



North Yorkshire Centre for Independent Living

Report of the Trustees and
Unaudited Financial Statements
for the year ended

31 March 2025

Registered Company Number: 06944688
Registered Charity Number: 1130786

Ashby Berry Coulsons

Chartered Accountants
Two Belgrave Crescent
Scarborough

**North Yorkshire Centre for
Independent Living**

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for the Year Ended 31 March 2025**

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**North Yorkshire Centre for
Independent Living**

**Reference and Administrative Details
for the Year Ended 31 March 2025**

Trustees	S Hall E Mcpherson I Peck (resigned 1.9.25) M I Froggett A M Benson (resigned 28.5.25)
Chief officer	C Maw
Registered office	16 Cayley Court Hopper Hill Road Eastfield Scarborough North Yorkshire YO11 3YJ
Registered company number	06944688 (England and Wales)
Registered charity number	1130786
Independent examiner	Ashby Berry Coulsons Ltd 2 Belgrave Crescent Scarborough North Yorkshire YO11 1UB
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

**North Yorkshire Centre for
Independent Living**

**Report of the Trustees
for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report includes the directors' report required by company law.

Objectives and activities

The objectives of North Yorkshire Centre For Independent Living (Nycil) are to, "provide relief to disabled people, in particular by developing and delivering services that support independent living."

Nycil operates services which helps disabled people in North Yorkshire access Direct Payments to help pay for their own Personal Care Assistants. Through this service, disabled and vulnerable people and their carers can obtain information on Direct Payments and how to become an employer. Nycil assists with advertising and interviewing applicants, it also helps with all the paperwork associated with this and trains the service user in how to become a "good employer". The disabled person is then able to make choices about how they are cared for, which helps them become more independent and to join in community activities or allows them to remain in their own homes. This service has further expanded to include people who are self-funded and for those with a Personal Health Budget which is a much bigger support package and requires more intense support.

Nycil also operates a payroll service for people receiving Direct Payments or any business that agrees to follow our principles of inclusion and it intends on expanding this to charities and small businesses. This also helps Nycil achieve a level of self-sustainability instead of being completely reliant on funding. The service has further increased over the fiscal year and hopes to continue to grow and become a large source of Revenue to the Charity. Nycil 's Payroll package offers more than most other Payroll providers as we visit our clients to help them with all related paperwork and we ensure that they are comfortable about becoming an employer for the first time.

Another very important aspect of Nycil 's role is to ensure the voices of disabled people are heard in the development of services but also to signpost to existing services. To this end, Nycil supports individual disabled people, through its member organisations, through its member organisations, through various forums, consultations, and strategic groups, to assist in making sure that the real needs of disabled people are listened to and acted on as services are developed across the whole of North Yorkshire.

In compiling this report, the trustees have had due regard to guidance published by the Charity Commission on public benefit. The benefits to the charity's client group are through the work we have undertaken via our various services.

**North Yorkshire Centre for
Independent Living**

**Report of the Trustees
for the Year Ended 31 March 2025**

Achievements and performance

During the year, Nycil supported clients with a wide range of enquiries, including inclusive sports opportunities, income maximisation, and housing improvements. We promoted accessible activities, shared relevant local news, published informative articles, and directed clients to resources addressing cost-of-living challenges. These efforts reflect our ongoing commitment to advancing the "purple pound" and promoting the social model of disability.

Our recruitment service has played a vital role in supporting 95 clients to recruit Personal Assistants (PAs). This has significantly enhanced independence for clients, enabling them to take control of their own care, and contributed approximately 10% of Nycil's income.

Our payroll service has continued to grow throughout 2024/25 and now accounts for approximately three-quarters of Nycil's income. We have seen a substantial increase in charities, public sector bodies, and businesses using our payroll service, including organisations outside our immediate area that align with Nycil's vision and mission. With a consistently active client base of over 160, Nycil primarily serves individuals employing Personal Assistants (averaging three per client), alongside charities and public and private sector organisations that share our values.

