

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL ANGELS HARROW WEALD

England & Wales · Charity number 1130812

Details

Other names	ST MICHAEL AND ALL ANGELS PCC, HARROW WEALD
Status	Registered
Legal form	Previously excepted
Registered	2009-07-28
Register	View on the Charity Commission register

Contact

Address	St. Michaels Church 95 Bishop Ken Road Harrow HA3 7HP
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious Activities

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Harrow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£107,362	£106,956	-	-
2024-12-31	£89,473	£100,048	-	-
2023-12-31	£103,111	£96,170	-	-
2022-12-31	£99,280	£103,587	-	-
2021-12-31	£90,520	£100,328	-	-
2020-12-31	£105,462	£107,490	-	-

Trustees

Name	Role	Appointed
Rev JODY STOWELL	Chair	2014-04-24
Anita Jarvis		2024-03-17
DENIS ALWYN JACKSON BARKER		
Elizabeth Stewart		2024-03-17
Jane Price		2022-04-03
Justin McAllister		2024-03-17
Mary Helen Deans		2020-10-25
Naomi Brooks		2026-04-05
ROBERT WILLIAM MAY BA		
SIMON SCOTT STANLEY		

Accounts

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2025



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church seeks to work with other churches in the area, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

The MAP is a 5 year document which can change and evolve within that 5 years to keep up with where we are at, as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office and is due for full review in 2027.

DIOCESESAN REPORT

To be added.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

Mary Deans

The churchwarden role covers a variety of activities. As nobody feels able to cover all these roles, we have established a team of people to cover the activities as follows:

- Mary Deans: Services, Clergy well-being, Leadership Team and Fabric.
- Simon Stanley: Services and Fabric.
- Robert May: Building Administration.

For legal purposes the churchwarden team is represented by Mary Deans and Simon Stanley.

CHURCH REPORTS

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out.' The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Community Events – Jody Stowell

We have a number of community events over the year and we have weekly offerings of Church Based Exercise, T in the Afternoon, English Class and Toddlers.

Here is a snapshot of the 'one-off' events that we do:

With thanks to Anita and her team, who organised and hosted our quiz in March 2025. As usual we saw people from our congregation and local community, as well as other local parishes and groups. Some money is made at this event, but the main point is to draw people together and to be a blessing to the community of which we are a part.

Similarly, with thanks to Rosemary, we held our Christmas Cracker in December 2025. The event went well and it was lovely to see old and new friends from the community around us.

A new event in September 2025 was our Bingo with Cheese and Wine evening. This was organised and led by Lorraine Hammond, the activities coordinator at Sancroft Hall, where Jody leads a service of Holy Communion once a month. Anita assisted Lorraine from the St Michael's team. We had a nice number of people, including those from other groups who enjoyed the fun and the cheese!

Jeff Edmunds organised and ran the Christmas Sing-Along which was joined by 'Don't Fret' Guitar group and a Community Choir again. It was great to have these community groups together and there was a suggestion of doing a Spring/Summer 'Pimms and Hymns' event with these groups too.



Chair Based Exercise – Jody Stowell

Chair Based Exercise continues and although sadly Wendy our instructor had to step down during the year, we now have Emma Baffo who joined us in September 2025. As I always say, this group is more than the sum of its parts, and not only encourages keeping mobile or recovering from injury, but supports people in their mental health and offers community in an isolated society.

T in the Afternoon – Sandra May

T in the Afternoon continued to offer a welcome to everyone in the local community every Tuesday from 2:30 to 4 pm. We offer tea, coffee, cake and biscuits and we have a range of board games available, and table tennis. It provides an opportunity for people to relax in an informal setting, to chat and make new friends.

We follow on from the Chair Based Exercise Group and many of that group stay to join us. The number of people attending each week has increased in the last year, following a drop in numbers after Covid.

Many thanks to Chris and John Joyce who stood down in July as hosts after 12 years of faithful service. After a short break, the group continued for the rest of the year.

Together with Chair Based Exercise, we are registered as a Warm Hub on the Harrow Council list of Warm Hubs.

School Visits – Jody Stowell

In 2025, we have continued to welcome Belmont School for Easter Cracked and Christmas Unwrapped. Jody was in Belmont for the Life of Jesus lessons in January 2025.

Weald School also visited us for the Prayer and 'What I might find in Church?' visit in Oct 2025

It's great to have such good links with 2 of our local schools, and it is always good to remember that even when these children are not those who attend on Sunday mornings, that we have the opportunity to bless, and be blessed by, them and their teachers regularly over the year.

English Class – Jane Price

2025 showed a steady attendance of between 6 and 10 students, from a number of countries: Poland Romania, Iran, Iraq and Afghanistan.

We have been meeting either in the small meeting room or Church. Some of the students have formed friendships within the group and help each other with recommendations of classes in which they can achieve progression and attain certificates. These may be at Kenton Learning Centre or Stanmore/Harrow College. One or two are now actively seeking employment.

Bakre, an IT teacher from Iraq, has been pleased to use our overhead projector and practise sessions he has planned to teach at Kenton Learning Centre as a volunteer. This has been slightly hindered by the fact we mostly have Apple I pads and he teaches on laptops.

Belmont school has shown interest in our group and we're hoping to welcome new parents from the school in the New Year.

Food Bank – Mary Deans

During 2025 we continued collecting for Harrow Foodbank. Thanks to all who have given.

Two boxes are provided in the Church foyer: one for food and the other for toiletries.

Lists of what they would like to collect each month can be found on their web site:

<https://harrow.foodbank.org.uk/give-help/donate-food/>

Small and regular size items are best – they can be given to both small and large families and are easier for people to carry home from the foodbank centre.

They also need shopping bags to help deliver produce.

Street Pastors – Quinton Stowell

We have been operating in Harrow for fourteen years. There are now 27 fully trained Street Pastors and we are able to patrol six times per month. We have expanded the number of patrols to match volunteer availability.

We patrol the streets of Harrow and Wealdstone on Friday nights from 10:00pm to 2:00am and occasional Saturday afternoons from 1:00pm to 5:00pm with the aim of “caring, listening and helping” those in the community that we meet. We patrol in the main town centre area of Harrow and along the main road to Wealdstone. We have kit bags to respond to individuals needs (flip-flops, blanket, water, lollipops etc), and signposting information to local services.

Statistics for 2025:

- 72 Street Pastor patrols.
- 941 volunteer hours out on patrol.
- 614 volunteer hours of prayer support.
- 77 people helped on the streets.
- 575 bottles or glasses disposed of.
- 45 lots of broken glass swept up.
- 51 referrals made for people to be signposted to other organisations (e.g. homeless/drug support/hospital etc.).

Of the 51 people we have been able to signpost to other organisations many of them have been homeless people in real need of help. We have referred most of them to StreetLink, and in the winter months have worked directly with Firm Foundation who run the winter night shelter.

We are also working more closely with Harrow Council by participating in the annual ‘Rough Sleeper Count’ and being involved in the Single Homelessness Forum and Housing Strategy.

Firm Foundation – Quinton Stowell

The winter night shelter ran from January to March 2025 and we joined forces with the Harrow Street Pastors to make a catering team to provide meals for the shelter guests on six separate evenings.

Our volunteer team comprised Anita, Emma, Jane P, Jeff, Justin, Nicky and Quinton from St Mike’s along with Anne R, Carol, Chloe, Jane W, Jill, Margaret D and Vivien from Harrow Street Pastors. This year we were using the kitchen facilities at the Welldon Centre. It was a good experience of working together and providing a welcoming, safe environment for the shelter guests.

This year we also provided additional volunteering support with the ‘male sleepover’ role where the volunteer sleeps on a camp bed in a separate room, just in case anything occurs, and the paid worker needs support. In 2025 the St Mike’s team did 22 of the 90 nights, with Justin and Quinton taking the lion’s share. Thanks to all our volunteers for your help.

Open Church – Jody Stowell

The Church is open for individual prayer every day, normally from about 9am-4pm.

We often have people who come regularly to pray and/or light a candle and the space is a blessing to many unseen visitors, or those who pass by. We often see people stop on the other side of the road and make a sign of the cross as they pray and pass the building. It is a reminder that we do not know the seeds of faith which are prompted simply by making the space obvious and available to our community.

In order to make sure that there is personal security for those who work alone in the church building, if there is a lone worker then the wooden doors into the narthex are locked and anyone desiring to pray can use the prayer space in the glass entrance. There are a number of prayer resources in this area, as well as comfortable seating.

Thanks to Jane Price, Simon Stanley and myself, for opening and closing the church and enabling this opportunity to our local community.

Harrow Deanery Synod – Emma Webber

The Deanery Synod met three times in 2025.

The first meeting took place at St Peter's West Harrow on 4th February. The Revd Jon Lindsay-Scott (Vicar) welcomed synod members, guests and led us in worship. The Revd Matthew Stone (Area Dean) conducted brief Synod business including welcoming the Revd Irene Lawrence and reviewing deanery vacancies. This was followed by updates from Diocesan and General Synods.

The main part of the meeting focused on the return of the Willesden Area Roadshow led by Bishop Lusa, Archdeacon Catherine, and the Directors of Mission and Ministry. They reminded Synod members of the Diocesan Vision and how in Willesden there is an overwhelming desire to create a culture of leaning into being intergenerational, intercultural and missional.

Our second meeting on 10th July, at St Paul's South Harrow, began with Evening prayer led by the Revd Steve Taylor (Joint Vicar), followed by an introduction to the church and worship.

The main focus of the evening was churches and disability, led by the Revd John Beauchamp, Diocesan Disability Ministry Enabler. John noted that while some churches are well equipped, there is always room for improvement. He emphasized the responsibility to ensure that buildings and services are accessible and inclusive for all. There are many things we can each do, John encouraged us to start by looking at the easy wins, and pointed those present to accessible resources to assist in this.

This was followed by a short presentation of the Ministry Experience Scheme, a review of deanery accounts, and four applications with presentations of £1000 Mission Fund Grant. All four applications were successful: St Anselm, Hatch End to improve the sound system; St Peter West Harrow towards "Bubble Church"; St Anselm Belmont for improved signage; St Mary Kenton towards the Mission Experience Scheme. Further Synod business included welcoming new clergy, celebrating the newly ordained priests, Diocesan and General Synod Reports, Confirmation of elections (Emma Webber as Honorary Secretary, Graham Hamwijk as Foundation Governor Holy Trinity School Northwood,

Graham Nicholson and Marjorie Mott as foundation governors of St John's School, Stanmore. Following the meeting Mike Still was elected as a clergy representative on the Deanery Standing Committee. And finally, Robert May was thanked for over 16 years of exemplary service as deanery secretary.

Our final meeting of the year began with refreshments and student led worship at Holy Trinity School, Northwood on 4th November. The choir were from Holy Trinity, the orchestra from St John's School Stanmore. This was followed by a welcome and introduction to the new grouping of four local CofE Schools through the Ecclesia Partnership.

This was followed by presentations by four local speakers on Embracing Interculturalism looking at welcoming, openness, diversity, learning from one another and mission. This section was concluded by a time of questions to the panel. And the meeting was then concluded with news of the Bishop of London consultation, and a request for Carollers at St Lukes Hospice.

Bereavement Drop-In Centre – Jeffery Edmunds

The drop in has received ten new attendees in 2025. Not all of these have continued to attend but the number of attendees is increasing and the group is generally positive and lively. Some attendees have left the group or failed to attend in the period, whilst others have visited sporadically.

Attendees have been asked not to arrive too early, as admittance will depend on there being two persons on the premises to greet them.

The staff numbers have remained the same, following a rota. Three other helpers from other churches/organisations have attended at different times as additional voluntary help or to cover for absences, including some HT church members.

A Christmas party was held on 18th December 2025 which was well attended and enjoyed by all. The Drop is run by myself and Hilary Combs with the support of the team on rota, at Holy Trinity, Wealdstone, supported by the Rev Simon Johnson and Bereavement Care, Harrow

Magazine – Justin McAllister

In 2025, Justin put together 2 magazines – Spring and Autumn – you can email him with any articles or comments on justinperfect39@gmail.com.

Fair Trade – Jane Price

Jane Wedrake, our Fair Trade contact has again volunteered to bring her Fair Trade goods to sell at Easter time (including Easter Eggs) and at the Christmas Bazaar. As the Bazaar took place in December, then ordering and collecting Advent calendars became a bit of an issue. Jane said that they enjoyed the Bazaar, but lower numbers meant less money was made.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

We also Live-Stream our services.

Services and Preaching – Jody Stowell

We have continued to have multigeneration services for our 10am Sunday Services and the monthly format is the following:

1st Sunday 8.30: Holy Communion

1st Sunday 10am: Multigenerational Service of the Word - Circle

2nd Sunday 10am: Multigenerational Holy Communion – Front-facing

3rd Sunday 10am: Multigenerational Holy Communion – Circle

4th Sunday 10am: Multigenerational Holy Communion – Front-Facing

[5th Sundays following the front facing format]

We make sure that there are interactive activities available at all services, but in particular in the circle format we have interactive prayer. The sermons are generally limited to 10 minutes in order to recognise our whole community's needs. We need to make sure that we are committed to there being true intergenerational engagement in every service, whether circle format or front-facing format.

We have also started to have Toddler Sundays – with 2 in 2025, in October and December. These have been on the first Sunday of the month, these are the services with no communion, so are shorter. The format is in the circle and we have more activities for younger children, with small chairs and tables in the centre of our worship space.

One Sunday a month we have set prayers which are read by a volunteer on the day, and one Sunday a month a member is asked to prepare prayers – this is done in hope that people will gain confidence to prepare prayers if they give it a go with the set prayers. We also ask people to volunteer to read the bible readings on the day – people can look in advance on the notices, to practice the bible reading in advance, if they would like to volunteer to read on the day, but would like to practice. This is all to try to encourage as high participation in the service as possible. Anyone might take on a 'role' during the service!

The preaching program consists of lectionary readings as the predominant readings that we use, with normally 2/3 themed sermon series during the year. These series normally consist of one thematic series and one studying a particular book of the bible.

We have studied the following so far:

May 2014	Creator, Redeemer, Sustainer		
July 2014	Bible: 2 Corinthians	Jan 2019	Bible: James
Sept 2014	Being Disciples	May 2019	Growing in Faith
Dec 2014	Bible: John	July 2019	Bible: 1 Samuel
Jan 2015	Sit, Walk, Run	Sept 2019	Bible: Exodus
May 2015	Bible: Esther	Oct 2019	Confidence in Faith
Sept 2015	Giving	Feb 2020	Bible: Luke
Jan 2016	Bible: Revelation	[May 2020	<i>God's Justice</i>] COVID
Feb 2016	Vision and Values	Jan 2022	Bible: Matthew
Apr 2016	Bible: Philippians	July 2022	Bible: 1 Corinthians
July 2016	Christianity is Irrelevant	Oct 2022	God at Work – Testimonies
Sept 2016	Mind, Body, Spirit	June 2023	Simply Faith
Dec 2016	Bible: Isaiah		Christian basics series
Feb 2017	Bible: Mark	Jan 2024	Ruth
July 2017	Being a Christian	May-June 2024	Simply Disciples
Oct 2017	Bible: Genesis		Christian basics series
Sept 2018	God's Great Welcome	Jan 2025	Ephesians
		Oct 2025	Pilgrim Course – Creeds

Sunday Service Attendances – Robert May

These numbers are very similar to those reported for the previous year.

Average attendance at Intergenerational Holy Communion was 25 (over 16 = 24, Under 16 = 1).

Average number of communicants was 24 (over 16 = 23, under 16 = 1).

Average attendance at Intergenerational non-Eucharistic Services was 25 (over 16 = 24, under 16 = 1).

Singers and Musicians – Robert May

The singers and musicians have continued to lead our shared worship on Sundays. Four members of the congregation have been involved in leading the singing on Sunday mornings. A number of new songs have been introduced during the year.

Prayer – Jody Stowell

We continue to enjoy our outside space as a creative opportunity for offering a place of prayer. During Advent and Christmas, we have Nativity and Ephiphany scenes to encourage a place of reflection and prayer during that season.

For Lent and Easter, we have an Easter Garden Tomb, Stations of the Cross and a Christmas Tree Cross available for reflection.

We continue to offer the entrance foyer as a prayer space. People have the opportunity to use a prayer station, which gets refreshed twice a month, to pray using the prayer tree, take a knitted

prayer cross, use the Holy Water stoup, finger labyrinth and light a candle. We also have prayer cards for people to take which offer prayers for different circumstances.

We have continued to meet twice a month for prayer, on Saturdays 11am-12pm. We normally have about 7 people meet to pray. This consists of the opportunity to engage with individual prayer, the church is available for this, or the chapel, and there are usually 2 prayer stations set up as a resource. We then come together in the group and we discuss what God has been saying to us in our prayer time – this is written on the flip chart for everyone to be able to see and engage with, and also copied into our book for this purpose, and so that we can look back and see what God has been saying over time. We then pray together in the group. There's something for everyone, no matter how you pray!

Flower Displays – Jane Price

The flower team continues to consist of Pam and I and we enjoy arranging flowers together outside of Advent and Lent. These arrangements tend to be somewhat simpler these days as we are using vases and chicken wire to replace oasis, since Eco church.

The highlight at Christmas was when, Pam and I having chosen £68 of flowers at Waitrose for display, found the man at the checkout gave them to us free of charge, as they were for church!!!

Toddlers – Jody Stowell

After a fragile start to the restart of Toddlers in September 2023, we have found that we are fairly stable at around 15 children each week. We find that we have a good core of regulars and often have one or two new children each week. We pray for people and there is a 'prayer box' where those who want to can leave requests. We had one amazing answer to prayer that you can ask me about!

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged to share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

Fellowship Group – Robert May

We meet fortnightly on Tuesday evenings from 7.30 p.m. The number attending has varied from 3 to 5 with an average of 4. For the first part of the year we finished using the Scripture Union Lifebuilder Study guide "The Fruit of The Spirit" by Hazel Offner for three sessions. After the summer break we used the Scripture Union Lifebuilder Study Guide "Miracles – Signs of God's Glory" by Douglas Connelly for five sessions. We will continue using this Study Guide during 2026 and will join the Church Course "Treasures of Darkness: Discipleship in Times of Mystery and Unknowing" during Lent.

Anyone in the congregation who feels that this time of midweek fellowship, bible study and prayer would be helpful to them, is welcome to join us. There is a poster on the church notice board with the dates, venue, and subjects for our meetings.

Courses – Jody Stowell

During 2025, we did a course during Spring, the Prayer Course 2, and two courses in Autumn, one during our Sunday morning services, the Pilgrim Course, looking at the Creeds, and Being With. Being with was intended as a spiritual explorers' course – however we had Christians from other communities join us, and it was really lovely and a great place to deepen relationships with God and each other. The Pilgrim Course was a different way of doing a course in which we took the course to the people – we found that because sometimes people struggle to come to courses run in a evening, it would be helpful to use the sermon slot in the Sunday service to encourage people to active learning. It takes time to get used to this way of worshipping on a Sunday morning, but we felt this was a good way of helping people to deepen their understanding.

We also encourage reading books of the Bible, with some evenings to discuss our thoughts on what we've read – so this is individual reading, with a group discussion.

So far we have read the following:

2019 1 Corinthians, 2019

Jan 2025 Mark

May 2025, Romans

Oct 2025, Genesis

Friday Knitting Club – Jane Price

Knitting club is largely disbanded, especially now that Helen has left Adderley Road. We occasionally make a concerted and distanced effort to produce items for sale at the Bazaar. Jan Bevan contributed a few items from her efforts at home.

Cliff and I took a table at St John's school again. We sold £55 worth of goods but £40 went to pay for the table.

The knitted decorations no longer seem to be in demand and we need to think again.

My friend Christin has done very pretty prayer cloths for us and is making some more.

Pastoral Care Team – Sandra May

The team continued to be available for any Pastoral Care needed by members of the congregation. We met regularly to share and pray together. We thank Pam Wright for her support; Pam retired from ministry in July.

FINANCE AND BUILDINGS

Money and 'stuff' are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael's we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The 'stuff' that we have must be used in the service of the mission that God has given us, as a community of God's people in Harrow Weald.

Below are reports which give an idea as to how God has been using our 'stuff' in 2024.

Finance Report – Rosemary Mackenzie

The accounts are prepared on a receipts and payments basis, meaning we only account for monies coming in and being paid out during the year. No accruals are made.

Our total income for 2025 was nearly £18,000 more than that received in 2024. Although our stewardship income was less than 2024 and is still declining we received generous donations on which we could claim gift aid. Our church rental income accounted for most of the increase in income due to a Pre School nursery using our facilities. Unfortunately, the preschool are leaving our church in March 2026 so this is a major loss to our 2026 income.

Interest received from our deposit at the Central board of Finance is quite significant although this is declining as interest rates are going down..

The Chair based exercise class is now funding itself and the contributions towards these classes is now shown in the income section. The costs of the trainer are included in the outreach expense.

Our heating costs are greatly increased but this is to be expected with the general increase in prices for gas and electricity.

We paid £52,000 towards our common fund commitment. This is still only about half of the Diocesan costs needed to run our parish. We will be subsidised by other larger parishes that can afford to contribute much more than the basic costs. The common fund covers the costs of clergy salaries, pensions, national insurance, council tax, clergy housing and maintenance thereof, and clergy training. Support is provided on other issues such as safeguarding, parish property, youth and children, law, fundraising, finance and grants.

Due to our increased income, we had a net surplus of income over expenses for the year of £406 which when added to the surplus brought forward from 2024 gives us a surplus to carry forward of £1118.

The different categories of our expenditure was similar to 2024. A lot of costs such as insurance, salaries, telephone are essential and of course heating costs are increasing. Our expenditure on church repairs was less than 2024 but we did have one off legal fees of £3927 relating to the agreement between the church and the preschool nursery.

The budget for 2026 is showing excess expenditure over income of £15790. We are encouraging new church members to join our stewardship scheme and as always, we are extremely grateful for the generosity of donations received. We joined the parish giving scheme in 2025. This scheme collects the stewardship contributions monthly by direct debit and deals with the gift aid claims so reducing the administration burden of the church. Anyone not in the scheme is encouraged to join. Thank you everyone for all your support financial and otherwise.

Fabric Report – Mary Deans

Fabric work is the responsibility of the PCC with Mary Deans facilitating. Works undertaken during 2025 were as follows.

- Some modifications were made for the Pre-school: fencing outside the Garden room, opaque covering for internal windows and bolts on doors.
- A chain was installed across the front parking spaces.
- Minor repairs, e.g. to a window were made as required.
- Maintenance / inspections of boilers, gutters, lightning conductor, Heating system, Fire extinguishers & alarm and PAT testing have happened as normal.
- Work mornings on the 1st Saturday of each month organised by Simon Stanley / Mary Deans continued. Thanks to all who come!

The Quinquennial Inspection (QI) report was received 25/11/25.

Broadlawns Court Flat and Garage: Quintin Stowell continues to manage these on behalf of the church. No significant work required in 2025.

Church Letting – Sara Devane

The Montessori Nursery started renting the Garden and Wykeham Room from April this year for 3 days a week term time.

Rethink Mental Illness on behalf of 'Don't Fret Music Groups' have continued to rent our Garde Room on a Sunday afternoon throughout the year and currently have funding until the end of March 2026.

The Metros running group who started renting the Wykeham Room on a Monday evening in mid-October 2024, continued to rent it until Mid-April 2025. They started to rent again in October 2025 and will continue to rent from us through the colder months.

The antenatal first aid course continued to rent our Garden Room regularly throughout the year.

Jackson Ltd Musical Therapy rented the small meeting room for 15 weeks over the spring /summer.

We have also had 2 parties and 1 meeting.

The income we received from lettings in 2025 was £21,427.00 compared to £6447.00 in 2024.

Franklin House, Broadlawns Court – Quinton Stowell

The tenancy at Franklin House has continued with minimal issues. Following the rent increase in June 2023 the PCC reviewed this in December 2024 and decided to maintain it at this level for 12 months. The current tenants are happy to remain there long term. I have reviewed our current periodic management; gas checks, electrical checks, insurance, energy performance certificate, ground rent, lease service charge, property inspection and residency permits.

All are currently up to date, and I have an overview document to check for renewal dates.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll February 2026: 43

Deletions: 1 (due to death)

Additions: 1

Committees

During 2024, the following committees and teams have operated

Leadership Team (Standing Committee)

Pastoral Care Team

The Leadership Team, which is also the Standing Committee of the PCC, has met as required to discuss issues of importance to the wellbeing of the church. Minutes of these meetings are circulated to the PCC.

Fabric and Finance is better handled within the PCC itself.

The Pastoral Care Team coordinates the pastoral care for St Michael's. The Pastoral Care Co-ordinator ensures that the Vicar is kept up-to-date with pastoral care needs.

Parochial Church Council Report – Mary Deans, PCC Secretary

The PCC held 6 meetings during the last year. Our meetings are now a hybrid of in-person and zoom. Safeguarding and Finances are discussed at all meetings.

Regarding Finance, we are very grateful for continued stewardship and donations.

- At our first meeting in January, we discussed Pre-School, fabric and liaison with other churches.
- At our meeting in March, we reviewed finances for the APCM, the annual report and Pre-School.
- At our April meeting we appointed people to various roles.
- At our June meeting, we discussed Pre-school, courses, policies, Mission Action Plan and risk

assessments.

- At our December meeting, we discussed arrangements for Christmas, policies, Mission Action Plan and risk assessments.
- At our second (additional) meeting in December we discussed Pre-school.

We continued to hold regular bi-monthly Saturday morning prayer meetings.

PCC Membership – Mary Deans

The PCC members who served from 1 January 2025 until the date this report was approved are (# indicates members of Leadership Team = Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #
Church Wardens: Mary Deans, Vice Chair, (Secretary) #, Simon Stanley
Deanery Synod: Robert May (and Church Warden Team)

Elected Members

Denis Barker (Treasurer) #
Jane Price
Jeffery Edmunds
Anita Jarvis
Elizabeth Stewart #
Justin McAllister

Co-opted Members

Rosemary Mackenzie

Pastoral Assistants and Commissioned Ministers

In 2025 our Pastoral Assistants were

Jeffery Edmunds
Sandra May
John Slaughter

They work together as our Pastoral Care Team.

