



## Trustees' annual report for the period

Period start date			Period end date		
Day	Month	Year	Day	Month	Year
From 01	01	2023	To 31	12	2023

### Reference and administration details

Other names charity is known by

The Organisation of Sierra  
Leonean Healthcare  
Professionals Abroad

Registered charity number (if any)

1130854

Charity's principal address

3 Orchard House, Unwin  
Square

Orchard Park

Cambridge

Post Code

CB4 2AD

### Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Mimi K Rogers	Chair	2020	
Elizabeth Faley	Diaspora Officer	2007	
Kemoh Rogers	Member	2009	
Hawa Turay	Treasurer	2009	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisors (Optional information)

Type of advisor	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 30 <sup>th</sup> July 2009
How the charity is constituted (eg. trust, association, company)	Unincorporated association
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed or reappointed every four years at the Annual General Meeting (AGM). The recent AGM was held in May 2024.

Additional governance issues (Optional information)

<p>You <b>may choose</b> to include additional information, where relevant, about:</p> <p>Policies and procedures adopted for the induction and training of trustees</p> <p>The charity’s organisational structure and any wider network with which the charity works</p> <p>Relationship with any related parties</p> <p>Trustees’ consideration of major risks and the system and procedures to manage them</p>	<p>The organisation's membership is open to all Sierra Leonean Healthcare Professionals Abroad. The trustees oversee the organisation's day-to-day operations and seek the views of its members, and volunteers in deciding the activities to be run.</p> <p>All trustees give their time voluntarily and receive no remuneration or other benefits.</p>
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# Objectives and activities

## Summary of the objects of the charity set out in its governing document

The relief of sickness and preservation and protection of good health but not exclusively in Sierra Leone, by sending volunteers, to assist in the provision of health care and providing support and equipment to health services.

These activities benefit the people of Sierra Leone.

## Summary of the main activities undertaken for the public benefit in relation to these objects

- Contribute to improving existing Sierra Leone healthcare policy development and delivery of healthcare provision for the benefit of the people living in Sierra Leone who have little or no access to such health service provisions.
- Contribute to reducing the spread of preventable diseases and mortality rates in Sierra Leone in ways that may be thought fit, through education, training, and assistance in providing required resources.
- Provide healthcare professionals with career-enhancing information and contribute to raising public awareness on what matters to their health through the independent publication of information on health and healthcare issues, the latest national and international health service news, and evidence-based practice.
- Provide humanitarian relief in areas affected by illicit mining/ natural disasters and other man-made atrocities.
- Carry out any other business activities, which may be advantageously carried out, in the opinion of the Executive Committee, in connection with, or ancillary to the general business of the organisation.

## Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

We are grateful for the many hours of our volunteers, including member volunteers, have spent working on all the activities out in Sierra Leone and UK.

Without this valuable contribution of time, energy and expertise we would not have been able to achieve so much.

## Achievements and performance

### Summary of the main achievements of the charity during the year.

Renovation and upgrade of two adopted wards in both Connaught Hospital Freetown and Bo Government Hospital Sierra Leone

In October 2023, we organized and carried out a Public health online awareness on the use of substance abuse (KUSH).

Awareness on diabetes and social work activities in Sierra Leone for KUSH victims.

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Established a nurse-led diabetes clinic in Bo Government Hospital. Upskilled two nurses and a midwife now work in the clinic. These nurses and midwife are now train the trainers in the country of Sierra Leone as there is no other such clinic in the whole country. These nurses were seconded by the Ministry of Health and Sanitation (MoHS).

Fundraising:

Africana night fundraising in November 2023.

Social gathering at the seaside in July 2023

## Financial review

### Brief statement of the charity's policy on reserves

Not applicable

### Details of any funds materially in deficit

#### Further financial review details: (Optional information)

You **may choose** to include additional information, where relevant about:

The charity's principal sources of funds (including any fundraising).

How expenditure has supported the key objectives of the charity.

Investment policy and objectives including any ethical investment policy adopted.

Our main source of funds this year has been grants, donations and entrance and activity fees for participants in our fundraising activities.

The Burdett Trust for Nursing provided a grant of £30,631 towards the running costs of the nurse-led diabetes clinic in the Bo Government Hospital and upskilling of the nurses. The charity has agreed in principle to continue funding the Nurse-led diabetes clinic for one year.

The majority of income is applied to equipment, daily clinic consumables and activities for the clinic. The main costs incurred are staff costs, and transport costs.

## Other optional information

### *Future Plans*

The continuity of our clinics.

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) M K Rogers

Full name(s) Mimi K Rogers

Position (eg secretary, chair, etc) Chairperson

Date 19/10/2024



# Independent examiner's report on the accounts

**Report to the trustees/ members of**

Charity Name

The Organisation of Sierra Leonean Healthcare Professionals Abroad

**On accounts for the year ended**

31st December 2023

**Set out on pages**

*Attached pdf*

**Responsibilities and basis of report**

I report to the trustees on my examination of the accounts for the year ended 31 December 2023.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

**Independent examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under s145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under s145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

O Obidipe

**Date:** October 19<sup>th</sup> 2024

**Name:** Olusegun Obidiipe

**Relevant professional qualification(s) or body (if any):**

Chartered Institute of Management Accountant

**Address:**

20 Osborne Road,

Enfield,

EN3 7RN

**Disclosure section**

**Give here brief details of any items that the examiner wishes to disclose.**

Only complete if the examiner needs to highlight material problem.

None to report



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Signed on behalf of the charity's trustees

Signature(s) M K Rogers

Full name(s) Mimi K Rogers

Position (eg secretary, chair, etc) Chairperson

Date 19/10/2024



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O Obidipe

**Date:** October 19<sup>th</sup> 2024

**Name:** Olusegun Obidiipe

**Relevant professional qualification(s) or body (if any):**

Chartered Institute of Management Accountant

**Address:**

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