THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

England & Wales · Charity number 1130805

Details

Other names	ST ANDREW'S CHURCH, CHESTERTON
Status	Registered
Legal form	Previously excepted
Registered	2009-07-28
Register	View on the Charity Commission register

Contact

Address	St. Andrews Hall 97 St. Andrews Road Cambridge CB4 1DH
Phone	01223306150
Email	admin@standrews-chesterton.org
Website	www.standrews-chesterton.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. The provision of a youth activities with a Christian ethos. Supporting other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£353,471	£280,628	-	-
2023-12-31	£373,029	£344,612	-	-
2022-12-31	£294,048	£262,035	-	-
2021-12-31	£243,108	£239,104	-	-
2020-12-31	£349,726	£410,140	-	-

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Trustees

Name	Role	Appointed
Rev Dr Philip Jonathan Lockley	Chair	2022-12-19
Amber V A Grantham		2022-05-15
Christopher Pountain		2021-05-16
Deborah Bick		2022-05-15
Dr Helen Druiff		2025-05-18
Dr MICHAEL GRANDE		2015-04-19
Gavin Stark		2021-05-16
Jonathon Sims		2025-05-18
Julia Eisen		2020-05-15
Linda Stollwerck Boulton		2021-05-16
Margaret Nimmo-Smith		2023-01-01
Mark Lawson		2022-05-15
PATRICIA JOY ABREY		
Quentin Harmer		2020-05-15
Rev DOROTHY HELEN PEYTON JONES		
Shani Lee		2024-05-12
Zoe Lewin		2021-05-16

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

England & Wales - Charity number 1130805

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

Registered Charity Number: 1130805

Annual Report
and
Financial Statements
St Andrew's Church, Chesterton
Cambridge

for the year ended 31 December 2024

Signed on behalf of the PCC

Philip Lockley

Revd Dr Philip Lockley, Vicar

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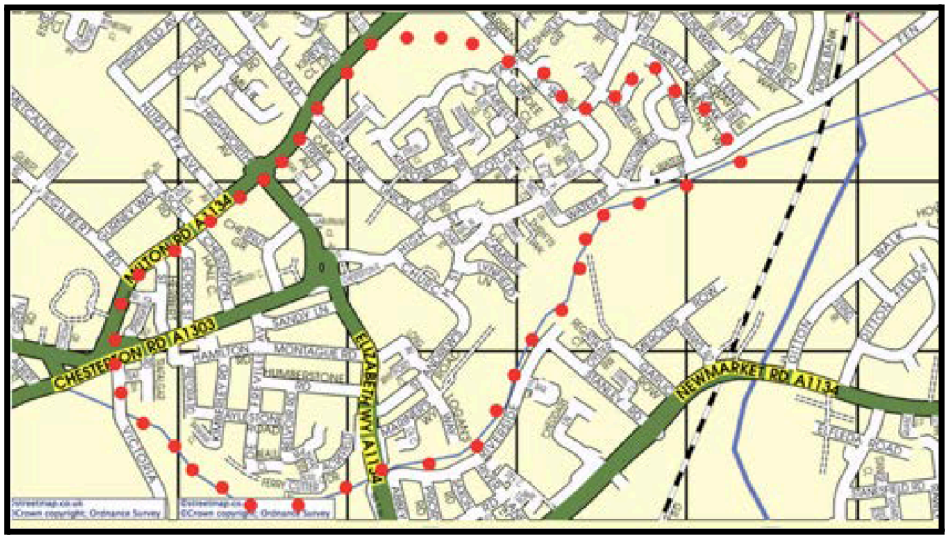
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Aim and purposes

St Andrew's Chesterton Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr Philip Lockley, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has ultimate legal responsibility for St Andrew's Hall, its buildings and community activities, though it delegates day-to-day running to a management committee that includes representatives of user and residents' groups as well as its own nominees (50%).

Objectives and activities

St Andrew's is the Church of England parish church for the area of North Cambridge between the River Cam and Milton Road, from Mitcham's Corner to Green End Road. St Andrew's seeks to be a nurturing, cherishing and restoring community of Christians – among people we are with, around places where we live, and within the building, churchyard and Creation we have been gifted and will pass on to future generations.







Our church building is usually open from 9.15am to 4pm daily. Our regular times of worship on Sundays are 8am and 10am, with advertised evening services at 5.30pm.

St Andrew's Chesterton is part of the Cambridge North Deanery in the Diocese of Ely. The current diocesan vision is this: *We pray to be generous and visible people of Jesus Christ.*
Believing that God calls us to discover together his transforming presence in our lives and in every community, in Jesus Christ we pray:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship and prayer.

The overarching objective of St Andrew's Chesterton fits these Christian commitments. This is what motivates all our more specific objectives and activities described below. Our activities provide public benefit to the parish and the wider community, in line with guidance issued by the Charity Commission. We describe our achievements and performance for each of these activities in more detail in the next section.

Objectives	Activities
1. Worship and Music – to give all our parishioners, as well as church members from outside the parish, the opportunity to participate in Christian worship and enjoy worship enhanced by faith-filled music. We want to experience God and the joy that comes from knowing God and learning to love and serve God in our lives.	We provide at least two regular services each Sunday – in both traditional and more contemporary styles of worship – as well as additional evening services across the month. Our styles of services, supported by choral and instrumental music groups, are wide-ranging, to suit members of all ages. Our Minims music group develops a love of music and singing among primary-age children from within and beyond the church congregation. We offer a range of special services throughout the year, including at Christmas, Easter and Remembrance-tide, which are attended by considerable numbers from our local community. Baptism, Marriage and Funeral Services at St Andrew's remain popular and much valued. We offer hospitality after the principal service and some evening services, providing a welcoming atmosphere for social connection and building community.
2. Prayer, discipleship and small group fellowship – to deepen our knowledge of our Christian faith, to practice prayer and contemplation in the Christian tradition, to reflect together on the relevance of faith in relation to society and culture, and to encourage one another in our Christian lives.	We aim to understand God's purposes for our lives through Bible study, prayer and wider learning in the Christian tradition – both individually and by meeting in smaller groups beyond Sundays. Morning Prayer is held online or in person each weekday. The Tuesday Bible Study group and the Healing and Wholeness Prayer group meet throughout the year. During Lent, a series of small groups meet in church members' homes or in the St Andrew's Hall to explore our walk with God in depth. A Book Group meets to discuss a range of literature from a faith perspective. We encourage all our church members to pray and study the Bible regularly as part of their personal devotions. Courses of Christian study and deepening discipleship run on occasion, sometimes leading to services such as baptism and confirmation for those new to faith or resolving to make a public commitment of their faith.
3. Children and young people - to give our younger members and children in the parish the	Our youth work provides a wide range of activities for those of secondary school age. These include meetings on Sunday evenings at points across the month, and one Sunday

opportunity to explore the Christian faith in ways they find meaningful.	morning. Our children's work for those of primary school age is focused on Sunday mornings – on second Sundays in age-specific groups, and on fourth Sundays in the form of Café Church for parents, grandparents and children to worship together. On other Sundays, our worship in church is intergenerational by purpose and design, ensuring children feel welcome, included and valued in our worshipping life and community.
4. Community and Pastoral concern – to express the love of God in hospitality, social connection and concern in practical ways to the local community.	The St Andrew's Hall is a space of hospitality and connection hosted by church volunteers through our weekly Monday Morning Coffee Morning and the Sunday Lunch Club – offering an affordable meal to those in the local community who would otherwise live alone. Our clergy and developing pastoral care team also visit a range of local people to offer a listening ear and pastoral support. A monthly Communion service in a local care home is a further opportunity for connection and conversation in addition to worship.
5. Building and Churchyard – to preserve and enhance the historic fabric of our church building and to sustain the eco-system of our churchyard for current and future generations.	The medieval parish church of St Andrew's Chesterton is Grade-1 listed, and the 3 ½ acres of churchyard surrounding it is a much-valued green space enjoyed by thousands of local residents and visitors each year. A volunteer team opens and closes our church building for visitors each day, and the visitors' book attests to how many enjoy its quiet peace and beauty. We commit significant funds to maintaining the historic fabric of the building, aided by the fundraising efforts of the Friends of St Andrew's Church. St Andrew's has six bells, a number of experienced bell ringers, and an active programme to train new ringers from the wider community. The bells are rung twice each week, at festivals and on national occasions. A team of volunteers continue to improve our beautiful churchyard so that it is a pleasure for visitors and a good home for a range of plant and animal species. Our flower arranging group makes the interior of the church more beautiful.
6. Mission and Giving – to encourage in our church life generosity and commitment to the five 'marks of mission' of the worldwide Anglican Church.	A Mission and Giving subgroup of the PCC plans and coordinates our giving as a church to Christian work and other charitable causes. Throughout the year, we also seek to devise themed services and events linked to the causes and initiatives supported, as well as our wider commitment to mission as disciples of Christ. We use the five 'marks of mission' to guide our decisions about priorities for giving and to ensure a balance in our commitment to various aspects of mission: ● To proclaim the Good News of the Kingdom ● To teach, baptize and nurture new believers ● To respond to human need by loving service ● To seek to transform unjust structures of society ● To strive to safeguard the integrity of creation and sustain and renew the earth.

7. Communications – to share news in church and community life and to publicise relevant events and initiatives within our wider community.	A Communications team of staff and volunteers seeks to ensure that services and events as well as opportunities to be involved in church life and wider community initiatives are publicised well, on noticeboards, our website, through social media, leaflets and regular publications. St Andrew's provides significant staff support for the Chesterton News community publication which promotes community initiatives, groups and activities across much of North Cambridge.
8. Safeguarding - to create and maintain a safe and nurturing environment for everyone, especially for children, young people and vulnerable adults.	St Andrew's Church is strongly committed to creating and maintaining a safe and nurturing environment for everyone, especially for children, young people and vulnerable adults. We affirm, with the Church of England, a 'Whole Church' approach to safeguarding. This means we will: promote the welfare of children, young people and adults, work to prevent abuse from occurring, seek to protect those that are at risk of being abused, and respond well to those that have been abused. We will also take care to identify where a person may present a risk to others, and offer support to them whilst taking steps to mitigate such risks. We have a designated member of our congregation as our Parish Safeguarding Officer. All volunteers in roles involving children or vulnerable adults or positions of leadership in the church community are DBS checked and undergo regular safeguarding training. We have due regard to all guidance on safeguarding issued by the Diocese of Ely and House of Bishops.
9. Playing our part in the life of the wider Church – to contribute to the financial, missional and collaborative health of the Deanery, Diocese and national Church of England.	Ordained and lay members of St Andrew's engage constructively with wider representative bodies in the North Cambridge Deanery and the Diocese of Ely, attending and contributing to planning processes and decision-making at Deanery Synod, Clergy Chapter and Diocesan Synod. We join with other Church of England churches in Cambridge North Deanery in pooling much of our congregational giving, supporting ministry in parishes with fewer resources. We participate with other churches across the denominations in activities like the Good Friday walk through Chesterton and wider partnerships.

ACHIEVEMENTS AND PERFORMANCE

I. VICAR'S REPORT

2024 at St Andrew's has been a year of encouragement:

- **encouraging growth in our worshipping congregation** as we have welcomed new members of all ages and various backgrounds across each of our varied services;
- **encouraging consolidation and expansion of new initiatives**, especially in our music and work with families;
- **encouraging creativity and community connections**, through developments linked to the Equiano Family Project, our musical life, and our events organised across the year.

Encouraging growth in Worship

This year, St Andrew's has sustained its identity as a thriving, open and welcoming church community for all ages. Each of the existing services has attracted newcomers from a range of backgrounds and church experiences, while also preserving their distinctive feel and purpose over the year. Developments in each of the services are summarised in the Worship report below. Here, I nevertheless want to celebrate the wealth of gifts and abilities that are shared through our music and choral groups for leading sung worship, and the range of preachers and themes we have explored in our morning and evening worship.

- The Music Band for our Family Service on the first Sunday of the month has grown in participants and confidence, while our All-age, "all-comers" Choir has been wonderfully supplemented in later months by the newly re-established Youth Choir. The Sung Eucharist and Evensong choirs have further consolidated and developed this year, and we have continued to benefit from a bank of organists, sharing responsibilities across the weeks of the month, and different seasons of the year.
- In addition to 'resident' preachers such as the Vicar and Curate, our preaching in both formal and less formal services has been supplemented by the ministries of Associate Priests, Dorothy Peyton Jones and Duncan Gray, retired clergy Tim Jenkins and Bishop Graham Kings, and our Youth Worker, Jess Finlay. In addition, members of the congregation with other ministries or research roles have preached, including Hannah Fytche, the Ven. Liz Adekunle, and Revd Graham Stevenson; while we have further hosted guest speakers to speak at Gift Days: John and Rachel Waters and Dr Nigel Pearson.
- All-age and Family Services have continued to incorporate creativity and interaction in our morning worship. Other creative services across the year that stand out are Music Sunday, a moving choral Passion Service, with readings devised by our Curate, Steve McGregor, and an evening service exploring poetry and faith.

Encouraging new initiatives

2024 witnessed the return of the much-missed **Church Mice** baby and toddler group in the St Andrew's Hall from September. Church Mice had run for many years but closed with the pandemic. With PCC encouragement and support, a new volunteer team was formed, led by Lizzie Fleming and Zoë Lewin.

Additional funding was secured from the Church Schools of Cambridge Trust, enabling investment in new play and storage equipment. Meeting weekly on Thursday mornings, the return of Church Mice has been much appreciated by local families, offering a place of play and support, friendship and hospitality. I am hugely grateful for all the volunteer effort it took to restart this initiative and to keep it sustained week-by-week.

New structures for **music** in the life of St Andrew's were beginning to be formed in late 2023, so 2024 has seen considerable work to consolidate these groups: the Sung Eucharist choir, the "all-comers" choir, the Family Service instrument band, and the Choral Evensong choir. Overseeing this emerging structure has been Church Warden, Chris Pountain, bringing great energy and enthusiasm as a volunteer to this task, while creating space for the talents of others to shine, on the organ and through choir and group directing. Particular thanks are due to Chris for all he has brought to our music for worship, and to the volunteer group leaders and conductors he works with – Catherine Blydenstein, Sharon Neufeld, David Finlay, Maggie Fernie, and Peter Horley – as well as everyone who volunteers to play and sing.

Minims – our music group for younger children – has continued to sustain its numbers and grow, and so further and extensive thanks are due to Lizzie Fleming. Towards the end of 2024, **Youth Choir** was re-established, meeting to rehearse weekly, and joining the all-comers choir on a monthly basis. This further new initiative has been made possible by the leadership of Sharon Neufeld – so very many thanks to Sharon – and to the young people that she leads.

Encouraging creativity and community connections

St Andrew's connection to the family of the celebrated author and abolition campaigner, Olaudah Equiano (1745-1797) has been known and marked by our church community for some time, principally through our annual 'Vassa Day' Sunday service. This Equiano connection has gained growing attention and acknowledgement in recent years, including with the successful community campaign to rename the nearby pedestrian and cycling bridge the 'Equiano Bridge' in 2022. An increasing number of visitors to St Andrew's Church and churchyard express their interest in finding the plaque dedicated to Equiano's daughter, Anna Maria, and learning more of the story it tells.

2024 saw the official launch of the **Equiano Family Project** at St Andrew's Church – an arts, education and cultural initiative designed to promote awareness and reflection on the Equiano family story in the Chesterton community. In a season of events May-July 2024, the Project was launched by a public talk, a visit from the Equiano Society in London, and the church hosting two memorable performances of the touring theatre production 'Breaking the Silence of the British Slave Trade' – which attracted c.200 from the wider community. Later in the year, the church further hosted author, Katie Sweeting, who has written a novel about Equiano and his family. During the early summer, a community consultation took place to explore community views on the idea of a new stained-glass window to be commissioned for St Andrew's Church, to commemorate the Equiano Family and wider themes of history and faith their story represents. A new window is seen as an imaginative and inspiring way to fulfil the aims of the Equiano Family Project, while also intended to enhance our worship space and express what we believe and value as a congregation and wider Chesterton community. The idea of a window was received very positively during the consultation, and the project is proceeding, with designs, permissions and funding to be sought during 2025.

Another example of encouraging creativity in our congregation was our marking '**Music Sunday**' in June – with a wonderfully inspiring service not only showcasing the range of musical abilities in our congregation, but also providing space to reflect on the ways music feeds our faith – with several moving testimonies from congregation members on the role of music in their faith. Advent and Christmas season brought further high points in our worship year, with the festival of Nine Lessons and Carols being a particular highlight, with a strong and enthusiastic all-comers choir of diverse ages, gathered and directed by Chris Pountain.

Further encouraging growth in community connections was seen in a range of initiatives across 2024, including the return of the **Chesterton Festival** in June, for which St Andrew's staff and volunteers gave strong support. **St Andrew's weekend** at the end of November was also well received, with the Fayre in the hall followed by an evening quiz event led by the St Andrew's Youth, and further services the following day.

Ministry and staff team

This year, there have been far fewer changes to our St Andrew's team of staff, volunteers and contractors, as well as ordained ministers, than the previous year.

Jess Bent has continued as our part-time Youth Worker – though known as Jess Finlay since her marriage to David at St Andrew's in May 2024. Jess has brought creativity and wisdom to her youth role, developing her leadership of our youth ministry, and proving an invaluable member of the wider St Andrew's team. Jess' role is funded from generous donations to our Youth Fund from members of our congregation and the St Andrew's Trust. A huge thank you to those who have continued to support this Fund this year. As of January 2024, Jess has also been our part-time Church Communications Administrator, serving our community through overseeing the weekly news, our social media, posters and other publicity for events.

Rachel Clarke has continued as our St Andrew's Hall Manager, once again serving diligently and effectively in this crucial role connecting our church and wider community, overseeing the Hall as a community facility while also retaining some operations and administration duties for the church. Extensive thanks are due to Rachel for the way she has held her diverse responsibilities, ensuring St Andrew's Hall continues to flourish as a resource for the whole of Chesterton.

Linda Holmes was appointed our volunteer **Parish Safeguarding Officer** in 2024, and has taken on the responsibility of this important role in supporting the PCC and Vicar to meet its safeguarding commitments. Events in the wider Church of England have underlined for us all how vital it is to respond well to abuse and its victims when disclosed. Linda brings a wealth of experience in safeguarding matters. Later in 2024, **Ruth Lockley** was appointed an additional **Safeguarding Administrator** to further support Linda (and also Rachel Clarke) in some of the administrative tasks involved in Safeguarding, training logs and safer recruitment of volunteers.

Revd Steve McGregor has continued as our part-time Assistant Curate, ordained priest in June 2024, and so developing his sacramental ministry since – through regular presiding at the Eucharist and leading Marriage Services. Steve has remained an amiable presence in our church life, bringing thought and learning to his preaching, and particularly sharing his love of Prayer Book liturgy through presiding, leading prayers, and forming small groups. I know a number of members of our church community and

residents of the parish have valued Steve's encouragement to faith and discipleship. As Steve enters the latter half of his training at St Andrew's, we hope and pray St Andrew's will continue to be a context for Steve's growth in vocation and ministry, as he prepares for whatever role will come after.

St Andrew's continues to benefit from a wider team of volunteer clergy licensed to the parish:

Revd Duncan Gray was licensed as an Associate Priest for St Andrew's in November 2023, and during 2024 has proved himself a valuable addition to our clergy team, especially as an effective preacher – sharing his vocation and expertise in the theology of Creation; and also in offering his experience working in strategy and leadership to support the PCC and Vicar.

For much of 2024, our longstanding Associate Priest, **Revd Dorothy Peyton Jones**, continued to be principally based at St John's, Orchard Park. Dorothy nonetheless continued her regular preaching and presiding at the 8am service, and has willingly shared the benefit of her pastoral wisdom at points throughout the year. Towards the end of the year, Dorothy and Simon indicated it was their intention to return to more regular involvement at St Andrew's, so we look forward very much to more of their ministry among us in 2025.

Retired priest and academic, **Revd Dr Tim Jenkins**, has continued his invaluable regular preaching and presiding ministry to our 8am congregation. As last year, retired **Bishop Graham Kings** has generously maintained a regular pattern of preaching and presiding at the 10am services across the year – even as the extended vacancy between Bishops of Ely has resulted in Graham continuing to have more commitments in the diocese.

Church Warden and PCC changes

In May 2024, **Maggie Fernie** stood down as Church Warden – bringing to a close her second stint in this role, including most recently and notably overseeing a vacancy. Huge gratitude was rightly expressed to Maggie for all her care and – so often unseen – behind-the-scenes tasks undertaken in recent years. While Maggie has stepped back from the Warden role, she has continued as a wonderful advocate for the flourishing of the churchyard.

Continuing in the role of Warden for a second year was **Chris Pountain**. Chris has continued to bring energy, conscientiousness, and fresh-thinking to several areas of church life, most notably in music, but also in assessment and mitigating of risks in the life of the church. Once again, very many thanks are due to Chris for all his wisdom, experience and reassurance he brings in this role.

With Maggie standing down, **Julia Eisen** was elected as Church Warden for the first time. Julia had previously served for several years as Junior Church Coordinator and a dedicated PCC member, including during the Vacancy. As Warden, Julia has brought gifts in welcome and communicating within the congregation, including among families, in addition to leadership in pastoral concerns. A huge thanks to Julia for such a supportive first year as Warden.

Finally, the Annual Meeting in May brought changes to the make up of the PCC, with a newly elected member, Shani Lee, filling one of the vacant elected posts. (Shortly after the APCM, Sue Lacey chose to resign her PCC role, renewed the previous year). So, many thanks to Sue for all she contributed to PCC

over the years she has served; and a welcome to Shani, who brings a range of valuable skills and interests to PCC.

After the APCM, the PCC continued to have two vacant elected posts (the other vacated by Julia Eisen becoming Warden). As a member of Diocesan Synod, Hannah Fytche had previously been an ex officio member of PCC. However, after the Autumn 2024 Diocesan Synod elections, Hannah was no longer a member of Diocesan Synod. PCC therefore co-opted Hannah to one of the vacant posts.

Looking ahead

At the APCM in May, flip-charts were available for members of St Andrew's to give their responses to four questions:

1. What do we value as a church community?
2. What do others see when they come to St Andrews?
3. How does St Andrews make you feel?
4. How is St Andrews different to other churches? What makes it unique?

In July, the St Andrew's PCC gathered for an away evening at the Vicarage, to receive and reflect on the answers given to these questions, as well as other inputs received from other conversations. Our discussions that evening were a valuable first step in identifying both strengths and areas for development in the coming months and years for growing ministry and mission at St Andrew's. The discussion may be summarised as follows:

- A key current strength and priority is worship and should be an area of continued focus and development.
- Our Buildings, Churchyard and the Hall are solid strengths and areas to maintain with investment, especially for sustainability and cutting carbon emissions.
- Areas identified to require more understanding and improvement were the place of prayer and pastoral care in the life of our church, as the PCC identified them as very important, but felt members of St Andrew's would both benefit from a greater understanding of what is happening (education/informing) and improvements in the quality of what is provided (delivery).
- Gaps identified included a) what is being done to help equip parents to grow faith, b) opportunities to discuss questions or c) faith and the application of faith to life dilemmas. These felt like they may form a cluster which speaks to a gap in a forum(s) for discussion and practical matters of our faith.
- Work where there was considered to be a mixed picture was work with families. This was seen as very important by the PCC. The delivery of specific elements varies from good strengths in youth group and Café Church, while an area much less strong was, again, equipping parents to grow faith at home. The launch of Church Mice was considered a strategic imperative for supporting younger parents, and has happened since.
- Other specific areas identified as areas of relative weakness and so deserving of specific attention were: a) equipping church members to share their faith (Mission); Junior music and involvement (Music); Ensuring St Andrew's builds a better welcome through its spaces in church and intentional welcome around worship.

Conclusion

One Sunday at St Andrew's in 2024, members of Junior Church were given a piece of paper with a thought bubble drawn on it and the question: "what is church?". One child wrote:

> **'A place where you can ~~play~~ pray'.**

Another Sunday, another child came up to me and handed me a piece of paper. On it, they had written a message in an alphabet they had devised themselves. Helpfully, they had also deciphered the message underneath. It read:

> **'This is St Andrew's. A place where we can love and pray. Any one can come along.'**

For me, these are two of the most precious pieces of feedback I have received since becoming Vicar. When I read the first, I found myself wondering: what if we can be a church where both answers are true – church being a place where you can play *and* pray? This speaks to me of a health and sincerity to our intergenerational worship and community, which encompasses joy and delight, imagination and fun, as well as contemplation and reverence, openness to God in our petitions, laments and gratitude.

As for the second piece of paper, I read that and thought: I couldn't have put it better myself.

There is a moment in Matthew's Gospel when some religious leaders object to children greeting Jesus in the temple by crying out: 'Hosanna to the Son of David'. Jesus responds with his famous quotes from the Psalms: 'Have you never read, "Out of the mouths of infants and nursing babies you have prepared praise for yourself"?' I read this as Jesus recognising something of value and theologically significant in the voice of children.

I further read these words written by children at St Andrew's as encapsulating the encouragement of 2024, and the inspiration for us to continue to grow as a church where 'any one can come along' and be welcomed and learn to love and pray and play – whatever their age.

Philip Lockley
April 2025

II. REPORTS FROM GROUPS AND AREAS OF CHURCH ACTIVITY

1. Worship and Music

Worship (PCC Committee report)

- The weekly **8am Prayer Book Communion** retains a loyal and valued congregation, and often welcomes one or two new people seeking to sample this traditional service, or passing the church at this time of the morning, intrigued by this quiet, dignified worship. In 2024, responsibility for presiding across each month was principally shared between the Vicar, the Curate, Associate Priest Dorothy Peyton-Jones, and Tim Jenkins, a former Dean of Jesus College

with Permission to Officiate. Thanks to all four of them, and to Revd Graham Stevenson for providing some holiday cover too.

- The 10am services where we are all ages together – the **Family Service** at the start of the month and **All-Age Communion**s at other times – have continued to be our most popular services for numbers in church, and retain a distinctive shape and feel through the music, more interactive talk, and opportunities to welcome more informally over coffee after. Both the Family Service Band and All-age, "all-comers" Choir – supplemented in latter months by the newly re-established Youth Choir – provide energy and joy to our worship.
- The more formal 10am **Sung Eucharist**s and **Parish Communion**s – typically on 2nd and 4th Sundays of the month – have witnessed their own development, with consolidation of the Sung Eucharist choir, and both newcomers and longstanding congregation members each articulating an appreciation for the value placed on high quality music and preaching in these services. Our monthly Short Communions on 1st Sundays, after Family Service refreshments, continue to be a valued devotional provision, particularly for those appreciating a Eucharistic service at a later time on a Sunday.
- **Café Church** meeting in the St Andrew's Hall in parallel with a more formal service in church has continued to flourish and involve new families. Café Church continues to provide an excellent opportunity for families to both worship and discuss faith together and offer support and encouragement. **Junior Church** – Creche, Rainbows, Wonderers, Seekers and Why Group – meeting in rooms in the Hall on 2nd Sundays, in parallel with the Sung Eucharist, has seen the same growth in involving new families. The decision to consolidate some of these age-specific groups from September has been an encouragement to volunteer leaders, and developed new connections between the children.
- **Evening services** have been offered on a much more consistent pattern during 2024 than for any year since the pandemic. Most months have featured a Choral Evensong (or other choral service for Epiphany, Passiontide, or Advent), typically on the first Sunday of the month. Curate, Steve McGregor, has taken lead responsibility for Evensongs, working collaboratively with Peter Horley, director of the much-expanded evensong choir. On third Sundays, a pattern of contemplative services led by the Vicar has been established, typically alternating between sung services in the Taizé tradition and said services in the Iona prayer tradition. These have been appreciated as a distinctive space for worship within the mix of St Andrew's worshipping life. A poetry-themed contemplative service in November attracted several new faces to these evening services.

Philip Lockley

Music Report

The restructuring of the provision of music in our worship in line with PCC policy, which was begun in the autumn of 2023, was consolidated during 2024. This further involved many volunteers and the encouragement of diversity consistent with our varying styles of worship week by week. A steady pattern has now emerged. At the Family Service on the first Sunday in the month, music is provided by a group of instrumentalists and vocalists convened by Catherine Blydenstein. On first Sundays in the evening, there is a full Choral Evensong sung by a choir at which our resident singers are afforced by singers drawn from outside the regular congregation, directed by Peter Horley, accompanied by Chris Pountain.

A Choral Sung Eucharist with experienced singers from our congregation takes place on second Sunday mornings, directed by Chris Pountain and accompanied by Simon Kirk, who is Head of Music at St John's College School. On third Sunday mornings (and whenever there is an All-Age Communion), the music is led by a group of 'Allcomers' (less confident singers from the congregation who are seeking to develop their voices); to this group have been added since the autumn members of the recently formed Youth Choir, directed by Sharon Neufeld. The Parish Communion on fourth Sundays is kept as 'congregational', with simple organ accompaniment.

In all these areas there has been pleasing development, and overall each month upwards of 40 musicians are regularly involved. The Allcomers group is now really growing in confidence and experience; the Choral Evensong choir attracts an increasing number of visitors, and the band is steadily growing in instrumentalists. The formation of a Youth Choir meeting on a weekly basis for rehearsal has been a most important development; this, together with the well-established and growing Minims group for young children led by Lizzie Fleming, means that we have 'cradle to grave'(!) musical opportunities for all those who want to be involved. Musical styles include Anglican church music old and new, music in the Iona tradition, Taizé chants and worship songs. The addition of a significant amount of material to our already extensive library of choral music is testimony to the variety we seek to ensure.

There have been some notable special occasions. In June we celebrated the Royal School of Church Music's Music Sunday with a service which represented much of the stylistic variety and personal participation mentioned above; in September an amazing variety of talent was revealed by a concert given by our musicians in aid of the Music Fund. On Christmas Eve, our annual Carol Service featured all our groups (some sixty singers and a brass trio) with choir carols in a range of musical styles (and languages). In May we were privileged to join with Choral Scholars from Clare College at Jess and David's wedding.

Another musical growth point has been the increased number of concerts held in church, both in the Friends of St Andrew's Lunchtime Concert series and with the church as a concert venue, all organised by John Reynolds.

Thanks to the generosity of donors to the Music Fund, the superannuated upright piano in the vestry has been replaced by an electronic instrument for use at practices and in church; and a new adjustable stool was bought for the church grand piano.

Additional thanks are due to everyone involved in our musical activities, in whatever capacity: there has consistently been a real spirit of working together and taking pleasure in doing so, a joy and energy in performance, and, I know for many, including myself, that sense that we worship through our music making. Thank you especially to our directors (Chris, Peter, Sharon, Lizzie, Catherine, David, Maggie) and to our organists (Simon, Chris, David, John) who put in so much preparatory work behind the scenes; also to Linda and Mary, who have been very energetic in tidying and organising the choir vestry . Thank you to our clergy (Philip, Steve) who take such care in the planning of services and the part music plays in them.

Chris Pountain

Minims

Minims singing group has continued to run twice a month. Minims now meet on the second and fourth Sundays. This was changed from the previous pattern of meeting on the first and third Sundays in order to enable the group to meet in the church every session.

There are 12 children coming regularly, aged 4-8 years old. One family left due to moving away from the area and another family joined, having seen Minims advertised in the Chesterton Newsletter. One child graduated from Minims aged 11, having attended Minims from age 3 and is now regularly attending the youth group.

Minims meet at 4pm and start with a physical and vocal warm up. We sing a range of songs about God, some with actions, others with British Sign Language signs. Some weeks we get out the percussion instruments from the vestry to accompany a few songs, other weeks we use the flags and streamers. At around 4.45pm children are offered a choice of raisins or a biscuit then they often enjoy running around the church together. Parents stay for the whole session.

The group sang at the Easter morning service in March and the Christingle service in December. Singing at the front is optional and some children were happy just watching during these services. They were still happy to attend the service with their family and continue to come to Minims each month. This year some children chose to sing at the front for the first time.

Thank you to David Boulton who accompanied the group on piano and guitar during services and rehearsals when available.

Lizzie Fleming

Life Events – Baptisms, Weddings, Funerals

There were several more weddings and funerals at St Andrew's during 2024 than the previous year, and slightly fewer baptisms, though supplemented by two joyful services of thanksgivings for children - the personal choice of two of our congregation families (see Statistics table below). Of 4 baptisms, 1 was an adult baptism followed by Confirmation. Among the 9 weddings in the year, the weddings of Jess Bent and David Finlay, and Ali Rawle and John Marmion, were the most familiar to members of St Andrew's. Funerals in 2024 included those of current and past members connected to the church: Ursula Sainsbury, Joan Andrews, Roger Wheatley, John Wilson, Bob Creasey, Margaret Shelley and Alison Wilson. During 2024, our long-serving funeral and weddings verger, Jean Welham, chose to retire from her role, and is to be thanked immensely for her service in this role. Rachel Clarke, Jess Bent, and organists, Chris Pountain, John Marsh and David Finlay, have all served in different capacities at funerals and weddings, ensuring St Andrew's sustains this valued ministry to our parish and community.

Philip Lockley

Sacristan's report

A year in the life of a Sacristan passes extremely quickly because one of the joys and privileges of a Sacristan is looking ahead to the next season of the Church's year and planning accordingly for changes to altar colours and ordering supplies of candles, Communion wine and wafers as appropriate. Weekly we set up the communion tray ready for clergy at 10am services after a bit of clearing up after 8am services. 2024 was no exception. Thank you to all who helped with Advent and Christmas candles and to Patricia Abrey for help on Sung Eucharist Sundays when I am in the choir and on other occasions when I play the organ. Amber Grantham was a welcome addition to the set up team in late 2024.

John Reynolds

Statistics

** Combines Lockdown and hybrid worship periods

*** Indicative of the number of people who regularly 'attending' "Church at Home" services as shared in Statistics for Mission (does account for later and repeat views)

			2016	2017	2018	2019	2020	2021 while church open	2022	2023	**2024**
Average Sunday attendance	Adults		130	129	123	115	*	71**	65	82	**131**
	Children		31	29	32	28	*	24	6	16	**18**
Average online views of 8am/10am services combined (does not exclude later and repeat views)							206**	88	75	97	**15*** **

	Numbers of services/individuals initiated										
Baptisms			15	13	7	5	2	5	7	6	**4**
Weddings			13	7	9	4	5	4	6	3	**9**
Funerals	Home		12	15	7	9	10	15	7	9	**12**
	Away		9	15	13	4	6	9	3	2	**3**
Interment of ashes			5	5	2	1	3	6	3	6	**2**
Confirmations			5	1	4	8	0	0	3	1	**2**
First Communions			4	3	4	6	0	0	3	4	**0**

Rachel Clarke

2. Prayer, Discipleship and small group fellowship

Wholeness and Healing Prayer Group

The group has continued to meet at regular intervals in church and in St Andrews Hall, offering prayer for individuals known to us or in response to specific requests. Those who come forward always express their thanks for this form of ministry. We continue to follow the guidance and training on safeguarding

required by the Diocese of Ely. [During 2024, the Prayer Group stepped back from regularly offering prayer during Communion, but hopes to resume this in due course].

Rosemary Mathew

Tuesday Bible Study Group

During Lent 2024 we met weekly as a daytime Lent Group, but apart from that we continued to meet fortnightly. For the first half of 2024 we continued our study of Genesis. This was interesting and challenging, reminding us of forgotten Old Testament stories and how God used deeply flawed characters to do his will. In the Autumn we began to study Matthew's Gospel using another of Tom Wright's excellent study guides, finding the teachings of Christ equally challenging. Jill Garrett provides tasty refreshments for us most sessions. We are a friendly group and new members are always welcome.

John Reynolds

Lent Groups

During Lent 2024, about 45 people gathered in four different groups meeting either in day-time or evenings to study together *Being Disciples: Essentials of the Christian Life* by the former Archbishop of Canterbury, Rowan Williams (2016). As Archbishop, Williams was often asked to address gathered groups of ordinary Christians, and so he developed ways of presenting his profound thoughts and ideas about faith more accessibly than some of his other, more academic books. *Being Disciples* is a collection of six of these more accessible talks given in the second half of his time as Archbishop. Each week, groups met to explore themes from the book and reflect on faith together. Many encouraging comments were received. Particular thanks are due to the hosts and leaders of groups: Eva Allen, John Reynolds, Philip and Ruth Lockley, and Gill and Robin Bickerstaffe.

Philip Lockley

Book Group

The book group has continued to meet every other month on **Tuesday evenings**. We read mainly fiction, with the occasional memoir, this year's being an interesting family history, *Red Love*, by Maxim Leo, who grew up in Berlin before and after the fall of the Wall, and traced back the very different stories of the his grandfathers. Other books were read were *Light Perpetual* by Francis Spufford, *Abide with Me* by Elizabeth Strout, the Booker prize-winning *Orbita*l by Samantha Harvey, *A Town called Solace* by the Canadian writer, Mary Lawson and the thought-provoking *Enlightenment* by Sarah Perry. The books and their themes have led us into many interesting and often lively discussions. We are very grateful to Ewa Allen for hosting us in her home.

If anyone would like details of the books we are reading, and would like to join us on a regular or occasional basis, please contact me.

Zoe Lewin

3. Children and Young People

Junior Church, Café Church and wider children's work (PCC Committee report)

In our last annual report we outlined a vision for children's work at St Andrew's and it was heartening to see how this vision continued to be put into practice in 2024:

Numbers and feedback indicated that **families feel there is provision in worship for them at St Andrew's, whichever Sunday they turn up**.

- Anne Williams continued to provide termly plans across older Junior Church groups and Café Church. Lizzie Fleming also used these for the young children in Rainbows as appropriate. The termly plans are based on an age-appropriate Godly Play curriculum and not necessarily the lectionary, though all the major festivals are marked and the children regularly think about where they are in the church year. Philip sometimes referenced these themes in an in-church service. All this helped **encourage a team effort and more joined-up themes and connections between Junior Church/Café church and All-Age/Family Services**
- Café church in St Andrew's Hall remained **a positive experience for families** and was consistently well-attended. Given that worship life at St Andrew's involves a pattern of weekly change anyway, the physical layout and format of Café Church remained fairly constant. Occasionally - e.g. Palm Sunday - we used the space creatively, to process with Palm Branches, or, in November, to sing and dance whilst carrying the Ark of the Covenant around the room.
- Following on from discussions at Junior Church meetings, we encouraged **wonderings across the ages, including parents/carers** and gave space and materials for families to reflect on the questions together. At a special Pentecost Café Church led by Lizzie Fleming, an 'Upper Room' was provided for quiet prayer for any member of the congregation to join, as well as our usual café church activities.
- Some groups **considered how children could be involved in communion on Junior Church Sundays**. For a while the Rainbows children and parents trialled walking across to church for communion at the end of their session, but ultimately most parents preferred the simplicity of keeping their children in the Hall and continuing their fellowship there. The Why group, which has incorporated older primary school children since September, regularly crosses over for communion at the end of their meeting.
- **Using space in church** – children will often be invited up to the front to help participate in All-Age or Family Services, often to demonstrate a theme with a prop; equally Philip is conscious of going over to the children's area to include them that way. There is an awareness about unwittingly capturing children on the livestream should they come up to the front of church, and so care is taken around permissions.
- Financial **investment in children's resources** was relatively modest as there was a lot of craft kit still available in storage. We still hope to expand and reconfigure the children's area in church, at which point some more investment may be required.
- There is good **teamwork** across the Junior Church volunteers and youth worker ('Why' group) with easy lines of communication facilitated by a WhatsApp group, a Google Sheets rota and a generous and flexible spirit!

Inevitably a calendar year crosses two academic years and 2024 brought particular changes at the end of the Summer term.

The availability of volunteers and the ages of the children and young people engaging with St Andrew's led to the decision to combine the older primary school children with the 'Why' group and disband the 'Seekers' group for a time. This allowed Ruth Lockley to help Jess in the 'Why' Group. Julia Eisen stepped back from helping at Junior Church while Amber Grantham stepped forward to help in Wonderers and at Café Church.

All new Junior Church volunteers underwent their process of 'safer recruitment' in 2024.

Rainbows (baby – Reception) – numbers averaged 6-7 throughout the year.

Wonderers (school years 1-3) – numbers averaged 4 January–July (a slight increase on 2023). In September, numbers doubled after the group expanded to include children in school years 4 and 5 and averaged 8 until December (and beyond).
Seekers (school years 4-6) – numbers on register / average attendance January – July remained low: average attendance 3. The group merged with 'Why' Group from September.

Cafe church numbers stayed extremely healthy, averaging 35 throughout the year (including children, parents/carers and leaders). Highest attendance was 44 in January and the lowest was 30 in February (half term). We continued to use the 'Godly Play' style of bible storytelling with prayers and creative responses. We are very grateful to Sharon Neufeld for enhancing our worship with guitar and voice and pleased that the 4th Sunday format has enabled her to participate also in Sung Eucharist services in church.
Many thanks to Gill, Anne and Ruth for their flexibility between group work and Café Church over the year, to those who faithfully served coffee over many Sundays and to Matthew Barker for helping us to set tables for café church and welcome people to Junior Church.

At the end of the Summer term Julia Eisen stepped back from her role as Junior Church Co-ordinator, having taken on the role of Churchwarden at the AGM in May. The Summer Tea Party was a lovely opportunity to mark this transition with cards from the Junior Church team and families, and an orchid that continues to flourish as vibrantly as Junior Church!

Julia continues to update the registers for Junior and Café Church and to act as the principal point of email / administrative communication with families of younger children. She continues to attend Café Church and Junior Church Meetings where possible. Meanwhile other 'co-ordinator' roles have been divided between other members of the team. Particular thanks to Ruth Lockley for drawing up rotas and convening and chairing meetings, to Jess Bent/Finlay for her help in making Junior Church documents accessible on the G-Drive and for organising in-church colouring sheets, and to Shani Lee for taking on writing tasks – minutes, grant applications, Chimes, Annual Reports – and charge of the Budget. Shani was elected to the PCC in May, providing a further valuable link between the PCC and Junior Church.

Thanks also to the members of the Junior Church team who were involved in so many aspects of our whole Church life in 2024: Mothering Sunday posies, Good Friday crafts, Christingle-making, the Nativity Tableau, Minims and the newly established Church Mice.

Julia Eisen and Shani Lee

Youth Work

Overview:

2024 didn't begin as planned with an emergency trip to New Zealand due to the sudden illness and passing of David's mother. I am thankful for the support and flexibility given to me surrounding that challenging season and to Philip for ensuring the youth had a good start to the year. I am also thankful for all the volunteer leaders and cooks (Peter Abrey, Steve McGregor, Quentin Harmer, Ruth Lockley, Philip Lockley, Derek Sorensen, Alex Barker, Lizzie Flemming, Linda Stollwerck Boulton, Jack Carrington, Simon Peyton Jones, Stewart Abrey, Patricia Abrey, David Finlay, Maggie Fernie, and Karrie Fuller) who helped out. Without them, St Andrew's Youth wouldn't have happened in 2024!
Over the course of the year, St Andrew's Youth enjoyed regular times together during Youth Group, WHY Group, Youth Socials, Churchyard Working Parties, Games and Lunch, Sixth Form Bible Study, and Special Events. I was also privileged to continue walking alongside many of our young people through Café Catchups and to see two young women and one young man complete high school (Sarah B., Kitty B., and Westcott S.).

2024 Activities:

Youth Group
In 2024, the number of those attending youth group ranged from 2 to 6 with most evenings having 4 young people in attendance. We began with free time, did a devotional together (which often included a creative response), and finished with supper which always began with saying one thing we are thankful for. Beginning in September, we moved from the 1 and 3rd Sundays of the month to the 1st and 4th Sundays of the month.

WHY Group
In 2024, why group numbers ranged from 4 to 9 young people with most sessions being a different number! We explored various scripture passages over the year and experimented with ways of praying. In September, the age category changed from 11+ to 10-15. We also started attending communion at the end of each WHY Group which prompted some good conversations about why it's important to do so.

Youth Socials
In 2024, there were six different social events (2 films, 2 parties, climbing, and punting) with 3 to 9 young people coming along. On more than one occasion, young people who have not come to any youth events/groups joined us.

Games and Lunch
In 2024, in September, we launched a new way of being together – games and lunch which is held on the 3rd Sunday of the month following the service during term time for those 10+. In both sessions of games and lunch that happened in 2024, 6 young people came along – not all of whom regularly come to a Sunday morning service.

Churchyard Working Party
In 2024, we trialled participating in the churchyard working party once a term. We had one young man come along and help every time (and enjoy some yummy snacks afterwards). We are currently looking at alternative ways to help the youth explore the church's role in creation-care.

Bible Study (15+)
In 2024, we were in discussion with two young women about starting a monthly group to meet together, catch up, and read the bible together. Three young women have attended with two committing to continue with the group. We always enjoy some home-baked goods, talk about how life is going, read and discuss part of the Gospel of Luke together, share what we are thankful for, and pray for each other.

Café Catch-ups
In 2024, I met with 10 different young people one-to-one at various cafés to talk about life, faith, and whatever is on their minds. For a number of these young people, these catch-ups have become a regular part of their connection with St Andrew's and many of them meet with me at least once a term. For some of them, this is the primary way they connect with St Andrew's or St Andrew's youth. The catch-ups range from 45 min to 2 hrs (often dictated by the young person).

Special Events
In 2024, there were two special events. In October, we joined with four other youth groups for a combined youth evening called Something Bigger which included free time, music (one of our young men joined the band as a singer), a talk, prayers, and games. Four youth from St Andrew's went along. In November, after deciding on a charity to raise money for, coming up with questions, and helping to run the show, St Andrew's Youth hosted a Quiz Night to raise money for the East Anglia Children's Hospices.

Six youth were involved on the night, others came along and participated (who don't usually participate in church events or services), and others helped along the way. It was a big success, and I am proud of all of those who were involved!

Jessica C. Finlay
Youth Worker

4. Community and pastoral concern

St Andrew's Hall

2024 was another good year for St Andrew's Hall as the variety of our user groups continued to thrive. We were once again able to invest in some more minor building works as we continue to maintain and improve this community facility. This work included replacing some main hall lights, redecorating the accessible toilet, and the replacement of the oak in the raised flower bed in the back garden. The continued investment in our building helps us to improve our offering within the Chesterton community.

After a break in 2023 we were absolutely delighted to be able to once again run the Chesterton Festival this year. A new input of energy and enthusiasm from pre-existing and also some new volunteers was the driving force at this event. We were blessed with beautiful sunshine, and this was a huge help in making the day such a success. The variety of community entertainment on the stage hosted by Jezo was enjoyed by everyone. There were more than 30 different stallholders, and some were so busy they had sold out before the end of the day. The sports offerings from the City Council, including 18 table tennis tables kept our young people busy.

The day was rounded off by a giant Tug of War in the arena which was such good fun to watch. Who knows, maybe in 2025 I might actually participate!

In November another cheerful and relaxed St Andrew's Hall Advent Fayre was enjoyed here at the Hall. A year of community events was rounded off in late December with the St Andrew's Community Carols. Again the event was held indoors in the church which meant that more than 200 people were able to join in the singing accompanied by the CSD Brass Band. This was then followed by a warm mulled wine and a mince pie or two.

At St Andrew's Hall we were delighted to secure a new community defibrillator in December. After a successful application in late November to the Department of Health and Social Care for match funding under their Community Defibrillator Scheme we launched an urgent appeal within the community to raise the remaining £750 necessary to ensure we could receive the grant. The immediate generosity of several individuals meant this was possible. In fact, it was so successful that we had enough money left over to pay for the installation. However, the installation was carried out by Complete Electrics who are our regular electricians, and they very kindly carried out the job for free as a gift to our community. As a result of all this wonderful generosity we now hold a small, restricted fund here at the hall which will contribute to the running costs and annual maintenance of the defibrillator for at least 3 years.

The Chesterton News continued to be produced and delivered quarterly, to nearly 9,000 people. Trustees of the Chesterton Community Association who oversee the News and the Festival are very grateful to the many volunteers who, come rain or shine, walk our local streets to deliver this communication.

A lot can happen within our community in a year. With new volunteers making themselves available, and a strong staff team within the Church and Hall we move into 2025 in a positive place. I very much look forward to building on our position within the community as we move throughout 2025 and beyond.

Rachel Clarke
St Andrew's Hall Manager

Coffee Morning

Open every Monday 10.45 – 12.00 noon, except bank holidays. The coffee morning continues to be well supported. It has developed into a coffee and craft morning as several people bring in their sewing, crochet and knitting. In October we again supported the Macmillan coffee morning and held raffles throughout the year to raise funds for this charity.

Jean Jackson

Sunday Lunch Club

2024 started well with Karrie and Jim Fuller organising the cooks (Sheila Merrick, Jill Garrett and herself) and various members from the church family who gave additional help, to provide a roast lunch for approximately 30 diners. The SLC was held on seven Sundays last year and at a modest cost to those who would otherwise be eating alone, were able to dine on a nutritious 2 course lunch which was appreciated by all those who came to dine. At Christmas we were able to provide a special lunch with wine and a small gift.

We currently do have spaces for new members as we have sadly lost several long standing ones. Thank you once again to all our helpers in 2024, especially Jean, who continues to manage bookings.

Karrie Fuller

Church Mice

Having been dormant since the Covid pandemic, Church Mice started up again in September. We have been blessed by having a core team of five regular weekly volunteers, plus dedicated refreshment servers, to whom we are very grateful too. Philip and Steve attended several sessions as well, when they were able to. We are extremely grateful to everyone who has helped to make Church Mice such a welcoming space.

Church Mice offers toys and crafts for toddlers and preschoolers with a dedicated play-space for babies. The sessions end with a story and song time and some parachute games, which have proved very popular. We were especially grateful to receive a very generous grant from the Church Schools of Cambridge, which enabled us to purchase some fresh new items for the new group, and also went towards purchasing the materials for a bespoke storage system of trolleys and stacking boxes, which Philp made for us over the summer. This has been invaluable in setting up and down more easily and encouraging children and carers to help with the tidy-up time.

We have been delighted at how quickly the group has developed into a warm and friendly community, welcoming parents and carers with children aged 0–4 from a wide range of backgrounds and nationalities. We have about 20 children at most sessions but we have had as many as 30 at one session. We were also pleased to welcome several families from Church Mice at the crib service.

Lizzie Fleming and Zoe Lewin

Care Homes and Home Visiting

During 2024 a monthly Communion Service at Langdon House has continued with a small and appreciative congregation, with several new residents joining at different points in the year. Philip represented this group at the funeral of one of the regular communicants at Cambridge Crematorium during 2024. St Andrew's online services continue to be accessed by several house-bound members of the church and this allows some local care home residents to engage with our worship. Visits in person, especially to share Communion, are a valued expression of our life as the body of Christ. If you know someone who is struggling to get to church but would welcome a visit from the clergy for Communion or from the wider pastoral team, do pass this on to Philip.

Philip Lockley

5. Building and Churchyard (including Flowers, Bells, and The Friends of St Andrew's)

Fabric (PCC Committee report)

The work to the fabric of the church last year was both more and less visible. The committee has continued to look at the path to NetZero Carbon emissions for the future, with the lighting being updated to produce a much better winter and evening experience. The process of replacing the heating system keeps progressing. In addition, there have been the normal general maintenance issues.
In more detail:

Lighting

========

* Lighting in the church required a major overhaul; updating from halogen and incandescent bulbs to LEDs, and fixing the poor quality due to the broken bulbs.
* Quotes were gathered, and a contractor chosen
* Complete Electrical completed the install
* Successful completion, enjoyed in the winter of 2024

Fire alarm

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* The fire alarm failed its service, and needed urgent updating.
* Fire alarm was upgraded, enabling the church to maintain its insurance.

Heating

========

* Temperature monitoring, congregation questionnaires, pulled together into an energy survey.
* Visits to other churches to see their heating systems (Chalgrove, Sandford-on-Thames), St Andrew's Girton, St Mary's Ely,
* Based on the energy survey and visits, a project briefing document was produced.
* A number of M&E (Mechanical and Electrical) contactors contacted to propose designs
* Visits from a number of contractors; JG Consulting chosen
* JG engaged to produce do a full visit and provide a report and design in 2025.

Gavin Stark

Flower Group

Our small band of flower arrangers have again provided a colourful display of flowers in church during 2024.

Arrangements included flowers throughout the year and for special occasions at Easter, Whitsun, Harvest and Christmas. We also catered for two weddings during the summer months, one of which was for our own Jess and David's wedding at the end of May. We made good use of our new pew end holders at both Easter and Harvest, without the use of floral foam, which is both more environmentally friendly and cheaper! I am sure the group will face more challenges of this nature in the future.

Our Treasurer, Linda Marsh, has reported that financially, the group are in good shape currently, and we are most grateful for the church funds we receive throughout the year.

Unfortunately, again I have to mention another loss within our group this year of a much-loved member, Ursula Sainsbury. Ursula was one of the founder members of the group and is very sadly missed by us all. On a personal note, Ursula was always very encouraging and supportive to me when I joined the flower group, and she is very often in our thoughts when we get together to decorate the church.

Penny Lawrence

Church Library

There is now a printed list of titles held in the library, thanks to the sterling efforts of Deborah and Julia. And the whole collection has been given a makeover. Several books have been donated, and others which were unsuitable or falling apart (or both) have been disposed of. The borrowing records show good use of the library which is encouraging.

Rosemary Mathew

Churchyard (PCC Committee report)

The highlights for the year were having a St Andrew's Churchyard Stall on the Chesterton Festival Funday, having our Churchyard Information Board completely remade with a new display sheet and, after having our work reassessed by Diana Cook of Cambridgeshire Churchyard Conservation, learning that we could keep our Bronze standard and were well on the way to Silver!

There was again a lovely display of spring flowers during the early part of the year – thanks in large part to Margaret Nimmo Smith who planted the snowdrops, aconites, crocuses and some tulips, and to several others who have planted loads of daffodils. We put grass seed down in some bare areas left after the building work on the south wall was finished. By the end of the year there was a fair covering of grass and wild plants there.

During the year, we uncovered the last gravestones lost in ivy on two boundaries. There were some along the wall by the Old Manor House and one more on the north edge of the Churchyard near the cottages.

We left our Spring Meadow on the north side of the churchyard near the recreation ground but made it smaller and we set our Summer Meadow in a new place starting near the Information Board and reaching south beyond the wonderful tree which surrounds itself each year with a forest of suckers (epicormics being the tree lovers' term). We also allowed areas around the edge of the front lawn to grow through the summer and were glad to see Hoary Plantain, Red Clover and Clary Sage among other wild flowers.

