

Charity registration number 1130719 (England and Wales)

Company registration number 06826136

**THE JEWISH VOLUNTEERING NETWORK**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

# THE JEWISH VOLUNTEERING NETWORK

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>President</b>	Rosalind Preston	
<b>Trustees</b>	Joanne Coleman Karen Cooper Richard Werth Daniel Levy Eli Gaventa Clive Nathan Max Sobell Debra Morris	(Appointed 4 July 2024)
<b>Charity number</b>	1130719	
<b>Company number</b>	06826136	
<b>Registered office</b>	Schaller House Wohl Campus 44A Albert Road London NW4 2SJ	
<b>Chief Executive</b>	Nicky Goldman	
<b>Bank</b>	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG	
<b>Independent examiner</b>	Blinkhorns 27 Mortimer Street London W1T 3BL	

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# THE JEWISH VOLUNTEERING NETWORK

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# THE JEWISH VOLUNTEERING NETWORK

## TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

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The trustees, who are also directors of the organisation for the purposes of the Companies Act, present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Jewish Volunteering Network (JVN) is the leading hub for volunteering in the UK Jewish community. Since its establishment in 2007, JVN has connected thousands of volunteers with hundreds of charities, helping strengthen Jewish life and the wider voluntary sector. The trustees confirm that they have complied with their duty under the Charities Act to have due regard to the Charity Commission's guidance on public benefit when carrying out the charity's aims and activities.

### Structure, Governance & Management

The charity is a company limited by guarantee without share capital. JVN is a registered charity governed by its Articles of Association. The charity is overseen by a Board of Trustees, who are responsible for strategic direction, governance, and compliance. Day-to-day management is delegated to the Chief Executive, supported by staff and volunteers. The board has also delegated authority to the following subcommittees:

- Finance
- Fundraising

Trustees are recruited for their skills, knowledge, and experience, and induction and training are provided to ensure they understand their responsibilities under charity law. The Board met regularly throughout the year, supported by sub-groups for finance, fundraising, and strategy.

### Objectives and activities

JVN Exists to:

1. Connect volunteers to volunteering opportunities
2. Support volunteer managers in charities
3. Promote and celebrate volunteering in the Jewish community and wider charity sector

These objectives guided all our work in 2024-25.

### Achievements and performance

Headline Impact 2024-25:

- 800+ volunteers placed in ongoing, one-off and micro roles
- 50+ charity partners supported with recruitment, training, and consultancy
- 350 people attended the biggest ever JVN Awards
- 244 young professionals engaged through our volunteering WhatsApp group

# THE JEWISH VOLUNTEERING NETWORK

## TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### 1. Connect Volunteers to Volunteering Opportunities

- Maintained high volunteer activity across the year, building on the uplift seen in 2023–24.
- 2,200+ interactions between staff and volunteers supported journeys from registration to placement.
- Over 800 placements achieved in ongoing, one-off and micro-volunteering roles.
- Supported major community events, recruiting and managing 40 volunteers for the Maccabi GB Community Fun Run and 60 stewards for the October 6th gathering.
- Expanded pop-up roadshows to Bushey and Borehamwood.
- Ran a Retirement Planning pilot with Resource, Second Spring and Jewish Care – 25 attended, with two moving directly into volunteering.
- The Young Professionals Volunteering WhatsApp group grew to over 240 members.
- Progressed the Jewish Community Volunteering Passport with major partners.

#### **Case Study: Volunteer Impact Story – Ivan's Journey**

Ivan, a young professional fundraiser, wanted to find a way to give back outside of his work. Through JVN's brokerage service, he was matched with a befriending role at Jewish Care. He now spends an hour each week visiting an 86-year-old woman, sharing conversation and reading aloud from her memoirs.

For Ivan, volunteering has been a way to connect more deeply with the community and enrich his own week. For his befriendee, it has meant friendship, stimulation, and the joy of knowing her life story is being celebrated. This simple, regular commitment demonstrates the ripple effect of JVN's work: one volunteer, one placement, but two lives transformed.

