

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2020



Incumbent:
The Reverend Jody Stowell
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Harrow Weald,
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HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
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The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church takes a prominent role in the ecumenical Churches Together in the Weald, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

Our Mission Action Plan was refreshed in 2018. This MAP is the continuation of the Interim MAP agreed in 2016, to be fully renewed in 2021. The MAP is a document which can change and evolve within the 5 years to keep up with where we are at as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

On behalf of Joan Paice

Joan says 'I was unable to attend any services in the Sanctuary as I am in the clinically extremely vulnerable group (along with many others).

The only maintenance to have happened was the gutter checking and cleaning on 7th December (the vicarage gutters were done on the same day). There are 3 sites that need attention at the church but none at the vicarage. These, along with other issues from the Quinquennial inspection will need to be attended to when we are able (whenever that will be!)

I did not stand for re-election at last year's APCM so, as from 31st January I am no longer warden. Thank you all for your support.'

CHURCH REPORTS

COVID19 ACTIVITIES

All the reports below include the way in which we have adapted activities during the year because of Covid regulations. However, there have been a number of things which have started specifically due to the situation that we found ourselves in.

Podcasts

From the beginning of Lockdown 1, Jody started podcasts in order to reach out to the congregation and the wider community. These began as morning prayers or daily bible readings, however they became reflections on the bible reading every Tuesday-Friday. Later on in the year, it evolved into 2 6 week series, the first being on 'Vulnerability', and the second being interviews asking people what Faith in a time of Covid, looked like for them.

Livestreamed Prayers

During the first Lockdown, Andrea Stroud and Jody livestreamed daily prayer on Facebook – Andrea led Midday Prayer on Monday, Wednesday and Friday and Jody led Compline on Tuesday and Thursday.

Chat Circles

Whilst we weren't able to meet in the building for social time together, we set up Chat Circles, so that people could meet in a socially distanced way when this was permitted. We did this in the Prayer Garden.

Services and Prayer Garden

Please see below for information about how we adapted these to serve our community during restrictions.

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out'. The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Due to the situation with COVID19, some activities have been paused, some have gone online, and there are some new activities to read about. St Michael's has tried to adapt to the situation and to go where God is leading in these strange times. So you may see some old favourites have disappeared for now, but you may also see some things we may never have imagined...

Pancake Party – Andrea Stroud

We here at St Michael's held a pancake party on the 22nd February 2020 as an outreach for our local community. The invitation went out locally and everyone was welcome to attend. We shared a fun afternoon doing crafts, playing games, sharing fellowship and obviously eating delicious pancakes.

The Nativity – Paul Joyce

By autumn it was becoming clear that, due to coronavirus restrictions, we would not be able to host our annual Nativity in November in the way that we normally would. However, as we had got used to sharing our Sunday morning services online, we decided that technology provided us with the opportunity to share the Christmas story in a different way. And so, on 13th December, we premiered our first online Nativity. Much like our usual Nativity, it took a fresh look at the Biblical story of the birth of Jesus through series of short dramatic and comic sketches. We were even able to include a couple of Christmas carols, supplied courtesy of Christian BSL. A team of five actors recorded the scenes, which were then edited together with the carols. Presenting it online allowed us to reach a larger audience than usual. At time of writing, the video has been viewed 699 times on Facebook and 68 times on YouTube. (Sadly, viewers had to provide their own cakes and mulled wine this year though!)



T in the Afternoon – Chris Joyce

T in the Afternoon has been offering a welcome to everyone in the local community every Tuesday from 2:30 to 4pm for over 7 years, and we were proud to become part of the Places of Welcome network in November 2019.

We started 2020 with increased numbers of people, due to being preceded by the Chair Based Exercise Class. It was exciting to have 50 people at one of the sessions and meet many new friends.

Unfortunately, due to the Coronavirus pandemic, we had to stop meeting in March. This being a drop-in group, we didn't have contacts for everyone. Since then though, I have been able to keep in touch with many of the group, via phone, text or, when permitted, in gardens.

A:Light (Youth Group) – Quinton Stowell

A:Light Youth is a youth club style event running in the church once per month on the third Sunday from 6 to 8pm. We held two events in 2020 and cancelled our event which was scheduled for 15th March 2020 due to the impending Covid lockdown and the vulnerability of our volunteer team. We are yet to explore how best to restart activities moving forward.

School Visits – Jody Stowell

The first Lockdown in 2020 prevented our usual Easter Cracked event from happening at St Michael's for the Year 3s at Belmont School.

Over the year I have continued to provide assemblies for St John's school in Stanmore, via the gift of technology! It has been really lovely to continue with this connection.

Toddlers Group – Pat Watts

When Toddlers restarted in January 2020 we had 25 families listed on our register. We were open for 21 sessions until sadly the covid virus forced us to close. It was a pleasure to watch the children playing with the toys and to see them developing week by week. Once a month we held Toddler Church with songs, a bible story and craft work which was enjoyed by all.

Many thanks to all the team who worked hard setting out the toys, providing the refreshments and in giving a warm and friendly welcome to all who came.

