

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BRERETON AND RUGELEY

England & Wales · Charity number 1130795

Details

Other names BRERETON & RUGELEY PCC

Status Registered

Legal form Previously excepted

Registered 2009-07-28

Register [View on the Charity Commission register](#)

Contact

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St Augustine's Church
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers: and promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Staffordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£161,712	£168,745	-	-
2023-12-31	£180,895	£160,835	-	-
2022-12-31	£152,154	£180,515	-	-
2021-12-31	£155,765	£178,838	-	-
2020-12-31	£95,064	£136,190	-	-

Trustees

Name	Role	Appointed
ALISON MARIE TABERNOR		2012-07-17
Craig Stuart Hibbert		2019-04-09
DAVID JOHN WESTWOOD		
David Bentley Smith		2020-10-27
Gail May Walker		2013-04-30
Gillian Susan Shaw		2023-03-21
Howard John Cottrell		2020-10-29
Joan Surplice		2023-01-10
KATHERINE MARY SMITH		2012-07-17
KAY PATRICIA MYATT		
Kathryn Elizabeth Cottrell		2019-04-09
Neil John Bateman		2022-04-06
Patricia Bridget Beddows		2024-03-21
Patrisia Ann Dorothy Windsor		2023-03-21
REV BRIAN DOUGLAS TABERNOR		
Rev Albert Ekow Danquah		2025-07-14
Rev Catherine Mary Alexandra Leighton		2023-03-21
Rev Jules Michelle Smith		2025-07-14
Rev Margaret Elizabeth Brighton		2018-04-24
STEVE HAMMERSLEY		
Susan Jane Speed		2020-10-27
Teresa Dawn Noble		2013-04-30

Accounts

**Annual Report and Financial Statements of the Parochial Church Council of
Brereton and Rugeley**

For the year ended 31st December 2024

Charity registration number: 1130795

The Parochial Church Council of Brereton & Rugeley
Trustees' Annual Report for the year ended 31st December 2024
Charity registration number: 1130795

Objectives and Activities

The Parochial Church Council of Brereton & Rugeley (the PCC) has the responsibility of co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Brereton & Rugeley. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non church members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of The Parish of Brereton and Rugeley it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.
- Providing opportunities for members of the wider community to contribute to the greater good through volunteering and participating in building communities of hope.
- The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. The PCC supports a Ministry Team and our Lay worship leaders, who meet regularly to consider the way forward for our services, worship patterns, bible studies and spiritual growth. Our churches are open for individual prayer, providing an intimate and reflective environment for worship and prayer
- Our Churches are also open as Places of Welcome through the Places of Welcome charity group

Achievements and Performance and Overview

Mission and Evangelism

Youth Work

Church of The Holy Spirit Sunday School Report 2024

We have a lovely group of children at Church of The Holy Spirit Sunday School.

Their ages range from 5 – 17 years.

The children are very close and supportive of each other.

The difference in age can pose a challenge when we come to discuss a topic from the bible. We always look at the readings for the day and discuss their relevance and importance in our life today. As with any family discussion we try to make sure that everyone is both heard and challenged to explain their thoughts.

We try to produce a craft, piece of artwork, a prayer or do some acting to show the congregation what we have been discussing.

Our congregation are amazing, so supportive and encouraging and always eager to see whatever the children present.

The children are all excellent readers and we have led two major services this year. Mothering Sunday Service when the children did all the readings, prayers and gave out The Mother's day bouquets. George and Sheila Green helped us learn two new songs to perform and we did a percussion workshop. Our Crib Service was also led by Sunday School this year, it was a beautiful service attended by about 42 adults and 22 children. Once again, the children did all the readings and prayers.

George and Sheila have kept us updated with what is happening in Malakota and with Hands at Work. This inspired us to do a 5km Walk for Water challenge. Which really did show us how far children have to walk each morning before they even think about walking to school. It took us nearly 2 hours. We had a refreshment break and a rest stop. We were very lucky. The children we had spoken about did not have that sort of experience. We learnt about the importance of charities like Water Aid.

Climate change is something else we talk about on a regular basis as it affects everyone, no matter where you live in our world. It is important for us all. Phoebe and a friend did their Duke of Edinburgh Bronze award and for their community project they did 2 hrs gardening each week in the church grounds. They swept, pruned and planted for 13 weeks and made a difference.

We have a small garden area at the front of church which we use as a seasonal area for the children to display some of their art work. It brightens the area up and always looks lovely.

The children enjoy helping out at the craft fair, usually running a couple of children's games. Hook a Duck is always popular, no matter what age you are.

At Christmas the children also take part in Stable Trail at St. Augustine's. Most of them have taken part in it since they were very young, probably for around 10 years. But they still enjoy taking part as Angels or Wise Persons in training.

It can be difficult to meet all the time. Life throws its own challenges. Football, swimming, tennis, weekend jobs and even elderly grandparents all take their toll on whether people can come to church or not. But somehow we still manage to carry on and hopefully this will continue.

Neil Bateman has started joining us more with Finn and this has added another dimension as Neil adds his thoughts and teachings to our sessions.

Our DCC recently asked us to write a prayer for the start of our service.
Dear God,

Thank you for Sunday School.

For the time they spend together in fellowship.

Please be with them as they continue to learn about you and your future plans for them.

Give them the confidence to share and explain what they learn with their friends and wider community.

Teach them to care for the beauty that surrounds us here in Etchinghill and our world in general.

Be with them as they promote love in our local community.

Help them to learn from you Lord as they cook, craft and act together.

Amen.

Church Halls

Our church halls are used by a variety of groups and clubs, which bring support to the community and bring in much extra income needed.

St Augustine's Church:

Place of Welcome and Craft Group

A.A. group – 1hour on a Thursday

Willow Senior Care used the hall 4 times up until December

PHAB did not restart until Mid-March 2024 after Mrs. Bullock spent 8 weeks in hospital including Christmas. She has decided to close the group, which she has run for over 20 years, as there is no one able to take it on. (They used it during term times only, and did not open during January.

Our main group booking last year was Everyone Health, based outside the Rugeley area, who work on referrals from the NHS - mental health, physical therapy, and dietary advice. They used it two or three times a week, until mid-May 2024, (booked in for 6/8 weeks at a time). This

booking originated in May 2023 and was expected to last 6 to 8 weeks and was continually being extended. When they finished, they told me that numbers had dropped off considerably, and they would have to build up a waiting list to be able to re-book at any time in the future. Said at the time they would be happy to use our hall again if the numbers warranted it. The original enquiry was directed to us, I believe, by one of the staff who used to be in the St. A. choir and remembered the hall - 30 years ago!

Other than the above there were just a few one-off family party bookings. Unfortunately, by the end of the year, income generated from hall bookings has dropped to virtually nothing.

St Michael's Church

Place of Welcome

Lunch Bunch – St Michael's Church Brereton Lunch Bunch. Once again St Michael's Church has been running the Lunch Bunch. We had a couple of occasions when we had to cancel 2 meals due to myself being unwell. But Ruth Hall, who has the necessary knowledge and certifications has come on board. The group has gone from strength to strength by providing 45 meals to housebound and elderly people who come to the church room on a monthly basis. We have received grants from Blakemore's to pay for the meat which they provided us. We received a grant of £200 from Brereton Parish Council for the Christmas meal which was provided free of charge to the members.

The Restoration Fund has continued to grow. Receiving grants from Staffordshire Historical churches fund, Laslett fund, and Benefact trust. We have been selling jams, chutneys and marmalade. Also holding fundraising events of wreath making, quizzes. The current total is over £22,000.

Rainbows & Brownies

Alms Housing Trustees

Church of the Holy Spirit

Rainbows - School Term

Brownies - School Term

Cannock U3A. 2hrs once a month

Quilting - 1 evening and 2 days per month

Tap dancing - 1hr weekly in term time

Place of Welcome - weekly

We do have occasional groups and committees having a meeting, these are between 1-2 hrs.

Church of the Good Shepherd

Rainbows

Brereton Marching Band

Taekwondo

Prize Bingo

St John the Baptist Church, Slitting Mill

Coffee Morning with prize raffle once a month

Other Activities

Changing Rooms

A free counselling service hosted by Church of the Holy Spirit, Etchinghill, Rugeley.

This service has been in existence since 2018 but restarted in 2023 at COHS.

A team of volunteers meet bi-monthly to manage and promote the service. Student counsellors and qualified counsellors offer sessions Tuesday and Friday mornings at COHS and more recently at Rugeley Community Church at other times. Online and telephone sessions are also offered as needed.

Currently we have 8 counsellors involved with the provision of services and offer an average of 12 sessions per week.

The service is advertised through the Church Bulletin, locally and through social media.

Donations and funds raised are collated by the church Treasurer and a financial report is submitted bi-monthly.

To date 371 sessions have been conducted, helping 62 clients since 2023

Church Reports

2024 report for St. Augustine's Church

In January our organist resigned. Jeremy had always stated that since the choir master had retired some four months previously, that he did not want to take on the choir master's position on a permanent basis. Our current organist Ian Boddington was employed on a temporary basis. The reason he was employed on a restricted basis ie. Two Sundays during the month (usually Holy Communion Services) were due to finance. He was also employed for special services during Christmas etc. Suitable CD's have been purchased, and these are now being used on the Sundays we do not have an organist, and this seems to be working quite well.

In order to save money on heating during the winter months, services were held January to the end of March in the Parish Hall, which proved to be a warmer and comfortable place of worship during the cold months. This was again repeated at the end of the year when services were moved again into the Parish Hall from the beginning of November.

The Parish Hall has received a Council grant for £500 which allowed us to purchase a Dishwasher and new cooker. New curtains and bunting, to brighten up the hall, were also purchased which hopefully will make more bookings in the future.

Our 'Place of Welcome' continues Tuesday mornings and is supported by the Coffee and Craft group, which seems to be thriving with a regular membership of around 10.

Repairs to the North aisle roof/ceiling and South Aisle floor have been completed. The quinquennial inspection took place during the summer, and this has highlighted more repairs to be carried out including repair to loose plasterwork in the flower room. The report also highlighted the fact that the balcony needs work ie. Higher barrier and some floor repair, before it was safe to be used by the public. Minor repairs also took place on the organ and rainwater goods have been cleared.

Unfortunately, one of the boilers heating the church has been condemned and needs replacing and we are currently awaiting a quote.

Fundraising went well with two presentations, in conjunction with Rugeley Lions, by local historian Lesley Smith. A concert by Haywoods Community Choir was held as well as a Becky Gee concert. Our harvest 'Ploughman's lunch' attracted few people but was very enjoyable and the successful Grand Prize Draw took place. A few members took part in the Charter Fair, St. Michael's Craft Fair and Ride and Stride events.

The Christmas Tree Festival welcomed 35 exhibits and was well received with many visitors, including our local schoolchildren during the final afternoon.

Local schools, Chancel, Churchfields and Etching Hill Primary were also welcomed for Easter, Harvest and Christmas Services.

Once again, we hosted the Stable Trail which affected attendance due to the terrible storm which we experienced the night before and which continued into the day.

Our Crib Service, Candlelight Carol Service and Midnight Mass were well attended. The Christingle Service was led by two members of the congregation.

We have welcomed two new Churchwardens who have sometimes been in a very difficult situation with the problems experienced within the Parish Office. However, we have held many funeral services and 3 (?) weddings which they have managed very well. Our congregation is in decline with around 14 regular members on Sunday mornings, not all of whom seem to support the Benefice Services. New attendees do not appear to return following a break in the regular Sunday service. The choir however do try and support Benefice services when held at St. Johns, Armitage and St. Michaels churches.

During May we experienced an unfortunate incident when some new, would-be worshippers, stole mobile phones and cash from two members of the choir. This has resulted in bags and valuables being locked in the Vestry during services

St Michael's Church Annual report

During 2024/25, we have been able to pay the Parish share and common fund in full and have no outstanding debts. We have continued to fund raise for the restoration work on the Church roof, guttering and stonework and have completed some of the jobs listed under the quinquennial report.

Thanks to some committed workers, the Churchyard has been kept in a very tidy condition and the hedge line to the adjoining bungalow development has been cleared and some trees removed.

St Michael's hosted one of the sessions for the week of prayer for Christian unity with a soup lunch, that was well attended.

Lunch bunch and place of welcome has continued throughout the year, and numbers have increased for both of those.

We held an Easter trail which wasn't heavily attended, but those who did come enjoyed the event.

We have held various musical events, plus a summer fete, harvest festival & lunch, craft fayre, Christmas market and Christmas tree festival.

The Christmas services were well attended on the whole and some of these were led by the lay worship leaders.

We have been floodlighting the Church for a donation, which has proved popular.

Following the request for volunteers to lead morning worship services, we have 3 additional people who can lead these services.

Church of the Good Shepherd

Last year at the Church of the Good Shepherd was a very successful year.

We held many fundraising events including a fashion show, regular prize bingo nights and celebrated the 65th anniversary of the church by holiday, a community fun day.

We have had several committee gardening days to clear the exterior of the church and received a grant from Staffordshire County Council for £427 to install new heaters in the toilets and vestry in the church building. We provide services for all the major celebrations too, starting with Thanksgiving Service during the 65th Anniversary Celebrations, a Harvest Service and a Carol Service which was well attended and really appreciated by local residents. Overall, it was a very successful year.

Church of The Holy Spirit

Spiritual Life

Regular Sunday worship

Members take Holy Communion to a local Residential Home and the housebound
Home Groups – one evening and one daytime session a week

Community Activities

Place of Welcome/Warm Space – meets regularly on Tuesday mornings & church open for prayer

Host to the Changing Room Counselling Service (Tuesdays & Fridays)

Praise & Worship hour once a month

Etching Hill Primary school morning worship sessions fortnightly

Etching Hill Conservation group

Community 'Give-aways' this year included

- Handmade felt hearts and heart-shaped chocolate for Valentine's Day
- Mothering Sunday posies
- Palm crosses (handmade)
- Handmade knitted/fabric Easter eggs with chocolate and Easter message
- Felt fridge magnets to celebrate Pentecost our Patronal Festival
- Patch the Pumpkin activity packs – World Vision alternative to Trick or Treat
- Santa's sacks made by members of the church and packed by children at the STRIVE Club at Etching Hill Primary – who also made Easter cards and displayed them outside church for people to take home

60th Anniversary activities for 2024

- Beetle Drive
- Line Dancing
- Garden Party
- Murder Mystery evening
- Quiz night
- History display while open for Ride & Stride
- Harvest Supper
- Macmillan coffee morning
- Craft Fair
- Christmas concert with Sing Out for Joy Choir

St John the Baptist Church, Slitting Mill

This has been a challenging year for the church, partly due to the loss of two core members of their small congregation in less than a year. A letter was posted to all residents of the village in January, to see whether there would be any interest from the local community in supporting the church going forward. Unfortunately, there was little response, except for the owners of the property attached to the church, who attended services occasionally following receipt of the letter. An afternoon tea was trialled on a Saturday, but this was not supported by the community either. Numbers for the monthly coffee morning have continued to drop over the year. A benefice service was held during the summer at Victory Hall, and this was well supported by the churches from across the benefice. The incumbent suggested the possibility of holding services in the hall as a new worshipping community going forward due to dwindling numbers at the services currently being held, and the lack of facilities at the church compared with all available facilities at the hall.

Deanery Synod

The Deanery Synod has met at various times throughout the year, exploring children and families ministry and how to become Pioneering Parishes across the Deanery. A decision was taken to invite the people who led the online Pioneering Parishes training sessions to deliver training in-person within the Deanery. Plans are in place to offer this to interested people later on this year.

Financial Review

Total Net Assets: £150,687 2024 [£152,843 2023]

Deficit: (£4,584) 2024 – Unrestricted Deficit: (£7,034) Restricted Excess: £2,449
[Excess: £14,008 2023]

Good Shepherd

Excess: £2,350 2024 [(£1,265) 2023]

Good Shepherd opened a new account in 2023 and the banking was taken over by Gayle. Unfortunately, I only received the statements from August to December 2024 in February 2025. There were a few income entries that I was not sure of so these have been posted to donations. I have asked that all paperwork income and expenditure [invoices] along with the statements are sent to me on a monthly basis and not at year end as this is the busiest time.

Income overall has increased from £523 to £6,519. Expenditure has also increased from £1,788 to £4,169. It is clear that the committee that has been set up to help keep Good Shepherd open has had a very positive effect.

Holy Spirit

Deficit: (£286) 2024 [(£292) 2023]

Income overall has increased from £26,156 to £28,621. The most notable differences being increases in 0101 Gift aid collections, 0550 donations, and 0901 Other funds. There have been slight reductions in 0301 Loose plate collections and 0601 Tax recoverable.

Expenditure overall has increased from £26,448 to £28,908. The most notable differences being increases in 1801 Charitable giving 2300 Parish Expenses and 2330 Church maintenance. There have been reductions in 1910 common fund and 2340 Upkeep of Services

Parish

Excess: £29,761 2024 [£67,630 2023]

Most of the Parish income and expenditure is driven by the amounts transferred by each of the Churches. Because of that I have amended the way it is recorded in the accounts as it can become very confusing. Each of the Churches now have a code 2300 Parish expenses which is recorded as expenditure. The income in the Parish account is recorded in an Agency account and not as was a minus expenditure against the same code. We achieve the same outcome but there is less chance of mis-posting. Having paid the Administrators salary there is £1,325.91 left in the Parish expenses Agency account so the amounts being transferred appear to be the correct amounts as the Parish account does need to have a surplus.

The Parish received a write off package from the Diocese which totalled £27,930 in 2024. The Common fund liability has reduced from £46,812 2023 to £18,777 2024. The double entry is therefore shown as a grant from the Diocese against code 08A1.

The PCC have encountered difficulties in changing the address for the bank statements associated with HSBC Account 61429620. The issue arose because the signatories listed in the letter of change of address were not recognised by the bank. Despite ongoing efforts throughout 2024 by David Smith to access the bank statements, these attempts have been unsuccessful.

After careful consideration, we have decided to accept the balance shown on the most recent Statement of Assets and Liabilities as the accurate balance for the account. The last bank statement we received was dated January 31, 2024, with a reported balance of £6,144.76.

It is important to note that there are unrepresented items on the account, which we are aware of. These include transfers to and from other accounts, specifically:

- Money out: £4,567
- Money in: £323.75

Once the bank statements are received, we will proceed to reconcile these transactions in the year received.

Looking ahead, the PCC intends to verify the signatories for the account. Once the verification is complete, the HSBC account will be closed and the balance transferred to the Lloyds account (Account number 78361968)

St Augustine

Deficit: (£45,718) 2024 [(£62,482) 2023]

Income overall has decreased £39,083 2023 to £38,731 2024. The most notable differences being reductions in 0101 Gift aid collections, 0550 donations, 1101 Fees for Weddings & funerals and 1230 Church Hall lettings. There have been increases in 0201 Other planned giving, 0601 Tax recoverable and 0901 Fundraising.

Expenditure has also decreased from £101,566 2023 to £84,449 with the most notable differences being increases in 1910 Common fund. There have been reductions in 2710 & 2701 and 2330 Church maintenance.

St John**Excess: £1,837 2024 [£1,261 2023]**

Income overall has reduced from £4,672 to £4,309. This is just increases in some areas with decreases in others.

Expenditure has reduced from £3,411 2023 to £2,471 2024 and again nothing notable.

St Michael**Excess: £7,472 2024 [£6,906 2023]**

Income overall has increased from £48,689 2023 to £49,659 2024. The most notable differences being reductions in 0101 Gift Aid collections, 0201 Other planned giving, 0901 Other income. There have been increases in 0550 Donations and 0601 Tax recoverable.

Expenditure has also increased from £41,783 2023 to £42,187. The most notable differences being increases in 1910 Common fund, 2340 Upkeep of services and 2350 Upkeep of Churchyard. There have been reductions in 2300 Parish expenses and 2330 Church maintenance.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £42,186 2024 [£40,208 2023]. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year-end was (£11,228) in deficit 2024 [(£6,435) in deficit 2023] which is substantially lower than this target. The parish are aware of this large margin of difference and have been in talks with Lichfield Diocese to establish a way of reducing the Common Fund Arrears, and thus increasing the free reserves. A package has now been agreed for the arrears and should help with this situation going forward. Included in the free reserves deficit, are £18,777 Common fund arrears and £5,500 funeral fees arrears = £24,277 – 2024 [£46,812 common fund and £5,500 funeral fees = £52,312 2023] If this figure was not included in the reserves calculation, then the parish would have free reserves of £13,549 which is still below the target. If the Common fund/Parish Share arrears are going to be excluded when looking at Going Concern, the parish needs to inform the Archdeacon and the Area Bishop.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). The parish has a Safeguarding Officer (Tony Jeffrey) and all members of the PCC are CRB checked. The trustees are not aware of any Serious Incidents in the last year.

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC takes full responsibility for fundraising and does not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all of the 45 volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens have carried out all necessary risk assessments too ensure our buildings were kept Covid compliant and also carry out regular Health and Safety Reviews/fire risk assessments as well as regularly inspecting premises for potential hazards. We have safeguarding policies in place for children and vulnerable adult protection and for working with vulnerable adults, including DBS checking of staff and volunteers where needed. Our insurances for, each church, are reviewed annually to ensure adequate cover. We have policies in place for Lone Working, Social Media, Conflicts of Interest, Financial management and Data protection.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 6 times during the year.

Related Parties

No Trustee or their family are employed or offered contracts to carry out work for the PCC.

Donations from Related Parties

Donations from 11 related parties [PCC members] during the year totalled £10,624 2024 [£11,270 2023]. All these donations were received without condition.

Remuneration paid to Trustees

None of the Trustees receive remuneration.

Expenses paid to Trustees

One trustee was reimbursed a total of £582 2024 [£582 2023] for travel during the year.

Structure, governance, and management

The Parish covers the towns of Brereton and Rugeley within the area serviced by the Cannock Chase District Council. It is part of the Deanery of Rugeley, in the Lichfield Diocese of The Church of England.

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The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the incumbent (our rector), churchwardens, the readers, those elected to the Deanery Synod, and members elected by those members of the congregation who are on the electoral roll of the church at the Annual Parochial Church Meeting. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members now receive an initial training booklet into the workings of the PCC. The full PCC was able to meet in person on 5 occasions in the last Year.

Reference and Administrative Details

Charity Name: The Parochial Church Council of The Parish of Brereton & Rugeley

Other names the charity is known by: N/A

Registered Charity Number: 1130795

Charity's principal address: St Augustine's Church Station road Rugeley WS15 2HG

Correspondence address: The Rectory, 20 Church Street, Rugeley, WS15 2AB

Website address: <https://www.brteamministry.org.uk>

PCC Members: Who Served from 1 January 2024 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Rev Cath Leighton	Team Vicar	
Rev Brian Tabernor	Associate Minister	
Rev Margaret Brighton	Retired Clergy with PTO	
Rev Jan Brittle	Retired Clergy with PTO	
Darren Ford	Church Warden – St Augustine	
Steve Hammersley	Reader St Michaels	
Craig Hibbert	Reader St Michaels	
Kate Cotterell	Ministry team Holy Spirit/Diocesan Synod	
Pat Beddows	Church Warden – St Augustine	
Alison Tabernor	Church Warden – St Michael	
Howard Cottrell	Church Warden – Holy Spirit/ Parish Secretary	
David Smith	Church Warden – Holy Spirit/Parish Treasurer	
Joan Earp	Church Warden – St John	
Paul McCourt	Church Warden – St John	
Elected Members		
David Westwood	Treasurer St Augustine	
Gail Walker	Treasurer St Michael	
Kay Myatt	Treasurer Holy Spirit & Good Shepherd	
Trish Griffiths	Treasurer St John	
Neil Bateman	Reader St Augustine	
Gill Shaw	St Michael	
Sue Speed	St Michael	
Joan Surplice	St Augustine	
Ann Windsor	St Augustine	
Teresa Noble	Holy Spirit	
Kathy Smith	Holy Spirit	

Bank	HSBC Bank PLC Lichfield, Lloyds Rugeley, Santander Stafford
Investment Managers	CCLA 1 Angel Ln London EC4R 3AB
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 25.03.25 and signed on its behalf by:

.....

PCC Chairman

.....

PCC Secretary

Independent Examiner's report to the trustees/members of The PCC of Brereton and Rugeley

Registered charity number: 1130795

I report on the accounts for the year ended 31st December 2024 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

The Parochial Church Council of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2024

Notes to the Financial Statements For the year ended 31st December 2024

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

The Parish is finding Unrestricted Reserves are still depleting quickly. At 31.12.2024 they were (£11,228) in deficit 2024 [(£6,435) in deficit 2023]. The PCC are striving to fund raise to try to cover some of this shortfall and have also agreed a package for the Common Fund arrears with the Diocese. The Unrestricted Reserves includes £18,777 arrears 2024 [£46,812 arrears 2023] of Common Fund/Parish Share Arrears, which although it remains a voluntary donation as the apportionment of costs to the Lichfield Diocesan Board of Finance, it is not a statutory liability. If this figure was not included in the reserves calculation, then the parish would have free reserves of £13,549 2024 [£40,377 2023]. If the Common fund/Parish Share arrears are going to be excluded when looking at Going Concern, the parish needs to inform the Archdeacon and the Area Bishop.

The Unrestricted Reserves also include £5,500 [2022 £5,500] of fees due to the Lichfield Diocesan Board of Finance. These relate to historic under-charging of the Diocesan statutory fee for funerals, in error.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.
No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows:

Holy Spirit

- **First Aid** – This fund was closed in 2024
- **Mission** – Funds set aside for the outreach mission

Restricted funds comprise of two elements:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

Holy Spirit

- **Handrails** – Specific donations for the installation of Handrails
- **Kitchen** – Specific donations for the Kitchen
- **Hands @ Work Africa** – Donations for chosen Charity
- **Welcome** – This fund was closed in 2024
- **Maintenance** – Specific donations for the upkeep of Holy Spirit Church Building
- **Monday Club** – Fund closed in 2024
- **S Hopkins** - Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England

St Augustine

- **Bells STA** – For the Bell-ringers and maintenance of the Bells at St Augustine
- **Chancel STA** – For Chancel repairs at St Augustine
- **Change room** – For the Changing Room at nil to be closed in 2025.
- **Francis Memorial** – The PCC to provide details of the restrictions
- **Hall Light** – Donations from cancelled away day donated towards the Church Hall Lighting
- **Church Hall STA** – For the upkeep of the Church Hall
- **Organ STA** – For the upkeep of the Organ
- **Refurb STA** – For the upkeep of the Church Building at St Augustine

St John

- **Bells STJ** – Donations for the upkeep of the Bell Tower
- **Maintenance STJ** – For the maintenance of the Church

St Michael

- **Hopkins STM** – Sarah Hopkins Charity used to defray the cost of buildings for furthering the work of the Church of England
- **Organ STM** – this fund was closed in 2024
- **Organ STM** – For the maintenance, upkeep and preservation of the Church building. Church funded by the Friends of St Michael's a separate Charity.
- **Simpson** – Rebecca Simpson Charity for the education and benefit of Children in Breteton

Parish

- **Churches Together** – Fund for Churches Together
- **Family Worker Project** – Grants and donations specifically for The Family Worker Project
- **CRCS Changing Room Counselling Service** – Grants and donations specifically for the Mental Health Support Project
- **IDS – 72 Main Road** – Payments to the decoration scheme
- **IDS – 20 Church Street** - Payments to the decoration scheme
- **IDS – 14 Peakes Road** - Payments to the decoration scheme

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The Parish of Brereton & Rugeley does not hold any Endowments.

