

THE PARISH CHURCH OF ST JOHN THE BAPTIST, PINNER

**ANNUAL REPORT &
FINANCIAL STATEMENTS FOR 2020**



ANNUAL PAROCHIAL CHURCH MEETING

SUNDAY 16 MAY 2021

Parochial Church Council Members
(as at 31/12/2020)

Clergy: Revd Paul Hullyer
Revd Mark Arnold

Churchwardens: Angela Kenny
Chris Lomax

Diocesan Synod: Susan Cooper
Katherine Pinching

Deanery Synod: Stephen Brown
Susan Cooper
David Poole
Robin Youle

Elected April 2018: Rosemary Lay
Carolyn White

Elected April 2019: Kath Adey
Jonathan Hutchins
Karina Johnson

Elected October 2020: Morella Boon
Dawn Friday
Vino Manohar

Hon Treasurer: Joanna Kothary

PCC Secretary: Helen Walsh
Minutes Secretary: Trevor Mitchell

THE PARISH CHURCH OF ST. JOHN THE BAPTIST, PINNER

The Annual Vestry Meeting of Parishioners will be held on Sunday 16 May 2021

Via Zoom at 11.30 am

AGENDA – Parish Vestry Meeting

- 1 Opening Prayer, then the Secretary reads the notice convening the meeting
- 2 Apologies for absence for both meetings
- 3 Minutes of the last Vestry meeting of 2020 (found in the Annual Report)
- 4 Election of 2 Churchwardens

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The **Annual Parochial Meeting** will be held on Sunday 16 May 2021 via Zoom

AGENDA - Annual Parochial meeting

1. Opening Prayer, then the Secretary reads the Notice convening the meeting
2. Minutes of the Annual Parish Meeting of 2020 (found in the Annual Report)
3. Matters arising from the minutes
4. Notification of Any Other Business for this meeting.
5. Elections to the Parochial Church Council from October 2020 – May 2021
6. Elections to the Deanery Synod (*if applicable during this year*)
7. Election of Parish Sidespersons/Welcomers for 2020/2021
8. Electoral Roll report
9. Report on the Financial Affairs of the Church (attached in the Annual Report)
10. Election of an Independent Examiner
11. Questions
12. Any other business
13. The Grace

Date of 2022 APCM: Sunday 15 May at 11.30am in the hall after the Parish Eucharist.

PARISH OF PINNER

The **Meeting of Parishioners** was held on Sunday 11th October 2020 at midday via Zoom Video Communications. (Due to the provisions of the Coronavirus Act 2020 and, after seeking advice from the Diocesan Registrar, it was not possible to hold this year's Meeting of Parishioners on church premises.)

PRESENT: The Rev'd Paul Hullyer (in the Chair), Angela Kenny, Christopher Lomax (Churchwardens), the Secretary and members of the Church Council and congregation.

Opening Prayer was said by Revd Paul Hullyer

Apologies for absence: -

Lewis and Isabel Beddison, Peter and Sue Ellis, Michael and Alison Hetreed and Tom Hullyer.

1. **The Secretary read the notice convening the meeting.**
2. **Minutes:** The adoption of the Minutes of the last Vestry meeting held on Sunday 28th April 2019 was agreed by a majority of all those present. The Minutes were signed by Rev'd Paul Hullyer as a true record of the Meeting.
3. **Election of Churchwardens:** The Vicar informed the meeting that Christopher Alan Lomax and Angela Kenny were prepared to remain in office until the next APCM which is due to be held during May 2021. Having been duly proposed by Andrew Raj and Sue Sabry-Grant and seconded by Mary Thomas and Janet Woodger, Christopher Alan Lomax and Angela Kenny were unanimously re-elected unopposed.

This concluded the business of the Meeting of Parishioners.



The **Annual Parochial Church Meeting** was held on Sunday 11th October 2020 at 12.05pm via Zoom Video Communications. (Due to the provisions of the Coronavirus Act 2020 and, after seeking advice from the Diocesan Registrar, it was not possible to hold this year's Annual Parochial Church Meeting on church premises.)

PRESENT: The Rev'd Paul Hullyer (in the Chair), Angela Kenny, Christopher Lomax, (Churchwardens), members of the Church Council and congregation.

Apologies for absence: -

Lewis and Isabel Beddison, Peter and Sue Ellis, Michael and Alison Hetreed and Tom Hullyer.

1. **The Secretary read the notice convening the meeting.**
2. **Minutes:** The adoption of the Minutes for the last Annual Parochial Church Meeting held on Sunday 28th April 2019 was agreed by a majority of all those present. The Minutes were then signed by Rev'd Paul Hullyer as a true record of the Meeting.
3. **Matters arising from the minutes:**
Susan Cooper referred to Item 13 on Page 11 of the Annual Report in which she detailed the consultation process leading to the creation of Sarah Mullally, Bishop of London's "Vision for 2030". Susan understood that the official launch of "Vision for 2030" will be later this year. When this happens Susan will ensure that details are made known to the parishioners.
4. **Notification of Any Other Business for this meeting:**
Vicar's address to the meeting.
5. **Election to the Parochial Church Council (PCC) for the term October 2020 to May 2023:**
An election was held to fill 9 vacancies and having been duly proposed by Trevor Mitchell, Susan Cooper and Angela Kenny and seconded by Hilary Holloway, Caroline White and Sue Sabry-Grant, the following nominees were duly elected unopposed: - Morella Boon, Vino Manohar and Dawn Friday.
6. **Election to the Deanery Synod for the term October 2020 to May 2023:**
An election was held to fill 5 vacancies and having been duly proposed by Hilary Holloway, Christopher Lomax, Ann Fuller, and Susan Cooper and seconded by Martin Singleton, Peter Ellis, Hilary Holloway and Ann Fuller, the following nominees were duly elected unopposed: - Stephen Brown, Robin Youle, Susan Cooper and David Poole.
7. **Election of Parish Sidespersons:** The Vicar read a list of Sidespersons aloud. (After revising the list with the additions of Lesley Almond, Maggie Guiver, and Carolyn McDonald) it was agreed by a majority of all those present that they be elected *en bloc*.
8. **The new Electoral Roll for 2019 onwards until next renewed:**
Janet Huszczo reported that this year due to the Coronavirus restrictions it was not practical to undertake a full revision of the Electoral Roll. However, Janet was able to make certain adjustments to reflect that over the past 18 months there were 4 new members added and 10 deleted through either death or removal resulting in 232 members remaining on the Electoral Roll.

The Vicar took the opportunity to thank Janet. The work that Janet does in the office and also at home during lockdown is immense and we could not manage so efficiently without her.

9. Report on the Financial Affairs of the Church:

Chris commenced his report by explaining that the first draft of the Financial Statements for 2019 were presented to PCC on 24th March 2020 and were duly scrutinised. Members of the PCC raised comments, suggestions and amendments which were forwarded to our Independent Examiner for consideration. All the amendments were accepted by our Examiner. This illustrates the care our PCC have taken to ensure the Church accounts are accurate together with the excellent supportive working relationship that we have with our Independent Examiner. In fact this year the Examiner commended us for the improvements we have made with the presentation of our accounts which she fully approved. The final draft of the Statements was accepted by the PCC on 9th July 2020.

Chris then continued with his report by highlighting certain key points:-

Although our total income rose by over £71,000 in 2019 it must be remembered that during that time £100,000 was received as a generous donation from the Friends of Pinner Parish church to help meet the cost of Phase 4 of the restoration project. Furthermore there were legacies received totalling £27,000. However, in respect of voluntary giving and Gift Aid thereon, there was a fall of 11%. Income from our 3 investment properties and hiring the church hall increased marginally and represented a significant proportion of the church's income.

Turning to expenditure, this was dominated by the Phase 4 of the Restoration Project which thanks to excellent project management by Tony Adamson was completed on time and under budget. In terms of strictly running the church i.e. leaving aside the Pinner Music Festival / Music in Pinner Series, Choir tours and restoration; expenditure was reduced from the previous year (2018) resulting in a healthy surplus of income over expenditure. Although the Financial Statements show a deficit of £65,000, this was a planned overspend in order for Phase 4 of the Restoration Project to be done. The overspend will be charged against our reserves.

Looking towards our future finances, Chris stressed that voluntary giving is falling through reduced attendance and demographic changes. Although our budgets have been prepared to reflect this reduced revenue, we need to seek ways of increasing our income. It must also be remembered that our rented properties are a major source of revenue, but 37 Eastcote Road may be required at some time in the future to house a Curate.

Chris in his capacity as acting Treasurer referred to page 45 of the Annual Report and thanked all those mentioned therein for their help and support during 2019.

In reply to a question regarding the increase in 2019 of the "Trade Creditors & Accrual" compared to 2018, Chris was unable to give an immediate breakdown.

To conclude Christopher Lomax formally proposed that the APCM accept the Financial Statements as presented, and after being duly seconded by Angela Kenny

was agreed by a majority of all those present. The Financial Statements will now be signed by Christopher Lomax and the Vicar with copies being lodged with our Independent Examiner and the Charity Commission.

Chris referred briefly to the financial situation for 2020 and the impact the pandemic was having on our income. Nevertheless, without the support of the parish through Stewardship, our church would not be able to survive through these troubled times and Chris offered his heartfelt thanks to all those who had continued to make a contribution this year. Chris also wished to express his thanks to Morella and Trevor for their huge help and support with Stewardship.

The Vicar took the opportunity to thank Chris for all he did to keep our finances running smoothly. There is the possibility of someone being willing to fill the vacant role of our Hon. Treasurer and there are ongoing discussions concerning this appointment.

10. Election of Independent Examiner:

Christopher Lomax proposed that Buckingham & Company should be appointed for another year and, after being duly seconded by Angela Kenny, was agreed by a majority of all those present.

11. Questions:

In reply to a question the Stewardship team agreed to look at electronic ways of making donations within church premises.

A question was asked about what is happening to the planned celebrations for St John's 700th anniversary. The Vicar replied that he hoped to publish on Advent Sunday a list of events for the anniversary in 2021.

12. Any Other Business:

The Vicar thanked the parishioners for their support through this most difficult of years. It was so deeply upsetting during the time when the church had to be locked especially during Lent and Easter time. The Vicar also thanked in particular, his two Churchwardens for their support and also undertaking the mammoth task of preparing the church for its reopening after lockdown.

Sadly we had to lose Holiday Club this year together with SNIP, NET groups, and PMF / MPS, but these activities will, in the fullness of time, return to parish life. However, it is heartening that our Sunday services have been nearly completely full. Special thanks go to our Welcomers who have ensured that everyone is seated correctly, recognising family bubbles and social distancing.

With regard to our Christmas services, special arrangements will also apply. Christingle will have to be cancelled together with Nine Lessons and Carols, but there will be services at Midnight on Christmas Eve and at 8am and 10am on Christmas Day. Also the annual memorial service for Harrow Bereavement Care has had to be cancelled, but on All Soul's day, Monday 2nd November, there will be Eucharist services at 10am and 8pm on that day. The annual Remembrance Day service in the

High Street will be scaled back from previous years although it will continue to be led by our Vicar.

We look forward to Rev. Mark Arnold joining our Ministry team from Sunday 18th October.

Thanks were given to Helen Walsh and Trevor Mitchell for their work in dealing with the PCC meetings.

Before the meeting was wound-up Angela Kenny thanked our Vicar for all his work especially facing the difficulties thrown up into parish life from the pandemic.

13. To close the meeting the Grace was said together.

Note: - There were 63 members of the parish participating in the meeting (49 individuals and 7 couples).



REPORT ON THE PROCEEDINGS OF THE COUNCIL DURING 2020

The PCC met 6 times during the year.