#### **Case Study: Community Impact Story – Maccabi GB Community Fun Run**

In June 2024, JVN recruited and managed over 40 volunteers for the Maccabi GB Community Fun Run. Volunteers supported runners and families, kept the event safe and welcoming, and were celebrated on social media with their own stories. This high-profile event showcased the power of volunteering in action — community spirit, teamwork, and fun.

### 2. Support Volunteer Managers in Charities

- Supported 50+ partner charities with recruitment, training and consultancy.
- Delivered Volunteer Managers' Forums in London and Manchester.
- Ran training for Yesod Europe and Mitzvah Day Coordinators.
- Completed a volunteering audit for All Aboard.
- Began Phase 2 of website development, due winter 2025.
- Initiated a survey with CEOs and Volunteer Managers to evidence JVN's impact.

#### **Case Study: Volunteer Manager Story – Learning Together**

At a Volunteer Managers' Forum, JVN brought together 16 managers to learn from Dominic Pinkney, who is leading London's Vision for Volunteering project. One manager said afterwards:

*"It's rare to have a space just for us to share challenges and ideas. JVN gives us the tools and the confidence to manage volunteers well."*

Forums like these strengthen the whole sector, ensuring charities can recruit and retain volunteers more effectively.

### 3. Promote and Celebrate Volunteering

- Coordinated a Volunteers' Week campaign with strong social media and community partnerships.
- Delivered the largest ever JVN Awards (Jan 2025): 105 submissions, 53 charities, 350 attendees, £68,000 raised.
- Represented Jewish volunteering at national forums.
- Built global links through Global Jewry.
- Promoted corporate volunteering partnerships.
- Shared case studies and volunteer stories.

# THE JEWISH VOLUNTEERING NETWORK

## TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Case Study: Celebration Story – The JVN Awards

The JVN Awards 2024 brought together 350 people at The Grove to celebrate 103 volunteers and teams from 53 charities. One charity leader reflected:

*“Being recognised at the JVN Awards gave our volunteers the biggest boost — they felt proud, valued, and part of something much bigger.”*

The Awards do not just celebrate individual achievements; they inspire others to step forward and volunteer.

### Financial review

During the year to 31 March 2025 the charity received donations, grants and other income amounting to £425,814 (2024: £340,727). Expenditure during the year amounts to £328,610 (2024: £362,596). Unrestricted reserves at 31 March 2025 amounted to £172,967 (2024: £165,093), restricted reserves amounted to £116,382 (2024: £27,052).

JVN continues to strengthen its financial position through diversified income streams:

- Core grants and donations, including multi-year and one-year grants.
- Event income – Awards sponsorship raised £69,274.
- Consultancy and training fees – generated from All Aboard and Yesod Europe.
- Community fundraising – a sponsored walk raised £7,500 including Gift Aid.

Reserves are managed in line with policy to ensure sustainability. Detailed financial statements are provided in the statutory accounts.

### Risk Management

Key risks identified in 2024–25:

- Financial sustainability – mitigated through diversification of income.
- Capacity constraints – addressed via effective staff allocation and interim support.
- Reputational risk – managed through partnerships and clear governance.
- Digital infrastructure – strengthened by Phase 2 website development.

**Funding risk** – there are risks inherent in the type of funding the charity has, the risk associated with this mitigated by continually reviewing funds available to the charity and following up to obtain donations.

Also the following key controls are in place:

1. Regular monthly management accounts which are reviewed by senior management and trustees
2. Regular review of the monthly management accounts against budget

# THE JEWISH VOLUNTEERING NETWORK

## TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Plans for future periods

In 2025–26 JVN will:

- Launch Phase 2 of the website. This will make it easier for the charities to interact with the website to make it smoother to engage volunteers.
- Develop the Jewish Community Volunteering Passport.
- Expand Trustee Development Programme with Lead/JLC.
- Deliver JVN Awards 2025 in January 2026.
- Increase engagement with young professionals and retirees.
- Continue representing Jewish volunteering nationally and internationally

### JVN Reserves Policy

#### Purpose

This policy sets out the approach of Jewish Volunteering Network (JVN) to maintaining reserves, ensuring the charity can manage risks and continue to operate.