On the warm sunny Chesterton Festival Funday, we set up our kindly-lent gazebo next to the Friends of St Andrew's wonderful plants stall and displayed Ian Lewin's large copy of our churchyard map with the Churchyard Information File containing the names of those buried. We also displayed information about what and why we work there. Zoe Lewin had created a trail in the churchyard with points of interest and

ink stamps to collect on an information sheet. Di Palmer made a cake for people to guess its weight and had prepared a 'Match the Seed to the Plant' game. It was good to be able to meet people and talk about our churchyard and our work there.
The Churchyard Information board had become very weathered and was in much need of sanding down and re-varnishing. And the sheet of pictures was very spoilt by wind and rain. During August, Stewart Abrey took it all apart and completely rebuilt the cabinet while Patricia ordered a new display sheet from Pendred Publishing, with an up-dated picture of group members working and a more authentic picture of Olaudah Equiano. She used Danish Oil to weatherproof both the display board and the Church notice boards. Great thanks are due to them both.
Diana Cook of Cambridgeshire Churchyard Conservation came on July 15th to see if we had maintained our Bronze award status. Philip was able to come round with her to find out how we would be assessed. Diana was pleased with what we were doing except that our Summer Meadow was not big enough so we will extend it in the coming year. She encouraged more signage and also to leave our Spring and Summer Meadows in the same place in order to see what appears there. In December, she came and planted Yellow Rattle seeds in one area of the churchyard. This is a plant with amazing properties – a parasite that can help wild flowers grow but contain the growth of grass. We were glad to find some in the graves near the Hall during the year and hope that the new planting will produce results. Diana was happy to grant a continuation of our Bronze status and encouraged us towards Silver.
The weather made grass cutting and raking up difficult both for us and for the City Council Team during the year. There were very heavy bags of sodden grass in August and the City Council team were not able to do a final cut of the year until November. Thank you so much to everyone who helped with raking in very wet and very cold conditions. We do as much to clear the cuttings as we absolutely can.
Gill and Robin Bickerstaffe continue with their work in looking after the War Graves, both those established by the War Graves Commission and others raised up by families, of which there are several. During the year we have had enquiries from relatives who are tracing their ancestors and have been able to meet with some and show them where their family members are buried. This is a very satisfying thing to be able to do.
A new project has been started by the PCC to create a Garden of Remembrance in the south east corner of the churchyard, for the burial of ashes. This is because all our ashes plots are now used or reserved and more space is needed. It is intended this will be completed within 2025.
Many thanks to those, both of the congregation and of the local community, who come month by month in all weathers to look after our churchyard both for nature and for us.

Maggie Fernie

Bells

The bellringers have continued to ring for Sunday morning services and practice on Thursday evenings. Numbers for Sunday morning ringing have been up slightly and I believe there have been fewer weeks this year when we have had to cancel. Attendance at practice nights has been steady, and there are a few newer ringers who have been attending our learner practice.

A new thing for this year has been ringing some quarter peals - a standard-sized special ringing performance of around 45 minutes. We have been aiming to ring one every month or two on Sunday evenings, and they have been going well so far. Thanks to the church for allowing us the use of the bells.

We have provided bells for weddings and funerals when asked. Thanks to Andrew Morley for his continuing excellent work in arranging bands for these events, especially midweek ones when members of the home band are often unavailable.

James Bench-Capon

The Friends of St Andrew's Church

2024 was a busy year for The Friends. We ran the usual plant stall at the Chesterton Festival Funday and a Christmas gift stall at the St Andrew's Fayre in November. There were regular lunchtime concerts including two groups visiting from Hong Kong, namely the Tiffany Lau Vocal Academy and the choir of St Paul's College.

The Friends has agreed to help towards the Equiano Family Project fundraising so currently our activities are directed towards that. The year was tinged with sadness following the death of Ursula Sainsbury. Ursula was a prominent and hard working member of The Friends committee. We remember her legendary lemon curd and shortbread! Thanks to the Committee for their help and support.

John Reynolds

6. Mission and Giving

Mission and Giving (PCC Committee report)

The PCC's mission & giving committee is involved in helping St Andrews have an outward focus through supporting organizations which:

- proclaim the good news of the Kingdom
- teach, baptise and nurture new believers
- respond to human need by loving service
- seek to transform unjust structures of society
- strive to safeguard the integrity of creation and to sustain the life of the earth

In our giving, we strive to support multiple organizations which together cover these five marks of mission. We aim to have our giving split across charities which are local to Cambridge, UK-based, and international organisations. We also aim to support charities with a Christian ethos. There are organizations the PCC has made a commitment to support annually (£500 - £1000, see table below): Azul Wasi orphanage in Peru, Wintercomfort for the homeless in Cambridge, bible translations in the middle east (Church Mission Society, CMS), Romsey Mill North Cambridge Youth Outreach worker, Unseen UK's efforts to stamp out human trafficking and, following an invitation to the founder of Semiliki Trust to speak about their charity at a service in October 2024, we have taken on annual support for Semiliki Trust for projects in eastern Democratic Republic of Congo including health centres, hospitals, an orphanage and a livelihood project for women who have been victims of violence. Azul Wasi is further supported by standing orders from members of the congregation, which are included in the fundraising section in the table below (£12,516 including Gift Aid).

The Mission and Giving Committee also allocates smaller one-off donations (£200 or less) which are detailed in the table below. Many of our one-off givings were made to support organisations addressing the increased cost of living, which are also in line with our desire as a subcommittee and the PCC as a whole to help combat the large gap between rich and poor in Cambridge and beyond. To this end, in

2024 we again supported Crossways Hostel milk and bread initiative organised by Patricia Abrey, with the hostel being run by the Cambridge Churches Homelessness Project. We also made a donation to provide Christmas necessities to Cambridge Regional College's 'Looked after children'. A one-off donation went to Rowan to help improve lives of adults with learning difficulties in Cambridge. And further afield, a one-off donation to the Episcopal Church in Jerusalem was made to support work in Al-Ahli hospital in Gaza.

For environmental causes, we made a donation to A Rocha UK, which works to protect and restore the natural world, as well as USPG Church of South India Programme to help children learn about climate change in an area where sea levels are rising.

We also fundraised for Crossways hostel (£1,848) and congregational giving as a result of Gift Days included donations to EACH (£280), CamTrust (£456), Combat Stress (£56), CRUSE (£250), the Children's Society (£250) and Cambridge Street Pastors (£617). We advertised Christian Aid week in our weekly news email and encouraged parishioners to donate directly to Christian Aid.

After many years of serving as Chair of the committee, Sharon Neufeld has stood down from her role and from the committee to devote time and energy to leading our Youth Choir. Huge thanks to Sharon for her faithful and cheerful leadership over almost two decades. The Committee is yet to recruit a new Chair.

Mission and Giving 2024		
Cause	**PCC Giving 2024**	**Congregational Giving incl Giving days**
Azul Wasi	£1,000	£12,516
Wintercomfort	£760	
CMS -Waters in Iraq	£900	
Unseen (Doubled with Big Give)	£600	
Romsey Mill (doubled with Big Give)	£700	
CSD Brass (Community Carols)	£175	
Crossways milk (Cambridgeshire Homeless Partnership)	£200	£1,848
Cambridge Regional College - Care leavers	£200	
Semiliki Trust	£700	£118
A Rocha	£200	
USPG - South India programme	£200	
Rowan	£165	
Episcopal Church in Jerusalem (work in Al-Ahli hospital, Gaza)	£300	
East Anglia's Children's Hospices		£280
Camtrust		£456
Combat Stress		£56

CRUSE		£250
Children's Society - Christingle		£250
Cambridge Street pastors		£617
TOTAL given in 2024	**£6,100**	**£16,330**
The total of £6,100 is greater than the budget of £5,800 due to bringing forward £300 from a previous year in which a chosen charity had stopped fundraising.		

Linda Stollwerck Boulton, Mission & Giving Committee Member

7. Communications

Communications (PCC Committee report)

Many thanks to Jess for her development of our church communications over the past year. Amongst the transformations she has made to both online and printed communication are to create a new look to church posters and also to the Weekly Newsletter, her friendly greetings each week and lovely photos bringing a new warmth and welcoming feel to the news shared.

Jess also works in close partnership with Rachel, and we are very grateful to Rachel for the continuing vital support she gives St Andrew's in communications and administration.

Jess and Philip have worked closely together on developing communications strategy this year, supported by the Communications Group. This included conducting a congregational survey to review current means of communication to better inform future strategy. The results were encouraging, showing that people are broadly happy with the current forms of communication and are able to access the information they need. It was helpful for the communications team to also receive a few suggestions for small improvements in some areas, which have been taken on board.

Our external church noticeboards have been in need of attention for some time and we owe huge thanks to Stewart and Patricia Abrey for their restoration of the small churchyard information board and preservation work to other noticeboards this year. The wooden A-board is sadly beyond repair, however, and finding a replacement will be a priority in the coming year.

We are very grateful to David Bick for his many years' service to St Andrew's as website developer and tech support. David stepped down from this role this year and we thank Robin Newton for taking over this work.

There are many other volunteers to thank for their contributions this year: the sound team, for providing the livestreaming of our services; the sidespeople, who greet and support the congregations at our services; the coffee team, who greet and serve people welcoming (and very welcome!) refreshments on Sunday mornings; Linda Stollwerck Boulton, who has taken on the role of co-ordinating lay rotas; Pip Tofaris, for producing all of this year's editions of Chesterton Chimes, greatly valued by our church community and also an important part of our outreach, helping to inform people about the life and work of St Andrew's.

In the autumn, I stood down from chairing the Communications Group. A big thank you to Amber Grantham for becoming the Group's new Chair*(Patricia comments: and to Deborah for all her work in the role as Chair for some years)*. It will be an exciting new year ahead, with some important initiatives and developments planned. Please let Amber, Jess or Philip know if there are any improvements or new initiatives in St Andrew's communications that you would like to see. The Communications Group also always welcomes new members if you would like to get involved.

Deborah Bick

8. Safeguarding

Report from the Parish Safeguarding Officer in 2024

Policies & Procedures

PCC

- Regular updates were given to every PCC meeting held in 2024.
- In September 2023 I commenced training to take over as the new volunteer Parish Safeguarding Officer, and took on the position in January 2024. Later in 2024, Ruth Lockley was recruited to an additional post as DBS verifier and administrator.

Other

- We continue using the "Parish Dashboard", software specially designed for Parishes to make safeguarding administration simpler and allows the PSO and PCC to see the current status of compliance at a glance. These reports are submitted annually to the PCC meeting along with the review of the Church Safeguarding Policy.
- In 2024, 14 DBS checks were completed: 31 training updates were carried out.
- Safer Recruitment processes were followed for recruiting volunteers to roles within the church as follows: 5 volunteer roles in Church Mice, 3 individuals for roles related to Youth Choir and 1 person for youth work. All volunteer roles now have role descriptions in place ready for new applicants, and further Safer Recruitment is happening. Risk assessments for church activities are in place and regularly reviewed.
- The PCC has a safeguarding policy, which was reviewed in January 2024. The Safeguarding policy is kept in the Church office and displayed in the public areas at the Hall and in Church. An electronic copy can be viewed or downloaded on the St Andrew's church website (Safeguarding section). This webpage also contains links to the Church of England Safeguarding policies and procedures, safeguarding contacts and relevant organisations, and links to the training courses and online modules. The "Promoting a Safer Church" poster is displayed at the back of the church. In addition, there are some pocket booklets which have been placed around the church containing safeguarding information and available for people to take should they wish.

Linda Holmes

9. Wider Church – Diocesan Synod; Deanery Synod

Diocesan Synod

During 2024, Ely Diocesan Synod met on 9 March, 19 June, and 19 October. As a Lay Representative from Cambridge North Deanery Synod, Hannah Fytche attended meetings on 9 March and 19 June. Hannah stood for re-election to Diocesan Synod when elections were held in May 2024 and was unsuccessful. Both Philip Lockley and Steve McGregor were elected as clergy representatives for Cambridge North Deanery.

The 9 March meeting included a Presidential Address from Bishop Dagmar, reflecting on the Christian ethic of mutual love and service – even, or especially, in a world which evidences conflict, violence, and uncertainty in a variety of contexts. Reports were given on Safeguarding (the Annual Report); the Diocese's Net Zero Carbon initiative; the Business of the Ely Diocesan Board of Finance (particularly regarding the audit of 2023's accounts); and Project Lancaster (the new Diocese of Ely Offices and Training Centre, which opened in April 2024). A Private Member's Motion was also brought regarding the House of Bishops' Statement on the Israeli-Gaza conflict: for the full motion and outcome of a vote (following debate), see the full minutes of the meeting.

The 19 June meeting included the following reports: Safeguarding (regular report); Business of the Ely Diocesan Board of Finance (a full report, including progress on the Diocesan budget for 2025); a report following the Bishop's Council meeting (18 May 2024); an update on recruitment for the Bishop of Ely; and an update on the Mission and Ministry work of the Diocese. Bishop Dagmar's Presidential Address at this meeting highlighted the upcoming General Election and urged prayer as well as pastoral and prophetic participation in the Election season. In addition, regarding the 'Prayers of Love and Faith', Bishop Dagmar reiterated her commitment to support and, if necessary, protect all, regardless of their position on the 'Prayers'. Full meeting minutes, including details of the above reports, can be found here.

Philip writes: the main item for the 19 October meeting was the Diocese budget for 2025. The Diocese continues to run a deficit, with several Deaneries paying under the amount requested from their collective Ministry Share. The Diocese has aimed to reach a breakeven position with all income generated by ministry share, diocesan investments and trading activities. The reserves policy has sufficient funds at present to manage financial risk, but this is only just in range and funds would be depleted if the Diocese continues to operate a deficit budget without selling property. The budget calculations are based on 100 full stipend clergy posts, 10 half stipend posts and 8 house for duty posts across the Diocese (not including Curates, Archdeacons or Bishops). In the interests of closing the gap between income and expenditure by the Diocese, each Deanery was being asked to find an additional £9000 between their constituent churches, above the 4.5% inflationary increase to Ministry Share across the board in 2025. Deaneries were requested to work out between themselves how to raise the £9000.

The principal themes of Bishop Dagmar's presidential address were reflections in response to the Assisted Dying Bill and the ongoing conflict in Gaza. Synod also received updates on Safeguarding provision, and the Vacancy in See, noting that at a recent meeting of the Crown Nominations Committee (CNC) for Ely, it was agreed that no further lengthy consultation process was deemed necessary and that shortlisting will take place on 2 October 2025 and interviews on 12 & 13 November 2025, meaning a new Diocesan Bishop should be in place in the first half of 2026.

You can find further information pertaining to Ely Diocesan Synod here.

Hannah Fytche

Deanery Synod

The first meeting of the year was held at St Clements Church on 31 January when 34 attended. We heard about the appointment and structure of the committee to appoint a new bishop with interviews in July. Nick Moir reported from General Synod which had discussed the Safeguarding Redress Measure for historic sexual abuse. With LLF it was now possible to have prayers of love and faith within an existing service but not a stand-alone for couples. We then moved on to the main business: to hear about the lives of four different churches within the deanery. The first presentation was from the new vicar of Great St Mary's, Jutta Brueck. She spoke about the church being the combination of a parish, civic and university church, entertaining many visitors, with a pattern of four services per Sunday. The choirs provided excellent music and training for young people, also offering outreach to children from non-churchgoing families. They were moving forwards to being an eco-church and hoped to appoint a young person's worker. We next heard from Andrew Day, the Vicar of St Clements. A church had been on the Viking site since 879 AD: St Clement being the patron saint of Danish sailors. The present church has just undergone a 1.2 million renovation with the installation of a teaching belfry. The intention is to have the church open every day as mission for city visitors. The services hold to a BCP Catholic tradition and the building is shared with the Russian Orthodox Church. Park Street Church School is within the parish.

Next StAG (St Andrew the Great): the vicar, Alasdair Paine, gave the presentation about the congregation moving from the Round church, but has no hall so StAG hold events every day. Their strapline was 'The gospel to Cambridge: gospel workers to the world'. Students made up 25% of the congregation and there had been 3 church grafts from StAG since the 1990s. Rachel Browning spoke on behalf of David Todd the vicar of Christchurch who was absent. The church has been renovated with a mezzanine: 350 attend on a Sunday morning and 80 in the evening with a number of students from ARU and children and youth groups. 75% of the congregation are in groups. A current aim is to grow leaders.

After discussion about the different presentations Nick Moir updated us on diocesan appointments and the budget before concluding with the grace.

A joint Deanery Synod of Cambridge North and South Deaneries was held on 21st May in St Andrew's Church chaired by Rev James Shakespeare, Area Dean for Cambridge South. Rev Mark Rodel, Diocesan Development Officer for Training gave a presentation which started with a bang and the dispersal of a lot of coloured tissue from a cracker which scattered widely! Having got everyone's attention he explained the Open Christian Learning resources, an online integrated learning programme was in the early stages of its development, making resources accessible, in spite of the challenges of the geography of the Diocese.

Open Christian Learning is:

- An integrated learning programme
- with clear progression pathways
- a blended approach to learning
- online learning resources portal

It hopes to create a confident people of God, to develop healthy leaders including, but not exclusively, Authorised Lay Ministers and Licensed Lay Ministers, and Clergy. This work would continue after Rev

Mark Rodel leaves his post in July 2024. Prospectuses are available on request and more information can be found here: https://ely.learn.anglican.org

The New Bishop's Officer for Homelessness, Ely Diocese – Rev Kristian Hewitt was announced although he wasn't able to attend the meeting. Kristian was a 3rd year curate at the Good Shepherd, Arbury. He was beginning to work with Cambridge Churches Housing Project for 1 day a week for the remainder of his curacy, then full time from September 2024 at the end of his curacy.

A reminder that Diocesan Synod elections were due to take place for which Deanery Synod members can vote. A 15 year member of Diocesan Synod gave his account of his experience as a member. The Lay Chair also reported shortlisting had taken place for the new Bishop of Ely, anticipating we would know the name of the new Bishop in September 2024. (In the event a new Bishop was not appointed and the process has to begin all over again).

It was also commented that there are huge possibilities as to how we develop, partner and plant to engage with those areas of new housing and the growth of our city. A really helpful combined Cambridge North chapter meeting was held on 14th March at Marleigh Community Centre, led by Beth Cope, Bishop's Advisor for New Housing, which is intended to be built on later in the year with a diocesan strategy for new housing, both as individual parishes and deaneries. At the end of the meeting Philip highlighted the Breaking the Silence dramatic performance to be held in St Andrews on 5th and 7th June 2024 and the Equiano exhibition.

36 people attended the meeting on 6 October at St Matthews Church. Three clergy new to the deanery were introduced. Canon Francis Burkitt gave a presentation on the ministry of Ely Cathedral. There are 450 volunteers on call to support the visitor experience at the cathedral: 450,000 visitors during Holy week. Funding, apart from a couple of salaries funded by central church, does not come from the diocese or the government. Visitors pay £14 per head but there is a free parish pass. Music and the choirs are excellent and they can visit for a special event at local churches. The cathedral can also provide preachers. Other topics presented at the meeting were the non-appointment of a new Bishop of Ely; the recent diocesan elections which had resulted in most elected candidates being opposed to LLF and therefore not representative of all views within the deanery; report from national synod where safeguarding had been the major issue; and the deanery budget for 2025 and ministry share, before concluding with the grace.

Patricia Abrey and Margaret Nimmo Smith

Financial review

We are pleased to report that the finances of St Andrew's remain in good shape. The General fund (used for the day to day running of the Church) has ended the year with a surplus of £4,867 compared with a much smaller surplus in 2023 of £415. This has been in no small part due to an increase in congregational giving of nearly £3,000 despite the loss of a number of donors. We are very grateful indeed for this generosity, particularly for the way our large number of regular givers allows us to plan ahead.

As we reported last year, we are fortunate to have our highly valued Youth Worker, Jess Finlay in post, the majority of her salary funded by generous congregational giving specifically for this purpose, as well as a grant from the St Andrew's Trust. Jess has also been appointed to the post of communications Officer and the cost of this (£5,093) has been supported by a transfer of £4,000 from the King Fund.

The biggest change during 2024 has been the way in which music at St Andrew's has been funded. With the departure of our director of music in 2023, the PCC adopted a different structure for organists, choirs and music groups that make up the very rich pattern of music at St Andrew's, and the congregation was asked for direct donations to fund this. There was a generous response which has met the total cost in 2024 of £2,119 and, although there remains a good balance in the Music Fund set up for this, regular donations are still invited to ensure that future years are funded.

We were very grateful indeed to receive very generous bequests from the estates of the late Derek Dazeley and Michael Bond. These will be used for projects that relate to their particular interests and support in the past, in Derek Dazeley's case the repair and improvement of the fabric of St Andrew's, and in Michael Bond's case the role of St Andrew's Church and Churchyard in the Chesterton community.

It will be seen from the Statement of Financial Affairs (SOFA) that, before taking into account the gains on investments of £14,673, total funds of St Andrew's at the end of 2024 showed an increase of £72,843. The main contributions to this are the bequests mentioned above of £27,029, investment income of £22,021, a surplus of £4,512 on the Hall Fund and a surplus of £4,867 on the General fund. Including the gains on investments, the total funds of St Andrew's at the end of 2024 to £867,557. This compares with the total at the end of 2024 of £780,041 and £740,356 at the end of 2022.

As we have reported before, we joined the Parish Giving Scheme (PGS) in December 2018, a method whereby regular donations are collected by direct debit rather than standing order. Not only does this mean less administration for ourselves, but it also makes it simpler for donations to be automatically increased by a small amount each year to keep pace with inflation. We now have 39 donors on the scheme - a slightly higher figure compared with this time last year, but this is still less than half of our regular givers. We hope that more will move to this method of giving over the coming year. A direct debit can be set up in a number of ways - by visiting the website (www.parishgiving.org.uk), by telephoning the scheme on 0333 002 1271, or by filling in a form available from Rachel in the Hall office. When doing this, it is helpful to quote the St Andrew's PGS number 140614046.

Michael Grande

Reserves Policy

The PCC has a Reserves Policy to ensure that adequate funds are available for unscheduled expenses and to provide for new projects; this is reviewed at least every three years and the 2021 updated policy is presented below:

1. The **Capital Reserve Fund** is held for three purposes:
   a. As a reserve to be used in the extreme circumstances of a huge and unexpected repair needed for the church.
   b. As a reserve for 6 months' running costs of the General Fund, which is estimated to be £65,000.
   c. As a reserve for 3 months' running costs of the Hall Management Fund, estimated to be £17,000.
   The capital growth of this fund will hopefully increase its size over time so that both its size and its income keep up with inflation.
2. The income from the investment of the capital reserves will provide both for the regular maintenance of the church and for other projects that would previously have been a capital expense.
3. The **Quinquennial Reserve Fund** will be used to cover the expenditure of the Quinquennial inspection. It received £15,000 of the bequest from the late Berenice Wadsworth in 2019, and from 2023 it has received all of the investment income after the King Fund has received its share. This proportion to be reviewed regularly so that the Fund is of sufficient size for the expenditure required.
4. The **Building Project Reserve Fund** will be available for occasional expenditure that is too large for the General Fund, or for special projects of a larger kind that are related to "buildings". It received £65,000 of the bequest from Berenice Wadsworth in 2019 from 2023 it has not received any share of the investment income.
5. The **King Fund** was originally an amount left by the bequestor for specific projects. This has received its share of both capital growth and income from investment, and has increased in size as a result. It will continue to receive its share of investment income and it is suggested that's its original purpose is best met by spending it on "people" rather than buildings.
6. In summary:

Fund	Receives	Intended use
Capital Reserve Fund	No income.	Unexpected large expenditure of Church and Hall
Quinquennial Reserve Fund	All of the income of investment account after the King Fund has received its share.	Quinquennial repairs
Building Project Reserve Fund	None of Investment account income	Specific building projects
King Fund	Pro rata share of Investment income	Projects that require "People" funding

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) measure. The PCC is a Registered Charity.

PCC membership 2024

Ex Officio – Clergy

The Revd Dr Philip Lockley
The Revd Dorothy Peyton Jones
The Revd Steven McGregor
The Revd Duncan Cowan Gray

Ex Officio – Wardens

Christopher Pountain
Julia Eisen (from May 2024)
Maggie Fernie (to May 2024)

Ex Officio – Synods
Diocesan Synod: Hannah Fytche (to June 2024)
Deanery Synod: Patricia Abrey and Margaret Nimmo Smith

*Elected members with a three year term (year of election in brackets)***

Deborah Bick (2023)
Peter Coomber (2023)
Julia Eisen (2023) to May 2024
Michael Grande (2024)2nd term
Amber Grantham (2024) 2nd term
Quentin Harmer (2023)
Sue Lacey (2023) resigned July 2024
Mark Lawson (2022)
Shani Lee (2024)
Zoe Lewin (2024) 2nd term
Linda Stollwerck Boulton (2024) 2nd term
Gavin Stark (2024) 2nd term
Hannah Fytche (from July 2024 to APCM 2025)

Elected/appointed officers of the PCC

Vice-chair:	Christopher Pountain
Treasurer:	Michael Grande
Secretary:	Patricia Abrey
Electoral Roll officer:	Jess Bent
Hall Manager:	Rachel Clarke

** Following a resolution at the annual meeting in 2015, members of the PCC may serve for two terms (of up to three years each) but must then step down for at least a year.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Andrew's the membership of the PCC consists of the incumbent (our vicar) and other licensed clergy,

churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. To assist with its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees are responsible to the PCC and report back to it regularly, with minutes that are discussed by the PCC as necessary. In 2024 the committees were:

- **Mission and Giving**, which makes recommendations on the church's strategy for financial giving to mission.
- **Finance**, which meets with the treasurer once a term to assist in preparing and reviewing the budget, reviewing finances and considering stewardship issues.
- **Fabric**, which makes recommendations concerning the church's building development and maintenance.
- **Music and Worship**, which assists the Vicar in planning and reviewing the worship and musical life of our church.
- **Communications**, which works to review and improve the church's communications (publications, website, social media, signage etc).
- **Churchyard**, which reviews the management of the churchyard and plans necessary work.
- **Youth and Children**, which works to review and improve provision for the church's younger members.

There is also a staff team (which is not a PCC committee) which deals with day-to-day management of the church.

A special project group was convened in September 2024 "To create a new Garden of Remembrance in St Andrew's Churchyard, which will provide provision for the interment of ashes for the next 20 years" which met 3 times in 2024 reporting back regularly to PCC.

The PCC met 7 times during 2024, with an average attendance of 72%.

Patricia Abrey

Reference and Administrative information

Church name:	St Andrew's, Chesterton.
Address:	Church Street, Chesterton, Cambridge, CB4 1DT.
Incumbent:	The Revd Dr Philip Lockley
Bankers:	Barclays Bank Plc, Chesterton Road, Cambridge.
Inspecting Architect:	Mr Henry Freeland, Freeland Rees Roberts Architects
Independent examiner:	Mr Geoff Mann, Dee House, Highworth Avenue, Cambridge.
Charity registration no:	1130805

Trustees of the St Andrew's Church Trust (which now incorporates the St Andrew's Churchyard Charitable Trust) are:
Mrs M White (Chair)
Mrs C Dawson
Mr J Marsh
Mr J Reynolds

The Trust has wide powers to assist in the promotion of Christianity at St Andrew's.

St Andrews PCC Statement of Financial Activities 31st December 2024						
(See Note 1)	**General Fund**	**Designated Funds**	**Restricted Funds**	**Endowment Funds**	**Total 2024**	**Total 2023**
Income						
Voluntary income (congregation)	£118,182	£12,674	£17,866	£0	£148,723	£136,952
Voluntary income (grants)	£7,361	£2,444	£0	£0	£9,805	£50,563
Activities for generating funds	£5,526	£8,431	£0	£0	£13,957	£11,198
Investment income	£2,152	£18,929	£940	£0	£22,021	£20,390
Charitable activities- excl Hall and Tower	£1,277	£175	£0	£0	£1,452	£1,292
Charitable activities - Hall and Tower	£0	£129,878	£606	£0	£130,484	£102,520
Other income	£0	£27,029	£0	£0	£27,029	£50,114
Total income	**£134,498**	**£199,561**	**£19,412**	**£0**	**£353,471**	**£373,029**
Expenditure						
Cost of generating voluntary income	£80,413	£0	£0	£0	£80,413	£77,758
Fundraising trading costs	£2,140	£7,135	£0	£0	£9,274	£7,524
Charitable activities - Staff	£26,032	£0	£0	£0	£26,032	£22,638
Charitable activities - Buildings	£22,222	£10,090	£0	£0	£32,312	£115,382
Charitable activities - Good causes	£4,600	£0	£19,032	£0	£23,632	£19,450
Charitable activities - Activities	£3,381	£0	£0	£0	£3,381	£2,003
Charitable activities - Administration	£4,178	£0	£112	£0	£4,290	£4,356
Charitable activities - Hall+Tower	£0	£100,366	£252	£0	£100,618	£92,945
Governance costs	£476	£0	£200	£0	£676	£2,556
Total Expenditure	**£143,442**	**£117,590**	**£19,596**	**£0**	**£280,628**	**£344,612**
Net Inc/Exp before fund transfers	-£8,945	£81,971	-£183.86	£0	£72,842	£28,418
Transfers between funds	£13,812	-£14,619	£807	£0	£0	£0
Net Inc/Exp after Fund transfers	**£4,867**	**£67,352**	**£623**	**£0**	**£72,843**	**£28,418**
Gains on Investments	£0	£12,441	£0	£2,232	£14,673	£55,128
Net Movement in Funds	**£4,867**	**£79,793**	**£623**	**£2,232**	**£87,516**	**£83,545**
Funds brought forward	£3,228	£652,510	£24,484	£99,819	£780,041	£696,496
Adjustments						
Total funds carried forward	**£8,095**	**£732,303**	**£25,107**	**£102,052**	**£867,557**	**£780,041**

SOFA Note 1	General Fund	Designated Funds	Restricted Funds	Endowments	Total 2024	Total 2023	General Fund 2023
INCOME							
Voluntary income							
Donations -GA	£28,958	£1,900	£5,883	£0	£36,741	£41,639	£34,288
Donations -CAF	£8,137	£0	£1,620	£0	£9,757	£9,777	£8,137
Donations -no GA	£2,140	£600	£60	£0	£2,800	£1,470	£840
Donations -PGS	£48,994	£1,360	£0	£0	£50,354	£46,093	£45,218
Donations -digital	£11,208	£5,209	£6,828	£0	£23,246	£13,573	£7,125
Donations- cash or cheque	£8,313	£1,825	£1,402	£0	£11,540	£10,297	£8,628
Gift Aid Income	£10,432	£1,780	£2,073	£0	£14,285	£14,103	£11,354
Trinity College	£2,265	£0	£0	£0	£2,265	£2,265	£2,265
Church School's Trust	£250	£900	£0	£0	£1,150	£250	£250
Friends of St Andrews	£0	£0	£0	£0	£0	£23,317	£0
St Andrew's Trust	£3,500	£0	£0	£0	£3,500	£3,500	£3,500
Listed Places of worship Grant	£1,346	£1,545	£0	£0	£2,891	£15,230	£433
Grants -Other	£0	£0	£0	£0	£0	£6,000	£0
Activities for generating funds							
Fees for wedd/funs	£5,048	£8,431	£0	£0	£13,479	£8,606	£0
Headstones	£0	£0	£0	£0	£0	£2,433	£0
Refreshments and events	£140	£0	£0	£0	£140	£42	£42
Miscellaneous	£338	£0	£0	£0	£338	£117	£117
Investment Income							
Interest	£385	£3,841	£0	£0	£4,225	£2,866	£125
Dividends	£1,767	£15,088	£940	£0	£17,795	£17,523	£1,740
Income from charitable activities							
Youth Group	£120	£0	£0	£0	£120	£142	£142
Church Mice	£158	£0	£0	£0	£158		
Church hire	£1,000	£175	£0	£0	£1,175	£1,150	£1,150
Coffee morning	£0	£0	£0	£0	£0	£0	£0
Hall management committee	£0	£129,878	£0	£0	£129,878	£102,213	£0
Tower	£0	£0	£606	£0	£606	£307	£0
Other income							
Bequests	£0	£27,029	£0	£0	£27,029	£37,281	£0
Insurance claims		£0	£0	£0	£0	£12,834	£12,834
TOTAL INCOME	**£134,498**	**£199,561**	**£19,412**	**£0**	**£353,471**	**£373,029**	**£138,187**
EXPENDITURE							
Charitable activities - parish share	£80,413	£0	£0	£0	£80,413	£77,758	£77,758
Fundraising trading costs							
Refreshments and events	£1,212	£0	£0	£0	£1,212	£781	£781
Course materials	£210	£0	£0	£0	£210		
Fees for Weddings and Funerals	£0	£7,135	£0	£0	£7,135	£4,977	£0
Headstones	£0	£0	£0	£0	£0	£1,649	£0
Miscellaneous	£718	£0	£0	£0	£718	£117	£117
Charitable Activities - Staff							
Clergy expenses	£1,937	£0	£0	£0	£1,937	£1,530	£1,530
Church Administrator	£4,629	£0	£0	£0	£4,629	£7,867	£7,867
Communications Officer	£5,093	£0	£0	£0	£5,093		
Music staff	£980	£0	£0	£0	£980	£7,385	£7,385
Youth Worker	£12,393	£0	£0	£0	£12,393	£4,856	£4,723
Junior Church Coordinator	£1,000	£0	£0	£0	£1,000	£1,000	£1,000
Charitable Activities - Buildings							
Maintenance and Repairs	£2,067	£0	£0	£0	£2,067	£1,734	£1,734
Church gas, electicity, water	£4,879	£0	£0	£0	£4,879	£3,660	£3,660
Insurance	£6,226	£0	£0	£0	£6,226	£6,068	£6,068
Telephone	£142	£0	£0	£0	£142	£599	£599
Fire Alarm maintenance	£7,169	£0	£0	£0	£7,169	£311	£311
Repairs to deliberate damage	£0	£0	£0	£0	£0	£13,302	£13,302
Cleaning	£275	£0	£0	£0	£275	£125	£125
Flowers	£800	£0	£0	£0	£800	£800	£800
Organ	£665	£0	£0	£0	£665	£0	£0
Equipment purchases	£0	£822	£0	£0	£822	£0	£0

Capital expenses	£0	£9,268	£0	£0	£9,268	£88,784	£0
Charitable Activities-Good Causes							
Romsey Mill	£700	£0	£0	£0	£700	£600	£600
Azul Wasi	£0	£0	£14,495	£0	£14,495	£11,763	£380
Cambridge Street Pastors	£0	£0	£617	£0	£617	£0	£0
Children's society	£0	£0	£250	£0	£250	£393	£0
Wintercomfort	£760	£0	£0	£0	£760	£1,313	£1,200
Other Charitable giving	£3,140	£0	£3,670	£0	£6,810	£5,382	£2,800
Charitable Activities - Activities							
Worship supplies	£894	£0	£0	£0	£894	£1,512	£1,512
Music supplies	£1,139	£0	£0	£0	£1,139	£0	£0
Junior Church	£298	£0	£0	£0	£298	£387	£387
Church Mice	£311	£0	£0	£0	£311		
Youth group	£740	£0	£0	£0	£740	£104	£104
Charitable activities - administration							
Printing and photocopying	£1,529	£0	£0	£0	£1,529	£1,283	£1,283
Subscriptions	£1,749	£0	£0	£0	£1,749	£1,735	£1,735
Office equipment purchases	£0	£0	£0	£0	£0	£787	£787
Stationery and postage	£812	£0	£112	£0	£925	£475	£475
Other office costs	£88	£0	£0	£0	£88	£76	£76
Charitable activities - Hall and Tower							
Hall Management committee	£0	£100,366	£0	£0	£100,366	£92,945	£0
Tower	£0.00	£0	£252	£0	£252.00	£0	£0
Governance costs							
Professional fees	£392	£0	£200	£0	£592	£2,480	£2,480
PCC governance costs	£84	£0	£0	£0	£84	£76	£76
TOTAL EXPENDITURE	**£143,442**	**£117,590**	**£19,596**	**£0**	**£280,628**	**£344,612**	**£141,654**
Net Inc/exp before transfers	**-£8,945**	**£81,971**	**-£184**	**£0**	**£72,842**	**£28,418**	**-£3,467**
Fund Transfer King to General	£4,000	-£4,000	£0	£0	£0	£0	£0
Fund Transfer General to Azul Wasi	-£1,000	£0	£1,000	£0	£0	£0	-£620
Fund Transfer Youth Worker to General	£8,893	-£8,893	£0	£0	£0	£0	£1,223
Fund Transfer Fees to General	£0	£0	£0	£0	£0	£0	£3,479
Fund Transfer Music to General	£2,119	-£2,119	£0	£0	£0	£0	£0
Fund Transfer General to Cambr Homeless F	-£200	£0	£200	£0	£0	£0	-£200
Transfer Restricted to Designated		£393	-£393				
Capital appreciation of Endowments	£0	£0	£0	£2,232	£2,232	£8,386	£0
Capital Appreciation of Investment a/c	£0	£12,441	£0	£0	£12,441	£46,742	£0
Surplus/-deficit	**£4,867**	**£79,793**	**£623**	**£2,232**	**£87,516**	**£83,545**	**£415**

	St Andrew's Chesterton PCC Balance Sheet at 31st December 2024					
	TOTAL 31st Dec 2023	Total Income	Total expenditure	Transfers and Adjustments	Increase in asset value	**TOTAL 31st Dec 2024**
Tangible Assets						
Endowment Dixon	£2,758					£2,821
Endowment Ida Elsom	£6,759					£6,914
Endowment Mabel Elsom	£9,291					£9,503
Endowment Clark	£11,348					£11,608
Endowment Kettle Grave	£3,707					£3,792
Endowment Harris	£63,657					£65,114
TOTAL	£97,519					**£99,751**
Debtors, Hall and Tower						
PCC Debtors	£34,317					£2,887
Recoverable Gift aid	£14,560					£14,680
St Andrew's Hall assets	£28,431					£57,943
Tower assets	£6,271					£6,624
TOTAL	£83,579					**£82,135**
Cash at Bank and in hand						
PCC Bank account	£12,165					£7,805
PCC Deposit account	£45,960					£122,596
PCC Investment account	£543,551					£555,992
TOTAL	£601,676					**£686,393**
Creditors (due within 1year)						
PCC Liabilities	£2,733					£2,784
NET ASSETS	**£780,041**					**£865,495**
Held in						
General fund	**£3,228**	£134,498	£143,442	£13,812		**£8,095**
Designated funds						
Capital Reserve	£378,083	£29			£7,646	£385,758
Building Project Reserve	£119,336	£3,186	£7,119		£2,413	£117,817
Quinquennial Reserve	-£8,551	£15,663	£2,149			£4,963
King Project	£117,791	£3,624		-£4,000	£2,382	£119,798
Michael Bond	£0	£25,000				£25,000
Coffee morning	£18					£18
Youth choir	£950					£950
Church mice	£2,066	£900	£822			£2,144
Churchyard	£5,296	£1,250				£6,546
Parish weekend	£0					£0
Wedding/Funeral fees	£0	£8,031	£7,135			£896
Youth worker	£8,111	£7,710		-£8,893		£6,928
Youth Group	£1,187					£1,187
Music	£185	£4,289		-£2,119		£2,355
Hall management committee	£28,431	£129,878	£100,366			£57,943
Total	**£652,903**					**£732,303**
Restricted income funds						
Equiano Project	£0	£902	£312			£590
Azul Wasi	£15,901	£12,516	£14,495	£1,000		£14,921
Children's Society	£0	£250	£250			£0
Cambridge Homeless Partnership	£1,016	£1,848	£1,786	£200		£1,278
Cambridge Refugees	£121		£121			£0
Cambridge Street Pastors	£0	£617	£617			£0
Friends of St Andrew's	£0	£671	£663			£7
Good causes Miscellaneous	£37	£1,062	£1,099			£0
Organ	-£107					-£107
Fabric	£164	£940				£1,105
War Memorial	£689					£689
Tower	£6,271	£606	£252			£6,624.37
Total	**£24,091**					**£25,107**
Endowment funds	£99,819					£102,051
TOTAL	**£780,041**					**£867,557**

St Andrew's Chesterton

Financial statements and notes to the accounts for the year ended 31 December 2024

1 General Accounting Policies

The accounts have been prepared in accordance with the Church and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) –(Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006. St Andrews PCC meets the definition of a public benefit entity under FRS102.

1.1 Income and expenditure

The accounts are prepared on an accruals basis rather than on a receipts and payment basis. This means that the costs and incomes relate to the period of account rather than to the time when monies are received or paid. For example, Hall rental income is recognised at the date of usage.

Collections planned giving, grants and legacies are recognised when received. Funds raised are accounted for gross.

1.2 Grants

Grants are credited to the accounts in full when received.

Most grants relate to the purchase of assets and are immediately utilised in full; the only conditions attached to such grants is usually that the asset is used for the purpose it was intended for.

Other grants are credited to a specific reserve to ensure that they are spent only for the purpose they were intended.

1.3 Assets

1.3.1 Current assets

Short-term deposits include cash held either with the CCLA Church of England Funds, or at the Bank.

1.3.2 Fixed Assets

Consecrated land and buildings are excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

No value is placed on movable church furnishings held which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA.

Individual items of equipment are written off at cost when the equipment is acquired.

1.3.3 Investments

Investments are valued at market value on 31 December. Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on

revaluation of investments at 31 December. These are apportioned between our major funds in accordance with the updated Reserves policy which is detailed above.

1.4 Equipment

Equipment is never acquired with a view to future sale, or the generation of income. For this reason, the cost is written off when incurred and hence depreciation is not charged. If an item of equipment is sold any proceeds are credited in full to the accounts, reducing the level of equipment expenditure reported in the accounts for that period.

A listing of important assets is maintained by the Wardens and Treasurer and these are reviewed on an annual basis.

2 Funds

2.1 Categorisation

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include informal gatherings of Church members.

Some funds are **restricted**, meaning that we can only spend it on particular purposes; some are **designated**, meaning that while the PCC may have designated it for particular purposes, it is free to change its mind; and some are **endowments**, meaning that the PCC cannot touch the capital. The funds at 31 December are as follows:

Designated:

- PCC General fund
- Capital Reserve fund. The PCC has Reserves Policy and this specifies that this fund will only be used in the event of unexpected major repairs or renovation to the Church or Hall that might be required in extremis.
- Quinquennial Reserve fund. This fund is held to pay for work required to the Church identified in the Quinquennial report.
- Building Reserve fund. This fund is held as reserves for small to medium capital building works to the Church and for small Capital expenses such as the purchase of office equipment.
- King Project fund. A historical legacy from a Miss King, which can be used for 'such charitable purpose in connection with the said church or the parish thereof as the Trustees may think proper'. In 2008 the PCC resolved to use the income of the fund to enable new projects to be launched and since then it has been used as funding towards the cost of employing a Youth Worker and Communications Officer/Administration staff.
- Michael Bond fund. This was established in 2024 to receive a generous bequest from the estate of the late Michael Bond. The fund is to be used for developments in keeping with Michael Bond's interest in supporting the role of St Andrew's Church and Churchyard in the Chesterton community.
- Youth Choir fund. This is to fund activities of the Youth choir.
- Church Mice fund. This fund is for income and expenditure related to the establishment of Church Mice sessions. Donations taken at the sessions and incidental expenditure for coffee etc are taken through the General Fund.
- Hall Management Committee. This fund is managed by the Hall Management Committee, under the general oversight of the PCC.
- Coffee Morning fund.
- Churchyard fund. Formerly the Headstones fund, this is for the purchase of single and multiple use headstones and for the fees charged for their engraving. The fund is also used for donations and expenditure related to the Churchyard and it should be noted that the fee for a headstone contains a small administrative charge related to the upkeep of the Churchyard. From 2024, this fund has also been used for donations and expenditure related to the Memorial Garden.

- Parish Weekend fund to allow income and expenditure on the Parish weekend to be identified separately
- Wedding and Funeral fees. This fund is used for all fees income and expenditure related to weddings and funerals that are taken on behalf of either the diocese or other individuals such as bellringers, organist and then paid out accordingly.
- Youth Group. This fund has been set up to handle income and expenditure related to the Youth Group
- Youth Worker Fund. This has been setup to receive donations made towards the cost of employing our Youth Worker.
- Music Fund. The PCC implemented a revised strategy for the provision of music at St Andrew's and this fund has been set up to receive donations towards the employment of a Music coordinator and equipment, music or other supplies that are required.

Restricted:

- Equiano Project Fund. This fund is for income and expenditure associated with the Equiano Family Project which was launched in 2024 to support education, arts and community initiatives commemorating the links between Chesterton and the Equiano family.
- Fabric fund. This is used for specific projects to maintain the fabric of the church.
- Organ fund. This is used for specific organ projects such as the current rebuilding work.
- War Memorial fund. This was opened specifically for donations towards the upkeep of the War Memorial in the Churchyard
- Tower Fund. The team of bell ringers manage a small bank balance for the running of the bell tower and keep a reserve for larger repairs. This was introduced to the accounts on 1st January 2021
- Good causes funds. These are used for donations that have been given for specific causes, such as on specific Giving Days, and for our contributions to Azul Wasi. A fund for the Cambridge Homeless Partnership was set up in 2022 to handle donations and expenditure related to the provision of milk to the Crossways Hostel (see Mission and Giving section of the Annual Report).

Endowments:
The Dixon, Ida Elsom, Mabel Elsom, Clark, Kettle Grave and TB Robinson funds all generate income for the fabric fund. The Harris fund income is applied to the general fund. All of these funds sit in their own investment accounts except the Robinson fund which is part of the PCC Investment account. This explains the difference on the balance sheet between the total of 'Endowment Funds' (£102,051) and the total of 'Tangible Assets' which appears to be the sum of endowment funds (£99,751).

2.2 Distribution of interest, dividends and increase (or decrease) of asset value

Income from our accounts (interest and dividends) is distributed to our major funds at the end of the year in accordance with the Reserves Policy (see above).

2.3 General Fund

- In 2024, the total income of the general fund totalled £134,498 and the expenditure £143,442. After transfers of £8,893 from the Youth Worker fund and £2,119 from the Music Fund for organist fees and other music related expenses, as well as the regular transfer to the Azul Wasi Fund and the Mission and giving Committee's transfer of £200 to the Cambridge Homeless Partnership Fund, there was a surplus of £4,867, compared with £415 in 2023, and much better than the deficit in 2022 of £5,107.
- The total income from the congregation for the year was £118,182 compared with £115,589 in 2023.

- We appointed a part time Youth Worker to start in post in September 2023 and the costs of her employment during 2024 totalled £12,393. Generous donations from members of the congregation have been made towards this and placed in the Youth Worker Fund. In addition, we received a donation from St Andrew's Trust of £3,500.
- The SOFA Note 1 details the regular donations via Standing Order, CAF account and the Parish Giving Scheme(PGS), and is separated from the "one -off" digital and cash/cheque donations that we receive during collections in our services, through the card machine at the back of church, through the website, and directly into the bank account.
- Trends over the last six years for the fund are shown below:

	2019	2020	2021	2022	2023	2024
Voluntary income from congregation	£107,748	£103,907	£112,800	£106,311	£115,589	£118,182
Total Income	£121,610	£114,847	£124,009	£133,757	£138,187	£134,498
Total Expenditure	£140,395	£131,347	£139,255	£153,760	£141,654	£143,442
Surplus/-Deficit	£426	-£3,808	£3,268	-£5,107	£415	£4,867

2.4 ***Capital Reserve Fund***

Capital reserves are held in this fund for purposes outlined in the Reserves Policy. No expenditure is made from the Fund except under exceptional circumstances and its income is applied to the Quinquennial Fund. As can be seen in the table below, the Fund is higher than last year is a rise of 2.29% in the capital value of the investment account. The end of year balances of the fund for the last seven years are shown below:

	2018	2019	2020	2021	2022	2023	2024
End of year Balance	£267,283*	£280,393	£296,016	£331,300	£314,949	£378,083	£385,758

*Held in separate Capital and Hall Capital Funds until combined in 2018

2.5 Building Project Reserve Fund

This Fund received a generous bequest from the late Derek Dazeley which was used to fund the lighting project which was completed in late 2024 at a total cost of £7,119. The Fund has also increased in value as a result of the increase in investment values described above. The expenditure and end of year balances of the fund for the last seven years are shown below:

	2018	2019	2020	2021	2022	2023	2024
Expenditure	£0	£2,088	£0	£2,922	£834	£0	£7,119
End of year balance	£2,193	£78,518[a]	£95,958	£114,290	£109,039	£119,336	£117,817[b]

[a]Includes £65,000 from a bequest from the late Berenice Wadsworth

[b]Includes £2,000 from a bequest from the late Derek Dazeley

2.6 Quinquennial Reserve Fund

A major project of renovation and repair to the church was commenced and completed during the previous year and this left the Fund with a deficit of £8,511. The only expenditure this year has been the release of the architect's and builder's retentions and the deficit has been met by the investment income form the Investment and deposit accounts being applied to this fund, less that proportion attributable to the King Fund. The fund will gradually build up in value to try to meet the costs of the next Quinquennial inspection in 2026. The expenditure and end of year balances for the last seven years are shown below:

	2018	2019	2020	2021	2022	2023	2024
Expenditure	£0	£0	£99,968*	£3,646	£0	£88,784	£2,149
End of year balance	£5,000	£28,142	£3,527	£5,910	£10,277	-£8,551	£4,963

*£ 67,930 of this expenditure was covered by donations and VAT reimbursement

2.7 King Project Fund

During 2024, £4,000 was transferred to the General fund to support the funding of the Communications officer. This compares with income of £3,624 and capital appreciation of £2,382. It should be noted that the transfers from the fund in the five years from 2018 to 2022 were considerably larger than the income on the basis that the fund had been allowed to build up over a number of years without taking anything from it. However, if the fund is to provide a long lasting contribution to staff costs that keeps up with inflation, the transfers need to be no more than allows the fund itself to grow with inflation. The transfers and end of year balances for the last seven years are shown below:

	2017	2018	2019	2020	2021	2022	2023	2024
Transfers out	£4,000	£10,000	£11,500	£7,000	£7,000	£7,500	£0	£4,000
End of year balance	£112,966	£104,515	£112,064	£113,769	£123,103	£105,419	£117,791	£119,798

2.8 Michael Bond Fund

The fund received the generous bequest of £25,000 from the estate of the late Michael Bond in late 2024 and will be used for developments in keeping with Michael Bond's interest in supporting the role of St Andrew's Church and Churchyard in the Chesterton community.

2.9 Churchyard Fund.

The fund received a generous donation of £1,000 towards the coast of establishing the Memorial Garden in the Churchyard.

2.10 Coffee Morning Fund

The Coffee Morning Fund did not have any income or expenditure during 2024.

2.11 Parish Weekend Fund.

This fund had a nil balance throughout the year.

2.12 Wedding and Funeral Fees Fund

This fund was set up to handle all fees for weddings and funerals with the PCC element being transferred back to the General Fund at the end of the year. This year the PCC element of the fee was paid directly into the General Fund, and this fund used for those fees that were due to be paid out to the diocese, bell ringers etc. There is a small surplus in the fund for certain fees that

were not taken and elements of the fees to cover for administrative costs. A summary of the annual total of PCC fees for the last seven years is shown below:

	2018	2019	2020	2021	2022	2023	2024
PCC fees	£4,437	£2,811	£2,309	£3,034	£3,344	£3,479	£5,047

2.13 Youth Worker Fund

During 2024, we received generous donations from the congregation of £7,710 towards the cost of employing the Youth Worker. An amount of £8,893 was transferred to the General Fund to pay for this, the remainder being held back for 2025. The income and transfers for the last five years are shown below:

	2019	2020	2021	2022	2023	2024
Donations	£4,125	£6,139	£7,469	£4,875	£7,306	£7,710
Transfers to Gen Fund	£4,125	£3,256	£8,470	£4,596	£1,223	£8,893

2.14 Organ Fund

We have continued to enjoy our wonderful new organ and there have been no Income or expenditure through the Fund. The small negative balance will be met from the General Fund.

2.15 Tower Fund

The Tower Fund is run by the bell ringers with accounts presented to the group at their AGM. There was a small income during the year of £606 from fees paid at weddings, funerals and other events and expenditure of £252. The sum held on deposit represents a reserve in case of the need for more major repair and renovation in the future.

3 St Andrew's Hall

3.1 Hall Ownership and Book Value

The Hall and the land on which it stands is owned by the Diocese of Ely as custodian trustee, on behalf of the PCC (under the PCC Powers Measure of 1956).

As a result, the Hall does not appear in the PCC balance sheet.

3.2 Obligations of the Church Regarding the Hall

The Church received a Grant of £246,000 from Cambridge City Council toward the cost of building the Hall. The Section 106 agreement relating to this grant places various constraints on the Church as to how the hall should be used for a period of 25 years following the opening of the Hall in November 2005.

The main terms are as follows:

- **Availability**. The Hall must be made available for at least 60 hours a month for community use and at least 20 hours a month local use
- **Standards**. The Hall must be kept in a condition suitable for community use
- **Advertising**. The PCC must advertise the Hall in a suitable manner and have a suitable system for taking bookings for community use

The agreement provides for termination under certain circumstances, with a claw-back of the grant on a tapering basis, from 90% when terminated after three years, to 10% after eleven years, and nothing thereafter.

3.3 Hall Management Committee

In order to get the best use from the Hall and to maximise benefit for the community the PCC in partnership with the local Residents Associations has set up a Hall Management Committee. This is made up of representatives of the PCC, Old Chesterton Residents Association, St Andrew's Road Residents Association and Hall User groups. The Committee meets on a regular basis. They are responsible for ensuring that the Hall is operated in accordance with the Section 106 agreement. They also deal with practical day-to-day matters and make recommendations to the PCC as to general policy.

3.4 Hall Accounts

Ownership of the Hall is vested in the Diocese and the capital value of the Hall does not appear in the PCC accounts.

The Section 106 agreement sets out that an annual report must be submitted covering the Hall finances and details of letting.

