

THE JEWISH VOLUNTEERING NETWORK

England & Wales · Charity number 1130719

Details

Status	Registered
Legal form	Charitable company
Company number	06826136
Registered	2009-07-24
Register	View on the Charity Commission register

Contact

Address	Schaller House Wohl Campus For Jewish Education 44a Albert Road London NW4 2SJ
Phone	02082036427
Email	info@jvn.org.uk
Website	www.jvn.org.uk

Activities

Objects: THE CHARITY'S OBJECTS ARE THE PROMOTION OF THE VOLUNTARY SECTOR FOR THE BENEFIT OF THE PUBLIC BY PROMOTING VOLUNTEERING WITHIN THE SECTOR, IN PARTICULAR WITHIN THE JEWISH COMMUNITY IN THE UNITED KINGDOM.

Activities: PROMOTING THE VOLUNTARY SECTOR IN PARTICULAR WITHIN THE JEWISH COMMUNITY

Classification

- **How:** Provides Human Resources, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities, Economic/community Development/employment
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** THE UNITED KINGDOM.
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£425,814	£328,610	-	-
2024-03-31	£340,727	£362,596	-	-
2023-03-31	£332,470	£306,559	-	-
2022-03-31	£267,691	£288,885	-	-
2021-03-31	£370,820	£335,910	-	-

Trustees

Name	Role	Appointed
CLIVE NATHAN		2023-07-19
Daniel Stephen Levy		2015-09-07
Debra Morris		2024-07-04
Eli Gaventa		2023-07-19
JOANNE COLEMAN		2021-07-07
Karen Cooper		2021-07-07
MAX SOBELL		2023-07-19
RICHARD WERTH		2017-11-10

THE JEWISH VOLUNTEERING NETWORK

England & Wales - Charity number 1130719

Accounts

Charity registration number 1130719 (England and Wales)

Company registration number 06826136

THE JEWISH VOLUNTEERING NETWORK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

THE JEWISH VOLUNTEERING NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

President	Rosalind Preston	
Trustees	Joanne Coleman Karen Cooper Richard Werth Daniel Levy Eli Gaventa Clive Nathan Max Sobell Debra Morris	(Appointed 4 July 2024)
Charity number	1130719	
Company number	06826136	
Registered office	Schaller House Wohl Campus 44A Albert Road London NW4 2SJ	
Chief Executive	Nicky Goldman	
Bank	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG	
Independent examiner	Blinkhorns 27 Mortimer Street London W1T 3BL	

THE JEWISH VOLUNTEERING NETWORK

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THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also directors of the organisation for the purposes of the Companies Act, present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The Jewish Volunteering Network (JVN) is the leading hub for volunteering in the UK Jewish community. Since its establishment in 2007, JVN has connected thousands of volunteers with hundreds of charities, helping strengthen Jewish life and the wider voluntary sector. The trustees confirm that they have complied with their duty under the Charities Act to have due regard to the Charity Commission's guidance on public benefit when carrying out the charity's aims and activities.

Structure, Governance & Management

The charity is a company limited by guarantee without share capital. JVN is a registered charity governed by its Articles of Association. The charity is overseen by a Board of Trustees, who are responsible for strategic direction, governance, and compliance. Day-to-day management is delegated to the Chief Executive, supported by staff and volunteers. The board has also delegated authority to the following subcommittees:

- Finance
- Fundraising

Trustees are recruited for their skills, knowledge, and experience, and induction and training are provided to ensure they understand their responsibilities under charity law. The Board met regularly throughout the year, supported by sub-groups for finance, fundraising, and strategy.

Objectives and activities

JVN Exists to:

1. Connect volunteers to volunteering opportunities
2. Support volunteer managers in charities
3. Promote and celebrate volunteering in the Jewish community and wider charity sector

These objectives guided all our work in 2024-25.

Achievements and performance

Headline Impact 2024-25:

- 800+ volunteers placed in ongoing, one-off and micro roles
- 50+ charity partners supported with recruitment, training, and consultancy
- 350 people attended the biggest ever JVN Awards
- 244 young professionals engaged through our volunteering WhatsApp group

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1. Connect Volunteers to Volunteering Opportunities

- Maintained high volunteer activity across the year, building on the uplift seen in 2023–24.
- 2,200+ interactions between staff and volunteers supported journeys from registration to placement.
- Over 800 placements achieved in ongoing, one-off and micro-volunteering roles.
- Supported major community events, recruiting and managing 40 volunteers for the Maccabi GB Community Fun Run and 60 stewards for the October 6th gathering.
- Expanded pop-up roadshows to Bushey and Borehamwood.
- Ran a Retirement Planning pilot with Resource, Second Spring and Jewish Care – 25 attended, with two moving directly into volunteering.
- The Young Professionals Volunteering WhatsApp group grew to over 240 members.
- Progressed the Jewish Community Volunteering Passport with major partners.

Case Study: Volunteer Impact Story – Ivan's Journey

Ivan, a young professional fundraiser, wanted to find a way to give back outside of his work. Through JVN's brokerage service, he was matched with a befriending role at Jewish Care. He now spends an hour each week visiting an 86-year-old woman, sharing conversation and reading aloud from her memoirs.

For Ivan, volunteering has been a way to connect more deeply with the community and enrich his own week. For his befriendee, it has meant friendship, stimulation, and the joy of knowing her life story is being celebrated. This simple, regular commitment demonstrates the ripple effect of JVN's work: one volunteer, one placement, but two lives transformed.

Case Study: Community Impact Story – Maccabi GB Community Fun Run

In June 2024, JVN recruited and managed over 40 volunteers for the Maccabi GB Community Fun Run. Volunteers supported runners and families, kept the event safe and welcoming, and were celebrated on social media with their own stories. This high-profile event showcased the power of volunteering in action — community spirit, teamwork, and fun.

2. Support Volunteer Managers in Charities

- Supported 50+ partner charities with recruitment, training and consultancy.
- Delivered Volunteer Managers' Forums in London and Manchester.
- Ran training for Yesod Europe and Mitzvah Day Coordinators.
- Completed a volunteering audit for All Aboard.
- Began Phase 2 of website development, due winter 2025.
- Initiated a survey with CEOs and Volunteer Managers to evidence JVN's impact.

Case Study: Volunteer Manager Story – Learning Together

At a Volunteer Managers' Forum, JVN brought together 16 managers to learn from Dominic Pinkney, who is leading London's Vision for Volunteering project. One manager said afterwards:

"It's rare to have a space just for us to share challenges and ideas. JVN gives us the tools and the confidence to manage volunteers well."

Forums like these strengthen the whole sector, ensuring charities can recruit and retain volunteers more effectively.

3. Promote and Celebrate Volunteering

- Coordinated a Volunteers' Week campaign with strong social media and community partnerships.
- Delivered the largest ever JVN Awards (Jan 2025): 105 submissions, 53 charities, 350 attendees, £68,000 raised.
- Represented Jewish volunteering at national forums.
- Built global links through Global Jewry.
- Promoted corporate volunteering partnerships.
- Shared case studies and volunteer stories.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Case Study: Celebration Story – The JVN Awards

The JVN Awards 2024 brought together 350 people at The Grove to celebrate 103 volunteers and teams from 53 charities. One charity leader reflected:

“Being recognised at the JVN Awards gave our volunteers the biggest boost — they felt proud, valued, and part of something much bigger.”

The Awards do not just celebrate individual achievements; they inspire others to step forward and volunteer.

Financial review

During the year to 31 March 2025 the charity received donations, grants and other income amounting to £425,814 (2024: £340,727). Expenditure during the year amounts to £328,610 (2024: £362,596). Unrestricted reserves at 31 March 2025 amounted to £172,967 (2024: £165,093), restricted reserves amounted to £116,382 (2024: £27,052).

JVN continues to strengthen its financial position through diversified income streams:

- Core grants and donations, including multi-year and one-year grants.
- Event income – Awards sponsorship raised £69,274.
- Consultancy and training fees – generated from All Aboard and Yesod Europe.
- Community fundraising – a sponsored walk raised £7,500 including Gift Aid.

Reserves are managed in line with policy to ensure sustainability. Detailed financial statements are provided in the statutory accounts.

Risk Management

Key risks identified in 2024–25:

- Financial sustainability – mitigated through diversification of income.
- Capacity constraints – addressed via effective staff allocation and interim support.
- Reputational risk – managed through partnerships and clear governance.
- Digital infrastructure – strengthened by Phase 2 website development.

Funding risk – there are risks inherent in the type of funding the charity has, the risk associated with this mitigated by continually reviewing funds available to the charity and following up to obtain donations.

Also the following key controls are in place:

1. Regular monthly management accounts which are reviewed by senior management and trustees
2. Regular review of the monthly management accounts against budget

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods

In 2025–26 JVN will:

- Launch Phase 2 of the website. This will make it easier for the charities to interact with the website to make it smoother to engage volunteers.
- Develop the Jewish Community Volunteering Passport.
- Expand Trustee Development Programme with Lead/JLC.
- Deliver JVN Awards 2025 in January 2026.
- Increase engagement with young professionals and retirees.
- Continue representing Jewish volunteering nationally and internationally

JVN Reserves Policy

Purpose

This policy sets out the approach of Jewish Volunteering Network (JVN) to maintaining reserves, ensuring the charity can manage risks and continue to operate.

Definition of Reserves

Reserves are the unrestricted funds available to the charity, excluding tangible fixed assets, designated funds, and any funds already committed to specific purposes or projects

Why JVN Hold Reserves

As JVN receives a very small amount of its funding from statutory agencies and relies heavily on donations, JVN must ensure that in the event of a significant drop in funding that it will be able to continue its activities until additional funds are raised.

Reserves are also maintained to:

- Manage unexpected financial shocks or emergencies
- Cover short-term cashflow gaps
- Support essential services if income is disrupted
- Meet future commitments and liabilities

Target Level of Reserves

The trustees have established a reserves policy to ensure that the charity has sufficient funds to meet its ongoing commitments and manage financial risk. The charity aims to maintain unrestricted reserves equivalent to 6 months with a target of 9 months of core operating expenditure.

This level allows the charity to manage short-term income fluctuations and unexpected expenditure.

This target is based on an assessment of the charity's financial risks, commitments, and the need to maintain continuity and will be reviewed by the trustees annually.

Review and Monitoring

The reserves policy and the actual level of reserves held will be reviewed by the trustees at least annually, or more frequently if circumstances change. The trustees will take steps to build up or adjust reserves as necessary to meet the agreed target.

Disclosure

Details of the charity's reserves policy and the current level of reserves will be included in the annual report and accounts.

Structure, governance and management

JVN is a charity registered with the Charities commission, registered no. 1130719, and an incorporated Company registered with Companies House, registered no 06826136. Trustees are appointed by the existing members of the trustee board and are listed with both Companies House and with the Charities Commission. The charity is a company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Joanne Coleman

Karen Cooper

Richard Werth

Daniel Levy

Paul Collin

(Resigned 4 July 2024)

Sara Conway

(Resigned 30 May 2024)

Eli Gaventa

Clive Nathan

Max Sobell

Debra Morris

(Appointed 4 July 2024)

Recruitment and appointment of trustees

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustee's Responsibilities

The trustees, who are also the directors of The Jewish Volunteering Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the special provisions relating to small companies within Part 15 of the Companies Act 2006.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

The Trustees' Report report was approved by the Board of Trustees and signed on their behalf by:


Clive Nathan (Dec 5, 2025 13:23:18 GMT)

Clive Nathan

26 November 2025

THE JEWISH VOLUNTEERING NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE JEWISH VOLUNTEERING NETWORK

I report to the trustees on my examination of the financial statements of The Jewish Volunteering Network (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

D M Cramer FCA

Blinkhorns
27 Mortimer Street
London
W1T 3BL
Dated: 26 November 2025

THE JEWISH VOLUNTEERING NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	240,830	98,983	339,813	181,443	50,483	231,926
Charitable activities	4	81,704	-	81,704	105,207	-	105,207
Investments	5	4,297	-	4,297	3,594	-	3,594
Total income		<u>326,831</u>	<u>98,983</u>	<u>425,814</u>	<u>290,244</u>	<u>50,483</u>	<u>340,727</u>
Expenditure on:							
Costs of raising funds	6	11,430	-	11,430	27,399	-	27,399
Costs of charitable activities	7	307,527	9,653	317,180	290,544	44,653	335,197
Total expenditure		<u>318,957</u>	<u>9,653</u>	<u>328,610</u>	<u>317,943</u>	<u>44,653</u>	<u>362,596</u>
Net income/(expenditure) and movement in funds		7,874	89,330	97,204	(27,699)	5,830	(21,869)
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>165,093</u>	<u>27,052</u>	<u>192,145</u>	<u>192,792</u>	<u>21,222</u>	<u>214,014</u>
Fund balances at 31 March 2025		<u>172,967</u>	<u>116,382</u>	<u>289,349</u>	<u>165,093</u>	<u>27,052</u>	<u>192,145</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE JEWISH VOLUNTEERING NETWORK

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		421		1,261
Current assets					
Debtors	13	18,300		-	
Cash at bank and in hand		326,562		206,884	
		<u>344,862</u>		<u>206,884</u>	
Creditors: amounts falling due within one year	14	(55,934)		(16,000)	
Net current assets			288,928		190,884
Total assets less current liabilities			<u>289,349</u>		<u>192,145</u>
The funds of the charity					
Restricted income funds	16	116,382		27,052	
Unrestricted funds	17	172,967		165,093	
		<u>289,349</u>		<u>192,145</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 26 November 2025


Clive Nathan (Dec 5, 2025 13:23:18 GMT)

Clive Nathan
Chairman

Company registration number 06826136 (England and Wales)

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

The Jewish Volunteering Network is a private company limited by guarantee incorporated in England and Wales. The registered office is Schaller House, Wohl Campus, 44A Albert Road, London, NW4 2SJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The accounts present a true and fair view and no changes have been made to the principal accounting policies adopted below.