Income Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial. The Church Hall referred to on page 32 is revalued using the Nationwide Index calculator.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2024

Statement of Financial Activities 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	2024	2023
Receipts						
Donations and legacies	141,602	-	1,893	-	143,496	161,729
Income from charitable activities	17,817	-	2,170	-	19,987	23,385
Other trading activities	-	-	-	-	-	-
Investments	2,292	-	134	-	2,427	2,766
Other income	-	-	-	-	-	-
Total income	161,712	-	4,198	-	165,911	187,881
Payments						
Raising funds	2,098	-	-	-	2,098	844
Expenditure on charitable activities	166,647	-	1,748	-	168,395	173,027
Other expenditure	-	-	-	-	-	-
Total expenditure	168,745	-	1,748	-	170,494	173,872
Net income / (expenditure) resources before transfer	(7,034)	-	2,449	-	(4,584)	14,008
Transfers						
Gross transfers between funds - in	120	-	-	-	120	8,290
Gross transfers between funds - out	-	-	(120)	-	(120)	(8,291)
Other recognised gains / losses						
Gains/losses on investment assets	-	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	2,121	-	306	-	2,428	(5,483)
Net movement in funds	(4,792)	-	2,635	-	(2,156)	8,526

The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2024

Statements of Assets & Liabilities 2024

Class and nominal code	General	Designated	Restricted	Endowment	2024	2023
Fixed Asset - Tangible Assets						
6430: Church Hall St Augustine	53,840	-	-	-	53,840	51,412
Total	53,840	-	-	-	53,840	51,412
Current Asset - Cash At Bank And In Hand						
01360986: St Augustine C/A	(85,444)	-	85,905	-	461	30,911
19888963: Lloyds Good Shepherds Group	2,410	-	400	-	2,810	-
22925168: St Michael's C/A	19,657	-	(4,196)	-	15,462	15,026
24775560: St Michaels Deposit A/c	111	-	15,866	-	15,978	7,897
25082353: St Michael's No 2 C/A	1,957	-	15,574	-	17,531	17,809
31077996: Bank current account St John HSBC	5,031	-	577	-	5,609	3,771
35784488: Holy Spirit Santander C/A	4,828	120	1,136	-	6,084	6,463
61429620: Bank current account PCC HSBC	1,956	-	(55)	-	1,901	6,505
6590: Petty Cash	30	-	-	-	30	-
6593: Cash in hand HOLY SPIRIT	35	-	-	-	35	143
6594: Bell Fund Cash in hand St Augustine	52	-	-	-	52	52
6596: Cash in hand ST MICHAEL	35	-	-	-	35	28
78361968: Lloyds C/A	9,727	-	8,211	-	17,938	10,336
CB3028212: CCLA (CBF) St Augustine DCC	(3,397)	-	28,411	-	25,015	38,556
CB3028213: CCLA (CBF) St Augustine Bellringers Fund	(215)	-	2,627	-	2,413	2,592
CB3028214: CCLA (CBF) St Augustine - Church Hall	16	-	413	-	429	407
CB3028215: CCLA (CBF) St Augustine Organ	(377)	-	4,958	-	4,582	4,953
CB3028449: CCLA Brereton&Rugeley PCC	2,790	-	-	-	2,790	2,649
IDBRER011: IDS - 72 Main Road	-	-	2,807	-	2,807	2,807
IDRUGE011: IDS - 20 Church Street	-	-	1,531	-	1,531	1,531
IDRUGE012: IDS - 14 Peakes Road	-	-	2,565	-	2,565	2,565
ZZ 01014110: Good Shepherd C/A HSBC Account closed	-	-	-	-	-	90
Total	(40,791)	120	166,736	-	126,066	155,101
Liability - Agency Accounts						
6699: Agency collections	-	-	4,941	-	4,941	1,358
Total	-	-	4,941	-	4,941	1,358
Liability - Creditors: Amounts Falling Due In One Year						
6601: Historic Funeral Fees (due to Diocese)	5,500	-	-	-	5,500	5,500
PSRUGE01: LDBF Common Fund Arrears - Due in One year	18,777	-	-	-	18,777	46,812
Total	24,277	-	-	-	24,277	52,312
Net total assets	(11,228)	120	161,795	-	150,687	152,843

Approved by the PCC on 25.03.25 and signed on its behalf by:

.....
PCC Chairman

.....
PCC Secretary

Statement of Assets & Liabilities 2023

Class and nominal code	General	Designated	Restricted	Endowment	2023	2022
Fixed Asset - Tangible Assets						
6430: Church Hall St Augustine	51,412	-	-	-	51,412	52,918
Total	51,412	-	-	-	51,412	52,918
Current Asset - Cash At Bank And In Hand						
01360986: St Augustine C/A	(52,335)	-	83,246	-	30,911	49,964
22925168: St Michael's C/A	12,116	-	2,910	-	15,026	24,255
24775560: St Michaels Deposit A/c	-	-	7,897	-	7,897	-
25082353: St Michael's No 2 C/A	2,235	-	15,574	-	17,809	18,165
31077996: Bank current account St John HSBC	3,193	-	577	-	3,771	3,190
35784488: Holy Spirit Santander C/A	4,712	120	1,631	-	6,463	6,739
61429620: Bank current account PCC HSBC	6,811	-	(307)	-	6,505	14,965
6593: Cash in hand HOLY SPIRIT	143	-	-	-	143	43
6594: Bell Fund Cash in hand St Augustine	52	-	-	-	52	52
6596: Cash in hand ST MICHAEL	28	-	-	-	28	28
78361968: Lloyds C/A	4,531	-	5,805	-	10,336	-
CB3028212: CCLA (CBF) St Augustine DCC	10,172	-	28,383	-	38,556	88,780
CB3028213: CCLA (CBF) St Augustine Bellringers Fund	-	-	2,592	-	2,592	2,777
CB3028214: CCLA (CBF) St Augustine - Church Hall	-	-	407	-	407	395
CB3028215: CCLA (CBF) St Augustine Organ	60	-	4,892	-	4,953	4,799
CB3028449: CCLA Brereton&Rugeley PCC	2,649	-	-	-	2,649	2,536
IDBRER011: IDS - 72 Main Road	-	-	2,807	-	2,807	2,807
IDRUGE011: IDS - 20 Church Street	-	-	1,531	-	1,531	1,531
IDRUGE012: IDS - 14 Peakes Road	-	-	2,565	-	2,565	2,565
ZZ 01014110: Good Shepherd C/A HSBC Account closed	90	-	-	-	90	1,413
Total	(5,536)	120	160,517	-	155,101	225,010
Current Asset - Debtors						
Z05: Accounts Receivable	-	-	-	-	-	20
Total	-	-	-	-	-	20
Liability - Agency Accounts						
6699: Agency collections	-	-	1,358	-	1,358	11,243
Total	-	-	1,358	-	1,358	11,243
Liability - Creditors: Amounts Falling Due In One Year						
6601: Historic Funeral Fees (due to Diocese)	5,500	-	-	-	5,500	5,500
PSRUGE01: LDBF Common Fund Arrears - Due in One year	46,812	-	-	-	46,812	-
Z04: Accounts Payable	-	-	-	-	-	116,889
Total	52,312	-	-	-	52,312	122,389
Net total assets	(6,436)	120	159,159	-	152,843	144,316

Analysis of income and expenditure 2024

	Unrestricted	Designated	Restricted	Endowment	2024	2023
RECEIPTS						
Donations and legacies						
0101 - Gift Aid - Bank - Inactive	28,226	-	-	-	28,226	28,493
0201 - Other planned giving - Inactive	11,114	-	-	-	11,114	10,509
0301 - Loose plate collections - Inactive	12,138	-	-	-	12,138	11,042
0303 - Contactless	1,018	-	-	-	1,018	2,143
0410 - Giving through church boxes - Inactive	164	-	-	-	164	89
0550 - Donations appeals etc	33,350	-	1,893	-	35,244	15,019
0601 - Tax recoverable on Gift Aid - Inactive	10,040	-	-	-	10,040	8,544
08A1 - Non-recurring one-off grants	27,930	-	-	-	27,930	69,122
0901 - Other Income	17,620	-	-	-	17,620	16,764
Donations and legacies Totals	141,602	-	1,893	-	143,496	161,729
Income from charitable activities (Parish Office of Brereton and Rugeley, St Augustine's DCC, Rugeley, St John's DCC, Slitting Mill, St Michael's DCC, Brereton, Good Shepherd DCC, Rugeley, Holy Spirit DCC, Etching Hill)						
0902 - Heating - Weddings&Funerals	2,740	-	-	-	2,740	1,127
0903 - Local fees - heating, travel etc	-	-	-	-	-	1,649
1101 - Fees for weddings and funerals - Inactive	7,113	-	-	-	7,113	10,700
1230 - Church hall lettings - objectives - Inactive	7,964	-	2,170	-	10,134	9,909
Income from charitable activities Totals	17,817	-	2,170	-	19,987	23,385
Investments (Parish Office of Brereton and Rugeley, St Augustine's DCC, Rugeley, St John's DCC, Slitting Mill, St Michael's DCC, Brereton, Good Shepherd DCC, Rugeley, Holy Spirit DCC, Etching Hill)						
1001 - Dividends	475	-	-	-	475	-
1020 - Bank and building society interest	1,817	-	134	-	1,952	2,766
Investments Totals	2,292	-	134	-	2,427	2,766
Receipts Grand totals	161,712	-	4,198	-	165,911	187,881
PAYMENTS						
Raising funds						
1720 - Costs of stewardship campaign - Inactive	-	-	-	-	-	2
1730 - Costs of fetes & other events - Inactive	1,649	-	-	-	1,649	402
1740 - Investment management costs - Inactive	449	-	-	-	449	440
Raising funds Totals	2,098	-	-	-	2,098	844
Expenditure on charitable activities (Parish Office of Brereton and Rugeley, St Augustine's DCC, Rugeley, St John's DCC, Slitting Mill, St Michael's DCC, Brereton, Good Shepherd DCC, Rugeley, Holy Spirit DCC, Etching Hill)						
1801 - Charitable Giving - Inactive	1,127	-	809	-	1,937	1,522
1910 - Common Fund Cost of Ministry	57,117	-	-	-	57,117	53,736
2051 - Cleaner salary - Inactive	6,979	-	-	-	6,979	6,358
2060 - Organist costs	810	-	-	-	810	2,420
2201 - Parish training and mission	36	-	240	-	276	600
2300 - Parish Expenses	18,057	-	-	-	18,057	15,492
2301 - Church running - insurance - Inactive	12,643	-	-	-	12,643	12,122
2320 - Organ / piano tuning - Inactive	460	-	-	-	460	1,064
2330 - Church maintenance - Inactive	6,417	-	-	-	6,417	7,643
2331 - Cleaning - Inactive	229	-	-	-	229	234

2340 - Upkeep of services - Inactive	3,013	-	-	-	3,013	2,178
2350 - Upkeep of churchyard - Inactive	1,254	-	-	-	1,254	638
2360 - Administration	3,669	-	-	-	3,669	1,955
2370 - Visiting speakers / locums - Inactive	-	-	-	-	-	280
2401 - Church running - electric - Inactive	289	-	-	-	289	3,312
2410 - Church running - gas - Inactive	-	-	-	-	-	8,372
2420 - Church running - water - Inactive	656	-	-	-	656	884
2440 - Church running - heating and lighting	17,925	-	-	-	17,925	2,499
2550 - Hall running - insurance - Inactive	135	-	-	-	135	-
2560 - Hall running - maintenance - Inactive	537	-	699	-	1,236	1,886
2580 - Hall running - water - Inactive	12	-	-	-	12	112
2590 - Hall running - heating and lighting - Inactive	417	-	-	-	417	-
2701 - Church major repairs - structure - Inactive	3,028	-	-	-	3,028	19,218
2710 - Church major repairs - installation - Inactive	31,827	-	-	-	31,827	30,491
Expenditure on charitable activities Totals	166,647	-	1,748	-	168,395	173,027
Payments Grand totals	168,745	-	1,748	-	170,494	173,872

Fund movement by type 2024

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bells STJ							
Restricted	247	-	-	-	-	-	247
Sub-totals	247	-	-	-	-	-	247
BellsSTA							
Restricted	2,656	34	-	-	-	-	2,691
Sub-totals	2,656	34	-	-	-	-	2,691
Chancel STA							
Restricted	4,503	28	-	-	-	-	4,531
Sub-totals	4,503	28	-	-	-	-	4,531
Change room							
Restricted	120	-	-	(120)	-	-	-
Sub-totals	120	-	-	(120)	-	-	-
Church Hall STA							
Restricted	4,224	2,175	699	-	-	-	5,700
Sub-totals	4,224	2,175	699	-	-	-	5,700
Churches Together							
Restricted	96	-	-	-	-	-	96
Sub-totals	96	-	-	-	-	-	96
CRCS Changing Room Counselling Service							
Restricted	3,812	1,178	240	-	-	-	4,750
Sub-totals	3,812	1,178	240	-	-	-	4,750
Family worker project							
Restricted	2,035	-	-	-	-	-	2,035
Sub-totals	2,035	-	-	-	-	-	2,035
Francis Memorial							
Restricted	1,390	-	-	-	-	-	1,390
Sub-totals	1,390	-	-	-	-	-	1,390
General							
Unrestricted	(6,436)	161,712	168,745	120	2,428	(31,899)	(11,227)
Sub-totals	(6,436)	161,712	168,745	120	2,428	(31,899)	(11,227)
Hall Light							
Restricted	1,590	-	-	-	-	-	1,590
Sub-totals	1,590	-	-	-	-	-	1,590
Handrails							
Restricted	880	-	-	-	-	-	880
Sub-totals	880	-	-	-	-	-	880
Hands@Work Africa							
Restricted	-	425	809	-	-	-	(385)
Sub-totals	-	425	809	-	-	-	(385)

Hopkins STM							
Restricted	1,168	-	-	-	-	-	1,168
Sub-totals	1,168	-	-	-	-	-	1,168
Kitchen							
Restricted	250	-	-	-	-	-	250
Sub-totals	250	-	-	-	-	-	250
Maintenance							
Restricted	170	-	-	-	-	-	170
Sub-totals	170	-	-	-	-	-	170
Maintenance STJ							
Restricted	330	-	-	-	-	-	330
Sub-totals	330	-	-	-	-	-	330
Mission							
Designated	120	-	-	-	-	-	120
Sub-totals	120	-	-	-	-	-	120
Organ STA							
Restricted	5,718	176	-	-	-	-	5,895
Sub-totals	5,718	176	-	-	-	-	5,895
Organ STM							
Restricted	-	30	-	-	-	-	30
Sub-totals	-	30	-	-	-	-	30
Overseas mission projects							
Restricted	268	-	-	-	-	-	268
Sub-totals	268	-	-	-	-	-	268
Refurb STA							
Restricted	97,976	-	-	-	-	-	97,976
Sub-totals	97,976	-	-	-	-	-	97,976
Restoration STM							
Restricted	10,280	60	-	-	-	-	10,340
Sub-totals	10,280	60	-	-	-	-	10,340
Simpson							
Restricted	14,406	-	-	-	-	-	14,406
Sub-totals	14,406	-	-	-	-	-	14,406
IDRUGE011							
Restricted	1,531	-	-	-	-	-	1,531
Sub-totals	1,531	-	-	-	-	-	1,531
SHOPKINS							
Restricted	131	-	-	-	-	-	131
Sub-totals	131	-	-	-	-	-	131
IDBRER011							
Restricted	2,807	-	-	-	-	-	2,807
Sub-totals	2,807	-	-	-	-	-	2,807

IDRUGE012							
Restricted	2,565	-	-	-	-	-	2,565
Sub-totals	2,565	-	-	-	-	-	2,565
Totals	152,843	165,911	170,494	-	2,428	(31,898)	150,687

Fund movement by type 2023

Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing	
Bells STJ - Bell Tower St John						
Restricted	247	—	—	—	—	247
Sub-total for Bells STJ	247	—	—	—	—	247
BellsSTA - Bells St Augustine						
Restricted	2,840	85	270	—	—	2,656
Sub-total for BellsSTA	2,840	85	270	—	—	2,656
Chancel ST - Chancel St Augustine						
Restricted	3,828	674	—	—	—	4,503
Sub-total for Chancel ST	3,828	674	—	—	—	4,503
Change roo - Changing Room						
Restricted	120	—	—	—	—	120
Sub-total for Change roo	120	—	—	—	—	120
Church Hal - Church Hall St Augus						
Restricted	395	4,287	458	—	—	4,224
Sub-total for Church Hal	395	4,287	458	—	—	4,224
Churches T - Churches Together						
Restricted	96	—	—	—	—	96
Sub-total for Churches T	96	—	—	—	—	96
Family wor - Family Worker Projec						
Restricted	2,035	—	—	—	—	2,035
Sub-total for Family wor	2,035	—	—	—	—	2,035
FirstAid - First Aid Course						
Designated	(63)	—	—	63	—	—
Sub-total for FirstAid	(63)	—	—	63	—	—
Francis Me - R Francis Memorial						
Restricted	1,390	—	—	—	—	1,390
Sub-total for Francis Me	1,390	—	—	—	—	1,390
General - General fund						
Unrestricted	(12,723)	180,895	160,835	(8,290)	(1,506)	(6,435)
Sub-total for General	(12,723)	180,895	160,835	(8,290)	(1,506)	(6,435)
Hall Light - Church Hall Lighting						
Restricted	1,590	—	—	—	—	1,590
Sub-total for Hall Light	1,590	—	—	—	—	1,590

Handrails - Handrails - Restrict							
Restricted	310	570	—	—	—	880	
Sub-total for Handrails	310	570	—	—	—	880	
Hopkins ST - Sarah Hopkins Charit							
Restricted	1,168	—	—	—	—	1,168	
Sub-total for Hopkins ST	1,168	—	—	—	—	1,168	
IDBRER011 - IDS - 72 MAIN ROAD							
Restricted	2,807	—	—	—	—	2,807	
Sub-total for IDBRER011	2,807	—	—	—	—	2,807	
IDRUGE011 - IDS - 20 CHURCH STRE							
Restricted	1,531	—	—	—	—	1,531	
Sub-total for IDRUGE011	1,531	—	—	—	—	1,531	
IDRUGE012 - IDS - 14 PEAKES ROAD							
Restricted	2,565	—	—	—	—	2,565	
Sub-total for IDRUGE012	2,565	—	—	—	—	2,565	
Kitchen - Kitchen Refurbishmen							
Restricted	250	—	—	—	—	250	
Sub-total for Kitchen	250	—	—	—	—	250	
Maintenanc - Church Maintenance S							
Restricted	330	—	—	—	—	330	
Restricted	170	—	—	—	—	170	
Sub-total for Maintenanc	500	—	—	—	—	500	
Mental Hea - Mental Health Suppor							
Restricted	3,812	—	—	—	—	3,812	
Sub-total for Mental Hea	3,812	—	—	—	—	3,812	
Mission - Outreach & Mission							
Designated	120	—	—	—	—	120	
Sub-total for Mission	120	—	—	—	—	120	
MondayClub - Holy Spirit Monday C							
Restricted	(25)	—	—	25	—	—	
Sub-total for MondayClub	(25)	—	—	25	—	—	
Organ STA - Organ St Augustine							
Restricted	5,625	93	—	—	—	5,718	
Sub-total for Organ STA	5,625	93	—	—	—	5,718	
Organ STM - Organ St Michael							
Restricted	70	—	224	154	—	—	
Sub-total for Organ STM	70	—	224	154	—	—	
Overseas m - Overseas Mission Pro							
Restricted	268	—	—	—	—	268	
Sub-total for Overseas m	268	—	—	—	—	268	
Refurb STA - Refurbishment St Aug							
Restricted	109,358	701	12,083	—	—	97,976	

Sub-total for Refurb STA	109,358	701	12,083	—	—	97,976
Restoratio - Restoration St Micha						
Restricted	1,849	554	—	7,876	—	10,280
Sub-total for Restoratio	1,849	554	—	7,876	—	10,280
SHOPKINS - CHURCH OF HOLY SPIRI						
Restricted	131	—	—	—	—	131
Sub-total for SHOPKINS	131	—	—	—	—	131
Simpson - Rebecca Simpson Char						
Restricted	14,406	—	—	—	—	14,406
Sub-total for Simpson	14,406	—	—	—	—	14,406
Welcome - Places Of Welcome						
Restricted	(188)	17	—	170	—	—
Sub-total for Welcome	(188)	17	—	170	—	—
ZPension - Pension reserves						
Restricted	—	—	—	—	—	—
Sub-total for ZPension	—	—	—	—	—	—
Grand total	144,316	187,881	173,872	—	(1,506)	152,843

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc..Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2024	2023
Wages & Salaries	£18,737	£15,061
Social Security costs	£ 367	£ 71
Average no of employees	4	4

During the year the PCC employed an adminstrator and cleaner/caretakers at their various churches (all part-time) and not all payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

The PCC use the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments £153 [£37 2023]

Trustees' Remuneration & Expenses

2 Trustees have been reimbursed £582 2024 [2023 £582] for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from 11 related parties (PCC members) totalled £10,624 [2023 £11,270]

Fees for the examination of the accounts

	2024	2023 £
Independent Examiner's fees	210	227
Other fees - Bookkeeping	1,220	1,073
Total	1,430	1,300

Analysis of Transfer between Funds - 2024

Debit	Credit	Description	Fund	Fund Type
-	120	Tfr from Changing room to General re email from DS	Change room	Res
120	-	Tfr from Changing room to General re email from DS	General	Unr

Analysis of Transfer between Funds - 2023

Debit	Credit	Description	Fund	Fund Type
-	5,729.48	Tfr from 2295168 to 24775560 General to Restoration StM	General	Unr
-	1,178.45	Tfr from 22925168 to 24775560 General to restoration StM	General	Unr
-	969	447 Tfr from 22925168 to 24775560 General to restoration StM	General	Unr
154.95	-	Tfr from General to Organ to bring to nil KB tidy up StM	Organ STM	Res
-	154.95	Tfr from General to Organ to bring to nil KB tidy up StM	General	Unr
5,729.48	-	Tfr from 2295168 to 24775560 General to Restoration StM	Restoration STM	Res
1,178.45	-	Tfr from 22925168 to 24775560 General to restoration StM	Restoration STM	Res
969	-	447 Tfr from 22925168 to 24775560 General to restoration StM	Restoration STM	Res
63	-	Tfr from General to First Aid to bring to nil KB tidy up HS	FirstAid	Des
170.51	-	Tfr from General to Welcome to bring to nil KB tidy up HS	Welcome	Res
-	25	Tfr from General to Monday club to bring to nil KB tidy up HS	General	Unr
-	170.51	Tfr from General to Welcome to bring to nil KB tidy up HS	General	Unr
25	-	Tfr from General to Monday club to bring to nil KB tidy up HS	MondayClub	Res
-	63	Tfr from General to First Aid to bring to nil KB tidy up HS	General	Unr

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings (Church Hall) £		Total £
Cost or Valuation			
As at 1 st Jan	51,412		51,412
Additions in the year			
Disposal in the year			
Revaluation (if any)	2,428		2,428
Value at 31st Dec	53,840		53,840
Accumulated Depreciation			
As at 1 st Jan			
Charge for the year			
Disposals			
Value at 31st Dec	--		--
Net Book Value at 1 st Jan 2024	51,412		51,412
Net Book Value at 31st Dec 2024	53,840		53,840

Under FRS 102, land and buildings need not be depreciated where their residual value (based on the price currently obtainable on disposal) is the same as or higher than their initial/historical cost value.

The Freehold land and buildings are The Parish Church Centre. The Church Centre is revalued at 31 December annually using

Nationwide house price calculator referred to on page 17.

b) Fixed Asset Investments

The PCC of Brereton and Rugeley does not hold any Fixed Asset Investments

Liabilities

Amounts falling due in one year:

	2024 £	2023 £
Diocesan parish share	18,777	46,812
Diocesan Fees 2014-2018	5,500	5,500
Other creditors (agency) *		2,472
Total	6,184	54,784

Debtors

	2024 £	2023 £
LDBF Vacancy	1,243	—
Other debtors		1,834
Total	1,243	1,834

***Agency shown in the accounts as £6,184 liabilities - £1,243 debtor = £4,941**

Summary of Assets by Fund 2024

	Unrestricted	Designated	Restricted	Endowment	2024	2023
Restricted - Bells STJ	-	-	247	-	247	247
Restricted - BellsSTA	-	-	2,691	-	2,691	2,656
Restricted - Chancel STA	-	-	4,531	-	4,531	4,503
Restricted - Change room	-	-	-	-	-	120
Restricted - Church Hall STA	-	-	5,700	-	5,700	4,224
Restricted - Churches Together	-	-	96	-	96	96
Restricted - CRCS Changing Room Counselling Service	-	-	4,750	-	4,750	3,812
Restricted - Family worker project	-	-	2,035	-	2,035	2,035
Restricted - Francis Memorial	-	-	1,390	-	1,390	1,390
Unrestricted - General	(11,228)	-	-	-	(11,228)	(6,436)
Restricted - Hall Light	-	-	1,590	-	1,590	1,590
Restricted - Handrails	-	-	880	-	880	880
Restricted - Hands@Work Africa	-	-	(385)	-	(385)	-
Restricted - Hopkins STM	-	-	1,168	-	1,168	1,168
Restricted - IDBRER011	-	-	2,807	-	2,807	2,807
Restricted - IDRUGE011	-	-	1,531	-	1,531	1,531
Restricted - IDRUGE012	-	-	2,565	-	2,565	2,565
Restricted - Kitchen	-	-	250	-	250	250
Restricted - Maintenance	-	-	170	-	170	170
Restricted - Maintenance STJ	-	-	330	-	330	330
Designated - Mission	-	120	-	-	120	120
Restricted - None	-	-	396	-	396	-
Restricted - Organ STA	-	-	5,895	-	5,895	5,718
Restricted - Organ STM	-	-	30	-	30	-
Restricted - Overseas mission projects	-	-	268	-	268	268
Restricted - Refurb STA	-	-	97,976	-	97,976	97,976
Restricted - Restoration STM	-	-	10,340	-	10,340	10,280
Restricted - SHOPKINS	-	-	131	-	131	131
Restricted - Simpson	-	-	14,406	-	14,406	14,406
Total	(11,228)	120	161,795	-	150,687	152,843

Summary of Assets by Fund 2023

	Unrestricted	Restricted	Endowment	2023	2022
Unrestricted					
General fund	(6,435)	—	—	(6,435)	(12,723)
Designated					
First Aid Course	—	—	—	—	(63)
Outreach & Mission	120	—	—	120	120
Restricted					
Bell Tower St John	—	247	—	247	247
Bells St Augustine	—	2,656	—	2,656	2,840
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	—	131	—	131	131
Chancel St Augustine	—	4,503	—	4,503	3,828
Changing Room	—	120	—	120	120
Church Hall Lighting St Augustine	—	1,590	—	1,590	1,590
Church Hall St Augustine	—	4,224	—	4,224	395
Church Maintenance St John	—	330	—	330	330
Churches Together	—	96	—	96	96
Family Worker Project	—	2,035	—	2,035	2,035
Handrails - Restricted	—	880	—	880	310
Holy Spirit Church Maintenance	—	170	—	170	170
Holy Spirit Monday Club	—	—	—	—	(25)
IDS - 14 PEAKES ROAD	—	2,565	—	2,565	2,565
IDS - 20 CHURCH STREET	—	1,531	—	1,531	1,531
IDS - 72 MAIN ROAD	—	2,807	—	2,807	2,807
Kitchen Refurbishment	—	250	—	250	250
Mental Health Support	—	3,812	—	3,812	3,812
Organ St Augustine	—	5,718	—	5,718	5,625
Organ St Michael	—	—	—	—	70
Overseas Mission Projects	—	268	—	268	268
Places Of Welcome	—	—	—	—	(188)
R Francis Memorial	—	1,390	—	1,390	1,390
Rebecca Simpson Charity	—	14,406	—	14,406	14,406
Refurbishment St Augustine	—	97,976	—	97,976	109,358
Restoration St Michael	—	10,280	—	10,280	1,849
Sarah Hopkins Charity	—	1,168	—	1,168	1,168
Total	(6,315)	159,153	—	152,838	144,312

The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2024

Statement of Financial Activities 2023 (Previous year)

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
Income and endowments from:					
Donations and legacies	160,607	1,121	—	161,729	203,833
Income from charitable activities	19,110	4,275	—	23,385	11,274
Other trading activities	—	—	—	—	8,561
Investments	1,177	1,588	—	2,766	1,077
Other income	—	—	—	—	5,782
Total income	180,895	6,985	—	187,881	230,529
Expenditure on:					
Raising funds	844	—	—	844	1,682
Expenditure on charitable activities	159,991	13,036	—	173,027	141,228
Total expenditure	160,835	13,036	—	173,872	142,910
Net income / (expenditure) resources before transfer	20,060	(6,051)	—	14,008	87,618
Transfers					
Gross transfers between funds - in	63	8,227	—	8,290	289
Gross transfers between funds - out	(8,290)	—	—	(8,290)	(289)
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	(5,482)	—	—	(5,482)	—
Net movement in funds	6,350	2,175	—	8,526	87,618
Total funds brought forward	(12,666)	156,983	—	144,316	56,698
Total funds carried forward	(6,315)	159,159	—	152,843	144,316

Accounts

**Annual Report and Financial Statements of the Parochial Church Council of
Brereton and Rugeley**

For the year ended 31st December 2023

Charity registration number: 1130795

The Parochial Church Council of Brereton & Rugeley
Trustees' Annual Report for the year ended 31st December 2023
Charity registration number: 1130795

Objectives and Activities

The Parochial Church Council of Brereton & Rugeley (the PCC) has the responsibility of co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Brereton & Rugeley. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non church members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of The Parish of Brereton and Rugeley it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.
- Providing opportunities for members of the wider community to contribute to the greater good through volunteering and participating in building communities of hope.
- The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. The PCC supports a Ministry Team and our Lay worship leaders, who meet regularly to consider the way forward for our services, worship patterns, bible studies and spiritual growth. Our churches are open for individual prayer, providing an intimate and reflective environment for worship and prayer
- Our Churches are also open as Places of Welcome through the Places of Welcome charity group

Achievements and Performance and Overview

Ministry and Mission during 2023 – Parish of Brereton and Rugeley

The Parish of Brereton and Rugeley Parish alongside the Parish of Armitage with Handsacre continue to strive to minister to all peoples living within the boundaries of the benefice and seek to love, care for and support our brothers and sisters in Christ across the churches of the benefice.

The regular pattern of worship of alternating Morning Worship with Holy Communion services has continued throughout the year and has enabled the ministries of our lay members of the Ministry Team to develop significantly. Neil Bateman has now finished his reader training and was licensed in September to bring the number of licensed readers in our Ministry Team to four!

A monthly benefice service at one of the churches across the benefice has begun to strengthen relationships between members of our different churches, but there is much room for growth in this area and listening to our congregations, this was changed to bi-monthly instead so there was less disruption to the Sunday School at Church of the Holy Spirit and pastorally for our congregations too.

A Benefice Praise service has taken place monthly at Church of the Holy Spirit where those wishing to worship through singing worship songs and hymns come together on the last Friday of each month.

During Good Friday, Churches Together, including some of our congregation members went on a Walk of Witness starting with prayer at Rugeley Community Church, through the town of Rugeley and finishing with prayer and hot cross buns at Victory Church. Members of St Michael's Church, Brereton, and Armitage with Handsacre Parish, alongside the incumbent, are trustees for alms housing in Rugeley, Armitage and Brereton. The support of the church family for local parishioners who need support with their housing is very important and is a visual outpouring of our faith and the love of Christ.