An income and expenditure account setting out all the income earned and costs incurred by the PCC in operating the Hall is prepared and reported to the Hall Management Committee and is examined each year with the PCC accounts. The income and expenditure totals as reported by the Hall Treasurer appear in the PCC accounts and in 2024 show that it has generated a surplus of £4,512. The Hall also received a generous bequest of £25,000 from the estate of the late Michael Bond. Michael Bond had played an important part in the vision and building of St Andrew's Hall and served as its treasurer for a number of years. Further details of the Hall affairs are available in the Hall's annual report.

The end of year balance on the Hall funds for the last eight years are shown below:

	2017	2018	2019	2020	2021	2022	2023	2024
Surplus Deficit		-£3304	-£840	-£23,088	-£4,541	£6,717	£9,268	£4,512
End of year balance	£19,218	£15,914	[a]£40,074	£16,986	£12,445	£19,162	£28,431	[b]£57,943

[a]Includes a transfer of £25,000 from the PCC capital fund.

[b]Includes a bequest of £25,000 from the late Michael Bond

4 Giving to good causes

4.1 PCC policy

The PCC has a longstanding policy of giving to good causes and the amount that we aim to give from the General fund to the same causes each year was unchanged this year at £5,800. Of this, £1,000 was given to Azul Wasi (as part of a larger sum raised through regular donations and targeted events), and in addition, the Mission & Giving group is delegated to distribute the balance in smaller sums to Christian ministries, mission agencies and other good causes. The group also organises giving days during the year for a variety of causes (seeking to ensure that all five marks of Mission – as defined by the Anglican Communion – are covered: evangelism, Christian education & nurture, serving those in need, transforming society and safeguarding creation).

4.2 Azul Wasi

Azul Wasi ('the Blue House') is a boys' orphanage in Cusco, Peru, which St Andrew's has supported since its beginning in 2005. Members of the congregation give regularly to this cause by standing order (held in a restricted fund) and this enables St Andrew's to support the 12 boys who live there as a family by sending a regular monthly donation for the food costs.

During 2024, the costs incurred by the organisation increased considerably and therefore the amount send to Azul Wasi (AW) on a monthly basis was increased from £877 to £927. Additionally, a further £2,000 was sent from the AW reserves, and then as a result of the newsletter highlighting the problem, a further £601 was donated by members of the congregation and sent to AW. At the end of 2024, the AW Fund stood at £14,921.

5 Grants and Employment costs

- A grant of £2,265 per annum is received from Trinity College as a contribution towards the administrative support of the vicar and parish.
- A grant of £3,500 was received from St Andrew's Trust towards the cost of employing a Youth Worker.
- Two grants were received from the Church Schools Trust, one of £250 towards general work with young people, and one of £900 towards the setup costs of restarting Church Mice. These were credited to the general Fund and Church Mice Fund respectively.
- The costs of the Church Administrator, Communications officer and Youth Worker are met out of the General Fund, as described in 2.3 above. A small part of the Hall Manager's salary is also met out of the General Fund to cover her duties on behalf of the PCC.

St Andrew's Church, Chesterton

Accounts for the year ended 31 December 2024

Independent examiner's report

To the PCC of St Andrew's Church, Chesterton

This report on the accounts of the PCC for the year ended 31 December 2024, which comprise the Statement of Financial Activities, the Balance Sheet and the notes to the accounts, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the Act: and

- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

England & Wales - Charity number 1130805

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

Registered Charity Number: 1130805

Annual Report
and
Financial Statements
St Andrew's Church, Chesterton
Cambridge

for the year ended 31 December 2023

Signed on behalf of the PCC

Revd Dr Philip Lockley, Vicar

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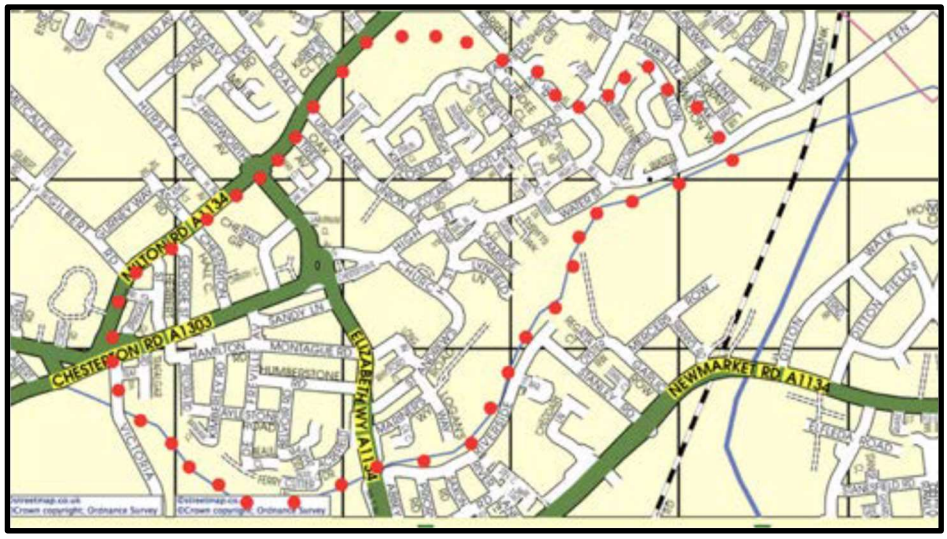
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AIM AND PURPOSES

St Andrew's Chesterton Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr Philip Lockley, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has ultimate legal responsibility for St Andrew's Hall, its buildings and community activities, though it delegates day-to-day running to a management committee that includes representatives of user and residents' groups as well as its own nominees (50%).

OBJECTIVES AND ACTIVITIES

St Andrew's is the Church of England parish church for the area of North Cambridge between the River Cam and Milton Road, from Mitcham's Corner to Green End Road. St Andrew's seeks to be a nurturing, cherishing and restoring community of Christians – among people we are with, around places where we live, and within the building, churchyard and Creation we have been gifted and will pass on to future generations.







Our church building is usually open from 9.15am to 4pm daily. Our regular times of worship on Sundays are 8am and 10am, with advertised evening services at 5.30pm.

St Andrew's Chesterton is part of the Cambridge North Deanery in the Diocese of Ely. The current diocesan vision is this: *We pray to be generous and visible people of Jesus Christ.*
Believing that God calls us to discover together his transforming presence in our lives and in every community, in Jesus Christ we pray:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship and prayer.

The overarching objective of St Andrew's Chesterton fits these Christian commitments. This is what motivates all our more specific objectives and activities described below. Our activities provide public benefit to the parish and the wider community, in line with guidance issued by the Charity Commission. We describe our achievements and performance for each of these activities in more detail in the next section.

Objectives	Activities
1. Worship and Music – to give all our parishioners, as well as church members from outside the parish, the opportunity to participate in Christian worship and enjoy worship enhanced by faith-filled music. We want to experience God and the joy that comes from knowing God and learning to love and serve God in our lives.	We provide at least two regular services each Sunday – in both traditional and more contemporary styles of worship – as well as additional evening services across the month. Our styles of services, supported by choral and instrumental music groups, are wide-ranging, to suit members of all ages. Our Minims music group develops a love of music and singing among primary-age children from within and beyond the church congregation. We offer a range of special services throughout the year, including at Christmas, Easter and Remembrance-tide, which are attended by considerable numbers from our local community. Baptism, Marriage and Funeral Services at St Andrew's remain popular and much valued. We offer hospitality after the principal service and some evening services, providing a welcoming atmosphere for social connection and building community.
2. Prayer, discipleship and small group fellowship – to deepen our knowledge of our Christian faith, to practice prayer and contemplation in the Christian tradition, to reflect together on the relevance of faith in relation to society and culture, and to encourage one another in our Christian lives.	We aim to understand God's purposes for our lives through Bible study, prayer and wider learning in the Christian tradition – both individually and by meeting in smaller groups beyond Sundays. Morning Prayer is held online or in person each weekday. The Tuesday Bible Study group and the Healing and Wholeness Prayer group meet throughout the year. During Lent, a series of small groups meet in church members' homes to explore our walk with God in depth. A Book Group meets to discuss a range of literature from a faith perspective. We encourage all our church members to pray and study the Bible regularly as part of their personal devotions. Courses of Christian study and deepening discipleship run on occasion, sometimes leading to services such as baptism and confirmation for those new to faith or resolving to make a public commitment of their faith.
3. Children and young people - to give our younger members and	Our youth work provides a wide range of activities for those of secondary school age. These include meetings on Sunday

children in the parish the opportunity to explore the Christian faith in ways they find meaningful.	evenings at points across the month, and one Sunday morning. Our children's work for those of primary school age is focused on Sunday mornings – on second Sundays in age-specific groups, and on fourth Sundays in the form of Café Church for parents, grandparents and children to worship together. On other Sundays, our worship in church is intergenerational by purpose and design, ensuring children feel welcome, included and valued in our worshipping life and community.
4. Community and Pastoral concern – to express the love of God in hospitality, social connection and concern in practical ways to the local community.	The St Andrew's Hall is a space of hospitality and connection hosted by church volunteers through our weekly Monday Morning Coffee Morning and the Sunday Lunch Club – offering an affordable meal to those in the local community who would otherwise live alone. Our clergy and developing pastoral care team also visit a range of local people to offer a listening ear and pastoral support. A monthly Communion service in a local care home is a further opportunity for connection and conversation in addition to worship.
5. Building and Churchyard – to preserve and enhance the historic fabric of our church building and to sustain the eco-system of our churchyard for current and future generations.	The medieval parish church of St Andrew's Chesterton is Grade-1 listed, and the 3 ½ acres of churchyard surrounding it is a much-valued green space enjoyed by thousands of local residents and visitors each year. A volunteer team opens and closes our church building for visitors each day, and the visitors' book attests to how many enjoy its quiet peace and beauty. We commit significant funds to maintaining the historic fabric of the building, aided by the fundraising efforts of the Friends of St Andrew's Church. St Andrew's has six bells, a number of experienced bell ringers, and an active programme to train new ringers from the wider community. The bells are rung twice each week, at festivals and on national occasions. A team of volunteers continue to improve our beautiful churchyard so that it is a pleasure for visitors and a good home for a range of plant and animal species. Our flower arranging group makes the interior of the church more beautiful.
6. Mission and Giving – to encourage in our church life generosity and commitment to the five 'marks of mission' of the worldwide Anglican Church.	A Mission and Giving subgroup of the PCC plans and coordinates our giving as a church to Christian work and other charitable causes. Throughout the year, we also seek to devise themed services and events linked to the causes and initiatives supported, as well as our wider commitment to mission as disciples of Christ. We use the five 'marks of mission' to guide our decisions about priorities for giving and to ensure a balance in our commitment to various aspects of mission: • To proclaim the Good News of the Kingdom • To teach, baptize and nurture new believers • To respond to human need by loving service • To seek to transform unjust structures of society • To strive to safeguard the integrity of creation and sustain and renew the earth.

7. Communications – to share news in church and community life and to publicise relevant events and initiatives within our wider community.	A Communications team of staff and volunteers seeks to ensure that services and events as well as opportunities to be involved in church life and wider community initiatives are publicised well, on noticeboards, our website, through social media, leaflets and regular publications. St Andrew's provides significant staff support for the Chesterton News community publication which promotes community initiatives, groups and activities across much of North Cambridge.
8. Safeguarding - to create and maintain a safe and nurturing environment for everyone, especially for children, young people and vulnerable adults.	St Andrew's Church is strongly committed to creating and maintaining a safe and nurturing environment for everyone, especially for children, young people and vulnerable adults. We affirm, with the Church of England, a 'Whole Church' approach to safeguarding. This means we will: promote the welfare of children, young people and adults, work to prevent abuse from occurring, seek to protect those that are at risk of being abused, and respond well to those that have been abused. We will also take care to identify where a person may present a risk to others, and offer support to them whilst taking steps to mitigate such risks. We have a designated member of our congregation as our Parish Safeguarding Officer. All volunteers in roles involving children or vulnerable adults or positions of leadership in the church community are DBS checked and undergoing regular safeguarding training. We have due regard to all guidance on safeguarding issued by the Diocese of Ely and House of Bishops.
9. Playing our part in the life of the wider Church – to contribute to the financial, missional and collaborative health of the Deanery, Diocese and national Church of England.	Ordained and lay members of St Andrew's engage constructively with wider representative bodies in the North Cambridge Deanery and the Diocese of Ely, attending and contributing to planning processes and decision-making at Deanery Synod, Clergy Chapter and Diocesan Synod. We join with other Church of England churches in Cambridge North Deanery in pooling much of our congregational giving, supporting ministry in parishes with fewer resources. We participate with other churches across the denominations in activities like the Good Friday walk through Chesterton and wider partnerships.

ACHIEVEMENTS AND PERFORMANCE

I. VICAR'S REPORT

2023 has been a year of changes and continuities at St Andrew's, many warm welcomes and a few significant departures; a year of growing and learning, celebrating joys and sharing some sadnesses. The most obvious change and welcome began a little before the new year, as I was installed as Vicar in the week before Christmas 2022. This meant I had the delight of meeting a vast array of people very quickly across the various Christmas services and events. Yet it was once we were into the new year that it felt like the real beginning of the task of meeting, getting to know and working with the wonderful people of St Andrew's. From our first arrival, Ruth, Jonathan, Sam and I have been made to feel so welcome in this special church community. Thank you to everyone who has played their part in that welcome this year.

Ministry and staff team changes

The warm welcomes as well as the significant departures have been noticeable among the St Andrew's team of staff, volunteers and contractors, and ordained ministers.

Just before my arrival in December 2022 – and entirely independent of it(!) – St Andrew's said goodbye to Hannah Fytche as our **youth worker**. Wonderfully, we have continued to welcome Hannah within our congregation out of term-time, when she has not had duties as part of her role and studies at Clare College. With Hannah moving on, Youth Group and Why Group were sustained by a small group of dedicated volunteer leaders and chefs up to the summer. In September, we welcomed our new Youth Worker, **Jess Bent**, who has worked hard to get to know and support our young people and quickly proved herself an invaluable new addition to our staff team. Jess' role is funded from generous donations to our Youth Fund from members of our congregation. A huge thank you to those who have supported this Fund this year.

The end of September 2023 witnessed a further significant departure, as **Peter Wadl** left St Andrew's after ten years in the role of **Director of Music**. As was shared with the congregation at the time, the PCC had spent a considerable period carefully reviewing the nature of music provision for our worship, identifying intentions and aims for our music in line with the long-standing traditions of St Andrew's and future hopes. This review and process led the PCC to realise it needed a new structure of voluntary and paid roles for music and worship. Adopting this new structure meant that, regrettably, the existing self-employed role of Director of Music was required to end. Upon learning that the role would end, Peter opted not to remain with us until the end of the notice period but moved on immediately. Peter is to be thanked and acknowledged for all his work at St Andrew's over the many years he was with us, including his efforts to resume music and choral provision in the difficult circumstances after the pandemic. Further details of the subsequent working out our new arrangements for music, with a new structure gradually being implemented and developed, are given in the music report below.

In addition to our staff and contractor team, our **ordained ministry team** has seen further changes and notable new arrivals. In July 2023, we welcomed a new part-time Assistant Curate, **Revd Steve**

McGregor and his family. Steve has a background in the military before academic research and teaching, and trained for ordination at Ridley Hall, Cambridge. Ordained deacon at the beginning of July, Steve has been getting to know St Andrew's and the parish, and letting us get to know him through his thoughtful preaching and teaching, amiability and engaging interest in people. We hope and pray St Andrew's will be a context of great fruitfulness in ministry for Steve, Celina and their children, and look forward to Steve sharing yet more of his gifts and energies among us in the coming year.

November 2023 saw a further welcome addition to our clergy team, as **Revd Duncan Gray** was licensed as an Associate Priest for St Andrew's. Duncan, Amy and their family joined our congregation during 2023, having moved to Cambridge from London, where Duncan was a curate in self-supporting parish ministry. I am delighted to have Duncan as a colleague, and St Andrew's looks forward to receiving much from the depth and insight Duncan brings to presiding and preaching on Sundays and his wider wisdom for the future of our mission and ministry.

Of course, 2023 has also seen continuities in both our staff and ordained ministry teams. St Andrew's has continued to appreciate the valued preaching and pastoral ministry of **Revd Dorothy Peyton Jones** as an Associate Priest – even as Dorothy's principal ministry commitments remain at St John's, Orchard Park. **Bishop Graham Kings** has generously maintained a regular pattern of preaching and presiding at the 10am services across the year – even as the departure of the Bishop of Ely has meant Graham has taken on wider commitments in the diocese during that vacancy. Meanwhile, the 8am congregation has been greatly blessed by the continued ministry among them of **Revd Dr Tim Jenkins**, who has preached and presided on a fortnightly basis through much of the year.

Last, but never, ever least, **Rachel Clarke** has continued as an extremely dedicated and diligent servant of our church and wider community through her role as St Andrew's Hall Manager, and additional responsibilities in 2023 covering both church administration and the duties of Parish Safeguarding Officer. Huge thanks are due to Rachel for the way she has held together these diverse responsibilities coming out of the vacancy and through the first year of a new incumbency, while further overseeing the recovery of the community use and flourishing of the St Andrew's Hall. A further thank you is also very much due to **Deborah Bick** for her voluntary support in administration and communications in the Church Office for much of 2023. Deborah helped sustain the weekly communications to our church family, the website, our regular service recordings available on YouTube, and a host of our printing tasks, working with care behind the scenes. Very many thanks indeed to Deborah, who gradually set down these responsibilities towards the end of 2023, preparing the way for a new Communications role to be initiated in the new year.

Church Warden and PCC changes

In May 2023, Ian Nimmo-Smith stood down as Church Warden – bringing to a close a distinguished record of service to St Andrew's in this role. Tremendous gratitude was rightly expressed to Ian for all his effort and care over almost a decade, with particular thanks due for his steering through several projects to care for and develop the historic fabric of our church building in his time. Maggie Fernie was re-elected as Church Warden for another year in 2023. Maggie has continued as a much valued and caring presence in our church life, often noticing what others don't, carefully ensuring many

things get done behind the scenes, and being a wonderful advocate for the flourishing of the churchyard too. Much thanks are due to Maggie for her continued efforts in this role.
With Ian standing down, Chris Pountain was elected as Church Warden for the first time. Chris has brought energy, conscientiousness, and fresh thinking to several areas of church life already in his new role. As the change to music structures at St Andrew's took effect, Chris played a crucial role in sustaining and developing our music in worship, proving an invaluable source of wisdom, experience and reassurance for many. Huge thanks are due to Chris for all his effort and understanding in this role.

Finally, the Annual Meeting in May brought changes to the make-up of the PCC, with Robin Newton standing down from PCC, and one newly elected member, Peter Coomber. Many thanks to Robin for all he has contributed to PCC over the years he has served; and a welcome back to Peter, after a couple of years away from PCC.

Achievements and highlights from the year

Many other changes and continuities, growing-s and learnings from 2023 will be apparent from the group reports of areas of activity in the life of our church included below.

For me, highlights from the year include:

- A broad sense of growth and energy as a church body of all-ages, with more people returning to worship with us since the end of the pandemic as well as several new individuals and families joining us for worship and seeking to become a part of our community in different ways. In particular, we have seen growth in Junior Church, Café Church and in all-age services, with new families joining our congregation, and some who previously perhaps worshipped with us more occasionally, now becoming more involved and a more consistent part of things. Our online worship 'views' – which many in our in-person congregation are perhaps less aware of – have also been sustained and even seen some growth at both Sunday services (see statistics below on page 14). Particular thanks are due to the amazing tech team which sustains this ministry: Georgia Curry and Jill Garrett at 8am, and David Bick, Steve Grantham, Robin Hellen and Mark Lawson at the 10am. Our welcome and after-worship fellowship and sense of being a body together have been enabled by our wonderful sidesperson and refreshment teams – thanks to all who serve in this way and their respective coordinators Patricia Abrey & Emily Winslow-Stark.
- The planning, commissioning and completion of the Quinquennial Repairs, restoring the South Aisle wall, inside and out, and generally improving the sense of the interior of the church as clean, dry and cared for. This work was only made possible by the generous support of members of St Andrew's and especially the Friends of St Andrew's, with additional donations from the Cambridgeshire Historic Churches Trust and the Benefact Trust. Credit is further due to the Fabric Committee, Wardens and Rachel Clarke for liaising so effectively with our architects and contractors – F.A. Valiant – throughout the project.
- Several stand out services across the year, including joyful baptisms and weddings, and poignant funerals for much valued members of our congregation and community. In July, we had both a Family Service marking the significance of Vassa Day, and an All-age Communion, when four of our children received Communion for the first time. The year was capped off with a series of joy-filled Christmas services and events, with an especial highlight the strength and enthusiasm of the choir drawn together to sing at the Festival of Nine Lessons and Carols on Christmas Eve.

Looking ahead

In July, the St Andrew's PCC gathered for an away evening at the Vicarage, to reflect on where we sensed St Andrew's had been in recent years, where it was now, and where we might be being called to grow and develop together. During the evening, our discussions revolved around three words: **nourish, cherish, and restore**. We asked ourselves where, who, how and what our church life nourishes, cherishes or restores. We looked back to how we might have answered these questions before the pandemic, what we considered the current answers, and what we hoped and dreamed to nourish, cherish and restore in our church life in future. Our discussions that evening felt like a valuable first step to discerning the areas that we hope to develop in the coming months and years for growing ministry and mission at St Andrew's. These included:

- Building a pastoral team of trained volunteers to deepen and broaden our pastoral care and support across the congregation and parish community.
- Growing a music and worship culture prioritising participation.
- Offering more hospitality in the Hall to the wider community, including for parents of young children or those of other ages who might feel on the edge of the community.
- Initiating opportunities for more sharing of food, fellowship and faith discussion – on Sundays, midweek and in homes – to grow us together as a thinking and caring community of faith beyond Sundays.
- Holding more space for prayer in the life and for the future of our community.

2023 has been a profoundly encouraging year for St Andrew's: with a growing sense of confidence and capacity, of drawing in newcomers and pointing in new directions.

As a final reflection on the year, I recall how, at the Annual Parochial Church Meeting in May, Maggie Fernie shared that for a number of those involved in the appointment process for finding a new vicar for St Andrew's, one Bible verse was especially influential:

> **'Trust in the Lord with all your heart, and lean not on your own understanding'**
> (Proverbs 3:5).

I was personally deeply moved to learn this, as this same verse has been especially formative in my own faith and calling through life for the last twenty years. For me, this scriptural wisdom has spoken into times of wavering confidence and unknown futures. It has also spoken into times of encouragement and profoundly formative learning. I find this is a verse for all seasons, because it a verse about faith as a matter of trust, of heart-felt hope, of sincerity, and letting go of what we cannot control to allow God to gift us the future God lovingly intends for us. My hope is this is a scripture verse which can continue to speak into our life together as a church, as we continue to learn what it means to trust God for our future, over and above the limited horizon of our own understandings.

Philip Lockley
April 2024

II. REPORTS FROM GROUPS AND AREAS OF CHURCH ACTIVITY

1. Worship and Music

Worship (PCC Committee report)

Among the continuities of 2023 have been our pattern of worship across the month and year, and our identity as a thriving, open and welcoming church community for all ages. During the process of appointing a new Vicar of St Andrew's, I'm aware a conscious decision was taken to seek a parish priest who could enable each of the distinctive styles of worship and services here to flourish and develop – rather than to narrow or curtail them. For me, this was one of the appeals and opportunities of the role; and so the range of existing services has been preserved and gained a palpable sense of renewed energy and purpose over the year.

- The weekly 8am Prayer Book Communion retained a loyal and valued congregation both in church and online. During the vacancy, Tim Jenkins, a former Dean of Jesus College, came to preside regularly at this service, and – since my arrival – Tim has kindly continued to lead one or two services a month. While now based predominantly at St John's Orchard Park, our much-loved Associate Priest, Dorothy Peyton-Jones, continued to preach and preside once a month or so at 8am for much of 2023.
- The 10am services where we are all ages together – the Family Service at the start of the month and All-Age Communions at other times – have a distinctive shape and feel. There is often more interaction in the talk, we have been introducing new songs to sing, and (in the final months of the year) benefitted from the introduction of a new "all-comers" choir. The Family Service also consistently ends with forming a circle and sharing the Peace, which I know many people have grown to value and draw inspiration from.
- The more formal 10am Sung Eucharists and Parish Communions – typically on 2nd and 4th Sundays of the month – have witnessed their own development, while also maintaining an enduring style. The changes in the staff and volunteer structure of music at St Andrew's in the final quarter of the year proved a catalyst for visible growth at these services. It has been encouraging to see and hear new and enthused faces and voices drawn to be involved in choral singing at these services, as well as new volunteer organists and conductors sharing their gifts through helping lead worship.
- Café Church meeting in the St Andrew's Hall in parallel with a more formal service in church has continued to flourish and involve new families. Over the year, Café Church came to incorporate more singing together, while retaining elements of the Godly Play approach to scripture stories familiar to many from Junior Church. Café Church continues to provide an excellent opportunity for families to worship and discuss faith together and offer support and encouragement.
- Evening services had a less consistent pattern during 2023 – as they have done since the pandemic. The Epiphany Procession service, the Choral Passion and Advent services, several sung Taizé and said Iona contemplative services, Evening Prayer, and a termly Evensong, nevertheless all together demonstrate the richness of worship in the distinctive space that St Andrew's feels in the evenings – whether in the darkness of autumn or winter or the verdant late-afternoons of a Chesterton spring and summer.

Philip Lockley

Music Report

As Philip's Vicar's Report above mentions, for a considerable part of 2023, the PCC held an in-depth review of the nature and structure of music provision in our worship. Its main conclusions were that it wished to see:

- greater involvement and participation in music,
- the formation of groups which seek ways to grow fellowship, belonging and shared joy,
- the encouragement of learning and the confidence to contribute,
- the cultivation of breadth and diversity in musical style and tradition, and
- the good use of inherited musical resources such as the organ.

The PCC considered that these aims would be best met by adopting an organisational model in which there would be a plurality of roles held by both volunteers and professionals as deemed appropriate. Moving to this new model necessitated the ending of the existing Director of Music role. Three months' notice of this was given to Peter Wadl, the self-employed Director of Music, to whom it was also made clear he would have the opportunity to apply for any of the plural roles envisaged. Peter chose not to do this, and it was mutually agreed to release him from his notice obligations with payment of his contractor fees until the end of the year.

As a consequence of Peter's departure, the new structure for music came into operation immediately at the beginning of October under the oversight of Chris Pountain, the former Director of Music and the current Church Warden. By the end of the year, a regular team of five organists (Chris Pountain, Simon Kirk, John Marsh, John Reynolds and David Finlay) and four choir directors/choral group leaders (Chris Pountain, Peter Horley, Sharon Neufeld and Maggie Fernie) had been engaged; a choir of some 28 experienced singers and an All-comers group of some 14 singers had been established, and a growing instrumental and vocalist group assembled under the provisional leadership of Catherine Blydenstein.

The previous pattern of a full Sung Eucharist once a month was maintained, and a rehearsed group of singers (both experienced and Allcomers) supported the All-Age Communion and Parish Communion services, also usually offering a motet, introit or other reflective music. A service of readings and music for Advent inaugurated what is anticipated to be a regular full choral evening service once a month. The annual Christmas Eve Carol Service was supported by a 40-strong choir singing nine choir carols in addition to the hymns. Services at which the organ is used typically feature two to three composed voluntaries in a range of styles.

Other notable highlights of music at St Andrew's over the course of 2023, included:

- In November, Alex Coke-Woods, a member of the instrumental group, led a songwriting workshop.
- The Cambridge Organists' Association also visited in November, when several of their number played the organ.
- The Friends of St Andrew's lunchtime concert series continued to prove a popular means of sharing music with the wider public within the context of our beautiful worship space.

Chris Pountain

Sacristan's report

The Sacristan's year is normally dominated by the Church's seasons and 2023 was no exception. This means changing altar and pulpit colours, as appropriate, as well as the usual task of making sure there is an adequate supply of Communion wine and wafers, including gluten free wafers and altar candles. The Advent Carol Service was by candlelight which meant an extra session for the noble band of candleholder cleaners who help prepare them for the Christmas services. Thank you to them and to Ursula Sainsbury and Jean Jackson for the Advent Wreath. As well as singing in the choir I now play the organ for some services so thank you to Patricia Abrey for carrying out Sacristan duties on Sung Eucharist Sundays and other occasions.

John Reynolds

Minims

Minims singing group now runs twice a month, rather than once a month as it did previously. It runs at 4pm on first and third Sundays, usually in the main church but sometimes in Room 2 of the Hall. Parents stay for the whole session.

The target age range is 4 to 8 years old, but siblings are welcome so the actual age range has been 3 to 10 years old. Attendance has ranged from 4 to 10 children in a session, with 17 on the books. In the Winter, two new children started coming because they had seen Minims advertised in the Chesterton Chimes or Newsletter. One other child started when his family first started coming to the church in the Autumn.

Until the Autumn, Peter Wadl accompanied the sessions on the piano and was a second leader with Lizzie Fleming. David Boulton accompanied the group for a rehearsal and for the Christingle service and is happy to be involved again in the future. One of the older Minims singers is a skilled pianist and has accompanied the singing in many of the recent sessions. The group sang at the Easter morning service in April and the Christingle service in December.

Lizzie Fleming

Life Events – Baptisms, Weddings, Funerals

The numbers of baptisms, wedding and funerals at St Andrew's during 2023 followed a fairly similar trajectory to recent years (see Statistics table below). Of baptisms, 2 took place within the principal Sunday service, and a further 4 in their short service form at 12.15pm. Among the 3 weddings in the year, the wedding of Sarah Abrey and Riccardo Wysoczanski was the most familiar to members of St Andrew's (and presented the greatest challenge to the clergy reading the Banns of Marriage!). Funerals in 2023 included of those of well-remembered members of the church: Jeanne Henderson, Beryl Brundish, Isolde Gundert and Derek Dazeley. Many thanks are due to Jean Welham for her continued service as funeral and weddings verger in 2023, in addition to Rachel Clarke and Peter Wadl, who further served in different capacities at funerals and weddings, ensuring St Andrew's sustains this valued ministry to our parish and community.

Philip Lockley

Statistics

			2015	2016	2017	2018	2019	2020	2021 while church open	2022	**2023**
Average Sunday attendance	Adults		120	130	129	123	115	*	71**	65	**82**
	Children		29	31	29	32	28	*	24	6	**16**
Average online views of 8am/10am services combined (does not exclude later and repeat views)								206**	88	75	**97**

** combines lockdown and hybrid worship periods

	Numbers of services/individuals initiated										
Baptisms			16	15	13	7	5	2	5	7	**6**
Weddings			9	13	7	9	4	5	4	6	**3**
Funerals	Home		17	12	15	7	9	10	15	7	**10**
	Away		10	9	15	13	4	6	9	3	**3**
Interment of ashes			1	5	5	2	1	3	6	3	**6**
Confirmations			0	5	1	4	8	0	0	3	**1**
First Communions			3	4	3	4	6	0	0	3	**4**

Rachel Clarke

2. Prayer, Discipleship and small group fellowship

Wholeness and Healing Prayer Group

The Wholeness and Healing Prayer Group has continued much as before this year. Our number was depleted however when, to everyone's sorrow, Jeanne Henderson died in the Spring of 2023. She had been a stalwart member since the group started up, under the care of Pam Lumsden, a good many years ago now, and was always a most steadfast "Christian Soldier" and an inspiration.
We have continued to be available during Communion services on the 2nd and 4th Sundays in the month, in the space behind the font, for anyone who needs prayer for themselves or for another. We also meet as a group in church for quiet prayer and contemplation once or twice a month when we can.

Rosemary Mathew

Tuesday Bible Study Group

The Tuesday Bible Study Group continued to meet fortnightly in 2023 although during Lent we met weekly as a Lent Group. For the first part of the year we studied St Mark's Gospel and later in the year we began to study the book of Genesis. The latter has proved both interesting and challenging! We are a friendly group and new members are welcome.

John Reynolds

Lent Groups

During Lent 2023, some 50 people gathered in six different groups meeting either in day-time or evenings to study together Sam Wells' book *The Heart of it All: the Bible's big picture* (2019). *The Heart of it All* is a short and engaging book with concise but readable chapters presenting the Bible as a single story – a love story between God, creation and humanity. Each week, groups met to explore themes from this story and reflect on faith together. Many encouraging comments were received. Particular thanks are due to the hosts and leaders of groups: Eva Allen, John Reynolds, Graham and June Stevenson, Philip and Ruth Lockley, Gill and Robin Bickerstaffe, Sharon and Jerome Neufeld, and David and Deborah Bick.

Philip Lockley

Book Group

The book group meets every other month on Tuesday evenings. As ever, we have chosen quite a wide variety of books. We tend towards mainly fiction, and among the books we have read over the last year are Anne Tyler's Digging to America, Patrick Hamilton's Slaves of Solitude, Rebecca Stott's In the Days of Rain, about her family's experiences with the Exclusive Brethren, and Drive Your Plow Over the Bones of the Dead by the Polish Nobel-prize-winning author Olga Tokarczuk. The books and their themes have led us into many interesting and often lively discussions. We are very grateful to Ewa Allen for hosting us in her home.

If anyone would like details of the books we are reading, and would like to join us on a regular or occasional basis, please email zoe.g.lewin@gmail.com.

Zoe Lewin

3. Children and Young People

Junior Church, Café Church and wider children's work (PCC Committee report)

In our first meeting of 2023, Philip outlined his vision for children's work at St Andrew's within the existing pattern of monthly services. He emphasised:

- Ensuring that families feel there is provision in worship for them at St Andrew's, whichever Sunday they turn up.
- Encouraging a team effort and more joined-up themes and connections between Junior Church/Café church and All-Age/Family Services
- Continuing café church - sees this as a positive initiative for families
- Considering how children could be involved in communion on Junior Church Sundays
- Using space in church – bringing children out of the children's area and moving around the church

- Investing in children's resources
- Promoting teamwork

We also spoke of the need to recruit a new youth worker after Hannah Fytche left with the aim of having someone in place by September. Ruth Lockley kindly volunteered to help out with 'Why' group (for 11-18 year olds), on a rota alongside Julia Eisen and Helen Druiff. Meanwhile, until July 2023 Lesley Mackie and Pippa Brice ran Seekers (for school years 4-6), Anne Williams and Gill Bickerstaffe ran Wonderers (for school years 1-3) with help from Shani Lee and Liz Frayling-Cork. Lizzie Fleming ran Rainbows with help from Miriam Stollwerck-Boulton. The Junior Church leaders took turns to lead Café Church.

Rainbows – numbers on the register increased from 8 to 12 January – July as new families joined (average attendance 6). From September there were 11 on the register (average attendance 8).
Wonderers – numbers of children at this age remained low. Only one person joined the group from Rainbows in September bringing numbers from 4-5 with an average attendance of 2-3.
Seekers – went from 11 on register Jan – July (av. attendance 8) to 5 from September (av. attendance 4) as 5 children moved on to Why group in September.
Why group – From January–July there were 7 youth on the register with an average attendance of 6.

Cafe church numbers stayed extremely healthy, averaging around 34 throughout the year (including children, parents/carers and leaders). Numbers ranged between 45/46 in January /March and 22 in October half term. We continued to have junior church leaders using the 'Godly Play' style of bible storytelling with prayers and creative responses and Sharon Neufeld led worship songs on the guitar. Amongst others, we celebrated Epiphany complete with scents and incense, the Mystery of Easter with its symbolic transformation of a purple to a white cross, and participated in a dramatic telling of Jonah complete with 'whale' tent. In the Autumn term we anchored ourselves in the Old Testament 'Great Family','10 Best Ways' and 'Exile and Return'.

We continued to discuss ways in which Café Church could be developed to enhance inter-generational discussion and potentially to use the space differently. Adult 'wondering' and prayer ministry were also considered in order to make café church spiritually nourishing for the adults as well. Many thanks to Shani Lee and helpers for faithfully serving coffee over many Sundays and to Matthew Barker for helping us to set tables for café church and welcome people to Junior Church.

We also continued to organise our worship so that the themes of Junior Church and Café Church built on one another, following the Godly Play curriculum, to encourage children to attend both types of service if possible. In the Autumn, Anne Williams produced the first of a series of termly plans with a view to creating a two or three year rolling programme so that children who are with us for the whole of Junior Church don't have too much repetition (obvious Church festivals notwithstanding!) The plan also took into account the sharing of resources between groups.

The end of the Summer term bought with it some farewells to a couple of very longstanding members of the St Andrew's Junior Church team. Lesley Mackie left to worship full-time at Hope Church which she had been attending since Covid, and we marked her departure with a card, gift and prayers in church and with an extra thank you at our third annual Junior Church tea party in July.

Pippa Brice also felt it would be an appropriate time for her to join the rest of her family at Christ Church and so signalled her departure in July. She requested that there be no formal farewell so we showed our appreciation as a smaller Junior Church team. We also thanked Miriam Stollwerck-Boulton for her help to Lizzie Fleming in Rainbows particularly during the Spring term before her A-levels began.

We said Goodbye to the Murrell children in July but welcomed our new curate's family in the autumn. It has been good to see new families moving into the area and into our church all the time. We are well-equipped to pick them up through chatty staff and our mailouts. Equally some children stopped being regulars because of choir commitments elsewhere.

In September we were delighted to welcome our new Youth Worker, Jess Bent, a very welcome asset to the St Andrew's team and a timely arrival. Ruth Lockley now stepped in to lead Seekers with help from a rota of other Junior Church helpers. Meanwhile Imogen Eisen (by now on her Silver DofE) helped Lizzie with Rainbows in September and November. We moved the Seekers group to Room 3 so that Jess and the Why group could enjoy the privacy of the Annexe.

In September we also decided to shift the pattern of worship and have Junior Church on the Second Sunday of the Month and Café Church on the Fourth Sunday. This enabled Sharon to participate in Church Sung Eucharist as well as lead café church music and has proved easier for managing half-terms when numbers of staff as well as families tends to be lower.

Bi-monthly mail-outs continued to be sent to Junior Church parents and carers reminding them of the upcoming services and any other events. This was also a useful 'response' tool which parents could use to advise of absences or ask any questions.

The children's area in church was extended in the autumn after the removal of some pews to Helen Orr's chapel. A new table and cloths were sourced along with some new toys. Colouring to match the bible reading continues to be provided at Family Services and All-Age Communions. Lizzie, Julia and Rachel tidied the cupboard at the back of St Andrew's Hall to try and free up access to children's resources.

Children's work of course is not confined to Junior / Café church and it was a delight to see children engaging actively with Family Services and All-Age communions in Church as Philip put his vast selection of packing boxes to creative use. Children and families seemed to come to many services throughout the month, regardless of whether they were in church or in the Hall, which ties in with the positive impact of having a full-time vicar again. Philip's ability to call the children by name is to be commended!

Many thanks to the members of the Junior Church team who were involved in so many aspects of our whole Church life in 2023: Mothering Sunday posies, Good Friday crafts, Christingle-making, the Nativity Tableau and of course Minims.

We finished the year in good heart at our happy community but aware that we are operating now on minimum capacity as far as leaders are concerned. General requests for help in church notices

elicited almost no response so we must think creatively and specifically about how to attract, grow and equip new leaders.

Julia Eisen
Junior Church coordinator

Youth Work

I began as Youth Worker in September 2023. As such, this report covers September – December 2023. I cannot comment on the January – August period of St Andrew's Youth. However, I can speak to the warm welcome from St Andrew's. I have been honoured to get to know the youth over the previous four months and look forward to being part of their continued faith journeys.
I am thankful for all the volunteer leaders (Helen Druiff, Peter Abrey, Quentin Harmer, Julia Eisen, and Alex Barker) and cooks (Philip and Ruth Lockley, Simon Peyton-Jones, Karrie Fuller, Linda Stollwerk-Boulton, Ewa Allen, David Finlay, and Gill Bickerstaffe). Without them, St Andrew's Youth wouldn't have happened! I am also thankful to Helen Druiff, Julia Eisen, and Philip Lockley for assisting me and answering my many questions as I began the role.
St Andrew's Youth started with a bang in September 2023 and enjoyed regular times together during Youth Group and WHY Group (though we never managed to get together to help out at the churchyard working party!). We finished the year with a small but delightful Christmas party.

2023 Activities:

Youth Group
In 2023 (September – December), attendance at youth group ranged from three to nine young people. We looked at the Psalms and what we could learn about God from them. We followed a regular pattern of beginning the evening by catching up and playing games before having a bible-focused time and enjoying a meal together.

WHY Group
The core group of young people who regularly attended Youth Group also attended WHY Group. However, some youth who did not attend Youth Group attended one or more WHY Group sessions. Attendance ranged from six to eight young people. During our once-monthly Sunday mornings together, we explored the theme of participating with God and learnt about covenants. Our sessions included watching a short video, reading and exploring scripture together, doing a small activity to help us reflect on our passage, spending some "quiet time" with God, and praying together.

Café Catch-ups
In addition to Youth Group and WHY Group, I was privileged to enjoy a few café catch-ups with the youth one-on-one or in a small group. It was encouraging to get to know these girls better. I anticipate that café catch-ups will continue in 2024.

Jess Bent
Youth Worker

4. Community and pastoral concern

St Andrew's Hall

2023 was a good year for St Andrew's Hall as more community groups began to organise new events, classes and projects. This uptake in usage enabled us to invest in some minor building works replacing lights, minor redecoration outside, and two replacement ovens for the kitchen. The continued investment in our building helps us to improve our offering within the Chesterton community.

2023 did not feature the Chesterton Festival. This was partly due to a decrease in funding opportunities, but more importantly it was the lack of volunteers available for the planning and management of the event itself that meant the committee made the hard decision in March to cancel the festival. The Chesterton News continued to be produced and delivered quarterly, and the Chesterton Community Association attracted some new Trustees which has been crucial for it to keep operating and allowing for the News and Festival to exist.

St Andrew's Hall - in collaboration with the Chesterton Community Association - also organised and ran a Warm Hub from January to March on a Tuesday lunchtime in the Main Hall. We served soup and hot drinks to those who attended, which was gratefully received. The same collaborative effort - along with a representative from the Cambridge City Council - also ran a day trip to Great Yarmouth. The trip was heavily subsidised by the CCA and this allowed families to visit the seaside who might otherwise not have been able to afford it.

A gentle and relaxed St Andrew's Hall Advent Fayre in late November was an enjoyable event for most, and the scaled back version again gave us all a little more room to enjoy the wonderful refreshments provided by Sheila Merrick and her team of cake makers.

A year of community events was rounded off once again with the St Andrew's Community Carols. The decision to hold the event inside was made early this year and more than 200 people joined in to sing and enjoy a mulled wine and a mince pie.

A lot can happen within our community in a year. With new volunteers making themselves available, and vacant staff positions within the Church and Hall being filled, we move into 2024 in a good place, with a strong team. I very much look forward to building on existing events and adding new ones within our community as we move throughout 2024 and beyond.

Rachel Clarke

Coffee Morning

Open every Monday 10.45 – 12.00 noon, except bank holidays. We have people from St Andrew's church community and the wider Chesterton community who come for tea, coffee, biscuits and a good chat. During the year for special occasions we have cakes, sausage rolls and raffles, in particular for the MacMillan cancer care charity.

Jean Jackson

Sunday Lunch Club

Sunday Lunch Club offers a low priced lunch for those who would normally be eating alone on a Sunday, as well as friendship and conversation. 2023 started well for the Sunday Lunch Club with a steady number of 25 diners plus a good supply of servers. As 2023 was going to be the cooks, Sheila and lan's, last year running SLC, a meeting with Phillip and Rachel was organised. Following this, it was agreed that Karrie and Sheila put together a short presentation to the church congregation., as well as advertising insertions in Chesterton News and the online Chesterton Chimes. We had interest from several people prepared to make puddings and serve on one of the 7 Sundays that the lunch club was going to run in2A24. As no cooks were forthcoming from these pleas for help, Sheila has volunteered to cook the roast main course on 3 of the Sundays. As Karrie and Jim have offered to organise the SLC, its future now looks positive. We thank all our helpers in 2023, especially Jean and Lesley.

Karrie and Jim Fuller, Sheila and lan Merrick and Jean Welham

Care Homes and Home Visiting

With the end of both the pandemic and the vacancy, a new pattern of clergy visits to local care homes and sheltered accommodation has been re-established. By the end of 2023, a monthly Communion Service at Langdon House had developed a small but appreciative congregation. Pastoral links and visits were also made with residents at Willow Bank. The availability of St Andrew's services online has transformed the opportunities for some house-bound members of the church and local care home residents to engage with our worship. Visits in person, especially to share Communion, are still deeply appreciated, and a valued expression of our life as the body of Christ.

Philip Lockley

5. Building and Churchyard (including Flowers, Bells, and The Friends of St Andrew's)

Fabric (PCC Committee report)

The work to the fabric of the church last year has been dominated by that required by the Quinquennial Inspection report, following the inspection back in December 2021.
This included:

- Patching of the aluminium aisle roofs in a few areas
- Improving the drainage away from the church to the south east, with a trench being dug for a drain pipe through to the composting area, which additionally required an archaeological report and a faculty.
- Rebuilding the south wall of the south aisle, with much stone removal and repointing in a lime mortar; replastering and white-washing of the internal wall.

The committee has continued to develop plans for ensure the church is NetZeroCarbon for the future; this particularly will involve replacing or updating the heating system as well as lower energy lights. In 2023 a commitment was made to investigate the options; to perform a heating survey of the church; to canvas the congregation to understand the needs and desires for the heating, to determine exactly what will be done during 2024. In addition, the lighting to the church has been

failing slowly even as the project of replacing with new LED lighting has been developed; we coped with the current state of the lighting over Christmas, but over the coming year the lighting will be renewed with LED lighting.

In May 2023, a longstanding proposal was finally implemented to loan 6 modern reproduction pews and an unused Communion table to a former Curate of St Andrew's, Revd Helen Orr, for use within a chapel in the grounds of her house within the parish. This was granted a temporary licence for 2 years, over which time, we will need to decide whether to apply for a faculty to make this a permanent loan, or to return the pews to the church building.

Gavin Stark (and Philip Lockley)

Flower Group

Flower group members have continued to enhance our beautiful church with flower arrangements throughout 2023. This included a colourful display of flowers to celebrate the Coronation of King Charles III, in addition to our usual arrangements for Easter, Whitsun, Harvest, Remembrance, Advent and of course decorative greenery throughout the Christmas period.
As the group suffered low funds at the end of 2022, we were most grateful to receive an increase in funding from the church. This has helped us maintain decorations which we hope worshippers have enjoyed throughout the year.

Some years ago, we were very fortunate to receive a considerable donation from Edna Andrews, following her death in 2018. Edna founded the St Andrew's flower group when she took on the role in the 1960s as "teacher" to ladies of the church interested in flower arranging. We therefore decided to invest in some new stainless steel pew end holders as our old ones were past their best. Edna's initials have been etched into the back plate of the holders in tribute to her memory.
Finally, I would like to say how sad we were to lose one of our long-serving ladies, Jill Pratt, last year. Jill was also the group's Treasurer, and we would like to pay tribute for her many years of hard work and support. She will be sadly missed.

Consequently, Linda Marsh has now taken on the role as Treasurer and Penny Lawrence is now group organiser. As ever, we would love to hear from anyone who may be interested in joining the flower group as our numbers have unfortunately depleted over recent years.

Penny Lawrence and Linda Marsh

Churchyard (PCC Committee report)

Meadows and other 'special areas'

Our Spring Meadow again stretched from the Pye Rec. edge of the churchyard in an arc to the Service Tree and down to the right-of-way path. For the 'Summer Meadow', we established an area on the Church Street side of the churchyard, from the right-of-way path up to the cottages and this grew from early Summer until October. We cordoned off an area behind the church where the Clary grows and flourishes and the 'teasels area', down in the south western corner where a small area is being left for three years. We also allowed the grass on 'Wimbledon' (that is the front lawn) to grow during the Spring. The Spring Meadow areas were cut in June by the City Council team and the Summer Meadow was cut in October. This was a continuation of our work with Cambridgeshire Churchyards Conservation where we sought to maintain our Bronze award level. The meadows are

lovely as they grow and it is exciting and rewarding to find different wild plants emerging. It isn't easy, however, for the City Council team to cut them down sufficiently, with the limited time frame in which they work. Next year, we intend to have smaller areas left to grow as we hope they will be easier to cut down neatly and for us to rake up!

Trees

Of our four new trees, we were glad to see that three have survived well but sad that the Magnolia didn't. We don't know why. Kenny McGregor, City Council Arboriculture Officer, continues to keep an eye on our trees and during the year arranged for tree work to be done.

Donations

We were very grateful for donations of some tools and a small electric mower from Rosemary Mathew and a heavy-duty strimmer from Margaret White which will be serviced. We will have instruction in using it before any of us tries! Thanks also to the Flower Team, Linda Marsh in particular, for giving us more space in the shed to store our newly acquired tools.

War Graves and the War Memorial

Robin and Gill Bickerstaffe continue to look after our War Graves and have found others to add to our list. Many flowers and votive lights continue to be left at the War Memorial, especially as Remembrance Day approaches. It is very touching to see them but we would ask that people remove the wrappings and put them in our black bin.

Difficulties!

- Raking up the grass cuttings became a real headache but needs to be done in order to maintain our Bronze award level. It's a must! There is a volunteer group organised by the City Council who may help us – something to pursue next year.
- The boiler room steps are still a place for drug taking and an instance of open drug dealing was reported to the Police during the year by a dog walker. However work to restore the south wall and construct a new soak away drain meant that that area was fenced off from the summer to November which gave a bit of respite.
- Some of our hedgehog bowls disappeared and need replacing.
- It was annoying that people walked in cordoned off areas and broke down the cordons. We would rather not have to put up iron railings! We do intend to put up more signs in order to communicate better why areas are cordoned off and what we are trying to achieve.
- There has been a lot of rain this year which has made progress difficult.

But

The snowdrops and daffodils are increasing and so are the Star of Bethlehem. It was a much better year for butterflies! One sunny day in September, there were more than a dozen Red Admirals on one of our ivy trees.

Maggie Fernie

Bells

The pattern of bellringing was largely unchanged in 2023, practising on Thursday evenings and ringing for Sunday services as well as the occasional wedding. Numbers on Sundays have been stable,

with enough to ring something worthwhile almost every week and, recently, six or more ringers (one per bell) as often as not. Practices have been fairly well attended, especially out of term time when we have been happy to host a few recently graduated ringers who still ring with the University bands during term.

We have provided bells for weddings and funerals when asked. Thanks to Andrew Morley for his continuing excellent work in arranging bands for these events.

To our knowledge there have been no complaints about noise this year, we are pleased to say. On the other hand we have had quite a few positive comments on Sundays or from people dropping in during practice, which are always appreciated.

James Bench-Capon

The Friends of St Andrew's Church

During 2023 The Friends agreed to help finance the restoration work on the south aisle wall of the church and largely due to the generosity of members we were able to donate £20,000. There were a number of the usual fund-raising events such as lunchtime concerts and a stall at the St Andrew's Advent Fayre followed by a concert with music by Students from Chesterton Community College. In May, on the Bank Holiday following the Coronation, we held a church open day in co-operation with the Flower Group. A steady stream of visitors came to view the flower displays and refreshments were served. There were also plants and greetings cards for sale. Thanks also to The Friends Committee, all those who have loyally supported concerts and other events and to the Vicar for designing an attractive new Friends Introductory leaflet. We have recruited a number of new members as a result.

John Reynolds

6. Mission and Giving

Mission and Giving (PCC Committee report)

The PCC's Mission and Giving committee is involved in helping St Andrew's have an outward focus through supporting organizations which:

- proclaim the good news of the Kingdom
- teach, baptise and nurture new believers
- respond to human need by loving service
- seek to transform unjust structures of society
- strive to safeguard the integrity of creation and to sustain the life of the earth.

In our giving, we strive to support multiple organizations which together cover these five marks of mission recognised across the Anglican Communion of churches. We aim to have our giving split across charities which are local to Cambridge, UK-based, and international organisations. We also aim to support charities with a Christian ethos. There are organizations that the PCC has made a commitment to support annually (£500 - £1000, see table below): Azul Wasi orphanage in Peru, Wintercomfort for the homeless, bible translations in the middle east (Church Mission Society, CMS), Romsey Mill North Cambridge Youth Outreach worker, and Unseen UK's efforts to stamp out human

trafficking. Azul Wasi is supported also by standing orders from members of the congregation, which are included in the fundraising section in the table below (£13,885 including Gift Aid).

The Mission and Giving Committee also allocates smaller one-off donations (£200 or less) which are detailed in the table below. Many of our one-off givings were made to support organisations addressing the increased cost of living in our areas, which are also in line with our desire as a subcommittee and the PCC as a whole to help combat the large gap between rich and poor in Cambridge and beyond. To this end, in 2023 we supported Crossways Hostel milk and bread initiative organised by Patricia Abrey, with the hostel being run by the Cambridge Churches Homelessness Project. We also made a donation to provide Christmas necessities to Cambridge Regional College's 'Looked after children', and Kings Hedges Family Support Project, who support families during the present cost of living crisis, as well as offering parenting support and advice when needed. In addition, we made a donation to Cogwheel, who provide affordable counselling to those in Cambridgeshire who most need it. Further abroad, we gave to Amos Trust's Street Justice programme which helps children and young people living on the streets in Africa and Asia. We were pleased to support congregant Helen Dawes' son Barney, teaching English to refugees in Jordon.

For environmental causes, we made a donation to A Rocha UK, which works to protect and restore the natural world, as well as USPG Church of South India Programme to help children learn about combatting climate change in an area where sea levels are rising. Finally, to help nurture new believers, we made a donation to Church Mission Society, which seeks to make disciples of Jesus at the margins and cultural fringes where Jesus is not often followed.

We also raised additional funds for Wintercomfort at our Harvest Festival (£1,250), and fundraised for Crossways (£988) and the Children's Society (£327). This year, Margaret and Ian Nimmo-Smith stepped down from their fundraising coordinating for Christian Aid week. Huge thanks to them for their years of faithful service; we give thanks knowing that many people have been helped as a result of their incredible efforts. This year we advertised Christian Aid week in our weekly news sheet and encouraged parishioners to donate directly to Christian Aid.

