

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL ANGELS LONDON FIELDS WITH ST PAUL'S HAGGERSTON

England & Wales - Charity number 1130974

Details

Other names	ST MICHAEL AND ALL ANGELS LONDON FIELDS PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-08-04
Register	View on the Charity Commission register

Contact

Address	97 Lavender Grove London E8 3LR
Phone	02072492627
Email	vicar@stmichaelslondonfields.org.uk
Website	www.stmichaelslondonfields.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious activities: Promoting the whole mission of the Church of England within the Ecclesiastical Parish of St Michael and All Angels London Fields with St Paul's Haggerston

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hackney

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£113,373	£105,439	-	-
2023-12-31	£113,410	£79,922	-	-
2022-12-31	£82,468	£78,720	-	-
2021-12-31	£106,520	£65,937	-	-
2020-12-31	£76,343	£103,150	-	-

Trustees

Name	Role	Appointed
Caroline Melonie Leonce		2025-04-06
Catherine M SMITH		2012-05-11
Christina Anne Richardson		2023-03-26
Devon Lazarus Stewart		2021-03-21
Dr Margaret Eleanor Hamand		2011-04-28
GODWIN OGHOLO		
Garofina Voichita MORTON		2012-05-11
Jimmy Asakes		2014-05-07
Katrina Stewart		2015-03-22
Lily Chiaka Ejeka		2016-03-13
Mary Pullen		2025-04-06
Matthew Charles Robin Marques		2013-11-22
Rebecca Catherine Marques		2024-03-17
SAVITRI MAITREYI MARIA HENSMAN		2017-04-02
WILLIAM O'LOUGHLIN		

Accounts

**ST MICHAEL & ALL ANGELS
LONDON FIELDS**

with

ST PAUL'S HAGGERSTON

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDING 31 DECEMBER 2024**



Registered Charity Number 1130974

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ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels London Fields with St Paul's Haggerston ('the PCC')

Registered Charity Number: 1130974

Members of the PCC (Charity Trustees): The members of the PCC who served during the year were:

Chair (*ex officio*): The Revd Daniel Gerrans, Vicar

Churchwardens (*elected for one year at the Annual Meeting of Parishioners, and ex officio members of the PCC provided they are actual communicants whose names are on the electoral roll of the parish*): Jimmy Asakes and Lily Ejeka (until 1.7.24); Rebecca Marques and Devon Stewart (from 17.3.24).

Lay members of Hackney Deanery Synod (*elected for terms of 3 years, and ex officio members of the PCC provided their names are on the electoral roll of the parish*): Savitri Maitreyi Maria Hensman, Garofina Voichita Morton and Christina Richardson.

Elected representatives of the laity (*elected for terms of 3 years on a rotation basis, one third retiring and being elected each year*): Jimmy Asakes (from 17.3.24), Elizabeth Bower, Lily Ejeka (from 17.3.24), Patricia Fraser (until 22.9.24), Maggie Hamand LLM, Matthew Marques (Treasurer), Godwin Ogholo, William F O'Loughlin, Claudia Russell-Banahan, Cathie M Smith, Devon Stewart (until his election as Churchwarden as noted above) and Katrina Stewart.

Church address:

Lansdowne Drive, London E8 3ER

Correspondence address:

The Vicarage, 97 Lavender Grove, London E8 3LR

Independent Examiner:

Rev John Irwin FCA AMCT

Chartered Accountant

Bankers:

National Westminster Bank plc

Reliance Bank Limited

Cover Image: *Angels and Shepherds*, by local artists Fiona Eastwood and daughter Primrose aged 8, with homage to the mural in St Michael's Church by John Hayward (1929-2007)

TRUSTEES' REPORT

The PCC presents its Report and Accounts for the year ended 31 December 2024.

St Michael & All Angels London Fields with St Paul's Haggerston ('the Parish') is the Church of England (Anglican) Parish Church for London Fields, Hackney, London E8.

The Accounts have been prepared in accordance with the accounting policies set out on page 11 below and comply with the PCC's governing documents, applicable laws and the requirements of the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

PCC STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ('the 1956 Measure').¹
- The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969, as amended ('the CRR').²

Charitable status, purposes and activities

The PCC is registered with the Charity Commission. Its primary charitable purpose is the advancement of the Christian religion within the parish. Under section 2(2) of the 1956 Measure, as amended, this purpose includes the following functions:

- co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;*
- the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;*
- making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;*
- giving advice to the diocesan synod and the deanery synod on any matter referred to the council;*
- raising such matters as the council consider appropriate with the diocesan synod or deanery synod;*
- appointing sidesmen (who are also known as assistants to the churchwardens).*

The PCC's activities include:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching Christianity through sermons, courses and small study groups.
- Taking religious assemblies in the parish primary school, St. Paul's with St Michael's School.
- Providing services to the community, especially through the church hall and hosting visits by community schools to the church.

PCC members are charitable trustees, so all the provisions of charity law apply to their corporate responsibilities, financial management and decision making, as explained in guidance of the General Synod's Legal Advisory Commission at <https://www.churchofengland.org/sites/default/files/2017-12/legal%20position%20of%20pcc%20members%20final.pdf>. Its members have complied with their duty to have due regard to the Commission's public benefit guidance³ when exercising any powers or duties to which the guidance is relevant.

¹ The full text of the 1956 Measure, before the addition of paragraph (f) by the Church Representation and Ministers Measure 2019 Schedule 2 paragraph 10 (see <http://www.legislation.gov.uk/ukcm/2019/1/schedule/2/paragraph/10#schedule-2-paragraph-10-2>) is available on the Statute Law Database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.

² The CRR were replaced by the Church Representation and Ministers Measure 2019 section 1 and Schedule 1 (see <http://www.legislation.gov.uk/ukcm/2019/1/section/1>). The text of the rules as currently in force is available online at <https://www.churchofengland.org/more/policy-and-thinking/church-representation-rules>.

³ Comprising: *Public benefit: the public benefit requirement (PB1)*: <https://www.gov.uk/government/publications/public-benefit-the-public-benefit-requirement-pb1>; *Public benefit: running a charity (PB2)*: <https://www.gov.uk/government/publications/public-benefit-running-a-charity-pb2>; and *Public benefit: reporting (PB3)*: <https://www.gov.uk/government/publications/public-benefit-reporting-pb3>.

REVIEW OF ACTIVITIES

Annual Report for 2024 on the proceedings of the PCC and the activities of the Parish generally

(as required by Rule M5(1)(b) of the Church Representation Rules)

Mission during the year

The task of furthering in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical⁴ belongs not just to the PCC but to all church members. The PCC's special function is to provide leadership in order to promote that mission. This Report summarises the main activities undertaken by the PCC to carry out its charitable purposes for the public benefit, and its main achievements.⁵

(I) The proceedings of the PCC

In addition to the church's core role of offering public worship of, and witness to, God as revealed to humanity in Jesus Christ, in order more effectively to promote in the parish the church's 'whole mission', the PCC periodically identifies specific objectives which are distilled in a Mission Action Plan (MAP) and at each of its full meetings reviews progress in achieving them. In 2024 the PCC formally met 7 times, also conducting some business through Committees. The table below lists the goals set in the current MAP and the progress in achieving them by the end of the year under review.

St Michael & All Angels London Fields Mission Action Plan 2022-2025		Approved by the Parochial Church Council 26/01/2022 and subsequently updated	
Vision:	Being <i>Open to God, open to all</i> means being passionate about:		
• loving and serving God	in joyful, reverent, orderly, welcoming, creative and imaginative worship		
• loving neighbour by	• being a community where all are known and valued		
	• sharing the Good News of God's love		
	• being agents of the new creation through service, creativity, growth and development		
Action:	<i>In addition to what is already happening, we aim to:</i>		
What	How	Who	Progress at 31/12/2024
1. Confident Disciples	Explore other 'gateway activities' we might be able to offer	PCC	21.6.23 PCC agreed (1) some already being provided i.e. school visits, confirmation classes and carol service should be promoted more; (2) Summer outings for children, families and older people are also 'gateway activities' (3) to allocate time at a future meeting for further discussion about such activities
	Upgrade sound system in church to make our worship more accessible to people inside and outside the church building	Working Group comprising Cathie (Chair), Elizabeth, Daniel, Devon and (from 4.7.22) Christina Richardson	Achieved Dec 2022
	<i>And see 4 and 5 below</i>		
2. Compassionate Communities	Participate in the Eco Church Programme	(1) Maggie to complete questionnaire; Daniel to explore with (2) Deanery Chapter colleagues possibilities for collaboration or sharing good practice in this area	(1) 16.12.22 Eco Church Bronze Award gained; 23.2.23 free Eco Audit awarded by City Bridge Trust; 21.6.23 PCC decided in principle, and subject to funding, to implement some or all of the recommendations in the Eco Audit; 31.1.24 PCC decided to prioritise hall by replacing current gas boiler heating with a heating system powered by air source heat pumps and improve insulation of ceiling, windows and external wall; 25.7.24 funding application submitted to City Bridge Trust based on detailed plans; 28.11.24 notified funding application not successful; alternative being explored (2) achieved (discussed at Deanery Chapter 14.10.22 and 17.1.23; Oct 23 Daniel appointed Creation Care Area Lead)
	Disability Ministry	Disability Working Group: Enable all including those perceived as 'disabled' to participate fully and fulfilling and find acceptance and value at St Michael's	25.9.24 Disability Champions appointed. 27.11.24, Disability Policy approved and Disability Working Group appointed.
	<i>And see 4 and 5 below</i>		
3. Creative Growth	Seek to build back Children and Youth Ministry better by trying to:		
	i. Recruit (1) a paid Coordinator to administer and support All Stars and Youth Group activities on Sundays and if possible at other times and (2) a Youth Worker to be paid on a sessional basis	Children and Youth Ministry Team ('CYMT')	Volunteer Coordinator for All Stars recruited w.e.f 5.12.21, stepped down 31.8.24; 27.11.24 PCC decided after stewardship campaign to seek to recruit Children's Worker
	ii. Resume altar serving	Daniel to help Katrina coordinate recruitment & rota	Ongoing; new YP servers recruited from Autumn 22
	iii. Explore how we can better hear the voices of young people in shaping our church for the future (e.g. reporting on Children and Youth Ministry at our Annual Parochial Church Meeting, taking part in PCC (its Committees) and equip families to raise their children in the Christian faith	Children's Champion, CYMT	5.12.21 Jon Hart volunteered to offer training; 26.3.23 PCC received children's ideas and asked CYMT to follow up; 10.9.23 CYMT meeting
	<i>And see 4 and 5 below</i>		
4. Striving for racial justice	Open up membership of the Steering Group to other sinterested in taking part, especially younger people, and try to be more inclusive of younger adults generally	Vicar, Steering Group	29.6.22 Jon Hart and Katherine Gerrans added; 30.10.22 Mabel Anyiam added
	Explore what we can do to increase diversity in membership and vocations, especially young people	Vicar, Steering Group, everyone	Ongoing; new YP servers recruited from Autumn 22
	Review our liturgy, icons, artwork & memorial to see if they are racially just	Steering Group	Achieved: 10.6.22 new order of service approved for All Saints Sunday with Thanksgiving for the Holy Ones of God more representative of worldwide church, in use from 30.10.22; 14.6.22 purchased African Nativity set; 29.6.22 PCC approved £250 budget for new books for children's library and other children's resources; July 22 new children's books bought; 27.11.24 PCC approved new Order of service for Racial Justice Sunday
	Explore what we need to grow in our theological understanding of racial justice	Steering Group	Ongoing; from 2021, aspiration to devote 3 Sundays a year to racial justice: Racial Justice Sunday in February, the Sunday in June nearest Windrush Day, and All Saints, with an outside member of the clergy to preach on one of these Sundays and lay members of the congregation on the other two; 11.2.22 Purchased Africa Bible Commentary for reference by preacher set c.
5. Becoming safer	Ask our Parish Safeguarding Officer ('PSO') to report on whether in line with our Safeguarding Policy (a) all staff and officers' DBS checks are in place (b) all parish safeguarding roles are filled (c) a system is in place to ensure safeguarding training is kept up to date (d) there is any more we can do to create a safeguarding culture in and around our church	PCC, PSO	Ongoing. Initial report by PSO to PCC 17.11.21, recommendations adopted; Parish Safeguarding Dashboard now in active use as tool to monitor ongoing compliance with relevant Guidance
6. The other 5 'key London 2030 mission themes'	(i.e. 1. mental health/health isolation; 2 modern slavery, refugees & asylum seekers; 3 debt and financial wellbeing; 4 serious youth violence; 5 housing and homelessness) Monitor and promote opportunities for training and/or guidance in these and other areas, for example via	Vicar	Ongoing
7. Review	this Mission Action Plan regularly and where appropriate update it	PCC	Ongoing

As part of its function, the PCC also controls the parish's financial resources and accounts for its stewardship of them in its annual financial statements, which are presented separately pursuant to Rule M5(1)(c) of the CRR.

⁴ Section 2(2)(a) of the 1956 Measure.

⁵ As required by Regulation 40 of the Charities (Accounts and Reports) Regulations 2008 (see <http://www.legislation.gov.uk/uk/si/2008/629/regulation/40/made>).

Actions achieved or planned during the year under review included, in addition to the MAP goals and actions listed above and the activities listed later in this Report:

- (1) Agreeing to participate, with other parishes in the Catholic liturgical tradition in Hackney, in a **Catholic Mission Covenant**. expressed to be made with God (committing to be 'conformed to the mind of Christ and guided by the Holy Spirit'), with one another (committing 'to renewing bonds of trust and friendship and to strengthening relationships between people, clergy and parishes') and with our neighbourhoods (committing 'to listening to our neighbours, discerning God's action in our midst'), by which we undertake, amongst other things, to:
 - Pray regularly for the guidance of the Holy Spirit, for being attentive and responsive to God's mission in Hackney, and for the welfare and flourishing of one another.
 - Ensure we have workable and ambitious *Mission Action Plans* and share good practice with one another.
 - Equip congregation members so that they are confident in their discipleship and able to share their faith with others and draw them into the life of the church.
 - Work with the *Stepney Area Dean of Mission* and others to access high quality training.
 - Seek out and learn from people and parishes who are doing effective mission, especially in the Catholic tradition.
 - Engage with the *Centre for Theology & Community* to benefit from their experience and expertise.
 - Cooperate, when appropriate, in activities such as introductory and nurture courses, confirmation preparation, pilgrimages, vocations work, promoting a 'rule of life'.
- (2) Recruiting a **part-time Parish Administrator** to reduce the administrative burden previously borne by the Vicar, in response to (a) a significant and welcome increase in *church hall bookings* since the COVID-19 pandemic, and (b) the *Covenant for Clergy Care and Wellbeing* adopted by General Synod as an Act of Synod in 2020 and which encourages a mutual commitment by clergy and laity 'to work together to coordinate and improve our approach to clergy care and wellbeing so that the whole Church may flourish in the service of the mission of God'.

(2) The activities of the Parish generally

Public worship

Sunday services were maintained in Church throughout the year and livestreamed for those preferring to remain at home for whatever reason. Some of those unable to connect digitally or attend in person continued to be supported by weekly bulletins delivered to their homes. Services continued to be enriched musically by St Michael's *Singing Group* and *Choir*. Thanks are due, in particular, to *David Carr* and *Maggie Hamand* (Licensed Lay Ministers); *Mabel Anyiam* (Singing Group leader), *Jon Hart* (Acting Director of Music) and *Elizabeth Bower* (Organist). *Weekday morning Eucharists* continued, and *online Evening Prayer on Thursdays* continued to be open to all.

Pastoral Care, Nurture and Outreach

Overall responsibility for pastoral care lies with the Vicar, who during the year received valuable help and support from (in particular): *Godwin Ogholo* (Commissioned Pastoral Assistant) and Churchwardens *Jimmy Asakes* and *Lily Ejeka*, who stepped down at the 2024 Annual Meeting, having both completed 6 years in post, the maximum permitted term of office, and *Rebecca Marques* and *Devon Stewart*, who were elected in their place. Significant areas of pastoral care, nurture and outreach included the following:

- (a) **Easter and Christmas:** As in previous years, before *Holy Week* and in *Advent*, attractive Easter and Christmas cards featuring images of, or drawn from, the fine artwork in St Michael's Church and containing details of and invitations to upcoming services and other events were distributed across the parish by members of the congregation, and in the run-up to Christmas, an enthusiastic group of *Carol Singers* sang in *Broadway Market* and the *Blackstone Estate*, publicising our Christmas services and increasing our local profile.
- (b) **Children and Youth Ministry:** Ministry with children and young people was taken forward in several ways during the year, including:
 - Our strong relationship with *St Paul's with St Michael's CE Primary School* ('SPWSM') continued, with
 - i. *Weekly Assemblies in School*, supported by a team including, in addition to the Vicar, *Jon Hart*, a member of St Michael's, and *Gavin and Mary Dunn*, Ministers at the *Salvation Army, Cambridge Heath*;
 - ii. *A Service of Blessing* for the School at the start of the Autumn Term and new School Year;
 - iii. *School Services in Church* at the end of the Spring Term, marking *Holy Week and Easter*; at the end of the Summer Term, commemorating the achievements of *Leavers* and the end of the School Year; at *Harvest*, with a substantial and generous collection from the school community for *Hackney Foodbank*; and at the end of the Autumn Term, celebrating *Christmas*;
 - iv. *Termly Eucharists* for each Key Stage;
 - v. An annual *Memorial Service* for each Key Stage, to support those bereaved or grieving in the school community;
 - vi. *A Course on the Christian faith* for Year 6 pupils, leading to *Confirmation* for those wishing it; and
 - vii. The Vicar and 2 other church members serving as *Governors* during the year.
 - *Local Community Primary Schools* brought classes and year groups on *visits* to St Michael's church with structured programmes delivering part of their RE Curricula. During the year, 4 groups visited from *Gayhurst School*, 3 from *London Fields School* and 1 from *Queensbridge School*.
 - Young people assisted as *Altar Servers* and at *St Michael's Christmas Fete*.

