

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS NORBURY

England & Wales - Charity number 1130910

Details

Other names NORBURY PCC, HAZEL GROVE

Status Registered

Legal form Previously excepted

Registered 2009-08-03

Register [View on the Charity Commission register](#)

Contact

Address London Road
Hazel Grove
Stockport
SK7 4RF

Phone 01614872390

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Website www.norburychurch.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious activities

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Stockport

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£239,081	£315,595	-	-
2023-12-31	£187,011	£240,421	-	-
2022-12-31	£177,763	£209,415	-	-
2021-12-31	£379,034	£178,387	-	-
2020-12-31	£166,997	£175,754	-	-

Trustees

Name	Role	Appointed
Anne Margaret Bryant		2024-05-13
Anthony William Martin Bryant		2024-05-13
Carl Strangeway		2025-05-31
Christine Williams		2015-04-26
Claire Ratcliffe		2019-04-28
Clifford Walker		2022-07-10
Ellen Walker		2022-07-10
Emma Jane Strangeway		2025-05-31
Hannah Charlotte Wilson		2019-04-28
Joanne Tillotson		2022-07-10
Joshua Pickford		2024-05-13
Margaret Ann Zuppinger		2025-05-12
Michael James Cheslett		2025-05-12
RICHARD ANTHONY CROCKER		
Rev Heidi Denise Munn		2024-06-30
Rev Margaret Joyce Lowe		2025-09-19
TREVOR GEORGE TINSON		2024-05-13

Accounts

The Parish of Norbury St Thomas Hazel Grove

Registered Charity Number 1130910

London Road, Hazel Grove, SK7 4RF

Diocese of Chester

To find out more about Norbury Church, find us online:

norburychurch.com
[@norburychurch](https://www.instagram.com/norburychurch)

To speak to a member of our team:

CHURCH OFFICE TELEPHONE: 0161 487 2390

GENERAL ENQUIRES: office@norburychurch.com

STAFF

CURATE: REV'D HEIDI MUNN
curate@norburychurch.com

CHILDREN'S WORKER: CATH DOWNS, 0161 487 2390
childrensworker@norburychurch.com

VERGER: JIMMY DOWNS, 0161 487 2390 |
verger@norburychurch.com

MUSICAL WORSHIP LEADER: MARGARET GIBBS
m.gibbs@norburychurch.com

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VICAR'S REPORT

written by Rev'd Joshua Askwith

Introduction

"Then Jesus told him, 'Because you have seen me, you have believed; blessed are those who have not seen and yet have believed.'" (John 20:29)

Five years ago, on the 27th of November 2019, the Archdeacon stood in our church and preached on the passage of Doubting Thomas as I was licensed as your Vicar. That moment marked the beginning of our shared journey—a journey of faith, resilience, and hope. Today, as I write my final APCM report, I am deeply grateful for all we have experienced together, the challenges we have faced, and the ways in which we have seen God at work in Norbury Parish Church.

Our vision has been to be a church drawn together by love, hope, wholeness, and peace, and 2024 has been a year where we have sought to embody that vision in practical and spiritual ways.

Love: Welcoming

This year, we took a significant step in affirming our commitment to being an inclusive church, becoming a registered Inclusive Church and voting to support the Church of England's Prayers of Love and Faith. This reflects our desire to be a place where all people know they are valued and loved by God.

At the same time, we said some difficult goodbyes. Alan Brown, our Reader, Julie Elkington, our Administrator, and Hugh Griffiths, our Associate Minister, all concluded their ministries with us. Each of them has left a lasting mark on this church, and we send them on with gratitude and prayer for the next season of their journeys.

Yet, as we said farewell to some, we also had the joy of welcoming new members into our ministry team. We were delighted to welcome Heidi as she took up her role as part-time Curate, alongside her husband Nick, who joined us as a Reader. Their ministry, along with their family's presence among us, has been a blessing, and we look forward to seeing how God continues to work through them in the life of our church.

Hope: Overcoming Challenges Together

The past few years have tested our resilience, and 2024 was no exception. The long-standing heating problems saw both progress and continued hurdles. We encapsulated the asbestos boiler, making the space safer, and installed a new heating system, though some challenges remain. This project has been a reminder that hope is not found in quick fixes but in perseverance and shared effort.

Alongside this, we invested in the long-term sustainability of our ministry, introducing new computer software for the staff team to improve communication and administration. These behind-the-scenes changes may not be as visible as a new coat of paint, but they are vital to ensuring that our church remains a place of welcome and mission.

Wholeness: Worship and Renewal

Holy Week and Easter were particularly busy this year, with well-attended services that provided space for deep reflection on Christ's passion and resurrection. The seasons of Advent and Christmas also saw us gathering together in the church building, a significant milestone given the disruptions of previous years. Being physically present in worship during these seasons was a powerful reminder of the incarnation—God with us in the midst of our lives.

The church building itself has undergone renewal too, with much-needed decorating helping to restore the space we hold sacred. These physical changes mirror the spiritual renewal we seek as a community—allowing God to shape us into a people of wholeness.

Peace: Looking to the Future

As I prepare to move on from Norbury, I do so with deep appreciation for all we have built together. Being your Vicar has been an immense privilege, and I will carry with me the memories of our shared laughter, challenges, prayers, and hopes. Norbury Church is a place of deep faith, and I have no doubt that God will continue to lead you into new and exciting chapters of mission and ministry.

"Blessed are those who have not seen and yet have believed." This passage, which marked the beginning of my time here, now becomes a prayer for the future. May you continue to step forward in faith, trusting that Christ is among you, even in the uncertainties of transition.

Thank you for the love, support, and shared ministry of these past five years. You remain in my prayers as you continue to be drawn together by love, hope, wholeness, and peace.

With every blessing,
Rev. Josh Askwith

PCC REPORT **written by Revd Joshua Askwith**

Introduction and Administrative Information

This Annual Report is made by the Parochial Church Council (PCC) of the Ecclesiastical Parish of the Ecclesiastical Parish of St Thomas, Norbury (Norbury Church). It sets out the governance structure of the church, lists council members and administrative officers and reports on the activities of the reporting year. It also presents statutory financial statements and notes. We have pleasure in presenting this information to the wider public.

Structures, Governance and Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission as 'The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury (Diocese of Chester)' and has the charity registration number 1130910.

The method of appointment of PCC members is set out in the Church Representation Rules. All regular attendees at Norbury Church are encouraged to register on the electoral roll and are able to vote and to stand for election to the PCC.

In accordance with the PCC (Powers) Measure 1956, Norbury Church's PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church -- evangelistic, pastoral, social and ecumenical. It undertakes religious activities for the benefit of the general public by making grants to organisations, by providing service and by providing buildings, facilities and open space. It also has maintenance responsibilities for the church premises of Norbury Church which are registered as a Grade II* listed building.

Related Trusts and Companies

The Norbury Church Parish Trust (No. 1105111) is an associated registered charity that manages the sports field land. The managing trustee is the Parochial Church Council. This trust has neither income nor expenditure and does not produce accounts. Any expenses are included in these PCC accounts.

Administrative Details

Public Address

Norbury Parish Church,
London Road, Hazel Grove,
Stockport SK7 4RF

Quinquennial Inspecting Architect

Graham Holland Associates

Independent Examiner

Bankers

Barclays Bank plc, Stockport Branch,
1 Bridge Street, Stockport, SK1 1XU

Solicitors

Ecclesiastical Information

Insurers

Ecclesiastical Insurance Ltd.

Church of England, Diocese of Chester,
Stockport Deanery, Parish No. 1812

Trustees (Parochial Church Council Membership)

During the year 2024, the following served as members of the PCC:

Ex-Officio Members

Incumbent:	Rev'd Joshua Christian Askwith	
Assistant Minister(s):	Rev'd Hugh Griffiths	until October 2024
Curate	Rev'd Heidi Munn	from July 2024
Church Wardens:	Mr Nicholas Bennett	until December 2024
Deanery Synod: Representatives	Mr Richard Crocker Mrs Claire Ratcliffe Miss Hannah Wilson	

Elected Members

To 13th of May

Mr Joshua Pickford
Ms Maureen Hughes until January 2024
Mrs Pam Southcombe
Ms Jo Tillotson
Mr Cliff Walker
Mrs Ellen Walker
Mrs Christine Williams
Mrs Margaret Zuppinger

From 13th of May

Mrs Emma Bennett until January 2025
Mrs Anne Bryant
Mr Anton Bryant
Mr Joshua Pickford
Mrs Pam Southcombe
Ms Jo Tillotson
Mr Trevor Tinson
Mrs Ellen Walker
Mr Cliff Walker
Mrs Chris Williams
Mrs Margaret Zuppinger until November 2024

Officers / Roles

Electoral Roll Officer

Mrs Gillian Kendrick

Treasurer

Mr Cliff Walker

PCC Secretary

Mrs Pamela Southcombe until February 2025

The full PCC met 9 times during the calendar year with an average attendance of 73% of the members. Committees met between meetings and, where necessary, matters were referred to the full PCC for discussion.

ELECTORAL ROLL REPORT

With the creation of a new electoral roll, there are 121 names on the roll.

PREMISES & FABRIC REPORT written by Trevor Tinson

2024 was a testing year for the church. After 12 months with no heating in church which led to a buildup of mold on the walls, the church was finally cleaned and fully decorated in the second half of the year. During this period, the presence of high level scaffolding meant no services in church were possible. The end result was much welcomed, as was the completion of the refurbishment of the side windows with protective polycarbonate sheets on the outside.

New far infrared heaters were installed in both the church and extension rooms which enabled services to return to the main church. However, the heaters overloaded the electricity supply so constraints on how many heaters can be used at any one time remain in force until the situation is resolved.

Owing to concerns over the long term safety of the drop down projection screen, a number of TV/AV screens were placed in church which have aided visibility for hymn numbers, pictures and text. Temporary measures were put in place to address health & safety problems until final solutions are implemented.

SAFEGUARDING REPORT **written by Hannah Wilson**

Over the past year we have worked hard as a church to ensure that our safeguarding policies and procedures are in line with the Church of England requirements. We are committed to making Norbury a safe space for all. Our volunteers have engaged well with completing the online Church of England safeguarding training and we are moving to ensure all volunteers are safely recruited in line with Church of England policy. On Safeguarding Sunday we had 2 themed services which provided an opportunity for reflection on the importance of safeguarding. Our Parish Safeguarding Officer (PSO) has attended Parish Safeguarding Network meetings organised by the Diocesan Team in order to meet other PSOs and to learn how to use the Parish Dashboard and Parish Hub online software.

FINANCIAL REPORT **written by Ellen & Cliff Walker**

The key issue to be drawn from the accounts is that the church still continues to spend more than it receives. The 2024 deficit was £77,776 compared to the 2023 deficit of £53,643. If we also took out the £71,000 received in legacies during 2024, the deficit would be £148,776 and we are therefore necessarily using our capital reserves. Much of this deficit was the result of spending £128,000 on capital projects, including heating and redecoration.

Our regular income, excluding legacies and VAT recovered, declined from £180,456 in 2023 to £167,319 in 2024. The number of monthly standing order donations has gone down from 90 to 80 over the year and we are very grateful to all those who continue to support us financially, whether by Standing Order, envelope giving, cheques or through our loose plate collections, in these difficult financial times. We are aware of the sacrifices that some donors make in their giving to our church and we always bear this in mind when we recommend any spending to the PCC.

Tax recoverable on Gift Aid (GA) donations amounted to £22,705. GA can be claimed on all donations made by anyone who pays income tax and refunds to the church the tax already paid by the donor. We also receive additional refunds (GASDS) of tax paid on up to £8,000 of anonymous donations. We encourage anyone who regularly gives to the church, and who is liable to income tax, to complete a Gift Aid form, available in the Narthex. VAT recovered on capital projects from the Listed Places of Worship Scheme only amounted to £762 in 2024 because the almost £20,000 we received from the scheme for 2024 expenditure only arrived in our account in January 2025. This scheme ceases in March 2026. Capital expenditure after that will cost us, in effect, 20% more.

2024 was the first time that we were asked to distinguish the Revenue Budget from the overall budget, including capital expenditure, for the purposes of separating day-to-day relatively predictable costs from less frequent items such as buying a new organ and other capital expenditure. We worked with Nick Bennett to produce a budget which projected a surplus of £4,726. In reality, by the end of 2024, we had a deficit. Our overall revenue deficit

i.e. **actual** income (not including legacies) minus **actual** expenditure (excluding capital projects) was £28,165. We spent £32,891 **more than we budgeted for on** everyday costs. By far the two largest items in our day-to-day expenditure are the £80,346 we paid to the Diocese and the £64,775 we spent on staffing which together constitute 81% of our day-to-day expenditure. Consequently, it is difficult to see how the deficit on day-to-day spending could be eliminated by reducing expenditure without substantially increasing our income. We estimate a deficit of at least £20,000 for 2025.

Total fees for occasional offices (weddings, baptisms, funerals and burials) totaled £18,741: a substantial drop from £26,423 in 2023. Total income from room hire charges was £8,501, slightly up from £8,315 in 2023, including one-off lettings for such as birthday parties.

A CBF Church of England deposit account is used to hold both the reserves and cash in excess of that required as a working balance. The interest rate averaged 4.7% for the year. At the end of 2024, we had £48,815 in the Barclays current account and £328,001 in the CCLA Deposit Account. Further projects, such as re-roofing the church hall, installing solar panels, purchasing a new safety ladder to access the church tower, new intruder and fire alarm systems and new toilets will greatly deplete our reserves but are necessary to bring the church buildings up to standard and to meet current health and safety requirements.

The accounts detailed below were checked by the External Examiner, Ian Scott-Dunn, former Chair of the Diocesan Board of Finance, and presented to the Diocese of Chester as our official return for 2024.

MINISTRIES REPORTS **written by Jo Tillotson**

Gazebo Ministry

Having raised the question in 2023 about how best to approach Mother's Day for those members of our church family for whom Mother's Day is difficult, the Ministry Team considered several suggestions. The most popular suggestion was to use the day as an opportunity for outreach to our community through the graveyard. Recognising that many people come to the graveyard on Mother's Day and Father's Day to visit the graves of loved ones to lay flowers, we decided to offer hot drinks and biscuits, an opportunity for conversation or prayer, and space to remember their loved ones by writing their name on a heart and tying it to a tree.

The ministry was developed through the purchase of a new gazebo, which is easier to put up and down and more resilient to high winds. The ministry was very well received, and the team had many conversations with visitors about their loved ones and about the church and its outpouring of love and comfort. We invited several people to the Monday Café and to our church services, and we have seen some people take up that invitation. We look forward to continuing this ministry in 2025.

Pastoral Care Mission Action Group

The Pastoral Care Mission Action Group met regularly in 2024 to continue discussions about how to develop pastoral care for our whole church family. Members of the Group contacted everyone on the parish electoral roll who hadn't been to church since the COVID pandemic, and we discussed how best to arrange and log visits and phone calls to church members who are unable to attend in person. We held a dementia awareness training for staff, volunteers and interested members; and one member of the Group attended a healing and wholeness training with a view to organising training on that subject in the parish at a later date. We discussed how to welcome newcomers well and how to help them to feel part of the church family. We reviewed how prayer requests are received and managed effectively. The year ended with the Group supporting the Longest Night Memorial Service in December.

Retreat Ministry

We launched the retreat ministry in Advent 2023, and we were pleased to continue it through 2024. We looked at the rhythm of the year and the opportunities for encounter with God, and we settled on a pattern of twice-yearly retreats – one in the summer and one to start the season of Advent. The retreats have grown into a space welcomed by members from all of our congregations; using a varying combination of music, teaching, Bible study, prayer, and creative activities to make space to talk to – and hear from – God. We had an average attendance of 25 people in 2024, and the two retreats were led by four members of the church family.

Our first summer retreat was on the theme of 'Thomas' Journey and Ours: Calling, Questioning and Responding'; and enabled us to consider our own discipleship journey through learning about Thomas, Jesus' disciple. Our 2024 Advent retreat asked, 'Who Saw the Star?' and allowed us to look at the Christmas story and the good news of Jesus through the eyes of Joseph, the Shepherds and the Wise Men. We are looking forward to our next retreat in summer 2025.

FLOWER ARRANGERS REPORT **written by Ann Tinson**

Our small team of dedicated arrangers come to church on a rota basis, every other week to arrange fresh displays in the Narthex. They will also check and water the pedestals the following week.

As our team are advanced in years and are concerned about the altar steps, we have decided to have artificial flowers in the altar vases, which will only be changed each season.

The flower shop no longer provide us with free flowers, but will give a discount if we use them. Our team will either order from the shop (it will then invoice our treasurer each month) or buy the flowers from the supermarket and get reimbursed by the church treasurer on supply of a receipt.

There are only 9 of us working in pairs. If you would like to join our team, you don't need to be an expert, (none of us are) then please ring me on 0161 292 2397 or e-mail ann.tinson@btinternet.com

NORBURY WALKERS REPORT **written by Kathleen Pierson**

In our Norbury Walkers' Scrapbook for 2024, the photos with the bluest skies were taken on 18th. January, from our lunch spot above New Mills. This was one of about 100 walks organised during the year. Most Thursdays, we have 2 walks, one of 7-9 miles, usually with some climbing, the other of 2-4 miles, more of a stroll. In 29 years, we have always welcomed everyone to join our walks. We cover areas as far afield as Mirlees Fields & Torkington Park, to Werneth Low, Castleton, Styal, Eyam and Buxton, to name a few. Hayfield Well Dressings gave us a splendid day out with refreshments at their local Methodist Church. Our short walks sometimes meet at our Baptist Church Cafe in Hazel Grove.

Our pub lunches, cafes & picnics are popular & we have also met for meals at the Blue Nile, (Leap Day), the Aviator, (our Anniversary), and the Vinery, (Christmas Lunch). Sadly two of our walkers passed away during the year. Many of us attended the funeral at St. Peter's Church, of Kay Glazier. John Fernie died near Nottingham where he and Ann had moved to live near their daughter, Sarah.

Our 12th. Macmillan Coffee Morning broke all records raising £1011.60, including Gift Aid. Now we are celebrating our 30th year. Kathleen Pierson would love to hear from you, if you would like to join us. (07949 831 090).

CHILDREN'S AND YOUTH REPORT **written by Cath Downs**

Childrens work at Norbury covers those from birth - starting secondary school. At the start of 2024, the following groups were running:- Sunday morning groups during the 9.30am service and two thriving weekly toddler groups, on Wednesdays and Thursdays. Monthly, on a Monday after school we had Messy Church, Messy Church Goes Wild / Messy Science, Brick Church and Who Let The Dads Out on a Saturday morning. All being very popular, those who attended on a Monday came each Monday to the varying groups, and those who attended the dads group were a great core group, who attended most months.

The Monday groups were each based on a Bible story or theme, where we explored it through crafts, activities, building, stories and discussion. Toddler groups and Who Let The Dads Out, were outreach groups, to the community, where we could invite people into church to meet us, meet others and have a safe space to relax, enjoy hospitality and spend time with their children. Through all of these groups I was in touch with over 100 families a week, they were invited to church events, services and the other groups. Many ask me why these attendees do not attend church, my answer is that they do attend church, they attend their own church. The groups are their church, they see it as coming to church. This is a reply that I have heard at conferences and training.

In January 2024 I started the Growing Faith Strategic Leadership Programme. It is a national programme run by the Church of England, and I was in the third cohort of this training. Those in my cohort were from a wide range of roles within the Church of England, ranging from Archdeacon, to Diocesan Advisors of various areas, to Vicars and Children & Youth Workers. This was great as I got to speak to such a wide range of people, hear their views

and experiences, therefore widening my oversight of all I was learning. The areas we looked at were :-

Counter Culture - Casting the vision, What is culture - shaping leadership practices and Sustaining the vision for everyone

Leading Me Leading Others - What sort of leader am I?, Conflict and reconciliation and Change

Making and impact - Whats the plan, Collaboration and Communication

The course involved a launch in London, a weekend residential, regional meet ups, a celebration in London in December. I learnt a lot from the course, and am still learning as I am now part of the Alumni, which means I am invited to attend regular zoom meets ups, listen to regular speakers from around the world via zoom and more. The course has been a fantastic learning and engagement experience for me.