Short Report of the Meeting of the Parochial Church Council on Monday 20th January 2020

Matters Arising: Restoration Stage 4 – Resealing and polishing the church’s wooden floor. It was confirmed that the whole church floor is to be resealed and polished which will may involve the church being closed for a week. This will happen sometime after Easter and before the Pinner Music Festival.

Parish Finance: Month 12 Income & Expenditure SOFA Report; Chris explained that this is the forerunner to the year-end financial report, and includes everything relating to church income and expenditure including PMF and MPS. On Page 2 it could be seen that there was a net deficit for the year of £49,875. This was mainly due to total expenditure for Phase 4 of the Restoration Project. The PCC had previously agreed that, after taking into account the £100,000 given by the “Friends”, any shortfall could be met from capital reserves.

Revenue Performance Management M12 Report; -This report deals with running costs for the year and indicates a surplus of £48,671. As far as actual running costs these appear to be satisfactory taking into account the review of Choir and Organist outlay, but the surplus does include legacies of £27,500. However, what is of concern is the marked drop in Stewardship income and tax recovered thereon as compared to 2018. The church is therefore very much reliant on house rents and hall income.

Chris summed up his report by stating that, although some of our cash reserves have

been used to complete the Phase 4 Restoration Programme, for this year we are showing a surplus of income over expenditure in our revenue accounts.

EcoChurch: Hilary Singleton highlighted the contents of the “Eco Church An A Rocha UK Project”. Hilary explained that this did not just involve the PCC, but rather the entire church ministry and congregation. Consequently, Hilary recommended that she would like to put together a small committee including an additional adult (preferably not from the PCC) and a young person to devise a programme to take our church forward in an eco-friendly way.

Youth Committee: - The Vicar will look at forming a Youth Committee before the next PCC and was able to confirm there will be 3 school visits planned between now and Easter.

Churchwarden’s Business: The charity beneficiary for this year’s Lent Appeal is yet to be chosen by the Charity Committee but further information will be circulated to all members of the PCC by Email (On 28th January members of the PCC were advised by email that the Charity Committee was recommending “World Vision” for our Lent Appeal.)

Following the retirement of Graham Bowles on 31st December, the Churchwardens recommended that the PCC enter into a contract with Steve Davidson for his company, SD Services, to provide “Handyman” services. The PCC agreed with the Churchwardens’ proposal and this was agreed unanimously by all those present.

Chris Lomax, on behalf of Ian Galloway, confirmed that the new speakers will be installed in church within the next few weeks and the entire system balanced by the installing sound engineers to eradicate negative feedback.

Short Report of the Meeting of the Parochial Church Council on Tuesday 24th March 2020 - held via Zoom

Parish Finance: Performance Management Accounts for the months of January & February 2020:- Chris Lomax referred the PCC to the Financial Performance Report for February 2020 and highlighted the following;

There is an excess in income over expenditure of £2,088. Unfortunately, this is £10,122 lower than February last year and £1,543 lower than the 2020 projected budget.

Total Income amounted to £43,183. This was also lower than February last year by £3,878 and £3,361 below the 2020 projected budget and which is probably due to a delay in receiving claimed Gift Aid from HMRC.

Hall Income is also down on both budget and 2019 figures (£1,475 and £2,393 respectively). To add to the reduction in Hall income Chris has been refunding deposits paid for bookings in March and April and will continue to do so while current restrictions on group activities prevail.

Annual increase in Staff salaries for 2020 / 2021:- Staff salaries are reviewed in April of each year. The Standing Committee is recommending a 2.4% increase for April this year. This has been based around the RPI which has fluctuated between 2.1% and 2.2% over the last 6 months. It was proposed by Angela Kenny, on behalf of the Standing Committee, that staff salaries be

increased by 2.4% from April 2020 and was agreed by a majority by all those present.

Short Report of the Meeting of the Parochial Church Council on Wednesday 20th May 2020 – held via zoom

Parish Finances: - Chris referred the PCC to his Financial Performance Report for April and highlighted the following;

There is a net surplus of £6,102 so, as at the end of April, we are financially balanced.

Planned giving has not fallen to the extent as shown in the budget and would appear to be remaining stable.

Church Hall income is below budget as the Hall remains closed for the foreseeable future.

There is a deficit of rents received. This is due to one of our long-term tenants having a short-term cash flow problem. We took a sensitive approach not to pressure him and that decision has been justified as the tenant has paid his March and half of his April's rent.

Our total expenditure at the end of April amounted to £78,423 which is £7,263 below budget and £18,139 lower than this time last year.

Gas expenditure of £4,429 against a budget of £1,425. This was brought about mainly by trying to obtain a comfortable temperature for services in church during a very cold winter. Due to the annual budget being divided by 12 for accountancy reasons the budget deficit will reduce over the summer months when the boiler is not being used.

PMF / MPS papers: - Copies of the Music in Pinner Series – Report for PCC produced by Prof Anthony Pinching (Director) and previously circulated was duly noted.

Copies of the Report to PCC on the Cancellation of 2020 PMF produced by Prof Anthony Pinching (Director) and previously circulated was duly noted and accepted by the PCC. Angela took the opportunity to thank Anthony and his Committee for producing these reports following a much disrupted season.

The charity for PMF 2020 was to have been the Michael Sobell Hospice. Angela on behalf of the PCC asked Morella, who is a member of the Missions and Charities Committee to raise at one of their meetings the possibility of this charity being chosen as the beneficiary of one of our three annual special charity collections.

Adoption of the Diocesan Safeguarding policy - It is exactly the same policy as last year and can be found at <https://www.london.anglican.org/support/safeguarding/>:- As the policy has not changed since last year, Angela proposed that the Diocesan Safeguarding policy should be accepted for another year and which was agreed unanimously by all those present.

Proposal to the PCC for Changes to Our Charitable Giving: - Philip Lawder on behalf of the Mission and Charities Committee, explained that the budget was to be divided into three separate groups; Church Funded, UK Focus and Overseas Focus. The PCC had no adverse comments to make regarding the allocation of funds between these three groups although concern was expressed regarding the reduction in the amount being given to USPG i.e. from £2,400 to £1,500. In the past St John's has always been a valued donor to this Anglican missionary society and who are very much dependent on the amount we give to them annually. Philip suggested that, although the Committee would be unwilling to change the amount being given to "Church-Funded" charities

there could be scope to reduce the amount being given to "Overseas Focused" charities from £1,250 to £1,000 each in addition to using part of the £1,250 reserve which has been earmarked this year for Christian Aid and make a payment to USPG of £2,500. To this suggestion Stephen Brown, who is St John's Christian Aid Representative, voiced his objection.

Sadly there is difficulty in recruiting house-to-house collectors from our church so Stephen, after consultation with our Vicar, would be proposing to hold a Christian Aid Sunday from 2021 onwards whereby members of our congregation can make their donations to Christian Aid via the collection plate. For this year Stephen therefore urged the PCC to confirm the proposal in the paper that Christian Aid should be a candidate to receive the entire reserve of £1,250 for 2020. Philip confirmed that this was the intention of his Missions and Charities Committee. Another comment was that reducing the donation to USPG from £2,400 to £1,500 would only have a small effect on funding whereas £1,500 given to Firm Foundation which is a small charity based in West Harrow would have a proportionally greater benefit.

Philip made the point that in addition to the reserve of £1,250, there were three further opportunities to choose additional charities to benefit from our Christmas, Lent and Harvest Festival special appeals.

Angela then proposed on behalf of Philip Lawder that the paper submitted by the Missions and Charities Committee should be accepted unaltered and be implemented immediately. This was agreed by a majority with 9 votes for and 3 against. There were no abstentions.

Zoom Chat: - It was advised that the invitation to join the Sunday Zoom Chat hosted by Susan was posted on the weekly church Bulletin. The Bulletin is sent to all

those by email who completed GDPR forms. Also the Bulletin can be found on St John's website. The PCC thanked Susan for hosting these weekly chats.

Short Report of the Meeting of the Parochial Church Council on Thursday 9th July 2020 – held via zoom

Parish Finances:- Financial Statement for year ended 31st December 2019 – Response by Independent Examiner to queries raised by PCC and Deborah O'Neill's (Independent Examiner) letter dated 26th June 2020 addressed to Chris Lomax - Chris explained that the letter from Deborah contained responses to queries previously raised by the PCC in March 2020 and all changes were now incorporated within the final draft of the Financial Statements for the year ended 31st December 2019. Chris Lomax proposed that these should now be accepted by the PCC for presentation to the APCM and, after being seconded by Carolyn White was agreed unanimously by all those present. By the end of the month Chris will send them to the Diocese together with the appropriate supporting documentation.

Performance Management Report for May and June 2020: Referring both to the May and June Reports it was noted that whereas Stewardship income in May remained steady and greater than budget, in June the trend was down. This is also reflected with collections and donations which have remained static throughout the pandemic. In addition, there is a severe reduction in income from the Church Hall rentals resulting in a serious deficit which is developing in our projected income. Rents received from our rented properties are steady. The small deficit is a consequence of a late rental payment which remains under constant review by our agents, Gibbs Gillespie. Consequently, our income is

£25,753 below what we planned by the end of June (£13,629 at the end of May).

Turning to expenditure it was noted that the charity payments agreed at the May PCC meeting have been paid. Chris commended the PCC for agreeing to the early release of funds. The cession of church services resulted in major reductions in expenditure. The upshot is that expenditure has fallen considerably and is below budget, but sadly there is now an overall deficit for the first time this year. To sum-up Chris stressed that although we are far from bankrupt, we are beginning to feel the impact of the Covid-19 pandemic on our finances although fortunately we have a sound baseline of Stewardship income. Without this we would be in serious difficulties which are a cautionary comment for future reference when our Stewardship is raised again in church or at future PCC meetings.

Diocesan Common fund for 2021:

The Vicar explained that normally at this time of year the Diocese would expect all PCCs to agree the level of Common Fund payable to the Diocese in 2021. However, due to the exceptional circumstances prevailing at the present time the Diocese has asked that any decision should be postponed until later in the year.

Update on worship during the current lockdown and the resumption of public worship on 12th July 2020: The Vicar explained that our church has been open for private prayer in the Lady Chapel for approximately 3 weeks. Once it becomes possible to resume public worship the Vicar and Churchwardens decided that it will be possible for our church from Sunday 12th July to comply with Government guidelines together with observance of social distancing. During lockdown there has been regular Sunday morning worship via Zoom followed by a social get-together hosted by Susan Cooper again using Zoom.

These have been very successful and the Vicar thanked Susan for her efforts in organising these virtual social events.

The work involved in preparing the church for public worship was quite time-consuming taking into account the Government's specified social distancing rules of 2 metres.

Communion will be a Said Eucharist in accordance with Diocesan guidelines and taken at the high altar, although this may be changed to the Chancel Step at a later date. Singing is not permitted by Government and National Church guidelines. Communion will be of one kind i.e. just the wafer and not the wine, with the Vicar wearing a face mask. Hand sanitizer will be readily available before and after receiving the "Host" with a one-way system in operation. There will be services at 8am and 10am on Sundays and 10am on Wednesday mornings, but no Sunday Evensong. The church will be professionally cleaned on Mondays. It is not necessary to deep clean again after the Wednesday service as more than 72 hours will elapse before the commencement of following Sunday services. Sadly, flowers in church are not yet permitted. In order to implement these changes, the following resolutions were proposed by the Vicar and Churchwardens;

(1) Agree to the resumption of public worship in the parish church on a Sunday with a Said Eucharist at 8am and 10am, beginning 12th July and in adherence to Government and National Church guidelines on Covid-19, in place now and for future amendments. Also to the resumption of a Said Eucharist on Wednesdays at 10am.

(2) Agree to the suspension of Evensong on a Sunday, as required by Canon B11, for the foreseeable future, with the full intention of resuming the usual pattern of Choral Evensong when current

Government Covid19 guidance changes to allow singing in places of worship.

Both resolutions were agreed unanimously by all those present with the Vicar abstaining.