The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are donations and grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific projects undertaken by the charity. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity received money mainly through donations and events occurring within the year.

Donations

Donations are recognised on receipt or when JVN becomes entitled to the income and receipt is probable. No income is recognised for donations that are promised but not yet received (e.g., pledges), unless there is sufficient evidence of entitlement and receipt is probable.

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Grants

Grant income is recognised in the Statement of Financial Activities (SoFA) when JVN has:

1. Entitlement - control over the rights or other access to the resource has passed to the charity,
2. Probable receipt - it is more likely than not that the economic benefits will flow to the charity, and
3. Reliable measurement - the amount of income can be measured with reasonable accuracy.

Where a grant is performance-related or has specific conditions attached that must be met before the charity becomes entitled to the funds, income is deferred until those conditions are fulfilled or it is matched with expenditure.

Where a grant is for a particular time period the income will be spread over the relevant time period.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of receipt of the gift aid.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that can be directly related to each activity. Where costs cannot be directly attributed to particular activities they have been allocated on a consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities.

These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33.33% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (Continued)

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	203,730	25,000	228,730	167,343	25,000	192,343
Grants	37,100	73,983	111,083	14,100	25,483	39,583
	<u>240,830</u>	<u>98,983</u>	<u>339,813</u>	<u>181,443</u>	<u>50,483</u>	<u>231,926</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Membership Subscriptions	9,900	13,480
Events	70,774	86,082
Fees	1,030	5,645
	<u>81,704</u>	<u>105,207</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Bank interest	<u>4,297</u>	<u>3,594</u>

6 Expenditure on costs of raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Staff costs	<u>11,430</u>	<u>27,399</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities

	2025 £	2024 £
Direct costs		
Staff costs	228,770	225,676
Depreciation and impairment	840	1,608
Travel costs	1,601	2,020
Consultancy	2,740	3,236
Miscellaneous expenses	3,578	4,591
Seminars and meetings costs	2,273	3,407
Awards	20,160	12,901
Rent and service charges	21,280	21,300
Advertising and marketing	10,340	18,188
Website and IT	9,018	18,088
Bank charges	471	284
Insurance	1,288	1,569
Training and membership	8,123	17,391
Accountancy	5,016	3,600
Professional subscriptions	1,682	1,338
	<u>317,180</u>	<u>335,197</u>
Analysis by fund		
Unrestricted funds	307,527	290,544
Restricted funds	9,653	44,653
	<u>317,180</u>	<u>335,197</u>

8 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's independent examiner:		
- for other financial services	3,600	3,600
Depreciation of owned tangible fixed assets	840	1,608
	<u>3,600</u>	<u>1,608</u>

The independent examination was carried out by the examiner on a pro bono basis, and no remuneration was paid for this service.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or were reimbursed for any expenses during the year.

During the year total donations of £20,800 (2024: £16,760) were received without conditions from trustees or other related parties.

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

The average monthly number of employees during the year was:

2025 Number	2024 Number
9	9
<u>9</u>	<u>9</u>

Employment costs

	2025 £	2024 £
Wages and salaries	220,176	184,142
Social security costs	15,400	17,621
Other pension costs	4,624	8,332
	<u>240,200</u>	<u>210,095</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£70,000 - £79,999	1	1
	<u>1</u>	<u>1</u>

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2024	9,522
At 31 March 2025	<u>9,522</u>
Depreciation and impairment	
At 1 April 2024	8,261
Depreciation charged in the year	840
At 31 March 2025	<u>9,101</u>
Carrying amount	
At 31 March 2025	<u>421</u>
At 31 March 2024	<u>1,261</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	18,300	-

14 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		5,116	5,240
Deferred income	15	45,933	6,050
Trade creditors		252	-
Other creditors		1,033	1,110
Accruals		3,600	3,600
		55,934	16,000

15 Deferred income

	2025 £	2024 £
Other deferred income	45,933	6,050

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	45,933	6,050
Movements in the year:		
Deferred income at 1 April 2024	6,050	5,150
Released from previous periods	(6,050)	(5,150)
Resources deferred in the year	45,933	6,050
Deferred income at 31 March 2025	45,933	6,050

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Website Refresh	17,710	25,000	(5,670)	37,040
Training & Seminars	9,342	-	-	9,342
Grant Writer	-	70,000	-	70,000
Regional	-	3,983	(3,983)	-
	<u>27,052</u>	<u>98,983</u>	<u>(9,653)</u>	<u>116,382</u>

Previous year:

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
JVN Connect	11,243	18,250	(29,493)	-
Website Refresh	4,990	25,000	(12,280)	17,710
Training & Seminars	4,989	7,233	(2,880)	9,342
	<u>21,222</u>	<u>50,483</u>	<u>(44,653)</u>	<u>27,052</u>

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	<u>165,093</u>	<u>326,831</u>	<u>(318,957)</u>	<u>172,967</u>

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	<u>192,792</u>	<u>290,244</u>	<u>(317,943)</u>	<u>165,093</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	421	-	421
Current assets/(liabilities)	172,546	116,382	288,928
	<u>172,967</u>	<u>116,382</u>	<u>289,349</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	1,261	-	1,261
Current assets/(liabilities)	163,832	27,052	190,884
	<u>165,093</u>	<u>27,052</u>	<u>192,145</u>

19 Related party transactions

During the year, JVN received a donation of £70,000 from The Nimrod Trust where the Chief Executive of JVN, is a trustee.

This transaction has been disclosed in accordance with the Charities SORP (FRS 102), as it represents a material related party transaction with conditions attached.

No other related party transactions occurred during the year, other than trustee transactions detailed in note 9 of the financial statements.

Messrs Blinkhorns
27 Mortimer Street
London
W1T 3BL

Dear Sirs,

This representation letter is provided in connection with the preparation of the financial statements of The Jewish Volunteering Network for the year ending 31 March 2025 for the purpose of expressing an opinion as to whether the financial statements give a true and fair view of the results and financial position of The Jewish Volunteering Network in accordance with The Companies Act 2006.

Financial statements

1. We have fulfilled our responsibilities as directors, as set out in the terms of your engagement for preparing financial statements in accordance with the Companies Act 2006, which you have drafted on our behalf, which give a true and fair view of the financial position of The Jewish Volunteering Network and of the results of its operations for the year then ended 31 March 2025 and for making accurate representations to you.
2. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
3. We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.
4. We have disclosed all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements and these have been disclosed in accordance with the requirements of accounting standards.
5. Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of accounting standards.
6. All events since the balance sheet date which require disclosure or which would materially affect the amounts in the financial statements have been adjusted or disclosed in the financial statements.
7. We confirm the financial statements are free of material misstatements, including omissions. We believe that those uncorrected misstatements identified during the preparation of the financial statements are immaterial both individually and in aggregate to the financial statements as a whole.
8. We confirm that, having considered our expectations and intentions for the next twelve months, and the availability of working capital, the company is a going concern. We confirm that the disclosures in the accounting policies are an accurate reflection of the reasons for our consideration that the financial statements should be drawn up on a going concern basis.

Information provided

9. All accounting records and relevant information have been made available to you for the purpose of your preparation of the financial statements. We have provided to you all other information requested and given unrestricted access to persons within the entity from whom you have deemed it necessary to request information. All other records and related information have been made available to you.
10. All transactions undertaken by the company have been properly reflected in the accounting records and are reflected in the financial statements.
11. We acknowledge our responsibility for the design, implementation and maintenance of controls to prevent and detect fraud. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.

12. We have disclosed to you all information in relation to fraud or suspected fraud that we are aware of and that effect's the entity and involves, management, employees who have significant roles in internal control, or others, where fraud could have a material effect on the financial statements.
13. We have disclosed to you all information in relation to allegations of fraud, or suspected fraud affecting the entity's financial statements communicated by employees, former employees, analysts, regulators or others.
14. We confirm that we are not aware of any possible or actual instance of non-compliance with those laws and regulations which provide a legal framework within which the company conducts its business and which could affect the financial statements. The company has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance.
15. We confirm that we have disclosed to you the identity of the entity's related parties and all related party relationships and transactions relevant to the company that we are aware of.
16. The company has satisfactory title to all assets, and there are no liens or encumbrances on the assets except for those disclosed in the financial statements.
17. There are no liabilities, contingent liabilities or guarantees to third parties other than those disclosed in the financial statements.
18. The company has at no time during the year entered into any arrangement, transaction or agreement to provide credit facilities (including loans, quasi loans or credit transactions) for directors, nor to guarantee or provide security for such matters, except as disclosed in the financial statements.

We confirm to the best of our knowledge and belief that the above representations are made on the basis of enquiries of management and staff with relevant knowledge and experience and, where appropriate, of inspection of supporting documentation sufficient to satisfy ourselves and we can properly make each of the above representations to you.

Yours faithfully

Signed on behalf of the board of directors by:


.....
Clive Nathan Dec 5, 2025 13:23:18 GMT.....

Clive Nathan - Chair

Date: 26 November 2025

The Jewish Volunteering Network - Final Full Accounts - 31 March 2025

Final Audit Report

2025-12-05

Created:	2025-11-28
By:	Ellie Leslie (ellise.leslie@blinkhorns.co.uk)
Status:	Signed
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THE JEWISH VOLUNTEERING NETWORK

England & Wales - Charity number 1130719

Accounts

Charity registration number 1130719

Company registration number 06826136 (England and Wales)

THE JEWISH VOLUNTEERING NETWORK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

THE JEWISH VOLUNTEERING NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

President	Rosalind Preston
Trustees	Joanne Coleman Karen Cooper Richard Werth Daniel Levy Eli Gaventa (Appointed 19 July 2023) Clive Nathan (Appointed 19 July 2023) Max Sobell (Appointed 19 July 2023) Debra Morris (Appointed 4 July 2024)
Charity number	1130719
Company number	06826136
Registered office	Schaller House Wohl Campus 44A Albert Road London NW4 2SJ
Chief Executive	Nicky Goldman
Bank	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG
Independent examiner	Blinkhorns 27 Mortimer Street London W1T 3BL

THE JEWISH VOLUNTEERING NETWORK

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THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also directors of the organisation for the purposes of the Companies Act, present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

c. RISK MANAGEMENT

The major risks relating to the business are identified by the executive team and board of trustees and assessed on a regular basis. Specific focus is placed on those risks relating to operations, finances and cash flows of the Charity. The trustees are of the opinion that maintaining reserves at a reasonable level, combined with regular reviews of controls over key financial systems, has provided JVN sufficient resources in the event of adverse conditions and enable JVN to continue its operations. The trustees have also regularly considered other business risks faced by JVN and have endeavoured to improve its operating systems to reduce these risks. The trustees are satisfied that the organisation has adequate systems and procedures in place to mitigate major risks.

d. TRUSTEE TRAINING AND INDUCTION

New trustees undergo orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

e. ORGANISATION

The board of trustees administers the charity and meets regularly. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities

a. POLICIES AND OBJECTIVES

The principal object of the charity is to promote the voluntary sector for the benefit of the public by promoting volunteering within that sector, in particular within the Jewish community in the UK.

The policies and objectives are closely tied with the principal object of the charity described above. In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

JVN believes that volunteering changes people's lives, communities and society and that everyone can be inspired to do it. To make this happen, we connect volunteers and support charities. We bring volunteers and charities together and support them, to give more to the Jewish community and wider charity sector. We seek to ensure that every person is empowered and encouraged to volunteer, enhancing the fabric of the charity sector and the local, Jewish, and extended communities.