Safeguarding Compliance and Report – Jody Stowell

At St Michael's we aim to create an environment which is welcoming, respectful and enables safeguarding concerns to be raised and responded to openly and consistently.

In order to achieve this:

- we seek to have a named Parish Safeguarding Officer (PSO) to work with the Vicar and PCC in establishing and maintaining procedures and practices in accordance with the legislation.
- Provision of up to date Parish Safeguarding Policy and handbook
- Trained relevant church members to Basic, Foundation and Leadership Level

- Safer recruitment practices
- Information on Safeguarding displayed within various sections of the church with contact details

Mary Deans and Jody Stowell have been holding the Parish Safeguarding Officer role in the absence of someone to take on this role. This is not ideal and if you would like to look at offering this ministry to St Michael's, please do be in touch with us.

Our Parish Safeguarding Dashboard is updated by Jody and we look to review safeguarding at every PCC. The Dashboard prompts when training or DBS is out of date.

Sara Devane is our DBS checker and calls people to update their DBS when necessary.

Administrative Information

St Michael's Church is situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

Bankers: Charities Aid Foundation Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA

Architect: Charles Sheppard of Sheppard Architects
(due to retirement, a new architect
to be appointed for next quinquennial)

Independent Examiner: Usha Cherian, 477 High Road,
Harrow Weald, Harrow, Middx. HA3 6HL

The Annual Report and Financial Statements were approved by the Parochial Church Council on 27 February 2026 and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2025, attached below

Receipts and Payments - General Fund

St Michael and All Angels Church

For the year ended 31 December 2025

	2025	2024
RECEIPTS		
Donations and Legacies		
Stewardship	38,711	39,456
Open plate collections	87	319
Donations	8,379	6,238
Tax recoverable on Gift Aid	13,213	11,079
Legacies	0	1,000
Non recurring grants re Pre-school	700	0
Total Donations and Legacies	61,089	58,092
Income from Charitable Activities		
T in the Afternoon - donations	1,018	745
Fund raising events	1,619	1,029
Chair based exercise	2,473	2,459
Toddlers	685	460
Fees for weddings and Funerals	35	448
Total Income from Charitable Activities	5,830	5,141
Investments		
Interest Income	1,601	2,337
Rent from Broadlawns	17,400	17,455
Total Investments	19,001	19,792
Other Income		
Church Rental income	21,427	6,448
Other Revenue	15	0
Total Other Income	21,442	6,448
TOTAL RECEIPTS	107,362	89,473
Administrative Costs		
Mission Giving	4,800	4,800
Common Fund	52,000	46,200
Salaries	12,729	12,356
Working expenses of Incumbent	262	423
Vicarage Water Rates	398	226
Insurance	3,384	3,275
Church Office Telephone	760	481
Administation	1,654	1,870
Worship & resources for services	2,229	1,729
Outreach, youth, parties, coffee, food etc	4,255	2,835
Church light, Heat and water	7,788	7,996
Cleaning	7,607	6,912
Church general Repairs & Maintenance	3,137	8,860
Broadlawns Upkeep expenses	2,027	2,087
Professional fees re Preschool	3,927	0
Total Administrative Costs	106,956	100,050
Surplus of Receipts over Payments	406	(10,577)
Brought forward from previous Year	712	11,289
Carried Forward 1 January 2026	1,118	712

REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2025, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Usha Cherian
477 High Road
Harrow Weald
HA3 6HL

Dated: 15 March 2026

Accounts

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2024



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church seeks to work with other churches in the area, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

The MAP is a 5 year document which can change and evolve within that 5 years to keep up with where we are at, as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office.

DIOCESEAN REPORT

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for every Londoner to encounter the love of God in Christ. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m. Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

Mary Deans

The churchwarden role covers a variety of activities. As nobody feels able to cover all these roles, we have established a team of people to cover the activities as follows:

- Mary Deans: Services, Clergy well-being, Leadership Team & Fabric.
- Simon Stanley: Services & Fabric.
- Robert May: Building Admin.

For legal purposes the churchwarden team is represented by Mary Deans and Simon Stanley.

CHURCH REPORTS

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out.' The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Community Events – Jody Stowell

With thanks to Anita and her team, who organised and hosted our quiz in March 2024. This brought a good number of people from our wider community together and was a fun evening enjoyed by all.

With thanks to Rosemary, we held our Christmas Cracker in November 2024. The event went well and it was lovely to see old and new friends from the community around us.

Rosemary says:

'The end of November at St Michaels means Christmas Cracker and the beginning of our festive season. Our usual teas and cakes were served in the nave and was as popular as ever. It was a great space to meet with friends and chat whilst indulging in a cream tea. The team of helpers as always was amazing.

Apart from our own church run stalls of the tombola, raffle, knitted items and car game there were a few outside stalls. Traidcraft and general Christmas gifts and cards plus unusual gifts crafted from shells.

We raised just over £500 as well as having a really enjoyable afternoon.



Jeff Edmunds organised and ran the Christmas Sing-Along which was joined by 'Don't Fret' Guitar group and a Community Choir. It was great to have these community groups together.



Chair Based Exercise – Jody Stowell

Chair Based Exercise is continuing to thrive through 2024, although it does go through dips in attendance and we have recently done more advertising to give as much opportunity for our local community to benefit from this amazing ministry. It is more than the sum of its parts, and not only encourages keeping mobile or recovering from injury, but supports people in their mental health and offers community in an isolated society.

T in the Afternoon – Chris Joyce

T in the Afternoon continues to offer a welcome to everyone in the local community every Tuesday from 2:30 to 4pm. We offer tea, coffee, cake and biscuits and we have a range of board games available, and table tennis. It provides an opportunity for people to relax in an informal setting, to chat and make new friends.

We follow on from the Chair Based Exercise Group and many of that group stay to join us. The number of people attending each week has increased in the last year, following a drop in numbers after Covid, and we now have an average of 30 people per session.

Together with Chair Based Exercise, we are registered as a Warm Hub on the Harrow Council list of Warm Hubs.

School Visits – Jody Stowell

In 2024, we have continued to welcome Belmont School for Christmas Unwrapped, and will look to welcome them back again for Easter Cracked in 2025.

Jody has also conducted a number of RE lessons at Belmont, in the Life and Death of Jesus and shared with 'It's Your Move' lessons brought by Re:Gen for the Year 6s. We also welcomed Year 6 to a visit St Michael's to learn about Prayer and 'What I might find in Church?'. Jody also volunteered at the Prayer Space hosted by Re:Gen at Belmont in November 2024

Weald School also visited us for the Prayer and 'What I might find in Church?' visit in Oct 2024

It's great to have such good links with 2 of our local schools, and it is always good to remember that even when these children are not those who attend on Sunday mornings, that we have the opportunity to bless, and be blessed by, them and their teachers regularly over the year.

English Class – Jane Price

The English class continues to meet every Wednesday morning during school Term time.

I am very grateful for the support most weeks of Thelma, a local retired teacher of EAL in the Borough of Harrow.

As is the nature of this group, people come and go or come and stay according to their English needs, housing provision, childcare and employment situations.

At the moment there are about 10 students meeting regularly. Some of these attend classes at the Kenton Learning centre in addition.

There are students from Afghanistan, Turkey, Iraq, Romania, Poland and Pakistan at the moment. There has been a movement back to Romania of some students and out of the area of others who have been faced with rent increases.

We have been enjoying the comfort of the Garden Room and kitchen, but realise this will change with the setting up of the children's nursery. We anticipate meeting either in the church or in the small meeting room according to numbers.

We have recently benefitted from a donation from Holy Trinity Wealdstone, from their EAL study fund, as their class remains closed since lockdown.

There have been the usual challenges arising from a very mixed ability class, but we still enjoy meeting together.

Food Bank – Mary Deans

During 2024 we continued collecting for Harrow Foodbank. Thanks to all who have given.

Two boxes are provided in the Church foyer: one for food and the other for toiletries.

Lists of what they would like to collect each month can be found on their web site:

<https://harrow.foodbank.org.uk/give-help/donate-food/>

Small and regular size items are best – they can be given to both small and large families and are easier for people to carry home from the foodbank centre.

They also need shopping bags to help deliver produce.

Street Pastors – Quinton Stowell

Street Pastors continues its mission of 'listening, caring and helping' on the streets of Harrow. Harrow's nightlife remains quiet, so we have decided to continue running three Friday patrols (10pm to 2am) and two Saturday patrols (2pm to 6pm) each month. Our team has expanded its numbers with four new recruits and two Street Pastors transferring from Ealing Street Pastors. Ealing made the sad decision to close their activities post Covid. We have continued to be active in our outreach to those who are homeless or sleeping rough. In 2024 alone we made 73 referrals on to our partner agencies. As we celebrate our 13th year and over 790 patrols we are hopefully being recognised as a long term partner fulfilling our mission of 'listening, caring and helping' our community in Harrow.

Firm Foundation – Quinton Stowell

The winter night shelter ran from January to March 2024 and we joined forces with the Harrow Street Pastors to make a catering team to provide meals for the shelter guests on five separate evenings. Our volunteer team comprised Anita, Emma, Jane P, Jeff, Justin, Nicky, Quinton and Robert P from St Mike's along with Anne, Carol, Jill, Margaret D and Vivien from Harrow Street Pastors. This year we were using the kitchen facilities at Trinity URC, Hindes Road. It was a good experience of working together and providing a welcoming, safe environment for the shelter guests. This year we also provided additional volunteering support with the 'male sleepover' role where the volunteer sleeps on a camp bed in a separate room, just in case anything occurs, and the paid worker needs support. In 2024 the St Mike's team did 28 of the 90 nights, with Justin and Robert P taking the lion's share. Thanks to all our volunteers for your help.

Open Church – Jody Stowell

The Church is open for individual prayer every day, normally from about 9am-4pm.

We often have people who come regularly to pray and/or light a candle and the space is a blessing to many unseen visitors, or those who pass by. We often see people stop on the other side of the road

and make a sign of the cross as they pray and pass the building. It is a reminder that we do not know the seeds of faith which are prompted simply by making the space obvious and available to our community.

In order to make sure that there is personal security for those who work alone in the church building, if there is a lone worker then the wooden doors into the narthex are locked and anyone desiring to pray can use the prayer space in the glass entrance. There are a number of prayer resources in this area, as well as comfortable seating.

Thanks to Jane Price, Simon Stanley and myself, for opening and closing the church and enabling this opportunity to our local community.

Harrow Deanery Synod – Robert May

The Deanery Synod met for three sessions during the year with a time of worship led by the hosts, who were invited to give a profile of their mission and ministries before the Synod prayed for them. Hosts also kindly provided refreshments. At each meeting reports were tabled or presented on the recent sessions by those elected to the Diocesan and General Synods.

The first meeting was held on 6 February at the London School of Theology in Northwood with the theme of “Engaging with our Communities”. Revd Julian Gadsby, Church Engagement Specialist of the London Institute for Contemporary Christianity spoke on discipleship, making a difference where we are, and shared the 6 Ms of Discipleship. These are: Model a godly character, Make good work, Minister grace and love, Mould Culture, Mouthpiece for truth and justice, Messenger for the Gospel. He reminded us that we are called to love our neighbour. We are called to tell everyone about Jesus. We should live our lives authentically for Jesus. We need to treat people we meet as people not projects. Noah Kelly of St Alban’s North Harrow spoke about the Willesden Area Ministry Experience Scheme.

The second meeting was held on 13 June at All Saints Harrow Weald. The meeting started in the Forest School which is located to the north of the church. Synod opened with a minute’s silence in memory of John Dolling, Lay Chair of the Synod for many years, who had died. Revd John Barker gave a brief profile of the church. He said that there were four parts of the church and its worship:- the Forest School, the Pre-School, the Church Hall, and the Parish. Revd Dave Bookless, Head of Theology of A Rocha International, spoke about the ECO-Church programme in England and Wales which was started by A Rocha 8 years ago and 7,000 churches are already enrolled in it. There are five areas in the ECO-Church Survey and to gain the awards parishes need to show that they have made progress in all five. These are Worship and Teaching; Management of Church Buildings; Management of Church Land; Community and Global Engagement; and Lifestyles. Tom Johnson, Treasurer of St Alban’s North Harrow, spoke about the project that they had recently undergone to install Solar Panels on the Hall roof for electricity generation. Clive Scowen had been elected as Lay Chair, David Green as Treasurer, Sarah Archer and Jon Lindsay-Scott as Clergy Representatives on the Standing Committee, Robert May, Toby Partridge and Judith Shepherd as Lay Representatives on the Standing Committee, and Mike Still as the third Deanery representative on Harrow Standing Advisory Committee for Religious Education. Matthew Szurgot, the Head of School at Holy Trinity Northwood Church of England School was co-opted to Synod. The Deanery Accounts for 2023 were approved.

The third meeting was held on 23 November at St Jerome’s Bilingual Church of England School in Harrow on the theme “Growing Younger: Improving our Provision for Children and Youth in our

parishes". Synod members had been asked to submit questions for a panel of practitioners consisting of Sarah Agnew, Children and Families Ministry Advisor for the Diocese; Carol Sormaz, Children Families and Community Worker Christ Church Roxeth; Andy Carson, Youth Worker Christ Church Roxeth and Harley Lloyd-Fix, Re:Generation Harrow Schools Worker. A summary of the Questions and Answers was included in the minutes of the meeting for parishes.

Magazine – Justin McAllister

The magazines we produced in 2024 were about faith in God's power and focused on general faith and wellbeing as the year went through.

[in 2024, Justin put together 2 magazines – Spring and Autumn – you can email him with any articles or comments on justinperfect39@gmail.com]

Fair Trade – Jane Price

Jane Wedrake has continued to support us by bringing a table or two of crafts, cards, gifts and catalogues in March and November .

The March visit was at Tea in the Afternoon and later she ran a successful stall at The Christmas Bazaar. With the end of Traidcraft, Crafts from the Leprosy Mission have proved quite popular.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

We also Live-Stream our services.

Services and Preaching – Jody Stowell

We have continued to have multigeneration services for our 10am Sunday Services and the monthly format is the following:

1st Sunday 8.30: Holy Communion

1st Sunday 10am: Multigenerational Service of the Word - Circle

2nd Sunday 10am: Multigenerational Holy Communion – Front-facing

3rd Sunday 10am: Multigenerational Holy Communion – Circle

4th Sunday 10am: Multigenerational Holy Communion – Front-Facing

[5th Sundays following the front facing format]

We make sure that there are interactive activities available at all services, but in particular in the circle format we have interactive prayer. The sermons are generally limited to 10 minutes in order to recognise our whole community's needs. We need to make sure that we are committed to there

being true intergenerational engagement in every service, whether circle format or front-facing format.

During the pandemic, we have not set up smaller children's area in the worship space on Sunday mornings, we have looked to do this more in recent weeks in early 2025.

One Sunday a month we have set prayers which are read by a volunteer on the day, and one Sunday a month a member is asked to prepare prayers – this is done in hope that people will gain confidence to prepare prayers if they give it a go with the set prayers. We also ask people to volunteer to read the bible readings on the day – people can look in advance on the notices, to practice the bible reading in advance, if they would like to volunteer to read on the day, but would like to practice. This is all to try to encourage as high participation in the service as possible. Anyone might take on a 'role' during the service!

The preaching program consists of lectionary readings as the predominant readings that we use, with normally 2/3 themed sermon series during the year. These series normally consist of one thematic series and one studying a particular book of the bible.

We have studied the following so far:

May 2014	Creator, Redeemer, Sustainer	Oct 2017	Bible: Genesis
July 2014	Bible: 2 Corinthians	Sept 2018	God's Great Welcome
Sept 2014	Being Disciples	Jan 2019	Bible: James
Dec 2014	Bible: John	May 2019	Growing in Faith
Jan 2015	Sit, Walk, Run	July 2019	Bible: 1 Samuel
May 2015	Bible: Esther	Sept 2019	Bible: Exodus
Sept 2015	Giving	Oct 2019	Confidence in Faith
Jan 2016	Bible: Revelation	Feb 2020	Bible: Luke
Feb 2016	Vision and Values	<i>[May 2020</i>	<i>God's Justice]</i> COVID
Apr 2016	Bible: Philippians	Jan 2022	Bible: Matthew
July 2016	Christianity is Irrelevant	July 2022	Bible: 1 Corinthians
Sept 2016	Mind, Body, Spirit	Oct 2022	God at Work – Testimonies
Dec 2016	Bible: Isaiah	June 2023	Simply Faith – Christian basics series
Feb 2017	Bible: Mark	Jan 2024	Ruth
July 2017	Being a Christian	May-June 2024	Simply Disciples Christian basics series

Sunday Service Attendances – Robert May

Average attendance at Multigenerational Holy Communion was 26 (over 16 = 25, Under 16 = 1)

Average number of communicants was 25 (over 16 = 24, under 16 = 1)

Average attendance at Multigenerational non-Eucharistic Services was 24 (over 16 = 23, under 16 = 1).

Singers and Musicians – Robert May

The singers and musicians have continued to lead our shared worship on Sundays. Four members of the congregation have led the singing on Sunday mornings. A number of new songs have been introduced during the year.

Prayer – Jody Stowell

We continue to enjoy our outside space as a creative opportunity for offering a place of prayer. During Advent and Christmas, we have Nativity and Epiphany scenes to encourage a place of reflection and prayer during that season.

For Lent and Easter, we have an Easter Garden Tomb, Stations of the Cross and a Christmas Tree Cross available for reflection.

We continue to offer the entrance foyer as a prayer space. People have the opportunity to use a prayer station, which gets refreshed twice a month, to pray using the prayer tree, take a knitted prayer cross, use the Holy Water stoup, finger labyrinth and light a candle. We also have prayer cards for people to take which offer prayers for different circumstances.

We have continued to meet twice a month for prayer, on Saturdays 11am-12pm. We normally have about 7 people meet to pray. This consists of the opportunity to engage with individual prayer, the church is available for this, or the chapel, and there are usually 2 prayer stations set up as a resource. We then come together in the group and we discuss what God has been saying to us in our prayer time – this is written on the flip chart for everyone to be able to see and engage with, and also copied into our book for this purpose, and so that we can look back and see what God has been saying over time. We then pray together in the group. There's something for everyone, no matter how you pray!

Flower Displays – Jane Price

The flower arranging Team is down to Pam and myself now and we have enjoyed arranging flowers throughout this year, (with the exception of Advent and Lent). It would be nice to have a bigger team, especially if one or other of us is away. [do get in contact with either Jane or Pam if you would like to join the team]

We are now taking on the Eco challenge of abandoning the use of Oasis, a floral foam used for many years for supporting flowers in bowls. Also encouraging donations of flowers from gardens.

We are experimenting with using chicken wire and jars instead. This has been an adventure, but we are getting there! Supporting the small flower arrangements with Hebe from the church garden is quite easy and attractive when the service is in the round.

[Jane, Cliff and Pam also provide the Easter Garden Tomb, and creative ways of offering this ministry which does not overwhelm their capacity – if anyone would like to join this team and join this way of worshipping God, please speak to Jane.]

Toddlers – Jody Stowell

It has been such a delight to return to offering a toddler group as a blessing to our community. We stopped our decades-old toddler group during the pandemic and sought to ask the Lord whether it was the right thing to do to restart. It is important not to fall back into something that might now not be what God is asking of us. However there were a number of indications that God was leading us back into this and we started in September 2023, the numbers have been varied and although it was good to have a nice handful of toddlers, in April 2024 we were seriously depleted as a number of those children went to pre-school. We had a meeting to decide whether this was something that the Lord was calling us to do and decided we would give it one more term with concerted effort in advertising. It seems that this is something that the community needs and we've seen a number of new members over the Autumn Term 2024. As of early 2025 our average attendance is 13, with 28 on our books.

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged to share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

Fellowship Group – Robert May

We meet fortnightly on Tuesday evenings from 7.30 p.m. The number attending has varied from 6 to 3 with an average of 4. We used the Waverley Abbey Trust book by Selwyn Hughes "The Second Coming – Living in the Light of Jesus' Return" for seven sessions during the first part of the year. We then looked at Creation based on Psalm 24 and then studied Psalm 130 .

After the summer break we studied "The Fruit of The Spirit", a Scripture Union Lifebuilder Study guide by Hazel Offner with nine sessions. The final evening of the year was combined with a social evening. We continued to use this Study Guide during early 2025.

Anyone in the congregation who feels that this time of midweek fellowship, bible study and prayer would be helpful to them, is welcome to join us. There is a poster on the church notice board with the dates, venue, and subjects for our meetings.

Courses – Jody Stowell

During 2024, we took a break from offering specific courses. In the Autumn the congregation was encouraged to read the Gospel of Mark as individuals with the option of an evening of group discussion in January 2025.

Friday Knitting Club – Jane Price

Knitting club remains a much humbler affair these days. Three of us meet in my house for a knit and natter every few weeks and we have managed to produce some crafts and small garments for the Bazaar.

Jan Bevan traditionally supported the stall with scarves, leg warmers etc. made at home. After some illness last year, she has recovered and can now knit again.

Pastoral Care Team – Sandra May

The pastoral team were available for members of the congregation to share confidentially any concerns they may have.

We met regularly to share and pray together.

Our contact details are on the monthly notices.

Prayer Requests – Reverend Pam Wright

[In February 2017 Pam began this ministry to pray for people by phone or email. It covers prayer needs for the person making the request or for their loved ones, friends, neighbours or colleagues.]

It has been a privilege to pray with people as part of my ministry as a Priest. As a church we believe in the power of prayer and, we believe that God answers prayer but there has been a steady decline in requests since Covid.

We are a smaller congregation now but there is still need.

[Details of how to access this service appear on the back of the notice sheet]

FINANCE AND BUILDINGS

Money and 'stuff' are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael's we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The 'stuff' that we have must be used in the service of the mission that God has given us, as a community of God's people in Harrow Weald.

Below are reports which give an idea as to how God has been using our 'stuff' in 2024.

Finance Report – Rosemary Mackenzie

The accounts are prepared on a receipts and payments basis, meaning we only account for monies coming in and being paid out during the year. No accruals are made.

Our total income for 2024 was over £13k less than that received in 2023. Our stewardship income is still declining mostly due to parishioners moving away or unfortunately dying. Our donations which by definition are totally unpredictable were also less than half received in 2023. A consequence of this means that the tax recovered on gift aid is also reduced.

Interest received from our deposit at the Central board of Finance has nearly doubled due to the current high interest rates.

The Chair based exercise class is now funding itself and the contributions towards these classes is now shown in the income section. The costs of the trainer are included in the outreach expense. Our heating costs are greatly increased but this is to be expected with the general increase in prices for gas and electricity.

We increased our common fund payment slightly from 2023 to £46200. This is still about half of the Diocesan costs needed to run our parish. We will be subsidised by other larger parishes that can afford to contribute much more than the basic costs.

Our expenditure exceeded our income by £10,577 but we had a surplus brought forward from 2023 of £11289 so deducting the deficit of 2023 means we carry forward a total surplus of £712.

The budget for 2025 is showing a loss of £4200. After deducting the surplus brought forward as at 31 December 2024 of £712 we are looking at a deficit to carry forward of £3488. The deficit will start reducing our general reserve so whilst we still have sufficient reserves at present we cannot afford to be complacent.

Our rental income for 2025 is anticipated to be much higher due to a nursery starting to use our church facilities.

Thank you everyone for all your support financial and otherwise.

Fabric Report – Mary Deans

Fabric work is the responsibility of the PCC with Mary Deans facilitating. Works undertaken during 2024 were as follows.

Heating: The wiring to the 2 Vulcana heaters in the church was modified to provide a supply which continues to power the fans in the Vulcanas when the heating is turned off. It is hoped that this will prolong the life of the heaters. To minimise wiring the controls were moved to be adjacent to the Vulcanas in the Nave.

Wykeham Room:

- The flooring adjacent to the kitchen was found to be rotting, so this was inspected, and the parquet flooring underneath was found to be damp and rotten. This was dug out and replaced with a proper screed and replacement flooring left over from the building works.
- High up in the wall, in the corner adjacent to the kitchen the plaster was very damp and crumbly. Some fell off. So, the loose plaster was knocked off, and roofers called out. They replaced the flashing around the old boiler chimney and put a chimney pot on top of the chimney for ventilation.
- A plasterer repaired the damaged plaster. However, the plaster has not completely dried out, so it is suspected there is still a leak, and further work may be required.

Roofs: The flat roof on the south side of the building was showing signs of wear as it catches the full sun, and so white solar system was applied, the stained-glass window on that side was re-sealed and necessary repairs to the copper roof were made.

Various minor maintenance tasks have been ongoing throughout the year: painting the Nave fire door, repairing and repainting the windowsill of the window by the fire door, repairs to fences, shed doors, splash back in kitchen, external brick wall repairs, etc.

A pre-school is planned which will use the Wykeham Room and Garden Room. For this some works were required which were started in 2024 and completed in 2025: bolts on doors, screening round artificial grass area and screening on doors/windows.

Maintenance / inspections of boilers, gutters, lightning conductor, etc., have happened as normal. Work mornings on the 1st Saturday of each month organised by Simon / Mary continued together with some ad hoc gardening sessions organised by John Slaughter. Thanks to all who come!

Broadlawns apartment and garage: Quinton Stowell continues to manage these on behalf of the church. No significant work required in 2024.

Church Letting – Sara Devane

The antenatal first aid course continued to rent our Garden Room regularly throughout the year.

Harrow Council rented our nave space twice, once for the GLA Elections and once for the parliamentary Election.

We had a dance class rent the Garden Room on a Saturday morning for 8 weeks in the summer, but due to low numbers they didn't continue.