While most of Nycil's income is self-generated, we continue to apply for grants to cover shortfalls and fund additional projects. During the year, we received a £14,000 grant from The Postcode Lottery to support core costs. We also continued to deliver outreach events across Scarborough and Ryedale, funded by the National Lottery Community Fund. These events, branded as "My Life to Live - Inclusive Communities," have fostered engagement and inclusion throughout the year.

Nycil remains actively involved with external organisations and initiatives, advocating for adaptable housing, supporting Changing Places facilities, and promoting inclusive sports. We also contributed to efforts addressing health inequalities, including holding a leadership role in SeeChange-a cross-sector project dedicated to reducing health disparities in Scarborough.

Looking ahead, Nycil will continue to pursue growth and seek grant funding to support and expand our range of services, building on the notable successes achieved in recent years.

Financial review

Total funds held at 31 March 2025 were £39,890 (2024: £35,846). Of these, none related to restricted funds (2024: £4,882) leaving a balance of £39,890 on unrestricted funds, all of which is supported by net current assets (2024: 30,964).

The trustees plan over the next few years to increase income by increasing the number of service users and expanding the range of projects offered, supplemented by grant funding and donations.

The trustees have updated the charity's reserves policy to identify an amount of £25,000 to be retained in the general unrestricted fund, to cover 3 months running costs, plus potential closure costs. The surplus of £14,890 above this level is available to support the payroll service cash flow requirements and provide bridging funds until the planned expansion in customers, projects and grant funding is achieved.

**North Yorkshire Centre for
Independent Living**

**Report of the Trustees
for the Year Ended 31 March 2025**

Structure, governance and management

North Yorkshire Centre for Independent Living (also known as Nycil) is governed by its Memorandum and Articles of Association. It was incorporated on 25 June 2009 and registered as a charity on 28 July 2009.

Under its Articles of Association, the charity's membership comprises user-led organisations of disabled people based in North Yorkshire, admitted to membership at the discretion of the trustees, and the board of trustees comprises one person nominated by each of the organisations that are members of the charity, together with up to three persons co-opted by the trustees because they are able to make a special contribution to, or have a particular interest in, the work of the charity.

The charity is managed by the trustees, with the day to day operations being delegated to senior staff. At their meetings the Trustees monitor all risks that the charity is exposed to and take the necessary steps to manage those risks. They review the policies and gain an update on operational issues, activities and actions from senior management.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 January 2026 and signed on its behalf by:

S Hall - Trustee

**Independent Examiner's Report to the Trustees of
North Yorkshire Centre for
Independent Living**

Independent examiner's report to the trustees of North Yorkshire Centre for Independent Living ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anna Wiffen FCCA

Ashby Berry Coulsons Ltd
2 Belgrave Crescent
Scarborough
North Yorkshire
YO11 1UB

26 January 2026

**North Yorkshire Centre for
Independent Living**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025**

	Notes	Unrestricted funds £	Restricted fund £	2025 Total funds £	2024 Total funds £
Income and endowments from					
Donations and legacies	2	14,241	-	14,241	17,143
Charitable activities	4				
Core activities		59,894	-	59,894	52,724
Investment income	3	<u>1</u>	<u>-</u>	<u>1</u>	<u>4</u>
Total		<u>74,136</u>	<u>-</u>	<u>74,136</u>	<u>69,871</u>
Expenditure on					
Charitable activities	5				
Core activities		<u>65,210</u>	<u>4,882</u>	<u>70,092</u>	<u>67,389</u>
NET INCOME/(EXPENDITURE)		8,926	(4,882)	4,044	2,482
Reconciliation of funds					
Total funds brought forward		<u>30,964</u>	<u>4,882</u>	<u>35,846</u>	<u>33,364</u>
Total funds carried forward		<u>39,890</u>	<u>-</u>	<u>39,890</u>	<u>35,846</u>