JVN's strategic objectives are to:

1. Connect volunteers to volunteering opportunities
2. Partner with charities to enable them to support their volunteers in the optimal way
3. Promote volunteering in the Jewish community and wider charity sector
4. Develop JVN to enable us to deliver our purpose and vision

JVN is the year-round space in the Jewish community, which offers potential volunteers a diverse range of volunteering opportunities across the Jewish community and the wider charity sector. We provide charities with connections to a wider pool of volunteers than they can access themselves, as well as giving support to Volunteer Managers.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

The past year has been a tale of two halves. From April to September, the numbers of people registering and applying for regular volunteering was going down, reflecting the experience in the wider voluntary sector. This was due to many factors including the pandemic breaking volunteering habits with people having other interests in their lives. The cost-of-living crisis also had an impact, meaning that more people are working longer, grandparents and parents, meaning both have less available time due to childcare. As a result, JVN pivoted and started to run monthly drop ins out in the community in Golders Green to try to reach out to more prospective volunteers, as well as choosing several new locations for the pop ups run during Volunteers' Week in June, which had some effect.

From October 7th, the trajectory changed - with the tragic events in Israel and the unprecedented rise in antisemitism, many people came forward to volunteer for charities supporting Israel, in the UK Jewish community and in the wider charity sector, which is important to build bridges.

As a result, the 10% increase on targets on the previous year were met, except for applications as set out below.

These results confirm JVN has:

- Connected charities within our network with volunteers, enabling them to further deliver on their aims and objectives.
- Continued to deliver advice and support to our charity partners.
- Worked with our charity partners to develop projects, which further enhanced both of our reputations and growth.

What JVN has brought to the community this year:

- Growth in the number of people entering volunteer roles that match their interests.
- More young adults volunteering through JVN Connect, a bespoke programme for Young Adults
- More volunteers celebrated through the JVN Honouring Volunteers Awards event 2023
- More volunteer managers trained, and more CEOs informed through two JVN Conferences
- Growth and development of Volunteer Managers through training sessions and fora and for Trustees (the latter with Lead/JLC)
- Projects with charity partners enabled which help to build both their reputation and JVN's.
- Community engagement took place 14 times at pop events at cafés, Moishe House, Jewish Societies at corporates.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

In this year, April 2023 - March 2024 we achieved our objectives in the following ways:

1. Connecting Volunteers to Charities

The 10% increase on targets on the previous year were met, except for applications and ongoing placements. This outcome demonstrates JVN has continued to enable people to volunteer for charities and for charities to grow over the last year. The notable growth is also in ad hoc placements, demonstrating that people are more willing to volunteer flexibly than to volunteer regularly on an ongoing basis.

KPIs for growing volunteer connections	Last year Actual	This year Target	This year Actual	Actual vs Target
Opportunity Views	101,979	112,000	151,066	+35%
Volunteer Registrations	374	400	552	+38%
Applications	990	1,000	916	-8%
On-going Placements	280	300	299	0%
Ad-hoc Placements	107	120	215	+79%

Website Development

Our website is the portal through which people find volunteering opportunities. Over this year we were fortunate to receive a specific grant to refresh our website in three phases in memory of our previous Chair, David Lazarus. The first phase was to improve the website to be more modern and user-friendly to make it easier for volunteers to search for and apply to opportunities that match their skills and location. Overall, this has been achieved with a fresh look and feel for the website and a simplified process for finding and applying for volunteer opportunities.

Key improvements include:

- Streamlined search filters to make it easier to find the right opportunities.
- You can browse search results without losing your place in the process.
- The website works better on mobile devices for searching, reviewing, applying, and contacting.
- Added an icon bar to quickly adjust filters and navigate without much scrolling.
- Easier to contact charities and apply for opportunities with fewer steps.

Focus on Young Adults: JVN Connect, a bespoke programme for Young Adults

Recognising that engaging young adults in volunteering is a key need of every charity to secure their future, JVN ran a pilot young adults' volunteering programme in 2021, with 10 participants volunteering at 3 organisations. Learning from the pilot, we created JVN Connect to enable young adults in the community to discover the power of volunteering and engage more young adults in volunteering. The programme launched in September 2023 to 50 participants. From the initial interest, 20 participants committed to the programme of 3 volunteering opportunities, a few social events and commitment to a volunteering project.

From September to December 2023, people collected hygiene products for a homeless shelter supported by Goods for Good and created cards for patients at the Royal Free Hospital and donations for Hackney Food Bank with Moishe Houses in London. Our inaugural cohort of JVN Connect volunteers ran from December 2023 to November 2024. Participants shaped the programme via a survey of interest, ensuring it reflected the causes they wanted to support. This unique element allowed us to create purpose-built collaborations, with volunteers making significant contributions across community projects and beyond. The cohort wrapped over 200 presents to go to disadvantaged local children who during the festive season, in partnership with the Young Barnet Foundation. They cooked over 100 dishes using surplus food for the shelters supported by FEAST With Us, making a difference to those facing food poverty and reducing food waste. They created 250 food parcels to go to those in need in the community at GIFT's Hendon hub. The cohort continued to make a first-hand impact by volunteering in ad hoc volunteering roles and supporting the creation of a young professionals WhatsApp group to connect their peers to suitable opportunities.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

2. Supporting Charities with their Volunteer Management

The JVN Team offer support and advice to Volunteers Managers for charities in our network. We also offer training for Volunteer Managers and conferences for Volunteer Managers and CEOs. Two Volunteer Management Conferences were held during this year:

Engaging the Next Generation in Volunteering (May 2023)

On Thursday, May 11th, 2023, JVN welcomed 85 guests in person and 7 online from 45 charities for the 2023 annual conference. There were 30 Jewish charities and 15 wider sector charities participating. The keynote speaker was Alex Atherton of Atherton Consulting who spoke about 'An overview of understanding and benefits of working with Gen Z'. Dr Rei Kanemura, research, and insight manager at NCVO discussed initial findings from the 'Time Well Spent' report, which was released later the year.

Participants attended workshops on 'How tech can help attract and engage your volunteers' led by Mushka Cohen-Gluck, Volunteerero, 'Social media and its influence on the next generation of volunteers' led by Ilana Green, social media strategist at Born Social, 'The importance of inclusion for the next generation' led by Joe Hyman, director of innovation and engagement at Limmud, 'Creating and engaging in project-based volunteering' led by Danielle Jeffries, next generation programme coordinator at The Fed, Manchester.

The conference was a great success with feedback from attendees extremely positive:

"Engaging the younger generation is difficult but conferences like the JVN 'Engaging the Next Generation into Volunteering' helps communal professionals engage with and bring in the younger next generation". SR, participant

"A great conference providing a platform for volunteerism not only to be discussed but how we as individuals and organisations can play a key role in giving back- to achieve a harmonious society." SN, participant

"It was fantastic to meet other volunteer leaders from across the sector and learn more about how we can ensure the legacy of volunteering by engaging with Gen Z volunteers and the wider community." SM

Further to these actions as a direct result of our Conference:

- One charity implemented a 25-, 50- and 100-hours recognition scheme with thank you gifts and certificates.
- Another reflected on the importance of onboarding and joined a new platform to look to attract the next generation of volunteers.
- Another charity has reviewed the language used in their 'Spotlight on Volunteering' so it is more appealing for Gen Z.
- A faith volunteer service was prompted to begin a 'listening exercise' focused on youth volunteering and the barriers/motivations they have towards it. The results of this exercise were then adapted.
- JVN used the knowledge gained from the presenters and participants to help shape the JVN Connect offering.

Strength in Unity: Building a Volunteer Culture (March 2024)

In March 2024, we welcomed 72 CEOs and Volunteer Managers from 44 charities, with 5 charities online. There were 29 Jewish charities and 15 from wider charity sector. The Right Honourable Stuart Andrew MP opened the conference and Dr Allison Smith, Head of Research & Insight at the Royal Voluntary Service & Dominic Pinkney, CEO at HFVC Group & Camden Volunteer Centre, shared observations on how to adapt to increase volunteer involvement.

Participants joined workshops on skills-based volunteering with Diana Squires of Pilotlight, impact measurement with Brain Channer from the Black Policy Institute, involving volunteers with disabilities with George Fielding of Volunteering Matters and effective communication with Kirsty Marrins. Positive feedback was received on the conference. As a result of the Conference, we know that:

- One charity has contacted Pilotlight to learn if they are eligible for one of their schemes.
- A workshop presenter has been asked to speak at a youth organisation's summer camp.
- JVN has been contacted by one of the presenting organisations to support them developing future EDI training.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Participants and Presenters' Feedback

"Thank you so much to the team for yesterday's wonderful morning of enlightenment and unity. I was delighted to return to the office with some great new ideas and thoughts for my organisation. One common thread which was a joy to see, was all the participants' passion for the charity/organisation they work within and for nurturing and caring for their volunteers". LG, participant

I just wanted to say thank you for a great conference yesterday and well done on all the hard work that went into it. KM, presenter

Training Sessions and Forums for Volunteer Managers and Trustees (with Lead/JLC) to grow and develop

Over the year we ran 6 Volunteer Manager fora for Volunteer Managers to learn and support each other, a 4-part online Good Practice in Volunteer Management course for participants around the UK, 2 training sessions for 25 volunteers for major communal events and 3 bespoke training sessions for volunteer managers. For trustees, with Lead at the Jewish Leadership Council, we ran 6 sessions of a trustees' development programme and the annual Jewish Community Trustees' Conference in London and Manchester for 120 participants. In all, 246 attendees participated in the sessions.

3. Promoting Volunteering and Recognising Volunteers

In order to engage with more prospective volunteers, we went out into the community 14 times over the year at pop events at cafés, Moishe Houses and Jewish Societies at corporates.

This year's **JVN Honouring Volunteers Awards** were held in January 2024 against a backdrop of the war in Israel and Gaza and unprecedented antisemitism across the world. Bringing 380 people together to celebrate people giving to others was a heart-warming experience for all in the room and online. 89 volunteers and teams across 37 different charities were celebrated in four Awards categories – Volunteer of the Year, Volunteer Team of the Year, Young Adult Volunteer of the Year and Lifetime Achievement winner. This year a new Special Recognition Award went to the volunteers of the Community Security Trust (CST) for keeping the Jewish community safe.

Representing JVN in the Jewish community and wider charity sector

JVN continued to participate in the national, local and Jewish sector conversations, especially those for volunteering:

- JLC CEOs group, Board of Deputies CEO Forum
- Barnet CEOs Reference Group, London Volunteering Steering Group, Civil Society Group (CSG), CSG anti-racism and EDI group
- Shaping the Future of Volunteering, which brings together the major players in volunteering: <https://bit.ly/rvsfuture> both in Chief Executive and Heads of Volunteering capacities.
- Tree planting by Faiths Forum for London in memory of Leonie Lewis z"l (December - Clapton Common)
- Investec Chanukah celebration (December - City)
- Bushey Synagogue Challah Bake (January - Bushey)
- The Big Help Out launch (January - West End)
- JPR study 'Who we are? Launch (February - JW3)

Conclusion

Given the challenges post October 7th, the silver lining for the Jewish community was the increase in people wanting to give to others, demonstrated by the growth of numbers of people coming forward to volunteer. We believe that JVN's brand is being increasingly recognised as a route to volunteering and good volunteer management, as well as JVN helping to shape volunteering in the community, all of which we will be able to capitalise on going forward.

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Financial review

During the year to 31 March 2024 the charity received donations, grants and other income amounting to £340,727 (2023: £332,470). Expenditure during the year amounted to £362,596 (2023: £306,559). Unrestricted reserves at 31 March 2024 amounted to £165,093 (2023: £192,792), restricted reserves amounted to £27,052 (2023: £21,222).

a. RESERVES POLICY

It is the policy of JVN to maintain unrestricted funds at levels which are adequate to meet ongoing management, administration and support costs. A detailed reserves policy has been adopted by the trustees. The policy of JVN has been to maintain any restricted funds at a level to enable to meet its full obligations under the terms of their establishment by the donors.

The trustees aim to have free reserves equivalent to at least four months core costs, approximately £90,000. At 31 March 2024 this had been achieved. Continued fundraising efforts are made to maintain the required level of reserves.

b. INVESTMENT POWERS AND POLICY

The trustees, having regard to the liquidity requirements of the charity have kept available funds in an interest-bearing deposit account and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the consumer price index. Due to wider economic circumstances deposit rates have been depressed and so this aim was not achieved in the year.

c. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

The trustees have prepared cash flow forecasts and profit projections which demonstrate the charity can continue as a going concern.