Year Summary	PCC Giving	Giving days and Regular Individual Donations
Azul Wasi	£1,000.00	£13,885
Wintercomfort (PCC: monthly fruit & veg; Giving days: Harvest Festival)	£1,200.00[a]	£1,250
CMS - Waters in Iraq	£600.00	
Unseen UK	£500.00	
Romsey Mill	£600.00	
CSD Brass (Community Carols in Aid of Wintercomfort)	£150.00	
Children's Society (Christingle)		£327[c]
One-off Donations:		
Crossways Milk (Cambridgeshire Homeless Partnership)	£200.00	£988[b]
Barney Dawes - teaching English to refuges in Jordan	£200.00	

Cambridge Regional College, Looked after children	£200.00	
Kings Hedges Family Support Project	£200	
Cogwheel Counselling	£200	
A Rocha	£200	
USPG – Church of South India Programme	£200	
Amos Trust (Street Justice in Africa & Asia)	£200	
Church Mission Society (CMS) - nurturing new believers in the UK	£150	
TOTAL given in 2023	**£5,800.00**	

[a] only spent £1020 – carry over extra to 2024

[b] paid out £2,533 in total, due to an excess from 2022

[c] from 2022 and 2023

Sharon Neufeld

7. Communications

Communications (PCC Committee report)

At the beginning of the year, it very quickly became apparent that design, photography and digital publishing are amongst the many skills that Philip has brought to St Andrew's! The Communications Group has benefitted greatly from his design expertise and steer on all things to do with our church communications in this past year. It is Philip we must thank for producing the new welcome leaflets and posters that you will have seen on display in church and on the noticeboards, and the new improved design of the *Chesterton News* too.

There have also been some developments on the church website in this past year: a new welcome message to newcomers, updated photos (with more to come), and also our first 'moving picture' has appeared! A short video on the home page now shows the central aisle, moving towards the chancel. There is a future plan to translate Philip's welcome message into a video, and to also create videos to convey information about our church history and church life on the website.

We thank Jess Bent for so capably taking on our social media communications work since September 2023. In the coming year, the Communications Group look forward to supporting her in her new role of Church Communications Administrator. We are also, as always, grateful to Rachel Clarke for her vital part in supporting church admin and communications work.

There are many volunteers who are part of the communications team and we want to thank: the sound teams, for providing the livestreaming of our 8am and 10 am services each Sunday; the sidespeople who greet and support the congregations at our services; Patricia Abrey, for her work as Co-ordinator of lay volunteers and rotas; Pip Tofaris, for putting together all of this year's excellent editions of *Chesterton Chimes*; David Bick for his technical expertise in maintaining the website (*Patricia adds: and Deborah herself who spent every Friday morning voluntarily supporting church administration and more time beyond that, for which we can be very thankful)*.

I also wish to thank the members of the Communication Group in 2023: Philip, Robin Newton, Ian Nimmo Smith (until May 2023), Patricia Abrey, Peter Coomber and Amber Grantham. In the year ahead there will be a number of exciting new developments for the Group to work on to continue transforming our church communications. It is a good time to get involved! New members to the Group are always very welcome.

Deborah Bick

8. Safeguarding

Report from the Parish Safeguarding Officer in 2023

Policies & Procedures

The PCC has a safeguarding policy, which was reviewed in January 2023. The Safeguarding policy is kept in the Church office and displayed in the public areas at the Hall and in Church. An electronic copy can be viewed or downloaded on the St Andrew's church website (Safeguarding section). This webpage also contains links to the Church of England Safeguarding policies and procedures, safeguarding contacts and relevant organisations, and links to the training courses and online modules. The "Promoting a Safer Church" poster is displayed at the back of the church.

Reporting to the PCC

- Regular updates were given to every PCC meeting held in 2023.
- In September Linda Holmes began training to take over as the new volunteer Parish Safeguarding Officer with a view to starting this position fully in early 2024.

Other

- We continue using the "Parish Dashboard", software specially designed for Parishes to make safeguarding administration simpler and allows the PSO and PCC to see the current status of compliance at a glance. These reports are submitted annually to the PCC meeting along with the review of the Church Safeguarding Policy.
- This year 9 DBS checks were applied for and 11 training updates were carried out. The collating of written job/role descriptions for volunteer church workers where required is still ongoing.

Rachel Clarke

9. Wider Church – Diocesan Synod; Deanery Synod

Diocesan Synod

In 2023, Ely Diocesan Synod met on 11 March, 14 June, and 14 October. **Presidential addresses** were given by the Bishop of Ely in March (reflecting particularly on the tragic death of Revd Canon Anna Matthews in early March 2023, as well as commenting on the status of Living in Love and Faith discussions at General Synod) and June (marking the occasion, with gratefulness, of his final Diocesan Synod before moving to the Diocese of Lincoln), and by the Bishop of Huntingdon in October (via video, and focusing on the conflict in Israel and Gaza). Communion was shared at the October meeting.

Bishop Stephen moved to the Diocese of Lincoln in summer 2023; the Diocese of Ely is now in vacancy, with the Bishop of Huntingdon as Acting Bishop. From the October meeting onwards, Diocesan Synod has received reports from the Vacancy in See committee, which is concerned with discerning who might be our next Bishop. **For full details of the timeline and process for appointing a new Bishop,** see here.

Another major change in the Diocese during 2023 was the in-progress **movement of the Diocesan Offices** from Bishop Woodford House in Ely, to a new building, Etheldreda House, located in the Lancaster Way Business Park. Ground was broken on the new building in July 2023: through 2023, Diocesan Synod received progress updates on this project; at time of writing (March 2024), the new building is very nearly ready to use. You can read more about this project here.

Regular business included the receiving of the Annual Safeguarding Report 2022 at the June meeting, as well as the approval of the 2024 Annual Budget and Ministry Share figures at the October meeting. Finally, further items which featured through 2023 meetings:
Net Zero Carbon: regular updates on the Diocese's progress towards the national Church of England's target of achieving net zero carbon by 2030. You can read more about the Diocese's efforts towards environmental sustainability here.

Living in Love and Faith:

- **The February 2023 meeting of General Synod** saw a motion passed (with one amendment; 57% for the amended motion, 41% against and 2% abstained) which 'lamented and repented' of the harm that LGBTQI+ people have experienced and continue to experience in churches, and which proposed the consideration of use of 'Prayers of Love and Faith' – prayers which could be used voluntarily in churches for couples who have marked a significant stage of their relationship such as a civil marriage or civil partnership. You can read the press release summary of this here, and the full motion passed on page 24-25 of the 'Business Done' document from the February 2023 meeting of the General Synod.

- **In June 2023, the North Cambridge Deanery** (of which St Andrew's is a part), responded by holding a debate which then led to the passing of the following motions:

1) *We, the members of the Deanery Synod, are united in expressing our deep concerns regarding the impact of recent proposals from the Bishops regarding* Prayers of Love and Faith*. In the spirit of the Pastoral Principles, we warmly affirm the importance of pastoral care for all members of our congregations, we recognise the importance of speaking into issues of gender, sexuality and identity, which are to many the most pressing pastoral and theological issues of our time, and we lament the way that some members of the LGBTQ+ community have been treated in the Church.*
However, we are also united in our view that the proposals as they stand create significant difficulties for the unity and mission of the Church of England, including our Deanery. We acknowledge that there are differing views on the proposals, and especially that a number of us cannot in good conscience 'walk together' on this issue. We understand that many find the prospect of 'pastoral reassurance' inadequate to meet the profound ecclesiological and moral differences that have been exposed.
We are anxious that the Bishop of Ely (and his successor), the Bishop of Huntingdon, the Bishop's staff, the Bishop's Council and Diocesan Synod should fully engage with this reality, and work urgently to address the full impact of these proposals for the life of the Church.
2) This Deanery

a) *Regrets the motion passed at General Synod on* Living in Love and Faith *and would urge the Bishops and General Synod to withdraw their support for the proposed* Prayers of Love and Faith *and reconsider.*
c) *Urges that preparations be made for a new structural settlement that accepts that we cannot simply 'walk together' on this matter.**
** The motion at paragraph 2(b) which expressed support for the motion passed at General Synod on* Living in Love and Faith *was defeated.*

- **At Diocesan Synod in October 2023,** the following question was then presented by Christopher Townsend:

Notwithstanding that about one-third of those present voted against (or in a few cases abstained from voting on) the motions at paragraph 2 a) and c), the motion at paragraph 1 was passed with a very high degree of support indeed (38 votes in favour to 5 votes against with 1 abstention).
What steps have the acting Bishop of Ely and Bishop's Council taken so far, and what steps do the acting Bishop of Ely and Bishop's Council plan to take, to "engage with this reality, and work urgently to address the full impact of these proposals for the life of the Church" in the Diocese of Ely given the impossibility on grounds of conscience for a significant number of people, clergy and laity, to 'walk together' on this issue?

- **Bishop Dagmar offered the following written response** (read out on her behalf by the Chair):

The Bishop's Staff and Bishop's Council are listening carefully to the various arguments made and the question before us adds to this. Please note that it is as yet quite unclear and undecided, what shape the 'pastoral reassurance' will take. It will certainly not be decided by the Diocese of Ely but this Diocese will be directed by the House of Bishops and the General Synod. The Bishop's Staff in Ely Diocese are unanimous in respecting and defending freedom of conscience in the contended issues at hand. However, we know we are far from unanimity in the diocese with a wide spectrum of views held concerning the LLF proposals. Each of us have to accept this reality. There is furthermore no unanimity on how we best deal with this fact of widely different views, as the motion from Cambridge North Deanery demonstrates. I welcome the mention of the Pastoral Principles as we live in this difficult situation while still awaiting a firming up of the package of LLF proposals.

You can find further information pertaining to Ely Diocesan Synod here.

Hannah Fytche

Deanery Synod

A number of the issues which are included in Hannah's Diocesan Report have also featured in North Cambridge Deanery meetings in relation to the Living in Love and Faith prayers and the Vacancy for a new Bishop, Budgets and Safeguarding.

The first meeting of the year was in the refurbished "school room" at St Luke's Church but very much in the wake of the sudden death of Canon Anna Matthews, as she had been a vibrant presence in Cambridge South Deanery as Vicar of St Bene't's. A minute's silence was held in her memory.
During this meeting Nick Moir, Rural Dean, continued an introduction to the Deanery Planning exercise initiated the previous autumn. Short presentations were given by each of 4 parishes: Christ the Redeemer, The 3 combined parishes of Fen Ditton, Teversham and Horningsea, St George's with Hope Church, and St John's Orchard Park. The idea of the sharing of the settings was to encourage links between parishes with similar or lacking resources which can be tapped into. Nick insisted it was not about the cutting of posts but the new housing developments will need to be resourced in future with the example of the Parish of the Ascension having Eddington within their parish boundary.
Given the pressing nature of the issues of Living in Love and Faith, a vote was taken whereby the

Deanery Planning item was postponed in favour of a Deanery Synod meeting to focus on the issues raised about proposed Prayers for same sex couples.

The next Synod at Michaelhouse took the form of a debate with 8 speakers for and against 4 motions. We were urged by the Lay Chair to listen and to open our ears particularly to those with whom we disagree. Hannah Fytche spoke on one motion urging us to unite in Christ. Some churches in our Deanery are of the view they cannot walk together if the General Synod votes to allow prayers for same sex couples as it is their belief this is to "bless sin". Nick Moir spoke of his own personal journey on these issues as an evangelical, articulating a sense of being guided over the course of his ministry by the Holy Spirit to a position of feeling the welcome of all is the overriding position the church should be taking. The result of our votes were sent to us the following day. Among those present at the Synod meeting, the majority took the position of regretting the motion passed at General Synod on Living in Love and Faith and urged the Bishops and General Synod to withdraw their support for the proposed Prayers of Love and Faith and reconsider. The Chair was asked about people not present and therefore not able to express their position but this was overruled.

This outcome was challenged by some at the next and final meeting of the year, held at Christ the Redeemer Church. This voting outcome had led to a tabling of a question by a member of General and Diocesan Synod to the acting Bishop of Ely. There were those present who said this representation of the "mind" of Cambridge North Deanery was not one which sat well with them. In her reply Bishop Dagmar stressed: "*The Bishop's Staff in Ely Diocese are unanimous in respecting and defending freedom of conscience in the contended issues at hand"* and that she welcomed *"the mention of the Pastoral Principles as we live in this difficult situation while still awaiting a firming up of the package of LLF proposals."* At this same meeting, Philip spoke about the parish of St Andrew's Chesterton, while respective clergy spoke about St Matthew's, the Parish of the Ascension, and Church of the Good Shepherd. There were several references to the division in Cambridge North Deanery during these presentations. This left the final 4 parishes to be presented at the first meeting of 2024. The parish presentations from all the churches at the two sessions demonstrated the diversity of approaches, demographics and challenges facing all the congregations. Margaret or Patricia would be happy to explain those different parish settings for those with an interest in further information.

Patricia Abrey and Margaret Nimmo Smith

Financial review

In last year's Annual Report, we outlined a number of challenges on the financial front. This year we are very pleased indeed to tell you that there is much better news. The General Fund (the one used for the day to day running of St Andrew's) has finished the year in balance with a very small surplus of £415. This is almost entirely due to an increase in congregational giving of £10,000 compared with 2022, bringing the total to £115,589. We are very grateful for this generosity as it completely changes how we are able to plan ahead. In addition to this, we have been able to employ a part-time Youth Worker, funded by separate donations from the congregation specifically for this purpose as well as a generous donation from the St Andrew's Trust.

Our greatest expense during the year has been the renovation to the church roof and south wall, together with the significant work on the drainage on the south side of the church. This was on the urgent list of Quinquennial repairs, and was a project of considerable size with a total cost of £75,729 (excluding VAT which we were able to recover). We were fortunate in receiving generous donations from the Friends of St Andrew's and members of the congregation of £20,750 as well as grants of £3,000 each from both the Benefact Trust and the Cambridgeshire Historic Churches Trust. The balance was made up of £13,594 in the Quinquennial Fund, £10,000 from the Fabric Fund and the investment income for the three years from 2022 to 2024 of £25,385. We were very fortunate indeed to have both the outside help for this as well as the investment income to fund a project of this size.

During 2023, we were grateful to receive generous bequests from the estates of the late Sheila Cracknell and Beryl Brundish, both of which will form valuable contributions to our capital projects. It will be seen from the Statement of Financial Affairs (SOFA) that, before taking into account the gains on investments of £55,128 (at least partly replacing last year's losses of £75,873), the change in the total funds of St Andrew's at the end of 2023 was an increase of £28,418. The main contributions to this were the bequests just mentioned totalling £37,281, investment income of £20,389, a surplus of £9,268 on the Hall Fund and net expenditure on the Quinquennial repairs of £49,000. Including the gains on investments brings the total funds of St Andrew's at the end of 2023 to £780,041. This compares with the total at the end of 2022 of £696,496 and £740,356 at the end of 2021.

As we have reported before, we joined the Parish Giving Scheme (PGS) in December 2018, a method whereby regular donations are collected by direct debit rather than standing order. Not only does this mean less administration for ourselves, but it also makes it simpler for donations to be automatically increased by a small amount each year to keep pace with inflation. We now have 33 donors on the scheme – a similar figure to this time last year, and this is still only a third of our regular givers. We hope that more will be willing to transfer over to this alternative route for regular giving over the coming year. A direct debit can be set up in a number of ways - by visiting the website (www.parishgiving.org.uk), by telephoning the scheme on 0333 002 1271, or by filling in a form available from Rachel in the Hall office. When doing this, it is helpful to quote the St Andrew's PGS number 140614046.

Michael Grande

Reserves Policy

The PCC has a Reserves Policy to ensure that adequate funds are available for unscheduled expenses and to provide for new projects; this is reviewed at least every three years and the 2021 updated policy is presented below:

1. The **Capital Reserve Fund** is held for three purposes:
    a. As a reserve to be used in the extreme circumstances of a huge and unexpected repair needed for the church.
    b. As a reserve for 6 months' running costs of the General Fund, which is estimated to be £65,000.
    c. As a reserve for 3 months' running costs of the Hall Management Fund, estimated to be £17,000.

The capital growth of this fund will hopefully increase its size over time so that both its size and its income keep up with inflation.

2. The income from the investment of the capital reserves will provide both for the regular maintenance of the church and for other projects that would previously have been a capital expense.
3. The **Quinquennial Reserve Fund** will be used to cover the expenditure of the Quinquennial inspection. It received £15,000 of the Wadsworth bequest in 2019, and from 2023 it has received all of the investment income after the King Fund has received its share. This proportion to be reviewed regularly so that the Fund is of sufficient size for the expenditure required.
4. The **Building Project Reserve Fund** will be available for occasional expenditure that is too large for the General Fund, or for special projects of a larger kind that are related to "buildings". It received £65,000 of the Wadsworth bequest in 2019 from 2023 it has not received any share of the investment income.
5. The **King Fund** was originally an amount left by the bequestor for specific projects. This has received its share of both capital growth and income from investment, and has increased in size as a result. It will continue to receive its share of investment income and it is suggested that its original purpose is best met by spending it on "people" rather than buildings.
6. In summary:

Fund	Balance at 31 Dec. 2023	Receives	Expenditure
Capital Reserve Fund	£378,083	Nil	Unexpected large expenditure of Church and Hall
Quinquennial Reserve Fund	-£8,551	All of the income of investment account after the King Fund has received its share.	Quinquennial repairs

Building Project Reserve Fund	£119,336	None of Investment account income	1) Occasional small sums 2) Specific building projects
King Fund	£117,791	Pro rata share of Investment income	Projects that require "People" funding

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) measure. The PCC is a Registered Charity.

PCC membership 2023

Ex Officio – Clergy

The Revd Dr Philip Lockley
The Revd Dorothy Peyton Jones
The Revd Steven McGregor (From July 2023)

The Revd Duncan Cowan Gray
(From November 2023)

Ex Officio – Wardens

Margaret Fernie
Ian Nimmo Smith* (until May 2023)
Christopher Pountain
(From May 2023)

Ex Officio – Synods
Diocesan Synod: Hannah Fytche
Deanery Synod: Patricia Abrey and Margaret Nimmo Smith

*Elected members with a three year term (year of election in brackets)***

Georgia Curry (2021)
Zoe Lewin (2021)
Amber Grantham (2022) (for 2 years)
Deborah Bick (2023)
Julia Eisen (2023)
Peter Coomber (2023)
Linda Stollwerck Boulton (2021)
Gavin Stark (2021)
Mark Lawson (2022)
Quentin Harmer (2023)
Sue Lacey (2023)
Michael Grande (2023 for 1 year)

Elected/appointed officers of the PCC

Vice-chair:	Ian Nimmo-Smith (until May 2023)
Treasurer:	Michael Grande
Secretary:	Patricia Abrey
Hall Manager and Parish Safeguarding Officer:	Rachel Clarke

* This follows a resolution at the annual meeting on 21st September 2020, to suspend the part of the Churchwardens Measure 2001 that disqualifies a warden from standing for more than 6 consecutive terms, reviewed and extended one further year at the annual meeting in 2022.

** Following a resolution at the annual meeting in 2015, members of the PCC may serve for two terms (of up to three years each) but must then step down for at least a year.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Andrew's the membership of the PCC consists of the incumbent (our vicar) and other licensed clergy, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. To assist with its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees are responsible to the PCC and report back to it regularly, with minutes that are discussed by the PCC as necessary. In 2022 the committees were:

- **Mission and Giving**, which makes recommendations on the church's strategy for financial giving to mission.
- **Finance**, which meets with the treasurer once a term to assist in preparing and reviewing the budget, reviewing finances and considering stewardship issues.
- **Fabric**, which makes recommendations concerning the church's building development and maintenance.
- **Music and Worship**, which assists the Vicar in planning and reviewing the worship and musical life of our church.
- **Communications**, which works to review and improve the church's communications (publications, website, social media, signage etc).
- **Churchyard**, which reviews the management of the churchyard and plans necessary work.
- **Youth and Children**, which works to review and improve provision for the church's younger members.

There is also a staff team (which is not a PCC committee) which deals with day-to-day management of the church.

The PCC met 7 times during 2023, with an average attendance of 74%.

Patricia Abrey

Reference and Administrative information

Church name:	St Andrew's, Chesterton.
Address:	Church Street, Chesterton, Cambridge, CB4 1DT.
Incumbent:	The Revd Dr Philip Lockley
Bankers:	Barclays Bank Plc, Chesterton Road, Cambridge.
Inspecting Architect:	Mr Henry Freeland, Freeland Rees Roberts Architects
Independent examiner:	Mr Geoff Mann, Dee House, Highworth Avenue, Cambridge.
Charity registration no:	1130805

Trustees of the St Andrew's Church Trust (which now incorporates the St Andrew's Churchyard Charitable Trust) are:
Mrs M White (Chair)
Mrs C Dawson
Mr J Marsh
Mr J Reynolds

The Trust has wide powers to assist in the promotion of Christianity at St Andrew's.

St Andrews PCC Statement of Financial Activities 31st December 2023						
(See Note 1)	**General Fund**	**Designated Funds**	**Restricted Funds**	**Endowment Funds**	**Total 2023**	**Total 2022**
Income						
Voluntary income (congregation)	£115,589	£8,109	£13,254	£0	£136,952	£127,945
Voluntary income (grants)	£6,448	£44,114	£0	£0	£50,563	£9,830
Activities for generating funds	£159	£11,039	£0	£0	£11,198	£15,842
Investment income	£1,865	£17,599	£926	£0	£20,390	£17,510
Charitable activities- excl Hall and Tower	£1,292	£0	£0	£0	£1,292	£1,099
Charitable activities - Hall and Tower	£0	£102,213	£307	£0	£102,520	£86,676
Other income	£12,834	£37,281	£0	£0	£50,114	£35,146
Total income	**£138,187**	**£220,355**	**£14,487**	**£0**	£373,029	**£294,048**
Expenditure						
Cost of generating voluntary income	£77,758	£0	£0	£0	£77,758	£73,796
Fundraising trading costs	£898	£6,626	£0	£0	£7,524	£12,678
Charitable activities - Staff	£22,505	£133	£0	£0	£22,638	£31,765
Charitable activities - Buildings	£26,598	£88,784	£0	£0	£115,382	£36,097
Charitable activities - Good causes	£4,980	£393	£14,077	£0	£19,450	£19,053
Charitable activities - Activities	£2,003	£0	£0	£0	£2,003	£4,584
Charitable activities - Administration	£4,356	£0	£0	£0	£4,356	£3,351
Charitable activities - Hall+Tower	£0	£92,945	£0	£0	£92,945	£80,290
Governance costs	£2,556	£0	£0	£0	£2,556	£422
Total Expenditure	**£141,654**	**£188,880**	**£14,077**	**£0**	£344,612	**£262,035**
Net Inc/Exp before fund transfers	-£3,467	£31,475	£410	£0	£28,418	£32,012
Transfers between funds	£3,882	£5,298	-£9,180	£0	£0	£0
Net Inc/Exp after Fund transfers	**£415**	**£36,773**	**-£8,770**	**£0**	**£28,418**	**£32,012**
Gains on Investments	£0	£46,016	£726	£8,386	£55,128	-£75,873
Net Movement in Funds	**£415**	**£82,789**	**-£8,044**	**£8,386**	**£83,545**	**-£43,860**
Funds brought forward	£2,813	£569,720	£32,528	£91,433	£696,496	£740,356
Adjustments						
Total funds carried forward	**£3,228**	**£652,510**	**£24,484**	**£99,819**	**£780,041**	**£696,496**

SOFA Note 1	General Fund	Designated Funds	Restricted Funds	Endowments	Total 2023	Total 2022	General Fund 2022
INCOME							
Voluntary income							
Donations -GA	£34,288	£1,835	£5,516	£0	£41,639	£43,443	£35,505
Donations -CAF	£8,137	£0	£1,640	£0	£9,777	£11,927	£10,287
Donations -no GA	£840	£450	£180	£0	£1,470	£1,110	£685
Donations -PGS	£45,218	£875	£0	£0	£46,093	£42,188	£40,438
Donations -digital	£7,125	£2,660	£3,789	£0	£13,573	£8,359	£4,752
Donations- cash or cheque	£8,628	£1,139	£530	£0	£10,297	£6,007	£4,348
Gift Aid Income	£11,354	£1,150	£1,599	£0	£14,103	£14,911	£10,495
Trinity College	£2,265	£0	£0	£0	£2,265	£2,265	£2,265
Church School's Trust	£250	£0	£0	£0	£250	£1,250	£0
Friends of St Andrews	£0	£23,317	£0	£0	£23,317	£1,338	£0
St Andrew's Trust	£3,500	£0	£0	£0	£3,500	£3,500	£3,500
Listed Places of worship Grant	£433	£14,797	£0	£0	£15,230	£877	£508
Grants -Other	£0	£6,000	£0	£0	£6,000	£600	£600
Activities for generating funds							
Fees for wedd/funs	£0	£8,606	£0	£0	£8,606	£9,757	£0
Headstones	£0	£2,433	£0	£0	£2,433	£2,566	£0
Refreshments and events	£42	£0	£0	£0	£42		£0
Miscellaneous	£117	£0	£0	£0	£117	£3,519	£3,519
Investment Income							
Interest	£125	£2,742	£0	£0	£2,866	£669	£0
Dividends	£1,740	£14,858	£926	£0	£17,523	£16,841	£1,730
Income from charitable activities							
Youth group	£142	£0	£0	£0	£142	£1,099	£179
Church hire	£1,150	£0	£0	£0	£1,150		£0
Coffee morning	£0	£0	£0	£0	£0		£0
Hall management committee	£0	£102,213	£0	£0	£102,213	£86,321	£0
Tower	£0	£0	£307	£0	£307	£355	£0
Other income							
Bequests	£0	£37,281	£0	£0	£37,281	£20,000	£0
Insurance claims	£12,834	£0	£0	£0	£12,834	£15,146	£15,146
TOTAL INCOME	**£138,187**	**£220,355**	**£14,487**	**£0**	**£373,029**	**£294,048**	**£133,957**
EXPENDITURE							
Charitable activities - parish share	£77,758	£0	£0	£0	£77,758	£73,796	£73,796
Fundraising trading costs							
Refreshments and events	£781	£0	£0	£0	£781	£1,769	£1,769
Fees for Weddings and Funerals	£0	£4,977	£0	£0	£4,977	£5,592	£0
Headstones	£0	£1,649	£0	£0	£1,649	£1,362	£0
Miscellaneous	£117	£0	£0	£0	£117	£3,955	£3,164
Charitable Activities - Staff							
Clergy expenses	£1,530	£0	£0	£0	£1,530	£570	£570
Administration	£7,867	£0	£0	£0	£7,867	£14,239	£14,239
Music	£7,385	£0	£0	£0	£7,385	£7,860	£7,860
Youth work	£4,723	£133	£0	£0	£4,856	£8,096	£8,096
Junior Church Coordinator	£1,000	£0	£0	£0	£1,000	£1,000	£1,000
Charitable Activities - Buildings							
Maintenance and Repairs	£1,734	£0	£0	£0	£1,734	£5,443	£5,443
Church gas, electicity, water	£3,660	£0	£0	£0	£3,660	£3,949	£3,949
Insurance	£6,068	£0	£0	£0	£6,068	£5,228	£5,228
Telephone	£599	£0	£0	£0	£599	£714	£714
Fire Alarm maintenance	£311	£0	£0	£0	£311	£867	£867
Repairs to deliberate damage	£13,302	£0	£0	£0	£13,302	£15,646	£15,646
Cleaning	£125	£0	£0	£0	£125	£300	£300

Flowers	£800	£0	£0	£0	£800	£600	£600
Organ	£0	£0	£0	£0	£0	£912	£0
Equipment purchases	£0	£0	£0	£0	£0	£0	£0
Capital expenses	£0	£88,784	£0	£0	£88,784	£2,439	£0
Charitable Activities-Good Causes							
Romsey Mill	£600	£0	£0	£0	£600	£600	£600
Azul Wasi	£380	£0	£11,383	£0	£11,763	£11,806	£456
Children's society	£0	£393	£0	£0	£393	£0	£0
Wintercomfort	£1,200	£0	£113	£0	£1,313	£1,764	£1,080
Other Charitable giving	£2,800	£0	£2,582	£0	£5,382	£4,883	£3,120
Charitable Activities - Activities							
Worship supplies	£1,512	£0	£0	£0	£1,512	£850	£850
Music supplies	£0	£0	£0	£0	£0	£95	£95
Junior Church	£387	£0	£0	£0	£387	£133	£133
Youth group	£104	£0	£0	£0	£104	£3,506	£413
Healing group	£0	£0	£0	£0	£0	£0	£0
Education	£0		£0	£0	£0	£0	£0
Charitable activities - administration							
Printing and photocopying	£1,283	£0	£0	£0	£1,283	£1,135	£1,135
Subscriptions	£1,735	£0	£0	£0	£1,735	£1,606	£1,606
Office equipment purchases	£787	£0	£0	£0	£787	£9	£9
Stationery and postage	£475	£0	£0	£0	£475	£381	£381
Other office costs	£76	£0	£0	£0	£76	£220	£220
Charitable activities - Hall and Tower							
Hall Management committee	£0	£92,945	£0	£0	£92,945	£79,604	£0
Tower	£0	£0	£0	£0	£0	£686	£0
Governance costs							
Professional fees	£2,480	£0	£0	£0	£2,480	£384	£384
PCC governance costs	£76	£0	£0	£0	£76	£38	£38
TOTAL EXPENDITURE	**£141,654**	**£188,880**	**£14,077**	**£0**	**£344,612**	**£262,037**	**£153,760**
Net Inc/exp before transfers	**-£3,467**	**£31,475**	**£410**	**£0**	**£28,418**	**£32,012**	**-£20,003**
Fund Transfer King to General	£0	£0	£0	£0	£0		£7,500
Fund Transfer General to Azul Wasi	-£620	£0	£620	£0	£0		-£544
Fund Transfer Youth Worker to General	£1,223	-£1,223	£0	£0	£0		£4,596
Fund Transfer Fees to General	£3,479	-£3,479	£0	£0	£0		£3,344
Fund Transfer Fabric to Quinquennial	£0	£10,000	-£10,000	£0	£0		£0
Fund Transfer General to Cambr Homeless F	-£200	£0	£200	£0	£0		£0
Capital appreciation of Endowments	£0	£0	£0	£8,386	£8,386	-£11,892	£0
Capital Appreciation of Investment a/c	£0	£46,016	£726	£0	£46,742	-£63,980	£0
Surplus/-deficit	**£415**	**£82,789**	**-£8,044**	**£8,386**	**£83,545**	**-£43,861**	**-£5,107**

	St Andrew's Chesterton PCC Balance Sheet at 31st December 2023					
	TOTAL 31st Dec 2022	Total Income	Total expenditure	Transfers and Adjustments	Increase in asset value	**TOTAL 31st Dec 2023**
Tangible Assets						
Endowment Dixon	£2,521					£2,758
Endowment Ida Elsom	£6,178					£6,759
Endowment Mabel Elsom	£8,492					£9,291
Endowment Clark	£10,372					£11,348
Endowment Kettle Grave	£3,388					£3,707
Endowment Harris	£58,183					£63,657
TOTAL	£89,133					**£97,519**
Debtors, Hall and Tower						
PCC Debtors	£3,131					£34,317
Recoverable Gift aid	£13,589					£14,560
St Andrew's Hall assets	£19,162					£28,431
Tower assets	£5,963					£6,271
TOTAL	£41,845					**£83,579**
Cash at Bank and in hand						
PCC Bank account	£28,563					£12,165
PCC Deposit account	£55,695					£45,960
PCC Investment account	£496,809					£543,551
TOTAL	£581,067					**£601,676**
Creditors (due within 1year)						
PCC Liabilities	£15,549					£2,733
NET ASSETS	**£696,496**					**£780,041**
Held in						
General fund	£2,813	£138,187	£141,654	£3,882		**£3,228**
Designated funds						
Capital Reserve	£314,949	£36,281			£26,854	£378,083
Building Project Reserve	£109,039	£1,000			£9,297	£119,336
Quinquennial Reserve	£10,277	£59,079	£88,784	£10,000	£876	-£8,551
King project fund	£105,419	£3,384			£8,988	£117,791
Coffee morning	£0	£18				£18
Youth choir	£950					£950
Church mice	£2,066					£2,066
Churchyard	£4,512	£2,433	£1,649			£5,296
Parish weekend	£0					£0
Wedding/Funeral fees	£0	£8,456	£4,977	-£3,479		£0
Youth worker	£2,161	£7,306	£133	-£1,223		£8,111
Youth Group	£1,187					£1,187
Music	£0	£185				£185
Hall management committee	£19,162	£102,213	£92,945			£28,431
Total	**£569,721**					**£652,903**
Restricted income funds						
Azul Wasi	£14,885	£11,779	£11,383	£620		£15,901
Children's Society	£66	£327	£393			£0
Christian Aid	£0					£0
Cambridge Homeless Partnership	£2,362	£988	£2,533	£200		£1,016
Cambridge Refugees	£121					£121
Wintercomfort	£0	£113	£113			£0
Friends of St Andrew's	£0	£48	£48			£0
Good causes Miscellaneous	£37					£37
Organ	-£107					-£107
Fabric	£8,513	£926		-£10,000	£726	£164
War Memorial	£689					£689
Tower	£5,963	£307				£6,271
Total	**£32,528**					**£24,091**
Endowment funds	£91,433					£99,819
TOTAL	**£696,496**					**£780,041**

St Andrew's Chesterton

Financial statements and notes to the accounts for the year ended 31 December 2023

1 General Accounting Policies

The accounts have been prepared in accordance with the Church and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) –(Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006. St Andrews PCC meets the definition of a public benefit entity under FRS102.

1.1 Income and expenditure

The accounts are prepared on an accruals basis rather than on a receipts and payment basis. This means that the costs and incomes relate to the period of account rather than to the time when monies are received or paid. For example, Hall rental income is recognised at the date of usage.

Collections planned giving, grants and legacies are recognised when received. Funds raised are accounted for gross.

1.2 Grants

Grants are credited to the accounts in full when received.

Most grants relate to the purchase of assets and are immediately utilised in full; the only conditions attached to such grants is usually that the asset is used for the purpose it was intended for.

Other grants are credited to a specific reserve to ensure that they are spent only for the purpose they were intended.

1.3 Assets

1.3.1 Current assets

Short-term deposits include cash held either with the CCLA Church of England Funds, or at the Bank.

1.3.2 Fixed Assets

Consecrated land and buildings are excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

No value is placed on movable church furnishings held which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA.

Individual items of equipment are written off at cost when the equipment is acquired.

1.3.3 Investments

Investments are valued at market value on 31 December. Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on

revaluation of investments at 31 December. These are apportioned between our major funds in accordance with the updated Reserves policy which is detailed above.

1.4 Equipment

Equipment is never acquired with a view to future sale, or the generation of income. For this reason, the cost is written off when incurred and hence depreciation is not charged. If an item of equipment is sold any proceeds are credited in full to the accounts, reducing the level of equipment expenditure reported in the accounts for that period.

A listing of important assets is maintained by the Wardens and Treasurer and these are reviewed on an annual basis.

2 Funds

2.1 Categorisation

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include informal gatherings of Church members.

Some funds are **restricted**, meaning that we can only spend it on particular purposes; some are **designated**, meaning that while the PCC may have designated it for particular purposes, it is free to change its mind; and some are **endowments**, meaning that the PCC cannot touch the capital. The funds at 31 December are as follows:

Designated:

- PCC General fund
- Capital Reserve fund. The PCC has Reserves Policy and this specifies that this fund will only be used in the event of unexpected major repairs or renovation to the Church or Hall that might be required in extremis.
- Quinquennial Reserve fund. This fund is held to pay for work required to the Church identified in the Quinquennial report.
- Building Reserve fund. This fund is held as reserves for small to medium capital building works to the Church and for small Capital expenses such as the purchase of office equipment.
- King Project fund. A historical legacy from a Miss King, which can be used for 'such charitable purpose in connection with the said church or the parish thereof as the Trustees may think proper'. In 2008 the PCC resolved to use the income of the fund to enable new projects to be launched and since then it has been used as funding towards the cost of employing a Youth Worker and, in 2022, an extra Administrator.
- Youth Choir fund.
- Church Mice fund. This fund is for income and expenditure related to Church Mice sessions.
- Hall Management Committee. This fund is managed by the Hall Management Committee, under the general oversight of the PCC.
- Coffee Morning fund.
- Churchyard fund. Formerly the Headstones fund, this is for the purchase of single and multiple use headstones and for the fees charged for their engraving. The fund is also used for donations and expenditure related to the Churchyard and it should be noted that the fee for a headstone contains a small administrative charge related to the upkeep of the Churchyard.
- Parish Weekend fund to allow income and expenditure on the Parish weekend to be identified separately
- Wedding and Funeral fees. This fund is used for all fees income and expenditure related to weddings and funerals.
- Youth Group. This fund has been set up to handle income and expenditure related to the Youth Group

- Youth Worker Fund. This has been setup to receive donations made towards the cost of employing our Youth Worker.
- Music Fund. The PCC implemented a revised strategy for the provision of music at St Andrew's and this fund has been set up to receive donations towards the employment of a Music coordinator and any sheet music or other supplies that are required.

Restricted:

- Fabric fund. This is used for specific projects to maintain the fabric of the church.
- Organ fund. This is used for specific organ projects such as the current rebuilding work.
- War Memorial fund. This was opened specifically for donations towards the upkeep of the War Memorial in the Churchyard
- Tower Fund. The team of bell ringers manage a small bank balance for the running of the bell tower and keep a reserve for larger repairs. This was introduced to the accounts on 1st January 2021
- Good causes funds. These are used for donations that have been given for specific causes, such as on specific Giving Days, and for our contributions to Azul Wasi. A fund for the Cambridge Homeless Partnership was set up last year to handle donations and expenditure related to the provision of milk to the Crossways Hostel (see Mission and Giving section of the Annual Report).

Endowments:
The Dixon, Ida Elsom, Mabel Elsom, Clark, Kettle Grave and TB Robinson funds all generate income for the fabric fund. The Harris fund income is applied to the general fund. All of these funds sit in their own investment accounts except the Robinson fund which is part of the PCC Investment account. This explains the difference on the balance sheet between the total of 'Endowment Funds' (£99,819) and the total of 'Tangible Assets' which appears to be the sum of endowment funds (£97,519).

2.2 Distribution of interest, dividends and increase (or decrease) of asset value

Income from our accounts (interest and dividends) is distributed to our major funds at the end of the year in accordance with the Reserves Policy (see above).

2.3 General Fund

- In 2023, the total income of the general fund totalled £138,187 and the expenditure £141,654. As in 2022, both these figures are inflated by the insurance claims and cost of repairs (respectively) relating to two episodes when vandals broke in to the church and caused considerable damage. After transfers of £1,223 from the Youth Worker fund and £3,379 from the Weddings and Funerals Fees Fund for PCC fees, as well as the regular transfer to the Azul Wasi Fund, and the Mission and giving Committee's transfer of £200 to the Cambridge Homeless Partnership Fund, there was a small surplus of £415, comparing very favourably with last year's deficit of £5,107.
- The total income from the congregation for the year was £115,589, which is substantially higher than the total for 2022 of £106,311.
- We appointed a part time Youth Worker to start in post in September 2023 and the costs of her employment totalled £4,723. Generous donations from members of the congregation have been made towards this for the a two year period and placed in the Youth Worker Fund. A transfer of £1,223 was made to the General Fund to cover the 2023 cost in addition to a donation from St Andrew's Trust of £3,500.
- The SOFA Note 1 details the regular donations via Standing Order, CAF account and the Parish Giving Scheme(PGS), and is separated from the "one -off" digital and cash/cheque donations that we receive during collections in our services, through the card machine at the back of church, through the website, and directly into the bank account.

- Trends over the last six years for the fund are shown below:

	2018	2019	2020	2021	2022	2023
Voluntary income from congregation	£112,956	£107,748	£103,907	£112,800	£106,311	£115,589
Total Income	£126,179	£121,610	£114,847	£124,009	£133,757	£138,187
Total Expenditure	£136,974	£140,395	£131,347	£139,255	£153,760	£141,654
Surplus/-Deficit	-£309	£426	-£3,808	£3,268	-£5,107	£415

2.4 ***Capital Reserve Fund***

Capital reserves are held in this fund for purposes outlined in the Reserves Policy. No expenditure is made from the Fund except under exceptional circumstances and its income is applied to the Quinquennial Fund. As can be seen in the table below, the Fund is considerably higher than last year is due to the capital value of the investment account recovering from last year's loss, as well as the generous bequest from the late Mrs Sheila Cracknell. The end of year balances of the fund for the last seven years are shown below:

	2017	2018	2019	2020	2021	2022	2023
End of year Balance	£245,065*	£267,283	£280,393	£296,016	£331,300	£314,949	£378,083

*Held in separate Capital and Hall Capital Funds until combined in 2018

2.5 Building Project Reserve Fund

This Fund received a generous bequest from the late Mrs Beryl Brundish and will be used for the lighting project due to complete in 2024. The Fund has also increased in value as a result of the recovery in investment values described above. There has been no expenditure during 2023. The expenditure and end of year balances of the fund for the last six years are shown below:

	2017	2018	2019	2020	2021	2022	2023
Expenditure	£0	£0	£2,088	£0	£2,922	£834	£0
End of year balance	£0	£2,193	£78,518*	£95,958	£114,290	£109,039	£119,336

*Includes £65,000 from a bequest

2.6 Quinquennial Reserve Fund

A major project of renovation and repair to the church was commenced and completed during the year. The cost of the various contractors will be over £75,729 (excluding VAT which is

refundable) when the retentions are paid and we were extremely fortunate and very grateful to receive a donation of £20,000 from the Friends of St Andrew's, grants of £3,000 each from the Benefact trust and the Cambridgeshire Historic Churches Trust and individual donations from members of the congregation of £1,250. A transfer of £10,000 was made from the Fabric Fund and with the investment income that is applied to this fund of £12,000 this year, the Fund ends the year with a deficit of £8,511. This deficit will be met by investment income of a similar amount in 2024, and then the Fund will gradually build up in value to try to meet the costs of the next Quinquennial inspection in 2026 . The expenditure and end of year balances for the last seven years are shown below:

	2017	2018	2019	2020	2021	2022	2023
Expenditure	£0	£0	£0	£99,968*	£3,646	£0	£88,784
End of year balance	£0	£5,000	£28,142	£3,527	£5,910	£10,277	-£8,551

*£ 67,930 of this expenditure was covered by donations and VAT reimbursement

2.7 King Project Fund

No transfers were made out of the fund in 2023.. The transfers and end of year balances for the last seven years are shown below:

	2017	2018	2019	2020	2021	2022	2023
Transfers out	£4,000	£10,000	£11,500	£7,000	£7,000	£7,500	£0
End of year balance	£112,966	£104,515	£112,064	£113,769	£123,103	£105,419	£117,791

2.8 Churchyard Fund.

As with the Wedding and Funerals Fund, all fees and expenditure related to headstones are now paid through the PCC bank account, using the Churchyard fund.

2.9 Coffee Morning Fund

The Coffee Morning Fund did not have any income or expenditure during 2023.

2.10 Parish Weekend Fund.

This fund had a nil balance throughout the year.

2.11 Wedding and Funeral Fees Fund

The fees paid for weddings and funerals due to the PCC for 2023 amounted to £3,479 and appears as a transfer from this fund to the General Fund. A summary of the annual totals for the last seven years is shown below:

	2017	2018	2019	2020	2021	2022	2023
PCC fees	£3,093	£4,437	£2,811	£2,309	£3,034	£3,344	£3,479

2.12 Youth Worker Fund

During 2023, we received generous donations from the congregation of £7,306 towards the cost of employing the Youth Worker. An amount of £1,233 was transferred to the General Fund to pay for this, the remainder being held back for 2024. The income and transfers for the last five years are shown below:

	2019	2020	2021	2022	2023
Donations	£4,125	£6,139	£7,469	£4,875	£7,306
Transfers to Gen Fund	£4,125	£3,256	£8,470	£4,596	£1,223

2.13 Organ Fund

We have continued to enjoy our wonderful new organ and there have been no Income or expenditure through the Fund. The small negative balance will be met from the General Fund in 2024.

2.14 Tower Fund

The Tower Fund is run by the bell ringers with accounts presented to the group at their AGM. There was a small income during the year of £307 from fees paid at weddings, funerals and other events and there has been no expenditure in the year. The sum held on deposit represents a reserve in case of the need for more major repair and renovation in the future.

3 St Andrew's Hall

3.1 Hall Ownership and Book Value

The Hall and the land on which it stands is owned by the Diocese of Ely as custodian trustee, on behalf of the PCC (under the PCC Powers Measure of 1956).

As a result, the Hall does not appear in the PCC balance sheet.

3.2 Obligations of the Church Regarding the Hall

The Church received a Grant of £246,000 from Cambridge City Council toward the cost of building the Hall. The Section 106 agreement relating to this grant places various constraints on the Church as to how the hall should be used for a period of 25 years following the opening of the Hall in November 2005.

The main terms are as follows:

- **Availability**. The Hall must be made available for at least 60 hours a month for community use and at least 20 hours a month local use
- **Standards**. The Hall must be kept in a condition suitable for community use
- **Advertising**. The PCC must advertise the Hall in a suitable manner and have a suitable system for taking bookings for community use

The agreement provides for termination under certain circumstances, with a claw-back of the grant on a tapering basis, from 90% when terminated after three years, to 10% after eleven years, and nothing thereafter.

3.3 Hall Management Committee

In order to get the best use from the Hall and to maximise benefit for the community the PCC in partnership with the local Residents Associations has set up a Hall Management Committee. This is made up of representatives of the PCC, Old Chesterton Residents Association, St Andrew's Road Residents Association and Hall User groups. The Committee meets on a regular

basis. They are responsible for ensuring that the Hall is operated in accordance with the Section 106 agreement. They also deal with practical day-to-day matters and make recommendations to the PCC as to general policy.

3.4 Hall Accounts

Ownership of the Hall is vested in the Diocese and the capital value of the Hall does not appear in the PCC accounts.

The Section 106 agreement sets out that an annual report must be submitted covering the Hall finances and details of letting.

An income and expenditure account setting out all the income earned and costs incurred by the PCC in operating the Hall is prepared and reported to the Hall Management Committee and is examined each year with the PCC accounts. The income and expenditure totals as reported by the Hall Treasurer appear in the PCC accounts and in 2023 show that it has generated a surplus of £9,268. Further details of the Hall affairs are available in the Hall's annual report.

The end of year balance on the Hall funds for the last seven years are shown below:

	2017	2018	2019	2020	2021	2022	2023
End of year balance	£19,218	£15,914	*£40,074	£16,986	£12,445	£19,162	£28,431

*Included a transfer of £25,000 from the PCC capital fund.

4 Giving to good causes

4.1 PCC policy

The PCC has a longstanding policy of giving to good causes and the amount that we aim to give from the General fund to the same causes each year was unchanged this year at £5,800. Of this, £1,000 was given to Azul Wasi (as part of a larger sum raised through regular donations and targeted events), and in addition, the Mission & Giving group is delegated to distribute the balance in smaller sums to Christian ministries, mission agencies and other good causes. The group also organises giving days during the year for a variety of causes (seeking to ensure that all five marks of Mission – as defined by the Anglican Communion – are covered: evangelism, Christian education & nurture, serving those in need, transforming society and safeguarding creation).

4.2 Azul Wasi

Azul Wasi ('the Blue House') is a boys' orphanage in Cusco, Peru, which St Andrew's has supported since its beginning in 2005. Members of the congregation give regularly to this cause by standing order (held in a restricted fund) and this enables St Andrew's to support the 12 boys who live there as a family by sending a regular monthly donation for the food costs.

5 Grants and Employment costs

- A grant of £2,265 per annum is received from Trinity College as a contribution towards the administrative support of the vicar and parish.
- A grant of £3,500 was received from St Andrew's Trust towards the cost of employing a Youth Worker.
- The costs of the Director of Music and Church Administrator are met out of the General Fund, as described in 2.3 above. A small part of the Hall Manager's salary is also met out of the General Fund to cover the work that she took over from the Administrative Assistant during the year as well as other operational duties on behalf of the PCC.

St Andrew's Church, Chesterton

Accounts for the year ended 31 December 2023

Independent examiner's report

To the PCC of St Andrew's Church, Chesterton

This report on the accounts of the PCC for the year ended 31 December 2023, which comprise the Statement of Financial Activities, the Balance Sheet and the notes to the accounts, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the Act: and

- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

England & Wales - Charity number 1130805

Accounts



St Andrew's Church Chesterton, Cambridge

Annual report, deanery synod & fabric reports, and financial statements of the Parochial Church Council for the year ended 31 December 2022

Signed on behalf of the PCC

Margaret Fernie, Churchwarden

M. J. Fernie

Ian Nimmo-Smith, Churchwarden

I. Nimmo-Smith

PCC membership 2022

Ex Officio – Clergy

The Rev'd Canon Nicholas Moir (to Feb 2022)
The Rev'd Dorothy Peyton Jones

Ex Officio – Wardens

Margaret Fernie
Ian Nimmo-Smith*

Ex Officio – Synods
Diocesan Synod: Hannah Fytche
Deanery Synod: Patricia Abrey

Invited to attend
Peter Wadl (Director of Music)

*Elected members with a three year term (year of election in brackets)***

Cheryl Birse (2020) RIP
Julia Eisen (2020)
Quentin Harmer (2020)

Susan Lacey (2020)
Robin Newton (2020)

Georgia Curry (2021)
Zoe Lewin (2021)
Rosalind Moir (2021)(to Jan 2022)

Chris Pountain(2021)
Gavin Stark (2021)
Linda Stollwerck Boulton (2021)

Deborah Bick (2022) (for 1 year)
Amber Grantham (2022) (for 2 years)

Mark Lawson (2022)

Co-opted onto PCC: Michael Grande (2021 and 2022)

Elected/appointed officers of the PCC

Vice-chair:	Ian Nimmo-Smith
Treasurer:	Michael Grande
Secretary:	Patricia Abrey
Hall and office manager and safeguarding officer:	Rachel Clarke
Administrative assistant Jan – June 2022	Deiniol Jones
Part time Youth worker:	Hannah Fytche (from Sept 2021)

* This follows a resolution at the annual meeting on 21st September 2020, to suspend the part of the Churchwardens Measure 2001 that disqualifies a warden from standing for more than 6 consecutive terms, reviewed and extended one further year at the annual meeting in 2022.

** Following a resolution at the annual meeting in 2015, members of the PCC may serve for two terms (of up to three years each) but must then step down for at least a year.

Annual report

Aim and purposes

St Andrew's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Canon Nicholas Moir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has ultimate legal responsibility for St Andrew's Hall, its buildings and community activities, though it delegates day-to-day running to a management committee that includes representatives of user and residents' groups as well as its own nominees (50%).

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Andrew's the membership of the PCC consists of the incumbent (our vicar) and other licensed clergy, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. To assist with its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees are responsible to the PCC and report back to it regularly, with minutes that are discussed by the PCC as necessary. In 2022 the committees were:

- **Mission and Giving**, which makes recommendations on the church's strategy for financial giving to mission
- **Finance**, which meets with the treasurer once a term to assist in preparing and reviewing the budget, reviewing finances and considering stewardship issues
- **Fabric**, which makes recommendations concerning the church's building development and maintenance
- **Music and Worship**, which assists the Vicar and Director of Music in planning and reviewing the worship and musical life of our church
- **Communications**, which works to review and improve the church's communications (publications, website, signage)
- **Churchyard**, which reviews the management of the churchyard and plans necessary work
- **Youth and Children**, which works to review and improve provision for the church's younger members.

There is also a staff team (which is not a PCC committee) which deals with day-to-day management of the church.

The PCC met 9 times during 2022, with an average attendance of 79%.

Patricia Abrey

Safeguarding

Policies & Procedures

The PCC has a safeguarding policy, which was reviewed in January 2022. The Safeguarding policy is kept in the Parish office and an electronic copy can be viewed or downloaded on the St Andrew's church website (Safeguarding section). This webpage also contains links to the Church of England Safeguarding policies and procedures, safeguarding contacts and relevant organisations, and links to the training courses and online modules. The "Promoting a Safer Church" poster is displayed at the back of the church.

Reporting to the PCC

A new Church Administrator was appointed in February 2022 with the intention that he would take over as Parish Safeguarding Officer once his training was complete. Unfortunately, this arrangement was not successful, and he resigned from the post in June.

As a consequence I took back over the role from July and did my best to catch up with chasing people for their DBS checks and training requirements. In December I reported to the PCC on the following topics: -

The responsibilities of the PCC regarding safeguarding - The modular safeguarding training that is available online to PCC members, church staff and volunteers. A reminder of the change in legislation which means all DBS checks now have to be renewed every 3 instead of every 5 years

Other

Zoe Lewin kindly took over as PCC Safeguarding "champion" and met with Rachel on three occasions to share information.

We continue using the "Parish Dashboards", software specially designed for Parishes to make safeguarding administration simpler and allows the PSO and PCC to see the current status of compliance at a glance.

14 DBS checks were applied for: 30 training updates were carried out. Collating written job/role descriptions for volunteer church workers where needed is ongoing.

Rachel Clarke

Objectives and activities

The diocesan vision is this: *We pray to be generous and visible people of Jesus Christ.*

Believing that God calls us to discover together his transforming presence in our lives and in every community, in Jesus Christ we pray:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship and prayer.

We have found that this both expresses and moves us forward in our own Mission Action Plan, formulated a number of years ago, which is expressed visually in the tree of life image and in the three areas of roots (the third line above), branches (the second) and reach (the first).

In the light of Nick's impending departure as vicar at the end of February 2022, the PCC did not set objectives for 2022 beyond finding a new incumbent – for which it produced a Parish Profile,

including a description of hopes for the future and the sort of leadership St Andrew's will be looking for. The PCC did review the previous objectives during 2022 and responded with involvement in the Crossways pop up homeless hostel by being responsible for the supply of milk from 1st November by individual donations being provided.

Ian Nimmo Smith and Maggie Fernie

Small groups

The Tuesday morning fortnightly Bible study group has flourished continuing to study the gospel of Mark using Mark for Everyone by Tom Wright led by John Reynolds.

Lent Groups met weekly led by 2 ordinands Jake Pass and Steven Copsey to look at Stephen Croft's Exploring God's Mercy.

John Reynolds

Sacristan's report

2022 was a rather unusual year for the Sacristan. For most of the year, of course, St Andrew's was in interregnum which meant there were a number of visiting clergy helping to lead services. It was a pleasure to work with them and to introduce them to the ways of St Andrew's! There were no major hiccups!! The normal process of changing altar frontals, ordering Communion wine and wafers, candles and other necessities continued. Our new Vicar, Philip Lockley, arrived in December, and as far as the Sacristan is concerned the transition has been seamless. Thank you to the small group who helped with preparing Christmas and Epiphany candles, to Penny Lawrence for the Advent wreath and to Patricia Abrey for assisting on Sung Eucharist Sundays when I am normally at a choir rehearsal.