The notes form part of these financial statements

**North Yorkshire Centre for
Independent Living (Registered number: 06944688)**

**Balance Sheet
31 March 2025**

	Notes	2025 £	2024 £
Current assets			
Debtors	11	9,257	16,834
Cash at bank		<u>34,302</u>	<u>24,421</u>
		43,559	41,255
Creditors			
Amounts falling due within one year	12	<u>(3,669)</u>	<u>(5,409)</u>
Net current assets		<u>39,890</u>	<u>35,846</u>
Total assets less current liabilities		<u>39,890</u>	<u>35,846</u>
NET ASSETS		<u>39,890</u>	<u>35,846</u>
Funds	16		
Unrestricted funds:			
General fund		39,890	30,964
Restricted funds		<u>-</u>	<u>4,882</u>
Total funds		<u>39,890</u>	<u>35,846</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**North Yorkshire Centre for
Independent Living (Registered number: 06944688)**

**Balance Sheet - continued
31 March 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 January 2026 and were signed on its behalf by:

S Hall - Trustee

The notes form part of these financial statements

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. Accounting policies

General information

North Yorkshire Centre for Independent Living (Nycil) is a charitable company limited by guarantee in England / Wales. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are to provide information, advice and support to enable disabled people, vulnerable people and carers to live independently.

Basis of preparing the financial statements

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Judgements and key sources of estimation uncertainty

The trustees consider that no judgements, apart from those involving estimates, have been made in the process of applying the above accounting policies which have had a significant effect on amount recognised in the financial statements.

The trustees consider that no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date have been made which have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. Accounting policies - continued

Income- continued

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised at fair value when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income received in advance of the provision of specified services is deferred until the criteria for income recognition are met.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include administrative and governance costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice.

Irrecoverable VAT

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Impairment

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss unless the asset is carried at a revalued amount where the impairment loss is a revaluation decrease.

Leases

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. Accounting policies - continued

Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The charity contributes to a defined contribution workplace pension plan for the benefit of its employees. Contributions are charged to the statement of financial activities in the period to which they relate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. In their view the budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

2. Donations and legacies

	2025	2024
	£	£
Donations	241	643
Grants	<u>14,000</u>	<u>16,500</u>
	<u>14,241</u>	<u>17,143</u>

All (2024: £643) of the above income was attributable to unrestricted funds and none (2024: 16,500) was attributable to restricted funds.

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Other grants	<u>14,000</u>	<u>16,500</u>

There were no unfulfilled conditions or other contingencies attaching to grants recognised in income.

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

3. Investment income

	2025	2024
	£	£
Deposit account interest	<u>1</u>	<u>4</u>

All the above income for the current and preceding year was attributable to unrestricted funds.

4. Income from charitable activities

		2025	2024
	Activity	£	£
Payroll service	Core activities	53,606	47,154
Recruitment service	Core activities	<u>6,288</u>	<u>5,570</u>
		<u>59,894</u>	<u>52,724</u>

There were no unfulfilled conditions or other contingencies attaching to grants recognised in income.

All the above income for the current and preceding year was attributable to unrestricted funds.

5. Charitable activities costs

	Direct Costs £	Support costs (see note 6) £	Totals £
Core activities	<u>68,232</u>	<u>1,860</u>	<u>70,092</u>

Comparatives for charitable activities costs

Core activities	<u>64,005</u>	<u>3,384</u>	<u>67,389</u>
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£4,882 (2024: £12,398) of the above costs were attributable to restricted funds and £65,210 (2024: £54,991) were attributable to unrestricted funds.

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

6. Support costs

Governance costs	2025	2024
	£	£
Independent Examiner's remuneration	<u>1,860</u>	<u>3,384</u>

7. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Independent examination current year	2,340	2,754
Independent examination previous year	(480)	630
Other operating leases	<u>5,365</u>	<u>6,356</u>

8. Trustees' remuneration and benefits

None of the trustees received any remuneration or benefits during the year (2024: £Nil).

Trustees' expenses

No trustees received any expenses during the year (2024: £Nil).

9. Staff costs

	2025	2024
	£	£
Wages and salaries	50,992	46,546
Other pension costs	<u>607</u>	<u>516</u>
	<u>51,599</u>	<u>47,062</u>

The average monthly number of employees during the year was as follows:

	2025	2024
		
Part time	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

The full time equivalent number of staff was 1.92 (2024 1.92).