- Supported by generous pledges from members of the congregation in response to a fundraising campaign, the PCC resolved in November to try to recruit a paid part-time *Children's Worker* to lead, enable and develop St Michael's ministry with and among children aged 0-11 and their families. It is hoped to recruit a suitable candidate during 2025.
 - St Michael's in collaboration with ecumenical partners continued its partnership with the Christian detached Youth Work charity XLP <https://www.xlp.org.uk/> (whose vision is 'creating positive futures for young people'), with its ongoing pledge to contribute £200pa towards the cost of XLP's work in Hackney.
- (c) **Adult Education, Nurture, Spirituality and Fellowship:** Ways in which this was promoted during the year included:
- Fortnightly *Bible Studies* continuing on Thursday lunchtimes.
 - During Lent, members of St Michael's participated in a *Lent Course* exploring what contemporary Christians can learn from St Paul's correspondence with his newly planted church in Corinth.
 - A *Parish Retreat* was organised to take place in June 2025.
- (d) **Pastoral Offices:** During the year 8 *baptisms* took place, 16 people were *confirmed*, one *marriage* was solemnized, and parish clergy and/or Licensed Lay Ministers officiated at 7 *funerals*, of which 5 were held in church. In addition, following consultation of the PCC and congregation, the *Prayers of Love and Faith* for same-sex couples (<https://www.churchofengland.org/sites/default/files/2023-12/prayers-of-love-and-faith.pdf>, as authorised by the House of Bishops etc from time to time) began to be offered at St Michael's.
- (e) **Racial Justice:** The *Steering Group* set up in 2020 as a Committee of the PCC, prompted by the *Black Lives Matter* movement, to help us strive for greater racial justice in the church and the world, continued its work. The action taken during the year in furtherance of commitments in our current Mission Action Plan included 3 main Sunday services focusing on this issue: *Racial Justice Sunday*, now the second Sunday in February, *Windrush Sunday* in June and *All Saints Sunday* in late October or early November.
- (f) **Accessibility and inclusion:** St Michael's already has step-free access, WC facilities for wheelchair users, a hearing loop and free WiFi, but we want disabled people to play a full part in our worship and common life. Recognising that more needs to be done to ensure they can, and to help make it happen, during the year the PCC adopted a *Parish Disability Policy* <https://stmichaelslondonfields.org.uk/wp-content/uploads/2024/11/Disability-Policy-approved-241127.pdf> and appointed a *Disability Working Group* to drive its implementation.
- (g) **Safeguarding:** With support from our *Parish Safeguarding Officers*, Dorian Stewart and Samantha O'Loughlin, the PCC has sought to comply with its duty under section 5 of the *Safeguarding and Clergy Discipline Measure 2016* to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In particular, during the year it received regular reports from its *Safeguarding Officers*, continued to seek to adhere to safer recruitment practices in relation to individuals working with children and vulnerable adults in accordance with relevant guidance issued by the National Church and the Diocese of London,⁶ including the provision of appropriate safeguarding training, and utilised the *Parish Safeguarding Dashboard* provided by the Diocese of London in order to monitor compliance. In addition, following the unnecessarily strip-searching of a 15-year-old girl (anonymised as 'Child Q' in the ensuing safeguarding review) by police at a school in Hackney in 2020, representatives of St Michael's on Hackney Deanery Synod were instrumental in Synod's decision in April 2024 to commend a *Charter for Valuing Children & Young People in Hackney Deanery Churches* for adoption by parishes. Intended to reassure parents, caregivers, children and young people by clearly setting out our absolute allegiance to Jesus Christ in his uncompromising care and welcome for all children, the Charter commits parishes adopting it not to allow anyone under 18 to be strip searched on any church premises or at any activities run by the church. St Michael's PCC adopted the Charter in June 2024: see <https://stmichaelslondonfields.org.uk/wp-content/uploads/2024/09/Child-Q-Charter-St-Michaels.pdf>.

The PCC records its gratitude to everyone who helped with or supported these activities.

Ecumenical

For the 11th year running, during the *Week of Prayer for Christian Unity* (18-25 January) St Michael's joined 7 other local churches spread across 5 different denominations, each of which hosted a service on one of the 8 days of the Week. St Michael's and our neighbours at *Hackney Methodist Church* in Mare Street also continued our collaboration in response to the Anglican-Methodist Covenant signed in 2003 (<https://anglican-methodist.co.uk/covenant-text/>), with members of St Michael's once again joining *Hackney Methodist Church* for their annual *Covenant Service* in January and members of Hackney Methodist Church coming to St Michael's for our *Patronal Festival* (*St Michael & All Angels*) in September.

Social, Community and Environmental Engagement

During 2024:

Under St Michael's *Open Church Programme*, the church building, which is listed (Grade II) and a beautiful sacred space, was open to visitors and the wider community most Wednesday mornings in furtherance of our mission to be *Open to*

⁶ National Church: see <https://www.churchofengland.org/safeguarding/policy-and-practice-guidance/templates-and-resources>, particularly the Parish Safeguarding Handbook <https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>, the House of Bishops' guidance 'Promoting a Safer Church; Safeguarding Policy Statement' <https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf> and 'Safer Recruitment and People Management Guidance', see <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safer-recruitment-and-people-management-guidance>). Diocese of London: see <https://safeguarding.london.anglican.org/parish-resources/>.

All. During colder months, in response to the impact increased energy costs have had on many in our community, the Church was heated during Open Church sessions in colder weather and promoted as a *warm welcome space*.⁷ The PCC records its gratitude to *Lily Ejeka*, volunteer steward for Open Church.

- (a) *St Michael's Church Hall* continues to be an important resource in service of our community. Benefiting from a fully-equipped kitchen, Wifi, a broadband-connected 55" TV screen in the hall, and disabled access and WC facilities for mobility-restricted users, it is a valuable community resource for hire by community groups wishing to operate in London Fields. In addition to our own use of this space, regular users during the year included:
- *Lucy Sparkles & Friends*: (music classes for pre-schoolers)
 - *Perform Workshops* (children's drama classes)
 - *Pilates* (an adult mat class)
 - *Tap Classes* (for adults)
 - *Hackney Ballet* (lessons for children and adults)
 - *Baby Sensory* (sensory classes for babies)
 - *8th Haggerston (St. Michael's) Rainbows, Brownies and Guides*
 - *Puppy Training Classes*
 - *Moving Shadow Karate Club*
 - a *Playgroup/Book Club* for Japanese speaking children
 - *Divine Youth Association's Youth Forum*
 - *Eternal Sacred Order of The Morning Star Church*; and
 - *House of Prayer Church, Hackney*

St Michael's Hall is also used as a polling station and for children's parties and other social gatherings.

- (b) Regarding *Creation Care* (amplifying the summary in the Mission Action Plan of progress achieved under 'Compassionate Communities'), building on the PCC's award in 2022 of a *Bronze Certificate* under A Rocha's *Eco Church Programme* <https://ecochurch.arocha.org.uk/> and in response to the General Synod's 2020 resolution calling on Parishes to work towards *net zero carbon emissions by 2030*, during 2024 the PCC resolved to prioritise works on the Church Hall due *inter alia* to its significantly greater usage and carbon footprint than the Church; developed detailed plans to replace the current gas-fired boiler heating the hall with a heating system powered by suitable air source heat pumps and to insulate the ceiling, windows and walls; and embarked on fundraising for the associated costs, a process still under way at the end of the year.
- (c) *St Michael's Social Events Organising Team* organised a *parish barbecue* in July, the first held since the COVID-19 pandemic, and 2 well-received *day outings*. The PCC records its gratitude to *Vicky Morton*, Chair of the Team, and its other members for organising and supporting these activities.
- (d) *St Michael's Social Group*, capably coordinated by *Rebecca Marques*, continued to meet fortnightly with a programme which included several excursions.
- (e) *St Michael's* long-established annual *Christmas Fete* was held in the church and hall, thanks to the hard work of *Sue Carr, Sally Smith, Dave Carr, Bill O'Loughlin, Sam O'Loughlin, Cathie Smith* and many others, giving pleasure to many in the community, enhancing *St Michael's* profile within it and raising more than £2,000 for church funds.
- (f) *Collections* or *donations* were made or pledged for: (a) *Student Christian Movement*; (b) *Macmillan Cancer Care*, with a Fundraising Cake Sale which raised £230; (c) XLP (see above); and (d) *Hackney Foodbank*, for which Money collections at our Carol Singing and Carol Service raised £436.97, and as in previous years, in Lent and at Harvest, and additionally during the Summer, collections were made of tinned food and other long-life goods to support families and individuals in crisis. Of these, the largest collection was the Harvest one which, with generous support from *St Paul's with St Michael's Primary School* and *8th Haggerston (St. Michael's) Rainbows, Brownies and Guides* at their respective Harvest services or celebrations, raised 396.85kg of provisions.
- (g) During Fairtrade Fortnight *St Michael's* hosted a *Fairtrade Stall* run by Hackney Fairtrade Group and Sustainable Hackney.
- (h) The letting of the *Church Flat* to a refugee family from Syria, completed in 2017, continued during the year.

Care, maintenance and improvement of the Church Buildings

Repairs and decorations were carried out as needed, as was routine maintenance in accordance with the PCC's Annual Maintenance Plan. The most important were: (1) various redecorations carried out in January and July-August, including meeting room, link corridor, hall entrance lobby and WCs (total cost £3425); (2) repair of 4 metal sacristy items (£3822, fully funded by an anonymous donation); and (3) plumbing and associated repairs in the bathroom of the Church Flat (£1079.61). Further details are contained in the Churchwardens' separate Fabric Report prepared under Rule M5(1)(d) of the CRR. The PCC records its gratitude to the Churchwardens for their ongoing work in maintaining the fabric.

The Revd Daniel Gerrans, Chair, for and on behalf of the Parochial Church Council
23 March 2025

⁷ Registered on <https://www.warmwelcome.uk/#find-a-space>

FINANCES

The Financial Statements of the Council for the year ending on 31 December 2024

Statement of the PCC's financial responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

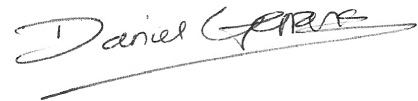
Review of financial position

The results for the year and financial position are set out below. The PCC thanks all who have contributed in any way to church funds, especially those giving regularly through stewardship programmes, which have enabled the Parish to remain financially resilient and in particular to sustain and increase its contribution to the Diocesan Common Fund.

Reserves policy

Reserves are held for the furtherance of the PCC's charitable objects, including as provision for significant unexpected but necessary expenditure.

Approved by the PCC and signed on its behalf by:



*The Revd Daniel Gerrans, Chair,
for and on behalf of the Parochial Church Council
23 March 2025*

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

Independent Examiner's report to the members of Parochial Church Council (PCC)

I report on my examination of the accounts for the year ended 31 December 2024.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

Note 8 provides details of the church flat which is managed by the PCC; it has a current valuation of £300,000 and has not been included on the balance sheet.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Rev John Irwin FCA AMCT
Chartered Accountant

Date: 16 March 2025

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2024

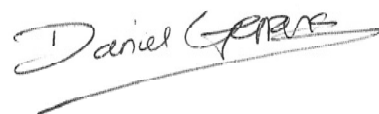
	Unrestricted Funds	Restricted Funds	Designated Funds	2024 Total Funds	2023 Total Funds
	£	£	£	£	£
INCOME					
Donations, legacies and grants					
Church collection	7,420			7,420	5,757
Freewill offerings	26,500			26,500	26,447
Donations and gifts	5,844			5,844	3,726
Charitable collections	-			-	1,094
Grants received	1,381	2,400		3,781	3,499
Donations to restricted funds	-			-	-
Income tax refund	6,553			6,553	8,043
Other activities					
Rent:					
Church and hall	35,377			35,377	30,935
Flat	16,279			16,279	18,522
Fees	2,125			2,125	985
Fetes and events	2,345			2,345	2,173
Other income	525			525	-
Investment income					
Interest and increase in value of fund assets	2,324		4,300	6,624	12,229
Total incoming resources	106,673	2,400	4,300	113,373	113,410
EXPENDITURE					
London Diocese (Common fund)	53,000			53,000	50,000
London Diocese (Fees)	1,121			1,121	450
Staff expenses	34			34	564
Youth work expenses	70	337		407	443
Music and organist	676			676	1,383
Repairs and refurbishment:					
Church	16,211			16,211	9,634
Flat	2,052			2,052	1,065
Garden	1,858			1,858	530
Insurance and security	5,239			5,239	5,137
Gas and electricity	3,780			3,780	3,746
Water rates	585			585	264
Cleaning	3,170			3,170	1,071
Consumables	1,467			1,467	992
Stationery, books and advertising	2,048			2,048	1,265
Telephone and internet	651			651	492
Social events	373	738		1,111	20
Other	909	155		1,064	120
Administrator	9,428			9,428	-
Charity and gifts (from general funds)	1,482	55		1,537	1,850
Charity and gifts	0			-	894
Total expenditure	104,154	1,285	0	105,439	79,922
Transfer between funds	(1,000)		1,000	-	-
NET MOVEMENT IN FUNDS	1,519	1,115	5,300	7,934	33,488
FUNDS brought forward	136,667	5,645	93,026	235,338	201,850
FUNDS carried forward	138,186	6,760	98,326	243,272	235,338

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

BALANCE SHEET as at 31 December 2024

	Note	2024 £	2023 £
Current assets			
Investments - Trust Fund	2	<u>88,525</u>	<u>84,226</u>
Current assets			
Cash at bank		156,427	150,412
Debtors	3	<u>1,700</u>	<u>1,700</u>
Total current assets		158,127	152,112
Creditors: amounts falling due within one year			
	4	<u>(3,380)</u>	<u>(1,000)</u>
Net current assets		154,747	151,112
Total net assets	6	<u>243,272</u>	<u>235,338</u>
Funds			
Unrestricted Funds		138,186	136,667
Restricted Funds	5	6,760	5,645
Designated Funds		98,326	93,026
Total funds		<u>243,272</u>	<u>235,338</u>

These accounts were approved by the PCC and signed on its behalf by



The Revd Daniel Gerrans
For the Parochial Church Council

Date: 23 March 2025

ST MICHAEL AND ALL ANGELS LONDON FIELDS

with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

1 Accounting policies

1.1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair view' provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared under the historical cost convention, except for investments which are shown at market value.

The financial statements are prepared in £ sterling rounded to the nearest £.

1.2 Income recognition

Income represents amounts received from freewill offerings, church collections and donations, and other sources of income from specific church activities, which are recognised as follows:

- Collections and other giving are recognised when received;
- Donations and grants are recognised when received unless a specific pledge or contract has been received;
- Income tax recoverable on Gift Aid is recognised with the relevant income;
- Funds raised by the fete and similar events are recognised when received;
- Rental income from the rent of the church premises is recognised when due;
- Investment gains or losses are recognised at the year end.

1.3 Expenditure

All expenses are considered as charitable expenditure, being the costs incurred directly and indirectly in the delivery of its charitable purposes.

Expenses are recognised when the liability is incurred.

1.4 Unrestricted, restricted & designated funds

Unrestricted funds represent the funds of the PCC which are not subject to any restrictions regarding their use and are available for the general purposes of the PCC.

Restricted funds are to be used for specified purposes as laid down by the donor. Direct expenditure which meets these criteria are assigned to the funds.

Designated funds are unrestricted funds that the PCC has chosen to allocate for a specified purpose. These funds may be un-designated and returned to the unrestricted fund.

1.5 Cash

Cash includes cash held at banks in current and deposit accounts, and cash in hand; it is a basic financial asset under FRS102.

2 Investments

The investments are held in shares in the CBF Church of England Investment Fund which is managed by CCLA and are included at market value.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

3 Debtors

	2024 £	2023 £
Income tax recoverable	1,700	1,700
	<u>1,700</u>	<u>1,700</u>

4 Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals	3,380	1,000
	<u>3,380</u>	<u>1,000</u>

5 Restricted and Designated Funds

Restricted funds comprise:

Grants received

Grant income received for specified purposes has been allocated to restricted funds.

The PCC gratefully acknowledges grants received during the year from the **Hackney Parochial Charities** (£2,400 received) for relief of individuals in need (2023: £2,500) and a grant of £1,129 under the Listed Places of Worship scheme for repairs to the building.

Designated funds comprise:

Trust Fund

The Trust Fund comprises the balance of the proceeds of the sale of church premises sold in 1986 and the use of both capital and income may be used for any ecclesiastical purpose within the parish, in accordance with the Parochial Church Council (Powers) Measure 1956. The PCC has adopted a policy to designate the use of the Trust Fund as follows: until further resolution and where possible: (i) capital should be preserved; (ii) future income should be reinvested as an accretion to capital; and (iii) the Trust Fund should be used for capital (not revenue) expenditure which will make or contribute to a lasting improvement to the church or hall.

Vicarage Repair Fund

Unrestricted funds are transferred into a designated fund to provide for the future redecoration of the Vicarage when needed.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

6 Net assets attributable to the funds

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total Funds £
Fixed assets				
Investments	-	-	88,526	88,526
Current Assets				
Cash	139,866	6,760	9,800	156,426
Debtors	1,700	-	-	1,700
	<u>141,566</u>	<u>6,760</u>	<u>98,326</u>	<u>246,652</u>
Current liabilities	(3,380)			(3,380)
Net assets represented by funds	<u>138,186</u>	<u>6,760</u>	<u>98,326</u>	<u>243,272</u>

7 Summary of funds

	£
Unrestricted	138,186
Restricted Ministers - Discretionary Grant	6,760
Designated - Trust Fund	88,526
Designated - Vicarage Repair Fund	9,800
	<u>243,272</u>

8 Benefits in kind to community groups

During the year St Michaels has allowed certain community groups to use church and hall space free of charge. These groups included The 8th Haggerston Rainbows, Brownies and Guides. Had rent been charged at the normal rates this would have amounted to £4,000 (2024 - £3,000).

9 Related party transactions

There were no related party transactions during the year.

10 Other Assets

Church flat

The PCC undertakes the management of the flat and has the benefit of the rental income. The flat is part of the premises and like the rest of the building it is owned by the London Diocesan Fund.

The rental from the flat is recognised as income when it becomes due.

The balance sheet does not include a value for the flat. It is valued at £300,000 (2023 - £300,000).

Accounts

**ST MICHAEL & ALL ANGELS
LONDON FIELDS**

with

ST PAUL'S HAGGERSTON

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDING 31 DECEMBER 2023**



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ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels London Fields with St Paul's Haggerston ('the PCC')

Registered Charity Number: 1130974

Members of the PCC (Charity Trustees): The members of the PCC who served during the year were:

Chair (*ex officio*): The Revd Daniel Gerrans, Vicar

Churchwardens (*elected for one year at the Annual Meeting of Parishioners, and ex officio members of the PCC provided they are actual communicants whose names are on the electoral roll of the parish*): Jimmy Asakes and Lily Ejeka.

Lay members of Hackney Deanery Synod (*elected for terms of 3 years, and ex officio members of the PCC provided their names are on the electoral roll of the parish*): Savitri Maitreyi Maria Hensman, Garofina Voichita Morton, Cathie M Smith (until 30.6.23) and Christina Richardson (from 1.7.23).

Elected representatives of the laity (*elected for terms of 3 years on a rotation basis, one third retiring and being elected each year*): Elizabeth Bower, Patricia Fraser (from 26.3.23), Maggie Hamand LLM, Matthew Marques (Treasurer), Godwin Ogholo, William F O'Loughlin, Claudia Russell-Banahan, Cathie M Smith (from 26.3.23), Devon Stewart, Katrina Stewart and Esther Unachukwu (until 31.7.23).

Church address:

Lansdowne Drive, London E8 3ER

Correspondence address:

The Vicarage, 97 Lavender Grove, London E8 3LR

Independent Examiner:

Rev John Irwin FCA AMCT
Chartered Accountant

Bankers:

National Westminster Bank plc
Reliance Bank Limited

TRUSTEES' REPORT

The PCC presents its Report and Accounts for the year ended 31 December 2023.

St Michael & All Angels London Fields with St Paul's Haggerston ('the Parish') is the Church of England (Anglican) Parish Church for London Fields, Hackney, London E8.