John Reynolds

Community activities

In 2022 St Andrew's Hall began to fill up again with our regular user groups returning in force. We also saw a sudden upturn in new enquiries as people began to tentatively plan parties, larger meetings and other events.
We were delighted to once again put on the Chesterton Festival Family Funday which, despite the rain, was enjoyed by many, and even got a positive write up in the Cambridge Independent.
The Chesterton news continues to be produced and delivered quarterly and the Chesterton community Association is in the process of being rejuvenated to ensure the News and Festival can continue to take place.
Another event to return was the St Andrew's Hall Advent Fayre in late November. A slightly scaled back version gave us all a little more room to enjoy the wonderful refreshments provided by Sheila Merrick and her team of cake makers.
A year of community events was rounded off nicely with the Community Carols. Although we were not able to host it in the churchyard, over 200 people moved into the Church to sing and enjoy a mulled wine and a mince pie or two!
During the interregnum the need for both the Church and Hall community to pull together had never been more necessary. Volunteers and Church and Hall Officers worked non-stop to ensure a full rota of services were able to take place.
As we move into 2023 with a new Vicar and a renewed energy in the Church and Hall I look forward to what more we can bring to support our wonderful community in the coming weeks, months and years.

Rachel Clarke

The Friends of St Andrew's Church

2022 was a successful year overall for The Friends. There were the usual lunchtime concerts during the spring/summer and autumn plus a number of fund raising events. The lunchtime concerts have started to attract non-churchgoers which is encouraging. In June The Friends ran a plant stall at the Chesterton Festival Fun Day on the recreation ground. Despite inclement weather a good time was had by all and we felt that having the stall on the recreation ground rather than at the church enabled us to engage more with the local community. We also ran a stall at the St Andrew's Fayre in November, followed by a concert in church with the music students of Chesterton Community College. There was a break with tradition by holding the AGM after the Sunday evening service on 29 May instead of on Ascension Day. The meeting was followed by refreshments and a piano recital by Marion Caldwell. The Friends has recently donated funds for the organ security screen in the chancel and work on the Doom painting. I would like to express my thanks to the committee particularly Patricia Abrey, Secretary and Matthew Barker, Treasurer. Looking ahead we will be looking at ways of raising the profile of The Friends in order to increase membership. New members always welcome.

John Reynolds

PCC sub-committee reports

Fabric & Building

There was a break-in at St Andrew's Church on Tuesday 25 May 2022. Windows and doors were damaged as the perpetrators tried to get in or just vandalised the place. The black material fixed in the oak archways screening the organ pipes in the chancel was torn in an effort to get into the organ chamber. A grille protecting one of the chancel windows at the top of the boiler room roof was removed and the metal work of the window bent out of shape. Sadly part of the fine painted glass window by the south door was broken. Specialist firms were contacted to repair windows, joinery and locks. Besides the scale of the mess and damage, actual losses were very few.

Metal bars have now been fitted to the wooden archways in the chancel which makes the organ chamber much more secure. This was always intended but hadn't been done before the May break in.

On Friday, 5th August, at around 5.00p.m., we found that the glass in both of the electric doors had been damaged, the left hand one as you go into the church, significantly, and there was also considerable damage to several of our stained glass windows. This was part of a trail of damage in the surrounding area when glass doors to a new pavilion on the recreation ground and car windows were also broken. The Police were informed and officers came the next day to the church as part of their investigation.

Our church collection 'SumUp' machine had also been taken apart.

Glass from each of the damaged stained glass windows was carefully collected and put in labelled envelopes (as had been done with the May break in).

We were left feeling very shocked and angry at the pointless damage. After some administrative delays Ecclesiastical Insurance agreed to pay for the repairs arising from both lots of damage, beyond two payments of the standard £250 excess. The damaged joinery, and vestry windows, were repaired, as were the porch windows. The remaining damaged glass panels are at the workshop of Ark Stained Glass & Leaded Lights Ltd and will be reinstated gradually, including the chancel windows in Holy Week 2023.

Earlier this year our church architect for many years, Sarah Dani of Freeland, Rees, Roberts, retired and we thank her for her careful work and support over the years. Henry Freeland of the same company had taken her place by the time of the May break-in and we have been grateful for his expertise during a difficult year.

The annual clearance of flat roofs, drain pipes and gulleys was undertaken in November by G.J. Kinns of Bedford.

Ian Nimmo-Smith

Churchyard

Our Churchyard year began sadly with the sudden death of Cheryl Birse who, only the preceding November, had been one of four of us who went to a diocesan Churchyard Day at Comberton, St Mary's, Church. Cheryl had been an enthusiastic member of the churchyard group in the two or so years she had been coming to St Andrew's. I am glad to say that some plants she put in are flourishing.

Ben Pridgeon and Sian Alexander with their son, Arthur, moved away to Gloucestershire as Sian had a consultant post in neurology over there. We are glad to hear news from them and miss their energy and evident pleasure in coming to work in our churchyard.

Third Saturday morning working parties continued with slightly less people attending as families took the opportunity to go away on long postponed holidays or simply to meet up at weekends, following the pandemic. We maintained our 'Bronze Standard' level of activity as defined in the Cambridgeshire Churchyards Conservation Scheme. The Spring Meadow was again on the northern side of the churchyard towards the Recreation Ground. We had two smaller areas of Summer Meadow, one to the south of the church and one beside the right of way path on the south side. We learnt that we need to communicate better what we are trying to achieve when someone who regularly tends a family grave in a Summer Meadow area, was unhappy that it was becoming lost in long grass and felt they should have been told what was happening.

The year started with a lovely display of snowdrops followed by primroses and daffodils in various areas. Blue alkanet filled the spring meadow and alexanders (allegedly brought over by the Romans) needed to be reined in by the bike racks and the shed. Tiny cyclamen and pale mauve crocuses were seen over in the south west area. Later on, the wild clary flourished in the area to the south of the church where it always had but now pops up in other places as well.

The City Council planted four new trees for us, replacing some that had died. Each tree had a guardian from among the churchyard group, whose job it was to water their tree regularly. They were doing ok – and then came the long hot summer drought! One day, a tree contractor's van appeared and on being asked what they had come to do, they said they had come to water the new trees! This was happening all over Cambridge where new trees had been planted – a huge effort to help the new 'Green Canopy' to survive. We watched our new trees closely and look forward to Spring 2023 to see if they have survived.

Our churchyard information board was damaged and remade skilfully by Peter Abrey to whom we offer sincere thanks. It and other noticeboards badly need revarnishing and we hope to get on with that in 2023. We would also like to put up some bird boxes. Our hedgehog (and dog) drinking bowls are still in place. We still have to keep a close eye on the steps to the boiler room for drug related equipment.

We continued to clear overgrown bushes along the Longworth Avenue boundary. And there was huge achievement by Robin Bickerstaffe who worked determinedly along the St Andrew's Road edge, into the corner that had been something of a no-go area and is now opened right up.

Many thanks are due to all our gardeners, for their continued support and enthusiasm.

Maggie Fernie

Worship & Music

Music

It is good to be able to look back on a year of music and worship that has been closer to normal than the last two year's APCM reports. We have managed more or less to resume singing in a closer formation and for some services we also reached full strength in terms of numbers. St Andrew's Singers has continued to provide choral support for all the Sunday morning services and a few times a year in the evenings too, in various configurations, from one or two at the microphone to at least four voices on every vocal part.

As we have continued with the live-streaming of services we have retained the reconfigured arrangement for seating the choir directly behind the nave altar, rather than in the side-aisle, which we started during the pandemic. This means we can maximise on audibility so that the singers can support the congregational singing appropriately. We have occasionally also made use of the more resonant acoustic of the chancel, to good effect. Again this year there have been some high points – notably the Passiontide service of Music and Readings, the Fauré Requiem at Remembrance-tide, the Advent and Andrew-tide carol service, and a wonderful service of Nine Lessons and Carols, adorned by the able accompaniment of Simon Kirk, who also provided a delightful group of young soloists for the Pie Jesu in the Fauré from St John's College School.

After its restart last February it has been great that the Music Group has managed three termly appearances on Sunday mornings, as well as making an important contribution to Nick's farewell service.

Last summer we bade a sad farewell to Jessica Lim, heading off with Tom to undertake her teacher-training back in Australia. As lockdown eased in 2020 it was a delight to welcome Jess into the choir and the music group and she continued faithful in her commitment thereafter. St Andrew's has also benefited greatly from her skill at the organ, and we are hugely grateful for her contributions.

The organ has now settled down well and it is has been a joy to see it used to the full in the lunchtime recitals hosted by the Friends of St Andrew's.

As ever I would like to record my massive thanks to all the singers and musicians who have made a regular commitment to the music at St Andrew's, and a special shout out to Rosalind Moir for administrative support behind the scenes. Throughout the vacancy their continued and unwavering commitment has been greatly appreciated.

Peter Wadl

Worship

2022 was more limiting for Nick Moir as he had been the lone stipendiary ordained clergy person by autumn 2021. In the knowledge that he was probably moving on he did not organise a training curate after Kathryn Waite left to take up the post of Vicar of Sawston.

St Andrews came together, but sadly still wearing masks, for Nick's final services on 27th February 2022 in a joyful celebration of his ministry among us for 14.5 years. Before he left Nick had got the agreement of a number of clergy to cover our 8am & 10am services for the period of the Vacancy until a new Vicar was appointed and could be instituted and inducted.

We were grateful to Jonathan Collis who was the "go to" person for the first part of 2022 and who conducted a great number of services for us and was on hand to guide us. Megan and Adrian Daffern were welcome celebrants and preachers while living in the parish. Bishop Graham led Hari's baptism and conducted a number of services, especially during Holy Week, the Advent Sunday evening service of readings and music and a confirmation and first communion service at Pentecost for 3 of our young people. Tim Jenkins often presided at 8.a.m. services and has continued to do so since Philip's installation. Our 2 ordinands, Steven Copsey and Jake Pass gave us thought provoking sermons and led a Lent group while their placements lasted. Helen Dawes, St Andrews former curate and now Principal of Westcott House, brought an ordinand to preach and celebrated a Eucharist, leading us seamlessly and unobtrusively into our intercessions when no one appeared to do so. Dorothy Peyton Jones, who is now worshipping at St John's Orchard Park with her family, made some return visits. Alex Jensen, Principal of the Eastern Region Ministry Training Course and Roger Williams, a retired priest, were recruited when the Vacancy went into the autumn, both with memorable styles. Simon Talbott, a General Synod member alongside Nick Moir, led us for a unique 2022 Remembrance Day service. Ally Barrett and Graham Stevenson both College Chaplains, supported us when out of their term time chaplaincy responsibilities. Last but by no means least, Hannah Fytche, led and preached for many Family Services plus All Age Worship during Holy Week. Her support to the Churchwardens and all of us, throughout the year was magnificent and her calm capable example, inspiring.

We were grateful to Ros Moir for the putting together of the weekly 10a.m. orders of service and to Chris Pountain for liaising with all the clergy to make sure services were covered on a weekly basis, when Deiniol Jones left his post unexpectedly at the end of June. Maggie Fernie and John Reynolds briefed the visiting clergy when they arrived on Sunday mornings. The Vacancy situation led to a concentration on 8am and 10am services with a few 5.30pm Taizé services or Evening Prayer led by Hannah and Chris Pountain.

The last memorable occasion of 2022 was the Installation and Induction service for Rev Dr Philip Lockley on 19th December 2022. Offered the incumbency in June 2022, we had to wait until September to announce this officially. The Lockley family arrived to a fully refurbished Vicarage in the first week of December and Philip hit the ground running as Christmas was all but upon us. He led all but 2 of the services to the end of the year with thought provoking sermons and talks from the outset.

Weekdays from 8.30 a.m. - 9 a.m. a small group of congregants attended Morning Prayer on-line. Hannah led Morning Prayer for quite a lot of the year following Nick's departure at the end of February and lay leadership developed in times when she was away. A weekly pattern evolved

with the incorporation of silent prayer on Wednesdays, the Litany on Fridays.

Thanks to Hannah, Jill Garrett and Georgia Curry at 8am and David Bick, Mark Lawson and Sarah Bick at 10am, services continued to be livestreamed and are available at https://www.youtube.com/c/StAndrewsChurchChesterton/videos

St Andrews had come through a difficult year of diminished Sunday attendance, thankful for the support we had been given, but ready for the next season in the life of its ministry and worship.

Patricia Abrey, Maggie Fernie and Ian Nimmo Smith

Children's Work

The year, of course, was characterised by the interregnum and intermittent covid outbreaks. Whilst families in general seemed happy to be back in person, illness sometimes got in the way of the attendance of whole families at a time, which had a considerable impact on numbers on any given Sunday. Junior Church staff meetings were held by zoom until we could sit outside comfortably in August.

Bi-monthly mail-outs were sent to Junior Church parents and carers reminding them of the upcoming services and any other events. This was also a useful 'response' tool which parents could use to advise of absences.

The numbers of children on the registers in the different junior church groups changed at the start of the new school year in September, such that Wonderers finished the year with a very small cohort on the register whilst Seekers bulged! The numbers below reflect this change:

Rainbows – went from 6 regulars on the register January – July (average attendance 3) to 8 regulars on register from September, (average attendance 5)

Wonderers – went from 8 (av. attendance 4) to 4 (av. attendance 2) regulars on register

Seekers – went from 6 (av. attendance 4) – 9 (av. attendance 4) regulars on register

Cafe church numbers stayed healthy, averaging around 30 throughout the year (this includes children, parents/carers and leaders). Gill Bickerstaffe led our first café church on the theme of baptism, which was very visual and engaging. Café church also offers parents a glimpse into the 'Godly Play' style of storytelling followed in Junior church groups. There was only one café church in the Spring term owing to some special services (Nick's farewell, Mothering Sunday) being celebrated with the congregation in church. We opted to keep the Junior Church groups going as far as possible even if it meant juggling Sundays.

Imogen Eisen helped out as much as she could during junior church sessions this term for her

Bronze D of E, and picked up more volunteer hours in other capacities later in the year to complete her hours, with Hannah Fytche, Youth Worker, as her supervisor.

Claire Moir continued to lead Rainbows as Sharon Neufeld stepped back and took some time to sing in church and lead the singing in café church. Anne Williams and Gill Bickerstaffe took turns to lead Wonderers, with Shani Lee and Helen Druiff as doorkeepers and helpers. Lesley Mackie and Pippa Brice led Seekers.

In the summer term we went back to our regular pattern of café church on 2nd Sundays and Junior Church Groups on 4th Sundays. We took the radical step of offering coffee at café church! Particular thanks to Shani & Conrad Lee for serving this faithfully over many Sundays, and to Matthew Barker for helping us to set tables for café church and taking the registers for Junior Church.

3 of our 'Seekers'(school years 4-6) were prepared for first communion (including baptism) which was celebrated in a very moving service in church in June.

Our long-awaited Godly Play cabinet was finally delivered and the finishing touches (casters and a lock!) were arranged by Gill and her family.

Lesley Mackie and Pippa Brice organised a Pentecost café church special attended by 14 adults (including leaders) and 20 children. There were special decorations of doves and flames, a story and creative play/responses, sensory prayers – and delicious cake! We advertised this as 'covid-secure' (no singing, plenty of ventilation) in case this enticed any more families. One potential extra family unfortunately couldn't make it at the last moment.

Patricia Abrey visited our café church on 10th July as a PCC representative and wrote a very affirming report beginning 'What a wonderful experience'. Our churchwardens also expressed their support and gratitude, mindful of the fact that interregnum was likely to be drawn out longer than originally hoped.

At the end of the summer term we said Goodbye and thank you to Claire. We are very grateful to her for getting 'stuck in' and leading Rainbows especially as she was largely 'learning by doing'.

In July we held our second BYO tea party on the meadow behind Lynfield Lane. This was a lovely opportunity for families to meet again, chat and watch children playing in the sunshine. 7 families came (a total of 14 adults and 14 children) plus 7 Junior Church Leaders.

At our August staff meeting we looked at ways by which awareness of Junior Church could be raised in main church with the aim of creating a sense of a whole worshipping community even if

we are sometimes in different locations. One idea was to reinstate the commissioning of Junior Church and Youth leaders in church at the beginning of the new school year in September. We are grateful to Jonathan Collis for leading this service. Even so, there were relatively few children in church at family or all age services in the autumn term, despite visiting preachers who engaged very well with the children. We anticipate this improving with a full-time vicar.

Lizzie Fleming took over the running of Rainbows in September 2022 with help from sixth-former Miriam Stollwerck-Boulton who wanted to gain experience working with children. Lizzie and the Rainbows families go into church for communion at the end of their session.

We organised services in the Autumn term so that the themes of Junior Church and Café Church built on one another, following the Godly Play curriculum, to encourage children to attend both types of service if possible.

Julia Eisen and new helper Liz Frayling-Cork went to an Introduction to Godly Play day in Girton in October and Julia attended an online 'All-inclusive' seminar.

There were no separate children's services in December as we entered the season of Christingle and Nativity. Hannah, our youth worker, shared that she would be leaving at the end of term: a great loss after such stalwart support of our children and young people's work. Julia and Helen Druiff agreed to run the monthly 'Why' Group for teenagers alongside junior church for the Spring term 2023. Overall during this interregnum year, junior church leaders showed great flexibility, creativity and stamina as we continued to develop our offering for children and families.

And finally, with great rejoicing, our new vicar, Philip Lockley, was inducted on 19th December with his family around him. Philip was keen to include all facets of church life at his induction and so representatives of Junior Church were invited to participate in the 'People Fully Alive' section of the service, carrying the statue of St Andrew to the altar and saying the following sentences:

'We are called as the baptised people of Christ to dwell in the word, and to grow together as God's church, finding disciples and nurturing leaders and the gifts of all God's people.' Amen!

Julia Eisen, Junior Church coordinator

Youth Work

2022 was a big year for our young people at St Andrew's. We continued to meet in-person and build up rhythms and habits of growing in fun, friendship, and faith together, leading to the re-establishment of twice-monthly meals together at Sunday Youth Group. We enjoyed our 'Youth Group Getaway': a weekend away at Ringsfield Hall in July. Three of our young people were confirmed, and two left for University. Our team of volunteers – Helen Druiff, Anna Halls, Peter Abrey, Stewart Abrey, Helen Barker, Quentin Harmer – have been faithful, consistent, and creative as they have given their time and energy to invest in our young people.

In December, I stepped down as your Youth Worker after three and a half years at St Andrew's, in order to allow the Youth Work to grow beyond what I am able to give alongside study and discernment. My final youth group was a sparkly and fun Christmas movie night, complete with a visit from Santa and a feast of party food.

The following gives further details of some of the points mentioned above.

Regular rhythms

Four groups met regularly:

- Sunday Youth Group, for all those aged 11-18.
    - From January to July, this group met twice monthly, with a meal shared once a month and with time to hang out, play games, and spend time with a Bible story each session. We continued on our journey through stories in Luke's Gospel until July.
    - From September to December, this group met twice monthly, with a meal each time (which is a great achievement in building back to pre-pandemic rhythms!). We continued to build up the habit of spending time together over games, food, and, in the final section of each group, some creative and conversational Bible and prayer time. We began to look at stories of faith to encourage us in our own faith – both from the Bible and from those we know.
    - About six (on average) young people attended this group regularly throughout the year.
- Why Group, for all those aged 11-18. This group met during Junior Church, and offered an hour-long session as an opportunity to go deeper with Bible and prayer. We again continued with stories from Luke's Gospel during Why Group, to tie into Sunday Youth Group. About four (on average) young people attended this group – usually a different combination of young people each time.
- Higher small group: Sarah Bick, Cayley Neufeld, and Kitty Barker – with Anna Halls as second leader. This group met weekly, continuing to strengthen each other in friendship and listening, prayer and Bible time. Throughout the year, we explored parables together, prepared for Confirmation (see below), and creatively journaled our way through Psalm 23.
- FAF small group: Alex Barker, Eleanor Halls, Claire Moir (and Florie Harmer, when visiting home from Uni) – with Helen Druiff as second leader. This group continued to meet fortnightly, and then weekly, from January to July. We enjoyed games, time to catch up on news from the week and encourage each other, and finished our Bible overview. We also explored parables together, with members of the group encouraged to each lead a session – this was wonderful, and allowed each person the opportunity to learn and grow in leadership. This group finished in July (with a dinner out at Othersyde pizza place!), as each young person was either going to Uni or onto a gap year job.

One-to-one meet-ups were also offered throughout the year, with some young people requesting catch-ups at Stir/other cafes in town.

Youth Group Getaway

Eleven young people and five youth leaders spent a weekend at Ringsfield Hall in July, enjoying bright sunshine, amazing food, and plenty of time together for fun, friendship, and faith. Alongside archery, orienteering, rocket launching and visiting Piggles (the Ringsfield Hall pig), we spent time reflecting on the theme of creation: God as Creator; us as created and loved by God; and us as empowered to create and bring life and goodness to the world around us. A personal highlight for me was our morning session spent in the Chapel, encouraging each other in the ways that God has each created and gifted us to be who we are.

We received funding towards this from the Church Schools Trust, as well as generous donations from our church family. This allowed us to keep costs low for our young people and their families (and the substantial remainder of these funds have been kept for future Youth Group Getaways/Youth groups at Parish Weekends).

Confirmations

Towards the end of the summer term, three of our young people – Sarah Bick, Cayley Neufeld, and Kitty Barker – were confirmed by Bishop Graham Kings. These three young women have been a part of their own small group, Higher, for several years, meeting regularly to spend time together, encourage each other, read the Bible and pray together. It was an incredible joy and privilege to journey with them towards their Confirmations.

Hannah Fytche

Mission & Giving

The PCC's mission & giving committee is involved in helping St Andrews have an outward focus through supporting organizations which:

- proclaim the good news of the Kingdom
- teach, baptise and nurture new believers
- respond to human need by loving service
- seek to transform unjust structures of society
- strive to safeguard the integrity of creation and to sustain the life of the earth

In our giving, we strive to support multiple organizations which together cover these five marks of mission. We aim to have our giving split across charities which are local to Cambridge, UK-based, and international organisations. We also aim to support charities with a Christian ethos. There are organizations the PCC has made a commitment to support annually (£500 - £1000, see table below): Azul Wasi orphanage in Peru, Wintercomfort for the homeless, bible translations in Iraq (Church Mission Society, CMS), Romsey Mill North Cambridge Youth Outreach worker, and Unseen UK's efforts to stamp out human trafficking. Azul Wasi is supported also by standing orders from members of the congregation, which are included in the fundraising section in the table below £10346 including Gift Aid.

The Mission and Giving Committee also allocates smaller one-off donations (£200 or less) which are detailed in the table below. Many of our one-off givings were made to support organisations addressing the increased cost of living, which are also in line with our desire as a subcommittee and PCC to help combat the large gap between rich and poor in Cambridge. To this end, in 2022 we made an additional donation to Wintercomfort above and beyond our typical £1000, and supported Crossways Hostel milk initiative organised by Patricia Abrey, with the hostel being run by the Cambridge Churches Homelessness Project. We also supported Cambridge Money Advice Centre - a Christian organization offering free expert debt counselling - and made a donation to provide Christmas necessities to Cambridge Regional College's 'Looked after children'. Finally, we made a donation to West Chesterton Refugee Resettlement Project, which is providing a home for refugees from Iraq here in Chesterton. This is an initiative which is organised by local community members including several members of our church; fundraising efforts were hosted in the church and the hall.

In response to a violent act by young people committed only hundreds of metres from our church, we made a one-off donation to support Christian International Peace Service, which has an initiative on 'Peacemaking to end serious youth violence' in South London. Our donation was doubled by "The Big Give". To support an environmental cause, we made a one-off donation to Tearfund's flood fund in Pakistan, which aims to brief relief to those who are suffering from the impacts of climate change. This donation was doubled by Tearfund.

Due to our search for a new Vicar, this year we did not have a mission gift day in the spring. However, £307 was raised for the Ely Diocesan Mission Fund from the collection at Philip's institution, to support local mission across the diocese. The church was also able to raise substantial funds during Christian Aid week in the spring, which included a general appeal and the Big Breakfast, £1040. Many thanks go to Margaret and Ian Nimmo-Smith for their coordination efforts. In the autumn, Ed Walker came to speak to us from "Hope into Action", which partners with UK churches to enable them to house and support the homeless – thereby providing a more permanent home for those who need it. This was a moving and inspiring talk, and this gift day raised £579 to support this important work, with the Mission and Giving committee also making an additional donation. Our candlelit Christingle Service was well-attended by the local community, where we raised awareness and support for the Children's Society, to help young people who are threatened by abuse, exploitation and neglect. This year we raised £285 from donations at the service, online donations, and the candle boxes.

Year Summary	Giving From PCC Budget	Giving days and Regular Individual Donations
Azul Wasi	£1,000.00	£10,346
Wintercomfort (fruit & veg)	£1,080.00	
CMS - Waters in Iraq	£600.00	
Unseen UK (doubled via the Big Give)	£500.00	
Romsey Mill	£600.00	
CSD Brass (Community Carols)	£150.00	
West Chesterton refugee resettlement	£500.00	£121
Crossways Milk (Cambridgeshire Homeless Partnership)	£200.00	£2,762
Cambridge Regional College, Looked after children	£200.00	
Cambridge Money Advice Centre (MAC)	£200.00	
Tearfund – Pakistan flood crisis (climate relief, donation doubled via Tearfund)	£200.00	
Christian International Peace Service – South London (donation doubled via The Big Give)	£200.00	
Hope into Action	£370.00	£579
Christian Aid		£1,040
Children's Society		£285
Ely Diocesan Mission Fund		£307
TOTAL given in 2022	**£5,800.00**	£15,440

Sharon Neufeld

Communications

We owe huge thanks to Hannah Fytche and Rachel Clarke, (*Editor:* hugely assisted by Deborah Bick) who between them kept church communications running smoothly throughout the interregnum. We are grateful for all the time and energy they gave to managing this. Our thanks too to Pip Tofaris for

producing all of the excellent editions of Chesterton Chimes, which continue to be much valued and enjoyed. Many thanks also to the members of the sound team who managed the livestreaming of church services through the year.

After a long pause, the Communications Group relaunched in the autumn of 2022 and picked up again on projects that had been on the back burner for some time. In particular, priorities for early 2023 that were identified were: to review and update the website, particularly with newcomers and enquirers in mind; to create new posters and printed materials to welcome and inform visitors to the church, including revising the current newcomer's card.

New members are always very welcome to the Group. Please be in touch if you would like to join the Group or to find out more about what we are working on; also if you have any suggestions or ideas about any aspect of our communications at St Andrew's.

Deborah Bick

Reports from church groups

Wholeness and Healing Prayer Group

The group has had a quiet and uneventful year. We have met approximately once a fortnight, occasionally by Zoom but more often in church, for an hour's quiet prayer for people known to us, or whose names we have been given. We are pleased to say that Sarah Glover's accepted the invitation to join us and has already made some valuable contributions; it is good to have a younger member of the group which until recently was entirely composed of grandparents. There has been no Ely Diocesan Healing Day since before the first lockdown and we really hope that the organisers will be making plans for this event to start up again.

Rosemary Mathew

Flower Group

Members of the group enjoyed being able to decorate the church again in 2022 following the closure of the building for many months during the previous 2 years. We were all grateful for the kind comments received about our arrangements and it is hoped worshippers were uplifted by the beauty of the floral displays.
Although we built up a healthy cash balance during lock down closures, the increase in the price of flowers plus the extra cost of decorating for the Queen's 70th Jubilee left us low on funds by the end of 2022. While needing to work within our budget, it is hoped that we will continue to enhance our beautiful church building throughout 2023.

Linda Marsh and Ursula Sainsbury

Minims

Minims singing group has continued to run once per month, at 4pm on second Sundays.
Attendance has ranged from 3 children to 10 children in a session. The target age range is 4 to 8 years old, but siblings are welcome so the actual age range has been 2 to 9 years old.
The group sang at the Christingle service in December.

Lizzie Fleming and Peter Wadl

Coffee Morning

Mondays 10.45 – 12.00 noon. Open to Everyone
The coffee morning continues to thrive with a regular crowd of 15-20 people from church and the local community. They enjoy tea, coffee, biscuits and chat while making new friends.

Jean Jackson

Sunday Lunch Club

SLC resumed, as hoped, in April 2022. The whole raisin d'etre for SLC is that it is just for people who would normally eat alone. After a tricky few months of low numbers resulting in over catering, numbers eventually settled to about 20-24 regular paying diners and 6 helpers who dined for free for their efforts. At the end of 2023, Ian and Sheila Merrick (aka Sheila McNally) are retiring from their SLC involvement. We are hoping that SLC will continue but may need to do so in a different format as volunteers for this community event are difficult to find.
We are grateful to Karrie and Jim Fuller who have been loyal cooks in sharing SLC duties for many years with us, to Jean Welham for stalwartly sorting diner numbers and taking the money on the day, to Jill Garrett for cooking a meal, and to Lesley and other helpers.
We all thank our diners who always are so grateful for this event for without them it just wouldn't happen!

Sheila and Ian Merrick

Book Group

The book group has continued to meet every other month, having recently moved our gatherings to Tuesday evenings. As ever, we have chosen quite a wide variety of books. We tend towards mainly fiction, and among the books we have read over the last year are Gilead by Marilynne Robinson, Excellent Women by Barbara Pym and, most recently, a fine observation of modern family life in Anne Tyler's Digging to America. We usually aim to read at least one non-fiction book per year, and this year it was East West Street by a professor of international law, Philippe Sands, a memoir and history of the origins of international criminal law in the aftermath of the Second World War. Whatever the subject, the books always seem to stimulate lively and interesting discussions. We are very grateful to Ewa Allen for hosting us in her home.
If anyone would like details of the books we are reading, and would like to join us on a regular or occasional basis, please email zoe.g.lewin@gmail.com

Zoe Lewin

Bellringers

Ringing proceeded as normal in 2022, practising on Thursday evenings and ringing for Sunday services as well as weddings and other occasions. We've gained a couple of new Sunday ringers recently, meaning that we're now able to ring for Sunday services quite reliably and in slightly greater numbers than the last couple of years - more or less back at pre-pandemic levels.

We have provided bells for weddings and funerals when asked. Thanks to Andrew Morley for his continuing excellent work in putting the ringers together for these events.

After having a noise complaint from a resident last year, and environmental health finding that we weren't in breach of any guidelines, we haven't heard any more from that complainant so we're hoping the matter is settled.

There was one noise complaint this year when a visiting band rang a peal on the bells. A peal is three hours of ringing and there hadn't been one at Chesterton since before the pandemic so it's not surprising this attracted attention. We've agreed to alert this resident prior to any future significant ringing outside the usual pattern (most likely peals and quarter peals). If any other residents would like to be notified in this way, we'd be happy to add them to a list.

James Bench-Capon

Diocesan Synod

In 2022, Ely Diocesan Synod met on 5 March (online), 21 June, and 15 October. Presidential addresses were given by the Bishop of Huntingdon in March (particularly reflecting on the war in Ukraine) and June, and by the Bishop of Ely in October (on the theme of active hopefulness in the context of a crisis-afflicted and divided world). Communion was shared at the October meeting.

A couple of key themes of Diocesan Synod this year have included (amongst regular business) how we can care for the environment through the ways that we heat and look after our church buildings, and through the messages we preach about God's care for creation. The Diocesan Environmental Task Group gave an extended presentation at the October meeting – you can find out more about the Diocesan approach to environmental care here. Deanery Development Planning has also been on the agenda, with updates throughout the year as Deaneries are encouraged to start forming plans for their areas – which is particularly relevant to our Deanery (Cambridge North), as the new housing developments continue to be built towards Fen Ditton, Teversham, and Cherry Hinton (which is in Cambridge South).

In the October meeting, the 2023 Budget and 2023 Ministry Share were passed by a majority – following a question and answer session across a range of topics relating to finance. (You can find out more about Diocesan Budget and Accounts here.)

The Annual Safeguarding Report 2021 was received unanimously in the March meeting; and Diocesan Synod was advised in the October meeting that the Past Cases Review Executive Summary has been published and can be found here.

You can find Minutes, Presidential Addresses, and further documents pertaining to Ely Diocesan Synod here.

Hannah Fytche

North Cambridge Deanery Synod

In the role of acting Rural Dean Nick Moir welcomed the Cambridge North Deanery Synod to St Andrews church in the last week before he left St Andrews in February 2022. In small discussion groups we exchanged experiences of the Living in Love and Faith (LLF) materials and the previous meeting given over to this topic.

There was a report back on General Synod including issues of racial justice and the lack of racial diversity in Synod. Ways for the C of E to move forward on zero carbon emissions by 2030.

A Parish Share Deanery rebate needed to be decided as full rebate would not be given due to the Deanery not meeting its full Deanery contribution, mainly due to Covid reductions in parish incomes.

The July joint meeting of Cambridge North and South deaneries was held at Holy Trinity and heard good news stories from Rev Danny Driver of Christ the Redeemer on growth following a church plant and housing pods within the grounds for the single homeless. Rev Dr Karin Voth Harman of St Andrews Cherry Hinton spoke about engaging with and challenging developers within community engagement.

General Synod topics for July in York included approving a £57 million budget, co-options for better representations of ethnic minority and other communities, Route map to net zero, Safeguarding and Disability. Group work in LLF and nationally about the Ukraine war, Assisted suicide/Better funding for palliative care and Better age verification for porn sites. Rev Sophie Young, Bishop's Officer for Homelessness spoke inspiringly about a winter hostel project called Crossways; also used in the summer months to house Ukrainian refugees run by Beth Shalom synagogue. A 4% increase in Parish Share for 2023 was under discussion.

The November meeting saw Rev Nick Moir return to the role of Rural Dean to which the Archdeacon instituted him. Lindsay Davies was also welcomed formally as the new Lay Chair, who stood unopposed after the post had been vacant for some time. She then spoke about the Deanery and its differing parish geography and households, Great St Mary's being 9 at the last census! Nick Moir talked about proposals for the Deanery planning process including a Deanery Planning Group being established to assist with new housing developments and their need for strategic consideration and ministry. There were no plans to reduce clergy in the Deanery. He reviewed the outcomes of Bishop Dagmar's visit, which he summarised as inspiration and challenge. He hoped for a mix of lay and clergy to be part of visiting each parish in due course to learn about each unique situation. The vexed matter of the Parish Share rebate was settled after some complicated mathematical formulae saw 5 churches benefitting including St Andrews.

Later in 2022 Margaret Nimmo Smith offered to stand as the 2nd Deanery Synod representative and attended the November meeting which was her deciding factor, given it was interesting and informative. Her appointment was due to be ratified by the PCC by the end of the year.

Patricia Abrey

Statistics

		2014	2015	2016	2017	2018	2019	2020	2021 while church open	**2022**
Average Sunday attendance	Adults	109	120	130	129	123	115	*	71**	**65**
	Children	22	29	31	29	32	28	*	24	**6**
Baptisms		12	16	15	13	7	5	2	5	**7**
Weddings		6	9	13	7	9	4	5	4	**6**
Funerals	Home	10	17	12	15	7	9	10	15	**7**
	Away	7	10	9	15	13	4	6	9	**3**
Interment of ashes		2	1	5	5	2	1	3	6	**3**
Confirmations		5	0	5	1	4	8	0	0	**3**
First Communions		4	3	4	3	4	6	0	0	**3**

Rachel Clarke

Financial review

It has been a year that has brought us some significant challenges on the financial front, with a mid-term forecast of a very significant deficit indeed. This seemed to be due to a reduction in overall giving from the congregation and we were predicting in the autumn a deficit for the General Fund of nearly £10,000. A lot of heart searching for ways of reducing this, both in year and in future years was undertaken, and the possible areas for saving are still under discussion. Our main expense is our Ministry share to the diocese and there was ultimately general agreement that we should continue to pay the full cost that was asked of us, rather than make a saving by reducing our contribution, leaving other parishes to pick up the difference. The other major costs are salaries, energy and giving to good causes, the first two being difficult to make immediate savings on, and cuts to the third receiving little support.

It seems that, as a result of publicising the forecast deficit, the last three months have shown a marked increase in donations, particularly from the collections during services (reintroduced in October), but also from generous one-off donations by cheque and digital methods, as well as increases in standing orders and PGS donations. We are very grateful indeed for everyone's help with this, as it means that we have a modest sized deficit of £5,107 on the General Fund, rather than a larger one, and one which is not out of proportion with other years. This is quite manageable for this year by drawing on our reserves, but we will need to plan carefully for future years, particularly when our energy contracts renew on what will be much increased terms.

We were very grateful indeed to receive a generous bequest from the late Sylvia Hancock which will form a valuable contribution to our capital projects.

We have continued to enjoy the enormous benefits of employing a Youth Worker and in 2022 this was funded by generous donations from a number of the congregation as well as a donation from the St

Andrew's Trust. The current post-holder, Hannah Fytche, left us in December to pursue her PhD studies and we will miss her greatly.

It will be seen from the Statement of Financial Affairs (SOFA) that, before taking into account the losses on investments of £75,873 (very similar to last year's gains of £74,712), the change in the total funds of St Andrew's at the end of 2022 was an increase of £32,012. The main contributions to this are the bequest mentioned above of £20,000, investment income of £17,510, and a surplus of £6,717 on the Hall Fund. Including the investments brings the total at the end of 2022 to £696,496, compared with £740,356 at the end of 2021.

As we have reported before, we joined the Parish Giving Scheme (PGS) in December 2018, a method whereby regular donations are collected by direct debit rather than standing order. Not only does this mean less administration for ourselves, but it also makes it simpler for donations to be automatically increased by a small amount each year to keep pace with inflation. Although we now have 34 donors on the scheme, this is still only a third of our regular givers and we hope that more will take the plunge over the coming year. A direct debit can be set up in a number of ways - by visiting the website (www.parishgiving.org.uk), by telephoning the scheme on 0333 002 1271, or by filling in a form available from Rachel in the Hall office. When doing this, it is helpful to quote the St Andrew's PGS number 140614046.

Michael Grande

Reserves Policy

The PCC has a Reserves Policy to ensure that adequate funds are available for unscheduled expenses and to provide for new projects; this is reviewed at least every three years and the 2022 updated policy is presented below:

1. The **Capital Reserve Fund** is held for three purposes:
    a. As a reserve to be used in the extreme circumstances of a huge and unexpected repair needed for the church.
    b. As a reserve for 6 months' running costs of the General Fund, which is estimated to be £65,000.
    c. As a reserve for 3 months' running costs of the Hall Management Fund, estimated to be £17,000.

    The capital growth of this fund will hopefully increase its size over time so that both its size and its income keep up with inflation.
2. The income from the investment of the capital reserves will provide both for the regular maintenance of the church and for other projects that would previously have been a capital expense.
3. The **Quinquennial Reserve Fund** will be used to cover the expenditure of the Quinquennial inspection. It received £15,000 of the Wadsworth bequest in 2019, and thereafter it has received £5,000pa of the income of the investment account, but from 2023 it will receive all of the investment income after the King Fund has received its share. This proportion to be reviewed regularly so that the Fund is of sufficient size for the expenditure required.
4. The **Building Project Reserve Fund** will be available for occasional expenditure that is too large for the General Fund, or for special projects of a larger kind that are related to "buildings". It received £65,000 of the Wadsworth bequest in 2019 and it has received the remainder of the income of the investment account after the King Fund has received its share of the income and the Quinquennial Reserve Fund has received its £5,000 as mentioned above. However, from 2023, it will not receive any of the investment income.

5. The **King Fund** was originally an amount left by the bequestor for specific projects. This has received its share of both capital growth and income from investment, and has increased in size as a result. It will continue to receive its share of investment income and it is suggested that's its original purpose is best met by spending it on "people" rather than buildings.
6. In summary:

Fund	Balance at 31st December 2022	Receives	Expenditure
Capital Reserve Fund	£314,949	Nil	Unexpected large expenditure of Church and Hall
Quinquennial Reserve Fund	£10,277	All of the income of investment account after the King Fund has received its share.	Quinquennial repairs
Building Project Reserve Fund	£109,039	None of Investment account income	1)Occasional small sums 2)Specific building projects
King Fund	£105,419	Pro rata share of Investment income	Projects that require "People" funding

St Andrews PCC Statement of Financial Activities 31st December 2022						
(See Note 1)	General Fund	Designated Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
Income						
Voluntary income (congregation)	£106,311	£6,500	£15,134	£0	£127,945	£132,488
Voluntary income (grants)	£6,873	£1,250	£1,707	£0	£9,830	£7,201
Activities for generating funds	£3,519	£12,323	£0	£0	£15,842	£12,070
Investment income	£1,730	£14,837	£943	£0	£17,510	£15,224
Charitable activities- excl Hall and Tower	£179	£920	£0	£0	£1,099	£81
Charitable activities - Hall and Tower	£0	£86,321	£355	£0	£86,676	£67,695
Other income	£15,146	£20,000	£0	£0	£35,146	£8,350
Total income	**£133,757**	**£142,151**	**£18,140**	**£0**	**£294,048**	**£243,108**
Expenditure						
Cost of generating voluntary income	£73,796	£0	£0	£0	£73,796	£72,566
Fundraising trading costs	£4,933	£7,745	£0	£0	£12,678	£11,524
Charitable activities - Staff	£31,765	£0	£0	£0	£31,765	£37,395
Charitable activities - Buildings	£32,747	£834	£2,517	£0	£36,097	£22,407
Charitable activities - Good causes	£5,256	£287	£13,510	£0	£19,053	£16,231
Charitable activities - Activities	£1,491	£3,093	£0	£0	£4,584	£1,373
Charitable activities - Administration	£3,351	£0	£0	£0	£3,351	£5,221
Charitable activities - Hall+Tower	£0	£79,604	£686	£0	£80,290	£71,914
Governance costs	£422	£0	£0	£0	£422	£384
Total Expenditure	**£153,760**	**£91,563**	**£16,712**	**£0**	**£262,035**	**£239,014**
Net Inc/Exp before fund transfers	-£20,003	£50,588	£1,427	£0	£32,012	£4,094
Transfers between funds	£14,896	-£15,440	£544	£0	£0	£0
Net Inc/Exp after Fund transfers	**-£5,107**	**£35,148**	**£1,971**	**£0**	**£32,012**	**£4,094**
Gains on Investments	£0	-£63,047	-£933	-£11,892	-£75,873	£74,712
Net Movement in Funds	**-£5,107**	**-£27,900**	**£1,038**	**-£11,892**	**-£43,860**	**£78,807**
Funds brought forward	£7,920	£597,620	£31,490	£103,326	£740,356	£655,577
Adjustments	£0	£0	£0	£0	£0	£5,972
Total funds carried forward	**£2,813**	**£569,720**	**£32,528**	**£91,433**	**£696,496**	**£740,356**

St Andrews Chesterton PCC 31st December 2022 Note 1						
Income	General	Designated	Restricted	Endowment	Year Total	Last Year
Donations and legacies						
Donations - GA	£35,305	£2,400	£5,738	£0	£43,443	£53,756
Donations - CAF	£10,287	£0	£1,640	£0	£11,927	£13,777
Donations - NO GA	£685	£125	£300	£0	£1,110	£7,124
Donations - PGS	£40,438	£1,750	£0	£0	£42,188	£40,159
Donations - Digital	£4,752	£0	£3,607	£0	£8,359	£4,204
Donations-Cash or Cheque	£4,348	£0	£1,658	£0	£6,007	£0
Gift Aid income	£10,495	£2,225	£2,191	£0	£14,911	£13,467
Trinity College	£2,265	£0	£0	£0	£2,265	£2,265
Church Schools' Trust	£0	£1,250	£0	£0	£1,250	£200
Friends of St Andrew's	£0	£0	£1,338	£0	£1,338	£0
St Andrew's Trust	£3,500	£0	£0	£0	£3,500	£3,500
Listed Places of Worship Grant	£508	£0	£369	£0	£877	£1,236
Diocesan Grants	£600	£0	£0	£0	£600	£0
Total	£113,184	£7,750	£16,842	£0	£137,775	£139,688
Charitable activities						
Youth Group	£179	£920	£0	£0	£1,099	£81
Hall Management Committee	£0	£86,321	£0	£0	£86,321	£67,373
Tower Fund	£0	£0	£355	£0	£355	£321
Total	£179	£87,241	£355	£0	£87,775	£67,776
Activities for generating funds						
Wedding/Funeral fees	£0	£9,757	£0	£0	£9,757	£7,359
Headstones	£0	£2,566	£0	£0	£2,566	£1,419
Miscellaneous	£3,519	£0	£0	£0	£3,519	£1,519
Total	£3,519	£12,323	£0	£0	£15,842	£10,297
Investments						
Interest	£0	£646	£23	£0	£669	£24
Dividends	£1,730	£14,191	£921	£0	£16,841	£15,200
Total	£1,730	£14,837	£943	£0	£17,510	£15,224
Other						
Bequests	£0	£20,000	£0	£0	£20,000	£4,500
Insurance claims	£15,146	£0	£0	£0	£15,146	£5,703
Adjustments	£0	£0	£0	£0	£0	-£80
Total	£15,146	£20,000	£0	£0	£35,146	£10,123
TOTAL INCOME	**£133,757**	**£142,151**	**£18,140**	**£0**	**£294,048**	**£243,108**

Expenditure						
Exp of Raising funds						
Parish Share	£73,796	£0	£0	£0	£73,796	£72,566
Refreshments & Events	£1,769	£0	£0	£0	£1,769	£114
Headstones	£0	£1,362	£0	£0	£1,362	£300
Wedding/Funeral fees	£0	£5,592	£0	£0	£5,592	£5,679
Miscellaneous	£3,164	£791	£0	£0	£3,955	£5,431
Total	£78,728	£7,745	£0	£0	£86,473	£84,089
Charitable activities						
Clergy expenses	£570	£0	£0	£0	£570	£1,230
Admin staff costs	£14,239	£0	£0	£0	£14,239	£10,000
Musician staff costs	£7,860	£0	£0	£0	£7,860	£7,195
Children and young families	£1,000	£0	£0	£0	£1,000	£0
Youth Worker staff costs	£8,096	£0	£0	£0	£8,096	£18,970
Maintenance & repairs	£5,443	£0	£0	£0	£5,443	£3,985
Church gas, electric, water	£3,949	£0	£0	£0	£3,949	£4,016
Insurance	£5,228	£0	£0	£0	£5,228	£4,864
Telephone	£714	£0	£0	£0	£714	£1,029
Fire alarm maintenance	£867	£0	£0	£0	£867	£310
Repairs to Deliberate Damage	£15,646	£0	£0	£0	£15,646	£0
Cleaning	£300	£0	£0	£0	£300	£0
Flowers	£600	£0	£0	£0	£600	£600
Organ	£0	£0	£912	£0	£912	£1,514
Capital Expenses	£0	£834	£1,605	£0	£2,439	£6,568
Adjustments	£0	£0	£0	£0	£0	-£480
Romsey Mill	£600	£0	£0	£0	£600	£600
Azul Wasi	£456	£0	£11,350	£0	£11,806	£10,266
Wintercomfort	£1,080	£0	£684	£0	£1,764	£1,000
Other charitable giving	£3,120	£287	£1,476	£0	£4,883	£4,365
Worship supplies	£850	£0	£0	£0	£850	£927
Music & Choir supplies	£95	£0	£0	£0	£95	£0
Junior church	£133	£0	£0	£0	£133	£13
Youth group	£413	£3,093	£0	£0	£3,506	£433
Printing & photocopying	£1,135	£0	£0	£0	£1,135	£1,167
Subscriptions	£1,606	£0	£0	£0	£1,606	£2,349
Office equipment purchases	£9	£0	£0	£0	£9	£301
Stationary & postage	£381	£0	£0	£0	£381	£372
Other Office costs	£220	£0	£0	£0	£220	£1,032
Hall Management Committee	£0	£79,604	£0	£0	£79,604	£71,914
Tower Fund	£0	£0	£686	£0	£686	£0
Professional fees	£384	£0	£0	£0	£384	£384
PCC governance costs	£38	£0	£0	£0	£38	£0
Total	£75,032	£83,818	£16,712	£0	£175,562	£154,924
TOTAL EXPENDITURE	**£153,760**	**£91,563**	**£16,712**	**£0**	**£262,035**	**£239,014**
Net surplus/-deficit before transfers	-£20,003	£50,588	£1,427	£0	£32,012	£4,094
Fund transfer King to General	£7,500	-£7,500	£0	£0	£0	£0
Fund Transfer General to azul Wasi	-£544	£0	£544	£0	£0	£0
Fund Transfer Youth Worker to General	£4,596	-£4,596	£0	£0	£0	
Fund Transfer Fees to General	£3,344	-£3,344	£0	£0	£0	£0
Capital Appreciation of Endowments	£0	£0	£0	-£11,892	-£11,892	£12,643
Capital Appreciation of Investment ac	£0	-£63,047	-£933	£0	-£63,980	£62,069
Surplus/-deficit	**-£5,107**	**-£27,900**	**£1,038**	**-£11,892**	**-£43,860**	**£78,807**

	St Andrew's Chesterton PCC Balance Sheet at 31st December 2022					
	TOTAL 31st Dec 2021	Total Income	Total expenditure	Transfers and Adjustments	Increase in asset value	**TOTAL 31st Dec 2022**
Tangible Assets						
Endowment Dixon	£2,857					£2,521
Endowment Ida Elsom	£7,002					£6,178
Endowment Mabel Elsom	£9,625					£8,492
Endowment Clark	£11,756					£10,372
Endowment Kettle Grave	£3,841					£3,388
Endowment Harris	£65,945					£58,183
TOTAL	£101,026					**£89,133**
Debtors and Hall						
PCC Debtors	£1,005					£3,131
PCC Prepayments	£0					£0
Recoverable Gift aid	£14,029					£13,589
St Andrew's Hall assets	£12,445					£19,162
Tower assets	£6,294					£5,963
TOTAL	£33,773					**£41,845**
Cash at Bank and in hand						
PCC Bank account	£29,205					£28,563
PCC Deposit account	£45,685					£55,695
PCC Investment account	£540,790					£496,809
TOTAL	£615,679					**£581,067**
Creditors (due within 1year)						
PCC Liabilities	£10,122					£15,549
PCC Deferred income	£0					£0
TOTAL	£10,122					**£15,549**
NET ASSETS	**£740,356**					**£696,496**
Held in						
General fund	£7,920	£133,757	£153,760	£14,896	£0	**£2,813**
Designated funds						
Capital Reserve	£331,300	£20,000	£0	£0	-£36,351	**£314,949**
Building Project Reserve	£114,290	£8,123	£834	£0	-£12,540	**£109,039**
Quinquennial Reserve	£5,910	£5,016	£0	£0	-£648	**£10,277**
King project fund	£123,103	£3,323	£0	-£7,500	-£13,507	**£105,419**
Coffee morning	£287	£0	£287	£0	£0	**£0**
Youth choir	£950	£0	£0	£0	£0	**£950**
Church mice	£2,066	£0	£0	£0	£0	**£2,066**
Churchyard	£3,278	£2,596	£1,362	£0	£0	**£4,512**
Parish weekend	£0	£0	£0	£0	£0	**£0**
Wedding/Funeral fees	£0	£9,727	£6,383	-£3,344	£0	**£0**
Youth worker	£1,882	£4,875	£0	-£4,596	£0	**£2,161**
Youth Group	£2,110	£2,170	£3,093	£0	£0	**£1,187**
Hall management committee	£12,445	£86,321	£79,604	£0	£0	**£19,162**
Total	£597,621	**£142,151**	**£91,563**	**-£15,440**	**-£63,047**	**£569,721**
Restricted income funds						
Azul Wasi	£15,345	£10,346	£11,350	£544	£0	**£14,885**
Children's Society	£0	£66	£0	£0	£0	**£66**
Christian Aid	£0	£0	£0	£0	£0	**£0**
Cambridge Homeless Partnership	£0	£2,762	£400	£0	£0	**£2,362**
Cambridge Refugees	£0	£121	£0	£0	£0	**£121**
Good causes Miscellaneous	£0	£1,014	£977	£0	£0	**£37**
Organ	£659	£1,750	£2,517	£0	£0	**-£107**
Fabric	£8,503	£943	£0	£0	-£933	**£8,513**
War Memorial	£689	£0	£0	£0	£0	**£689**
Tower	£6,294	£355	£686	£0	£0	**£5,963**
Total	£31,490	**£17,357**	**£15,930**	**£544**	**-£933**	**£32,528**
Endowment funds	£103,326	**£0**	**£0**	**£0**	-£11,892	**£91,433**
TOTAL	**£740,356**	**£293,265**	**£261,253**	**£0**	**-£75,873**	**£696,496**

St Andrew's Chesterton

Financial statements and notes to the accounts for the year ended 31 December 2022

1 General Accounting Policies

The accounts have been prepared in accordance with the Church and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) –(Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006. St Andrews PCC meets the definition of a public benefit entity under FRS102.

1.1 Income and expenditure

The accounts are prepared on an accruals basis rather than on a receipts and payment basis. This means that the costs and incomes relate to the period of account rather than to the time when monies are received or paid. For example, Hall rental income is recognised at the date of usage.

Collections planned giving, grants and legacies are recognised when received. Funds raised are accounted for gross.

1.2 Grants

Grants are credited to the accounts in full when received.

Most grants relate to the purchase of assets and are immediately utilised in full; the only conditions attached to such grants is usually that the asset is used for the purpose it was intended for.

Other grants are credited to a specific reserve to ensure that they are spent only for the purpose they were intended.

1.3 Assets

1.3.1 Current assets

Short-term deposits include cash held either with the CCLA Church of England Funds, or at the Bank.

1.3.2 Fixed Assets

Consecrated land and buildings are excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

No value is placed on movable church furnishings held which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA.

Individual items of equipment are written off at cost when the equipment is acquired.

1.3.3 Investments

Investments are valued at market value on 31 December. Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on

revaluation of investments at 31 December. These are apportioned between our major funds in accordance with the updated Reserves policy which is detailed above.

1.4 Equipment

Equipment is never acquired with a view to future sale, or the generation of income. For this reason, the cost is written off when incurred and hence depreciation is not charged. If an item of equipment is sold any proceeds are credited in full to the accounts, reducing the level of equipment expenditure reported in the accounts for that period.

A listing of important assets is maintained by the Wardens and Treasurer and these are reviewed on an annual basis.