Rethink Mental Illness on behalf of 'Don't Fret Music Groups' paid for a 6-month rent of our Garden Room on a Sunday afternoon from August through to January 2025, which we are hoping will continue.

A Charity 'Afghan Association Paiwand' rented the Wykeham Room for a 10-week martial arts course in September.

The Metros running group started renting the Wykeham Room on a Monday evening in mid-October, they will continue to rent from us through the colder months.

We have also had 4 parties and 1 meeting.

The income we received from lettings in 2024 was £6447.00 compared to £4034, in 2023.

Franklin House, Broadlawns Court – Quinton Stowell

The tenancy at Franklin House has continued with minimal issues. Following the rent increase in June 2023 the PCC reviewed this in December 2024 and decided to maintain it at this level. The current tenants are happy to remain there long term. I have reviewed our current periodic management; gas checks, electrical checks, insurance, energy performance certificate, ground rent, lease service charge, property inspection and residency permits. All are currently up to date, and I have an

overview document to check for renewal dates. The fridge freezer failed recently (Feb 2025), so needed replacement. This gave me the opportunity to visit the property and see that it is generally being kept in good order. The latest Gas Safety check highlighted that the boiler is showing signs of deterioration, so this may be something requiring attention next year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll March 2025: 43

Deletions: 21 (17 no longer worship, 2 moved out of area, 1 death, 1 continues to worship with us)
Additions: 2

Committees

During 2024, the following committees and teams have operated

Leadership Team (Standing Committee)
Pastoral Care Team

The Leadership Team, which is also the Standing Committee of the PCC, has met as required to discuss issues of importance to the wellbeing of the church. Minutes of these meetings are circulated to the PCC.

Fabric and Finance is better handled within the PCC itself.

The Pastoral Care Team coordinates the pastoral care for St Michael's. The Pastoral Care Co-ordinator ensures that the Vicar is kept up-to-date with pastoral care needs.

Parochial Church Council Report – Mary Deans, PCC Secretary

The PCC held 5 meetings during the last year. Our meetings are now a hybrid of in-person and zoom.

- At our first meeting in January, we discussed finances and spent most of the meeting together doing the safeguarding Domestic abuse training.
- At our meeting in March, we reviewed finances for the APCM and the annual report.
- At our second March meeting we appointed people to various roles.
- At our June meeting, we discussed finances and affirming same sex relationships by providing

Prayers of Love and Faith which can be used during intercessions in a normal worship.

- At our November meeting, the PCC agreed that St Michael's will be a church that offers the Prayers of Love and Faith (PLF) to same-sex couples, in stand-alone services, using the authorised liturgy. We also discussed arrangements for Christmas, Parish Giving Scheme and plans for the pre-school group, finance, and safeguarding.

We continued to hold regular bi-monthly Saturday morning prayer meetings.

Throughout the year we were updated with our financial situation, and we are very grateful for continued stewardship and donations.

PCC Membership – Mary Deans

The PCC members who served from 1 January 2024 until the date this report was approved are (# indicates members of Leadership Team = Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #
Church Wardens: Mary Deans, Vice Chair, (Secretary) #
Simon Stanley
Deanery Synod: Robert May (and Church Warden Team)

Elected Members

Denis Barker (Treasurer) #
Joan Paice (until March 2024)
Jane Price
Jeffery Edmunds
Anita Jarvis
Elizabeth Stewart #

Co-opted Members

Rosemary Mackenzie (Treasurer)

Pastoral Assistants and Commissioned Ministers

In 2024 our Pastoral Assistants were

Jeffery Edmunds
Sandra May
Joan Paice (until March 2024)
John Slaughter

They work together as our Pastoral Care Team.

Safeguarding Compliance and Report – Jody Stowell

At St Michael's we aim to create an environment which is welcoming, respectful and enables safeguarding concerns to be raised and responded to openly and consistently.

In order to achieve this:

- we seek to have a named Parish Safeguarding Officer (PSO) to work with the Vicar and PCC in establishing and maintaining procedures and practices in accordance with the legislation.
- Provision of up to date Parish Safeguarding Policy and handbook
- Trained relevant church members to CO and C1 level and Leadership Level
- Safer recruitment practices
- Information on Safeguarding displayed within various sections of the church with contact details

Mary Deans and Jody Stowell have been holding the Parish Safeguarding Officer role in the absence of someone to take on this role. This is not ideal and if you would like to look at offering this ministry to St Michael's, please do be in touch with us.

Our Parish Safeguarding Dashboard is updated by Jody and we look to review safeguarding at every PCC. The Dashboard prompts when training or DBS is out of date.

Sara Devane is our DBS checker and calls people to update their DBS when necessary.

Administrative Information

St Michael's Church is situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

Bankers: Charities Aid Foundation Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA

Architect: Charles Sheppard of Sheppard Architects

Independent Examiner: Usha Cherian, 477 High Road,
Harrow Weald, Harrow, Middx. HA3 6HL

The Annual Report and Financial Statements were approved by the Parochial Church Council on 25/3/2025 and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2024, attached below

St Michael and All Angels Church

End of Year Financial Statements

Year ending 31 December 2024

General - General fund (Unrestricted) Fund

Income and endowments

Donations and legacies		
Stewardship	£39,456	£43,220
Open plate collections	£319	£444
Donations	£6,238	£16,400
Tax recoverable on Gift Aid	£11,079	£16,503
Legacies	£1,000	-
Non-recurring one-off grants	£-	£2,000
<i>Total Donations and legacies</i>	<i>£58,092</i>	<i>£78,566</i>
Income from charitable activities		
T in the Afternoon Donations	£745	£796
Fund raising events,	£1,029	£1149
Fees for weddings and funerals	£448	£701
Chair based exercise	£,2,459	-
Toddlers	£460	£121
<i>Total Income from charitable activities</i>	<i>£5,141</i>	<i>£2,766</i>
Investments		
Bank and building society interest	£2,337	£1,394
Rent from Broadlawns	£17,455	£16,350
<i>Total Investments</i>	<i>£19,792</i>	<i>£17,744</i>
Other income		
Church rental income	£6,448	£4,034
<i>Total Other income</i>	<i>£6,448</i>	<i>£4,034</i>
Total income and endowments	£89,473	£103,111

Expenditure

Expenditure on charitable activities		
Mission Giving	£4,800	£4,800
Common Fund	£46,200	£44,000
Salary of parish administrator	£12,356	£11,953
Working expenses of incumbent	£423	£385
Vicarage water	£226	£315
Church - insurance	£3,275	£3,184
Church office - telephone	£481	£502
Cleaning	£6,912	£5,739
Worship and resources for services	£1,729	
£2,068		
Outreach -youth, parties, coffee, food e	£2,835	£801
Administration	£1,870	£2,621
Visiting speakers / locums	-	£156
Church Light, Heat & Water	£7,996	£4,627
Church general maintenance and repairs	£8,860	£12,771
Broadlawns Upkeep expenses	£2,087	£2,251
<i>Total Expenditure on charitable activities</i>	<i>£100,048</i>	<i>£96,170</i>
Total expenditure	£100,048	£96,170
Excess of Income and endowments over Expenditure	(£10577)	£6,941
Brought forward balance	£11,289	£4,348
Total carried forward balance	£712	£11,289

From	01 January 2024	01 January 2023
To	31 December 2024	01 January 2023

General reserve (Designated) Fund

Brought forward balance	£30,177	£30,177
Total carried forward balance	£30,177	£30,177

Repairs (Designated) Fund

Brought forward balance	£10,228	£10,228
Total carried forward balance	£10,228	£10,228

- Re-development Fund (Restricted) Fund

Brought forward balance	£9,758	£9,758
Total carried forward balance	£9,758	£9,758

- Improvement Fund (Restricted) Fund

Brought forward balance	£4,233	£2,030
Transfers to/(from)		£2,203
Total carried forward balance	£4,233	£4,233

- Grant (Designated) Fund

Income and endowments		
Donations and legacies		
Non-recurring one-off grants		£1,000
Brought forward balance	£1,000	—
Total carried forward balance	£1,000	£1,000

- Altar (Endowment) Fund

Brought forward balance	—	£2,203
Transfers to/(from)		(£2,203)
Total carried forward balance	—	—

- Property (Designated) Fund

Brought forward balance	£258,141	£258,141
Total carried forward balance	£258,141	£258,141

Balance Sheet (Church of England)

As at 31 December 2024

Fixed assets

Tangible assets	£258,141	£258,141
	<u>£258,141</u>	<u>£258,141</u>

Current assets

Cash at bank and in hand	£56,108	£66,685
	<u>£56,108</u>	<u>£66,685</u>

Net current assets less current liabilities

<u>£56,108</u>	<u>£66,685</u>
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Total assets less current liabilities

<u>£314,249</u>	<u>£324,826</u>
-----------------	-----------------

Total net assets less liabilities

<u>£314,249</u>	<u>£324,826</u>
-----------------	-----------------

Represented by:

Unrestricted

Unrestricted - General fund	£712	£11,289
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Designated

Designated - Grant	£1,000	£1,000
Designated - General reserve	£30,177	£30,177
Designated - Repairs	£10,228	£10,228
Designated - Property	£258,141	£258,141

Restricted

Restricted - Re-development Fund	£9,758	£9,758
Restricted - Improvement Fund	£4,233	£4,233

Funds of the church

<u>£314,249</u>	<u>£324,826</u>
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REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2024, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Usha Cherian
477 high Road
Harrow Weald
HA3 6HL

Dated: 15 March 2025

Accounts

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2023



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church takes a prominent role in the ecumenical Churches Together in the Weald, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

The MAP is a 5 year document which can change and evolve within that 5 years to keep up with where we are at, as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

Mary Deans

The churchwarden role covers a variety of activities. As nobody feels able to cover all these roles, we have established a team of people to cover the activities as follows:

- Mary Deans: Services, Clergy well-being, Leadership Team & Fabric & Finance.
- Simon Stanley: Services & Fabric & Finance.
- Robert May: Building Administration.

For legal purposes the churchwarden team is represented by Mary Deans and Simon Stanley.

At the beginning of 2023 Jody Stowell was unfortunately ill, with the help of the Area Dean we were able to successfully cover the services until Jody returned.

On 31st May 2023 sadly we had the funeral of Trevor Jarvis who had been part of the church warden team.

CHURCH REPORTS

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out.' The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Community Events – Jody Stowell

With thanks to Anita and Trevor Jarvis, who organised and hosted our quiz in March 2023. This brought a good number of people from our wider community together and was a fun evening enjoyed by all. We were shocked and saddened at the death of Trevor Jarvis in May 2023, and will remember him whenever we enjoy future quiz events.

With thanks to Rosemary, we held our Christmas Cracker in December 2023. The event went well and it was lovely to see old and new friends from the community around us.

Rosemary says:

November 2023 was our annual Christmas Cracker event to get us all in the Christmas spirit.



Our usual teas and cakes were served in the nave and proved as popular as ever. It was a great space to meet with friends and chat whilst indulging in a cream tea. The team of helpers as always was amazing.



Apart from our own church run stalls of the tombola, raffle, knitted items, car game and sweets there were a few outside stalls. Traidcraft and Christmas gifts provided a lovely variety of gifts to purchase.

We raised about £500 so a big thankyou to everyone that helped.



Chair Based Exercise – Jody Stowell

Chair based Exercise continues to be a well enjoyed service, and a blessing to our local community. We increased in numbers throughout 2023, however as our funding came to an end in July 2023 and we encouraged donations to cover costs, this meant that some no longer attended. Jody has continued to apply for grants to cover the cost of a qualified instructor. We hope that our numbers will increase again, as we offer this for the wholeness and wellbeing of our wider community.

T in the Afternoon – Chris Joyce

T in the Afternoon offers a welcome to everyone in the local community every Tuesday from 2:30 to 4pm. We offer tea, coffee, cake and biscuits and we have a range of games available, including table tennis. It provides an opportunity for people to relax in an informal setting, to chat and make new friends.



We follow on from the Chair Based Exercise Group and many of them stay to join us. We would still like to spread the word and would welcome more people.

[T in the Afternoon, together with Chair Based Exercise is registered as a Warm Hub on the Harrow Council list of Warm Hubs]

School Visits – Jody Stowell

In 2023, we have continued to welcome Belmont School for Christmas Unwrapped, and will look to welcome them back again for Easter Cracked in 2024. I met with Sejal Kapadia, the RE lead at Belmont School to talk about how we could support and recourse their RE curriculum further, and I will be leading some lessons for them, as well as welcoming school visits to St Michael's.

Weald Rise also visited again for their 'Why do Christians Pray' and 'What I might find in church' session. They really enjoyed the visit, and hope that we can extend this relationship.

I returned to do an assembly in the Autumn Term at St John's CofE school Stanmore.

English Class – Jane Price

English Class continues to be a lively group with about 10 regular students.

The countries represented are Romania, Poland, Venezuela, Afghanistan and Iraq and Turkey. It is a lively group who support each other.

A real bonus this year has been the frequent attendance of Thelma, a retired EAL teacher from Harrow Education Authority. She is an allotment friend from Bishop Ken Rd and a real asset to the class.

Food Bank – Mary Deans

During 2023 we continued collecting for the Harrow Foodbank. Thanks to all who have given.

Two boxes are provided in the Church foyer: one for food and the other for toiletries.

Lists of what they would like to collect each month can be found on their web site: <https://harrow.foodbank.org.uk/give-help/donate-food/>

Small and regular size items are best – they can be given to both small and large families and are easier for people to carry home from the foodbank centre.

They also need shopping bags to help deliver produce.

Street Pastors – Quinton Stowell

Street Pastors continues its mission of 'listening, caring and helping' on the streets of Harrow. Harrow's nightlife remains quiet post Covid, so we have decided to give some priority to running Saturday afternoon patrols as well. On a typical month we will run three Friday patrols (10pm to 2am) and two Saturday patrols (2pm to 6pm). This has allowed a few people to returning to patrols and will hopefully open more opportunities for volunteers to join the team and to engage with our local community. We have continued to be active in our outreach to those who are homeless or sleeping rough. In 2023 alone we made 49 referrals on to our partner agencies. As we celebrate our

12th year and over 730 patrols we are hopefully being recognised as a long term partner fulfilling our mission of 'listening, caring and helping' our community in Harrow.

Firm Foundation – Quinton Stowell

In 2023 FirmFoundation was still operating The Ark, a five-bedroom house in Harrow Weald for male guests. I was too slow off the mark, regarding volunteering for the food rota, so we were not involved in 2023.

FirmFoundation and Street Pastors have continued to work closely together and also in support of Harrow Council's homeless outreach team. We participated in the annual rough sleeper count, in November 2023, and together we found 10 rough sleepers, bedded down on the night. This is up on previous years, reflecting the current economic/housing crisis. There is a sudden rise in those leaving asylum accommodation, who have somehow slipped through the net. FirmFoundation are reintroducing their winter night shelter in 2024 with up to 12 beds for male guests. Our St Mike's team has been depleted, with June, Andrea and Rosemary moving away, so we have joined forces with the Street Pastor team to provide meals for the clients.

When the temperature drops below zero Celsius the Severe Weather Emergency Protocol (SWEP) gets activated, whereby the council has a duty to house rough sleepers irrespective of their legal entitlement, to prevent death on the streets. This year, during the cold spells the SWEP provision across London has been inundated, resulting in failures within the system. These shortcomings have been observed first-hand by Street Pastors and FirmFoundation. As a result, FirmFoundation has created its own SWEP provision where it can accommodate up to five rough sleepers over the weekend and Street Pastors have a direct link to access this service.

Open Church – Jody Stowell

The Church is open for individual prayer every day, normally from about 9am-4pm.

In order to make sure that there is personal security for those who work alone in the church building, if there is a lone worker then the wooden doors into the narthex are locked and anyone desiring to pray can use the prayer space in the glass entrance. There are a number of prayer resources in this area, as well as comfortable seating.

Thanks to Jane Price, Simon Stanley and myself, for opening and closing the church and enabling this opportunity to our local community.

Harrow Deanery Synod – Robert May

The Deanery Synod met for three sessions during the year with a time of worship led by the host church or school, who were invited to give a profile of the parish or school and its mission and ministries before the Synod prayed for them. Hosts also kindly provided refreshments. At each meeting reports were tabled or presented on the recent sessions by those elected to the Diocesan and General Synods. There was also a short business meeting held using the Zoom Software. During the year a new triennium started, and elections were held in preparation for the opening meeting.

The first meeting was held on 8 February at St Alban's North Harrow with the theme of 'Modern Slavery – what is it and what can we do about it?'. Pattie Gercke, Development Worker for the Compassionate Communities Team of the Diocese, gave a presentation on Modern Slavery. Modern Slavery is a serious crime in which people are coerced or deceived into a situation where they are exploited for the purpose of making a profit. The offence is punishable by up to life imprisonment under the 2015 Modern Slavery Act. She described the various forms of slavery, the victims, the signs to look out for, the resources available, and what we in the parishes can do about it. She then answered questions.

At the Parish APCMs new lay representatives on the Synod were elected. Elections were made for the Triennium. John Dolling was elected as Lay Chairman; Robert May as Secretary; David Green, Barry Hingston, Ajay More and Emma Webber as Clergy Members of the Standing Committee; Mary Abbott, Toby Partridge and Clive Scowen as Lay Members of the Standing Committee; Derek Taylor-Mew as Independent Examiner; John Spencer as Representative on Bereavement Care Management Committee and Clementina Pagano as Foundation Governor of St John's School Stanmore. The three representatives on Harrow SACRE (Standing Advisory Committee for Religious Education) had agreed to continue and were confirmed (Revd James Power, Alison Stowe, and Mary Abbott).

A meeting to discuss Synod business was held using the Zoom software on 15 June. Five applications for a grant from the Deanery Mission Fund had been received from St Mary's Kenton for notice boards, All Saints Harrow Weald for sound system improvements, St Peter's West Harrow for Messy Church equipment, Re:Generation Schools Work for equipment and materials and Holy Trinity Wealdstone for outreach events.

These were all approved. The Deanery Accounts for 2022 were received and approved, subject to Independent Examination. Toby Partridge was confirmed as the Deanery representative on the Area Finance Committee.

The triennium opened with the 4 July session, which was held at St Mary the Virgin Kenton and started with a Eucharist. Bishop Lusa Nsenga-Ngoy addressed the Synod and answered questions. Synod agreed to co-opt the Headteachers of two Church of England Schools to be members of the Synod. – Jo Hester at St John's Stanmore and Daniel Norris at St Jerome's Harrow.

The third meeting was held on 23 November at Bishop Ramsey Church of England School Ruislip. Dr Hilary Macaulay, Headteacher, gave an introduction to the school and its vision and activities. These included three projects:- *The Big Feast* providing a different experience of worship; the *Willesden Area Church of England Choir Project* where over two days twelve schools in the Area worked with the London Gospel Community Choir; *Common Good Schools* which was designed through the lessons and assemblies to get schools working with their community. Synod was then given fifteen minutes for conversation in groups to consider three questions:- "*What is your response to these projects?*", "*What volunteering opportunities could your church offer for students in your community?*" and "*Do you have any other ideas for how your church community could link with your local schools?*". Alison Stowe gave a report from Harrow SACRE (Standing Advisory Committee for Religious Education).

Ann Lynes announced that she is stepping down as Area Dean and the Bishop will appoint a successor. A By-Election had been held to fill a vacancy for a Lay Representative of the Synod on the

London Diocesan Synod. Noah Kelly of St Alban's North Harrow had been elected to fill this vacancy.

Magazine – Justin McAllister

As new editor of the magazine, from the previous editor Paul, I am getting to grips with the production of them and I look forward to at least a few years to come as editor of the St Michael's magazine. I am happy to receive your ideas by email.

[last year, Justin put together 2 magazines – Winter and Autumn – you can email him with any articles or comments on justinperfect39@gmail.com]

Fair Trade – Jane Price

Jane Wedrake brought a table to the Christmas Bazaar again this year. Whilst Traidcraft no longer trades in England, she sources fairtrade goods and also crafts from The Leprosy Mission. She was able to supply us again with chocolate Advent calendars, despite The Bazaar taking place on 2nd December.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

We also Live-Stream our services.

Services and Preaching – Jody Stowell

We have continued to have multigeneration services for our 10am Sunday Services and the monthly format is the following:

1st Sunday 8.30: Holy Communion

1st Sunday 10am: Multigenerational Service of the Word - Circle

2nd Sunday 10am: Multigenerational Holy Communion – Front-facing

3rd Sunday 10am: Multigenerational Holy Communion – Circle

4th Sunday 10am: Multigenerational Holy Communion – Front-Facing

[5th Sundays following the front facing format]

We make sure that there are interactive activities available at all services, but in particular in the circle format we have interactive prayer. The sermons are generally limited to 10 minutes in order to recognise our whole community's needs.

One Sunday a month we have set prayers which are read by a volunteer on the day, and one Sunday a month a member is asked to prepare prayers – this is done in hope that people will gain confidence to prepare prayers if they give it a go with the set prayers. We also ask people to volunteer to read the bible readings on the day – people can look in advance on the notices, to practice the bible reading in advance, if they would like to volunteer to read on the day, but would like to practice. This is all to try to encourage as high participation in the service as possible. Anyone might take on a 'role' during the service!

The preaching program consists of lectionary readings as the predominant readings that we use, with normally 2/3 themed sermon series during the year. These series normally consist of one thematic series and one studying a particular book of the bible.

We have studied the following so far:

May 2014	Creator, Redeemer, Sustainer
July 2014	Bible: 2 Corinthians
Sept 2014	Being Disciples
Dec 2014	Bible: John
Jan 2015	Sit, Walk, Run
May 2015	Bible: Esther
Sept 2015	Giving
Jan 2016	Bible: Revelation
Feb 2016	Vision and Values
Apr 2016	Bible: Philippians
July 2016	Christianity is Irrelevant
Sept 2016	Mind, Body, Spirit
Dec 2016	Bible: Isaiah
Feb 2017	Bible: Mark
July 2017	Being a Christian
Oct 2017	Bible: Genesis
Sept 2018	God's Great Welcome
Jan 2019	Bible: James
May 2019	Growing in Faith
July 2019	Bible: 1 Samuel
Sept 2019	Bible: Exodus
Oct 2019	Confidence in Faith
Feb 2020	Bible: Luke
[May 2020	<i>God's Justice]</i>
COVID	
Jan 2022	Bible: Matthew
July 2022	Bible: 1 Corinthians
Oct 2022	God at Work – Testimonies
June 2023	Simply Faith – Christian basics series

Sunday Service Attendances – Robert May

Average attendance at Multigenerational Holy Communion: 26 (over 16 = 24, Under 16 = 2).

Average number of communicants: 26 (over 16 = 24, under 16 = 3)

Average attendance at Multigenerational Service of the Word: 24 (over 16 = 23, under 16 = 1).

Singers and Musicians – Robert May

The musicians have continued to lead our shared worship on Sundays, A number of new songs have been introduced during the year.

Prayer – Jody Stowell

We continue to enjoy our outside space as a creative opportunity for offering a place of prayer. During Advent and Christmas, we have Nativity and Ephiphany scenes to encourage a place of reflection and prayer during that season.

For Lent and Easter, we have an Easter Garden Tomb, Stations of the Cross and a Christmas Tree Cross available for reflection.

We have also extended what is offered in the Glass Entrance as a prayer space. People have the opportunity to use a prayer station, which gets refreshed each month, to pray using the prayer tree, answer the prayer booklets, knitted prayer crosses, the Holy Water stoup, finger labyrinth and light a candle.

We have continued to meet twice a month for prayer, on Saturdays 11am-12pm. We normally have about 5/6 people meet to pray. This consists of the opportunity to engage with individual prayer, the church is available for this, or the chapel, and there are usually 2 prayer stations set up as a resource. We then come together in the group and we discuss what God has been saying to us in our prayer time – this is written on the flip chart for everyone to be able to see and engage with, and also copied into our book for this purpose, and so that we can look back and see what God has been saying over time. We then pray together in the group. There's something for everyone, no matter how you pray!

Flower Displays – Jane Price

Pam Wright and I are now the only people left on the Flower rota.

We have been able to provide displays for Sunday worship, outside of lent and Advent.

Once more provision during the Summer 'holiday' has been a nice plant at the altar instead of a vase. This not only cuts down on arranging, but means it can merely be watered and is less likely to wilt quickly.

The Christmas flowers have lasted several weeks, due to the quality of the blooms and the cold weather.

The cacti on the windowsill remain alive!

[Jane and Pam also provide the Easter Garden Tomb, and creative ways of offering this ministry which does not overwhelm their capacity – if anyone would like to join this team and join this way of worshipping God, please speak to Jane.]

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged to share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

Fellowship Group – Robert May

We meet fortnightly on Tuesday evenings from 7.30 p.m. Numbers attending have varied from 6 to 2 with an average of 5. We have continued using the book "Come & See – learning from the life of Peter" written by the Archbishop of York, the Very Revd Stephen Cottrell.

We have been looking at the life and ministry of Jesus through the eyes of Peter and the other disciples. The third section of 7 evenings was "The Way of The Cross" where we looked at the character of Peter and the other disciples as they grew in faith following Jesus' final days on earth and his passion. The fourth section of 7 evenings was "Enduring Hope" as we followed the disciples through the Resurrection appearances, Ascension and the early life of the church.

The final evening of the year was a social evening. Anyone in the congregation who feels that this time of midweek fellowship, bible study and prayer would be helpful to them is welcome to join us. There is a poster on the church notice board with the dates, venue and subjects for our meetings.

Courses – Jody Stowell

During 2023, I adapted how we were doing these courses, to recognise my capacity and also the desire to meet for courses. This will continue to evolve and flex to meet the current needs.

In June/July 2023 we ran the Simply Faith sermon series, which was accompanied by the opportunity to meet during the week to follow up on any questions that the sermon series raised.

Friday Knitting Club – Jane Price

Knitting remains a small group linked loosely by irregular zoom meetings or meetings in my home.