Structure, governance and management

JVN is a charity registered with the Charities commission, registered no. 1130719, and an incorporated Company registered with Companies House, registered no 06826136. Trustees are appointed by the existing members of the trustee board and are listed with both Companies House and with the Charities Commission. The charity is a company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Joanne Coleman

Karen Cooper

Richard Werth

Daniel Levy

Paul Collin

Sara Conway

Margaret Harris

Eli Gaventa

Clive Nathan

Max Sobell

Debra Morris

(Resigned 4 July 2024)

(Resigned 30 May 2024)

(Resigned 13 November 2023)

(Appointed 19 July 2023)

(Appointed 19 July 2023)

(Appointed 19 July 2023)

(Appointed 4 July 2024)

THE JEWISH VOLUNTEERING NETWORK

TRUSTEES' REPORT REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Recruitment and appointment of trustees

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustee's Responsibilities

The trustees, who are also the directors of The Jewish Volunteering Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The Trustees' Report report was approved by the Board of Trustees and signed on their behalf by:

Daniel Levy

Daniel Levy (Nov 14, 2024 11:01 GMT)
Daniel Levy

14 November 2024

THE JEWISH VOLUNTEERING NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE JEWISH VOLUNTEERING NETWORK

I report to the trustees on my examination of the financial statements of The Jewish Volunteering Network (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



D M Cramer FCA

Blinkhorns
27 Mortimer Street
London
W1T 3BL
Dated: 14 November 2024

THE JEWISH VOLUNTEERING NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	3	181,443	50,483	231,926	180,416	21,222	201,638
Charitable activities	4	105,207	-	105,207	129,446	-	129,446
Investments	5	3,594	-	3,594	1,386	-	1,386
Total income		<u>290,244</u>	<u>50,483</u>	<u>340,727</u>	<u>311,248</u>	<u>21,222</u>	<u>332,470</u>
Expenditure on:							
Costs of raising funds	6	27,399	-	27,399	26,011	-	26,011
Costs of charitable activities	7	290,544	44,653	335,197	263,231	17,317	280,548
Total expenditure		<u>317,943</u>	<u>44,653</u>	<u>362,596</u>	<u>289,242</u>	<u>17,317</u>	<u>306,559</u>
Net income/(expenditure) and movement in funds		(27,699)	5,830	(21,869)	22,006	3,905	25,911
Reconciliation of funds:							
Fund balances at 1 April 2023		192,792	21,222	214,014	170,786	17,317	188,103
Fund balances at 31 March 2024		<u>165,093</u>	<u>27,052</u>	<u>192,145</u>	<u>192,792</u>	<u>21,222</u>	<u>214,014</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE JEWISH VOLUNTEERING NETWORK

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	12		1,261		1,609
Current assets					
Debtors	13	-		1,293	
Cash at bank and in hand		206,884		220,437	
		206,884		221,730	
Creditors: amounts falling due within one year	14	(16,000)		(9,325)	
Net current assets			190,884		212,405
Total assets less current liabilities			192,145		214,014
The funds of the charity					
Restricted income funds	16		27,052		21,222
Unrestricted funds	17		165,093		192,792
			192,145		214,014

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 14 November 2024

Daniel Levy

Daniel Levy (Nov 14, 2024 11:01 GMT)

Daniel Levy
Chairman

Company registration number 06826136 (England and Wales)

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

The Jewish Volunteering Network is a private company limited by guarantee incorporated in England and Wales. The registered office is Schaller House, Wohl Campus, 44A Albert Road, London, NW4 2SJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The accounts present a true and fair view and no changes have been made to the principal accounting policies adopted below.

The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are donations and grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific projects undertaken by the charity. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity received money mainly through donations and events occurring within the year.

Income is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business net of discounts.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been included under expense categories that can be directly related to each activity. Where costs cannot be directly attributed to particular activities they have been allocated on a consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities.

These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computer equipment	33.33% straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	167,343	25,000	192,343	154,216	-	154,216
Grants	14,100	25,483	39,583	26,200	21,222	47,422
	<u>181,443</u>	<u>50,483</u>	<u>231,926</u>	<u>180,416</u>	<u>21,222</u>	<u>201,638</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Membership Subscriptions	13,480	10,357
Events	86,082	113,296
Fees	5,645	5,793
	<u>105,207</u>	<u>129,446</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bank interest	3,594	1,386

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising and publicity		
Fundraising Costs	-	800
Staff costs	27,399	25,211
	<u>27,399</u>	<u>26,011</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 Expenditure on charitable activities

	2024 £	2023 £
Direct costs		
Staff costs	225,676	184,883
Depreciation and impairment	1,608	2,754
Travel costs	2,020	1,837
Consultancy	3,236	5,258
Miscellaneous expenses	4,591	3,191
Seminars and meetings costs	3,407	3,543
Awards	12,901	19,162
Rent and service charges	21,300	19,381
Advertising and marketing	18,188	12,157
Website and IT	18,088	8,736
Bank charges	284	266
Insurance	1,569	2,063
Training and membership	17,391	17,317
Accountancy	3,600	-
Professional subscriptions	1,338	-
	<u>335,197</u>	<u>280,548</u>
Analysis by fund		
Unrestricted funds	290,544	263,231
Restricted funds	44,653	17,317
	<u>335,197</u>	<u>280,548</u>

8 Net movement in funds

The net movement in funds is stated after charging/(crediting):

Depreciation of owned tangible fixed assets	<u>1,608</u>	<u>2,754</u>
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9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or were reimbursed for any expenses during the year.

During the year total donations of £16,760 were received without conditions from trustees or other related parties.

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

10 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	9	8

Employment costs

	2024 £	2023 £
Wages and salaries	232,551	184,142
Social security costs	16,227	17,621
Other pension costs	4,297	8,332
	<u>253,075</u>	<u>210,095</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£70,000 - £79,999	1	1

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2023	8,262
Additions	1,260
	<u>9,522</u>
At 31 March 2024	
Depreciation and impairment	
At 1 April 2023	6,653
Depreciation charged in the year	1,608
	<u>8,261</u>
At 31 March 2024	
Carrying amount	
At 31 March 2024	<u>1,261</u>
At 31 March 2023	<u>1,609</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

12	Tangible fixed assets			(Continued)
13	Debtors		2024	2023
			£	£
	Amounts falling due within one year:			
	Prepayments		-	1,293
			<u></u>	<u></u>
14	Creditors: amounts falling due within one year		2024	2023
		Notes	£	£
	Other taxation and social security		5,240	4,175
	Deferred income	15	6,050	5,150
	Other creditors		1,110	-
	Accruals		3,600	-
			<u></u>	<u></u>
			16,000	9,325
			<u></u>	<u></u>
15	Deferred income		2024	2023
			£	£
	Other deferred income		6,050	5,150
			<u></u>	<u></u>
	Deferred income is included in the financial statements as follows:			
			2024	2023
			£	£
	Deferred income is included within:			
	Current liabilities		6,050	5,150
			<u></u>	<u></u>
	Movements in the year:			
	Deferred income at 1 April 2023		5,150	-
	Released from previous periods		(5,150)	-
	Resources deferred in the year		6,050	5,150
			<u></u>	<u></u>
	Deferred income at 31 March 2024		6,050	5,150
			<u></u>	<u></u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
JVN Connect	11,243	18,250	(29,493)	-
Website Refresh	4,990	25,000	(12,280)	17,710
Training & Seminars	4,989	7,233	(2,880)	9,342
	<u>21,222</u>	<u>50,483</u>	<u>(44,653)</u>	<u>27,052</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
	17,317	21,222	(17,317)	21,222
	<u>17,317</u>	<u>21,222</u>	<u>(17,317)</u>	<u>21,222</u>

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	192,792	290,244	(317,943)	165,093
	<u>192,792</u>	<u>290,244</u>	<u>(317,943)</u>	<u>165,093</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
General funds	170,786	311,248	(289,242)	192,792
	<u>170,786</u>	<u>311,248</u>	<u>(289,242)</u>	<u>192,792</u>

THE JEWISH VOLUNTEERING NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	1,261	-	1,261
Current assets/(liabilities)	163,832	27,052	190,884
	<u>165,093</u>	<u>27,052</u>	<u>192,145</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	1,609	-	1,609
Current assets/(liabilities)	191,183	21,222	212,405
	<u>192,792</u>	<u>21,222</u>	<u>214,014</u>

19 Related party transactions

There were no related party transactions during the year (2023 - none).

THE JEWISH VOLUNTEERING NETWORK

England & Wales - Charity number 1130719

Accounts

Company Registered No. 06826136

Charity Registered No. 1130719

**THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)**

UNAUDITED TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)

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THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023

President	Rosalind Preston
Trustees	Daniel Levy (Chair) Margaret Harris Richard Werth Paul Collin (Treasurer) Joanne Coleman Sara Conway Karen Cooper Eli Gaventa (appointed 19 th July 2023) Clive Nathan (appointed 19 th July 2023) Max Sobel (appointed 19 th July 2023)
Company Registered No.	06826136
Charity No.	1130719
Registered Office & Place of Business	Schaller House Wohl Campus 44A Albert Road London NW4 2SJ
Chief Executive	Nicky Goldman
Bank	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG
Accountants (Independent Examiner)	Blinkhorns 27 Mortimer Street London W1T 3BL

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The trustees (who are also directors of the charity for the purposes of company law) present their Annual Report together with the financial statements of The Jewish Volunteering Network for the year ended 31 March 2023. The trustees confirm that the accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

c. RISK MANAGEMENT

The major risks relating to the business are identified by the executive team and board of trustees and assessed on a regular basis. Specific focus is placed on those risks relating to operations, finances and cash flows of the Charity. The trustees are of the opinion that maintaining reserves at a reasonable level, combined with regular reviews of controls over key financial systems, has provided JVN sufficient resources in the event of adverse conditions and enable JVN to continue its operations. The trustees have also regularly considered other business risks faced by JVN and have endeavoured to improve its operating systems to reduce these risks. The trustees are satisfied that the organisation has adequate systems and procedures in place to mitigate major risks.

d. TRUSTEE TRAINING AND INDUCTION

New trustees undergo orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

e. ORGANISATION

The board of trustees administers the charity and meets regularly. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal object of the charity is to promote the voluntary sector for the benefit of the public by promoting volunteering within that sector, in particular within the Jewish community in the UK.

The policies and objectives are closely tied with the principal object of the charity described above. In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

JVN believes that volunteering changes people's lives, communities and society and that everyone can be inspired to do it. To make this happen, we connect volunteers and support charities. We bring volunteers and charities together and support them, to give more to the Jewish community and wider charity sector. We seek to ensure that every person is empowered and encouraged to volunteer, enhancing the fabric of the charity sector and the local, Jewish, and extended communities.

JVN's strategic objectives are to:

1. Connect volunteers to volunteering opportunities
2. Partner with charities to enable them to support their volunteers in the optimal way
3. Promote volunteering in the Jewish community and wider charity sector
4. Develop JVN to enable us to deliver our purpose and vision

JVN is the only year-round space in the Jewish community, which offers potential volunteers a diverse range of volunteering opportunities across the Jewish community and the wider charity sector. We provide charities with connections to a wider pool of volunteers than they can access themselves, as well as giving support to Volunteer Managers

ACHIEVEMENTS AND PERFORMANCE

The last year continued to be challenging, with volunteering participation still reducing and changing. Charities are finding it much harder to find volunteers and reports show that volunteering is at a historic low (Time Well Spent Report 2023, NCVO). The latest report from Pro Bono Economics (<https://www.probonoeconomics.com/shifting-out-of-reverse>) (June 2023) showed that *six in ten (63%) small charities now cite volunteer recruitment as a major organisational concern, and most charities now describe their experience of volunteer recruitment as 'difficult'*.

The challenges brought from the start of the pandemic over 3 years ago have sadly continued over the last year, with economic uncertainty, labour shortages and the cost-of-living crisis. Many long-term volunteers stopped during covid and have not returned. This means that the charities we support have been challenged to provide their services, which have been needed increasingly and they need JVN's support even more, to promote volunteering and connect volunteers, as well as to support them to manage volunteers.

In challenging times, although it may be counterintuitive, it can be harder to place volunteers with charities because of a lack of resource and being generally stretched, even if they do know that volunteer engagement can offer extra degrees of care that cannot be delivered by professional staff. Volunteers themselves can be cautious about making extra commitments, having to make cutbacks within their home budgets, needing to get paid work or looking after grandchildren whose parents are working more, as well as a general sense of fear to commit

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

We have kept going, working hard to get more people volunteering, despite the challenges. Over the past year, JVN's unique role in connecting, placing and supporting volunteers into charities continues to be invaluable. We know that volunteering helps people get through crises, whether they are helping people online or in person. Volunteering has many health benefits and at a time when loneliness, isolation and poor mental health continue to be very real issues, volunteering helps to keep people active, engaged with the community and ensures they had a focus and purpose. It is one aspect of their life that they have control over

In this year, April 2022 -March 2023 we achieved our objectives in the following ways:

1. Connect, support and deliver volunteers to volunteering opportunities

- There were **990 applications** for volunteering opportunities during the year, an increase of 32% over the previous year, while **374 people registered** as potential volunteers on JVN's website, which was a decrease of 30%. The latter is understood because we changed people's ability to see applications in their entirety before they registered.
- The applications resulted in **280 ongoing placements**, an increase of 27% over the previous year, as well as **107 ad hoc placements**, a decrease of 10%. These figures represent those volunteer placements that JVN was informed about.
- We recruited and managed volunteers specifically for the Maccabi GB Community Fun Run in June and the London Interfaith Fun Run in September.
- Over the year JVN ran two seminars for potential volunteers to equip them to find a role and two bespoke seminars to train volunteers for the Maccabi GB Fun Run and the London Interfaith Fun Run.
- In May we brought to a close the mentoring scheme for the 3 year **Turning Point Project** working with low level offenders referred by the Metropolitan Police as the project had come to an end.