2 Funds

2.1 Categorisation

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include informal gatherings of Church members.

Some funds are **restricted**, meaning that we can only spend it on particular purposes; some are **designated**, meaning that while the PCC may have designated it for particular purposes, it is free to change its mind; and some are **endowments**, meaning that the PCC cannot touch the capital. The funds at 31 December are as follows:

Designated:

- PCC General fund
- Capital Reserve fund. The PCC has Reserves Policy and this specifies that this fund will only be used in the event of unexpected major repairs or renovation to the Church or Hall that might be required in extremis.
- Quinquennial Reserve fund. This fund is held to pay for work required to the Church identified in the Quinquennial report.
- Building Reserve fund. This fund is held as reserves for small to medium capital building works to the Church and for small Capital expenses such as the purchase of office equipment.
- King Project fund. A historical legacy from a Miss King, which can be used for 'such charitable purpose in connection with the said church or the parish thereof as the Trustees may think proper'. In 2008 the PCC resolved to use the income of the fund to enable new projects to be launched and since then it has been used as funding towards the cost of employing a Youth Worker and, in 2022, an extra Administrator.
- Youth Choir fund.
- Church Mice fund. This fund is for income and expenditure related to Church Mice sessions.
- Hall Management Committee. This fund is managed by the Hall Management Committee, under the general oversight of the PCC.
- Coffee Morning fund.
- Churchyard fund. Formerly the Headstones fund, this is for the purchase of single and multiple use headstones and for the fees charged for their engraving. The fund is also used for donations and expenditure related to the Churchyard and it should be noted that the fee for a headstone contains a small administrative charge related to the upkeep of the Churchyard.
- Parish Weekend fund to allow income and expenditure on the Parish weekend to be identified separately
- Wedding and Funeral fees. This fund is used for all fees income and expenditure related to weddings and funerals.
- Youth Group. This fund has been set up to handle income and expenditure related to the Youth Group

- Youth Worker Fund. This has been setup to receive donations made towards the cost of employing our Youth Worker and Youth worker intern.

Restricted:

- Fabric fund. This is used for specific projects to maintain the fabric of the church.
- Organ fund. This is used for specific organ projects such as the current rebuilding work.
- War Memorial fund. This was opened specifically for donations towards the upkeep of the War Memorial in the Churchyard
- Tower Fund. The team of bell ringers manage a small bank balance for the running of the bell tower and keep a reserve for larger repairs. This was introduced to the accounts on 1st January 2021
- Good causes funds. These are used for donations that have been given for specific causes, such as on specific Giving Days, and for our contributions to Azul Wasi. A new fund for the Cambridge Homeless Partnership was set up to handle donations and expenditure related to the provision of milk to the Crossways Hostel (see Mission and Giving section of the Annual Report).

Endowments:
The Dixon, Ida Elsom, Mabel Elsom, Clark, Kettle Grave and TB Robinson funds all generate income for the fabric fund. The Harris fund income is applied to the general fund. All of these funds sit in their own investment accounts except the Robinson fund which is part of the PCC Investment account. This explains the difference on the balance sheet between the total of 'Endowment Funds' (£91,433) and the total of 'Tangible Assets' which appears to be the sum of endowment funds (£89,133).

2.2 Distribution of interest, dividends and increase (or decrease) of asset value

Income from our accounts (interest and dividends) is distributed to our major funds at the end of the year in accordance with the Reserves Policy (see above).

2.3 General Fund

- In 2022, the total income of the general fund totalled £133,757 and the expenditure £153,760. Both these figures are more than in 2021 as a result of the insurance claims and cost of repairs (respectively) relating to two episodes when vandals broke in to the church and caused considerable damage. After the transfers of £4,596 from the Youth Worker fund and £7,500 from the King Fund, as well as the regular transfer to the Azul Wasi Fund and a small gain on investments, there was a deficit of £5,107.
- The total income from the congregation for the year was £106,311, which is slightly less than the total for 2021 of £107,800 (adjusted for a £5,000 one-off donation).
- Our Youth Worker left her part time role in December 2022. The costs of employing her in 2022 totalled £8,096 and this was met by generous donations from members of the congregation of £4,596 and a donation from St Andrew's Trust of £3,500.
- We reported last year that our income from collections during services had amounted to £13,836 with gift aid in 2019, but by the time of lockdown in March 2020, this had only amounted to £4,131. Since that time, we have set up various methods of "digital" giving to replace this. During the latter part of 2022, we reintroduced a collection during the services as our income from the congregation seemed to be considerably reduced and we feared we were heading for a very large deficit. This has made a marked difference to giving and our combined income from digital, cash and cheques was over £9,000 for the year.
- Trends over the last six years for the fund are shown below:

	2017	2018	2019	2020	2021	2022
Voluntary income from congregation	£109,152	£112,956	£107,748	£103,907	£112,800	£106,311
Total Income	£121,121	£126,179	£121,610	£114,847	£124,009	£133,757
Total Expenditure	£134,630	£136,974	£140,395	£131,347	£139,255	£153,760
Surplus/-Deficit	-£6,910	-£309	£426	-£3,808	£3,268	-£5,107

2.4 *Capital Reserve Fund*

Capital reserves are held in this fund for purposes outlined in the Reserves Policy. No expenditure is made from the Fund except under exceptional circumstances and its income is applied to the Quinquennial and Building Reserve Funds. As can be seen in the table below, the Fund is five percent lower than it was a year ago. This is due to the capital value of the investment account dropping by twelve percent, but offset by a deposit of £20,000 from the generous bequest from the estate of the late Mrs Sylvia Hancock. The end of year balances of the fund for the last six years are shown below:

	2017	2018	2019	2020	2021	2022
End of year Balance	£245,065*	£267,283	£280,393	£296,016	£331,300	£314,949

*Held in separate Capital and Hall Capital Funds until combined in 2018

2.5 Building Project Reserve Fund

This Fund was used for building a cupboard for Junior Church to keep their equipment in costing £834. Again the end of year figure shows a 5% reduction due to negative investment returns. The expenditure and end of year balances of the fund for the last six years are shown below:

	2017	2018	2019	2020	2021	2022
Expenditure	£0	£0	£2,088	£0	£2,922	£834
End of year balance	£0	£2,193	£78,518*	£95,958	£114,290	£109,039

*Includes £65,000 from a bequest

2.6 Quinquennial Reserve Fund

There were no calls on this fund for Quinquennial repairs. The expenditure and end of year balances for the last six years are shown below:

	2017	2018	2019	2020	2021	2022
Expenditure	£0	£0	£0	£99,968*	£3,646	£0
End of year balance	£0	£5,000	£28,142	£3,527	£5,910	£10,277

*£ 67,930 of this expenditure was covered by donations and VAT reimbursement

2.7 King Project Fund

A transfer of £7,500 was made in 2022 to contribute towards the funding of an extra administrative post. The transfers and end of year balances for the last six years are shown below:

	2017	2018	2019	2020	2021	2022
Transfers out	£4,000	£10,000	£11,500	£7,000	£7,000	£7,500
End of year balance	£112,966	£104,515	£112,064	£113,769	£123,103	£105,419

2.8 Churchyard Fund.

As with the Wedding and Funerals Fund, all fees and expenditure related to headstones are now paid through the PCC bank account, using the Churchyard fund.

2.9 Coffee Morning Fund

The Coffee Morning Fund was obviously dormant during the pandemic but has now restarted. It made a donation of £278 to MacMillan Cancer Support.

2.10 Parish Weekend Fund.

This fund had a nil balance throughout the year.

2.11 Wedding and Funeral Fees Fund

The fees paid for weddings and funerals due to the PCC for 2022 amounted to £3,444 and appears as a transfer from this fund to the General Fund. A summary of the annual totals for the last six years is shown below:

	2017	2018	2019	2020	2021	2022
PCC fees	£3,093	£4,437	£2,811	£2,309	£3,034	£3,344

2.12 Youth Worker Fund

During 2022, we received generous donations of £4,875 towards the cost of employing the Youth Worker. An amount of £4,596 was transferred to the General Fund to pay for this, the remainder being held back for 2023. The income and transfers for the last four years are shown below:

	2019	2020	2021	2022
Donations	£4,125	£6,139	£7,469	£4,875
Transfers to Gen Fund	£4,125	£3,256	£8,470	£4,596

2.13 Organ Fund

We have continued to enjoy our wonderful new organ and the main item through this fund relate to the installation of grills behind the beautiful new screen to help security, funded by a very kind donation from the Friends.

2.14 Tower Fund

The Tower Fund is run by the bell ringers with accounts presented to the group at their AGM. There was a small income during the year of £355 from fees paid at weddings, funerals and

other events and expenditure of £686 related to the purchase of replacement ropes. The sum held on deposit represents a reserve in case of the need for more major repair and renovation in the future.

3 St Andrew's Hall

3.1 Hall Ownership and Book Value

The Hall and the land on which it stands is owned by the Diocese of Ely as custodian trustee, on behalf of the PCC (under the PCC Powers Measure of 1956).

As a result, the Hall does not appear in the PCC balance sheet.

3.2 Obligations of the Church Regarding the Hall

The Church received a Grant of £246,000 from Cambridge City Council toward the cost of building the Hall. The Section 106 agreement relating to this grant places various constraints on the Church as to how the hall should be used for a period of 25 years following the opening of the Hall in November 2005.

The main terms are as follows:

- **Availability**. The Hall must be made available for at least 60 hours a month for community use and at least 20 hours a month local use
- **Standards**. The Hall must be kept in a condition suitable for community use
- **Advertising**. The PCC must advertise the Hall in a suitable manner and have a suitable system for taking bookings for community use

The agreement provides for termination under certain circumstances, with a claw-back of the grant on a tapering basis, from 90% when terminated after three years, to 10% after eleven years, and nothing thereafter.

3.3 Hall Management Committee

In order to get the best use from the Hall and to maximise benefit for the community the PCC in partnership with the local Residents Associations has set up a Hall Management Committee. This is made up of representatives of the PCC, Old Chesterton Residents Association, St Andrew's Road Residents Association and Hall User groups. The Committee meets on a regular basis. They are responsible for ensuring that the Hall is operated in accordance with the Section 106 agreement. They also deal with practical day-to-day matters and make recommendations to the PCC as to general policy.

3.4 Hall Accounts

Ownership of the Hall is vested in the Diocese and the capital value of the Hall does not appear in the PCC accounts.

The Section 106 agreement sets out that an annual report must be submitted covering the Hall finances and details of letting.

An income and expenditure account setting out all the income earned and costs incurred by the PCC in operating the Hall is prepared and reported to the Hall Management Committee by the Hall Treasurer and is examined each year with the PCC accounts. The income and expenditure totals as reported by the Hall Treasurer appear in the PCC accounts.

Although the Hall was not fully operational at the beginning of the year, it quickly became so and has generated a surplus of £6,717. Further details of the Hall affairs are available in the Hall's annual report.

The end of year balances for the last six years are shown below:

	2017	2018	2019	2020	2021	2022

End of year balance	£19,218	£15,914	£40,074	£16,986	£12,445	£19,162

4 Giving to good causes

4.1 PCC policy

The PCC has a longstanding policy of giving to good causes and the amount that we aim to give from the General fund to the same causes each year was unchanged this year at £5,800. Of this, £1,000 was given to Azul Wasi (as part of a larger sum raised through regular donations and targeted events), and in addition, the Mission & Giving group is delegated to distribute the balance in smaller sums to Christian ministries, mission agencies and other good causes. The group also organises giving days during the year for a variety of causes (seeking to ensure that all five marks of Mission – as defined by the Anglican Communion – are covered: evangelism, Christian education & nurture, serving those in need, transforming society and safeguarding creation).

4.2 Azul Wasi

Azul Wasi ('the Blue House') is a boys' orphanage in Cusco, Peru, which St Andrew's has supported since its beginning in 2005. Members of the congregation give regularly to this cause by standing order (held in a restricted fund) and this enables St Andrew's to support the 12 boys who live there as a family by sending a regular monthly donation for the food costs which has increased during the year from £775 to £875.

5 Grants and Employment costs

- A grant of £2,265 per annum is received from Trinity College as a contribution towards the administrative support of the vicar and parish.
- A grant of £3,500 was received from St Andrew's Trust towards the cost of employing a Youth Worker.
- The costs of the Director of Music and Church Administrator are met out of the General Fund, as described in 2.3 above. A small part of the Hall Manager's salary is also met out of the General Fund to cover the work that she took over from the Administrative Assistant during the year as well as other operational duties on behalf of the PCC.

Administrative information

Church name:	St Andrew's, Chesterton.
Address:	Church Street, Chesterton, Cambridge, CB4 1DT.
Incumbent:	The Reverend Doctor Philip Lockley
Bankers:	Barclays Bank Plc, Chesterton Road, Cambridge.
Inspecting Architect:	Ms Sarah Dani, Freeland Rees Roberts Architects
Independent examiner:	Mr Geoff Mann, Dee House, Highworth Avenue, Cambridge.
Charity registration no:	1130805

Trustees of the St Andrew's Church Trust (which now incorporates the St Andrew's Churchyard Charitable Trust) are:

Mrs M White (Chairman)	Mr J Marsh
Mrs C Dawson	Mr J Reynolds

The Trust has wide powers to assist in the promotion of Christianity at St Andrew's.

St Andrew's Church, Chesterton

Accounts for the year ended 31 December 2022

Independent examiner's report

To the PCC of St Andrew's Church, Chesterton

This report on the accounts of the PCC for the year ended 31 December 2022, which comprise the Statement of Financial Activities, the Balance Sheet and the notes to the accounts, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the Act: and

- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

England & Wales - Charity number 1130805

Accounts



St Andrew's Church Chesterton, Cambridge

Final Annual report, deanery synod & fabric reports, and financial statements of the Parochial Church Council for the year ended 31 December 2021

Signed on behalf of the PCC

Margaret J. Fernie

Margaret Fernie, Churchwarden

Ian Nimmo-Smith

Ian Nimmo-Smith, Churchwarden

Scanned and Shared by OP.Sign

Last update: 28 Oct 2022, by Rachel Clarke

PCC membership 2021

Ex Officio – Clergy

The Rev'd Canon Nicholas Moir
The Rev'd Dorothy Peyton Jones

Ex Officio – Wardens

Margaret Fernie
Ian Nimmo-Smith*

Ex Officio – Synods
Diocesan Synod: Hannah Fytche (June 2021)
Deanery Synod: Patricia Abrey and Sian Alexander

Invited to attend
Peter Wadl (Director of Music)

Elected members with a three year term
*(year of election in brackets)***

Peter Coomber (2019)

Cheryl Birse (2020) RIP
Julia Eisen (2020)
Quentin Harmer (2020)

Susan Lacey (2020)
Robin Newton (2020)

Georgia Curry (2021)
Zoe Lewin (2021)
Rosalind Moir (2021)

Chris Pountain(2021)
Gavin Stark (2021)
Linda Stollwerck Boulton (2021)

Co-opted onto PCC: Michael Grande (2021)

Elected/appointed officers of the PCC

Vice-chair:	Ian Nimmo-Smith
Treasurer:	Michael Grande
Secretary:	Patricia Abrey
Hall and office manager and safeguarding officer:	Rachel Clarke
Communications:	Vacant since end Dec 2020
Part time Youth worker:	Hannah Fytche (from Sept 2021)

* This follows a resolution at the annual meeting on 21st September 2020, to suspend the part of the Churchwardens Measure 2001 that disqualifies a warden from standing for more than 6 consecutive terms, with a view to reviewing this decision at the annual meeting in 2022.

** Following a resolution at the annual meeting in 2015, members of the PCC may serve for two terms (of up to three years each) but must then step down for at least a year.

Annual report

Aim and purposes

St Andrew's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Canon Nicholas Moir, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has ultimate legal responsibility for St Andrew's Hall, its buildings and community activities, though it delegates day-to-day running to a management committee that includes representatives of user and residents' groups as well as its own nominees (50%).

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Andrew's the membership of the PCC consists of the incumbent (our vicar) and other licensed clergy, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. To assist with its wide responsibilities the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees are responsible to the PCC and report back to it regularly, with minutes that are discussed by the PCC as necessary. In 2021 the committees were:

- **Mission and Giving**, which makes recommendations on the church's strategy for financial giving to mission
- **Finance**, which meets with the treasurer once a term to assist in preparing and reviewing the budget, reviewing finances and considering stewardship issues
- **Fabric**, which makes recommendations concerning the church's building development and maintenance
- **Music and Worship**, which assists the Vicar and Director of Music in planning and reviewing the worship and musical life of our church
- **Communications**, which works to review and improve the church's communications (publications, website, signage) but without a Chair from the middle of 2021
- **Churchyard**, which reviews the management of the churchyard and plans necessary work
- **Youth and Children**, which works to review and improve provision for the church's younger members.

There is also a staff team (which is not a PCC committee) which deals with day-to-day management of the church and if necessary acts on behalf of the PCC.

The PCC met 9 times during 2021, with an average attendance of 78%.

Patricia Abrey

Safeguarding

Policies & Procedures

The PCC has a safeguarding policy, which was reviewed in January 2021 and again in January 2022. The Safeguarding policy is kept in the Parish office and an electronic copy can be viewed or downloaded on the St Andrew's church website (*Safeguarding* section). This webpage also contains links to the Church of England Safeguarding policies and procedures, safeguarding contacts and relevant organisations, and links to the training courses and online modules. The "Promoting a Safer Church" poster is displayed at the back of the church.

Reporting to the PCC

Rachel Clarke was appointed as The Parish Safeguarding Officer (PSO) in January 2021. Having already completed C0 Basic and C1 Foundation training Rachel has now also completed C2 Leadership and a course on Raising Awareness of Domestic Abuse She reported to the PCC in December 2021 on the following topics:

- The responsibilities of the PCC regarding safeguarding
- The modular safeguarding training that is available online to PCC members, church staff and volunteers. She explained that all PCC members are eligible for an enhanced DBS check and should undertake the C0 basic and C1 Foundation safeguarding training.
- The change in legislation which means all DBS checks now have to be renewed every 3 instead of every 5 years

Other

Cheryl Birse took over as PCC Safeguarding Lead from Peter Hilken at the 2020 APCM and met with Rachel on two occasions to share information. They continued using the "Parish Dashboards", software specially designed for Parishes to make safeguarding administration simpler and allows the PSO and PCC to see the current status of compliance at a glance. Unfortunately Cheryl passed away towards the end of 2021 and her post is yet to be filled by another member of the PCC. We are very grateful for Cheryl's diligence when in post and she is greatly missed.

During 2021 the PSO continued to ensure that all relevant persons had a DBS check undertaken and that the necessary training was completed/renewed online (training must be renewed every three years). Six DBS checks were applied for: 2 new applications and 4 renewals. 22 training updates were carried out

Junior Church leaders and helpers all have role descriptions in place. Collating written job/role descriptions for volunteer church workers where needed is ongoing.

Rachel Clarke

Objectives and activities

The diocesan vision is this: *We pray to be generous and visible people of Jesus Christ.*

Believing that God calls us to discover together his transforming presence in our lives and in every community, in Jesus Christ we pray:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship and prayer.

We have found that this both expresses and moves us forward in our own Mission Action Plan, formulated a number of years ago, which is expressed visually in the tree of life image and in the three areas of roots (the third line above), branches (the second) and reach (the first).

Clearly the COVID pandemic of the past two years and our response to it has shaped much of our planning. For 2021 therefore the PCC framed its objectives with this in mind -0 and these are listed below with a summary of how we achieved these in italics:

In the light of our experience of COVID and lockdown:

- To rethink our patterns of worship, Junior Church and how and when we worship together and apart
  For the first half of the year much of our worship remained online. It was only in July that we fully settled back into church – but even then much of our provision for children and young families was online. It was in September that we returned fully to being in person – after extension discussions with the Junior Church team we decided on a pattern that was more or less Junior Church as we knew it on one Sunday a month and Café Church on another. We resolved that Family Service should be no longer than 30-35 minutes and these were moved to 1st Sundays in order to allow the Hall to be used on 3rd Sundays on occasions when a younger children's activity could be provided during the first half of the All-age Communion service.
- To rethink how we deploy the musical resources, the gifts and energy that we have in our church community
  We streamlined the number of choirs so that we now have one pool of singers that can be called upon for the different services. In July we marked the end of the parish choir with prayers, a photo display and public thanks. Since then the St Andrew's Singers have been deployed for the whole range of services and in various ways have provide support for action choruses, worship songs, Taizé chants, hymns, anthems and choral settings.
- To rethink how we use our church building and the internet to include the disabled and the housebound
  We purchased a Mevo camera and system to make it easier to livestream our services regularly – notwithstanding the occasional hiccup we were able to continue livestreaming all the 8am and 10am services.. The wheelchair space in the north aisle continues to be available: we discovered that it was not difficult to move the relevant pew sideways so that the space appears in the centre aisle when needed.
- To rethink our communications strategy
  The Chesterton Chimes *was revived as a monthly church newsletter (when we were not realistically able to plan much further ahead). This is an online publication, distributed with the weekly news via our ChurchSuite mailing system. In the autumn we were able to make this a bimonthly publication. We are grateful to Hannah Fytche who reinvented, designed and edited the new publication – and to Pip Tofaris who took over as editor in September.*
- To rethink our giving to good causes
  We have begun this work by reviving our giving days – where donations are now mostly made electronically using one of our SumUp machines or via the internet. The absence of the collection bag has removed pressure eon regular givers to make extra cash donations, but seems to have enhanced their enthusiasm for making one-off gifts to good causes.
- To rethink how we might address the widening gulf between rich and poor

In the light of the need to respond to the needs of LGBTI+ people, and the threat of division in the Church of England, to embrace fully the 'Living in Love & Faith' programme

The 'Living in Love & Faith' course was used by at least two (online) groups during Lent and engaged 20-30 members of the congregation in some very deep (if controversial) issues. A smaller group (of six) spent an evening with a similar number from St Matthew's in a facilitated sharing exercise in December.

In the light of the climate crisis and the Church of England's commitment to reach zero emissions by 2030, to begin action to reduce our carbon footprint, particularly through our heating and lighting.

The fabric committee has reconvened, drawn in new members and, with some detailed research from Gavin Stark, has made progress in considering how to proceed with the renewal of our heating system.

In the light of my impending departure as vicar, the PCC has not set objectives for 2022 beyond finding a new incumbent – for which it has produced a parish profile, including a description of hopes for the future and the sort of leadership St Andrew's will be looking for.

Nick Moir

Small groups

Several groups met online during Lent to study the 'Living in Love & Faith' course. The Tuesday evening group met in the first part of the year but family and other pressures meant that it took a break in the autumn. The Tuesday morning Bible study group has flourished meeting again in person – and has most recently done courses on Romans and the gospel of Mark.

Nick Moir

Sacristan's report

Sacristan's duties returned to near normal during 2022, and it has been a pleasure to get back to preparing for Communion Services, changing altar frontals, and ordering supplies. Thank you to Jeanne Henderson for the decorative Advent candle and wreath, and for the help she has given for a number of years. Thank you also to the small group who helped prepare candles for Christmas and Epiphany and to Patricia Abrey who has begun to assist on the second Sunday morning of each month when I sing in the choir for Sung Eucharist.

John Reynolds

Community activities

St Andrew's Hall faced another difficult year in 2021 with lockdowns at the beginning of the year forcing us to once again close our doors to most of our usual bookings. As Hall Manager I remained on full furlough but was able to take over some of the Church Administration for two days a week working from home.

It was a relief that children's groups could continue, and we enjoyed the sounds of children's karate and drama classes throughout the building. The sound of children laughing was a joyful one, but one that also reminded us that while we are fortunate to have such a wonderful building it is the people who breathe life into it. One to one teaching for children unable to access education in their usual school setting also continued and adult yoga returned.

By September we were in a position to re-open the Monday coffee morning and other business was picking up slowly. The support of those returning to the Hall and respecting the Covid restrictions was heartening. The overall sense of relief of people to be back in person was clear. It truly felt that our community was pulling together to keep going while being mindful to look after themselves and more importantly each other.

The Chesterton News continued online until the September edition which went to print and was delivered by our team of volunteers to nearly 9000 people.

The Community Carols at Christmas accompanied by mulled wine and hot chocolate in the churchyard was another step closer to normal life.
As we look forward to more community activity and engagement in 2022, we are grateful to have returned to our building and to the people of the community which it hosts.

Rachel Clarke

The Friends of St Andrew's Church

The easing of Covid restrictions has allowed The Friends to organise some fund raising activities during 2022. Lunchtime concerts have resumed and these have included a series of recitals on the newly restored organ. It has been encouraging that the audiences have included an increasing number of non-church goers. Thank you to Peter and Susan Hilken for kindly donating to The Friends the proceeds from their garage sale in October and to Richard Pryor for his generous donation. Chris Pountain and Anna Marmion organised a superb on-line concert and we are grateful to them for their efforts which also raised funds. As I said in last year's report we rely on subscriptions for the basic income and new members are always welcome.

John Reynolds

PCC sub-committee reports

Fabric & Building

The **organ renovation** was concluded and celebrated in October with an inaugural recital and a visit by Bishop Stephen.

There had been an unwelcome **break-in** through the organ chamber window in May causing damage not only to the window giving on to the organ chamber, but also to some of the pipes and the fabric behind the chancel screen. The Director of Music arranged for Chapel Studio Stained Glass to attend to remove the smashed window and seal it up. Chapel Studio repaired the window and returned exactly two weeks later to re-site it and make good, as well as to install bars in the window frames matching those in the vestry windows. Groves the organ builders removed the damaged pipes and replaced the damaged fabric behind the chancel screen as well. The damaged door frame and door have been made good by the handyman who has previously done a number of useful jobs at the Hall and in the church. Two digital tablets for remote programming of the console were stolen. Apart from an excess of £250 the entire cost of the repairs and making good the losses was borne by Ecclesiastical our insurers.

Annual clearing of **gutters, roofs and drains** has been performed by Simon Kinns. The tower and steeple **floodlighting** has been replaced to great effect with LED lights by Collacotts with a less yellowy and more consistent illumination. There have been replacements of some aisle lights. The fabric committee has met to consider estimates for the replacement of the chancel lighting but this has not been progressed yet.

Heating system replacement: The Fabric Committee considered five proposals with a view to appointing a heating consultant. Following further analysis and discussion it was decided not to proceed with such an appointment while we did more of our own investigations relating to ground

source heat pumps, and pending more information on emerging prospects for hydrogen as the energy source

Our architect, Sarah Dani came in October to survey the whole building for a forthcoming **quinquennial inspection**; her report is still awaited.

Ian Nimmo-Smith

Churchyard

This was a busy year in the churchyard as we worked towards a Bronze award in the Cambridgeshire Churchyard Conservation Scheme.

But to begin at the beginning **–** in January we found that some tree felling and branch cutting needed to take place as the City Council Arboriculture Officer, Kenny McGregor, had been surveying our trees and discovered a diseased Ash trunk inside the wall by the Old Manor House and a large, unsafe tree branch on the tree by the Manor Cottages in Church Street. We also had to ask the City Council to lay flat a tall, imposing, memorial cross marking the grave of Rev Charles Acland, which was unsafe. Repairs would have cost £1700 or so **–** not something the church can undertake and no immediate family remain to be contacted. It is the responsibility of the City Council to make sure that the memorials stand firm and so 'push tests' take place to make sure nothing is going to fall and cause injury.

With help from members of Cambridge Hedgehogs, a compost area was constructed from pallets to provide habitat for small mammals and insects and perhaps hibernating hedgehogs. It filled up very quickly with grass and cuttings.

With the help of Diana Cook who works on the Churchyard Conservation Scheme, we planned, together with the City Council, that various areas of the churchyard grass would be cut at different times. So an area north of the right-of-way path became our 'Spring Meadow' where alkanet and other flowers and grasses were left to grow until late May while everything else was cut and then a large area to the south of the path was cut in March but then left to grow until the autumn. The rest was kept short all the time except for patches of nettles, where butterflies lay eggs, places where wild clary grows and other small areas of wildflowers, which were cordoned off and marked with placards explaining why and identifying what plants grew there.

The 'Spring Meadow' was manageable but the 'Summer Meadow' proved too large when the time came to cut it and rake up the cuttings. It was difficult for the City Council team to cut and then it rained very heavily and the long, matted, wet cuttings were very hard work to rake up. So it is planned to have islands of 'Summer Meadow' next year**.**

We were very pleased to be joined by more members of the local community this year. One of our aims is to let it be known that we are trying to improve the bio-diversity of the churchyard and to engage the interest of those who live near and those who pass through it. And we were at last able to erect our churchyard information board, designed and built by Peter Hilken, having received the all-important Faculty. We saw many people stop to look at it. It is purposely low so that children can see.

The area around the steps leading down to the boiler room continues to be a place where drugs are given out and consumed and we take care that syringes and needles are collected up and safely disposed of. We have thought again about ways of closing off the steps and our church architect has reminded us of some ideas she gave a few years ago.

A butterfly transect was undertaken by Matt Hayes of Cambridge University but sadly 2021 was not as good a butterfly year as 2020 had been. However, it was interesting to learn the process and we are thankful to Matt for doing this for us.

Good clearance has taken place along both the St Andrew's Street and Longworth Avenue boundaries. We still need to get into the far south-eastern corner.

Two of our number continue to tend our War Graves with loving care. And in the Spring, we reaped the benefits of many Spring bulbs that had been planted in the Autumn of 2020.

In June we were at last able to have refreshments together outside as lockdown was relaxed and this continued until 4th December when a member of the group kindly provided mince pies and stollen, and hot drinks were served by our vicar, Nick Moir, in a sheltered, warm spot on the eastern side of the church.

In September, we were very pleased to receive the Bronze award in the Cambridgeshire Churchyard Conservation Scheme when Diana Cook came to our 10.00 o'clock service and talked about what the scheme was trying to achieve. In November, four of us attended a Churchyard Day organised by the diocese, at St Mary's Church, Comberton. It was fascinating to learn about the many rules and regulations governing churchyards and their use. We also learnt that there is to be a National Burial Ground Survey to aid the tracking down of graves. Work progresses in our own churchyard in photographing memorials that are mentioned on the 'Find a Grave' website, and in clearing graves of undergrowth and allowing names and dedications to be visible.

Maggie Fernie

Worship & Music

Music

Emerging from the Winter lockdown in early 2021 we began learning in earnest how to sing in a socially-distant way, with a spread-out choir leading the singing from behind the nave altar while the congregation could at first only look on, and later began joining in from behind masks. None of it was easy, but we were grateful to be able to worship in person again even so, and we have come along way since then, recovering from the pandemic, chorally-speaking, in ways that other churches in Cambridge and elsewhere seem not to have yet managed.

At the Sunday morning service on 23 June, we celebrated and gave thanks for the many years of faithful service given by the Parish Choir, not long after the sad death of one of its longest-serving members, Mervyn Ling, who sang at St Andrew's man and boy for more than seventy years. Then in the autumn, music at St Andrew's saw a relaunch, with a new name – St Andrew's Singers – for the overarching group of those willing to commit on a regular basis, to provide a full choir when needed for Sung Eucharist, Choral Evensong and special services, and smaller subsets to support the singing at other times. The rota system seems to work well for regular Sunday worship, and we reached close to full strength to be able to sing Langlais Messe Solennelle with a full choir when the Bishop came to dedicate the new organ, then Duruflé Requiem at Remembrance-tide, as well as Britten's Missa Brevis with upper voices only in October, and a much-appreciated Advent and Andrew-tide Meditation. A heartening sense of real recovery came with the Nine Lessons and Carols on Christmas Eve, with a 27-strong choir of adults and young people drawn entirely from the St Andrew's church community, and a packed church. We were hugely grateful to Jessica Lim for stepping in at relatively short notice to play the organ for that service, when COVID restrictions

prevented our regular assistant organist, Simon Kirk, from joining us.

At this February's Family Service we were also able to restart the Music Group, with fresh input from instrumentalists from among the members of St Andrew's Singers**.** Hopefully that successful outing will lead to regular contributions to our informal worship.

After several years running Minims, Sharon Neufeld and Simon Peyton-Jones stepped down in the autumn; we owe them huge thanks for nurturing our youngest singers with such care. Lizzie Fleming took over the running of that group, supported at the piano by the Director of Music. We had hoped in September to launch a new format for the Youth Choir, as St Andrew's Young Singers (STAYS for short), with a practice on a weeknight straight after school, but there is not yet a critical mass of children of the right age who are keen to sing. So the strength in the numbers attending Minims is a hopeful sign of new growth which will replenish the youth end of our choral provision in due course. That said, it was lovely to have three younger singers participating in the Nine Lessons and Carols, as well as welcoming back as adult singers several former members of the Youth Choir.

I would like to put on record my huge thanks to all the singers and musicians who have been part of the weekly round of services, to Rosalind Moir for all her help during the year and to my three fellow-organist colleagues, Simon, Jessica and Chris for their support. Lastly, I must thank Nick for his vision of how the music should be at St Andrew's**.** I will miss him greatly**.**

Organ project

After a period of snagging while the organ settled down in its new form, it was wonderful to begin using it every Sunday once we emerged from the winter lockdown, and even more joyful to see it give full voice across a great weekend's music at the start of September, with the inaugural recital by Paul Hale, our organ advisor, followed next morning by the Langlais for the dedication of the new instrument by Bishop Stephen. In the autumn we had the first of what we hope will be many cycles of organ recitals, hosted by the Friends of St Andrews. The organ is also seeing very regular use for practice during the week.

Peter Wadl

Worship

2021 began with only the 8am Holy Communion being in person (plus a 3pm Communion every other week). At 10am we had separate Zoom services for children and adults, alternating with a livestreamed all-age service (sometimes led by the informal worship team). We gradually reintroduced in-person services **–** but with social distancing and restrictions on numbers. At Easter we were able to have the vigil in person but the 10am All-age Communion on Easter Day (because of its potential size) was virtual **–** led by Kathryn from home and Nick in church. People were able to come to church after the service to receive Communion. Over the summer we were able, gradually, to return to worshipping together in person, but we also took advantage of the warmer weather and held oner or two services in the churchyard **–** including a Confirmation (conducted by Bishop Graham Kings) in June.

September felt like a new beginning and was just the right moment to have Bishop Stephen with us to dedicate the restored organ and chancel.

We had brought the dais forward during 2020 in order to accommodate a small group of singers and to keep social distance, but that temporary and practical move may prove to be more permanent – having the singers behind and 'around' the altar gives a food musical lead, no longer marginalises the choir, and gives a sense of us all being gathered together around the Lord's Table.

Evening Services have been largely said with no sermon. Numbers have been small but there are always a few and often unfamiliar faces too. We reintroduced occasional Taizé services and that has drawn in a larger number who appreciate the simplicity, depth and beauty of the contemplative singing and praying.

It was a joy to have a full complement of Christmas services in the church. All of which (barring the crib service) were well attended without it feeling crowded.

Nick Moir

Children's Work

2021 started with the third national lockdown. Restrictions eased gradually as spring approached while the summer marked the start of the slow but sure transition back to 'in-person' provision for children and families.

Junior Church Leaders prepared Epiphany/Candlemas activity packs to be sent out to families at the start of the New Year. One family described receiving the packs as 'like Christmas all over again!' More packs were sent out for Easter, linking with videos which started on Palm Sunday. Over 40 children received packs, in no small part due to the outreach of Junior Church leaders.

Lesley Mackie arranged a Pentecost trail for the churchyard, encouraging children to wonder about the meaning of Pentecost as they explored nature.

Fortnightly 'Zoom Church' led by our youth leader, Hannah Fytche continued online. This was a shorter service at 10am with families and younger children in mind. It proved very popular (with all age groups in fact!) and included a mix of bible stories, action songs, a short talk and prayers, and time for wondering and discussion too. Between January and early May an average of 24 households joined by zoom, with about double that in terms of actual participants.

At the end of May, we trialled our first hybrid café/zoom church, with Hannah and a couple of families / Junior Church leaders meeting at socially distanced tables in the church hall, while still beaming out to families at home. This was successful as an interim measure: those who came in person particularly benefitted from time to create, think and chat together. Café/zoom church continued until the end of July and the summer break.

In mid-June, Lesley Mackie and Julia Eisen met up outside with the group of 'Seekers' in preparation for their move up to Youth Group. We looked at the parable of the Good Shepherd using elements from the churchyard and introduced the group to Hannah.

In July we held a delightful BYO tea party on the meadow behind Lynfield Lane. This was well attended by families who all appreciated the opportunity to meet again and watch children playing in the sunshine. Including Nick Moir and Junior Church leaders there was a total of 19 adults and 24 children.

In September we made the transition 'from zoom to room' complete and in-person café church took off big time. Hannah's hours reduced at the end of September so the Junior Church team took complete ownership of café church. At the end of October we had almost 40 people – capacity – around socially

distanced tables. Gill Bickerstaffe led a Godly Play story and Sharon Neufeld (and Wendell) led the singing. Conrad Lee helped with a dramatized reading and Claire Moir led the prayers. The age range was baby to early teen (young 'Why' group), plus parents/carers.

Aiden Lee started 3 months of volunteering with café and Junior Church for his Bronze D of E award. He mostly oversaw the tech for café church and the setting up/taking down of equipment in the Wonderers group.

Matthew Barker continues to give reliable and valuable help in setting up tables for café church and manning the welcome desk before Junior Church Groups.

Grace Nisbet stepped down from running the crèche due to the pressure of hospital work commitments. We are extremely grateful for all the insights, suggestions and humour she contributed to Junior Church Meetings in the early part of 2021.

Lesley Mackie and Pippa Brice set up a 'Foundations of Faith' course for 'Seekers' children (school years 4-6) on the 4th Sunday of the month and it was decided to re-start all Junior Church groups from the end of September. There followed a pattern of 2nd Sunday café church and 4th Sunday Junior Church groups, including a moving café church on Remembrance Sunday before gathering with the congregation at the War Memorial. Crèche did not restart but younger children joined in with Rainbows under parental supervision.

Julia sent out a (mostly!) weekly email to Families reminding them of upcoming services and including other relevant notices. This opened up useful channels of communication for comment and sometimes, an indication of attendance. Understandably though, covid outbreaks and families getting out and about more after the restrictions were lifted meant that numbers at junior church were unpredictable, with an average attendance of 6 (out of 7 enrolled) children at Seekers, 3 (out of 8) at Wonderers and 2 (out of 5) at Rainbows.

Having just 20 0-11s enrolled indicates that the number of children receiving 'lockdown' packs did not translate into families coming to church. We do know of a couple of families who have moved and others who prefer just to come to café church where no permission forms are needed. However, we were delighted to include Ronan (who is blind and hears and speaks with difficulty) in our Wonderers Group and are working with Cecily, his mum, to ensure he gets the most out of these and café church sessions.

In December, Christmas services were the focus, with an afternoon Christingle service and a morning nativity service. Despite another surge in Covid cases seeing many families out of action, there was a good attendance level and a very graceful nativity tableau led by a young but extremely composed Mary and Joseph. The crib service on 23rd December with the wider community in mind was sparsely attended with perhaps two families over and above the helpers from St Andrew's.

We are greatly indebted, as ever, to an extremely committed, inventive and resourceful Junior Church team: Lesley Mackie, Pippa Brice, Anne Williams, Gill Bickerstaffe, Sharon Neufeld, Shani Lee, Matthew Barker and Claire Moir. We are particularly grateful to Claire for stepping up to lead Rainbows for much of the Autumn term and stepping out to do actions for café church songs too. We are delighted that she will continue with us until the summer of 2022. Thanks also to Helen Druiff for ably assisting in the Wonderers Group and to Hannah Fytche for her stimulating leadership of 'Zoom Church' during lockdown and continuing support.

We always welcome new recruits to grow our offering for children and families!

Julia Eisen, Junior Church coordinator

Youth Work

2021 was an encouraging year for our youth work. We've kept going, gathering, and growing through the ups and downs of the pandemic, seeing friendships and faith strengthen. At the end of 2021, about fifteen young people were regularly engaged with in-person youth groups, with another few young people connected to St Andrew's via family and the weekly mailings. We have a team of three regular youth helpers – Anna Halls, Helen Druiff, and Peter Abrey – all of whom are great with our young people and a real joy to partner with in this ministry. Ordinands have also occasionally helped with youth groups, as have Julia Eisen and Nick Moir. A couple of people in church also receive youth emails for the purpose of praying for our young people.

The following gives highlights of 2021 youth groups, finishing with a brief glance at ways we may look to build on these experiences. As well as the details of groups given below, I continue to communicate with our young people via a weekly newsletter – which includes prayer and Bible inspiration as well as details of upcoming groups – and I offer to meet with young people one-to-one at Stir (or equivalent) café.

Online youth groups: January – March

Zoom youth groups continued as the third lockdown was enforced. As for us all, this was a really challenging time! But we were encouraged by having weekly meet-ups for the small groups FAF (17+ year olds) and Higher (14-16 year olds): we were able to share news, pray for each other, have a bit of fun, and read some of the Bible together week-by-week. We also had some Sunday youth Zooms (11-18 year olds), which took place during 'coffee time' after church.

In-person: March – July

We met outdoors (or in a very well-ventilated Main Hall), and continued in our weekly patterns of FAF and Higher. Higher particularly enjoyed a series of sessions of exploring the stories of women in the Bible (inspired by Sarah Beth Baca's artwork – which you can find online). Both groups engaged with some of the Living in Love and Faith materials through Lent; we did this gently, and I was encouraged by our young people's posture of listening and openness to others' experiences and identities, always seeking to communicate the love of Christ to those around them.

Sunday youth groups started to gain momentum once we started to meet in-person again, and our final group of the academic year saw the inclusion of seven new young people who would be changing schools in September and 'coming of age' for youth group.

September – December

After a summer break, we restarted all three groups – FAF, Higher and Sunday youth. These have remained in-person aside from one or two sessions which met on Zoom due to illness of members of those groups: it's good to have this flexibility! FAF switched to a fortnightly pattern, and is making its way through a Bible overview whilst members prepare to leave for university in 2022. Higher has enjoyed looking at Psalms together, exploring prayer, and beginning to look towards (hopefully!) leading a 10am service in church, as well as towards Confirmation in summer 2022.

Sunday youth has been a great opportunity to get to know our youngest members of the youth group. We have been exploring different ways to spend time together and explore the Bible together – creative, active, quiet – with the aim of getting to know each other better and settle into a good rhythm of meeting and growing in friendship and faith.

Christmas Party

The year was rounded off with a Christmas party at Milton Country Park in early December – games, hot chocolate, s'mores, a Christmas story inspired by the Gospels, and a visit from Santa all included!

In 2022, we are looking to consolidate our Sunday youth community, hopefully reintroducing sharing dinner together at least once a month. As the foundations of this group are rebuilt, opportunities for mission and outreach may arise. We are also looking forward to a youth group Getaway in July 2022.

Hannah Fytche

Mission & Giving

The PCC's mission & giving committee is involved in helping St Andrews have an outward focus through supporting organizations which:

- proclaim the good news of the Kingdom
- teach, baptise and nurture new believers
- respond to human need by loving service
- seek to transform unjust structures of society
- strive to safeguard the integrity of creation and to sustain the life of the earth

In our giving, we strive to support multiple organizations which, as a whole, cover these five marks of mission. We aim to have our giving split across charities which are local to Cambridge, UK-based, and international organisations. We also aim to support charities with a Christian ethos. In seeking to reflect our parish, we specifically polled the church community for their opinions and supported organizations they suggested, in line with our overall aims. We also have supported the volunteer efforts of numerous members of the congregation over the years.

There are organizations the PCC has made a commitment to support annually (~£400 - £1000): Azul Wasi orphanage in Peru, Wintercomfort for the homeless, bible translations in Iraq (Church Mission Society, CMS), Romsey Mill North Cambridge Youth Outreach worker, and Unseen UK's efforts to stamp out human trafficking.

We have been thinking and praying more about how we can help combat the large gap between rich and poor in Cambridge. To this end, in 2021 we have given a donation to "It Takes A City" Homelessness Partnership, which provides temporary shelter and aims to end rough sleeping in Cambridge due to homelessness. We also donated to "Hope into Action", which **partners with UK churches to enable them to house and support the homeless – thereby** providing a more permanent home **for those who need it.**

Due to the disruption related to COVID-19 we did not have a mission gift day in the spring. However, the Christian Aid fundraising still raised a large sum of funds, with many thanks to Margaret and Ian Nimmo-Smith's coordinating efforts. In the autumn, John and Rachel Waters came speak to St Andrew's at the 10am service about their work doing bible translations in Iraq, raising additional funds for this important work.

Fundraising efforts for Azul Wasi orphanage in Peru this year included an online concert **'Alleluia for Azul Wasi', recorded by** some of the talented musicians from St Andrew's Church. Additionally, Azul Wasi is supported by standing orders from members of the congregation which are tremendously helpful.

It was lovely to have our Christingle Service in person again this year, where we raised support for the Children's Society, to help young people who are threatened by abuse, exploitation and neglect.

The Mission and Giving Committee also allocates smaller one-off donations (£200 or less) which are detailed below.

Year Summary	PCC Giving	Fundraising	TOTAL
Fixed ongoing annual donations:			
Azul Wasi (also annual fundraising)	£1,000	£8,720	**£9,720**
CMS - Walters in Iraq (also fundraising in autumn)	£600	£264	**£864**
Romsey Mill	£600		**£600**
Unseen UK	£500		**£500**
Wintercomfort (fruit & veg)	£1000	£98	**£1098**
Annual Fundraising:			
Children's Society		£45	**£45**
Christian Aid		£1,933	**£1,933**
One-off Donations:			
It Takes A City - Homelessness Partnership in Cambridge	£375		**£375**
Homeless Food Project - St Andrew's Street Cambridge		£438	**£438**
Hope into Action – partners with UK churches to enable them to house and support the homeless	£375		**£375**
CSD Brass - Community Carols in aid of Wintercomfort	£150		**£150**
Restored – a UK based charity working to transform relationships, support domestic abuse survivors, and end violence against women	£200		**£200**
Hazelnut Farm – a Christian community in Bristol that worships together, grows food together, and gives it away to the community.	£200		**£200**
Afghanaid - provides basic necessities to communities in dire need in Afghanistan, such as food packages, water pumps, tree planting, and supporting farmers	£200		**£200**
Cogwheel Counselling – providing affordable counselling to those in Cambridgeshire who most need it	£200		**£200**
Go Give One - provides COVID-19 vaccines to those in lower-income countries	£200		**£200**
Cambridge Regional College's 'Looked after children' programme - providing young people living in hostels with hampers of basic necessities over Christmas.	£200		**£200**
Friends of St Andrews		£370	**£370**
TOTAL	**£5,800**	**£11,868**	**£17,668**

Sharon Neufeld

Communications

The group established 2 new priorities for the year 2021 at a meeting in March 2021:
To establish a plan for the church's pattern of communication;
To review and update website content, particularly with newcomers and enquirers in mind

Due to family pressures Deborah Bick had to step down from her role as Chair of the Communications Group in April 2021 and with a number of other members of this group also withdrawing the Communications Group has not met since and lacks a Chair. The PCC have been aware of the need to re-establish this important subcommittee of the PCC.
At staff planning level work on developing our communications has been ongoing. One aspect has been the rebooting of Chesterton Chimes, now as an online bi monthly publication purely for St Andrews news and information, has been welcome, under the editorship of Elizabeth Tofaris. Much time and energy has gone into having a social media presence on Facebook and Instagram which requires constant new material for posting and which Hannah Fytche has managed. Looking forward we need to review and update the website.

Patricia Abrey

Reports from church groups

Wholeness and Healing

The Wholeness and Healing group has met for prayer reasonably regularly throughout the year. Usually in the open air, weather permitting, and at other times quietly in the church building, being careful to observe social distancing and mask wearing as far as practical. We have also kept in regular touch with one another by phone and email as requests for prayer, and progress reports have come in. There has been no opportunity to meet with others during church services.
We were sorry to lose Peter Hilken from our group when he and Susan moved away. As in other parts of St Andrew's life, Peter contributed generously and wisely to our meetings. We have been grateful for the continued support and encouragement of Nick and Dorothy, and other stalwart members of the congregation.

Rosemary Mathew

Flower Group

Once again, the Covid pandemic has disrupted the work of the flower arrangers in 2021. In addition, the church being closed for much of the year made access difficult when we were asked to provide floral arrangements. However, our stalwart group of ten have adjusted to the challenges and have managed to decorate the church building whenever required, although for the first 6 months of the year we were unable to do very much. By request from Nick we did put flowers in church for Easter and Whitsun although the church was not open.

Church services resumed on 13th June and from then on we did ensure a pedestal and the side altar had fresh flowers in place each week. Ursula and Jean also continued to put flowers on the welcome table.

We were pleased to have the opportunity to be more creative with musically inspired arrangements for the Dedication of the New Organ on 12th September. Harvest Festival followed on 3rd October when all flower arrangers were involved again.

As always Remembrance Sunday and Advent were acknowledged and greenery was in place from Christmas through to Epiphany. We all look forward to being able to arrange flowers in 2022 without quite so many unexpected changes to our plans. Anyone interested in finding out more about our group please contact Ursula who will explain what is involved.

Linda Marsh and Ursula Sainsbury

Church Mice - Church Mice toddler and carers group did not restart in 2021.

Minims

Minims singing group was able to start up again in September. Sharon and Simon led the first session and handed the group over to Lizzie and Peter. Many thanks to Sharon and Simon for leading the group for several years.
The group meets once per month and is now open to children of roughly age 4-8 with some older and younger siblings attending. The group sang at the Christingle service in December.

Lizzie Fleming and Peter Wadl

Coffee Morning

After a break because of Covid we had two coffee mornings in July to check if it was possible and safe to start again. We decided to restart from the end of September and have continued weekly from then. .Although some of the regulars have so far not returned we have some new faces and average 15-20 most weeks.

Jean Jackson

Sunday Lunch Club

Having great expectations at the beginning of the year 2021 to re-start the Sunday Lunch Club (SLC) it was disappointingly not to be due to lockdowns etc. We even hoped to offer this social event nearer to Christmas 2021. After much debate, we felt that it was just not possible and so have planned to resume the SLC in April 2022. To date we do not know how many people will take up this opportunity to lunch together as the Omicron variant is still around, further, we also know that we have lost several members during the pandemic. In spite of all this, we remain hopeful that SLC will continue.

Karrie Fuller and Sheila Merrick(aka McNally)

Book Group

After our fairly regular meetings on Zoom during lockdown, the reading group started to meet in person again over the summer (generally on the second Thursday, on a bi-monthly basis), beginning with a particularly nice evening gathering in Glenda's garden**.** As ever, our range of books has been quite wide, including: *Moon Tiger* by Penelope Lively; *Meet Me at the Museum* by Anne Youngson; a family memoir and *On Chapel Sands* by Laura Cumming. Whatever the subject, the books always seem to stimulate lively and interesting discussions. If anyone would like details of the books we are reading, and would like to join us on a regular or occasional basis, please email zoe.g.lewin@gmail.com.

Zoe Lewin

Bellringers

After barely ringing in 2020 due to Covid, ringing resumed in 2021 once social distancing restrictions were relaxed: ringers sanitise hands, wear masks, and socially distance where possible but are able to ring more or less normally for services, practices and special events such as weddings. Our ringing band has remained more or less steady: we have enough ringers to practice just about every Thursday, and to ring for most Sunday morning services although regrettably we have missed a few weeks due to a lack of numbers when people have been away. We do have two learners who are very close to being able to ring for services, so hopefully numbers will be a bit more reliable in the near future.

We have provided bells for weddings and funerals when asked. Thanks to Andrew Morley for his continuing excellent work in putting the ringers together for these events.

We had one noise complaint this year, from a local resident whose daughters were having trouble sleeping on Thursday evenings and who wanted the practice to finish earlier in the evening. Unfortunately it would be very difficult for several of the ringers to come if the practice was held any earlier so we couldn't really agree to that (7:30pm-9pm is the standard time at the vast majority of towers). The complaint was referred to environmental health, who took some noise readings and found nothing above what is normally considered acceptable, so we are continuing to practice at the usual time. We are ringing the bells down three at a time to make the last portion of the practice slightly quieter. It's possible the complainant may pursue the case by encouraging other residents to complain as well, but so far we have only heard from the one person.

James Bench-Capon

North Cambridge Deanery Synod

2021 report

Members of North Cambridge Deanery Synod preferred in person meetings rather than Zoom but this meant only 2 meetings took place in 2021. The first meeting since December 2020 was on 14th September 2021 at St Andrew the Great (STAG) when the Rural Dean, Adrian Daffern, talked about Deanery Planning asking for views on the 2 separate Deaneries for Cambridge and how effective that was in planning terms. Our attention was drawn to the upcoming General Synod elections for which Deanery Synod members are eligible to vote, an online process for the first time. Nick Moir was re-elected onto General Synod. Nick is also Deanery Treasurer. He addressed the matter of a shortfall of £15k in the Deanery budget. The normally balanced budget allowed a 2.5% rebate for parishes who pay by direct debit. He planned to write to Treasurers and Incumbents about this shortfall and its consequences. Incidentally this was Hannah Fytche's first Deanery Synod meeting as a member of Diocesan Synod to which she was elected in May 2021.

In November Synod met at the Church of the Good Shepherd for a session on Living in Love and Faith led by Dr Eeva John, Enabling officer for the project, set up in 2017, which is committed to involving, listening to and articulating the voices of the widest possible range of people in relation to identity, sexuality and gender. Dr John appeared via Zoom as she was isolating ready for upcoming travel. We listened to her presentation interspersed with small group discussion about particular aspects of the materials which St Andrews Church members had engaged with during Lent 2020. The Pastoral Principles of this document were highly and widely commended.

Sian Alexander has resigned her role in December 2021 due to her planned move to Cheltenham in February 2022.

