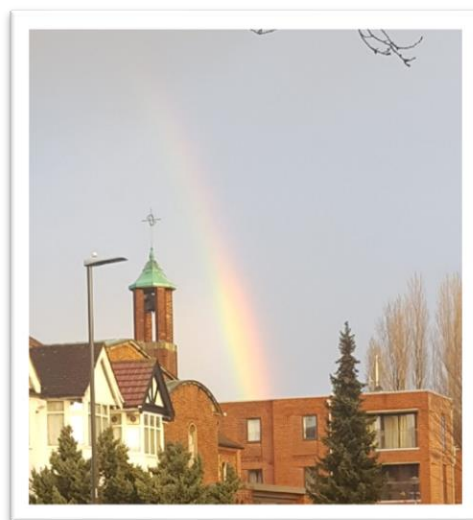


Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2022



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church takes a prominent role in the ecumenical Churches Together in the Weald, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

The MAP is a 5 year document which can change and evolve within that 5 years to keep up with where we are at, as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

Mary Deans

The churchwarden role covers a variety of activities. As nobody feels able to cover all these roles, we have established a team of people to cover the activities as follows:

- Mary Deans: Services, Clergy well-being, Leadership Team & Fabric & Finance.
- Trevor Jarvis: Services, Clergy well-being & Leadership Team.
- Simon Stanley: Services & Fabric & Finance.
- Robert May: Building Admin.

For legal purposes the churchwarden team is represented by Mary Deans and Simon Stanley.

We have been fortunate to be able to consult with previous churchwardens, in particular John Slaughter.

2022 started cautiously following the restrictions of previous years due to the Covid pandemic. In the 1st quarter of the year, we were able to stop many of these restrictions (mask wearing / track & trace) and we were able to resume having refreshments after the services.

Jody Stowell was away on study leave during the 2nd quarter of the year. Jody arranged clergy cover during this time and the Church wardens maintained smooth running of activities.

In July we had our Triennial Parish Visitation by Archdeacon Catherine Pickford. The registers and other paperwork were all successfully checked.

CHURCH REPORTS

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out.' The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Community Events – Rosemary Mackenzie

Following the success of the Christmas Cracker event in 2021 we decided to hold a similar event in November 2022.

The teas and cakes were served in the nave with lots of tables and chairs to accommodate the enthusiastic cake eating crowds. St Michael's is always very good at putting on a good spread of tea and cakes.

The stalls were similar to 2021 with outside entrepreneurs and Traidcraft selling their wares. In house we had our usual tombola, raffle, knitted goods and the car game for children.

We raised about £400 so a big thankyou to everyone that helped.

We also offered a BBQ community event for the Platinum Jubilee which was much appreciated.



Chair Based Exercise

Chair Based Exercise has been entirely held in the building through 2022, after being conducted on Zoom through 2020/2021.

This is a brilliant service to our community, and has drawn people in from all kinds of different places and with different stories. It encourages physical mobility, but also wholeness of being, beyond the sum of its parts.

Over 2022 we have been fully funded with grants from Harrow Giving and with a generous shared donation for these classes through Roxeth Community Church.

T in the Afternoon – Chris Joyce

T in the Afternoon offers a welcome to everyone in the local community every Tuesday from 2:30 to 4pm.

We continue to offer tea, coffee, cake and biscuits and we have a range of games available, including table tennis. Since December we have been listed as a **Warm Hub** by Harrow Council.



We reopened in February 2022, having had to temporarily close over Christmas due to Covid. Since then we have been able to run the drop-in every week. The number of people attending has been boosted by many from the Chair Based Exercise Group joining us.

School Visits – Jody Stowell

In 2022, we were delighted to restart our school visits and had Belmont School visit for Christmas Unwrapped after a 2 year gap.

We also welcomed Weald Rise School for a visit on 'What might you find in Church' and 'How might Christians Pray', using some of the prayer space material which we borrowed from Re:Generation.