DEANERY SYNOD REPORT **written by Richard Crocker**

The synod met twice during the year plus one away day in June.

At the April meeting Jon Pocock, the Strategic Programme Director, talked to us about his vision for the future, of bringing Christ to the community. As Jon would say “pray looking out of the window” There are currently about 1.5 million people in Chester diocese that do not know Jesus.

In the November meeting Simon Chesters told us of his work of dealing with parish vacancies and clergy wellbeing. To replace retiring ministers requires 600 new ordinands a year. Currently only 300 are ordained each year.

Work is currently underway to encourage lay people to attend the Foundations for Ministry course and to develop lay people to lead worship.

The theme for the quiet day was “Finding God in Silence” There was a talk by Pat Higgins from the World Community for Christian Meditation.

At the end of March Canon Elaine Chegwin Hall retired as rural Dean and Peter Hall retired as lay chair, so new appointments will be announced in due course.

MUSIC AND WORSHIP REPORT **written by Margaret Gibb**

There have been a number of changes in the past year in our music and worship at Norbury Church.

A big development, and reason to celebrate, is the return to the sanctuary, and we are all adapting and readapting to worshipping back in that setting. We are part way through a process of finding the best way to use the spaces available for our current range of worship needs. We also have a completely new set of equipment including new musical instruments, sound system, sound and computer desk and screens for words. We are grateful for help from so many friends to improve and settle the best and most practical lineup for everything we need. It is good to take this process step by step until we get it right.

We have also had some changes in personnel, with some moving on from involvement in church music, others joining, and a number who have been unwell. We thank God for all that has been contributed to get us to where we are today. It's been good to see a warm welcome being extended to new members and pastoral care offered to those who need it.

During the year musicians and singers across our services formulated a statement for the mission and vision for the worship at Norbury, which is available to read. There are plenty of opportunities to continue to develop the musical worship at NPC and we look forward to seeing what the next year brings.

WARM SPACES – PLACE OF WELCOME REPORT **written by Chris Williams**

The Monday Café continues to flourish with new friends joining us each week. We celebrated our second birthday by playing bingo and enjoying cake.

Christmas was magical when 70 people were entertained by our Music Group who sung Christmas songs and carols.

We look forward to another year of welcoming our friends from Church and the wider community to the café on Monday mornings between 10am and 12 noon.

**FINANCIAL STATEMENTS OF THE
PAROCHIAL CHURCH COUNCIL OF ST THOMAS, NORBURY,
LONDON ROAD, HAZEL GROVE, SK7 4RL
Registered Charity No. 1130910 Year ended 31 December 2024**

**STATEMENT OF TRUSTEES RESPONSIBILITIES IN RESPECT OF THE
TRUSTEES ANNUAL REPORT AND THE FINANCIAL STATEMENTS**

Under charity law, the trustees are responsible for preparing the Trustees Annual Report and the financial statements for each financial year which properly present the state of affairs of the charity and of the excess of income over expenditure for that period.

In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are required to act in accordance with the trust deed of the charity, within the framework of trust law. They are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, as amended by the Charities Act 2022, those statements of accounts comply with the requirements of regulations under that provision. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

On behalf of the PCC

Revd Joshua C. Askwith

Return of Parish Finance
January To December 2024

Parish ref: _____ If this form is NOT completed on behalf of the entire parish, please list below the churches included. Deanery: **STOCKPORT**
 Parish : _____ Diocese: **Chester**
 Norbury: St Thomas Norbury: St Thomas

INCOMING RESOURCES	UNRESTRICTED	RESTRICTED
Voluntary income/receipts	(nearest £)	(nearest £)
01 Regular giving	68938	-
03 Collections at services	13016	-
All other giving and voluntary receipts, including special appeals (recurring and one-off)	582	-
06 Gift Aid recovered	22705	-
07 Legacies received (capital value)	71000	-
08 Grants (include recurring and one-off)	2000	-
TOTAL Voluntary income	178241	-
Activities for generating funds		
09 Gross income from fundraising activities	-	-
Income from investments		
10 Dividends, interest, income from property etc	30936	-
Church activities		
11 Statutory fees retained by the PCC (weddings, funerals etc)	20642	-
12 Gross income from trading (e.g. hall lettings, magazine, bookstall)	8501	-
Other incoming resources		
13 Other incoming resources / receipts not already listed	762	-
TOTAL INCOMING RESOURCES (from Financial Statements)		
A	Unrestricted	239081
B	Restricted	-
C	TOTAL	239081
Planned givers and legacies		
14 Number of regular givers	80	
16 Number of new legacies received	4	

RESOURCES EXPENDED	UNRESTRICTED	RESTRICTED
Costs of generating income	(nearest £)	(nearest £)
17 Fund-raising activities (costs and payments)	2362	-
Church activities		
18 Mission giving and donations	3120	-
19 Diocesan parish share contribution	80346	-
20 Salaries, wages and honoraria	59812	-
21 Clergy and staff expenses	5475	-
Church expenses		
22 Church expenses: Mission and evangelism costs	1589	-
23 Church running expenses	21704	-
24 Church utility bills	9890	-
25 Costs of trading	-	-
Major capital expenditure		
27 Major repairs to the church building	132445	-
28 Major repairs to the church hall or other PCC property, including redecoration	-	-
29 New building work to the church, church hall, clergy housing or any other PCC property	-	-
SUB-TOTAL for Church activities & expenses	316743	-
99 Other outgoing resources / payments	(1148)	-
TOTAL RESOURCES EXPENDED (from Financial Statements)		
D	Unrestricted	315595
E	Restricted	-
F	TOTAL	315595
Cash and investment balances		
31 Cash and deposit balance as at 31st December	376746	-
32 Investments as at 31st December	-	-
Account basis: On which basis are your accounts prepared? (indicate ONE)		
30 RECEIPTS AND PAYMENTS	<input checked="" type="checkbox"/>	ACCRUALS <input type="checkbox"/>

Your diocese can supply notes to explain what each section is. These are consistent with the guidance provided in PCC accountability, 2013.

Date **03 Jan 2025**
 Name **Clifford Ainsley WALKER**
 Position **Co-Treasurer**
 Contact (Phone or E-mail) **treasurer@norburychurch.com**
07845741688 07745462160

Looking back across 2024, were there any exceptional circumstances that may have led to unusual figures? Please provide details in the box.

Independent Examiner's Report

The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury

Annual Accounts for the 12 Months ended 31st December 2024

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 25th February 2025

Name: Ian N Scott-Dunn JP, FCMA, FIMC

Relevant professional qualification(s) or body : Fellow of the Chartered Institute of Management Accountants

Address: 14 Blueberry Road, Bowdon, Altrincham, Cheshire WA14 3LT

Accounts



Annual Report & Financial Statements 2023



Norbury Church

Registered Charity Number. 1130910
London Road, Hazel Grove, SK7 5PE
norburychurch.com

To find out more about Norbury Church, find us online:

norburychurch.com
[@norburychurch](https://www.instagram.com/norburychurch)

To speak to a member of our team:

CHURCH OFFICE

TELEPHONE: 0161 487 2390

GENERAL ENQUIRES: office@norburychurch.com

STAFF

VICAR:

REV'D JOSH ASKWITH, 0161 759 8531 | vicar@norburychurch.com

CHILDREN'S WORKER:

CATH DOWNS, 0161 487 2390 | childrensworker@norburychurch.com

VERGER:

JIMMY DOWNS, 0161 487 2390 | verger@norburychurch.com

MUSICAL WORSHIP LEADER

MARGARET GIBBS | musich@norburychurch.com



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VICAR'S REPORT written by Rev'd Joshua Askwith

Embracing Unity through Divine Love

In 2023, we embarked on a transformative journey centred on embracing a vision of unity, rooted in the boundless love of God.

Fostering Wholeness: Nurturing Spiritual and Emotional Well-being

Throughout 2023, our commitment to nurturing spiritual and emotional well-being remained steadfast. Under the leadership of Margaret Gibbs as our Musical Worship Leader, our worship experiences were enriched, culminating in vibrant and inclusive Christmas services warmly embraced by our community.

Our dedication to caring for the physical and emotional needs of our community continued to flourish, with our weekly "Place of Welcome" welcoming up to 50 individuals seeking support. Moreover, our outreach to children and families thrived, offering diverse activities tailored to every stage of their development.

Cultivating Hope: Inspiring Faith and Resilience in Times of Challenge

In 2023, our diverse clergy and readers blessed us with teachings that ignited faith and resilience, directing our hearts towards the hope found in the gospel message.

Pursuing Peace: Fostering Harmony and Understanding

As a church family, our commitment to fostering harmony and understanding within both our congregation and the wider community remained steadfast. Our church grounds continued to serve as a serene sanctuary for those seeking solace, a testament to the dedication of our caretaking team.

Recognising our imperfections, we strive earnestly to embody a spirit of peace in all our interactions, aspiring to be a beacon of reconciliation and unity.

Engaging the Community: Outreach Aligned with Our Values

In 2023, our collaborative efforts with the community yielded fruitful outreach endeavours, resonating with our shared vision and values. Noteworthy events such as Easter and summer community gatherings fostered meaningful connections and strengthened our ties with the Hazel Grove community.

Additionally, our participation in the Diocesan Family Fun day brought joy and camaraderie, further enriching our engagement with the broader community.

Celebrating Progress: Stories of Transformation and Connection

The year 2023 marked significant milestones worth celebrating within our community. The establishment of our new vision and values infused greater depth into our collective identity. Supported by the unwavering backing of our community and the Diocese, numerous events and initiatives flourished, from the inception of Brick Church to the expansion of our "Place of Welcome."

The addition of new members to our church family brought a wealth of diverse talents and skills, enriching our communal tapestry. While each of us has individual moments of celebration, our ongoing journey toward becoming a haven of hospitality and hope remains our greatest source of joy and accomplishment.

Conclusion: Advancing with Purpose and Compassion

As we navigate the path ahead in 2024, let us acknowledge the challenges and opportunities awaiting us. The installation of a new heating system and enhancements in branding and communication will continue to amplify our vision and values.

Yet, amidst these endeavours, let us never lose sight of the vital role each of us plays in fostering a community of love. With diverse skills and experiences, we collectively shape our shared journey, propelled by a sense of purpose and compassion. May we celebrate our progress while humbly acknowledging our shortcomings, united in our pursuit of a more inclusive and loving community.

PCC REPORT

written by REV'D JOSHUA ASKWITH

Introduction and Administrative Information

This Annual Report is made by the Parochial Church Council (PCC) of the Ecclesiastical Parish of the Ecclesiastical Parish of St Thomas, Norbury (Norbury Church). It sets out the governance structure of the church, lists council members and administrative officers and reports on the activities of the reporting year. It also presents statutory financial statements and notes. We have pleasure in presenting this information to the wider public.

Structures, Governance and Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission as 'The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury (Diocese of Chester)' and has the charity registration number 1130910.

The method of appointment of PCC members is set out in the Church Representation Rules. All regular attendees at Norbury Church are encouraged to register on the electoral roll and are able to vote and to stand for election to the PCC.

In accordance with the PCC (Powers) Measure 1956, Norbury Church's PCC has the responsibility of co-operating with the incumbent, Revd Joshua C. Askwith, in promoting in the ecclesiastical parish the whole mission of the Church -- evangelistic, pastoral, social and ecumenical. It undertakes religious activities for the benefit of the general public by making grants to organisations, by providing service and by providing buildings, facilities and open space. It also has maintenance responsibilities for the church premises of Norbury Church which are registered as a Grade II* listed building.

Related Trusts and Companies

The Norbury Church Parish Trust (No. 1105111) is an associated registered charity that manages the sports field land. The managing trustee is the Parochial Church Council. This trust has neither income nor expenditure and does not produce accounts. Any expenses are included in these PCC accounts.

Administrative Details

Public Address

Norbury Parish Church,
London Road, Hazel Grove,
Stockport SK7 4RF

Bankers

Barclays Bank plc, Stockport Branch,
1 Bridge Street, Stockport, SK1 1XU

Insurers

Ecclesiastical Insurance Ltd.

Quinquennial Inspecting Architect

Graham Holland Associates

Independent Examiner

Ian Scott Duncan

Solicitors

Ecclesiastical Information

Church of England, Diocese of Chester,
Stockport Deanery, Parish No. 1812

Trustees (Parochial Church Council Membership)

During the year 2023, the following served as members of the PCC:

Ex-Officio Members

Incumbent:	Rev'd Joshua Christian Askwith	
Assistant Minister(s):	Rev'd Hugh Griffiths	until Dec 2023
Church Wardens:	Mr Nick Bennett Mr David Wood MBE	
Deanery Synod: Representatives	Mr Richard Crocker Mrs Claire Ratcliffe Miss Hannah Wilson	

Elected Members

To 15th of May

Mrs Emma Bennett
Mrs Faith Clarke
Mrs Maureen Hughes
Mrs Susan Jones
Mrs Pamela Southcombe
Ms Jo Tillotson
Mr Cliff Walker
Mrs Ellen Walker
Mrs Christine Williams

From 15th of May

Alan Brown
2023
until September
Mr Joshua Pickford
Mr Neal Preston
2023
until September
Mrs Maureen Hughes
2024
until January
Pam Southcombe
Ms Jo Tillotson
Mr Cliff Walker
Mrs Ellen Walker
Mrs Christine Williams

Co-Opted Members

Miss Grace Bluff
Mrs Cath Downs
Miss Annabelle Smith

until September
from June
from June

Officers / Roles

Electoral Roll Officer

Mrs Julie Elkington

PCC Secretary

Mrs Pamela Southcombe

Treasurer

Mrs Ellen Walker

The full PCC met 9 times during the calendar year with an average attendance of at least 70% of the members. Committees met between meetings and, where necessary, matters were referred to the full PCC for discussion.

Electoral Roll Report

The current electoral roll stands as 252 members.

Julie Elkington, Electoral Role Officer

Council Members Report

Vision Statement

Drawn together by Love

Values

Peace | Wholeness | Hope |

Key Priorities

A Thriving Church Family

Under the newly formed retreat team we held our first retreat in advent 2023. This half day retreat was attended by many members of our church family and the church has seen a renewed desire to meet together and pray at different points into the church year.

Through support of the Ministry Team Morning Prayer has been established as a regular pattern with members of the church family meeting on a Monday, at 10.00 a.m and on Tuesday and Thursday at 9.30 a.m. to develop and deepen our desire to pray together.

The Pastoral Mission Action Group have continued to support our church family and in 2023 the team, chaired by Jo Tillotson, arranged a Social event for volunteers, called members of our electoral role and continued to evaluate and consider how we can care for those within the church family.

2023 also saw the arrival of our new musical worship leader, Margaret Gibbs, under the leadership of Margaret we have seen a renewed effort for our sung worship. The highlight of this was another wonderful carol service in December 2023.

In 2023 we also continued to assess how we, as a church family, are being inclusive and welcoming to a variety of people. This led to the P.C.C. adopting an Equalities statement which can be found on our church website.

An organised and sustained ministry

2023 has seen many challenges around communications, administration and publicity. The use of the mail chimp, social media and verbal communications are being evaluated as the church family strives to improve it's communication.

In 2023 we saw the further development of church suite with Gill Kendrick attending training to better consider how we can use this software to communicate better. 2023 also saw us implement new email addresses and pivot towards using google workspace with employees being trained to use the new software.

2023 also brought challenges around heating and sustainability as our gas boiler needed some major repairs which were not possible. In line with our aims the P.C.C. completed an energy audit and feasibility study for a new heating system. The P.C.C. took this and the work from Cactus energy and spent a lot of time and effort to create a sustainable site plan which we look to implement in 2024 - 2025.

A beacon of hope

Norbury Church aims to be a beacon of hope within the local community and in 2023 the church community became a recognised “Place of Welcome” with our warm hub becoming part of a wider initiative. As part of that “place of welcome” the warm hub tea have put on some wonderful events for our regular Monday morning visitors.

There is much work to do but the P.C.C. have put much effort into creating a plan which will make the church site sustainable and will then help us to thrive in new and different ways in future years.

A relentless passion for children and young people

Our aims for 2023 and the start of 2024 (Yr 1 of the plan) were to maintain a specific focus on children’s ministry by :-

Training and equip more Sunday group volunteers so we can have age appropriate groups.

Launching a weekly event for primary aged children at Norbury

As of March 2024 we have not achieved the appropriate age groups on a Sunday morning, basically because we did not have enough children attending regularly at 9.30am to allow this, and those that did were all of a similar age. Also with us worshipping in the Legh room we do not have enough space for more than one group.

We are looking at splitting into two groups on a Sunday morning from September or the return to worship in church, whichever is sooner.

The groups would be pre school (age 3) to the end of year 3 (age 8) in one group and those in year 4 and upwards in another. This would allow those starting high school to join us in an appropriate group should they so wish, which their parents are in the service.

This change is possible due to the children attending on a more regular basis, new families joining us and the age range of those attending becoming wider. To enable this to be a success we need to find a suitable resource to support the team and we will need to recruit a couple more volunteers.

The second aim has been more successful, prior to January 2023 we ran Messy Church on a Wednesday afternoon and Messy Science on a Monday afternoon, both on a monthly basis. In September to make an easier to follow pattern we moved Messy Church to a Monday afternoon and added Brick Church on another Monday. To create the following pattern

1st Monday - Messy Science

2nd Monday - Brick Church

4th Monday - Messy Church

(Later in 2023 we changed the name of Messy Science to Messy Church Goes Wild, to enable us to engage with outdoors and creation as well as science)

We are still looking to start a group on the third and 5th Monday of the month and ideas are under discussion. What we have found is that we get a core of families attending every Monday, some are those who attend on a Sunday but many are not. So the idea of church on a different day is certainly working.

In February 2023 we started a monthly Saturday morning group for dads and male carers, its a group where they can bring their children to, play with toys and games, do crafts, chat and engage with other dads and above all eat bacon butties. Unlike our weekly toddler groups, children older than those of preschool age can come along, so it is an activity that they can bring all their children to. This group has grown and is a great group to run and be involved with.

Our annual holiday club in August was The Grape Escape based on the fruits of the spirit. We had our usual fantastic week, with fun, dramas, sports day, crafts, activities and more. The club song helped us all learn the fruits quickly and we all went away knowing the qualities of a good christian. As always we ended the week with an amazing celebration on Friday evening.

Schools work has been very difficult to reestablish since lockdown, Rev Josh and myself have visited the local primary schools to re engage with the staff, resulting in assemblies re starting in two schools, and me going in at Christmas to Norbury Hall school to talk to the younger classes about various aspects of Christmas and church. A lot of good things happened in 2023 for children at Norbury and a great base with a wide variety of provision has been created to carry into 2024 and build on. I would like to thank all those who volunteer with various groups for children at church. Without you the groups wouldn't be able to run. If anyone would like to help with groups please speak to me, there are a very wide range of roles from welcoming, chatting to parents, making drinks to leading an activity, and lots in between,

In September 2023 the Pathfinders youth group was restarted after a short break. The decision was taken to run the group twice a month on a Monday evening due to many of the young people working on Sunday mornings when the group had previously run. The group is led by Hannah Wilson, and Hannah has been supported by a small team of volunteers, Gill Kendrick, Rev. Josh Askwith and Emma Bennett.

There are currently 9 young people aged 16-20 who attended the sessions and numbers have increased since September.

The pathfinders group have been following a resource published by Christian Aid entitled 'Belonging' which has focused on themes such as equality, identity, and social justice.

WARDEN'S REPORT WRITTEN BY NICK BENNETT & DAVID WOOD MBE

2023 has been a year marking significant progress in the development of our Church buildings and operations to safeguard and equip our facilities for the use of future generations.

We have updated a number of processes and policies in the year, not least around Risk Assessment and Health and Safety, allowing us to ensure that our community remains safe when on our premises. Longstanding issues with the buildings and their operation are being addressed and the Church's commitment to becoming Net Zero for CO2 is at the centre of the premises plans that are taking shape. Our commitment to ensuring that our Church is a place of safety and welcome to all has underpinned a great deal of progress in the year, albeit that most of the visible fruits of this work will come in later years.