Working with children during the current period of restricted contact:

- The question was raised about what work we were currently undertaking regarding keeping in touch with children that attended our church including our junior choristers. The Vicar was able to confirm that Thomas Hullyer and Richard Hillman organise weekly online meetings with members of SNIP. There is an element of "Child protection / safeguarding" with regard to online contact and so Katherine Pinching will need to advise the PCC on the way forward and the Vicar will speak to Katherine.

PAC: - It was noted that Rosemary Lay will be Chair of PAC from this year to November 2021, at which time she will resign from the PAC. Sarah Wood, who has been Rosemary's assistant representative and a leader in the 50th year celebrations for the PAC, will become the Representative for St John's Church.

Short Report of the Meeting of the Parochial Church Council on Monday 21st September 2020 – held via zoom

Parish Finances:- The Performance Management Report for 8 months to the end of August together with a revised budget for 2020 previously circulated by Chris Lomax was duly noted. Chris explained that Stewardship was on target for the year but was £3,637 lower than this time last year. Total income for the 8 month is £157,889 which is £28,278 under budget. Turning to expenditure, there have over the last 8 months been some large savings. Total

expenditure for the 8 months is £160,969, resulting in an overall deficit of £3,070. However, the actual income received and expenditure paid is being compared with a budget agreed by the PCC prior to Covid 19 lockdown. In the circumstances Chris decided it was now sensible to revise the 2020 budget. The revised budget reflects the realities of reduced income and expenditure due to impact of the Covid 19 pandemic. The changes in the overall budget anticipate a small surplus at the end of the year amounting to £3,188. The PCC took the view that the revised budget was extremely helpful in understanding the current finances of the church based on a month by month basis. It was proposed by Chris Lomax that the revised budget be accepted and used for future PCC financial reports and, after being duly seconded was agreed unanimously by all those present.

Churchwardens Business:- Chris Lomax advised the PCC that both gas valves on the Church and Church Hall boilers were leaking and must be replaced. In reply to a question raised regarding the age of the Church boiler together with its continuing maintenance, Chris Lomax could only say that the boiler has a limited life expectancy and due to a recent quote from our heating engineer would be extremely expensive to replace. Fortunately, we have one of the few heating engineers available who is capable of maintaining our antiquated central heating boiler.

APCM:- Because we have limited space to hold our APCM in church, due to social distancing, the Vicar confirmed that after seeking advice from the Diocesan Registrar, we have been instructed to hold our meeting electronically by Zoom. The actual mechanics of managing such a meeting with so many participants will be discussed tomorrow between the Vicar, Churchwardens, Helen Walsh and Trevor Mitchell. Instruction for participating in the

APCM will be published in the Bulletin and the joining code and password emailed to all those on the church's Electoral Roll.

Church Hall:- A report prepared by Ian Galloway, Chair of the Hall Committee, and previously circulated was duly noted. Following flood damage to the corridor floor, our insurers have approved a quotation from Hoopers of North Harrow to sand and re-lacquer the floor (The cost of £3,198 will be met by the insurers). Ian has also obtained a quotation from Hoopers for sanding and re-lacquering the wooden floor in the first side room at the same time. The floor surface is considerably worn and has, in the past, suffered a small amount of water damage from the leaking roof in areas by the window. This cannot be claimed on our insurance. Accordingly, Ian Galloway proposed the approval of expenditure amounting to £1,740 for the work on the first side room floor. There is already an existing budget of £4,000 to cover this expenditure.

When the heating engineer came to undertake the annual service of the hall boiler, he advised that the gas valve was faulty and would have to be replaced at a cost of £373. Ian Galloway also asked him to give a quotation to re-route the condensate drain line from the boiler, so that there could not be any repetition of the flood which occurred last December.

Accordingly, Ian Galloway proposed that approval in principle be given by the PCC for these 2 items of expenditure and after being duly seconded by Angela Kenny was agreed unanimously by all those present.

Common Fund:- The Vicar explained that the Diocese has asked us to offer the same contribution that we are currently making this year (2020) for 2021. This request was proposed by the Vicar and after receiving support from Chris Lomax was agreed unanimously by all those present.

**Short Report of the Meeting of the
Parochial Church Council on Tuesday
24th November 2020 – held via zoom**

Parish Finances:- Appointment of Joanna Nesamani Kothary as Hon Treasurer:- Chris welcomed Joanna to the meeting and informed the PCC that Joanna had agreed to be our Hon Treasurer with effect from 1st December 2020 when she will take over all aspects of our church's finances. Accordingly, Chris proposed that Joanna should be co-opted to the PCC as a PCC member with full voting rights and at the same time also be appointed as Hon Treasurer. After being duly seconded by Angela Kenny the proposal was agreed unanimously by all those present.

Performance Management Report for October 2020 together with the proposed budget for 2021: - Dealing firstly with the PMR Chris highlighted the following;

Total Income for the 10 months was £60,733 lower than at the same time last year, although we had received legacies totalling £27,000 in 2019. Even so, due to the pandemic this has had a marked influence on our finances for 2020 and is reflected in our Hall lettings income which has fallen by £16,961 compared to last year.

Although planned giving is less than last year it is above budget for this year i.e. £1,917, but income from resources is substantially down when compared to last year and this year's budget.

Turning to expenditure we have underspent as compared with this year's budget and last year's actual spending. Nevertheless, we have an overall deficit at the end of October of £22,745.

With regards reserves, ignoring fixed assets of £1,289,11 together with designated and restricted funds, we hold a healthy capital reserve of £258,151. However, predicting

an overall deficit for both this year and next year is a matter of some concern.

Turning to the draft budget for 2021, Chris confirmed that arriving at the figures, he had in the first instance consulted individuals who had a hand in managing certain aspects of the church's finances. For example the Stewardship Recorder and Gift Aid Administrator were consulted when arriving at the £133,400 estimate for Planned Giving and £29,690 for Gift Aid. These figures project a 2% fall in Stewardship and an 8% rise in giving via the plate. Unfortunately, these two do not balance each other; the plate giving also is contingent upon regular service resumption by March 2021. With respect to the Hall, Chris has adopted the figures produced by the Hall committee. There were 3 scenarios provided by the committee - worst, best and mid-case. Chris has used the mid-case figures, but they may need to be changed depending on the outcome of the current pandemic. Ian's paper identifies a long list of essential and desirable repairs that should be undertaken in 2021.

In addition to the Hall budget, Ian Galloway had prepared another paper identifying problems with the church sound system and is recommending additional expenditure of £2,500 to rectify the problems.

It is hoped that income from the tenanted properties will remain stable as all tenants have signed their tenancy agreements for another year.

In summary the budget estimate shows a £14,016 deficit in income/expenditure. This includes major expense for Hall maintenance and improvement to the church sound system. Normally, planned deficits are low (between £2,000 and £3,000) and are often corrected by underspends during the year. However, the current budgetary demands will put considerable strain on our cash reserves.

Hall Maintenance: Ian Galloway's paper set out details of 3 options for next year's maintenance budget. (1) Lockdown case £10,300 (2) Mid case £19,000 and (3) Best case £27,230. Although the overall view was that the redecoration of the toilets was long overdue it was only included under the heading "Best Case". Following the end of the discussion Angela Kenny proposed that we accept the Hall's "mid case" budget of £19,000 and was agreed unanimously by all those present.

Further improvements in the church's sound system:- After a lengthy discussion the majority view was that everyone in church, whether they were sitting in the Nave, Choir, Sanctuary or Lady Chapel should be able to hear the service clearly. The estimate of £2,500 covers a new amplifier for the existing Lady Chapel speaker and a fix for the choir area problem.

700th Anniversary Flower Festival (planned for September 2021):- The view was this would be an important event for the anniversary celebrations but concern was expressed regarding the overall cost of £3,500. Fundraising activities were planned for the summer of this year, but because of the pandemic restrictions they all had to be cancelled. Consequently, the PCC approved the staging of a Flower Festival, but would like to be provided with a more detailed budget. Nevertheless, in the meantime the PCC tentatively allocated £2,500 to be included in next year's budget.

Parochial Fees for 2021 (NB: proposal is that they are the same for 2020):- Carolyn White explained that she had only recently received from the Diocese notification of the statutory fees for weddings and funerals. Understandably these fees have only been increased by a minimal amount and consequently Carolyn White recommended that we in turn do not increase the PCC element of these fees and

that the level of fees for 2020 should be adopted for 2021. This proposal was agreed unanimously by all those present.

Churchwardens Business:- Copies of the risk assessment which had been previously circulated by Angela Kenny was duly noted. Angela explained that the Risk Assessment Policy agreed by PCC in December 2019 remained unchanged. Accordingly, Angela proposed that this same Risk Assessment should be ratified for another year and was agreed unanimously by all those present.

Evensong & Services when the church reopens after 2nd December 2020:- The Vicar advised the PCC that when the church reopens, the first services will be on Sunday 6th December at 8am and 10am followed by the 10am service on Wednesdays. With regards services over Christmas, there will be Midnight Mass at 11.30pm and Christmas Day Eucharist's at 8.00, 10.00 and 11.30am. These services will this year be by ticket only. Details will be included in this Sunday's Bulletin and advertised on noticeboards around Pinner. There will be a service at 10am on Boxing Day and Sunday 27th December, but no 8am service. Also, there will not be any Christingle or Nine Lessons and Carols this year.

Safeguarding children and vulnerable adults

The PCC has discussed the topic of safeguarding on several occasions over the course of the year and confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Helen Walsh, PCC Secretary

Trevor Mitchell, PCC Minutes Secretary

Vicar's Report for the Past Year

As we held the last APCM in October 2020, there is not really a great deal to say that has happened over the past 5 months.

I am extremely glad to say that we are one of the few churches in the area who have maintained public worship whenever we could. It seems to me that it is both my vocation as a Priest and my job as Vicar to ensure that Word and Sacrament are offered in worship as often as we can. All necessary measures have been put into place – adjusted several times to meet changing guidance – and it would have been far easier to have simply closed the building or not held worship, but as the worship of God is the primary purpose of the church, it is right that we do so. I had absolutely no intention of being told by Harrow Council what to do with the church and our patterns of worship. I have said from the very beginning that there is no expectation to attend church: people are staying away, shielding, etc, and absence is for a variety of reasons. There will be some who will not have attended because, in the words of one individual worship “It isn’t as it normally is”. No, it isn’t, and hasn’t been for the past 12 months, but I am extremely grateful to all who have assisted in making worship a reality. I do know that for many, both inside and outside of our community, this has been greatly appreciated. The keeping of the church open for private prayer every day is our normal pattern, but as other churches shut their doors, I have received a good many affirmative comments around our building being open.

The reality is that the life of every community will be changed by the pandemic and the events of the past 12 months, and the expectation that we will return to the way that things were previously is a false one. We simply cannot, or are unable to, return to that which was before, and this is true for us as for all religious communities.

Sadly many events planned to celebrate the 700th anniversary of this church building in 2021 have had to be either cancelled or postponed to later this year or early 2022. More details on some to follow, but we welcome for the last time as Bishop of Willesden, Pete Broadbent, on Pentecost Sunday (May 23rd) and the Bishop of London for our Patronal Festival on June 20th. The irony that, God-willing, all restrictions may be lifted on June 21st is not lost on me. We are hoping to hold a Holiday Club this year, although if it goes ahead, it will be a very different one as people have moved on and we need to see if there are enough people willing to help, but the dates for that are July 26-30th. There will be a flower festival in Church September 10-12th, and an anniversary Eucharist with the Vicar of Harrow, Patron of the Parish, at 8.00pm on September 23rd. Plans for the 2021 Pinner Music Festival are underway, and we are hoping to hold other musical events later in the year. In answer to the oft-asked question “When can we sing” I can give no answer. We will as soon as we can.