Patricia Abrey and Sian Alexander

Statistics

		2013	2014	2015	2016	2017	2018	2019	2020 (to 15/3)*	**2021 while church open**
Average Sunday attendance	Adults	131	109	120	130	129	123	115	116*	**71****
	Children	28	22	29	31	29	32	28	26*	**24**
Baptisms		16	12	16	15	13	7	5	2	**5**
Weddings		2	6	9	13	7	9	4	5	**4**
Funerals	Home	10	10	17	12	15	7	9	10	**15**
	Away	7	7	10	9	15	13	4	6	**9**
Interment of ashes		2	2	1	5	5	2	1	3	**6**
Confirmations		5	5	0	5	1	4	8	0	**0**
First Communions		4	4	3	4	3	4	6	0	**0**

2020: *During lockdowns the average number of 'screens' (that may involve more than one participant) for the main mid-morning service grew to 113 in April and then reduced to 89 in May, 83 in June, 55 in August and 62 in the November lockdown. The 8am numbers held up during the first lockdown (average of 35 screens), but were also lower in November (20).
2021: ** No remote/online access statistics available

Financial review

The PCC is pleased to report that our finances have not been too much affected by the disruption to the life of St Andrew's during a second year of Covid**.** Our large number of generous donors have continued their regular gifts by standing order and via the Parish Giving Scheme, and others have made "one-off "donations, often through the digital methods that we have set up. All of this means that the General Fund **–** the one that deals with the day to day running of St Andrew's - has finished the year with a small surplus of £3,268. This compares with a small deficit of about the same amount in 2020. The income from both cash donations and from the digital methods (through the website and via the machine at the back of the church) is still much less than we received from collections during services pre Covid by a significant amount, but this has been made up for by an increase in regular donations.

We were very grateful indeed to receive generous bequests from the late Anne Bromley and the late Geraldine Spall, both of which will form valuable contributions to our capital projects.
We continue to enjoy the enormous benefits of employing a Youth Worker, and in 2021 this was funded by generous donations from a number of the congregation as well as a donation from the St Andrew's Trust and a transfer from the King Fund**.** The current post-holder, Hannah Fytche, came to the end of her full-time role in September and we were delighted she was able to extend her time with us, albeit in a part time role.

It will be seen from the Statement of Financial Affairs (SOFA) that, before taking into account the gains on investments of £74,712, the change in the total funds of St Andrew's at the end of 2021 was £4,094. Including the investments brings the total at the end of 2021 to £740,456, compared with £655,577 at the end of 2020. Other changes include the introduction of the Tower fund into the PCC accounts (£6,294), and a small loss made by the Hall (£4,541). The Tower fund is managed by the Tower committee (see Notes to the SOFA) and we were advised that the PCC should show the fund in its accounts.

As we have reported before, we joined the Parish Giving Scheme (PGS) in December 2018, a method whereby regular donations are collected by direct debit rather than standing order. Not only does this mean less administration for ourselves, but it also makes it simpler for donations to be automatically increased by a small amount each year to keep pace with inflation. We now have 34 donors on the scheme compared with 25 at this time last year, but this is still only a third of our regular givers and we hope that more will take the plunge over the coming year. A direct debit can be set up in a number of ways - by visiting the website (www.parishgiving.org.uk), by telephoning the scheme on 0333 002 1271, or by filling in a form available from Rachel in the Hall office. When doing this, it is helpful to quote the St Andrew's PGS number 140614046.

Michael Grande

Reserves Policy

The PCC has a Reserves Policy to ensure that adequate funds are available for unscheduled expenses and to provide for new projects; this is reviewed at least every three years and the 2021 updated policy is presented below:

1. The **Capital Reserve Fund** is held for three purposes:
    a. As a reserve to be used in the extreme circumstances of a huge and unexpected repair needed for the church.
    b. As a reserve for 6 months' running costs of the General Fund, which is estimated to be £65,000.
    c. As a reserve for 3 months' running costs of the Hall Management Fund, estimated to be £17,000.

    The capital growth of this fund will hopefully increase its size over time so that both its size and its income keep up with inflation.
2. The income from the investment of the capital reserves will provide both for the regular maintenance of the church and for other projects that would previously have been a capital expense.
3. The **Quinquennial Reserve Fund** will be used to cover the expenditure of the Quinquennial inspection. It received £15,000 of the Wadsworth bequest in 2019, and thereafter it receives £5,000pa of the income of the investment account. This proportion to be reviewed regularly so that the Fund is of sufficient size for the expenditure required.
4. The **Building Project Reserve Fund** will be available for occasional expenditure that is too large for the General Fund, or for special projects of a larger kind that are related to "buildings". It received £65,000 of the Wadsworth bequest in 2019 and it receives the remainder of the income of the investment account after the King Fund has received its share of the income and the Quinquennial Reserve Fund has received its £5,000 as mentioned above.
5. The **King Fund** was originally an amount left by the bequestor for specific projects. This has received its share of both capital growth and income from investment, and has increased in

size as a result. It will continue to receive its share of investment income and it is suggested that's its original purpose is best met by spending it on "people" rather than buildings.

6. In summary:

Fund	Current Balance	Receives	Expenditure
Capital Reserve Fund	£331,300	Nil	Unexpected large expenditure of Church and Hall
Quinquennial Reserve Fund	£5,910	£5,000pa of the income of investment account	Quinquennial repairs
Building Project Reserve Fund	£114,290	Remainder of Investment account income after King Fund has received its share and Quinquennial Reserve Fund has received £5,000	1)Occasional small sums 2)Specific building projects
King Fund	£123,103	Pro rata share of Investment income	Projects that require "People" funding

St Andrews PCC Statement of Financial Activities 31st December 2021						
(See Note 1)	**General Fund**	**Designated Funds**	**Restricted Funds**	**Endowment Funds**	**Total 2021**	**Total 2020**
Income						
Voluntary income (congregation)	£112,800	£7,469	£12,219		£132,488	£151,040
Voluntary income (grants)	£6,162	£1,039			£7,201	£81,833
Activities for generating funds	£3,292	£8,778			£12,070	£53,468
Investment income	£1,674	£12,659	£891		£15,224	£16,135
Charitable activities- excl Hall and Tower	£81	£0			£81	£706
Charitable activities - Hall and Tower	£0	£67,373	£322		£67,695	£45,700
Other income	£0	£4,500	£3,850		£8,350	£844
Total income	**£124,009**	**£101,817**	**£17,282**		**£243,108**	**£349,726**
Expenditure						
Cost of generating voluntary income	£72,566				£72,566	£72,601
Fundraising trading costs	£1,615	£5,979	£3,930		£11,524	£10,349
Charitable activities - Staff	£37,395				£37,395	£31,593
Charitable activities - Buildings	£15,446	£6,568	£393		£22,407	£202,452
Charitable activities - Good causes	£5,256		£10,975		£16,231	£18,517
Charitable activities - Activities	£1,373				£1,373	£1,217
Charitable activities - Administration	£5,221				£5,221	£4,263
Charitable activities - Hall+Tower	£0	£71,914	£0		£71,914	£68,788
Governance costs	£384				£384	£360
Total Expenditure	**£139,255**	**£84,461**	**£15,297**	**£0**	**£239,014**	**£410,140**
Net Inc/Exp before fund transfers	-£15,247	£17,356	£1,985		£4,094	-£60,415
Transfers between funds	£17,960	-£18,504	£544		£0	£0
Net Inc/Exp after Fund transfers	**£2,713**	**-£1,148**	**£2,529**	**£0**	**£4,094**	**-£60,415**
Gains on Investments	£555	£60,704	£811	£12,643	£74,712	£34,281
Net Movement in Funds	**£3,268**	**£59,556**	**£3,339**	**£12,643**	**£78,807**	**-£26,133**
Funds brought forward	£4,652	£538,064	£22,178	£90,682	£655,577	£681,710
Adjustments-Introduce Tower			£5,972		£5,972	
Total funds carried forward	**£7,920**	**£597,620**	**£31,490**	**£103,326**	**£740,356**	**£655,577**

SOFA Note 1	General Fund	Designated Funds	Restricted Funds	Total 2021	Total 2020	General Fund 2020
INCOME						
Voluntary income						
Donations -GA	£45,001	£3,175	£5,580	£53,756	£78,477	£52,459
Donations -CAF	£9,637	£2,000	£2,140	£13,777	£13,237	£9,737
Donations -no GA	£5,827		£1,297	£7,124	£8,971	£855
Donations -PGS	£38,659	£1,500		£40,159	£25,053	£25,053
Donations -digital	£2,397		£1,807	£4,204	£5,929	£2,779
Gift Aid Income	£11,278	£794	£1,395	£13,467	£19,373	£13,025
Trinity College	£2,265			£2,265	£36,867	£2,265
Church School's Trust	£200			£200	£200	£200
Friends of St Andrews					£10,000	
St Andrew's Trust	£3,500			£3,500	£3,500	£3,500
Listed Places of worship Grant	£197	£1,039		£1,236	£31,265	£978
Other Income						
Activities for generating funds						
Fees for wedd/funs		£7,359		£7,359	£8,893	
Headstones		£1,419		£1,419	£1,800	
Parish weekend					£3,250	
Course materials					£109	£109
Refreshments and events					£61	£61
Miscellaneous	£3,292		£3,850	£7,142	£39,355	£1,855
Investment Income						
Interest	£1	£23	£1	£24	£183	£7
Dividends	£1,674	£12,636	£890	£15,200	£15,952	£1,616
Income from charitable activities						
Youth group	£81			£81	£49	£49
Church mice					£227	
Church hire					£300	£300
Coffee morning					£130	
Hall management committee		£67,373		£67,373	£45,700	
Tower			£322	£322		
Other income						
Bequests		£4,500		£4,500	£844	
TOTAL INCOME	**£124,009**	**£101,817**	**£17,282**	**£243,108**	**£349,726**	**£114,847**
EXPENDITURE						
Charitable activities - parish share	£72,566			£72,566	£72,601	£72,601
Fundraising trading costs						
Parish weekend					£890	
Course materials						
Refreshments and events	£114			£114	£656	£656
Fees for Weddings and Funerals		£5,679		£5,679	£6,584	
Headstones		£300		£300	£600	
Miscellaneous	£1,501		£3,450	£4,951	£1,619	£1,619
Charitable Activities - Staff						
Clergy expenses	£1,230			£1,230	£1,530	£1,530
Administration	£10,000			£10,000	£9,001	£9,001
Music	£7,195			£7,195	£7,305	£7,305
Youth work	£18,970			£18,970	£8,423	£8,423

Ministry experience scheme	£0				£5,333	£5,333
Charitable Activities - Buildings						
Maintenance and Repairs	£3,985			£3,985	£2,521	£2,521
Church gas, electicity, water	£4,016			£4,016	£3,601	£3,601
Insurance	£4,864			£4,864	£4,811	£4,811
Telephone	£1,029			£1,029	£809	£809
Fire Alarm maintenance	£310			£310	£456	£456
Cleaning	£0				£200	£200
Flowers	£600			£600	£600	£600
Organ	£642		£872	£1,514	£88,198	
Equipment purchases					£719	£719
Capital expenses		£6,568		£6,568	£100,538	
Charitable Activities-Good Causes						
Romsey Mill	£600			£600	£600	£600
Azul Wasi	£456		£9,810	£10,266	£10,556	£656
Cambridge Street Pastors						
Children's society					£494	
Wintercomfort	£1,000			£1,000	£177	£177
Other Charitable giving	£3,200		£1,165	£4,365	£6,690	£4,023
Charitable Activities - Activities						
Worship supplies	£927			£927	£317	£317
Music supplies					£240	£240
Junior Church	£13			£13	£64	£64
Creative church/festival crafts					£286	£286
Church Mice					£135	
Youth group	£433			£433	£177	£177
Healing group						
Education						
Chesterton News						
Charitable activities - administration						
Printing and photocopying	£1,167			£1,167	£1,093	£1,093
Subscriptions	£2,349			£2,349	£1,878	£1,878
Office equipment purchases	£301			£301	£306	£306
Stationery and postage	£372			£372	£743	£743
Other office costs	£1,032			£1,032	£243	£243
Charitable activities - Hall						
Hall Management committee		£71,914		£71,914	£68,788	
Tower						
Governance costs						
Professional fees	£384			£384	£360	£360
PCC governance costs						
TOTAL EXPENDITURE	**£139,255**	**£84,461**	**£15,297**	**£239,014**	**£410,140**	**£131,347**
Net Inc/exp before transfers	**-£15,247**	**£17,356**	**£1,985**	**£4,094**	**-£60,415**	**-£16,500**
Fund Transfer King to General	£7,000	-£7,000				£7,000
Fund Transfer General to Azul Wasi	-£544		£544			-£344
Fund Transfer Church Mice to General	£0					
Fund Transfer Youth Worker to General	£8,470	-£8,470				£3,256
Fund Transfer Fees to General	£3,034	-£3,034				£2,309
Fund Transfer General to Parish Weekend						
Capital appreciation of Endowments				£12,643	£5,687	
Capital Appreciation of Investment a/c	£555	£60,704	£811	£62,069	£28,595	£471
Surplus/-deficit	**£3,268**	**£59,556**	**£3,339**	**£78,807**	**-£26,133**	**-£3,808**

	St Andrew's Chesterton PCC Balance Sheet at 31st December 2021					
	TOTAL 31st Dec 2020	Total Income	Total expenditure	Transfers and Adjustments	Increase in asset value	**TOTAL 31st Dec 2021**
Tangible Assets						
Endowment Dixon	£2,499					£2,857
Endowment Ida Elsom	£6,126					£7,002
Endowment Mabel Elsom	£8,420					£9,625
Endowment Clark	£10,285					£11,756
Endowment Kettle Grave	£3,360					£3,841
Endowment Harris	£57,692					£65,945
TOTAL	**£88,382**					**£101,026**
Debtors and Hall						
PCC Debtors	£62,259					£1,005
PCC Prepayments	£0					£0
Recoverable Gift aid	£20,228					£14,029
St Andrew's Hall assets	£16,986					£12,445
Tower assets	£0					£6,294
TOTAL	**£99,473**					**£33,773**
Cash at Bank and in hand						
PCC Bank account	£9,191					£29,205
PCC Deposit account	£60,461					£45,685
PCC Investment account	£428,721					£540,790
TOTAL	**£498,373**					**£615,679**
Creditors (due within 1year)						
PCC Liabilities	£30,651					£10,122
PCC Deferred income	£0					£0
TOTAL	£30,651					**£10,122**
NET ASSETS	**£655,577**					**£740,356**
Held in						
General fund	£4,652	£124,009	£139,255	£17,960	£555	**£7,920**
Designated funds						
Capital Reserve	£296,016				£35,284	£331,300
Building Project Reserve	£95,958	£9,817	£2,922		£11,438	£114,290
Quinquennial Reserve	£3,527	£5,608	£3,646		£420	£5,910
King project fund	£113,769	£2,773		-£7,000	£13,561	£123,103
Coffee morning	£287					£287
Youth choir	£950					£950
Church mice	£2,066					£2,066
Churchyard	£3,513	£1,390	£1,625			£3,278
Parish weekend	£0					£0
Wedding/Funeral fees	£0	£7,388	£4,354	-£3,034		£0
Youth worker	£2,883	£7,469		-£8,470		£1,882
Youth Group	£2,110					£2,110
Hall management committe	£16,986	£67,373	£71,914			£12,445
Total	£538,065					**£597,621**
Restricted income funds						
Azul Wasi	£14,675	£9,936	£9,810	£544		£15,345
Children's Society	£0					£0
Christian Aid	£0					£0
Good causes Miscellaneous	£77	£1,088	£1,165			£0
Organ	£437	£4,545	£4,323			£659
Fabric	£6,801	£891			£811	£8,503
War Memorial	£189	£500				£689
Tower	£0	£322	£0	£5,972		£6,294
Total	£22,178					**£31,490**
Endowment funds	£90,682				£12,643	**£103,326**
TOTAL	**£655,577**					**£740,356**

St Andrew's Chesterton

Financial statements and notes to the accounts for the year ended 31 December 2021

1 General Accounting Policies

The accounts have been prepared in accordance with the Church and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) –(Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006. St Andrews PCC meets the definition of a public benefit entity under FRS102.

1.1 Income and expenditure

The accounts are prepared on an accruals basis rather than on a receipts and payment basis. This means that the costs and incomes relate to the period of account rather than to the time when monies are received or paid. For example, Hall rental income is recognised at the date of usage.

Collections planned giving, grants and legacies are recognised when received. Funds raised are accounted for gross.

1.2 Grants

Grants are credited to the accounts in full when received.

Most grants relate to the purchase of assets and are immediately utilised in full; the only conditions attached to such grants is usually that the asset is used for the purpose it was intended for.

Other grants are credited to a specific reserve to ensure that they are spent only for the purpose they were intended.

1.3 Assets

1.3.1 Current assets

Short-term deposits include cash held either with the CCLA Church of England Funds, or at the Bank.

1.3.2 Fixed Assets

Consecrated land and buildings are excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

No value is placed on movable church furnishings held which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA.

Individual items of equipment are written off at cost when the equipment is acquired.

1.3.3 Investments

Investments are valued at market value on 31 December. Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on

revaluation of investments at 31 December. These are apportioned between our major funds in accordance with the updated Reserves policy which is detailed above.

1.4 Equipment

Equipment is never acquired with a view to future sale, or the generation of income. For this reason, the cost is written off when incurred and hence depreciation is not charged. If an item of equipment is sold any proceeds are credited in full to the accounts, reducing the level of equipment expenditure reported in the accounts for that period.

A listing of important assets is maintained by the Wardens and Treasurer and these are reviewed on an annual basis.

2 Funds

2.1 Categorisation

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include informal gatherings of Church members.

Some funds are **restricted**, meaning that we can only spend it on particular purposes; some are **designated**, meaning that while the PCC may have designated it for particular purposes, it is free to change its mind; and some are **endowments**, meaning that the PCC cannot touch the capital. The funds at 31 December are as follows:

Designated:

- PCC General fund
- Capital Reserve fund. The PCC has Reserves Policy and this specifies that this fund will only be used in the event of unexpected major repairs or renovation to the Church or Hall that might be required in extremis.
- Quinquennial Reserve fund. This fund is held to pay for work required to the Church identified in the Quinquennial report.
- Building Reserve fund. This fund is held as reserves for small to medium capital building works to the Church and for small Capital expenses such as the purchase of office equipment.
- King Project fund. A historical legacy from a Miss King, which can be used for 'such charitable purpose in connection with the said church or the parish thereof as the Trustees may think proper'. In 2008 the PCC resolved to use the income of the fund to enable new projects to be launched and this year agreed to contribute £7,000 towards the cost of employing our Youth Worker.
- Youth Choir fund
- Church Mice fund. This fund is for income and expenditure related to Church Mice sessions.
- Hall Management Committee. This fund is managed by the Hall Management Committee, under the general oversight of the PCC.
- Coffee Morning fund.
- Churchyard fund. Formerly the Headstones fund, this is for the purchase of single and multiple use headstones and for the fees charged for their engraving. The fund is also used for donations and expenditure related to the Churchyard and it should be noted that the fee for a headstone contains a small administrative charge related to the upkeep of the Churchyard.
- Parish Weekend fund to allow income and expenditure on the Parish weekend to be identified separately
- Wedding and Funeral fees. This fund is used for all fees income and expenditure related to weddings and funerals.
- Youth Group. This fund has been set up to handle income and expenditure related to the Youth Group

- Youth Worker Fund. This has been setup to receive donations made towards the cost of employing our Youth Worker and Youth worker intern.

Restricted:

- Fabric fund. This is used for specific projects to maintain the fabric of the church.
- Organ fund. This is used for specific organ projects such as the current rebuilding work.
- War Memorial fund. This was opened specifically for donations towards the upkeep of the War Memorial in the Churchyard
- Tower Fund. The team of bell ringers manage a small bank balance for the running of the bell tower and keep a reserve for larger repairs. This was introduced to the accounts on 1st January 2021
- Good causes funds. These are used for donations that have been given for specific causes, such as on specific Giving Days, and for our contributions to Azul Wasi.

Endowments:
The Dixon, Ida Elsom, Mabel Elsom, Clark, Kettle Grave and TB Robinson funds all generate income for the fabric fund. The Harris fund income is applied to the general fund. All of these funds sit in their own investment accounts except the Robinson fund which is part of the PCC Investment account. This explains the difference on the balance sheet between the total of 'Endowment Funds' (£103,326) and the total of 'Tangible Assets' which appears to be the sum of endowment funds (£101,026).

2.2 Distribution of interest, dividends and increase (or decrease) of asset value

Income from our accounts (interest and dividends) is distributed to our major funds at the end of the year in accordance with the Reserves Policy (see above).

2.3 General Fund

- In 2021, the total income of the general fund totalled £124,009 and the expenditure £139,255. After the transfers of £8,470 from the Youth Worker fund and £7,000 from the King Fund, as well as the regular transfer to the Azal Wasi Fund and a small gain on investments, there was a surplus of £3,268.
- Our Youth Worker completed full time year with us in August and has since then remained in a part time role. This is instead of the original plan of taking a further placement from the Ministry experience Scheme. The cost of this in 2021 was £18,970, and was met by generous donations of £8,470, transfer from the King Fund of £7,000, and a generous donation from St Andrew's Trust of £3,500.
- We reported last year that our income from collections during services had amounted to £13,836 with gift aid in 2019, but by the time of lockdown in March 2020, this had only amounted to £4,131. Since that time, we have set up various methods of "digital" giving, including a "Donate" button on the website, a screen at the back of the church linked to card reader and the provision of QR codes on the service sheet for immediate giving. On some Sundays, the in-church giving is directed to the General Fund, but on many "giving days" the money is directed to the particular charity that is being focussed on. During the year this digital giving has totalled £3,617, slightly less than last year's total of £4,131.
- Trends over the last five years for the fund are shown below:

	2017	2018	2019	2020	2021
Voluntary income from congregation	£109,152	£112,956	£107,748	£103,907	£112,800
Total Income	£121,121	£126,179	£121,610	£114,847	£124,009

Total Expenditure	£134,630	£136,974	£140,395	£131,347	£139,255
Surplus/-Deficit	-£6,910	-£309	£426	-£3,808	£3,268

2.4 ***Capital Reserve Fund***

Capital reserves are held in this fund for purposes outlined in the Reserves Policy. No expenditure is made from the Fund except under exceptional circumstances and its income is applied to the Quinquennial and Building Reserve Funds. The end of year balances of the fund for the last five years are shown below:

	2017	2018	2019	2020	2021
End of year Balance	£245,065*	£267,283	£280,393	£296,016	£331,300

*Held in separate Capital and Hall Capital Funds until combined in 2018

2.5 Building Project Reserve Fund

This Fund was used for small building projects during the year totalling £2,922. The expenditure and end of year balances of the fund for the last five years is shown below:

	2017	2018	2019	2020	2021
Expenditure	£0	£0	£2,088	£0	£2,922
End of year balance	£0	£2,193	£78,518*	£95,958	£114,290

*Includes £65,000 from a bequest

2.6 Quinquennial Reserve Fund

The substantial repairs to the chancel chamber that were done at the same time as rebuilding the organ, providing a magnificent screen in front of the organ, and repairing the chancel floor were reported last year. The expenditure from the fund in 2021 (£3,646) represents the final invoice from the contractor, taking the balance down to almost nil by the end of the year when the investment income was added (£5,000). The expenditure and end of year balances for the last five years are shown below:

	2017	2018	2019	2020	2021
Expenditure	£0	£0	£0	£99,968*	£3,646
End of year balance	£0	£5,000	£28,142	£3,527	£5,910

*£ 67,930 of this expenditure was covered by donations and VAT reimbursement

2.7 King Project Fund

A transfer of £7,000 was made in 2021 to contribute towards the funding of the Youth Worker. The transfers and end of year balances for the last five years are shown below:

	2017	2018	2019	2020	2021
Transfers out	£4,000	£10,000	£11,500	£7,000	£7,000
End of year balance	£112,966	£104,515	£112,064	£113,769	£123,103

2.8 Churchyard Fund.

As with the Wedding and Funerals Fund, all fees and expenditure related to headstones are now paid through the PCC bank account, using the Churchyard fund.

2.9 Coffee Morning Fund

The Coffee Morning Fund was obviously dormant during the pandemic but has now restarted. It began the year with a balance of £287 and all of its income during 2021 was donated to the Hall to cover expenses.

2.10 Parish Weekend Fund.

As its name implies, this fund is used for receipts and payments for the Parish Weekend. As this did not happen in 2021, there was no movement in the fund.

2.11 Wedding and Funeral Fees Fund

The fees paid for weddings and funerals due to the PCC for 2021 amounted to £3,034 and appears as a transfer from this fund to the General Fund. A summary of the annual totals for the last five years is shown below:

	2017	2018	2019	2020	2021
PCC fees	£3,093	£4,437	£2,811	£2,309	£3,034

2.12 Youth Worker Fund

During 2021, we received generous donations of £7,469 towards the cost of employing the Youth Worker. An amount of £8,740 was transferred to the General Fund to pay for this, the remainder being held back for 2022. The income and transfers for the last three years are shown below:

	2019	2020	2021
Donations	£4,125	£6,139	£7,469
Transfers to Gen Fund	£4,125	£3,256	£8,470

2.13 Organ Fund

With the new organ substantially complete by the end of 2020, the next step was an inauguration concert in September**.** The organ consultant's fee for this, and for writing a comprehensive manual for the organ (£800) were met by generous donations for the concert. Unfortunately, vandals damaged the organ later in the year and the cost of repairing this and the insurance claim of nearly £4,000 came through this fund.

2.14 Tower Fund

In order to ensure that all the accounts associated with St Andrew's are represented on the SOFA and balance sheet, the assets of the Tower committee were introduced on 1st January 2021. The Tower Fund is run by the bell ringers with accounts presented to the group at the AGM on 30/09/21. Typically, this would have been annual accounts, but due to Covid there was a two year break between AGMs. There was a small income during the year of £322 from fees paid at weddings, funerals and other events. This year there was (unusually) no expenditure due to minimal ringing and thus minimal required maintenance, again due to Covid. There is an expectation of an expenditure of around £600 due in 2022 as they have a number of new ropes currently on order. The sum held on deposit represents a reserve in case of the need for more major repair and renovation in the future.

3 St Andrew's Hall

3.1 Hall Ownership and Book Value

The Hall and the land on which it stands is owned by the Diocese of Ely as custodian trustee, on behalf of the PCC (under the PCC Powers Measure of 1956).

As a result, the Hall does not appear in the PCC balance sheet.

3.2 Obligations of the Church Regarding the Hall

The Church received a Grant of £246,000 from Cambridge City Council toward the cost of building the Hall. The Section 106 agreement relating to this grant places various constraints on the Church as to how the hall should be used for a period of 25 years following the opening of the Hall in November 2005.

The main terms are as follows:

- **Availability**. The Hall must be made available for at least 60 hours a month for community use and at least 20 hours a month local use
- **Standards**. The Hall must be kept in a condition suitable for community use
- **Advertising**. The PCC must advertise the Hall in a suitable manner and have a suitable system for taking bookings for community use

The agreement provides for termination under certain circumstances, with a claw-back of the grant on a tapering basis, from 90% when terminated after three years, to 10% after eleven years, and nothing thereafter.

3.3 Hall Management Committee

In order to get the best use from the Hall and to maximise benefit for the community the PCC in partnership with the local Residents Associations has set up a Hall Management Committee. This is made up of representatives of the PCC, Old Chesterton Residents Association, St Andrew's Road Residents Association and Hall User groups**.** The Committee meets on a regular basis. They are responsible for ensuring that the Hall is operated in accordance with the Section 106 agreement. They also deal with practical day-to-day matters and make recommendations to the PCC as to general policy.

3.4 Hall Accounts

Ownership of the Hall is vested in the Diocese and the capital value of the Hall does not appear in the PCC accounts.

The Section 106 agreement sets out that an annual report must be submitted covering the Hall finances and details of letting.

An income and expenditure account setting out all the income earned and costs incurred by the PCC in operating the Hall is prepared and reported to the Hall Management Committee by the Hall Treasurer and is examined each year with the PCC accounts. The income and expenditure totals as reported by the Hall Treasurer appear in the PCC accounts.

This year has continued to be challenging for the Hall with almost no income from room hire until the middle of 2021. This has resulted in a small deficit of £4,541 for the year, but the outlook is now very favourable and the committee expect a reasonable surplus in 2022. Further details of the Hall affairs are available in the Hall's annual report**.**

The end of year balances for the last five years are shown below:

	2017	2018	2019	2020	2021
End of year balance	£19,218	£15,914	£40,074	£16,986	£12,445

4 Giving to good causes

4.1 PCC policy

The PCC has a longstanding policy of giving to good causes and the amount that we aim to give from the General fund to the same causes each year was unchanged this year at £5,800. Of this, £1,000 was given to Azul Wasi (as part of a larger sum raised through regular donations and targeted events), and in addition, the Mission & Giving group is delegated to distribute the balance in smaller sums to Christian ministries, mission agencies and other good causes. The group also organises giving days during the year for a variety of causes (seeking to ensure that all five marks of Mission – as defined by the Anglican Communion – are covered: evangelism, Christian education & nurture, serving those in need, transforming society and safeguarding creation).

4.2 Azul Wasi

Azul Wasi ('the Blue House') is a boys' orphanage in Cusco, Peru, which St Andrew's has supported since its beginning in 2005. Members of the congregation give regularly to this cause by standing order (held in a restricted fund) and this enables St Andrew's to support the 12 boys who live there as a family by sending a regular monthly donation for the food costs of £775.

5 Grants and Employment costs

- A grant of £2,265 per annum is received from Trinity College as a contribution towards the administrative support of the vicar and parish.
- A grant of £3,500 was received from St Andrew's Trust towards the cost of employing a Youth Worker.
- The costs of the Director of Music and Church Administrator are met out of the General Fund, as described in 2.3 above**.** A small part of the Hall Manager's salary is also met out of the General Fund to cover the work that she took over from the Administrative Assistant during the year as well as other operational duties on behalf of the PCC.

Administrative information

Church name:	St Andrew's, Chesterton**.**
Address:	Church Street, Chesterton, Cambridge, CB4 1DT.
Incumbent:	The Rev'd Canon Nicholas Moir
Bankers:	Barclays Bank Plc, Chesterton Road, Cambridge.
Inspecting Architect:	Ms Sarah Dani, Freeland Rees Roberts Architects
Independent examiner:	Mr Geoff Mann, Dee House, Highworth Avenue, Cambridge.
Charity registration no:	1130805

Trustees of the St Andrew's Church Trust (which now incorporates the St Andrew's Churchyard Charitable Trust) are:

Mrs M White (Chairman)	Mr J Marsh
Mrs C Dawson	Mr J Reynolds

The Trust has wide powers to assist in the promotion of Christianity at St Andrew's.

St Andrew's Church, Chesterton

Accounts for the year ended 31 December 2021

Independent examiner's report

To the PCC of St Andrew's Church, Chesterton

I report to the PCC on my examination of the accounts of the Church for the year ended 31 December 2021.

Responsibilities and basis of report

As the Church's PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Church's accounts carried out under section 145 of the Act, and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

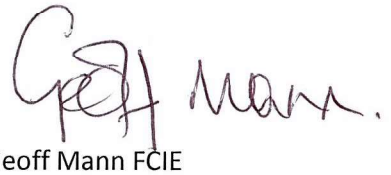
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me any cause to believe that in any material respect:

- accounting records were not kept in respect of the Church as required by section 130 of the Act; or

- the accounts do not accord with those records; or

- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper undertanding of the accounts to be reached.



Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHESTERTON ST ANDREW

England & Wales - Charity number 1130805

Accounts



St Andrew's Church Chesterton, Cambridge

Annual report, deanery synod & fabric reports, and financial statements of the Parochial Church Council for the year ended 31 December 2020

Signed on behalf of the PCC

Margaret Fernie, Churchwarden

Ian Nimmo-Smith, Churchwarden

PCC membership 2020

Ex Officio – Clergy

The Rev'd Canon Nicholas Moir
The Rev'd Dorothy Peyton Jones
The Rev'd Kathryn Waite

Ex Officio – Wardens

Deborah Bick to Sept 2020
Margaret Fernie from Sept 2020
Ian Nimmo-Smith*

Ex Officio – Synods

Patricia Abrey
Ewa Allen to Sept 2020 then Sian Alexander

Invited to attend

Peter Wadl (Director of Music)

*Elected members with a three year term (year of election in brackets)***

Georgia Curry (2018)
Michael Grande (2018)
Sian Alexander (2019), ex officio from Sept 2020
Cheryl Birse (2020)
Julia Eisen (2020)
Quentin Harmer (2020)

Peter Hilken (2018)
Rosalind Moir (2018)
Peter Coomber (2019)
Susan Lacey (2020)
Robin Newton (2020)

Resigned during 2019-20
Mark Thomas
Kathleen Jowitt

Elected member who finished her term in 2020
Jeanne Henderson (2017)

Elected/appointed officers of the PCC

Vice-chair:	Ian Nimmo-Smith
Treasurer:	Michael Grande
Secretary:	Peter Hilken to Sept 2020 Patricia Abrey
Hall and Office Manager:	Rachel Clarke
Parish Administrator and Electoral Roll Officer:	Linda Stollwerck-Boulton
Communications and Safeguarding Officer:	Linda Stollwerck-Boulton
Youth Worker and Pastoral Assistant:	Hannah Fytche (from September)

* Following a resolution at the Annual Meeting on 21 September 2020 to suspend the part of the Churchwardens Measure 2001 that disqualifies a warden from standing for

more than six consecutive terms with a view to reviewing this decision at the Annual Meeting in 2022.
** Following a resolution at the Annual Meeting in 2015, members of the PCC may serve for two terms (of up to three years each) but must then step down for at least a year.

Annual report

Aim and purposes

St Andrew's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Canon Nicholas Moir, in promoting in the ecclesiastical parish the whole mission of the church: pastoral, evangelistic, social and ecumenical. It also has ultimate legal responsibility for St Andrew's Hall, its buildings and community activities, though it delegates day-to-day running to a management committee that includes representatives of user and residents' groups as well as its own nominees (50%).

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a registered charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At St Andrew's the membership of the PCC consists of the incumbent (our vicar) and other licensed clergy, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. To assist with its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees are responsible to the PCC and report back to it regularly, with minutes that are discussed by the PCC as necessary. In 2020 the committees were:

- **Mission and Giving**, which makes recommendations on the church's strategy for financial giving to mission
- **Finance**, which meets with the treasurer once a term to assist in preparing and reviewing the budget, reviewing finances and considering stewardship issues
- **Fabric**, which makes recommendations concerning the church's building development and maintenance
- **Music and Worship**, which assists the Vicar and Director of Music in planning and reviewing the worship and musical life of our church
- **Communications**, which works to review and improve the church's communications (publications, website, signage)

- **Churchyard**, which reviews the management of the churchyard and plans necessary work

- **Youth and Children**, which works to review and improve provision for the church's younger members.

There is also a staff team (which is not a PCC committee) which deals with day-to-day management of the church and, if necessary, acts on behalf of the PCC.

The PCC met seven times during 2020, with an average attendance of 81%.

Patricia Abrey

Safeguarding

Policies & Procedures

The PCC has a safeguarding policy, which was due to be reviewed in May 2020. The review took place at the PCC meeting on 27 January 2021. The next review is due to take place in January 2022. The safeguarding policy is kept in the parish office and an electronic copy can be viewed or downloaded on the St Andrew's Church website (*Safeguarding* section). This webpage also contains links to the Church of England's safeguarding policies and procedures, safeguarding contacts and relevant organisations, and links to the training courses and online modules. The 'Promoting a Safer Church' poster is displayed at the back of the church.

Reporting to the PCC

The Parish Safeguarding Officer (PSO), Linda Stollwerck Boulton, attended the annual Diocese of Ely *Parish Safeguarding Officers Zoom update meeting* on 7 October 2020, where she received updates from the Diocesan Safeguarding Team. She reported to the PCC on 21 October 2020 on the following topics:

- The responsibilities of the PCC regarding safeguarding
- The role of the PSO
- The modular safeguarding training that is available online to PCC members, church staff and volunteers. She explained that all PCC members are eligible for an enhanced DBS check and should undertake the 'C0' basic safeguarding training.
- The final IICSA (Independent Inquiry into Child Sexual Abuse) Report, published October 2020

Other

Peter Hilken, the PCC Safeguarding Lead, and the PSO met on two occasions via Zoom to share information. They continued using the 'Parish Dashboards' software specially designed for parishes to make safeguarding administration simpler and allows the PSO and PCC to see the current status of compliance at a glance.

During 2020 the PSO continued to ensure that all relevant persons had a DBS check undertaken (renewals are needed every five years) and that the necessary training was completed/renewed online (training must be renewed every three years). Eight DBS checks were applied for: five new applications and three renewals.

Junior Church leaders and helpers all have role descriptions in place. Collating written job/role descriptions for volunteer church workers where needed is ongoing.

The Safeguarding Officer stood down from her post on 31 December 2020 due to new full-time employment.

Linda Stollwerck Boulton

Objectives and activities

The diocesan vision is this: *We pray to be generous and visible people of Jesus Christ.*

Believing that God calls us to discover together his transforming presence in our lives and in every community, in Jesus Christ we pray:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship and prayer.

We have found that this both expresses and moves us forward in our own Mission Action Plan, formulated a number of years ago, which is expressed visually in the tree of life image and in the three areas of roots (the third line above), branches (the second) and reach (the first).

Following extensive consultation with the congregation, last year we agreed the following aims and objectives:

Aims	**Objectives**
1. To practise inclusive hospitality.	a. To provide dedicated wheelchair space in church (plus a ramp to the chancel).
	b. To explore becoming a more welcoming church for those with disabilities, beginning with a Livability workshop for the PCC & others.
	c. To observe Homelessness Sunday (27 September or an alternative date) as an opportunity to explore how the church and individuals can
	d. To programme in more opportunities for cross-generational activities and hearing different age groups in church
	e. To have regular opportunities for round-table discussions over coffee.
	f. To identify, train and deploy a team of befrienders/welcomers.
	g. To introduce a regular repertoire of worship songs/songs used by Junior Church that can be used in family (and other morning) services.
	h. To develop a strategy for integrated communication that includes social media.
	i. To increase participation in our choirs and music group by invitation, publicity, workshops and
	j. To have a Lent course on the theme of evangelism and sharing faith.
	k. To celebrate the presence of children within our all-age church community and the skilled and motivated team of Junior Church leaders and, with them and other church members involved with children, to engage in a strategic PCC review of our ministry and outreach to children and young

2. To nurture confidence in church members for exercising leadership in the church and beyond.	a. To identify available programmes for development of leaders, encourage interested people to discuss and explore with clergy, and have regular gatherings for those with significant areas of responsibility.
3. To be faithful stewards of our money, church building and churchyard, prioritising environmental responsibility and the aims and imperatives above.	a. To complete the organ project and, if the resources are available, the restoration of the chancel floor.
	b. To decide on a new heating system with a priority for environmental sustainability.
	c. To complete the current programme of quinquennial works.
	d. To participate in the project that will protect hedgehogs and enhance the biodiversity of our churchyard.
	e. To match our giving and expenditure by: raising Parish Giving Scheme take-up to 50%, curbing expenditure and being smarter about raising income (having an online giving button, using our card reader, collecting coffee money).

Clearly the COVID pandemic and the national lockdown that began on 23 March left us having to reprioritise and adjust all our thinking for the remainder of the year (and into 2021). Some of the objectives have simply had to be abandoned or postponed. Others, however, have actually become more necessary and have proceeded more quickly than they might otherwise have done. Still others have remained a priority but have been fulfilled in a different way. Here is what we think we have achieved:

- We have held a couple of *Livability consultations* (concerning the welcoming of disabled people in the church; 1b) and will continue that work. The enforced move to online church has of course given us the capability of including those who are housebound in our regular worship in a way we had not expected – and during 2021 we will be working out how to incorporate that into our church life when things return to 'normal'.
- Rather than observing *Homelessness Sunday* (1c), we got involved in the project to provide daily food to homeless people (who had been provided with emergency accommodation). Our staff were involved in the organisation and church members also became involved in the regular distribution of meals around the city. We also set up an online way of contributing financially to the project.
- Whilst *cross-generational contacts* (1d) were clearly not possible in person we adjusted our 'delivery' of online worship to include all ages as much as possible.
- Whilst *after-church coffee* (1e) has been rather different, we have incorporated some consultations and discussions in this.
- We have identified a 'playlist' of *worship songs and Junior Church songs* that are used regularly in worship (1g).

- One of our first priorities with the onset of the lockdown was to fast-track our move into *social media*, the digital world (1h) – we set up YouTube, Facebook and Instagram accounts and these rapidly become extensively used and are now well established. Initially we were only able to plan week to week due to the uncertainties of what would happen next. After the things settled a little we were able to plan on a month by month basis – hence we saw the value of producing a monthly newsletter (and the resurrection of *Chesterton Chimes*). We decided to prioritise that alongside a weekly email bulletin giving details of the forthcoming services (and their links) and any pressing notices. We abandoned the printed four-monthly calendar. This has led overall to a marked shift to online communication – but we also put into place a weekly Monday letterbox distribution to those without access to the internet (including the *Chimes*, bulletin, printed sermons and orders of service).
- We were able to hold a *Come & Sing event* (1i) before lockdown (on 1 February) but our efforts since have been on deploying our musical resources in whatever way possible. For copyright reasons we could only use homegrown music for our online services at first – and that led to an extraordinary effort of technology, musicality and imagination in order to continue providing worship that could connect, involve and inspire our virtual congregations.
- We did hold a *Lent course on the theme of evangelism and sharing faith* (1j), though most of us can barely remember it…
- The planned *strategic review of our children's work* (1k) did not, of course, happen as planned. Whilst many of our families really enjoyed our online worship – that enabled children to engage and disengage without the worry of distracting others – they missed seeing one another and a more active participation. Hence the coming-to-be of Zoom Church in October, ably led and co-ordinated by Hannah Fytche.
- Whilst 2a has been postponed, it has been the case that the pandemic has fostered a greater sense of shared responsibility and leadership in the church. The staff team, including the churchwardens and Director of Music, have met weekly throughout the period to plan, consult and co-ordinate.
- One notable achievement of lockdown has been the completion of the organ project, the restoration of the chancel floor and the introduction of an attractive new wooden screen between the organ chamber and the chancel (3a). This also included some of the quinquennial works (3c).
- There has been a little progress in the heating project (3b) and this now remains as a major objective for 2021. The churchyard hedgehog project has begun (3c) as well as work on a display board concerning the churchyard's history and biodiversity.
- The Parish Giving Scheme uptake has moved forward (it has doubled, though not yet up to 50% of regular givers; 3d). We have introduced an online giving facility, and this has mitigated somewhat the loss of cash collections in services.

Following an online consultation with church members in January 2021, the PCC has set the following objectives for 2021:

In the light of our experience of COVID and lockdown:

- To rethink our patterns of worship, Junior Church and how and when we

worship together and apart

- To rethink how we deploy the musical resources, the gifts and energy that we have in our church community
- To rethink how we use our church building and the internet to include the disabled and the housebound
- To rethink our communications strategy
- To rethink our giving to good causes
- To rethink how we might address the widening gulf between rich and poor

In the light of the need to respond to the needs of LGBTI+ people, and the threat of division in the Church of England, to embrace fully the 'Living in Love & Faith' programme

In the light of the climate crisis and the Church of England's commitment to reach zero emissions by 2030, to begin action to reduce our carbon footprint, particularly through our heating and lighting.

Nick Moir

'Comings and goings' in 2020

We have been blessed by having a strong ministry and staff team in 2020. The Diocese of Ely froze clergy appointments during 2020 (due to financial pressures caused by the pandemic) and that has meant we have kept Kathryn Waite rather longer than we had expected. This has been an enormous benefit to us, of course! In return this has enabled me to offer support to Fen Ditton, Horningsea and Teversham when their priest-in-charge left in the summer and they were left without clergy leadership at a difficult time. Kathryn has now been appointed to be the incumbent of Sawston & Babraham and we will soon be preparing to say our farewells.

We said goodbye to Connor Kennedy following his two years as a youth intern with us; he is now training in youth ministry. Hannah Fytche, however, moved seamlessly from being our Ministry Experience Scheme participant to staying on for one year as a salaried youth worker – whilst she also engages with the discernment process that may lead to ordination training in September 2021. As well as leading our youth team, Hannah has made a significant contribution in planning and leading Sunday worship (especially Zoom Church) and in our communications (social media and producing the new *Chesterton Chimes*).

At the end of 2020 Linda Stollwerck Boulton moved on from her part-time role in our staff team to a full-time position. Amongst her administrative roles were safeguarding and book-keeping – both heavy responsibilities that she discharged with great thoroughness, and which have been made much easier for those taking over as they have inherited the clear and well-organised systems she has set up.

Sadly COVID had brought to an end the involvement of Margaret Partridge as a salaried person within the administrative team. Margaret had been continuing to work on Friday mornings, having previously been the mainstay of the church office for more years than most of us can remember. As a church community we all owe Margaret a great debt of gratitude – the vicar, most of all.

Rachel Clarke continued to give some of her time to church administration in 2020 – and indeed all of her unfurloughed hours during lockdown are now paid by the PCC as she has, temporarily at least, picked up most of the church admin work.

Nick Moir

Small groups

The year started with a number of small groups meeting regularly, which included Lent groups looking at the book *The Joy of the Gospel* by Paula Gooder. During lockdown, both the Tuesday morning and Tuesday evening groups have flourished and have allowed some much-needed fellowship via Zoom. The Tuesday morning group explored a number of passages from the Sunday morning services and then during the autumn term looked at the Psalms. The Tuesday evening group have been following *We Make the Road by Walking* by Brian D. McLaren. Many thanks to the small group leaders, and do contact a member of the staff team if you would like to join one of the groups, you would be very welcome.

Kathryn Waite

Sacristan's role report

Sacristan John Reynolds ***Assistant Sacristan*** Jeanne Henderson

The usual tasks of changing altar colours, ordering candles and preparing the communion plate for services were put on hold in 2020. However, with expert help from the clergy there was the usual array of candles for the Christmas services, and Jeanne made the usual beautiful Advent Wreath. We are looking forward to a return to normality in 2021.

John Reynolds

Community activities

In such a strange year for us all, regular community activities at St Andrew's Hall and Church ground to a halt in March in all their usual forms. While we all got used to a life in lockdown, it became a matter of urgency to learn and invent new ways to contribute and work within our community.

As a team we quickly decided to produce the March to June edition of the *Chesterton News* online, and our regular advertisers continued to support us even without a printed magazine being produced, and they have continued to do so for each subsequent edition throughout the year. This has meant that we will be able to resume producing the magazine in the future.

Chesterton Festival was of course cancelled, but in doing so the committee have now got some time to think how we can come back bigger and better when we are next able to safely hold a family fun day again.

Due to being furloughed from my role as St Andrew's Hall Manager in April, I was extremely fortunate to get involved with the wonderful work taking place in the city to get every person who was homeless into temporary accommodation, and we were to provide food for those who became housed. Kitchens were operating from The Salvation Army and Wintercomfort already and we at St Andrew's Chesterton teamed up with St Andrew's Street Baptist Church and worked from their building to provide three meals a day (one hot lunch, a bagged breakfast and a sandwich supper), seven

days a week. We started off doing this for 17 residents at a hostel in Benet Street, and as the project evolved this increased to over 60. From Easter weekend until the end of September, between all of the teams involved we provided approximately 4,890 hot meals (14,670 meals including dinner and breakfast). Over all three kitchens the total number of meals provided during this time was somewhere in the region of 50,000. More than 140 people have been helped, 120 accommodated at any one time, and the fact that this is under 70 now, with so many in longer-term accommodation, is testimony to the council and other support services' hard work. Many of our volunteers came from St Andrew's Church and Hall and I am personally thankful for every single person's time and commitment to such a wonderful project. If you would like to know more about how this project continues to help some of the most vulnerable in our community please visit www.ittakesacity.org.uk.

2020 was a year like no other and 2021 won't look the same either. However, the spirit and commitment of those around us to help others in both our church and community never ceases to amaze me, and our community activities, while never having stopped, will begin again in a different way when we can all be together once more.

Thank you to all!

Rachel Clarke

The Friends of St Andrew's Church

During 2020 The Friends donated £10,000 towards the cost of the new organ screen in the chancel. This means that The Friends has contributed a total of £35,000 towards the new organ. Fundraising has been limited, but Rosemary Mathew has compiled a collection of poems which she has written, and which are available in booklet form in return for a donation to The Friends. Around £150 has been contributed so far. At the time of writing, Chris Pountain and Anna Marmion are making a YouTube video concert which similarly will invite donations. We are grateful to these individuals for their support in such difficult times. A large proportion of our income is from annual subscriptions and new members are welcome.

John Reynolds

PCC sub-committee reports

Fabric & Building

Organ Renovation

It had always been planned that after Easter 2020 the organ builders would take away most of the organ pipes back to their workshop to begin the work of restoring the instrument, but the COVID-19 pandemic brought things forward. During the final days before the first lockdown most of the organ's innards were removed; in normal times we would have felt the lack of organ at services during those months, but COVID meant we weren't in church anyway for most of the time the instrument was out of action. With some effort the organ chamber was cleared so that as soon as lockdown lifted in the summer the contractors could renovate the walls and floor ready for the new organ mechanisms, refurbished pipework and splendid new console to come back in the late summer. The result is a fantastic instrument and we can't wait to be back in church with a full choir to make the best of it – the pre-recorded Carol Service gave everyone a glimpse of the possibilities. The project was made possible by a long-standing bequest from the late Barry Eaden, choirmaster for many years at St Andrew's, together with a donation from the Friends of St Andrew's, as well as individual gifts, a contribution from Trinity College, and a grant from the Amey Community Fund (Report by Director of Music).

The organ-builders responsible for the project were Henry Groves and Son Ltd. Paul Hale served as specialist consultant for the project. The new screen was designed by Sarah Dani of Freeland Rees Roberts (architects). The contractor for the work in the organ chamber was F A Valiant and Sons Ltd.

New Organ Screen and Frontal Chest

A handsome new limed oak screen now fills the arched opening of the organ chamber in the chancel. It incorporates at its foot a new chest in which the church's altar frontals are suspended. The screen is designed with moulded mullions and tracery to reflect the designs in stone of the windows nearby to the east.

Chancel floor renovated

The coloured, patterned 'encaustic' tiles on the floor of the chancel were one of the glories of the Victorian rebuilding of the chancel in about 1880.

The recent removal of tired, stained carpeting revealed an ugly patchwork of wooden planked areas on which the choir pews were then located, as well as damaged and stained tiled areas. A complete renewal of the floor has been achieved during 2020. We have had the financial support of Trinity College Cambridge, who as the Lay Rector for St Andrew's Church has agreed to accept the responsibility for the upkeep of the chancel.

Existing tiled areas were cleaned and broken and missing tiles were replaced. Damaged cast iron grilles over the heating ducts were replaced with laser-cut copies of the originals. New geometric banded patterns have been created for the previously boarded areas with tiles in colours chosen to match the old ones.

The overall effect is that the chancel floor now has a pleasing coherence which enhances the quality of this space, now lending itself to prayer, small scale worship activities and music-making.

The contractor for the work on the chancel floor was F A Valiant and Sons Ltd.

The Last Judgement wall painting

A scaffolding was erected below the chancel arch to enable conservation specialist Tobit Curteis to inspect the condition of the 'Doom' painting. He reported that it was generally in good condition but he recommended that some modest stabilisation work was done before long. After some fast footwork, we secured an emergency faculty to have the work done while the scaffolding was present. This avoided the expense of having a scaffolding brought back at a later date.

General Maintenance

Cleaning roof surfaces, gutters and gulleys was performed as in the previous year by G Kinns and Son.

Ian Nimmo-Smith

Churchyard

In 2020, the churchyard was a beautiful place. As the spring progressed, drifts of blue Alkanet and speedwell appeared followed by the tall grasses and wildflowers of summer. There were lots of small, very dark butterflies and many other insects and birds to enjoy. The warm and sunny weather made it a place to visit and enjoy, although mindful of the lockdown restrictions we were living under.

Saturday working parties could not happen for most of the year but we could take our exercise there and work in twos and threes, socially distanced from each other. People who were furloughed or working at home came to join in the work of cutting back where bushes and ivy had grown over graves and this work still continues in the north-west corner and along the perimeter behind St Andrew's Road where the concentration of graves is most dense.

During the year, Peter Hilken constructed an information board which, we hope, will be of interest to people walking through the churchyard. It will show something of its history and what people may expect to see there and also that we work together with Cambridge City Council to look after it.

We were able to hold a 'Celebration of the Churchyard' weekend on September 12th and 13th . People came on Saturday to help clear back ivy and bushes from graves, rake up grass cut by the City Council and people came to litter pick in response to an appeal from Grace Dolman of 'Cambridge Hedgehogs'. On Sunday evening, Nick showed how the churchyard had been extended over the years with the aid of historical maps and aerial photos and Rev. Nigel Cooper, chaplain at Anglia Ruskin University, described how burials have taken place over the centuries.

Grace, while recovering from COVID 19, was able to provide us with a drinking bowl for hedgehogs and some other drinking dishes were placed around the churchyard. She also positioned some hedgehog houses for hibernation around the perimeter and some night cameras, borrowed from Cambridge Water, to see if there was hedgehog activity. We were delighted to see, in autumn, a spiky back moving past one of the cameras! It was disappointing, however, that one of the cameras disappeared from the churchyard.

A start has been made on photographing our graves listed on the 'Find a Grave' website which, as yet, don't have a picture.

The City Council were able to clear a huge pile of grass and cuttings by using their lorry with a grab, which had to drive in beside the Old Manor House in order to pick up the rubbish over the churchyard wall. We are grateful to Mr. and Mrs. Lawlor for allowing that to happen.

There is a new system for disposing of cuttings now, using builders' bags which, when full, are collected by the City Council.

Nick, Ian and I were able to meet Kieran Gentle, who organises the Cambridge City Council Outdoor Team, and Guy Belcher, the City Council Biodiversity Officer, to discuss a possible mowing regime for the summer – not that easy to establish in the midst of the pandemic. It was decided that the grass around the War Memorial must be kept neat and that a strip about two metres wide would be cut along the edges of the right-of-way path through the churchyard. Also an area along the inside of the Church Street wall and reaching round to the corner by the Old Manor House would be left uncut.

In the autumn, members of the Churchyard Group donated and planted lots of snowdrop, aconite and daffodil bulbs and we are now seeing the fruits of that planting.

None of this could be achieved without the interest, commitment and generosity of our Churchyard Group, who deserve huge thanks.

Maggie Fernie

Worship & Music

In February 2020, when we held a singing afternoon and sang a version of the 'Ode to Joy' to mark Beethoven's 250th anniversary, little did we know what lay ahead.