The Accounts have been prepared in accordance with the accounting policies set out on page 12 below and comply with the PCC's governing documents, applicable laws and the requirements of the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

PCC STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ('the 1956 Measure').¹
- The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969, as amended ('the CRR').²

Charitable status, purposes and activities

The PCC is registered with the Charity Commission. Its primary charitable purpose is the advancement of the Christian religion within the parish. Under section 2(2) of the 1956 Measure, as amended, this purpose includes the following functions:

- co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;*
- the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;*
- making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;*
- giving advice to the diocesan synod and the deanery synod on any matter referred to the council;*
- raising such matters as the council consider appropriate with the diocesan synod or deanery synod;*
- appointing sidesmen (who are also known as assistants to the churchwardens).*

The PCC's activities include:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching Christianity through sermons, courses and small study groups.
- Taking religious assemblies in the parish primary school, St. Paul's with St Michael's School.
- Providing services to the community, especially through the church hall and hosting visits by community schools to the church.

PCC members are charitable trustees, so all the provisions of charity law apply to their corporate responsibilities, financial management and decision making, as explained in guidance of the General Synod's Legal Advisory Commission at <https://www.churchofengland.org/sites/default/files/2017-12/legal%20position%20of%20pcc%20members%20final.pdf>. Its members have complied with their duty to have due regard to the Commission's public benefit guidance³ when exercising any powers or duties to which the guidance is relevant.

¹ The full text of the 1956 Measure, before the addition of paragraph (f) by the Church Representation and Ministers Measure 2019 Schedule 2 paragraph 10 (see <http://www.legislation.gov.uk/ukcm/2019/1/schedule/2/paragraph/10#schedule-2-paragraph-10-2>) is available on the Statute Law Database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.

² The CRR were replaced by the Church Representation and Ministers Measure 2019 section 1 and Schedule 1 (see <http://www.legislation.gov.uk/ukcm/2019/1/section/1>). The text of the rules as currently in force is available online at <https://www.churchofengland.org/more/policy-and-thinking/church-representation-rules>.

³ Comprising: *Public benefit: the public benefit requirement (PB1)*: <https://www.gov.uk/government/publications/public-benefit-the-public-benefit-requirement-pb1>; *Public benefit: running a charity (PB2)*: <https://www.gov.uk/government/publications/public-benefit-running-a-charity-pb2>; and *Public benefit: reporting (PB3)*: <https://www.gov.uk/government/publications/public-benefit-reporting-pb3>.

REVIEW OF ACTIVITIES

Annual Report for 2023 on the proceedings of the PCC and the activities of the Parish generally

(as required by Rule M5(1)(b) of the Church Representation Rules)

Mission during the year

The task of furthering in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical⁴ belongs not just to the PCC but to all church members. The PCC's special function is to provide leadership in order to promote that mission. This Report summarises the main activities undertaken by the PCC to carry out its charitable purposes for the public benefit, and its main achievements.⁵

(1) The proceedings of the PCC

In addition to the church's core role of offering public worship of, and witness to, God as revealed to humanity in Jesus Christ, in order more effectively to promote in the parish the church's 'whole mission', the PCC periodically identifies specific objectives which are distilled in a Mission Action Plan (MAP) and at each of its full meetings reviews progress in achieving them. In 2023 the PCC formally met 7 times, also conducting some business through Committees. The table below lists the goals set in the current MAP and the progress in achieving them by the end of the year under review.

St Michael & All Angels London Fields Mission Action Plan 2022-2024			Approved by the Parochial Church Council 26/01/2022
Vision:	Being <i>Open to God, open to all</i> means being passionate about:		
• loving and serving God	in joyful, reverent, orderly, welcoming, creative and imaginative worship		
• loving neighbour by	• being a community where all are known and valued		
	• sharing the Good News of God's love		
	• being agents of the new creation through service, creativity, growth and development		
Action:	In addition to what is already happening, we aim to:		
What	How	Who	Progress at 31/12/2023
1. Confident Disciples	Explore other 'gateway activities' we might be able to offer	PCC	21.6.23 PCC agreed (1) some already being provided i.e. school visits, confirmation classes and carol service should be promoted more; (2) Summer outings for children, families and older people are also 'gateway activities' (3) to allocate time at a future meeting for further discussion about such activities
	Upgrade sound system in church to make our worship more accessible to people inside and outside the church building	Working Group comprising Cathie (Chair), Elizabeth, Daniel, Devon and (from 4.7.22) Christina Richardson	Achieved Dec 2022
	And see 4 and 5 below		
2. Compassionate Communities	Participate in the Eco Church Programme	Maggie to complete questionnaire	16.12.22 Eco Church Bronze Award gained; 23.2.23 free Eco Audit awarded by City Bridge Trust; 21.6.23 PCC decided in principle, and subject to funding, to implement some or all of the recommendations in the Eco Audit and delegated to a Working Group investigation of the feasibility of implementing them; that work is active and ongoing
		Daniel to explore with Deanery Chapter colleagues possibilities for collaboration or sharing good practice in this area	Discussed at Deanery Chapter 14.10.22 and 17.12.23
	And see 4 and 5 below		
3. Creative Growth	Seek to build back Children and Youth Ministry better by trying to:		
	i. Recruit (1) a paid Coordinator to administer and support All Stars and Youth Group activities on Sundays and if possible at other times and (2) a Youth Worker to be paid on a sessional basis	Children and Youth Ministry Team ('CYMT')	Volunteer Coordinator for All Stars recruited w.e.f 5.12.21
	ii. Resume altar serving	Daniel to help Katrina coordinate recruitment & rota	Ongoing; new YP servers recruited from Autumn 22
	iii. Explore how we can better hear the voices of young people in shaping our church for the future (e.g. reporting on Children and Youth Ministry at our Annual Parochial Church Meeting, taking part in PCC or its Committees) and equip families to raise their children in the Christian faith	Children's Champion, CYMT	5.12.21 Jon Hart volunteered to offer training; 26.3.23 PCC received children's ideas and asked CYMT to follow up; 10.9.23 CYMT meeting
	And see 4 and 5 below		
4. Striving for racial justice	Open up membership of the Steering Group to others interested in taking part, especially younger people, and try to be more inclusive of younger adults generally	Vicar, Steering Group	29.6.22 Jon Hart and Katherine Gerrans added; 30.10.22 Mabel Anyiam added
	Explore what we can do to increase diversity in leadership and vocations, especially young people	Vicar, Steering Group, everyone	Ongoing; new YP servers recruited from Autumn 22
	Review our liturgy, icons, artwork & memorials to see if they are racially just	Steering Group	Achieved: 10.8.22 new order of service approved for All Saints Sunday with Thanksgiving for the Holy Ones of God more representative of worldwide church, in use from 30.10.22; 14.6.22 purchased African Nativity set; 29.6.22 PCC approved £250 budget for new books for children's library and other children's resources; July 22 new children's books bought
	Explore what we need to grow in our theological understanding of racial justice	Steering Group	Ongoing; from 2021, aspiration to devote 3 Sundays a year to racial justice: Racial Justice Sunday in February, the Sunday in June nearest Windrush Day, and All Saints, with an outside member of the clergy to preach on one of these Sundays and lay members of the congregation on the other two; 11.2.22 Purchased Africa Bible Commentary for reference by preachers etc.
5. Becoming safer	Ask our Parish Safeguarding Officer ('PSO') to report on whether in line with our Safeguarding Policy (a) all staff and officers' DBS checks are in place (b) all parish safeguarding roles are filled (c) a system is in place to ensure safeguarding training is kept up to date (d) there is any more we can do to create a safeguarding culture in and around our church	PCC, PSO	Ongoing. Initial report by PSO to PCC 17.11.21, recommendations adopted; Parish Safeguarding Dashboard now in active use as tool to monitor ongoing compliance with relevant Guidance
6. The other 5 'key London 2030 mission themes'	(i.e. 1. mental health and isolation; 2. modern slavery, refugees & asylum seekers; 3. debt and financial wellbeing; 4. serious youth violence; 5. housing and homelessness). Monitor and promote opportunities for training and/or guidance in these and other areas, for example via Compassionate Communities	Vicar	Ongoing
7. Review	this Mission Action Plan regularly and where appropriate update it	PCC	Ongoing

⁴ Section 2(2)(a) of the 1956 Measure.

⁵ As required by Regulation 40 of the Charities (Accounts and Reports) Regulations 2008 (see <http://www.legislation.gov.uk/ukksi/2008/629/regulation/40/made>).

As part of its function, the PCC also controls the parish's financial resources and accounts for its stewardship of them in its annual financial statements, which are presented separately pursuant to Rule M5(1)(c) of the CRR.

Topics addressed during the year under review included, in addition to the MAP goals and actions listed above and the activities listed later in this Report, consideration of the *Covenant for Clergy Care and Wellbeing* adopted by General Synod as an Act of Synod in 2020, which encourages a mutual commitment by clergy and laity 'to work together to coordinate and improve our approach to clergy care and wellbeing so that the whole Church may flourish in the service of the mission of God'. A significant outcome of the PCC's engagement with this was a decision to seek, in 2024, to recruit a part-time Parish Administrator to reduce the administrative burden currently borne by the Vicar.

(2) The activities of the Parish generally

Public worship

Sunday services were maintained in church throughout the year and livestreamed for those preferring to remain at home for whatever reason. Some of those unable to connect digitally or attend in person continued to be supported by weekly bulletins delivered to their homes. Services continued to be enriched musically by St Michael's *Singing Group* and *Choir*. Thanks are due, in particular, to *Mabel Anyiam* (Singing Group leader), *Jon Hart* (Acting Director of Music) and *Elizabeth Bower* (Organist). *Weekday morning Eucharists* continued, and *online Evening Prayer on Thursdays* continued to be open to all.

Pastoral Care, Nurture and Outreach

Overall responsibility for pastoral care lies with the Vicar, who during the year received valuable help and support from (in particular): *David Carr* and *Maggie Hamand* (Licensed Lay Ministers); *Godwin Ogholo* (Commissioned Pastoral Assistant); and *Jimmy Asakes* and *Lily Ejeka* (who both served as Churchwardens throughout the year and who will step down at the 2024 Annual Parochial Church Meeting, having both completed 6 years in post, the maximum permitted term of office). Significant areas of pastoral care, nurture and outreach included the following:

- (a) **Easter and Christmas:** As in previous years, before *Holy Week* and in *Advent*, attractive Easter and Christmas cards featuring images from the fine artwork in St Michael's church and containing details of and invitations to upcoming services and other events were distributed across the parish by members of the congregation, and in the run-up to Christmas, an enthusiastic group of *Carol Singers* sang in various locations including *Broadway Market* and the *Blackstone Estate*, publicising our Christmas services and increasing our local profile.
- (b) **Children and Youth Ministry:** Ministry with children and young people was taken forward in several ways:
 - Sunday sessions of *All Stars* (for primary school age children) have continued, thanks to support from Coordinator *Debra Jeffrey* and others.
 - Ministry with *Young People* continued, including several young people assisting as *Altar Servers* and at *St Michael's Christmas Fete* and participation in *Christian Aid's London Freedom Walk 2023* on Saturday 13 May.
 - With the cost of living crisis continuing to making it difficult for many families to get a Summer break away, we hosted 6 much appreciated *outings and events*, coordinated by *Cathie Smith* and others, on days spread throughout the school Summer Holidays, meeting the cost of travel outside London, some activities and food where applicable from *Hackney Parochial Charities Ministers Discretionary Grants Funds*. Total attendance was 43 adults and 35 children.
 - Our strong relationship with *St Paul's with St Michael's CE Primary School* ('SPWSM') continued, with
 - i. *Weekly Assemblies in School*, supported by a team including, in addition to the Vicar, *Jon Hart*, a member of St Michael's, and *Gavin and Mary Dunn*, *Ministers at the Salvation Army, Cambridge Heath*;
 - ii. *A Service of Blessing* for the School at the start of the Autumn Term and new School Year;
 - iii. *School Services in Church on Ash Wednesday*; at the end of the Spring Term, marking *Holy Week and Easter*; at the end of the Summer Term, commemorating the achievements of *Leavers* and the end of the School Year; at *Harvest*, with a substantial and generous collection from the school community for *Hackney Foodbank*; and at the end of the Autumn Term, celebrating *Christmas*;
 - iv. *Termly Eucharists* for each Key Stage;
 - v. An annual *Memorial Service* for each Key Stage to support those bereaved or grieving in the school community;
 - vi. During the Summer Term, an after-school *Junior Choir* for members of the Junior School (Key Stage 2) supported by *Jon Hart*, *Elizabeth Bower* and *Cathie Smith*;
 - vii. *A Course on the Christian faith* for Year 6 pupils, leading to *Confirmation* for those wishing it; and
 - viii. The Vicar and 2 other church members serving as *Governors* during the year.
 - During the year, *Local Community Primary Schools* brought classes and year groups on *visits* to St Michael's church with structured programmes delivering part of their RE Curricula. During the year, 4

groups visited from *Gayhurst School*, 3 from *London Fields School* and 2 each from *Kingsmead and Mandeville Schools*.

- St Michael's in collaboration with ecumenical partners continued to contribute funding to support a Borough Leader for the Christian detached Youth Work charity XLP <https://www.xlp.org.uk/>, whose vision is 'creating positive futures for young people'.
- (c) **Adult Education, Nurture, Spirituality and Fellowship:** Fortnightly *Bible Studies* continued on Thursday lunchtimes, alternating with the fortnightly *Social Group* (formerly *Craft Group*) which continued thanks to coordination by *Rebecca Marques*. During Lent members of St Michael's participated with members of other churches in South Hackney in an *Ecumenical Lent Course* exploring prayer in different strands of the Christian tradition.
- (d) **Occasional Offices:** During the year 8 baptisms took place, 11 people were confirmed and parish clergy officiated at 3 funerals (all in church).
- (e) **Racial Justice:** The *Steering Group* set up in 2020 as a Committee of the PCC, prompted by the *Black Lives Matter* movement, to help us strive for greater racial justice in the church and the world continued its work. The action taken during the year in furtherance of commitments in our current Mission Action Plan included 3 main Sunday services focusing on this issue: *Racial Justice Sunday* (the second Sunday in February), *Windrush Sunday* in June and *All Saints Sunday* on 30 October, with an ordained Guest Preacher at the first, and, at the other two, lay members of the congregation preaching from their experience in this area.
- (f) **Safeguarding:** With support from our *Parish Safeguarding Officers*, *Dorian Stewart* and *Samantha O'Loughlin*, the PCC has sought to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In particular, during the year it received regular reports from its *Safeguarding Officers*, continued to seek to adhere to safer recruitment practices in relation to individuals working with children and vulnerable adults in accordance with relevant guidance issued by the National Church and the Diocese of London,⁶ including the provision of appropriate safeguarding training, and utilised the *Parish Safeguarding Dashboard* provided by the Diocese of London in order to monitor compliance.

The PCC records its gratitude to everyone who helped with these activities.

Ecumenical

For the 11th year running, during the *Week of Prayer for Christian Unity* (18-25 January) St Michael's joined 7 other local churches spread across 5 different denominations, each of which hosted a service on one of the 8 days of the Week, and during Lent (as noted above) participated with other churches in South Hackney in an *Ecumenical Lent Course*. St Michael's and our neighbours at *Hackney Methodist Church* in Mare Street also continued our collaboration in response to the Anglican-Methodist Covenant signed in 2003 (<http://www.anglican-methodist.org.uk/full-text-of-the-covenant/>), with members of St Michael's once again joining *Hackney Methodist Church* for their annual *Covenant Service* in January and members of *Hackney Methodist Church* coming to St Michael's for our *Patronal Festival (St Michael & All Angels)* in September.

Social, Community and Environmental Engagement

During 2023:

- (a) Under St Michael's *Open Church Programme*, the church building, which is listed (Grade II) and a beautiful sacred space, was open to visitors and the wider community most Wednesday mornings in furtherance of our mission to be *Open to All*. During colder months, in response to the impact rising energy costs have had on many in our community, the church was heated during Open Church sessions in colder weather and promoted as a *warm welcome space*.⁷ The PCC records its gratitude to those volunteering as stewards.
- (b) *St Michael's Church Hall* continues to be an important asset in our Social and Community engagement. Benefiting from a fully-equipped kitchen, Wifi, a broadband-connected 55" TV screen in the hall, and disabled access and WC facilities for mobility-restricted users, it is a valuable community resource for hire by community groups wishing to operate in London Fields. In addition to our own use of this space, regular users during the year included:
 - *Perform Workshops* (children's drama classes)
 - *Hackney Ballet* (offering lessons for children and adults)
 - *Zip Zap Music* (drama and sensory classes for under 5s)
 - *Baby Sensory* (sensory classes for babies)
 - *8th Haggerston (St. Michael's) Rainbows, Brownies and Guides*
 - *Puppy Training Classes*

⁶ National Church: see <https://www.churchofengland.org/safeguarding/policy-and-practice-guidance/templates-and-resources>, particularly the Parish Safeguarding Handbook <https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>, the House of Bishops' guidance *Promoting a Safer Church; Safeguarding Policy Statement* <https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf> and *Safer Recruitment and People Management Guidance*, see <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safer-recruitment-and-people-management-guidance>. Diocese of London: see <https://safeguarding.london.anglican.org/parish-resources/>.

⁷ Registered on <https://www.warmwelcome.uk/#find-a-space>

- *Sing and Sign baby classes*
- *Moving Shadow Karate Club*
- *a Playgroup/Book club for Japanese speaking children*
- *Divine Youth Association's Youth Forum*
- *His Grace Gospel Ministry Church, Hackney*
- *Eternal Sacred Order of The Morning Star Church; and*
- *House of Prayer Church, Hackney*

St Michael's Hall is also used as a polling station and for children's parties and other social gatherings.

- (c) In response to the General Synod's resolution in 2020 calling on Parishes to work towards *net zero carbon emissions by 2030*, and building on its award in 2022 of a *Bronze Certificate* under A Rocha's *Eco Church Programme* (an Award Scheme for churches who want to demonstrate that our Christian faith is good news for God's earth), in April St Michael's obtained an *Eco Audit Report*, generously funded by *City Bridge Trust*, in order to help St Michael's make progress towards Net Zero. Recommendations included: insulating cavity walls and roofs, secondary glazing to the windows in the Hall, replacement of old gas boilers with electric heating options to move to net-zero heating, and solar panel and battery storage installation. In June, the PCC resolved that in principle, and subject to funding, it wished to implement some or all of these recommendations. Since then, it has been obtaining the professional advice needed to take forward this important project.
- (d) St Michael's long-established annual *Christmas Fete* was held in the church and hall, thanks to the hard work of *Sue Carr, Sally Smith, Dave Carr, Bill O'Loughlin, Sam O'Loughlin, Cathie Smith* and many others, giving St Michael's a visible presence in the community and raising a welcome £2,121.60 for church funds.
- (e) *Collections or donations* were made for:
- *The Diocesan Lent Appeal 2023*, a money collection to raise funds to help train people in Mozambique to provide pastoral care and support for those suffering from trauma;
 - *Student Christian Movement*; and
 - *Hackney Foodbank*:
 - i. By money collections at our Carol Singing and Carol Service, which raised £392.72; and
 - ii. As in previous years, in Lent and at Harvest, collections of tinned food and other long-life goods to support families and individuals in crisis. The Lent collection raised raised 40.9kg of provisions, and in the Harvest one 150.7kg were donated.
- (f) The letting of the *Church Flat* to a refugee family from Syria, completed in 2017, continued during the year.