The Church continues to employ a valued staff team, and at the end of the year the PCC put into place a suite of documents intended to support their work, their wellbeing and their development. Our team of volunteers, too, has made an enormous contribution to the life of the church, from those who serve or have served on PCC to all of those who give up their time in support of the Church's mission. As wardens, we are grateful to each and every one of you for the gift of your time, your service and your commitment to seeing God's love shared with all of those within our Parish.

During 2024, we can look forward as a community to beginning to see the culmination of some of the works which are now underway. We look forward with eager anticipation to returning to worship in the original Church building, without the fear of a cold winter forcing us out again. As we work to embrace the diversity of our community, celebrating our differences and placing inclusiveness at the heart of our welcome, we will begin to see the possibilities that God has in store for us come to full fruition in each and in all of us.

As always, our thanks go to those who have supported the Wardens during worship services and at other times, including our Sidespersons, Deputy Wardens and the wider church community who have ensured that our regular services continued to bless our community even in adversity. Particular thanks go to David Wood who is stepping down as Warden after serving for eight years. His commitment to the Church and the wider community over the years has been remarkable, as has the support he has received from his wife, Dianne.

SAFEGUARDING REPORT WRITTEN BY HANNAH WILSON

Norbury Church has worked hard to keep up to date with new Safeguarding Policies and training opportunities for staff, volunteers and PCC members.

The church has set up a Safeguarding mission action group, comprising of vicar (Josh Askwith), warden (Nick Bennett), Parish Safeguarding Officer (Hannah Wilson) Diocesan Safeguarding Adviser (Claire Ratcliffe) , DBS coordinator (Chris Williams). The mission action group have met regularly to discuss Safeguarding matters and to review policies, referrals and DBS checks.

FINANCIAL REPORT WRITTEN BY ELLEN & CLIFF WALKER

The past year has been particularly challenging but rewarding as we transferred from one accounting system to another and we have been grateful for the Diocesan support that we have received, including the free examination of our accounts by the Chair of the Diocesan Board of Finance FCMA. We hope that the resulting financial reports that we produce for the PCC provide ongoing, straightforward, understandable information about Norbury's financial situation. If they do not, please tell us.

As you may be aware, a substantial amount of the reserve funds, much of which has arisen from legacies received and held in the CCLA account at present will need to be used for the much needed updating and repair of our church building so that it is both fit for purpose in this modern age and welcoming for our present congregation and wider community who regularly use our facilities. The Quinquennial report on the state of our building in August 2023 raised a number of issues, including safety, which needed to be addressed. As part of the Mission Action Plan, a Premises Team and a Finance Team were set up to work alongside each other to identify and cost building priorities and to quickly draw up a longer-term plan. Members on the PCC have worked hard to ensure that they have made and actioned decisions as quickly as possible. Additionally, the sudden loss of church heating severely impacted our worship and activities and made the task even more urgent. A comprehensive programme of work will severely deplete our resources but will result in a safe, friendly environment for both staff and visitors alike. We should like to thank all those who donate to Norbury, whatever the amount – pennies add up into pounds - without your help we could not continue to function and to thrive as a church family. Please refer to the attached Return of Parish Finance 2023 for the detailed figures. We encourage anyone who donates money, and pays tax, to complete a Gift Aid form available in the Narthex by which HMRC will add another 25% to your donation. We have continued to let out the Curate's house, which is in need of some updating, at a rent substantially below the market rate since 2019, totalling £11,100.00 less £2,193.14 management fees, resulting in a net income of £8906.86. The PCC is addressing this issue during the current financial year.

The payroll increased because staff salaries were raised by 10% and we appointed Rev. Margaret Gibbs as our Worship Leader. Margaret has been a very welcome addition to our Church Team.

At present, our income roughly covers our everyday expenses, such as Parish Share, Payroll and Utilities. However, our large church building is almost two centuries old and expensive to maintain and repair. We have finished paying for our new organ but still need to pay to house the loudspeakers. We urgently need a new heating system. We are planning photo-voltaic solar panels on the south-facing Church Hall roof to help reduce our electricity bills. We need a new fire & intruder alarm system. We cannot safely access the upper levels of the Church Tower and the void above the Nave and need to install new ladders and a safe roof-space walkway. The Church Hall roof springs leaks and requires a major refurbishment. We are fortunate to have enough money in our current and reserve accounts to cover these and other anticipated capital expenditures but, to quote B & Q "Once it's gone, it's gone!" In some, but not all, past years some generous legacies have built up the cash reserves that we are about to spend and the future is uncertain.

FLOWER ARRANGERS WRITTEN BY ANN TINSON

The flower arrangers are a very small team with 5 pairs who arrange fresh flowers every other week, generally on a Friday and check them in the middle week. The flower shop next to the church provides the flowers, free of charge in return for using the church car park. They will also arrange a pedestal for us if we ask.

In previous years, donors have provided the funds for the flowers, now they give a donation for a dedication in the church newsletter & website. If you would like a dedication for a loved one or feel you could help with flower arranging, please phone me on 0161 292 2397.

NORBURY WALKERS WRITTEN BY KATHLEEN PIERSON

‘ALL ARE WELCOME.....’

From one walk a month in 1995, Norbury Walkers now have a choice of 2 walks every Thursday. There are 3 to 4 mile strolls, hikes between 7 and 10 miles, and occasional 5/6 mile walks. On average, about 20 walkers are out each Thursday enjoying our local countryside & the company of others. Many walkers are from Norbury but we have always welcomed everyone to join us.

We also keep in touch with our original Norbury Walkers who are no longer able to walk far. They join us for meals out, and occasionally for coffee when we start our short walks at the Baptist Church Thursday Coffee Morning. In 2023 we dined at the Alma Lodge and Topkapi.

In April, we celebrated Geoff Fallow's 90th birthday at the Vinery in Bruntwood Park. Sadly Geoff died in September. He had led his last walk for us in March. We miss Geoff very much indeed. 40 walkers and friends enjoyed an early Christmas lunch, also at the Vinery.

After 50 years, the organisers of the Poynton Christian Aid walk decided not to continue, partly because of so many off-putting regulations. Perhaps we can plan something ourselves in 2024.

We did hold our usual Macmillan Coffee Morning and raised £846, including Gift Aid. Amazing!

Thanks as always go to the leaders of our walks, and to those who offer their cars when we don't use public transport. Thank you all.

CHRISTINGLE REPORT WRITTEN BY JIMMY DOWNS

I would like to say a big thank you to all past and present supporters who have given their time and their money to help the Children's Society over many years.

The Christingle service 2023 raised £195.50 plus any online donations once again a Big Big Thank You.

At this time in writing this report many collecting boxes are being handed in ready for counting and sending off, watch out for an update via mailchimp newsletter, poster in church or any announcement at the services.

If you would like to become a collection box holder do please have a word with me at Church.

Thank You for letting me become Norburys church Rep for the Children's Society.

11.00 MUSIC REPORT WRITTEN BY MARGARET GIBBS

The 11 am music group has seen lots of changes and developments in the last year, and remains in good heart and voice!

Margaret arrived in October to help with extra leading and training for the group, alongside continuing input from David and others, and all of us still rebuilding after the interregnum and the COVID effect. Margaret felt warmly welcomed into the group and appreciated the way folks actively and generously made space for her to settle in and begin to play her part

among them. Advance selection of music lists according to service themes and readings has been reestablished, and these go to clergy and then out to group members in a reasonably timely way each month.

The group comprises a good range of members who enjoy learning and leading corporate worship together and are welcoming and pastorally supportive. We continue to practise the regular service music on the last Monday evening of the month and have added an extra monthly rehearsal after the third Sunday morning service, especially to learn newer music and part songs. These are sometimes intended for special services in the church year and sometimes are introduced during communion for the wider congregation to learn. We started with some simpler pieces to build confidence and will gradually develop to more challenging music. We sang two solo items at the Carol Service and the instruments contributed an

ensemble piece. Some special music for Good Friday and Easter Sunday are in preparation as we write this report.

Regarding instruments, we have several pianists available for regular sharing on Sundays or to cover absences, and flutes, sax and guitar adding to the sound. Once back in the sanctuary we can start to use the organ again as appropriate.

It has been encouraging to see new members join, and former members rejoin our music group over the last few months. New singers and instrumentalists are welcome to come along to rehearsals and on Sundays when ready. One or two have also chosen to step down for personal reasons and our thanks and appreciation go to them for their service. We also recognise how bereavements have affected the group and continue to add our prayers as a community for those most affected.

Congregation members have been expressing appreciation regularly for the musical leadership provided on Sunday mornings and recently someone mentioned that there was a real sense of joy coming from the music group. Encouraged by this may we go from strength to strength in the Lord as we continue to sing his praises together!

FINANCIAL STATEMENTS OF THE
PAROCHIAL CHURCH COUNCIL OF ST THOMAS, NORBURY,
LONDON ROAD, HAZEL GROVE, SK7 4RL

Registered Charity No. 1130910 Year ended 31 December 2023

**STATEMENT OF TRUSTEES RESPONSIBILITIES IN RESPECT OF THE
TRUSTEES ANNUAL REPORT AND THE FINANCIAL STATEMENTS**

Under charity law, the trustees are responsible for preparing the Trustees Annual Report and the financial statements for each financial year which properly present the state of affairs of the charity and of the excess of income over expenditure for that period.

In preparing these financial statements, generally accepted accounting practice entails that the trustees:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements comply with the trust deed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are required to act in accordance with the trust deed of the charity, within the framework of trust law. They are responsible for keeping proper accounting records, sufficient to disclose at any time, with reasonable accuracy, the financial position of the charity at that time, and to enable the trustees to ensure that, where any statements of accounts are prepared by them under section 132(1) of the Charities Act 2011, as amended by the Charities Act 2022, those statements of accounts comply with the requirements of regulations under that provision. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

On behalf of the PCC

Revd Joshua C. Askwith

Return of Parish Finance

January To December 2023

Parish ref.

If this form is NOT completed on behalf of the entire parish, please list below the churches included.

Deanery:
STOCKPORT

Parish :
Norbury: St Thomas

Norbury: St Thomas

Diocese:
Chester

INCOMING RESOURCES		UNRESTRICTED	RESTRICTED
Voluntary income/receipts		(nearest £)	(nearest £)
01 Regular giving		71224	-
03 Collections at services		19537	-
All other giving and voluntary			
04 receipts, including special appeals (recurring and one-off)		4062	876
06 Gift Aid recovered		25254	-
07 Legacies received (capital value)		-	-
08 Grants (include recurring and one-off)		925	-
TOTAL Voluntary income		121001	876
Activities for generating funds			
09 Gross income from fundraising activities		272	-
Income from investments			
10 Dividends, interest, income from property etc		23679	-
Church activities			
11 Statutory fees retained by the PCC (weddings, funerals etc)		28979	-
12 Gross income from trading (e.g. hall lettings, magazine, bookstall)		11255	-
Other incoming resources			
13 Other incoming resources / receipts not already listed		950	-
TOTAL INCOMING RESOURCES (from Financial Statements)			
A	Unrestricted	186136	
B	Restricted	876	
C	TOTAL	187011	
Planned givers and legacies			
14 Number of regular givers		82	
16 Number of new legacies received		0	

RESOURCES EXPENDED		UNRESTRICTED	RESTRICTED
Costs of generating income		(nearest £)	(nearest £)
17 Fund-raising activities (costs and payments)		2656	-
Church activities			
18 Mission giving and donations		3120	551
19 Diocesan parish share contribution		78976	-
20 Salaries, wages and honoraria		54735	-
21 Clergy and staff expenses		14295	-
Church expenses			
22 Church expenses: Mission and evangelism costs		1349	-
23 Church running expenses		20677	14000
24 Church utility bills		13873	-
25 Costs of trading		708	-
Major capital expenditure			
27 Major repairs to the church building		34900	-
28 Major repairs to the church hall or other PCC property, including redecoration		-	-
New building work to the church, church			
29 hall, clergy housing or any other PCC property		-	-
SUB-TOTAL for Church activities & expenses		225290	14551
99 Other outgoing resources / payments		223	45
TOTAL RESOURCES EXPENDED (from Financial Statements)			
D	Unrestricted	225826	
E	Restricted	14596	
F	TOTAL	240421	
Cash and investment balances			
31 Cash and deposit balance as at 31st December		453257	2
32 Investments as at 31st December		-	-
Account basis: On which basis are your accounts prepared? (indicate ONE)			
30 RECEIPTS AND PAYMENTS	<input checked="" type="checkbox"/>	ACCRUALS	<input type="checkbox"/>

Your diocese can supply notes to explain what each section is. These are consistent with the guidance provided in PCC accountability, 2013.

Date **26 Mar 2024**
 Name **Elen WALKER**
 Position **Treasurer**
 Contact (Phone or E-mail) **treasurer@norburychurch.com**
07745462160

Looking back across 2023, were there any exceptional circumstances that may have led to unusual figures? Please provide details in the box.

Independent Examiner's Report

The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury

Annual Accounts for the 12 Months ended 31st December 2023

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

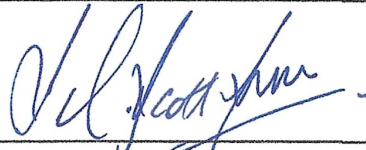
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 7th May 2024

Name:

Ian N Scott-Dunn JP, FCMA, FIMC

Relevant professional qualification(s) or body :

Fellow of the Chartered Institute of Management Accountants

Address:

14 Blueberry Road, Bowdon, Altrincham, Cheshire WA14 3LT

Accounts

Introduction and Administrative Information

This Annual Report is made by the Parochial Church Council (PCC) of the Ecclesiastical Parish of the Ecclesiastical Parish of St Thomas, Norbury (Norbury Church). It sets out the governance structure of the church, lists council members and administrative officers and reports on the activities of the reporting year. It also presents statutory financial statements and notes. We have pleasure in presenting this information to the wider public.

Structures, Governance and Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission as 'The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury (Diocese of Chester)' and has the charity registration number 1130910.

The method of appointment of PCC members is set out in the Church Representation Rules. All regular attendees at Norbury Church are encouraged to register on the electoral roll and are able to vote and to stand for election to the PCC.

In accordance with the PCC (Powers) Measure 1956, Norbury Church's PCC has the responsibility of co-operating with the incumbent, Revd Joshua C. Askwith, in promoting in the ecclesiastical parish the whole mission of the Church -- evangelistic, pastoral, social and ecumenical. It undertakes religious activities for the benefit of the general public by making grants to organisations, by providing service and by providing buildings, facilities and open space. It also has maintenance responsibilities for the church premises of Norbury Church which are registered as a Grade II* listed building.

Related Trusts and Companies

The Norbury Church Parish Trust (No. 1105111) is an associated registered charity that manages the sports field land. The managing trustee is the Parochial Church Council. This trust has neither income nor expenditure and does not produce accounts. Any expenses are included in these PCC accounts.

Administrative Details

Public Address

Norbury Parish Church,
London Road, Hazel Grove,
Stockport SK7 4RF

Bankers

Barclays Bank plc, Stockport Branch,
1 Bridge Street, Stockport, SK1 1XU

Insurers

Ecclesiastical Insurance Ltd.

Quinquennial Inspecting Architect

Graham Holland Associates

Independent Examiner

Solicitors

Ecclesiastical Information

Church of England, Diocese of Chester,
Stockport Deanery, Parish No. 1812

Trustees (Parochial Church Council Membership)

During the year 2022, the following served as members of the PCC:

Ex-Officio Members

Incumbent:	Rev'd Joshua Christian Askwith	
Assistant Minister(s):	Rev'd Hugh Griffiths Rev'd Dr. Val Hindmarsh	until August 2022
Church Wardens:	Mrs Jill Elsby Mr David Wood MBE	until Nov 2022
Deanery Synod: Representatives	Mr Richard Crocker Mrs Claire Ratcliffe Miss Hannah Wilson	

Elected MembersTo 15th of May

Mrs Samantha Bowden
Mrs Faith Clarke
Mrs Maureen Hughes
Mrs Susan Jones
Mr John Millington
Mrs Lynne Quirk
Mr Stuart Shawcross
Mrs Pamela Southcombe
Mrs Christine Williams
Mrs Ann Whitehead
Miss Hannah Wilson

From 15th of May

Mrs Samantha Bowden until August
2022
Mrs Faith Clarke
Mrs Maureen Hughes
Mrs Susan Jones
Mr Stuart Shawcross
Mrs Pamela Southcombe
Miss Jo Tillotson
Mr Cliff Walker
Mrs Ellen Walker
Mrs Christine Williams

Co-Opted Members

Mrs Emma Bennett	from June 2022
Miss Grace Bluff	from June 2022
Mr Joshua Pickford	from June 2022

Officers / RolesElectoral Roll Officer

Mrs Julie Elkington

PCC Secretary

Mrs Pamela Southcombe

Treasurer

Mr Cliff Walker

The full PCC met 8 times during the calendar year with an average attendance of at least 70% of the members. Committees met between meetings and, where necessary, matters were referred to the full PCC for discussion.

Council Members Report

Vision Statement

One in the love of Christ

Mission Statement

Committed to prayer | welcoming to all | transformed by worship |

Electoral Roll Report

The current electoral roll stands at 252 members.

Julie Elkington, Electoral Roll Officer

Deanery Synod Report

Vicar's Report

In many ways 2022 was a year that was yet again defined by the global pandemic. It was also, for Norbury Church, a year of beginnings and endings -- with changes in our staffing and leadership, as well as prayer and discernment about a new mission action plan. There was also significant loss experienced during this year -- perhaps no more evident than with the loss of our much-loved warden Jill Elsby mid-2022. Jill had been a committed member of Norbury Church for many years, and had faithfully served on PCC in several roles and her death was mourned by many people -- both in the church family and in the community. We also experienced the loss of Her Majesty Queen Elizabeth, with many people coming to the church to light a candle and pay respect to the late queen.

Amidst all this loss and grief, there were also extraordinary moments of grace and growth. New church members continue to join our church family and several new mission initiatives were brought to fruition. Easter 2022 saw our first opportunity to partner with the local community as we celebrated the resurrection of our Lord Jesus Christ by sharing the message of hope through craft and fun with a community event. This successful event was followed up by two further community initiatives which saw us work with Hazel Grove Churches Together to offer a Christian Witness at our local carnival -- this all culminated with our first ever Angel Festival: a moment which saw us hide 500 angels around the community and see over 1,000 people come through our church doors for a community fun day in December. Work was also continued with our children and families and a new initiative 'Messy Science' was formed with children showing development of faith and science can interact. In many ways 2022 saw new signs of the growth of God's Kingdom in our midst as the Holy Spirit worked through our members

In this context we continued to listen carefully to one another as we pursued the discernment and discovery of our vision. Through several different initiatives we took stock of our community, including taking to the carnival field and asking people what they would like to see from church -- which fed into our new Mission Action Plan (MAP) and saw the blossoming of a new community café space. In October the PCC took into account all this

listening and spent a day in prayer and reflection as we spent time to articulate a new MAP, to be adopted in 2023.

As ever, all these actions were undertaken with the hope of seeing the love of God be present in our community: a love which will see Hazel Grove transformed and reconciled to God in Jesus Christ (2 Corinthians 5:19). It is my hope that in the years to come we will see more opportunities for the grace and love of God to be present in and through our community.

Rev'd Joshua C. Askwith, Vicar

Committed to Prayer

Prayer continues to form the heart and life of Norbury Church. This year saw us host a weekly prayer event, with people praying both in church and at home for our community, our church and our leadership team.

Our evening prayer meetings continued to stay in absentia but our clergy and ministry team continued to gather weekly to pray Morning Prayer, reflect on the scriptures, and seek the voice of God.

Welcoming to all

Throughout 2022 we continued to be a place that was welcoming to all. One major improvement to this mission was through the opening of a Welcome CAFÉ in November 2022 with the help of the Warm Hub grant. This has become a helpful space for people of different ages and backgrounds to come together to socialise and enjoy toast, tea and coffee. We also continued to keep our space open during the week through our 'Open Doors' initiative, which sees the volunteers offer a welcome to those who come into our building during the week looking for a space of prayer and reflection.

2022 also saw us to continue to reflect on what it looks like for us to be an 'inclusive' community. Additional ramps were added to our worship space so that those in a wheelchair could access our building with ease. We continue to pray and reflect on how we can be more 'inclusive' and 2022 saw more people come to our church from a wider spectrum of the community.