I continued to offer online assemblies at St John's School in Stanmore, and these will move back into the building from 2023.

English Class – Jane Price

The English class has continued weekly on Wednesday mornings during Term time. The group remains small and I am sending out flyers with details on to advertise in schools etc.

Food Bank – Mary Deans

During 2022 we continued collecting for the Harrow Foodbank.

Two boxes are provided in the Church foyer: one for food and the other for toiletries.

Lists of what they would like to collect each month can be found on their web site: <https://harrow.foodbank.org.uk/give-help/donate-food/>

Small and regular size items are best – they can be given to both small and large families and are easier for people to carry home from the foodbank centre.

They also need shopping bags to help deliver produce.

Street Pastors – Quinton Stowell

Street Pastors continues its mission of 'listening, caring and helping' on the streets of Harrow. Harrow's nightlife remains quiet following the closure of O'Neill's, so we usually finish our patrols before 2AM compared to 4AM in years gone by. We have continued to be active in our outreach to those who are homeless or sleeping rough. In 2022 alone we made 25 referrals on to our partner agencies. In 2023 we are exploring the idea of running afternoon patrols where we expect to meet a different group of people. As we celebrate our 11th year and over 650 patrols we are hopefully being recognised as a long-term partner fulfilling our mission of 'listening, caring and helping' our community in Harrow.

Firm Foundation – Quinton Stowell (Jan/Feb 2023)

There continues to be good links between Street Pastors and FirmFoundation as we meet some of the same people. During the Covid Pandemic the dormitory style winter night shelters were closed and individual rooms were favoured. These allow for homeless people to have a base during the day

as well as at night and limit the Covid risks. Our government's Levelling Up Strategy has meant that there is no longer funding for dormitory style shelters, but rather a 'transition fund' to move to individual accommodation. Thus, it looks like we will not be returning to the large shelters with the community feel and shared food.

FirmFoundation is continuing to run The Ark, a five-bedroom house in Harrow Weald for male guests and a separate studio flat for female guests. A rota has been set up where local churches are delivering meals to The Ark. Unfortunately, I was too slow off the mark and all the available slots for providing food were covered by other churches. Sorry!

When the temperature drops below zero Celsius the Severe Weather Emergency Protocol (SWEP) gets activated, whereby the council has a duty to house rough sleepers irrespective of their legal entitlement, to prevent death on the streets. This year, during the cold spells the SWEP provision across London has been inundated, resulting in failures within the system. These shortcomings have been observed first-hand by Street Pastors and FirmFoundation. As a result, FirmFoundation has created its own SWEP provision where it can accommodate up to five rough sleepers over the weekend and Street Pastors have a direct link to access this service.

Open Church – Jody Stowell

With great delight we returned to our pattern of open church from the summer of 2022 after we were required to close during the pandemic and aftermath. We continue to see a few people visit for individual prayer most weeks.

Harrow Deanery Synod – Robert May

The first meeting was held on 23 February at Christ Church Roxeth. Revd Elaine Weaver shared information about the parish and led the opening worship. Emmanuel Gill spoke about the purpose and work of the London City Mission in Harrow. They work alongside teams from the churches to reach out to the Hindu and Muslim populations. The Area Dean introduced a discussion on the focus of the Deanery Synod to assist the Standing Committee with the choice of subjects for future meetings.

A service to welcome Bishop Lusa Nsenga-Ngoy to the Willesden Area was held at Emmanuel Church Northwood on 27 February. A Deanery Eucharist celebrated by Bishop Lusa was held in Holy Trinity Church Northwood on 7 June. The service was followed by a time of Fellowship when members of the churches could meet Bishop Lusa informally over refreshments.

A meeting to discuss Synod business was held using the Zoom software on 6 July. One application for a grant from the Deanery Mission Fund had been received from St Peter's West Harrow for £1,000 towards their work with young people; this was approved. The Deanery Accounts for 2021 were received and approved, subject to Independent Examination. Revd Emma Webber was elected to the vacancy for a clergy representative on the Deanery Standing Committee. Pam Clissold was standing down as Deanery Treasurer and it was agreed that Revd David Green would act as Treasurer until an election is held in July 2023.