Care, maintenance and improvement of the Church Buildings

The most substantial work undertaken during the year was the repair of the church bell and the replacement of its electric tolling unit with a new, fully pre-programmable one which, after local consultation, has been programmed to ring the hours daily between 10am and 6pm inclusive. Repairs to the rest of the fabric were also carried out as needed, as was routine maintenance in accordance with the PCC's Annual Maintenance Plan. Further details are contained in the Churchwardens' separate Fabric Report prepared under Rule M5(1)(d) of the CRR. The PCC records its gratitude to the Churchwardens for their ongoing work in maintaining the fabric.

*The Revd Daniel Gerrans, Chair
for and on behalf of the Parochial Church Council
3 March 2024*

FINANCES

The Financial Statements of the Council for the year ending on 31 December 2023

Statement of the PCC's financial responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

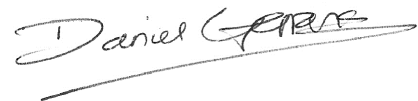
Review of financial position

The results for the year and financial position are set out below. The PCC thanks all who have contributed in any way to church funds, especially those giving regularly through stewardship programmes, which have enabled the Parish to remain financially resilient and in particular to sustain and increase its contribution to the Diocesan Common Fund.

Reserves policy

Reserves are held for the furtherance of the PCC's charitable objects, including as provision for significant unexpected but necessary expenditure.

Approved by the PCC and signed on its behalf by:



*The Revd Daniel Gerrans, Chair,
for and on behalf of the Parochial Church Council
3 March 2024*

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

Independent Examiner's report to the members of Parochial Church Council (PCC)

I report on my examination of the accounts for the year ended 31 December 2023.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

Note 8 provides details of the church flat which is managed by the PCC; it has a current valuation of £300,000 and has not been included on the balance sheet.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Rev John Irwin FCA AMCT
Chartered Accountant

Date: 22 February 2024

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2023

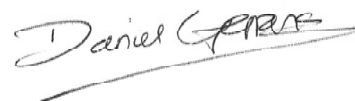
	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2023 Total Funds £	2022 Total Funds £
INCOME					
Donations, legacies and grants					
Church collection	5,757			5,757	5,668
Freewill offerings	26,447			26,447	24,662
Donations and gifts	3,726			3,726	1,395
Charitable collections	1,094			1,094	739
Grants received	999	2,500		3,499	5,120
Donations to restricted funds	-			-	
Income tax refund	8,043			8,043	7,506
Other activities					
Rent:					
Church and hall	30,935			30,935	23,585
Flat	18,522			18,522	16,225
Fees	985			985	1,774
Fetes and events	2,173			2,173	2,143
Other income				-	898
Investment income					
Interest and increase in value of fund assets	2,771		9,458	12,229	(7,247)
Total incoming resources	101,452	2,500	9,458	113,410	82,468
EXPENDITURE					
London Diocese (Common fund)	50,000			50,000	45,000
London Diocese (Fees)	450			450	904
Staff expenses	564			564	10
Youth work expenses	197	246		443	1,526
Music and organist	1,383			1,383	608
Repairs and refurbishment:					
Church	9,634			9,634	9,806
Flat	1,065			1,065	1,031
Garden	530			530	897
Vicarage	-			-	
Insurance and security	5137			5,137	4,477
Gas and electricity	3746			3,746	7,725
Water rates	264			264	192
Cleaning	1071			1,071	327
Consumables	992			992	759
Stationery, books and advertising	1265			1,265	1,759
Telephone and internet	492			492	639
Social events	20			20	-
Other	120			120	-
Independent Examiners fee	0			-	900
Charity and gifts (from general funds)	634	1,216		1,850	1,721
Charity and gifts	894			894	439
Total expenditure	78,460	1,462	0	79,922	78,720
Transfer between funds	(1,000)		1,000		
NET MOVEMENT IN FUNDS	21,992	1,038	10,458	33,488	3,748
FUNDS brought forward	114,675	4,607	82,568	201,850	198,102
FUNDS carried forward	136,667	5,645	93,026	235,338	201,850

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

BALANCE SHEET as at 31 December 2023

	Note	2023 £	2022 £
Current assets			
Investments - Trust Fund	2	<u>84,226</u>	<u>74,768</u>
Current assets			
Cash at bank		150,412	127,887
Debtors	3	<u>1,700</u>	<u>1,500</u>
Total current assets		152,112	129,387
Creditors: amounts falling due within one year	4	<u>(1,000)</u>	<u>(2,305)</u>
Net current assets		151,112	127,082
Total net assets	6	<u>235,338</u>	<u>201,850</u>
Funds			
Unrestricted Funds		136,667	114,675
Restricted Funds	5	5,645	4,607
Designated Funds		93,026	82,568
Total funds		<u>235,338</u>	<u>201,850</u>

These accounts were approved by the PCC and signed on its behalf by



The Revd Daniel Gerrans
For the Parochial Church Council

Date: 3 March 2024

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

1 Accounting policies

1.1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair view' provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared under the historical cost convention, except for investments which are shown at market value.

The financial statements are prepared in £ sterling rounded to the nearest £.

1.2 Income recognition

Income represents amounts received from freewill offerings, church collections and donations, and other sources of income from specific church activities, which are recognised as follows:

- Collections and other giving are recognised when received;
- Donations and grants are recognised when received unless a specific pledge or contract has been received;
- Income tax recoverable on Gift Aid is recognised with the relevant income;
- Funds raised by the fete and similar events are recognised when received;
- Rental income from the rent of the church premises is recognised when due;
- Investment gains or losses are recognised at the year end.

1.3 Expenditure

All expenses are considered as charitable expenditure, being the costs incurred directly and indirectly in the delivery of its charitable purposes.

Expenses are recognised when the liability is incurred.

1.4 Unrestricted, restricted & designated funds

Unrestricted funds represent the funds of the PCC which are not subject to any restrictions regarding their use and are available for the general purposes of the PCC.

Restricted funds are to be used for specified purposes as laid down by the donor. Direct expenditure which meets these criteria are assigned to the funds.

Designated funds are unrestricted funds that the PCC has chosen to allocate for a specified purpose. These funds may be un-designated and returned to the unrestricted fund.

1.5 Cash

Cash includes cash held at banks in current and deposit accounts, and cash in hand; it is a basic financial asset under FRS102.

2 Investments

The investments are held in shares in the CBF Church of England Investment Fund which is managed by CCLA and are included at market value.

ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

3	Debtors		
		2023	2022
		£	£
	Income tax recoverable	1,700	1,500
		1,700	1,500

4	Creditors: amounts falling due within one year		
		2023	2022
		£	£
	Accruals	1,000	2,305
		1,000	2,305

5 Restricted and Designated Funds

Restricted funds comprise:

Grants received

Grant income received for specified purposes has been allocated to restricted funds.

The PCC gratefully acknowledges grants received during the year from the **Hackney Parochial Charities** (£2,500 received) for relief of individuals in need (2022: £2,000) and a grant of £999 under the Listed Places of Worship scheme for repairs to the building.

Designated funds comprise:

Trust Fund

The Trust Fund comprises the balance of the proceeds of the sale of church premises sold in 1986 and the use of both capital and income may be used for any ecclesiastical purpose within the parish, in accordance with the Parochial Church Council (Powers) Measure 1956. The PCC has adopted a policy to designate the use of the Trust Fund as follows: until further resolution and where possible: (i) capital should be preserved; (ii) future income should be reinvested as an accretion to capital; and (iii) the Trust Fund should be used for capital (not revenue) expenditure which will make or contribute to a lasting improvement to the church or hall.

Vicarage Repair Fund

Unrestricted funds are transferred into a designated fund to provide for the future redecoration of the Vicarage when needed.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

6 Net assets attributable to the funds

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total Funds £
Fixed assets				
Investments			84,226	84,226
Current Assets				
Cash	135,967	5,645	8,800	150,412
Debtors	1,700			1,700
	<u>137,667</u>	<u>5,645</u>	<u>93,026</u>	<u>236,338</u>
Current liabilities	(1,000)			(1,000)
Net assets represented by funds	<u>136,667</u>	<u>5,645</u>	<u>93,026</u>	<u>235,338</u>

7 Summary of funds

	£
Unrestricted	136,667
Restricted Ministers - Discretionary Grant	5,645
Restricted - Bishops Waltham	-
Designated - Trust Fund	84,225
Designated - Vicarage Repair Fund	8,800
	<u>235,337</u>

8 Benefits in kind to community groups

During the year St Michaels has allowed certain community groups to use church and hall space free of charge. These groups included The 8th Haggerston Rainbows, Brownies and Guides. Had rent been charged at the normal rates this would have amounted to £3,000 (2022 - £3,000).

9 Related party transactions

There were no related party transactions during the year.

10 Other Assets

Church flat

The PCC undertakes the management of the flat and has the benefit of the rental income. The flat is part of the premises and like the rest of the building it is owned by the London Diocesan Fund.

The rental from the flat is recognised as income when it becomes due.

The balance sheet does not include a value for the flat. It is valued at £300,000 (2022 - £300,000).

Accounts

**ST MICHAEL & ALL ANGELS
LONDON FIELDS**

with

ST PAUL'S HAGGERSTON

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDING 31 DECEMBER 2022**



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ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels London Fields with St Paul's Haggerston ('the PCC')

Registered Charity Number: 1130974

Members of the PCC (Charity Trustees): The members of the PCC who served during the year were:

Chair (*ex officio*): The Revd Daniel Gerrans, Vicar

Churchwardens (*elected for one year at the Annual Meeting of Parishioners, and ex officio members of the PCC provided they are actual communicants whose names are on the electoral roll of the parish*): Jimmy Asakes and Lily Ejeka.

Lay members of Hackney Deanery Synod (*elected for terms of 3 years, and ex officio members of the PCC provided their names are on the electoral roll of the parish*): Savitri Maitreyi Maria Hensman, Garofina Voichita Morton and Cathie M Smith.

Elected representatives of the laity (*elected for terms of 3 years on a rotation basis, one third retiring and being elected each year*): John Agyemang (until 3.4.22), Frank Boateng (until 28.12.22), Elizabeth Bower, Maggie Hamand LLM, Matthew Marques (Treasurer), Godwin Ogholo, Bill O'Loughlin, Claudia Russell-Banahan (from 3.4.22), Darren Skidmore (until 3.4.22), Devon Stewart, Katrina Stewart and Esther Unachukwu.

Church address:

Lansdowne Drive, London E8 3ER

Correspondence address:

The Vicarage, 97 Lavender Grove, London E8 3LR

Independent Examiner:

David Parker FCA, Partner
Sterlings Accountancy Solutions Ltd, Chartered Accountants
131-133 Roman Road, Mountnessing, Brentwood Essex CM12 0UD

Bankers:

National Westminster Bank plc
20 Amhurst Road, London E8 1QZ

TRUSTEES' REPORT

The PCC presents its Report and Accounts for the year ended 31 December 2022.

St Michael & All Angels London Fields with St Paul's Haggerston ('the Parish') is the Church of England (Anglican) Parish Church for London Fields, Hackney, London E8.

The Accounts have been prepared in accordance with the accounting policies set out on page 12 below and comply with the PCC's governing documents, applicable laws and the requirements of the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

PCC STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ('the 1956 Measure').¹
- The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969, as amended ('the CRR').²

Charitable status, purposes and activities

The PCC is registered with the Charity Commission. Its primary charitable purpose is the advancement of the Christian religion within the parish. Under section 2(2) of the 1956 Measure, as amended, this purpose includes the following functions:

- co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;*
- the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;*
- making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;*
- giving advice to the diocesan synod and the deanery synod on any matter referred to the council;*
- raising such matters as the council consider appropriate with the diocesan synod or deanery synod;*
- appointing sidesmen (who are also known as assistants to the churchwardens).*

The PCC's activities include:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching Christianity through sermons, courses and small study groups.
- Taking religious assemblies in the parish primary school, St. Paul's with St Michael's School.
- Providing services to the community, especially through the church hall and hosting visits by community schools to the church.

PCC members are charitable trustees, so all the provisions of charity law apply to their corporate responsibilities, financial management and decision making, as explained in guidance of the General Synod's Legal Advisory Commission at <https://www.churchofengland.org/sites/default/files/2017-12/legal%20position%20of%20pcc%20members%20final.pdf>. Its members have complied with their duty to have due regard to the Commission's public benefit guidance³ when exercising any powers or duties to which the guidance is relevant.

¹ The full text of the 1956 Measure, before the addition of paragraph (f) by the Church Representation and Ministers Measure 2019 Schedule 2 paragraph 10 (see <http://www.legislation.gov.uk/ukcm/2019/1/schedule/2/paragraph/10#schedule-2-paragraph-10-2>) is available on the Statute Law Database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.

² The CRR were replaced by the Church Representation and Ministers Measure 2019 section 1 and Schedule 1 (see <http://www.legislation.gov.uk/ukcm/2019/1/section/1>). The text of the rules as currently in force is available online at <https://www.churchofengland.org/more/policy-and-thinking/church-representation-rules>.

³ Comprising: *Public benefit: the public benefit requirement (PB1)*: <https://www.gov.uk/government/publications/public-benefit-the-public-benefit-requirement-pb1>; *Public benefit: running a charity (PB2)*: <https://www.gov.uk/government/publications/public-benefit-running-a-charity-pb2>; and *Public benefit: reporting (PB3)*: <https://www.gov.uk/government/publications/public-benefit-reporting-pb3>.

REVIEW OF ACTIVITIES

Annual Report for 2022 on the proceedings of the PCC and the activities of the parish generally (as required by Rule M5(1)(b) of the CRR)

Mission during the year

The task of furthering in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical⁴ belongs not just to the PCC but to all church members. The PCC's special function is to provide leadership in order to promote that mission. This Report summarises the main activities undertaken by the PCC to carry out its charitable purposes for the public benefit, and its main achievements.⁵

(I) The proceedings of the PCC

In addition to the church's core role of offering public worship of, and witness to, God as revealed to humanity in Jesus Christ, in order more effectively to promote in the parish the church's 'whole mission', the PCC periodically identifies specific objectives which are distilled in a Mission Action Plan (MAP) and at each of its full meetings reviews progress in achieving them. In 2022 the PCC formally met 6 times, also conducting some business through Committees. At its first such meeting, it adopted a new MAP to run till the end of 2024. The table below lists the goals set in the current MAP and the progress in achieving them by the end of the year under review.

St Michael & All Angels London Fields Mission Action Plan 2022-2024			Approved by the Parochial Church Council 26/01/2022
Vision:	Being <i>Open to God, open to all</i> means being passionate about:		
• loving and serving God	in joyful, reverent, orderly, welcoming, creative and imaginative worship		
• loving neighbour by	• being a community where all are known and valued		
	• sharing the Good News of God's love		
	• being agents of the new creation through service, creativity, growth and development		
Action:	<i>In addition to what is already happening, we aim to:</i>		
What	How	Who	Progress at December 2022
1. Confident Disciples	Explore other 'gateway activities' we might be able to offer	PCC	
	Upgrade sound system in church to make our worship more accessible to people inside and outside the church building	Working Group comprising Cathie (Chair), Elizabeth, Daniel, Devon and (from 4.7.22) Christina Richardson	Proposal approved by PCC 21.9.22, approval from Archdeacon 11.11.22, work carried out 12-16.12.22
	<i>And see 4 and 5 below</i>		
2. Compassionate Communities	Participate in the Eco Church Programme	Maggie to complete questionnaire	16.12.22 Eco Church Bronze Award gained
		Daniel to explore with Deanery Chapter colleagues possibilities for collaboration or sharing good practice in this area	Discussed at Deanery Chapter 14.10.22
	<i>And see 4 and 5 below</i>		
3. Creative Growth	Seek to build back Children and Youth Ministry better by trying to:		
	i. Recruit (1) a paid Coordinator to administer and support All Stars and Youth Group activities on Sundays and if possible at other times and (2) a Youth Worker to be paid on a sessional basis	Children and Youth Ministry Team	Volunteer Coordinator for All Stars recruited w.e.f 5.12.21
	ii. Resume altar serving	Daniel to help Katrina coordinate recruitment & rota	Ongoing: new YP servers recruited Sept/Oct 22
	iii. Explore how we can better hear the voices of young people in shaping our church for the future (e.g. reporting on Children and Youth Ministry at our Annual Parochial Church Meeting, taking part in PCC or its Committees) and equip families to raise their children in the Christian faith	Children's Champion, Children and Youth Ministry Team	5.12.21 Jon Hart volunteered to offer training
	<i>And see 4 and 5 below</i>		
4. Striving for racial justice	Open up membership of the Steering Group to others interested in taking part, especially younger people, and try to be more inclusive of younger adults generally	Vicar, Steering Group	29.6.22 Jon Hart and Katherine Gerrans added; 30.10.22 Mabel Anyiam added
	Explore what we can do to increase diversity in leadership and vocations, especially young people	Vicar, Steering Group, everyone	Ongoing: new YP servers recruited Sept/Oct 22
	Review our liturgy, icons, artwork & memorials to see if they are racially just	Steering Group	Ongoing: 10.6.22 new order of service approved for All Saints Sunday with Thanksgiving for the Holy Ones of God more representative of worldwide church; in use from 30.10.22; 14.6.22 purchased African Nativity set; 29.6.22 PCC approved £250 budget for new books for children's library and other children's resources; July 22 new children's books bought
	Explore what we need to grow in our theological understanding of racial justice	Steering Group	Ongoing: from 2021, aspiration to devote 3 Sundays a year to racial justice: Racial Justice Sunday in February, the Sunday in June nearest Windrush Day, and All Saints, with an outside member of the clergy to preach on one of these Sundays and lay members of the congregation on the other two; 11.2.22 Purchased Africa Bible Commentary for reference by preachers etc.
5. Becoming safer	Ask our Parish Safeguarding Officer ('PSO') to report on whether in line with our Safeguarding Policy (a) all staff and officers' DBS checks are in place (b) all parish safeguarding roles are filled (c) a system is in place to ensure safeguarding training is kept up to date (d) there is any more we can do to create a safeguarding culture in and around our church	PCC, PSO	Ongoing, Initial report by PSO to PCC 17.11.21, recommendations adopted; Parish Safeguarding Dashboard now in use as tool to monitor ongoing compliance with relevant Guidance
6. The other 5 'key London 2030 mission themes'	(i.e. 1: mental health and isolation; 2: modern slavery, refugees & asylum seekers; 3: debt and financial wellbeing; 4: serious youth violence; 5: housing and homelessness) Monitor and promote opportunities for training and/or guidance in these and other areas, for example via Compassionate Communities	Vicar	Ongoing
7. Review this Mission Action Plan regularly and where appropriate update it		PCC	Ongoing

As part of its function, the PCC also controls the parish's financial resources and accounts for its stewardship of them in its annual financial statements, which are presented separately pursuant to Rule M5(1)(c) of the CRR.

⁴ Section 2(2)(a) of the 1956 Measure.

⁵ As required by Regulation 40 of the Charities (Accounts and Reports) Regulations 2008 (see <http://www.legislation.gov.uk/ukSI/2008/629/regulation/40/made>).

(2) The activities of the Parish generally

Until 27 January, face coverings were mandatory in public worship for those not exempt, and after that COVID-19 continued to affect many aspects of the Parish's life; but even so we were able to sustain our worship, common life and mission in the many ways summarised below.