English Class – Jane Price

The English Conversation classes continued in Church from 8th January until 18th March.

I continue to be in contact with some students just to keep up. I have not taken the class on line as I am not sure about their IT facilities or childcare responsibilities and indeed I am not confident with organizing and teaching a conversation group on line.

Community Events – June Hancock

Our Annual Pancake Party on Saturday 22nd February was one of our two social/fundraising events in 2020.

At 2pm I started in the kitchen with my able assistant Jeff to make the pancake batter:

6lb Flour

60 eggs

6 Pints of milk

With 3 pancake pans at the ready we started cooking 10 pancakes at a time between two plates and into the oven.

At 4pm the ovens were full and we were still cooking!

Our lovely team Louise, Pat, Valmore and Sendalee started serving the pancakes with a big variety of toppings and fresh lemons and sugar. The jar of Nutella was very popular!

Tea's and squash were also served by the team. A good time was had by all.

At 5.30pm the big clear up started.

I want to say a big thank you to the lovely team of helpers and for all those who sponsored me. We raised £335 towards St Michael's Building Fund.

We did not make the target of 200 at the party but we made it up by cooking pancakes at the Methodist Friendship Cafe and St Michael's "T" in the afternoon.

I am looking forward to the next event whenever that may be!

Because of Covid restrictions, we ran our usual Church quiz virtually. On Saturday 21st November, 30 church members and friends took part using zoom, providing a social occasion and raising funds for the Church. 10 teams entered—with 2, 3, 4, 5 and 6 members, who kept in touch using various technological means. Questions varied over 9 subjects. At intervals during the quiz we held the raffle and were able to make over £160.

Food Bank

As John Smith has moved away, we currently do not have a food bank rep.

All of the donations for food bank that were left here in Church, were taken to our local Waitrose and added to their food bank donations.

Street Pastors – Quinton Stowell

Street Pastors continues its mission of 'listening, caring and helping' on the streets of Harrow. With the pandemic we have curtailed our activities, and only recommenced patrols when the local Covid infection rate was low.

We are running shorter patrols (8:30 to 10:30pm) and using the car park at Debenhams as our mobile base. Despite our reduced number of patrols (35% of previous year), our referral rate is relatively high (61% of previous year), and these are mainly referring homeless people to StreetLink and Firm Foundation.

Sadly we lost one of our Prayer Pastors, Angela Jones to Covid. We have initiated a weekly Friday evening Zoom prayer and reflection to help maintain team togetherness and to remain focussed on our mission of 'listening, caring and helping' our community in Harrow.

Firm Foundation – Quinton Stowell

Firm Foundation Winter Night Shelter ran in January, February and March 2020.

St Michael's provided hot food on three of the evenings to about 20 of the guests and volunteers. It closed early due to the pandemic. In fact, St Michael's were providing the evening meal on the last day of operation (18th March 2020) where a couple of volunteers collected the cooked food from the wider team members.

Following the closure of the night shelter the guests were put into emergency accommodation or B&Bs. A rota was subsequently set up for guests to receive a meal each evening. June Hancock has assisted in baking cakes and a team of Street Pastors help deliver the food. Thanks to June, Rosemary, Bill, Andrea, Jane, Nicky, Gill, Ian, Jeff, Beena and Helen for helping make each night a success.

Open Church – Jody Stowell

After the decision of the PCC to become an Open Church in 2018, it is a complete anathema to have had to close our doors in the way that we have over the last year. However, we have been able to open the church for private prayer and utilise our outside space as we might never have thought to do. More about this in the 'COVID19' section.

Harrow Deanery Synod – Robert May

2020 has been a difficult year for our churches due to the Coronavirus Covid-19 pandemic and the restrictions imposed by the National Government and the Church of England, in order to protect the vulnerable members of our communities. Use of our churches for public worship has been restricted for much of 2020 and many churches have been conducting services, coffee contact meetings, children's teaching and home groups, using the internet and various online software. We have adopted the working title of "Anglicans in Harrow" in order to emphasise that our meetings are aimed at engaging all church members on key issues relating to our Deanery Strategy with the overall purpose of working together to see God's Kingdom come.

The three-year Deanery Synod from 2017 to 2020 was due to end in June 2020 with elections for lay parish representatives on the new Deanery Synod taking place at the 2020 March/April APCMs. The Church of England agreed to delay the start of the new three-year Deanery Synod until 1 December 2020, with APCMs held by the end of October 2020. Accordingly, a new Deanery Synod was elected too late for the initial meeting of the new Deanery Synod to be held in 2020 and so this was delayed into January 2021. There were therefore only two meetings of the Deanery Synod during 2020 and the format of the meetings needed to change.