In June at Petertide, we will welcome Emma Webber as our new Assistant Curate, and her husband Colin. Emma is an archaeologist by profession and is currently in residential training at Ripon College, Cuddesdon. Emma’s ordination is scheduled for Saturday, July 3rd and we welcome her into her new ministry on Sunday, July 4th.

I would like to say a huge thanks to Angela Kenny and Chris Lomax our Churchwardens, and in particular to Chris who is standing down at the APCM this year after several years’ service. Chris nobly held the brief as Hon.Treasurer as well when nobody would take on the role, and did that extremely well, as well as his Warden’s duties. We all owe Chris a great debt of

gratitude for his careful and prayerful ministry, and we also need to say thank you to Anita for the support that she gives Chris.

Joanna Kothary has taken on the role of Treasurer, so thanks to her, and we could still do with a few more people prepared to be PCC members at the APCM so please do think of standing for election at the APCM this year on May 16th, via Zoom.

Thanks also to my colleagues on the Ministry team and to Janet our extremely able parish administrator.

There is a great deal to do in the years to come as we, hopefully, move away from the life of lockdown and begin to tentatively embrace life in a more normal pattern. Please pray for me as I pray for you as we journey forward.

With prayers,

Fr. Paul

CHURCH ACTIVITIES

COMMITTEE REPORTS

Property and Maintenance

The three residential properties which are owned by the parish continue to be rented to long term tenants and all have recently renewed their tenancies for a further year. Gibbs Gillespie, who manage the properties for us, usually inspect them twice a year but this has not been possible during the pandemic. However, the statutory gas and electric checks have been carried out. All three properties are in a good state of repair.

We undertake maintenance of a number of items in the church and hall on an annual basis: fire alarm (hall), fire extinguishers, intruder alarm (sacristy), boilers (hall and church) lightning conductor, PAT testing, and gutter clearance. All have been done and safety certificates received. In addition, there has been substantial work done on the floors in the church hall (corridor and first side room).

The Restoration Project phase IV is complete with the final inspection by the architects (Harraps) and the issuance of the Certificate of Making Good.

From February 2020 the PCC contracted with SD Services Ltd to carry out handyman duties at St. John's. This has been very successful. We would like to thank Steve Davidson (of SD Services Ltd), Janet Huszczo and Ian Galloway and the Hall Committee, for all they have done this year to maintain the fabric of the church and hall.

*Chris Lomax & Angela Kenny
(Churchwardens)*

Hall Committee

Immediately after I had written last year's report, we entered the first COVID lockdown. One of our challenges throughout the year has been to pore through the government guidance notes as they are updated to determine which activities in the hall are permitted and which are not.

My thanks to the hall committee members, Jill Stokes, Sarah Wood & Sarah Hullyer, and also to Father Paul and the churchwardens who have double-checked my interpretation of the changing regulations throughout the year to ensure that we remain within the law and operate safely.

Pre-school was suspended between the end of March and the beginning of September, as were all our other regular hirings, with the exception of Pinner Theatre Dance and the Pianobeats keyboard class who managed to hold some sessions in August.

In September it looked as though we might have a return to near normal as most of our regular hirers were able to resume, albeit under socially distanced measures. This came to an abrupt end after Christmas, when all activities in the hall ceased. The only group currently using the hall is Pre-school who were permitted to re-start on 8th March.

There have been no private hirings of the hall during the last 12 months, as much driven by lack of demand, as by a policy decision that we took to decline any such bookings on the grounds that we would have insufficient control of how such an event would be run safely.

We missed being able to host the Pinner Sketch Club Summer Exhibition, the Christmas lunch, Holiday Club, Friends' lunches and all the other events that make the hall a social focus both for the church and the wider local community.

The lockdowns have had a severe impact on our income which over the last 12 months has been about a quarter of what it would otherwise have been. The only saving grace has been that with the hall closed, our expenditure on regular cleaning and on heating have been significantly reduced.

On a slightly brighter note, the wooden floors in the hall corridor and in the first side room have been sanded and revarnished. The cost of the corridor floor was covered by insurance following a water leak in December 2019.

Some of our regular hirers are starting to plan how they might resume their activities under the government's roadmap, so we hope and pray that the spring and summer may lead to a return to normality with the hall once again a centre for social contact for the church and local communities.

*Ian Galloway
Chairman
March 2021*

Mission & Charities Committee

In common with much of our daily lives, Covid-19 has had a major impact on fund-raising activities this year. The Lent and Easter Charity for 2020/21 was World Vision which supports sustainable farming in Yilmena Densa, Ethiopia. Jason Garrett came to speak to the congregation about their work in February 2020. Planting trees helps to prevent landslides and soil erosion, reduce local air temperatures, and regenerate lakes, rivers and farmland. Over

500 families have been able to improve their income and support themselves because of the charity's work. Due to the outbreak, donations had mostly to be made by bank transfer and over a shorter period than usual. Despite the problems, £1693.75 was raised.

For Harvest, the appeal was for food to deliver to the Harrow Food Bank. We collected over 90 kg of food as a result on Harvest Sunday.

As the Christingle Service could not be held, the Christmas Appeal was to send donations directly to the Children's Society.

The Lent Appeal for 2021 again reflects changes due to Covid-19. The Appeal is to support Women's Aid which supports those victims of domestic violence, a major problem during the lockdown. Home has not been a safe place for some and being isolated with the perpetrator has greatly increased the risk. The charity runs a Helpline, Survivors' Forum and promotes research. The Just Giving website is being used at the suggestion of the charity.

The plan for annual giving in 2021 was to be directed towards the 700th Anniversary but this has been postponed due to the pandemic. A new structure to the annual £16,000 budget was agreed by the PCC in 2020. The main groups are:

- (a) Charities funded mostly by churches – budget £6000
- (b) International groups – budget £5000
- (c) locally based UK charities - budget £5000.

Low cost of fund-raising activity was an important consideration in the selection process. The current charities are:

- (a) USPG, Bible Society, Christian Aid, Christians against Poverty (debt counselling), Church Army, Firm Foundation (homeless people in Harrow)

(b) Hope and Homes for Children, Mildmay, Kwendo Kor, Water Aid, Kitrinos (Lesbos refugees)

(c) Welldon, Harrow Bereavement care, St Luke's Hospice, Harrow Horizons (young people with educational needs and disabilities), Unseen UK (helpline supporting victims of slavery).

Peter Wilson

Nurture Education and Training

The NET Group oversees a Study and Development Programme for all Church members and those interested in the topics. Our current members are: Kath Adey, Peter Ellis (Chair), Ann Fuller, Karina Johnson, Rosemary Lay, and Emmie McGregor.

The Group usually meets 5 times a year, but in 2020 the group met only once because of the Covid 19 pandemic. They assembled only in January and, at that time, planned the Programme of Events for the year.

However, because of the Coronavirus restrictions, the NET Group then delivered the following truncated programme in 2020:

8 February: A session on Icons.

About 45 people came to hear our Vicar, the Rev'd Paul Hullyer, introduce us to the fascinating world of Icons. We were reminded that worship is for God alone, whilst veneration can be given to anything sanctified by God. We were told to spend time before the Icon. Importantly, it was suggested that we do not reach out to the Icon but let the Icon reach out to us.

7 March: Lent Quiet Day.

This was led by Jane Mayes and was held at Edgware Abbey. We started with Imaginative Meditation, followed by a

Silent reflection. A brief Lectio Divina preceded another Silent reflection. The session ended with Eucharist led by the Rev'd Dick Woodger.

During 2020 we had planned to discuss and report to the PCC on

- The Pilgrim Course (see separate report)
- Social Visits group (see separate report)
- House Groups (see separate report)

We continued to monitor the Prayer leaflets in the Lady Chapel and the Gospel Imprint leaflets in the Display Rack and replaced where necessary. These imprints were, of course, removed during the pandemic.

I thank the members of the NET group for their commitment and hard work in maintaining our Study and Development Programme in 2020, and also in planning the programme for 2021. The 2021 programme is, of course, already underway!

I would like to emphasise that the Programme from the NET Group is for all Church members and those interested in the topics.

If anyone wants something included in the NET Programme, then please do mention that, and we will make efforts to accommodate the request.

Peter Ellis

Chair,

Nurture, Education, & Training Group

March 2021

Stewardship Youth Work Fund & Other Voluntary Giving - 2020

The chart below shows voluntary giving and the gift aid claimed over 2020.

	AMOUNT GIVEN	GIFT AID	GIVEN + GIFT AID
Stewardship	£134,779	£29,744	£164,524
Youth Work	£1,670	£412	£2,082
Yellow envelopes	£520	£117	£637
	AMOUNT GIVEN	GASDS	GIVEN + GIFT AID
Cash in plate & wallsafe.	£2,241	£560	£2,801

Stewardship

Although Stewardship giving in 2020 was, as predicted, slightly down on 2019, the closure of the church for services during part of the year due to Covid-19 has had little impact on regular pledged stewardship giving. The majority of people give by Standing Order and have continued to do so. Letters were sent to those who usually give using stewardship envelopes asking them to change their way of giving if possible and most people switched to standing orders or sent cheques. Overall, 188 gifts were pledged representing 220 people (allowing for couples who give jointly). Gift amounts varied from £1 upwards per week, the average gift being £13.75 per week. The average across all dioceses according to the Church of England statistics for 2018 is £13.50. We are fortunate to be able to claim gift aid on 87% of the gifts, bringing in almost £30,000. The health of our finances is dependent on Stewardship Giving and we have to be grateful that the majority of people do commit to give regularly and continued to do so during a very difficult year.

Youth Work Fund

Income for the Youth Work Fund at £1670 was down by £470 on 2019. Most people who give to this Fund also give via Stewardship Giving and their extra gifts are appreciated.

Other Giving – gift aided

After March 2020 the church was closed for services for part of the year and when services restarted, the plate was not available at the door to receive cash gifts. This obviously had an impact. Gifts given in the church Yellow Envelopes (used mainly by visitors to services and the church) dropped from £4536 in 2019 to £520 in 2020. In addition we lost £1000 in gift aid.

Cash Donations – not gift aided

Cash donations, although not possible in the plate at services, could still be made via the wallsafe and over £2000 was given in this way. Needless to say it was down on last year's figure of £5200. We are able to claim 25% on gifts of this kind via the "Gift Aid on Small Donations Scheme" and £560 was claimed in this way.

Other Gifts

Generous gifts have also been received to help toward the costs of the Pinner Music Festival 2021.

A really big thank you this year to Trevor Mitchell, our Stewardship Recorder who banks all cash and cheques. This has involved driving elsewhere, as the Pinner bank branch has closed, and patiently queuing. Again, I would like to say that I appreciate his meticulous records which make the claiming of GASDS and Gift Aid a straightforward task.

In summary, although no area of income has increased during this very unusual year, our main source of income has remained fairly stable. Thank you to all who have contributed and also to some who have increased their giving without being asked. It will be necessary to ask people to review their giving in 2021 to prevent a further slide in our income. Those who wish to give will find forms and information available on the website and emails to giving@pinnerparishchurch.org.uk are welcome.

*Morella Boon
Gift Aid Recorder*

Rainbows -1st Pinner Rainbows

The past year has been a challenge for our Rainbow unit, as with so many other groups. We have kept going, meeting when we were able to and having weekly Zoom meetings when we couldn't meet in person.

The Rainbows have enjoyed the virtual meetings and we celebrated our 10th Birthday in March 2021 with a Zoom meeting, making individual birthday cakes. Girlguiding (both locally and nationally) has organised many virtual events from festivals, summer challenges and campfires which many of the Rainbows have taken part in. The girls have also been busy working towards many badges at home and some of our newer Rainbows made their promise virtually, which was quite a special event.