Public worship

Sunday services were maintained in church throughout the year and livestreamed for those preferring to remain at home for whatever reason. Some of those unable to connect digitally or attend in person continued to be supported by weekly bulletins delivered to their homes. Services continued to be enriched musically by St Michael's *Singing Group* and *Choir*. Thanks are due, in particular, to *Mabel Anyiam* (Singing Group leader), *Jon Hart* (Acting Director of Music) and *Elizabeth Bower* (Organist). *Weekday morning Eucharists* continued also, being deemed safe by July to return from church to chapel, and *online Evening Prayer on Thursdays* continued to be open to all.

Pastoral Care, Nurture and Outreach

Overall responsibility for pastoral care lies with the Vicar, who during the year received valuable help and support from (in particular): *David Carr* and *Maggie Hamand* (Licensed Lay Ministers); *Godwin Ogholo* (Commissioned Pastoral Assistant); and *Jimmy Asakes* and *Lily Ejeka* (who served as Churchwardens throughout the year). Significant areas of pastoral care, nurture and outreach included the following:

- (a) **Easter and Christmas:** As in previous years, before *Holy Week* and in *Advent*, attractive Easter and Christmas cards featuring images from the fine artwork in St Michael's church and containing details of and invitations to upcoming services and other events were distributed across the parish by members of the congregation, and in the run-up to Christmas, an enthusiastic group of *Carol Singers* sang in various locations including *Broadway Market* and the *Blackstone Estate*, publicising our Christmas services and increasing our local profile. The PCC records its gratitude to everyone who helped with these activities.
- (b) **Children and Youth Ministry:** Ministry with children and young people was taken forward in several ways:
 - Sunday sessions of *All Stars* (for primary school age children) have continued, thanks to support from Coordinator *Debra Jeffrey* and others including *Janette Goss*, *Sean Gubbins*, *Jon Hart*, and *Rebecca Marques*.
 - Ministry with *Young People* continued wherever possible. It was particularly pleasing to see renewed interest in *Altar Serving*, that several young people assisted at *St Michael's Christmas Fete* and some attended *Christian Camps* when these resumed in the Summer. A Youth Consultation was held after the year end at which it was agreed to re-establish Youth Ministry.
 - With the cost of living crisis making it harder for many families to get a Summer break away, we hosted 4 much appreciated *family outings* on days spread throughout the school Summer Holidays, meeting the cost of travel outside London, some activities and food where applicable from *Hackney Parochial Charities Ministers Discretionary Grants Funds*. Overall 35 individuals of all ages took part from 12 families.
 - From October, *Messy Church* sessions were reintroduced during Sunday services for children of primary school age, followed by light lunch after the service. Special thanks are due to *Janette Goss* for organising these.
 - Our strong relationship with *St Paul's with St Michael's CE Primary School* ('SPWSM') continued, with
 - i. *Weekly Assemblies in School*, supported by a team including, in addition to the Vicar, *Jon Hart*, a member of St Michael's, and *Gavin and Mary Dunn*, *Ministers at the Salvation Army, Cambridge Heath*;
 - ii. *A Service of Blessing* for the School at the start of the Autumn Term and new School Year
 - iii. *School Services in Church* on *Ash Wednesday*; at the end of the Spring Term, marking *Holy Week and Easter*; at the end of the Summer Term, commemorating the achievements of *Leavers* and the end of the School Year; at *Harvest*, with a substantial and generous collection from the school community for *Hackney Foodbank*; and at the end of the Autumn Term, celebrating *Christmas*;
 - iv. *Termly Eucharists* for each Key Stage;
 - v. An annual *Memorial Service* for each Key Stage to support those bereaved or grieving in the school community;
 - vi. *A Course on the Christian faith* for Year 6 pupils, leading to *Confirmation* for those wishing it; and
 - vii. The Vicar and 3 other church members serving as *Governors* during the year.
 - During the year, *Local Community Primary Schools* resumed bringing classes and year groups on *visits* to the church with structured programmes delivering part of their RE Curricula. During the year, 4 groups visited from *Gayhurst School* and 2 from *London Fields School*.

- St Michael's in collaboration with ecumenical partners continued to contribute funding to support a Borough Leader for the Christian detached Youth Work charity XLP <https://www.xlp.org.uk/>, whose vision is 'creating positive futures for young people'.
- (c) **Adult Education, Nurture, Spirituality and Fellowship:** Fortnightly *Bible Studies* continued on Thursday lunchtimes, initially in the Hall and later moving to the meeting room, alternating with the fortnightly *Social Group* (formerly *Craft Group*) which continued thanks to coordination by *Rebecca Marques*. During Lent our neighbouring parish *St John of Jerusalem* generously welcomed members of St Michael's to participate in a *Lent Course* based on the musical 'Hamilton' and a book written by Bishop Rose Hudson-Wilkin.
- (d) **Occasional Offices:** During the year 9 baptisms took place, 12 people were confirmed and parish clergy officiated at 6 funerals (all in church).
- (e) **Racial Justice:** The *Steering Group* we set up in 2020, prompted by the *Black Lives Matter* movement, to help us strive for greater racial justice in the church and the world continued its work. The action taken during the year in furtherance of commitments in our current Mission Action Plan included the following:
 - 3 main Sunday services focusing on this issue: *Racial Justice Sunday* (the second Sunday in February), *Windrush Sunday* in June and *All Saints Sunday* on 30 October, with an ordained Guest Preacher at the first, and, at the other two, lay members of the congregation preaching from their experience in this area.
 - Having reviewed how racially just our *liturgy* and *artwork* are, we
 - i. introduced a new order of service for *All Saints Sunday* with *Thanksgiving for the Holy Ones of God* more representative of the worldwide church, and shared it with colleagues in Hackney Deanery;
 - ii. purchased the *Africa Bible Commentary* for reference by preachers; and
 - iii. purchased an *African Nativity* (a set of Crib pieces), which was used at our Christmas services.
 - Opening up *membership of the Steering Group* to others interested in taking part: 3 additional members were added, bringing total membership to 10.
- (f) **Safeguarding:** With support from our *Parish Safeguarding Officers*, *Dorian Stewart* and *Samantha O'Loughlin*, the PCC has sought to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In particular, during the year it received regular reports from its *Safeguarding Officers*, continued to seek to adhere to safer recruitment practices in relation to individuals working with children and vulnerable adults in accordance with relevant guidance issued by the National Church and the Diocese of London,⁶ including the provision of appropriate safeguarding training, and utilised the *Parish Safeguarding Dashboard* provided by the Diocese of London in order to monitor compliance.

The PCC records its gratitude to all the individuals mentioned above.

Ecumenical

For the 10th year running, during the *Week of Prayer for Christian Unity* (18-25 January) St Michael's joined 7 other local churches spread across 5 different denominations, each of which hosted a service on one of the 8 days of the Week. St Michael's and our neighbours at *Hackney Methodist Church* in Mare Street also continued our collaboration in response to the Anglican-Methodist Covenant signed in 2003 (<http://www.anglican-methodist.org.uk/full-text-of-the-covenant/>), with members of St Michael's once again joining *Hackney Methodist Church* for their annual *Covenant Service* in January and members of Hackney Methodist Church coming to St Michael's for our *Patronal Festival (St Michael & All Angels)* in September.

Social, Community and Environmental Engagement

During 2022:

- (a) Under St Michael's *Open Church Programme*, the church building, which is listed (Grade II) and a beautiful sacred space, was open to visitors and the wider community most Wednesday mornings in furtherance of our mission to be *Open to All*. From December, in response to the impact rising energy costs have had on many in our community, the church was heated during Open Church sessions in colder weather and promoted as a *warm welcome space*,⁷ and at the year end plans were in hand to open for an additional session on Thursday mornings beginning in the New Year. I record the gratitude of the PCC and church membership to those volunteering as stewards.
- (b) *St Michael's Church Hall* continues to be an important asset in our Social and Community engagement. Benefiting from a fully-equipped kitchen, Wifi, a broadband-connected 55" TV screen in the hall, and disabled access and WC facilities for mobility-restricted users, it is a valuable community resource for hire by

⁶ National Church: see <https://www.churchofengland.org/safeguarding/policy-and-practice-guidance/templates-and-resources>, particularly the Parish Safeguarding Handbook <https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>, the House of Bishops' guidance 'Promoting a Safer Church; Safeguarding Policy Statement' <https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf> and 'Safer Recruitment and People Management Guidance', see <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safer-recruitment-and-people-management-guidance>. Diocese of London: see <https://safeguarding.london.anglican.org/parish-resources/>.

⁷ Registered on <https://www.warmwelcome.uk/#find-a-space>

community groups wishing to operate in London Fields. In addition to our own use of this space, regular users during the year included:

- *Perform Workshops* (Children's drama classes)
- *Zip Zap Music* (drama and sensory classes for under 5s)
- *8th Haggerston (St. Michael's) Rainbows, Brownies and Guides*
- *Slimming World*
- *Moving Shadow Karate Club*
- a *Playgroup/Book club* for Japanese speaking children
- *Divine Youth Association's Youth Forum*
- *His Grace Gospel Ministry Church, Hackney*
- *Eternal Sacred Order of The Morning Star Church*; and
- *House of Prayer Church, Hackney*

We also welcomed new users:

- *Hackney Ballet* (offering lessons for children and adults); and
- *Puppy Training Classes*.

St Michael's Hall is also used as a polling station and for children's parties and other social gatherings.

- (c) St Michael's annual *Christmas Fete* was held in the church and hall for the first time since the COVID-19 pandemic, thanks to the hard work of organisers *Sue Carr, Sally Smith, Bill O'Loughlin, Sam O'Loughlin* and *Cathie Smith*, giving St Michael's a visible presence in the community and raising a welcome £2,121.60 for church funds.
- (d) *Collections* were made for:
- *The Diocesan Lent Appeal 2022: Cultivating Compassionate Communities*, a collection of money to support projects for 3 partner charities helping churches promote positive mental and emotional wellbeing, end domestic abuse and create a safe place for survivors of abuse; and
 - *Hackney Foodbank*
 - i. As in previous years, in Lent and at Harvest, of tinned food and other long-life goods to support families and individuals in crisis. The Lent collection raised 40.9kg of provisions, and in the Harvest one 150.7kg were donated.
 - ii. At our Carol Singing and Carol Service, £304.67 was raised for their 'Phone to Food' project, which enables foodbank visitors to choose and buy their own food by giving them credit which they can use at participating stores and markets.
- (e) In line with our Mission Action Plan commitment to participate in A Rocha's *Eco Church Programme* (an Award Scheme for churches who want to demonstrate that our Christian faith is good news for God's earth), we were delighted to be awarded a *Bronze Certificate* in December and hope in future to make progress towards Silver. The PCC records its gratitude to *Maggie Hamand* for compiling the data to support our application for this Award.
- (f) In response to the General Synod's resolution in February 2020 calling on Parishes to work towards net zero carbon emissions by 2030, all energy consumed on our premises continued to be supplied under the *green dual fuel contract* (electricity and gas) to which we switched in 2021.
- (g) The letting of the *Church Flat* to a refugee family from Syria, completed in 2017, continued during the year.

Care and Maintenance of the Church Buildings

The most substantial work undertaken during the year was an upgrade to the PA system in church, carried out in December. Repairs to the fabric were carried out as needed, as was routine maintenance in accordance with the PCC's Annual Maintenance Plan. Further details are contained in the Churchwardens' separate Fabric Report prepared under Rule M5(1)(d) of the CRR. The PCC records its gratitude to the Churchwardens for their work in maintaining the fabric.

*The Revd Daniel Gerrans, Chair
for and on behalf of the Parochial Church Council
12 March 2023*

FINANCES

Statement of the PCC's financial responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

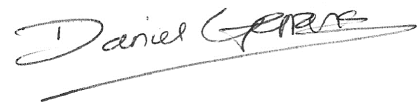
Review of financial position

The results for the year and financial position are set out below. These differentiate between unrestricted, designated and restricted funds. The PCC thanks all who have contributed in any way to church funds, especially those giving regularly through stewardship programmes, which have enabled the Parish to remain financially resilient and in particular sustain its commitment to contribute to the Diocesan Common Fund.

Reserves policy

Reserves are held for the furtherance of the PCC's charitable objects, including as provision for significant unexpected but necessary expenditure.

Approved by the PCC and signed on its behalf by:



*The Revd Daniel Gerrans, Chair,
for and on behalf of the Parochial Church Council
12 March 2023*

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

Independent Examiner's report to the members of the Parochial Church Council (PCC)

I report on my examination of the accounts for the year ended 31 December 2022.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

Note 10 provides details of the church flat which is managed by the PCC; it has a current valuation of £300,000 and has not been included on the balance sheet.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Parker FCA
Sterlings Accountancy Solutions Ltd
Chartered Accountants

Date: 24 February 2023

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2022

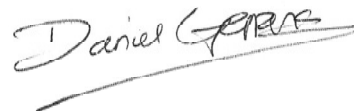
	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2022 Total Funds £	2021 Total Funds £
INCOME					
Donations, legacies and grants					
Church collection	5,668			5,668	6,261
Freewill offerings	24,662			24,662	26,810
Donations and gifts	1,395			1,395	8,658
Charitable collections	739			739	2,267
Grants received	479	4,641		5,120	3,927
Income tax refund	7,506			7,506	7,619
Other activities					
Rent:					
Church and hall	23,585			23,585	19,486
Flat	16,225			16,225	15,626
Fees	1,774			1,774	1,880
Fetes and events	2,143			2,143	1,357
Other income	898			898	343
Investment income					
Interest and increase in value of fund assets	250		(7,497)	(7,247)	12,286
Total incoming resources	85,324	4,641	(7,497)	82,468	106,520
EXPENDITURE					
London Diocese (Common fund)	45,000			45,000	40,000
London Diocese (Fees)	904			904	1,207
Staff expenses	10			10	218
Youth work expenses	314	1,129	83	1,526	798
Music and organist	608			608	612
Repairs and refurbishment:					
Church	1,948		7,858	9,806	9,586
Flat	1,031			1,031	992
Garden	897			897	49
Insurance and security	4,477			4,477	4,630
Gas and electricity	5,084	2,641		7,725	2,569
Water rates	192			192	629
Cleaning	327			327	462
Consumables	759			759	283
Stationery, books and advertising	1,700		59	1,759	862
Telephone and internet	639			639	491
Independent Examiners fee	900			900	960
Charity and gifts (from general funds)	489	1,232		1,721	452
Charity and gifts	439			439	597
Total expenditure	65,718	5,002	8,000	78,720	65,397
Transfer between funds	(1,000)		1,000		
NET MOVEMENT IN FUNDS	18,606	(361)	(14,497)	3,748	41,123
FUNDS brought forward	96,069	4,968	97,065	198,102	156,979
FUNDS carried forward	114,675	4,607	82,568	201,850	198,102

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

BALANCE SHEET as at 31 December 2022

	Note	2022 £	2021 £
Current assets			
Investments - Trust Fund	2	<u>74,768</u>	<u>82,265</u>
Current assets			
Cash at bank		127,887	113,897
Debtors	3	<u>1,500</u>	<u>4,000</u>
Total current assets		129,387	117,897
Creditors: amounts falling due within one year			
	4	<u>(2,305)</u>	<u>(2,060)</u>
Net current assets		127,082	115,837
Total net assets	6	<u>201,850</u>	<u>198,102</u>
Funds			
Unrestricted Funds		114,675	96,069
Restricted Funds	5	4,607	4,968
Designated Funds		82,568	97,065
Total funds		<u>201,850</u>	<u>198,102</u>

These accounts were approved by the PCC and signed on its behalf by



The Revd Daniel Gerrans
For the Parochial Church Council

Date: 12 March 2023

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

1 Accounting policies

1.1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair view' provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared under the historical cost convention, except for investments which are shown at market value.

The financial statements are prepared in £ sterling rounded to the nearest £.

1.2 Income recognition

Income represents amounts received from freewill offerings, church collections and donations, and other sources of income from specific church activities, which are recognised as follows:

- Collections and other giving are recognised when received;
- Donations and grants are recognised when received unless a specific pledge or contract has been received;
- Income tax recoverable on Gift Aid is recognised with the relevant income;
- Funds raised by the fete and similar events are recognised when received;
- Rental income from the rent of the church premises is recognised when due;
- Investment gains or losses are recognised at the year end.

1.3 Expenditure

All expenses are considered as charitable expenditure, being the costs incurred directly and indirectly in the delivery of its charitable purposes.

Expenses are recognised when the liability is incurred.

1.4 Unrestricted, restricted & designated funds

Unrestricted funds represent the funds of the PCC which are not subject to any restrictions regarding their use and are available for the general purposes of the PCC.

Restricted funds are to be used for specified purposes as laid down by the donor. Direct expenditure which meets these criteria are assigned to the funds.

Designated funds are unrestricted funds that the PCC has chosen to allocate for a specified purpose. These funds may be un-designated and returned to the unrestricted fund.

1.5 Cash

Cash includes cash held at banks in current and deposit accounts, and cash in hand; it is a basic financial asset under FRS102.

2 Investments

The investments are held in shares in the CBF Church of England Investment Fund and are included at market value.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

3 Debtors	2022 £	2021 £
Income tax recoverable	1,500	4,000
	1,500	4,000
4 Creditors: amounts falling due within one year	2022 £	2021 £
Accruals	2,305	2,060
	2,305	2,060

5 Restricted and Designated Funds

Restricted funds comprise:

Grants received

Grant income received for specified purposes has been allocated to restricted funds.

The PCC gratefully acknowledges grants received during the year from the **Hackney Parochial Charities** (£2,000 received) for relief of individuals in need and the **Diocese of London** (£2,641 received) to offset substantially increased energy costs.

Designated funds comprise:

Trust Fund

The Trust Fund comprises the balance of the proceeds of the sale of church premises sold in 1986 and the use of both capital and income may be used for any ecclesiastical purpose within the parish, in accordance with the Parochial Church Council (Powers) Measure 1956. The PCC has adopted a policy to designate the use of the Trust Fund as follows: until further resolution and where possible: (i) capital should be preserved; (ii) future income should be reinvested as an accretion to capital; and (iii) the Trust Fund should be used for capital (not revenue) expenditure which will make or contribute to a lasting improvement to the church or hall.

Vicarage Repair Fund

Unrestricted funds are transferred into a designated fund to provide for the future redecoration of the Vicarage when needed.

Anonymous Donation

This was designated to be split between the support of youth work, and to improve the PA system in church for both attendees in church and people watching the service online. The full value of this fund was spent in 2022, with the majority being spent on the upgrade to the PA system.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

6 Net assets attributable to the funds

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total Funds £
Fixed assets				
Investments			74,768	74,768
Current Assets				
Cash	115,480	4,607	7,800	127,887
Debtors	1,500			1,500
	<u>116,980</u>	<u>4,607</u>	<u>82,568</u>	<u>204,155</u>
Current liabilities	(2,305)			(2,305)
Net assets represented by funds	<u>114,675</u>	<u>4,607</u>	<u>82,568</u>	<u>201,850</u>

7 Summary of funds

	£
Unrestricted	114,675
Restricted Ministers - Discretionary Grant	4,226
Restricted - Bishops Waltham	381
Designated - Trust Fund	74,768
Designated - Vicarage Repair Fund	7,800
	<u>201,850</u>

8 Benefits in kind to community groups

During the year St Michaels has allowed certain community groups to use church and hall space free of charge. These groups included The 8th Haggerston Rainbows, Brownies and Guides. Had rent been charged at the normal rates, prior to COVID this would have amounted to £3,000 (2021 - £3,000).