The third meeting was held on 10 November at St John's Church of England School, Stanmore. The school choir welcomed Synod to the school by singing some songs. Jo Hester, Headteacher, gave an

introduction to the school and the pupil composition. She explained the school's ethos and vision, and that it is recognised as a Music Hub, Early Years Hub and Religious Education Hub. The music teacher explained that the school orchestra had over 50 members and there were choirs from both sections of the school. The Assistant Headteacher explained the curriculum and the main drivers. Four of the children shared their experiences at the school. The choir sang their vision song including the words "we make a difference".

Becky Frost and Hilary Millard from *Harrow Re:generation* shared the resources that they provide to churches and schools in Harrow and their involvement during the year. They asked for continuing support from the churches for their work as a charity including volunteering, financial giving and prayer.

James Wood and Helen Wolstencroft shared information about the Church of England Growth Report in respect of young people and the changes that churches need to make as a result of the pandemic. They explained that churches, some of whom do not have the volunteers for youth work that they had previously, need to partner with other churches and organisations and use the resources available from the Diocese. There was then a time for prayer in small groups. The 2021 Deanery Accounts had been Independently Examined successfully.

Monthly Prayer for Harrow has taken place on the first evening of each month under the leadership of Revd Malcolm Finlay and then Revd Ian Dowsett, using the Zoom software.

Reports on the sessions of the London Diocesan Synod and of the General Synod were received at meetings during the year.

Magazine – Paul Joyce



St Michael & All Angels Magazine is a celebration of the life and faith of the people of St Michael's. As usual, three editions were published in 2022, with contributions from 12 different writers.

Articles included reports on church activities and events, news about charities we support, seasonal reflections and encouragements, worship poems, news about members of the church, and stories of their individual journeys of faith.

After nine years as editor, I stepped down at the end of the year in anticipation of my move to Woking in 2023. I pray that the people of St Michael's will continue to share their stories celebrating the life and faith of our church family.

Fair Trade – Jane Price

It was lovely to see Jane Wedrake with her Traidcraft stall again at the Christmas Bazaar. She said she was pleased with the sales but has yet to feed back the figures.

Warm Hub – Joan Paice

This came about due the vast increase in the cost of Gas and Electricity which made it hard for many people to heat their homes. It was decided that we would offer a drop in warm place (Garden Room) on Wednesdays 2 -4pm, during Dec. Jan. & Feb.

Our first meeting was on 7th. December 2022. A photographer from Westminster College called in to take some photos and a lady came to use the church for Prayer. This lady did stay to have a cup of tea and a chat. Unfortunately these were the only visitors we have had. It would appear that there is need for this provision in our area. We will remain open until the end of February as we are on the Council's list of Warm Hubs.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

During 2021, whilst in Lockdown, St Michael's continued to offer online provision solely, with a joyful return to the building, alongside Live-Streaming, on Easter Sunday 2021. We continue to Live-Stream our services, and secured a grant to install a more high-spec camera that works with our sound system, so as to be able to provide this in a more sustainable way.

Services and Preaching – Jody Stowell

It was really wonderful to be able to offer services each Sunday in the building dealing with the continued Covid provisions and aftermath. We recognised the need to still offer a livestreaming option for our services and so in the Spring of 2022 we managed to install a good quality camera which also uses our sound system for good sound with livestreaming our services through Facebook.

We moved to having entirely multigeneration services from September 2022, which means that 2 of our services a month are formatted in a traditional 'front-facing' way and 2 are formatted in a 'circle'. We make sure that there are interactive activities available at all services, but in particular in the circle format we have interactive prayer. The sermons are generally limited to 10 minutes in order to recognise our whole community's needs.