We are not up to our full capacity at the moment as we have had a few girls move on to Brownies and we have not yet replaced them. This is partly because some girls do not want to start while we are not meeting in person and also, numbers are likely to be restricted when we can meet again. We still have a very long waiting list and hope to be

able to welcome new Rainbows in the near future.

I wish to thank Sally and Andrea for their help and support this year.

Sarah Hullyer

Pinner Parish Pre-School

As in previous years, Preschool has continued to offer a valuable service to the parents' community of Pinner. However due to Lockdown in December 2020, we were unable to open our doors in January after the Christmas break. Although child care settings were allowed to stay open during Lockdown, Preschool could not open due to low uptake from parents. We are fully opened as of 8th March 2021.

- Our manager, Salimah Panjwani with her team at preschool, has continued to work very hard to keep the preschool up to standard, while making some changes, keeping in mind safety guidelines to minimise the risk of viral spread.
- The importance of hygiene has been embedded in preschool children by encouraging them to regularly wash hands and use hand gel before and after their play. All children have their temperature checked on arrival and parents are advised to maintain social distancing when dropping or picking children up at door. To minimise the risk, parents are not allowed to enter preschool premises and new parents are only allowed to stay in the garden to settle their children.
- The staff regularly clean and disinfect resources after children leave. All staff have had their first dose of vaccine and

are due their second dose shortly. We are very fortunate that there has not been a single positive case at preschool so far.

- We have had no significant staff changes this year but some staff had to drop hours due to low intake in September 2020.
- We currently have 5 staff on our payroll, which allows us to continue to offer the correct staff to child ratios of 1 adult to every 8 children for over threes and 1 adult to every four children under three. We also have three regular volunteers.
- Although we started the year with a low number of children, we have steadily increased throughout the year. We have had 21 children on our books, since opening after Easter.
- We have continued with the weekly lunch club on Fridays which is aimed at preparing the children for school.
- Children also continue to enjoy our regular dance classes. The manager is considering starting gym/ sports activity sessions for the children.
- Due to Covid safety guidelines, we are not planning many visits this year. Children will however, still be able to attend the Forest School at the end of the summer term.
- Our afternoon sessions on Mondays and Tuesday have continued to be popular and have increased numbers.
- We have started to fill the spaces for next year and we need to continue our advertising efforts.
- There has been number of changes of committee. There are currently three

committee members including Salimah. Two of the members will be leaving at the end of the school year and we are recruiting new members.

- As in previous years, our finances are quite tight due to the low number of children during the first term. Preschool closure in lockdown resulted in loss of fees and funding, which has not helped our finances. Our cash flow is expected to improve now due to the increase in numbers since Easter.
- Due to Covid restrictions, we have not been able to hold any fundraising events at preschool which has also contributed to a strain on our finances.
- With the Covid restrictions in place, parents, were unable to attend the Christmas concert. Staff recorded the children's performance and shared with parents who very much enjoyed watching it online.
- With the current unpredictable situation due to pandemic, we are very grateful for the flexibility that the Church Committee has shown towards the pre-school.

Salimah Panjwani
Manager
Pinner Parish Pre-School

GROUPS AND ACTIVITIES

Bereavement Visitors

Due to the Coronavirus pandemic our Bereavement Visitors have not been able to visit bereaved people in their homes since February 2020. However, we have offered support to them with ongoing telephone calls which have been gratefully accepted by those we have contacted.

Bereavement Care's Day Conference was conducted by Zoom with a record number of delegates attending. It was entitled "When Covid Strikes – responding to those bereaved during a pandemic" with the keynote address given by Julia Samuel, a well-known and highly regarded grief therapist.

Unfortunately, we could not hold our annual Memorial Service in Church in November. However, we were able to place a Lights of Life Tree in the Lady Chapel during the Christmas season which provided a focus for those wishing to remember loved ones who have died.

Our grateful thanks go to our very loyal team of bereavement visitors, all of whom have been affected by the particularly difficult circumstances experienced in different ways by our clients as a result of Covid 19.

Bridget Murray

Pinner Guild of Church Bell Ringers



For most of the past year, the bells at St John the Baptist Church, Pinner have remained silent. We rang 'normally' for only a few weeks before lockdown.

Then we progressed to socially distanced ringing, using 4 bells only. Fortunately, in our tower, the treble, 3, 5 and tenor harmonise well. This ringing too had to stop as restrictions tightened again. We rang for a wedding in September, using 4 bells for 15 minutes. On Remembrance Sunday we rang the tenor (unmuffled) slowly for 15 minutes before the 11th hour. So since March we have had no opportunity for practice and our bells have been silent most of the time.

Enter...the Ringing Room!

This is a computer programme that allows virtual ringing of bells using the keyboard. With a split screen and using Zoom, we could see and talk to each other and also see the ropes and hear the bells as they were being rung.

A group of 8 ringers met weekly and learnt how to ring virtual bells. Gradually we added methods on 5 or 6 bells to our virtual ringing repertoire including Plain hunt, Bob Minimus, Bob Doubles, Grandsire Doubles, even Bob Minor. Indeed all participants have benefitted from Ringing Room. It is a very different activity from tower bell ringing requiring less physical effort but somehow much more mental concentration to sustain a method. Time will tell if we can transfer these skills learnt in the Ringing Room to ringing on tower bells.

Our annual dinner was held in February at Dona Theresa in Hatch End. It was an excellent social event arranged before lockdown.

Thanks go from all the ringers to our Tower Captain, Michael Hetreed, to Chris Lomax for leading us in our virtual Ringing Room, and to Christine Bennett for hosting Zoom sessions.

Sue Ellis
Tower Secretary



MUSIC REPORT

The last formal photograph of the choir was taken at the wedding of Hilary and Duncan, two of our members, in the Autumn of 2019. It looks down on me in the vestry as I shuffle things around. It's such a joy to see the 40 beaming faces sandwiched closely together on the west steps. Back then who had ever heard of social distancing, lockdowns or expected to be routinely wearing masks?

In the final months of the pre-Covid era, the Venables Awards took place using a slightly different format from previous years. We employed the services of our very own Marcus Cox to adjudicate each singer's choice of song, and the prizes were duly awarded after the Venables Evensong.

We also bid a sad farewell to our excellent Organ Scholar, Paul Greally, as he stepped down to concentrate on his A levels, to work towards his FRCO, and to prepare for his much anticipated move to the organ loft of King's College Cambridge. In the coming years, we all look forward to gathering around the television on Christmas Eve and spotting his hands on the famous organ console in that esteemed chapel.

Thanks should also go to Anna Gould, Head Chorister, for many years. She carried out this role with dedication and commitment, and I am sure that all the choir will miss her. We could rely on her to ensure that the younger members of the choir would walk into church correctly attired and with the right music.

Our final services before we were obliged to cease included an ever-flourishing and increasing number of children. We have tried to maintain contact through an occasional children's newssheet, Easter eggs delivered by the Easter bunnies from Moss Lane, birthday cards and Christmas cards. I very much look forward to the day when we can welcome them all back.

For the adults during lockdown we edited a fortnightly newsletter to which choir members gamely contributed photographs, articles and competitions. Through the wonders of Zoom we have held quizzes on a fairly regular basis and have been amazed at the formidable general knowledge exhibited by some of our members. Do you know where in London you will find displayed the seven letters of the Roman numerical system in one place? Also, Mr Hawley did sterling work, with the help of YouTube, in reminding us of the hymns and music we should have been singing as the church year progressed without us.

Thanks to the campaigning of the adults a few Evensongs were sung during the autumn, but Stainer's Crucifixion, the PMF concert with highlights from Handel's Messiah, Evensong in Westminster Abbey and a weekend singing the services in Chichester Cathedral are just a few of the events that could not take place.

Hopefully the post-Covid era is in sight and we will be able to start to re-build a choir of which Pinner can be proud once again.

Martin Singleton

Vestry Cleaning

There is no longer any need for an annual vestry cleaning report as Steve Davidson has now kindly taken over the vestry cleaning.

Dorothy Natrass

Church Flowers



Up to the beginning of Lent, we had the pleasure of decorating our Church for Sunday worship. Also, we had the privilege of arranging flowers for parishioners in memory of their loved ones.

Sadly, in January, one of our long-standing team members, Joy Daffon, passed away. Joy was a stalwart, highly valued and very popular member of the team. We will always remember her lovely arrangements on what, affectionately, became known as 'Joy's window sill'. We had the privilege of decorating the Church for her funeral.

It was during Lent that the National COVID lockdowns and restrictions came into force affecting all aspects of society, including places of worship. One consequence of this was that the flower arranging team was effectively stood down.

The Church was closed for Easter but open with limited numbers for Harvest and Christmas. With Father Paul's blessing and support, the team stood up to the plate for Harvest and Christmas by creating the arrangements at home and just placing them in Church. I know how appreciative the congregation was to see the Church decorated for these special occasions from the thanks and compliments I received.

Finally, on a positive note, I hope and pray that the Flower Festival we are planning for September 2021 in celebration of the 700th Anniversary of our Church will take place.

Judith Brampton

The Friends of Pinner Parish Church

In January, sadly we lost Joy Daffon to cancer. She had been one of our most active committee members and Secretary for 21 years. Sheila Bishop kindly took over the role of Secretary.

A Concert for young Musicians in January gave us a last chance to hear Paul Greally give a solo performance on the organ before leaving for University. Like Paul, the Horn Trio with Julian Chan (Piano), Izzy Howard (Violin) and George Strivens (Horn) showed exceptional talent and the prospect of sparkling careers.

In February we were able to hold our Lunch with Speaker and this year it was Ryan Leone from the London Air Ambulance. He told us about the virtues of having a highly specialized unit to supplement the N.H.S.

Also in February we launched a book of articles with illustrations, written by Sheila Bishop for the Parish Review over the past 20 years entitled "Travels Near and Far".

We were able to continue with the draws for the 70plus Club until the end of its year in June. It ran from July 2019 – June 2020. Unfortunately, it has not been possible to set up another years club for 2020-2021.

In September, thanks to Hilary Holloway and her team of helpers, we were able to hold three Sunday Afternoon Teas. The first two were outside in the sunshine.

Although our activities were severely restricted, we have been encouraged by receiving donations and bequests.

Isabel Beddison

House Groups

The Coronavirus pandemic has had a marked effect on the house groups as on every other aspect of church life. In one way, however, it has allowed one of the strengths of a house group to shine. All four groups ceased face to face meetings in March 2020 but fellowship was maintained via phone calls and, in some cases, Zoom sessions. As everybody sheltered at home a phone call from one group member to another was a welcome and helpful interruption to an otherwise repetitive day.

Nick Ridge's group began 2020 with some focussed bible study; Ann Fuller's group studied a York Course (Who are we Praying to?); Marilia Perrett's group took a broad view and discussed how the stories of two Marys (Magdalene and the mother of Jesus) are presented in scripture. After a shaky start to the year, my own group experimented with virtual meetings, using Zoom, based on the Lyfe material published by the Bible Society. However, virtual house group meetings were difficult and were discontinued after the initial four sessions.

As we fight to control this virus we look forward to less stringent requirements regarding group meetings and we will seek to reignite the flame that still flickers within our four house groups.

Chris Lomax

Pinner Parish Review

This last year has been very different for Pinner Parish Review as, due to the pandemic, publication has been solely on-line.

I am very grateful to the congregation who have continued to send in articles and photographs which has contributed to

making the Review an interesting read. As always, being on the internet means a wide number of readers and hopefully, as the year progresses and church groups restart their activities, the Review will be an even greater window onto life at St. John's.

Last year sadly saw the death of John Warren. He was our proof-reader and had worked hard to make sure the Review was always accurately proof-read before publication. He will be greatly missed.

Thanks go to the Review team – Fr. Paul, Gordon Williams, Janet Huszczo, Anne Davis and Diana La Rue. Hopefully, we will soon be able to go back to regular monthly meetings in the church hall to discuss ideas for forthcoming editions of the Review.