The total remuneration of key management personnel amounted to £20,362 (2024: £18,955).

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

9. Staff costs - continued

The liability and expense relating to the employer's costs of the defined contribution workplace pension scheme are allocated between restricted and unrestricted funds in line with the funding of the relevant staff members.

10. Comparatives for the statement of financial activities

	Unrestricted funds £	Restricted fund £	Total funds £
Income and endowments from			
Donations and legacies	643	16,500	17,143
Charitable activities			
Core activities	52,724	-	52,724
Investment income	<u>4</u>	<u>-</u>	<u>4</u>
Total	<u>53,371</u>	<u>16,500</u>	<u>69,871</u>
Expenditure on			
Charitable activities			
Core activities	<u>54,991</u>	<u>12,398</u>	<u>67,389</u>
NET INCOME/(EXPENDITURE)	(1,620)	4,102	2,482
Reconciliation of funds			
Total funds brought forward	<u>32,584</u>	<u>780</u>	<u>33,364</u>
Total funds carried forward	<u><u>30,964</u></u>	<u><u>4,882</u></u>	<u><u>35,846</u></u>

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

11. Debtors: amounts falling due within one year

	2025	2024
	£	£
Trade debtors	5,034	8,060
Other debtors	3,408	7,541
Prepayments	<u>815</u>	<u>1,233</u>
	<u><u>9,257</u></u>	<u><u>16,834</u></u>

12. Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank overdrafts	-	5
Trade creditors	19	1,047
Accrued expenses	<u>3,650</u>	<u>4,357</u>
	<u><u>3,669</u></u>	<u><u>5,409</u></u>

13. Leasing agreements

The charity leases its premises under an operating lease which can be cancelled with a month's notice. The commitment under this lease is considered to be immaterial.

14. Analysis of net assets between funds

	Unrestricted funds £	Restricted fund £	2025 Total funds £	2024 Total funds £
Current assets	43,559	-	43,559	41,255
Current liabilities	<u>(3,669)</u>	<u>-</u>	<u>(3,669)</u>	<u>(5,409)</u>
	<u><u>39,890</u></u>	<u><u>-</u></u>	<u><u>39,890</u></u>	<u><u>35,846</u></u>

Comparatives for analysis of net assets between funds

	Unrestricted Fund £	Restricted Fund £	Total Funds £
Current Assets	36,373	4,882	41,255
Current Liabilities	<u>(5,409)</u>	<u>-</u>	<u>(5,409)</u>
	<u><u>30,964</u></u>	<u><u>4,882</u></u>	<u><u>35,846</u></u>

**North Yorkshire Centre for
Independent Living**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

15. Movement in funds

	1 April 2024 £	Incoming resources £	Resources expended £	31 March 2025 £
Unrestricted funds				
General fund	<u>30,964</u>	<u>74,136</u>	<u>(65,210)</u>	<u>39,890</u>
Restricted funds				
National Lottery				
Community Fund – My Life to Live	<u>4,882</u>	<u>-</u>	<u>(4,882)</u>	<u>-</u>
	<u>4,882</u>	<u>-</u>	<u>(4,882)</u>	<u>-</u>

Comparatives for movement in funds

	1 April 2023 £	Incoming resources £	Resources expended £	31 March 2024 £
Unrestricted funds				
General fund	<u>32,584</u>	<u>53,371</u>	<u>(54,991)</u>	<u>30,964</u>
Restricted funds				
Two Ridings/York Coast Fund - Newsletter	780	-	(780)	-
The Brelms Trust – CEO salary etc	-	6,000	(6,000)	-
National Lottery Community Fund – My Life to Live	-	10,000	(5,118)	4,882
NYC /SBC Locality Fund - Newsletter	<u>-</u>	<u>500</u>	<u>(500)</u>	<u>-</u>
	<u>780</u>	<u>16,500</u>	<u>(12,398)</u>	<u>4,882</u>

16. Related party disclosures

There were no related party transactions for the year ended 31 March 2025.