One Sunday a month we have set prayers which are read by a volunteer on the day, and one Sunday a month a member is asked to prepare prayers – this is done in hope that people will gain confidence to prepare prayers if they give it a go with the set prayers. We also ask people to volunteer to read the bible readings on the day – people can look in advance on the notices, to practice the bible reading in advance, if they would like to volunteer to read on the day, but would like to practice. This is all to try to encourage as high participation in the service as possible. Anyone might take on a 'role' during the service!

The preaching programme has been entirely based on the lectionary readings during 2021. I seek to re-establish some thematic and 'books of the bible' series from 2022.

We have studied the following so far:

May 2014	Creator, Redeemer, Sustainer
July 2014	2 Corinthians
Sept 2014	Being Disciples
Dec 2014	John
Jan 2015	Sit, Walk, Run
May 2015	Esther
Sept 2015	Giving
Jan 2016	Revelation
Feb 2016	Vision and Values
Apr 2016	Philippians
July 2016	Christianity is Irrelevant
Sept 2016	Mind, Body, Spirit
Dec 2016	Isaiah
Feb 2017	Mark
July 2017	Being a Christian
Oct 2017	Genesis
Sept 2018	God's Great Welcome
Jan 2019	James
May 2019	Growing in Faith
July 2019	1 Samuel
Sept 2019	Exodus
Oct 2019	Confidence in Faith
Feb 2020	Luke
[May 2020]	<i>God's Justice</i>
COVID	
Jan 2022	Matthew
July 2022	1 Corinthians
Oct 2022	God at Work - Testimonies

Sunday Service Attendances – Robert May

Average attendance at Holy Communion in church was 29 (over 16 = 27, Under 16 = 2).

Average number of communicants was 26 (over 16 = 25, under 16 = 1).

Average attendance at Service of the Word Services was 23 (over 16 = 21, under 16 = 2).

These are all slightly higher than in 2021.

We have no record of the number of people who participated in these services online, but we know that there has been a reasonably large number participating in this way. Because of this we have installed a permanent way of broadcasting our services.

Children's Group 5 to 11 – Usha Cherian

The Sunday School ran from January 2022 to July 2022 on the second Sunday of each month. The main team being Pat Watts and Usha Cherian, also helped by other church members if one of us was away. We focussed this term about Samuel, David, Solomon and Psalms 23 using Children's Bible Stories, Mosaic Bible Resource books, craft and games.

Singers and Musicians – Robert May

The musicians and singers have continued to lead our shared worship on Sundays, A number of new songs have been introduced during the year.

Prayer – Jody Stowell

One of the wonderful things about the pandemic experience has been the way in which we have used our outside garden space to be a place of prayer for people at different seasons. We have used it to offer Stations of the Cross with a Christmas Cross and Garden Tomb as part of the garden during Lent and through to Pentecost.

We have also started prayer meetings to ask God to guide us through this post-covid landscape. These are a mix of individual prayer, interactive prayer and group prayer. We started this in September 2022 and meet twice a month.

Flower Arranging – Jane Price

Pam, Louise and I continue on the flower team and we have managed to display flowers each week except during Lent and Advent.

We also provided an outside Easter Garden and flowers for the Easter Garden in the Nave.

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged to share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

Fellowship Group – Robert May

Those who previously had attended the two midweek fellowship groups led by Jeff Edmunds and myself were invited to become a new combined group and we started meeting fortnightly on Tuesday evenings in May. Numbers attending have varied from 7 to 2 with an average of 5. We have been using the book "Come & See – learning from the life of Peter" written by the Archbishop of York, the Very Revd Stephen Cottrell. The first 7 evenings followed the first section "The Call" looking at the life and ministry of Jesus through the eyes of Peter and the other disciples.