With 'home grown' material we do not have to worry about copyright. Please continue to send articles and photographs, suitable for publication to me at:
audrey.taylor@pinnerparishchurch.org.uk

Audrey Taylor

Three Faiths Dialogue between local Churches, Mosque and Synagogues

The planned meeting about Fasting in each faith was cancelled because of the pandemic, but we are planning to hold it this summer Wednesday evening 7 July on zoom.

The steering group has met several times during the past year (on zoom), including a recent meeting to review our aims for the future.

Robin Woolf has stepped back from the chair but will remain on the steering group. Sadly Angela Achenbach is no longer able to take part in meetings as she has moved

into St Vincent's Home. We are very grateful for all they have contributed to the Dialogue since it was founded 32 years ago.

Jenny Nemko from Pinner United Synagogue and myself have become co-chairs.

We would welcome anyone with an interest in our dialogue to join us on the steering group committee, which now includes participants from several synagogues in the area, the Salaam centre in N. Harrow, as well as from churches in the PAC.

Katherine Pinching

*St John the Baptist Church representative
on the Steering Group*



Pinner Music Festival

The Pinner Music Festival has been a consistent part of the Parish activities for over 50 years, for the first 50 of which it was directed by Michael Turvey, the Church's Director of Music, and colleagues. It comprises a week of concerts, normally in early June. PMF is a part of the wider community activities of the Parish Church. It has raised substantial funds for smallish, locally-based charities (about £15,000 in the last 4 years) – as well as bringing music of a high standard to St John's, Pinner, and the surrounding community.

Pinner Music Festival is formally a Parish activity, its Committee being a sub-committee of PCC and answerable to PCC. In November/December, PMF sends the PCC a proposed plan and draft budget for approval, together with a suggested charity, for the following year's Festival. In

September/October, PMF sends the PCC a report on the financial and artistic outcome of the June Festival. Finances are held within PCC accounts (as a separate PCC-PMF account, with parish officers as signatories) and subject to audit, as part of Parish Accounts. Reserves (to a target of £6,000) are being built up over several years. The PMF Committee is chaired by Professor Anthony Pinching, who is also Director of Pinner Music Festival, and includes David Gould, Emmie McGregor and Stephen Brown (PCC Representative), with Shirley Wootton, Marketing Consultant, co-opted.

Our plan for PMF-2020 (8th–14th June) promised another feast of fine classical music played by superb musicians and showcasing Pinner Parish Church Choir. Visiting artists included Art of Moog, Maki Sekiya, the Victoria String Quartet, Opera Anywhere, and the Festival Choir and Orchestra. Sadly, because of the Covid-19 pandemic, all this had to be cancelled. We were able to make the decision early enough to minimise losses (covered by donations), and, with the generous donation from Bradley & Jones, we were able to offer small cancellation fees to our younger artists. We plan to rebook all these artists for PMF-2022. We encouraged people to make direct donations to our charity, Michael Sobell Hospice.

We are now focusing on our Festival for 2021, the year that marks the 700th Anniversary of the Church's Dedication. Indications are that we shall be able to go ahead from June 7th to 13th, albeit with smaller audiences. We have reduced costs and increased flexibility in an adapted marketing strategy. PMF-2021 will include: Pinner Parish Church Choir (including a commission: *Hymn to St John the Baptist* by Russell Pascoe); A4 Brass quartet; Revolutionary Drawing Room – a period instrument string quartet; Ariana Kashefi

(cello) with Maxim Stsura (piano); and Colin Stone (piano). The final Anniversary Concert includes Bach Cantata #30 (for St John's Day) and an Elgar anthem sung by a superb vocal quartet, some solo instrumental works and *A Brother Abroad*, a cantata commissioned by PMF that tells the story of Peter of Bologna, who dedicated the church, sung by baritone Marcus Farnsworth with flute/piccolo, French horn and percussion.

The PMF Committee does an enormous amount of voluntary work throughout the year to plan, publicise and coordinate the Festival. It is strongly supported by very many volunteers from the Parish, who help with the many practical aspects and to create the particular ambience that is Pinner Music Festival, and which is always appreciated by artists and audiences. We benefit from substantial business sponsorship and personal donations, and are very grateful for these, which make the quality of our Festivals possible. We very much appreciate the continuing support and oversight of the PCC.

*Professor Anthony J Pinching
Festival Director, PMF,
on behalf of the PMF Committee*

Harrow Deanery Synod

2020 has been a difficult year for our churches due to the Coronavirus Covid-19 pandemic and the restrictions imposed by the National Government and the Church of England, in order to protect the vulnerable members of our communities. Use of our churches for public worship has been restricted for much of 2020 and many churches have been conducting services, coffee contact meetings, children's teaching and home groups, using the internet and various online software. We have adopted the working title of "Anglicans in Harrow" in order to

emphasise that our meetings are aimed at engaging all church members on key issues relating to our Deanery Strategy with the overall purpose of working together to see God's Kingdom come.

The three-year Deanery Synod from 2017 to 2020 was due to end in June 2020 with elections for lay parish representatives on the new Deanery Synod taking place at the 2020 March/April APCMs. The Church of England agreed to delay the start of the new three-year Deanery Synod until 1 December 2020, with APCMs held by the end of October 2020. Accordingly, a new Deanery Synod was elected too late for the initial meeting of the new Deanery Synod to be held in 2020 and so this was delayed into January 2021. There were therefore only two meetings of the Deanery Synod during 2020 and the format of the meetings needed to change.

The 5 February session was held at St Anselm's Church Hatch End with the theme "Outreach and Mission". Members of the parishes were encouraged to attend this meeting and to participate in the parish-centred discussions following the talk. We welcomed Bishop Ric Thorpe who shared the Diocese's thoughts on how churches can reach out to their communities, including church planting and activities outside their buildings. Revd Malcolm Finlay spoke about the launch of Hope Church Harrow View to serve the new housing development on the ex-Kodak site. Subsequent to the meeting this church was launched publicly in October 2020 and is currently providing services and an Alpha Course online. St Anselm's church provided Opening Worship, a Parish Profile and refreshments. A summary of the feedback from the parish discussions was attached to the minutes of this session. Andrew Morgan was elected as a Foundation Governor of St John's Church of England School, Stanmore.

Plans for a Deanery Prayer Evening at St Mary's Harrow for "Thy Kingdom Come" on Wednesday 20 May had to be postponed to 2021.

The 22 July session was held online using the Zoom software. It was encouraging that so many members of the Synod were able to join this meeting. Opening Worship was conducted by Revd Simon Durrant of Christ Church Roxeth. The main purpose of the meeting was to share what the churches were doing to continue their Mission and Ministry during the restrictions, to share what plans they had for reopening, and to encourage the churches to try new online methods. Four Applications for grants of £1,000 from the Deanery Mission Fund had been received and these were presented to the Synod. All four were approved:- St Alban's North Harrow for part funding of the youth support worker, All Saints Harrow Weald and St Edmund's Northwood Hills for Audio-Visual equipment for the live streaming of services, Mosaic Harrow (based at St Paul's South Harrow) for an intercultural outreach event with music and drama.

The Deanery Accounts for 2019 were approved, subject to independent examination. Reports on three recent sessions of the London Diocesan Synod and of the July sessions of the General Synod were received.

Robert May
Honorary Secretary



Pinner Association of Churches

2020 has been a very quiet year for the PAC. The excitement of the 50th Anniversary in 2019,

led to the quietness of 2020. The Executive Meeting in January, the Welcome lunch and Three Faith Dialogue in February were held, but when the Covid 19 lockdown was announced, all activity associated with the PAC was suspended, in accordance with the rules of the country.

On the 18 June 2020, the steering group of the PAC, which is composed of a lay representative of each of the 5 Pinner churches, held our first PAC Zoom meeting. We discussed what our churches were doing in lockdown, and our general hopes and concerns. Since then we have met by Zoom every month.

On the 19 December we said goodbye to the faithful supporter of the PAC, Father Robert Plourde of St Luke's. He had served there for 19 years. In a socially distanced meeting on the steps of St Luke's, Father Robert was presented with a cheque, plant and planter from the PAC.

On the 25 December the PAC Christmas Day lunch was held, but due to Covid not in its usual form. 58 people received lunches and a goodie bag. It was a delivered lunch to be cooked at home. Those delivering came from all religious organisations and none. Before the day there were 'phone calls to each recipient to introduce the delivery team to them. The lunch was well received and appreciated in difficult circumstances.

The Chair of the PAC is on a rotated basis between the 5 churches. The Baptist Chair, Kathy Walley, who should have ended her year of office in November 2020, because of Covid will end in June 2021. St John's will provide the next Chair, Rosemary Lay, after this. My term will end in May 2022.

Rosemary Lay

St John's Social Group

The last visit of this group, which was to the National Gallery, was on the 23 January 2020. When Covid hit in March 2020, for safety reasons these visits were suspended. I have every hope of starting them again when there is a demand and it is safe to do so.

Rosemary Lay



Music in Pinner Series

Music in Pinner Series (mps) is a monthly series of Saturday concerts, conducted under the aegis of Pinner Parish Church and its PCC.

Music in Pinner Series is formally a part of Parish community activities, with corresponding benefits to the Parish of raised profile and goodwill. It is run as a sub-committee of PCC and answerable to PCC. MPS sends the PCC a proposed plan and draft budget for approval early in the year for the following Season. In May/June, MPS sends the PCC a report on the financial and artistic outcome of the previous Season. Finances are held within PCC accounts (within the PCC-PMF account, but clearly separated from PMF, with parish officers as signatories) and subject to audit, as part of Parish Accounts. Reserves of £7,500 have been kindly provided by PCC from part of the proceeds of Pinner Jazz. The Church receives 12.5% of ticket income for concerts on site, and 5% for those offsite. Profits from any year are added to reserves held in the designated account to support future seasons.

MPS is directed by Professor Anthony Pinching, with a supporting team including Stuart Natrass (Jazz Advisor), Stephen

Brown (PCC Representative) and Trevor Mitchell (MPS Stage Manager), with Shirley Wooten (Marketing Consultant) co-opted. The Parish Treasurer manages the PCC-PMF account, supported by Kevin Ogilvie (Bookkeeper), with budget-setting and oversight of financial activity by the MPS Director.

The final concert of the '19-'20 season was in March 2020, when celebrated British jazz musicians, Alan Barnes & Dave Newton, gave us a superb evening of entertainment. Within days, the country went into Lockdown and we had to postpone, and later to cancel, the performance by Rossetti Ensemble. The season still ended in modest positive balance.

The third Music in Pinner Series '20-'21 was fully planned, but it became clear that it would not be financially viable with continuing constraints on live performances. We therefore cancelled all the concerts. It is still not yet clear if a '21-'22 season can go ahead, as we are critically dependent upon ticket sales to cover artists' fees. As and when we can be confident of reasonable sized audiences attending, we shall restart MPS, possibly on a limited basis. We hope to give priority to the musicians whom we had to cancel last season.

The many volunteers behind Music in Pinner Series do an enormous amount of work throughout the year to plan, publicise and coordinate these concerts, strongly supported by others on each concert day. Audience and artists have much appreciated the welcome they get and the engaged audiences that they sense at these concerts. We are very grateful for the support and oversight of the PCC, and for their confidence in agreeing more seasons.

Anthony Pinching
Director, Music in Pinner Series

Charity Number
1130752

Ecclesiastical Parish of
St. John the Baptist, Pinner

Financial Statements

31 December 2020

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH CHURCH OF ST. JOHN THE BAPTIST, PINNER**

Parochial Church Council Members year ending 31 December 2020

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During the year, the following served as members of the PCC. Members of the PCC Standing Committee are marked with an asterisk.