The 5 February session was held at St Anselm's Church Hatch End with the theme "Outreach and Mission". Members of the parishes were encouraged to attend this meeting and to participate in the parish-centred discussions following the talk. We welcomed Bishop Ric Thorpe who shared the Diocese's thoughts on how churches can reach out to their communities, including church planting and activities outside their buildings. Revd Malcolm Finlay spoke about the launch of Hope Church Harrow View to serve the new housing development on the ex-Kodak site. Subsequent to the meeting this church was launched publicly in October 2020 and is currently providing services and an Alpha Course online. St Anselm's church provided Opening Worship, a Parish Profile and

refreshments. A summary of the feedback from the parish discussions was attached to the minutes of this session. Andrew Morgan was elected as a Foundation Governor of St John's Church of England School, Stanmore.

Plans for a Deanery Prayer Evening at St Mary's Harrow for "Thy Kingdom Come" on Wednesday 20 May had to be postponed to 2021.

The 22 July session was held online using the Zoom software. It was encouraging that so many members of the Synod were able to join this meeting. Opening Worship was conducted by Revd Simon Durrant of Christ Church Roxeth. The main purpose of the meeting was to share what the churches were doing to continue their Mission and Ministry during the restrictions, to share what plans they had for reopening, and to encourage the churches to try new online methods. Four Applications for grants of £1,000 from the Deanery Mission Fund had been received and these were presented to the Synod. All four were approved:- St Alban's North Harrow for part funding of the youth support worker, All Saints Harrow Weald and St Edmund's Northwood Hills for Audio-Visual equipment for the live streaming of services, Mosaic Harrow (based at St Paul's South Harrow) for an intercultural outreach event with music and drama. The Deanery Accounts for 2019 were approved, subject to independent examination. Reports on three recent sessions of the London Diocesan Synod and of the July sessions of the General Synod were received.

Bereavement Care – Sandra May

The bereavement visitors continued to be available to support bereaved people in the parish, although of course the way in which we would normally provide this changed with the first lockdown at the end of March. Instead of meeting people face-to-face, it needed to be by telephone. The referrals come directly from funerals held at St Michael's or from Bereavement Care (Harrow) of which the church is a corporate member. Any initial and ongoing training also stopped, although some has continued online. Before lockdown we were able to hold a second "Death Café" which those who attended found helpful. The annual Memorial service in Church also had to be cancelled.

Bereavement Drop-In Centre – Jeff Edmunds

The first two months of 2020 saw the drop in being utilised by regular members and up to two new referrals during January and February.

From the second week of March, the drop in closed due to the national lockdown. Two helpers stood guard outside Holy Trinity on the second Thursday to speak to any would be attendees that had missed the notices re closure.

Since then, during and after a period of lockdown, contacts were divided up between the helpers for regular phone contact.

When lockdown was eased in the late summer, an initiative by one of the attendees resulted in some activity among attendees and helpers to make contact and meet up on a weekly basis at a pub in Hatch End.

This was quite successful in maintaining social contact and offering a chance to get together following social distancing rules for a meal and mutual support.

This opportunity ended when the second lockdown came into being, with no opportunity to gather again in the light of uncertainty around the Christmas period and the third lockdown.

Before the second lockdown, some attendees met at Holy Trinity for the Sunday services.

Before the first lockdown a member of Holy Trinity had taken another bereavement course to bring her up to date and she will be available in a support role for future drop ins.

Personal bereavement at the end of November led me to take advice to stand down for a period. I still keep contact with some attendees who have become friends.

Salvation Army Christmas Present Appeal – Chris Joyce



This year we again supported the Salvation Army Christmas Present Appeal. In recent years, a large quantity of toys, games, books, and other gifts, as well as wrapping paper,

were donated by members and friends of St Michael's. These were taken to the Salvation Army in South Harrow. The toys were distributed to families in need in the local area.

Due to the Coronavirus pandemic, we were unable to collect gifts safely at church this year. Because of this, gifts were donated via an Amazon Wish List, set up by the Salvation Army. It included a varied selection of suitable presents for the different age groups. We advertised it to our congregation with the weekly notice sheet.

Magazine – Paul Joyce

St Michael & All Angels Magazine is a celebration of the life and faith of the people of St Michael's, and contains items such as reports on church activities and events, seasonal reflections and encouragements, worship poems, and stories of individual journeys of faith by church members. As usual, we published three editions in 2020, with contributions from 15 different writers. In addition, we published four editions of 'Faith Diaries: Everyday Faith in Lockdown' in June and July. This was a short series of 'mini magazines,' which gave people an opportunity to share their stories of faith and how they adapted to the strange circumstances of the first national lockdown. We continue to encourage as many people as possible to share their stories of our shared faith and the life of St Michael's.



Fair Trade – Jane Price

Jane Westlake was invited to sell her Fair Trade goods during Tea in the afternoon on 3rd March. This included chocolate eggs for Easter although sadly the smaller eggs for the knitted baskets were not needed at Easter. Jane managed to sell £222 worth of goods on this occasion and we enjoyed her visit.

Jane sent a couple of catalogues for church members before Christmas and this meant a few people could do their Fair Trade shop and order from Jane, who delivered them to the door.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

Obviously during 2020, our Gathered Worship has looked quite different, from the end of March 2020, with much of what we do shifting to online engagement.