#### Definition of Reserves

Reserves are the unrestricted funds available to the charity, excluding tangible fixed assets, designated funds, and any funds already committed to specific purposes or projects

#### Why JVN Hold Reserves

As JVN receives a very small amount of its funding from statutory agencies and relies heavily on donations, JVN must ensure that in the event of a significant drop in funding that it will be able to continue its activities until additional funds are raised.

Reserves are also maintained to:

- Manage unexpected financial shocks or emergencies
- Cover short-term cashflow gaps
- Support essential services if income is disrupted
- Meet future commitments and liabilities

#### Target Level of Reserves

The trustees have established a reserves policy to ensure that the charity has sufficient funds to meet its ongoing commitments and manage financial risk. The charity aims to maintain unrestricted reserves equivalent to 6 months with a target of 9 months of core operating expenditure.

This level allows the charity to manage short-term income fluctuations and unexpected expenditure.

This target is based on an assessment of the charity's financial risks, commitments, and the need to maintain continuity and will be reviewed by the trustees annually.

#### Review and Monitoring

The reserves policy and the actual level of reserves held will be reviewed by the trustees at least annually, or more frequently if circumstances change. The trustees will take steps to build up or adjust reserves as necessary to meet the agreed target.

#### Disclosure

Details of the charity's reserves policy and the current level of reserves will be included in the annual report and accounts.

### Structure, governance and management

JVN is a charity registered with the Charities commission, registered no. 1130719, and an incorporated Company registered with Companies House, registered no 06826136. Trustees are appointed by the existing members of the trustee board and are listed with both Companies House and with the Charities Commission. The charity is a company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

# THE JEWISH VOLUNTEERING NETWORK

## TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Joanne Coleman

Karen Cooper

Richard Werth

Daniel Levy

Paul Collin

(Resigned 4 July 2024)

Sara Conway

(Resigned 30 May 2024)

Eli Gaventa

Clive Nathan

Max Sobell

Debra Morris

(Appointed 4 July 2024)

### *Recruitment and appointment of trustees*

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

### **Trustee's Responsibilities**

The trustees, who are also the directors of The Jewish Volunteering Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the special provisions relating to small companies within Part 15 of the Companies Act 2006.



# THE JEWISH VOLUNTEERING NETWORK

## TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

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The Trustees' Report report was approved by the Board of Trustees and signed on their behalf by:

  
Clive Nathan (Dec 5, 2025 13:23:18 GMT)

Clive Nathan

26 November 2025

# THE JEWISH VOLUNTEERING NETWORK

## INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF THE JEWISH VOLUNTEERING NETWORK

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I report to the trustees on my examination of the financial statements of The Jewish Volunteering Network (the charity) for the year ended 31 March 2024.