We were able to provide a table of knitted goods for sale at the Christmas Bazaar and made about £100, another £70 or so by taking a stall at St John's school Fayre Stanmore, with an added donation to St Johns School of £25 in payment for the table.

About 60 prayer cross squares, largely knitted by a friend in Surrey, have been recently arrived at Church.

Pastoral Care Team – Sandra May

The pastoral team continued to meet during the year to pray together and to share confidentially any pastoral concerns.

Prayer Requests – Reverend Pam Wright

In February 2017 I began this ministry to pray for people by phone or email.

It covers prayer needs for the person making the request or for their loved ones, friends, neighbours or colleagues.

The number of requests varies from month to month but this year fewer people have accessed the service by email. Phone calls have increased.

Details of how to access this service appear on the back of the notice sheet .

FINANCE AND BUILDINGS

Money and 'stuff' are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael's we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The 'stuff' that we have must be used in the service of the mission that God has given us, as a community of God's people in Harrow Weald.

Below are reports which give an idea as to how God has been using our 'stuff' in 2023.

Finance Report – Rosemary Mackenzie

The accounts are prepared on a receipts and payments basis, meaning we only account for monies coming in and being paid out during the year. No accruals are made.

Our total income for 2023 exceeded that of 2022 by £3534. Although our stewardship income is declining and was over £4K less than 2022 we received over £16K in donations which in turn meant the gift aid tax increased. The generosity of donors is truly amazing.

Smaller Increases in income have arisen from interest, rent from Broadlawns and we are now having a few more fund raising events.

We undertook some expensive repairs in the year, over £12K, largely on the boiler and heating systems. Lesser amounts were spent on the maintenance of the roof and gutters.

Our total expenses were just over £7K less than 2022 but we had regrettably agreed to reduce our common fund payment by £20K. If we ignore the common fund then our general expenses increased by about £13K. As stated above £12K of this was on repairs and the rest was just general cost of living increases.

We had a surplus brought forward from 2022 of £4348 so adding the surplus of 2023 means we carry forward a total surplus of £11288.

The £2203 held in the endowment fund has now been transferred to a restricted fund as agreed by the Diocese and PCC. We are also still supporting our three charities :Firm Foundation, Re-Gen and the Church Urban Fund.

The budget for 2024 is aiming for a breakeven point. It is always difficult to accurately budget for donations as we rely on people's generosity. We budget amounts based on the previous years and having a small surplus brought forward means we move forward with cautious optimism.

Thank you everyone.

Fabric Report – Mary Deans

Outstanding redecoration from the church renovation / building work carried out a few years ago was completed. In addition, the Deed of Easement was finally signed off (this covers shared drainage services with the new houses)

Roofs: leaks were repaired on the south aisle from flashing at the bottom of the arched window and in the Nave roof (centre of church near front cluster of lights). In addition, repairs were made to the flashing on the north side of the building where the Wykeham Room and Nave rooves meet, adjacent to where we have had leaks to the chimney.

The heating pump in Zone 2 failed at the start of Autumn 2022. A repair took some while to organise and was finally completed in 2023. During 2023 we had various problems with the heating system: electrodes were replaced in one of the boilers; intermittent boiler failures; failed heat exchanger (right hand boiler); failing solenoids on the valves. All these repairs were by Beavers. In December we called out Village Heating who were able to alter the settings on the pumps which eliminated the problem of solenoids failing.

In March a gas leak occurred in the Vestry for which an emergency repair was organised.

The external water stop tap was located which enabled us to move the stop tap in the vestry so that it can now be accessed. All water stop taps now work and are accessible.

A broken window in the Nave was repaired.

Maintenance/inspections of boilers, gutters, lightning conductor, etc., have happened as normal. The 5 yearly electrical inspection of the older wiring was successfully completed.

Mary Deans was running the Fabric & Finance committee meetings; however, at the end of the year the responsibility was passed to the PCC with Mary Deans facilitating.

Work mornings on the 1st Saturday of the month organised by Simon/Mary continued together with some ad hoc gardening sessions organised by John Slaughter. Thanks to all who come!

Some progress has been made on items identified in the quinquennial inspection report from January 2020.

Broadlawns Court:

- New contracts were agreed for both the flat and the garage.
- Quinton Stowell is now managing these on behalf of the church.

Church Letting – Sara Devane

Jubilee Praise Ministries (was Peace Church) rented our space at the beginning of the year, but no longer use our space.

Falck rented our space for most of March as they were in between premises and have rented for an odd day since then.

Harrow Labour Group (Counsellor Phillip O'Dell) rented our space on a Saturday morning, quarterly throughout the year running an Advice Surgery.

The antenatal first aid course continued to rent our space regularly throughout the year, with a different antenatal first aid course also renting from us on one occasion.

We have also had 1 party and 1 wake.

The income we received from lettings in 2023 was £4034 compared to £5673, in 2022.

Franklin House, Broadlawns Court – Quinton Stowell

I have taken over the role of 'point of contact' for the tenant/landlord relationship. At the request of the Diocese of London the rent has been assessed, reviewed, and increased to be midway between their previous rate and the current market rate.

This rent increase has been agreed and implemented. In conjunction with the rent increase, the tenancy agreement has also been updated to one recommended and agreed by the Diocese of London. This has been signed by all parties.

I have reviewed our current periodic management; gas checks, electrical checks, insurance, energy performance certificate, ground rent, lease service charge, property inspection and residency permits. All are currently up to date, and I have an overview document to check for renewal dates.

The property is generally in good order. The tenants have noted that the bathroom has some flaking paint, so could do with a renewal at some point. We have decided to move away from the annual British Gas maintenance contract and to use a local gas engineer for servicing and gas safety checks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll March 2024: 62

Deletions: 7 (2 deaths, 3 people moved away, 2 people no longer worship here)

Additions: 3

Committees

During 2023, the following committees and teams have operated

Leadership Team (Standing Committee)

Fabric and Finance Team – subsumed into the PCC during 2023

Pastoral Care Team

The Leadership Team, which is also the Standing Committee of the PCC, has met as required to discuss issues of importance to the wellbeing of the church. Minutes of these meetings are circulated to the PCC.

The Fabric and Finance Team is responsible to the PCC for the maintenance of the buildings and the ongoing financial viability of the church. Minutes of these meetings are circulated to the PCC. During 2023 we decided that this is better handled within the PCC itself.

The Pastoral Care Team coordinates the pastoral care for St Michael's. The Pastoral Care Co-ordinator ensures that the Vicar is kept up-to-date with pastoral care needs.

Parochial Church Council Report – Mary Deans, PCC Secretary

The PCC held 5 meetings during the last year. Our meetings are now a hybrid of in-person and Zoom.

At our first meeting in January, we discussed arrangements for services and safeguarding.

At our meeting in March, we reviewed finances for the APCM and the annual report.

At our May meeting we appointed people to various roles.

At our June meeting, we discussed arrangements for the away day.

At our November meeting, we discussed arrangements for Christmas and young people's work, finance, and safeguarding.

In October we held a PCC away day which enabled those available to share time together and discuss:

- Being a smaller church: the gifts/charisms and challenges of smallness: biblical and theological background of who we are as a smaller church.
- Partnering with God in Mission.

We continued to hold regular bi-monthly Saturday morning prayer meetings.

Throughout the year we were updated with our financial situation, and we are very grateful for continued stewardship and donations.

PCC Membership – Mary Deans

The PCC members who served from 1 January 2023 until the date this report was approved are (# indicates members of Leadership Team = Standing Committee):

Ex Officio members

Incumbent:	Reverend Jody Stowell, Chair #
Church Wardens:	Mary Deans, Vice Chair, (Secretary) # Simon Stanley (also Deanery Synod rep until March 2023)
Deanery Synod:	Robert May (and Church Warden Team) Simon Stanley (until March 2023)

Elected Members

Denis Barker (Treasurer) #
Trevor Jarvis # (Church Warden Team) (until May 2023)
Rosemary Mackenzie
Joan Paice
Jane Price
Jeffery Edmunds
Simon Stanley (from March 2023)

Co-opted Members

None

Pastoral Assistants and Commissioned Ministers

In 2023 our Pastoral Assistants were

Jeffery Edmunds
Sandra May
Joan Paice
John Slaughter.

They work together as our Pastoral Care Team.

Safeguarding Compliance and Report – Gloria Dockwray

At St Michael's we aim to create an environment which is welcoming, respectful and enables safeguarding concerns to be raised and responded to openly and consistently.

In order to achieve this:

- we seek to have a named Parish Safeguarding Officer (PSO) to work with the Vicar and PCC in establishing and maintaining procedures and practices in accordance with the legislation.
- Provision of up to date Parish Safeguarding Policy and handbook
- Trained relevant church members to CO and C1 level and Leadership Level
- Safer recruitment practices
- Information on Safeguarding displayed within various sections of the church with contact details

All relevant people have now completed the Leadership training course.

The Diocese has made improvements to this training after listening to feedback from PSOs. Emphasis from the diocese this year has been on The Awareness of Domestic Abuse training. In August 2023 the Safeguarding Hub was launched by the London Diocese. This is mostly concerned with DBS checks, data protection and recruitment procedures.

The Bishop of London stated that all PCC members must have enhanced DBS checks, which St Michael's PCC already have. In February a PSO online drop in monthly session was launched. This is a forum where PSOs can get help and clarification on aspects of safeguarding roles from the diocese.

At St Michael's we continue to use the Parish Dashboard as a Safeguarding toolkit. We are now at Level 3 - Safer Practices.

During the year, 2 Safeguarding concerns have been raised and recorded, one serious and one light touch. All relevant agencies were notified and appropriate action taken in each case. In both instances the Diocese Safeguarding Team was informed. In May we were alerted by Archdeacon Catherine to a person of concern in the borough of Harrow and the steps to take if this person was seen on the premises. No action was needed by St Michael's.

Safeguarding updates and points for discussion have formed part of each PCC agenda throughout the year. St Michael's PSO has been in post since 2018

[Much thanks go to Gloria Dockwray who has been our PSO since 2018. She stepped down from this role at the end of 2023]

Administrative Information

St Michael's Church is situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

<i>Bankers:</i>	Charities Aid Foundation Bank 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA
<i>Architect:</i>	Charles Sheppard of Sheppard Architects
<i>Independent Examiner:</i>	Usha Cherian, 477 High Road, Harrow Weald, Harrow, Middx. HA3 6HL

The Annual Report and Financial Statements were approved by the Parochial Church Council on 15/3/2023 and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2023, attached below

St Michael and All Angels Church

End of Year Financial Statements

Year ending 31 December 2023

Note	From To	01 January 2023 31 December 2023	01 January 2022 31 December 2022
General - General fund (Unrestricted) Fund			
Income and endowments			
Donations and legacies			
Stewardship		£43,220	£47,579
Open plate collections		£444	£125
Donations		£16,400	£13,134
Tax recoverable on Gift Aid		£16,503	£13,283
Non-recurring one-off grants		£2,000	£2,641
	<i>Total Donations and legacies</i>	<i>£78,566</i>	<i>£76,762</i>
Income from charitable activities			
T in the Afternoon Donations		£796	£493
Fund raising events,		£1,149	£578
Fees for weddings and funerals		£701	£358
Toddlers		£121	—
	<i>Total Income from charitable activities</i>	<i>£2,766</i>	<i>£1,429</i>
Investments			
Bank and building society interest		£1,394	£563
Rent from Broadlawns		£16,350	£15,240
	<i>Total Investments</i>	<i>£17,744</i>	<i>£15,803</i>
Other income			
Church rental income		£4,034	£5,583
	<i>Total Other income</i>	<i>£4,034</i>	<i>£5,583</i>
Total income and endowments		£103,111	£99,577
Expenditure			
Expenditure on charitable activities			
Mission Giving		£4,800	£4,800
Common Fund		£44,000	£64,000
Salary of parish administrator		£11,953	£11,273
Working expenses of incumbent		£385	£708
Vicarage water		£315	£290
Parish training and mission		—	£25
Church - insurance		£3,184	£3,507
Church office - telephone		£502	£622
Cleaning		£5,739	£5,890
Worship and resources for services		£2,068	£1,553
Outreach -youth, parties, coffee, food e		£801	£834
Administration		£2,621	£1,538
Affiliation Fees		—	£20
Visiting speakers / locums		£156	£71
Church Light, Heat & Water		£4,627	£4,221
Church general maintenance and repairs		£12,771	£2,383
Broadlawns Upkeep expenses		£2,251	£1,854
	<i>Total Expenditure on charitable activities</i>	<i>£96,170</i>	<i>£103,588</i>
Total expenditure		£96,170	£103,588
	Excess of Income and endowments over Expenditure	£6,941	(£4,011)
	Brought forward balance	£4,348	£8,359
Total carried forward balance		£11,289	£4,348

General reserve (Designated) Fund

Brought forward balance	£30,177	£30,177
Total carried forward balance	£30,177	£30,177

Repairs (Designated) Fund

Brought forward balance	£10,228	£10,228
Total carried forward balance	£10,228	£10,228

- Re-development Fund (Restricted) Fund

Expenditure		
Other expenditure		
Redevelopment costs	—	£2,112
<i>Total Other expenditure</i>	—	£2,112
Total expenditure	—	£2,112
Excess of Income and endowments over Expenditure	—	(£2,112)
Brought forward balance	£9,758	£11,870
Total carried forward balance	£9,758	£9,758

- Improvement Fund (Restricted) Fund

Expenditure		
Expenditure on charitable activities		
Church general maintenance and repairs	—	£1,596
<i>Total Expenditure on charitable activities</i>	—	£1,596
Total expenditure	—	£1,596
Excess of Income and endowments over Expenditure	—	(£1,596)
Brought forward balance	£2,030	£4,222
Transfers to/(from)	£2,203	(£596)
Total carried forward balance	£4,233	£2,030

General donations restricted (Restricted) Fund

Expenditure		
Expenditure on charitable activities		
Church general maintenance and repairs	—	£1,596
<i>Total Expenditure on charitable activities</i>	—	£1,596
Total expenditure	—	£1,596
Excess of Income and endowments over Expenditure	—	(£1,596)
Brought forward balance	—	£1,000
Transfers to/(from)	—	£596
Total carried forward balance	—	—

- Grant (Designated) Fund

Income and endowments

Donations and legacies		
Non-recurring one-off grants	£1,000	—
<i>Total Donations and legacies</i>	<i>£1,000</i>	<i>—</i>
Total income and endowments	£1,000	—
Excess of Income and endowments over Expenditure	£1,000	—
Brought forward balance	—	—
Total carried forward balance	£1,000	—

- Altar (Endowment) Fund

Brought forward balance	£2,203	£2,203
Transfers to/(from)	(£2,203)	—
Total carried forward balance	—	£2,203

- Property (Designated) Fund

Brought forward balance	£258,141	£258,141
Total carried forward balance	£258,141	£258,141

Balance Sheet (Church of England)

As at 31 December 2023

Fixed assets

Tangible assets	£258,141	£258,141
	<u>£258,141</u>	<u>£258,141</u>

Current assets

Cash at bank and in hand	£66,685	£58,745
	<u>£66,685</u>	<u>£58,745</u>

Net current assets less current liabilities

<u>£66,685</u>	<u>£58,745</u>
----------------	----------------

Total assets less current liabilities

<u>£324,826</u>	<u>£316,886</u>
-----------------	-----------------

Total net assets less liabilities

<u>£324,826</u>	<u>£316,886</u>
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Represented by:

Unrestricted

Unrestricted - General fund	£11,289	£4,348
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Designated

Designated - Grant	£1,000	—
Designated - General reserve	£30,177	£30,177
Designated - Repairs	£10,228	£10,228
Designated - Property	£258,141	£258,141

Restricted

Restricted - Re-development Fund	£9,758	£9,758
Restricted - Improvement Fund	£4,233	£2,030

Endowment

Endowment - Altar	—	£2,203
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Funds of the church

<u>£324,826</u>	<u>£316,886</u>
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REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2023, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Usha Cherian
477 High Road
Harrow Weald
HA3 6HL

Dated:

Accounts

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2022



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church takes a prominent role in the ecumenical Churches Together in the Weald, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

The MAP is a 5 year document which can change and evolve within that 5 years to keep up with where we are at, as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

Mary Deans

The churchwarden role covers a variety of activities. As nobody feels able to cover all these roles, we have established a team of people to cover the activities as follows:

- Mary Deans: Services, Clergy well-being, Leadership Team & Fabric & Finance.
- Trevor Jarvis: Services, Clergy well-being & Leadership Team.
- Simon Stanley: Services & Fabric & Finance.
- Robert May: Building Admin.

For legal purposes the churchwarden team is represented by Mary Deans and Simon Stanley.

We have been fortunate to be able to consult with previous churchwardens, in particular John Slaughter.

2022 started cautiously following the restrictions of previous years due to the Covid pandemic. In the 1st quarter of the year, we were able to stop many of these restrictions (mask wearing / track & trace) and we were able to resume having refreshments after the services.

Jody Stowell was away on study leave during the 2nd quarter of the year. Jody arranged clergy cover during this time and the Church wardens maintained smooth running of activities.

In July we had our Triennial Parish Visitation by Archdeacon Catherine Pickford. The registers and other paperwork were all successfully checked.

CHURCH REPORTS

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out.' The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Community Events – Rosemary Mackenzie

Following the success of the Christmas Cracker event in 2021 we decided to hold a similar event in November 2022.

The teas and cakes were served in the nave with lots of tables and chairs to accommodate the enthusiastic cake eating crowds. St Michael's is always very good at putting on a good spread of tea and cakes.

The stalls were similar to 2021 with outside entrepreneurs and Traidcraft selling their wares. In house we had our usual tombola, raffle, knitted goods and the car game for children.

We raised about £400 so a big thankyou to everyone that helped.

We also offered a BBQ community event for the Platinum Jubilee which was much appreciated.



Chair Based Exercise

Chair Based Exercise has been entirely held in the building through 2022, after being conducted on Zoom through 2020/2021.

This is a brilliant service to our community, and has drawn people in from all kinds of different places and with different stories. It encourages physical mobility, but also wholeness of being, beyond the sum of its parts.

Over 2022 we have been fully funded with grants from Harrow Giving and with a generous shared donation for these classes through Roxeth Community Church.

T in the Afternoon – Chris Joyce

T in the Afternoon offers a welcome to everyone in the local community every Tuesday from 2:30 to 4pm.

We continue to offer tea, coffee, cake and biscuits and we have a range of games available, including table tennis. Since December we have been listed as a **Warm Hub** by Harrow Council.



We reopened in February 2022, having had to temporarily close over Christmas due to Covid. Since then we have been able to run the drop-in every week. The number of people attending has been boosted by many from the Chair Based Exercise Group joining us.

School Visits – Jody Stowell

In 2022, we were delighted to restart our school visits and had Belmont School visit for Christmas Unwrapped after a 2 year gap.

We also welcomed Weald Rise School for a visit on 'What might you find in Church' and 'How might Christians Pray', using some of the prayer space material which we borrowed from Re:Generation.

I continued to offer online assemblies at St John's School in Stanmore, and these will move back into the building from 2023.

English Class – Jane Price

The English class has continued weekly on Wednesday mornings during Term time. The group remains small and I am sending out flyers with details on to advertise in schools etc.

Food Bank – Mary Deans

During 2022 we continued collecting for the Harrow Foodbank.

Two boxes are provided in the Church foyer: one for food and the other for toiletries.

Lists of what they would like to collect each month can be found on their web site: <https://harrow.foodbank.org.uk/give-help/donate-food/>

Small and regular size items are best – they can be given to both small and large families and are easier for people to carry home from the foodbank centre.

They also need shopping bags to help deliver produce.

Street Pastors – Quinton Stowell

Street Pastors continues its mission of 'listening, caring and helping' on the streets of Harrow. Harrow's nightlife remains quiet following the closure of O'Neill's, so we usually finish our patrols before 2AM compared to 4AM in years gone by. We have continued to be active in our outreach to those who are homeless or sleeping rough. In 2022 alone we made 25 referrals on to our partner agencies. In 2023 we are exploring the idea of running afternoon patrols where we expect to meet a different group of people. As we celebrate our 11th year and over 650 patrols we are hopefully being recognised as a long-term partner fulfilling our mission of 'listening, caring and helping' our community in Harrow.

Firm Foundation – Quinton Stowell (Jan/Feb 2023)

There continues to be good links between Street Pastors and FirmFoundation as we meet some of the same people. During the Covid Pandemic the dormitory style winter night shelters were closed and individual rooms were favoured. These allow for homeless people to have a base during the day

as well as at night and limit the Covid risks. Our government's Levelling Up Strategy has meant that there is no longer funding for dormitory style shelters, but rather a 'transition fund' to move to individual accommodation. Thus, it looks like we will not be returning to the large shelters with the community feel and shared food.

FirmFoundation is continuing to run The Ark, a five-bedroom house in Harrow Weald for male guests and a separate studio flat for female guests. A rota has been set up where local churches are delivering meals to The Ark. Unfortunately, I was too slow off the mark and all the available slots for providing food were covered by other churches. Sorry!

When the temperature drops below zero Celsius the Severe Weather Emergency Protocol (SWEP) gets activated, whereby the council has a duty to house rough sleepers irrespective of their legal entitlement, to prevent death on the streets. This year, during the cold spells the SWEP provision across London has been inundated, resulting in failures within the system. These shortcomings have been observed first-hand by Street Pastors and FirmFoundation. As a result, FirmFoundation has created its own SWEP provision where it can accommodate up to five rough sleepers over the weekend and Street Pastors have a direct link to access this service.

Open Church – Jody Stowell

With great delight we returned to our pattern of open church from the summer of 2022 after we were required to close during the pandemic and aftermath. We continue to see a few people visit for individual prayer most weeks.

Harrow Deanery Synod – Robert May

The first meeting was held on 23 February at Christ Church Roxeth. Revd Elaine Weaver shared information about the parish and led the opening worship. Emmanuel Gill spoke about the purpose and work of the London City Mission in Harrow. They work alongside teams from the churches to reach out to the Hindu and Muslim populations. The Area Dean introduced a discussion on the focus of the Deanery Synod to assist the Standing Committee with the choice of subjects for future meetings.

A service to welcome Bishop Lusa Nsenga-Ngoy to the Willesden Area was held at Emmanuel Church Northwood on 27 February. A Deanery Eucharist celebrated by Bishop Lusa was held in Holy Trinity Church Northwood on 7 June. The service was followed by a time of Fellowship when members of the churches could meet Bishop Lusa informally over refreshments.

A meeting to discuss Synod business was held using the Zoom software on 6 July. One application for a grant from the Deanery Mission Fund had been received from St Peter's West Harrow for £1,000 towards their work with young people; this was approved. The Deanery Accounts for 2021 were received and approved, subject to Independent Examination. Revd Emma Webber was elected to the vacancy for a clergy representative on the Deanery Standing Committee. Pam Clissold was standing down as Deanery Treasurer and it was agreed that Revd David Green would act as Treasurer until an election is held in July 2023.

The third meeting was held on 10 November at St John's Church of England School, Stanmore. The school choir welcomed Synod to the school by singing some songs. Jo Hester, Headteacher, gave an

introduction to the school and the pupil composition. She explained the school's ethos and vision, and that it is recognised as a Music Hub, Early Years Hub and Religious Education Hub. The music teacher explained that the school orchestra had over 50 members and there were choirs from both sections of the school. The Assistant Headteacher explained the curriculum and the main drivers. Four of the children shared their experiences at the school. The choir sang their vision song including the words "we make a difference".

Becky Frost and Hilary Millard from *Harrow Re:generation* shared the resources that they provide to churches and schools in Harrow and their involvement during the year. They asked for continuing support from the churches for their work as a charity including volunteering, financial giving and prayer.

James Wood and Helen Wolstencroft shared information about the Church of England Growth Report in respect of young people and the changes that churches need to make as a result of the pandemic. They explained that churches, some of whom do not have the volunteers for youth work that they had previously, need to partner with other churches and organisations and use the resources available from the Diocese. There was then a time for prayer in small groups. The 2021 Deanery Accounts had been Independently Examined successfully.

Monthly Prayer for Harrow has taken place on the first evening of each month under the leadership of Revd Malcolm Finlay and then Revd Ian Dowsett, using the Zoom software.

Reports on the sessions of the London Diocesan Synod and of the General Synod were received at meetings during the year.

Magazine – Paul Joyce



St Michael & All Angels Magazine is a celebration of the life and faith of the people of St Michael's. As usual, three editions were published in 2022, with contributions from 12 different writers.

Articles included reports on church activities and events, news about charities we support, seasonal reflections and encouragements, worship poems, news about members of the church, and stories of their individual journeys of faith.

After nine years as editor, I stepped down at the end of the year in anticipation of my move to Woking in 2023. I pray that the people of St Michael's will continue to share their stories celebrating the life and faith of our church family.

Fair Trade – Jane Price

It was lovely to see Jane Wedrake with her Traidcraft stall again at the Christmas Bazaar. She said she was pleased with the sales but has yet to feed back the figures.

Warm Hub – Joan Paice

This came about due the vast increase in the cost of Gas and Electricity which made it hard for many people to heat their homes. It was decided that we would offer a drop in warm place (Garden Room) on Wednesdays 2 -4pm, during Dec. Jan. & Feb.

Our first meeting was on 7th. December 2022. A photographer from Westminster College called in to take some photos and a lady came to use the church for Prayer. This lady did stay to have a cup of tea and a chat. Unfortunately these were the only visitors we have had. It would appear that there is need for this provision in our area. We will remain open until the end of February as we are on the Council's list of Warm Hubs.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

During 2021, whilst in Lockdown, St Michael's continued to offer online provision solely, with a joyful return to the building, alongside Live-Streaming, on Easter Sunday 2021. We continue to Live-Stream our services, and secured a grant to install a more high-spec camera that works with our sound system, so as to be able to provide this in a more sustainable way.