We then spent one evening looking back and thanking God for the life of Her late Majesty Queen Elizabeth. The second section of 7 evenings was “Shaping Character” where we looked at the character of Peter and the other disciples as they grew in faith following Jesus. Anyone in the congregation who feels that this time of midweek fellowship, bible study and prayer would be helpful to them is welcome to join us. There is a poster on the church notice board with the dates, venue and subjects for our meetings.

Velvet Elvis – Mary Deans

Those who completed the Being With course in 2020 continue to meet every other month or so to continue discussions. As a basis for this we have been reading a book: Velvet Elvis by Rob Bell and discussing a chapter in each session.

Courses – Jody Stowell

Spring course

During Lent of 2022 we used the Lent Course written by Rachel Mann using The Greatest Showman film.

Autumn Course

This year Jody wrote a prayer book for Advent, for the congregation to use at home, based on lectionary readings for the Sundays of Advent. People were encouraged to attend the Growing Together fellowship group.

Friday Knitting Club – Jane Price

The knitting club met quite regularly on Zoom and occasionally at my house.

We were able to knit for the Bazaar making about £100 in sales.

This year we went on to take the remainder of the knitted items to the Bazaar at St John’s school Harrow and made a further £100 or so.

I took the unsold leg warmers to Knit for Peace a charity in Hampstead which distributes knitted items to those that need them.

Pastoral Care Team – Sandra May

The team continued to meet during the year to pray together and to confidentially share pastoral concerns. A new leaflet was produced explaining who we are and how we can be contacted for pastoral support.

Prayer Requests – Reverend Pam Wright

It has been a privilege to pray with people as part of my ministry as a Priest. Also to receive emails from the Pastoral Team which include prayer needs. This year I have received fewer requests by email or phone probably because the church membership is smaller.

In addition the church is fully open now so there have been opportunities to receive prayer in person.

FINANCE AND BUILDINGS

Money and 'stuff' are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael's we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The 'stuff' that we have must be used in the service of the mission that God has given us, as a community of God's people in Harrow Weald.

Below are reports which give an idea as to how God has been using our 'stuff' in 2022.

Finance Report – Rosemary Mackenzie

The accounts are prepared on a receipts and payments basis, meaning we only account for monies coming in and being paid out during the year. No accruals are made.

We budgeted a deficit for the year 2022 of nearly £8K. Due to the amazing generosity of donations this was reduced to just under £5K. Our stewardship income was down on budget by over £2K due to some people moving away and others dying. We received a heating grant from the Diocese of £2641.

Our total expenses were very similar to budget and we managed to fulfil our common fund commitment of £64,000 as well as paying £4800 in total to the three charities we support: , Firm Foundation, Re-Gen and the Church Urban Fund.

Our church rents are increasing slowly but Stewardship income in 2023 is expected to decrease by about 5%. We have some larger than normal roof repairs in 2023 and the PCC have agreed to reduce our common fund payment. We still receive donations which are incredible but we cannot afford to be complacent so as always we ask everyone to review their stewardship giving.

Fabric Report – Mary Deans

During 2022 no significant work was done to the buildings.

Maintenance / inspections of boilers, gutters, lightning conductor, etc., have happened as normal.

Due to organisational issues, Mary Deans picked up running the Fabric & Finance committee meetings.

Work mornings on the 1st Saturday of the month resumed organised by Simon together with some ad hoc gardening session organised by John Slaughter. Thanks to all who came!

The Fire Risk safety assessment was updated in time for the Triennial Parish Visitation.

In March we were pleased to have a new camera installed for live streaming purposes. The streaming device is linked into the audio desk, so we now get good video and sound for streaming to Facebook and later copying onto our YouTube channel.

The Power amplifier in the Audio system was replaced in May following a failure of one of the channels. In addition, in the summer a new laptop was purchased for our Administrator.

The quinquennial inspection report from January 2020 has been reviewed. Progress has been made on some aspects.

Some outstanding issues from the church renovation / building work carried out a few years ago were repaired during the year. These were primarily leaks through the new roofs. At the end of 2022 we were still awaiting redecoration to be arranged.