Transformed by worship

In many ways our worship stayed the same as it did in 2021. We saw an increased attendance across all our services as people began to find more confidence in themselves and in the church post-COVID. Overall our frequency and regularity of attendance at our Sunday worship has dropped across the board, but in 2022 we saw around 100 adults and children worship each Sunday. Our participation through worshipping midweek groups, fellowship groups and children's activities suggests our church family is still around 200 members -- a little smaller in number than before the pandemic, but perhaps healthier in other ways.

Our Music continued to be led by Choir, Music Group and a contemporary band. We said goodbye to David Sanders in July 2022 and this saw the decline of our church choir, but David Duke continued to provide excellent musical provision with the help of new pianists.

Our contemporary band grew with the addition of another drummer, and a worship evening was held in the autumn for those who wanted to experience a longer time of worship and praise. This was followed by a spectacular carol service, conducted by Nick Bennett and accompanied on our new organ, played by Keith Harrington.

In addition to Sunday worships, special services were held throughout the year. Our service to remember S.S. Stockport re-gathered for the first time since before the pandemic and saw ex-service people, civic leaders and cadet forces remember the loss of the ship S.S. Stockport. Other highlights were a fuller Holy Week programme, including an Agape Meal and Footwashing; a deanery confirmation service, where 7 members of Norbury Church were confirmed and 1 was received into the Anglican church; our first memorial service since the pandemic; and a much fuller advent/Christmas programme than we have seen. In many ways 2022 felt like a pre-pandemic years but it was marked with a twinge of sadness at people lost and things which have not yet returned.

During the course of the year our understanding of Scripture was transformed through several different series. In Lent we explored different characters of the Old and New Testament, through the spring and summer we reflected on the life of Jesus Christ and in Advent we pondered how Advent is a season of waiting. Our worship continues to be liturgical and contemporary.

Leadership and Administration

2022 has been a 'hinge' year as long-standing members stepped down from certain roles and others stepped up. It has also been a year, in which, we sought God's voice and discerned a vision for 2023 - 2026. Consequently, we officially thanked Trevor Tinson -- who served as our Treasurer for more than ten years -- as well as other Trustees who stepped down after guiding us through a pandemic.

We also experienced significant changes to our staffing. We said farewell to both Rev'd Dr. Val Hindmarsh and David Sanders in the summer.

We have welcomed new members both onto our leadership (PCC) and Ministry Team, and 2022 saw 2 members of our congregation start Foundations for Ministry with the Diocese of Chester, with others continuing to explore a vocational call.

We continue to be grateful for the support of our clergy, readers, staff members and volunteers in their work and support of the church.

Building and Premises

The building and fabric of the church were kept in good condition by our Wardens and Verger, Jimmy Downs.

During the year our Quinquennial survey and report was conducted by Graham Holland (Graham Holland Associates). This highlighted several areas of work which needed addressing and work began on this.

In the summer we began to replace our windows, a job which is likely to take over a year to conduct and is still ongoing. The light that comes from the new windows has opened up our wonder to God's creation in our worship.

We also purchased a new organ in the Autumn of 2022 and this has been used for services, occasional offices and a carol service.

We continue to let out 27 Davenport Road and some minor repair works were conducted on the property throughout 2022.

The playing field was looked after by NASC and we thank them for their ongoing maintenance work. We also gathered with a group of community volunteers in the Spring of 2022 and collected over 15 bags of rubbish.

Thanks also goes to all those who have continued to care for our church grounds throughout 2022.

Warden's Report - 2022

It has been a difficult year but there have been buds of new life throughout our wonderful Church. 2022 will always be marked by the death of our much-loved warden Jill Elsby. David Wood MBE took up the mantle from Jill and successfully led our team through the rest of the year. David was supported for most of the year by Faith Clarke who has taken on many of Jill's duties and has supported David however possible.

We must thank all our wonderful volunteers who have helped us to continue to hold services, host community events and set up a flourishing community café on Monday mornings. In 2022 we did an audit of all our church property and created a new, online Terrier which documents all the things we own. Thanks again must go to David for the passion and dedication he and his team put into this.

There is much to thank God for and we all continue to pray that God's mission will flourish at Norbury as we look towards 2023 and focus on our new vision to be a thriving church family drawn together by love.

Thank you to all who have supported our Wardens whether they be volunteers, PCC members, or other people in our church family. Without you much would not be possible and you really do make our church the family it is.

Children and Youth work report – 2022

2022 was a great year for children's and youth work at Norbury: all activities and groups were fully face to face. Numbers in some groups were lower than pre-pandemic, but we still saw growth, new people and commitment to church life.

We ran 8 Messy church sessions (having to cancel two sessions, one due to Cath and Jimmy having covid and the other due to lack of leaders). There was an average attendance of 55 per month. We explored various themes through activities, craft, games and Bible stories. This was followed each month by a wonderful tea together.

Messy Science, an off-shoot of Messy Church, was trialled from April to July with a small group of children. In September it was opened up to more, but with numbers kept purposely small to enable safety and interaction. Messy Science is a session where we explore the Bible and our faith through science. Amongst other things we have explored

Light and Dark, the environment and how amazing water is. The session lasts an hour and a half and we have a small team of 6 adults and around 20 children per month. It would be wonderful to grow this session but the amount of detail involved makes that difficult. There is a demand for attendance but we are growing it slowly.

Toddler Group just goes from strength to strength and we had a waiting list for both groups throughout 2022. We just need the Legh Room to be bigger!!! Thanks to the team who help me each week in the kitchen and the mums who come along and help set up, to save me some time. I get great pleasure from running this group, the happy and sad chats I have with the mums, grandparents and carers. Between the two groups we have an average attendance of 80 children and 60 adults each week. It is from these groups that people are joining our ministries of Messy church, holiday club etc.

We struggled with Pathfinders this year, as many of the group have now got jobs on a Sunday so are unable to attend. We carried on with numbers as low as 2 attending each week. This is now up for a review and revamp in 2023. We had a memorable day out in February, which involved setting off from Hazel Grove station in the sunshine to Whaley Bridge for a walk around Bugsworth Basin and up to Eccles Pike, then returning to Whaley Bridge for a late lunch. Unfortunately, as we headed further away from Bugsworth the weather rapidly deteriorated. Due to the point we were at we had to continue on the planned route, returning to Whaley Bridge soaking wet and frozen to the bone; but as the group say, it was another unforgettable activity organised by Cath and Steve. We are still working on the Eco garden and will do more with it in 2023.

Sunday morning groups were restarted this year during the 9.30am service, with a rotating team of 8 leaders and 12 children on the register. We follow the same theme as in the service, and always try to take something home that reminds us of the day's message. The children in the group are aged 3 – 10, and great friendships are forming between them.

The 'Ichthus Mysteries – it's a fishy tale' was the theme of our annual holiday club. We started with the story of Pentecost, then going back to calling the disciples and the great catch, then jumping forward to breakfast on the beach and the road to Emmaus stories. Throughout all of this we were trying to understand the sign of the fish and why Christians use it. The week involved 59 children, 13 teenagers and 30 adults, so 102 people worshipping daily for a whole week.

Savio House weekend was purposefully a smaller event in 2022, to reduce the mixing of several age groups. It was great weekend to re-engage with the teenagers after 2 years of madness. The last time we were all together properly was March 2020, when we came home from Savio and virtually went straight into lockdown. The weekend was a time of catching up, fun and rebuilding friendships and our faith in a safe space.

We took church onto the park twice in 2022, once on Easter Monday with a craft and activity tent at the Easter Eggstravaganza, and again at the carnival, where we had a Messy Church tent on the field and also provided a space with shade for toddlers and babies to play. Lots of wonderful conversations were held at both of these events and we showed people that church is not just the building. We gained many new people in children's groups through contacts made at these events, especially at Toddler Group.

Financial Review

In May 2022, we took over as co-Treasurer from Trevor Tinson, who had served as Treasurer for a decade or more. We were grateful to him for his financial help as we got to grips with the work.

During the financial year 1st January 2022, we began working closely with the Diocese to implement a completely new system of recording and reporting which would be rolled out across other churches too. It is hoped that eventually, following more training, this will enable Treasurers to examine each others' accounts at no cost to the church and, for this year only, the Diocese is arranging for our accounts to be externally examined free of charge. It might otherwise have cost around £1,000. From May 2022 onwards, therefore, we have adopted the Diocese's accounting model and there has been a general tidying up of accounts, some of which have been merged together to greatly reduce the number of nominal accounts for greater clarity. For e.g., Messy Church and Toddlers, as well as many other children's activities are now under the umbrella of 'Children's Work.' Therefore, this report does not follow the same format as last year in order to try to make the accounts easier to understand and identify the key issues and should be read in conjunction with the Receipts and Payments Account sheet and pie charts attached, in order to focus attention on what we, in consultation with the Diocese, consider to be the key issues.

The most important key issue to be drawn from the accounts is that the church spends more than it receives. For the purposes of clarity, figures are rounded to the nearest pound. In 2021, we spent £200,651 less than we received because we received £228,300 in legacies. In 2022, we spent £31,683 more than we received despite receiving legacies totalling £35,000. To summarise, we had a structural deficit last year of £66,682: an increase on the £27,649 structural deficit in 2021.

Regular donations decreased during the year. Standing order and envelope donations are both a valuable and a reliable source of income for the church. These donations totalled £73,882 in 2022, a fall of £3,119 from £77,001 in 2021. Standing order forms are available in the Narthex. In addition, we received £2300 from single, one-off, donations.

Gift Aid (GA), including Gift Aid Small Donations Scheme (GASDS) claims for 2022 have not yet been fully completed because we are still awaiting confirmation from HMRC of our status as treasurer. However, we expect GA to pay us over £10,000 and GASDS to pay us up to £2,000 for 2022. GA can be claimed on all donations made by anyone who pays income tax and refunds us the tax already paid by the donor. GASDS refunds us the tax paid on up to £8,000 of anonymous donations. We encourage anyone who regularly gives to the church, and who is liable to income tax, to complete a Gift Aid form, available in the Narthex.

Total fees for occasional offices (weddings, baptisms, funerals and burials) totalled £24,946 (2021: £27,349). It is difficult to see how this source of income could be increased substantially in the near future.

Total income from room hire charges was £6,288 (2021: £4,449), including one-off lettings for such a birthday parties. The Premises Team is looking into what our competitors charge. There may well be some room to increase our income from lettings.

A CBF Church of England deposit account is used to hold both the reserves and cash in excess of that required as a working balance. The interest rate averaged around 2%.

Both our income and our expenditure are analysed in the two attached pie charts which we are happy to explain in detail if required at the meeting. They show that donations constitute more than half our income. They also show that 63%, i.e. almost two thirds of our expenditure was spent on Parish Share and salaries alone. Consequently, it is difficult to see how the structural deficit could be eliminated by reducing expenditure without substantially increasing our income. During 2023, together with the Premises and Finance Teams, we are closely analysing income and expenditure in order to identify priorities for spending and saving, particularly in the light of the Quinquennial Review of the building and the state of the roof.

We have substantial liabilities in both maintaining a large church building almost two centuries old and financing our mission. We have a substantial but rapidly declining amount of money in the bank to pay for it all. Josh and the PCC will have some difficult financial decisions to make for 2024.

Ellen & Cliff Walker (Co-Treasurers)

Norbury Church
Receipts and Payments Account
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Incoming resources from charitable activities	26,935.26	-	5,829.27	-	32,764.53	32,103.90
Other incoming resources	531.28	-	-	-	531.28	-
Incoming resources from generated funds	-	-	-	-	-	-
Voluntary income	119,923.81	-	6,010.05	-	125,933.86	327,263.90
Activities for generating funds	6,362.32	-	-	-	6,362.32	7,918.21
Investment income	11,962.21	-	208.43	-	12,170.64	11,747.59
Total Receipts	165,714.88	-	12,047.75	-	177,762.63	379,033.60
Payments						
Cost of generating funds	-	-	-	-	-	2,268.90
Fundraising trading cost of goods sold and other costs	-	-	157.00	-	157.00	-
Cost of generating voluntary income	-	-	-	-	-	-
Investment management costs	-	-	-	-	-	-
Charitable activities	187,792.78	-	17,605.41	-	205,398.19	176,084.02
Governance costs	3,860.08	-	-	-	3,860.08	29.73
Other resources used	-	-	-	-	-	-
Total Payments	191,652.86	-	17,762.41	-	209,415.27	178,382.65
Excess of receipts over payments before transfer	(25,937.98)	-	(5,714.66)	-	(31,652.64)	200,650.95
Transfers:						
Gross transfers between funds - in	7,998.72	2,400.70	17,050.45	-	27,449.87	20.00
Gross transfers between funds - out	(17,892.02)	(3,900.70)	(5,657.15)	-	(27,449.87)	(20.00)
Excess of receipts over payments before other gains	(35,831.28)	(1,500.00)	5,678.64	-	(31,652.64)	200,650.95
Net movement in funds	(35,831.28)	(1,500.00)	5,678.64	-	(31,652.64)	200,650.95
Reconciliation of funds						
Excess of receipts over payments at beginning of the year	67,075.24	1,500.00	579,747.38	-	648,322.62	447,671.67
Excess of receipts over payments for the year	31,243.96	-	585,426.02	-	616,669.98	648,322.62

Norbury Church

Analysis of Receipts and Payments Selected period: 01 January 2022 to 31 December 2022

	General	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Incoming resources from generated funds						
102 - Envelope Donations	8,275.00	-	-	-	8,275.00	14,171.35
104 - STO donations	65,587.46	-	20.00	-	65,607.46	62,830.02
105 - Single Donations	1,800.00	-	500.00	-	2,300.00	-
110 - Tax Reclaimed Shoeboxes	-	-	-	-	-	5.00
112 - GADDS Gift Aid	333.47	-	-	-	333.47	988.00
115 - Tax Reclaimed - General fund	4,021.63	-	-	-	4,021.63	14,545.98
117 - Tax Reclaimed - Churchyard	-	-	-	-	-	5.00
118 - Tax Reclaimed - Flower fund	-	-	-	-	-	58.00
119 - Tax Reclaimed - Appeals	-	-	-	-	-	5.00
121 - Collections Sunday Main	1,138.05	-	-	-	1,138.05	1,138.19
122 - Collections Sunday Early	233.65	-	-	-	233.65	275.40
123 - Collections Sunday Evening	-	-	-	-	-	149.60
124 - Collections Midweek	235.56	-	-	-	235.56	469.91
125 - Collections Baptism	337.00	-	-	-	337.00	245.22
126 - Collections Funeral	61.30	-	-	-	61.30	3.00
131 - Collections Mx & Mingle	54.18	-	-	-	54.18	-
133 - Collections Messy Church	242.29	-	-	-	242.29	393.93
135 - Collections Children	137.00	-	-	-	137.00	-
138 - Collections Special Services	255.86	-	-	-	255.86	197.69
139 - Collections Miscellaneous	6,340.25	-	490.05	-	6,830.30	-
141 - Flower Donations	-	-	-	-	-	325.50
142 - Dedications donations	292.00	-	-	-	292.00	15.00
143 - Sundry Donations	254.11	-	-	-	254.11	2,150.99
144 - Grants Received	120.00	-	-	-	120.00	935.20
145 - Churchyard Donations	-	-	-	-	-	20.00
146 - Special appeals	205.00	-	-	-	205.00	-
147 - Designated Collections In	-	-	-	-	-	36.27
148 - Legacies	30,000.00	-	5,000.00	-	35,000.00	228,299.65
151 - External Regular Lettings	5,067.30	-	-	-	5,067.30	4,254.00
152 - External One Off Lettings	1,220.52	-	-	-	1,220.52	194.50
155 - Fund Raising Events	74.50	-	-	-	74.50	3,430.17
198 - Traidcraft Sales	-	-	-	-	-	39.54
161 - Investment Income	1,879.21	-	208.43	-	2,087.64	167.59
162 - Rent From Land/Buildings	10,083.00	-	-	-	10,083.00	11,580.00
Incoming resources from generated funds Totals	138,248.34	-	6,218.48	-	144,466.82	346,929.70
Incoming resources from charitable activities						
171 - Internal Regular Lettings	560.00	-	-	-	560.00	731.60
172 - Internal One Off Lettings	45.00	-	-	-	45.00	72.00
174 - Childrens Event Income	610.00	-	3,852.70	-	4,462.70	2,700.00
177 - Toddler Group Income	-	-	1,652.57	-	1,652.57	1,251.30
179 - Paid Minister fees	840.80	-	-	-	840.80	324.00
180 - Diocesan fees	2,708.20	-	-	-	2,708.20	9,319.00

	General	Designated	Restricted	Endowment	This year	Total Last year
181 - Wedding Fees	1,285.00	-	-	-	1,285.00	1,994.00
182 - Funeral Fees	12,810.50	-	-	-	12,810.50	1,183.00
183 - Ashes/Burials Fees	4,349.00	-	-	-	4,349.00	9,792.00
184 - Vergers/Diggers Fees	318.00	-	-	-	318.00	1,355.00
185 - Monument Fees	775.00	-	-	-	775.00	1,014.00
186 - Wedding deposits	835.00	-	-	-	835.00	(100.00)
187 - Organ Use Fees	36.00	-	324.00	-	360.00	684.00
189 - Book Of Remembrance Fees	244.00	-	-	-	244.00	148.00
190 - Baptism fees	192.00	-	-	-	192.00	254.00
192 - OccOff musician fees	892.00	-	-	-	892.00	1,043.00
194 - Choir & Ringers fees	228.00	-	-	-	228.00	339.00
195 - Social Event Income	206.76	-	-	-	206.76	-
Incoming resources from charitable activities Totals	26,935.26	-	5,829.27	-	32,764.53	32,103.90
Other incoming resources						
193 - Cost reimbursements	351.28	-	-	-	351.28	-
197 - Collections For Staff	180.00	-	-	-	180.00	-
Other incoming resources Totals	531.28	-	-	-	531.28	-
Receipts Grand Totals	165,714.88	-	12,047.75	-	177,762.63	379,033.60
Payments						
Cost of generating funds						
738 - Traidcraft Stock Purchase	-	-	157.00	-	157.00	-
250 - Fundraising Events Costs	-	-	-	-	-	2,268.90
Cost of generating funds Totals	-	-	157.00	-	157.00	2,268.90
Charitable activities						
310 - Overseas Mission	2,220.00	-	487.90	-	2,707.90	3,210.00
320 - Overseas Relief/Development	-	-	-	-	-	2,735.00
330 - Home Mission	1,020.76	-	-	-	1,020.76	1,790.00
340 - Home Relief & Development	-	-	-	-	-	1,335.00
380 - Designated Collections	-	-	-	-	-	36.27
400 - Parish Share	69,666.60	-	-	-	69,666.60	68,131.56
402 - Fees due to Diocese	5,149.20	-	-	-	5,149.20	9,397.00
403 - Fees due to paid ministers	1,321.60	-	-	-	1,321.60	324.00
405 - Fees paid to bellringers	402.00	-	-	-	402.00	339.00
406 - fees paid to Organist	1,744.44	-	-	-	1,744.44	1,043.00
413 - Vcar - Communications	82.50	-	-	-	82.50	617.97
414 - Vcar - Travel	53.55	-	-	-	53.55	138.41
415 - Vcar Stationery	-	-	-	-	-	39.34
417 - Vcar's misc expenses	2,636.10	-	-	-	2,636.10	152.88
421 - Vcarage - Council Tax	2,592.25	-	-	-	2,592.25	3,543.64
422 - Vcarage - Water Rates	347.26	-	-	-	347.26	488.22
442 - Associate Vicar - Water Rates	-	-	-	-	-	105.65
454 - Curate - Travel	32.40	-	-	-	32.40	271.05
492 - Verger Expenses & Travel	253.94	-	-	-	253.94	-
501 - Net Salary - Worship	3,923.21	-	-	-	3,923.21	9,508.55
502 - Tax - Worship	332.22	-	-	-	332.22	761.01
503 - NI - Worship	266.18	-	-	-	266.18	597.60