Services and Preaching – Jody Stowell

It was really wonderful to be able to offer services each Sunday in the building dealing with the continued Covid provisions and aftermath. We recognised the need to still offer a livestreaming option for our services and so in the Spring of 2022 we managed to install a good quality camera which also uses our sound system for good sound with livestreaming our services through Facebook.

We moved to having entirely multigeneration services from September 2022, which means that 2 of our services a month are formatted in a traditional 'front-facing' way and 2 are formatted in a 'circle'. We make sure that there are interactive activities available at all services, but in particular in the circle format we have interactive prayer. The sermons are generally limited to 10 minutes in order to recognise our whole community's needs.

One Sunday a month we have set prayers which are read by a volunteer on the day, and one Sunday a month a member is asked to prepare prayers – this is done in hope that people will gain confidence to prepare prayers if they give it a go with the set prayers. We also ask people to volunteer to read the bible readings on the day – people can look in advance on the notices, to practice the bible reading in advance, if they would like to volunteer to read on the day, but would like to practice. This is all to try to encourage as high participation in the service as possible. Anyone might take on a 'role' during the service!

The preaching programme has been entirely based on the lectionary readings during 2021. I seek to re-establish some thematic and 'books of the bible' series from 2022.

We have studied the following so far:

May 2014	Creator, Redeemer, Sustainer
July 2014	2 Corinthians
Sept 2014	Being Disciples
Dec 2014	John
Jan 2015	Sit, Walk, Run
May 2015	Esther
Sept 2015	Giving
Jan 2016	Revelation
Feb 2016	Vision and Values
Apr 2016	Philippians
July 2016	Christianity is Irrelevant
Sept 2016	Mind, Body, Spirit
Dec 2016	Isaiah
Feb 2017	Mark
July 2017	Being a Christian
Oct 2017	Genesis
Sept 2018	God's Great Welcome
Jan 2019	James
May 2019	Growing in Faith
July 2019	1 Samuel
Sept 2019	Exodus
Oct 2019	Confidence in Faith
Feb 2020	Luke
[May 2020	<i>God's Justice]</i>
COVID	
Jan 2022	Matthew
July 2022	1 Corinthians
Oct 2022	God at Work - Testimonies

Sunday Service Attendances – Robert May

Average attendance at Holy Communion in church was 29 (over 16 = 27, Under 16 = 2).

Average number of communicants was 26 (over 16 = 25, under 16 = 1).

Average attendance at Service of the Word Services was 23 (over 16 = 21, under 16 = 2).

These are all slightly higher than in 2021.

We have no record of the number of people who participated in these services online, but we know that there has been a reasonably large number participating in this way. Because of this we have installed a permanent way of broadcasting our services.

Children's Group 5 to 11 – Usha Cherian

The Sunday School ran from January 2022 to July 2022 on the second Sunday of each month. The main team being Pat Watts and Usha Cherian, also helped by other church members if one of us was away. We focussed this term about Samuel, David, Solomon and Psalms 23 using Children's Bible Stories, Mosaic Bible Resource books, craft and games.

Singers and Musicians – Robert May

The musicians and singers have continued to lead our shared worship on Sundays, A number of new songs have been introduced during the year.

Prayer – Jody Stowell

One of the wonderful things about the pandemic experience has been the way in which we have used our outside garden space to be a place of prayer for people at different seasons. We have used it to offer Stations of the Cross with a Christmas Cross and Garden Tomb as part of the garden during Lent and through to Pentecost.

We have also started prayer meetings to ask God to guide us through this post-covid landscape. These are a mix of individual prayer, interactive prayer and group prayer. We started this in September 2022 and meet twice a month.

Flower Arranging – Jane Price

Pam, Louise and I continue on the flower team and we have managed to display flowers each week except during Lent and Advent.

We also provided an outside Easter Garden and flowers for the Easter Garden in the Nave.

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged to share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

Fellowship Group – Robert May

Those who previously had attended the two midweek fellowship groups led by Jeff Edmunds and myself were invited to become a new combined group and we started meeting fortnightly on Tuesday evenings in May. Numbers attending have varied from 7 to 2 with an average of 5. We have been using the book "Come & See – learning from the life of Peter" written by the Archbishop of York, the Very Revd Stephen Cottrell. The first 7 evenings followed the first section "The Call" looking at the life and ministry of Jesus through the eyes of Peter and the other disciples.

We then spent one evening looking back and thanking God for the life of Her late Majesty Queen Elizabeth. The second section of 7 evenings was “Shaping Character” where we looked at the character of Peter and the other disciples as they grew in faith following Jesus. Anyone in the congregation who feels that this time of midweek fellowship, bible study and prayer would be helpful to them is welcome to join us. There is a poster on the church notice board with the dates, venue and subjects for our meetings.

Velvet Elvis – Mary Deans

Those who completed the Being With course in 2020 continue to meet every other month or so to continue discussions. As a basis for this we have been reading a book: Velvet Elvis by Rob Bell and discussing a chapter in each session.

Courses – Jody Stowell

Spring course

During Lent of 2022 we used the Lent Course written by Rachel Mann using The Greatest Showman film.

Autumn Course

This year Jody wrote a prayer book for Advent, for the congregation to use at home, based on lectionary readings for the Sundays of Advent. People were encouraged to attend the Growing Together fellowship group.

Friday Knitting Club – Jane Price

The knitting club met quite regularly on Zoom and occasionally at my house.

We were able to knit for the Bazaar making about £100 in sales.

This year we went on to take the remainder of the knitted items to the Bazaar at St John’s school Harrow and made a further £100 or so.

I took the unsold leg warmers to Knit for Peace a charity in Hampstead which distributes knitted items to those that need them.

Pastoral Care Team – Sandra May

The team continued to meet during the year to pray together and to confidentially share pastoral concerns. A new leaflet was produced explaining who we are and how we can be contacted for pastoral support.

Prayer Requests – Reverend Pam Wright

It has been a privilege to pray with people as part of my ministry as a Priest. Also to receive emails from the Pastoral Team which include prayer needs. This year I have received fewer requests by email or phone probably because the church membership is smaller.

In addition the church is fully open now so there have been opportunities to receive prayer in person.

FINANCE AND BUILDINGS

Money and 'stuff' are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael's we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The 'stuff' that we have must be used in the service of the mission that God has given us, as a community of God's people in Harrow Weald.

Below are reports which give an idea as to how God has been using our 'stuff' in 2022.

Finance Report – Rosemary Mackenzie

The accounts are prepared on a receipts and payments basis, meaning we only account for monies coming in and being paid out during the year. No accruals are made.

We budgeted a deficit for the year 2022 of nearly £8K. Due to the amazing generosity of donations this was reduced to just under £5K. Our stewardship income was down on budget by over £2K due to some people moving away and others dying. We received a heating grant from the Diocese of £2641.

Our total expenses were very similar to budget and we managed to fulfil our common fund commitment of £64,000 as well as paying £4800 in total to the three charities we support: , Firm Foundation, Re-Gen and the Church Urban Fund.

Our church rents are increasing slowly but Stewardship income in 2023 is expected to decrease by about 5%. We have some larger than normal roof repairs in 2023 and the PCC have agreed to reduce our common fund payment. We still receive donations which are incredible but we cannot afford to be complacent so as always we ask everyone to review their stewardship giving.

Fabric Report – Mary Deans

During 2022 no significant work was done to the buildings.

Maintenance / inspections of boilers, gutters, lightning conductor, etc., have happened as normal.

Due to organisational issues, Mary Deans picked up running the Fabric & Finance committee meetings.

Work mornings on the 1st Saturday of the month resumed organised by Simon together with some ad hoc gardening session organised by John Slaughter. Thanks to all who came!

The Fire Risk safety assessment was updated in time for the Triennial Parish Visitation.

In March we were pleased to have a new camera installed for live streaming purposes. The streaming device is linked into the audio desk, so we now get good video and sound for streaming to Facebook and later copying onto our YouTube channel.

The Power amplifier in the Audio system was replaced in May following a failure of one of the channels. In addition, in the summer a new laptop was purchased for our Administrator.

The quinquennial inspection report from January 2020 has been reviewed. Progress has been made on some aspects.

Some outstanding issues from the church renovation / building work carried out a few years ago were repaired during the year. These were primarily leaks through the new roofs. At the end of 2022 we were still awaiting redecoration to be arranged.

The heating pump in Zone 2 failed at the start of Autumn 2022. A repair took some while to organise and was finally completed in 2023.

Church Letting – Sara Devane

Jubilee Praise Ministries (was Peace Church) have continued to rent our space on a Sunday Morning throughout 2022.

Falck returned for a good number of sessions between March and July.

Harrow Council rented our space for the Borough Elections in May and the Harrow Labour Group (Counsellor Phillip O'Dell) are running an Advice Surgery here on a Saturday morning, once every 3 months. This started in November and will continue next year.

We have also rented out our space for an antenatal first aid course three parties and a funeral parlour (for 3 viewings).

The income we received from lettings in 2022 was £5673 compared to £3215, in 2021.

Franklin House – Rosemary Mackenzie

2022 was an uneventful year in that we still have the same tenants, the Venezuelan couple that moved into the flat towards the end of 2019. They are very happy living there and the flat is kept in an immaculate condition. The previous problems we have experienced with damp and mould have not gone away but the tenants have good ventilation and use de-humidifiers to stop any problems arising.

No decorating has been carried out in 2022 and apart from insurance and the service charge the only expense was £430 for electrical repairs to comply with the EICR.

The Diocese have agreed an increased rent in April 2023 from £1200 to £1350 per month.

The garage still has the same tenant from when we purchased the flat and we are currently looking at creating a new rental agreement with annual rental increases.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll March 2023: 66

Deletions: 9 (2 deaths, 7 people moved away)

Additions: 1

Committees

During 2022, the following committees and teams have operated

Leadership Team (Standing Committee)

Fabric and Finance Team

Pastoral Care Team

Building Project Team

The Leadership Team, which is also the Standing Committee of the PCC, has met as required to discuss issues of importance to the wellbeing of the church. Minutes of these meetings are circulated to the PCC.

The Fabric and Finance Team is responsible to the PCC for the maintenance of the buildings and the ongoing financial viability of the church. Minutes of these meetings are circulated to the PCC.

The Pastoral Care Team coordinates the pastoral care for St Michael's. The Pastoral Care Co-ordinator ensures that the Vicar is kept up-to-date with pastoral care needs.

Parochial Church Council Report – Mary Deans, PCC Secretary

The PCC held 6 meetings during the last year. These were initially held on Zoom before moving back into the building in March. Our meetings are now a hybrid of in-person and Zoom.

At our first meeting in January, we reviewed the covid regulations; and started a review of our

Mission Action Plan.

In our February meeting we agreed an update to our Mission Action Plan.

At our meeting in March, we reviewed finances for the APCM and the annual report.

At our May meeting we appointed people to various roles.

At our June meeting, we discussed various fabric issues

At our October meeting, we discussed arrangements for Christmas and planned additional bi-monthly prayer meetings.

Throughout the year we were updated with our financial situation, and we are very grateful for continued stewardship and donations.

PCC Membership – Mary Deans

The PCC members who have served from 1 January 2022 until the date this report was approved are (# indicates members of Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #

Church Wardens: Mary Deans, Vice Chair, (Secretary from March 2022 APCM) #
Simon Stanley (and Deanery Synod Rep)

Deanery Synod: Robert May (and Church Warden Team)
Simon Stanley

Elected Members

Denis Barker (Treasurer) #

Sara Devane (Secretary up to March 2022 APCM)

Gloria Dockwray (Church Safeguarding Officer) (member of PCC until March 2022 APCM)

Trevor Jarvis # (Church Warden Team)

Rosemary Mackenzie

Joan Paice

Keith Stroud (until August 2022)

Gill Tyler (until March 2022 APCM)

Jane Price (from March 2022 APCM)

Jeffery Edmunds (from March 2022 APCM)

Co-opted Members

None

Pastoral Assistants and Commissioned Ministers

In 2022 our Pastoral Assistants were

Jeffery Edmunds

Sandra May

Joan Paice

John Slaughter.

They work together as our Pastoral Care Team.

Safeguarding Compliance and Report – Gloria Dockwray

At St Michael's we aim to create an environment which is welcoming, respectful and enables safeguarding concerns to be raised and responded to openly and consistently.

In order to achieve this we have:-

- . A named Safeguarding Officer (PSO) to work with the Vicar and PCC in establishing and maintaining procedures and practices in accordance with the legislation.
- . Provision of up to date Parish Safeguarding Policy and handbook
- . Trained relevant church members to CO and C1 level and Leadership Level
- . Safer recruitment practices
- . Information on Safeguarding displayed within various sections of the church with contact details

It's been a busy year for training here at St Michael's. Several church members individually completed the Safeguarding Leadership course and Jody arranged with the diocese for a cohort from St Michael's to attend the Leadership course held at St Andrews, Roxbourne.

Help and equipment was also offered here at St Michael's for those needing to renew their C1 & C2 certificates.

During 2022 the Parish Safeguarding Dashboard was launched and all parishes were encouraged to sign up to it. It works on a Traffic Light system highlighting the different sections to be completed and those that are almost completed and fully completed.

Although it increases the admin of CSOs it measures safety and procedures in churches based on the requirements set out in the Parish Safeguarding Handbook. It also supports the new Learning and Development Framework and new Safer Recruitment and People Management Guide. It's also very easy to navigate, provides an audit and gives an action plan if needed.

There are 3 levels:-

1. Safer Foundations
2. Safer Activities
3. Safer Practices

As of last year 3700 churches in 26 Dioceses were using it and now most parishes have signed up to it with the majority working through Level 1.

St Michael's completed Level 1 in May 2022 and have currently completed 74% of Level 2.

During the previous year the only concerns raised with the CSO was about a church member's wellbeing and one regarding publishing of event photos. One involved light touch monitoring and the second advice was sought from DSA.

We were also contacted by the Diocese Safeguarding Advisor for information for a Cold Case Review which was provided.

St Michael's CSO has been in post since 2018 and continues in the role.

Administrative Information

St Michael's Church is situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

Bankers: Charities Aid Foundation Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA

Architect: Charles Sheppard of Sheppard Architects

Independent Examiner: Usha Cherian, 477 High Road,
Harrow Weald, Harrow, Middx. HA3 6HL

The Annual Report and Financial Statements were approved by the Parochial Church Council on 15/3/2023 and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2022, attached below

St Michael and All Angels

End of Year Financial Statements

Year ending 31 December 2022

Receipts and Payments Account

	Total funds	Prior year funds
	Year ended	Year ended
	31 December 2022	31 December 2021
General - General fund (Unrestricted)		
Income		
Donations and legacies		
- Stewardship	£47,283	£49,175
- Open plate collections	£125	£297
- Donations	£13,134	£7,141
- Tax recoverable on Gift Aid	£13,283	£13,723
- Furlough Retention Scheme Grant	—	£735
- Non-recurring one-off grants	£2,641	—
<i>Total Donations and legacies</i>	<u>£76,466</u>	<u>£71,073</u>
Income from charitable activities		
- T in the Afternoon Donations	£492	£118
- Fund raising events,	£578	£385
- Fees for weddings and funerals	£358	£466
<i>Total Income from charitable activities</i>	<u>£1,428</u>	<u>£969</u>
Investments		
- Bank interest	£563	£21
- Rent from Broadlawns	£15,240	£15,240
<i>Total Investments</i>	<u>£15,803</u>	<u>£15,261</u>
Other income		
- Church rental income	£5,583	£3,215
<i>Total Other income</i>	<u>£5,583</u>	<u>£3,215</u>
Total Income for General fund	£99,280	£90,518
Expenditure		
Expenditure on charitable activities		
- Mission Giving	£4,800	£4,950
- Common Fund	£64,000	£64,000
- Salary of parish administrator	£11,273	£10,608
- Working expenses of incumbent	£707	£672
- Vicarage water	£290	£281
- Parish training and mission	£25	—
- Church - insurance	£3,506	£3,302
- Church office - telephone	£621	£655
- Cleaning	£5,889	£5,602
- Worship and resources for services	£1,552	£1,321
- Outreach -youth, parties, coffee, food e	£834	£516
- Administration	£1,537	£2,115
- Affiliation Fees	£20	£200
- Visiting speakers / locums	£71	—
- Church Light, Heat & Water	£4,220	£2,589
- Church general maintenance and repairs	£2,383	£1,975
- Broadlawns Upkeep expenses	£1,853	£1,537
<i>Total Expenditure on charitable activities</i>	<u>£103,587</u>	<u>£100,327</u>
Excess of Income and endowments over Expenditure	(£4,305)	(£9,807)
Brought forward balance	£8,359	£18,166
Carried forward balance	£4,053	£8,359

Donations Restricted

Income and endowments			
	Donations and legacies	-	-
- Non-recurring one-off grants		—	£1,000
<i>Total Donations and legacies</i>		—	£1,000
Expenditure			
Expenditure on charitable activities			
- Church general maintenance and repairs		£1,596	—
<i>Total Expenditure on charitable activities</i>		£1,596	—
Excess of Income and endowments over Expenditure		(£1,596)	£1,000
Brought forward balance		£1,000	—
Transfers from improvement fund		£596	—
Carried forward balance		—	£1,000

Develop - Re-development Fund (Restricted)

Expenditure			
Other expenditure			
- Redevelopment costs		£2,112	—
<i>Total Other expenditure</i>		£2,112	—
Excess of Income and endowments over Expenditure		(£2,112)	—
Brought forward balance		£11,870	£11,870
Carried forward balance		£9,758	£11,870

Improvement - Improvement Fund (Restricted)

Expenditure			
Expenditure on charitable activities			
- Church general maintenance and repairs		£1,596	—
<i>Total Expenditure on charitable activities</i>		£1,596	—
Excess of Income and endowments over Expenditure		(£1,596)	—
Brought forward balance		£4,222	£4,222
Transfers to restricted donations		(£596)	—
Carried forward balance		£2,030	£4,222

Altar - Altar (Endowment)

Brought forward balance		£2,203	£2,203
Carried forward balance		£2,203	£2,203

Property - Property (Designated)

Brought forward balance		£258,141	£258,141
Carried forward balance		£258,141	£258,141

Balance sheet

	Total funds	Prior year funds
	31 December 2022	31 December 2021
Fixed assets		
Tangible assets	£258,141	£258,141
	£258,141	£258,141
Current assets		
Cash at bank and in hand	£58,449	£68,059
	£58,449	£68,059
Net current assets less current liabilities	£58,449	£68,059
Total assets less current liabilities	£316,590	£326,200
Total net assets less liabilities	£316,590	£326,200
Represented by		
Unrestricted		
General fund	£4,053	£8,359
Designated		
Church Urban Fund	—	—
General reserve	£30,177	£30,177
Toddler group	£0	£0
Repairs	£10,227	£10,227
Re-development Fund	—	—
Youth Worker	—	—
Property	£258,141	£258,141
Restricted		
General donations restricted	—	£1,000
Re-development Fund	£9,758	£11,870
Improvement Fund	£2,030	£4,222
Special Collections	—	—
Endowment		
Altar	£2,203	£2,203
Funds of the church	£316,590	£326,200

- **Conclusion**

Although generating a loss for 2022 the year proved to be financially better than expected due mainly to very generous donations. The loss was £4306 and after deducting from reserves brought forward means we have reserves to carry forward to 2023 of £4053. Due to our declining stewardship income and increasing heating costs plus some large repair bills it is likely that there will be a loss for the year to 31 December 2023.

This report dated:

REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Usha Cherian
477 high Road
Harrow Weald
HA3 6HL



Dated: 21 March 2022

Accounts

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

**year ended 31 December
2021**



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

The Parish is part of the Willesden Episcopal Area of the Diocese of
London

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church takes a prominent role in the ecumenical Churches Together in the Weald, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

The MAP is a 5 year document which can change and evolve within that 5 years to keep up with where we are at, as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know

God's 5 year plan! The MAP can be found at the back of church or from the office.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

**Robert May, Mary Deans
and
Church Warden Team**

The year started with the resignation of Catherine Burgesson and Joan Paice on 31 January, following a three-month period after the Annual Meeting on 25 October 2020, at which no-one was willing to stand for election as Church Wardens. The Church Warden role covers a variety of activities. As nobody felt able to cover all these roles, we consulted with people who offered to cover parts of the role which enabled us to put together a team of people to cover the activities, which was appointed at the Annual Meeting on 30 May 2021.

The Church Warden team comprises Mary Deans (Services, Leadership Team, Clergy Wellbeing, Legal Church Warden), Simon Stanley (Services, Fabric & Finance, Buildings, Legal Church Warden), Trevor Jarvis (Services, Leadership Team, Clergy Wellbeing) and Robert May (Buildings Administration).

We have been fortunate to be able to consult with previous Church Wardens, in particular John Slaughter.

2021 was a year heavily influenced by the Covid pandemic restrictions. At the start of the year, we were only able to meet online. As the year progressed, we were able to meet back in the building, but were always wary of Covid and hence what could be done was limited by social distancing and associated requirements. The team of Wardens and Duty Wardens have been responsible for arriving early for services, unlocking the building, opening the windows, and ensuring that all is in place to meet the Risk Assessments for the use of the church building, which have been reviewed and updated by the PCC as the year has progressed.

Some members of the congregation have left the local area and others have so far felt unable to return to the building for worship. We are trying to encourage people to return and as part of the Leadership Team and wider PCC, we are reviewing the Mission Action Plan for St Michael's. Some activities resumed towards the end of 2021 but were interrupted by the Omicron variant of Covid. We are hoping that all activities, that we can staff, will resume in 2022 and that we will re-establish ourselves as part of the community in Harrow Weald.

The Warden Team would like to thank all who have assisted in various ways in keeping the church services and activities alive during this year and for ensuring that the buildings remain safe and secure.

CHURCH REPORTS

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out'. The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Due to the ongoing situation with COVID19 during 2021, some activities continue to be paused, some have remained online, and there are some new activities to read about. St Michael's has tried to adapt to the situation and to go where God is leading in these strange times. So you may see some old favourites have disappeared for now, but you may also see some things we may never have imagined...

Community Events - Rosemary Mackenzie

Pancake Party took on an online presence in 2021, as we were still in lockdown. June Hancock taught people how to make their own pancakes and then people enjoyed the eating and chatting!

On the 27 November 2021 we decided to hold a low-key Christmas Cracker event. It was uncertain whether with the COVID restrictions changing all the time that the event would even be able to go ahead. Fortunately, everything worked out okay with a bit of social distancing and wearing of face masks.

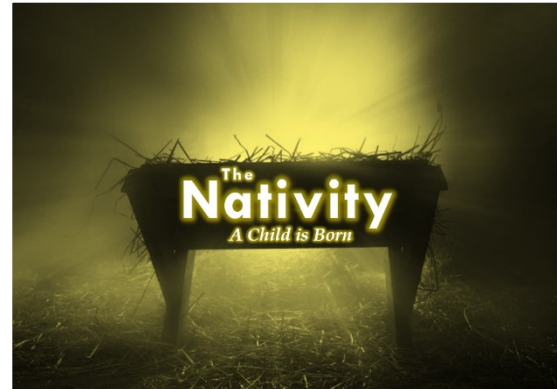
We felt that everyone needed to venture out of their homes and have some social interaction with other people. We know tea and cakes are a big attraction for everyone at St Mike's so we decided to make a Cream Tea the main event in the nave of the church. After collecting their scones, jam and clotted cream everyone sat around tables and were then served tea or coffee. It was lovely to see all the tables full of a lot of chatting and laughter. Almost normal!

We had a few stalls around the side of the church and some outside entrepreneurs selling their Christmas wares. Even though fund raising was not

the main object of the event this year we still generated nearly £400. A big thank you to everyone who helped.

The Nativity - Paul Joyce

On 5th December we held our tenth annual Nativity service. Having been forced to present the Nativity online in 2020 due to covid restrictions, it was a delight to be able to welcome the community back into the building for a live performance again this year, as well as live-streaming via Facebook for those who were unable to attend. As usual, the Nativity provided us with an opportunity to take a fresh look at the Biblical story of the nativity through a series of short dramatic and comic sketches, interspersed with Christmas Carols. The theme for 2021 was 'A Child is Born.' Six performers told the story, supported by a team who provided sound, projection, props and music, while others were involved in preparing and serving cakes and mulled wine, and providing a warm welcome to all who came along.



Chair Based Exercise



Chair Based Exercise started in the building in January 2020 and was quickly curtailed in March 2020 by the COVID19 pandemic. From the summer of 2020 we started offering this important service to the community on Zoom, and this continued until November 2021. However, we also re-introduced CBE in the building from October 2021.

This is a brilliant service to our community, and has drawn people in from all kinds of different places and with different stories. It encourages physical mobility, but also

wholeness of being, beyond the sum of its parts.

CBE has been funded during these 2 years, by Near Neighbours and Harrow Giving.

T in the Afternoon - Chris Joyce

T in the Afternoon offers a welcome to everyone in the local community every Tuesday from 2:30 to 4pm and became part of the Places of Welcome network in November 2019.

Unfortunately, we started 2021 in lockdown and were unable to meet in church until September. During the earlier part of the year, I was able to keep in touch with many of the regular attendees via phone, text or, when permitted, in the garden.

From September, we started back in a small way, with some restrictions.

Since then, more people have been able to attend, and we have been able to play games again and serve refreshments.



However, we did have to close again temporarily over Christmas and into the New Year, again due to Covid. We hope in 2022 we will be able to welcome more people.

School Visits - Jody Stowell

During 2021, with continued Lockdown and schools being very cautious about any visits or trips, I have not been able to re-establish the usual visits with Belmont School (Easter Cracked with Year 3 or Christmas Unwrapped with Year 1). This will be re-visited in 2022.

St John's Stanmore have continued to offer online assemblies to the children and I have sent a recorded assembly twice a term during 2021.

Toddlers Group - Pat Watts

Sadly we were not able to hold any Toddler sessions last year and at present we have no date for when we may be able to start again. We hope that 2022 will be a better year for us all.