Clergy:	Reverend Paul Hullyer* Reverend Mark Arnold
Church Wardens:	Angela Kenny* (first elected 2019) Christopher Lomax* (first elected 2016)
Diocesan Synod:	Katherine Pinching Susan Cooper
Deanery Synod:	Stephen Brown Robin Youle Susan Cooper David Poole
Elected to PCC:	Retiring 2021 (elected in April 2018) Carolyn White* Hilary Singleton (resigned April 2020) David Poole Rosemary Lay Tansy Heymer Legg (resigned November 2019) Retiring 2022 (elected in April 2019) Karina Johnson Sandra Roycroft-Davis (resigned September 2020) Steve Davidson (resigned January 2020) Katherine Adey Jonathan Hutchins Retiring 2023 (elected in November 2020) Morella Boon Dawn Friday Vino Manohar
Treasurer:	Joanna Kothary*
PCC Secretary:	Helen Walsh
Minutes Secretary:	Trevor Mitchell

**THE ECCLESIASTICAL PARISH CHURCH
OF ST. JOHN THE BAPTIST, PINNER**

**ANNUAL REPORT
For the year ended 31 December 2020
TREASURER'S REPORT**

Introduction

The Financial Statements of the Parochial Church Council (PCC) of the Ecclesiastical Parish of St. John the Baptist, Pinner - Charity No. 1130752 - (the “**Church**”) have been prepared in accordance with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) published on 16 July 2014 and the Charities Act 2011.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our Church and to become part of our Parish community of St John the Baptist. The PCC maintains an overview of worship throughout the Parish and makes suggestions on how our services can involve the many groups living within our Parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning activities for the year the incumbent and the PCC have considered the Commission's Guidance on public benefit and, in particular, the specific Guidance on Charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through worship and prayer, provision of pastoral care and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St John the Baptist.

It is a requirement for parishes with a gross income of over £250,000 to include a statement in the Annual Report of their risk assessment and consequent management systems established and this has been completed.

The Statutory Accounts comprise the Statement of Financial Activities, Balance Sheet and Notes to the Accounts.

Overview

At the end of the year 2020 the Church funds totalled £1,823,606 (2019 £1,734,143), an increase of £89,463 for the year. These funds are as follows:

	Funds	2020	2019
		£	£
Unrestricted	General Fund	77,784	67,155
	Special Receipts Unspecified	2,500	2,500
	Legacies	49,064	64,063
	Youth Committee	235	234
	Capital Reserves	200,376	258,151
	Church Fabric and Buildings	3,520	3,520
	Missions & Charities	480	479
	Music in Pinner	6,455	6,455
	Jazz in Church	13,179	17,597
	Hall Fund	53,853	48,618
	Sub-Total	407,446	468,772
	Fixed Assets & Investments	1,377,045	1,289,913
	Total Unrestricted Funds	1,784,491	1,758,685
Restricted	Special Receipts, Nominated	0	-244
	Tower (Bell Ringers)	2,199	2,369
	Flower Arrangers	365	286
	Music Festival	15,165	4,763
	Music in Pinner	3,417	658
	Youth Worker	11,698	9,698
	Church Restoration	0	-48,343
	Choir Tour	4,675	4,675
	IT/Software/Web/Training	1,596	1,596
	Sub-Total	39,115	-24,542
	Total All Funds	1,823,606	1,734,143

Risk Assessment and Management

Risks associated with the affairs of Pinner Parish Church are periodically reviewed by the members of the Standing Committee. The Committee advises the PCC that appropriate arrangements are in place to identify, assess and manage risks that arise from the running of the Church (e.g. statutory health and safety, fire, food hygiene, insurance of properties, public liability, reputation, child protection, handling of money, data protection). The Committee reports annually to the PCC and submits a revised Risk Register of significant risks. A copy is posted in the Church porch and details of health and safety arrangements are available on the website.

Review of the year 2020

The Covid-19 pandemic brought many Church activities to a halt in 2020, and whilst base expenses continued, much of the incoming resources reduced.

Summary

Total Incoming Resources for the year ended 31 December 2020 were £265,973 (2019 - £442,216) and total expenditure was £271,833 (2019 - £507,433) leading to a deficit of £5,859.

Incoming Resources

Key points to note are:-

- Voluntary income reduced by £151,062. However, £100,000 of income in 2019 was attributable to a donation received for church restorations. Therefore, voluntary income from stewardship and gift aid fell by £51,062 (23%). This is on account of receiving Legacies in 2019 of £27,500 and a reduction in Collections, given the Church was closed for part of the year due to the pandemic.
- Excluding 2019 restoration income, total Income and Endowments fell by £76,243 (22%). This was mainly attributable to the Pinner Music Festival not taking place and a reduction in Hall income.
- Income from the rental of the three investment properties owned by the Church, and income from hiring the hall made up 24% of the church's income.

Overall Resources Used

Key points to note are:-

- The parish contribution to the Diocesan Common Fund was £110,100 and was paid in full.
- Charitable donations show a reduction from 2019 due to the pandemic.
- Ministry costs remained constant while Support costs significantly reduced due to reduced services.
- Expenditure on Activities, such as the music concerts (PMF, and MPS) reduced as PMF was cancelled due to the pandemic.
- Upkeep Costs excluding the 2019 Restoration expenditure remained constant in 2020.

Reserves and Reserve Policy

The reserves we maintain are:-

General Reserves, which contain all non-restricted reserves including non-specific legacies received.

Capital Reserves for funding expenditure of a capital nature and future contingencies in respect of general operating costs.

Restricted Reserves such as ancillary activities, which include sums held by PMF, MPS, Bellringers, Church Flowers, current restoration activities and any other specific reserves.

“Reserves” also exist in the form of the “investment” properties.

The policy of the Church is to maintain an adequate reserve to meet all eventualities and has in previous years been based on one year’s unrestricted costs (designed to cover running costs and any unforeseen and urgent capital requirements that may arise). This year’s reserve currently stands at £200,376. This is lower than policy dictates due to a transfer from Capital Reserves to the Restoration fund for the remaining restoration expenses. This was approved by PCC prior to the commencement of phase IV works. The reserve total requires to be substantial but not excessive, in order to protect ourselves against the impact of potential major repairs costs for our medieval Church.

The Outlook for the Future

In 2020 we report a net deficit of £5,859 (2019: £65,217). The deficits in 2019 & 2020 can be attributed mainly to the Restoration Project expenses, the remaining costs being included in 2020, and the ongoing pandemic. Income from hall rentals and rents of our properties continue to contribute a significant part of our total income (24%) but it should be noted that Hall income was adversely affected by the pandemic. As we come out of the pandemic we expect to see an increase in Hall income and will continue to be mindful of being over-reliant on the income from 37 Eastcote Road, as the house may be required in the future for a curate.

Acknowledgements

Taking on the role of Treasurer from 1 December 2020 it quickly became apparent that the devolved finance system cannot work without the many dedicated people performing their responsible tasks conscientiously. I would like to express my gratitude for the warm welcome and offer my thanks to Carolyn White, for managing the fees system, Jude Brampton, for managing the intricacies of the flower fund, Martin Singleton, for managing the junior choir pay system, Trevor Mitchell, for banking all cash income and keeping immaculate accounts, Morella Boon for handling Gift Aid and GASDS claims from HMRC, and Nick Childs for managing the reclaim of VAT. I should also like to acknowledge the service of our bookkeeper, Kevin Ogilvie, and the devolved payroll service of David Graham Associates. Finally, I thank my predecessor Chris Lomax for his thorough handover and continued guidance.

*Joanna Kothary, Treasurer
10 March 2021*

THE ECCLESIASTICAL PARISH CHURCH OF ST. JOHN THE BAPTIST, PINNER

Independent Examiners' Report to the Parochial Church Council (PCC) of the Ecclesiastical Parish of St. John the Baptist, Pinner (Charity No. 1130752)

I report to the Parochial Church Council (PCC) on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the PCC, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). You are satisfied that the charity is not required by charity law to be audited and have chosen to have an independent examination.

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts and the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Phillips FCCA

On behalf of:

Buckingham & Company Ltd

27A Maxwell Road

Northwood

Middlesex

HA6 2XY

THE ECCLESIASTICAL PARISH CHURCH OF ST. JOHN THE BAPTIST, PINNER

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended
31 December 2020

For the year ended 31 December 2020		2020			2019
		Unrestricted Funds (Inc. fixed assets)	Restricted Funds	Total Funds	Total Funds
	Note	£	£	£	£
INCOME & ENDOWMENTS					
Voluntary Income	3(a)	168,063	3,926	171,989	323,051
Activities for Generating Funds	3(b)	2,517	21,353	23,870	29,075
Income from Church Activities	3(c)	21,898	0	21,898	38,713
Income from Investments	3(d)	48,216	0	48,216	51,377
Other Income	3(c)	0	0	0	0
TOTAL INCOME & ENDOWMENTS		240,694	25,279	265,973	442,216
EXPENDITURE					
Expenditure on raising funds	4(a)	18	0	18	55
Church Activities					
Grants payable under charitable objects	4(b)	17,101	270	17,371	26,444
The Ministry	4(c)	128,545	0	128,545	129,766
Support costs for services	4(d)	10,573	171	10,744	22,364
Activities	4(e)	122	8,368	8,490	36,020
Upkeep	4(f)	55,433	25,800	81,233	265,120
Management and administration	4(g)	25,398	34	25,432	27,464
TOTAL EXPENDITURE		237,190	34,643	271,833	507,233
NET INCOME/EXPENDITURE BEFORE INVESTMENT GAINS		3,504	(9,363)	(5,859)	(65,217)
GAIN ON REVALUATION OF INVESTMENTS	8&4(h)	95,322	0	95,322	750
NET INCOME/EXPENDITURE BEFORE TRANSFERS		98,826	(9,363)	89,463	(64,467)
TRANSFER BETWEEN FUNDS	6 & 7	(73,020)	73,020	0	0
NET MOVEMENT IN FUNDS		25,806	63,657	89,463	(64,467)
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020		1,758,685	(24,542)	1,734,143	1,798,610
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020		1,784,491	39,115	1,823,606	1,734,143

THE ECCLESIASTICAL PARISH CHURCH OF ST. JOHN THE BAPTIST, PINNER

BALANCE SHEET AT 31 DECEMBER 2020

	Note	2020 £	2019 £
FIXED ASSETS			
Fixed Assets and Investments	8	1,377,045	1,289,913
CURRENT ASSETS			
Prepayments	9	5,887	5,740
Debtors	9	8,519	6,255
Short term deposits	12	302,805	301,524
Cash at bank and in hand	12	140,530	164,999
		457,741	478,518
CURRENT LIABILITIES			
Creditors due within one year	10	11,180	34,288
NET CURRENT ASSETS		446,561	444,230
NET ASSETS		1,823,606	1,734,143
FUNDS			
	11		
Unrestricted		407,446	468,772
Restricted		39,115	-24,542
Total Restricted and Unrestricted		446,561	444,230
Capital Funds		1,377,045	1,289,913
Total		1,823,606	1,734,143

Approved by the Parochial Church Council on _____ and signed, on its behalf by:

Rev Paul Hullyer (Chairman)

Church Warden

THE ECCLESIASTICAL PARISH CHURCH OF ST. JOHN THE BAPTIST, PINNER

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. BASIS OF PREPARATION AND ASSESSMENT OF GOING CONCERN

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Report Standard applicable in the UK and Republic of Ireland (FRS102) published on 16 July 2014 and the Charities Act 2011. The Charity constitutes a public benefit entity as defined by FRS102. The PCC consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered to be material in relation to these financial statements.

Incoming resources

Voluntary income and capital sources

- (a) collections are recognised when made;
- (b) amounts receivable under covenant are recognised only when honoured by the covenantor;
- (c) income tax recoverable on covenanted or gift aid donations is recognised when claimable;
- (d) grants and legacies are accounted for as soon as the PCC is notified of its entitlement and the amount due;
- (e) funds raised by Church events are accounted for gross;

Other ordinary income

- (a) rental income from the letting of Church premises is accounted for when earned;
- (b) Parochial fees due to the PCC for weddings, funerals etc. are accounted for on an event by event basis.