	General	Designated	Restricted	Endowment	This year	Total Last year
504 - Pension - Worship	332.84	-	-	-	332.84	978.12
511 - Communion Supplies	142.50	-	-	-	142.50	195.76
512 - Service Books	-	-	-	-	-	60.05
515 - Service miscellaneous	2.00	-	-	-	2.00	-
521 - Service Resources	371.54	-	-	-	371.54	140.95
522 - Service Gifts	-	-	-	-	-	296.65
523 - Resource Licences	1,453.75	-	-	-	1,453.75	1,205.33
531 - Flower Arranging Supplies	138.00	-	-	-	138.00	106.87
532 - Flower Administration	-	-	-	-	-	15.84
541 - Organ Maintenance	-	-	12,547.60	-	12,547.60	-
542 - Musical Instrument Maintenance	240.00	-	-	-	240.00	75.00
543 - Audio Visual Maintenance	73.45	-	-	-	73.45	-
545 - Admin costs Worship	10.32	-	-	-	10.32	118.39
551 - Adult Training & Education	-	-	-	-	-	450.00
553 - Messy Church Resources	98.23	-	-	-	98.23	176.04
554 - Mssion/Outreach Expenses	-	-	-	-	-	516.66
571 - Musician - Fees	975.15	-	-	-	975.15	1,251.25
585 - Recognition Gifts	-	-	-	-	-	15.00
590 - Hospitality	204.55	-	-	-	204.55	52.65
591 - Mx & Mngle Expenses	169.93	-	-	-	169.93	162.68
593 - Messy Church Hospitality	101.46	-	-	-	101.46	148.49
599 - Church Miscellaneous	62.70	-	-	-	62.70	43.04
601 - Net salary - Children & Youth	13,534.31	-	-	-	13,534.31	13,353.46
602 - Tax - Children & Youth	503.67	-	-	-	503.67	472.20
603 - NI - Children & Youth	451.23	-	-	-	451.23	683.40
604 - Pension - Children & Youth	1,717.06	-	-	-	1,717.06	1,642.86
621 - Childrens Worker - Expenses	3,052.95	-	-	-	3,052.95	-
624 - Childrens Worker - Travel	123.75	-	-	-	123.75	137.70
645 - Admin costs Children & Youth	179.24	-	-	-	179.24	685.67
651 - Childrens Education Expenses	25.75	-	-	-	25.75	47.95
659 - Childrens & Youth Resources	433.62	-	47.19	-	480.81	612.37
661 - Childrens Internal Events	-	-	1,997.63	-	1,997.63	2,083.97
662 - Childrens External Events	-	-	1,723.58	-	1,723.58	-
671 - Childrens Worker - Training	-	-	-	-	-	485.00
681 - Toddler Group - Expenses	-	-	269.51	-	269.51	854.74
682 - Toddler Group - Narthex Use	-	-	532.00	-	532.00	691.60
691 - Youth Hospitality	20.97	-	-	-	20.97	-
695 - Youth recognition gifts	-	-	-	-	-	73.87
701 - Net salary - Premises	15,201.22	-	-	-	15,201.22	11,079.78
702 - Tax - Premises	945.60	-	-	-	945.60	995.25
703 - NI - Premises	829.50	-	-	-	829.50	781.52
704 - Pension - Premises	1,939.67	-	-	-	1,939.67	1,279.02
705 - Admin costs premises	52.27	-	-	-	52.27	189.29
711 - Heating	4,612.56	-	-	-	4,612.56	3,530.41
712 - Lighting & Power	1,874.56	-	-	-	1,874.56	1,441.59
714 - Insurance	6,093.43	-	-	-	6,093.43	5,273.56
721 - Cleaning	1,416.38	-	-	-	1,416.38	927.50
722 - Maintenance Contracts	2,346.09	-	-	-	2,346.09	2,008.64
723 - Security	2,379.89	-	-	-	2,379.89	771.60
724 - Repairs & Renewals	21,934.43	-	-	-	21,934.43	1,640.81
727 - Car Park Maintenance	158.52	-	-	-	158.52	4.49
733 - Major Installation Repairs	818.16	-	-	-	818.16	-

	General	Designated	Restricted	Endowment	This year	Total Last year
734 - Equipment	1,762.29	-	-	-	1,762.29	1,470.69
736 - Verger Training	24.00	-	-	-	24.00	-
753 - Curate's house insurance	278.01	-	-	-	278.01	573.28
754 - Curate's house security	119.25	-	-	-	119.25	160.52
755 - Curate's House - Maintenance	-	-	-	-	-	1,317.00
762 - Curate's House - Rental Agent Fees	666.00	-	-	-	666.00	1,332.00
771 - Churchyard - Gardening	4,208.88	-	-	-	4,208.88	2,436.72
778 - Asst Verger digger fees	-	-	-	-	-	38.00
779 - Churchyard - Miscellaneous	47.00	-	-	-	47.00	984.23
781 - Net salary - Churchyard	1,295.81	-	-	-	1,295.81	3,097.54
782 - Tax - Churchyard	85.18	-	-	-	85.18	195.14
783 - NI - Churchyard	68.26	-	-	-	68.26	153.22
784 - Pension - Churchyard	298.67	-	-	-	298.67	250.76
785 - Admin costs Churchyard)	89.73	-	-	-	89.73	305.60
804 - Magazine - Postage	-	-	-	-	-	198.00
806 - Notice board costs	-	-	-	-	-	40.39
808 - Website Expenses	-	-	-	-	-	388.80
811 - Net salary - Communications	358.42	-	-	-	358.42	737.10
815 - Admin costs communications	34.88	-	-	-	34.88	64.78
851 - Postage	8.16	-	-	-	8.16	-
852 - Stationery	72.12	-	-	-	72.12	-
861 - Communications	606.17	-	-	-	606.17	-
862 - Computer Software Licences	82.83	-	-	-	82.83	18.08
871 - Photocopying	57.13	-	-	-	57.13	-
872 - Printing	132.39	-	-	-	132.39	-
881 - Office Equipment	432.14	-	-	-	432.14	-
Charitable activities Totals	187,792.78	-	17,605.41	-	205,398.19	176,084.02
Governance costs						
841 - Net salary - Governance	3,860.08	-	-	-	3,860.08	-
845 - Admin costs Governance	-	-	-	-	-	29.73
Governance costs Totals	3,860.08	-	-	-	3,860.08	29.73
Payments Grand Totals	191,652.86	-	17,762.41	-	209,415.27	178,382.65

Norbury Church

Statement of Assets and Liabilities (by fund)
As at: 31 December 2022

		Balance	Previous balance
Tangible Assets			
A100: Curate's House 27 Davenport Road			
Curate's House	Restricted	110,000.00	110,000.00
		110,000.00	110,000.00
A300: Recreational Land			
Curate's House	Restricted	1.00	1.00
		1.00	1.00
		Tangible Assets	
		110,001.00	110,001.00
Cash At Bank And In Hand			
Z20: Cash at bank			
Heating	Restricted	-	(5,514.00)
General fund	Unrestricted	31,243.96	(34,863.71)
Vicar's Aid Reserve	Designated	-	1,500.00
Churchyard Fund	Restricted	-	(28,934.57)
AV Project	Restricted	-	(10,612.75)
Flower Fund	Restricted	-	3,717.52
Maintenance Fund	Restricted	155,005.31	277,776.53
Organ Fund	Restricted	-	10,105.51
Holiday Club Week Fund	Restricted	1,196.04	655.86
Savio House Event Fund	Restricted	-	250.00
Children's Society	Restricted	-	57.97
Christmas Card Fund	Restricted	-	(80.80)
Puppet Ministry	Restricted	-	(36.89)
Shoebox Appeal Fund	Restricted	210.16	208.01
Toddler Group Fund	Restricted	1,013.51	134.75
Traidcraft	Restricted	-	39.54
Magazine Fund	Designated	-	907.00
Narthex Fund	Designated	-	(1,493.70)
Children & Youth Fund	Restricted	-	(250.00)
		188,668.98	213,566.27
Z30: Cash Floats			
General fund	Unrestricted	-	201.10
Churchyard Fund	Restricted	-	(10.80)
Flower Fund	Restricted	-	29.70
		-	220.00
Z40: C of E Deposit Account			
General fund	Unrestricted	-	96,000.00
Churchyard Fund	Restricted	-	29,000.00
Maintenance Fund	Restricted	304,487.95	178,000.00
Organ Fund	Restricted	13,512.05	15,000.00
		318,000.00	318,000.00
		Cash At Bank And In Hand	
		506,668.98	531,786.27

		Balance	Previous balance
Debtors			
Z05: Accounts Receivable			
General fund	Unrestricted	-	8,420.07
Maintenance Fund	Restricted	-	21.73
Organ Fund	Restricted	-	110.41
Savio House Event Fund	Restricted	-	(100.00)
Magazine Fund	Designated	-	(907.00)
Narthex Fund	Designated	-	1,493.70
Children & Youth Fund	Restricted	-	250.00
		-	9,288.91
Debtors		-	9,288.91
 Creditors: Amounts Falling Due In One Year			
Z04: Accounts Payable			
General fund	Unrestricted	-	2,682.22
Churchyard Fund	Restricted	-	54.63
Children's Society	Restricted	-	57.97
Christmas Card Fund	Restricted	-	(80.80)
Traidcraft	Restricted	-	39.54
		-	2,753.56
Creditors: Amounts Falling Due In One Year		-	2,753.56
Grand Total		616,669.98	648,322.62

Independent Examiner's Report

The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury

Annual Accounts for the 12 Months ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

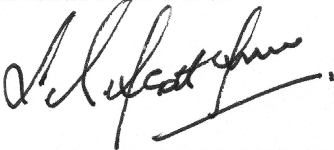
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

23rd October 2023

Name:

Ian N Scott-Dunn JP, FCMA, FIMC

Relevant professional qualification(s) or body :

Fellow of the Chartered Institute of Management Accountants

Address:

14 Blueberry Road, Bowdon, Altrincham, Cheshire WA14 3LT

Norbury Church
Receipts and Payments Account
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Incoming resources from charitable activities	26,935.26	-	5,829.27	-	32,764.53	32,103.90
Other incoming resources	531.28	-	-	-	531.28	-
Incoming resources from generated funds	-	-	-	-	-	-
Voluntary income	119,923.81	-	6,010.05	-	125,933.86	327,263.90
Activities for generating funds	6,362.32	-	-	-	6,362.32	7,918.21
Investment income	11,962.21	-	208.43	-	12,170.64	11,747.59
Total Receipts	165,714.88	-	12,047.75	-	177,762.63	379,033.60
Payments						
Cost of generating funds	-	-	-	-	-	2,268.90
Fundraising trading cost of goods sold and other costs	-	-	157.00	-	157.00	-
Cost of generating voluntary income	-	-	-	-	-	-
Investment management costs	-	-	-	-	-	-
Charitable activities	187,792.78	-	17,605.41	-	205,398.19	176,084.02
Governance costs	3,860.08	-	-	-	3,860.08	29.73
Other resources used	-	-	-	-	-	-
Total Payments	191,652.86	-	17,762.41	-	209,415.27	178,382.65
Excess of receipts over payments before transfer	(25,937.98)	-	(5,714.66)	-	(31,652.64)	200,650.95
Transfers:						
Gross transfers between funds - in	7,998.72	2,400.70	17,050.45	-	27,449.87	20.00
Gross transfers between funds - out	(17,892.02)	(3,900.70)	(5,657.15)	-	(27,449.87)	(20.00)
Excess of receipts over payments before other gains	(35,831.28)	(1,500.00)	5,678.64	-	(31,652.64)	200,650.95
Net movement in funds	(35,831.28)	(1,500.00)	5,678.64	-	(31,652.64)	200,650.95
Reconciliation of funds						
Excess of receipts over payments at beginning of the year	67,075.24	1,500.00	579,747.38	-	648,322.62	447,671.67
Excess of receipts over payments for the year	31,243.96	-	585,426.02	-	616,669.98	648,322.62

Norbury Church

Analysis of Receipts and Payments Selected period: 01 January 2022 to 31 December 2022

	General	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Incoming resources from generated funds						
102 - Envelope Donations	8,275.00	-	-	-	8,275.00	14,171.35
104 - STO donations	65,587.46	-	20.00	-	65,607.46	62,830.02
105 - Single Donations	1,800.00	-	500.00	-	2,300.00	-
110 - Tax Reclaimed Shoeboxes	-	-	-	-	-	5.00
112 - GADDS Gift Aid	333.47	-	-	-	333.47	988.00
115 - Tax Reclaimed - General fund	4,021.63	-	-	-	4,021.63	14,545.98
117 - Tax Reclaimed - Churchyard	-	-	-	-	-	5.00
118 - Tax Reclaimed - Flower fund	-	-	-	-	-	58.00
119 - Tax Reclaimed - Appeals	-	-	-	-	-	5.00
121 - Collections Sunday Main	1,138.05	-	-	-	1,138.05	1,138.19
122 - Collections Sunday Early	233.65	-	-	-	233.65	275.40
123 - Collections Sunday Evening	-	-	-	-	-	149.60
124 - Collections Midweek	235.56	-	-	-	235.56	469.91
125 - Collections Baptism	337.00	-	-	-	337.00	245.22
126 - Collections Funeral	61.30	-	-	-	61.30	3.00
131 - Collections Mx & Mingle	54.18	-	-	-	54.18	-
133 - Collections Messy Church	242.29	-	-	-	242.29	393.93
135 - Collections Children	137.00	-	-	-	137.00	-
138 - Collections Special Services	255.86	-	-	-	255.86	197.69
139 - Collections Miscellaneous	6,340.25	-	490.05	-	6,830.30	-
141 - Flower Donations	-	-	-	-	-	325.50
142 - Dedications donations	292.00	-	-	-	292.00	15.00
143 - Sundry Donations	254.11	-	-	-	254.11	2,150.99
144 - Grants Received	120.00	-	-	-	120.00	935.20
145 - Churchyard Donations	-	-	-	-	-	20.00
146 - Special appeals	205.00	-	-	-	205.00	-
147 - Designated Collections In	-	-	-	-	-	36.27
148 - Legacies	30,000.00	-	5,000.00	-	35,000.00	228,299.65
151 - External Regular Lettings	5,067.30	-	-	-	5,067.30	4,254.00
152 - External One Off Lettings	1,220.52	-	-	-	1,220.52	194.50
155 - Fund Raising Events	74.50	-	-	-	74.50	3,430.17
198 - Traidcraft Sales	-	-	-	-	-	39.54
161 - Investment Income	1,879.21	-	208.43	-	2,087.64	167.59
162 - Rent From Land/Buildings	10,083.00	-	-	-	10,083.00	11,580.00
Incoming resources from generated funds Totals	138,248.34	-	6,218.48	-	144,466.82	346,929.70
Incoming resources from charitable activities						
171 - Internal Regular Lettings	560.00	-	-	-	560.00	731.60
172 - Internal One Off Lettings	45.00	-	-	-	45.00	72.00
174 - Childrens Event Income	610.00	-	3,852.70	-	4,462.70	2,700.00
177 - Toddler Group Income	-	-	1,652.57	-	1,652.57	1,251.30
179 - Paid Minister fees	840.80	-	-	-	840.80	324.00
180 - Diocesan fees	2,708.20	-	-	-	2,708.20	9,319.00

	General	Designated	Restricted	Endowment	This year	Total Last year
181 - Wedding Fees	1,285.00	-	-	-	1,285.00	1,994.00
182 - Funeral Fees	12,810.50	-	-	-	12,810.50	1,183.00
183 - Ashes/Burials Fees	4,349.00	-	-	-	4,349.00	9,792.00
184 - Vergers/Diggers Fees	318.00	-	-	-	318.00	1,355.00
185 - Monument Fees	775.00	-	-	-	775.00	1,014.00
186 - Wedding deposits	835.00	-	-	-	835.00	(100.00)
187 - Organ Use Fees	36.00	-	324.00	-	360.00	684.00
189 - Book Of Remembrance Fees	244.00	-	-	-	244.00	148.00
190 - Baptism fees	192.00	-	-	-	192.00	254.00
192 - OccOff musician fees	892.00	-	-	-	892.00	1,043.00
194 - Choir & Ringers fees	228.00	-	-	-	228.00	339.00
195 - Social Event Income	206.76	-	-	-	206.76	-
Incoming resources from charitable activities Totals	26,935.26	-	5,829.27	-	32,764.53	32,103.90
Other incoming resources						
193 - Cost reimbursements	351.28	-	-	-	351.28	-
197 - Collections For Staff	180.00	-	-	-	180.00	-
Other incoming resources Totals	531.28	-	-	-	531.28	-
Receipts Grand Totals	165,714.88	-	12,047.75	-	177,762.63	379,033.60
Payments						
Cost of generating funds						
738 - Traidcraft Stock Purchase	-	-	157.00	-	157.00	-
250 - Fundraising Events Costs	-	-	-	-	-	2,268.90
Cost of generating funds Totals	-	-	157.00	-	157.00	2,268.90
Charitable activities						
310 - Overseas Mission	2,220.00	-	487.90	-	2,707.90	3,210.00
320 - Overseas Relief/Development	-	-	-	-	-	2,735.00
330 - Home Mission	1,020.76	-	-	-	1,020.76	1,790.00
340 - Home Relief & Development	-	-	-	-	-	1,335.00
380 - Designated Collections	-	-	-	-	-	36.27
400 - Parish Share	69,666.60	-	-	-	69,666.60	68,131.56
402 - Fees due to Diocese	5,149.20	-	-	-	5,149.20	9,397.00
403 - Fees due to paid ministers	1,321.60	-	-	-	1,321.60	324.00
405 - Fees paid to bellringers	402.00	-	-	-	402.00	339.00
406 - fees paid to Organist	1,744.44	-	-	-	1,744.44	1,043.00
413 - Vcar - Communications	82.50	-	-	-	82.50	617.97
414 - Vcar - Travel	53.55	-	-	-	53.55	138.41
415 - Vcar Stationery	-	-	-	-	-	39.34
417 - Vcar's misc expenses	2,636.10	-	-	-	2,636.10	152.88
421 - Vcarage - Council Tax	2,592.25	-	-	-	2,592.25	3,543.64
422 - Vcarage - Water Rates	347.26	-	-	-	347.26	488.22
442 - Associate Vicar - Water Rates	-	-	-	-	-	105.65
454 - Curate - Travel	32.40	-	-	-	32.40	271.05
492 - Verger Expenses & Travel	253.94	-	-	-	253.94	-
501 - Net Salary - Worship	3,923.21	-	-	-	3,923.21	9,508.55
502 - Tax - Worship	332.22	-	-	-	332.22	761.01
503 - NI - Worship	266.18	-	-	-	266.18	597.60