Links with the schools are beginning to flourish across the Benefice. The Team vicar is chaplain at Hob Hill Methodist and CE Primary School, where regular school visits for the whole school community take place as well as church services at St Michael's Church, Brereton. A member of St Michael's church is governor here too. Regular worship is led both in school and at St Augustine's church by the Team Vicar for Churchfield CE Primary Academy. Etching Hill CE Primary School now has three governors from the church community and one of our newly licenced readers has begun leading worship regularly at Church of the Holy Spirit with this school. Our community schools also visit their local church within the benefice too. Chancel Primary School and The Hart School (Secondary) regularly attend St Augustine's Church. John Bamford Primary School attends The Church of the Holy Spirit. Chase View Primary School occasionally attends The Church of the Good Shepherd and members of the Ministry have also led services at this school too. A member of St Michael's Church takes her therapy dog, Maisie into Redbrook Primary School to help the children with their reading.

The Changing Rooms Counselling Service, following the retirement of all its founding members has now restarted at The Church of the Holy Spirit, facilitated by Cllr June Smith.

St. Augustine's Church – Parish Church of Rugeley

Congregation numbers went down over the summer months to an average of about 14 on Sunday mornings and 10 on Thursdays. There were however had quite a number of visitors on Sunday mornings who unfortunately did not return the following week - probably due to people visiting the area on holiday or the fact that the numbers were so low that they did not see us as an active church. A large poster has been put in place at the end of the churchyard giving details of the various services throughout the month. Our Churchwarden in waiting attempted to contact everyone on the Electoral Roll and encourage a return to church. There have been a few weddings and a number of funerals held in the church.

Two members of our congregation have helped at assemblies at two schools, and they also take Communion to several Care homes and those who are housebound.

Following the departure of Fr David a number of faculties were left open and we have followed these up so that the faculty procedure doesn't have to be started again. These include new glass doors into the church, the repair of the north aisle roof, a new sound system and the laying up of a British Legion standard on the balcony. The taking out of the south aisle pews and repair to damaged floor has been completed as well as the damaged north aisle ceiling. The money to cover all these faculty jobs has been covered by a legacy left to the church and was ringfenced for that purpose.

A new faculty was applied for to replace and update a memorial window on the north side, and this will be completed in the next few weeks. Payment for this is being covered by the Ferguson family who applied to the church for the replacement. Following a recent Risk Assessment, the maintenance team re-formed and has carried out repairs in the flower room, on the balcony and church hall.

Money that has been raised and donated by the Coffee/tea and craft ladies has been spent on new curtains and curtain rails and bunting in the church hall to try and attract more bookings. We are looking to raise money to replace various kitchen appliances. A donation of £500 by the County Council has allowed us to purchase a new cooker and dishwasher which are currently being installed. Several fund raisers have been held in conjunction with Rugeley Lions with whom we have a very good relationship. Historian Leslie Smith has given two performances and there were two 'sing along' concerts to celebrate the Queens Jubilee and King Charles Coronation. Haywoods Community Choir also gave a concert. Two further concerts are arranged for 2024.

Our DCC meetings have been held on a regular basis however everyone felt that we were struggling on the whole as there did not seem to be a permanent connection to the Ministry Team as other churches did, neither do we have a Churchwarden, although we do recognize the fact that support is always there when we ask for it. Also, there are only 6 active members which we should try and increase at the AGM. We are hoping Pat Beddows will be voted in as Churchwarden at the AGM. She has completed all of the relevant training courses.

Sunday services were moved into the Parish Hall for January, February, and March to save on heating costs.

Following the retirement of musical director, Stephen Carlston, we managed to keep our church choir going with two regular organists Jeremy and Iain who usually did 2 Sundays each during the month up till the end of the year. As congregation numbers dropped to below 12 prior to Christmas (services being held in the Lady Chapel) it was decided that we could not afford to pay a weekly organist and therefore a set of CDs were purchased which could be used at services when there was no organist. (A team to operate the sound system is being looked at to play the CDS when we return into the church). Ian Boddington agreed to play for the 2nd and 4th weeks when Holy Communion Services were held. He will also be approached for special 'one off' services. The choir are actively supporting the Benefice Services, encouraging St. Michaels choir to join us at that time.

December was a really busy month which was hindered with two of our volunteers being unavailable due to ill health (Ann and Barbara). December started off with the Parish Stable Trail when numbers were down but still enjoyable for those who did attend, and the Benefice Christingle Service was also held.

The Christmas Tree Festival was extended to open for 8 days during which time we saw many visitors. The change to allow everyone to bring their own Christmas Tree was successful as we saw a lovely variety of trees. A very successful event.

A well-attended, Phil Emery Funeral Directors Memorial service was held at the beginning of the month.

We hosted four schools Christmas Services and their rehearsals. Churchfields, Chancel, Etchinghill and Hart School. The balcony was opened for two of these services.

For the first time in our church the John Rutter quartet gave a concert, and it is hoped they will come again in 2024 (although they usually perform at St Josephs).

Our Candlelight Carol Service was down in numbers, however a good number still attended. Many churches in the area held similar services on the same day which we think was a factor to reduced numbers.

As well as the usual Sunday morning and Thursday morning services we held the Christmas Eve Crib Service (assisted by Holy Spirit Sunday School), Christmas Day Service and the Midnight Mass which continues to attract more people each year. We were also pleased that the licensing of Rev Cath as Team Rector will be held at St. A's later next year.

St Michael's Church -Parish Church of Brereton

St Michael's Church has been doing very well this year. We have had some members come back after a break of several years. We have had a young family, and a few other new members join. One member of our congregation was baptised, and five members were confirmed by Bishop Michael in a service at our Church.

We have had several fundraising events for the restoration fund, organised by the Friends of St Michael's Church (FOSM) group.

Unfortunately, the group has lost many of its members, but we have been very happy to welcome two of the new community councillors to the meetings. FOSM has paid for the removal of the old church chimney, the removal of the old water tank from the roof of the church room including the repair to the roof and have replaced all the light fittings in the church hall with low energy LED units; plus, new LED fitting in the vestry and new switches for all of the lighting. We have also received donations which has enabled us to purchase a more efficient cooker, a freezer, and a dishwasher.

We are gradually working through the list of jobs to be done from the last quinquennial and fundraising for the repairs to the Roof, stonework, and guttering.

Brian and I joined by Dana (one of the new councillors) and her family & friends entered a float into the Brereton Carnival procession. Dana and her friends built a large-scale model of the Church & Brian painted a copy of the Reredos from St Michael's Church and this hung behind an Altar table. We also had a full size tree branch to depict the cherry trees in front of Church. The theme was decades, and the float depicted the opening of the Church in 1837.

We have had two successful Churchyard tidying sessions with quite a few people coming together to help. This is needed because our only volunteer, Ian, is struggling to keep up with the growth of the grass. On both of the days, we have been able to cut large areas of grass, tidy up the cremated remains area as well as cut back some of the ivy growth on trees and headstones.

Lunch bunch has grown in numbers and our thanks go to Gill Shaw for cooking the meals each month. We desperately need help to continue serving the community with these much loved meals and opportunities for companionship.

Welcome place is doing well with several regulars who come along.

We held two children's activity and crafts mornings during the summer holiday, which included a pre-used school uniform sale. Everyone said how much they enjoyed coming along to these and we are planning our third morning in November. Rainbows & Brownies continue to use the hall regularly, but they are the only regular users at the moment.

We opened the Church for Ride & Stride again this year. We had very few visitors and 4 of us took part, either walking or driving, but quite a bit was raised for the event; half of which will come back to the Church. During the morning, some volunteers cleaned the church.

Financially, we are ticking along nicely, thanks to regular giving online and with envelopes, plus what is being raised at our one off events.

Lunch bunch 13th December

We had 50 seated and had a full Christmas meal of turkey and trimmings, Christmas pudding with mince pies, tea and coffee. The meal was free due to a grant of £200 from Blakemores. Each received a gift from a grant of £150 from Brewery Street Arcade. 15 takeaway meals were sent out to the housebound. Entertainment from The Canterburybs.

The Christmas Tree Festival was from 2nd December with trees from schools, Brownies and members of the congregation. The theme was 'Christmas stories'. They were up until 6th December. We also had crafts for the children.

The Christingle service was led by Alison Tabernor and Gill Shaw. It was well received with a total of 46 adults and children; with the children making their own Christingles and making a large one for the church.

Our Christmas services were very well attended due to advertising well with posters, leaflets and social media.

Midnight Mass was well attended, and the feedback was that the earlier service time was better.

Hob Hill School came in for the morning for their Christmas service and Year 5&6 came for their carol service with their parents. Really enjoyable.

***Alison
Church Warden***

Church of the Holy Spirit – Etching Hill

We host a twice monthly Prayer Light prayer meeting to pray for the needs of the Benefice and other pressing issues.

Once a month, on the last Friday of every month, we also hold a Prayer and Praise service where we sing more contemporary worship songs with either silent or open prayer in the middle of the service.

Holy Communion is taken to Nethermoor Residential Home once a month or every 6 weeks. Regular school services for Etching Hill and John Bamford take place at the church.

Give Away gifts have included small bunches of flowers, hearts, Mothering Sunday posies, palm crosses, Easter bunnies, doves, Christian alternative at Halloween, Christmas tree decoration.

Baptisms, funerals, and a wedding were held here during 2023. The church hosts a drop-in session on the last Friday of every month with the vicar as well as both Baptism and wedding preparation sessions too.

The Church now hosts the Changing Room Counselling Service, and they have several counsellors and a team of volunteers. This is open on a Tuesday and Friday.

The Hall has regular bookings from the Rainbows, Brownies, Quilters, Monthly craft as well as dance classes too. During July and August, a homegroup was formed to look at the Gospel of Mark every Tuesday, led by Kate.

A Lent course was held at the church after our Place of Welcome on a Tuesday with 15 to 20 regular attendees. There is always the opportunity for private prayer in the church. Ride and Stride that takes place in September is always supported with volunteers at church to greet those travelling around the churches. This year in between visitors, the volunteers got a lot of gardening done too! In October we held a craft fair to raise funds for the church. During November we marked Armistice Day, Remembrance Sunday as well as holding our annual memorial service to remember departed loved ones. An Advent course was held in local church members' houses this year. We supported and participated in The Stable Trail at St Augustine's.

Financially, the church is holding its own and regularly supports the charities - Hands@Work, Help a Squaddie and USPG. Quinquennial repairs are being worked through gradually and the church has maintained the vicarage in Peakes Road whilst it has been empty.

Christmas Services

Etching Hill Primary School has their Yr4 carol concert at the church in December.

It is always lovely to see the church full. John Bamford Primary had three Christmas services in the church too with parents attending all of these services.

A good number of people (30 adults, 6 children) came to our Doorstep Carols, and we braved the cold and had the service outside. We served mulled wine, mince pies, tea & coffee afterwards in the church and most people stayed for refreshments and a video of Bethlehemian Rhapsody was shown (the Nativity story sung to the Queen song Bohemian Rhapsody and enacted by Muppet style puppets), which was well received.

Sunday School led Morning Worship 24th December with a video of their puppet Nativity Story and George Green accompanied several carols on the guitar; then the Sunday School joined in St Augustine's Crib service in the afternoon where they performed, live, the Nativity Story with their handmade puppets.

Midnight Holy Communion was led by Rev Brian Tabernor and 17 attended.

Christmas Day Holy Communion was led by Rev Jan Brittle and 14 attended.

Numbers at both these services were similar to the last few years.

Kathy Smith

DCC Secretary

St John the Baptist Church, Slitting Mill

St John the Baptist, Slitting Mill has continued to have services twice monthly, with a village coffee morning on the first Wednesday every month. At the beginning of December, it was announced that this church was struggling, and help was needed in the long term if the church was to remain open. The church was no longer able to hold DCC meetings due to illness and lack of volunteers and towards the end of December another stalwart member of the church sadly passed away too. A decision was made by the PCC following a visit from the Archdeacon of Lichfield to send a letter round to all of the residents of the village to gauge a response from the local community in the New Year.

Church of the Good Shepherd, Pear Tree Estate, Rugeley

This year, another of our churches was under threat of closure with no volunteers and no income despite a sterling effort since before covid from Lorna Jeffries.

A community consultation meeting was held in the local club, The Pear Tree Club. A few residents and local councillors attended the meeting and the grave state of the church, and the building was put to the community. The community responded and set up their own committee to raise the profile of the church and get it back on its feet in terms of a safe place for the public in the first instance. Within a month, over £1000 was raised and two regular bookings were secured for the community hall. The future is looking good for 2024!

Overall, a year full of building relationships, reconciling, and sharing hospitality with one another and the community, and continuing to support and love one another as we seek to follow the way of Christ across the Parish and the Benefice.

Revd Cath Leighton

Team Rector

Financial Review

Income:- £187,881 [£230,529 2022]

Expenditure:- £173,872 [£142,910 2022]

Excess: £14,008 – Unrestricted excess: £20,060 Restricted deficit: (£6,051)
[£87,331 2022]

Total Assets: £152,843 [£144,316 2022]

Good Shepherd

Deficit: (£1,265) [Deficit: (£1,580) 2022]

Income overall has reduced from £1,252 in 2022 to £523. Expenditure has also reduced from £3,257 in 2022 to £1,788. I am informed that there is a committee that has been set up to help keep Good Shepherd open and reverse the downward trend.

Holy Spirit

Deficit: (£292) [Deficit: (£2,174) 2022]

Income overall has increased from £25,238 in 2022 to £26,156. The most notable differences being increases in 0550 donations, and 0601 Tax recoverable on Gift aid [due to the claims being brought up to date] and reductions in 0301 Loose plate collections and 1230 [formerly 1240] Church Hall lettings.

Expenditure overall has reduced from £27,412 2022 to £26,448. The most notable differences being increases in 1910 [formerly 1913] common fund, 2051 Cleaner salary and 2340 upkeep of services and reductions in 2300 Parish expenses [amounts transferred to the Parish account]

Parish

Excess: £67,630 [Excess: £6,452 2022]

Most of the Parish income and expenditure is driven by the amounts transferred by each of the Churches. Because of that I have amended the way it is recorded in the accounts as it can become very confusing. Each of the Churches now have a code 2300 Parish expenses which is recorded as expenditure. The income in the Parish account is recorded in an Agency account and not as was a minus expenditure against the same code. We achieve the same outcome but there is less chance of mis-posting. Having paid the Administrators salary there is £1,122 left in the Parish expenses Agency account so the amounts being transferred appear to be the correct amounts as the Parish account does need to have a surplus.

The Parish received a write off package from the Diocese which totalled £64,552. The Common fund liability has reduced from £111,364 in 2022 to £46,812. The double entry is therefore shown as a grant from the Diocese against code 08A1. The other grant received from the Diocese was for support with Parish energy costs. This would normally be transferred to each of the Churches but that is for the PCC to decide in 2024.

St Augustine

Deficit: (£62,483) [Excess: £74,559 2022]

Income overall has decreased from £154,452 2022 to £39,083. The most notable differences being reductions in 0701 Legacies, 0550 Donations and 0601 Tax recoverable.

Expenditure on the other hand has increased from £79,893 2022 to £101,566 with the most notable differences being increases in 2710 Church major repairs, 2410 Church running gas, 2330 Church maintenance, 1910 [formerly 1913] Common fund and 2360 Administration.

St John

Excess: £1,261 [Excess: £145 2022]

Income overall has increased from £4,363 2022 to £4,672. This is just increases in some areas with decreases in others.

Expenditure has decreased from £4,218 2022 to £3,411 and again nothing notable.

St Michael

Excess: £6,906 [Excess: £10,216 2022]

Income overall has increased from £36,462 2022 to £48,689. The most notable differences being 0303 contactless, 0550 donations and 1101 fees for weddings and funerals.

Expenditure has also increased from £26,246 2022 to £41,783. The most notable differences being 1910 [formerly 1913] Common fund, 2300 Parish expenses and 2410 Church running – Gas.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £40,208 [2022 £26,787]. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was (£6,435) in deficit [(2022 £65,642 in deficit)] which is substantially lower than this target. The parish are aware of this large margin of difference and have been in talks with Lichfield Diocese to establish a way of reducing the Common Fund Arrears, and thus increasing the free reserves. A package has now been agreed for the arrears and should help with this situation going forward. Included in the free reserves deficit, are £46,812 2022 common fund/parish share arrears owed to the Diocese. If this figure was not included in the reserves calculation, then the parish would have free reserves of £40,377 which is about 3 months expenditure [£51,247 2022]. If the Common fund/Parish Share arrears are going to be excluded when looking at Going Concern, the parish needs to inform the Archdeacon and the Area Bishop.

Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London.

The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Investment policy for long-term funds is aimed primarily at generating a sustainable income, with due regard to the need for the preservation of capital value, and the possible need to realise investments to meet operational needs. The charity does not have a policy of generating income at excessive or high risk – known as “purchasing income”, where high returns are guaranteed at the expense of capital.

In summary, the charity has an overall policy to maximise income while preserving the real value of its funds. Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made:

The charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese which includes the following:

“We aim to invest in companies that:

- * will develop their business in the interests of shareholders;
- * demonstrate responsible employment practices;
- * are conscientious concerning issues of corporate governance, the environment and human rights;
- * are sensitive to the community in which they operate.”

Planned giving, collections and donations are the main sources of fund raising along with tax recoverable.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). The parish has a Safeguarding Officer (Tony Jeffrey) and all members of the PCC are DRB checked. The trustees are not aware of any Serious Incidents in the last year.

Reporting Serious Incidents

A Serious Incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its work, loss of the charity's money or assets, damage to the charity's property or harm to the charity's work or reputation.

Fundraising

The PCC takes its fundraising responsibilities seriously and is very grateful to all donors – whether regular or occasional – for their support of the church and church events. PCC supporters are never taken for granted. The PCC take full responsibility for fundraising and do not use commercial organisations or professional fundraisers. All money raised is either by donations, fundraising events, special appeals or legacies for which the PCC are most grateful.

Volunteers

The members of the PCC would like to thank all of the 65 volunteers who work so hard to make our Church a lively and vibrant community.

Risk Management

The Church Wardens have carried out all necessary risk assessments to ensure our buildings were kept Covid compliant and also carry out regular Health and Safety Reviews/fire risk assessments as well as regularly inspecting premises for potential hazards. We have safeguarding policies in place for children and vulnerable adult protection and for working with vulnerable adults, including DBS checking of staff and volunteers where needed. Our insurances for, each church, are reviewed annually to ensure adequate cover. We have policies in place for Lone Working, Social Media, Conflicts of Interest, Financial management and Data protection.

Structure, Governance and Management

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of the PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. The PCC members receive training from courses run by the Diocese. Members of the congregation are always urged to join the Electoral Roll, and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The PCC met 6 times during the year.

Related Parties

No Trustee or their family are employed or offered contracts to carry out work for the PCC.

Donations from Related Parties

Donations from 17 related parties [PCC members] during the year totalled £11,270 2023 [£9,637 2022]. All these donations were received without condition.

Remuneration paid to Trustees

None of the Trustees receive remuneration.

Expenses paid to Trustees

One trustee was reimbursed a total of £582 [£2,157 2022] for travel during the year.

Structure, governance, and management

The Parish covers the towns of Brereton and Rugeley within the area serviced by the Cannock Chase District Council. It is part of the Deanery of Rugeley, in the Lichfield Diocese of The Church of England.

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the incumbent (our rector), churchwardens, the readers, those elected to the Deanery Synod, and members elected by those members of the congregation who are on the electoral roll of the church at the Annual Parochial Church Meeting. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members now receive an initial training booklet into the workings of the PCC. The full PCC was able to meet in person on 5 occasions in the last Year.

Reference and Administrative Details

Charity Name: The Parochial Church Council of The Parish of Brereton & Rugeley

Other names the charity is known by: N/A

Registered Charity Number: 1130795

Charity's principal address: St Augustine's Church Station road Rugeley WS15 2HG

Correspondence address: The Rectory, 20 Church Street, Rugeley, WS15 2AB

Website address: <https://www.brteamministry.org.uk>

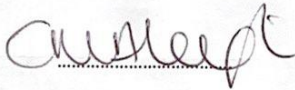
PCC Members: Who Served from 1 January 2023 to the date this report was approved

Trustee name	Office (if any)	Dates acted if not for whole period
Ex-Officio		
Rev Cath Leighton	Team Vicar	
Rev Brian Tabernor	Associate Minister	
Rev Margaret Brighton	Retired Clergy with PTO	
Rev Jan Brittle	Retired Clergy with PTO	
Brian Syk	Reader of St John Armitage	
Steve Hammersley	Reader St Michaels	
Craig Hibbert	Reader St Michaels	
Kate Cotterell	Ministry team Holy Spirit/Diocesan Synod	
Dawn Brindley,	Church Warden – St Augustine	Resigned March 2023
Alison Tabernor	Church Warden – St Michael	
Howard Cottrell	Church Warden – Holy Spirit	
David Smith	Church Warden – Holy Spirit/Parish Treasurer [From April 2023]	
Joan Earp	Church Warden – St John	

Paul McCourt	Church Warden – St John	
Elected Members		
David Westwood	Treasurer St Augustine	
Gail Walker	Treasurer St Michael	
Kay Myatt	Treasurer Holy Spirit & Good Shepherd	
Trish Griffiths	Treasurer St John	
Neil Bateman	Treasurer St John/Parish Treasurer	Resigned April 2023
Gill Shaw	St Michael	
Sue Speed	St Michael	
Ella smith	St Michael	
Joan Surplice	St Augustine	
Ann Windsor	St Augustine	
Teressa Noble	Holy Spirit	
Kathy Smith	Holy Spirit	

Bank	HSBC Bank PLC Lichfield, Lloyds Rugeley, Santander Stafford
Investment Managers	CCLA 1 Angel Ln London EC4R 3AB
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 19/03/2023 and signed on its behalf by:



PCC Chairman



PCC Secretary

Independent Examiner's report to the trustees/members of The PCC of Brereton and Rugeley
Registered charity number: 1130795

I report on the accounts for the year ended 31st December 2023 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date 31.07.24

Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD
The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2023

The Parish of Brereton & Rugeley
Notes to the Financial Statements
For the year ended 31st December 2023

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

The Parish is finding Unrestricted Reserves are still depleting quickly. At 31.12.2023 they were £(£6,435) in deficit [(2022 (£65,642) in deficit)]. The PCC are striving to fund raise to try to cover some of this shortfall and have also agreed a package for the Common Fund arrears with the Diocese. The Unrestricted Reserves include £46,812 [2022 £116,889] of Common Fund/Parish Share Arrears, which although it remains a voluntary donation as the apportionment of costs to the Lichfield Diocesan Board of Finance, it is not a statutory liability. . If this figure was not included in the reserves calculation, then the parish would have free reserves of £40,377 which is about 3 months expenditure [£51,247 2022]. If the Common fund/Parish Share arrears are going to be excluded when looking at Going Concern, the parish needs to inform the Archdeacon and the Area Bishop.

The Unrestricted Reserves also include £5,500 [2022 £5,500] of fees due to the Lichfield Diocesan Board of Finance. These relate to historic under-charging of the Diocesan statutory fee for funerals, in error.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

An explanation of purpose of each Designated fund are as follows:

Holy Spirit

- **First Aid** – This fund is overdrawn transfer from General to bring to nil in 2023. Advise the PCC to close this fund
- **Mission** – Funds setaside for the outreach mission

Restricted funds comprise of two elements:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

An explanation of purpose of each Restricted fund are as follows:

Holy Spirit

- **Handrails** – Specific donations for the installation of Handrails
- **Kitchen** – Specific donations for the Kitchen
- **Welcome** – This fund is overdrawn to transfer funds from General to bring to nil in 2023. Advise PCC to close this fund
- **Maintenance** – Specific donations for the upkeep of Holy Spirit Church Building
- **Monday Club** – Funds held for the Social club. However this fund is overdrawn – to transfer funds from General to bring to nil I 2023. Advise PCC to close this fund
- **S Hopkins** - Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England

St Augustine

- **Bells STA** – For the Bell-ringers and maintenance of the Bells at St Augustine
- **Chancel STA** – For Chancel repairs at St Augustine
- **Change room** – For the Changing Room
- **Francis Memorial** – The PCC to provide details of the restrictions
- **Hall Light** – Donations from cancelled away day donated towards the Church Hall Lighting
- **Church Hall STA** – For the upkeep of the Church Hall
- **Organ STA** – For the upkeep of the Organ
- **Refurb STA** – For the upkeep of the Church Building at St Augustine

St John

- **Bells STJ** – Donations for the upkeep of the Bell Tower
- **Maintenance STJ** – For the maintenance of the Church

St Michael

- **Hopkins STM** – Sarah Hopkins Charity used to defray the cost of buildings for furthering the work of the Church of England
- **Organ STM** – For the upkeep of the Organ. Fund overdrawn transfer from general to bring to nil in 2023. Advise the PCC to close this fund unless they expect further specific donations.
- **Restoration STM** – For the maintenance, upkeep and preservation of the Church building. Church funded by the Friends of St Michael's a separate Charity.
- **Simpson** – Rebecca Simpson Charity for the education and benefit of Children in Breteton

Parish

- **Churches Together** – Fund for Churches Together
- **Family Woker Project** – Grants and donations specifically for The Family Worker Project
- **Mental Health Support** – Grants and donations specifically for the Mental Health Support Project
- **Overseas Mission Projects** – Donations for Overseas Mission projects
- **IDS – 72 Main Road** – Payments to the decoration scheme
- **IDS – 20 Church Street** - Payments to the decoration scheme
- **IDS – 14 Peakes Road** - Payments to the decoration scheme

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

An explanation of purpose of each Endowment fund are as follows:

The Parish of Brereton & Rugeley does not hold any Endowments.