Light Up a Life: One of our charity partners, Gift took over responsibility for the 'Light Up a Life' winter volunteering opportunities programme and agreed we could partner with them to explore how this project could be delivered moving forward, as a pilot in 2022, with a review in 2023 to see its viability moving forward.

- JVN reignited our Winter Opportunities webpage to promote the opportunities and we contacted charities on our database to see if they were creating any one-off volunteering opportunities for people to volunteer over the holidays.
- Apart from GIFT's in-house projects which ran over the Christmas week and a donation of chocolates, which was given to Project Impact to wrap and distribute to homeless shelters and hospitals, most charities were unable to create volunteering opportunities for those JVN Awards who wanted them, as they did not have the staff to help deliver them.
- **Young Adult Volunteering:** over this year we spent a considerable amount of time planning for the launch of a young adult volunteering programme, building on the success of the pilot programme in 2021, for people in their 20s and early 30s.
- Funding was secured to bring in a Project Coordinator and plans were made for the annual JVN Conference to be held in May 2023 on the theme of 'Engaging the Next generation in Volunteering'.

This stream of work is of particular importance to charities to support them in engaging the next generation of volunteers, donors and trustees

THE JEWISH VOLUNTEERING NETWORK
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

2. Partner with charities to enable them to support their volunteers in the optimal way

- During the year JVN had **56 subscribing partner charities**, who received membership benefits, with around 50 other charities who posted opportunities without being partners.
- **405 new volunteering opportunities** were posted during the year by **33** partner charities and **76** non-partner charities
- There were approximately **724 opportunities available to apply for** during the year.
- Our expert team continued to provide **invaluable advice and support** to Volunteer Managers and are often seen as safe space to get support on an individual basis.
- They also discussed with charities vital issues, such as the provision of volunteers' expenses. It may have been felt by some charities beforehand that volunteers would not claim expenses, but now this could be seen as a barrier to volunteering, especially with driving costs escalating.

JVN provided Volunteer Managers from a range of organisations with a wider place to share challenges arising from the pandemic and be supported. These included regular **Volunteer Managers' Forums** and regular **training sessions**:

- Following on from our very successful Reigniting Volunteering Conference held in March 2022, held in person for the first time since the pandemic and run in partnership with the Jewish Leadership Council (JLC), we held a follow-up workshop for Volunteer Managers in July, with keynote speaker, Rob Jackson, a well-known expert in the volunteering field. Matt Hick, Head of Volunteering at the Science Museum group, also shared his insights in managing volunteers with around 20 attendees. The feedback was very positive.
- We launched a new 4-part monthly series of Good Practice in Volunteer Management in September 15th, which was very well-received by the 7 regular participants.
- We also continued the regular online Volunteer Managers' Fora, focusing on issues such as the cost-of-living crisis and its impact on volunteering.
- We held a Manchester Volunteer Managers Forum for the first time in 3 years in November, based at the Manchester Jewish Museum. This focused in on the current situation regarding volunteering and strategies for bringing in new volunteers.
- **Trustee development** continued in partnership with Lead, the leadership development division of the JLC.
- The 10th annual **Jewish Community Trustees' Conference** was held on Sunday July 10th 2022 with 77 people from 36 organisations attending. The participants were positive about the learnings from the event.
- Keynote speaker was Tony Bloom, founder of the Bloom Foundation and Chairman of Brighton & Hove Albion Football Club, who spoke about his vision for the Brighton New Jewish Community. Workshops were held on themes from diversity to sustainability, long term communal trends and being a younger trustee. They networked over lunch and shared ideas around topics they wanted to discuss in an 'open source' session.
- The **Manchester Regional Trustees' Conference** took place in November. 36 attended, including participants from Leeds. The feedback from the event from participants was very positive.
- The 4-session online annual **Trustees' Development Programme** ran between December and March, covering strategic thinking for trustees (Larry Shulman), fundraising for trustees (David Goldberg), ensuring wellbeing in your organisation (Zoe Sinclair and Michael Benjamin) and the Charity Governance Code (Jo Coleman).

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FOR THE YEAR ENDED 31 MARCH 2023

- Between April 2022 and March 2023, JVN ran 27 sessions for 85 Volunteer Managers, 39 volunteers and 180 trustees.
- Each of our training programmes is evaluated and receives very positive feedback, with learning to take forward. Our 4-part Good Practice in Volunteer Management programme is CPD accredited (Continuing Professional Development), so that we can help to raise the knowledge, skills and expertise of the Volunteer Managers, who we work closely with and the professionalism of the sector.

3. Promote volunteering in the Jewish community and wider sector

- Our involvement with **Volunteers' Week 2022** ran from June 1-12 to fit around the Diamond Jubilee and the Jewish festival of Shavuot. Our 'week' included pop ups across London and Manchester, a micro volunteering activity with Gift for JVN staff and volunteers, bringing together charities on the Wohl campus, as well as an online session on 'How to Find your Perfect Volunteer Opportunity'.
- During the pop ups, we engaged with around 40-50 people, numerous of whom were already registered with JVN. The prospective volunteers used these occasions as an opportunity to speak with the team directly.
- The in-person events were supported by a social and print media campaign during the week to encourage awareness, registrations and applications.
- Volunteers Week for JVN can be seen as a slow burn and part of our awareness raising campaign.
- Over the course of the year we ran a number of other 'pop up' events, targeting different locations in London.
- The **JVN Celebration of Volunteering Awards 2022** were held in person for the first time in 3 years in January 2023 at The Grove, Hertfordshire. The Awards were a tremendous success with 90 award winners from 46 charities celebrated by 380 people in the room and online.
- The winners in the four categories (Volunteers of the Year, Volunteer Teams of the Year, Young Adult Volunteers of the Year and Lifetime Achievers), together with many others who attended and those elsewhere who volunteer, demonstrated what volunteering brings to the charities, to their beneficiaries and to themselves.
- Rita Newmark, nominated by Jewish Care, winner of the Outstanding Lifetime Achievement award, spoke of getting as much out of volunteering as she has given, using the Hebrew word for give – *Natan*. *Natan* is a palindrome, showing you get as much as you give. Rita sadly passed away in June.
- The event can be seen on YouTube: <https://youtu.be/bcOf85B0pvc>
- **Leonie's Life and Legacy:** The Awards were held in honour of Leonie Lewis z"l, JVN's Founding Director, who sadly passed away in April 2022.
- Leonie made a huge impact on the Jewish community and wider charity sector in her lifetime. She created pathways and inspired many people into volunteering and community engagement.
- The Awards launched a series of events during 2023 in Leonie's memory, in partnership with a number of charities that she had a close connection with. These have included a charity box collection with Community Connex (formerly Harrow Mencap), a tree planting ceremony arranged by Faiths Forum for London with Barnet Multifaith Forum and Mitzvah Day and a campus lecture at the London School of Jewish Studies.

THE JEWISH VOLUNTEERING NETWORK
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- Over this year, JVN participated in the Jewish Community Ukrainian Refugee Task Force, supporting the strategy to support volunteer hosts. We also participated in the London Volunteering Strategy Group (LVSG), Barnet Together Reference Group and the Civil Society Wider Group (CSG) (which includes Directory of Social Change, NCVO, Royal Voluntary Service and Volunteering Matters) to ensure that we are fully aware of the wider picture in the volunteering sector.

4. Develop JVN to enable us to deliver our purpose & vision

- Over the year JVN focused on our core work and implementing our strategy with the professional team and trustee board.
- **Website:** A number of changes were made to the JVN website and the CMS over the year to aid its usability and preparation was made for a website refresh project to be conducted after year end.
- **Fundraising:** Fundraising continued to be a challenge in the climate with limited resource available so we are extremely grateful to our loyal supporters and trusts.
- **Team:** We ran a number of training sessions for the team to enhance skills and expertise and several social activities to thank the staff and volunteers for going above and beyond.
- **Trustees:** We began the recruitment process to bring in new trustees, which culminated after year end.

Going Forward

The global situation remains challenging with economic uncertainty, the cost-of-living crisis, the war in the Ukraine and global warming. JVN's position and role in contributing to the rebuilding of community can be even more important. Going forward the need for volunteers and well-resourced volunteer management will be even more crucial, as charities have fewer resources to deliver their important services.

We will continue to work with charities to help them craft volunteering roles, with more flexibility to respond to the needs expressed by prospective volunteers, particularly young adults.

In terms of securing funding, robust efforts are made to bring in funding from previous donors, trusts and foundations and our Awards sponsors, as well as approaching new ones.

We hope that our training and development offering will continue to be valued and paid for, especially our Good Practice in Volunteer Management 4-part series, which is now CPD accredited for volunteer managers training. We are aware however that the funding outlook is challenging in this economic situation and will continue to look for ways to 'barter' services with other charities and seek sponsorship.

The voluntary sector shares the challenges of the current economic situation and can offer solutions, as has been proved over recent years. There are evolving needs to be met and volunteering is still changing, meaning that opportunities that are needed may not be filled and charities will have to be more creative in engaging volunteers. There are real concerns moving forward for Volunteer Managers and for charities in general, on how they are going to continue to provide services in this economic crisis and how they will recruit and retain volunteers. With mental health and wellbeing affected considerably by the pandemic and volunteering being known to have a positive effect on this, JVN is well placed to capitalise on the benefits of volunteering. To that end, we are planning a number of new and creative projects to engage volunteers, specifically those in their 20s and 30s, who charities must engage with now to secure their future.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

During the year to 31 March 2023 the charity received donations, grants and other income amounting to £332,470 (2022: £267,691). Expenditure during the year amounted to £306,559 (2022: £288,885). Unrestricted reserves at 31 March 2023 amounted to £192,792 (2022: £170,786), restricted reserves amounted to £21,222 (2022: £17,317).

a. RESERVES POLICY

It is the policy of JVN to maintain unrestricted funds at levels which are adequate to meet ongoing management, administration and support costs. A detailed reserves policy has been adopted by the trustees. The policy of JVN has been to maintain any restricted funds at a level to enable to meet its full obligations under the terms of their establishment by the donors.

The trustees aim to have free reserves equivalent to at least four months core costs, approximately £90,000. At 31 March 2023 this had been achieved. Continued fundraising efforts are made to maintain the required level of reserves.

b. INVESTMENT POWERS AND POLICY

The trustees, having regard to the liquidity requirements of the charity have kept available funds in an interest-bearing deposit account and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the consumer price index. Due to wider economic circumstances deposit rates have been depressed and so this aim was not achieved in the year.

c. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

The trustees have prepared cash flow forecasts and profit projections which demonstrate the charity can continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

- JVN is a charity registered with the Charities commission, registered no. 1130719, and an incorporated Company registered with Companies House, registered no 06826136
- Trustees are appointed by the existing members of the trustee board and are listed with both Companies House and with the Charities Commission.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of The Jewish Volunteering Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the special provisions relating to small companies within Part 15 of the Companies Act 2006.