The heating pump in Zone 2 failed at the start of Autumn 2022. A repair took some while to organise and was finally completed in 2023.

Church Letting – Sara Devane

Jubilee Praise Ministries (was Peace Church) have continued to rent our space on a Sunday Morning throughout 2022.

Falck returned for a good number of sessions between March and July.

Harrow Council rented our space for the Borough Elections in May and the Harrow Labour Group (Counsellor Phillip O'Dell) are running an Advice Surgery here on a Saturday morning, once every 3 months. This started in November and will continue next year.

We have also rented out our space for an antenatal first aid course three parties and a funeral parlour (for 3 viewings).

The income we received from lettings in 2022 was £5673 compared to £3215, in 2021.

Franklin House – Rosemary Mackenzie

2022 was an uneventful year in that we still have the same tenants, the Venezuelan couple that moved into the flat towards the end of 2019. They are very happy living there and the flat is kept in an immaculate condition. The previous problems we have experienced with damp and mould have not gone away but the tenants have good ventilation and use de-humidifiers to stop any problems arising.

No decorating has been carried out in 2022 and apart from insurance and the service charge the only expense was £430 for electrical repairs to comply with the EICR.

The Diocese have agreed an increased rent in April 2023 from £1200 to £1350 per month.

The garage still has the same tenant from when we purchased the flat and we are currently looking at creating a new rental agreement with annual rental increases.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll March 2023: 66

Deletions: 9 (2 deaths, 7 people moved away)

Additions: 1

Committees

During 2022, the following committees and teams have operated

Leadership Team (Standing Committee)

Fabric and Finance Team

Pastoral Care Team

Building Project Team

The Leadership Team, which is also the Standing Committee of the PCC, has met as required to discuss issues of importance to the wellbeing of the church. Minutes of these meetings are circulated to the PCC.

The Fabric and Finance Team is responsible to the PCC for the maintenance of the buildings and the ongoing financial viability of the church. Minutes of these meetings are circulated to the PCC.

The Pastoral Care Team coordinates the pastoral care for St Michael's. The Pastoral Care Co-ordinator ensures that the Vicar is kept up-to-date with pastoral care needs.

Parochial Church Council Report – Mary Deans, PCC Secretary

The PCC held 6 meetings during the last year. These were initially held on Zoom before moving back into the building in March. Our meetings are now a hybrid of in-person and Zoom.

At our first meeting in January, we reviewed the covid regulations; and started a review of our

Mission Action Plan.

In our February meeting we agreed an update to our Mission Action Plan.

At our meeting in March, we reviewed finances for the APCM and the annual report.

At our May meeting we appointed people to various roles.

At our June meeting, we discussed various fabric issues

At our October meeting, we discussed arrangements for Christmas and planned additional bi-monthly prayer meetings.

Throughout the year we were updated with our financial situation, and we are very grateful for continued stewardship and donations.

PCC Membership – Mary Deans

The PCC members who have served from 1 January 2022 until the date this report was approved are (# indicates members of Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #

Church Wardens: Mary Deans, Vice Chair, (Secretary from March 2022 APCM) #
Simon Stanley (and Deanery Synod Rep)

Deanery Synod: Robert May (and Church Warden Team)
Simon Stanley

Elected Members

Denis Barker (Treasurer) #

Sara Devane (Secretary up to March 2022 APCM)

Gloria Dockwray (Church Safeguarding Officer) (member of PCC until March 2022 APCM)

Trevor Jarvis # (Church Warden Team)

Rosemary Mackenzie

Joan Paice

Keith Stroud (until August 2022)

Gill Tyler (until March 2022 APCM)

Jane Price (from March 2022 APCM)

Jeffery Edmunds (from March 2022 APCM)

Co-opted Members

None

Pastoral Assistants and Commissioned Ministers

In 2022 our Pastoral Assistants were

Jeffery Edmunds

Sandra May

Joan Paice

John Slaughter.