	General	Designated	Restricted	Endowment	This year	Total Last year
504 - Pension - Worship	332.84	-	-	-	332.84	978.12
511 - Communion Supplies	142.50	-	-	-	142.50	195.76
512 - Service Books	-	-	-	-	-	60.05
515 - Service miscellaneous	2.00	-	-	-	2.00	-
521 - Service Resources	371.54	-	-	-	371.54	140.95
522 - Service Gifts	-	-	-	-	-	296.65
523 - Resource Licences	1,453.75	-	-	-	1,453.75	1,205.33
531 - Flower Arranging Supplies	138.00	-	-	-	138.00	106.87
532 - Flower Administration	-	-	-	-	-	15.84
541 - Organ Maintenance	-	-	12,547.60	-	12,547.60	-
542 - Musical Instrument Maintenance	240.00	-	-	-	240.00	75.00
543 - Audio Visual Maintenance	73.45	-	-	-	73.45	-
545 - Admin costs Worship	10.32	-	-	-	10.32	118.39
551 - Adult Training & Education	-	-	-	-	-	450.00
553 - Messy Church Resources	98.23	-	-	-	98.23	176.04
554 - Mssion/Outreach Expenses	-	-	-	-	-	516.66
571 - Musician - Fees	975.15	-	-	-	975.15	1,251.25
585 - Recognition Gifts	-	-	-	-	-	15.00
590 - Hospitality	204.55	-	-	-	204.55	52.65
591 - Mx & Mngle Expenses	169.93	-	-	-	169.93	162.68
593 - Messy Church Hospitality	101.46	-	-	-	101.46	148.49
599 - Church Miscellaneous	62.70	-	-	-	62.70	43.04
601 - Net salary - Children & Youth	13,534.31	-	-	-	13,534.31	13,353.46
602 - Tax - Children & Youth	503.67	-	-	-	503.67	472.20
603 - NI - Children & Youth	451.23	-	-	-	451.23	683.40
604 - Pension - Children & Youth	1,717.06	-	-	-	1,717.06	1,642.86
621 - Childrens Worker - Expenses	3,052.95	-	-	-	3,052.95	-
624 - Childrens Worker - Travel	123.75	-	-	-	123.75	137.70
645 - Admin costs Children & Youth	179.24	-	-	-	179.24	685.67
651 - Childrens Education Expenses	25.75	-	-	-	25.75	47.95
659 - Childrens & Youth Resources	433.62	-	47.19	-	480.81	612.37
661 - Childrens Internal Events	-	-	1,997.63	-	1,997.63	2,083.97
662 - Childrens External Events	-	-	1,723.58	-	1,723.58	-
671 - Childrens Worker - Training	-	-	-	-	-	485.00
681 - Toddler Group - Expenses	-	-	269.51	-	269.51	854.74
682 - Toddler Group - Narthex Use	-	-	532.00	-	532.00	691.60
691 - Youth Hospitality	20.97	-	-	-	20.97	-
695 - Youth recognition gifts	-	-	-	-	-	73.87
701 - Net salary - Premises	15,201.22	-	-	-	15,201.22	11,079.78
702 - Tax - Premises	945.60	-	-	-	945.60	995.25
703 - NI - Premises	829.50	-	-	-	829.50	781.52
704 - Pension - Premises	1,939.67	-	-	-	1,939.67	1,279.02
705 - Admin costs premises	52.27	-	-	-	52.27	189.29
711 - Heating	4,612.56	-	-	-	4,612.56	3,530.41
712 - Lighting & Power	1,874.56	-	-	-	1,874.56	1,441.59
714 - Insurance	6,093.43	-	-	-	6,093.43	5,273.56
721 - Cleaning	1,416.38	-	-	-	1,416.38	927.50
722 - Maintenance Contracts	2,346.09	-	-	-	2,346.09	2,008.64
723 - Security	2,379.89	-	-	-	2,379.89	771.60
724 - Repairs & Renewals	21,934.43	-	-	-	21,934.43	1,640.81
727 - Car Park Maintenance	158.52	-	-	-	158.52	4.49
733 - Major Installation Repairs	818.16	-	-	-	818.16	-

	General	Designated	Restricted	Endowment	This year	Total Last year
734 - Equipment	1,762.29	-	-	-	1,762.29	1,470.69
736 - Verger Training	24.00	-	-	-	24.00	-
753 - Curate's house insurance	278.01	-	-	-	278.01	573.28
754 - Curate's house security	119.25	-	-	-	119.25	160.52
755 - Curate's House - Maintenance	-	-	-	-	-	1,317.00
762 - Curate's House - Rental Agent Fees	666.00	-	-	-	666.00	1,332.00
771 - Churchyard - Gardening	4,208.88	-	-	-	4,208.88	2,436.72
778 - Asst Verger digger fees	-	-	-	-	-	38.00
779 - Churchyard - Miscellaneous	47.00	-	-	-	47.00	984.23
781 - Net salary - Churchyard	1,295.81	-	-	-	1,295.81	3,097.54
782 - Tax - Churchyard	85.18	-	-	-	85.18	195.14
783 - NI - Churchyard	68.26	-	-	-	68.26	153.22
784 - Pension - Churchyard	298.67	-	-	-	298.67	250.76
785 - Admin costs Churchyard)	89.73	-	-	-	89.73	305.60
804 - Magazine - Postage	-	-	-	-	-	198.00
806 - Notice board costs	-	-	-	-	-	40.39
808 - Website Expenses	-	-	-	-	-	388.80
811 - Net salary - Communications	358.42	-	-	-	358.42	737.10
815 - Admin costs communications	34.88	-	-	-	34.88	64.78
851 - Postage	8.16	-	-	-	8.16	-
852 - Stationery	72.12	-	-	-	72.12	-
861 - Communications	606.17	-	-	-	606.17	-
862 - Computer Software Licences	82.83	-	-	-	82.83	18.08
871 - Photocopying	57.13	-	-	-	57.13	-
872 - Printing	132.39	-	-	-	132.39	-
881 - Office Equipment	432.14	-	-	-	432.14	-
Charitable activities Totals	187,792.78	-	17,605.41	-	205,398.19	176,084.02
Governance costs						
841 - Net salary - Governance	3,860.08	-	-	-	3,860.08	-
845 - Admin costs Governance	-	-	-	-	-	29.73
Governance costs Totals	3,860.08	-	-	-	3,860.08	29.73
Payments Grand Totals	191,652.86	-	17,762.41	-	209,415.27	178,382.65

Norbury Church

Statement of Assets and Liabilities (by fund)
As at: 31 December 2022

			Balance	Previous balance
Tangible Assets				
A100: Curate's House 27 Davenport Road				
Curate's House	Restricted		110,000.00	110,000.00
			110,000.00	110,000.00
A300: Recreational Land				
Curate's House	Restricted		1.00	1.00
			1.00	1.00
			Tangible Assets	110,001.00
			110,001.00	110,001.00
Cash At Bank And In Hand				
Z20: Cash at bank				
Heating	Restricted		-	(5,514.00)
General fund	Unrestricted		31,243.96	(34,863.71)
Vicar's Aid Reserve	Designated		-	1,500.00
Churchyard Fund	Restricted		-	(28,934.57)
AV Project	Restricted		-	(10,612.75)
Flower Fund	Restricted		-	3,717.52
Maintenance Fund	Restricted		155,005.31	277,776.53
Organ Fund	Restricted		-	10,105.51
Holiday Club Week Fund	Restricted		1,196.04	655.86
Savio House Event Fund	Restricted		-	250.00
Children's Society	Restricted		-	57.97
Christmas Card Fund	Restricted		-	(80.80)
Puppet Ministry	Restricted		-	(36.89)
Shoebox Appeal Fund	Restricted		210.16	208.01
Toddler Group Fund	Restricted		1,013.51	134.75
Traidcraft	Restricted		-	39.54
Magazine Fund	Designated		-	907.00
Narthex Fund	Designated		-	(1,493.70)
Children & Youth Fund	Restricted		-	(250.00)
			188,668.98	213,566.27
Z30: Cash Floats				
General fund	Unrestricted		-	201.10
Churchyard Fund	Restricted		-	(10.80)
Flower Fund	Restricted		-	29.70
			-	220.00
Z40: C of E Deposit Account				
General fund	Unrestricted		-	96,000.00
Churchyard Fund	Restricted		-	29,000.00
Maintenance Fund	Restricted		304,487.95	178,000.00
Organ Fund	Restricted		13,512.05	15,000.00
			318,000.00	318,000.00
			Cash At Bank And In Hand	506,668.98
			506,668.98	531,786.27

		Balance	Previous balance
Debtors			
Z05: Accounts Receivable			
General fund	Unrestricted	-	8,420.07
Maintenance Fund	Restricted	-	21.73
Organ Fund	Restricted	-	110.41
Savio House Event Fund	Restricted	-	(100.00)
Magazine Fund	Designated	-	(907.00)
Narthex Fund	Designated	-	1,493.70
Children & Youth Fund	Restricted	-	250.00
		-	9,288.91
Debtors		-	9,288.91
 Creditors: Amounts Falling Due In One Year			
Z04: Accounts Payable			
General fund	Unrestricted	-	2,682.22
Churchyard Fund	Restricted	-	54.63
Children's Society	Restricted	-	57.97
Christmas Card Fund	Restricted	-	(80.80)
Traidcraft	Restricted	-	39.54
		-	2,753.56
Creditors: Amounts Falling Due In One Year		-	2,753.56
Grand Total		616,669.98	648,322.62

Independent Examiner's Report

The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury

Annual Accounts for the 12 Months ended 31st December 2022

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

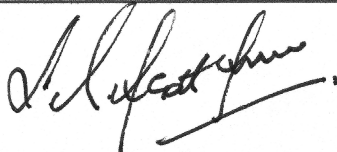
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 23rd October 2023

Name:

Ian N Scott-Dunn JP, FCMA, FIMC

Relevant professional qualification(s) or body :

Fellow of the Chartered Institute of Management Accountants

Address:

14 Blueberry Road, Bowdon, Altrincham, Cheshire WA14 3LT

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Norbury

Accounts for the year from
1st January 2020 to 31st December 2021

Statement of Financial Activities

	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
	<i>funds</i>	<i>funds</i>	<i>this year</i>	<i>last year</i>
	£	£	£	£
Incoming resources (Note 3)				
Incoming resources from generated funds				
Voluntary income	98025	229239	327264	122462
Activities for generating funds	7879	40	7918	5260
Investment income	11621	127	11748	12830
Incoming resources from charitable activities	27469	4635	32104	26446
Other incoming resources	0	0	0	0
Total incoming resources	144993	234041	379034	166997
Resources expended (Notes 4-8)				
Costs of generating funds				
Costs of generating voluntary income	2269	0	2269	447
Fundraising trading costs	0	0	0	1316
Investment management costs	0	0	0	0
Charitable activities	171582	4502	176084	173957
Governance costs	30	0	30	35
Other resources expended	0	0	0	0
Total resources expended	173881	4502	178383	175754
Net incoming/(outgoing) resources				
before transfers	-28888	229539	200651	-8757
Gross transfers between funds in	20	0	20	2110
Gross transfers between funds out	0	-20	-20	-2110
Net incoming/(outgoing) resources				
before other recognised gains and losses	-28868	229519	200651	-8757
Other recognised gains/losses				
Gains and losses on revaluation of fixed assets for the charity's own use	0	0	0	0
Gains and losses on investment assets	0	0	0	0
Net movement in funds	-28868	229519	200651	-8757
Reconciliation of funds				
Total funds brought forward	97443	350228	447672	456429
Total funds carried forward	68575	579747	648323	447672

Balance sheet

		<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Total this year</i>	<i>Total last year</i>
Fixed Assets		£	£	£	£
Tangible assets	(Note 10)	0	110001	110001	110001
Investment assets	(Note 11)	0	0	0	0
Total fixed assets		0	110001	110001	110001
Current Assets					
Debtors	(Note 12)	9007	282	9289	7986
Short term deposits		48000	270000	318000	323000
Cash at bank and in hand		14225	199562	213786	9265
Total current assets		71231	469844	541075	340251
Creditors					
Amounts falling due within one year	(Note 13)	2656	98	2754	2581
Net current assets/liabilities		68575	469746	538322	337671
Total assets less current liabilities		68575	579747	648323	447672
Creditors					
Amounts falling due after one year		0	0	0	0
Provision for liabilities or charges		0	0	0	0
Net assets		68575	579747	648323	447672
Funds of the charity	(Note 14)	£	£	£	£
Unrestricted funds		68575	0	68575	97443
Restricted income funds		0	579747	579747	350228
Endowment funds		0	0	0	0
Total funds		68575	579747	648323	447672

Notes 1 to 14 on the following pages form part of these accounts.

Approved by the Parochial Church Council on xxxxxx and signed on its behalf by:

Revd Joshua Askwith (Chair)

Jill Elsby (Warden)

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

These include any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

These include the costs of the maintaining and updating the financial software package used, preparation and examination of statutory accounts, the costs of trustee meetings and the cost of any professional advice to trustees on governance or constitutional matters.

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. staff costs by time spent, other costs by their usage.

Assets

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investments and assets are included at trustees' best estimate of market value.

Stock and work in progress

These are valued at the lower of cost or market value.

Policies additional to or different from those above.

Funds

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Note 14 lists the individual funds, both restricted and unrestricted. The Vicar's Aid Fund is an emergency fund for the personal disbursement of aid by the incumbent. The other funds are defined by their titles.

Reserves policy

Between one and two months' expenditure is normally held as balances in the current bank accounts. The remaining reserves are held in an interest bearing deposit account with the CBF Church of England Deposit Fund.

Fixed assets

The fixed asset 27 Davenport Road, Hazel Grove, has been shown at market value based on the estimate of the letting agent in 2001. The lawned Garden of Remembrance is now fully amortised. The recreational land is shown at a nominal sum as the market value is unknown.

Consecrated land and buildings

The PCC is responsible for maintenance and insurance. Costs associated with maintenance and improvement are written off in the year in which they are incurred.

Church furnishings

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected by appointment.

Other fixture, fittings and office equipment.

Equipment used within the church premises is normally depreciated on a straight-line basis over four years.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove to be uncollectable. Short-term deposits are cash held on deposit with the CBF Church of England Deposit Fund.

Stock

No stock is currently held as all tablets and vases have been used.

Cash handling

Cash received in collections and envelopes is counted and verified by at least two independent persons and is stored in a safe until taken to the bank. Donors are encouraged to make donations by standing order to minimise the amount of cash to be handled.

Payments

Payments are made by direct debit, standing order, internet banking transfer and increasingly less by cheque. These require signatures from any two of the following: treasurer and churchwardens. Payments may not be authorised by a beneficiary of the payment.

Note 3. Analysis of incoming resources

	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Voluntary Income				
Planned giving – Standing orders/cheques	62830	0	62830	67182
Planned giving – Envelopes	14171	0	14171	20803
Planned giving – Tax refund	15534	0	15534	17803
Shoeboxes - tax refund	0	10	10	0
General collections, all services	2873	0	2873	2984
General donations	1670	496	2166	863
Flower donations inc tax refund	6	377	384	845
Churchyard donations inc tax refund	5	20	25	50
Designated donations	0	36	36	808
Grants	935	0	935	10125
Legacies	0	228300	228300	1000
Total	98025	229239	327264	122462
Activities for generating funds				
Narthex external lettings	4449	0	4449	2979
Fund raising events	3430	0	3430	1010
Traidcraft stall	0	40	40	1271
Total	7879	40	7918	5260
Investment Income				
Interest received	41	127	168	1370
Rent (27 Davenport Road & parking permissions)	11580	0	11580	11460
Total	11621	127	11748	12830
Incoming resources from charitable activities				
Narthex internal lettings	804	0	804	732
Event income (Note 15)	0	2700	2700	1400
Magazine sales	0	0	0	1719
Social events	0	0	0	38
Toddler Group income	0	1251	1251	750
Occasional office fees and deposits (Note 9)	26665	0	26665	21261
Organ use fees	0	684	684	396
Churchyard fees	0	0	0	150
Total	27469	4635	32104	26446
Other incoming resources				
Miscellaneous	0	0	0	0
Total	0	0	0	0
Total Incoming Resources	144993	234041	379034	166997

Note 4. Analysis of resources expended

	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Cost of generating funds				
Envelope system and appeal costs	0	0	0	0
Fundraising event costs	2269	0	2269	447
Social event costs	0	0	0	0
Total	2269	0	2269	447
Trading costs				
Traidcraft stall stock purchases	0	0	0	404
Traidcraft profit paid over	0	0	0	912
Total	0	0	0	1316
Investment management costs				
None	0	0	0	0
Total	0	0	0	0
Charitable activities				
<i>Grants: (Note 8)</i>				
Church mission overseas	3210	0	3210	3630
Overseas relief and development	2735	0	2735	3280
Home church mission	1790	0	1790	2008
Home relief and development	1335	0	1335	940
Parachurch organisations	0	0	0	0
Designated collections	0	36	36	808
Subtotal	9070	36	9106	10666
<i>Ministry:</i>				
Parish Share	68132	0	68132	67624
Diocesan fees	9397	0	9397	9653
External minister fees	324	0	324	403
Organist / Choir / Bellringer fees	1382	0	1382	468
Vicar's expenses	949	0	949	763
Vicarage expenses	4138	0	4138	4286
Curate's expenses	271	0	271	157
Lay Worker and speaker's expenses	0	0	0	0
Subtotal	84592	0	84592	83354
<i>Worship:</i>				
Service costs	256	0	256	95
Service resources and gifts	1819	0	1819	2389
Flower costs	0	123	123	431
Musical instruments	75	0	75	178
Adult training, education and mission	450	0	450	462
Mission Outreach expenses	123	394	517	578
Musicians fees and expenses	1251	0	1251	1016
Allocated wages	10270	0	10270	10360
Allocated NI costs	598	0	598	617
Allocated pension costs	978	0	978	955
Allocated admin costs	118	0	118	428
Miscellaneous	4	40	43	23
Recognition gifts	15	0	15	0
Hospitality supplies	364	0	364	210
Subtotal	16320	556	16876	17741

Childrens and youth work:

Children's worker wages, NI, pension	16152	0	16152	16060
Children's worker expenses	138	0	138	56
Children's Worker training	485	0	485	0
Allocated admin costs	686	0	686	513
Education resources	381	279	660	1227
Event costs (Note 15)	0	2084	2084	1827
Toddler Group expenses	0	1546	1546	735
Hospitality and miscellaneous	74		74	42
Subtotal	17915	3909	21825	20460

Church premises:

	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Allocated wages	12075	0	12075	11828
Allocated NI costs	782	0	782	806
Allocated pension costs	1279	0	1279	1248
Allocated admin costs	189	0	189	259
Heat, light, power	4972	0	4972	4725
Insurance	5274	0	5274	5114
Cleaning materials	928	0	928	1006
Maintenance contracts	2009	0	2009	934
Security system contracts	772	0	772	730
Repairs and renewals	1641	0	1641	813
Car park maintenance	4	0	4	0
Vandalism repairs	0	0	0	0
Major works	0	0	0	0
Equipment	1471	0	1471	2854
Subtotal	31394	0	31394	30319

Curate's house/land

Insurance	573	0	573	514
Repairs, security, maintenance	1478	0	1478	628
Letting agents fees	1332	0	1332	1332
Admin. wages, NI, pension, expenses	0	0	0	0
Miscellaneous	0	0	0	0
Subtotal	3383	0	3383	2473

Churchyard:

Gardening	2437	0	2437	2437
Digger fees	38	0	38	150
Path & weed maintenace	984	0	984	66
Allocated wages	3293	0	3293	3272
Allocated NI costs	153	0	153	158
Allocated pension costs	251	0	251	245
Allocated admin costs	306	0	306	404
Playing Fields	0	0	0	0
Subtotal	7461	0	7461	6732

Public communications:

Postage costs	198	0	198	1113
Admin. wages, NI, pension, expenses	802	0	802	995
Notice board costs	40	0	40	66
Web site	407	0	407	0
Subtotal	1447	0	1447	2174

Total charitable activities 171582 4502 176084 173918

Governance costs

Governance expenses	30	0	30	35
Admin. wages, NI, pension, expenses	0	0	0	0
Professional fees	0	0	0	0
Total	30	0	30	35

Other resources expended

	0	0	0	0
Total	0	0	0	0

Total resources expended 173881 4502 178383 175715

Public communications:

Postage costs	198	0	198	1113
Admin. wages, NI, pension, expenses	802	0	802	995
Notice board costs	40	0	40	66
Web site	407	0	407	0
Subtotal	1447	0	1447	2174

Total charitable activities 171582 4502 176084 173918

Governance costs

Governance expenses	30	0	30	35
Admin. wages, NI, pension, expenses	0	0	0	0
Professional fees	0	0	0	0
Total	30	0	30	35

Other resources expended

	0	0	0	0
Total	0	0	0	0

Total resources expended 173881 4502 178383 175715

Note 5. Support costs

The support costs of the church are mainly provided by volunteers. These include management, finance, information technology and human resources. As a result the support costs are not analysed in these accounts.

