



*Stanmore Baptist Church*

**Annual Report & Financial Statements**  
**for the year ended**  
**31<sup>st</sup> December 2022**

**Registered Charity No. 1130964**

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## Annual Report 2022

### Reference and Administrative Details of the Board

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#### **Name**

Stanmore Baptist Church

#### **Registered Address**

Stanmore Baptist Church,  
Abercorn Road,  
Stanmore,  
HA7 2PH

#### **Trustees**

Derin Ogunsola  
William Ohene  
Nila Suriakumar  
Julie Bamwo  
Tony Barden  
Geoffrey Rose

#### **Property Trustees**

London Baptist Property Board Ltd.,  
235 Shaftesbury Avenue,  
WC2H 8EP

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## **Charitable Objectives**

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Stanmore Baptist Church is governed by a Constitution which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination, to include the advancement of education, community service and such other general charitable purposes, in such parts of the United Kingdom and the world as the Church shall determine.

The Church occupies premises which are held by the London Baptist Property Board Ltd., on Trusts which are entirely compatible with the above object.

## **Organisational Structure and Decision-Making Processes**

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Members of the Church are accepted in accordance with the Constitution. Baptism by immersion upon personal profession of faith or transfer from another Baptist Church is the normal mode of entry into the membership of the Church, though persons seeking membership who have not been baptised in this manner may, at the discretion of the Church members, be accepted for full membership based on their own public profession of faith.

The members Meeting normally takes place at least four times per year and has responsibility for the overall policy of the church. As we are in pastoral transition, we are holding Church meetings every other month. In accordance with the Constitution, the members appoint Deacons, who together with the Minister, Church Secretary and Church Treasurer (who are also appointed by the Members) are the Trustees of the Church. We are currently in a period of Pastoral Transition and did not have a Minister in the period covered by this report. The Trustees (Diaconate) are responsible for the day-to-day running of the church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church meeting by the Trustees for guidance or may be raised by members in the Church meeting for further consideration by the Trustees. Although the Constitution permits decisions to be made at Church meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

## **Objectives and Activities**

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We continue to aim to show the love of Jesus Christ in both word and deed and to bring people into a closer relationship with Him as living Lord.

The Church meets for activities regular public worship taking place at 11 a.m. on Sundays. Our services are friendly and welcoming, and anybody is free to attend.

We are committed to the teaching, encouragement, welcome and inclusion of children and young people. Our dedicated volunteers coordinate our term-time activities: Kids Church, a parent and toddlers' group (Little Feet), a Preschool, Girls' Brigade, and other age-appropriate groups. We held an Easter Party during Kids Church and a Light Party, in conjunction with our local Anglican Church, on Halloween.

We have continued running our Tuk-Tuk Coffee van based on our premises, for both social impact and evangelistic purposes. This enables us to continue our focus of moving towards our neighbours in one of the most religiously and ethnically diverse areas of the UK. As our Tuk-Tuk is based outside we have been able to trade whenever the local schools have been open. When the schools were closed, we did not trade.

We celebrated the Queen's Platinum Jubilee with a Community Fun Day which included a barbecue, bouncy castles, soft play, table tennis and a talent show.

We have other activities aimed at the nurture and growth of Christian disciples, including a Café Connect group, open to anyone who is available on a Tuesday afternoon; house groups, devoted to Bible study and sharing in fellowship. We ran a lent Bible Study course which was open to all. We continue our links with the Evangelical Alliance, the Baptist Union of Great Britain, London Baptists as well as with other churches, including support for the Baptist Union Home Mission fund.

## Achievements and Performance

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The Church does not measure the success of its programmes only in numbers, including financial numbers, but also in less-tangible areas like fellowship and encouragement. The Trustees recognise that these are difficult to measure but believe that 2022 continued to be a difficult time for the church and the community. Nevertheless, we remain committed to pursue its mission purposes in 2023.

Following review, Membership was at 55 at the end of 2022.

We continue to take Safeguarding training seriously. We continue to review and look at key policies including annual risk assessments. The church began a Safeguarding Audit which has been delayed due to covid-19 restrictions, but this was concluded in 2022.