#### **Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

#### **D M Cramer FCA**

Blinkhorns  
27 Mortimer Street  
London  
W1T 3BL  
Dated: 26 November 2025

# THE JEWISH VOLUNTEERING NETWORK

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>Income from:</b>							
Donations and legacies	3	240,830	98,983	339,813	181,443	50,483	231,926
Charitable activities	4	81,704	-	81,704	105,207	-	105,207
Investments	5	4,297	-	4,297	3,594	-	3,594
<b>Total income</b>		<u>326,831</u>	<u>98,983</u>	<u>425,814</u>	<u>290,244</u>	<u>50,483</u>	<u>340,727</u>
<b>Expenditure on:</b>							
Costs of raising funds	6	11,430	-	11,430	27,399	-	27,399
Costs of charitable activities	7	307,527	9,653	317,180	290,544	44,653	335,197
<b>Total expenditure</b>		<u>318,957</u>	<u>9,653</u>	<u>328,610</u>	<u>317,943</u>	<u>44,653</u>	<u>362,596</u>
<b>Net income/(expenditure) and movement in funds</b>		7,874	89,330	97,204	(27,699)	5,830	(21,869)
<b>Reconciliation of funds:</b>							
Fund balances at 1 April 2024		<u>165,093</u>	<u>27,052</u>	<u>192,145</u>	<u>192,792</u>	<u>21,222</u>	<u>214,014</u>
<b>Fund balances at 31 March 2025</b>		<u>172,967</u>	<u>116,382</u>	<u>289,349</u>	<u>165,093</u>	<u>27,052</u>	<u>192,145</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# THE JEWISH VOLUNTEERING NETWORK

## BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	12		421		1,261
<b>Current assets</b>					
Debtors	13	18,300		-	
Cash at bank and in hand		326,562		206,884	
		<u>344,862</u>		<u>206,884</u>	
<b>Creditors: amounts falling due within one year</b>	14	(55,934)		(16,000)	
<b>Net current assets</b>			288,928		190,884
<b>Total assets less current liabilities</b>			<u>289,349</u>		<u>192,145</u>
<b>The funds of the charity</b>					
Restricted income funds	16	116,382		27,052	
Unrestricted funds	17	172,967		165,093	
		<u>289,349</u>		<u>192,145</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 26 November 2025

  
Clive Nathan (Dec 5, 2025 13:23:18 GMT)

Clive Nathan  
Chairman

Company registration number 06826136 (England and Wales)

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

##### Charity information

The Jewish Volunteering Network is a private company limited by guarantee incorporated in England and Wales. The registered office is Schaller House, Wohl Campus, 44A Albert Road, London, NW4 2SJ.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The accounts present a true and fair view and no changes have been made to the principal accounting policies adopted below.

The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are donations and grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific projects undertaken by the charity. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity received money mainly through donations and events occurring within the year.

##### Donations

Donations are recognised on receipt or when JVN becomes entitled to the income and receipt is probable. No income is recognised for donations that are promised but not yet received (e.g., pledges), unless there is sufficient evidence of entitlement and receipt is probable.

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### 1 Accounting policies

(Continued)

#### Grants

Grant income is recognised in the Statement of Financial Activities (SoFA) when JVN has:

1. Entitlement - control over the rights or other access to the resource has passed to the charity,
2. Probable receipt - it is more likely than not that the economic benefits will flow to the charity, and
3. Reliable measurement - the amount of income can be measured with reasonable accuracy.

Where a grant is performance-related or has specific conditions attached that must be met before the charity becomes entitled to the funds, income is deferred until those conditions are fulfilled or it is matched with expenditure.

Where a grant is for a particular time period the income will be spread over the relevant time period.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of receipt of the gift aid.

### 1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that can be directly related to each activity. Where costs cannot be directly attributed to particular activities they have been allocated on a consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

#### Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities.

These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33.33% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

### 1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 1 Accounting policies

(Continued)

#### 1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	203,730	25,000	228,730	167,343	25,000	192,343
Grants	37,100	73,983	111,083	14,100	25,483	39,583
	<u>240,830</u>	<u>98,983</u>	<u>339,813</u>	<u>181,443</u>	<u>50,483</u>	<u>231,926</u>

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Membership Subscriptions	9,900	13,480
Events	70,774	86,082
Fees	1,030	5,645
	<u>81,704</u>	<u>105,207</u>

### 5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Bank interest	<u>4,297</u>	<u>3,594</u>

### 6 Expenditure on costs of raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
<b>Fundraising and publicity</b>		
Staff costs	<u>11,430</u>	<u>27,399</u>



# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 7 Expenditure on charitable activities