9 Related party transactions

There were no related party transactions during the year.

10 Other Assets

Church flat

The PCC undertakes the management of the flat and has the benefit of the rental income. The flat is part of the premises and like the rest of the building it is owned by the London Diocesan Fund.

The rental from the flat is recognised as income when it becomes due.

The balance sheet does not include a value for the flat. It is valued at £300,000 (2021 - £300,000).

Accounts

**ST MICHAEL & ALL ANGELS
LONDON FIELDS**

with

ST PAUL'S HAGGERSTON

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDING 31 DECEMBER 2021**



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ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels London Fields with St Paul's Haggerston ('the PCC')

Registered Charity Number: 1130974

Members of the PCC (Charity Trustees): The members of the PCC who served during the year were:

Chair (*ex officio*): The Revd Daniel Gerrans, Vicar

Curate (*ex officio*): The Revd John Irwin (until 17.4.21)

Churchwardens (*elected for one year at the Annual Meeting of Parishioners, and ex officio members of the PCC provided they are actual communicants whose names are on the electoral roll of the parish*): Jimmy Asakes and Lily Ejeka.

Lay members of Hackney Deanery Synod (*elected for terms of 3 years, and ex officio members of the PCC provided their names are on the electoral roll of the parish*): Savitri Maitreyi Maria Hensman, Garofina Voichita Morton and Cathie M Smith.

Elected representatives of the laity (*elected for terms of 3 years on a rotation basis, one third retiring and being elected each year*): John Agyemang, Frank Boateng, Gillian Boateng (until 27.1.21), Elizabeth Bower, Maggie Hamand LLM, Richard Jarrett (until 21.3.21), Matthew Marques (Treasurer), Godwin Ogholo, Bill O'Loughlin, Darren Skidmore, Devon Stewart (from 21.3.21), Katrina Stewart and Esther Unachukwu.

Church address:

Lansdowne Drive
London
E8 3ER

Correspondence address:

97 Lavender Grove
London
E8 3LR

Independent Examiner:

David Parker FCA, Partner
Sterlings Accountancy Solutions Ltd, Chartered Accountants
Unit 5
Woodbrook Crescent
Billericay
Essex
CM12 0EQ

Bankers:

National Westminster Bank plc
20 Amhurst Road
London
E8 1QZ

Church Architect:

Jon Bolter BA BArch RIBA AADipCons AABC
Rees Bolter
New North House
202 New North Road
London
N1 7BJ

TRUSTEES' REPORT

The PCC presents its Report and Accounts for the year ended 31 December 2021.

St Michael & All Angels London Fields with St Paul's Haggerston ('the Parish') is the Church of England (Anglican) Parish Church for London Fields, Hackney, London E8.

The Accounts have been prepared in accordance with the accounting policies set out on page 12 below and comply with the PCC's governing documents, applicable laws and the requirements of the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

PCC STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ('the 1956 Measure').¹
- The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969, as amended ('the CRR').²

Charitable status, purposes and activities

The PCC is registered with the Charity Commission. Its primary charitable purpose is the advancement of the Christian religion within the parish. Under section 2(2) of the 1956 Measure, as amended, this purpose includes the following functions:

- co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;*
- the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;*
- making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;*
- giving advice to the diocesan synod and the deanery synod on any matter referred to the council;*
- raising such matters as the council consider appropriate with the diocesan synod or deanery synod;*
- appointing sidesmen (who are also known as assistants to the churchwardens).*

The PCC's activities include:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching Christianity through sermons, courses and small study groups.
- Taking religious assemblies in the parish primary school, St. Paul's with St Michael's School.
- Providing services to the community, especially through the church hall and hosting visits by community schools to the church.

PCC members are charitable trustees, so all the provisions of charity law apply to their corporate responsibilities, financial management and decision making, as explained in guidance of the General Synod's Legal Advisory Commission at http://www.sjp.org.uk/uploads/1/6/5/7/16572376/legal_position_of_pcc_members_final.pdf. Its members have complied with their duty to have due regard to the Commission's public benefit guidance³ when exercising any powers or duties to which the guidance is relevant.

¹ The full text of the 1956 Measure, before the addition of paragraph (f) by the Church Representation and Ministers Measure 2019 Schedule 2 paragraph 10 (see <http://www.legislation.gov.uk/ukcm/2019/1/schedule/2/paragraph/10#schedule-2-paragraph-10-2>) is available on the Statute Law Database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.

² The CRR were replaced by the Church Representation and Ministers Measure 2019 section 1 and Schedule 1 (see <http://www.legislation.gov.uk/ukcm/2019/1/section/1>). The text of the rules as currently in force is available online at <https://www.churchofengland.org/more/policy-and-thinking/church-representation-rules>.

³ Comprising: *Public benefit: the public benefit requirement (PB1)*: <https://www.gov.uk/government/publications/public-benefit-the-public-benefit-requirement-pb1>; *Public benefit: running a charity (PB2)*: <https://www.gov.uk/government/publications/public-benefit-running-a-charity-pb2>; and *Public benefit: reporting (PB3)*: <https://www.gov.uk/government/publications/public-benefit-reporting-pb3>.

REVIEW OF ACTIVITIES

Annual Report for 2021 on the proceedings of the PCC and the activities of the parish generally (as required by Rule M5(1)(b) of the CRR)

Mission during the year

The task of furthering *in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical*⁴ belongs not just to the PCC but to all church members. The PCC's special function is to provide leadership in order to *promote* that mission. This Report summarises the main activities undertaken by the PCC to carry out its charitable purposes for the public benefit, and its main achievements,⁵ during a year in which, in common with other Parishes, the Coronavirus (COVID-19) pandemic continued to have a significant impact.

(1) The proceedings of the PCC

In addition to the church's core role of offering public worship of, and witness to, God as revealed to humanity in Jesus Christ, in order more effectively to promote in the parish the church's 'whole mission', the PCC periodically identifies specific objectives which are distilled in a Mission Action Plan (MAP) and at each of its full meetings reviews progress in achieving them. In 2021 the PCC formally met 8 times, on each occasion remotely via conference calls, also conducting some business through Committees and utilising the written resolution procedure under Rule M29 of the CRR. The table below lists the goals set in the MAP in force during the year and the progress in achieving them by the end of it.

St Michael & All Angels London Fields Mission Action Plan 2018-2021		Approved by the Parochial Church Council 17/11/17 and 31/1/18, revised 10/7/19 and 27/11/19	
Vision:	Being <i>Open to God, open to all</i> means being passionate about:		
• loving and serving God	in joyful, reverent, orderly, welcoming, creative and imaginative worship		
• loving neighbour by	<ul style="list-style-type: none"> • being a community where all are known and valued • sharing the Good News of God's love • being agents of the new creation through service, creativity, growth and development 		
Action:	In addition to what is already happening, we aim to:		
What	How	Who	Progress at December 2021
Strengthen our ministry with Children and young people , including by	o continuing to recruit and train lay leaders	Children and Youth Ministry	Ongoing: largely on hold due to COVID-19
	o pending an opportunity arising to recruit a youth worker, developing Youth Group in collaboration with its members, support and equip existing leaders and recruit new ones	Children and Youth Ministry Team	Possibility of Sessional Youth Worker explored Aut 18, not currently an option; variety of one-off activities instead e.g. Psalm Drumming; objective revised by PCC 10.7.19 in light of Cathie Smith research and Youthscape training attended by Daniel Aut 19; Saturday Youth Club launched Feb 20; weekday Zoom meetings during lockdown; monthly in-person meetings resumed monthly on All Age Sundays Apr 21
	o in collaboration with other local parishes and ecumenical partners, supporting development of XLP's work in the parish and Borough	Support Group: Vicar, Sean and other(s) to be recruited	Ongoing: Mabel Anyiam and Sean Gubbins participating in Support Group; PCC agreed 10.7.19 to continue funding support for a further year, 2019-2020, and 18.11.20 (as part of budget approved for purposes of deciding Common Fund offer 2021) at reduced rate of £1k pa for 2020 and 2021, both paid
Strengthen our Pastoral Care and Community Outreach by	o befriending and supporting the Syrian refugee family who recently became tenants of the church flat	Vicar, Condaisy Tidman and Cathie Smith	Ongoing: new gate installed at their request April 19
	o exploring new means of community outreach	Savi to explore CUF and other data	Data provided to PCC 29.1.20; considered Oct 21 as part of planning for next MAP
	o developing St Michael's link with ALMA (London Diocese's links with Anglicans in Angola and Mozambique)	Vicar initially, aim to recruit lay coordinator	20th anniversary service at St. Paul's Cathedral attended Jul 18
Improve our Church Building by upgrading	o Sound system in church	Working Group (task now complete)	Completed Oct 2018; during COVID in 2020, adapted 'ad hoc' to need to livestream, but more comprehensive upgrade desirable
	o Narthex (the church entrance)	Vicar and Richard Jarrett	Achieved: work carried out Jun 2018, from Sept 2018 public access enhanced by leaving outer glass doors open during daylight hours
	o Lighting throughout	Vicar and Richard Jarrett	Achieved: work carried out Feb-Mar 20
Strengthen our Resilience , including	o Making contingency plans for temporary or permanent loss of people in key roles	PCC	Ongoing: Contingency planning and resilience list reviewed annually in January
	o Implementing those plans by recruiting and training additional volunteers	As specified in the Contingency planning and resilience list	Ongoing
Review this Mission Action Plan regularly and where appropriate update it		PCC	Ongoing: 23.10.21 planning afternoon held; 17.11.21 PCC agreed recommendations; draft new MAP to be submitted to PCC 26.1.22 for approval

⁴ Section 2(2)(a) of the 1956 Measure.

⁵ As required by Regulation 40 of the Charities (Accounts and Reports) Regulations 2008 (see <http://www.legislation.gov.uk/ukSI/2008/629/regulation/40/made>).

As part of its function, the PCC also controls the parish's financial resources and accounts for its stewardship of them in its annual financial statements, which are presented separately pursuant to Rule M5(1)(c) of the CRR.

(2) The activities of the parish generally

As noted above, COVID-19 affected every aspect of the Parish's life, but even so we were able to sustain our worship, common life and mission in the ways summarised below.

Public worship

In light of high levels of COVID-19 infections, hospitalisations and deaths at the beginning of the year, and in response to appeals by the Mayor of London and others, on 10 January the PCC reluctantly decided to suspend public worship in church for the time being, subsequently deciding to resume from 7 March, coinciding with the reopening of schools. During the suspension, Sunday services were livestreamed and worship shared via Zoom from participants' homes, as during the lockdowns in 2020. As in 2020, livestreaming continued after public worship in church resumed, for the benefit of those preferring to remain at home for whatever reason, and some of those unable to connect digitally continued to be supported by weekly bulletins delivered to their homes. Services continued to be enriched musically by St Michael's Singing Group, joined as from the Autumn by our Choir, which sang anthems for All Souls, Remembrance and our Christmas Carol Service, which we were able to hold again having had to miss it last year; I record my particular thanks to *Mabel Anyiam* (Singing Group leader), *Jon Hart* (Acting Director of Music) and *Elizabeth Bower* (Organist). Weekday morning Eucharists also resumed in March, in church rather than the chapel for COVID-19 safety reasons, and online Evening Prayer on Thursdays has continued to be open to all.

Pastoral Care, Nurture and Outreach

Overall responsibility for pastoral care lies with the Vicar, who during the year received valuable help and support from (in particular): *the Revd John Irwin* (Curate, until 4 April); *David Carr* and *Maggie Hamand* (Licensed Lay Ministers); *Godwin Ogholo* (Commissioned Pastoral Assistant); and *Jimmy Asakes* and *Lily Ejeka* (who served as Churchwardens throughout the year). Significant areas of pastoral care, nurture and outreach included the following:

- (a) **Adult education and spirituality:** During *Lent* a course exploring the Biblical book of Ruth, led on Zoom in collaboration with St Mary of Eton, Hackney Wick, was well received, and in December, fortnightly Bible Studies resumed in the Hall on Thursday lunchtimes.
- (b) **Children and Youth Ministry:** Notwithstanding the very real difficulties arising from COVID-19, ministry with children and young people was sustained in several ways:
 - Sessions of *All Stars* (our children's groups of primary school age and below) resumed in March and have continued since, thanks to support from leaders including *Janette Goss*, *Sean Gubbins*, *Jon Hart*, *Debra Jeffrey*, *Rebecca Marques* and *Helen Fallows*.
 - *Youth Ministry* continued, supported by leaders *Peter Agbon*, *Mabel Anyiam*, *Alice Prior* and *Cathie Smith*, with a variety of activities at different times during the year, including Youth Group sessions on Zoom, sessions in the Chapel during the 10am Sunday Eucharist, a Friday evening Youth Club in the Hall and a visit to Youth East hosted by Saint.
 - In June, young people aged 9 to 18 enjoyed a *canoe trip* at Laburnum Boat Club on the Regent's Canal, organised by *Rebecca Marques*, *Peter Agbon* and *Cathie Smith*.
 - Our strong relationship with *St Paul's with St Michael's CE Primary School* ('SPWSM') continued, with assemblies initially delivered remotely and subsequently resuming in school; services, which resumed in church for the school's Carol Service; and a course on the Christian faith for Year 6 pupils. During the year the Vicar and 4 other church members served as Governors.
 - St Michael's in collaboration with ecumenical partners continued to contribute funding to support a Borough Leader for the Christian detached Youth Work charity [XLP](https://www.xlp.org.uk/) <https://www.xlp.org.uk/>, whose vision is '*creating positive futures for young people*'.
 - Our aspiration endorsed by the PCC in November to seek to build back Children and Youth Ministry better by, amongst other things, trying to recruit a Coordinator to administer and support All Stars and Youth Group activities on Sundays has been fulfilled by *Debra Jeffrey* agreeing to take on this role as a volunteer as from January 2022.

- (c) **Christmas:** Building on experience in 2020 when our annual Carol Service could not be held in church owing to social distancing and restrictions on singing, the opportunity was taken to sing carols out of doors, in well-received events for the communities in 3 locations on *Broadway Market*, 2 in *London Fields Park* and, like last year, on the *Blackstone Estate*.
- (d) **Occasional Offices:** During the year 8 baptisms took place, 18 people were confirmed (7 of whom had been prepared in 2020, but their confirmation service had to be deferred to 2021 due to the second lockdown) and Parish clergy officiated at 9 funerals.
- (a) **Racial Justice:** With support from a Steering Group comprising *Jimmy Asakes*, *Dave Carr LLM*, *Lily Ejeka*, *Maggie Hamand LLM*, *Savi Hensman* and *Godwin Ogholo* as well as parish clergy, we continued the conversation we began in 2020, prompted by the *Black Lives Matter* movement, about how as Christians we can work to make racial justice a reality, in the church and the world, raising the profile of this issue within our church. 3 members of the congregation preached from their experience in this area, on Racial Justice Sunday (the second Sunday in February), Windrush Sunday in June and at All Saints, and in November the PCC agreed its next Mission Action Plan (to run from 2022-2024) would include a commitment to do more by, amongst other things, reviewing our liturgy, icons, artwork & memorials to see if they are racially just, exploring what we need to grow in our theological understanding of racial justice and doing more to raise up leaders of culturally diverse backgrounds towards all church leadership positions.
- (b) **Living in Love and Faith ('LLF'):** During the Autumn, members of St Michael's took part in the wider conversation across the Church of England about currently controversial issues concerning gender, sexuality, marriage and relationships, using this course provided by the Church to help us engage with these issues. The course ran over 6 sessions, supported for the first two by facilitators provided by the Diocese of London and the remainder by *the Revd Chris Brice*, a former Vicar of St Michael's. I pay tribute to the facilitators and all participants for a welcome opportunity to share and listen to stories, deepen our understanding of the issues and our relationships, build trust and embrace difference with love and hope. Following completion of the course, participants' feedback and reflections arising from it were fed back to the National Church via the LLF website.
- (c) **Safeguarding:** With valuable support from our *Parish Safeguarding Officers*, *Dorian Stewart* and *Samantha O'Loughlin*, the PCC has sought to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In particular, during the year it completed and submitted to the Diocese of London its annual *Parish Safeguarding Self Audit*, received regular reports from its *Safeguarding Officers* and continued to seek to adhere to safer recruitment practices in relation to individuals working with children and vulnerable adults and other relevant guidance issued by (1) the National Church (see <https://www.churchofengland.org/safeguarding/policy-and-practice-guidance/templates-and-resources>, particularly the Parish Safeguarding Handbook <https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>, the House of Bishops' guidance '*Promoting a Safer Church; Safeguarding Policy Statement*' <https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf> and '*Safer Recruitment and People Management Guidance*' produced in 2021, see <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safer-recruitment-and-people-management-guidance>) and (2) the Diocese of London (see https://londondiocesanfund-my.sharepoint.com/personal/sara_black_london_anglican_org/_layouts/15/onedrive.aspx?id=%2Fpersonal%2Fsara%5Fblack%5Flondon%5Fanglican%5Forg%2FDocuments%2FDocuments%2FDST%2FAdmin%2FDiocese%20of%20London%20Safeguarding%20policy%2Epdf&parent=%2Fpersonal%2Fsara%5Fblack%5Flondon%5Fanglican%5Forg%2FDocuments%2FDocuments%2FDST%2FAdmin), including completing and regularly reviewing activity risk assessments for all children's activities.

The PCC records its gratitude to all the individuals mentioned above.

Ecumenical

For the 9th year running, during the *Week of Prayer for Christian Unity* (18-25 January) St Michael's joined 7 other local churches or worshipping communities, including 5 other denominations, each hosting a service on one of the 8 days of the Week, this year on Zoom. Also, St Michael's and our neighbours at *Hackney Methodist Church* in Mare Street continued our collaboration in response to the Anglican-Methodist Covenant signed in 2003 by the then Archbishop of Canterbury and the President of the Methodist Conference (<http://www.anglican-methodist.org.uk/full-text-of-the-covenant/>), with members of St Michael's once again joining Hackney Methodist Church for their annual Covenant Service in January and members of Hackney Methodist Church coming to St Michael's for our Patronal Festival (St Michael & All Angels) in September.

Care and Maintenance of the Church Buildings

Between January and March, the asphalt roof of the Church Hall was repaired and repainted with solar reflective paint, and various other repairs were carried out, completing the works recommended in the last Quinquennial Report (February 2020) to be carried out within 12 months of the Report as well as during the ensuing 4 years. Routine maintenance was also carried out in accordance with the PCC's Annual Maintenance Plan. Further details are contained in the Churchwardens' separate Fabric Report prepared under Rule M5(1)(d) of the CRR. The PCC records its gratitude to the Churchwardens for their work in maintaining the fabric.