Services and Preaching – Jody Stowell

Our services in 2020 continued the pattern of previous years. Each Sunday provides a service at 10am, with the first Sunday of the month being an All Age Worship (AAW) service, this meets 'in the round' café style. This was until the end of March 2020

The week before Lockdown was announced, we could see what was coming, and so I purchased a tripod for my mobile phone, and the last Sunday we were allowed in the church building was our first livestream on Facebook – little did we realise this would become such a staple of our worship together!

Over the first Lockdown we did a mixture of Livestreaming services from houses and gardens, with thanks to Kath Harrison, and pre-recorded services which were edited together, with thanks to Ollie Sheppard. Both these ways of offering services had different things that were good – livestreaming offers an immediacy and intimacy of being 'right there' at the time, and the pre-record enabled us to bring other members of the congregation in, to do the Bible reading or prayers.

We continued this throughout the Lockdown, and in Lockdown 2 and 3. Towards the end of Lockdown 3 we began to experiment with Livestreaming a Zoom service, which allowed us to use the flexibility of a Zoom meeting, where different people can be involved, with the inclusivity of Livestreaming, so that those who didn't feel comfortable with joining on Zoom, could simply watch on Facebook.

We weren't able to open the building straight away for Sunday Services when legislation allowed, due to me being part of a shielding household, however, in July 2020, whilst continuing to have services online, we opened the church building for private prayer.

From Michaelmas Day 2020 in September, we opened the church building for services on some Sundays – this was a joyful day! Massive thanks to the volunteers who stepped forward to enable this to happen. Although we only had a few services before Lockdown 2 came our way in November 2020...

We had a few services in the building, but sadly had to move to online only before Christmas Eve, as Harrow had moved to Tier 4 Covid Restrictions and the PCC decided that it was sensible to continue online.

We have continued to have 4 regular preachers on our rota, as well as guest preachers, Reverend Andrew Corsie and Archdeacon Catherine Pickford.

Our preaching generally includes themes and biblical books, as well as following the lectionary readings. In 2020 we did a short series in February on Luke's Gospel, however because of the uncertainty and inconstancy of the pandemic, all other readings/teaching has followed the lectionary.

We invited Holy Trinity to join us in February for a joint service.

Sunday Service Attendances – Sara Devane

For the mission statistics required by the Diocese we were asked to give attendance for Services in the Church building during October 2020. Average attendance: 22

We were also asked to give numbers of those worshipping at home during the same period: Total=30.

The facebook page shows more views but the way FB captures viewing figures, is not necessarily a realistic figure of those watching a whole service.

Children's Groups 5 to 11 – Andrea Stroud

Our Sunday school offers children from Reception to Year 6 an opportunity to learn more about Jesus, who he is & how he can impact lives. We study from teaching material called MOSAIC. Our sessions include, Bible stories, craft, games & prayers.

Online Children's Work – Gill Tyler

In October we started a weekly online Sunday School. Each session consists of a 15-20 minute video with a story, reflection and prayer, a song and a craft activity. We follow the church year and so together have learned about Harvest, Remembrance, Advent, Christmas, Candlemas, Lent and Easter. In between times we have also looked at Bible stories and other stories with a Christian message, such as 'The Very Worried Sparrow', 'You are Special' and 'The Three Trees'. Each week we spend a little time reflecting on the story using the "I wonder.....?" approach of Godly Play. The children are invited to make links with their own lives and to consider what the story might mean to them, rather than there being a right or wrong answer. Here are a few examples of "I wonder...?" questions that the children considered after the following stories:

The Good Shepherd

- I wonder if you have ever been lost?
- I wonder how it felt?
- I wonder how the lost sheep felt when he was being carried home by the good shepherd?
- I wonder who the good shepherd might really be?

The Prodigal Son

- I wonder if you have ever felt sorry about something you had done?
- I wonder how the father felt when he saw his son coming home?
- I wonder how the younger son felt when his father rushed out to meet him?
- I wonder why the father was not angry with either son?

Feeding of the 5000

- I wonder if the sharing of the bread reminds you of another story in the Bible?
- I wonder what it meant "When Jesus saw them, his heart went out to them... they were like sheep without a shepherd"?
- I wonder if your heart has ever gone out to someone?

Prayer – Jody Stowell

During the pandemic we have discovered our outside space and transformed it into a Prayer Garden. We firstly have used this to place prayers in the garden in ordinary time – to guide people through Lockdown initially, and then more generally.

We had special prayers for Christmas, together with a Nativity Scene, both in the garden and on the window frontage. Many people from the community used the space and some took the time to contact us and let us know how much they appreciated it.

Flower Arranging – Jane Price

The Flower arranging Team enjoyed arranging flowers at the beginning of 2020.

As usual we deferred from decorating the church during the period of Lent so from 23rd February.

Our planned session for bunching daffodils for Mothering Sunday 22nd March was cancelled that week, due to lockdown.

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

We also decided as part of our MAP, that we would try to meet regularly for 'bring and share' lunches to help connect us as a congregation.

This all had to change and adapt during 2020, with some activities moving online, and others pausing for now.

