



Trustees' annual report for the period

Period start date			Period end date		
Day	Month	Year	Day	Month	Year
01	01	2024	31	12	2024

From

To

Reference and administration details

Other names charity is known by

The Organisation of Sierra Leonean Healthcare Professionals Abroad

Registered charity number (if any)

1130854

Charity's principal address

3 Orchard House, Unwin Square

Orchard Park

Cambridge

Post Code

CB4 2AD

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Mimi K Rogers	Chair	2020	
Elizabeth Faley	Diaspora Officer	2007	
Kemoh Rogers	Member	2009	
Hawa Turay	Treasurer	2009	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisors (Optional information)

Type of advisor	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

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Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 30 th July 2009
How the charity is constituted (eg. trust, association, company)	Unincorporated association
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed or reappointed every four years at the Annual General Meeting (AGM). The recent AGM was held in May 2024.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <p>Policies and procedures adopted for the induction and training of trustees</p> <p>The charity’s organisational structure and any wider network with which the charity works</p> <p>Relationship with any related parties</p> <p>Trustees’ consideration of major risks and the system and procedures to manage them</p>	<p>The organisation’s membership is open to all Sierra Leonean Healthcare Professionals Abroad. The trustees oversee the organisation's day-to-day operations and seek the views of its members, and volunteers in deciding the activities to be run.</p> <p>All trustees give their time voluntarily and receive no remuneration or other benefits.</p>
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Objectives and activities

Summary of the objects of the charity set out in its governing document

The relief of sickness and preservation and protection of good health but not exclusively in Sierra Leone, by sending volunteers, to assist in the provision of health care and providing support and equipment to health services.

These activities benefit the people of Sierra Leone.

Summary of the main activities undertaken for the public benefit in relation to these objects

- Contribute to improving existing Sierra Leone healthcare policy development and delivery of healthcare provision for the benefit of the people living in Sierra Leone who have little or no access to such health service provisions.
- Contribute to reducing the spread of preventable diseases and mortality rates in Sierra Leone in ways that may be thought fit, through education, training, and assistance in providing required resources.
- Provide healthcare professionals with career-enhancing information and contribute to raising public awareness on what matters to their health through the independent publication of information on health and healthcare issues, the latest national and international health service news, and evidence-based practice.
- Provide humanitarian relief in areas affected by illicit mining/ natural disasters and other man-made atrocities.
- Carry out any other business activities, which may be advantageously carried out, in the opinion of the Executive Committee, in connection with, or ancillary to the general business of the organization.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

We are grateful for the many hours of our volunteers, including member volunteers, have spent working on all the activities out in Sierra Leone and UK.

Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

Achievements and performance

Summary of the main achievements of the charity during the year.

Renovation and upgrade of two adopted wards in both Connaught Hospital Freetown and Bo Government Hospital Sierra Leone

In October 2023, we organized and carried out a public health online awareness on the use of substance abuse (KUSH).

Awareness on diabetes and social work activities in Sierra Leone for KUSH victims. In 2024 we carried out public health awareness on diabetes, in the community, including mosques and churches in Bo.

Established a nurse-led diabetes clinic in Bo Government Hospital.
Upskilled two nurses and a midwife now work in the clinic. These nurses and midwife are now train the trainers in the country of Sierra Leone as there is no other such clinic in the whole country. These nurses ~~were~~ ~~seconded~~ by the Ministry of Health and Sanitation (MoHS).

Supported nurses on International Nurses Day, to promote the Role of Nurses in the healthcare service in Sierra Leone.

Teaching ward Nurses, and students in Bo Government Hospital on general nursing topics.

Fundraising:

Africana night fundraising in 2024

Thanksgiving in 2024

Financial review

Brief statement of the charity's policy on reserves

Not applicable

Details of any funds materially in deficit

Further financial review details: (Optional information)

You **may choose** to include additional information, where relevant about:

The charity's principal sources of funds (including any fundraising).

How expenditure has supported the key objectives of the charity.

Investment policy and objectives including any ethical investment policy adopted.

Our main source of funds this year has been grants, donations and entrance and activity fees for participants in our fundraising activities.

The Burdett Trust for Nursing provided a grant of £32,065 towards the running costs of the nurse-led diabetes clinic in the Bo Government Hospital and upskilling of the nurses. The charity agreed to fund the Nurse-led diabetes clinic for the year and any surplus funds thereof to be applied to TOSHPA general activities.

The majority of income is applied to equipment, daily clinic consumables and activities for the clinic. The main costs incurred are staff cost and transport costs.

Other optional information

Future Plans

The continuity of our clinics.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) M K Rogers

Full name(s) Mimi K Rogers

Position (eg secretary, chair, etc) Chairperson

Date 8th September 2025



Independent examiner's report on the accounts

Report to the trustees/ members of

Charity Name

The Organisation of Sierra Leonean Healthcare Professionals Abroad

On accounts for the year ended

31st December 2024

Set out on pages

Attached pdf

Responsibilities and basis of report

I report to the trustees on my examination of the accounts for the year ended 31 December 2024.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

Independent examiner's statement

I report in respect of my examination of the Trust's accounts carried out under s145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under s145(5) (b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

O Obidipe

Date:

September 8th 2025

Name:

Olusegun Obidiipe

Relevant professional qualification(s) or body (if any):
Address:

Chartered Institute of Management Accountant

20 Osborne Road,

Enfield,

EN3 7RN

Disclosure section

Give here brief details of any items that the examiner wishes to disclose.

Only complete if the examiner needs to highlight material problem.

None to report

The Organisation of Sierra Leonean Healthcare Professionals Association

Analysis of Income and Payments for the year ending 31 Dec 2024

Income Type	General Funds	Restricted Funds	Grand Total	Last Year
Total Subscriptions 2024	3,148	-	3,148	3,915
Total Benevolent 2024	780	-	780	963
Fundraising Events 2024	8,514	-	8,514	3,455
New Member Fees 2024	30	-	30	70
Grant		32,065	32,065	30,631
Total Receipts	12,472	32,065	44,538	39,034

Payment Type	General Funds	Restricted Funds	Total Funds	Last Year
Travel & Accommodation	160	22,992	23,152	11,180
Admin, Post & Stationery	218	10,019	10,237	7,166
Hosting Events incl Venue Hire & Catering	2,882	753	3,635	2,279
Subscription	156	0	156	144
Bo Hosp project	1,119	0	1,119	150
Connaught Hosp Project	0	0	0	1,385
Welfare	1,078	0	1,078	100
Publishing & Other Data Cost	0	3,242	3,242	1,444
Publicity	0	0	0	0
Sundry Expenses	120	0	120	0
Total Payments	5,733	37,005	42,738	23,847

Net of Receipts	6,739	(4,940)	1,799	15,186
Cash funds last year end	6,862	12,702	19,564	4,378
Cash funds this year end	13,601	7,762	21,364	19,564

Statement of Assets and Liabilities the end of the period 2024

Details	General Funds	Restricted Funds	Total Cash Funds	Last Year
Cash at Bank	13,601	7,762	21,364	19,564

Signed (on behalf of all the trustees)

O Obidipe

Olusegun Obidipe



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Signed on behalf of the charity's trustees

Signature(s) M K Rogers

Full name(s) Mimi K Rogers

Position (eg secretary, chair, etc) Chairperson

Date 8th September 2025



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Charity Name

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O Obidipe

Date:

September 8th 2025

Name:

Olusegun Obidiipe

Relevant professional qualification(s) or body (if any):
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Chartered Institute of Management Accountant

20 Osborne Road,

Enfield,

EN3 7RN

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