They work together as our Pastoral Care Team.

Safeguarding Compliance and Report – Gloria Dockwray

At St Michael's we aim to create an environment which is welcoming, respectful and enables safeguarding concerns to be raised and responded to openly and consistently.

In order to achieve this we have:-

- . A named Safeguarding Officer (PSO) to work with the Vicar and PCC in establishing and maintaining procedures and practices in accordance with the legislation.
- . Provision of up to date Parish Safeguarding Policy and handbook
- . Trained relevant church members to CO and C1 level and Leadership Level
- . Safer recruitment practices
- . Information on Safeguarding displayed within various sections of the church with contact details

It's been a busy year for training here at St Michael's. Several church members individually completed the Safeguarding Leadership course and Jody arranged with the diocese for a cohort from St Michael's to attend the Leadership course held at St Andrews, Roxbourne.

Help and equipment was also offered here at St Michael's for those needing to renew their C1 & C2 certificates.

During 2022 the Parish Safeguarding Dashboard was launched and all parishes were encouraged to sign up to it. It works on a Traffic Light system highlighting the different sections to be completed and those that are almost completed and fully completed.

Although it increases the admin of CSOs it measures safety and procedures in churches based on the requirements set out in the Parish Safeguarding Handbook. It also supports the new Learning and Development Framework and new Safer Recruitment and People Management Guide. It's also very easy to navigate, provides an audit and gives an action plan if needed.

There are 3 levels:-

1. Safer Foundations
2. Safer Activities
3. Safer Practices

As of last year 3700 churches in 26 Dioceses were using it and now most parishes have signed up to it with the majority working through Level 1.

St Michael's completed Level 1 in May 2022 and have currently completed 74% of Level 2.

During the previous year the only concerns raised with the CSO was about a church member's wellbeing and one regarding publishing of event photos. One involved light touch monitoring and the second advice was sought from DSA.

We were also contacted by the Diocese Safeguarding Advisor for information for a Cold Case Review which was provided.

St Michael's CSO has been in post since 2018 and continues in the role.

Administrative Information

St Michael's Church is situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

Bankers: Charities Aid Foundation Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA

Architect: Charles Sheppard of Sheppard Architects

Independent Examiner: Usha Cherian, 477 High Road,
Harrow Weald, Harrow, Middx. HA3 6HL

The Annual Report and Financial Statements were approved by the Parochial Church Council on 15/3/2023 and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2022, attached below

St Michael and All Angels

End of Year Financial Statements

Year ending 31 December 2022

Receipts and Payments Account

	Total funds Year ended 31 December 2022	Prior year funds Year ended 31 December 2021
General - General fund (Unrestricted)		
Income		
Donations and legacies		
- Stewardship	£47,283	£49,175
- Open plate collections	£125	£297
- Donations	£13,134	£7,141
- Tax recoverable on Gift Aid	£13,283	£13,723
- Furlough Retention Scheme Grant	—	£735
- Non-recurring one-off grants	£2,641	—
<i>Total Donations and legacies</i>	<i>£76,466</i>	<i>£71,073</i>
Income from charitable activities		
- T in the Afternoon Donations	£492	£118
- Fund raising events,	£578	£385
- Fees for weddings and funerals	£358	£466
<i>Total Income from charitable activities</i>	<i>£1,428</i>	<i>£969</i>
Investments		
- Bank interest	£563	£21
- Rent from Broadlawns	£15,240	£15,240
<i>Total Investments</i>	<i>£15,803</i>	<i>£15,261</i>
Other income		
- Church rental income	£5,583	£3,215
<i>Total Other income</i>	<i>£5,583</i>	<i>£3,215</i>
Total Income for General fund	£99280	£90518
Expenditure		
Expenditure on charitable activities		
- Mission Giving	£4,800	£4,950
- Common Fund	£64,000	£64,000
- Salary of parish administrator	£11,273	£10,608
- Working expenses of incumbent	£707	£672
- Vicarage water	£290	£281
- Parish training and mission	£25	—
- Church - insurance	£3,506	£3,302
- Church office - telephone	£621	£655
- Cleaning	£5,889	£5,602
- Worship and resources for services	£1,552	£1,321
- Outreach -youth, parties, coffee, food e	£834	£516
- Administration	£1,537	£2,115
- Affiliation Fees	£20	£200
- Visiting speakers / locums	£71	—
- Church Light, Heat & Water	£4,220	£2,589
- Church general maintenance and repairs	£2,383	£1,975
- Broadlawns Upkeep expenses	£1,853	£1,537
<i>Total Expenditure on charitable activities</i>	<i>£103,587</i>	<i>£100,327</i>
Excess of Income and endowments over Expenditure	(£4,305)	(£9,807)
Brought forward balance	£8,359	£18,166
Carried forward balance	£4,053	£8,359