Income Resources

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial. The Church Hall referred to on page 32 is revalued using the Nationwide Index calculator.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2023

Statement of Financial Activities 2023

	Unrestricted funds	Restricted funds	Endowment funds	2023	2022
Income and endowments from:					
Donations and legacies	160,607	1,121	—	161,729	203,833
Income from charitable activities	19,110	4,275	—	23,385	11,274
Other trading activities	—	—	—	—	8,561
Investments	1,177	1,588	—	2,766	1,077
Other income	—	—	—	—	5,782
Total income	180,895	6,985	—	187,881	230,529
Expenditure on:					
Raising funds	844	—	—	844	1,682
Expenditure on charitable activities	159,991	13,036	—	173,027	141,228
Total expenditure	160,835	13,036	—	173,872	142,910
Net income / (expenditure) resources before transfer	20,060	(6,051)	—	14,008	87,618
Transfers					
Gross transfers between funds - in	63	8,227	—	8,290	289
Gross transfers between funds - out	(8,290)	—	—	(8,290)	(289)
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	(5,482)	—	—	(5,482)	—
Net movement in funds	6,350	2,175	—	8,526	87,618
Total funds brought forward	(12,666)	156,983	—	144,316	56,698
Total funds carried forward	(6,315)	159,159	—	152,843	144,316

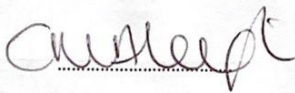
The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2023

Balance sheet for the year ended 31 December 2023

Class and code	Description	2023	2022
Fixed assets			
6430STAUG	CHURCH HALL ST AUGUSTINE	51,412	52,918
	Total Fixed assets	51,412	52,918
Current assets			
01014110	Bank current account GOOD SHEPHERD HSBC	90	1,413
01360986	St Augustine C/A	30,191	49,964
22925168	St Michael's C/A	15,026	24,255
24775560	St Michaels Deposit A/c	7,897	—
25082353	St Michael's No 2 C/A	17,809	18,165
31077996	Bank current account St John HSBC	3,771	3,190
35784488	Bank current account HOLY SPIRIT SANTAND	6,463	6,739
61429620	Bank current account PCC HSBC	6,505	14,965
6514	Bank deposit account	—	—
6593	Cash in hand HOLY SPIRIT	143	43
6594	Bell Fund Cash in hand St Augustine	52	52
6596	Cash in hand ST MICHAEL	28	28
78361968	Lloyds C/A	10,336	—
CB3028212	CCLA (CBF) St Augustine DCC	38,556	88,780
CB3028213	CCLA (CBF) St Augustine Bellringers Fund	2,592	2,777
CB3028214	CCLA (CBF) St Augustine - Church Hall	407	395
CB3028215	CCLA (CBF) St Augustine Organ	4,953	4,799
CB3028449	CCLA (CBF) PCC	2,649	2,536
IDBRER011	IDS - 72 MAIN ROAD	2,807	2,807
IDRUGE011	IDS - 20 Church Street	1,531	1,531
IDRUGE012	IDS - 14 PEAKES ROAD	2,565	2,565
Z05	Accounts Receivable	—	20
	Total Current assets	154,381	225,030
Liabilities			
6601	Historic Funeral Fees (due to Diocese)	5,500	5,500
6602	LDBF Common Fund - Current Year	—	—
6699	Agency collections	638	11,243
PSRUGE01	LDBF Common Fund Arrears	—	—
PSRUGE01	LDBF Common Fund Arrears - Due in One ye	46,812	—
Z04	Accounts Payable	—	116,889
	Total Liabilities	52,950	133,632
	Net Asset surplus(deficit)	152,843	144,316
Reserves			
	Excess / (deficit) to date	14,008	87,618
Z01	Starting balances	144,316	56,698
Z03	Gains/(losses) on reval of fixed assets	(5,482)	—
	Total Reserves	152,843	144,316
	Represented by funds		
	Unrestricted	(6,435)	(12,723)
	Designated	120	57
	Restricted	159,159	156,983
	Endowment	—	—
	Total	152,843	144,316

Bank	HSBC Bank PLC Lichfield, Lloyds Rugeley, Santander Stafford
Investment Managers	CCLA 1 Angel Ln London EC4R 3AB
Independent Examiner	Jonathan Hill Lichfield Diocesan Board of Finance St Marys House, The Close, Lichfield. WS13 7LD

Approved by the PCC on 19/03/2023 and signed on its behalf by:



PCC Chairman



PCC Secretary

Balance sheet for the year ended 31 December 2022

	Total funds	Prior year funds
	2022	2021
Fixed assets		
Tangible assets	52,918	52,918
	52,918	52,918
Current assets		
Debtors	5,640	7,926
Cash at bank and in hand	225,158	123,702
	230,798	131,628
Liabilities		
Creditors: Amounts falling due in one year	132,295	127,848
	132,295	127,848
Net current assets less current liabilities	98,503	3,780
Total assets less current liabilities	151,421	56,698
Total net assets less liabilities	151,421	56,698

Analysis of income and expenditure 2023

Unrestricted	Designated	Restricted	Endowment	2023	2022
INCOME AND ENDOWMENTS					
Donations and legacies					
0101 - Gift Aid - Collections	28,493	—	—	—	21,537
0110 - Gift Aid - Envelopes - Inactive	—	—	—	—	11,481
0201 - Other planned giving	10,509	—	—	—	10,156
0301 - Loose plate collections	11,042	—	—	—	13,006
0303 - Contactless	2,143	—	—	—	—
0410 - Giving through church boxes	89	—	—	—	—
0501 - One-off Gift Aid gifts - Inactive	—	—	—	—	2,098
0550 - Donations appeals etc	14,592	—	427	—	27,054
0555 - Donations - Just Giving	—	—	—	—	170
0601 - Tax recoverable on Gift Aid	8,544	—	—	—	8,350
0701 - Legacies	—	—	—	—	80,178
08A1 - Non-recurring one-off grants	68,552	—	570	—	8,260
0901 - Other Funds generated	2,624	—	—	—	2,332
0901 - Fundraising	2,918	—	—	—	6,623
0901 - Fundraising - Other income	11,097	—	124	—	12,583
Total	160,607	—	1,121	—	203,833
Income from charitable activities					
0902 - Local fees - heating, travel etc	1,127	—	—	—	522
0903 - Local fees - heating, travel etc	1,649	—	—	—	2,295
1101 - Fees for weddings and funerals	10,700	—	—	—	8,457
1230 - Church hall lettings - objectives	4,898	—	—	—	—
1230 - Church hall lettings	736	—	4,275	—	—
Total	19,110	—	4,275	—	11,274
Other trading activities					
1240 - Church hall lettings - Inactive	—	—	—	—	7,914
1240 - Church hall lettings -inactive	—	—	—	—	647
Total	—	—	—	—	8,561
Investments					
1020 - Bank and building society interest	1,177	—	1,588	—	1,077
Total	1,177	—	1,588	—	1,077
Other income					
1330 - St Augustine's Contribution - Inactive	—	—	—	—	8,650
1332 - St Michael's Contribution - Inactive	—	—	—	—	6,886
1334 - Holy Spirit's Contribution - Inactive	—	—	—	—	3,179

1336 - St John's Contribution - Inactive	—	—	—	—	—	555
1338 - Parish Office Distribution - Inactive	—	—	—	—	—	(13,489)
Total	—	—	—	—	—	5,782
INCOME TOTAL	180,895	—	6,985	—	187,881	230,529

EXPENDITURE

Raising funds

1720 - Costs of stewardship campaign - Inactive	—	—	—	—	—	221
1720 - Costs of stewardship campaign	2	—	—	—	2	—
1730 - Costs of fetes & other events	402	—	—	—	402	1,090
1740 - Bank Charges	440	—	—	—	440	—
1745 - Bank charges - Inactive	—	—	—	—	—	371
Total	844	—	—	—	844	1,682

Expenditure on charitable activities

1745 - Bank charges - Inactive	—	—	—	—	—	371
1801 - Charitable Giving	1,522	—	—	—	1,522	640
1850 - Home mission	—	—	—	—	—	221
1910 - Common Fund Cost of Ministry	4,350	—	—	—	4,350	75,841
1910 - LDBF Common Fund	13,676	—	—	—	13,676	—
1910 - Common Fund	35,710	—	—	—	35,710	420
1911 - Common Fund Support from Colton & Blithf	—	—	—	—	—	(3,834)
1915 - Common Fund Agreement- Inactive	—	—	—	—	—	(25,421)
2001 - Assistant staff costs	—	—	—	—	—	15
2050 - Salary of parish administrator	—	—	—	—	—	7,480
2051 - Cleaner salary	6,358	—	—	—	6,358	5,896
2060 - Organist costs	2,420	—	—	—	2,420	2,983
2101 - Working expenses of incumbent - Inactive	—	—	—	—	—	1,547
2104 - Other Clergy Expenses - Inactive	—	—	—	—	—	608
2130 - Parsonage house expenses - Inactive	—	—	—	—	—	156
2201 - Parish training and mission - Inactive	—	—	—	—	—	(335)
2201 - Parish training and mission	600	—	—	—	600	187
2300 - Parish Expenses	15,492	—	—	—	15,492	(8,151)
2300a - Payment to Parish Office by a DCC - Inac	—	—	—	—	—	8,151
2301 - Church running - insurance	12,122	—	—	—	12,122	11,575
2302 - Health & Safety - Inactive	—	—	—	—	—	20
2310 - Church office - telephone - Inactive	—	—	—	—	—	723
2315 - Bank charges - Inactive	—	—	—	—	—	71

2315 - IT and Licenses - Inactive	—	—	—	—	—	115
2320 - Organ / piano tuning	839	—	224	—	1,064	1,212
2330 - Church maintenance - Inactive	—	—	—	—	—	(1,000)
2330 - Church maintenance	7,373	—	270	—	7,643	4,786
2331 - Cleaning	234	—	—	—	234	121
2332 - Purchase of Cruet - Inactive	—	—	—	—	—	37
2340 - Upkeep of services - Inactive	—	—	—	—	—	(500)
2340 - Upkeep of services	2,178	—	—	—	2,178	1,796
2350 - Upkeep of churchyard	638	—	—	—	638	528
2360 - Administration	1,955	—	—	—	1,955	862
2361 - Subscriptions - Inactive	—	—	—	—	—	380
2362 - Postage - Inactive	—	—	—	—	—	70
2364 - Photocopying - Inactive	—	—	—	—	—	1,064
2366 - Stationery - Inactive	—	—	—	—	—	701
2367 - Bank charges - Inactive	—	—	—	—	—	216
2370 - Visiting speakers / locums	280	—	—	—	280	—
2401 - Church running - electric	3,312	—	—	—	3,312	3,669
2410 - Church running - gas	8,372	—	—	—	8,372	4,642
2420 - Church running - water	884	—	—	—	884	773
2440 - Church running - heating and lighting	2,499	—	—	—	2,499	3,208
2560 - Hall running - maintenance	1,540	—	346	—	1,886	1,912
2580 - Hall running - water	—	—	112	—	112	—
2601 - Governance costs	—	—	—	—	—	1,200
examination/audit fee -						
2701 - Church major repairs - structure	19,218	—	—	—	19,218	35,774
2710 - Church major repairs - installation	18,408	—	12,083	—	30,491	770
Total	159,991	—	13,036	—	173,027	141,514
EXPENDITURE TOTAL	160,835	—	13,036	—	173,872	143,197
GRAND TOTAL	20,060	—	(6,051)	—	14,008	87,331

Fund movement by type 2023

Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing	
Bells STJ - Bell Tower St John						
Restricted	247	—	—	—	—	247
Sub-total for Bells STJ	247	—	—	—	—	247
BellsSTA - Bells St Augustine						
Restricted	2,840	85	270	—	—	2,656
Sub-total for BellsSTA	2,840	85	270	—	—	2,656
Chancel ST - Chancel St Augustine						
Restricted	3,828	674	—	—	—	4,503
Sub-total for Chancel ST	3,828	674	—	—	—	4,503
Change roo - Changing Room						
Restricted	120	—	—	—	—	120
Sub-total for Change roo	120	—	—	—	—	120
Church Hal - Church Hall St Augus						
Restricted	395	4,287	458	—	—	4,224
Sub-total for Church Hal	395	4,287	458	—	—	4,224
Churches T - Churches Together						
Restricted	96	—	—	—	—	96
Sub-total for Churches T	96	—	—	—	—	96
Family wor - Family Worker Projec						
Restricted	2,035	—	—	—	—	2,035
Sub-total for Family wor	2,035	—	—	—	—	2,035
FirstAid - First Aid Course						
Designated	(63)	—	—	63	—	—
Sub-total for FirstAid	(63)	—	—	63	—	—
Francis Me - R Francis Memorial						
Restricted	1,390	—	—	—	—	1,390
Sub-total for Francis Me	1,390	—	—	—	—	1,390
General - General fund						
Unrestricted	(12,723)	180,895	160,835	(8,290)	(1,506)	(6,435)
Sub-total for General	(12,723)	180,895	160,835	(8,290)	(1,506)	(6,435)
Hall Light - Church Hall Lighting						
Restricted	1,590	—	—	—	—	1,590
Sub-total for Hall Light	1,590	—	—	—	—	1,590
Handrails - Handrails - Restrict						
Restricted	310	570	—	—	—	880
Sub-total for Handrails	310	570	—	—	—	880
Hopkins ST - Sarah Hopkins Charit						
Restricted	1,168	—	—	—	—	1,168
Sub-total for Hopkins ST	1,168	—	—	—	—	1,168
IDBRER011 - IDS - 72 MAIN ROAD						

Restricted	2,807	—	—	—	—	2,807
Sub-total for IDBRER011	2,807	—	—	—	—	2,807
IDRUGE011 - IDS - 20 CHURCH STRE						
Restricted	1,531	—	—	—	—	1,531
Sub-total for IDRUGE011	1,531	—	—	—	—	1,531
IDRUGE012 - IDS - 14 PEAKES ROAD						
Restricted	2,565	—	—	—	—	2,565
Sub-total for IDRUGE012	2,565	—	—	—	—	2,565
Kitchen - Kitchen Refurbishmen						
Restricted	250	—	—	—	—	250
Sub-total for Kitchen	250	—	—	—	—	250
Maintenanc - Church Maintenance S						
Restricted	330	—	—	—	—	330
Restricted	170	—	—	—	—	170
Sub-total for Maintenanc	500	—	—	—	—	500
Mental Hea - Mental Health Suppor						
Restricted	3,812	—	—	—	—	3,812
Sub-total for Mental Hea	3,812	—	—	—	—	3,812
Mission - Outreach & Mission						
Designated	120	—	—	—	—	120
Sub-total for Mission	120	—	—	—	—	120
MondayClub - Holy Spirit Monday C						
Restricted	(25)	—	—	25	—	—
Sub-total for MondayClub	(25)	—	—	25	—	—
Organ STA - Organ St Augustine						
Restricted	5,625	93	—	—	—	5,718
Sub-total for Organ STA	5,625	93	—	—	—	5,718
Organ STM - Organ St Michael						
Restricted	70	—	224	154	—	—
Sub-total for Organ STM	70	—	224	154	—	—
Overseas m - Overseas Mission Pro						
Restricted	268	—	—	—	—	268
Sub-total for Overseas m	268	—	—	—	—	268
Refurb STA - Refurbishment St Aug						
Restricted	109,358	701	12,083	—	—	97,976
Sub-total for Refurb STA	109,358	701	12,083	—	—	97,976
Restoratio - Restoration St Micha						
Restricted	1,849	554	—	7,876	—	10,280
Sub-total for Restoratio	1,849	554	—	7,876	—	10,280
SHOPKINS - CHURCH OF HOLY SPIRI						
Restricted	131	—	—	—	—	131
Sub-total for SHOPKINS	131	—	—	—	—	131

Simpson - Rebecca Simpson Char						
Restricted	14,406	—	—	—	—	14,406
Sub-total for Simpson	14,406	—	—	—	—	14,406
Welcome - Places Of Welcome						
Restricted	(188)	17	—	170	—	—
Sub-total for Welcome	(188)	17	—	170	—	—
ZPension - Pension reserves						
Restricted	—	—	—	—	—	—
Sub-total for ZPension	—	—	—	—	—	—
Grand total	144,316	187,881	173,872	—	(1,506)	152,843

Fund movement by type 2022

	Opening	Incoming	Outgoing	Transfers	Gain/Loss	Closing
BELL - ST JOHN - BELL TOWER						
Restricted	247	—	—	—	—	247
Sub-total for BELL	247	—	—	—	—	247
BELLSSTA - ST AUGUSTINE - BELLR						
Restricted	2,805	18	—	—	—	2,823
Sub-total for BELLSSTA	2,805	18	—	—	—	2,823
Baby bear - Baby Bear Project						
Restricted	—	33	33	—	—	—
Sub-total for Baby bear	—	33	33	—	—	—
CHANCELSTA - ST AUGUSTINE - OLD C						
Restricted	3,800	—	—	—	—	3,800
Sub-total for CHANCELSTA	3,800	—	—	—	—	3,800
CHNG RM - Changing Room						
Restricted	120	—	—	—	—	120
Sub-total for CHNG RM	120	—	—	—	—	120
ChTog - CHURCHES TOGETHER						
Restricted	96	—	—	—	—	96
Sub-total for ChTog	96	—	—	—	—	96
Cruet - Cruet						
Restricted	—	40	37	—	—	3
Sub-total for Cruet	—	40	37	—	—	3
FIRSTAID - First Aid Course						
Designated	(63)	—	—	—	—	(63)
Sub-total for FIRSTAID	(63)	—	—	—	—	(63)
FUT GEN - Future Generations						
Restricted	50	—	—	—	—	50
Sub-total for FUT GEN	50	—	—	—	—	50
FWP - FAMILY WORKER PROJEC						

Restricted	3,900	—	—	—	—	3,900
Sub-total for FWP	3,900	—	—	—	—	3,900
General - General fund						
Unrestricted	(25,155)	137,707	119,553	—	—	(7,001)
Sub-total for General	(25,155)	137,707	119,553	—	—	(7,001)
HALL LIGHT - ST AUGUSTINE CHURCH						
Restricted	1,590	—	—	—	—	1,590
Sub-total for HALL LIGHT	1,590	—	—	—	—	1,590
HALLSTAUG - ST AUGUSTINE - CHURCH						
Restricted	390	3	—	—	—	393
Sub-total for HALLSTAUG	390	3	—	—	—	393
HANDRAILS - Handrails - Restrict						
Restricted	310	—	—	—	—	310
Sub-total for HANDRAILS	310	—	—	—	—	310
HSChurchMt - CHURCH OF HOLY SPIRIT						
Restricted	170	—	—	—	—	170
Sub-total for HSChurchMt	170	—	—	—	—	170
IDBRER011 - IDS - 72 MAIN ROAD						
Restricted	2,807	—	—	—	—	2,807
Sub-total for IDBRER011	2,807	—	—	—	—	2,807
IDRUGE011 - IDS - 20 CHURCH STREET						
Restricted	1,531	—	—	—	—	1,531
Sub-total for IDRUGE011	1,531	—	—	—	—	1,531
IDRUGE012 - IDS - 14 PEAKES ROAD						
Restricted	2,566	—	—	—	—	2,566
Sub-total for IDRUGE012	2,566	—	—	—	—	2,566
Kitchen - Kitchen Refurbishment						
Restricted	—	250	—	—	—	250
Sub-total for Kitchen	—	250	—	—	—	250
MENTALHEAL - MENTAL HEALTH SUPPORT						
Restricted	3,762	50	—	—	—	3,812
Sub-total for MENTALHEAL	3,762	50	—	—	—	3,812
MONDAYCLUB - CHURCH OF HOLY SPIRIT						
Restricted	20	—	45	—	—	(25)
Sub-total for MONDAYCLUB	20	—	45	—	—	(25)
ORGANSTA - ST AUGUSTINE - ORGAN						
Restricted	5,562	32	—	—	—	5,595
Sub-total for ORGANSTA	5,562	32	—	—	—	5,595
ORGANSTM - ST MICHAEL - ORGAN						
Restricted	70	—	—	—	—	70
Sub-total for ORGANSTM	70	—	—	—	—	70
OUTREACHMI - Outreach & Mission						

Designated	120	—	—	—	—	120
Sub-total for OUTREACHMI	120	—	—	—	—	120
OVERSEASMP - OVERSEAS MISSION PRO						
Restricted	268	—	—	—	—	268
Sub-total for OVERSEASMP	268	—	—	—	—	268
PWEEKEND - PARISH WEEKEND						
Restricted	—	—	—	—	—	—
Sub-total for PWEEKEND	—	—	—	—	—	—
REFURBSTA - ST AUGUSTINE - REFUR						
Restricted	34,069	110,252	35,418	—	—	108,903
Sub-total for REFURBSTA	34,069	110,252	35,418	—	—	108,903
RF MEM - RFrancis Memorial						
Restricted	1,390	—	—	—	—	1,390
Sub-total for RF MEM	1,390	—	—	—	—	1,390
RSIMPSON - ST MICHAEL - REBECCA						
Restricted	14,406	—	—	—	—	14,406
Sub-total for RSIMPSON	14,406	—	—	—	—	14,406
Restoratio - Restoration Fund						
Restricted	—	1,612	—	—	—	1,612
Sub-total for Restoratio	—	1,612	—	—	—	1,612
SHOPKINS - CHURCH OF HOLY SPIRI						
Restricted	131	—	—	—	—	131
Sub-total for SHOPKINS	131	—	—	—	—	131
SHPOKINSSM - ST MICHAEL - SARAH H						
Restricted	1,168	—	—	—	—	1,168
Sub-total for SHPOKINSSM	1,168	—	—	—	—	1,168
SJChurchMt - ST JOHN - CHURCH MAI						
Restricted	331	—	—	—	—	331
Sub-total for SJChurchMt	331	—	—	—	—	331
St Michael - St Michael - Church						
Restricted	20	—	—	—	—	20
Sub-total for St Michael	20	—	—	—	—	20
Welcome - Places Of Welcome						
Restricted	—	46	234	—	—	(188)
Sub-total for Welcome	—	46	234	—	—	(188)
ZPension - Pension reserves						
Restricted	217	—	—	—	—	217
Sub-total for ZPension	217	—	—	—	—	217
Grand total	56,698	250,043	155,320	—	—	151,421

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2023	2022
Wages & Salaries	15,061	£ 14,430
Social Security costs	71	0
Average no of employees	4	4

During the year the PCC employed a secretary and cleaner/caretakers at their various churches (all part-time) and not all payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

The PCC use the National Employment Savings Trust [Nest] via the Diocesan Payroll Scheme, for its pension payments £37 [£0.00 2022]

Trustees' Remuneration & Expenses

2 Trustees have been reimbursed £582 [2022 £2,157] for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from 17 related parties (PCC members) totalled £11,270 [2022 £9,637]

Analysis of Transfer between Funds - 2023

Debit	Credit	Description	Fund	Fund Type
-	5,729.48	Tfr from 2295168 to 24775560 General to Restoration StM	General	Unr
-	1,178.45	Tfr from 22925168 to 24775560 General to restoration StM	General	Unr
-	969	447 Tfr from 22925168 to 24775560 General to restoration StM	General	Unr
154.95	-	Tfr from General to Organ to bring to nil KB tidy up StM	Organ STM	Res
-	154.95	Tfr from General to Organ to bring to nil KB tidy up StM	General	Unr
5,729.48	-	Tfr from 2295168 to 24775560 General to Restoration StM	Restoration STM	Res
1,178.45	-	Tfr from 22925168 to 24775560 General to restoration StM	Restoration STM	Res
969	-	447 Tfr from 22925168 to 24775560 General to restoration StM	Restoration STM	Res
63	-	Tfr from General to First Aid to bring to nil KB tidy up HS	FirstAid	Des
170.51	-	Tfr from General to Welcome to bring to nil KB tidy up HS	Welcome	Res
-	25	Tfr from General to Monday club to bring to nil KB tidy up HS	General	Unr
-	170.51	Tfr from General to Welcome to bring to nil KB tidy up HS	General	Unr
25	-	Tfr from General to Monday club to bring to nil KB tidy up HS	MondayClub	Res
-	63	Tfr from General to First Aid to bring to nil KB tidy up HS	General	Unr

Analysis of Transfer between Funds – 2022

Debit	Credit	Description	Fund	Fund Type
-	217	Dec 21 raffle for Fabric Fund StM	ZPension	Res
217	-	Dec 21 raffle for Fabric Fund StM	Restoration STM	Res
-	2.53	Trnsfr from Cruet to Gen - closing balance StM	Cruet	Res
20	-	Trnsfr from Church Roof to Restoration Fund	Restoration STM	Res
2.53	-	Trnsfr from Cruet to Gen - closing balance StM	General	Unr
-	20	Trnsfr from Church Roof to Restoration Fund StM	St Michael - church roof	Res
-	50	Trnsfr from Fut Gen to General fund HS	FUT GEN	Res
50	-	Trnsfr from Fut Gen to General fund HS	General	Unr

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings (Church Hall) £		Total £
Cost or Valuation			
As at 1 st Jan	52,918		52,918
Additions in the year			
Disposal in the year			
Revaluation (if any)	-1,506		-1,506
Value at 31st Dec	51,412		51,412
Accumulated Depreciation			
As at 1 st Jan			
Charge for the year			
Disposals			
Value at 31st Dec	--		--
Net Book Value at 1 st Jan 2022	51,412		51,412
Net Book Value at 31st Dec 2022	51,412		51,412

Under FRS 102, land and buildings need not be depreciated where their residual value (based on the price currently obtainable on disposal) is the same as or higher than their initial/historical cost value.

The Freehold land and buildings are The Parish Church Centre. The Church Centre is revalued at 31 December annually using Nationwide house price calculator referred to on page 17.

b) Fixed Asset Investments

The PCC of Brereton and Rugeley do not hold any Fixed Asset Investments

Current Assets

Debtors

	2023 £	2022 £
Gift aid recoverable	—	5,620
Prepayments and accrued income	—	—
Other debtors	1,834	20
Total	1,834	5,640

Liabilities

Amounts falling due in one year:

	2023 £	2022 £
Accruals	-	-
Diocesan parish share	46,812	116,889
Diocesan Fees 2014-2018	5,500	5,500
Other creditors (agency) *	2,472	9,906
Total	54,784	132,295

***Agency shown in the accounts as £2,472 liabilities - £1,834 debtor = £638**

Summary of Assets by Fund 2023

	Unrestricted	Restricted	Endowment	2023	2022
Unrestricted					
General fund	(6,435)	—	—	(6,435)	(12,723)
Designated					
First Aid Course	—	—	—	—	(63)
Outreach & Mission	120	—	—	120	120
Restricted					
Bell Tower St John	—	247	—	247	247
Bells St Augustine	—	2,656	—	2,656	2,840
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	—	131	—	131	131
Chancel St Augustine	—	4,503	—	4,503	3,828
Changing Room	—	120	—	120	120
Church Hall Lighting St Augustine	—	1,590	—	1,590	1,590
Church Hall St Augustine	—	4,224	—	4,224	395
Church Maintenance St John	—	330	—	330	330
Churches Together	—	96	—	96	96
Family Worker Project	—	2,035	—	2,035	2,035
Handrails - Restricted	—	880	—	880	310
Holy Spirit Church Maintenance	—	170	—	170	170
Holy Spirit Monday Club	—	—	—	—	(25)
IDS - 14 PEAKES ROAD	—	2,565	—	2,565	2,565
IDS - 20 CHURCH STREET	—	1,531	—	1,531	1,531
IDS - 72 MAIN ROAD	—	2,807	—	2,807	2,807
Kitchen Refurbishment	—	250	—	250	250
Mental Health Support	—	3,812	—	3,812	3,812
Organ St Augustine	—	5,718	—	5,718	5,625
Organ St Michael	—	—	—	—	70
Overseas Mission Projects	—	268	—	268	268
Places Of Welcome	—	—	—	—	(188)
R Francis Memorial	—	1,390	—	1,390	1,390
Rebecca Simpson Charity	—	14,406	—	14,406	14,406
Refurbishment St Augustine	—	97,976	—	97,976	109,358
Restoration St Michael	—	10,280	—	10,280	1,849
Sarah Hopkins Charity	—	1,168	—	1,168	1,168
Total	(6,315)	159,153	—	152,838	144,312

Summary of Assets by Fund 2022

	Unrestricted	Designated	Restricted	2022	2021
Unrestricted					
General fund	(7,001)	—	—	(7,001)	(25,155)
Designated					
First Aid Course	—	(63)	—	(63)	(63)
Outreach & Mission	—	120	—	120	120
Restricted					
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	—	—	170	170	170
CHURCH OF HOLY SPIRIT - MONDAY CLUB	—	—	(25)	(25)	20
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	—	—	131	131	131
CHURCHES TOGETHER	—	—	96	96	96
Changing Room	—	—	120	120	120
Cruet	—	—	3	3	—
FAMILY WORKER PROJECT	—	—	3,900	3,900	3,900
Future Generations	—	—	50	50	50
Handrails - Restricted	—	—	310	310	310
IDS - 14 PEAKES ROAD	—	—	2,566	2,566	2,566
IDS - 20 CHURCH STREET	—	—	1,531	1,531	1,531
IDS - 72 MAIN ROAD	—	—	2,807	2,807	2,807
Kitchen Refurbishment	—	—	250	250	—
MENTAL HEALTH SUPPORT	—	—	3,812	3,812	3,762
OVERSEAS MISSION PROJECTS	—	—	268	268	268
Pension reserves	—	—	217	217	217
Places Of Welcome	—	—	(188)	(188)	—
RFrancis Memorial	—	—	1,390	1,390	1,390
Restoration Fund	—	—	1,612	1,612	—
ST AUGUSTINE - BELLRINGERS	—	—	2,823	2,823	2,805
ST AUGUSTINE - CHURCH HALL	—	—	393	393	390
ST AUGUSTINE - OLD CHANCEL	—	—	3,800	3,800	3,800
ST AUGUSTINE - ORGAN	—	—	5,595	5,595	5,562
ST AUGUSTINE - REFURBISHMENT	—	—	108,903	108,903	34,069
ST AUGUSTINE CHURCH HALL LIGHTING	—	—	1,590	1,590	1,590
ST JOHN - BELL TOWER	—	—	247	247	247
ST JOHN - CHURCH MAINTENANCE	—	—	331	331	331
ST MICHAEL - ORGAN	—	—	70	70	70
ST MICHAEL - REBECCA SIMPSON	—	—	14,406	14,406	14,406
CHARITY					
ST MICHAEL - SARAH HOPKINS	—	—	1,168	1,168	1,168
St Michael - Church Roof	—	—	20	20	20
Total	(7,001)	57	158,366	151,422	56,698

The Parochial Church Council of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2023

Statement of Financial Activities 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
	Unrestricted	Designated	Restricted	Endowment	2022	2021
Income and endowments from:						
Donations and legacies	98,598	—	111,888	—	210,486	125,555
Income from charitable activities	11,274	—	—	—	11,274	13,915
Other trading activities	8,562	—	—	—	8,562	2,792
Investments	2	—	448	—	450	15
Other income	19,271	—	—	—	19,271	10,076
Total income	137,707	—	112,335	—	250,043	152,354
Expenditure on:						
Raising funds	1,683	—	—	—	1,683	1,676
Expenditure on charitable activities	117,870	—	35,766	—	153,637	178,839
Total expenditure	119,553	—	35,766	—	155,320	180,515
Net income / (expenditure) resources before transfer	18,154	—	76,569	—	94,723	(28,162)
Other recognised gains / losses						
Net movement in funds	18,154	—	76,569	—	94,723	(28,162)
Total funds brought forward	(25,155)	57	81,796	—	56,698	84,860
Total funds carried forward	(7,001)	57	158,365	—	151,421	56,698

Accounts



Pastoral Measure 1983

Benefices of:

Brereton
Rugeley

in the diocese of Lichfield

The Church Commissioners confirm that the provisions of the Pastoral Measure 1983 relating to the preparation of the attached Pastoral Scheme have been duly complied with. The Scheme has therefore been made by the Commissioners and it will come into effect as it provides.

Paul Lewis
Pastoral and Redundant Churches Secretary
Church Commissioners
1 Millbank
London
SW1P 3JZ

PASTORAL SCHEME

This Scheme is made by the Church Commissioners ("the Commissioners") this 2nd day of May 2006 in pursuance of the Pastoral Measure 1983, the Right Reverend Jonathan, Bishop of Lichfield, having consented thereto.

WHEREAS

1. by virtue of a Scheme made by the Commissioners in pursuance of the Pastoral Measure 1983 on the 12th day of April 1988 ("the 1988 Scheme") a team ministry was established for the area of the benefice of Rugeley in the diocese of Lichfield;
2. the said Bishop, has submitted proposals to the Commissioners for, inter alia, the termination of the said team ministry;

NOW, THEREFORE, it is hereby provided as follows:-

Termination of Team Ministry

1. The team ministry established by the 1988 Scheme shall hereby be terminated.

Union of benefices and parishes

2. (1) The benefice of Brereton and the benefice of Rugeley in the diocese of Lichfield shall be united to create a new benefice which shall be named "The Benefice of Brereton and Rugeley".
(2) The parish of Brereton and the parish of Rugeley shall also be united to create a new parish which shall be named "The Parish of Brereton and Rugeley" and shall comprise the area of the new benefice.

Parish churches

3. The church of Saint Augustine being the parish church of the parish of Rugeley and the church of Saint Michael, being the parish church of the parish of Brereton shall both be parish churches of the new parish.