Note 6. Details of certain items of expenditure

6.1. Trustee expenses	<i>This year</i>	<i>Last year</i>
No trustees were paid expenses	0	0

6.2 Fees for examination or audit of the accounts	<i>This year</i>	<i>Last year</i>
Independent examiner's fees	0	0

Note 7. Paid employees

7.1 Staff costs

	<i>This year</i>	<i>Last year</i>
Gross wages and benefits in kind	44,114	44,150
Employer's National Insurance costs	0	0
Employer's pension scheme contributions	2,162	2,134
Total amount paid	46,276	46,284

7.2 Average number of full-time equivalent employees in the year

	<i>This year</i>	<i>Last year</i>
Fundraising	0.00	0.00
Charitable activities	1.92	1.92
Governance	0.00	0.00
Total full-time equivalent employees	1.92	1.92

7.3 Allocation of wages and expenses

	<i>This year</i>		<i>Last year</i>	
	<i>Hours/month</i>	<i>£</i>	<i>Hours/month</i>	<i>£</i>
<i>Administrator</i>				
Churchyard	9	1310	9	1303
Premises	14	1966	14	1956
Public Communications	5	655	5	652
Worship	18	2621	18	2608
Total	46	6552	46	6519
<i>Verger and Assistant vergers</i>				
Churchyard	16	2356	16	2246
Premises	83	12017	83	11456
Worship	64	9189	64	8761
Total	163	23562	163	22463

N.B. the allocations above are based on an assessment of the average hours spent on each activity

Child and Youth workers

Child worker	104	16075	104	15859
Total	104	16075	104	15859

Note 8. Grantmaking

8.1 Grants made from PCC general funds

	<i>Purpose</i>	<i>This year</i>	<i>Last year</i>
<i>Church mission overseas:</i>			
Bible Society	Production and distribution of the Bible worldwide	990	990
Church Mission Society	Church mission worldwide	2,220	2,640
<i>Overseas relief and development</i>			
Christian Aid	Relief / aid to the third world	700	700
Jeel al Amal Orphanage Palestine	Support for orphaned children	445	470
Tearfund	Relief / aid to the third world	700	700
The Leprosy Mission	Aid for leprosy sufferers	445	470
<i>Home mission</i>			
Christians in Schools Trust	Stockport Christian schools workers	900	1,068
Church Pastoral Aid Society	Church education and mission support	445	470
Scripture Union	Children's work	445	470
Bible Reading Fellowship	Children's work	0	0
<i>Home relief and development</i>			
Adoption Matters Northwest	Child adoption services	445	470
Mission to Seafarers	Church mission to seafarers	445	470
The Children's Society	Support for homeless and abused children	445	470
The Wellspring (Stockport)	Feeding and support for homeless people in Stockport	445	470
<i>Parachurch Organisations</i>			
Churches Together in Hazel Grove	Expenses for running the local Churches Together activities	0	0
Total grants		9,070	9,858

8.2 Designated special charity collections passed through the PCC accounts

	<i>Purpose</i>	<i>This year</i>	<i>Last year</i>
Barnados	Local Aid	0	72
Children's Society (Christingle service)	Support for children	36	663
The Christie	Local Aid	0	72
The Wellspring	Local Aid	0	1
Total special collections		36	808

8.3 Other designated collections passed through the PCC accounts

Total other designated collections	0.00	0.00
	0.00	0

Note 9. Occasional Offices	Fees Rec'd	Fees paid	Fees rec'd	Fees paid
			last year	last year
PCC fees	9,792	0	10,984	0
Diocesan fees	9,319	9,397	9,985	9,653
Paid Minister fees	324	324	370	403
Musician fees	1,043	1,043	468	468
Choir / Bellringer fees	339	339	0	0
	20,817	11,103	21,807	10,524

Note 10. Assets

10.1 Tangible fixed assets

Freehold land and buildings

	<i>(Restricted)</i> Recreational land	<i>(Restricted)</i> Curates house	<i>(Restricted)</i> Gardens of remembrance	Total
Balance brought forward	1	110,000	0	110,001
Additions	0	0	0	0
Revaluation	0	0	0	0
Amortisation	0	0	0	0
Balance carried forward	1	110,000	0	110,001

The value of the Gardens of Remembrance is based on the original cost less the value of plots already used.

Note 11. Investment Assets

The charity does not have any investment assets.

Note 12. Debtors and Debtor Prepayments

<i>Amounts falling due within one year</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Gift Aid tax due for repayment	4,151	0	4,151	5,720
Donations received but not cleared	751	0	751	0
Accrued Diocesan fees	296	0	296	0
Accrued Paid Minister fees	98	0	98	0
Accrued Occasional Office fees	1,212	108	1,320	0
Magazine sales outstanding	0	0	0	42
Narthex hire: invoices raised but not paid	752	0	752	0
Interest on deposit account	7	24	31	182
Annual contracts prepaid into 2021	1,740	0	1,740	1,892
Event booking fees prepaid for 2021	0	150	150	150
Total	9,007	282	9,289	7,986

Note 13. Creditors and Creditor Prepayments

<i>Amounts falling due within one year</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Diocesan Fees due	338	0	338	904
Retiring Barnados	0	0	0	72
Retiring Collection Children's Society	0	58	58	22
Baptism / Wedding fees deposits	250	0	250	414
Stephensons	369	0	369	0
Pickerings	75	0	75	0
L & L Dark	0	40	40	0
Vicarage water charges accrued	163	0	163	165
J Askwith expenses	476	0	476	142
T Tinson expenses	0	0	0	18
Accrued curate expenses	20	0	20	13
Photocopier charges	16	0	16	0
Gas consumed but not paid	534	0	534	508
Electricity consumed but not paid	175	0	175	105
Accrued telephone costs	239	0	239	219
Total	2,656	98	2,754	2,581

Note 14. Analysis of Net Current Assets by Fund

<i>Current assets</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
General fund	67075	0	67075	95943
Vicars Aid Reserve Fund	1500	0	1500	1500
AV project	0	-10613	-10613	-10613
Children's events funds	0	806	806	190
Flower fund	0	3747	3747	3493
Heating Fund	0	-5514	-5514	-5514
Maintenance Fund	0	455798	455798	227384
Organ fund	0	25216	25216	24520
Shoebox Fund	0	208	208	96
Toddler Fund	0	135	135	430
Puppet Ministry	0	-37	-37	242
Total net current assets	68575	469747	538322	337671
<i>Fixed Assets for Church use (Note 9)</i>				
Curate's House	0	110000	110000	110000
Churchyard Gardens of Remembrance	0	0	0	0
Recreational land	0	1	1	1
Net Assets total	68575	579748	648323	447672

Analysis of General Fund components	<i>Income</i>	<i>Expenditure</i>	<i>Gain/Loss(-)</i>	<i>Balance c/f</i>
Ministry, Premises, Grants, Wages, etc.	139761	173881	-34120	67075
Narthex letting income	5252	0	5252	0 *
Vicars aid fund	0	0	0	1500
General Fund Total	145013	173881	-28868	68575

Note 15. Analysis of Events

	<i>Income</i>	<i>Expenditure</i>	<i>Gain/Loss(-)</i>	<i>Balance c/f</i>
Shoe Box	506	394	112	208
Puppet Ministry	0	279	-279	-37
Holiday Club week	2700	2084	616	656
Savio House childrens event	0	0	0	150
Events Total	3206	2757	449	977

**Surpluses/losses are transferred to/from the appropriate fund at the conclusion of the year/event/collection*

See also Note 8.2 for analysis of Special collections

Report to the Parochial Church Council of St Thomas, Norbury, Hazel Grove

on the accounts for the year ended 31st December 2021
set out on pages 7 to 20

Diocese of Chester - Parish No: 1812
Registered Charity 1130910

Respective responsibilities of the trustees and the examiner

The members of the PCC, the trustees of the charity, consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43 of the Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 22.3.22

Mrs Victoria Fryman
9 Applewood Close
Hermitage Park
Wrexham
LL13 7GU

Accounts



Norbury Church, Annual Report Year ended 31 December 2022

Norbury Church is an inclusive community of around 293 members that reaches out to the community of Hazel Grove with a wide range of social and religious services.

Norbury Church, formally known as the Ecclesiastical Parish of St. Thomas Norbury (parish number 1812) is a registered charity (no. 1130910) and is a formal part of the Church of England, the Diocese of Chester, and a member of the interdenominational Churches Together network in Hazel Grove.

The church is governed by the Parochial Church Council of the Ecclesiastical Parish of St. Thomas Norbury. The trustees are:

Incumbent	Rev'd Joshua Askwith	
Assistant Minister	Rev'd Dr. Val Hindmarsh	
Retired Clergy	Rev'd Hugh Griffiths	
Reader	Mr Richard Crocker	Deanery Synod Member
Wardens		
Elected members	Mrs Jill Elsby	
	Mr David Wood MBE	
	Mrs Samantha Bowden	Elected
	Mrs Faith Clarke	
	Mrs Claire Ratcliffe	Deanery Synod Member
	Mrs Maureen Hughes	
	Mrs Susan Jones	
	Mr John Millington	
	Mrs Lynne Quirke	
	Mr Stuart Shawcross	
	Mrs Pamela Southcombe	PCC Secretary CO-Opted 2021
	Mr Trevor Tinson	Treasurer
	Mrs Ann Whitehead	
	Mrs Christine Williams	
	Miss Hannah Wilson	

Objectives and activities

Objects of the charity (as set out in governing document).

The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the church, pastoral, evangelistic, social and ecumenical in the ecclesiastical parish of Norbury, St Thomas, Hazel Grove.

Reference and administration details

Charity Name and Number

The Parochial Church Council of the Ecclesiastical Parish of St Thomas Norbury

Registered Charity No 1130910

Church of England, Diocese of Chester, Stockport Deanery, Parish No. 1812

Public Address

The Parish Office, c/o 75 Chester Road, Hazel Grove, Stockport SK7 5PE

Church premises: Norbury Parish Church, London Road, Hazel Grove, Stockport SK7 4RF

Incumbent

Reverend Joshua Askwith

75 Chester Road, Hazel Grove, Stockport SK7 5PE

Bankers

Barclays Bank plc, Hazel Grove Branch, 136 London Road, Hazel Grove, Stockport SK7 4DW

Independent Examiner

Victoria Fryman, 9 Applewood Close, Hermitage Park, Wrexham, LL13 7GU

Structure, governance and management

Type of governing document

The Parochial Church Council is a corporate body established by the Church of England. It operates under the Parochial Church Powers Measure (effective from 2nd January 1957).

Constitution

The Parochial Church Council is responsible for all parish finance, its management and control, including the appointment of a treasurer. While it may delegate some of its duties this does not remove its legal responsibilities. These include:

keeping 'proper accounting records', which are sufficient to show and explain all the PCC's transactions and must include a record of all relevant assets and liabilities. The records, together with the annual financial statements, must be preserved for at least six years from the end of the financial year to which they relate.

The records must:

show and explain all the PCC's transactions;

disclose the PCC's financial position at any time;

enable the required accounts to be prepared;

show on a day-to-day basis all receipts and payments and what they were for;

include a record of all assets and liabilities.

ensuring that the finances of the PCC are under its control and only delegated if the PCC can ensure that its wishes will be followed.

preparing an annual account (financial statements) and report for presentation to the Annual Parochial Church Meeting in accordance with the requirements of the Church Representation Rules.

arranging for a suitable independent examination or audit of the financial statements.

Selection of trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Induction and training of trustees

When new trustees are elected a training session may be held at which the responsibilities and duties of the PCC trustees are explained. Specific training is provided from time to time as needed either using local courses or courses arranged by the Diocese.

Organisation structure

The full PCC met 7 times during the calendar year with an average attendance of 70% of the members. Committees met between meetings and, where necessary, matters were referred to the full PCC for discussion.

The PCC operates through a number of committees, which meet between full meetings of the PCC, and subcommittees that report through the main committees.

Standing Committee. This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the full Council.

Mission Contacts Group

Relationships with related parties

The Norbury Church Parish Trust (No. 1105111) is an associated registered charity that manages the sports field land. The managing trustee is the Parochial Church Council. This trust has neither income nor expenditure and does not produce accounts. Any expenses are included in these PCC accounts.

Risk management

The PCC looks at a particular aspect of risk management at each meeting and reviews all the identified risks over the course of a year.

Safeguarding & Child Protection is a regular item on the PCC agenda.

Curate's house

27 Davenport Road was let for the whole of 2021. The tenant has caught up with missed payments.

Churchyard

The churchyard was closed in 2008. Stockport MBC is responsible for maintaining the churchyard although we have to pay one third of the cost because of the legal circumstances relating to part of the churchyard

Norbury Church Parish Trust

The NASC (Norbury Amalgamated Sports Club) continues to provide bowling, cricket and lacrosse games using the land held by this separate trust.

Worship and Prayer

Worship

Thanks to our supportive ministry team we managed to continue our worship during 2021.

Apart from the times when we were unable to gather, we worshipped together on a Sunday and Wednesday in church.

In September 2021 we embarked on a new pattern of worship that enabled more people to rejoin our 'in person' worshipping community.

This new pattern of Sunday worship includes services at 8.00, 9.30, 11.00 and 6.30. These services offer a breadth of styles with the 9.30 being a "fresh expression" of church with discussion groups and a more informal feel. The 11.00 service continues to be supported musically by a blend of organ/choir and music group/piano.

Prayer Ministry

Our Ministry Team continued to gather each Monday either on Zoom or in Person to continue to pray for the church and community.

Other prayer ministry remained in abeyance through 2021.

Children and Young People

2021 started very much as 2020 had finished nothing for children and families happening at church, I was having no face to face contact with them, everything being done on zoom and all other contact through email and social media.

We continued to engage with the younger church families through a family service on zoom it was run on the 2nd and 4th Sunday at 9.30am for about 20mins, we had a story, a running round activity, songs and a craft. For the craft I dropped the materials off at the 10 families homes the Thursday before the service, all in a covid safe way. This was a great success and engaged with a lot of our younger members and their parents. When covid numbers reduced we returned this to church on a Sunday at 9.30am in the Legh room,

each family sitting socially distanced from other families. We kept the same format as we had on zoom, except for running around game. This was something we could invite Baptism families too and they attended occasionally.

Messy Church at Home / Messy Church in a Bag, continued until June, basically we filmed a short messy church session on a theme, with a story or teaching, a couple of songs, an explanation of the crafts and ending with a prayer and the Messy Grace, this went out on You Tube to 4pm on the 4th Wednesday of the month, in December it went on facebook too, so it was easier to access. That was the at home bit, the bag bit involved me making up craft bags with all the materials in for the crafts and putting them outside church to be collected by the families from the Sunday before the Wednesday the session was on. Over 60 bags a month were being collected, some families let me know it was great as they could reengage with Messy Church, they couldn't come on a Wednesday as they now worked, their child had another club etc, but as it was filmed they could access it any time.

Toddlers was also still online via a short film on our Toddler group facebook page each Wednesday at 10am, this involved 2 songs, a story and a craft, but the big difference was each week I had a different visitor in the form of a puppet, so I basically spent 15 mins talking to Digby Donkey, Lulu the dog, Fluffy the Sheep and many others. Jimmy operated the puppet and the feedback was the children and adults just loved it, we were getting about 300 views of the video a week. Along with the film I produced craft bags that the parents / carers could collect with all the craft materials for about 6 weeks of activities in, again lots of photos were received of the children making the crafts and having lots of fun.

Although we could not gather for toddlers we were able to begin a new non-moving baby group. his was of great help to so many new mums over the few months that we ran it and two of them continue to come to toddler group now.

Holiday Club

In August 2021 we had our first face-to-face children's event at church "Rumble in the Jungle" holiday club, we kept numbers limited to be on the safe side, but still had 56 children attending.

Youth

Pathfinders continued to meet on zoom, and then progressed to meeting again at church. We worked with Josh and attained the bronze Eco award for the church. As part of our Eco discussions the group decided they would like to develop an area of the churchyard into an Eco garden. They chose an area at the far end against the railway line. In May we began clearing and tidying the area, but it was a bigger job than we expected. A working day where parents and church members came to help was a great success and we made fantastic headway with the clearing. We laid membrane to stop the growth of weeds, build bug hotels using pallets, built a planter from scratch and created a bog pond to attract insects. In October we planted autumn plants in old wheelbarrows and reclaimed plant pots. There is still a lot to do but due to winter we put a hold on everything. Thanks to those who have supported us in this project. The Pathfinder group and leaders have remained a strong unit throughout the pandemic, the youngsters attending each week either on zoom or meeting up when we could. They have got to know the leaders better as we have had more chance to chat and discuss differing subjects each week without the pressure of finishing, to get back into church or missing weeks due to attending services.

Exploring and Growing in Faith.

Fellowship Groups

Our fellowship groups continued to offer informal support for each other; either through telephone conversations or by meeting in the garden; when this was allowed.

Alpha

In 2021 a group from Norbury Church took Alpha online. These sessions were attended by a small group of people who enjoyed watching videos, sharing fellowship and asking questions about our faith.

Supporting Life's Journey.

Pastoral Care

Pastoral care of our congregation has been of utmost importance during the pandemic. With many of our members being extremely vulnerable or living on their own without the regular social contact to brighten up their lives. With the help of volunteers, we have worked tirelessly to keep in contact with all those who needed care. This was aided by regular pastoral letters and phone calls from members of the ministry team.

Occasional Offices

This year the clergy conducted 17 funerals in church and a further 17 at the crematorium. We also conducted 35 of burial of ashes.

The clergy also were part of [] number of baptisms and celebrated with 6 number of wedding couples and conducted 1 wedding blessing.

Supporting Life in the Community

Remembrance Sunday

This year we were able to gather at the Cenotaph on Remembrance Sunday to pay respect to all those who have died in conflicts. This year was particularly poignant as we celebrated the Poppy appeal.

Christmas Community Carols

Members of Norbury Church also partnered with a local running shop to offer a Christmas Carol Dash. This event was well attended and ended with mince pies and mulled wine being served in church.

Being Part of Something Bigger

We continue to support a range of outside charities and agencies, at home and abroad, both in the 13 we particularly support and promote links with, and through one-off collections, responding to particular needs.

Our "big Quiz Night" hosted once again on Zoom to support Tear Fund is a good example of this ongoing work.

We have developed strong links with the local Foodbank based at the nearby Baptist Church, the Wellspring in Stockport, Wood Street Mission, and International Aid Trust as the agency through which we channel our shoeboxes.

In 2021 we also spent some time with the local community clearing the Norbury Sports Field of litter. Over 30 bags of rubbish were collected on one Saturday morning and the Lacrosse club were very grateful for this work.

In 2021, through the dedication and hard work of our young people we were awarded the Bronze Award for these efforts and are working towards achieving our Silver award in 2022.

Development as an Eco-Church is now under the banner of our One World Group, which has focused on, inter alia, our monthly Traidcraft stall, Fairtrade lunches, and our church carbon footprint.

Financial Information

Overview

The general fund balance decreased by £28,868 (2020: £11,409 decrease). The deficit of general income against expenditure for the year was £28,868 (2020: £9,502 deficit).

The coming year, 2022, will continue to be financially challenging because of Coronavirus and the reduction of numbers gathering in church.

Income

Regular donations decreased in the year through death or people leaving the area.

Donors who had signed Gift Aid declarations enabled the church to reclaim tax on identified gifts. The total tax claimed for all funds was £15,607 (2020: £17,954) and included £988 (2020: £779) from the Gift Aid for Small Donations Scheme (GASDS) introduced in April 2013 by HMRC.

The Messy Church services were severely curtailed but supported by specific collections of £394 (2020: £104). The total direct expenditure was £325 (2020: £367)

Legacies totalled £228,300 (2020: £1,000). Designated donations totalled £36 (2020: £808).

Total fees for occasional offices (weddings, baptisms, funerals and burials) were still affected by Coronavirus and totaled £20,817 (2020: £21,807). See Note 9 to the accounts for more detail.

Total income from room hire charges of £5,252 (2020: £3,711) was added to the General Fund to help defray the premises costs.

A CBF Church of England deposit account is used to hold both the reserves and cash in excess of that required as a working balance. The interest rate averaged 0.0525% during 2021.

Expenditure

Parish Share increased to £68,132 (2020: £67,624).

Staff costs amounted to £46,276 (2020: £46,284). The church benefitted from a National Insurance rebate during the year. Note 7 to these accounts provides more information.

Total energy costs (gas and electricity) increased to £4,972 (2020: £4,725).

Grants by the PCC to other Christian charities from the General Fund were £9,070 (2020: £9,858). In addition, special designated charity collections raised a further £36 (2020: £808) bringing the total grants to charities to £9,106 (2020: £10,666).