Application of resources

Grants

Grants and donations are accounted for when paid.

Phase IV Restoration

The restoration fund had a planned deficit of £72,775 (2019: £48,343). The further expenses arising in 2020 included invoices & VAT reclaims for the Phase IV Restoration works. The fund was net to nil by a transfer of £57,775 from Capital Reserves and £15,000 from the Legacies fund.

Costs directly related to the work of the Church

The Diocesan quota (Common Fund) is accounted for when payable.

Fixed assets for use by the Church

Consecrated land and buildings and movable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.96 (2) (a) of the Charities Act 2011. No value is placed on the unmovable Church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement is written off.

Other land and buildings

Other land and buildings held for the PCC for its own purposes is shown at cost. No depreciation is charged against such properties but any expenditure on maintenance or improvement is written off as incurred.

Investment properties

Properties which are let and held as investment properties are shown at the last known market value.

Other fixtures, fittings and office equipment

Office equipment used within the Church premises is depreciated on a straight-line basis. Individual items of equipment with a purchase price of £1,000 or less are written off in the period in which the asset is acquired.

Fixtures & fittings are depreciated on a straight line basis over 10 years.

Current assets

- (a) amounts owing to the PCC as at 31 December 2020 in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable;
- (b) short-term deposits consist of cash held on deposit at the Central Board of Finance.

Risk management

All PCCs with income and expenditure over £250,000 must have a policy with regard to the management of risks. This policy is reviewed annually by the PCC which is satisfied that appropriate systems are in place to mitigate those risks identified.

National restrictions, as a consequence of the Covid 19 pandemic, led to the closure of the church for parts of 2020. The vicar and wardens prepared a parish continuity plan which identified general and financial risks. Pastoral care visiting ceased and was replaced, in part, by regular telephone contact with church members and a weekly Bulletin containing a scriptural message, prayers and notices. PCC meetings continued via computer conferencing using Zoom software. The church web site was a key site for communication. The major financial risks were from a reduction in hall rental income and from plate collections at services. A review of expenditure identified some items that could reduce to mitigate the impact of reduced income. A key PCC activity in 2021 will be to monitor this closely.

3. INCOME & ENDOWMENTS

		Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
3(a) Voluntary Income					
Planned giving:	Gift Aid	134,779	1,670	136,449	141,014
	Tax recovered	30,174	364	30,538	33,168
Collections		2,970	1,013	3,983	12,900
Special receipts		0	269	269	5,050
Sundry donations		140	250	390	0
Legacies		0	0	0	27,500
Church Restoration		0	360	360	103,421
Sub-total		168,063	3,926	171,989	323,051
3(b) Activities for generating funds					
Publications		15	0	15	104
Fees		2,502	10	2,512	1,017
Children and youth		0	0	0	1,385
Sundry receipts		0	218	218	1,241
Events receipts (PMF & MPS)		0	21,125	21,125	25,328
Sub-total		2,517	21,353	23,870	29,075
3(c) Income from Church activities					
Use of Church		0	0	0	147
Hall contributions		18,033	0	18,033	38,566
Sundry		3,865		3,865	0
Sub-total		21,898	0	21,898	38,713
3(d) Investment income					
Rent from houses		46,655	0	46,655	48,215
Interest from deposit accounts		1,407	0	1,407	3,011
Investment Fund income		154	0	154	151
Sub-total		48,216	0	48,216	51,377
TOTAL INCOME & ENDOWMENTS		240,694	25,279	265,973	442,216

4. EXPENDITURE

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
4(a) Expenditure on raising funds	18	0	18	55
	18	0	18	55
Church Activities				
4(b) Expenditure on Charitable activities				
Overseas missions	0	0	0	0
Relief agencies	0	0	0	0
Home missions	0	0	0	3,729
Secular charities	0	0	0	90
Charitable giving from general fund	17,101	0	17,101	16,345
Charitable giving from special collections	0	270	270	6,280
Sub-total	17,101	270	17,371	26,444
4(c) The Ministry				
Clergy expenses	1,603	0	1,603	2,505
Vicar's Discretionary Fund	0	0	0	0
Parish Administrator	16,842	0	16,842	16,884
Cost of Youth Minister	0	0	0	0
Children & Youth Work	0	0	0	2,005
Diocesan quota	110,100	0	110,100	108,372
Sub-total	128,545	0	128,545	129,766
4(d) Support costs for services				
Sacristan	999	0	999	1,757
Service books, posters	108	0	108	338
Robes	0	0	0	474
Music	1,270	0	1,270	2,091
Choir costs	85	0	85	1,273
Organists' costs	7,649	0	7,649	14,721
Training	0	0	0	97
Quiet days/pilgrimages	0	0	0	150
Flowers for Church	462	171	633	1,463
Sub-total	10,573	171	10,744	22,364
Carried forward	156,237	441	156,678	178,629

	Unrestriced Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
4. EXPENDITURE (continued)				
Brought Forward	156,237	441	156,678	178,629
4(e) Activities				
Books and materials	3	0	3	79
Refreshments	119	0	119	1,150
Sundry activities (inc MPS, Music Festival)	0	8,368	8,368	23,634
Library	0	0	0	16
Sundry expenses				0
Donations (MPS)	0	0	0	4,429
Choir Tour Costs	0	0	0	6,712
Sub-total	122	8,368	8,490	36,020
4(f) Upkeep				
Vicarage and garden	197	0	197	404
Burhill Grove	2,132	0	2,132	821
Eastcote Road	1,728	0	1,728	1,691
Chamberlain Way	1,815	0	1,815	407
Church running expenses	19,141	0	19,141	14,324
Church maintenance	8,717	25,800	34,517	221,236
Organ and piano	0	0	0	540
Churchyard	191	0	191	72
Church Hall	13,543	0	13,543	16,287
Gardener/Handyman	7,969	0	7,969	9,338
Sub-total	55,433	25,800	81,233	265,120
4(g) Management and administration				
Computing	628	0	628	628
Postage, telephone	1,369	0	1,369	1,448
Books, stationery	229	0	229	767
Printing, photocopying	791	0	791	653
Fees, subscriptions, gifts	377	0	377	725
Accountancy	4,072	0	4,072	3,543
Property Management Fees Burhill Grove	1,693	0	1,693	3,241
Property Management Fees Eastcote Rd	2,752	0	2,752	2,990
Property Management Fees Chamberlain Way	2,024	0	2,024	1,973
Bank charges	273	34	307	451
Sundry Expenditure	300	0	300	0
Audit & Legal Fees	2,700	0	2,700	2,724
Depreciation	8,190	0	8,190	8,191
Suspense Transfers	0	0	0	0
Other Expenditure used	0	0	0	130
Sub-total	25,398	34	25,432	27,464
TOTAL EXPENDITURE	237,190	34,643	271,833	507,233
4(h) Gain on Revaluation of Investments	95,322		95,322	750

5. STAFF COSTS (including Social Security)	2020	2019
	£	£
Director of Music	5,482	14,721
Gardener/Handyman	0	9,338
Youth Minister	0	0
Parish Administrator	16,842	16,884
Finance	0	0
	22,324	40,943

The above notes represent staff costs and emoluments.

During the year, the PCC employed and contracted (i) a Director of Music & (ii) a Parish Administrator.

The Gardener / Handyman retired at the end of 2019 and was replaced by a contractor whose expenses, for 2020 of £7,969, are no longer included in the above.

Costs of organists who cover personnel for periods of absence are not included above for 2020.

Director of Music 2019 staff costs were £10,050 (Organist costs were included in the comparative above). In 2020 a claim was made under the government Job Retention Scheme totalling £4,557 for the six months that the Director of Music was furloughed.

None of the PCC received any remuneration or received any other benefits from an employment with the Charity.

6. FUND DETAILS	Unrestricted Funds	Restricted Funds	Total 2020 £	Total 2019 £
Unrestricted Funds				
General	77,784		78,382	67,155
Special Receipts, Unspecified	2,500		2,500	2,500
Legacies	49,064		49,064	64,063
Youth Committee	235		235	234
Hall Committee	53,853		53,853	48,618
Missions and Charities	480		480	479
Music in Pinner	6,455		6,455	6,455
Church Fabric and Building	3,520		3,520	3,520
Capital Reserve	200,376		200,376	258,151
Jazz in Church	13,179		13,179	17,597
	407,446		407,446	468,772
Fixed Assets and Investments	1,377,045		1,377,045	1,289,913
Total	1,784,491		1,784,491	1,758,685
Restricted Funds				
Special Receipts, Nominated		0	0	-244
Tower (Bell Ringers)		2,199	2,199	2,369
Flower Arrangers		365	365	286
Music Festival		15,165	15,165	4,763
Music in Pinner		3,417	3,417	658
Youth Worker		11,698	11,698	9,698
Church Restoration		0	0	-48,343
Choir Tour		4,675	4,675	4,675
IT/Software/Web/Training		1,596	1,596	1,596
Total		39,115	39,115	-24,542
TOTAL FOR ALL FUNDS	1,784,491	39,115	1,823,606	1,734,143

7. TRANSFERS BETWEEN FUNDS

Transfers were made between Funds in respect of the Legacy Fund to the Restoration Fund, from Capital Reserves to the Restoration Fund and from The Special Receipts to the General Fund.

8. FIXED ASSETS FOR USE BY THE PCC

	Investments	Investment Properties	Infrastructure & Office Equipment	Total
	£	£	£	£
At 1 January 2020	5,015	1,250,000	81,904	1,336,919
Revaluation		95,000	0	95,000
Additions	324	0	0	323
Disposals		0	0	0
At 31 December 2020	5,339	1,345,000	81,904	1,432,243
DEPRECIATION				
At 1 January 2020	0	0	47,008	47,008
Charge for the year	0	0	8,190	8,190
At 31 December 2020	0	0	55,198	55,198
NET BOOK VALUE				
At 31 December 2020	5,339	1,345,000	26,706	1,377,045
At 31 December 2019	5,015	1,250,000	34,897	1,289,913

Investment Properties

The Investment Properties shown above relate to 37 Eastcote Road, 47 Chamberlain Way and 6 Burhill Grove. In accordance with FRS 102, each year the PCC obtain a professional market valuation for the above properties and as at the Balance Sheet date the market value of these three properties was £1,345,000. The increase in the value had been adjusted through the Capital Reserve fund.

9. DEBTORS	2020	2019
	£	£
Income tax recoverable	2,375	2,363
Prepayments	5,886	5,740
Other debtors	6,144	3,892
	<u>14,405</u>	<u>11,995</u>

Total Debtors

10. CREDITORS: Amounts falling due within one year

	2020	2019
	£	£
Agency Collections	0	130
Deferred Income	0	5,349
Trade Creditors & Accruals	11,181	28,939
	<u>11,181</u>	<u>34,418</u>

Total Creditors

11. ANALYSIS OF NET ASSETS BY FUND

Unrestricted Restricted

	Funds	Funds	£
	£	£	
Fixed Assets (Net)	1,371,706	0	1,371,706
Investments	5,339	0	5,339
	<u>1,377,045</u>	<u>0</u>	<u>1,377,045</u>
Fixed Assets and Investments			
Net Current assets	446,561	0	446,561
	<u>1,823,606</u>	<u>0</u>	<u>1,823,606</u>

Fund balance

12. ANALYSIS OF BANK BALANCES

2020

£

General Current Account	112,555	150,128
Restoration Account	0	0
Deposit Accounts	302,805	301,524
Other Associated Bank Accounts & Cash	27,975	14,871
	<u>443,335</u>	<u>466,523</u>

Total Bank Accounts