Archdeaconry and deanery

4. The new benefice shall belong to the archdeaconry of Lichfield and the deanery of Rugeley.

Establishment of team ministry

5. (1) A team ministry (to be known as "The Brereton and Rugeley Team Ministry") shall be established for the area of the new benefice.
(2) The cure of souls in that area shall be shared by the incumbent of the new benefice, whose office shall be that of rector in the team ministry, and two other ministers, each of whom shall have the title of vicar and a status equal to that of an incumbent of a benefice.
(3) That area shall be in the pastoral care of those who are to share the cure of souls therein together with all other persons who are from time to time authorised by licence or permission of the Bishop to serve in that area as members of the team.

The office of rector in the team ministry

6. The office of rector in the team ministry shall be held by each holder thereof for a term of seven years, and if immediately before this Scheme comes into operation the Reverend Prebendary Michael John Newman is team rector in the 1988 team ministry he shall be the first rector.

Presentation of rector

7. Subject to clause 6 hereof, the rector shall be presented by a patronage board constituted in accordance with the provisions of the Schedule hereto.

The offices of vicar in the team ministry

8. (1) Subject to clause 9 hereof, the vicars in the team ministry shall also be chosen by the patronage board constituted in accordance with the provisions of the Schedule hereto.

(2) The offices of vicar shall be held by each holder thereof for a term of seven years and the licence of the Bishop under his episcopal seal appointing the holder thereto may (subject to variation or revocation of any such provision with the consent of the rector and the vicar by subsequent licence under seal) -

- (a) assign to a vicar a special cure of souls in respect of a part of the said area and, if appropriate, the name of vicar of a church in that part;
- (b) assign to a vicar a special responsibility for a particular pastoral function;
- (c) provide that any such special cure or responsibility shall be independent of the rector's general responsibility;
- (d) assign to a vicar a general responsibility to be shared with the rector for the cure of souls in the said area as a whole.

9. If immediately before this Scheme comes into operation the Reverend Christine Mary Mason holds the office of team vicar in the team ministry established by the 1988 Scheme or the Reverend Wendy Hillary Heath is licensed by the Bishop to serve within the area of the benefice of Brereton, she (or they) shall hold office as vicar (or vicars) in the team ministry.

Representation of the laity

10. The Bishop may by Instrument under his hand, with the concurrence of the rector, make provision -

- (a) for ensuring due representation of the congregation of each church or place of worship on the parochial church council of the new parish;
- (b) for the election of a district church council for any district in the said parish in which a church or place of worship is situated and for the constitution, chairmanship and procedure of that council;
- (c) for the functions of the parochial church council of the said parish which must or may be delegated to the district church council;
- (d) for the election or choice of deputy churchwardens for any church or place of worship and for the functions of churchwardens of the said parish which must or may be delegated to the deputy churchwardens;

being provisions to the same effect as those which may be made by a Scheme under the Church Representation Rules in the like case.

Places of residence

11. (1) The parsonage house of the benefice of Rugeley shall be the parsonage house of the new benefice.

(2) Subject to the direction of the Bishop given from time to time after consultation with the rector and vicars in the team ministry, the said rector and vicars shall severally reside in:-

- (a) the parsonage house of the benefice of Rugeley;
- (b) the parsonage house of the benefice of Brereton;
- (c) the house and premises known as The Vicarage, 14 Peakes Road, Rugeley;
- (d) such other conveniently situated house or houses as may, with the Bishop's approval, be provided in substitution therefor.

Transfer of parsonage house

12. The parsonage house of the benefice of Brereton, together with the site and appurtenances thereof and the grounds usually occupied and enjoyed therewith, shall without any conveyance or other assurance be transferred to the Lichfield Diocesan Board of Finance to be held by the said Board as part of the diocesan glebe land of the diocese of Lichfield.

Coming into operation of this Scheme

13. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Commissioners.

SCHEDULE

Constitution of the Patronage Board

The patronage board referred to in clauses 7 and 8(1) of this Scheme shall consist of:-

- (1) the Bishop of Lichfield, in his corporate capacity, who shall be chairman of the board and shall have one vote as a member of the board and a casting vote as chairman;
- (2) the corporate body established for the Cathedral Church of Saint Mary and Saint Chad in Lichfield which shall be represented by two persons, authorised to act and vote on behalf of the corporate body, each of whom shall have one vote;
- (3) the parochial church council of the new parish of Brereton and Rugeley, which shall be represented at any meeting of the board by two lay members of the council authorised to act and vote on behalf of the council, each of whom shall have one vote;
- (4) one person who may be appointed by the Bishop for such period that he may specify when making the appointment, who shall have one vote.

In witness whereof the Church Commissioners have caused their Common Seal to be hereunto affixed.

SIGNED by the

Right Reverend Jonathan,

Bishop of Lichfield.

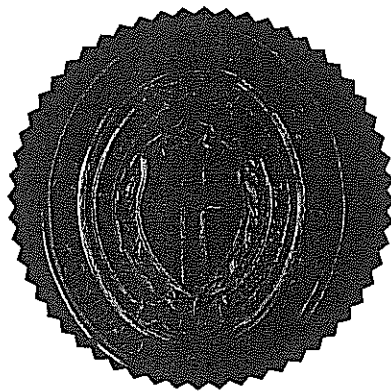
)
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+ Jonathan
Lichfield

The COMMON SEAL of the Church

Commissioners was hereunto

affixed in the presence of:-

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S Wadell



AUTHENTICATING OFFICER

DRAFT

Annual Report and Financial Statements of the Parochial Church Council of Brereton and Rugeley

For the year ended 31st December 2022

Charity registration number: 1130795

The Parochial Church Council of Brereton & Rugeley

Trustees' Annual Report for the year ended 31st December 2022

Charity registration number: 1130795

Objectives and Activities

The Parochial Church Council of Brereton & Rugeley (the PCC) has the responsibility of co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Brereton & Rugeley. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of The Parish of Brereton and Rugeley it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.
- Providing opportunities for members of the wider community to contribute to the greater good through volunteering and participating in building communities of hope.
- The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. The PCC supports a Ministry Team and our Lay worship leaders, who meet regularly to consider the way forward for our services, worship patterns, bible studies and spiritual growth. Our churches are open for individual prayer, providing an intimate and reflective environment for worship and prayer
- Our Churches are also open as Places of Welcome through the Places of Welcome charity group

Achievements and Performance and Overview

Overview

	2022	2021	2020	2019	2018	2017	2016				
Average Sunday attendance				113	77	N/A	146	142	144	146	
Advent attendance											
• from congregation and community						450		N/A			
	394	584	893	750							
• from schools			2046		N/A	2249	2298	1260	1713		
Worshippers present on Christmas Eve & Christmas Day	349							55	526	502	577
	675										
Worshippers present at Easter	165					N/A					
Baptisms	55	15	9	45	60	46	41				
Weddings	9	10	4	6	10	14	19				
Funerals	57	64	42	56	79	60	48				
No. of Fresh Expressions			0								
Number of schools served			10	N/A	10	10	10	10	10		
Number of residential homes and sheltered housing schemes	N/A	N/A	N/A	11	11						

2022 saw the retirement of Rev David Evans leaving the parish without a full-time minister from November which has made things a little more difficult. There is a 0.5 minister, (Rev Cath Leighton), shared with Armitage and on the plus side the links with Armitage have been much closer with the Churches working together under the 1 church in 6 places concept. Looking at our Churches as a whole there has been much hard work put in to develop our community links with Places of

Welcome slowly growing in importance as a place for new people to become familiar with the church and adding to this our churches also enrolling to the warm spaces scheme. Unfortunately, some churches have failed to recover their congregations after Covid and with decreased numbers the running of these churches is becoming more difficult on a day-to-day basis, although other churches have experienced slow growth in numbers.

The Ministry Team has developed over the year and now consists of 10 people, one 0.5 Vicar, 1 Lay minister, 2 retired clergy with PTO, 2 Readers, 1 reader in training, 1 locally ordained minister and 2 Lay worship leaders. The team is a strong one and is rostered into Sunday Services with Holy Communion being in each Church twice a month. The team is supported by Amy our part time Admin assistant based at St Augustine's.

Across the Benefice our Mens group Adams Return has begun to meet once a week for breakfast and support for each person's development and our Praise and Worship Hour takes place once a month as well giving everyone the chance to praise God. The Changing Room Counselling Service has continued to flourish and has been recognised by many outside the parish for the work it does, while we are now able to offer a debt counselling service, again very busy! with trained counsellors. Schools work has continued to develop our relationships with the local schools with visits to the schools and services in the Churches including starting leavers services for the children going onto High School as well as various children's activities within the churches.

Major works have taken place at St Augustine's with the disabled access being completed at the front of the church and plans in place to replace the interior entrance doors and repair the roof.

The congregations in all the Churches continue to work hard on all aspects of Church life with an emphasis on outreach to our local communities a big thankyou to everyone as we rely more and more on volunteers to ensure the smooth running of the parish. We have managed to meet our Common Fund targets over the year and perhaps most significantly arranged a write off of our historical debt with the Diocese.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £29,888 (2021 £42,582). It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £65,539 in deficit (2021 £21,743 in deficit) which is substantially lower than this

target. The parish are aware of this large margin of difference and have been in talks with Lichfield Diocese to establish a way of reducing the Common Fund Arrears, and thus increasing the free reserves. A package has now been agreed for the arrears and should help with this situation going forward.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). The parish has a Safeguarding Officer (Tony Jeffrey) and all members of the PCC are DRB checked. The trustees are not aware of any Serious Incidents in the last year.

Risk assessments

The Church Wardens have carried out all necessary risk assessments too ensure our buildings were keep Covid compliant and also carry out regular Health and Safety Reviews/fire risk assessments as well as regularly inspecting premises for potential hazards. We have safeguarding policies in place for children and vulnerable adult protection and for working with vulnerable adults, including DBS checking of staff and volunteers where needed. Our insurances for, each church, are reviewed annually to ensure adequate cover. We have policies in place for Lone Working, Social Media, Conflicts of Interest, Financial management and Data protection.

Volunteers

We would like to thank all the volunteers who work so hard to make our churches the lively and vibrant community they are. Our Churches could not operate as they do without all your help. At this time, we pay particular thanks to Colin, as he steps down as our treasurer, for all his hard work and advice in this role.

Structure, governance, and management

The Parish covers the towns of Brereton and Rugeley within the area serviced by the Cannock Chase District Council. It is part of the Deanery of Rugeley, in the Lichfield Diocese of The Church of England.

The correspondence address is The Rectory, 20 Church Street, Rugeley, WS15 2AB. Registered charity number 1130795. Our website address is: www.brteamministry.org

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure

(1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the incumbent (our rector), churchwardens, the readers, those elected to the Deanery Synod, and members elected by those members of the congregation who are on the electoral roll of the church at the Annual Parochial Church Meeting. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members now receive an initial training booklet into the workings of the PCC. The full PCC was able to meet in person on 5 occasions in the last Year.

PCC members serving from January 2022 until the date this report was approved were

Ex Officio members

The Incumbent: Rev Dr David M A Evans (Chair till Nov22)

Rev Cath Leighton (50:50 with St John's Armitage).

Rev Brian Tabernor

Rev Margaret Brighton (Retired Clergy with PTO)

Rev Jan Brittle (Retired Clergy with PTO)

Readers: Steve Hammersley

Churchwardens: Dawn Brindley, Tony Jeffery, Alison Tabernor, Dennis Cooper, Howard Cottrell, David Smith, Joan Earp and Paul McCourt, Lorna Prime.

Diocesan Synod Reps: Claire Evans (till Nov).

Elected members

Ministry Team: Kate Cottrell, Craig Hibbert

Secretary: Howard Cottrell

District Church Treasurers: David Westwood (St. A), Gail Walker (St. M), Kay Myatt (HS & GS),

Trish Griffiths (St. J).

Brenda Jones (Deanery Lay Chair)

Parish Treasurer Colin Whitehouse (Vice Chair)till Apr 22. Neil Bateman, from Sep 22.

DCC Representatives

St Augustine's: Keith Brindley, Jayne Gould, Carla Thompson,

St Michael's: Sue Speed, Ella Smith

Church of the Holy Spirit: Teresa Noble, Kathy Smith

Bankers

HSBC, Lichfield

CCLA, London

Lloyds, Rugeley

Santander, Stafford

Independent Examiner

Jonathan Hill, Lichfield Diocesan Board of Finance

St. Mary's House

Lichfield WS13 7LD

Approved by the PCC on 2023 and signed on its behalf by:

.....

PCC Chairman

.....

PCC Secretary

Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

The Parochial Church Council of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2022

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

The Parish is finding Unrestricted Reserves are still depleting quickly. At 31.12.2022 they were £12,621 in deficit (2021 £21,473 deficit). The PCC are striving to fund raise to try to cover some of this shortfall and have also agreed a package for the Common Fund arrears with the Diocese. The Unrestricted Reserves include £116,889 of Common Fund Arrears, which although it remains a voluntary donation as the apportionment of costs to the Lichfield Diocesan Board of Finance, it is not a statutory liability. The Unrestricted Reserves also include £5,500 of fees due to the Lichfield Diocesan Board of Finance. These relate to historic under-charging of the Diocesan statutory fee for funerals, in error.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.
No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The

PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

The Parochial Church Council of Brereton and Rugeley Financial Statements for the Year Ended 31st December 2022

Statement of Financial Activities

	Unrestricted Total funds funds	Designated Prior year funds total funds	Restricted funds	Endowment funds		
Income and endowments from:						
Donations and legacies	98,598	—	111,888	—	210,486	125,555
Income from charitable activities	11,274	—	—	—	11,274	13,915
Other trading activities	8,562	—	—	—	8,562	2,792
Investments	2	—	448	—	450	15
Other income	19,271	—	—	—	19,271	10,076
Total income	137,707	—	112,335	—	250,043	152,354
Expenditure on:						
Raising funds	1,683	—	—	—	1,683	1,676
Expenditure on charitable activities	117,870	—	35,766	—	153,637	178,839
Total expenditure	119,553	—	35,766	—	155,320	180,515
Net income / (expenditure) resources before transfer	18,154	—	76,569	—	94,723	(28,162)
Other recognised gains / losses						
Net movement in funds	18,154	—	76,569	—	94,723	(28,162)
Total funds brought forward	(25,155)	57	81,796	—	56,698	84,860
Total funds carried forward	(7,001)	57	158,365	—	151,421	56,698
Represented by						
Unrestricted						
General fund	(7,001)	—	—	—	(7,001)	(25,155)
Designated						
First Aid Course	—	(63)	—	—	(63)	(63)
Outreach & Mission	—	120	—	—	120	120
Restricted						
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	—	—	170	—	170	170
CHURCH OF HOLY SPIRIT - MONDAY CLUB	—	—	(25)	—	(25)	20
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	—	—	131	—	131	131

CHURCHES TOGETHER	—	—	96	—	96	96
Changing Room	—	—	120	—	120	120
Cruet	—	—	3	—	3	—
FAMILY WORKER PROJECT	—	—	3,900	—	3,900	3,900
Future Generations	—	—	50	—	50	50
Handrails - Restricted	—	—	310	—	310	310
IDS - 14 PEAKES ROAD	—	—	2,566	—	2,566	2,566
IDS - 20 CHURCH STREET	—	—	1,531	—	1,531	1,531
IDS - 72 MAIN ROAD	—	—	2,807	—	2,807	2,807
Kitchen Refurbishment	—	—	250	—	250	—
MENTAL HEALTH SUPPORT	—	—	3,812	—	3,812	3,762
OVERSEAS MISSION PROJECTS	—	—	268	—	268	268
Pension reserves	—	—	217	—	217	217
Places Of Welcome	—	—	(188)	—	(188)	—
RFrancis Memorial	—	—	1,390	—	1,390	1,390
Restoration Fund	—	—	1,612	—	1,612	—
ST AUGUSTINE - BELLRINGERS	—	—	2,823	—	2,823	2,805
ST AUGUSTINE - CHURCH HALL	—	—	393	—	393	390
ST AUGUSTINE - OLD CHANCEL	—	—	3,800	—	3,800	3,800
ST AUGUSTINE - ORGAN	—	—	5,595	—	5,595	5,562
ST AUGUSTINE - REFURBISHMENT	—	—	108,903	—	108,903	34,069
ST AUGUSTINE CHURCH HALL LIGHTING	—	—	1,590	—	1,590	1,590
ST JOHN - BELL TOWER	—	—	247	—	247	247
ST JOHN - CHURCH MAINTENANCE	—	—	331	—	331	331
ST MICHAEL - ORGAN	—	—	70	—	70	70
ST MICHAEL - REBECCA SIMPSON CHARITY	—	—	14,406	—	14,406	14,406
ST MICHAEL - SARAH HOPKINS	—	—	1,168	—	1,168	1,168
St Michael - Church Roof	—	—	20	—	20	20

The Parochial Church Council of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2022

Balance sheet

year funds	Total funds	Prior
Fixed assets		
Tangible assets	52,918	52,918
	52,918	52,918
Current assets		
Debtors	5,640	7,926
Cash at bank and in hand	225,158	123,702
	230,798	131,628
Liabilities		
Creditors: Amounts falling due in one year	132,295	127,848
	132,295	127,848
Net current assets less current liabilities	98,503	3,780
Total assets less current liabilities	151,421	56,698
Total net assets less liabilities	151,421	56,698
Represented by		
Unrestricted		
General fund	(8,357)	(28,091)
General fund	1,356	2,936
Designated		
First Aid Course	(63)	(63)
Outreach & Mission	120	120
Restricted		
ST JOHN - BELL TOWER	247	247
ST AUGUSTINE CHURCH HALL LIGHTING	1,590	1,590
ST AUGUSTINE - CHURCH HALL	393	390
Handrails - Restricted	310	310
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	170	170
IDS - 72 MAIN ROAD	2,807	2,807

IDS - 20 CHURCH STREET	1,531	1,531
IDS - 14 PEAKES ROAD	2,566	2,566
Kitchen Refurbishment	250	—
MENTAL HEALTH SUPPORT	3,812	3,762
CHURCH OF HOLY SPIRIT - MONDAY CLUB	(25)	20
ST AUGUSTINE - BELLRINGERS	2,823	2,805
ST AUGUSTINE - ORGAN	5,595	5,562
ST MICHAEL - ORGAN	70	70
OVERSEAS MISSION PROJECTS	268	268
PARISH WEEKEND	—	—
ST AUGUSTINE - REFURBISHMENT	108,903	34,069
RFrancis Memorial	1,390	1,390
ST MICHAEL - REBECCA SIMPSON CHARITY	14,406	14,406
Restoration Fund	1,612	—
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	131	131
ST MICHAEL - SARAH HOPKINS	1,168	1,168
Baby Bear Project	—	—
ST JOHN - CHURCH MAINTENANCE	331	331
St Michael - Church Roof	20	20
Places Of Welcome	(188)	—
Pension reserves	217	217
ST AUGUSTINE - OLD CHANCEL	3,800	3,800
Changing Room	120	120
CHURCHES TOGETHER	96	96
Cruet	3	—
Future Generations	50	50
FAMILY WORKER PROJECT	3,900	3,900
Funds of the church	151,421	56,698

Accounts

Annual Report and Financial Statements of the Parochial Church Council of Brereton and Rugeley

For the year ended 31st December 2021

Charity registration number: 1130795

The Parochial Church Council of Brereton & Rugeley
Trustees' Annual Report for the year ended 31st December 2021
Charity registration number: 1130795

Objectives and Activities

The Parochial Church Council of Brereton & Rugeley (the PCC) has the responsibility of co-operating with the incumbent, the Reverend D Evans, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Brereton & Rugeley. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non churched members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of The Parish of Brereton and Rugeley it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.
- Providing opportunities for members of the wider community to contribute to the greater good through volunteering and participating in building communities of hope.
- The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. The PCC supports a Ministry Team and our Lay worship leaders, who meet regularly to consider the way forward for our services, worship patterns, bible studies and spiritual growth. Our churches are open for individual prayer, providing an intimate and reflective environment for worship and prayer

- Our Churches are also open as Places of Welcome through the Places of Welcome charity group

Achievements and Performance and Overview

Overview

	2021	2020	2019	2018	2017	2016	2015
Average Sunday attendance	77	N/A	146	142	144	146	149
Advent attendance							
• from congregation and community		N/A	394	584	893	750	499
• from schools		N/A	2249	2298	1260	1713	1928
Worshippers present on Christmas Eve & Christmas Day		55	526	502	577	675	573
Worshippers present at Easter		N/A					
Baptisms	15	9	45	60	46	41	75
Weddings	10	4	6	10	14	19	15
Funerals	64	42	56	79	60	48	72
No. of Fresh Expressions							
Number of schools served	N/A	10	10	10	10	10	10
Number of residential homes and sheltered housing schemes	N/A	N/A	11	11	11	11	11

2021 was a very difficult year for the parish. The impacts of COVID-19 on church communities in the Parish were significant both tangibly and intangibly. Many people, especially the elderly and those who are vulnerable, stopped attending church services. Others simply got out of the habit of going to church on Sunday mornings. Although many people subscribe to the planned giving scheme through the blue envelopes income through this channel declined. Offerings on the plate reduced dramatically as a result of non-attendance at services. We were also less able to arrange fundraising events in the normal way which, combined, resulted in a dramatic fall in income. The personal impacts of COVID were most deeply felt with the loss of faithful friends. We have seen the long-lasting impacts on personal confidence and resilience.

COVID brought out the differences between the different congregations in terms of dynamics and the strength of a sense of community. Some of our congregations fared better than others.

The regular 8.00am communion services previously held at Saint Augustine's and Saint Michaels did not resume during 2021, and our mid-week Wednesday and Thursday morning services at Saint Michaels and Saint Augustine's Churches respectively, did not happen either.

What became crystal clear was that the way the church operates in terms of the patterns of Sunday and mid-week services was not going to be the same as before the pandemic. During 2021 a new pattern of Sunday worship emerged with Holy Communion being celebrated every other week in the churches of the parish. Services at Saint John's Slitting Mill did not resume in 2021 due to the number of people shielding.

During 2021 we had some significant changes in personnel in the ministry team and staff which further underlined the necessity for changes to the pattern of service types across the parish.

At Easter Jayne Simkin our long serving Parish Administrator retired from the post. The parish expressed its heartfelt gratitude for Jane's loyal service over many years. Following a review of our requirements for administrative support, the decision was made to increase the number of hours Jane's replacement would work. Furthermore, the emphasis of the role had shifted towards the need for more input in the areas of communication and servicing our social media platforms. Following a recruitment process Amy Lee was appointed as our new Parish Administrator on the basis of 15 hours a week. During 2021, we continued to develop our weekly email bulletin using MailChimp. We adopted Church Suite as the platform providing our main shared calendar which was linked to our benefice website. We continued to use Life Events Diary (LED) for booking all occasional services. Churchwardens were all given login details so that they could monitor these bookings effectively. Amy Lee acts as a highly effective hub for communicating with churchwardens and others directly involved in ensuring occasional services run smoothly and are not missed. Late in 2021 we refurbished our Parish website and changed the domain name to www.rugeleycofechurches.org.

Early in 2021 the PCC made the decision to dis-establish the Team Vicar post in the parish of Brereton and Rugeley, thereby reducing the amount that Parish pays to the Common Fund by 50%. This significant step was made hand-in-hand with the decision to train more lay people in leadership and worship leading. The document entitled Future Flourishing (May 2021) was written and discussed at length by the PCC and adopted as the approach the parish would take to enable ministry to flourish effectively on a more sustainable basis.

Craig Hibbert continued his Reader training throughout the year and was joined by Neil Bateman who was accepted for Reader training starting in September 2021. Kate and Howard Cottrell underwent training in taking Funerals in the parish. They also

underwent training in leading worship in the benefice, facilitated by Revd Margaret Brighton. This expansion in the team leading services across the benefice has proved a wonderful addition and enrichment to our life as worshipping communities. It has also helped us to support the parish of Armitage in circumstances that developed during 2021.

At Easter 2021 Revd Peter Hart, became unwell and was off work until he retired through ill health in November. It was heartening to see how the relationship between the two parishes blossomed through the year in the face of adversity. Throughout 2021 the Reverend Brian Tabernor was unwell and unable to play a full part in the life of the ministry team and benefice.

Our honorary curate the Reverend Jo Wood was appointed as incumbent to a benefice in Norwich Diocese and moved away in July. Rev Jo was a very popular member of the team and missed greatly.

Following an appeal to Bishop Clive Gregory by our Team Rector, the Reverend Cath Leighton joined the ministry team as Interim Team Vicar in October 2021. Her arrival was truly a godsend and enabled us to sustain the new pattern of worship across the benefice established earlier in the year.

Throughout 2021 the Changing Room Counselling Service continued to operate initially, through online sessions offered by our dedicated team of volunteer counsellors. Later in the year face-to-face sessions gradually resumed at Saint Augustine's Church. Carla Thompson's dedicated work in managing the Counselling Service is highly appreciated by all. In October 2021, a preview of the Counselling Service was undertaken for us by Prof. Rona McCandlish. The output of the review was in the form of a toolkit that could be used by other parishes wishing to provide a service similar to The Changing Room.

In the latter half of 2021 three volunteers began training as Debt Advice volunteers. A link was made with Penk money Wise, an existing Debt Advice project affiliated to Community Money Advice, an organisation regulated by the appropriate regulatory body. This service began to be advertised locally with appointments available at the Church of the Good Shepherd. This represents a significant extension of ministry to people in need and who are vulnerable in our community. It also creates a further opportunity for the Church of the good Shepherd building to be used for the benefit of the community.

Late in 2021 following a rumour that circulated on social media that St Michael's was about to close, very quickly the Friends of Saint Michael's was formed. This group has dedicated itself to raising money to restore and maintain the building of Saint Michael's Church. This dedicated group of volunteers have organised many events and have contributed significantly to the way that Saint Michaels church engages with its local wider community. The immediate benefit of the funds raised is that long delayed repair

works can be planned and implemented. The parish is very grateful for their impressive efforts.

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £42,582. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was £21,743 in deficit which is substantially lower than this target. The parish are aware of this large margin of difference and are in talks with Lichfield diocese to try to establish a way of reducing the Common Fund Arrears, and thus increasing the free reserves.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). The parish has a Safeguarding Officer (Tony Jeffrey) and all members of the PCC are DRB checked. The trustees are not aware of any Serious Incidents in the last year.

Risk assessments

The Church Wardens have carried out all necessary risk assessments too ensure our buildings were keep Covid compliant and also carry out regular Health and Safety Reviews/fire risk assessments as well as regularly inspecting premises for potential hazards. We have safeguarding policies in place for children and vulnerable adult protection and for working with vulnerable adults, including DBS checking of staff and volunteers where needed. Our insurances for, each church, are reviewed annually to ensure adequate cover. We have policies in place for Lone Working, Social Media, Conflicts of Interest, Financial management and Data protection.

Volunteers

We would like to thank all the volunteers who work so hard to make our churches the lively and vibrant community they are. Our Churches could not operate as they do without all your help. At this time, we pay particular thanks to Colin, as he steps down as our treasurer, for all his hard work and advice in this role.

Structure, governance, and management

The Parish covers the towns of Brereton and Rugeley within the area serviced by the Cannock Chase District Council. It is part of the Deanery of Rugeley, in the Lichfield Diocese of The Church of England.

The correspondence address is The Rectory, 20 Church Street, Rugeley, WS15 2AB. Registered charity number 1130795. Our website address is: www.brteamministry.org

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the incumbent (our rector), churchwardens, the readers, those elected to the Deanery Synod, and members elected by those members of the congregation who are on the electoral roll of the church at the Annual Parochial Church Meeting. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members now receive an initial training booklet into the workings of the PCC. The full PCC was able to meet in person on 5 occasions in the last Year.

PCC members serving from January 2021 until the date this report was approved were

Ex Officio members

The Incumbent: Rev Dr David M A Evans (Chair)

Rev Brian Tabernor

Rev Margaret Brighton (Retired Clergy with PTO)

Rev Jan Brittle (Retired Clergy with PTO)

Rev Jo Wood (Assistant Curate) up to 25th July

Rev Kath Leighton from September

Licenced Community Minister: Sue Whitehouse up to 25th July

Readers: Steve Hammersley

Churchwardens: Dawn Brindley, Tony Jeffery, Alison Tabernor, Dennis Cooper, Howard Cottrell, David Smith, Joan Earp and Paul McCourt, Lorna Prime.

Diocesan Synod Reps: Claire Evans

Elected members

Ministry Team: Kate Cottrell, Craig Hibbert

Secretary: Howard Cottrell

District Church Treasurers: David Westwood (St. A), Gail Walker (St. M), Kay Myatt (HS & GS), Trish Griffiths (St. J).

Brenda Jones (Deanery Lay Chair)

Parish Treasurer Colin Whitehouse (Vice Chair)

DCC Representatives

St Augustine's: Keith Brindley, Jayne Gould, Carla Thompson,

St Michael's: Sue Speed, Ella Smith

Church of the Holy Spirit: Teresa Noble, Kathy Smith

Bankers

HSBC, Lichfield

CCLA, London

Lloyds, Rugeley

Santander, Stafford

Independent Examiner

Jonathan Hill, Lichfield Diocesan Board of Finance

St. Mary's House

Lichfield WS13 7LD

Approved by the PCC on 2022 and signed on its behalf by:

.....

Reverend David Evans (Chairman)

.....