Spring and Autumn Courses – Jody Stowell, Andrea Stroud, Robert May and Gill Tyler

We decided to move to a pattern of running a course each spring and each autumn. This enables people who do not find it easy to come to a 'house group', to attend a time limited course over a number of weeks. It was good to see a number of people who have not previously been able to attend courses come along. For the autumn course, we also moved to providing an evening and an afternoon option: the course ran in parallel, so that the same sessions were provided each week and those who weren't able to come to a course run on an evening, were then able to attend in the afternoon.

Prayer Course - Spring

We began our Prayer Course in February 2020 and managed to complete most of the course prior to the first Lockdown. The course was held both on Tuesday evenings and Thursday afternoons and was attended by a diverse group of people.

There are no ordinary people – Autumn

During Advent, ten of us 'met' weekly on Zoom (18th, 27th November, 2nd and 17th December) to follow a course based on Jeff Lucas' DVD "There are no ordinary people". The course followed the New Testament account of Barnabas and his pivotal role in the founding and growth of the early church. Although Barnabas' name features no fewer than 25 times in the book of Acts, and five times in the Epistles, very little has been written about him, so it was good to spend time reflecting on his story. Barnabas was part of the early Christian community in Jerusalem. He is often painted carrying a scroll of Matthew's gospel and an olive branch, to represent his role as a peacemaker. It was this gift, coupled with his kindness and ability to believe the best in others, that led Barnabas to encourage the disciples to include Paul. The rest, as they say, is history!

Each session lasted about an hour and a half. After watching the dvd, we used Jeff's recommended questions to help us reflect on what we had seen and to consider links we could make with our own lives. A couple of examples of his questions are "Can you think of someone whose encouragement has made a difference to your life?" and "The name Barnabas means 'son of encouragement'. What might your name be if you were named after your primary characteristic?". We concluded each evening with intercessory prayers, using the five candles of the Advent wreath.

Friday Knitting Club – Jane Price

Our monthly knitting club continued in Church from January to March. During this time we managed to gather together enough knitted baskets and chicks to fill with chocolate eggs for Easter church fund raising. We shall store these for when we are next able to do this.

After March we very quickly switched to zoom and weekly meetings. This has been fine for those who can access zoom but we have missed some members who can't.

We were all included, however, in a Christmas project of knitting angels for the congregation which we enjoyed and meant we could send some to church and group members who were being thought about.

Work Mornings

Maintenance and odd jobs that needed doing in Church over the last year were done 'as and when' was needed.

Pastoral Care Team – Sandra May

The Pastoral Team continued to support members of our congregation, but of course that approach changed from the end of March. It was decided to allocate groups of Church members to each

Pastoral Team member, so we could keep in touch by telephone while the Church building was closed. It gave the opportunity to encourage people to join in services and activities online.

Prayer Requests – Reverend Pam Wright

It has been a privilege to pray with people as part of my ministry as a retired Priest, also to receive emails from the Pastoral Team which include prayer needs. This year I have received more requests than usual due to the Covid pandemic. Prayer can be asked for your own situation or for someone else: a family member, friend, neighbour, or colleague. This is a confidential service and can be accessed by email to pamela.jwright@btinternet.com or by telephone to (020) 8954 9821.

FINANCE AND BUILDINGS

Money and ‘stuff’ are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael’s we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The ‘stuff’ that we have must be used in the service of the mission that God has given us, as a community of God’s people in Harrow Weald.

Below are reports which give an idea as to how God has been using our ‘stuff’ in 2020.

Finance Report – Rosemary Mackenzie

Who would have guessed that when the budget for 2020 was prepared the year would have turned out as it did? Having finished the building re-development we were well on the way to establishing regular rental income which was vital if we were to fulfil all our financial commitments. Needless to say the rental income ceased as the church closed its doors due to the pandemic.

However, due to your amazing generosity donations have been received throughout the year meaning we have been able to pay our common fund and other financial commitments in full. A lot of our major expenses are fixed, for example insurance and salaries so having the church doors closed does not reduce these costs. Our parish administrator has been working throughout the year but our cleaner has been partly furloughed although the PCC agreed to pay her wages in full.

Our admin costs in 2020 are much higher than 2019 as we purchased a new photocopier costing just over £5000.

At the end of the year there is a small deficit of £1403 on our general fund of everyday income and expenses. Whilst this is not ideal it is absolutely brilliant considering the circumstances and is absorbed from reserves brought forward from earlier years. A huge thank you to everyone.

Our cash reserves in the banks are healthy but we still have to agree the final payment for the building re-development.

Mission Giving

At the beginning of 2020, we paid £5000 in Mission Giving. This was divided equally between three charities, Firm Foundation, Re-Gen and the Church Urban Fund.

Fabric Report

See Church Warden's Report

Church Letting – Sara Devane

Lettings started off well in 2020.

Our regular bookings continued with Falck using our space regularly, Peace Church meeting on Sunday afternoons and the Irish Dance class meeting on a Tuesday evening.

Harrow Council used our space 4 times for meetings.