English Class - Jane Price

I was delighted when the church building gradually opened and since November 2021 our little group has been meeting again, each Wednesday observing all the covid restrictions.

I had feared that wearing masks may be restrictive with language teaching, but we are all so used to it now that it hasn't been a problem.

The Garden room is spacious enough for our small group and the doors and windows open.

The uncertainty of covid, however, has had a big impact on numbers attending, not only due to student sickness.

Some students have managed to get on line tuition from local colleges and are still enjoying that! Also, I have not been confident to advertise the group in the libraries etc. in case we are suddenly closed down again!

Generally, between 3 and 6 people attend now.

Today it was just one man! At first, I felt a small sense of panic, having planned quite carefully a lesson based around lockdown baking. Realising this may not interest him too much, I had to think very quickly and come up with something else! In the end this did not matter as I could concentrate on teaching language highly specific to him and in some ways that was an advantage.

Food Bank - Mary Deans

For Harvest in 2021 we resumed collecting for the Harrow Foodbank and we were able to take 31.95kg of goods along to support the Foodbank.

This seemed a good opportunity to resume collecting food and other essential supplies for the Harrow Foodbank. Two boxes are provided in the Church foyer: one for food and the other for toiletries.

Lists of what they would like to collect each month can be found on their web site: <https://harrow.foodbank.org.uk/give-help/donate-food/>

Small and regular size items are best – they can be given to both small and large families and are easier for people to carry home from the foodbank centre.

They also need shopping bags to help deliver produce.

Street Pastors - Quinton Stowell

Street Pastors continues its mission of ‘listening, caring and helping’ on the streets of Harrow. After a break from patrols in January and part of February, correlating with a Covid lockdown we recommenced our patrols cautiously.

This was matched with how we found the atmosphere on the street. Harrow’s nightlife has yet to return to pre-pandemic levels, and pubs are finishing earlier than they used to. As such we have found that we usually finish our patrols before 2AM compared to 4AM in years gone by. We have adapted our protocols to use Zoom each Friday for sharing prayers prior to being joined by the team of Street Pastors who are patrolling that evening.

This has been a good way of maintaining team cohesion whilst bringing our supplications to God. We have continued to be active in our outreach to those who are homeless or sleeping rough. In 2021 alone we made 24 referrals to our partner agencies. As we celebrate our 10th year and over 600 patrols we are hopefully being recognised as a long-term partner fulfilling our mission of ‘listening, caring and helping’ our community in Harrow.

Firm Foundation - Quinton Stowell

This year the Winter Night Shelter provision has been scaled down and adapted to meet the current Omicron variant of Covid.

FirmFoundation is operating The Ark, a five bedroom house in Harrow Weald for male guests and a separate studio flat for female guests. A rota has been set up where local churches are delivering meals to The Ark. In previous years the catering team would join the guests and FirmFoundation staff for the meal. Sadly, this hasn't been possible, so our food has to be dropped off at the door. The scaled down provision means we only have to cater for six meals instead of 20 to 25 meals.

St Michael's has undertaken to provide meals on three separate evenings, the fourth Thursday of each month, and thanks go to June, Jane and Rosemary for volunteering their expert culinary skills.

As an update on homelessness in general, Harrow Street Pastors has joined the 'Homelessness Reduction Board' which meets bi-monthly to discuss the current situation of homelessness in Harrow and to discuss and review plans to minimise this. More information can be found at Harrow Homelessness Reduction Board – Homeless advice – Harrow Council including links to a Winter Fund to help those struggling to pay their rent in the Private Sector. Harrow Council now have a small outreach team who work alongside FirmFoundation and liaise with Harrow Street Pastors.

Open Church - Jody Stowell

After the decision of the PCC to become an Open Church in 2018, during 2021 we continued to be restricted in opening the church more widely. I hope that we can return to open church during 2022.

Churches Together in the Weald - Simon Stanley

During 2021 Kath Harrison did a mini Walk of Witness for Good Friday along the usual route. There were 6 people who joined in and they stopped for readings and prayers at different points on the route. This was Live-Streamed to the Churches Together in Wealdstone Facebook page.

Harrow Deanery Synod - Robert May

2021 has been a year in our churches when we have begun to recover from the Coronavirus Covid-19 pandemic with most of the restrictions previously imposed being lifted giving us more freedom to meet and to worship. However, meetings of the Synod have continued to be held using the Zoom software during 2021.

A new three-year Deanery Synod began in December 2020 with elections taking place for the Deanery Officers and members of the Standing Committee. John Dolling was elected as Lay Chair, Robert May as Honorary Secretary, Pam Clissold as Honorary Treasurer. The Clergy members of the Standing Committee are Christine Britton, Malcolm Finlay, David Green and Rod Green. The Lay members of the Standing Committee are Mary Abbott, Susan Cooper, Toby Partridge and Clive Scowen. During the year Christine Britton resigned and Rod

Green moved to be Archdeacon of Llandaff. They were replaced as clergy members of Standing Committee by Barry Hingston and Ajay More. Stuart Nattrass and David Tuck were elected by the PTO Clergy to represent them on Deanery Synod. Derek Taylor-Mew was appointed Independent Examiner for the Deanery Accounts. Our representatives on Harrow SACRE (Standing Advisory Committee for Religious Education) continue to be Mary Abbott and Revd James Power. Alison Stowe was elected in July as the third representative. David Poole has continued to represent us on the Diocesan Board for Schools until the elections this autumn when the process changed. The Head Teachers of our Church of England Schools, Jo Hester and Daniel Norris, were co-opted to Synod.

The first meeting of the new Synod was held on 28 January which was Revd Ian Dowsett's last meeting as Area Dean. We welcomed Revd Ann Lynes as the new Area Dean from March. We were joined by the new Archdeacon of Northolt, Ven Catherine Pickford, who gave us the opening talk based on Matthew 26. This was followed by the confirmation of the elections that had taken place by email. Synod heard about the launch of "Hope Church" reaching out to the residents of the new housing estates in Harrow View, and of "Mosaic Church" an intercultural church reaching out to people of other faiths and cultures in Harrow.

The second meeting was held on 6 July with a talk by Revd Dave Bookless of St Mary Norwood entitled "Caring for God's Creation" encouraging churches to consider the Eco Church initiative and to take some actions. Toolkits are available for churches to use on "Climate Sunday". A presentation was made to Ian Dowsett thanking him for his work as Area Dean over the past 5 years. Synod received presentations from two churches who had applied for grants from the Deanery Mission Fund. Grants of £1,000 for both were approved: Holy Trinity Wealdstone to subsidise their English Class and St Michael and All Angels Harrow Weald towards a camera and internet connection to livestream services. The Deanery Accounts for 2020 were approved, subject to independent examination. Dr John Spencer of Holy Trinity Northwood was elected as the representative on Bereavement Care Management. Graham Nicholson was elected to serve a further term as Governor of St John's School Stanmore and Graham Hamwijk was elected as a Governor of Holy Trinity School Northwood.

The third meeting was held on 3 November with a talk by Revd Navina Thompson of St Giles Ickenham entitled "Swimming Against the Tide: An Exploration of Engaging with Difference". Navina talked about her experiences as a child of Indian Parents living and working as a woman priest in the Middle East and the diversity in that region. She encouraged us to live with our own prejudices and to live and think differently by embracing cultural and theological diversity. Daniel Escott was elected as a Governor of St John's School Stanmore.

Following elections in the summer, Clive Scowen and Jody Stowell had been elected to represent the Diocese on General Synod; Johnette Clarke, Susan Cooper, John Dolling, Toby Partridge, Joshua Tate and David Green, Jody Stowell, Rachel Campbell and Paul Hullyer had been elected to represent the Deanery on the London Diocesan Synod.

Plans for a Deanery Prayer Evening at St Mary's Harrow for "Thy Kingdom Come" already postponed from 2020 was unable to be held in 2021 but monthly

Prayer for Harrow has taken place under the leadership of Revd Malcolm Finlay and using the Zoom software.

Reports on the sessions of the London Diocesan Synod and of the General Synod were received at meetings during the year.

Bereavement Care - Sandra May

The bereavement visitors continued to make contact with clients by telephone during the ongoing covid restrictions.

As of July 2021 the group do not have a group leader to link with Bereavement Care so referrals from BC will not come to us, but obviously referrals will come via the office from members of our congregation and funerals Jody conducts at the Crematorium for residents in our parish. The visitors will be meeting to discuss how to move forward with this.

Bereavement Drop-In Centre - Jeffery Edmunds

The drop in resumed from 7th October, 2021

On this and subsequent days numbers of regular clients increased to an attendance approaching pre-pandemic levels, but there were a number of regular clients missing. Reasons range from severe illness, leaving the area, having alternative learning opportunities that clash, to a choice to 'move on.'

There has been some risk of a "domino effect" in that with the absence of 'popular' clients, others who had made attachments to them might no longer attend. Fortunately this has not been the case but overall numbers have declined.

Attendance has been sporadic since the Christmas break with a few regular clients.

A decision had been made not to take on new clients for the first few weeks following resumption in October but this period has now lapsed. So far no new referrals have been made.

One new volunteer, a member of the congregation at Holy Trinity has been attending to support the group, making the number of rostered volunteers up to six. The number will return to five in the near future as one volunteer is due to move out of the area. On one occasion the group was visited by David Griffiths but no members of the clergy have visited us so far, as had been the case in the past.

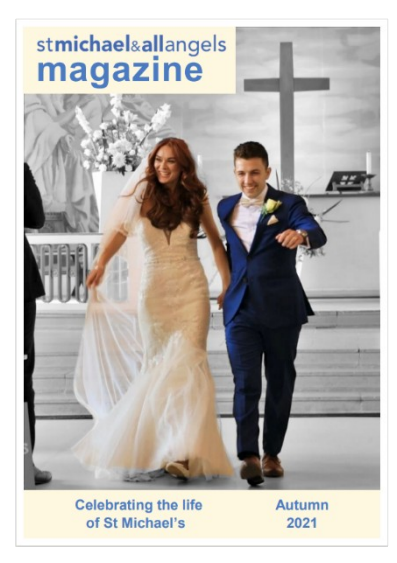
There has been a suggestion put forward to offer clients a monthly communion, which had been stopped since before lockdown. This proposal is still being debated and not yet requested or formalised.

From the outset, the group served only drinks in paper cups. This rule has been judiciously relaxed as Omicron has peaked and government/church rulings have

changed. In the main, alongside regular tea and coffee, most recently some individually wrapped items such as cakes and sweets have been on offer.

Along with the use of hand sanitiser, the rule re the wearing of masks if standing or moving around (at first including sitting down) has been upheld and having been asked to respect this rule, clients have complied.

There have been very few incidences of members of the public attempting to enter or needing redirection, hence 'policing' at the door has been minimal.



Magazine - Paul Joyce

St Michael & All Angels Magazine is a celebration of the life and faith of the people of St Michael's, and contains items such as reports on church activities and events, seasonal reflections and encouragements, worship poems, and stories of individual journeys of faith by church members. As usual, we published three editions in 2021, with contributions from 12 different writers. We continue to encourage as many people as possible to share their stories of our shared faith and the life of St Michael's.

Fair Trade - Jane Price

Our FairTrade Rep has supported us as best she could during lockdown by distributing a few catalogues and ordering Fair Trade Easter eggs, Advent calendars as requested by individuals.

They made a sterling effort to support St Michael's at the Christmas Cracker. This was appreciated as shown by their managing to sell £279 worth of Fair Trade goods at their stall.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

During 2021, whilst in Lockdown, St Michael's continued to offer online provision solely, with a joyful return to the building, alongside Live-Streaming, on Easter

Sunday 2021. We continue to Live-Stream our services, and secured a grant to install a more high-spec camera that works with our sound system, so as to be able to provide this in a more sustainable way.

Services and Preaching - Jody Stowell

Our Services and Preaching programme were once again marked by the COVID19 pandemic, and we continued offering solely online provision during the January – March lockdown, until Archdeacon Catherine led our Easter Day service in the building on 4th April 2021. A joyous event!

Since, then we have continued with services in the building, although until September, we also had solely online services once a month, all this to comply with varying degrees of COVID19 restrictions and the needs of the congregation.

We had 2 services outside during 2021, one in a very warm Summer, and one in a slightly chilly Autumn! This meant that we were able to sing, during the Summer service outside, when we had not yet introduced singing in the services indoors.

We did re-introduce singing to all our services from September 2021, initially restricting this to 3 songs, and then increasing the number so that during our Christmas services we were able to offer a full programme.

Even with the rise of the Omicron variant, we continued to meet and offer services in the building.

The preaching programme has been entirely based on the lectionary readings during 2021. I seek to re-establish some thematic and 'books of the bible' series from 2022.

We have studied the following so far:

May 2014	Creator, Redeemer, Sustainer
July 2014	2 Corinthians
Sept 2014	Being Disciples
Dec 2014	John
Jan 2015	Sit, Walk, Run
May 2015	Esther
Sept 2015	Giving
Jan 2016	Revelation
Feb 2016	Vision and Values
Apr 2016	Philippians
July 2016	Christianity is Irrelevant
Sept 2016	Mind, Body, Spirit
Dec 2016	Isaiah
Feb 2017	Mark
July 2017	Being a Christian
Oct 2017	Genesis
Sept 2018	God's Great Welcome

Jan 2019 James
May 2019 Growing in Faith
July 2019 1 Samuel
Sept 2019 Exodus
Oct 2019 Confidence in Faith
Feb 2020 Luke
[May 2020 *God's Justice*]
COVID
Jan 2022 Matthew
July 2022 1 Corinthians

Sunday Service Attendances - Robert May

Average attendance at Holy Communion in church was 24 (over 16 = 23, Under 16 = 1).

Average number of communicants was 21 (over 16 = 20, under 16 = 1).

Average attendance at All Age Services was 20 (over 16 = 20, under 16 = 1).

We have no record of the number of people who participated in these services online, but we know that there has been a number participating in this way. Because of this we are implementing a more permanent way of broadcasting our services.

Children's Group 5 to 11 - Usha Cherian

The Children's Group has returned on the second Sunday of the month from September 2021, after being on hold due to Covid restrictions since March 2020. The team is Pat Watts and Usha Cherian, also helped by other church members if one of us is away. We focused this term on how God chose Moses and Joshua to lead the Israelites, using Children's Bible Stories and Mosaic Bible resource books.

Online Children's Work - Gill Tyler

We continued our weekly online Sunday School up until September 2021. Each session consisted of a 15-20 minute a story, reflection and prayer, and sometimes a song or a craft activity. We followed the church year and so together thought about Lent, Easter, Ascension and Pentecost. In between times we also looked at the Lord's Prayer and the Bible, reflecting on stories such as Jonah, the Prodigal Son and Jesus calming the storm, as well as other stories with a Christian message, such as 'You Are Mine' 'The Friend Who Forgave' and 'The Selfish Giant'.

Each week we spent a little time reflecting on the story using the "I wonder.....?" approach of Godly Play. The children were invited to make links with their own lives and to consider what the story might mean to them, rather than there being a right or wrong answer.

Singers and Musicians - Robert May

The musicians have continued to lead our shared worship on Sundays, whether in the church building or from home. For services that were not in the building we have included recordings of hymns and songs provided by other churches.

Prayer - Jody Stowell

During 2020 we looked at using our outside garden space at the front of church as a Prayer Garden, and this continued and expanded during 2021. We offer the space generally throughout the year, with prayers being available for people to pray in different parts of the garden. At Easter and Christmas the outside space is used creatively to invite people to pray through those seasons.

Flower Arranging - Jane Price

Naturally we did not need to arrange flowers throughout Lockdown. We did however make an Easter garden outside during the Easter period 2021.

We enjoyed arranging flowers for Alicia and Daniel's wedding.

As we reopened during Advent the next big thing was Christmas and we enjoyed decorating the Advent wreath and window sills from the start of Advent.

We arranged flowers for the church from Christmas Eve and will continue to do so weekly until the start of Lent 2022. We have only two regular arrangers at present.

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

Growing Together - Robert May

This group has not met during the year because of the restrictions.

Locket Road Fellowship Group - Jeff Edmunds

This group has not met during the year because of the restrictions.

Spring and Autumn Courses - Jody Stowell

We decided to move to a pattern of running a course each spring and each autumn. This enables people who do not find it easy to come to a 'house group', to attend a time limited course over a number of weeks. It was good to see a number of people who have not previously been able to attend courses come along. For the autumn course, we also moved to providing an evening and an afternoon option: the course ran in parallel, so that the same sessions were provided each week and those who weren't able to come to a course run on an evening, were then able to attend in the afternoon.

These were adapted during the COVID19 pandemic, to be provided online

Spring - Being With and Velvet Elvis

In 2020 St Martin in the Fields initiated a new course called "Being With". They ran a training session at the beginning of February 2021 that Jody Stowell and Mary Deans were able to attend. This course is aimed at those questioning what they know and believe about God and the Christian faith. We subsequently ran a Being With course at St Mike's, this consisted of 10 sessions during March - May 2021.

This is a course which is quite different in its format. It provides an opportunity for people to explore themselves, their ideas about life, and of God Being With us. It is an on-line course on Zoom and so was very suitable during lockdown! Each session starts with an opportunity for each person on the course to share their knowledge and experiences. This is followed by a short talk and a sharing time.

Ten people started on the course but for various reasons not all were able to see the course all the way through. Five people completed the course and they have reported that they found the course very valuable as an opportunity to explore their understanding and believes.

Those who completed the Being With course decided that they would like to continue to meet every other month to continue with similar discussions. As a basis for this we have been reading a book: Velvet Elvis by Rob Bell and discussing a chapter in each session.

Autumn - They Sang

For our Advent course in 2021 we based our times together on a book: "They Sang" by Amy Scott Robinson. This took us through studies on four songs from the Christmas story: Benedictus, Magnificat, Gloria and Nunc Dimittis. Although we were small in number all of those who came appreciated the course. We enjoyed the variety of activities: sharing, singing, discussion, prayer and reflection. This enabled us to look at the events of Christmas in a different way and understand better how they fit together.

Friday Knitting Club - Jane Price

Knitting Club continues to take place on Zoom.

We enjoyed knitting angels for distribution during the afternoon Christmas Eve service. Easter baskets were knitted but not needed for Easter 2021 because of lockdown.

Now that toddler group is not meeting, the demand for knitted items appealing to children and young families has diminished greatly. Having said that, £150 was made on our stall at the Christmas Cracker.

Pastoral Care Team - Sandra May

With the ongoing COVID pandemic restrictions the team continued to be in touch with members of the congregation by telephone or email. It was good when the church building was open again so we could meet face to face with those who felt able to return.

Prayer Requests - Reverend Pam Wright

In February 2017 this service was started to pray for people by phone or email. It is a confidential ministry and can be accessed by email pamela.jwright@btinternet.com or by telephone (020) 8954 9821. It covers prayer needs for a loved one, friend, colleague or yourself.

The number of requests vary from month to month but during Covid restrictions and church closures the service has been a special blessing to people.

FINANCE AND BUILDINGS

Money and 'stuff' are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael's we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The 'stuff' that we have must be used in the service of the mission that God has given us, as a community of God's people in Harrow Weald.

Below are reports which give an idea as to how God has been using our 'stuff' in 2021.

Finance Report - Rosemary Mackenzie

The accounts are prepared on a receipts and payments basis, meaning we only account for monies coming in and being paid out during the year. No accruals are made.

2021 has proved another difficult financial year due to COVID restrictions which have limited our ability to host fund raising events and rent out the church space to outside organisations.

We received very generous donations throughout the year for which we are extremely grateful.

We managed to fulfil our common fund commitment of £64, 000 as well as paying £4950 in total to the three charities we support: Firm Foundation, Re-Gen and the Church Urban Fund.

At the end of the year, we have a deficit of £9808 meaning our expenses exceeded our total income. We are very fortunate in that we have good cash reserves but we still have to pay the balance of our building project and other monies are restricted in that everyday expenses cannot be paid from these funds.

If donations are made by individuals who specify that the money should be used for a specific purpose then we are only able to spend those funds on that purpose and not pay a general expense like an electricity bill. Mostly, donations now have no restrictions.

We cannot afford to be complacent and we hope that 2022 will return to a more normal year so we can start our rentals and plan fund raising events. Stewardship in 2022 is down due to parishioners moving away or sadly dying. We always ask you to review your giving to our church and we are always very grateful to everything we receive. A big thank you.

Fabric Report - Robert May, Mary Deans and Church Warden Team

The Fabric of the Church is generally in good order, with essential maintenance carried out as necessary.

No significant work was done to the buildings during 2021. Maintenance and inspection of boilers, gutters, lightning conductor, electrical equipment PAT testing, etc. have happened as normal. The fire alarm system and fire extinguishers have been serviced. The organ has been tuned. It is planned to install a permanent camera and controls for broadcasting services on the internet. This is being done as it has been an essential part of keeping our services available to both the congregation and others during the restrictions.

Remedial work following the building development has continued but there are two problems that still need to be fixed before we can finally sign off on this development. These are leaks in the new roofs in the corridor outside the office and in the corridor alongside the chapel. A leak in the chapel is being monitored.

There have been periodic problems with the new church boilers. There are also occasional leaks in the southwest corner of the Wykeham Room and in the Bell Tower, which pre-date the building project. There is also a problem of damp in the south wall of the nave, close to the rear fire door.

The monthly work mornings were suspended with a few ad hoc work mornings arranged. but have restarted on a regular basis towards the end of the year; our

thanks to all who came and helped keep the buildings and grounds in good order.

Church Letting - Sara Devane

Peace Church are our only regular users for bookings. As we were locked down at the beginning of the year, they started renting our space from April and have continued throughout the year.

Harrow Council rented our space for the GLA Elections in May. We also rented our space for a first aid course and 2 parties.

Stanmore Choral Society asked to rent our space for 7 weeks in Sept and Oct, as their current space was being refurbished, this rental continued until the beginning of December.

The income we received from lettings in 2021 was £3215, compared to £4352 in 2020.

Franklin House - Rosemary Mackenzie

The Venezuelan couple that moved into the flat towards the end of 2019 are still resident and are still happy living there.

All rental properties are now legally required to have an Electrical installation Condition report (EICR). The initial cost of this, £235, was paid in 2021. However the property failed the tests and the repair costs are included in 2022. The only other costs were the usual insurance and service charge. We do not pay an Agent commissions on the rental income.

We have continued to be extremely fortunate in that the rent has continued to have been paid throughout 2021 despite COVID problems.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Electoral Roll - Sara Devane

Electoral Roll April 2022: 74

Deletions 6 (1 death, 5 people moved away)

Additions 1

Committees

During 2021, the following committees and teams have operated, although some have been curtailed during the pandemic:

Leadership Team (Standing Committee)

Fabric and Finance Team

Pastoral Care Team

Building Project Team

Hospitality Team

Worship Review Team

The Leadership Team, which is also the Standing Committee of the PCC, has met as required to discuss issues of importance to the wellbeing of the church. Minutes of these meetings are circulated to the PCC.

The Fabric and Finance Team is responsible to the PCC for the maintenance of the buildings and the ongoing financial viability of the church. Minutes of these meetings are circulated to the PCC.

The Pastoral Care Team coordinates the pastoral care for St Michael's. During the pandemic they have contacted members of the congregation regularly by telephone, text and email. They have been restricted in their ability to visit people and to take home communion to those unable to attend church. The Pastoral Care Co-ordinator ensures that the Vicar is kept up-to-date with pastoral care needs.

Parochial Church Council Report - Sara Devane, PCC Secretary

The PCC held 8 meetings during the last year. These were all held on Zoom.

At our first meeting in January we were in another lockdown, we agreed alongside Bishop Pete that we would worship solely online and we would start a new podcast series for 6 weeks. We also discussed provision for Lent and an online service for Ash Wednesday.

In our February meeting we heard about the new 'Being With Course', which ran online between March and May. We received a grant from Compassionate Communities and Harrow Giving for Chair Based Exercise to be on Zoom.

At our meeting in March we had an update from John Slaughter regarding getting a fixed camera to help with our live stream.

We also agreed to open the building for public worship again, starting on Easter Sunday with a mixed economy of in building/online services.

At our May meeting we approved the financial statements for our APCM. A proposal for a £1000 grant from the Deanery towards the fixed camera cost was submitted.

At our June meeting we agreed to request permission from Bishop Pete to keep our services at they are with in-building and online services up until September. We also agreed Risk assessments for refreshments in church and T in the afternoon, and we agreed our safeguarding policy.

At our July meeting, the government had lifted all restrictions, so we agreed that from September we would have all our services in Church and continue to live stream.

We also heard our application for the grant towards the cost of camera installation had been agreed.

We agreed our common fund offer for 2022 of £64,000.

At our September Zoom meeting we agreed our new service pattern, with children having groups once a month. We agreed to serve refreshments from 19th September.

We agreed a Risk Assessment for Stanmore Choral Society who will be using our building for 7 weeks.

At our November meeting we watched the Diocese 2030 vision video and agreed that we would spend time looking at our Mission Action Plan in our meetings in January and February 2022.

We were given another update on the camera installation, which is progressing.

Throughout the year we were updated with our financial situation, and were very grateful for continued stewardship and donations.

PCC Membership - Sara Devane

The PCC members who have served from 1 January 2021 until the date this report was approved are (# indicates members of Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #

Church Wardens: Mary Deans, Vice Chair, from May 2021 #

Simon Stanley, from May 2021 (and Deanery Synod Rep)

Deanery Synod: Robert May (and Church Warden Team)

Simon Stanley

Elected Members

Denis Barker (Treasurer) #

Sara Devane (Secretary)

Mary Deans (until May 2021, now ex officio as Church Warden)

Gloria Dockwray (Church Safeguarding Officer)

Katharine Harrison # (until June 2021)
Trevor Jarvis # (from May 2021, Church Warden Team)
Rosemary Mackenzie
Joan Paice
Keith Stroud
Gill Tyler

Co-opted Members

None

Pastoral Assistants and Commissioned Ministers

In 2021 our Pastoral Assistants were

Jeffery Edmunds
Sandra May
Joan Paice
John Slaughter.