## Financial Review

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The Church continues to raise the funds which it needs to carry on its activities from within its own membership and congregation. No wider public appeal was made for funds during the year. However, there has been a marked drop in our donations as people have not returned to meeting in the numbers there was before.

During this time of pastoral transition, we have only 2 members of staff, both of whom work part-time. Our most significant expenses were the costs of running our regular activities, administrative costs, and upkeep of property. In addition, we gave £10,254 to missionary and educational support during 2022 (£9,935 in 2021).

The Church expressed its part in the life of the wider church by financially supporting national and international Christian organisations and societies with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its membership working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the Church's expenditure, but nevertheless contribute substantially to the achievement of the Church's objectives.

Our property portfolio is the Church Building, 4 freehold houses, 1 leasehold flat, and land on which 2 flats are built from which we receive nominal ground rent. We continue to have a robust maintenance and improvement program for all our properties. In 2022, we received rental income from all 4 of our freehold houses and our leasehold flat.

The financial results for the year are set out in the accompanying financial statements. The Church made a surplus on its operational costs of £36,503. During the year our pension liability ceased as there is no longer a pension shortfall debt.

The Trustees are satisfied that they have sufficient reserves at the Balance Sheet date, together with ongoing income anticipated, to enable the church to function effectively and meet future aspirations in the coming and future years. We held £143,990 (LBPB) in our Reserves at the end of 2022. The main church bank and cash account stood at £70,91607 at the end of the year (£44,707 at the end of 2021).

The church directly employed one member of staff at the beginning of 2022, however in April the running of the Tuk Tuk was taken over by the Church and the member of staff was added to the Church payroll. Employer's pension contributions continue to be paid either into an occupational scheme or the NEST pension scheme.

The Trustees continue to assess the major risks facing the church and are satisfied that there are policies and mitigation strategies in place to minimize these risks. These include our Safeguarding (Child Protection) policies, Employers' and Third-Party liability insurance, plus adequate buildings insurance for all freehold properties and contents insurance for the Church and Landlord insurance for the rented flat. In addition, robust financial controls

are in place and continue to be refined, as necessary. These include formal delegation (in writing) to specific individuals to authorise expenditure, together with regular scrutiny of income and expenditure (monthly by the Treasurer and Finance Officer) and adjustment of budgets (quarterly by the Trustees).

We continue to work on ensuring that we are fully compliant with GDPR and Safeguarding Record Keeping, which our records being stored on a secure Cloud-based system.

### **Public Benefit**


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The trustees of Stanmore Baptist Church are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration.

The trustees believe that the work of Stanmore Baptist Church helps to promote the whole mission of the church (pastoral, evangelistic, social, and ecumenical) effectively, and that in doing so it provides a benefit to the public by:

- The provision of sacred spaces, church buildings and worship services.
- The provision of public rituals and ceremonies through weddings, funerals, and dedications for children.
- Contributing to the spiritual and moral education of children.
- Helping create a better society, by promoting social cohesion and neighbourliness.
- Practical expressions of our religious beliefs, including relieving poverty and advancing education.
- Ministering holistically by contributing to our members' good mental health and well-being.
- Providing comfort to the bereaved.

Written on behalf of the Trustees of Stanmore Baptist Church

signed   
Date: 7th July 2023

**Independent Examiner's Report to the Trustees of Stanmore Baptist Church.**

I report on the accounts of the church for the year ended 31<sup>st</sup> December 2022 which are set out on the finance pages of the Annual Report.