Independent Examination of Accounts

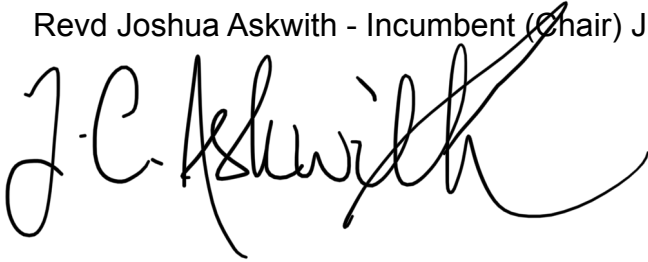
The Council express their gratitude to Mrs Victoria Fryman for examining these accounts and reporting on the PCC's financial affairs.

Declaration

The trustees declare that they approved this trustees' report at a PCC meeting held on the of April 2022

Signed on behalf of the charity's trustees:

Revd Joshua Askwith - Incumbent (Chair) Jill Elsby (Churchwarden)

A handwritten signature in black ink, appearing to read 'J.C. Askwith'. The signature is written in a cursive style with a large, sweeping flourish at the end.

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Norbury

Accounts for the year from
1st January 2020 to 31st December 2021

Statement of Financial Activities

	<i>Unrestricted</i>	<i>Restricted</i>	<i>Total</i>	<i>Total</i>
	<i>funds</i>	<i>funds</i>	<i>this year</i>	<i>last year</i>
	£	£	£	£
Incoming resources (Note 3)				
Incoming resources from generated funds				
Voluntary income	98025	229239	327264	122462
Activities for generating funds	7879	40	7918	5260
Investment income	11621	127	11748	12830
Incoming resources from charitable activities	27469	4635	32104	26446
Other incoming resources	0	0	0	0
Total incoming resources	144993	234041	379034	166997
Resources expended (Notes 4-8)				
Costs of generating funds				
Costs of generating voluntary income	2269	0	2269	447
Fundraising trading costs	0	0	0	1316
Investment management costs	0	0	0	0
Charitable activities	171582	4502	176084	173957
Governance costs	30	0	30	35
Other resources expended	0	0	0	0
Total resources expended	173881	4502	178383	175754
Net incoming/(outgoing) resources				
before transfers	-28888	229539	200651	-8757
Gross transfers between funds in	20	0	20	2110
Gross transfers between funds out	0	-20	-20	-2110
Net incoming/(outgoing) resources				
before other recognised gains and losses	-28868	229519	200651	-8757
Other recognised gains/losses				
Gains and losses on revaluation of fixed assets for the charity's own use	0	0	0	0
Gains and losses on investment assets	0	0	0	0
Net movement in funds	-28868	229519	200651	-8757
Reconciliation of funds				
Total funds brought forward	97443	350228	447672	456429
Total funds carried forward	68575	579747	648323	447672

Balance sheet

		<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Total this year</i>	<i>Total last year</i>
		£	£	£	£
Fixed Assets					
Tangible assets	(Note 10)	0	110001	110001	110001
Investment assets	(Note 11)	0	0	0	0
Total fixed assets		0	110001	110001	110001
Current Assets					
Debtors	(Note 12)	9007	282	9289	7986
Short term deposits		48000	270000	318000	323000
Cash at bank and in hand		14225	199562	213786	9265
Total current assets		71231	469844	541075	340251
Creditors					
Amounts falling due within one year	(Note 13)	2656	98	2754	2581
Net current assets/liabilities		68575	469746	538322	337671
Total assets less current liabilities		68575	579747	648323	447672
Creditors					
Amounts falling due after one year		0	0	0	0
Provision for liabilities or charges		0	0	0	0
Net assets		68575	579747	648323	447672
Funds of the charity					
	(Note 14)	£	£	£	£
Unrestricted funds		68575	0	68575	97443
Restricted income funds		0	579747	579747	350228
Endowment funds		0	0	0	0
Total funds		68575	579747	648323	447672

Notes 1 to 14 on the following pages form part of these accounts.

Approved by the Parochial Church Council on xxxxxx and signed on its behalf by:

Revd Joshua Askwith (Chair)

Jill Elsby (Warden)

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

These include any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and Liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

These include the costs of the maintaining and updating the financial software package used, preparation and examination of statutory accounts, the costs of trustee meetings and the cost of any professional advice to trustees on governance or constitutional matters.

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. staff costs by time spent, other costs by their usage.

Assets

Tangible fixed assets for use by the charity

These are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Investments

Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investments and assets are included at trustees' best estimate of market value.

Stock and work in progress

These are valued at the lower of cost or market value.

Policies additional to or different from those above.

Funds

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Note 14 lists the individual funds, both restricted and unrestricted. The Vicar's Aid Fund is an emergency fund for the personal disbursement of aid by the incumbent. The other funds are defined by their titles.

Reserves policy

Between one and two months' expenditure is normally held as balances in the current bank accounts. The remaining reserves are held in an interest bearing deposit account with the CBF Church of England Deposit Fund.

Fixed assets

The fixed asset 27 Davenport Road, Hazel Grove, has been shown at market value based on the estimate of the letting agent in 2001. The lawned Garden of Remembrance is now fully amortised. The recreational land is shown at a nominal sum as the market value is unknown.

Consecrated land and buildings

The PCC is responsible for maintenance and insurance. Costs associated with maintenance and improvement are written off in the year in which they are incurred.

Church furnishings

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory, which can be inspected by appointment.

Other fixture, fittings and office equipment.

Equipment used within the church premises is normally depreciated on a straight-line basis over four years.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove to be uncollectable. Short-term deposits are cash held on deposit with the CBF Church of England Deposit Fund.

Stock

No stock is currently held as all tablets and vases have been used.

Cash handling

Cash received in collections and envelopes is counted and verified by at least two independent persons and is stored in a safe until taken to the bank. Donors are encouraged to make donations by standing order to minimise the amount of cash to be handled.

Payments

Payments are made by direct debit, standing order, internet banking transfer and increasingly less by cheque. These require signatures from any two of the following: treasurer and churchwardens. Payments may not be authorised by a beneficiary of the payment.

Note 3. Analysis of incoming resources

	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Voluntary Income				
Planned giving – Standing orders/cheques	62830	0	62830	67182
Planned giving – Envelopes	14171	0	14171	20803
Planned giving – Tax refund	15534	0	15534	17803
Shoeboxes - tax refund	0	10	10	0
General collections, all services	2873	0	2873	2984
General donations	1670	496	2166	863
Flower donations inc tax refund	6	377	384	845
Churchyard donations inc tax refund	5	20	25	50
Designated donations	0	36	36	808
Grants	935	0	935	10125
Legacies	0	228300	228300	1000
Total	98025	229239	327264	122462
Activities for generating funds				
Narthex external lettings	4449	0	4449	2979
Fund raising events	3430	0	3430	1010
Traidcraft stall	0	40	40	1271
Total	7879	40	7918	5260
Investment Income				
Interest received	41	127	168	1370
Rent (27 Davenport Road & parking permissions)	11580	0	11580	11460
Total	11621	127	11748	12830
Incoming resources from charitable activities				
Narthex internal lettings	804	0	804	732
Event income (Note 15)	0	2700	2700	1400
Magazine sales	0	0	0	1719
Social events	0	0	0	38
Toddler Group income	0	1251	1251	750
Occasional office fees and deposits (Note 9)	26665	0	26665	21261
Organ use fees	0	684	684	396
Churchyard fees	0	0	0	150
Total	27469	4635	32104	26446
Other incoming resources				
Miscellaneous	0	0	0	0
Total	0	0	0	0
Total Incoming Resources	144993	234041	379034	166997

Note 4. Analysis of resources expended

	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Cost of generating funds				
Envelope system and appeal costs	0	0	0	0
Fundraising event costs	2269	0	2269	447
Social event costs	0	0	0	0
Total	2269	0	2269	447
Trading costs				
Traidcraft stall stock purchases	0	0	0	404
Traidcraft profit paid over	0	0	0	912
Total	0	0	0	1316
Investment management costs				
None	0	0	0	0
Total	0	0	0	0
Charitable activities				
<i>Grants: (Note 8)</i>				
Church mission overseas	3210	0	3210	3630
Overseas relief and development	2735	0	2735	3280
Home church mission	1790	0	1790	2008
Home relief and development	1335	0	1335	940
Parachurch organisations	0	0	0	0
Designated collections	0	36	36	808
Subtotal	9070	36	9106	10666
<i>Ministry:</i>				
Parish Share	68132	0	68132	67624
Diocesan fees	9397	0	9397	9653
External minister fees	324	0	324	403
Organist / Choir / Bellringer fees	1382	0	1382	468
Vicar's expenses	949	0	949	763
Vicarage expenses	4138	0	4138	4286
Curate's expenses	271	0	271	157
Lay Worker and speaker's expenses	0	0	0	0
Subtotal	84592	0	84592	83354
<i>Worship:</i>				
Service costs	256	0	256	95
Service resources and gifts	1819	0	1819	2389
Flower costs	0	123	123	431
Musical instruments	75	0	75	178
Adult training, education and mission	450	0	450	462
Mission Outreach expenses	123	394	517	578
Musicians fees and expenses	1251	0	1251	1016
Allocated wages	10270	0	10270	10360
Allocated NI costs	598	0	598	617
Allocated pension costs	978	0	978	955
Allocated admin costs	118	0	118	428
Miscellaneous	4	40	43	23
Recognition gifts	15	0	15	0
Hospitality supplies	364	0	364	210
Subtotal	16320	556	16876	17741

Childrens and youth work:

Children's worker wages, NI, pension	16152	0	16152	16060
Children's worker expenses	138	0	138	56
Children's Worker training	485	0	485	0
Allocated admin costs	686	0	686	513
Education resources	381	279	660	1227
Event costs (Note 15)	0	2084	2084	1827
Toddler Group expenses	0	1546	1546	735
Hospitality and miscellaneous	74		74	42
Subtotal	17915	3909	21825	20460

Church premises:

	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Allocated wages	12075	0	12075	11828
Allocated NI costs	782	0	782	806
Allocated pension costs	1279	0	1279	1248
Allocated admin costs	189	0	189	259
Heat, light, power	4972	0	4972	4725
Insurance	5274	0	5274	5114
Cleaning materials	928	0	928	1006
Maintenance contracts	2009	0	2009	934
Security system contracts	772	0	772	730
Repairs and renewals	1641	0	1641	813
Car park maintenance	4	0	4	0
Vandalism repairs	0	0	0	0
Major works	0	0	0	0
Equipment	1471	0	1471	2854
Subtotal	31394	0	31394	30319

Curate's house/land

Insurance	573	0	573	514
Repairs, security, maintenance	1478	0	1478	628
Letting agents fees	1332	0	1332	1332
Admin. wages, NI, pension, expenses	0	0	0	0
Miscellaneous	0	0	0	0
Subtotal	3383	0	3383	2473

Churchyard:

Gardening	2437	0	2437	2437
Digger fees	38	0	38	150
Path & weed maintenace	984	0	984	66
Allocated wages	3293	0	3293	3272
Allocated NI costs	153	0	153	158
Allocated pension costs	251	0	251	245
Allocated admin costs	306	0	306	404
Playing Fields	0	0	0	0
Subtotal	7461	0	7461	6732

Public communications:

Postage costs	198	0	198	1113
Admin. wages, NI, pension, expenses	802	0	802	995
Notice board costs	40	0	40	66
Web site	407	0	407	0
Subtotal	1447	0	1447	2174

Total charitable activities	171582	4502	176084	173918
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Governance costs

Governance expenses	30	0	30	35
Admin. wages, NI, pension, expenses	0	0	0	0
Professional fees	0	0	0	0
Total	30	0	30	35

Other resources expended

Total	0	0	0	0
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Total resources expended	173881	4502	178383	175715
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Public communications:

Postage costs	198	0	198	1113
Admin. wages, NI, pension, expenses	802	0	802	995
Notice board costs	40	0	40	66
Web site	407	0	407	0
Subtotal	1447	0	1447	2174

Total charitable activities 171582 4502 176084 173918

Governance costs

Governance expenses	30	0	30	35
Admin. wages, NI, pension, expenses	0	0	0	0
Professional fees	0	0	0	0
Total	30	0	30	35

Other resources expended

	0	0	0	0
Total	0	0	0	0

Total resources expended 173881 4502 178383 175715

Note 5. Support costs

The support costs of the church are mainly provided by volunteers. These include management, finance, information technology and human resources. As a result the support costs are not analysed in these accounts.

Note 6. Details of certain items of expenditure

6.1. Trustee expenses	<i>This year</i>	<i>Last year</i>
No trustees were paid expenses	0	0

6.2 Fees for examination or audit of the accounts	<i>This year</i>	<i>Last year</i>
Independent examiner's fees	0	0

Note 7. Paid employees

7.1 Staff costs

	<i>This year</i>	<i>Last year</i>
Gross wages and benefits in kind	44,114	44,150
Employer's National Insurance costs	0	0
Employer's pension scheme contributions	2,162	2,134
Total amount paid	46,276	46,284

7.2 Average number of full-time equivalent employees in the year

	<i>This year</i>	<i>Last year</i>
Fundraising	0.00	0.00
Charitable activities	1.92	1.92
Governance	0.00	0.00
Total full-time equivalent employees	1.92	1.92

7.3 Allocation of wages and expenses

	<i>This year</i>		<i>Last year</i>	
	<i>Hours/month</i>	<i>£</i>	<i>Hours/month</i>	<i>£</i>
<i>Administrator</i>				
Churchyard	9	1310	9	1303
Premises	14	1966	14	1956
Public Communications	5	655	5	652
Worship	18	2621	18	2608
Total	46	6552	46	6519
<i>Verger and Assistant vergers</i>				
Churchyard	16	2356	16	2246
Premises	83	12017	83	11456
Worship	64	9189	64	8761
Total	163	23562	163	22463

N.B. the allocations above are based on an assessment of the average hours spent on each activity

Child and Youth workers

Child worker	104	16075	104	15859
Total	104	16075	104	15859

Note 8. Grantmaking

8.1 Grants made from PCC general funds

	<i>Purpose</i>	<i>This year</i>	<i>Last year</i>
<i>Church mission overseas:</i>			
Bible Society	Production and distribution of the Bible worldwide	990	990
Church Mission Society	Church mission worldwide	2,220	2,640
<i>Overseas relief and development</i>			
Christian Aid	Relief / aid to the third world	700	700
Jeel al Amal Orphanage Palestine	Support for orphaned children	445	470
Tearfund	Relief / aid to the third world	700	700
The Leprosy Mission	Aid for leprosy sufferers	445	470
<i>Home mission</i>			
Christians in Schools Trust	Stockport Christian schools workers	900	1,068
Church Pastoral Aid Society	Church education and mission support	445	470
Scripture Union	Children's work	445	470
Bible Reading Fellowship	Children's work	0	0
<i>Home relief and development</i>			
Adoption Matters Northwest	Child adoption services	445	470
Mission to Seafarers	Church mission to seafarers	445	470
The Children's Society	Support for homeless and abused children	445	470
The Wellspring (Stockport)	Feeding and support for homeless people in Stockport	445	470
<i>Parachurch Organisations</i>			
Churches Together in Hazel Grove	Expenses for running the local Churches Together activities	0	0
	Total grants	9,070	9,858

8.2 Designated special charity collections passed through the PCC accounts

	<i>Purpose</i>	<i>This year</i>	<i>Last year</i>
Barnados	Local Aid	0	72
Children's Society (Christingle service)	Support for children	36	663
The Christie	Local Aid	0	72
The Wellspring	Local Aid	0	1
	Total special collections	36	808

8.3 Other designated collections passed through the PCC accounts

	0.00	0.00
Total other designated collections	0.00	0

Note 9. Occasional Offices	Fees Rec'd	Fees paid	Fees rec'd	Fees paid
			last year	last year
PCC fees	9,792	0	10,984	0
Diocesan fees	9,319	9,397	9,985	9,653
Paid Minister fees	324	324	370	403
Musician fees	1,043	1,043	468	468
Choir / Bellringer fees	339	339	0	0
	20,817	11,103	21,807	10,524

Note 10. Assets

10.1 Tangible fixed assets

Freehold land and buildings

	<i>(Restricted)</i> <i>Recreational</i> <i>land</i>	<i>(Restricted)</i> <i>Curates</i> <i>house</i>	<i>(Restricted)</i> <i>Gardens of</i> <i>remembrance</i>	<i>Total</i>
Balance brought forward	1	110,000	0	110,001
Additions	0	0	0	0
Revaluation	0	0	0	0
Amortisation	0	0	0	0
Balance carried forward	1	110,000	0	110,001

The value of the Gardens of Remembrance is based on the original cost less the value of plots already used.

Note 11. Investment Assets

The charity does not have any investment assets.

Note 12. Debtors and Debtor Prepayments

<i>Amounts falling due within one year</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Gift Aid tax due for repayment	4,151	0	4,151	5,720
Donations received but not cleared	751	0	751	0
Accrued Diocesan fees	296	0	296	0
Accrued Paid Minister fees	98	0	98	0
Accrued Occasional Office fees	1,212	108	1,320	0
Magazine sales outstanding	0	0	0	42
Narthex hire: invoices raised but not paid	752	0	752	0
Interest on deposit account	7	24	31	182
Annual contracts prepaid into 2021	1,740	0	1,740	1,892
Event booking fees prepaid for 2021	0	150	150	150
Total	9,007	282	9,289	7,986

Note 13. Creditors and Creditor Prepayments

<i>Amounts falling due within one year</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
Diocesan Fees due	338	0	338	904
Retiring Barnados	0	0	0	72
Retiring Collection Children's Society	0	58	58	22
Baptism / Wedding fees deposits	250	0	250	414
Stephensons	369	0	369	0
Pickerings	75	0	75	0
L & L Dark	0	40	40	0
Vicarage water charges accrued	163	0	163	165
J Askwith expenses	476	0	476	142
T Tinson expenses	0	0	0	18
Accrued curate expenses	20	0	20	13
Photocopier charges	16	0	16	0
Gas consumed but not paid	534	0	534	508
Electricity consumed but not paid	175	0	175	105
Accrued telephone costs	239	0	239	219
Total	2,656	98	2,754	2,581

Note 14. Analysis of Net Current Assets by Fund

<i>Current assets</i>	<i>Unrestricted</i>	<i>Restricted</i>	<i>This year</i>	<i>Last year</i>
General fund	67075	0	67075	95943
Vicars Aid Reserve Fund	1500	0	1500	1500
AV project	0	-10613	-10613	-10613
Children's events funds	0	806	806	190
Flower fund	0	3747	3747	3493
Heating Fund	0	-5514	-5514	-5514
Maintenance Fund	0	455798	455798	227384
Organ fund	0	25216	25216	24520
Shoebox Fund	0	208	208	96
Toddler Fund	0	135	135	430
Puppet Ministry	0	-37	-37	242
Total net current assets	68575	469747	538322	337671
<i>Fixed Assets for Church use (Note 9)</i>				
Curate's House	0	110000	110000	110000
Churchyard Gardens of Remembrance	0	0	0	0
Recreational land	0	1	1	1
Net Assets total	68575	579748	648323	447672

Analysis of General Fund components	<i>Income</i>	<i>Expenditure</i>	<i>Gain/Loss(-)</i>	<i>Balance c/f</i>
Ministry, Premises, Grants, Wages, etc.	139761	173881	-34120	67075
Narthex letting income	5252	0	5252	0 *
Vicars aid fund	0	0	0	1500
General Fund Total	145013	173881	-28868	68575

Note 15. Analysis of Events

	<i>Income</i>	<i>Expenditure</i>	<i>Gain/Loss(-)</i>	<i>Balance c/f</i>
Shoe Box	506	394	112	208
Puppet Ministry	0	279	-279	-37
Holiday Club week	2700	2084	616	656
Savio House childrens event	0	0	0	150
Events Total	3206	2757	449	977

**Surpluses/losses are transferred to/from the appropriate fund at the conclusion of the year/event/collection*

See also Note 8.2 for analysis of Special collections

Report to the Parochial Church Council of St Thomas, Norbury, Hazel Grove

on the accounts for the year ended 31st December 2021
set out on pages 7 to 20

Diocese of Chester - Parish No: 1812
Registered Charity 1130910

Respective responsibilities of the trustees and the examiner

The members of the PCC, the trustees of the charity, consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 43 of the Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 43(7)(b) of the Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 22.3.22

Mrs Victoria Fryman
9 Applewood Close
Hermitage Park
Wrexham
LL13 7GU