Our space was booked for a paediatric first aid course in January and February with the plan to continue this throughout the year.

We had one party booking and one baptism booking.

Due to COVID 19 all bookings stopped from mid March.

We were due to hire our space to the council for the GLA elections in May, which was cancelled.

Peace Church re started using our space from 11th October, only for us to go back into a lockdown in November. They also used the space in December before we went into Tier 4.

Falck also used the space for 2 days in early November (before the lockdown)

The income we received from lettings in 2020 was £4352, compared to £16,641 in 2019.

Franklin House – Rosemary Mackenzie

The Venezuelan couple that moved into the flat towards the end of 2019 are still resident and happy living there.

There were a few maintenance repairs in the year in the bathroom and kitchen and the other significant costs are the annual service charge and insurance.

We have been extremely fortunate in that the rent has continued to have been paid throughout 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll 2021: 79

Deletions 5 (4 deaths, 1 person moved away)

Additions 1

Committees

During 2020, the following committees and teams have operated, although some have been curtailed during the pandemic:

Leadership Team (Standing Committee)

Fabric and Finance Team

Pastoral Care Team

Building Project Team

Hospitality Team

Worship Review Team

Parochial Church Council Report – Sara Devane, PCC Secretary

The PCC held 9 meetings during the last year.

2 of these were held together in church before lockdown and the remaining 7 were on Zoom.

At our first meeting in January we agreed our mission giving for the next 5 years, agreeing to support The Church Urban Fund, Re generation and Firm Foundation.

We also agreed new terms and conditions for bookings for the coming year, and a booklet with all the events planned for the coming year, to distribute to our congregation ... little did we know what was around the corner!

At our March meeting we agreed our budget for 2020 and approved the annual report including the financial statements ready to be presented at our APCM which was planned for 29th March 2020.

Our first Zoom meeting was in June

Our APCM had been postponed and a new date was agreed for 25th October 2021.

Our Churchwardens will stay in place until 31/01/2021.

We had a general update from Jody: Ines our cleaner was furloughed, however St Michael's is making up the difference so she still received her full salary.

We discussed current online services and podcasts and agreed to provide a prayer garden in the front of the church garden.

At our July Zoom meeting, we discussed that Churches could now open from 3rd July. As Jody is in a CEV household and the lack of volunteers needed to make this happen in a COVID safe way, we agreed that this was something we at St Michael's couldn't do at this time.

We discussed opening the church for individual prayer.

We requested permission from Bishop Pete to authorise dispensing of our services until the end of August.

At our second Zoom meeting in July, we agreed that the church would open for individual prayer during August on Wednesdays from 10am-12noon.

We agreed a Risk Assessment and the compliance document for opening the church for public worship, with a view to opening the church for public worship in October, and also the Risk Assessment for Individual prayer.

We also agreed our Common Fund pledge.

At our August meeting we agreed to open the church for Individual Prayer on Wednesdays in September and extending this to incorporate chat circles outside.

We agreed the Risk Assessment for chat circles.

We agreed to open our church for public worship on Sunday 27th September (St Michael and All Angels day)

We have been offered some help for the Deanery in October so we discussed holding fortnightly services in Church during October, live streamed, and our online services on the other Sundays.

We agreed a Covid19 addendum and a Covid 19 Room hire checklist.

At our September Zoom meeting we agreed the dates for opening on Sundays for October and November.

We agreed the Risk Assessment for Peace Church, who will be renting our space from 11th October.

We agreed Visiting Clergy and Sunday volunteer's documents

At our October Meeting we discussed offering Holy Communion at our services.

As we have limited amount of volunteers we agreed to revisit this for services in December.

We agreed the Risk Assessment for FALCK who will be using our space for 2 days in November. We also discussed using an outside cleaning company, if needed.

We discussed holding an online Advent course and Christmas outreach.

At our November meeting we were back in lockdown, therefore there were no services in Church after 1st November.

We agreed service dates for December, regulations permitting.

We agreed the Role Description and Risk Assessment for services including Holy Communion; we agreed to seek to offer Holy Communion on Christmas Eve at the 6pm service.

However London moved from tier 3 to 4 in December and our last service in church for 2020 was Sunday 22nd December.

Throughout the year we were updated with our financial situation, and were very grateful for continues stewardship and donations.

PCC Membership – Sara Devane

The PCC members who have served from 1 January 2020 until the date this report was approved are (# indicates members of Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #
Church Wardens: Catharine Burgess on until January 2021 #
Joan Paice Vice Chair until January 2021 #

Elected Members

Denis Barker (Treasurer) #
Sara Devane (Secretary)
Mary Deans (from October 2020)
Gloria Dockwray (Church Safeguarding Officer)
Katharine Harrison #
Rosemary Mackenzie
Joan Paice (from January 2021)
Robert May (representative on Harrow Deanery Synod)
John Smith (until October 2020)
Simon Stanley (representative on Harrow Deanery Synod)
Keith Stroud
Gill Tyler

Co-opted Members

None

Pastoral Assistants and Commissioned Ministers

In 2020 our Pastoral Assistants were

Jeffery Edmunds
Sandra May
Joan Paice
John Slaughter.