**Respective Responsibilities of Trustees and Examiner**

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

**Basis of Independent Examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

*Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.*

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie  
13 Evelyns Close,  
Hillingdon,  
Middlesex,  
UB8 3LR



8th March 2023

## Statement of Financial Activities

|   | Unrestricted funds | Designated funds | Restricted funds | Endowment funds | Total funds      | Prior year total funds |
|---|--------------------|------------------|------------------|-----------------|------------------|------------------------|
| <b>Incoming resources</b>                                   |                    |                  |                  |                 |                  |                        |
| Incoming resources from generated funds                     |                    |                  |                  |                 |                  |                        |
| Voluntary income  | 52,336             | 3,784            | —                | —               | 56,119           | 63,155                 |
| Activities for generating funds                             | 73,506             | 4,595            | —                | —               | 78,101           | 47,884                 |
| Investment income   | 1,835              | —                | —                | —               | 1,835            | 155                    |
| Incoming resources from charitable activities               | 160                | 442              | —                | —               | 602              | 729                    |
| Other incoming resources                                    | 3,131              | —                | —                | —               | 3,131            | 10,000                 |
| Children  | —                  | 342              | —                | —               | 342              | 79                     |
| <b>Total income</b>   | <b>130,968</b>     | <b>9,162</b>     | <b>—</b>         | <b>—</b>        | <b>140,130</b>   | <b>122,003</b>         |
| <b>Resources used</b>                                       |                    |                  |                  |                 |                  |                        |
| Costs of generating funds                                   | —                  | 3,279            | —                | —               | 3,279            | —                      |
| Charitable activities                                       | 15,012             | 818              | —                | —               | 15,830           | 14,510                 |
| Youth   | 120                | —                | —                | —               | 120              | 120                    |
| Children  | 280                | 72               | —                | —               | 352              | 477                    |
| Related Admin & Support                                     | 20,442             | —                | —                | —               | 20,442           | 18,181                 |
| Ministerial Costs   | 13,443             | —                | —                | —               | 13,443           | 24,208                 |
| Rental Properties Costs                                     | 10,831             | —                | —                | —               | 10,831           | 16,120                 |
| Church Building Costs                                       | 21,606             | —                | —                | —               | 21,606           | 21,606                 |
| Ministerial Property Costs                                  | 1,591              | —                | —                | —               | 1,591            | 9,946                  |
| Church Building Costs                                       | 16,134             | —                | —                | —               | 16,134           | 19,229                 |
| <b>Total expenditure</b>                                    | <b>99,460</b>      | <b>4,168</b>     | <b>—</b>         | <b>—</b>        | <b>103,628</b>   | <b>124,395</b>         |
| <b>Net income / (expenditure) resources before transfer</b> | <b>31,508</b>      | <b>4,995</b>     | <b>—</b>         | <b>—</b>        | <b>36,503</b>    | <b>(2,392)</b>         |
| <b>Transfers</b>  |                    |                  |                  |                 |                  |                        |
| Gross transfers between funds - in                          | 2,750              | 4,647            | —                | —               | 7,397            | 27,620                 |
| Gross transfers between funds - out                         | (4,647)            | (2,750)          | —                | —               | (7,397)          | (27,620)               |
| <b>Other recognised gains / losses</b>                      |                    |                  |                  |                 |                  |                        |
| Gains on revaluation, fixed assets, charity's own use       | —                  | 9,936            | —                | —               | 9,936            | —                      |
| <b>Net movement in funds</b>                                | <b>29,611</b>      | <b>16,828</b>    | <b>—</b>         | <b>—</b>        | <b>46,439</b>    | <b>(2,392)</b>         |
| <b>Total funds brought forward</b>                          | <b>4,489,283</b>   | <b>57,747</b>    | <b>—</b>         | <b>—</b>        | <b>4,547,030</b> | <b>4,549,422</b>       |
| <b>Total funds carried forward</b>                          | <b>4,518,893</b>   | <b>74,575</b>    | <b>—</b>         | <b>—</b>        | <b>4,593,468</b> | <b>4,547,030</b>       |