They work together as our Pastoral Care Team.

Safeguarding Compliance and Report - Gloria Dockwray

At St Michael's we aim to create an environment which is welcoming, respectful and enables safeguarding concerns to be raised and responded to openly and consistently.

In order to provide a safe and welcoming environment for all, the following have been put in place:

- . A named Safeguarding Officer (PSO) to work with the Vicar and PCC in establishing and maintaining procedures and practices in accordance with the legislation.
- . Provision of up-to-date Parish Safeguarding Policy and handbook
- . Trained relevant church members to CO and C1 level
- . Safer recruitment practices
- . Information on Safeguarding displayed within the church with contact details
- . Hiring of rooms

Since 2019 there has been 4 incidents brought to the attention of the PSO of which 3 were discussed with the Diocesan Safeguarding team. No further involvement was required by them. 2 required making the local authority aware of their possible involvement as these were outside of the church grounds. 1 incident occurred within the church.

The PCC has complied with all Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Gloria Dockwray was appointed as the Church Safeguarding Officer in 2018 and continues in this role.

Administrative Information

St Michael's Church and Hall are situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2020) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

Bankers: Charities Aid Foundation Bank
25 Kings Hill Avenue, Kings Hill, West Malling, Kent,
ME19 4TA

Architect: Charles Sheppard of Sheppard Architects
18-20 St John Street, London EC1M 4NX

*Building Development
Project Coordinator:* Bob Wilson of Wilson Stephen Associates
2-3 Hind Court, London EC4A 3DL

Independent Examiner: Usha Cherian, 477 High Road,
Harrow Weald, Harrow, Middx. HA3 6HL

The Annual Report and Financial Statements were approved by the Parochial Church Council on 23/3/2022 and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

**Financial Statements: year ended 31 December 2020,
attached below**

St Michael and All Angels Church

End of Year Financial Statements

Year ending 31 December 2021

Receipts and Payments Account

	31 Dec 2021	31 Dec 2020
	<u>Total funds</u>	<u>Prior year funds</u>
<u>General - General fund (Unrestricted)</u>		
Income and endowments		
Donations and legacies		
Stewardship	£49,175	£52,340
Open plate collections	£298	£622
Donations	£7,141	£11,686
Tax recoverable on Gift Aid	£13,724	£16,048
Legacies	—	£2,000
Furlough Retention Scheme Grant	£736	£2,018
<i>Total Donations and legacies</i>	<i>£71,073</i>	<i>£84,714</i>
Income from charitable activities		
T in the Afternoon Donations	£119	£177
Fund raising events,	£385	£160
Fees for weddings and funerals	£466	£106
Toddlers	—	£214
<i>Total Income from charitable activities</i>	<i>£970</i>	<i>£656</i>
Investments		
Bank and building society interest	£21	£176
Rent from Broadlawns	£15,240	£15,240
<i>Total Investments</i>	<i>£15,261</i>	<i>£15,416</i>
Other income		
Church rental income	£3,216	£4,352
<i>Total Other income</i>	<i>£3,216</i>	<i>£4,352</i>
<i>Total income for the Year</i>	<i>£90520</i>	<i>£105138</i>
Expenditure		
Expenditure on charitable activities		
Mission Giving	£4,950	£5,000
Common Fund	£64,000	£63,000
Salary of parish administrator	£10,608	£10,596
Working expenses of incumbent	£673	—
Vicarage water	£281	£269
Church - insurance	£3,302	£3,186
Church office - telephone	£655	£491
Cleaning	£5,602	£5,645
Worship and resources for services	£1,322	£1,262
Outreach -youth, parties, coffee, food etc	£517	£897
Administration	£2,115	£7,237
Affiliation Fees	£200	£200
Church Light, Heat & Water	£2,589	£4,244
Church running - gas	—	£227
Church general maintenance and repairs	£1,976	£1,823
Broadlawns Upkeep expenses	£1,537	£2,464
<i>Total Expenditure on charitable activities</i>	<i>£100,328</i>	<i>£106,541</i>
Excess of Income and endowments over Expenditure	(£9,808)	(£1,403)
Brought forward balance	£18,167	£19,570
Carried forward balance	£8,359	£18,167

Reserve - General reserve (Designated)

Brought forward balance		£30,177	£30,177
	Carried forward balance	£30,177	£30,177

Repairs - Repairs (Designated)

Brought forward balance		£10,228	£10,228
	Carried forward balance	£10,228	£10,228

Develop - Re-development Fund (Restricted)**Income and endowments**

Donations and legacies

Donations		—	£325
	<i>Total Donations and legacies</i>	—	£325

Excess of Income and endowments over Expenditure		—	£325
Brought forward balance		£11,870	£11,545
	Carried forward balance	£11,870	£11,870

Improve - Improvement Fund (Restricted)

Brought forward balance		£4,222	£4,222
	Carried forward balance	£4,222	£4,222

Altar - Altar (Endowment)

Brought forward balance		£2,203	£2,203
	Carried forward balance	£2,203	£2,203

Property - Property (Designated)

Brought forward balance		£258,141	£258,141
	Carried forward balance	£258,141	£258,141

Church Urban Fund (Designated)**Expenditure**

Expenditure on charitable activities

Chair Based exercise – Grant received and spent	—	£950
<i>Total Expenditure on charitable activities</i>	—	£950

Excess of Income and endowments over Expenditure — (£950)

Brought forward balance — £950

Carried forward balance — —

Donation - General donations restricted (Restricted)**Income and endowments**

Grant for Camera – live streaming	£1,000	—
<i>Total Donations and legacies</i>	<i>£1,000</i>	—

Excess of Income and endowments over Expenditure £1,000 —

Brought forward balance — —

Carried forward balance £1,000 —

Balance sheet

	31 Dec 2021 Total funds	31 Dec 2020 Prior year funds
Fixed assets		
Tangible assets	£258,141	£258,141
	£258,141	£258,141
Current assets		
Cash at bank and in hand	£68,060	£76,867
	£68,060	£76,867
Net current assets less current liabilities	£68,060	£76,867
Total assets less current liabilities	£326,201	£335,008
Total net assets less liabilities	£326,201	£335,008
 <u>Represented by</u>		
Unrestricted		
General fund	£8,359	£18,167
Designated		
General reserve	£30,177	£30,177
Repairs	£10,228	£10,228
Property	£258,141	£258,141
Restricted		
General donations restricted	£1,000	—
Re-development Fund	£11,870	£11,870
Improvement Fund	£4,222	£4,222
Endowment		
Altar	£2,203	£2,203
Funds of the church	£326,201	£335,008

This report dated: 18 February 2022

REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Usha Cherian
477 high Road
Harrow Weald
HA3 6HL



Dated: 21 March 2022

Accounts

Registered Charity 1130812

stmichael&allangels
harrow weald

Annual Report and Financial Statements of the Parochial Church Council

year ended 31 December 2020



Incumbent:
The Reverend Jody Stowell
74 Bishop Ken Road,
Harrow Weald,
Greater London
HA3 7HR

St. Michael and All Angels' Church, Harrow Weald
95 Bishop Ken Road,
Harrow Weald, Greater London
HA3 7HP

The Parish is part of the Willesden Episcopal Area of the Diocese of London

WELCOMING. GENUINE. INVOLVED. ATTENTIVE

AIM AND PURPOSES

St Michael and All Angels' Parochial Church Council, together with the Vicar seek to promote the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and associated rooms.

OBJECTIVES AND ACTIVITIES

The PCC is committed to encouraging and enabling as many people as possible to worship at our church and to become part of our parish community at St Michael's. The PCC maintains an overview of the life of the church within a particular geographical context and seeks to be an agent for the flourishing of that local community. Our worship services and community groups put faith into practice.

St Michael's Church takes a prominent role in the ecumenical Churches Together in the Weald, and attends meetings of the Harrow Deanery Synod. Participation in these groups enables St Michael's to fulfil our objectives.

When planning our activities for the year, the Vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community.

Activities that were carried out to achieve this are included in the reports that follow. To facilitate this work it is important that we maintain the fabric of St Michael's Church buildings.

VISION

St Michael's vision is to demonstrate in our actions that God loves all people unconditionally. We aim to join with God in the building of God's Kingdom.

We desire to be a church fully involved with our community, who tell the story of Jesus, offer compassion and kindness to all and who work to make the world a fairer place.

VALUES

- **WELCOMING:** in all that we do we desire to offer the wide welcome of God. We will seek to include everyone in the worship services we provide and the wider community activities we offer.
- **GENUINE:** we believe that God knows us fully and loves us unconditionally. We will help one another to live holy lives, but we will not pretend; especially when we struggle, we will offer each other support, love and forgiveness.
- **INVOLVED:** we believe that everyone has gifts and a purpose, and is made uniquely in God's image. In the work of the church, we will seek to create opportunities for each person to use their gifts. As individuals we will aim to share in the work to be done.
- **ATTENTIVE:** God is at work everywhere, all the time. We try to be those who are watching for signs of God in our world and as a result join in the work that God is doing.

MISSION ACTION PLAN (MAP)

Our Mission Action Plan was refreshed in 2018. This MAP is the continuation of the Interim MAP agreed in 2016, to be fully renewed in 2021. The MAP is a document which can change and evolve within the 5 years to keep up with where we are at as a church. The Leadership Team have authority from the PCC to adapt the MAP each year, to represent what has happened, and new ways in which God is leading us. This ensures that the MAP serves us as a community listening to God, who sometimes doesn't let us know God's 5 year plan! The MAP can be found at the back of church or from the office.

VICAR'S REPORT

To be added.

CHURCHWARDENS' REPORT

On behalf of Joan Paice

Joan says 'I was unable to attend any services in the Sanctuary as I am in the clinically extremely vulnerable group (along with many others).

The only maintenance to have happened was the gutter checking and cleaning on 7th December (the vicarage gutters were done on the same day). There are 3 sites that need attention at the church but none at the vicarage. These, along with other issues from the Quinquennial inspection will need to be attended to when we are able (whenever that will be!)

I did not stand for re-election at last year's APCM so, as from 31st January I am no longer warden. Thank you all for your support.'

CHURCH REPORTS

COVID19 ACTIVITIES

All the reports below include the way in which we have adapted activities during the year because of Covid regulations. However, there have been a number of things which have started specifically due to the situation that we found ourselves in.

Podcasts

From the beginning of Lockdown 1, Jody started podcasts in order to reach out to the congregation and the wider community. These began as morning prayers or daily bible readings, however they became reflections on the bible reading every Tuesday-Friday. Later on in the year, it evolved into 2 6 week series, the first being on 'Vulnerability', and the second being interviews asking people what Faith in a time of Covid, looked like for them.

Livestreamed Prayers

During the first Lockdown, Andrea Stroud and Jody livestreamed daily prayer on Facebook – Andrea led Midday Prayer on Monday, Wednesday and Friday and Jody led Compline on Tuesday and Thursday.

Chat Circles

Whilst we weren't able to meet in the building for social time together, we set up Chat Circles, so that people could meet in a socially distanced way when this was permitted. We did this in the Prayer Garden.

Services and Prayer Garden

Please see below for information about how we adapted these to serve our community during restrictions.

OUTREACH

St Michael's seeks to be a place of God's love in the community, to which all are welcome. We take seriously the call to be those who are fully hospitable, and to also go out into the community with the message of that love. God's mission is about being those who both 'draw in' and 'send out'. The reports below give a fantastic picture of the many events and opportunities that St Michael's offers in order to be true to that call.

Due to the situation with COVID19, some activities have been paused, some have gone online, and there are some new activities to read about. St Michael's has tried to adapt to the situation and to go where God is leading in these strange times. So you may see some old favourites have disappeared for now, but you may also see some things we may never have imagined...

Pancake Party – Andrea Stroud

We here at St Michael's held a pancake party on the 22nd February 2020 as an outreach for our local community. The invitation went out locally and everyone was welcome to attend. We shared a fun afternoon doing crafts, playing games, sharing fellowship and obviously eating delicious pancakes.

The Nativity – Paul Joyce

By autumn it was becoming clear that, due to coronavirus restrictions, we would not be able to host our annual Nativity in November in the way that we normally would. However, as we had got used to sharing our Sunday morning services online, we decided that technology provided us with the opportunity to share the Christmas story in a different way. And so, on 13th December, we premiered our first online Nativity. Much like our usual Nativity, it took a fresh look at the Biblical story of the birth of Jesus through series of short dramatic and comic sketches. We were even able to include a couple of Christmas carols, supplied courtesy of Christian BSL. A team of five actors recorded the scenes, which were then edited together with the carols. Presenting it online allowed us to reach a larger audience than usual. At time of writing, the video has been viewed 699 times on Facebook and 68 times on YouTube. (Sadly, viewers had to provide their own cakes and mulled wine this year though!)



T in the Afternoon – Chris Joyce

T in the Afternoon has been offering a welcome to everyone in the local community every Tuesday from 2:30 to 4pm for over 7 years, and we were proud to become part of the Places of Welcome network in November 2019.

We started 2020 with increased numbers of people, due to being preceded by the Chair Based Exercise Class. It was exciting to have 50 people at one of the sessions and meet many new friends.

Unfortunately, due to the Coronavirus pandemic, we had to stop meeting in March. This being a drop-in group, we didn't have contacts for everyone. Since then though, I have been able to keep in touch with many of the group, via phone, text or, when permitted, in gardens.

A:Light (Youth Group) – Quinton Stowell

A:Light Youth is a youth club style event running in the church once per month on the third Sunday from 6 to 8pm. We held two events in 2020 and cancelled our event which was scheduled for 15th March 2020 due to the impending Covid lockdown and the vulnerability of our volunteer team. We are yet to explore how best to restart activities moving forward.

School Visits – Jody Stowell

The first Lockdown in 2020 prevented our usual Easter Cracked event from happening at St Michael's for the Year 3s at Belmont School.

Over the year I have continued to provide assemblies for St John's school in Stanmore, via the gift of technology! It has been really lovely to continue with this connection.

Toddlers Group – Pat Watts

When Toddlers restarted in January 2020 we had 25 families listed on our register. We were open for 21 sessions until sadly the covid virus forced us to close. It was a pleasure to watch the children playing with the toys and to see them developing week by week. Once a month we held Toddler Church with songs, a bible story and craft work which was enjoyed by all.

Many thanks to all the team who worked hard setting out the toys, providing the refreshments and in giving a warm and friendly welcome to all who came.

English Class – Jane Price

The English Conversation classes continued in Church from 8th January until 18th March.

I continue to be in contact with some students just to keep up. I have not taken the class on line as I am not sure about their IT facilities or childcare responsibilities and indeed I am not confident with organizing and teaching a conversation group on line.

Community Events – June Hancock

Our Annual Pancake Party on Saturday 22nd February was one of our two social/fundraising events in 2020.

At 2pm I started in the kitchen with my able assistant Jeff to make the pancake batter:

6lb Flour

60 eggs

6 Pints of milk

With 3 pancake pans at the ready we started cooking 10 pancakes at a time between two plates and into the oven.

At 4pm the ovens were full and we were still cooking!

Our lovely team Louise, Pat, Valmore and Sendalee started serving the pancakes with a big variety of toppings and fresh lemons and sugar. The jar of Nutella was very popular!

Tea's and squash were also served by the team. A good time was had by all.

At 5.30pm the big clear up started.

I want to say a big thank you to the lovely team of helpers and for all those who sponsored me. We raised £335 towards St Michael's Building Fund.

We did not make the target of 200 at the party but we made it up by cooking pancakes at the Methodist Friendship Cafe and St Michael's "T" in the afternoon.

I am looking forward to the next event whenever that may be!

Because of Covid restrictions, we ran our usual Church quiz virtually. On Saturday 21st November, 30 church members and friends took part using zoom, providing a social occasion and raising funds for the Church. 10 teams entered—with 2, 3, 4, 5 and 6 members, who kept in touch using various technological means. Questions varied over 9 subjects. At intervals during the quiz we held the raffle and were able to make over £160.

Food Bank

As John Smith has moved away, we currently do not have a food bank rep.

All of the donations for food bank that were left here in Church, were taken to our local Waitrose and added to their food bank donations.

Street Pastors – Quinton Stowell

Street Pastors continues its mission of 'listening, caring and helping' on the streets of Harrow. With the pandemic we have curtailed our activities, and only recommenced patrols when the local Covid infection rate was low.

We are running shorter patrols (8:30 to 10:30pm) and using the car park at Debenhams as our mobile base. Despite our reduced number of patrols (35% of previous year), our referral rate is relatively high (61% of previous year), and these are mainly referring homeless people to StreetLink and Firm Foundation.

Sadly we lost one of our Prayer Pastors, Angela Jones to Covid. We have initiated a weekly Friday evening Zoom prayer and reflection to help maintain team togetherness and to remain focussed on our mission of 'listening, caring and helping' our community in Harrow.

Firm Foundation – Quinton Stowell

Firm Foundation Winter Night Shelter ran in January, February and March 2020.

St Michael's provided hot food on three of the evenings to about 20 of the guests and volunteers. It closed early due to the pandemic. In fact, St Michael's were providing the evening meal on the last day of operation (18th March 2020) where a couple of volunteers collected the cooked food from the wider team members.

Following the closure of the night shelter the guests were put into emergency accommodation or B&Bs. A rota was subsequently set up for guests to receive a meal each evening. June Hancock has assisted in baking cakes and a team of Street Pastors help deliver the food. Thanks to June, Rosemary, Bill, Andrea, Jane, Nicky, Gill, Ian, Jeff, Beena and Helen for helping make each night a success.

Open Church – Jody Stowell

After the decision of the PCC to become an Open Church in 2018, it is a complete anathema to have had to close our doors in the way that we have over the last year. However, we have been able to open the church for private prayer and utilise our outside space as we might never have thought to do. More about this in the 'COVID19' section.

Harrow Deanery Synod – Robert May

2020 has been a difficult year for our churches due to the Coronavirus Covid-19 pandemic and the restrictions imposed by the National Government and the Church of England, in order to protect the vulnerable members of our communities. Use of our churches for public worship has been restricted for much of 2020 and many churches have been conducting services, coffee contact meetings, children's teaching and home groups, using the internet and various online software. We have adopted the working title of "Anglicans in Harrow" in order to emphasise that our meetings are aimed at engaging all church members on key issues relating to our Deanery Strategy with the overall purpose of working together to see God's Kingdom come.

The three-year Deanery Synod from 2017 to 2020 was due to end in June 2020 with elections for lay parish representatives on the new Deanery Synod taking place at the 2020 March/April APCMs. The Church of England agreed to delay the start of the new three-year Deanery Synod until 1 December 2020, with APCMs held by the end of October 2020. Accordingly, a new Deanery Synod was elected too late for the initial meeting of the new Deanery Synod to be held in 2020 and so this was delayed into January 2021. There were therefore only two meetings of the Deanery Synod during 2020 and the format of the meetings needed to change.

The 5 February session was held at St Anselm's Church Hatch End with the theme "Outreach and Mission". Members of the parishes were encouraged to attend this meeting and to participate in the parish-centred discussions following the talk. We welcomed Bishop Ric Thorpe who shared the Diocese's thoughts on how churches can reach out to their communities, including church planting and activities outside their buildings. Revd Malcolm Finlay spoke about the launch of Hope Church Harrow View to serve the new housing development on the ex-Kodak site. Subsequent to the meeting this church was launched publicly in October 2020 and is currently providing services and an Alpha Course online. St Anselm's church provided Opening Worship, a Parish Profile and

refreshments. A summary of the feedback from the parish discussions was attached to the minutes of this session. Andrew Morgan was elected as a Foundation Governor of St John's Church of England School, Stanmore.

Plans for a Deanery Prayer Evening at St Mary's Harrow for "Thy Kingdom Come" on Wednesday 20 May had to be postponed to 2021.

The 22 July session was held online using the Zoom software. It was encouraging that so many members of the Synod were able to join this meeting. Opening Worship was conducted by Revd Simon Durrant of Christ Church Roxeth. The main purpose of the meeting was to share what the churches were doing to continue their Mission and Ministry during the restrictions, to share what plans they had for reopening, and to encourage the churches to try new online methods. Four Applications for grants of £1,000 from the Deanery Mission Fund had been received and these were presented to the Synod. All four were approved:- St Alban's North Harrow for part funding of the youth support worker, All Saints Harrow Weald and St Edmund's Northwood Hills for Audio-Visual equipment for the live streaming of services, Mosaic Harrow (based at St Paul's South Harrow) for an intercultural outreach event with music and drama. The Deanery Accounts for 2019 were approved, subject to independent examination. Reports on three recent sessions of the London Diocesan Synod and of the July sessions of the General Synod were received.

Bereavement Care – Sandra May

The bereavement visitors continued to be available to support bereaved people in the parish, although of course the way in which we would normally provide this changed with the first lockdown at the end of March. Instead of meeting people face-to-face, it needed to be by telephone. The referrals come directly from funerals held at St Michael's or from Bereavement Care (Harrow) of which the church is a corporate member. Any initial and ongoing training also stopped, although some has continued online. Before lockdown we were able to hold a second "Death Café" which those who attended found helpful. The annual Memorial service in Church also had to be cancelled.

Bereavement Drop-In Centre – Jeff Edmunds

The first two months of 2020 saw the drop in being utilised by regular members and up to two new referrals during January and February.

From the second week of March, the drop in closed due to the national lockdown. Two helpers stood guard outside Holy Trinity on the second Thursday to speak to any would be attendees that had missed the notices re closure.

Since then, during and after a period of lockdown, contacts were divided up between the helpers for regular phone contact.

When lockdown was eased in the late summer, an initiative by one of the attendees resulted in some activity among attendees and helpers to make contact and meet up on a weekly basis at a pub in Hatch End.

This was quite successful in maintaining social contact and offering a chance to get together following social distancing rules for a meal and mutual support.

This opportunity ended when the second lockdown came into being, with no opportunity to gather again in the light of uncertainty around the Christmas period and the third lockdown.

Before the second lockdown, some attendees met at Holy Trinity for the Sunday services.

Before the first lockdown a member of Holy Trinity had taken another bereavement course to bring her up to date and she will be available in a support role for future drop ins.

Personal bereavement at the end of November led me to take advice to stand down for a period. I still keep contact with some attendees who have become friends.

Salvation Army Christmas Present Appeal – Chris Joyce



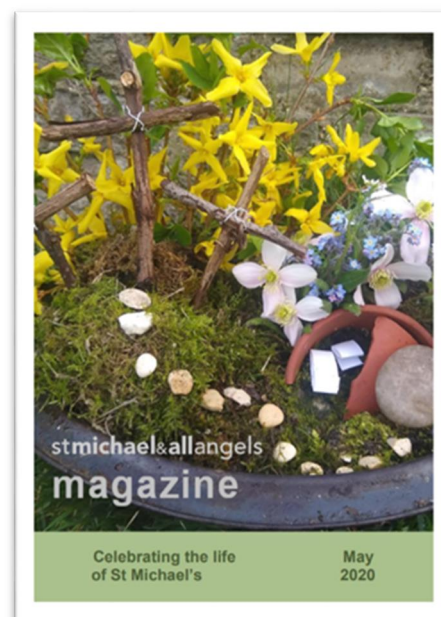
This year we again supported the Salvation Army Christmas Present Appeal. In recent years, a large quantity of toys, games, books, and other gifts, as well as wrapping paper,

were donated by members and friends of St Michael's. These were taken to the Salvation Army in South Harrow. The toys were distributed to families in need in the local area.

Due to the Coronavirus pandemic, we were unable to collect gifts safely at church this year. Because of this, gifts were donated via an Amazon Wish List, set up by the Salvation Army. It included a varied selection of suitable presents for the different age groups. We advertised it to our congregation with the weekly notice sheet.

Magazine – Paul Joyce

St Michael & All Angels Magazine is a celebration of the life and faith of the people of St Michael's, and contains items such as reports on church activities and events, seasonal reflections and encouragements, worship poems, and stories of individual journeys of faith by church members. As usual, we published three editions in 2020, with contributions from 15 different writers. In addition, we published four editions of 'Faith Diaries: Everyday Faith in Lockdown' in June and July. This was a short series of 'mini magazines,' which gave people an opportunity to share their stories of faith and how they adapted to the strange circumstances of the first national lockdown. We continue to encourage as many people as possible to share their stories of our shared faith and the life of St Michael's.



Fair Trade – Jane Price

Jane Westlake was invited to sell her Fair Trade goods during Tea in the afternoon on 3rd March. This included chocolate eggs for Easter although sadly the smaller eggs for the knitted baskets were not needed at Easter. Jane managed to sell £222 worth of goods on this occasion and we enjoyed her visit.

Jane sent a couple of catalogues for church members before Christmas and this meant a few people could do their Fair Trade shop and order from Jane, who delivered them to the door.

GATHERED WORSHIP

Another aspect of our life at St Michael's is to make sure that we meet together to seek God and worship God. This happens in a number of ways which are appropriate for different ages and styles. Our reports below give an exciting view of the different aspects of worship people encounter on visiting and being part of St Michael's.

Obviously during 2020, our Gathered Worship has looked quite different, from the end of March 2020, with much of what we do shifting to online engagement.

Services and Preaching – Jody Stowell

Our services in 2020 continued the pattern of previous years. Each Sunday provides a service at 10am, with the first Sunday of the month being an All Age Worship (AAW) service, this meets 'in the round' café style. This was until the end of March 2020

The week before Lockdown was announced, we could see what was coming, and so I purchased a tripod for my mobile phone, and the last Sunday we were allowed in the church building was our first livestream on Facebook – little did we realise this would become such a staple of our worship together!

Over the first Lockdown we did a mixture of Livestreaming services from houses and gardens, with thanks to Kath Harrison, and pre-recorded services which were edited together, with thanks to Ollie Sheppard. Both these ways of offering services had different things that were good – livestreaming offers an immediacy and intimacy of being 'right there' at the time, and the pre-record enabled us to bring other members of the congregation in, to do the Bible reading or prayers.