This report was approved by the trustees on 13 November 2023
and signed on their behalf by:

Daniel Levy
Chairman
Date. 13 November 2023

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE JEWISH VOLUNTEERING NETWORK
FOR THE YEAR ENDED 31 MARCH 2023**

I report to the trustees on my examination of the financial statements of The Jewish Volunteering Network (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination, I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting standards of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

**D M Cramer FCA
Blinkhorns
27 Mortimer Street
London W1T 3BL
Date 13 November 2023**

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023
Including Income and Expenditure Account

	Note	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Income					
Donations and Grants	3	180,416	21,222	201,638	220,446
Charitable Activities	4	129,446	-	129,446	47,163
Investment	5	1,386	-	1,386	82
Total Income		<u>311,248</u>	<u>21,222</u>	<u>332,470</u>	<u>267,691</u>
Expenditure					
Costs of Raising Funds	6	26,011	-	26,011	26,820
Costs of Charitable Activities	7	263,231	17,317	280,548	262,065
Total Expenditure		<u>289,242</u>	<u>17,317</u>	<u>306,559</u>	<u>288,885</u>
Net Income/(Expenditure)		22,006	3,905	25,911	(21,194)
Transfers between funds		-	-	-	-
Net movement in funds		<u>22,006</u>	<u>3,905</u>	<u>25,911</u>	<u>(21,194)</u>
Reconciliation of funds					
Total funds at 1 April 2022		170,786	17,317	188,103	209,297
Total Funds at 31 March 2023		<u>192,792</u>	<u>21,222</u>	<u>214,014</u>	<u>188,103</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The attached notes form part of these financial statements.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023		2022	
		£	£	£	£
Fixed Assets					
Tangible assets	11		1,609		3,103
Current Assets					
Debtors	12	1,293		2,530	
Cash at Bank and in hand		<u>220,437</u>		<u>188,097</u>	
Total Current Assets		221,730		190,627	
Liabilities					
Creditors: Amounts falling due within one year	13	<u>9,325</u>		<u>5,627</u>	
Net Current Assets			212,405		185,000
Total assets less current liabilities			<u>214,014</u>		<u>188,103</u>
Funds					
Unrestricted Funds	14	192,792		170,786	
Restricted Funds	14	<u>21,222</u>		<u>17,317</u>	
		<u>214,014</u>		<u>188,103</u>	

The trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with the requirements of section 368 of the Companies Act 2006 and for preparing financial statements which give a true and fair view of the state of affairs of the company at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies.

The Financial Statements were approved by the trustees on 13th November 2023 and signed on their behalf by:

.....
Daniel Levy
Chairman

Company Registered No. 06826136

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. BASIS OF PREPARATION

The accounts have been prepared in accordance with the charity's Articles of Association the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The accounts present a true and fair view and no changes have been made to the principal accounting policies adopted below.

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2 ACCOUNTING POLICIES

2.1 Incoming Resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity received money mainly through donations and events occurring within the year.

Income is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business net of discounts.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

2.2 Expenditure and Irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that can be directly related to each activity. Where costs cannot be directly attributed to particular activities they have been allocated on a consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2023

2.3 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities.

These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

2.4 Restricted and Unrestricted Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes. Restricted funds are donations and grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific projects undertaken by the charity.

2.5 Fixed assets

Property, plant and equipment initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Computer equipment 33 1/3% straight line

The gain or loss arising on disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is credited or charged to the profit and loss.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

2.7 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

2.8 Basic financial liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

2.9 Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2023

2.10 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
3. Income from Donations and Grants				
Donations	154,216	-	154,216	161,138
Grants	26,200	21,222	47,422	59,308
	<u>180,416</u>	<u>21,222</u>	<u>201,638</u>	<u>220,446</u>
	Unrestricted £	Restricted £	2023 Total £	2022 Total £
4. Income from Charitable Activities				
Membership Subscriptions	10,357	-	10,357	6,012
Events	113,296	-	113,296	36,959
Fees	5,793	-	5,793	4,192
	<u>129,446</u>	<u>-</u>	<u>129,446</u>	<u>47,163</u>
	Unrestricted £	Restricted £	2023 Total £	2022 Total £
5. Investment Income				
Bank Interest	<u>1,386</u>	<u>-</u>	<u>1,386</u>	<u>82</u>
			2023 Total £	2022 Total £
6. Costs of raising funds				
Fundraising costs			800	750
Staff Costs			25,211	26,070
			<u>26,011</u>	<u>26,820</u>

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 Total £	2022 Total £
7. Costs of charitable activities			
Travel expenses		1,837	1,005
Consultancy		14,257	-
Miscellaneous expenses		3,191	3,662
Seminars and meetings costs		3,543	748
Awards		19,162	65
Project Impact		-	17,458
Support Costs	8	238,558	236,752
		<u>280,548</u>	<u>262,065</u>
Analysed by Fund			
Unrestricted Funds		263,231	235,399
Restricted Funds		17,317	26,666
		<u>280,548</u>	<u>262,065</u>

8. Analysis of Support Costs

	2023 Total £	2022 Total £
Rent and service charges	19,381	19,381
Advertising and marketing	12,157	7,042
Website and IT	8,736	6,380
Bank charges	266	775
Insurance	2,063	1,169
Salaries - Unrestricted	184,883	192,305
Training and membership	8,318	7,367
Depreciation	2,754	2,333
	<u>238,558</u>	<u>236,752</u>

These costs are wholly charged to costs of charitable activities apart from salaries which are allocated on a time basis between fundraising and charitable activities.

9. Trustee transactions

During the year, no trustees received any remuneration (2022 - £Nil).
During the year, no trustees received any reimbursement of expenses (2022 - £Nil).
Donations by trustees during the year amounted to £13,200 (2022 - £16,097).

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2023

10. Staff Costs

Staff costs were as follows:

	2023	2022
	Total	Total
	£	£
Wages and salaries	184,142	192,305
Employer National Insurance contributions	17,621	16,063
Pension contributions	8,332	8,134
	<u>210,095</u>	<u>216,502</u>

The average monthly number of employees during the year was as follows:

2023	2022
No.	No.
<u>8</u>	<u>9</u>

During the year, the number of employees whose employee remuneration (excluding pension contribution) was £60,000 or more were:

	2023	2022
	No.	No.
£70,000 - £79,999	<u>1</u>	<u>1</u>

JEWISH VOLUNTEERING NETWORK
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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2023

11. Tangible fixed assets

	Computer Equipment £
Cost:	
At 1.4.2022	7,002
Additions	1,260
At 31.3.2023	<u>8,262</u>
Depreciation:	
At 1.4.2022	3,899
Depreciation charged in the year	2,754
At 31.3.2023	<u>6,653</u>
Carrying amount:	
At 1.4.2022	3,103
At 31.3.2023	<u>1,609</u>

12. Debtors

	2023 Total £	2022 Total £
Prepayments	1,293	2,530
	<u>1,293</u>	<u>2,530</u>

13. Creditors: Amounts falling due within one year

	2023 Total £	2022 Total £
Deferred income	5,150	5,627
Other creditors	4,175	-
	<u>9,325</u>	<u>5,627</u>

Deferred income relates to grants received just prior to year-end for work to begin in the next financial year.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2023

14. Movement of Restricted and Unrestricted Funds

	At 1.4.22	Incoming Resources	Outgoing Resources	Transfers	At 31.3.23
Restricted Funds					
Training	17,317	-	(17,317)	-	-
Supporting Volunteers	-	21,222	-	-	21,222
Total	17,317	21,222	(17,317)		21,222
Unrestricted Funds					
General Funds	170,786	311,248	(289,242)	-	192,792
Total	170,786	311,248	(289,242)	-	192,792
Total Funds	188,103	332,470	(306,559)	-	214,014

15. Analysis of net assets between funds

	Unrestricted funds £	Restricted Funds £	2023 Total £	2022 Total £
Fund balances at 31 March 2023 are represented by:				
Tangible assets	1,609	-	1,609	3,103
Net Current assets	191,183	21,222	212,405	185,000
Total	192,792	21,222	214,014	183,301

16. Taxation

All of the activities of the company carried out during the year are exempt under Section 505 of the Income and Corporation Taxes Act 1988

18. Legal Status of the Charity

All of the activities of the company carried out during the year are exempt under Section 505 of the Income and Corporation Taxes Act 1988. The charity is a private company limited by guarantee incorporated in England and Wales. The registered office is Schaller House, The Wohl Campus for Jewish Education, 44A Albert Road, London NW4 2SJ

THE JEWISH VOLUNTEERING NETWORK

England & Wales - Charity number 1130719

Accounts

Company Registered No. 06826136

Charity Registered No. 1130719

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)

UNAUDITED TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)

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THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021

President	Rosalind Preston
Trustees	Daniel Levy (Chair) Margaret Harris Claudia Fetterman (resigned October 2021) Richard Werth Paul Collin (Treasurer) Hannah Cohen (resigned May 2022) Joanne Coleman (appointed August 2021) Sara Conway (appointed July 2021) Karen Cooper (appointed July 2021)
Company Registered No.	06826136
Charity No.	1130719
Registered Office & Place of Business	Schaller House Wohl Campus 44A Albert Road London NW4 2SJ
Chief Executive	Nicky Goldman
Bank	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG
Accountants (Independent Examiner)	Blinkhorns 27 Mortimer Street London W1T 3BL

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The trustees (who are also directors of the charity for the purposes of company law) present their Annual Report together with the financial statements of The Jewish Volunteering Network for the year ended 31 March 2022. The trustees confirm that the accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

c. RISK MANAGEMENT

The major risks relating to the business are identified by the executive team and board of trustees and assessed on a regular basis. Specific focus is placed on those risks relating to operations, finances and cash flows of the Charity. The trustees are of the opinion that maintaining reserves at a reasonable level, combined with regular reviews of controls over key financial systems, has provided JVN sufficient resources in the event of adverse conditions and enable JVN to continue its operations. The trustees have also regularly considered other business risks faced by JVN and have endeavoured to improve its operating systems to reduce these risks. The trustees are satisfied that the organisation has adequate systems and procedures in place to mitigate major risks.

d. TRUSTEE TRAINING AND INDUCTION

New trustees undergo orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

e. ORGANISATION

The board of trustees administers the charity and meets regularly. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal object of the charity is to promote the voluntary sector for the benefit of the public by promoting volunteering within that sector, in particular within the Jewish community in the UK.

The policies and objectives are closely tied with the principal object of the charity described above. In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

We believe that volunteering changes lives, communities and society and everyone can be inspired to do it. The Jewish Volunteering Network (JVN) promotes, connects and supports volunteers to enable charities across the Jewish and wider communities to do more.

JVN's strategic objectives are to:

1. Connect, support and deliver volunteers to volunteering opportunities
2. Partner with charities to enable them to support their volunteers in the optimal way
3. Promote volunteering in the Jewish community and wider sector
4. Develop JVN to enable us to deliver our purpose and vision

JVN is the only year-round space in the Jewish community offering potential volunteers a diverse range of volunteering opportunities in the Jewish community and wider charity sector. We provide charities with connections to a wide pool of volunteers as well as support for volunteer managers.

ACHIEVEMENTS AND PERFORMANCE

The last year continued to be challenging, to some extent beginning to recover from the extreme pandemic environment, yet still living with covid and volunteering not returning to pre-pandemic levels. The volunteering landscape still encompassed emergency volunteering, skilled volunteering, and volunteering from home, together with small steps towards opening up, such as charity shops.

JVN sought volunteering opportunities to promote across the sector through our website, mailings and social media. We regularly brought together Volunteer Managers from volunteer-involving organisations to enable them to discuss challenges and solutions.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

In this year, we achieved our objectives in the following ways:

1. Connect, support and deliver volunteers to volunteering opportunities

- Over **580 people registered to look for opportunities** on JVN's website during the year
- There were almost almost **700 applications** for volunteering opportunities. which resulted in over **300 placements** (where JVN was informed).
- JVN continued our promotional and supportive **activities for volunteers online** by holding online 'coffee mornings' for volunteers to hear from Volunteer Managers and other volunteers to share experiences
- Over the year JVN ran **7 seminars for 95 volunteers** and potential volunteers to equip them with the knowledge and skills to be volunteer-ready for charities and to find a role, as well as training those specifically for the Maccabi GB Fun Run and new Interfaith Run.
- JVN continued to support mentors in the **Turning Point Project** working with low level offenders referred by the Metropolitan Police. Because of the pandemic times, it was difficult to find volunteering roles for the offenders to participate in.
- In the summer we conducted a survey with young adults (in their 20s and early 30s) responding to the high number of registrations from that age bracket during pandemic to understand better their appetite and preferences for volunteering.
- With that knowledge, in the autumn we ran a Young Adult Volunteering Programme pilot, staffed by a placement from the Government's Kickstart scheme. This involved 10 volunteers participating in activities with 3 of our partner charities – Goods4Good, Kisharon and Nightingale Hammerson. All participants expressed afterwards that they would volunteer again, mostly on an ad hoc level.
- From November to March, we conducted a test and learn process, examining our processes to ensure that they enable volunteering in the most effective way.
- As a result, we moved back the need to register on our site until people decide to apply for volunteering opportunities, enabling them to see the whole role before registering. As this was not having material impact on the number of registrations, we retained this.
- We ran 3 surveys for people who didn't register, a survey for those who did register and another for those on our database to understand better their needs. Further changes have been instituted as a result.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

2. Partner with charities to enable them to support their volunteers in the optimal way

- From April 2021 we changed our membership scheme to be called partnership, demonstrating the value we place on working in partnership with charities.
- During the year JVN had **51 subscribing member charities**, who received membership benefits, with around 50 others who posted opportunities without signing up.
- Over **500 volunteering opportunities** were posted by **100 different charities**.
- There were approximately **600 opportunities available** at some time during the year.
- JVN provided Volunteer Managers from a range of organisations with a place to share challenges arising from the pandemic and be supported.
- These included regular **Volunteer Managers' Forums** and regular **training sessions**.
- 20 seminars and fora were run for Volunteer Managers with 350 participants.
- **Trustee development** continued in partnership with Lead, the leadership development division of the Jewish Leadership Council with an online conference for the Jewish charity sector (63 participants) and seminars throughout the year (95 participants).