(Vice Chairman/Secretary)

Independent Examiner's report to the trustees/members of The PCC of Brereton and Rugeley

Registered charity number: 1130795

I report on the accounts for the year ended 31st December 2021 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:
Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

Date:

The Parochial Church Council of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2021

Accounting Policies

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Cashflow Statement

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Going Concern

The Parish is finding Unrestricted Reserves are still depleting quickly. At 31.12.2021 they were £21,743 in deficit (2020 £31,196 positive). The PCC are striving to fund raise to try to cover some of the existing and future commitments but have been hampered by the Covid pandemic. The Unrestricted Reserves include £118,564 (2020 £69,271) of Parish Share Arrears, which although it remains a voluntary donation as the apportionment of costs to the Lichfield Diocesan Board of Finance, it is not a statutory liability. However, non-payment may result in Pastoral Re-organisation. The Unrestricted Reserves also include £5,500 of fees due to the Lichfield Diocesan Board of Finance. These relate to historic under-charging of the Diocesan statutory fee for funerals, in error.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

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Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived

from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

PCC of Brereton and Rugeley
Statement of Financial Activities for the year ended 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	89,684	435	37,935	—	128,055	82,902
Income from charitable activities	14,827	—	—	—	14,827	9,892
Other trading activities	2,791	—	—	—	2,791	1,959
Investments	10	—	4	—	14	309
Other income	10,076	—	—	—	10,076	9,981
Total income	117,390	435	37,939	—	155,765	105,045
Expenditure on:						
Raising funds	1,622	—	54	—	1,676	605
Expenditure on charitable activities	168,708	378	9,752	—	178,838	144,566
Total expenditure	170,330	378	9,806	—	180,515	145,171
Net income / (expenditure) resources before transfer	(52,940)	57	28,133	—	(24,749)	(40,126)
Transfers						
Gross transfers between funds - in	—	—	—	—	—	3
Gross transfers between funds - out	—	—	—	—	—	(3)
Other recognised gains / losses						
Net movement in funds	(52,940)	57	28,133	—	(24,749)	(40,126)
Total funds brought forward	31,196	—	53,663	—	84,859	124,986
Total funds carried forward	(21,743)	57	81,796	—	60,109	84,859
Represented by						
Unrestricted						
General fund	(21,743)	—	—	—	(21,743)	31,196
Designated						
First Aid Course	—	(63)	—	—	(63)	—
Outreach & Mission	—	120	—	—	120	—
Restricted						
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	—	—	170	—	170	170
CHURCH OF HOLY SPIRIT - MONDAY CLUB	—	—	20	—	20	20
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	—	—	131	—	131	131
CHURCHES TOGETHER	—	—	96	—	96	96
Changing Room	—	—	120	—	120	—
FAMILY WORKER PROJECT	—	—	3,900	—	3,900	2,035
Future Generations	—	—	50	—	50	—
Handrails - Restricted	—	—	310	—	310	310
IDS - 14 PEAKES ROAD	—	—	2,565	—	2,565	2,565
IDS - 20 CHURCH STREET	—	—	1,531	—	1,531	1,531
IDS - 72 MAIN ROAD	—	—	2,807	—	2,807	2,807
MENTAL HEALTH SUPPORT	—	—	3,762	—	3,762	3,597
OVERSEAS MISSION PROJECTS	—	—	268	—	268	268
Pension reserves	—	—	217	—	217	—
RFrancis Memorial	—	—	1,390	—	1,390	—
ST AUGUSTINE - BELLRINGERS	—	—	2,804	—	2,804	2,739
ST AUGUSTINE - CHURCH HALL	—	—	389	—	389	389
ST AUGUSTINE - OLD CHANCEL	—	—	3,800	—	3,800	3,800
ST AUGUSTINE - ORGAN	—	—	5,562	—	5,562	5,559
ST AUGUSTINE - REFURBISHMENT	—	—	34,068	—	34,068	9,831
ST AUGUSTINE CHURCH HALL LIGHTING	—	—	1,590	—	1,590	1,590
ST JOHN - BELL TOWER	—	—	247	—	247	247
ST JOHN - CHURCH MAINTENANCE	—	—	330	—	330	330
ST MICHAEL - ORGAN	—	—	70	—	70	70
ST MICHAEL - REBECCA SIMPSON	—	—	14,406	—	14,406	14,406
CHARITY						
ST MICHAEL - SARAH HOPKINS	—	—	1,168	—	1,168	1,168
St Michael - Church Roof	—	—	20	—	20	—

PCC of Brereton and Rugeley
Balance sheet as at 31 December 2021

	Total funds	Prior year funds
Fixed assets		
Tangible assets	52,918	52,918
	52,918	52,918
Current assets		
Debtors	11,338	6,950
Cash at bank and in hand	123,702	97,815
	135,040	104,765
Liabilities		
Creditors: Amounts falling due in one year	127,848	72,823
	127,848	72,823
Net current assets less current liabilities	7,191	31,941
Total assets less current liabilities	60,109	84,859
Total net assets less liabilities	60,109	84,859
Represented by		
Unrestricted		
General fund	(24,679)	27,245
General fund	2,935	3,951
Designated		
First Aid Course	(63)	—
Outreach & Mission	120	—
Restricted		
ST JOHN - BELL TOWER	247	247
Handrails - Restricted	310	310
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	170	170
IDS - 72 MAIN ROAD	2,807	2,807
IDS - 20 CHURCH STREET	1,531	1,531
IDS - 14 PEAKES ROAD	2,565	2,565
MENTAL HEALTH SUPPORT	3,762	3,597
CHURCH OF HOLY SPIRIT - MONDAY CLUB	20	20
ST AUGUSTINE - ORGAN	5,562	5,559
ST MICHAEL - ORGAN	70	70
OVERSEAS MISSION PROJECTS	268	268
ST AUGUSTINE - BELLRINGERS	2,804	2,739
PARISH WEEKEND	—	—
ST AUGUSTINE - REFURBISHMENT	34,068	9,831
RFrancis Memorial	1,390	—
ST MICHAEL - REBECCA SIMPSON CHARITY	14,406	14,406
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	131	131
ST MICHAEL - SARAH HOPKINS	1,168	1,168
ST JOHN - CHURCH MAINTENANCE	330	330
St Michael - Church Roof	20	—
Pension reserves	217	—
ST AUGUSTINE - OLD CHANCEL	3,800	3,800
Changing Room	120	—
CHURCHES TOGETHER	96	96
Future Generations	50	—
FAMILY WORKER PROJECT	3,900	2,035
ST AUGUSTINE CHURCH HALL LIGHTING	1,590	1,590
ST AUGUSTINE - CHURCH HALL	389	389
Funds of the church	60,109	84,859

PCC of Brereton and Rugeley

Statement of assets and liabilities - 2021

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
CHURCH HALL ST AUGUSTINE -	52,918	—	—	—	52,918	52,918
Totals	52,918	—	—	—	52,918	52,918
Current assets - Cash at bank and in hand						
Bank current account PCC HSBC 9620 -	1,213	—	7,111	—	8,325	6,891
Bank Current FAMILY WORKER PROJECT	—	—	1,865	—	1,865	1,865
HSBC -						
Bank current account GOOD SHEPHERD	2,935	—	—	—	2,935	3,951
HSBC -						
Bank current account HOLY SPIRIT	7,428	57	742	—	8,227	5,183
SANTAND -						
Bank current account ST AUGUSTINE	266	—	39,347	—	39,614	17,160
LLOYDS -						
Bank current account St John HSBC 7996 -	2,113	—	577	—	2,691	2,197
Bank a/c No1 ST MICHAEL LLOYDS 5168 -	4,847	—	1,295	—	6,142	6,701
Bank a/c No 2 ST MICHAEL NAT WEST 2353	2,591	—	15,574	—	18,165	18,165
-						
CCLA (CBF) PCC 620353001D -	2,534	—	—	—	2,534	2,532
CCLA (CBF) ST AUGUSTINE 620184001D -	14,009	—	3,800	—	17,809	17,799
CCLA (CBF) ST A BELLRING FUND	—	—	2,741	—	2,741	2,739
620184002D -						
CCLA (CBF) ST AUGUSTINE 620184005D -	—	—	389	—	389	389
CCLA (CBF) ST AUGUSTINE 620184006D -	—	—	5,232	—	5,232	5,229
IDS IDRUGE011 - 20 CHURCH STREET -	—	—	1,531	—	1,531	1,531
IDS IDBRER011 - 72 MAIN ROAD -	—	—	2,807	—	2,807	2,807
IDS IDRUGE012 - 14 PEAKES ROAD -	—	—	2,565	—	2,565	2,565
Cash in hand HOLY SPIRIT -	43	—	—	—	43	43
Bell Fund Cash in hand ST AUGUSTINE -	52	—	—	—	52	52
Cash in hand ST MICHAEL -	28	—	—	—	28	8
Totals	38,064	57	85,580	—	123,702	97,815
Current assets - Debtors						
Accounts Receivable -	11,338	—	—	—	11,338	6,950
Totals	11,338	—	—	—	11,338	6,950
Liabilities - Agency accounts						
Agency collections -	—	—	3,784	—	3,784	2,052
Totals	—	—	3,784	—	3,784	2,052
Liabilities - Creditors: Amounts falling due in one year						
Historic Funeral Fees (due to Diocese) -	5,500	—	—	—	5,500	5,500
Accounts Payable – parish share due	118,564	—	—	—	118,564	65,271
Totals	124,064	—	—	—	124,064	70,771
Grand total	(21,743)	57	81,796	—	60,109	84,859

Summary of Assets by Fund - 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	52,918	-	-	-	52,918
Investment Assets	-	-	-	-	-
Current Assets	49,049	-	55,716	-	104,765
Current Liabilities	(70,771)	-	(2,053)	-	(72,824)
	31,196	-	53,663	-	84,859

Cash at Bank and in hand - 2020

	Unrestricted £	Restricted £	Endowment £	2020 Total £	2019 £
Current Accounts	25,462	36,653	-	62,115	64,420
Deposit Accounts	-	-	-	-	217
CBF Deposit Accounts	16,533	12,159	-	28,692	28,628
Interior Decorating Scheme	-	6,904	-	6,904	6,716
Petty Cash	104	-	-	104	81
	42,099	55,716	-	97,815	100,061

Fund movement by type - 2021

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
BELL - ST JOHN - BELL TOWER						
Restricted	247	—	—	—	—	247
Sub-total for BELL	247	—	—	—	—	247
BELLSSTA - ST AUGUSTINE - BELLR						
Restricted	2,739	65	—	—	—	2,804
Sub-total for BELLSSTA	2,739	65	—	—	—	2,804
CHANCELSTA - ST AUGUSTINE - OLD C						
Restricted	3,800	—	—	—	—	3,800
Sub-total for CHANCELSTA	3,800	—	—	—	—	3,800
CHNG RM - Changing Room						
Restricted	—	825	705	—	—	120
Sub-total for CHNG RM	—	825	705	—	—	120
ChTog - CHURCHES TOGETHER						
Restricted	96	—	—	—	—	96
Sub-total for ChTog	96	—	—	—	—	96
FIRSTAID - First Aid Course						
Designated	—	315	378	—	—	(63)
Sub-total for FIRSTAID	—	315	378	—	—	(63)
FUT GEN - Future Generations						
Restricted	—	50	—	—	—	50
Sub-total for FUT GEN	—	50	—	—	—	50
FWP - FAMILY WORKER PROJEC						
Restricted	2,035	1,865	—	—	—	3,900
Sub-total for FWP	2,035	1,865	—	—	—	3,900
General - General fund						
Unrestricted	31,196	117,390	170,330	—	—	(21,743)
Sub-total for General	31,196	117,390	170,330	—	—	(21,743)
HALL LIGHT - ST AUGUSTINE CHURCH						
Restricted	1,590	—	—	—	—	1,590
Sub-total for HALL LIGHT	1,590	—	—	—	—	1,590
HALLSTAUG - ST AUGUSTINE - CHURC						
Restricted	389	0	—	—	—	389
Sub-total for HALLSTAUG	389	0	—	—	—	389
HANDRAILS - Handrails - Restrict						

Restricted	310	—	—	—	—	310
Sub-total for HANDRAILS	310	—	—	—	—	310
HSChurchMt - CHURCH OF HOLY SPIRI						
Restricted	170	—	—	—	—	170
Sub-total for HSChurchMt	170	—	—	—	—	170
IDBRER011 - IDS - 72 MAIN ROAD						
Restricted	2,807	—	—	—	—	2,807
Sub-total for IDBRER011	2,807	—	—	—	—	2,807
IDRUGE011 - IDS - 20 CHURCH STRE						
Restricted	1,531	—	—	—	—	1,531
Sub-total for IDRUGE011	1,531	—	—	—	—	1,531
IDRUGE012 - IDS - 14 PEAKES ROAD						
Restricted	2,565	—	—	—	—	2,565
Sub-total for IDRUGE012	2,565	—	—	—	—	2,565
MENTALHEAL - MENTAL HEALTH SUPPOR						
Restricted	3,597	725	560	—	—	3,762
Sub-total for MENTALHEAL	3,597	725	560	—	—	3,762
MONDAYCLUB - CHURCH OF HOLY SPIRI						
Restricted	20	—	—	—	—	20
Sub-total for MONDAYCLUB	20	—	—	—	—	20
ORGANSTA - ST AUGUSTINE - ORGAN						
Restricted	5,559	2	—	—	—	5,562
Sub-total for ORGANSTA	5,559	2	—	—	—	5,562
ORGANSTM - ST MICHAEL - ORGAN						
Restricted	70	—	—	—	—	70
Sub-total for ORGANSTM	70	—	—	—	—	70
OUTREACHMI - Outreach & Mission						
Designated	—	120	—	—	—	120
Sub-total for OUTREACHMI	—	120	—	—	—	120
OVERSEASMP - OVERSEAS MISSION PRO						
Restricted	268	—	—	—	—	268
Sub-total for OVERSEASMP	268	—	—	—	—	268
PWEEKEND - PARISH WEEKEND						
Restricted	—	—	—	—	—	—
Sub-total for PWEEKEND	—	—	—	—	—	—
REFURBSTA - ST AUGUSTINE - REFUR						
Restricted	9,831	32,725	8,487	—	—	34,068
Sub-total for REFURBSTA	9,831	32,725	8,487	—	—	34,068
RF MEM - RFrancis Memorial						
Restricted	—	1,390	—	—	—	1,390
Sub-total for RF MEM	—	1,390	—	—	—	1,390
RSIMPSON - ST MICHAEL - REBECCA						
Restricted	14,406	—	—	—	—	14,406
Sub-total for RSIMPSON	14,406	—	—	—	—	14,406
SHOPKINS - CHURCH OF HOLY SPIRI						
Restricted	131	—	—	—	—	131
Sub-total for SHOPKINS	131	—	—	—	—	131
SHPOKINSSM - ST MICHAEL - SARAH H						
Restricted	1,168	—	—	—	—	1,168
Sub-total for SHPOKINSSM	1,168	—	—	—	—	1,168
SJChurchMt - ST JOHN - CHURCH MAI						
Restricted	330	—	—	—	—	330
Sub-total for SJChurchMt	330	—	—	—	—	330
St Michael - St Michael - Church						
Restricted	—	20	—	—	—	20
Sub-total for St Michael	—	20	—	—	—	20

ZPension - Pension reserves

Restricted	—	271	54	—	—	217
Sub-total for ZPension	—	271	54	—	—	217
Grand total	84,859	155,765	180,515	—	—	60,109

Fund Description:

Churches Together	For work with other churches in the area
Family Worker Project	For schools, childrens and family work
Interior Decorating Scheme	For the interior decoration of the vicarages
Mental Health Work	For the mental health work project in the parish
Overseas Mission Projects	For overseas visits
Parish Weekend	For Parish Weekends away
St Augustine - Bellringers	For the bell-ringers and maintenance of the bells at St Augustine
St Augustine - Church Hall	For upkeep of the Church Hall at St Augustine
St Augustine - Old Chancel	For Chancel repairs at St Augustine
St Augustine - Organ	For upkeep of the organ at St Augustine
St Augustine - Refurbishment	For upkeep of the St Augustine Church Building
St John's - Bell Tower	For the restoration of the bell tower
St John's - Church Maint	For the maintenance of the church previously called the 'Fabric Fund'
St Michael's - Organ	For upkeep of the organ at St Michael
St Michael's - Sarah Hopkins	Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England
St Michael's - Rebecca Simpson Trust	For the education and benefit of children of Brereton
Holy Spirit - Church Maintenance	For upkeep of the Church of the Holy Spirit Church Building
Holy Spirit - Monday Club	Funds held for the Social Club
Holy Spirit - Sarah Hopkins	Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England

Summary of Fund Movements – 2020

	Reserves at 1st Jan £	Incoming Resources £	Resources Expended £	Investment Gains/Losses £	Transfers £	Reserves at 31st Dec £
Unrestricted Fund	72,136	94,707	(135,644)	-	(4)	31,196
Designated Funds	-	-	-	-	-	-
Restricted Funds						
Churches Together	96	-	-	-	-	96
Family Worker Project	2,355	10	(330)	-	-	2,035
Interior Decorating Scheme	6,716	188	-	-	-	6,904
Mental Health Work	3,501	312	(216)	-	-	3,597
Overseas Mission Projects	268	-	-	-	-	268
Parish Weekend	1,510	(1,510)	-	-	-	0
St Augustine - Bellringers	2,724	12	-	-	4	2,739
St Augustine - Hall Lighting	-	1,590	-	-	-	1,590
St Augustine - Church Hall	388	2	-	-	-	390
St Augustine - Old Chancel	3,800	-	-	-	-	3,800
St Augustine - Organ	5,357	202	-	-	-	5,559
St Augustine - Refurbishment	9,831	-	-	-	-	9,831
St John's - Bell Tower	247	-	-	-	-	247
St John's - Church Maint	331	-	-	-	-	331
St Michael's - Organ	-	70	-	-	-	70
St Michael's - Sarah Hopkins	1,168	-	-	-	-	1,168
St Michael's - Rebecca Simpson Trust	14,406	-	-	-	-	14,406
Holy Spirit - Church Maintenance	-	170	-	-	-	170
Holy Spirit - Monday Club	20	-	-	-	-	20
Holy Spirit - Handrails	-	310	-	-	-	310
Holy Spirit - Sarah Hopkins	131	-	-	-	-	131
	52,850	1,356	(546)	-	4	53,663
Endowment Funds	-	-	-	-	-	-
Total Funds	124,986	96,063	(136,190)	-	-	84,859

Analysis of income and expenditure for the year ended 31 December 2021

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	24,547	—	—	—	24,547	23,623
Gift Aid - Envelopes	12,822	—	—	—	12,822	15,112
Other planned giving	10,467	—	—	—	10,467	10,100
Loose plate collections	7,333	—	—	—	7,333	5,849
Contactless	4,230	—	—	—	4,230	184
One-off Gift Aid gifts	798	—	200	—	998	1,489
Donations appeals etc	8,429	435	23,450	—	32,314	11,497
Donations - Just Giving	1,047	—	—	—	1,047	24
Tax recoverable on Gift Aid	12,806	—	—	—	12,806	13,072
Legacies	—	—	—	—	—	500
Non-recurring one-off grants	—	—	14,014	—	14,014	—
Fundraising	7,202	—	271	—	7,473	1,447
Total	89,684	435	37,935	—	128,055	82,902
Income from charitable activities						
Fees for weddings and funerals	11,428	—	—	—	11,428	7,324
Local fees - heating, travel etc	3,399	—	—	—	3,399	2,568
Total	14,827	—	—	—	14,827	9,892
Other trading activities						
Church Outings	—	—	—	—	—	(1,509)
Church hall lettings	2,754	—	—	—	2,754	3,445
Photocopier - cont's pers/bus use	37	—	—	—	37	23
Total	2,791	—	—	—	2,791	1,959
Investments						
Bank and building society interest	10	—	4	—	14	309
Total	10	—	4	—	14	309
Other income						
St Augustine's Contribution to Parish	3,540	—	—	—	3,540	3,870
Of						
St Michael's Contribution to Parish	3,391	—	—	—	3,391	3,432
Offi						
Holy Spirit's Contribution to Parish Off	2,589	—	—	—	2,589	2,344
St John's Contribution to Parish	555	—	—	—	555	334
Office						
Total	10,076	—	—	—	10,076	9,981
INCOME TOTAL	117,390	435	37,939	—	155,765	105,045

EXPENDITURE

Raising funds

Costs of stewardship campaign	305	—	—	—	305	347
Costs of fetes & other events	1,013	—	54	—	1,067	—
Bank charges	303	—	—	—	303	257
Total	1,622	—	54	—	1,676	605

Expenditure on charitable activities

Charitable Giving	1,352	—	—	—	1,352	1,016
Home mission	554	—	—	—	554	721
Ministry parish share etc	98,390	—	—	—	98,390	87,764
Salary of parish administrator	4,292	—	—	—	4,292	3,723
Cleaner salary	2,734	—	—	—	2,734	3,015
Employment costs - RTI etc	—	—	—	—	—	45
Organist costs	2,111	—	—	—	2,111	1,176
Working expenses of incumbent	1,147	—	—	—	1,147	942
Other Clergy Expenses	20	—	—	—	20	1,341
Curate Expenses	696	—	—	—	696	427
Parsonage house expenses	—	—	—	—	—	162
Education	1,315	—	—	—	1,315	—
Parish training and mission	55	378	—	—	433	1,084
Payment to Parish Office by a DCC	16,810	—	—	—	16,810	9,981
Church running - insurance	11,169	—	—	—	11,169	11,111
Church office - telephone	553	—	—	—	553	533
Website maintenance	45	—	—	—	45	1,035
IT and Licenses	699	—	—	—	699	—
Computer equipment	568	—	—	—	568	—
Organ / piano tuning	70	—	—	—	70	359
Church maintenance	7,975	—	8,487	—	16,462	3,289
Cleaning	428	—	—	—	428	915
Upkeep of services	1,145	—	—	—	1,145	689
Upkeep of churchyard	661	—	—	—	661	80
Administration	151	—	—	—	151	548
Subscriptions	345	—	—	—	345	412
Postage	—	—	—	—	—	4
Photocopying	974	—	—	—	974	1,783
Stationery	297	—	—	—	297	374
Church running - electric	2,975	—	—	—	2,975	1,929
Church running - gas	7,443	—	—	—	7,443	6,352
Church running - water	691	—	—	—	691	594
Church running - heating and lighting	695	—	—	—	695	168
Mental Health Work	—	—	1,265	—	1,265	—
Hall running - maintenance	616	—	—	—	616	2,080
Governance costs examination/audit fee	1,000	—	—	—	1,000	—
Church major repairs - structure	—	—	—	—	—	900
Church major repairs - installation	717	—	—	—	717	—
Total	168,708	378	9,752	—	178,838	144,566
EXPENDITURE TOTAL	170,330	378	9,806	—	180,515	145,171
GRAND TOTAL	(52,940)	57	28,133	—	(24,749)	(40,126)

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2021	2020
Wages & Salaries	£ 9,137	£ 7,961
Average number of employees	4	5

During the year the PCC employed a secretary and cleaner/caretakers at their various churches (all part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

2 Trustees have been reimbursed £1,863 (2020 £2,475) for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) totalled £9,824. (2020 £9,784)

Fees for the examination of the accounts

	2021 £	2020 £
Independent Examiner's fees	500	500
Other fees (eg accountancy services) paid to the Independent Examiner	700	500

Analysis of Transfer between Funds - 2021

None

Analysis of Transfer between Funds - 2020

St Augustine bellringers account

Unrestricted £	Restricted £	Total £
4	(4)	(0)
4	(4)	(0)

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings (Church Hall) £		Total £
Cost or Valuation			
As at 1 st Jan	52,918		52,918
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec	52,918		52,918
Accumulated Depreciation			
As at 1 st Jan			
Charge for the year			
Disposals			
Value at 31st Dec	0		0
Net Book Value at 1 st Jan 2021	52,918		52,918
Net Book Value at 31st Dec 2021	52,918		52,918

Under FRS 102, land and buildings need not be depreciated where their residual value (based on the price currently obtainable on disposal) is the same as or higher than their initial/historical cost value.

b. Fixed Asset Investments

None

Current Assets

Debtors

	2021 £	2020 £
Gift aid recoverable	7,926	6,950
Prepayments and accrued income	-	-
Other debtors	-	-
Total	7,926	6,950

Liabilities

Amounts falling due in one year

	2021 £	2020 £
Accruals	-	1,000
Diocesan parish share	118,564	65,271
Diocesan Fees 2014-2018	5,500	5,500
Other creditors (agency)	3,784	2,053
Total	127,848	73,824

Statement of Financial Activities - 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowments Funds £	Total Funds 2020 £
Incoming Resources					
Income and Endowments from:					
Donations and Legacies	79,255	-	2,200	-	81,455
Activities for Generating Funds	1,448	-	-	-	1,448
Income from Investments	86	-	223	-	309
Church Activities	13,212	-	(1,360)	-	11,852
Other	-	-	-	-	-
Total	94,000	-	1,063	-	95,064
Resources Expended					
Expenditure on:					
Raising Funds	347	-	-	-	347
Church Activities	135,296	-	546	-	135,843
Other	-	-	-	-	-
Total	135,644	-	546	-	136,190
Net Income/(Expenditure) before investment gains/(losses)	(41,644)	-	517	-	(41,127)
Net gain/(losses) on investments	-	-	-	-	-
Net Income/(Expenditure)	(41,644)	-	517	-	(41,127)
Transfer between Funds	(4)	-	4	-	-
Net Movement in Funds	(41,647)	-	521	-	(41,127)
Total Funds brought forward	72,136	-	52,850	-	124,986
Total Funds carried forward	30,489	-	53,371	-	83,859

Independent Examiner's report to the trustees/members of The PCC of Brereton and Rugeley

Registered charity number: 1130795

I report on the accounts for the year ended 31st December 2021 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:
Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield. WS13 7LD

Date:

The Parochial Church Council of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2021

Accounting Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

Cashflow Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

Going Concern

The Parish is finding Unrestricted Reserves are still depleting quickly. At 31.12.2021 they were £21,743 in deficit (2020 £31,196 positive). The PCC are striving to fund raise to try to cover some of the existing and future commitments but have been hampered by the Covid pandemic. The Unrestricted Reserves include £118,564 (2020 £69,271) of Parish Share Arrears, which although it remains a voluntary donation as the apportionment of costs to the Lichfield Diocesan Board of Finance, it is not a statutory liability. However, non-payment may result in Pastoral Re-organisation. The Unrestricted Reserves also include £5,500 of fees due to the Lichfield Diocesan Board of Finance. These relate to historic under-charging of the Diocesan statutory fee for funerals, in error.

