-Mew FMAAT
Hon. Examiner.
123 Park Lane
Harrow
Middlesex HA2 8NN