## Statement of assets and liabilities

|  | General          | Designated    | Restricted | Endowment | This year        | Last year        |
|--|------------------|---------------|------------|-----------|------------------|------------------|
| <b>Fixed assets - Intangible assets</b>          |                  |               |            |           |                  |                  |
| Church Kitchen -                                 | 28,020           | —             | —          | —         | 28,020           | 49,626           |
| <b>Totals</b>                                    | <b>28,020</b>    | <b>—</b>      | <b>—</b>   | <b>—</b>  | <b>28,020</b>    | <b>49,626</b>    |
| <b>Fixed assets - Investments</b>                |                  |               |            |           |                  |                  |
| 23 Belmont Lane -                                | 231,220          | —             | —          | —         | 231,220          | 231,220          |
| 87 Abercorn Road -                               | 378,217          | —             | —          | —         | 378,217          | 378,217          |
| 18 Brunel Court -                                | 325,000          | —             | —          | —         | 325,000          | 325,000          |
| <b>Totals</b>                                    | <b>934,437</b>   | <b>—</b>      | <b>—</b>   | <b>—</b>  | <b>934,437</b>   | <b>934,437</b>   |
| <b>Fixed assets - Tangible assets</b>            |                  |               |            |           |                  |                  |
| Church premises -                                | 2,751,105        | —             | —          | —         | 2,751,105        | 2,751,105        |
| 77 Belmont Lane -                                | 400,000          | —             | —          | —         | 400,000          | 400,000          |
| 33 Belmont Lane -                                | 265,000          | —             | —          | —         | 265,000          | 265,000          |
| <b>Totals</b>                                    | <b>3,416,105</b> | <b>—</b>      | <b>—</b>   | <b>—</b>  | <b>3,416,105</b> | <b>3,416,105</b> |
| <b>Current assets - Cash at bank and in hand</b> |                  |               |            |           |                  |                  |
| Cash in hand -                                   | 25               | —             | —          | —         | 25               | 31               |
| Santander -                                      | 51,689           | 19,135        | —          | —         | 70,825           | 44,666           |
| Refuge Coffee Cash -                             | —                | 56            | —          | —         | 56               | —                |
| Little Feet float -                              | —                | 10            | —          | —         | 10               | 10               |
| <b>Totals</b>                                    | <b>51,715</b>    | <b>19,202</b> | <b>—</b>   | <b>—</b>  | <b>70,916</b>    | <b>44,707</b>    |
| <b>Current assets - Investments</b>              |                  |               |            |           |                  |                  |
| LBPB -   | 88,616           | 55,374        | —          | —         | 143,990          | 102,155          |
| <b>Totals</b>                                    | <b>88,616</b>    | <b>55,374</b> | <b>—</b>   | <b>—</b>  | <b>143,990</b>   | <b>102,155</b>   |
| <b>Grand total</b>                               | <b>4,518,893</b> | <b>74,575</b> | <b>—</b>   | <b>—</b>  | <b>4,593,468</b> | <b>4,547,030</b> |