3. Promote volunteering in the Jewish community and wider sector

- To showcase volunteering and increase awareness of volunteering opportunities, during national Volunteers Week in June 2021, JVN focused on uplifting profile and registrations with these activities:
- JVN Ambassadors stories were captured on film and used for the daily social media campaign throughout the week <https://youtu.be/xN8hNyjv6kc>
- We ran a Volunteer Managers Thank you event with Catherine Johnstone CBE, CEO of the Royal Voluntary Society (who run the NHS Responders scheme)
- 'The Power of Volunteering' Volunteers Event was held in partnership with Mitzvah Day and Feast with Us with speakers from each organisation, Ambassadors volunteering stories film and a micro-volunteering activity, which attracted a small number of participants.
- In order to Increase our voice and presence in the Jewish community and charity sector, we presented JVN's work in a number of different fora.
- JVN promoted greater collaboration between charities and organisations by hosting regular Jewish community volunteering meetings attended by the Jewish Leadership Council, Board of Deputies, JLGB - evolve, Project ImpACT, Mitzvah Day, United Synagogue Chesed, S&P Sephardi, Light up a Life and Gift to share best practice during the ongoing crisis.
- We also participated in local and regional collaboration with wider community organisations in Barnet, London and Manchester and nationally with NCVO, Directory of Social Change, Royal Voluntary Service and Volunteering Matters.
- We were sadly unable to run our annual Celebration of Volunteering Awards in this period as the team needed to focus attention on our core purpose of connecting volunteers and supporting charities. We will hold the next one in January 2023.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

4. Develop JVN to enable us to deliver our purpose & vision

- We began to return to the office in the summer, which proved to be essential for good collaboration.
- Over the year JVN focused on our core work and implementing our strategy with the professional team and trustee board.
- Three new trustees came on board last summer, following a robust recruitment process.
- We ran a number of social and educational activities for the office team, some online, some designed to bring them back to working at the office, one a garden party to thank the staff and volunteers for going above and beyond.

Going Forward

The global situation remains challenging with covid outbreaks, economic uncertainty, the cost-of-living crisis, the war in the Ukraine and global warming. JVN's position and role in contributing to the rebuilding of community can be even more important. Going forward the need for volunteers and well-resourced volunteer management will be even more crucial, yet charities have fewer resources to deliver their important services.

We will continue to work with charities to help them re-establish volunteering roles, as well as creating new ones with more flexibility to respond to the lessons learned during the pandemic of demand for one-off or ad hoc volunteering.

In terms of securing funding, robust efforts are made to bring in funding from previous donors, trusts and foundations and our Awards sponsors, as well as approaching new ones.

As training events are restored to in-person, or hybrid models, we hope that our offering will continue to be valued and paid for, especially our Good Practice in Volunteer Management 4-part series, which is now CPD accredited for volunteer managers training.

We are aware however that the funding outlook looks challenging, given that a lot of funds are being diverted to the Ukraine situation and potentially the tightening of an economic situation.

The voluntary sector shares the challenges of the current situation and can offer solutions, as has been proved over the last year. There are evolving needs to be met and many virtual volunteering opportunities will need to continue, particularly for older people still nervous to go out.

In the event of further emergency situations, there will need to be an army of people who are trained and ready to help, either to go back to previous roles or to get into new ones. With mental health and wellbeing affected considerably and volunteering being known to have a positive effect on this, JVN is well placed to capitalise on the increased desire to volunteer.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

During the year to 31 March 2022 the charity received donations, grants and other income amounting to £267,691 (2021: £370,820). Expenditure during the year amounted to £288,885 (2021: £335,910). Unrestricted reserves at 31 March 2022 amounted to £170,786 (2021: £189,464), restricted reserves amounted to £17,317 (2021: £19,833).

a. RESERVES POLICY

It is the policy of JVN to maintain unrestricted funds at levels which are adequate to meet ongoing management, administration and support costs. A detailed reserves policy has been adopted by the trustees. The policy of JVN has been to maintain any restricted funds at a level to enable to meet its full obligations under the terms of their establishment by the donors.

The trustees aim to have free reserves equivalent to at least four months core costs, approximately £90,000. At 31 March 2022 this had been achieved. Continued fundraising efforts are made to maintain the required level of reserves.

b. INVESTMENT POWERS AND POLICY

The trustees, having regard to the liquidity requirements of the charity have kept available funds in an interest-bearing deposit account and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the consumer price index. Due to wider economic circumstances deposit rates have been depressed and so this aim was not achieved in the year.

c. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

The trustees have prepared cash flow forecasts and profit projections which demonstrate the charity can continue as a going concern.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

- JVN is a charity registered with the Charities commission, registered no. 1130719, and an incorporated Company registered with Companies House, registered no 06826136
- Trustees are appointed by the existing members of the trustee board and are listed with both Companies House and with the Charities Commission.

TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of The Jewish Volunteering Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the special provisions relating to small companies within Part 15 of the Companies Act 2006.

This report was approved by the trustees on 28th October 2022
and signed on their behalf by:



Daniel Levy
Chairman

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE JEWISH VOLUNTEERING NETWORK
FOR THE YEAR ENDED 31 MARCH 2021**

I report to the trustees on my examination of the financial statements of The Jewish Volunteering Network (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination, I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting standards of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



D M Cramer FCA
Blinkhorns
27 Mortimer Street
London
W1T 3BL

Dated: 28/10/2022

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022
Including Income and Expenditure Account

	Note	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Income					
Donations and Grants	3	176,463	43,983	220,446	297,800
Charitable Activities	4	47,163	-	47,163	72,904
Investment	5	82	-	82	116
Total Income		<u>223,708</u>	<u>43,983</u>	<u>267,691</u>	<u>370,820</u>
Expenditure					
Costs of Raising Funds	6	26,820	-	26,820	24,867
Costs of Charitable Activities	7	235,399	26,666	262,065	311,043
Total Expenditure		<u>262,219</u>	<u>26,666</u>	<u>288,885</u>	<u>335,910</u>
Net Income/(Expenditure)		(38,511)	17,317	(21,194)	34,910
Transfers between funds		19,833	(19,833)	-	-
Net movement in funds		<u>(18,678)</u>	<u>(2,516)</u>	<u>(21,194)</u>	<u>34,910</u>
Reconciliation of funds					
Total funds at 1 April 2021		189,464	19,833	209,297	174,387
TOTAL FUNDS AT 31 MARCH 2022		<u>170,786</u>	<u>17,317</u>	<u>188,103</u>	<u>209,297</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The attached notes form part of these financial statements.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	£	2021 £	£
Fixed Assets					
Tangible assets	11		3,103		3,132
Current Assets					
Debtors	12	2,530		6,585	
Cash at Bank and in hand		188,097		210,181	
Total Current Assets		190,627		216,766	
Liabilities					
Creditors: Amounts falling due within one year	13	5,627		10,601	
Net Current Assets					
			185,000		206,165
Total Assets less Current Liabilities			188,103		209,297
Funds					
Unrestricted Funds	14		170,786		189,464
Restricted Funds	14		17,317		19,833
			188,103		209,297

The trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with the requirements of section 368 of the Companies Act 2006 and for preparing financial statements which give a true and fair view of the state of affairs of the company at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies.

The Financial Statements were approved by the trustees on 28th October 2022 and signed on their behalf by:

.....
Daniel Levy
Chairman

Company Registered No. 06826136

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Note

1. BASIS OF PREPARATION

The accounts have been prepared in accordance with the charity's Articles of Association the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The accounts present a true and fair view and no changes have been made to the principal accounting policies adopted below.

The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2 ACCOUNTING POLICIES

2.1 Incoming Resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity received money mainly through donations and events occurring within the year.

Income is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business net of discounts.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

2.2 Expenditure and Irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that can be directly related to each activity. Where costs cannot be directly attributed to particular activities they have been allocated on a consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2022

2.3 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

2.4 Restricted and Unrestricted Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes. Restricted funds are donations and grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific projects undertaken by the charity.

2.5 Fixed assets

Property, plant and equipment initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Computer equipment 33 1/3% straight line

The gain or loss arising on disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is credited or charged to the profit and loss.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

2.7 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

2.8 Basic financial liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

2.9 Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2022

2.10 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
3. Income from Donations and Grants				
Donations	161,138		161,138	178,613
Grants	15,325	43,983	59,308	86,500
Government grants Job Retention Scheme		-		32,687
	<u>176,463</u>	<u>43,983</u>	<u>220,446</u>	<u>297,800</u>
4. Income from Charitable Activities				
Membership Subscriptions	6,012	-	6,012	3,645
Events	36,959	-	36,959	53,342
Fees	4,192	-	4,192	15,917
	<u>47,163</u>	<u>-</u>	<u>47,163</u>	<u>72,904</u>
5. Investment Income				
Bank Interest	82	-	82	116
	<u></u>	<u></u>	<u></u>	<u></u>
6. Costs of raising funds				
Fundraising costs			750	500
Staff Costs			26,070	24,367
			<u>26,820</u>	<u>24,867</u>

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2022

Note

	2022	2021
	Total	Total
	£	£
7.		
Printing, design and public relations	-	431
Travel expenses	1,005	28
Consultancy	-	7,546
Miscellaneous expenses	3,662	2,839
Seminars and meetings costs	748	948
Awards	65	8,976
Project Impact	17,458	47,278
Support Costs	236,752	242,079
Turning Point	2,375	
Governance Costs	-	918
	<u>262,065</u>	<u>311,043</u>
Analysed by Fund		
Unrestricted Funds	235,399	225,434
Restricted Funds	26,666	85,609
	<u>262,065</u>	<u>311,043</u>

	2022	2021
	Total	Total
	£	£
8. Analysis of Governance and Support Costs		
Rent and service charges	19,381	27,221
Advertising and marketing	7,042	3,340
Website and IT	6,380	5,533
Bank charges	775	918
Insurance	1,169	1,023
Salaries	192,305	198,429
Training & Membership	7,367	4,967
Depreciation	2,333	1,566
	<u>236,752</u>	<u>242,997</u>

These costs are wholly charged to costs of charitable activities apart from salaries which are allocated on a time basis between fundraising and charitable activities.

9. Trustee transactions

During the year, no trustees received any remuneration (2021 - £Nil)

During the year, no trustees received any reimbursement of expenses (2021 - £Nil)

Donations by trustees during the year amounted to £16,097 (2021 - £21,670)

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2022

Note

10. Staff Costs

Staff costs were as follows

	2022	2021
	Total	Total
	£	£
Wages and salaries	192,305	198,518
Employer National Insurance contributions	16,063	15,111
Pension contributions	8,134	9,167
	<u>216,502</u>	<u>222,796</u>

The average monthly number of employees during the year was as follows:

2022	2021
No.	No.
9	8
<u>9</u>	<u>8</u>

During the year, the number of employees whose employee remuneration (excluding pension contribution) was £60,000 or more were:

	2022	2021
	Number	Number
£70,000 - £79,999	1	1

JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2022

Note

11. Tangible fixed assets

	Computer Equipment £
Cost:	
At 1.4.2021	4,698
Additions	<u>2,304</u>
At 31.3.2022	7,002
Depreciation:	
At 1.4.2021	1,566
Depreciation charged in the year	2,333
At 31.3.2022	
Carrying amount:	
At 1.4.2021	<u>3,132</u>
At 31.3.2022	<u><u>3,103</u></u>

12. Debtors

	2022 Total £	2021 Total £
Prepayments	2,530	1,074
Debtors	-	5,511
	<u>2,530</u>	<u>6,585</u>

13. Creditors: Amounts falling due within one year

	2022 Total £	2021 Total £
Accruals and deferred income	5,627	10,601
	<u>5,627</u>	<u>10,601</u>

Deferred income relates to grants received just prior to year-end for work to begin in the next financial year.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 MARCH 2022

Note

14.	At 1.4.21	Incoming resources	Outgoing resources	Transfers	At 31.3.22
	£	£	£		£
Restricted Funds:					
Supported Volunteering		-	-	-	
Regional					
Training		43,983	(26,666)	-	17,317
Turning Point – Ex offender	2,375	-	-	(2,375)	-
Project Impact – Youth	17,458	-	-	(17,458)	-
Total Restricted Funds	19,833	43,983	(26,666)	(19,833)	17,317
 General Funds	 189,464	 223,708	 (262,219)	 19,833	 170,786
Total Unrestricted Funds	189,464	223,708	(262,219)	19,833	170,786
Total Funds	209,297	267,691	(288,885)	-	188,103

15. Analysis of net assets between funds	Unrestricted funds £	Restricted funds £	2022 Total £	2021 Total £
Fund balances represented by:				
Net Current assets	170,786	17,317	188,103	209,297

16. Taxation

All of the activities of the company carried out during the year are exempt under Section 505 of the Income and Corporation Taxes Act 1988.