Social, Community and Environmental Engagement

During 2021:

- (a) Under St Michael's *Open Church* programme, the church building, which is listed (Grade II) and a beautiful sacred space, was open to visitors and the wider community most Wednesdays in furtherance of the church's mission to be *Open to All*. I record the gratitude of the PCC and church membership to the volunteers who acted as stewards, ensuring the church was 'COVID-safe' for visitors.
- (b) St Michael's annual *Christmas Fete* resumed, thanks to the hard work of organisers *Sue and Dave Carr, Sally Smith, Bill O'Loughlin* and *Cathie Smith*, as a COVID-safe *Frost Fayre* held on Saturday 27 November on the open space outside the entrance to the main Church and on the forecourt to the North. The event was a scaled down version of our usual Fete, but gave the Church a visible presence in the community and raised £1,250 for church funds.
- (c) Collections were made for:
 - *The 2021 Diocesan Lent Appeal*: a collection of money to support projects combating Youth Violence; and
 - *Hackney Foodbank* in Lent and at Harvest: collections of tinned food and other long-life goods to support families and individuals in crisis. The Lent collection raised 114.25 kg of food etc, providing an estimated 272 meals for local people in crisis, and in the Harvest one 39.90 kg were donated, providing approximately 95 meals.
 - *Christian Aid's Christmas Appeal* and *St Joseph's Hospice*, at our Carol Service and Carol Singing.
- (d) A free community *Craft Group* was launched, at the initiative of Rebecca Marques, meeting fortnightly in the church hall Thursday lunchtimes, with those attending doing a variety of activities: journaling, writing, knitting, crochet, embroidery, sewing and dress making.
- (e) The letting of the *Church Flat* to a refugee family from Syria, completed in 2017, continued during the year.

St Michael's Church Hall continues to be an important asset in our Social and Community engagement. Benefiting from disabled access and WC facilities for wheelchair users, a fully-equipped kitchen, Wifi, and a broadband-connected 55" TV screen in the hall installed during the year, it is a valuable community resource for hire by community groups wishing to operate in London Fields. After the January-March lockdown, our established users resumed sessions, including *Perform Workshops* (Children's drama classes); *the 8th Haggerston (St. Michael's) Rainbows, Brownies and Guides; Slimming World; a Playgroup/Book club* for Japanese speaking children; *Moving Shadow Karate Club; His Grace Gospel Ministry Church, Hackney; and House of Prayer Church, Hackney*, and we welcomed some new users, including: *Hackney University of the Third Age (U3A); GP Training; Zip Zap Music, drama and sensory classes for children under 5; Divine Youth Association's youth forum; and Eternal Sacred Order of The Morning Star Church*. St Michael's Hall is also used as a polling station and for children's parties and other social gatherings.

In response to the General Synod's resolution in February 2020 calling on Parishes to work towards net zero carbon emissions by 2030, with effect from March 2021 the PCC switched to a new 100 per cent green dual fuel contract and in November agreed that its next Mission Action Plan would include a commitment to participate in A Rocha's *Eco Church Programme* (an award scheme for churches who want to demonstrate that the Gospel is good news for God's earth).

*The Revd Daniel Gerrans, Chair, for and on behalf of the Parochial Church Council
20 March 2022*

FINANCES

Statement of the PCC's financial responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

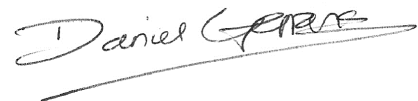
Review of financial position

The results for the year and financial position are set out below. These include a distinction between the Building Development account and the Church current account. The PCC thanks all who have contributed in any way to church funds, especially those giving regularly through stewardship programmes, which have enabled the Parish to remain financially resilient and in particular sustain its commitment to contribute to the Diocesan Common Fund.

Reserves policy

Reserves are held for the furtherance of the PCC's charitable objects, including as provision for significant unexpected but necessary expenditure.

Approved by the PCC and signed on its behalf by:



*The Revd Daniel Gerrans, Chair,
for and on behalf of the Parochial Church Council
20 March 2022*

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

Independent Examiner's report to the members of Parochial Church Council (PCC)

I report on my examination of the accounts for the year ended 31 December 2021.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

Note 8 provides details of the church flat which is managed by the PCC; it has a current valuation of £300,000 and has not been included on the balance sheet.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Parker FCA
Sterlings Accountancy Solutions Ltd
Chartered Accountants

Date: 22 February 2022

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2021

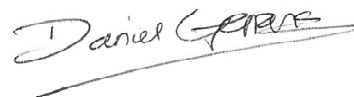
	Unrestricted Funds	Restricted Funds	Designated Funds	2021 Total Funds	2020 Total Funds
	£	£	£	£	£
INCOME					
Donations, legacies and grants					
Church collection	6,261			6,261	3,066
Freewill offerings	26,810			26,810	28,606
Donations and gifts	658		8,000	8,658	1,990
Charitable collections	2,267			2,267	533
Grants received	1,427	2,500		3,927	3,477
Donations to restricted funds					
Income tax refund	7,619			7,619	7,602
Other activities					
Rent					
- church and hall	19,486			19,486	7,976
- flat	15,626			15,626	15,835
Fees	1,880			1,880	449
Fetes and events	1,357			1,357	
Other income	343			343	226
Investment income					
Interest and increase in value of fund assets	9		12,277	12,286	6,583
Total incoming resources	83,743	2,500	20,277	106,520	76,343
EXPENDITURE					
London Diocese (Common fund)	40,000			40,000	48,000
London Diocese (Fees)	1,207			1,207	398
Staff expenses	218			218	1,110
Youth worker					
Youth work expenses	98	700		798	555
Music and organist	612			612	1,845
Repairs and refurbishment:					
Church	9,586			9,586	38,145
Flat	992			992	970
Garden	49			49	
Vicarage					
Insurance and security	4,630			4,630	4,760
Gas and electricity	2,569			2,569	2,148
Water rates	629			629	318
Cleaning	462			462	151
Consumables	283			283	861
Stationery, books and advertising	862			862	615
Telephone and internet	491			491	677
Social events					
Other					
Independent Examiners fee	960			960	960
Charity and gifts (from general funds)	410	42		452	1,266
Charity and gifts	597			597	371
Total expenditure	64,655	742	-	65,397	103,150
Transfer between funds	(1,000)	-	1,000	-	-
Reclassification of funds		(75,788)	75,788	-	-
NET MOVEMENT IN FUNDS	18,088	(74,030)	97,065	41,123	(26,807)
FUNDS brought forward	77,981	78,998	-	156,979	183,786
FUNDS carried forward	96,069	4,968	97,065	198,102	156,979

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

BALANCE SHEET as at 31 December 2021

	Note	2021 £	2020 £
Current assets			
Investments - Trust Fund	2	<u>82,265</u>	<u>69,988</u>
Current assets			
Cash at bank		113,897	88,826
Debtors	3	<u>4,000</u>	<u>2,000</u>
Total current assets		117,897	90,826
Creditors: amounts falling due within one year	4	<u>(2,060)</u>	<u>(3,835)</u>
Net current assets		115,837	86,991
Total net assets	6	<u>198,102</u>	<u>156,979</u>
Funds			
Unrestricted Funds		96,069	77,981
Restricted Funds	5	4,968	78,998
Designated Funds		97,065	-
Total funds		<u>198,102</u>	<u>156,979</u>

These accounts were approved by the PCC and signed on its behalf by



The Revd Daniel Gerrans
For the Parochial Church Council

Date:

20 March 2022

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

1 Accounting policies

1.1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair view' provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared under the historical cost convention, except for investments which are shown at market value.

The financial statements are prepared in £ sterling rounded to the nearest £.

1.2 Income recognition

Income represents amounts received from freewill offerings, church collections and donations, and other sources of income from specific church activities, which are recognised as follows:

- Collections and other giving are recognised when received;
- Donations and grants are recognised when received unless a specific pledge or contract has been received;
- Income tax recoverable on Gift Aid is recognised with the relevant income;
- Funds raised by the fete and similar events are recognised when received;
- Rental income from the rent of the church premises is recognised when due;
- Investment gains or losses are recognised at the year end.

1.3 Expenditure

All expenses are considered as charitable expenditure, being the costs incurred directly and indirectly in the delivery of its charitable purposes.

Expenses are recognised when the liability is incurred.

1.4 Unrestricted, restricted & designated funds

Unrestricted funds represent the funds of the PCC which are not subject to any restrictions regarding their use and are available for the general purposes of the PCC.

Restricted funds are to be used for specified purposes as laid down by the donor. Direct expenditure which meets these criteria are assigned to the funds.

Designated funds are unrestricted funds that the PCC has chosen to allocate for a specified purpose. These funds may be un-designated and returned to the unrestricted fund.

1.5 Cash

Cash includes cash held at banks in current and deposit accounts, and cash in hand; it is a basic financial asset under FRS102.

2 Investments

The investments are held in shares in the CBF Church of England Investment Fund and are included at market value.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

3 Debtors

	2021 £	2020 £
Income tax recoverable	4,000	2,000
	4,000	2,000

4 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals	2,060	3,835
	2,060	3,835

5 Restricted and Designated Funds

Restricted funds comprise:

Grants received

Grant income received for specified purposes has been allocated to restricted funds.

The PCC gratefully acknowledges grants received during the year from the **Hackney Parochial Charities** (£2,000 received) for relief of individuals in need, and from **Bishop's Waltham Deanery Synod** (£500 received) to support the provision of children's holidays.

Designated funds comprise:

Trust Fund

The Trust Fund comprises the balance of the proceeds of the sale of church premises sold in 1986 and the use of both capital and income may be used for any ecclesiastical purpose within the parish, in accordance with the Parochial Church Council (Powers) Measure 1956. The PCC has adopted a policy to designate the use of the Trust Fund as follows: until further resolution and where possible: (i) capital should be preserved; (ii) future income should be reinvested as an accretion to capital; and (iii) the Trust Fund should be used for capital (not revenue) expenditure which will make or contribute to a lasting improvement to the church or hall.

Vicarage Repair Fund

Unrestricted funds are transferred into a designated fund to provide for the future redecoration of the Vicarage when needed.

Anonymous Donation

This has been designated to be split between the support of youth work, and to improve the PA system in church for both attendees in church and people watching the service online.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

6 Net assets attributable to the funds

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total Funds £
Fixed assets				
Investments	-	-	82,265	82,265
Current Assets				
Cash	94,129	4,968	14,800	113,897
Debtors	4,000	-	-	4,000
	<u>98,129</u>	<u>4,968</u>	<u>97,065</u>	<u>200,162</u>
Current liabilities	(2,060)	-	-	(2,060)
Net assets represented by funds	<u>96,069</u>	<u>4,968</u>	<u>97,065</u>	<u>198,102</u>

7 Summary of funds

	£
Unrestricted	96,069
Restricted Ministers - Discretionary Grant	4,468
Restricted - Bishops Waltham	500
Designated - Trust Fund	82,265
Designated - Vicarage Repair Fund	6,800
Designated - Anonymous Donations	8,000
	<u>198,102</u>

8 Benefits in kind to community groups

During the year St Michaels has allowed certain community groups to use church and hall space free of charge. These groups included The 8th Haggerston Rainbows, Brownies and Guides. Had rent been charged at the normal rates, prior to COVID this would have amounted to £3,000 (2020 £6,000).

9 Related party transactions

There were no related party transactions during the year.

10 Other Assets

Church flat

The PCC undertakes the management of the flat and has the benefit of the rental income. The flat is part of the premises and like the rest of the building it is owned by the London Diocesan Fund.

The rental from the flat is recognised as income when it becomes due.

The balance sheet does not include a value for the flat. It is valued at £300,000 (2020 £300,000).

Accounts

**ST MICHAEL & ALL ANGELS
LONDON FIELDS**

with

ST PAUL'S HAGGERSTON

**ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDING 31 DECEMBER 2020**



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ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name: The Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels London Fields with St Paul's Haggerston ('the PCC')

Registered Charity Number: 1130974

Members of the PCC (Charity Trustees): The members of the PCC who served during the year were:

Chair (*ex officio*): The Revd Daniel Gerrans, Vicar

Curate (*ex officio*): The Revd John Irwin

Churchwardens (*elected for one year at the Annual Meeting of Parishioners, and ex officio members of the PCC provided they are actual communicants whose names are on the electoral roll of the parish*): Jimmy Asakes and Lily Ejeka.

Lay members of Hackney Deanery Synod (*elected for terms of 3 years, and ex officio members of the PCC provided their names are on the electoral roll of the parish*): Savitri Maitreyi Maria Hensman, Garofina Voichita Morton and Cathie M Smith.

Elected representatives of the laity (*elected for terms of 3 years on a rotation basis, one third retiring and being elected each year*): John Agyemang, Frank Boateng, Gillian Boateng, Elizabeth Bower, Maggie Hamand LLM, Richard Jarrett (Vice-Chair), Matthew Marques (Treasurer), Godwin Ogholo, Bill O'Loughlin, Darren Skidmore, Katrina Stewart (Secretary) and Esther Unachukwu.

Church address:

Lansdowne Drive
London
E8 3ER

Correspondence address:

97 Lavender Grove
London
E8 3LR

Independent Examiner:

David Parker FCA, Partner
Sterlings Accountancy Solutions Ltd, Chartered Accountants
Unit 5
Woodbrook Crescent
Billericay
Essex
CM12 0EQ

Bankers:

National Westminster Bank plc
20 Amhurst Road
London
E8 1QZ

Church Architect:

Jon Bolter BA BArch RIBA AADipCons AABC
Rees Bolter
New North House
202 New North Road
London
N1 7BJ

TRUSTEES' REPORT

The PCC presents its Report and Accounts for the year ended 31 December 2020.

St Michael & All Angels London Fields with St Paul's Haggerston ('the Parish') is the Church of England (Anglican) Parish Church for London Fields, Hackney, London E8.

The Accounts have been prepared in accordance with the accounting policies set out on page 12 below and comply with the PCC's governing documents, applicable laws and the requirements of the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

PCC STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ('the 1956 Measure').¹
- The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969, as amended ('the CRR').²

Charitable status, purposes and activities

The PCC is registered with the Charity Commission. Its primary charitable purpose is the advancement of the Christian religion within the parish. Under section 2(2) of the 1956 Measure, as amended, this purpose includes the following functions:

- co-operation with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical;*
- the consideration and discussions of matters concerning the Church of England or any other matters of religious or public interest, but not the declaration of the doctrine of the Church on any question;*
- making known and putting into effect any provision made by the diocesan synod or the deanery synod, but without prejudice to the powers of the council on any particular matter;*
- giving advice to the diocesan synod and the deanery synod on any matter referred to the council;*
- raising such matters as the council consider appropriate with the diocesan synod or deanery synod;*
- appointing sidesmen (who are also known as assistants to the churchwardens).*

The PCC's activities include:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching Christianity through sermons, courses and small study groups.
- Taking religious assemblies in the parish primary school, St. Paul's with St Michael's School.
- Providing services to the community, especially through the church hall and hosting visits by community schools to the church.

PCC members are charitable trustees, so all the provisions of charity law apply to their corporate responsibilities, financial management and decision making, as explained in guidance of the General Synod's Legal Advisory Commission at http://www.sjp.org.uk/uploads/1/6/5/7/16572376/legal_position_of_pcc_members_final.pdf. Its members have complied with their duty to have due regard to the Commission's public benefit guidance³ when exercising any powers or duties to which the guidance is relevant.

¹ The full text of the 1956 Measure, before the addition of paragraph (f) by the Church Representation and Ministers Measure 2019 Schedule 2 paragraph 10 (see <http://www.legislation.gov.uk/ukcm/2019/1/schedule/2/paragraph/10#schedule-2-paragraph-10-2>) is available on the Statute Law Database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.

² The CRR were replaced by the Church Representation and Ministers Measure 2019 section 1 and Schedule 1 (see <http://www.legislation.gov.uk/ukcm/2019/1/section/1>). The text of the rules as currently in force is available online at <https://www.churchofengland.org/more/policy-and-thinking/church-representation-rules>.

³ Comprising: *Public benefit: the public benefit requirement (PB1)*: <https://www.gov.uk/government/publications/public-benefit-the-public-benefit-requirement-pb1>; *Public benefit: running a charity (PB2)*: <https://www.gov.uk/government/publications/public-benefit-running-a-charity-pb2>; and *Public benefit: reporting (PB3)*: <https://www.gov.uk/government/publications/public-benefit-reporting-pb3>.

REVIEW OF ACTIVITIES

Annual Report for 2020 on the proceedings of the PCC and the activities of the parish generally (as required by Rule M5(1)(b) of the CRR)

Mission during the year

The task of furthering *in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical*⁴ belongs not just to the PCC but to all church members. The PCC's special function is to provide leadership in order to *promote* that mission. The following Report summarises the main activities undertaken by the PCC to carry out its charitable purposes for the public benefit, and its main achievements,⁵ in a year in which the Coronavirus (COVID-19) pandemic and associated lockdowns inevitably had a significant impact, in common with other Parishes.

(1) The proceedings of the PCC

In addition to the church's core role of offering public worship of, and witness to, God as revealed to humanity in Jesus Christ, in order more effectively to promote in the parish the church's 'whole mission', the PCC periodically identifies specific objectives which are distilled in a Mission Action Plan (MAP) and at each of its full meetings reviews progress in achieving them. In 2020 the PCC formally met 4 times (2 of them remotely via Zoom conference calls) and conducted some of its business through Committees and, during lockdowns, utilising the written resolution procedure under Rule M29 of the CRR. The table below lists the goals set in the current MAP and the progress in achieving them by the end of the year.

St Michael & All Angels London Fields Mission Action Plan 2018-2021		Approved by the Parochial Church Council 17/11/17 and 31/1/18, revised 10/7/19 and 27/11/19	
Vision:	Being <i>Open to God, open to all</i> means being passionate about:		
• loving and serving God	in joyful, reverent, orderly, welcoming, creative and imaginative worship		
• loving neighbour by	<ul style="list-style-type: none"> • being a community where all are known and valued • sharing the Good News of God's love • being agents of the new creation through service, creativity, growth and development 		
Action:	In addition to what is already happening, we aim to:		
What	How	Who	Progress at end of 2020
Strengthen our ministry with Children and young people , including by	o continuing to recruit and train lay leaders	Children and Youth Ministry	<i>Ongoing: largely on hold due to COVID-19</i>
	o pending an opportunity arising to recruit a youth worker, developing Youth Group in collaboration with its members, support and equip existing leaders and recruit new ones	Children and Youth Ministry Team	<i>Possibility of Sessional Youth Worker explored Aut 18, not currently an option; variety of one-off activities instead e.g. Psalm Drumming; objective revised by PCC 10.7.19 in light of Cathie Smith research and Youthscape training attended by Daniel Aut 19; Saturday Youth Club launched Feb 20, continued via Zoom meetings during lockdown</i>
	o in collaboration with other local parishes and ecumenical partners, supporting development of XLP's work in the parish and Borough	Support Group: Vicar, Sean and other(s) to be recruited	<i>Ongoing: Mabel Anyiam and Sean Gubbins participating in Support Group; PCC agreed 10.7.19 to continue funding support for a further year; situation following lockdown tbc</i>
Strengthen our Pastoral Care and Community Outreach by	o befriending and supporting the Syrian refugee family who recently became tenants of the church flat	Vicar, Condaisy Tidman and Cathie Smith	<i>Ongoing; new gate installed at their request April 19</i>
	o exploring new means of community outreach	Savi to explore CUJ and other	<i>Data provided to PCC 29.1.20; to be considered as part of planning for next MAP</i>
	o developing St Michael's link with ALMA (London Diocese's links with Anglicans in Angola and Mozambique)	Vicar initially, aim to recruit lay coordinator	<i>20th anniversary service at St. Paul's Cathedral attended Jul 18</i>
Improve our Church Building by upgrading	o Sound system in church	Working Group (task now complete)	<i>Completed Oct 2018; during COVID in 2020, adapted 'ad hoc' to need to livestream, but more comprehensive upgrade desirable</i>
	o Narthex (the church entrance)	Vicar and Richard Jarrett	<i>Achieved: work carried out Jun 2018, from Sept 2018 public access enhanced by leaving outer glass doors open during daylight hours</i>
	o Lighting throughout	Vicar and Richard Jarrett	<i>Achieved: work carried out Feb-Mar 20</i>
Strengthen our Resilience , including	o making contingency plans for temporary or permanent loss of people in key roles	PCC	<i>Ongoing: Contingency planning and resilience list reviewed annually in January</i>
	o implementing those plans by recruiting and training additional volunteers	As specified in the Contingency planning and resilience list	<i>Ongoing</i>
Review this Mission Action Plan regularly and where appropriate update it		PCC	<i>Ongoing</i>

As part of its function, the PCC also controls the parish's financial resources and accounts for its stewardship of them in its annual financial statements, which are presented pursuant to Rule M5(1)(c) of the CRR.