## Fund movement by type

|   | Opening   | Incoming | Outgoing | Transfers | Gains/losses | Closing   |
|---|-----------|----------|----------|-----------|--------------|-----------|
| <b>Building - Building Reserve</b>      |           |          |          |           |              |           |
| Designated                              | 3,508     | —        | —        | —         | —            | 3,508     |
| Sub-total for Building                  | 3,508     | —        | —        | —         | —            | 3,508     |
| <b>DONATIONS - Donations Designated</b> |           |          |          |           |              |           |
| Designated                              | 768       | —        | —        | 1,897     | —            | 2,666     |
| Sub-total for DONATIONS                 | 768       | —        | —        | 1,897     | —            | 2,666     |
| <b>LearnCom - Learning Community</b>    |           |          |          |           |              |           |
| Designated                              | 248       | —        | —        | —         | —            | 248       |
| Sub-total for LearnCom                  | 248       | —        | —        | —         | —            | 248       |
| <b>LittleFeet - Little Feet</b>         |           |          |          |           |              |           |
| Designated                              | 389       | 342      | 72       | —         | —            | 660       |
| Sub-total for LittleFeet                | 389       | 342      | 72       | —         | —            | 660       |
| <b>Refuge - Refuge Coffee</b>           |           |          |          |           |              |           |
| Designated                              | —         | 4,595    | 3,279    | —         | —            | 11,253    |
| Sub-total for Refuge                    | —         | 4,595    | 3,279    | —         | —            | 11,253    |
| <b>SquareOne - Square One Club</b>      |           |          |          |           |              |           |
| Designated                              | 2,648     | —        | —        | —         | —            | 2,648     |
| Sub-total for SquareOne                 | 2,648     | —        | —        | —         | —            | 2,648     |
| <b>Tuesday - Tuesday Fellowship /</b>   |           |          |          |           |              |           |
| Designated                              | 492       | 442      | 413      | —         | —            | 521       |
| Sub-total for Tuesday                   | 492       | 442      | 413      | —         | —            | 521       |
| <b>General - General fund</b>           |           |          |          |           |              |           |
| Unrestricted                            | 4,489,283 | 130,968  | 99,460   | (1,897)   | —            | 4,518,893 |
| Sub-total for General                   | 4,489,283 | 130,968  | 99,460   | (1,897)   | —            | 4,518,893 |
| <b>ZPension - Pension reserves</b>      |           |          |          |           |              |           |
| Designated                              | 49,200    | —        | —        | —         | —            | 49,200    |
| Sub-total for ZPension                  | 49,200    | —        | —        | —         | —            | 49,200    |
| <b>Fellowship - Fellowship Fund</b>     |           |          |          |           |              |           |
| Designated                              | 64        | 922      | 405      | —         | —            | 581       |
| Sub-total for Fellowship                | 64        | 922      | 405      | —         | —            | 581       |
| <b>ReFuel - Youth/Students</b>          |           |          |          |           |              |           |
| Designated                              | 95        | —        | —        | —         | —            | 95        |
| Sub-total for ReFuel                    | 95        | —        | —        | —         | —            | 95        |
| <b>MPC - Alpha etc courses</b>          |           |          |          |           |              |           |
| Designated                              | 336       | —        | —        | —         | —            | 336       |
| Sub-total for MPC                       | 336       | —        | —        | —         | —            | 336       |
| <b>ProjGen - Projects General</b>       |           |          |          |           |              |           |
| Designated                              | —         | 2,862    | —        | —         | —            | 2,862     |
| Restricted                              | —         | —        | —        | —         | —            | —         |
| Sub-total for ProjGen                   | —         | 2,862    | —        | —         | —            | 2,862     |
| Grand total                             | 4,547,030 | 140,130  | 103,628  | —         | —            | 4,593,468 |

## Analysis of income and expenditure

|  |              |            |            |           | Total     |           |
|--|--------------|------------|------------|-----------|-----------|-----------|
|  | Unrestricted | Designated | Restricted | Endowment | This year | Last year |

### • INCOME AND ENDOWMENTS

#### • Incoming resources from generated funds - Voluntary income

|                        |        |       |   |   |        |        |
|------------------------|--------|-------|---|---|--------|--------|
| Donations              | 44,568 | —     | — | — | 44,568 | 53,448 |
| Gift Aid Recovered     | 7,718  | —     | — | — | 7,718  | 8,580  |
| Projects (Gift Day)    | —      | 2,862 | — | — | 2,862  | —      |
| Fellowship Fund Income | 50     | 922   | — | — | 972    | 1,127  |
| Total                  | 52,336 | 3,784 | — | — | 56,119 | 63,155 |

#### • Incoming resources from generated funds - Activities for generating funds

|                                     |        |       |   |   |        |        |
|-------------------------------------|--------|-------|---|---|--------|--------|
| Contributions for use of SBC assets | 5,300  | —     | — | — | 5,300  | 3,800  |
| Refuge Coffee Income                | —      | 4,595 | — | — | 4,595  | —      |
| Property Rental Income              | 68,206 | —     | — | — | 68,206 | 44,084 |
| Total                               | 73,506 | 4,595 | — | — | 78,101 | 47,884 |

#### • Incoming resources from generated funds - Investment income

|                         |       |   |   |   |       |     |
|-------------------------|-------|---|---|---|-------|-----|
| Bank & Deposit Interest | 1,835 | — | — | — | 1,835 | 155 |
| Total                   | 1,835 | — | — | — | 1,835 | 155 |