Accounting Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

Description of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived

from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Income

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Governance and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

Fixed Assets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received

Creditors and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

PCC of Brereton and Rugeley
Statement of Financial Activities for the year ended 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	89,684	435	37,935	—	128,055	82,902
Income from charitable activities	14,827	—	—	—	14,827	9,892
Other trading activities	2,791	—	—	—	2,791	1,959
Investments	10	—	4	—	14	309
Other income	10,076	—	—	—	10,076	9,981
Total income	117,390	435	37,939	—	155,765	105,045
Expenditure on:						
Raising funds	1,622	—	54	—	1,676	605
Expenditure on charitable activities	168,708	378	9,752	—	178,838	144,566
Total expenditure	170,330	378	9,806	—	180,515	145,171
Net income / (expenditure) resources before transfer	(52,940)	57	28,133	—	(24,749)	(40,126)
Transfers						
Gross transfers between funds - in	—	—	—	—	—	3
Gross transfers between funds - out	—	—	—	—	—	(3)
Other recognised gains / losses						
Net movement in funds	(52,940)	57	28,133	—	(24,749)	(40,126)
Total funds brought forward	31,196	—	53,663	—	84,859	124,986
Total funds carried forward	(21,743)	57	81,796	—	60,109	84,859
Represented by						
Unrestricted						
General fund	(21,743)	—	—	—	(21,743)	31,196
Designated						
First Aid Course	—	(63)	—	—	(63)	—
Outreach & Mission	—	120	—	—	120	—
Restricted						
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	—	—	170	—	170	170
CHURCH OF HOLY SPIRIT - MONDAY CLUB	—	—	20	—	20	20
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	—	—	131	—	131	131
CHURCHES TOGETHER	—	—	96	—	96	96
Changing Room	—	—	120	—	120	—
FAMILY WORKER PROJECT	—	—	3,900	—	3,900	2,035
Future Generations	—	—	50	—	50	—
Handrails - Restricted	—	—	310	—	310	310
IDS - 14 PEAKES ROAD	—	—	2,565	—	2,565	2,565
IDS - 20 CHURCH STREET	—	—	1,531	—	1,531	1,531
IDS - 72 MAIN ROAD	—	—	2,807	—	2,807	2,807
MENTAL HEALTH SUPPORT	—	—	3,762	—	3,762	3,597
OVERSEAS MISSION PROJECTS	—	—	268	—	268	268
Pension reserves	—	—	217	—	217	—
RFrancis Memorial	—	—	1,390	—	1,390	—
ST AUGUSTINE - BELLRINGERS	—	—	2,804	—	2,804	2,739
ST AUGUSTINE - CHURCH HALL	—	—	389	—	389	389
ST AUGUSTINE - OLD CHANCEL	—	—	3,800	—	3,800	3,800
ST AUGUSTINE - ORGAN	—	—	5,562	—	5,562	5,559
ST AUGUSTINE - REFURBISHMENT	—	—	34,068	—	34,068	9,831
ST AUGUSTINE CHURCH HALL LIGHTING	—	—	1,590	—	1,590	1,590
ST JOHN - BELL TOWER	—	—	247	—	247	247
ST JOHN - CHURCH MAINTENANCE	—	—	330	—	330	330
ST MICHAEL - ORGAN	—	—	70	—	70	70
ST MICHAEL - REBECCA SIMPSON	—	—	14,406	—	14,406	14,406
CHARITY						
ST MICHAEL - SARAH HOPKINS	—	—	1,168	—	1,168	1,168
St Michael - Church Roof	—	—	20	—	20	—

PCC of Brereton and Rugeley

Balance sheet as at 31 December 2021

	Total funds	Prior year funds
Fixed assets		
Tangible assets	52,918	52,918
	52,918	52,918
Current assets		
Debtors	11,338	6,950
Cash at bank and in hand	123,702	97,815
	135,040	104,765
Liabilities		
Creditors: Amounts falling due in one year	127,848	72,823
	127,848	72,823
Net current assets less current liabilities	7,191	31,941
Total assets less current liabilities	60,109	84,859
Total net assets less liabilities	60,109	84,859
Represented by		
Unrestricted		
General fund	(24,679)	27,245
General fund	2,935	3,951
Designated		
First Aid Course	(63)	—
Outreach & Mission	120	—
Restricted		
ST JOHN - BELL TOWER	247	247
Handrails - Restricted	310	310
CHURCH OF HOLY SPIRIT - CHURCH MAINTENANCE	170	170
IDS - 72 MAIN ROAD	2,807	2,807
IDS - 20 CHURCH STREET	1,531	1,531
IDS - 14 PEAKES ROAD	2,565	2,565
MENTAL HEALTH SUPPORT	3,762	3,597
CHURCH OF HOLY SPIRIT - MONDAY CLUB	20	20
ST AUGUSTINE - ORGAN	5,562	5,559
ST MICHAEL - ORGAN	70	70
OVERSEAS MISSION PROJECTS	268	268
ST AUGUSTINE - BELLRINGERS	2,804	2,739
PARISH WEEKEND	—	—
ST AUGUSTINE - REFURBISHMENT	34,068	9,831
RFrancis Memorial	1,390	—
ST MICHAEL - REBECCA SIMPSON CHARITY	14,406	14,406
CHURCH OF HOLY SPIRIT - SARAH HOPKINS	131	131
ST MICHAEL - SARAH HOPKINS	1,168	1,168
ST JOHN - CHURCH MAINTENANCE	330	330
St Michael - Church Roof	20	—
Pension reserves	217	—
ST AUGUSTINE - OLD CHANCEL	3,800	3,800
Changing Room	120	—
CHURCHES TOGETHER	96	96
Future Generations	50	—
FAMILY WORKER PROJECT	3,900	2,035
ST AUGUSTINE CHURCH HALL LIGHTING	1,590	1,590
ST AUGUSTINE - CHURCH HALL	389	389
Funds of the church	60,109	84,859

PCC of Brereton and Rugeley

Statement of assets and liabilities - 2021

	General	Designated	Restricted	Endowment	This year	Last year
Fixed assets - Tangible assets						
CHURCH HALL ST AUGUSTINE -	52,918	—	—	—	52,918	52,918
Totals	52,918	—	—	—	52,918	52,918
Current assets - Cash at bank and in hand						
Bank current account PCC HSBC 9620 -	1,213	—	7,111	—	8,325	6,891
Bank Current FAMILY WORKER PROJECT	—	—	1,865	—	1,865	1,865
HSBC -						
Bank current account GOOD SHEPHERD	2,935	—	—	—	2,935	3,951
HSBC -						
Bank current account HOLY SPIRIT	7,428	57	742	—	8,227	5,183
SANTAND -						
Bank current account ST AUGUSTINE	266	—	39,347	—	39,614	17,160
LLOYDS -						
Bank current account St John HSBC 7996 -	2,113	—	577	—	2,691	2,197
Bank a/c No1 ST MICHAEL LLOYDS 5168 -	4,847	—	1,295	—	6,142	6,701
Bank a/c No 2 ST MICHAEL NAT WEST 2353	2,591	—	15,574	—	18,165	18,165
-						
CCLA (CBF) PCC 620353001D -	2,534	—	—	—	2,534	2,532
CCLA (CBF) ST AUGUSTINE 620184001D -	14,009	—	3,800	—	17,809	17,799
CCLA (CBF) ST A BELLRING FUND	—	—	2,741	—	2,741	2,739
620184002D -						
CCLA (CBF) ST AUGUSTINE 620184005D -	—	—	389	—	389	389
CCLA (CBF) ST AUGUSTINE 620184006D -	—	—	5,232	—	5,232	5,229
IDS IDRUGE011 - 20 CHURCH STREET -	—	—	1,531	—	1,531	1,531
IDS IDBRER011 - 72 MAIN ROAD -	—	—	2,807	—	2,807	2,807
IDS IDRUGE012 - 14 PEAKES ROAD -	—	—	2,565	—	2,565	2,565
Cash in hand HOLY SPIRIT -	43	—	—	—	43	43
Bell Fund Cash in hand ST AUGUSTINE -	52	—	—	—	52	52
Cash in hand ST MICHAEL -	28	—	—	—	28	8
Totals	38,064	57	85,580	—	123,702	97,815
Current assets - Debtors						
Accounts Receivable -	11,338	—	—	—	11,338	6,950
Totals	11,338	—	—	—	11,338	6,950
Liabilities - Agency accounts						
Agency collections -	—	—	3,784	—	3,784	2,052
Totals	—	—	3,784	—	3,784	2,052
Liabilities - Creditors: Amounts falling due in one year						
Historic Funeral Fees (due to Diocese) -	5,500	—	—	—	5,500	5,500
Accounts Payable – parish share due	118,564	—	—	—	118,564	65,271
Totals	124,064	—	—	—	124,064	70,771
Grand total	(21,743)	57	81,796	—	60,109	84,859

Summary of Assets by Fund - 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	52,918	-	-	-	52,918
Investment Assets	-	-	-	-	-
Current Assets	49,049	-	55,716	-	104,765
Current Liabilities	(70,771)	-	(2,053)	-	(72,824)
	31,196	-	53,663	-	84,859

Cash at Bank and in hand - 2020

	Unrestricted £	Restricted £	Endowment £	2020 Total £	2019 £
Current Accounts	25,462	36,653	-	62,115	64,420
Deposit Accounts	-	-	-	-	217
CBF Deposit Accounts	16,533	12,159	-	28,692	28,628
Interior Decorating Scheme	-	6,904	-	6,904	6,716
Petty Cash	104	-	-	104	81
	42,099	55,716	-	97,815	100,061

Fund movement by type - 2021

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
BELL - ST JOHN - BELL TOWER						
Restricted	247	—	—	—	—	247
Sub-total for BELL	247	—	—	—	—	247
BELLSSTA - ST AUGUSTINE - BELLR						
Restricted	2,739	65	—	—	—	2,804
Sub-total for BELLSSTA	2,739	65	—	—	—	2,804
CHANCELSTA - ST AUGUSTINE - OLD C						
Restricted	3,800	—	—	—	—	3,800
Sub-total for CHANCELSTA	3,800	—	—	—	—	3,800
CHNG RM - Changing Room						
Restricted	—	825	705	—	—	120
Sub-total for CHNG RM	—	825	705	—	—	120
ChTog - CHURCHES TOGETHER						
Restricted	96	—	—	—	—	96
Sub-total for ChTog	96	—	—	—	—	96
FIRSTAID - First Aid Course						
Designated	—	315	378	—	—	(63)
Sub-total for FIRSTAID	—	315	378	—	—	(63)
FUT GEN - Future Generations						
Restricted	—	50	—	—	—	50
Sub-total for FUT GEN	—	50	—	—	—	50
FWP - FAMILY WORKER PROJEC						
Restricted	2,035	1,865	—	—	—	3,900
Sub-total for FWP	2,035	1,865	—	—	—	3,900
General - General fund						
Unrestricted	31,196	117,390	170,330	—	—	(21,743)
Sub-total for General	31,196	117,390	170,330	—	—	(21,743)
HALL LIGHT - ST AUGUSTINE CHURCH						
Restricted	1,590	—	—	—	—	1,590
Sub-total for HALL LIGHT	1,590	—	—	—	—	1,590
HALLSTAUG - ST AUGUSTINE - CHURC						
Restricted	389	0	—	—	—	389
Sub-total for HALLSTAUG	389	0	—	—	—	389
HANDRAILS - Handrails - Restrict						

Restricted	310	—	—	—	—	310
Sub-total for HANDRAILS	310	—	—	—	—	310
HSChurchMt - CHURCH OF HOLY SPIRI						
Restricted	170	—	—	—	—	170
Sub-total for HSChurchMt	170	—	—	—	—	170
IDBRER011 - IDS - 72 MAIN ROAD						
Restricted	2,807	—	—	—	—	2,807
Sub-total for IDBRER011	2,807	—	—	—	—	2,807
IDRUGE011 - IDS - 20 CHURCH STRE						
Restricted	1,531	—	—	—	—	1,531
Sub-total for IDRUGE011	1,531	—	—	—	—	1,531
IDRUGE012 - IDS - 14 PEAKES ROAD						
Restricted	2,565	—	—	—	—	2,565
Sub-total for IDRUGE012	2,565	—	—	—	—	2,565
MENTALHEAL - MENTAL HEALTH SUPPOR						
Restricted	3,597	725	560	—	—	3,762
Sub-total for MENTALHEAL	3,597	725	560	—	—	3,762
MONDAYCLUB - CHURCH OF HOLY SPIRI						
Restricted	20	—	—	—	—	20
Sub-total for MONDAYCLUB	20	—	—	—	—	20
ORGANSTA - ST AUGUSTINE - ORGAN						
Restricted	5,559	2	—	—	—	5,562
Sub-total for ORGANSTA	5,559	2	—	—	—	5,562
ORGANSTM - ST MICHAEL - ORGAN						
Restricted	70	—	—	—	—	70
Sub-total for ORGANSTM	70	—	—	—	—	70
OUTREACHMI - Outreach & Mission						
Designated	—	120	—	—	—	120
Sub-total for OUTREACHMI	—	120	—	—	—	120
OVERSEASMP - OVERSEAS MISSION PRO						
Restricted	268	—	—	—	—	268
Sub-total for OVERSEASMP	268	—	—	—	—	268
PWEEKEND - PARISH WEEKEND						
Restricted	—	—	—	—	—	—
Sub-total for PWEEKEND	—	—	—	—	—	—
REFURBSTA - ST AUGUSTINE - REFUR						
Restricted	9,831	32,725	8,487	—	—	34,068
Sub-total for REFURBSTA	9,831	32,725	8,487	—	—	34,068
RF MEM - RFrancis Memorial						
Restricted	—	1,390	—	—	—	1,390
Sub-total for RF MEM	—	1,390	—	—	—	1,390
RSIMPSON - ST MICHAEL - REBECCA						
Restricted	14,406	—	—	—	—	14,406
Sub-total for RSIMPSON	14,406	—	—	—	—	14,406
SHOPKINS - CHURCH OF HOLY SPIRI						
Restricted	131	—	—	—	—	131
Sub-total for SHOPKINS	131	—	—	—	—	131
SHPOKINSSM - ST MICHAEL - SARAH H						
Restricted	1,168	—	—	—	—	1,168
Sub-total for SHPOKINSSM	1,168	—	—	—	—	1,168
SJChurchMt - ST JOHN - CHURCH MAI						
Restricted	330	—	—	—	—	330
Sub-total for SJChurchMt	330	—	—	—	—	330
St Michael - St Michael - Church						
Restricted	—	20	—	—	—	20
Sub-total for St Michael	—	20	—	—	—	20

ZPension - Pension reserves

Restricted	—	271	54	—	—	217
Sub-total for ZPension	—	271	54	—	—	217
Grand total	84,859	155,765	180,515	—	—	60,109

Fund Description:

Churches Together	For work with other churches in the area
Family Worker Project	For schools, childrens and family work
Interior Decorating Scheme	For the interior decoration of the vicarages
Mental Health Work	For the mental health work project in the parish
Overseas Mission Projects	For overseas visits
Parish Weekend	For Parish Weekends away
St Augustine - Bellringers	For the bell-ringers and maintenance of the bells at St Augustine
St Augustine - Church Hall	For upkeep of the Church Hall at St Augustine
St Augustine - Old Chancel	For Chancel repairs at St Augustine
St Augustine - Organ	For upkeep of the organ at St Augustine
St Augustine - Refurbishment	For upkeep of the St Augustine Church Building
St John's - Bell Tower	For the restoration of the bell tower
St John's - Church Maint	For the maintenance of the church previously called the 'Fabric Fund'
St Michael's - Organ	For upkeep of the organ at St Michael
St Michael's - Sarah Hopkins	Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England
St Michael's - Rebecca Simpson Trust	For the education and benefit of children of Brereton
Holy Spirit - Church Maintenance	For upkeep of the Church of the Holy Spirit Church Building
Holy Spirit - Monday Club	Funds held for the Social Club
Holy Spirit - Sarah Hopkins	Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England

Summary of Fund Movements – 2020

	Reserves at 1st Jan £	Incoming Resources £	Resources Expended £	Investment Gains/Losses £	Transfers £	Reserves at 31st Dec £
Unrestricted Fund	72,136	94,707	(135,644)	-	(4)	31,196
Designated Funds	-	-	-	-	-	-
Restricted Funds						
Churches Together	96	-	-	-	-	96
Family Worker Project	2,355	10	(330)	-	-	2,035
Interior Decorating Scheme	6,716	188	-	-	-	6,904
Mental Health Work	3,501	312	(216)	-	-	3,597
Overseas Mission Projects	268	-	-	-	-	268
Parish Weekend	1,510	(1,510)	-	-	-	0
St Augustine - Bellringers	2,724	12	-	-	4	2,739
St Augustine - Hall Lighting	-	1,590	-	-	-	1,590
St Augustine - Church Hall	388	2	-	-	-	390
St Augustine - Old Chancel	3,800	-	-	-	-	3,800
St Augustine - Organ	5,357	202	-	-	-	5,559
St Augustine - Refurbishment	9,831	-	-	-	-	9,831
St John's - Bell Tower	247	-	-	-	-	247
St John's - Church Maint	331	-	-	-	-	331
St Michael's - Organ	-	70	-	-	-	70
St Michael's - Sarah Hopkins	1,168	-	-	-	-	1,168
St Michael's - Rebecca Simpson Trust	14,406	-	-	-	-	14,406
Holy Spirit - Church Maintenance	-	170	-	-	-	170
Holy Spirit - Monday Club	20	-	-	-	-	20
Holy Spirit - Handrails	-	310	-	-	-	310
Holy Spirit - Sarah Hopkins	131	-	-	-	-	131
	52,850	1,356	(546)	-	4	53,663
Endowment Funds	-	-	-	-	-	-
Total Funds	124,986	96,063	(136,190)	-	-	84,859

Analysis of income and expenditure for the year ended 31 December 2021

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u> <u>This year</u>	<u>Last year</u>
INCOME AND ENDOWMENTS						
Donations and legacies						
Gift Aid - Bank	24,547	—	—	—	24,547	23,623
Gift Aid - Envelopes	12,822	—	—	—	12,822	15,112
Other planned giving	10,467	—	—	—	10,467	10,100
Loose plate collections	7,333	—	—	—	7,333	5,849
Contactless	4,230	—	—	—	4,230	184
One-off Gift Aid gifts	798	—	200	—	998	1,489
Donations appeals etc	8,429	435	23,450	—	32,314	11,497
Donations - Just Giving	1,047	—	—	—	1,047	24
Tax recoverable on Gift Aid	12,806	—	—	—	12,806	13,072
Legacies	—	—	—	—	—	500
Non-recurring one-off grants	—	—	14,014	—	14,014	—
Fundraising	7,202	—	271	—	7,473	1,447
Total	89,684	435	37,935	—	128,055	82,902
Income from charitable activities						
Fees for weddings and funerals	11,428	—	—	—	11,428	7,324
Local fees - heating, travel etc	3,399	—	—	—	3,399	2,568
Total	14,827	—	—	—	14,827	9,892
Other trading activities						
Church Outings	—	—	—	—	—	(1,509)
Church hall lettings	2,754	—	—	—	2,754	3,445
Photocopier - cont's pers/bus use	37	—	—	—	37	23
Total	2,791	—	—	—	2,791	1,959
Investments						
Bank and building society interest	10	—	4	—	14	309
Total	10	—	4	—	14	309
Other income						
St Augustine's Contribution to Parish	3,540	—	—	—	3,540	3,870
Of						
St Michael's Contribution to Parish	3,391	—	—	—	3,391	3,432
Offi						
Holy Spirit's Contribution to Parish Off	2,589	—	—	—	2,589	2,344
St John's Contribution to Parish	555	—	—	—	555	334
Office						
Total	10,076	—	—	—	10,076	9,981
INCOME TOTAL	117,390	435	37,939	—	155,765	105,045

EXPENDITURE

Raising funds

Costs of stewardship campaign	305	—	—	—	305	347
Costs of fetes & other events	1,013	—	54	—	1,067	—
Bank charges	303	—	—	—	303	257
Total	1,622	—	54	—	1,676	605

Expenditure on charitable activities

Charitable Giving	1,352	—	—	—	1,352	1,016
Home mission	554	—	—	—	554	721
Ministry parish share etc	98,390	—	—	—	98,390	87,764
Salary of parish administrator	4,292	—	—	—	4,292	3,723
Cleaner salary	2,734	—	—	—	2,734	3,015
Employment costs - RTI etc	—	—	—	—	—	45
Organist costs	2,111	—	—	—	2,111	1,176
Working expenses of incumbent	1,147	—	—	—	1,147	942
Other Clergy Expenses	20	—	—	—	20	1,341
Curate Expenses	696	—	—	—	696	427
Parsonage house expenses	—	—	—	—	—	162
Education	1,315	—	—	—	1,315	—
Parish training and mission	55	378	—	—	433	1,084
Payment to Parish Office by a DCC	16,810	—	—	—	16,810	9,981
Church running - insurance	11,169	—	—	—	11,169	11,111
Church office - telephone	553	—	—	—	553	533
Website maintenance	45	—	—	—	45	1,035
IT and Licenses	699	—	—	—	699	—
Computer equipment	568	—	—	—	568	—
Organ / piano tuning	70	—	—	—	70	359
Church maintenance	7,975	—	8,487	—	16,462	3,289
Cleaning	428	—	—	—	428	915
Upkeep of services	1,145	—	—	—	1,145	689
Upkeep of churchyard	661	—	—	—	661	80
Administration	151	—	—	—	151	548
Subscriptions	345	—	—	—	345	412
Postage	—	—	—	—	—	4
Photocopying	974	—	—	—	974	1,783
Stationery	297	—	—	—	297	374
Church running - electric	2,975	—	—	—	2,975	1,929
Church running - gas	7,443	—	—	—	7,443	6,352
Church running - water	691	—	—	—	691	594
Church running - heating and lighting	695	—	—	—	695	168
Mental Health Work	—	—	1,265	—	1,265	—
Hall running - maintenance	616	—	—	—	616	2,080
Governance costs examination/audit fee	1,000	—	—	—	1,000	—
Church major repairs - structure	—	—	—	—	—	900
Church major repairs - installation	717	—	—	—	717	—
Total	168,708	378	9,752	—	178,838	144,566
EXPENDITURE TOTAL	170,330	378	9,806	—	180,515	145,171
GRAND TOTAL	(52,940)	57	28,133	—	(24,749)	(40,126)

Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

Staff Costs

	2021	2020
Wages & Salaries	£ 9,137	£ 7,961
Average number of employees	4	5

During the year the PCC employed a secretary and cleaner/caretakers at their various churches (all part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

Trustees' Remuneration & Expenses

2 Trustees have been reimbursed £1,863 (2020 £2,475) for travel and phone expenses incurred during the year.

Related Parties

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) totalled £9,824. (2020 £9,784)

Fees for the examination of the accounts

	2021 £	2020 £
Independent Examiner's fees	500	500
Other fees (eg accountancy services) paid to the Independent Examiner	700	500

Analysis of Transfer between Funds - 2021

None

Analysis of Transfer between Funds - 2020

St Augustine bellringers account

Unrestricted £	Restricted £	Total £
4	(4)	(0)
4	(4)	(0)

Fixed Assets

a. Tangible Fixed Assets

	Freehold Buildings (Church Hall) £		Total £
Cost or Valuation			
As at 1 st Jan	52,918		52,918
Additions in the year			
Disposal in the year			
Revaluation (if any)			
Value at 31st Dec	52,918		52,918
Accumulated Depreciation			
As at 1 st Jan			
Charge for the year			
Disposals			
Value at 31st Dec	0		0
Net Book Value at 1 st Jan 2021	52,918		52,918
Net Book Value at 31st Dec 2021	52,918		52,918

Under FRS 102, land and buildings need not be depreciated where their residual value (based on the price currently obtainable on disposal) is the same as or higher than their initial/historical cost value.

b. Fixed Asset Investments

None

Current Assets

Debtors

	2021 £	2020 £
Gift aid recoverable	7,926	6,950
Prepayments and accrued income	-	-
Other debtors	-	-
Total	7,926	6,950

Liabilities

Amounts falling due in one year

	2021 £	2020 £
Accruals	-	1,000
Diocesan parish share	118,564	65,271
Diocesan Fees 2014-2018	5,500	5,500
Other creditors (agency)	3,784	2,053
Total	127,848	73,824

Statement of Financial Activities - 2020

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowments Funds £	Total Funds 2020 £
Incoming Resources					
Income and Endowments from:					
Donations and Legacies	79,255	-	2,200	-	81,455
Activities for Generating Funds	1,448	-	-	-	1,448
Income from Investments	86	-	223	-	309
Church Activities	13,212	-	(1,360)	-	11,852
Other	-	-	-	-	-
Total	94,000	-	1,063	-	95,064
Resources Expended					
Expenditure on:					
Raising Funds	347	-	-	-	347
Church Activities	135,296	-	546	-	135,843
Other	-	-	-	-	-
Total	135,644	-	546	-	136,190
Net Income/(Expenditure) before investment gains/(losses)	(41,644)	-	517	-	(41,127)
Net gain/(losses) on investments	-	-	-	-	-
Net Income/(Expenditure)	(41,644)	-	517	-	(41,127)
Transfer between Funds	(4)	-	4	-	-
Net Movement in Funds	(41,647)	-	521	-	(41,127)
Total Funds brought forward	72,136	-	52,850	-	124,986
Total Funds carried forward	30,489	-	53,371	-	83,859

Accounts

The Parochial Church Council of Brereton & Rugeley Trustees' Annual Report for the year ended 31st December 2020

Charity registration number: 1130795

Objectives and Activities

The Parochial Church Council of Brereton & Rugeley (the PCC) has the responsibility of co-operating with the incumbent, the Reverend D Evans, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelical, social and ecumenical. The PCC is also spiritually responsible for the maintenance of the church.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at Brereton & Rugeley. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. Also, through non sacramental activities of hospitality and fellowship we aim to reach non church members of the community.

Public Benefit

The trustees of the PCC are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of The Parish of Brereton and Rugeley it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

- Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.
- Providing opportunities for members of the wider community to contribute to the greater good through volunteering and participating in building communities of hope.
- The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. The PCC supports a Ministry Team and our Lay worship leaders, who meet regularly to consider the way forward for our services, worship

patterns, bible studies and spiritual growth. Our churches are open for individual prayer, providing an intimate and reflective environment for worship and prayer

Achievements and Performance

- Strategic direction

2020 was a year of almost total disruption to normal patterns of church life. The impact of the COVID-19 lockdowns meant that many of the usual statistics could not be recorded.

- Worship and attendance
- The Electoral Roll for the Parish 240.

	2020	2019	2018	2017	2016	2015
Average Sunday attendance	N/A	146	142	144	146	149
Advent attendance						
• from congregation and community	N/A	394	584	893	750	499
• from schools	N/A	2249	2298	1260	1713	1928
Worshippers present on Christmas Eve & Christmas Day	55	526	502	577	675	573
Worshippers present at Easter	N/A					
Baptisms	9	45	60	46	41	75
Weddings	4	6	10	14	19	15
Funerals	42	56	79	60	48	72
No. of Fresh Expressions						
Number of schools served	10	10	10	10	10	10
Number of residential homes and sheltered housing schemes	N/A	11	11	11	11	11

The country went into the first lockdown on March 23rd 2020. Very quickly as a benefice we began pre-recording services and editing footage into online services which were streamed on the St Augustine's Facebook page and on YouTube page. Numbers of views were very high with Facebook metrics recording hundreds of 'views'. Facebook's definition of a 'view' means that the numbers were probably over-estimates. On the other hand, these were views on individual devices, that could have been watched by groups of individuals. We certainly were attracting participants from all over the country. By the second lockdown the numbers were still high but lower than

in the first lockdown. This reduction was attributed to more churches going online. We created a link so that the pre-recorded services could also be accessed direct from our benefice website homepage.

Set out below are some high points of 2020, challenges encountered and **key learning points** from some of our different congregations. The points below were offered by members of some of the congregations.

High points in 2020

People's Kindness and willingness to help others. The Services on YouTube and the zoom twice weekly prayers.

Being able to deliver services in a different way via YouTube and Facebook. Also continued contact through regular phone calls as a group. We were also able to take out prayer booklet that were kindly made and Flowers for Mothering Sunday.

The creative use of the garden outside the church building throughout the year for example at Easter, Pentecost, VE Day, Remembrance Day, Christmas nativity. The church building has been consistently open for private prayer which has resulted in the addition of 2 new regular members of the congregation.

Challenges encountered in 2020

Coping with not seeing friends and family. Not being able to hug those you care about.

The challenges were keeping people's spirits up and letting them know they were not alone. Pointing them in the direction of help groups and radio and TV services for those who were not online.

Providing a Covid-safe church for worship and community activities. Having enough people to lead services – benefitting from new lay worship leaders working across the parish. Keeping in touch with members of the congregation during lockdowns.

Learning about mission in 2020

How important it is to have a church that you can go to to worship with your church family and to see your friends. Human contact, God's love that surrounds us giving the strength to live and cope with the pandemic. Maintain contact with people in the community that were shielding.

We have learnt that we are a strong parish that we can work together in difficult circumstances. The online services reached out farther than our own congregations. We learnt that we have a fantastic team taking care of us all spiritually.

Interaction with members of our community have been developed through the visual displays created outside church based on national events and annual festivals etc resulting in lots of positive conversations, acts of kindness and donations. Imagination and creativity help in witnessing to our community whereas services in church fulfil a different need.

- **Church Fabric**

The lockdowns put pay to much of the fundraising activities we had planned for repair work at several of the church buildings. At St Augustine's fundraising for repairs to the masonry continued sufficient to schedule the works for 2021. Other routine maintenance was carried out. At the Church of the Holy Spirit the lightning conductor was repaired. New lighting was installed in car park, and some internal lights were replaced in addition to routine maintenance work. Beyond routine maintenance no repairs were carried out at St Michael's, St John's, Slitting Mill. At the Church of the Good Shepherd roof repairs were carried out and the contractors constructing the new homes next door to COGS carried out minor repairs and renovations to the building as part of an arrangement for them to use the water supply early on in the building programme.

- **Mission and Evangelism**

2020 began with the Alpha Course which was run at The Church of the Good Shepherd from January 6th for several weeks. This was a course offered across the Rugeley Deanery. On 15th March a Confirmation service was held at the church of the Holy Spirit at which Bishop Clive presided. Four people from the parish of Brereton & Rugeley were confirmed with 2 others from the parish of Armitage. Five other people from across the Deanery were confirmed.

We were not able to operate our Places of Welcome for the bulk of the year. However,

The Changing Room Counselling service continued operating on the phone and using various online video platforms. Carla Thompson continued to lead the service and pulled off an impressive feat of training and support for the team of counsellors working remotely from their clients, very much from a 'standing start'.

From September 21st we ran the '*Saying Yes To Life*' Bible study course (one of the Archbishop of Canterbury's Lent books for 2020) on creation and care for our planet. This was conducted on Zoom.

Online services were largely pre-recorded. Between the first and second lockdowns we tried simply live-streaming the service from St Augustine's. This proved to be less than ideal and somewhat 'one dimensional'. We reverted to pre-recording services which afforded much more creativity and engagement with a variety of people from the benefice through interviews and testimonies.

- **Schools Work**

Schools work in the usual sense was a casualty of the lockdown and Covid restrictions with no visits to schools possible for the bulk of the year. That having been said the Ministry Team did put pre-recorded packages together specifically with children in mind. These were shared with all our local schools, with very positive feedback, via our YouTube channel. These included Treasure Seekers sessions "Breakfast on the Beach (17th May), Ascension Day (21st May), Pentecost (31st May), Trinity Sunday (14th June), Love All, Accept All about Archbishop Desmond Tutu (28th June), Welcome to the New School Year (6th Sept), Harvest (5th Oct), Stable Trail (13th Dec), Christingle (20th Dec), Crib Service 24th Dec)

- **People**

We gratefully acknowledge the service of our Church Wardens throughout a difficult year. We are grateful to Craig Hibbert who stepped back from the role of Warden at St Michael whilst on the Reader Training course. We also thank Trevor Jeffries who stepped back from being a warden at Church of the Holy Spirit. David Smith and Howard Cottrell were appointed Church Wardens for Church of the Holy Spirit. Thanks go to Roz Jones (Derry) who stepped back from the role of Parish Secretary to be replaced by Howard Cottrell.

Several people who have been important in the life of the our congregations passed away in 2020. We note with sadness the loss of former Parish Treasurer Roger Francis who died in August 2020. We are grateful to God for Roger's life and many other friends who faithfully served in our congregations and passed away during this most difficult of years.

The number of hours of volunteering across the congregations of the Parish is huge, and it with personal gratitude that I want to say thank you to all who serve in a large number of roles and capacities. This is especially heart felt regarding members of the PCC who are Trustees of the only legally constituted body in and of the Parish. We thank God for you all.

The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. The PCC supports a Ministry Team and our Lay worship leaders, who meet regularly to consider the way forward for our services, worship patterns, bible studies and spiritual growth. Our churches are open for individual prayer, providing an intimate and reflective environment for worship and prayer.