	2025 £	2024 £
<b>Direct costs</b>		
Staff costs	228,770	225,676
Depreciation and impairment	840	1,608
Travel costs	1,601	2,020
Consultancy	2,740	3,236
Miscellaneous expenses	3,578	4,591
Seminars and meetings costs	2,273	3,407
Awards	20,160	12,901
Rent and service charges	21,280	21,300
Advertising and marketing	10,340	18,188
Website and IT	9,018	18,088
Bank charges	471	284
Insurance	1,288	1,569
Training and membership	8,123	17,391
Accountancy	5,016	3,600
Professional subscriptions	1,682	1,338
	<u>317,180</u>	<u>335,197</u>
<b>Analysis by fund</b>		
Unrestricted funds	307,527	290,544
Restricted funds	9,653	44,653
	<u>317,180</u>	<u>335,197</u>

### 8 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's independent examiner:		
- for other financial services	3,600	3,600
Depreciation of owned tangible fixed assets	840	1,608
	<u>3,600</u>	<u>1,608</u>

The independent examination was carried out by the examiner on a pro bono basis, and no remuneration was paid for this service.

### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or were reimbursed for any expenses during the year.

During the year total donations of £20,800 (2024: £16,760) were received without conditions from trustees or other related parties.

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 10 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
9	9
<u>9</u>	<u>9</u>

#### Employment costs

	2025 £	2024 £
Wages and salaries	220,176	184,142
Social security costs	15,400	17,621
Other pension costs	4,624	8,332
	<u>240,200</u>	<u>210,095</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£70,000 - £79,999	1	1
	<u>1</u>	<u>1</u>

### 11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 12 Tangible fixed assets

	Computer equipment £
<b>Cost</b>	
At 1 April 2024	9,522
At 31 March 2025	<u>9,522</u>
<b>Depreciation and impairment</b>	
At 1 April 2024	8,261
Depreciation charged in the year	840
At 31 March 2025	<u>9,101</u>
<b>Carrying amount</b>	
At 31 March 2025	<u>421</u>
At 31 March 2024	<u>1,261</u>

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	18,300	-

### 14 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		5,116	5,240
Deferred income	15	45,933	6,050
Trade creditors		252	-
Other creditors		1,033	1,110
Accruals		3,600	3,600
		55,934	16,000

### 15 Deferred income

	2025 £	2024 £
Other deferred income	45,933	6,050

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	45,933	6,050
Movements in the year:		
Deferred income at 1 April 2024	6,050	5,150
Released from previous periods	(6,050)	(5,150)
Resources deferred in the year	45,933	6,050
Deferred income at 31 March 2025	45,933	6,050

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Website Refresh	17,710	25,000	(5,670)	37,040
Training & Seminars	9,342	-	-	9,342
Grant Writer	-	70,000	-	70,000
Regional	-	3,983	(3,983)	-
	<u>27,052</u>	<u>98,983</u>	<u>(9,653)</u>	<u>116,382</u>

#### Previous year:

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
JVN Connect	11,243	18,250	(29,493)	-
Website Refresh	4,990	25,000	(12,280)	17,710
Training & Seminars	4,989	7,233	(2,880)	9,342
	<u>21,222</u>	<u>50,483</u>	<u>(44,653)</u>	<u>27,052</u>

#### 17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	<u>165,093</u>	<u>326,831</u>	<u>(318,957)</u>	<u>172,967</u>

  

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	<u>192,792</u>	<u>290,244</u>	<u>(317,943)</u>	<u>165,093</u>

# THE JEWISH VOLUNTEERING NETWORK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 31 March 2025:</b>			
Tangible assets	421	-	421
Current assets/(liabilities)	172,546	116,382	288,928
	<u>172,967</u>	<u>116,382</u>	<u>289,349</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 March 2024:</b>			
Tangible assets	1,261	-	1,261
Current assets/(liabilities)	163,832	27,052	190,884
	<u>165,093</u>	<u>27,052</u>	<u>192,145</u>

### 19 Related party transactions

During the year, JVN received a donation of £70,000 from The Nimrod Trust where the Chief Executive of JVN, is a trustee.