⁴ Section 2(2)(a) of the 1956 Measure.

⁵ As required by Regulation 40 of the Charities (Accounts and Reports) Regulations 2008 (see <http://www.legislation.gov.uk/uksi/2008/629/regulation/40/made>).

(2) The activities of the parish generally

As noted above, COVID-19 affected every aspect of the Parish's life, but even so we were able to sustain our common life and mission in the ways summarised below.

Public worship

While public worship in church was suspended during the lockdowns, services were livestreamed and worship shared via Zoom from participants' homes, initially just on Sundays and, from the Summer onwards, also on Thursday evenings. Livestreaming continued while public worship in church resumed, for the benefit of those preferring to remain at home for shielding or other reasons. Incidental benefits have included a widening of participation in leading worship and offering pastoral care, and a deepening of relationships between congregation members. Those unable to connect digitally were supported by weekly service sheets and news bulletins delivered to their homes.

Pastoral Care, Nurture and Outreach

Overall responsibility for pastoral care lies with the Vicar, who during the year received valuable help and support from (in particular): *the Revd John Irwin* (Curate); *David Carr* and *Maggie Hamand* (Licensed Lay Ministers); *Godwin Ogholo* (Commissioned Pastoral Assistant); and *Jimmy Asakes* and *Lily Ejeka* (who served as Churchwardens during the year). Major areas of pastoral care, nurture and outreach included the following:

- (a) **Adult education and spirituality:** During Advent a short study course on the theme of *Exile in the Bible and how it relates to our lives today*, led by Maggie Hamand LLM, was well received.
- (b) **Children and Youth Ministry:** COVID-19 affected this severely. Christian Summer camps, cancelled due to the pandemic, were particularly missed. Nevertheless ministry with children and young people was sustained in several ways:
 - Youth Ministry continued, with regular Youth Group Zoom sessions led and supported by Peter Agbon, Gillian Boateng, Mabel Anyiam and Cathie Smith.
 - During lockdowns, *resources for worship and nurture at home* were offered online for members of *All Stars* (our children's groups of primary school age and below).
 - During the Summer, *surprise parcels* were distributed to children, youth and families connected with the church, thereby helping to maintain contact.
 - Our strong relationship with *St Paul's with St Michael's CE Primary School* ('SPWSM') continued, with recorded assemblies, services in church as usual until lockdown and a course on the Christian faith for Year 6 pupils, and during the year 4 members of the congregation and the Vicar served as Governors.
 - St Michael's in collaboration with ecumenical partners continued to fund and support a Borough Leader for the Christian detached Youth Work charity XLP <https://www.xlp.org.uk/>, whose vision is 'creating positive futures for young people'.
- (c) **Christmas:** Although our annual Carol Service could not be held this year owing to social distancing and restrictions on singing, the opportunity was taken to sing carols out of doors, in well-received events for the communities in *Lavender Grove* (one of the streets on which the church building is situated) and *Blackstone Estate*, as well as for passers-by from the church front garden before Midnight Mass on Christmas Eve.
- (d) **Occasional offices:** During the year 5 baptisms took place, 7 people were prepared for confirmation (1 adult and 6 young people from SPWSM; the confirmation service had been planned for November but had to be deferred to 2021 due to the second lockdown) and Parish clergy officiated at 6 funerals.
- (a) **Racial justice and diversity:** Prompted by the *Black Lives Matter* movement, and with support from a steering group comprising Jimmy Asakes, Dave Carr, Lily Ejeka, Maggie Hamand, Savi Hensman, Godwin Ogholo as well as parish clergy, we began a conversation about how as Christians we can work to make racial justice a reality, in the church and the world.
- (b) **Safeguarding:** With valuable support from our *Parish Safeguarding Officers*, Dorian Stewart and Samantha O'Loughlin, PCC has sought to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In particular, during the year it completed and submitted to the Diocese of London its annual *Parish Safeguarding Self Audit*, received regular reports from its *Safeguarding Officers* and continued to seek to adhere to safer recruitment practices in relation to individuals working with children and vulnerable adults and other relevant guidance issued by (1) the National Church (see <https://www.churchofengland.org/more/safeguarding/templates-resources>, particularly the Parish Safeguarding Handbook <https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>, the House of Bishops' guidance 'Promoting a Safer Church; Safeguarding Policy Statement' <https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf> and 'Practice Guidance: Safer Recruitment' produced in 2016 and subsequently updated, see https://www.churchofengland.org/sites/default/files/2017-11/safeguarding%20safer_recruitment_practice_guidance_2016.pdf) and (2) the Diocese of London (downloadable at <https://www.london.anglican.org/support/safeguarding/safeguarding-policy/>), including completing and regularly reviewing activity risk assessments for all children's activities.

The PCC records its gratitude to the individuals mentioned above.

Ecumenical

For the 8th year running, during the *Week of Prayer for Christian Unity* (18-25 January) St Michael's joined 7 other local churches or worshipping communities of 5 different denominations in hosting services in different local places of worship each day, and during Lent (until prevented by the first Coronavirus lockdown) participated with other churches in South Hackney in an *Ecumenical Lent Course*. Also, St Michael's and our neighbours at *Hackney Methodist Church* in Mare Street have continued our collaboration in response to the Anglican-Methodist Covenant signed in 2003 by the then Archbishop of Canterbury and the President of the Methodist Conference (<http://www.anglican-methodist.org.uk/full-text-of-the-covenant/>), with members of St Michael's joining Hackney Methodist Church for their annual Covenant Service in January and members of Hackney Methodist Church coming to St Michael's for our Patronal Festival (St Michael & All Angels).

Maintenance and improvement of the Church Buildings

In the Spring, a long-cherished project to upgrade the *lighting* throughout the church premises with LED units was realised, increasing the church's energy efficiency and enhancing the interior of the church building with stunning Halo lights. The PCC gratefully acknowledges a grant of £2,500 from *Allchurches Trust* towards the costs of this project. Following completion of the lighting upgrade, the interior of the church was redecorated as part of cyclical maintenance. Minor repairs and routine maintenance were also carried out in accordance with the PCC's annual maintenance plan. Further details are contained in the separate fabric report under Rule M5(1)(d) of the CRR. The PCC records its gratitude to the Churchwardens for their work in maintaining the fabric.

Social, community and environmental engagement

During 2020, many of our much-loved community events had to be cancelled due to COVID-19, including St Michael's annual *parish barbecue* and *Christmas Fete*, but other activities were able to go ahead:

- (a) Until the first lockdown in March, as in previous years, under St Michael's *Open Church* programme, the church building, which is listed (Grade II) and a beautiful sacred space, was open to visitors and the wider community most Wednesdays in furtherance of the church's mission to be *Open to All*. After lockdown restrictions were eased in June to enable the church to reopen for private prayer, we were able to do this most mornings and some afternoons during the Summer, reducing to Wednesdays, Thursdays and Sundays in the Autumn, briefly interrupted by the second lockdown in November. I record the gratitude of the PCC and church membership to the volunteers who acted as stewards, ensuring the church was 'COVID-safe' for visitors.
- (b) Collections were made for:
 - *Wheels for Climate Change Emergencies (the 2020 Diocesan Lent Appeal)*: a collection of money to support our sister Dioceses in Angola and Mozambique through ALMA, our Diocesan link, by helping them buy new vehicles to enable the Bishops respond to climate change emergencies, such as the drought in Angola and the floods in Mozambique, by offering pastoral support and delivering vital relief supplies; and
 - *Hackney Foodbank* in Lent, during the Summer and at Harvest: collections of tinned food and other long-life goods to support families and individuals in crisis. St Michael's also continued its regular donation of £50/month to the Foodbank.
- (c) The letting of the Church Flat to a refugee family from Syria, completed in 2017, continued during the year.

St Michael's Church Hall continues to be an important asset in our Social and community engagement. Benefiting from a fully-equipped kitchen, Wifi, disabled access and WC facilities for wheelchair users, it is a valuable community resource for hire by community groups wishing to operate in London Fields. Though use largely ceased after the first lockdown, the kitchen was used by *Haggerston Mutual Aid Group*, a community run neighbourly support network, to prepare cooked meals for distribution to local families in need. After lockdown, we welcomed some new users, including *Perform Workshops* (Children's drama classes), *Slimming World* and a *Playgroup/Book club* for Japanese speaking children. Other groups who used the Hall during 2020 included: the 8th Haggerston (St. Michael's) Rainbows, Brownies and Guides (*strongly connected to the church*); *Hackney Winter Nightshelter* (*operated by a separate Charity, Hackney Doorways, and supported by several church members as well as many volunteers from the wider community, offering food and shelter to 25 guests in a different church in the Borough each night of the week during the winter, until interrupted by the March lockdown. In a development accelerated by Coronavirus, during 2020 the Nightshelter moved to a different delivery model which no longer involves the use of church halls as dormitory accommodation for guests, so 2020 proved to be its last 'season' using the Hall*); *Moving Shadow Karate Club*; *His Grace Gospel Ministry Church*, Hackney; *House of Prayer Church*, Hackney; and a local Tenants and Residents Association. The Hall is also used as a polling station, for children's parties and for meetings of cultural and community organisations.

In response to the General Synod's resolution in February 2020 calling on parishes to work towards net zero carbon emissions by 2030, the PCC in July approved the conclusion of a new 100 per cent green dual fuel contract. Completion of the switch was delayed, as it was first necessary to terminate existing gas and electricity supply contracts, one of which ran until February 2021. The new energy-efficient lighting installed during 2020, as reported above, should also reduce the church's energy consumption.

*The Revd Daniel Gerrans, Chair, for and on behalf of the Parochial Church Council
7 March 2021*

FINANCES

Statement of the PCC's financial responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

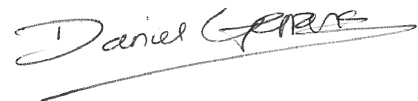
Review of financial position

The results for the year and financial position are set out below. These include a distinction between the Building Development account and the Church current account. The PCC thanks all who have contributed in any way to church funds, especially those giving regularly through stewardship programmes, which have enabled the Parish to remain financially resilient and in particular sustain its commitment to contribute to the Diocesan Common Fund.

Reserves policy

Reserves are held for the furtherance of the PCC's charitable objects, including as provision for significant unexpected but necessary expenditure.

Approved by the PCC and signed on its behalf by:



*The Revd Daniel Gerrans, Chair,
for and on behalf of the Parochial Church Council
7 March 2021*

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

Independent Examiner's report to the members of Parochial Church Council (PCC)

I report on my examination of the accounts for the year ended 31 December 2020.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

Note 8 provides details of the church flat which is managed by the PCC; it has a current valuation of £300,000 and has not been included on the balance sheet.

I have no other concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Parker FCA
Sterlings Accountancy Solutions Ltd
Chartered Accountants

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2020

	Unrestricted Funds	Restricted Grants	Restricted Building fund	Restricted Trust fund	2020 Total Funds	2019 Total Funds
	£	£	£	£	£	£
INCOME						
Donations, legacies and grants						
Church collection	3,066				3,066	8,544
Freewill offerings	28,606				28,606	28,837
Donations and gifts	1,540	200	250		1,990	6,248
Charitable collections	162	371			533	1,027
Grants received	1,477	2,000			3,477	5,483
Income tax refund	7,602				7,602	9,702
Other activities						
Rent						
- church and hall	7,976				7,976	14,054
- flat	15,835				15,835	17,696
Fees	51	398			449	1,294
Fetes and events					-	2,178
Other income	226				226	13
Investment income						
Interest and increase in value of fund assets	74		14	6,495	6,583	11,846
Total incoming resources	66,615	2,969	264	6,495	76,343	106,922
EXPENDITURE						
London Diocese (Common fund)	48,000				48,000	46,500
London Diocese (Fees)		398			398	586
Staff expenses	1,110				1,110	529
Youth work expenses	255	300			555	4,635
Music and organist	1,845				1,845	5,705
Repairs and refurbishment:						
Church	10,667		27,478		38,145	7,333
Flat	970				970	2,925
Garden					-	1,444
Vicarage					-	1,565
Insurance and security	4,760				4,760	4,307
Gas and electricity	2,148				2,148	2,437
Water rates	318				318	891
Cleaning	151				151	870
Consumables	861				861	1,314
Stationery, books and advertising	615				615	1,105
Telephone and internet	677				677	516
Social events					-	197
Independent Examiners fee	960				960	-
Charity and gifts (from general funds)	799	467			1,266	1,960
Charity and gifts		371			371	250
Total expenditure	74,136	1,536	27,478	0	103,150	85,069
Transfer between funds	(1,000)	1,000			-	-
NET MOVEMENT IN FUNDS	(8,521)	2,433	(27,214)	6,495	(26,807)	21,853
FUNDS brought forward	86,502	6,577	27,214	63,493	183,786	161,933
FUNDS carried forward	77,981	9,010	0	69,988	156,979	183,786

**ST MICHAEL AND ALL ANGELS LONDON FIELDS
with ST PAULS HAGGERSTON**

BALANCE SHEET as at 31 December 2020

	Note	2020 £	2019 £
Current assets			
Investments - Trust Fund	2	<u>69,988</u>	<u>63,493</u>
Current assets			
Cash at bank		88,826	121,758
Debtors	3	<u>2,000</u>	<u>4,000</u>
Total current assets		90,826	125,758
Creditors amounts falling due within one year	4	<u>(3,835)</u>	<u>(5,465)</u>
Net current assets		86,991	120,293
Total net assets	6	<u>156,979</u>	<u>183,786</u>
Funds			
Unrestricted Funds		77,981	86,502
Restricted Funds	5		
Unspent grants		3,210	1,777
Vicarage decoration fund		5,800	4,800
Building Fund		-	27,214
Trust Fund		<u>69,988</u>	<u>63,493</u>
Total funds		<u>156,979</u>	<u>183,786</u>

These accounts were approved by the PCC and signed on its behalf by



The Revd Daniel Gerrans
For the Parochial Church Council
27 January 2021

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

1 Accounting policies

1.1 Basis of preparation

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' 'true and fair view' provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS 102)).

The financial statements are prepared under the historical cost convention, except for investments which are shown at market value.

The financial statements are prepared in £ sterling rounded to the nearest £.

1.2 Income recognition

Income represents amounts received from freewill offerings, church collections and donations, and other sources of income from specific church activities, which are recognised as follows:

- Collections and other giving are recognised when received;
- Donations and grants are recognised when received unless a specific pledge or contract has been received;
- Income tax recoverable on Gift Aid is recognised with the relevant income;
- Funds raised by the fete and similar events are recognised when received;
- Rental income from the rent of the church premises is recognised when due;
- Investment gains or losses are recognised at the year end.

1.3 Expenditure

All expenses are considered as charitable expenditure, being the costs incurred directly and indirectly in the delivery of its charitable purposes.

Expenses are recognised when the liability is incurred.

1.4 Unrestricted/restricted funds

Unrestricted funds represent the funds of the PCC which are not subject to any restrictions regarding their use and are available for the general purposes of the PCC.

Restricted funds are to be used for specified purposes as laid down by the donor. Direct expenditure which meets these criteria are assigned to the funds.

1.5 Cash

Cash includes cash held at banks in current and deposit accounts, and cash in hand.; it is a basic financial asset under FRS102.

2 Investments

The investments are held in shares in the CBF Church of England Investment Fund and are included at market value.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

3 Debtors

	2020 £	2019 £
Income tax recoverable	2,000	4,000
	<u>2,000</u>	<u>4,000</u>

4 Creditors: amounts falling due within one year

	2020 £	2019 £
Accruals	3,835	5,465
	<u>3,835</u>	<u>3,615</u>

5 Restricted Funds

Restricted funds comprise:

Grants received

Grant income received for specified purposes has been allocated to restricted funds.

The PCC gratefully acknowledges grants received during the year from the **Hackney Parochial Charities** for relief of individuals in need.

Building Fund

The Building Fund was set up to raise funds for projects to redevelop and improve the church premises, most recently major improvements to the church lighting in 2020, which were managed by St Michael's Building Committee, a committee of the PCC. The PCC gratefully acknowledges grant funding received from Allchurches Trust, and many donations by individuals, which contributed towards the cost of improving the church lighting. Following completion of the lighting project, the Building Fund and Building Committee have been wound up with £0 funds remaining.

Trust Fund

The Trust Fund comprises the balance of the proceeds of the sale of church premises sold in 1986 and the use of both capital and income is restricted to any ecclesiastical purpose within the parish, in accordance with the Parochial Church Council (Powers) Measure 1956. The PCC has adopted a policy to designate the use of the Trust Fund as follows: until further resolution and where possible: (i) capital should be preserved; (ii) future income should be reinvested as an accretion to capital; and (iii) the Trust Fund should be used for capital (not revenue) expenditure which will make or contribute to a lasting improvement to the church or hall.

Vicarage Repair Fund

Funds are transferred into restricted funds to provide for the future redecoration of the Vicarage.

ST MICHAEL AND ALL ANGELS LONDON FIELDS with ST PAULS HAGGERSTON

NOTES TO THE ACCOUNTS

6 Net assets attributable to the funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets			
Investments	-	69,988	69,988
Current Assets			
Cash	78,816	10,010	88,826
Debtors	2,000	-	2,000
	<u>80,816</u>	<u>79,998</u>	<u>160,814</u>
Current liabilities	(2,835)	(1,000)	(3,835)
Net assets represented by funds	<u>77,981</u>	<u>78,998</u>	<u>156,979</u>

7 Benefits in kind to community groups

During the year St Michael's has allowed certain community groups to use church and hall space free of charge. These groups included The 8th Haggerston Rainbows, Brownies and Guides; and the Hackney Winter Nightshelter. Had rent been charged at the normal rates, prior to COVID this would have amounted to £6,000 (2019 £6,000).

8 Related party transactions

During the year Dave Carr, who was a member of the PCC until 29 March 2020, was paid £1,013 for work on the premises and garden.

9 Other Assets

Church flat

The PCC undertakes the management of the flat and has the benefit of the rental income. The flat is part of the premises and like the rest of the building it is owned by the London Diocesan Fund.

The rental from the flat is recognised as income when it becomes due.

The balance sheet does not include a value for the flat. It is valued at £300,000 (2019 £300,000).