They work together as our Pastoral Care Team.

All our Pastoral Assistants are also Commissioned Ministers in the Willesden Area of London Diocese, which is renewed every 3 years.

Katharine Harrison is Commissioned for her work in leading worship and the general pastoral work that she engages in, on Sundays and throughout the week. Although she is not a member of the Pastoral Care Team.

Safeguarding Compliance

The PCC has complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016. This entails ensuring our safeguarding policy is up to date, and following Safer Recruitment guidelines.

Gloria Dockwray was appointed as our Church Safeguarding Officer in 2018 and continues with this role.

Administrative Information

St Michael's Church and Hall are situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

<i>Bankers:</i>	Charities Aid Foundation Bank 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA
<i>Architect:</i>	Charles Sheppard of Sheppard Architects 18-20 St John Street, London EC1M 4NX
<i>Building Development Project Coordinator:</i>	Bob Wilson of Wilson Stephen Associates 2-3 Hind Court, London EC4A 3DL
<i>Independent Examiner:</i>	Joana Burgesson FCCA, 16 Hibbert Road Harrow Weald, Greater London, HA3 7JS

The Annual Report and Financial Statements were approved by the Parochial Church Council on xxx and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2020, attached below

St Michael and All Angels Church

End of Year Financial Statements

Year ending 31 December 2020

Receipts and Payments Account

	Total funds	Prior year funds
General - General fund (Unrestricted)		
Income and endowments		
Donations and legacies		
Stewardship	£52,340	£52,280
Open plate collections	£621	£3,693
Donations	£11,685	£10,460
Tax recoverable on Gift Aid	£16,048	£15,997
Legacies	£2,000	.
Furlough Retention Scheme Grant	£2,017	.
<i>Total Donations and legacies</i>	<i>£84,713</i>	<i>£82,431</i>
Income from charitable activities		
T in the Afternoon Donations	£176	£960
Holiday Club	.	£161
Fund raising events,	£159	£1,088
Fees for weddings and funerals	£106	£1,127
Toddlers	£214	.
<i>Total Income from charitable activities</i>	<i>£656</i>	<i>£3,337</i>
Investments		
Bank and building society interest	£175	.
Rent from Broadlawns	£15,240	£14,041
<i>Total Investments</i>	<i>£15,415</i>	<i>£14,041</i>
Other income		
Church rental income	£4,352	£16,641
<i>Total Other income</i>	<i>£4,352</i>	<i>£16,641</i>
Expenditure		
Expenditure on charitable activities		
Mission Giving	£5,000	£5,000
Common Fund	£63,000	£62,000
Salary of parish administrator	£10,596	£10,585
Working expenses of incumbent	.	£489
Parsonage - water	£269	£271
Church - insurance	£3,185	£3,353
Church office - telephone	£491	£508
Cleaning	£5,645	£5,499
Worship and resources for services	£1,261	£1,382
Outreach -youth, parties, coffee, food e	£896	£1,538
Administration	£7,236	£2,276
Affiliation Fees	£200	£230
Visiting speakers / locums	.	£45
Church Light, Heat & Water	£4,244	£4,898
Church running - gas	£227	.
Church general maintenance and repairs	£1,822	£3,180
Broadlawns Upkeep expenses	£2,463	£5,329
<i>Total Expenditure on charitable activities</i>	<i>£106,540</i>	<i>£106,588</i>
Excess of Income and endowments over Expenditure	(£1,403)	£9,863
Brought forward balance	£19,570	£8,678
Transfers to/(from)	.	£1,027
Carried forward balance	£18,166	£19,570

Reserve - General reserve (Designated)**Income and endowments**

Investments

Bank and building society interest

	.	£205
<i>Total Investments</i>	—	£205

Excess of Income and endowments over Expenditure

Brought forward balance

	.	£205
	£30,177	£29,971
Carried forward balance	£30,177	£30,177

Toddler - Toddler group (Designated)**Income and endowments**

Income from charitable activities

Toddlers

	.	£1,027
<i>Total Income from charitable activities</i>	—	£1,027

Excess of Income and endowments over Expenditure

Brought forward balance

Transfers to/(from)

	.	£1,027
	£0	£0
	.	(£1,027)
Carried forward balance	£0	£0

Repairs - Repairs (Designated)

Brought forward balance

	£10,227	£10,227
Carried forward balance	£10,227	£10,227

Develop - Re-development Fund (Restricted)**Income and endowments**

Donations and legacies

Donations

Tax recoverable on Gift Aid

	£325	£2,823
	.	£600
<i>Total Donations and legacies</i>	£325	£3,423

Investments

Bank and building society interest

	.	£102
<i>Total Investments</i>	—	£102

Expenditure

Other expenditure

Redevelopment costs

	.	£1,905
<i>Total Other expenditure</i>	—	£1,905

Excess of Income and endowments over Expenditure

Brought forward balance

	£325	£1,620
	£11,545	£9,924
Carried forward balance	£11,870	£11,545

Improve - Improvement Fund (Restricted)