During the first lockdown it felt like we would never sing again, but the wonders of technology meant that slowly we learnt a new way, that is, blending individuals' recorded tracks to create choral sound – I am immensely grateful in particular to Tony Evershed, whose technical wizardry (and ability to sing every part in the choir!) made this possible, and to all those (you know who you are!) who braved the discomfort of the lone microphone to contribute tracks. The learning curve was steep but we reached a pinnacle of achievement I am proud of when we recorded Michael Tippett's 'Steal Away' and Britten's 'Jubilate'. I am hugely grateful to Chris Pountain for providing all the lockdown organ voluntaries and accompaniments from his trusty Viscount.

The lifting of lockdown in the summer meant rethinking how to do choral things once again on a small scale and with all the challenges of singing while socially-distanced. Again my gratitude goes to the stalwarts who came on a regular basis to provide music for the worship, trying out various spaces in the church. I think that the pinnacle of our perfecting of singing at distance must surely be the Carol Service, which we pre-recorded for streaming on Christmas Eve and which I am sure everyone will agree was miraculous. For that I would like to thank Simon Kirk for playing, the singers, and the tech gurus Nick and David Bick.

Organ project

In anticipation of the pandemic lockdown, the organ builders came into church to take most of the organ pipes back to their workshop to begin the work of restoration. It had always been planned that this would happen after Easter, but the lockdown brought things forward. With some effort the organ chamber was cleared so that as soon as lockdown lifted the contractors could renovate the walls and floor ready for the new organ mechanisms, refurbished pipework and splendid new console to come back. The result is a fantastic instrument and I can't wait for us all to be back in church with a full choir to make the best of it – the pre-recorded Carol Service will have given everyone a glimpse of the possibilities.

The shape of things to come

Building the singing up again after the first lockdown, to match a slightly different pattern of services, was instructive and may have given us some new perspectives on what choirs at St Andrew's might look like once we are allowed to sing properly together. I am looking forward to working with the clergy to provide the right balance of musical support – and opportunities for people to sing again! It has been especially sad that we have been unable to have young people singing together, and my other excitement for the future is to be able to rebuild a youth choir. For all musicians the pandemic has been a very difficult time but for me it has been rendered less unbearable by the fantastic teamwork at St Andrew's. On a personal note, I'm immensely grateful to Rosalind for her behind-the-scenes support with admin and morale-boosting.

Peter Wadl

The onset of the first lockdown set us on to a steep learning curve about how to worship online, not helped by the outlawing of communal singing and the illegality of using most recorded music over the ether. We are so grateful to the Harmer family for coming to the rescue and leading much of our singing from their family bubble. We were able to livestream our mid-morning service, but were also about the first parish in the country to stream an 8am Prayer Book Communion – so that for many weeks we had an online nationwide congregation that would have more than filled the south aisle!

Amazingly, we managed to put out a full programme of Holy Week services, with online attendances easily exceeding what we would normally expect. Following Easter we maintained a wide variety of services with wide participation from musicians, readers, intercession leaders, craft sharers and testimony givers.

Re-opening the church was very strange. It seemed empty and abandoned, as though (as in the book of Ezekiel) the Spirit had departed and moved elsewhere. Re-opening for prayer felt like a reconsecration, but required hard physical work, cleaning and making the place safe, and quite a bit of prayer to invoke the return of the Spirit.

It was a while yet before we were able to reinhabit the building with our communal worship and that had to be a very socially distanced, face-masked and songless type of gathering. It was lovely to be back, but a struggle to be soulful under such restrictions.

The Informal Worship team have moved at least temporarily from evening to morning in planning and leading a monthly service. The music group (led by Catherine Blydenstein) have been able to provide a regular stream of songs that have been enjoyed by the wider congregation.

We have learnt so much this past year and our new technical proficiency (thanks especially to David & Sarah Bick and Robin Newton) has left us with many new possibilities for the future – not least in ensuring that the housebound can be included in our regular worship.

Nick Moir

Children's Work

The year began with all the regular groups meeting on a Sunday morning, but these were of course all put on hold shortly after the February half term due to Covid. Each

Thursday a newsletter was sent out which included ideas for activities for families with additional activity sheets if appropriate, relating to the Sunday readings. Many enjoyed making palm leaves at home. Lesley led a small group on Zoom on a Sunday afternoon, telling a Godly Play Story with some time to do some wondering, which were attended by a number of families. A pack was delivered at the end of summer term to all the younger children, containing some craft activities and a small gift.

In September children returned to their school classrooms, but generally families continued to engage with church online. A survey of Junior Church families produced an excellent response and helped us set a direction for the rest of the year. A new initiative was the introduction of the first 'Zoom Church' on 11 October – a shorter fortnightly service at 10am with families and younger children in mind. This proved very popular (with all age groups in fact!) and included a mix of Bible stories, action songs, a short talk and prayers, with time for wondering and discussion too. More resource packs were delivered in time for All Saints; children sent coloured contributions to a collage for an 'All Hallows' Eve' light station in the church porch and some families joined in the creation of an online Advent Calendar. In December, families were encouraged to collect a 'Make your own Christingle' bag from the church porch and we enjoyed a Zoom Christingle service with candles shining out from people's homes – as well as a delightful Zoom nativity with some particularly appealing sheep. More resource packs were delivered after Christmas to engage children through Epiphany and Candlemas.

We are greatly indebted to an extremely committed, inventive and resourceful Junior Church team and to Hannah Fytche for her invaluable support, technical know-how and stimulating leadership of 'Zoom Church'. If you are inspired by what you have read, do consider joining us as we build on all we have learnt this year and move towards worship in a post-lockdown world.

Kathryn Waite and Julia Eisen

Youth Work

2020 has seen constant change and adaptation of youth groups: all with the aim of keeping connected and encouraged through the pandemic.

Before March, youth groups – FAF, Higher, Why, and YO CFC – were keeping going well. Some school friends of one young person had started to come along to church. The week before lockdown, some of our young people led the service in church.

In March, as the first lockdown began, we moved all of our youth groups online. In March to July, we continued with this online pattern with three youth groups.

- FAF, weekly: four young people; led by Hannah Fytche and Connor Kennedy
- Higher, weekly: three young people; led by Hannah Fytche and Connor Kennedy
- Sunday youth, fortnightly: three young people; led by Hannah Fytche and Connor Kennedy

In May we had planned to enjoy a youth Getaway to Ringsfield Hall for a weekend. As the first lockdown began, plans of course were halted! Instead, we had an online 'Getaway Day' on 2 May, which involved eight young people and was led by Hannah Fytche and Connor Kennedy, with support from Chris Ainsworth-Patrick.

At the end of the summer term, in July, we had two youth group meet-ups in-person and outdoors (under the rule of six). This enabled young people to say goodbye to Connor, and to see each other in-person before the summer break.

From September until the second lockdown, youth groups met in-person in the Hall.

- Again, eight young people were regularly engaged – with two younger youth beginning to come along.
- Hannah had been meeting with these two younger youth semi-regularly since the summer – meeting outdoors in their garden, with their mums present in a different part of the garden. These two loved meeting up to catch up and read the Bible together; they would be regularly engaged in-person, but do not want to come along to groups online.
- New voluntary leaders began to help regularly with these groups: all have been excellent and committed, even through the ups and downs of lockdown, illness, and working from home.
    - FAF – Helen Druiff
    - Higher – Anna Halls
    - Sunday – Peter Abrey
    - Occasional – Chris Ainsworth-Patrick; Ros Ayres
- Just before the second lockdown, ten young people were involved in creating artwork (and pumpkins!) for the light display in the church porch on 31 October.

From the second lockdown onwards, we have been meeting online. Again, eight young people have been regularly engaged. We've been keeping positive – playing lots of games as well as spending time being encouraged by sharing news together, Bible reading and prayer. On more creative days we have even baked cakes and crafted together via Zoom!

Throughout, we have kept in touch with youth and parents via a weekly newsletter, which includes details on all youth groups and events as well as resources for prayer, Bible reading, and fun throughout the week. The St Andrew's Instagram account has also been a good way to engage with our young people. One young person has also been encouraged by one-to-one conversations with Hannah, particularly during the first lockdown.

Hannah Fytche

Mission & Giving

The PCC's Mission and Giving Committee is involved in helping St Andrew's have an outward focus through supporting organizations which:

- proclaim the good news of the Kingdom
- teach, baptise and nurture new believers
- respond to human need by loving service
- seek to transform unjust structures of society
- strive to safeguard the integrity of creation and to sustain the life of the earth

In our giving, we strive to support multiple organizations which, as a whole, cover these five marks of mission. We aim to have our giving split across charities which are local to Cambridge, UK-based, and international organisations. We also aim to support charities with a Christian ethos. In seeking to reflect our parish, we are responsive to church members' requests to support particular organizations, and have supported the volunteer efforts of numerous members of the congregation over the years.

There are organizations the PCC has made a commitment to support annually (~£400 – £1000): Azul Wasi orphanage in Peru, Wintercomfort for the homeless, Bible

translations in Iraq (Church Mission Society, CMS), Romsey Mill North Cambridge Youth Outreach worker, and Unseen UK's efforts to stamp out human trafficking.

This year we have also provided a larger amount of funds for 'It Takes A City' Homelessness Partnership, which aims to end rough sleeping in Cambridge due to homelessness. Since April 2020 they have been leading a large programme with many partners providing daily meals and support to all the rough sleepers given a place to stay by the council under 'Everybody In'. We also gave an additional donation to the Homeless Food Project at St Andrew's Street Cambridge which has been helping provide for the daily meals of the 100+ homeless people in Cambridge currently in hotels and hostels.

Due to the disruption related to COVID-19, we did not have mission gift days to raise awareness and funds for specific organisations, which typically we do twice a year in the 10 am services. However, the Christian Aid fundraising still raised a large sum of funds thanks to Margaret and Ian Nimmo-Smith's coordinating efforts. These funds helped provide vulnerable families in Africa, Asia and Latin America with food and COVID-19 prevention interventions such as soap, handwashing stations, and information.

Before the first lockdown we were fortunate to have been able to have had two fundraising efforts. We had a Macmillan coffee morning to help those with cancer live life as fully as possible. Funds for Emmaus Cambridge were raised in honour of Lorna Dazeley stepping down from public ministry. Emmaus provides residential accommodation to people who have experienced homelessness or social exclusion.

Fundraising efforts for Azul Wasi orphanage in Peru this year included a Beetle Drive (in February, before the first lockdown, an evening of frenetic dice-rolling, laughter and fun organized by Margaret and Ian Nimmo-Smith, raising £535) and an online wine and pudding night (led by Mary and Chris Pountain, raising £1,700). Additionally, Azul Wasi is supported by standing orders from members of the congregation (£6,900), which are tremendously helpful.

Our Christingle Service moved online this year, but through this service we were still able to facilitate donations to the Children's Society, to help young people who are threatened by abuse, exploitation and neglect.

The Mission and Giving Committee also allocates smaller one-off donations (£200 or less), which are detailed below. This year in particular, we wanted to ensure that we were supporting those experiencing various forms of increased hardship due to lockdowns (i.e.: mental health, poverty, domestic abuse).

Year Summary	PCC Giving	Fundraising	TOTAL
Fixed ongoing annual donations:			
Azul Wasi (also annual fundraising)	£1,000	£2,235	**£3,235**
CMS – Walters in Iraq	£600		**£600**
Romsey Mill	£700		**£700**
Unseen UK	£500		**£500**
Wintercomfort (fruit & veg)	£177		**£177**
Wintercomfort (COVID appeal)	£200		**£200**

Annual Fundraising:			
Children's Society 2019/20		£494	**£494**
Children's Society 2020		£220	**£220**
Christian Aid		£1,524	**£1,524**
One-off Donations:			
It Takes A City Homelessness Partnership	£823		**£823**
Homeless Food Project – St Andrew's Street Cambridge	£300	£205	**£505**
Emmaus Cambridge		£644	**£644**
Macmillan Cancer Support		£300	**£300**
Cambridge Money Advice Centre – supporting those struggling with debt	£200		**£200**
Cogwheel Counselling – providing affordable counselling to those in Cambridgeshire who most need it	£200		**£200**
Restored – working to transform relationships and end violence against women	£200		**£200**
The Rowan Foundation – arts centre providing support and activities for people with learning disabilities in Cambridge	£100		**£100**
DEC coronavirus appeal	£200		**£200**
Fusion UK – connecting University students to local churches & supporting student ministry	£200		**£200**
Women's Education Partnership – improving the lives of marginalised women and children in Sudan	£200		**£200**
Casa Mantay – a safe house that provides shelter, food and education for adolescent mothers in Peru	£200		**£200**
TOTAL	**£5,800**	**£5,622**	**£11,422**

Sharon Neufeld

Communications

Who could have foreseen the events of 2020 and the effect they would have upon our church life and communication with one another? It has been a very challenging year, but it has also led to many positive developments in our church's communications.

Thanks to the creativity and adaptability of our staff team and tech. team (thank you, David and Sarah B. and Robin N.!) and the contributions of many others, from the start of the first lockdown throughout the year many wonderful services and events were shared via Zoom and YouTube streaming. St Andrew's also now has a presence on social media, thanks to Hannah, who has done a brilliant job of developing the new St

Andrew's Facebook and Instagram pages. Having a social media and online presence brings many positives and opportunities that we can build on in coming years.

We are grateful to Hannah too for her production of an attractive new version of *Chesterton Chimes* that (in combination with weekly mailings of the latest service times and news) has been providing helpful reference to its monthly subscribers, and a good read too!

Against the encouraging backdrop of these new initiatives, the Communications Group has met virtually to work on three of this year's objectives, and here is a brief report on our progress in each of these.

To develop a strategy for integrated communication that includes social media
As an initial step in the coordination of communication activity, the Group has proposed to the PCC that an Annual Communications Plan be developed, beginning in 2021. This would establish a monthly programme of information to be shared through the year and facilitate forward planning, especially for the advertising of special services and events to the wider community, ensuring the coordination of messaging across different communication channels (printed and online notices, social media, local press, etc.)

The Group have also recommended to the PCC that they undertake a communications review in the coming year, considering amongst other things the key messages we want to communicate as a church, which particular groups and audiences we want to reach and the most effective means with which to do this. Pippa has led the Group in this objective and has devised a strategy outline and framework to support the PCC in undertaking a review.

To identify, train and deploy a team of befrienders/ welcomers
This team of additional welcomers and befrienders would work alongside our existing sidespeople team to provide a warm welcome, especially to newcomers. Work on this objective has been hampered by the current situation but, in preparation for moving forward on these plans again, the Group have researched a course that might help us: the *Everyone Welcome* course, developed through the Diocese of Lichfield and published by Church House Publishing. Meanwhile, important new welcoming roles on social media and on the YouTube chat alongside 10 am services now exist, which Hannah in particular has been leading on.

To explore becoming a more welcoming church for those with disabilities beginning with a *Livability* workshop for the PCC and others
Livability is a leading Christian disabilities charity that provides accessibility training and advice to churches. They have not been able to run their usual workshops this year. However, in the summer a small group began exploring some online material they provide. At that meeting the discussion concentrated upon improvements St Andrew's could make in our communication of welcome and support to people, particularly on their arrival in church, recognising the many hidden disabilities that people may have and so the need to be proactive in anticipating the support they might need. The discussion group plan to progress on some of the action points they identified and meet for a second discussion in the coming year.

Thank you to all of the Communications Group members for the work we've been able to do this year, and for the helpful discussions we have had via Zoom. New members are always very welcome. Please be in touch if you would like to join the Group; also if

you have any suggestions or ideas about the objectives we are working on or any other aspect of our communications at St Andrew's.

Deborah Bick

Reports from church groups

Wholeness and Healing

Because the church has been closed for several months and subject to coronavirus restrictions even when services could be held, the Wholeness and Healing group has not been able to pray with people in the building or to visit anyone at home. However we have met for prayer regularly throughout the year, via Zoom, usually once a fortnight since, obviously, the need for prayer for the parish, the nation and the world, is now more urgent than ever. Kathryn has hosted the meetings and we are grateful for her time, organisational skills, and encouragement; also for keeping us informed about anyone who has told her about health concerns. Members of the group join in, as often as possible, with the 6 o'clock 'time for prayer' suggested for the Church of England by the Archbishops of Canterbury and York.

Rosemary Mathew

Flower Group

The plans for decorating the church building during 2020 were sadly disrupted by the Covid 19 pandemic and the consequent closing of churches. It is difficult to remember the precise dates and changes which took place from March but we started the year as usual with a pedestal and flowers on the side altar being in place each week. This ceased abruptly when the church closed from 23 March. It is hard to believe we did not decorate for Easter or Whitsun, and the planned VE day flowers for May never materialised.

Once the church opened again for private prayer and some services began to take place, Ursula kindly placed posies on the welcome table each week for which everyone was very grateful. She has continued to do this into 2021, which is a lovely gesture and must lift the spirits of all who visit the building during the week or on Sundays for a service.

We were delighted when lockdown was eased slightly in September and we could decorate for Harvest Festival weekend. It was good to hear comments from people who appreciated our efforts. Following this we continued to put flowers in church each week up to Advent when Jeanne created the Advent Wreath which was used up to Christmas when all our arrangers ensured the church had greenery on window ledges and in other suitable places. The sudden decision to introduce a new lockdown from 20 December brought a disappointing end to our year.

December was a particularly sad month for our group when we learned that Maureen Ling, one of the original group members, had passed away. Maureen was an excellent flower arranger and a lovely, kind person who will be missed by us all. She retired from our group at the end of 2019 but kept in touch and continued to take an interest in how the group was progressing.

While it is difficult to plan for the year ahead and our monthly meetings cannot take place, if anyone is interested in joining our group, please speak to Ursula and she will let you know if we need extra help at any time.

Linda Marsh and Ursula Sainsbury

Church Mice

Church Mice, our drop-in group for young children and their carers, in St Andrew's Hall, on Thursdays from 9.15 to 11.15, met from January to March 2020, with numbers approx. 18 adults and 24 children.
My thanks to our great team: Miranda Ponek and Connor who set up; Miranda, Maggie Hastings, Margaret Nimmo-Smith, Hannah Fytche, and Catherine Blydenstein on the kitchen rota, Kathryn Waite leading singing, and Deborah Bick at our monthly visit to church.

Sadly, St Andrew's Hall closed in March because of COVID-19 concerns, necessitating closure of the group, and it was not considered possible to re-open safely during 2020. We look forward to re-starting once regulations allow, and if sufficient volunteers can be found.

Dorothy Peyton Jones

Minims

After having three enthusiastic and fun sessions kicking off 2020, Minims has been fallow during COVID-19. However, we have been reaching out to Minims families to encourage them to come in particular to the Zoom church sessions, which have featured some Minims songs, some of which have been led by Sharon with seven-year-old Wendell leading the actions.

Sharon Neufeld and Simon Peyton Jones

Coffee Morning

The last coffee morning held in 2020 was on 9 March because of the Covid-19 lockdown, Hall closure and the restrictions during the rest of the year. From existing funds we were able to send £441 in autumn 2020 to the Macmillan charity in response to their materials being sent out. We look forward to welcoming members back and making new friends over coffee as soon as we’re able.

Jean Jackson

Sunday Lunch Club

The Sunday Lunch Club has been running now for over 20 years and hitherto without interruption to this event. Regrettably, the Covid-19 pandemic curtailed our Sunday Lunch Club to just two lunches, February and March in 2020. At the time of writing we are still awaiting when this type of event can resume. We look forward to welcoming approximately 35+ people to lunch together with friends and new acquaintances as soon as we can do this safely. Karrie Fuller and Sheila Merrick, ably assisted by their husbands and a posse of helpers, cook four times a year each with the help of another able cook, Jill Garrett. For £5 the attendees enjoy a full roast lunch complemented by sherry and followed by a delicious dessert, coffee, grapes and chocolates. After the lunch a small raffle is organised by Jean Welham, who is also the stalwart cashier, register keeper and main contact person. This community event runs on the first Sunday nine months of the year and enables a person who would otherwise be eating alone the opportunity to socialise with others while enjoying a change of scenery and a breath of fresh air.

Sheila Merrick

Umbrella Group

Our activities with our group have been very restricted in the past year due to the virus. We in fact just managed two meetings. On January 16th 2020 we all met for lunch at the Arundel Hotel. We had our lunch in the conservatory as things were already starting to be a little restricted but it was very nice as always and we enjoyed each other's company. In February we met at Ursula Sainsbury's home. Our speaker was Nick from Camsight. He brought his guide dog with him and gave a very interesting talk about his work at Camsight. After which we all had a delicious tea provided by Ursula and a lovely chat together with Nick. I had speakers, etc. booked until our AGM in July but obviously they all had to be cancelled. Hopefully we will be able to start our meetings again this year but we just have to wait to see how the situation develops.

Pat Reed

Book Group

The reading group has continued to meet on Zoom throughout the lockdown period. Sadly, these virtual meetings have not suited all members, but the few who have gathered have enjoyed
discussing the wide variety of books we had chosen as a larger group at the beginning of the year.
As ever, our choices were quite wide-ranging, from a classic Japanese novel, *Spring Snow* (recommended by one of the group, inspired by a recent trip to Japan) to Mary Shelly's *Frankenstein*, Clare Fox's *Watching the English*, Jon McGregor's moving account of everyday people in *If Nobody Speaks of Remarkable Things*. Our latest book was Maggie O'Farrell's *Hamnet*. We meet every two months, usually on the second Thursday, and all new and occasional members are welcome to join us. If anyone would like details of the books we are reading, and would like to join in the discussion, please email zoe.g.lewin@gmail.com. We look forward to being able to resume meeting in person when it appears safe to do so.

Zoe Lewin

Religious Poetry Group

The religious poetry group met fortnightly till Easter, and then a new series, with different members, started up in October, and we have met regularly since then. Zoom has proved to be an excellent medium for this activity.

For each meeting we have a theme (creation, encounters with the Divine, incarnation, etc.); a selection of five or six poems is circulated a week in advance, and then our focus is on how to read the poems aloud, rather than on what they mean – though we do need to understand what we are trying to communicate!

Nick asked us to read in the Advent service on 29 November. Our poets for that occasion included Christina Rossetti, William Blake and Rowan Williams.

Members have commented appreciatively: "The sessions have been important in sustaining me during this difficult pandemic year," and "I find reading poems like this very moving."

If you would like to know the titles and authors of the 70+ poems we have read to date I will be happy to email them to you.

Peter Hilken

Bellringers

Like so many other areas of life, 2020 was a historic year for bellringing in a very disappointing way. Lockdowns and distancing rules meant that less ringing could take place than at any time since the Second World War, and for long periods the bells could not be rung at all. Thursday practices have been off since March 2020 and service ringing has not been on except sporadically for a few months in the second half of the year. On the plus side, we were able to provide ringers for all the occasions where ringing was possible, usually with four bells active instead of six to allow for proper distancing, and the bells were rung over Christmas thanks to the Morley family.

The ringers have remained in touch via regular Zoom meetings, and our steeple keeper Duncan has taken the opportunity to do a couple of minor jobs in the tower. Other than that there has not been much activity but we are still here and will be ready and very keen to ring again when circumstances allow.

James Bench-Capon

North Cambridge Deanery Synod

2020 report

Our one and only meeting since our previous report was held in December 2020, led by Adrian Daffern, Vicar of Great St Mary's, the Rural Dean in place of Nick Moir. This meeting was conducted via Zoom. After introductions and a statement from the new Rural Dean it was Nick Moir reporting from General Synod on an introduction to a Church of England resource: 'Living in Love and Faith'

https://www.churchofengland.org/resources/living-love-and-faith, which sets out to ask: "How do questions about identity, sexuality, relationships and marriage fit within the bigger picture of the good news of Jesus Christ? What does it mean to live in love and faith together as a Church?
Thank you to Ewa as she stepped aside as my co-representative.

Patricia Abrey and Sian Alexander

Financial review

It has of course been an extraordinary year in every part of the world and as this is written we are still, for the most part, only able to take part in the life of St Andrew's by Zoom. The PCC is pleased to report, however, that due to our large number of generous regular donors by standing order and direct debit, we have not suffered very much financially. We have, of course, not had any income from collections since March 2020, but the provision of a 'digital button' on the website for online donations has mitigated this a little, leaving us with a drop of £7,000 in contributions made this way. This has left our General Fund with a small deficit of £3,678.
We have completed two very large projects this year, the first being the rebuilding of the organ. This was started in 2019, but we are very pleased to report that this is all but complete, with only a few minor adjustments to be made in the coming months, leaving us able to celebrate the end of lockdown with some very fine music indeed. The total cost has been approximately £130,000 and we are very fortunate to have been able to fund this with a very large contribution of £49,000 from the bequest of the late Barry Eaden, a donation from the Friends of St Andrew's of £25,000, a grant from Amey Cespa and generous donations from the congregation amounting to £23,760.
Our other large project has been the renovation of the chancel floor together with that of the organ chamber whilst the organ was being rebuilt, as well as the provision of a very fine oak screen in front of the organ. Together with some other quinquennial works done at the same time, including some stabilisation work to the doom painting, the total cost of this was £85,149 (plus Vat which is reclaimable). We were fortunate to receive substantial support for this from Trinity College, who paid for the renovation of the floor (£31,690) as well as making a donation of £3,000 towards the cost of the screen. We are also very grateful to the Friends of St Andrew's for their donation of £10,000 towards the screen as well as a very generous anonymous donation of £7,500. The other costs were met by the PCC (£30,202)
Over the last few years, the appointment of a Youth Worker has brought an enormous amount to the work and life of St Andrews and the departure of Maggie Tate coincided with the start of a Diocesan Ministry Experience Scheme (MES) in September 2019. One of the participants of the scheme, Hannah Fytche, was allocated to St Andrew's and during her year on the scheme, she devoted a lot of her time to youth work, subsequently being appointed to the post of Youth Worker in September 2020. We have only been able to fund this by way of generous donations to cover a substantial part of the costs. In 2020, we received donations for this of £3,256, in addition to a donation from St Andrew's Trust (£3,500) and we made a transfer from the King Fund (£7,000) to cover the balance.
It will be seen from the SOFA at the end of the annual report that the total funds of St Andrew's have fallen from £681,710 at the end of 2019 to £655,237 at the end of 2020. This is due to the costs of the chancel works mentioned above as well as a substantial part of the costs of the organ being paid for in this year, despite some of the funds being received in the previous year.

In December 2018 the PCC decided to join the Parish Giving Scheme whereby regular donations are collected by direct debit rather than standing order. Not only does this mean less administration for ourselves, but it also makes it simpler for donations to be automatically increased by a small amount each year to keep pace with inflation. Uptake has been a little slow, but we now have 25 donors on the scheme and we hope that as many regular givers as possible will change over to this method over the coming months.

Michael Grande

Reserves Policy

The PCC has a Reserves Policy to ensure that adequate funds are available for unscheduled expenses and to provide for new projects; this is reviewed at least every three years and the 2020 updated policy is presented below:

1. The **Capital Reserve Fund** is held for three purposes:
    a. As a reserve to be used in the extreme circumstances of a huge and unexpected repair needed for the church.
    b. As a reserve for 6 months' running costs of the General Fund, which is estimated to be £69,000.
    c. As a reserve for 3 months' running costs of the Hall Management Fund, estimated to be £20,000.

    The capital growth of this fund will hopefully increase its size over time so that both its size and its income keep up with inflation.
2. The income from the investment of the capital reserves will provide both for the regular maintenance of the church and for other projects that would previously have been a capital expense.
3. The **Quinquennial Reserve Fund** will be used to cover the expenditure of the quinquennial inspection. It received £15,000 of the Wadsworth bequest in 2019, and thereafter it will receive £5,000pa of the income of the investment account. This proportion to be reviewed regularly so that the Fund is of sufficient size for the expenditure required.
4. The **Building Project Reserve Fund** will be available for occasional expenditure that is too large for the General Fund, or for special projects of a larger kind that are related to 'buildings'. It received £65,000 of the Wadsworth bequest in 2019 and it will receive the remainder of the income of the investment account after the King Fund has received its share and £5,000 has been transferred to the Quinquennial Reserve Fund.
5. The **King Fund** was originally an amount left by the bequest or for specific projects. This has received its share of both capital growth and income from investment, and has increased in size as a result. It will continue to receive its share of investment income and it is suggested that's its original purpose is best met by spending it on 'people' rather than buildings.
6. In summary:

Fund	Current Balance	Receives	Expenditure
Capital Reserve Fund	£296,016	Nil	Unexpected large expenditure of

			Church and Hall
Quinquennial Reserve Fund	£3,527	£5,000pa of the income of investment account	Quinquennial repairs
Building Project Reserve Fund	£95,958	Remainder of Investment account income after King Fund income deducted and £5,000 transferred to Quinquennial Reserve Fund	1)Occasional small sums 2)Specific building projects
King Fund	£113,769	Own share of Investment income	Projects that require 'People' funding

St Andrew's PCC Statement of Financial Activities (SOFA) 31st December 2020

(See Note 1)	General Fund	Designated Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
Income						
Voluntary income (congregation)	£103,907	£20,264	£26,869		£151,040	£131,539
Voluntary income (grants)	£6,943	£61,264	£13,626		£81,833	£88,530
Activities for generating funds	£2,025	£13,943	£37,500		£53,468	£28,451
Investment income	£1,623	£13,648	£864		£16,135	£15,150
Charitable activities – excl. Hall	£349	£357			£706	£2,409
Charitable activities – Hall		£45,700			£45,700	£98,748
Other income		£844			£844	£82,000
Total income	**£114,847**	**£156,020**	**£78,859**		**£349,726**	**£446,828**
Expenditure						
Cost of generating voluntary income	£72,601	£0	£0		£72,601	£71,195
Fundraising trading costs	£2,275	£8,074	£0		£10,349	£26,230
Charitable activities – Staff	£31,593	£0	£0		£31,593	£37,348
Charitable activities – Buildings	£13,717	£100,538	£88,198		£202,452	£85,953
Charitable activities – Good causes	£5,456	£300	£12,761		£18,517	£17,312
Charitable activities – Activities	£1,083	£135	£0		£1,217	£5,204

Charitable activities – Administration	£4,263	£0	£0		£4,263	£2,823
Charitable activities – Hall	£0	£68,788	£0		£68,788	£99,588
Governance costs	£360	£0	£0		£360	£623
Total Expenditure	**£131,347**	**£177,834**	**£100,959**		**£410,140**	**£346,278**
Net Inc/Exp before fund transfers	-£16,500	-£21,815	-£22,099		-£60,415	£100,550
Transfers between funds	£12,221	-£12,565	£344		£0	
Net Inc/Exp after Fund transfers	**-£4,279**	**-£34,380**	**-£21,755**	**£0**	**-£60,415**	**£100,550**
Gains on Investments	£471	£27,810	£313	£5,687	£34,281	£81,908
Net Movement in Funds	**-£3,808**	**-£6,570**	**-£21,442**	**£5,687**	**-£26,133**	**£182,458**
Funds brought forward	£8,460	£544,634	£43,620	£84,995	£681,710	£498,281
Adjustments						£971
Total funds carried forward	**£4,652**	**£538,064**	**£22,178**	**£90,682**	**£655,577**	**£681,710**

SOFA Note 1	***General Fund***	***Designated Funds***	**Restricted Funds**	**Total 2020**	**Total 2019**	**General Fund 2019**
INCOME						
Voluntary income						
Donations – GA	£52,459	£9,411	£16,608	£78,477	£82,845	£68,702
Donations – CAF	£9,737	£2,000	£1,500	£13,237	£9,542	£8,102
Donations – no GA	£855	£6,500	£1,616	£8,971	£7,103	£2,318
Donations – PGS	£25,053	£0		£25,053	£11,564	£11,564
Donations –	£2,779	£0	£3,150	£5,929		

digital						
Gift Aid Income	£13,025	£2,353	£3,996	£19,373	£20,486	£17,063
Trinity College	£2,265	£34,602		£36,867	£2,265	£2,265
Church School's Trust	£200	£0		£200	£450	£200
Friends of St Andrew’s		£10,000		£10,000	£25,000	
St Andrew's Trust	£3,500	£0		£3,500	£48,418	£3,500
Listed Places of Worship Grant	£978	£16,661	£13,626	£31,265	£12,397	£200
Other Income					£0	
Activities for generating funds						
Fees for wedd/funs		£8,893		£8,893	£7,973	
Headstones		£1,800		£1,800	£1,087	
Parish weekend		£3,250		£3,250	£7,584	
Course materials	£109			£109	£0	
Refreshments and events	£61			£61	£475	£475
Miscellaneous	£1,855		£37,500	£39,355	£11,332	£3,325
Investment Income						
Interest	£7	£172	£4	£183	£1,121	
Dividends	£1,616	£13,476	£860	£15,952	£14,029	£1,569
Income from charitable activities						
Youth group	£49			£49	£687	£327
Church Mice		£227		£227	£1,239	
Church hire	£300			£300	£0	
Coffee morning		£130		£130	£483	
Hall management committee		£45,700		£45,700	£98,748	
Other income						

Bequests		£844		£844	£82,000	£2,000
TOTAL INCOME	**£114,847**	**£156,020**	**£78,859**	**£349,726**	**£446,828**	**£121,610**
EXPENDITURE						
Charitable activities – parish share	£72,601			£72,601	£71,195	£71,195
Fundraising trading costs						
Parish weekend		£890		£890	£8,207	
Course materials					£87	£87
Refreshments and events	£656			£656	£1,038	£1,038
Fees for Weddings and Funerals		£6,584		£6,584	£5,163	
Headstones		£600		£600	£600	
Miscellaneous	£1,619			£1,619	£11,135	£3,128
Charitable Activities - Staff						
Clergy expenses	£1,530			£1,530	£1,412	£1,412
Administration	£9,001			£9,001	£8,981	£8,981
Music	£7,305			£7,305	£7,138	£7,138
Youth work	£8,423			£8,423	£17,151	£17,151
Ministry Experience Scheme	£5,333			£5,333	£2,667	£2,667
Charitable Activities - Buildings						
Maintenance and Repairs	£2,521			£2,521	£2,803	£2,755
Church gas, electicity, water	£3,601			£3,601	£3,966	£3,966
Insurance	£4,811			£4,811	£4,699	£4,699
Telephone	£809			£809	£537	£537
Fire Alarm maintenance	£456			£456	£640	£640
Cleaning	£200			£200	£150	£150

Flowers	£600			£600	£600	£600
Organ			£88,198	£88,198	£68,665	£1,292
Equipment purchases	£719			£719	£271	£271
Capital expenses		£100,538		£100,538	£3,622	
Charitable Activities – Good Causes						
Romsey Mill	£600			£600	£600	£600
Azul Wasi	£656		£9,900	£10,556	£9,916	£266
Cambridge Street Pastors					£200	£200
Children's Society			£494	£494	£488	£0
Wintercomfort	£177			£177	£1,004	£960
Other Charitable giving	£4,023	£300	£2,367	£6,690	£5,105	£3,000
Charitable Activities – Activities						
Worship supplies	£317			£317	£1,393	£1,393
Music supplies	£240			£240	£185	£185
Junior Church	£64			£64	£701	£701
Creative church/festival crafts	£286			£286	£570	£570
Church Mice		£135		£135	£471	£207
Youth group	£177			£177	£1,628	£904
Healing group					£0	£0
Education					£205	£205
Chesterton News					£50	£50
Charitable activities – administration						
Printing and photocopying	£1,093			£1,093	£766	£766
Subscriptions	£1,878			£1,878	£1,308	£1,308
Office	£306			£306	£92	£92

equipment purchases						
Stationery and postage	£743			£743	£657	£657
Other office costs	£243			£243	£0	
Charitable activities – Hall						
Hall Management Committee		£68,788		£68,788	£99,588	
Governance costs						
Professional fees	£360			£360	£308	£308
PCC governance costs					£315	£315
TOTAL EXPENDITURE	**£131,347**	**£177,834**	**£100,959**	**£410,140**	**£346,278**	**£140,395**
Net Inc/exp before transfers	**-£16,500**	**-£21,815**	**-£22,099**	**-£60,415**	**£100,550**	**-£18,785**
Fund Transfer King to General	£7,000	-£7,000				£11,500
Fund Transfer General to Azul Wasi	-£344		£344			-£734
Fund Transfer Church Mice to General						£1,600
Fund Transfer Youth Worker to General	£3,256	-£3,256				£4,125
Fund Transfer Fees to General	£2,309	-£2,309				£2,811
Fund Transfer General to Parish Weekend				£0		-£1,265
Capital appreciation of Endowments				£5,687	£13,031	
Capital Appreciation of Investment a/c	£471	£27,810	£313	£28,595	£68,877	£1,173
Surplus/-deficit	**-£3,80**	**-£6,570**	**-£21,44**	**-£26,13**	**£182,458**	**£426**

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St Andrew's Chesterton PCC Balance Sheet at 31st December 2020

	TOTAL 31st Dec 2019	Total Income	Total expenditure	Transfers and Adjustments	Increase in asset value	**TOTAL 31st Dec 2020**
Tangible Assets						
Endowment Dixon	£2,339				£161	£2,499
Endowment Ida Elsom	£5,732				£394	£6,126
Endowment Mabel Elsom	£7,879				£542	£8,420
Endowment Clark	£9,623				£662	£10,285
Endowment Kettle Grave	£3,144				£216	£3,360
Endowment Harris	£53,980				£3,712	£57,692
TOTAL	**£82,695**					**£88,382**
Debtors						
PCC Debtors	£1,502					£62,259

PCC Prepayments	£0					£0
Recoverable Gift aid	£21,006					£20,228
St Andrew's Hall assets	£40,074					£16,986
TOTAL	**£62,582**					**£99,473**
Cash at Bank and in hand						
PCC Bank account	£23,487					£9,191
PCC Deposit account	£64,056					£60,461
PCC Investment account	£450,126					£428,721
TOTAL	**£537,669**					**£498,373**
Creditors (due within 1year)						
PCC Liabilities	£1,236					£30,651
PCC Deferred income	£0					£0
St Andrew's Hall Liabilities	£0					£0
TOTAL	**£1,236**					**£30,651**
NET ASSETS	**£681,710**					**£655,577**
Held in						
General und	**£8,460**	**£114,847**	**£131,347**	**£12,221**	**£471**	**£4,652**
Designated funds						
Capital Reserve	£280,393				£15,623	£296,016
Building Project Reserve	£78,518	£13,064			£4,375	£95,958
Quinquennial Reserve	£28,142	£73,786	£99,968		£1,568	£3,527
King project fund	£112,064	£3,031	£570	-£7,000	£6,244	£113,769
Coffee morning	£457	£130	£300			£287
Youth choir	£950					£950
Church Mice	£1,974	£227	£135			£2,066
Churchyard	£2,313	£1,800	£600			£3,513
Parish weekend	-£250	£3,250	£890	-£2,110		£0
Wedding/Funeral fees	£0	£8,893	£6,584	-£2,309		£0
Youth Worker	£0	£6,139		-£3,256		£2,883
Youth Group	£0			£2,110		£2,110
Hall management committee	£40,074	£45,700	£68,788			£16,986
Total	**£544,63**					**£538,**

	4					**065**
Restricted income funds						
Azul Wasi	£13,968	£10,263	£9,900	£344		£14,675
Children's Society	£0	£494	£494			£0
Christian Aid	£0	£1,524	£1,524			£0
Good causes Miscellaneous	£77	£843	£843			£77
Organ	£23,763	£64,872	£88,198			£437
Fabric	£5,624	£864			£313	£6,801
War Memorial	£189					£189
Total	**£43,620**					**£22,178**
Endowment funds	**£84,995.50**				**£5,687**	**£90,682**
TOTAL	**£681,710**	**£349,726**	**£410,141**	**£0**	**£34,281**	**£655,577**

St Andrew's Chesterton

Financial statements and notes to the accounts for the year ended 31 December 2020

1 General Accounting Policies

The accounts have been prepared in accordance with the Church and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015) – (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Church Accounting Regulations 2006. St Andrew's PCC meets the definition of a public benefit entity under FRS102.

1.1 Income and expenditure

The accounts are prepared on an accruals basis rather than on a receipts and payment basis. This means that the costs and incomes relate to the period of account rather than to the time when monies are received or paid. For example, Hall rental income is recognised at the date of usage.

Collections, planned giving, grants and legacies are recognised when received. Funds raised are accounted for gross.

1.2 Grants

Grants are credited to the accounts in full when received.

Most grants relate to the purchase of assets and are immediately utilised in full; the only conditions attached to such grants is usually that the asset is used for the purpose it was intended for.

Other grants are credited to a specific reserve to ensure that they are spent only for the purpose they were intended.

1.3 Assets

1.3.1 Current assets

Short-term deposits include cash held either with the CCLA Church of England Funds, or at the Bank.

1.3.2 Fixed Assets

Consecrated land and buildings are excluded from the accounts by Section 10(2)(c) of the Charities Act 2011.

No value is placed on movable church furnishings held which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA.

Individual items of equipment are written off at cost when the equipment is acquired.

1.3.3 Investments

Investments are valued at market value on 31 December. Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December. These are apportioned between our major funds in accordance with the updated Reserves Policy which is detailed above.

1.4 Equipment

Equipment is never acquired with a view to future sale, or the generation of income. For this reason, the cost is written off when incurred and hence depreciation is not charged. If an item of equipment is sold any proceeds are credited in full to the accounts, reducing the level of equipment expenditure reported in the accounts for that period.

A listing of important assets is maintained by the Wardens and Treasurer and these are reviewed on an annual basis.

2 Funds

2.1 Categorisation

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include informal gatherings of Church members.

Some funds are **restricted**, meaning that we can only spend it on particular purposes; some are **designated**, meaning that while the PCC may have designated it for particular purposes, it is free to change its mind; and some are **endowments**, meaning that the PCC cannot touch the capital. The funds at 31 December are as follows:

Designated:

- PCC General fund
- Capital Reserve fund. The PCC has Reserves Policy and this specifies that this fund will only be used in the event of unexpected major repairs or renovation to the Church or Hall that might be required in extremis.
- Quinquennial Reserve fund. This fund is held to pay for work required to the Church identified in the Quinquennial report.

- Building Reserve fund. This fund is held as reserves for small to medium capital building works to the Church and for small Capital expenses such as the purchase of office equipment.
- King Project fund. A historical legacy from a Miss King, which can be used for 'such charitable purpose in connection with the said church or the parish thereof as the Trustees may think proper'. In 2008 the PCC resolved to use the income of the fund to enable new projects to be launched and this year agreed to contribute £7,000 towards the cost of employing our Youth Worker.
- Youth Choir fund
- Church Mice fund. This fund is for income and expenditure related to Church Mice sessions.
- Hall Management Committee. This fund is managed by the Hall Management Committee, under the general oversight of the PCC.
- Coffee Morning fund.
- Youth Group fund. This has been set up for income and expenditure related to the Youth Group.
- Churchyard fund. Formerly the Headstones fund, this is for the purchase of single and multiple use headstones and for the fees charged for their engraving. The fund is also used for donations and expenditure related to the Churchyard and it should be noted that the fee for a headstone contains a small administrative charge related to the upkeep of the Churchyard.
- Parish Weekend fund to allow income and expenditure on the Parish weekend to be identified separately
- Wedding and Funeral fees. This fund is used for all fees income and expenditure related to weddings and funerals.
- Youth Worker fund. This has been setup to receive donations made towards the cost of employing our Youth Worker and youth work intern.

Restricted:

- Fabric fund. This is used for specific projects to maintain the fabric of the church.
- Organ fund. This is used for specific organ projects such as the current rebuilding work.
- Good causes funds. These are used for donations that have been given for specific causes, such as on specific Giving Days, and for our contributions to Azul Wasi.

Endowments:
The Dixon, Ida Elsom, Mabel Elsom, Clark, Kettle Grave and TB Robinson funds all generate income for the fabric fund. The Harris fund income is applied to the general fund. All of these funds sit in their own investment accounts except the Robinson fund which is part of the PCC Investment account. This explains the difference on the balance sheet between the total of 'Endowment Funds' (£90,682) and the total of 'Tangible Assets' which appears to be the sum of endowment funds (£88,382).

2.2 Distribution of interest, dividends and increase (or decrease) of asset value

Income from our accounts (interest and dividends) is distributed to our major funds at the end of the year in accordance with the Reserves Policy (see above).

2.3 General Fund

- Following the departure of our Youth Worker, the PCC decided to take part in the Ministry Experience Scheme that was being run locally from September 2019 until August 2020, and then employ a Youth Worker for the following twelve months. This arrangement costs significantly less than a Youth Worker for the whole period, and brings with it the possibility of continuity for youth work over the two years. It is funded by a generous donation from St Andrew's Trust of £3,500, a transfer from the King fund of £7,000 and a transfer of £2,350 from the Youth Worker Fund made specifically for this purpose.
- In 2020, the total income of the General Fund totalled £114,977 and the expenditure £131,347. After the transfers mentioned above, as well as the regular transfer to Azal Wasi Fund and a small gain on investments, a deficit of £3,678 remains. This compares with a small surplus of £426 in 2019, and is due to the loss of income from collections.
- Income from collections totalled £13,836 with Gift Aid in 2019, but by the time of lockdown in March 2020, this had only amounted to £4,131. As it seemed likely that cash collections would be absent for some time, a 'Donate button' was created on the St Andrew's website linked to our CAF (Charities Aid Foundation) account to make it easy to make digital donations that would also attract Gift Aid. Similarly, we have added details of how to make Text donations to some of our notices. During the year, such digital donations have amounted to just under £3,000, leaving a difference of nearly £7,000 compared with the 2019 collection total.

2.4 Organ Fund

In 2019, we reported that the PCC had embarked on a major project to rebuild the organ at a cost of £124,000 plus adviser fees of £6,000 (the additional VAT is recoverable from the Listed Places of Worship Grant Scheme). We are very grateful for the support of the St Andrew's Trust for this project with a very generous donation of £49,000 from the bequest left by the late Barry Eaden for this purpose, and the Friends of St Andrew's with a very generous donation of £25,000. We have successfully obtained a grant from Amey Cespa of £33,375 and we are very pleased to report that the final fundraising, including an individual donation of £12,500, has reached the target of £23,760 that we required to cover all of the cost. This leaves a balance of £437 in the Fund. Apart from some final adjustments in the coming month or so, the project is complete, and we have a very fine organ indeed.

2.5 ***Youth Worker Fund***

During 2020, we received generous donations of £6,139 towards the cost of employing the Youth Worker and youth work intern. An amount of £3,256 was transferred to the General Fund, the remainder being held back for 2021.

2.6 Quinquennial Reserve Fund

During 2020, the PCC embarked on an ambitious project to renovate the chancel floor, make repairs to the organ loft while the organ was being reconstructed and, finally, to design and construct a very beautiful oak screen in front of the organ. This was all taken through this Fund with a total cost of £98,132 (including VAT which was reclaimable though a Listed Places of Worship Grant). We are very grateful to Trinity College, as formal custodians of the chancel, for kindly agreeing to fund the works of the floor (£31,690). The cost of the screen was met by generous

donations from the Friends of St Andrew's (£10,000), an anonymous donor (£7,500) and Trinity College (£3,000). These works to the organ chamber as well as some stabilisation of the Doom painting done at the same time were met from the PCC Quinquennial Fund (£30,202)

2.7 Churchyard Fund.

As with the Wedding and Funerals Fund, all fees and expenditure related to headstones are now paid through the PCC bank account, using the Churchyard fund.

2.8 Coffee Morning Fund

The Coffee Morning Fund began the year with a balance of £457 and a further £130 was raised by the group during their weekly meetings before lockdown started. During the year, they made a donation of £300 to Macmillan Cancer Support.

2.9 Parish Weekend Fund.

As its name implies, this fund is used for receipts and payments for the Parish Weekend. An event had been planned for young people during 2020 and, in the early part of the year a number of contributions were received for this, some of which were refunded when the event unfortunately had to be cancelled. However, some families generously asked for their contributions to be held for future activities for young people and therefore £2,220 has been transferred to the Youth Group Fund.

3 St Andrew's Hall

3.1 Hall Ownership and Book Value

The Hall and the land on which it stands is owned by the Diocese of Ely as custodian trustee, on behalf of the PCC (under the PCC Powers Measure of 1956).

As a result, the Hall does not appear in the PCC balance sheet.

3.2 Obligations of the Church Regarding the Hall

The Church received a Grant of £246,000 from Cambridge City Council toward the cost of building the Hall. The Section 106 agreement relating to this grant places various constraints on the Church as to how the Hall should be used for a period of 25 years following the opening of the Hall in November 2005.

The main terms are as follows:

- **Availability**. The Hall must be made available for at least 60 hours a month for community use and at least 20 hours a month local use
- **Standards**. The Hall must be kept in a condition suitable for community use
- **Advertising**. The PCC must advertise the Hall in a suitable manner and have a suitable system for taking bookings for community use

The agreement provides for termination under certain circumstances, with a claw-back of the grant on a tapering basis, from 90% when terminated after three years, to 10% after eleven years, and nothing thereafter.

3.3 Hall Management Committee

In order to get the best use from the Hall and to maximise benefit for the community, the PCC in partnership with the local Residents Associations has set up a Hall Management Committee. This is made up of representatives of the PCC, Old Chesterton Residents Association, St Andrew's Road Residents Association and Hall

User groups. The Committee meets on a regular basis. They are responsible for ensuring that the Hall is operated in accordance with the Section 106 agreement. They also deal with practical day-to-day matters and make recommendations to the PCC as to general policy.

3.4 Hall Accounts

Ownership of the Hall is vested in the Diocese and the capital value of the Hall does not appear in the PCC accounts.

The Section 106 agreement sets out that an annual report must be submitted covering the Hall finances and details of letting.

An income and expenditure account setting out all the income earned and costs incurred by the

PCC in operating the Hall is prepared and reported to the Hall Management Committee by the

Hall Treasurer and is examined each year with the PCC accounts. The income and expenditure totals as reported by the Hall Treasurer appear in the PCC accounts.

This year has been extremely challenging for the Hall with almost no income from March 2020 from room hire. After taking into account the income from the government furlough scheme, there has still been a substantial deficit. The PCC balance sheet shows £40,074 in the Hall account as reported for 31 December 2019 and £16,986 for 31 December 2020, reflecting a deficit for 2020 of £25,246 less a gain of £2,158 from writing off debtors and creditors from the previous year. Further details of the Hall affairs are available in the Hall's annual report.

4 Giving to good causes

4.1 PCC policy

The PCC has a longstanding policy of giving to good causes and the amount that we aim to give from the General Fund to the same causes each year was unchanged this year at £5,800. Of this, £1,000 was given to Azul Wasi (as part of a larger sum raised through regular donations and targeted events) and, in addition, the Mission & Giving group is delegated to distribute the balance in smaller sums to Christian ministries, mission agencies and other good causes. The group also organises giving days during the year for a variety of causes (seeking to ensure that all five marks of Mission – as defined by the Anglican Communion – are covered: evangelism, Christian education & nurture, serving those in need, transforming society and safeguarding creation).

4.2 Azul Wasi

Azul Wasi ('the Blue House') is a boys' orphanage in Cusco, Peru, which St Andrew's has supported since its beginning in 2005. Members of the congregation give regularly to this cause by standing order (held in a restricted fund) and this enables St Andrew's to support the 12 boys who live there as a family by sending a regular monthly donation for the food costs of £775.

5 Grants and Employment costs

- A grant of £2,265 per annum is received from Trinity College as a contribution towards the administrative support of the vicar and parish.
- A grant of £3,500 was received from St Andrew's Trust towards the cost of employing a Youth Worker.

- The costs of the Director of Music and Church Administrator are met out of the General Fund, as described in 2.3 above. A small part of the Hall Manager's salary is also met out of the General Fund to cover the work that she took over from the Administrative Assistant during the year as well as other operational duties on behalf of the PCC.

6 Bank Accounts
As reported last year, as well as its current account, the PCC had a dormant account that had previously been used for wedding and funeral fees. During 2019, the PCC agreed to the use of this account for running the Diocesan Ministry Experience Scheme and the PCC was advised by the Independent Examiner, Geoff Mann, that the amounts in the account should not form part of the SOFA of St Andrew's. For the record, the income of this account during 2020 has been £10,732 and the expenditure £18,328, leaving a nil balance, and is no longer used for this purpose.

Administrative information

Church name: St Andrew's, Chesterton.

Address: Church Street, Chesterton, Cambridge, CB4 1DT.

Incumbent: The Rev'd Canon Nicholas Moir

Bankers: Barclays Bank Plc, Chesterton Road, Cambridge.

Inspecting Architect: Ms Sarah Dani, Freeland Rees Roberts Architects

Independent examiner: Mr Geoff Mann, Dee House, Highworth Avenue, Cambridge.

Charity registration no: 1130805

Trustees of the St Andrew's Church Trust (which now incorporates the St Andrew's Churchyard Charitable Trust) are:

Mrs M White (Chairman)
Mrs C Dawson
Mr J Marsh
Mr J Reynolds

The Trust has wide powers to assist in the promotion of Christianity at St Andrew's.

Statistics

		2012	2013	2014	2015	2016	2017	2018	2019	**2020 (to**

										15/3)*
Average Sunday attendance	Adults	117	131	109	120	130	129	123	115	**116***
	Children	28	28	22	29	31	29	32	28	**26***
Baptisms		17	16	12	16	15	13	7	5	**2**
Weddings		12	2	6	9	13	7	9	4	**5**
Funerals	Home	12	10	10	17	12	15	7	9	**10**
	Away	22	7	7	10	9	15	13	4	**6**
Interment of ashes		7	2	2	1	5	5	2	1	**3**
Confirmations		2	5	5	0	5	1	4	8	**0**
First Communions		4	4	4	3	4	3	4	6	**0**

*During lockdowns the average number of 'screens' (that may involve more than one participant) for the main mid-morning service grew to 113 in April and then reduced to 89 in May, 83 in June, 55 in August and 62 in the November lockdown. The 8am numbers held up during the first lockdown (average of 35 screens), but were also lower in November (20).

St Andrew's Church, Chesterton

Accounts for the year ended 31 December 2020

Independent examiner's report

To the PCC of St Andrew's Church, Chesterton

I report to the PCC on my examination of the accounts of the Church for the year ended 31 December 2020.

Responsibilities and basis of report

As the Church's PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Church's accounts carried out under section 145 of the Act, and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

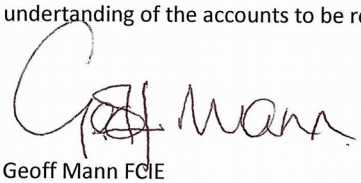
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me any cause to believe that in any material respect:

- accounting records were not kept in respect of the Church as required by section 130 of the Act; or

- the accounts do not accord with those records; or

- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper undertanding of the accounts to be reached.



Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