#### • Incoming resources from charitable activities

|                                   |     |     |   |   |     |     |
|-----------------------------------|-----|-----|---|---|-----|-----|
| Tuesday Fellowship / Cafe Connect | —   | 442 | — | — | 442 | 729 |
| Outreach Income(Other)            | 150 | —   | — | — | 150 | —   |
| Light Party Income                | 10  | —   | — | — | 10  | —   |
| Total                             | 160 | 442 | — | — | 602 | 729 |

#### • Other incoming resources

|          |       |   |   |   |       |        |
|----------|-------|---|---|---|-------|--------|
| Legacies | 3,131 | — | — | — | 3,131 | 10,000 |
| Total    | 3,131 | — | — | — | 3,131 | 10,000 |

#### • Children

|                     |                |              |          |          |                |                |
|---------------------|----------------|--------------|----------|----------|----------------|----------------|
| Little Feet Income  | —              | 342          | —        | —        | 342            | 79             |
| Total               | —              | 342          | —        | —        | 342            | 79             |
| <b>INCOME TOTAL</b> | <b>130,968</b> | <b>9,162</b> | <b>—</b> | <b>—</b> | <b>140,130</b> | <b>122,003</b> |

### • EXPENDITURE

#### • Costs of generating funds

|                              |   |       |   |   |       |   |
|------------------------------|---|-------|---|---|-------|---|
| Refuge Coffee expenditure    | — | 1,665 | — | — | 1,665 | — |
| Refuge Tuk Tuk Running Costs | — | 1,614 | — | — | 1,614 | — |
| Total                        | — | 3,279 | — | — | 3,279 | — |

#### • Charitable activities

|                                  |       |     |   |   |       |       |
|----------------------------------|-------|-----|---|---|-------|-------|
| BU Home Mission                  | 4,963 | —   | — | — | 4,963 | 4,484 |
| LatinLink                        | 2,582 | —   | — | — | 2,582 | 2,184 |
| At a Loss - Pete & Mandy English | 2,709 | —   | — | — | 2,709 | 3,267 |
| Regular Ministry                 | 3,638 | —   | — | — | 3,638 | 2,636 |
| Worship Team                     | 312   | —   | — | — | 312   | —     |
| Minor Gifts                      | 50    | —   | — | — | 50    | 76    |
| Fellowship Fund Gifts            | —     | 405 | — | — | 405   | 1,297 |

|                                   |        |     |   |   |        |        |
|-----------------------------------|--------|-----|---|---|--------|--------|
| Tuesday Fellowship / Cafe Connect | —      | 413 | — | — | 413    | 237    |
| Outreach activities               | 586    | —   | — | — | 586    | 302    |
| Light Party                       | 172    | —   | — | — | 172    | 26     |
| Total                             | 15,012 | 818 | — | — | 15,830 | 14,510 |

• **Charitable activities - Youth**

|                        |     |   |   |   |     |     |
|------------------------|-----|---|---|---|-----|-----|
| Youth Regular Ministry | 120 | — | — | — | 120 | 120 |
| Total                  | 120 | — | — | — | 120 | 120 |

• **Charitable activities - Children**

|                             |     |    |   |   |     |     |
|-----------------------------|-----|----|---|---|-----|-----|
| Children's regular Ministry | 280 | —  | — | — | 280 | 93  |
| Little Feet                 | —   | 72 | — | — | 72  | 383 |
| Total                       | 280 | 72 | — | — | 352 | 477 |

• **Related Admin & Support**

|                                 |        |   |   |   |        |        |
|---------------------------------|--------|---|---|---|--------|--------|
| Finance Officer Pay             | 8,541  | — | — | — | 8,541  | 8,278  |
| F.O. Employer NIC               | —      | — | — | — | —      | 27     |
| Office Administrator Pay        | 4,680  | — | — | — | 4,680  | 2,874  |
| Other PersDev/Training          | 1,216  | — | — | — | 1,216  | 113    |
| Office Supplies                 | 92     | — | — | — | 92     | 30     |
| Subscriptions                   | 4,093  | — | — | — | 4,093  | 3,845  |
| IT                              | 408    | — | — | — | 408    | 1,428  |
| Photocopying/Printing(Internal) | 801    | — | — | — | 801    | 771    |
| Mobile & Landline phones        | 611    | — | — | — | 611    | 815    |
| Total                           | 20,442 | — | — | — | 20,442 | 18,181 |