Brought forward balance

	£4,222	£4,222
Carried forward balance	£4,222	£4,222

Altar - Altar (Endowment)

Brought forward balance

	£2,203	£2,203
Carried forward balance	£2,203	£2,203

Property - Property (Designated)

Brought forward balance		£258,141	£258,141
	Carried forward balance	£258,141	£258,141

CUF - Church Urban Fund (Designated)

Income and endowments

Donations and legacies			
Non-recurring one-off grants		.	£950
	<i>Total Donations and legacies</i>	—	£950

Expenditure

Expenditure on charitable activities			
Outreach -youth, parties, coffee, food e		£950	.
	<i>Total Expenditure on charitable activities</i>	£950	—

Excess of Income and endowments over Expenditure		(£950)	£950
Brought forward balance		£950	.
	Carried forward balance	—	£950

Balance sheet

	Description	This year	Last year
Fixed assets			
	Broadlawns Court (Franklin house)	£258,141	£258,141
	Total Fixed assets	£258,141	£258,141
Current assets			
	Bank current account	£31,294	£32,173
	Santander Current Account	£4,036	£5,412
	Central Board of Finance deposit account	£41,432	£41,257
	Cash	£103	£52
	Total Current assets	£76,867	£78,895
Liabilities			
	Total Liabilities	—	—
	Net Asset surplus(deficit)	£335,008	£337,036
Reserves			
	Excess / (deficit) to date	(£2,028)	£39,566
	Starting balances	£337,036	£297,470
	Total Reserves	£335,008	£337,036
	Represented by funds		
	Unrestricted	£18,166	£19,570
	Designated	£298,545	£299,495
	Restricted	£16,092	£15,767
	Endowment	£2,203	£2,203
	Total	£335,008	£337,036

Analysis of receipts and payments by Fund

		Total				
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOME						
Donations and legacies						
Stewardship	£52,340	.	.	.	£52,340	£52,280
Open plate collections	£621	.	.	.	£621	£3,693
Donations	£11,685	.	£325	.	£12,010	£13,283
Tax recoverable on Gift Aid	£16,048	.	.	.	£16,048	£16,597
Legacies	£2,000	.	.	.	£2,000	.
Furlough Retention Scheme Grant	£2,017	.	.	.	£2,017	.
Non-recurring one-off grants	.	.	.	.	.	£950
Total	£84,713	.	£325	.	£85,038	£86,804
Income from charitable activities						
T in the Afternoon Donations	£176	.	.	.	£176	£960
Holiday Club	.	.	.	.	.	£161
Fund raising events,	£159	.	.	.	£159	£1,088
Fees for weddings and funerals	£106	.	.	.	£106	£1,127
Toddlers	£214	.	.	.	£214	£1,027
Total	£656	.	.	.	£656	£4,365
Investments						
Bank and building society interest	£175	.	.	.	£175	£307
Rent from Broadlawns	£15,240	.	.	.	£15,240	£14,041
Total	£15,415	.	.	.	£15,415	£14,349
Other income						
Church rental income	£4,352	.	.	.	£4,352	£16,641
Total	£4,352	.	.	.	£4,352	£16,641
INCOME TOTAL	£105,137	.	£325	.	£105,462	£122,160
EXPENDITURE						
Expenditure on charitable activities						
Mission Giving	£5,000	.	.	.	£5,000	£5,000
Common Fund	£63,000	.	.	.	£63,000	£62,000
Salary of parish administrator	£10,596	.	.	.	£10,596	£10,585
Working expenses of incumbent	.	.	.	.	.	£489
Parsonage - water	£269	.	.	.	£269	£271
Church - insurance	£3,185	.	.	.	£3,185	£3,353
Church office - telephone	£491	.	.	.	£491	£508
Cleaning	£5,645	.	.	.	£5,645	£5,499
Worship and resources for services	£1,261	.	.	.	£1,261	£1,382
Outreach -youth, parties, coffee, food	£896	£950	.	.	£1,846	£1,538
Administration	£7,236	.	.	.	£7,236	£2,276
Affiliation Fees	£200	.	.	.	£200	£230
Visiting speakers / locums	.	.	.	.	.	£45
Church Light, Heat & Water	£4,244	.	.	.	£4,244	£4,898
Church running - gas	£227	.	.	.	£227	.
Church general maintenance and repairs	£1,822	.	.	.	£1,822	£3,180
Broadlawns Upkeep expenses	£2,463	.	.	.	£2,463	£5,329
Total	£106,540	£950	.	.	£107,490	£106,588
Other expenditure						
Redevelopment costs	.	.	.	.	.	£1,905
Total	.	.	.	.	.	£1,905
EXPENDITURE TOTAL	£106,540	£950	.	.	£107,490	£108,493
GRAND TOTAL	(£1,403)	(£950)	£325	.	(£2,028)	£13,667

REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2020, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Burgesson FCCA
16 Hibbert Road, Harrow Weald, HA3 7JS
25 March 2021