Donations Restricted

Income and endowments			
	Donations and legacies	-	-
- Non-recurring one-off grants		—	£1,000
<i>Total Donations and legacies</i>		—	£1,000
Expenditure			
Expenditure on charitable activities			
- Church general maintenance and repairs		£1,596	—
<i>Total Expenditure on charitable activities</i>		£1,596	—
Excess of Income and endowments over Expenditure		(£1,596)	£1,000
Brought forward balance		£1,000	—
Transfers from improvement fund		£596	—
Carried forward balance		—	£1,000

Develop - Re-development Fund (Restricted)

Expenditure			
Other expenditure			
- Redevelopment costs		£2,112	—
<i>Total Other expenditure</i>		£2,112	—
Excess of Income and endowments over Expenditure		(£2,112)	—
Brought forward balance		£11,870	£11,870
Carried forward balance		£9,758	£11,870

Improvement - Improvement Fund (Restricted)

Expenditure			
Expenditure on charitable activities			
- Church general maintenance and repairs		£1,596	—
<i>Total Expenditure on charitable activities</i>		£1,596	—
Excess of Income and endowments over Expenditure		(£1,596)	—
Brought forward balance		£4,222	£4,222
Transfers to restricted donations		(£596)	—
Carried forward balance		£2,030	£4,222

Altar - Altar (Endowment)

Brought forward balance		£2,203	£2,203
Carried forward balance		£2,203	£2,203

Property - Property (Designated)

Brought forward balance		£258,141	£258,141
Carried forward balance		£258,141	£258,141

Balance sheet

	Total funds	Prior year funds
	31 December 2022	31 December 2021
Fixed assets		
Tangible assets	£258,141	£258,141
	£258,141	£258,141
Current assets		
Cash at bank and in hand	£58,449	£68,059
	£58,449	£68,059
Net current assets less current liabilities	£58,449	£68,059
Total assets less current liabilities	£316,590	£326,200
Total net assets less liabilities	£316,590	£326,200
Represented by		
Unrestricted		
General fund	£4,053	£8,359
Designated		
Church Urban Fund	—	—
General reserve	£30,177	£30,177
Toddler group	£0	£0
Repairs	£10,227	£10,227
Re-development Fund	—	—
Youth Worker	—	—
Property	£258,141	£258,141
Restricted		
General donations restricted	—	£1,000
Re-development Fund	£9,758	£11,870
Improvement Fund	£2,030	£4,222
Special Collections	—	—
Endowment		
Altar	£2,203	£2,203
Funds of the church	£316,590	£326,200

- **Conclusion**

Although generating a loss for 2022 the year proved to be financially better than expected due mainly to very generous donations. The loss was £4306 and after deducting from reserves brought forward means we have reserves to carry forward to 2023 of £4053. Due to our declining stewardship income and increasing heating costs plus some large repair bills it is likely that there will be a loss for the year to 31 December 2023.

This report dated:

REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Usha Cherian
477 high Road
Harrow Weald
HA3 6HL



Dated: 21 March 2022