Finance Review

The Parish faced a very difficult financial position at the end of 2019 due to the underpayment of the Parish Share, accumulation of debt to the Board of Finance, and the continued depletion of reserves.

2020 served to complicate the situation further due to the effects of the pandemic and the departure of Rev Holding.

As churches were closed for the majority of the year our income was hit hard despite the best efforts of everyone to promote regular giving by direct debit. Incoming resources fell from an already low £147,158 in 2019 to £95,064 in 2020. The Board of Finance reacted to the fall of income across the dioceses by reducing the 2020 Parish Share by 10% but, in common with the majority of parishes, we were unable to pay the reduced sum in full. The Parish is highly unlikely to be able to repay our historical nominal debt to the Diocese of £65,271 in the medium term. An additional debt of £5,500 is also due to the Diocese due to the historical underpayment of funeral fees.

As a result of this, we are discussing the new post-Covid financial landscape with the Diocese and exploring options to reduce the onerous amount of the Parish Share. One strong possibility is that Rev Holding will not be replaced as that will reduce our share dramatically. As Treasurer, I do believe that the pandemic has finally led the Diocese to conduct an examination of the overall funding position based on the realistic financial situation that the most parishes face as we collectively attempt to rebuild our offerings in a changed world.

Parish funds at 31 December 2020 totalled £83,859 compared to £124,986 at the end of 2019. Only £30,489 of these funds are unrestricted compared with £72,136 at the end of 2019.

A consolidated income and expenditure breakdown is included at Appendix 1

Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is equivalent to £33,911. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of the free reserves at the year end was a negative £22,326 which is considerably lower than this target. A creditor of £65,271 is included in calculating these figures.

Safeguarding

The PCC believe they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). The parish has a Safeguarding officer and all members of the PCC are DRB checked. The trustees are not aware of any Serious Incidents in the last year.

Risk assessments

The Church Wardens have carried out all necessary risk assessments too ensure our buildings were always Covid compliant and carry out regular Health and Safety Reviews as well as regularly inspected premises for potential hazards. We have safeguarding policies in place for children and vulnerable adult protection and for working with vulnerable adults, including rigorous DBS checking of staff and volunteers where needed. Our insurances for, each church, are reviewed annually to ensure adequate cover.

Structure, governance, and management

The Parish covers the towns of Brereton and Rugeley within the area serviced by the Cannock Chase District Council. It is part of the Deanery of Rugeley, in the Lichfield Diocese of The Church of England.

The correspondence address is The Rectory, 20 Church Street, Rugeley, WS15 2AB. Registered charity number 1130795. Our website address is: www.brteamministry.org

The PCC is a Body Corporate established by the Church of England and is a Charity registered with the Charity Commission. The PCC is governed by the Parochial Church Council Powers Measure (1956) as amended that came into effect on 2nd January 1957, and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the incumbent (our vicar), churchwardens, the readers, those elected to the Deanery Synod, and members elected by those members of the congregation who are on the electoral roll of the church at the Annual Parochial Church Meeting. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members now receive an initial training booklet into the workings of the PCC. The full PCC met on Zoom this year 2 times during the year with an average level of attendance of 85%. Over the course of the year we have instigated new policies for Social Media, Responsibilities of the PCC, Finances, Authorisation for DCC and Safeguarding.

PCC members serving from 1st January 2020 until the date this report was approved were:

Ex Officio members

The Incumbent: Rev Dr David M A Evans (Chair)

Rev Brian Tabernor (Associate Minister, OLM, Deputy Chair)

Rev Margaret Brighton (Retired Clergy with PTO)

Rev Jan Brittle (Retired Clergy with PTO)

Rev Jo Wood (Assistant Curate)

Licenced Community Minister: Sue Whitehouse

Readers: Steve Hammersley

Churchwardens: Dawn Brindley, Tony Jeffery, Alison Tabernor, Dennis Cooper, Howard Cottrell, David Smith, Joan Earp and Paul McCourt, Lorna Prime.

Diocesan Synod Reps: Claire Evans

Brenda Jones (Deanery Lay Chair)

Parish Treasurer: Colin Whitehouse

Elected members

Ministry Team: Kate Cottrell, Craig Hibbert

Secretary: Howard Cottrell

District Church Treasurers: David Westwood (St. A), Gail Walker (St. M), Kay Myatt (HS & GS), Trish Griffiths (St. J).

DCC Representatives

St Augustine's: Keith Brindley, Jayne Gould, Derek Fawcett,

St Michael's: Sue Speed, Ella Smith

Church of the Holy Spirit: Teressa Noble, Kathy Smith

Bankers

HSBC, Lichfield

CCLA, London

Lloyds, Rugeley

Santander, Stafford

Independent Examiner

Jonathan Hill, Lichfield Diocesan Board of Finance

St. Mary's House

Lichfield WS13 7LD

Approved by the PCC on 2021 and signed on its behalf by:

.....

Reverend David Evans (Chairman) H Cottrell (Secretary)

Annual Report and Financial Statement the Parochial Church Council of Brereton and Rugeley

Registered Charity number 1130795

For the year ended 31st December 2020

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Independent Examiner's Report to the trustees/members of the PCC of Bre and Rugeley

Registered Charity number: 1130795

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of those records with those presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken are designed to provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be called in order to enable a proper understanding of the accounts to be reached.

Signed: Date:

Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield WS13 7LD

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The PCC of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2020

Statement of Financial Activities

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowments Funds £	Total Funds 2020 £	Total Funds 2019 £
							*see note 12 for full comparatives
Incoming Resources							
Income and Endowments from:							
Donations and Legacies	2a	79,255	-	2,200	-	81,455	102,040
Activities for Generating Funds	2b	1,448	-	-	-	1,448	17,402
Income from Investments	2c	86	-	223	-	309	338
Church Activities	2d	13,212	-	(1,360)	-	11,852	27,165
Other	2e	-	-	-	-	-	214
Total		94,000	-	1,063	-	95,064	147,158
Resources Expended							
Expenditure on:							
Raising Funds	3a	347	-	-	-	347	2,763
Church Activities	3b	135,296	-	546	-	135,843	154,630
Other	3c	-	-	-	-	-	5,500
Total		135,644	-	546	-	136,190	162,893
before investment gains/ (losses)		(41,644)	-	517	-	(41,127)	(15,735)
Net gain/(losses) on investments	7(b) & 8(a)					-	
Net Income/(Expenditure)		(41,644)	-	517	-	(41,127)	(15,735)
Transfer between Funds	6	(4)	-	4	-	-	-
Net Movement in Funds		(41,647)	-	521	-	(41,127)	(15,735)
Total Funds brought forward	13	72,136	-	52,850	-	124,986	140,721
Total Funds carried forward		30,489	-	53,371	-	83,859	124,986

The PCC of Brereton and Rugeley
Financial Statements for the Year Ended 31st December 2020

Balance Sheet

		Total 2020	Total 2019
		£	£
Fixed Assets			
Tangible Assets	7(a)	52,918	52,918
Investment Assets	7(b)	-	-
Total Fixed Assets		52,918	52,918
Current Assets			
Debtors and prepayments	8(a)	6,950	8,105
Cash at bank and in hand	8(b)	97,815	100,061
Total Current Assets		104,765	108,166
Current Liabilities - due within 1 year			
Creditors and accruals	9(a)	8,553	8,529
Diocesan Parish Share		65,271	27,569
Total Current Liabilities		73,824	36,098
Net Current Assets/(Liabilities)		30,941	72,068
Liabilities due after one year	9(b)		
Diocesan Loan		-	-
Deferred Parish Share		-	-
Total Liabilities due after one year		-	-
Total Net Assets/(Liabilities)		83,859	124,986

	Total 2020	Total 2019
	£	£
Funds of the PCC		
Unrestricted Funds		
General Fund	30,489	72,136
Designated Funds	-	-
Restricted Funds	53,371	52,850
Endowment Funds	-	-
Total Funds	83,859	124,986

Approved by the Parochial Church Council on 2021 and signed on its behalf by:

Signature:

Name: The Rev'd David Evans (PCC Chairman)

The notes on the following pages form part of these accounts

The PCC

Financia

Accounti

Cashflow

Going Co

Post-Bal

Accounti

Descript

Income

Expendit

Governa

Fixed As

Investme

Debtors

Creditors

I Statements for the Year Ended 31st December 2020

ing Policies

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They have also been prepared in accordance with the Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

There may be minor discrepancies in the totals as the pence are not being shown.

/ Statement

The Charity has taken advantage of the exemption in FRS102 from the requirement to produce a Cash flow statement on the grounds that the income does not exceed £500,000.

ncern

The Parish is finding Unrestricted Reserves are still depleting quickly, although they were still £27,000 positive at 31 December 2020. The PCC are striving to fund raise to try to cover some of the existing and future commitments, but are hampered at the moment because of the Covid pandemic. The Unrestricted Reserves include £69,271 of Parish Share Arrears, which although it remains a voluntary donation as the apportionment of costs to the Lichfield Diocesan Board of Finance, it is not a statutory liability. However, non-payment may result in Pastoral Reorganisation. The Unrestricted Reserves also include £5,500 of fees due to the Lichfield Diocesan Board of Finance. These relate to historic under-charging of the Diocesan statutory fee for funerals, in error.

ance Sheet Events

The worldwide outbreak of the COVID-19 virus represents a significant event since the end of the financial year. The Charity has reviewed its cash flow forecasts and considered the impact on going concern, concluding that the going concern basis remains an appropriate basis of preparation for these financial statements given the likely cash flow impact of operations for 12 months from the date of signing this report. COVID-19 is considered to be a non-adjusting post year end – for accruals) event and therefore has not been taken into account in preparing these Financial Statements as at 31 December 2020.

ing Estimates and Prior Year Errors

No changes to accounting estimates have occurred in the reporting period.

No material prior year errors have been identified in the reporting period.

ion of Funds

Unrestricted funds are income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its "free reserves" as disclosed in the trustees' annual report.

Restricted funds comprise of two elements :-

a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest

b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

Planned giving, collections and donations are recognised when received or when the PCC becomes entitled to the resource and the monetary value can be measured with sufficient reliability. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due and the monetary value can be measured with sufficient reliability. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

ure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

nce and Support Costs

Support costs should be allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the PCC and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources eg by allocating staff costs by time spent and other costs by their usage.

sets

Consecrated and benefice property is not included in the accounts by s.10(2)(a)&(C) of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets exceeds 50 years, so that any depreciation charges would be immaterial.

Other tangible fixed assets (with a purchase price of £1,000 or more) are valued at cost and depreciated on a straight line basis over 4 years

ents

Investments in quoted shares, traded bonds and similar investments are valued initially at cost and subsequently at market value at the year end. Investments held for re-sale are treated as current asset investments.

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash expected to be received.

s and Accruals

Creditors are measured at settlement amounts less any trade discounts. Accruals are measured on best estimate of the amount required to settle the obligation at the reporting date.

Financial Statements for the Year Ended 31st December 2020

INCOME AND ENDOWMENTS

Voluntary Income

19

INCOME AND ENDOWMENTS *continued*

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
Income from Investments							
	2c						
10	Dividends	-	-	-	-	-	-
10	Bank Interest	86	-	223	-	309	338
		86	-	223	-	309	338
Income from Church Activities							
	2d						
11	Statutory Fees (retained by PCC)	7,325	-	-	-	7,325	7,939
11	Local Fees (retained by PCC)	2,418	-	150	-	2,568	4,513
12	Church Hall Hire	3,445	-	-	-	3,445	13,029
12	Bookstall		-	-	-	-	24
12	Photocopier - personal contributions	24	-	-	-	24	120
12	Parish Weekend		-	(1,510)	-	(1,510)	1,540
		13,212	-	(1,360)	-	11,852	27,165
Other Income							
	2e						
13	Other	-	-	-	-	-	214
		-	-	-	-	-	214
A	Total Income	94,000	-	1,063	-	95,064	147,158

The PCC of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2020

Finance Form
Box Number

EXPENDITURE

Raising Funds

Costs of Generating Funds

17 Stewardship Costs

17 Costs of Fund Raising

17 Bank Charges

Charitable Activities

Church Activities

18 Mission Giving and Donations

19 Diocesan Parish Share

Share Support 2020

20 Salaries and Wages

21 Clergy and Staff Expenses

Church Expenses

22 Church Expenses (Mission and Evangelism)

23 Church Running Expenses (incl Governance)

24 Church Utility Bills

25 Cost of Trading (Magazine, bookstall etc)

25 Church Outings

25 Church Hall Running Costs

Major Capital Expenditure

27 Major Repairs to the Church

28 Major Repairs to Church Hall

29 New Building Work

99 Other Expenditure

Diocesan Fees

c Total Expenditure

3	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2020 £	Total Funds 2019 £
3a						
	347	-	-	-	347	314
	-	-	-	-	-	1,434
	-	-	-	-	-	1,015
	347	-	-	-	347	2,763
3b						
	1,738	-	-	-	1,738	1,243
	100,301	-	-	-	100,301	96,812
	(12,537)				(12,537)	-
	7,961	-	-	-	7,961	9,649
	2,874	-	-	-	2,874	3,360
	754	-	330	-	1,085	412
	22,180	-	216	-	22,396	27,341
	9,044	-	-	-	9,044	14,544
	-	-	-	-	-	37
	-	-	-	-	-	995
	2,081	-	-	-	2,081	236
	900	-	-	-	900	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	135,296	-	546	-	135,843	154,630
3c						
	-	-	-	-	-	5,500
	-	-	-	-	-	5,500
	135,644	-	546	-	136,190	162,893

The PCC of Brereton and Rugeley

Financial Statements for the Year Ended 31st December 2020

Finance
Form Box
Number

4 Allocation of Support Costs

Support costs comprise Trustee Training and Governance Costs etc. Due to the nature of the financial activities of the PCC, these would be allocated across Charitable Expenditure which comprises the majority of its expenditure and as such are automatically charged there.

5 (a) Staff Costs

Wages & Salaries

Average number of employees

2020	2019
£7,961	£9,649
5	7

During the year the PCC employed a secretary, a school worker and cleaner/caretakers at their various churches (all part-time) and no payments were large enough to attract social security costs.

There were no employee benefits to key management personnel in the previous or current year.

5 (b) Related Parties

Two Trustees has been reimbursed £2,475 (2019: £2,677) during the year for expenses incurred during the year.

No other expenses were paid to any other PCC member, persons closely connected to them or related parties.

Donations from related parties (PCC members) totalled £9,784 (2019: £9,192).

5 (c) Fees for the examination of the accounts

Independent Examiner's fees

Other fees (eg accountancy services)
paid to the Independent Examiner

2020	2019
£500	£500
£500	£500

6 Analysis of Transfer between Funds - 2020

St Augustine bellringers account

Unrestricted £	Restricted £	Total £
4	(4)	(0)
4	(4)	(0)

Analysis of Transfer between Funds - 2019

From General to Interior Decorating Schemes
 From St Michaels General to Family Worker Project
 Funds in general identified as Monday Club
 Return of 2018 overpayment to Holy Spirit re Family Worker Proj
 Closure of Parish Weekend account now - restricted funds
 Closure of St Michael CBF account now Bellringers funds
 Payment to St Michael re Hall hire for Mental Health work
 Cycle Challenge donations from General to Mental Health Work

Unrestricted £	Restricted £	Total £
(500)	500	-
(500)	500	-
(115)	115	-
240	(240)	-
(1,510)	1,510	-
(2,714)	2,713	-
3,750	(3,750)	-
(4,751)	4,751	-
(6,100)	6,100	-

7 (a) Tangible Fixed Assets

All unrestricted

At Cost or Valuation

As at 1st Jan
 Additions in the Year
 Disposal in the Year
 Revaluation (if any)

Value at 31st Dec

Accumulated Depreciation

As at 1st Jan
 Charge for the Year
 Disposals

Value at 31st Dec

Net Book Value at 1st Jan 2020

33 Net Book Value at 31st Dec 2020

Freehold Building (Church Hall) £
52,918
-
-
-
52,918
-
-
-
-
52,918
52,918

Under FRS 102, land and buildings need not be depreciated where their residual value (based on the price currently obtainable on disposal) is the same as or higher than their initial/historical cost value.

7 (c) Fixed Asset Investments

There were no Fixed Asset Investments held

8 Current Assets

8 (a) Debtors

All unrestricted

Gift Aid recoverable
Prepayments and accrued interest
Other debtors

2020	2019
£	£
6,950	8,105
-	-
-	-
6,950	8,105

34

8 (b) Cash at Bank and in hand - 2020

Current Accounts
Deposit Accounts
CBF Deposit Accounts
Interior Decorating Scheme
Petty Cash

Unrestricted	Restricted	Endowment	2020 Total	2019
£	£	£	£	£
25,858	36,257	-	62,115	64,420
-	-	-	-	217
16,533	12,159	-	28,692	28,628
-	6,904	-	6,904	6,716
104	-	-	104	81
42,495	55,320	-	97,815	100,061

31

Cash at Bank and in hand - 2019

Current Accounts
Deposit Accounts
CBF Deposit Accounts
Interior Decorating Scheme
Petty Cash

Unrestricted	Restricted	Endowment	2019 Total	2018
£	£	£	£	£
28,824	35,596	-	64,420	53,505
217	-	-	217	216
16,506	12,122	-	28,628	29,534
-	6,716	-	6,716	6,092
81	-	-	81	78
45,627	54,434	-	100,061	89,424

9 Liabilities

9 (a) Amounts falling due in one year

Accruals
Diocesan Parish Share
Diocesan Fees 2014 - 2018
Other Creditors (Agency)

2020	2019
£	£
1,000	1,445
65,271	27,569
5,500	5,500
2,053	1,584
73,824	36,098

35

9 (b) Amounts falling due after one year

Diocesan Loan
Deferred Parish Share

-	-
-	-
-	-

35

Diocesan Parish Share Arrears relate to the following years:

2014

2016

2019

2020

2020	2019
£	£
-	-
6,129	6,129
21,440	21,440
37,702	-
65,271	27,569

The Parish had a share package in place with the Diocese in relation to the 2014 & 2016 arrears whereby for every £1 paid by the parish, the diocese will write off £2 - provided that the parish pay their share in full over the next 3 years.

But as the parish were unable to meet the share requested in 2019, the package has now failed.

The Fees owed to Lichfield Diocese have arisen due to historical under charging of the Diocesan statutory fee for funerals.

£1,000 was paid in January 2021 against the 2020 parish share arrears.

10 Summary of Assets by Fund - 2020

Fixed Assets

Investment Assets

Current Assets

Current Liabilities

Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
£	£	£	£	£
52,918	-	-	-	52,918
-	-	-	-	-
49,445	-	55,320	-	104,765
(71,771)	-	(2,053)	-	(73,824)
30,592	-	53,267	-	83,859

F

Summary of Assets by Fund - 2019

Fixed Assets

Investment Assets

Current Assets

Current Liabilities

Unrestricted Funds	Designated Funds	Restricted Funds	Endowment Funds	Total
£	£	£	£	£
52,918	-	-	-	52,918
-	-	-	-	-
53,732	-	54,434	-	108,166
(34,514)	-	(1,584)	-	(36,098)
72,136	-	52,850	-	124,986

11 Summary of Fund Movements - 2020

	Reserves at 1st Jan £	Incoming Resources £	Resources Expended £	Investment Gains/Losses £	Transfers £	Reserves at 31st Dec £
Unrestricted Fund	72,136	94,000	(135,644)	-	(4)	30,489
Designated Funds	-	-	-	-	-	-
Restricted Funds						
Churches Together	96	-	-	-	-	96
Family Worker Project	2,355	10	(330)	-	-	2,035
Interior Decorating Scheme	6,716	188	-	-	-	6,904
Mental Health Work	3,501	312	(216)	-	-	3,597
Overseas Mission Projects	268	-	-	-	-	268
Parish Weekend	1,510	(1,510)	-	-	-	0
St Augustine - Bellringers	2,724	12	-	-	4	2,739
St Augustine - Hall Lighting	-	1,590	-	-	-	1,590
St Augustine - Church Hall	388	2	-	-	-	390
St Augustine - Old Chancel	3,800	-	-	-	-	3,800
St Augustine - Organ	5,357	202	-	-	-	5,559
St Augustine - Refurbishment	9,831	-	-	-	-	9,831
St John's - Bell Tower	247	-	-	-	-	247
St John's - Church Maint	331	-	-	-	-	331
St Michael's - Organ	-	70	-	-	-	70
St Michael's - Sarah Hopkins	1,168	-	-	-	-	1,168
St Michael's - Rebecca Simpson Trust	14,406	-	-	-	-	14,406
Holy Spirit - Church Maintenance	-	170	-	-	-	170
Holy Spirit - Monday Club	20	-	-	-	-	20
Holy Spirit - Handrails	-	310	-	-	-	310
Holy Spirit - Sarah Hopkins	131	-	-	-	-	131
	52,850	1,356	(546)	-	4	53,663
Endowment Funds	-	-	-	-	-	-
Total Funds	124,986	95,356	(136,190)	-	-	84,152

Summary of Fund Movements - 2019

	Reserves at 1st Jan £	Incoming Resources £	Resources Expended £	Investment Gains/Losses £	Transfers £	Reserves at 31st Dec £
Unrestricted Fund	107,045	133,793	(162,602)	-	(6,100)	72,136
Designated Funds	-	-	-	-	-	-
Restricted Funds						
Churches Together	200	-	(104)	-	-	96
Family Worker Project	2,024	70	-	-	261	2,355
Interior Decorating Scheme	6,092	125	-	-	500	6,716
Mental Health Work	-	2,500	-	-	1,001	3,501
Overseas Mission Projects	-	268	-	-	-	268
Parish Weekend	-	-	-	-	1,510	1,510
St Augustine - Bellringers	-	23	(12)	-	2,713	2,724
St Augustine - Church Hall	385	3	-	-	-	388
St Augustine - Old Chancel	3,800	-	-	-	-	3,800
St Augustine - Organ	5,168	189	-	-	-	5,357
St Augustine - Refurbishment	-	9,831	-	-	-	9,831
St John's - Bell Tower	-	247	-	-	-	247
St John's - Church Maint	301	30	-	-	-	331
St Michael's - Organ	-	80	(80)	-	-	-
St Michael's - Sarah Hopkins	1,168	-	-	-	-	1,168
St Michael's - Rebecca Simpson Trust	14,406	-	-	-	-	14,406
Holy Spirit - Church Maintenance	-	-	-	-	-	-
Holy Spirit - Monday Club	-	-	(95)	-	115	20
Holy Spirit - Sarah Hopkins	131	-	-	-	-	131
	33,675	13,366	(291)	-	6,100	52,850
Endowment Funds	-	-	-	-	-	-
Total Funds	140,720	147,159	(162,893)	-	-	124,986

Fund Description:

Churches Together	For work with other churches in the area
Family Worker Project	For schools, childrens and family work
Interior Decorating Scheme	For the interior decoration of the vicarages
Mental Health Work	For the mental health work project in the parish
Overseas Mission Projects	For overseas visits
Parish Weekend	For Parish Weekends away
St Augustine - Bellringers	For the bell-ringers and maintenance of the bells at St Augustine
St Augustine - Church Hall	For upkeep of the Church Hall at St Augustine
St Augustine - Old Chancel	For Chancel repairs at St Augustine
St Augustine - Organ	For upkeep of the organ at St Augustine
St Augustine - Refurbishment	For upkeep of the St Augustine Church Building
St John's - Bell Tower	For the restoration of the bell tower
St John's - Church Maint	For the maintenance of the church previously called the 'Fabric Fund'
St Michael's - Organ	For upkeep of the organ at St Michael
St Michael's - Sarah Hopkins	Donation from the Sarah Hopkins Charity which can only be used to defray the cost of buildings for furthering the work of the Church of England
St Michael's - Rebecca Simpson Trust	For the education and benefit of children of Brereton
Holy Spirit - Church Maintenance	For upkeep of the Church of the Holy Spirit Church Building
Holy Spirit - Monday Club	Funds held for the Social Club

12 SOFA Comparatives*(previous year)***Income and Endowments**

Donations and Legacies
 Activities for Generating Funds
 Income from Investments
 Church Activities
 Other

Total Income**Expenditure**

Raising Funds
 Church Activities
 Other

Total Expenditure**Net income/(expenditure)**

Net gain/(losses) on investment

Net Income/(Expenditure)

Transfer between Funds

Net Movement in Funds

Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
89,197	-	12,844	-	102,041
17,287	-	115	-	17,402
160	-	178	-	338
26,935	-	230	-	27,165
214	-	-	-	214
133,793	-	13,366	-	147,159
2,763	-	-	-	2,763
154,339	-	291	-	154,630
5,500	-	-	-	5,500
162,602	-	291	-	162,893
(28,809)	-	13,075	-	(15,734)
				-
(28,809)	-	13,075	-	(15,734)
(1,720)	-	1,720	-	-
(30,529)	-	14,795	-	(15,734)



Return of Parish Finance
January to December 2019

Please complete this form by no later than
31st May 2020

If the form is NOT completed on behalf of the entire parish, please list here the churches included:

Parish name:

The PCC of Brereton and Rugeley

Deanery:

Diocese:

Lichfield

INCOMING RESOURCES

UNRESTRICTED
(nearest £)

RESTRICTED
(nearest £)

RESOURCES EXPENDED

UNRESTRICTED
(nearest £)

RESTRICTED
(nearest £)

Voluntary receipts

1	Tax efficient planned giving	£ 38,736	£ -
2	Other planned giving	£ 10,101	£ -
3	Collections at services	£ 5,849	£ -
4	All other giving and voluntary receipts/income, including Special Appeals (recurring and one-off)	£ 10,995	£ 2,200
6	Gift Aid recovered	£ 13,073	£ -
7	Legacies received (capital value)	£ 500	£ -
8	Grants (include recurring and one-off)	£ -	£ -

TOTAL Voluntary receipts: £ 79,255 £ 2,200

Activities for generating funds

9	Gross receipts from fundraising activities	£ 1,448	£ -
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Investment income

10	Dividends, interest, receipts from property etc.	£ 86	£ 223
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Church activities

11	Statutory fees retained by the PCC (weddings, funerals etc.)	£ 7,325	£ -
12	Gross receipts/income from trading (e.g. hall lettings, magazine, bookstall) NOT fundraising.	-£ 1,486	-£ 1,510

Other receipts

13	Other receipts/income not already listed	£ -	£0.00
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TOTAL RECEIPTS (FROM FINANCIAL STATEMENT) **Unrestricted** **Restricted**

A	RECEIPTS/INCOME	£ 86,627	£ 913
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B	COMBINED TOTAL	£ 87,541	
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PLANNED GIVERS AND LEGACIES

14	Number of tax efficient planned givers	110	
15	Number of other planned givers	57	
16	Number of new legacies received		
100	Weekly average planned giving per planned giver	£5.62	

Costs of generating funds

17	Fundraising activities (costs and payments)	£ 347	£ -
	Church activities		
18	Mission giving and donations	£ 1,738	£ -
19	Diocesan parish share contribution	£ 100,301	£ -
20	Salaries and wages	£ 7,961	£ -
21	Clergy and staff expenses	£ 2,874	£ -

Church expenses

22	Church expenses: Mission and evangelism costs	£ 754	£ 330
23	Church running expenses (including Governance)	£ 22,180	£ 216
24	Church utility bills	£ 9,044	£ -
25	Costs of trading	£ 2,081	£ -

Major capital expenditure

27	Major repairs to the church building	£ 900	£ -
28	Major repairs to church hall or other PCC property, including redecoration	£ -	£ -
29	New building work to the church, church hall, clergy housing or other PCC property	£ -	£ -

SUB-TOTAL of all expenditure payments above: £ 148,181 £ 546

99	Other payments/expenditure not already listed	£ -	£ -
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TOTAL PAYMENTS (FROM FINANCIAL STATEMENTS) **Unrestricted** **Restricted**

C	PAYMENTS/EXPENDITURE	£ 148,181	£ 546
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D	COMBINED TOTAL	£ 148,727	
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Assets & Liabilities

UNRESTRICTED

RESTRICTED

31	Cash and deposit balance as at 31/12/19	£ 42,495	£ 55,320
32	Investments as at 31/12/19	£ -	£ -
33	Fixed Assets as at 31/12/19	£ -	£ -
34	Other Assets as at 31/12/19	£ 6,950	£ -
E	Total Assets as at 31st December 2019	£ 49,445	£ 55,320
35	Total Liabilities as at 31st December 2019	£ -73,824	

Total Net Assets/Funds as at 31st December 2019 -£ 24,379 £ 55,320

36 Please state the Church's Charity registration number (if applicable)

30 **Accounts basis: on which basis were your accounts prepared? (indicate ONE)**

Receipts and payments [-]

Accruals [YES]

Deanery:

0

Diocese:

Lichfield



Return of Parish Finance
January to December 2019

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31st May 2020

If the form is NOT completed on behalf of the entire parish, please list here the churches included:

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The PCC of Brereton and Rugeley

Date

Please refer to the notes on the following pages to help clarify what is included in each section. The item numbers refer to RPF notes, consistent with the guidance provided in *PCC Accountability, 2017*. 5th edition.

Name	
Position	
Telephone or email	

Looking back across 2019, were there any exceptional circumstances or significant changes that may have led to unusual figures? Please provide details in this box (101 characters)

Independent Examiner's Report to the trustees/members of the PCC of Brereton and Rugeley

Registered Charity number: 1130795

I report on the accounts for the year ended 31st December 2020 which are set out on the following pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) that an independent examination is needed.

It is my responsibility

- to examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 27/10/2021.

Jonathan Hill FCMA CGMA
Lichfield Diocesan Board of Finance
St Marys House, The Close, Lichfield WS13 7LD