We continued this throughout the Lockdown, and in Lockdown 2 and 3. Towards the end of Lockdown 3 we began to experiment with Livestreaming a Zoom service, which allowed us to use the flexibility of a Zoom meeting, where different people can be involved, with the inclusivity of Livestreaming, so that those who didn't feel comfortable with joining on Zoom, could simply watch on Facebook.

We weren't able to open the building straight away for Sunday Services when legislation allowed, due to me being part of a shielding household, however, in July 2020, whilst continuing to have services online, we opened the church building for private prayer.

From Michaelmas Day 2020 in September, we opened the church building for services on some Sundays – this was a joyful day! Massive thanks to the volunteers who stepped forward to enable this to happen. Although we only had a few services before Lockdown 2 came our way in November 2020...

We had a few services in the building, but sadly had to move to online only before Christmas Eve, as Harrow had moved to Tier 4 Covid Restrictions and the PCC decided that it was sensible to continue online.

We have continued to have 4 regular preachers on our rota, as well as guest preachers, Reverend Andrew Corsie and Archdeacon Catherine Pickford.

Our preaching generally includes themes and biblical books, as well as following the lectionary readings. In 2020 we did a short series in February on Luke's Gospel, however because of the uncertainty and inconstancy of the pandemic, all other readings/teaching has followed the lectionary.

We invited Holy Trinity to join us in February for a joint service.

Sunday Service Attendances – Sara Devane

For the mission statistics required by the Diocese we were asked to give attendance for Services in the Church building during October 2020. Average attendance: 22

We were also asked to give numbers of those worshipping at home during the same period: Total=30.

The facebook page shows more views but the way FB captures viewing figures, is not necessarily a realistic figure of those watching a whole service.

Children's Groups 5 to 11 – Andrea Stroud

Our Sunday school offers children from Reception to Year 6 an opportunity to learn more about Jesus, who he is & how he can impact lives. We study from teaching material called MOSAIC. Our sessions include, Bible stories, craft, games & prayers.

Online Children's Work – Gill Tyler

In October we started a weekly online Sunday School. Each session consists of a 15-20 minute video with a story, reflection and prayer, a song and a craft activity. We follow the church year and so together have learned about Harvest, Remembrance, Advent, Christmas, Candlemas, Lent and Easter. In between times we have also looked at Bible stories and other stories with a Christian message, such as 'The Very Worried Sparrow', 'You are Special' and 'The Three Trees'. Each week we spend a little time reflecting on the story using the "I wonder.....?" approach of Godly Play. The children are invited to make links with their own lives and to consider what the story might mean to them, rather than there being a right or wrong answer. Here are a few examples of "I wonder...?" questions that the children considered after the following stories:

The Good Shepherd

- I wonder if you have ever been lost?
- I wonder how it felt?
- I wonder how the lost sheep felt when he was being carried home by the good shepherd?
- I wonder who the good shepherd might really be?

The Prodigal Son

- I wonder if you have ever felt sorry about something you had done?
- I wonder how the father felt when he saw his son coming home?
- I wonder how the younger son felt when his father rushed out to meet him?
- I wonder why the father was not angry with either son?

Feeding of the 5000

- I wonder if the sharing of the bread reminds you of another story in the Bible?
- I wonder what it meant "When Jesus saw them, his heart went out to them... they were like sheep without a shepherd"?
- I wonder if your heart has ever gone out to someone?

Prayer – Jody Stowell

During the pandemic we have discovered our outside space and transformed it into a Prayer Garden. We firstly have used this to place prayers in the garden in ordinary time – to guide people through Lockdown initially, and then more generally.

We had special prayers for Christmas, together with a Nativity Scene, both in the garden and on the window frontage. Many people from the community used the space and some took the time to contact us and let us know how much they appreciated it.

Flower Arranging – Jane Price

The Flower arranging Team enjoyed arranging flowers at the beginning of 2020.

As usual we deferred from decorating the church during the period of Lent so from 23rd February.

Our planned session for bunching daffodils for Mothering Sunday 22nd March was cancelled that week, due to lockdown.

FELLOWSHIP

Friendship and meeting together to strengthen our relationships and to encourage each other in our discipleship is an important part of our life together at St Michael's. Through relationship we are more open to God's love and to offering that love to others. Members of the congregation are encouraged share time together after the Sunday morning services and there is always a pot of coffee brewing and ready for any who come to the church at different times throughout the week. There are several groups who meet during the week, and the reports below give you an idea of the variety available for you to get involved with.

We also decided as part of our MAP, that we would try to meet regularly for 'bring and share' lunches to help connect us as a congregation.

This all had to change and adapt during 2020, with some activities moving online, and others pausing for now.

Spring and Autumn Courses – Jody Stowell, Andrea Stroud, Robert May and Gill Tyler

We decided to move to a pattern of running a course each spring and each autumn. This enables people who do not find it easy to come to a 'house group', to attend a time limited course over a number of weeks. It was good to see a number of people who have not previously been able to attend courses come along. For the autumn course, we also moved to providing an evening and an afternoon option: the course ran in parallel, so that the same sessions were provided each week and those who weren't able to come to a course run on an evening, were then able to attend in the afternoon.

Prayer Course - Spring

We began our Prayer Course in February 2020 and managed to complete most of the course prior to the first Lockdown. The course was held both on Tuesday evenings and Thursday afternoons and was attended by a diverse group of people.

There are no ordinary people – Autumn

During Advent, ten of us 'met' weekly on Zoom (18th, 27th November, 2nd and 17th December) to follow a course based on Jeff Lucas' DVD "There are no ordinary people". The course followed the New Testament account of Barnabas and his pivotal role in the founding and growth of the early church. Although Barnabas' name features no fewer than 25 times in the book of Acts, and five times in the Epistles, very little has been written about him, so it was good to spend time reflecting on his story. Barnabas was part of the early Christian community in Jerusalem. He is often painted carrying a scroll of Matthew's gospel and an olive branch, to represent his role as a peacemaker. It was this gift, coupled with his kindness and ability to believe the best in others, that led Barnabas to encourage the disciples to include Paul. The rest, as they say, is history!

Each session lasted about an hour and a half. After watching the dvd, we used Jeff's recommended questions to help us reflect on what we had seen and to consider links we could make with our own lives. A couple of examples of his questions are "Can you think of someone whose encouragement has made a difference to your life?" and "The name Barnabas means 'son of encouragement'. What might your name be if you were named after your primary characteristic?". We concluded each evening with intercessory prayers, using the five candles of the Advent wreath.

Friday Knitting Club – Jane Price

Our monthly knitting club continued in Church from January to March. During this time we managed to gather together enough knitted baskets and chicks to fill with chocolate eggs for Easter church fund raising. We shall store these for when we are next able to do this.

After March we very quickly switched to zoom and weekly meetings. This has been fine for those who can access zoom but we have missed some members who can't.

We were all included, however, in a Christmas project of knitting angels for the congregation which we enjoyed and meant we could send some to church and group members who were being thought about.

Work Mornings

Maintenance and odd jobs that needed doing in Church over the last year were done 'as and when' was needed.

Pastoral Care Team – Sandra May

The Pastoral Team continued to support members of our congregation, but of course that approach changed from the end of March. It was decided to allocate groups of Church members to each

Pastoral Team member, so we could keep in touch by telephone while the Church building was closed. It gave the opportunity to encourage people to join in services and activities online.

Prayer Requests – Reverend Pam Wright

It has been a privilege to pray with people as part of my ministry as a retired Priest, also to receive emails from the Pastoral Team which include prayer needs. This year I have received more requests than usual due to the Covid pandemic. Prayer can be asked for your own situation or for someone else: a family member, friend, neighbour, or colleague. This is a confidential service and can be accessed by email to pamela.jwright@btinternet.com or by telephone to (020) 8954 9821.

FINANCE AND BUILDINGS

Money and ‘stuff’ are spoken about by Jesus often. This is because he knows that people can get caught up in accumulating wealth and this has an effect on our soul! At St Michael’s we are seeking to be those who look after the things we have (buildings and money) well, but who are generous and open handed and hearted in the managing of those things. The ‘stuff’ that we have must be used in the service of the mission that God has given us, as a community of God’s people in Harrow Weald.

Below are reports which give an idea as to how God has been using our ‘stuff’ in 2020.

Finance Report – Rosemary Mackenzie

Who would have guessed that when the budget for 2020 was prepared the year would have turned out as it did? Having finished the building re-development we were well on the way to establishing regular rental income which was vital if we were to fulfil all our financial commitments. Needless to say the rental income ceased as the church closed its doors due to the pandemic.

However, due to your amazing generosity donations have been received throughout the year meaning we have been able to pay our common fund and other financial commitments in full. A lot of our major expenses are fixed, for example insurance and salaries so having the church doors closed does not reduce these costs. Our parish administrator has been working throughout the year but our cleaner has been partly furloughed although the PCC agreed to pay her wages in full.

Our admin costs in 2020 are much higher than 2019 as we purchased a new photocopier costing just over £5000.

At the end of the year there is a small deficit of £1403 on our general fund of everyday income and expenses. Whilst this is not ideal it is absolutely brilliant considering the circumstances and is absorbed from reserves brought forward from earlier years. A huge thank you to everyone.

Our cash reserves in the banks are healthy but we still have to agree the final payment for the building re-development.

Mission Giving

At the beginning of 2020, we paid £5000 in Mission Giving. This was divided equally between three charities, Firm Foundation, Re-Gen and the Church Urban Fund.

Fabric Report

See Church Warden's Report

Church Letting – Sara Devane

Lettings started off well in 2020.

Our regular bookings continued with Falck using our space regularly, Peace Church meeting on Sunday afternoons and the Irish Dance class meeting on a Tuesday evening.

Harrow Council used our space 4 times for meetings.

Our space was booked for a paediatric first aid course in January and February with the plan to continue this throughout the year.

We had one party booking and one baptism booking.

Due to COVID 19 all bookings stopped from mid March.

We were due to hire our space to the council for the GLA elections in May, which was cancelled.

Peace Church re started using our space from 11th October, only for us to go back into a lockdown in November. They also used the space in December before we went into Tier 4.

Falck also used the space for 2 days in early November (before the lockdown)

The income we received from lettings in 2020 was £4352, compared to £16,641 in 2019.

Franklin House – Rosemary Mackenzie

The Venezuelan couple that moved into the flat towards the end of 2019 are still resident and happy living there.

There were a few maintenance repairs in the year in the bathroom and kitchen and the other significant costs are the annual service charge and insurance.

We have been extremely fortunate in that the rent has continued to have been paid throughout 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the Church Representation Rules 2020. The membership of the PCC consists of the Incumbent (our vicar), the churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services as members of the congregation are encouraged to register on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Electoral Roll – Sara Devane

Electoral Roll 2021: 79

Deletions 5 (4 deaths, 1 person moved away)

Additions 1

Committees

During 2020, the following committees and teams have operated, although some have been curtailed during the pandemic:

Leadership Team (Standing Committee)

Fabric and Finance Team

Pastoral Care Team

Building Project Team

Hospitality Team

Worship Review Team

Parochial Church Council Report – Sara Devane, PCC Secretary

The PCC held 9 meetings during the last year.

2 of these were held together in church before lockdown and the remaining 7 were on Zoom.

At our first meeting in January we agreed our mission giving for the next 5 years, agreeing to support The Church Urban Fund, Re generation and Firm Foundation.

We also agreed new terms and conditions for bookings for the coming year, and a booklet with all the events planned for the coming year, to distribute to our congregation ... little did we know what was around the corner!

At our March meeting we agreed our budget for 2020 and approved the annual report including the financial statements ready to be presented at our APCM which was planned for 29th March 2020.

Our first Zoom meeting was in June

Our APCM had been postponed and a new date was agreed for 25th October 2021.

Our Churchwardens will stay in place until 31/01/2021.

We had a general update from Jody: Ines our cleaner was furloughed, however St Michael's is making up the difference so she still received her full salary.

We discussed current online services and podcasts and agreed to provide a prayer garden in the front of the church garden.

At our July Zoom meeting, we discussed that Churches could now open from 3rd July. As Jody is in a CEV household and the lack of volunteers needed to make this happen in a COVID safe way, we agreed that this was something we at St Michael's couldn't do at this time.

We discussed opening the church for individual prayer.

We requested permission from Bishop Pete to authorise dispensing of our services until the end of August.

At our second Zoom meeting in July, we agreed that the church would open for individual prayer during August on Wednesdays from 10am-12noon.

We agreed a Risk Assessment and the compliance document for opening the church for public worship, with a view to opening the church for public worship in October, and also the Risk Assessment for Individual prayer.

We also agreed our Common Fund pledge.

At our August meeting we agreed to open the church for Individual Prayer on Wednesdays in September and extending this to incorporate chat circles outside.

We agreed the Risk Assessment for chat circles.

We agreed to open our church for public worship on Sunday 27th September (St Michael and All Angels day)

We have been offered some help for the Deanery in October so we discussed holding fortnightly services in Church during October, live streamed, and our online services on the other Sundays.

We agreed a Covid19 addendum and a Covid 19 Room hire checklist.

At our September Zoom meeting we agreed the dates for opening on Sundays for October and November.

We agreed the Risk Assessment for Peace Church, who will be renting our space from 11th October.

We agreed Visiting Clergy and Sunday volunteer's documents

At our October Meeting we discussed offering Holy Communion at our services.

As we have limited amount of volunteers we agreed to revisit this for services in December.

We agreed the Risk Assessment for FALCK who will be using our space for 2 days in November. We also discussed using an outside cleaning company, if needed.

We discussed holding an online Advent course and Christmas outreach.

At our November meeting we were back in lockdown, therefore there were no services in Church after 1st November.

We agreed service dates for December, regulations permitting.

We agreed the Role Description and Risk Assessment for services including Holy Communion; we agreed to seek to offer Holy Communion on Christmas Eve at the 6pm service.

However London moved from tier 3 to 4 in December and our last service in church for 2020 was Sunday 22nd December.

Throughout the year we were updated with our financial situation, and were very grateful for continues stewardship and donations.

PCC Membership – Sara Devane

The PCC members who have served from 1 January 2020 until the date this report was approved are (# indicates members of Standing Committee):

Ex Officio members

Incumbent: Reverend Jody Stowell, Chair #
Church Wardens: Catharine Burgess on until January 2021 #
Joan Paice Vice Chair until January 2021 #

Elected Members

Denis Barker (Treasurer) #
Sara Devane (Secretary)
Mary Deans (from October 2020)
Gloria Dockwray (Church Safeguarding Officer)
Katharine Harrison #
Rosemary Mackenzie
Joan Paice (from January 2021)
Robert May (representative on Harrow Deanery Synod)
John Smith (until October 2020)
Simon Stanley (representative on Harrow Deanery Synod)
Keith Stroud
Gill Tyler

Co-opted Members

None

Pastoral Assistants and Commissioned Ministers

In 2020 our Pastoral Assistants were

Jeffery Edmunds
Sandra May
Joan Paice
John Slaughter.

They work together as our Pastoral Care Team.

All our Pastoral Assistants are also Commissioned Ministers in the Willesden Area of London Diocese, which is renewed every 3 years.

Katharine Harrison is Commissioned for her work in leading worship and the general pastoral work that she engages in, on Sundays and throughout the week. Although she is not a member of the Pastoral Care Team.

Safeguarding Compliance

The PCC has complied with section 5 of the Safeguarding and Clergy Discipline Measure 2016. This entails ensuring our safeguarding policy is up to date, and following Safer Recruitment guidelines.

Gloria Dockwray was appointed as our Church Safeguarding Officer in 2018 and continues with this role.

Administrative Information

St Michael's Church and Hall are situated in Bishop Ken Road, Harrow Weald. The Parish is part of the Willesden Episcopal Area within the Diocese of London. The correspondence address is: The Parish Office, St Michael's Church, 95 Bishop Ken Road, Harrow Weald, Greater London, HA3 7HP.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and is a charity registered with the Charity Commission, Registered Charity 1130812.

Advisers

<i>Bankers:</i>	Charities Aid Foundation Bank 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4TA
<i>Architect:</i>	Charles Sheppard of Sheppard Architects 18-20 St John Street, London EC1M 4NX
<i>Building Development Project Coordinator:</i>	Bob Wilson of Wilson Stephen Associates 2-3 Hind Court, London EC4A 3DL
<i>Independent Examiner:</i>	Joana Burgesson FCCA, 16 Hibbert Road Harrow Weald, Greater London, HA3 7JS

The Annual Report and Financial Statements were approved by the Parochial Church Council on xxx and signed on its behalf by:

Revd J Stowell, Chair

DAJ Barker, Hon. Treasurer

Financial Statements: year ended 31 December 2020, attached below

St Michael and All Angels Church

End of Year Financial Statements

Year ending 31 December 2020

Receipts and Payments Account

	Total funds	Prior year funds
General - General fund (Unrestricted)		
Income and endowments		
Donations and legacies		
Stewardship	£52,340	£52,280
Open plate collections	£621	£3,693
Donations	£11,685	£10,460
Tax recoverable on Gift Aid	£16,048	£15,997
Legacies	£2,000	ø
Furlough Retention Scheme Grant	£2,017	ø
<i>Total Donations and legacies</i>	<i>£84,713</i>	<i>£82,431</i>
Income from charitable activities		
T in the Afternoon Donations	£176	£960
Holiday Club	ø	£161
Fund raising events,	£159	£1,088
Fees for weddings and funerals	£106	£1,127
Toddlers	£214	ø
<i>Total Income from charitable activities</i>	<i>£656</i>	<i>£3,337</i>
Investments		
Bank and building society interest	£175	ø
Rent from Broadlawns	£15,240	£14,041
<i>Total Investments</i>	<i>£15,415</i>	<i>£14,041</i>
Other income		
Church rental income	£4,352	£16,641
<i>Total Other income</i>	<i>£4,352</i>	<i>£16,641</i>
Expenditure		
Expenditure on charitable activities		
Mission Giving	£5,000	£5,000
Common Fund	£63,000	£62,000
Salary of parish administrator	£10,596	£10,585
Working expenses of incumbent	ø	£489
Parsonage - water	£269	£271
Church - insurance	£3,185	£3,353
Church office - telephone	£491	£508
Cleaning	£5,645	£5,499
Worship and resources for services	£1,261	£1,382
Outreach -youth, parties, coffee, food e	£896	£1,538
Administration	£7,236	£2,276
Affiliation Fees	£200	£230
Visiting speakers / locums	ø	£45
Church Light, Heat & Water	£4,244	£4,898
Church running - gas	£227	ø
Church general maintenance and repairs	£1,822	£3,180
Broadlawns Upkeep expenses	£2,463	£5,329
<i>Total Expenditure on charitable activities</i>	<i>£106,540</i>	<i>£106,588</i>
Excess of Income and endowments over Expenditure	(£1,403)	£9,863
Brought forward balance	£19,570	£8,678
Transfers to/(from)	ø	£1,027
Carried forward balance	£18,166	£19,570

Reserve - General reserve (Designated)**Income and endowments**

Investments

Bank and building society interest

	£205
<i>Total Investments</i>	<i>£205</i>

Excess of Income and endowments over Expenditure

Brought forward balance

£205	£205
£30,177	£29,971
£30,177	£30,177

Carried forward balance**Toddler - Toddler group (Designated)****Income and endowments**

Income from charitable activities

Toddlers

£1,027	£1,027
<i>Total Income from charitable activities</i>	<i>£1,027</i>

Excess of Income and endowments over Expenditure

Brought forward balance

Transfers to/(from)

£1,027	£1,027
£0	£0
£0	(£1,027)
£0	£0

Carried forward balance**Repairs - Repairs (Designated)**

Brought forward balance

£10,227	£10,227
£10,227	£10,227

Carried forward balance**Develop - Re-development Fund (Restricted)****Income and endowments**

Donations and legacies

Donations

Tax recoverable on Gift Aid

£2,823	£2,823
£600	£600
<i>Total Donations and legacies</i>	<i>£3,423</i>

Investments

Bank and building society interest

£102	£102
<i>Total Investments</i>	<i>£102</i>

Expenditure

Other expenditure

Redevelopment costs

£1,905	£1,905
<i>Total Other expenditure</i>	<i>£1,905</i>

Excess of Income and endowments over Expenditure

Brought forward balance

£1,620	£1,620
£11,545	£9,924
£11,870	£11,545

Carried forward balance**Improve - Improvement Fund (Restricted)**

Brought forward balance

£4,222	£4,222
£4,222	£4,222

Carried forward balance**Altar - Altar (Endowment)**

Brought forward balance

£2,203	£2,203
£2,203	£2,203

Carried forward balance

Property - Property (Designated)

Brought forward balance		£258,141	£258,141
	Carried forward balance	£258,141	£258,141

CUF - Church Urban Fund (Designated)

Income and endowments

Donations and legacies			
Non-recurring one-off grants		£950	£950
	<i>Total Donations and legacies</i>	—	£950

Expenditure

Expenditure on charitable activities			
Outreach -youth, parties, coffee, food e		£950	£950
	<i>Total Expenditure on charitable activities</i>	£950	—

Excess of Income and endowments over Expenditure		(£950)	£950
Brought forward balance		£950	£950
	Carried forward balance	—	£950

Balance sheet

	Description	This year	Last year
Fixed assets			
	Broadlawns Court (Franklin house)	£258,141	£258,141
	Total Fixed assets	£258,141	£258,141
Current assets			
	Bank current account	£31,294	£32,173
	Santander Current Account	£4,036	£5,412
	Central Board of Finance deposit account	£41,432	£41,257
	Cash	£103	£52
	Total Current assets	£76,867	£78,895
Liabilities			
	Total Liabilities	—	—
	Net Asset surplus(deficit)	£335,008	£337,036
Reserves			
	Excess / (deficit) to date	(£2,028)	£39,566
	Starting balances	£337,036	£297,470
	Total Reserves	£335,008	£337,036
	Represented by funds		
	Unrestricted	£18,166	£19,570
	Designated	£298,545	£299,495
	Restricted	£16,092	£15,767
	Endowment	£2,203	£2,203
	Total	£335,008	£337,036

Analysis of receipts and payments by Fund

						Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year	
INCOME							
Donations and legacies							
Stewardship	£52,340	ø	ø	ø	£52,340	£52,280	
Open plate collections	£621	ø	ø	ø	£621	£3,693	
Donations	£11,685	ø	£325	ø	£12,010	£13,283	
Tax recoverable on Gift Aid	£16,048	ø	ø	ø	£16,048	£16,597	
Legacies	£2,000	ø	ø	ø	£2,000	ø	
Furlough Retention Scheme Grant	£2,017	ø	ø	ø	£2,017	ø	
Non-recurring one-off grants	ø	ø	ø	ø	ø	£950	
Total	£84,713	ø	£325	ø	£85,038	£86,804	
Income from charitable activities							
T in the Afternoon Donations	£176	ø	ø	ø	£176	£960	
Holiday Club	ø	ø	ø	ø	ø	£161	
Fund raising events,	£159	ø	ø	ø	£159	£1,088	
Fees for weddings and funerals	£106	ø	ø	ø	£106	£1,127	
Toddlers	£214	ø	ø	ø	£214	£1,027	
Total	£656	ø	ø	ø	£656	£4,365	
Investments							
Bank and building society interest	£175	ø	ø	ø	£175	£307	
Rent from Broadlawns	£15,240	ø	ø	ø	£15,240	£14,041	
Total	£15,415	ø	ø	ø	£15,415	£14,349	
Other income							
Church rental income	£4,352	ø	ø	ø	£4,352	£16,641	
Total	£4,352	ø	ø	ø	£4,352	£16,641	
INCOME TOTAL	£105,137	ø	£325	ø	£105,462	£122,160	
EXPENDITURE							
Expenditure on charitable activities							
Mission Giving	£5,000	ø	ø	ø	£5,000	£5,000	
Common Fund	£63,000	ø	ø	ø	£63,000	£62,000	
Salary of parish administrator	£10,596	ø	ø	ø	£10,596	£10,585	
Working expenses of incumbent	ø	ø	ø	ø	ø	£489	
Parsonage - water	£269	ø	ø	ø	£269	£271	
Church - insurance	£3,185	ø	ø	ø	£3,185	£3,353	
Church office - telephone	£491	ø	ø	ø	£491	£508	
Cleaning	£5,645	ø	ø	ø	£5,645	£5,499	
Worship and resources for services	£1,261	ø	ø	ø	£1,261	£1,382	
Outreach -youth, parties, coffee, food	£896	£950	ø	ø	£1,846	£1,538	
Administration	£7,236	ø	ø	ø	£7,236	£2,276	
Affiliation Fees	£200	ø	ø	ø	£200	£230	
Visiting speakers / locums	ø	ø	ø	ø	ø	£45	
Church Light, Heat & Water	£4,244	ø	ø	ø	£4,244	£4,898	
Church running - gas	£227	ø	ø	ø	£227	ø	
Church general maintenance and repairs	£1,822	ø	ø	ø	£1,822	£3,180	
Broadlawns Upkeep expenses	£2,463	ø	ø	ø	£2,463	£5,329	
Total	£106,540	£950	ø	ø	£107,490	£106,588	
Other expenditure							
Redevelopment costs	ø	ø	ø	ø	ø	£1,905	
Total	ø	ø	ø	ø	ø	£1,905	
EXPENDITURE TOTAL	£106,540	£950	ø	ø	£107,490	£108,493	
GRAND TOTAL	(£1,403)	(£950)	£325	ø	(£2,028)	£13,667	

REPORT OF THE INDEPENDENT EXAMINER TO THE P.C.C. OF ST. MICHAEL AND ALL ANGELS CHURCH, HARROW WEALD

This report on the financial statements of the PCC for the year ended 31 December 2020, which are set out in this Annual Report and Financial Statements, is in respect of an examination carried out in accordance with section 145 of the Charities Act 2011 ("the Act").

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J Burgesson FCCA
16 Hibbert Road, Harrow Weald, HA3 7JS
25 March 2021