• **Ministerial Costs**

|  |        |   |   |   |        |        |
|--|--------|---|---|---|--------|--------|
| Senior Minister Salary                   | —      | — | — | — | —      | 5,466  |
| Children, Youth, Family Leader (Andreia) | —      | — | — | — | —      | 2,265  |
| Sen Minister pension costs               | 2,926  | — | — | — | 2,926  | 5,610  |
| CYFL (Andreia) Pension                   | —      | — | — | — | —      | 33     |
| SenMin Employer NIC Costs                | —      | — | — | — | —      | 742    |
| CYFL (Andreia) Employer NIC              | —      | — | — | — | —      | 289    |
| Refuge Worker Salary                     | 10,319 | — | — | — | 10,319 | 9,280  |
| Refuge Worker Pension                    | 169    | — | — | — | 169    | 410    |
| Refuge Worker Employer NIC               | —      | — | — | — | —      | 112    |
| Ministerial Mentoring                    | 29     | — | — | — | 29     | —      |
| Total                                    | 13,443 | — | — | — | 13,443 | 24,208 |

• **Rental Properties Costs**

|                                |        |   |   |   |        |        |
|--------------------------------|--------|---|---|---|--------|--------|
| 23 BL Refurb/Main              | 361    | — | — | — | 361    | 2,214  |
| 87 Abercorn Rd Maintenance     | 2,769  | — | — | — | 2,769  | 6,158  |
| 18 Brunel Ct - Maintenance     | 2,588  | — | — | — | 2,588  | 1,913  |
| 23 BL tax,water,ins            | 364    | — | — | — | 364    | 561    |
| 87 AR tax,water,ins            | 3,200  | — | — | — | 3,200  | 3,054  |
| 18 Brunel Ct - Tax, Water, Ins | 328    | — | — | — | 328    | 328    |
| 23 Belmont Lane - L&H          | 50     | — | — | — | 50     | 167    |
| 87 AR L&H                      | 1,171  | — | — | — | 1,171  | 1,723  |
| Total                          | 10,831 | — | — | — | 10,831 | 16,120 |

• **Rental Properties Costs - Church Building Costs**

|              |        |   |   |   |        |        |
|--------------|--------|---|---|---|--------|--------|
| Depreciation | 21,606 | — | — | — | 21,606 | 21,606 |
| Total        | 21,606 | — | — | — | 21,606 | 21,606 |

• **Ministerial Property Costs**

|                             |       |   |   |   |       |       |
|-----------------------------|-------|---|---|---|-------|-------|
| 77BL Maintenance            | 263   | — | — | — | 263   | 3,819 |
| 33 Belmont Lane Maintenance | 455   | — | — | — | 455   | 955   |
| 77 BL-tax,water,ins.        | 314   | — | — | — | 314   | 2,336 |
| 33BL-tax,water,ins          | 692   | — | — | — | 692   | 1,896 |
| 77 Belmont Lane - L&H       | 50    | — | — | — | 50    | 417   |
| 33 Belmont Lane - L&H       | (183) | — | — | — | (183) | 523   |
| Total                       | 1,591 | — | — | — | 1,591 | 9,946 |

• **Church Building Costs**

|                             |        |       |   |   |         |         |
|-----------------------------|--------|-------|---|---|---------|---------|
| Church Main/Refurb          | 7,333  | —     | — | — | 7,333   | 4,900   |
| Church Refuse & Ins & water | 4,760  | —     | — | — | 4,760   | 4,130   |
| Church Lighting&Heating     | 4,042  | —     | — | — | 4,042   | 10,199  |
| Total                       | 16,134 | —     | — | — | 16,134  | 19,229  |
| <b>EXPENDITURE TOTAL</b>    | 99,460 | 4,168 | — | — | 103,628 | 124,395 |
| <b>GRAND TOTAL</b>          | 31,508 | 4,995 | — | — | 36,503  | (2,392) |