This transaction has been disclosed in accordance with the Charities SORP (FRS 102), as it represents a material related party transaction with conditions attached.

No other related party transactions occurred during the year, other than trustee transactions detailed in note 9 of the financial statements.

Messrs Blinkhorns  
27 Mortimer Street  
London  
W1T 3BL

Dear Sirs,

This representation letter is provided in connection with the preparation of the financial statements of The Jewish Volunteering Network for the year ending 31 March 2025 for the purpose of expressing an opinion as to whether the financial statements give a true and fair view of the results and financial position of The Jewish Volunteering Network in accordance with The Companies Act 2006.

*Financial statements*

1. We have fulfilled our responsibilities as directors, as set out in the terms of your engagement for preparing financial statements in accordance with the Companies Act 2006, which you have drafted on our behalf, which give a true and fair view of the financial position of The Jewish Volunteering Network and of the results of its operations for the year then ended 31 March 2025 and for making accurate representations to you.
2. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
3. We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.
4. We have disclosed all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements and these have been disclosed in accordance with the requirements of accounting standards.
5. Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of accounting standards.
6. All events since the balance sheet date which require disclosure or which would materially affect the amounts in the financial statements have been adjusted or disclosed in the financial statements.
7. We confirm the financial statements are free of material misstatements, including omissions. We believe that those uncorrected misstatements identified during the preparation of the financial statements are immaterial both individually and in aggregate to the financial statements as a whole.
8. We confirm that, having considered our expectations and intentions for the next twelve months, and the availability of working capital, the company is a going concern. We confirm that the disclosures in the accounting policies are an accurate reflection of the reasons for our consideration that the financial statements should be drawn up on a going concern basis.

*Information provided*

9. All accounting records and relevant information have been made available to you for the purpose of your preparation of the financial statements. We have provided to you all other information requested and given unrestricted access to persons within the entity from whom you have deemed it necessary to request information. All other records and related information have been made available to you.
10. All transactions undertaken by the company have been properly reflected in the accounting records and are reflected in the financial statements.
11. We acknowledge our responsibility for the design, implementation and maintenance of controls to prevent and detect fraud. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.

12. We have disclosed to you all information in relation to fraud or suspected fraud that we are aware of and that effect's the entity and involves, management, employees who have significant roles in internal control, or others, where fraud could have a material effect on the financial statements.
13. We have disclosed to you all information in relation to allegations of fraud, or suspected fraud affecting the entity's financial statements communicated by employees, former employees, analysts, regulators or others.
14. We confirm that we are not aware of any possible or actual instance of non-compliance with those laws and regulations which provide a legal framework within which the company conducts its business and which could affect the financial statements. The company has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance.
15. We confirm that we have disclosed to you the identity of the entity's related parties and all related party relationships and transactions relevant to the company that we are aware of.
16. The company has satisfactory title to all assets, and there are no liens or encumbrances on the assets except for those disclosed in the financial statements.
17. There are no liabilities, contingent liabilities or guarantees to third parties other than those disclosed in the financial statements.
18. The company has at no time during the year entered into any arrangement, transaction or agreement to provide credit facilities (including loans, quasi loans or credit transactions) for directors, nor to guarantee or provide security for such matters, except as disclosed in the financial statements.

We confirm to the best of our knowledge and belief that the above representations are made on the basis of enquiries of management and staff with relevant knowledge and experience and, where appropriate, of inspection of supporting documentation sufficient to satisfy ourselves and we can properly make each of the above representations to you.

Yours faithfully

Signed on behalf of the board of directors by:

  
.....  
Clive Nathan Dec 5, 2025 13:23:18 GMT.....

Clive Nathan - Chair

Date: 26 November 2025

# The Jewish Volunteering Network - Final Full Accounts - 31 March 2025

Final Audit Report

2025-12-05

Created:	2025-11-28
By:	Ellie Leslie (ellise.leslie@blinkhorns.co.uk)
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