17. Legal status of the Charity

All of the activities of the company carried out during the year are exempt under Section 505 of the Income and Corporation Taxes Act 1988. The charity is a private company limited by guarantee incorporated in England and Wales. The registered office is Schaller House, The Wohl Campus for Jewish Education, 44A Albert Road, London NW4 2SJ.

THE JEWISH VOLUNTEERING NETWORK

England & Wales - Charity number 1130719

Accounts

Company Registered No. 06826136

Charity Registered No. 1130719

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)

UNAUDITED TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)

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THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021

Trustees	Daniel Levy (Chair) Margaret Harris Claudia Fetterman (Treasurer) Richard Werth Paul Collin (appointed April 2020) Hannah Cohen (appointed April 2020) Rosalind Preston (President, resigned February 2021) David Lazarus (Chair, deceased April 2020) John Sless (resigned April 2020) Greg Rack (resigned September 2020) Joanna Coleman (appointed August 2021) Sara Conway (appointed July 2021) Karen Cooper (appointed July 2021)
Company Registered No.	06826136
Charity No.	1130719
Registered Office & Place of Business	Schaller House Wohl Campus 44A Albert Road London NW4 2SJ
Chief Executive	Nicky Goldman
Bank	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG
Accountants (Independent Examiner)	Blinkhorns 27 Mortimer Street London W1T 3BL

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The trustees (who are also directors of the charity for the purposes of company law) present their Annual Report together with the financial statements of The Jewish Volunteering Network for the year ended 31 March 2021. The trustees confirm that the accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 20 February 2009.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the trustees who are appointed and co-opted under the terms of the Articles of Association. New trustees are proposed following a transparent, skills-based recruitment process and approved by trustees at board meetings.

c. RISK MANAGEMENT

The major risks relating to the business are identified by the executive team and board of trustees and assessed on a regular basis. Specific focus is placed on those risks relating to operations, finances and cash flows of the Charity. The trustees are of the opinion that maintaining reserves at a reasonable level, combined with regular reviews of controls over key financial systems, has provided JVN sufficient resources in the event of adverse conditions and enable JVN to continue its operations. The trustees have also regularly considered other business risks faced by JVN and have endeavoured to improve its operating systems to reduce these risks. The trustees are satisfied that the organisation has adequate systems and procedures in place to mitigate major risks.

d. TRUSTEE TRAINING AND INDUCTION

New trustees undergo orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

e. ORGANISATION

The board of trustees administers the charity and meets regularly. A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

a. POLICIES AND OBJECTIVES

The principal object of the charity is to promote the voluntary sector for the benefit of the public by promoting volunteering within that sector, in particular within the Jewish community in the UK.

The policies and objectives are closely tied with the principal object of the charity described above. In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

We believe that volunteering changes lives, communities and society and everyone can be inspired to do it. The Jewish Volunteering Network (JVN) promotes, connects and supports volunteers to enable charities across the Jewish and wider communities to do more.

JVN's strategic objectives are to:

1. Promote volunteering in the Jewish community and wider sector
2. Connect, support and deliver volunteers to volunteering opportunities
3. Partner with charities to enable them to support their volunteers in the optimal way
4. Develop JVN to enable us to deliver our purpose and vision

JVN is the only year-round space in the Jewish community offering potential volunteers a diverse range of volunteering opportunities in the Jewish community and wider charity sector. It provides charities with year-round access to a wide pool of volunteers, as well as support for volunteer managers.

ACHIEVEMENTS AND PERFORMANCE

The last year has been a challenging time of global crisis, during which there was an unprecedented take up in volunteering, particularly in the initial months. The increase in willing volunteers who stepped forward to help others on a local, charity or NHS responder level was substantial and inspiring.

JVN's role was more crucial than ever during the coronavirus crisis. It immediately launched an emergency strategy to respond to the urgent needs of charities on the front line of delivering services by connecting volunteers to meet their volunteering needs.

JVN sought volunteering opportunities to promote across the sector through our website, mailings and social media. It regularly brought together Volunteer Managers from volunteer-involving organisations to enable them to discuss challenges and solutions.

This strategy was launched against a backdrop of JVN needing to furlough half of the small professional staff team due to uncertainty and the very sad passing away of our Chairman, David Lazarus. This necessitated one of the trustees, Daniel Levy, stepping up to be Chair and our staff and in-house volunteers pivoting their roles to help with the emergency plan.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

In this year, we achieved our objectives in the following ways:

1. Promote volunteering in the Jewish community and wider sector

- There were over 54,000 visits to JVN's website during the year, 10,000 more than the previous year.
- JVN promoted **emergency volunteering roles** on the website and in a bespoke Facebook group (in partnership with Light Up a Life – Better World charity 1117028).
- JVN provided **skilled volunteering opportunities** for those who were furloughed to volunteer for charities (in partnership with the Jewish Leadership Council).
- JVN responded to the desire for people to continue volunteering from home with **home-based volunteering opportunities**.
- During national Volunteers Week in June 2020, JVN partnered with Mitzvah Day (charity number 1125682) in running an online campaign thanking volunteers. JVN posted 22 films and hosted an online event for around 100 volunteers with high-profile speakers.
- JVN has promoted **greater collaboration between charities and organisations**. We have:
 - Hosted regular Jewish community volunteering meetings attended by Jewish Leadership Council, Board of Deputies, JLGB - evolve, Project ImpACT, Mitzvah Day, United Synagogue Chesed, S&P Sephardi, Light up a Life and Gift to share best practice during the crisis.
 - Met with the GLA and Team London (in partnership with the London Jewish Forum) to discuss volunteering in the crisis.
 - Worked in local and regional collaboration with bodies in Barnet, London and Manchester and nationally with NCVO, Directory of Social Change, Royal Voluntary Service and Volunteering Matters.
- To conclude the year in a very positive way, the annual **JVN Celebration of Volunteering Awards** ceremony was held online in March to celebrate volunteers and volunteer teams.
 - 72 charity awardees were honoured from 46 different charities for 4 awards, including an Innovation during Covid award.
 - Over 1,000 people registered for the awards, with 850 people watching live, generating an *enormously good feeling around volunteering and a high profile for JVN*.
 - The event was dedicated to David Lazarus, our former Chair and was attended by many of his family and friends.
 - The event can be seen on You Tube [JVN Celebration of Volunteering Awards 2020 - YouTube](#).

2. Connect, support and deliver volunteers to volunteering opportunities

- There were approximately **80 opportunities available** at any one time. This is lower than previous years as many in-person roles e.g in care homes and charity shops were not available.
- JVN ran an online **Mitzvah Day cookery event** in November 2020 for 32 multi-generational attendees, making cookies to cheer up those in need.
- In early 2021, JVN **collaborated with charities** seeking volunteers **to support vaccination delivery**. In the first weeks there were 2,400 click-throughs from JVN to vaccination centres. In Barnet around 70 people listed JVN as the route for them to sign up.
- JVN moved its promotional and supportive **activities for volunteers online**:
 - Held online an introduction to telephone befriending webinar
 - Hosted online 'coffee mornings' for volunteers to hear from Volunteer Managers and other volunteers to share experiences
 - Co-hosted 2 webinars on Volunteering as a Route to Employment with Work Avenue.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

- JVN ran **12 seminars for 301 volunteers** and potential volunteers to equip them with the knowledge and skills to be volunteer-ready for charities and to find a role. Trustee training was encouraged with seminars throughout the year.
- Over **1,000 people registered** on JVN's website during the year, with over 1,200 applications for volunteering opportunities.
 - These resulted in 353 known placements. These figures do not include the signposting to vaccination volunteering.
- JVN continued to support our 12 mentors in the **Turning Point Project** working with low level offenders referred by the Metropolitan Police.
- JVN continued to host **Project ImpACT**, a youth volunteering programme, until the end of March 2021, when they became a charity themselves. During the pandemic they ran many online volunteering opportunities for young people.

3. Partner with charities to enable them to support their volunteers in the optimal way

- During the year JVN had around 40 subscribing member charities, who received membership benefits, with around 25 others who were 'free members'.
- 288 volunteering opportunities were posted by 101 charities.
- JVN provided Volunteer Managers with a place to share challenges arising from the crisis and be supported.
- JVN held regular **Volunteer Managers' Forums** and ran **webinars** on the volunteering considerations for post corona and on resilience.
- 20 seminars and fora were run for Volunteer Managers with 350 participants.
- In order to support the unprecedented challenges for trustees around governance, together with Lead, JVN arranged **Trustee briefings on governance and fundraising** in the pandemic, as well as an online networking event
- JVN held the **annual Jewish Community Trustees Conference** for the Jewish charity sector comprising 8 online sessions. 170 trustees and CEOs participated from 40 organisations.
- In total 378 people participated in 10 trustee sessions over the year.

4. Develop JVN to enable us to deliver our purpose & vision

- Having furloughed half the staff team and then sadly needing to make a number of posts redundant due to uncertainty, JVN is more focused on our core work and is now in the process of rebuilding our strategy, professional team and trustee board.
- Additionally, we have prepared a detained Risk Assessment which is reviewed on a regular basis.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

GOING FORWARD

Going forward the need for volunteers and well-resourced volunteer management will be even more crucial and charities have fewer resources to deliver their important services. JVN's position and role in this is key.

Recent reports have indicated that there is a labour shortage. It is unclear at present what the implications are for volunteering but it would seem probable that some people who might have volunteered in the past because they could not get paid work, or as a pathway to paid work, may now be able to get paid work. This is an unknown at present and therefore one of the uncertain factors that JVN needs to bear in mind going forward.

To prepare for the next phase of the pandemic and beyond, JVN has reviewed and revised its strategy. Our plan is to focus initially on an 'inreach' campaign to engage with the 9,000 people registered on our database to help find them a role. We will work with charities to help them re-establish volunteering roles, as well as creating new ones and to respond to the lessons learned during the pandemic of demand for one-off volunteering. We have also recently launched a Young Adult Volunteering Programme pilot, responding to the high number of registrations from that age bracket during pandemic. This is staffed by a placement from the Government's Kickstart scheme.

In terms of securing funding, robust efforts are being made to bring in funding from previous donors, trusts and foundations and our Awards sponsors, as well as approaching new ones. It is hoped that as training events are restored to in-person, or hybrid models, further income will be brought in through them. JVN is applying for CPD accreditation for the volunteer managers training, which will make the training programmes even more attractive to potential participants.

The voluntary sector shares the challenges of the current situation and can offer solutions, as has been proved over the last year. There are evolving needs to be met and many virtual volunteering opportunities will need to continue, particularly for older people still nervous to go out. In the event of further emergency situations, there will need to be an army of people who are trained and ready to help, either to go back to previous roles or to get into new ones. With mental health and wellbeing affected considerably and volunteering being known to have a positive effect on this, JVN is well placed to capitalise on the increased desire to volunteer.

FINANCIAL REVIEW

During the year to 31 March 2021 the charity received donations, grants and other income amounting to £370,820 (2020 £378,489). Expenditure during the year amounted to £335,910 (2020 £380,792). Unrestricted reserves at 31 March 2021 amounted to £189,464 (2020 £143,997), restricted reserves amounted to £19,833 (2020 £30,390).

a. RESERVES POLICY

It is the policy of JVN to maintain unrestricted funds at levels which are adequate to meet ongoing management, administration and support costs. A detailed reserves policy has been adopted by the trustees. The policy of JVN has been to maintain any restricted funds at a level to enable to meet its full obligations under the terms of their establishment by the donors.

The trustees aim to have free reserves equivalent to at least four months core costs, approximately £90,000. At 31 March 2021 this had been achieved. Continued fundraising efforts are made to maintain the required level of reserves.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

b. INVESTMENT POWERS AND POLICY

The trustees, having regard to the liquidity requirements of the charity have kept available funds in an interest-bearing deposit account and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the consumer price index. Due to wider economic circumstances deposit rates have been depressed and so this aim was not achieved in the year.

c. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

The trustees have considered the effect of the COVID-19 outbreak that has been spreading throughout the world in 2020 on the Charity's activities. The assessment related to disruption that might be caused to the Charity's operations. At the date of approval of these financial statements, the trustees have assessed the extent and quantum of the disruption which remains uncertain at this time. The trustees have prepared cash flow forecasts and profit projections which demonstrate the charity can continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

- JVN is a charity registered with the Charities commission, registered no. 1130719, and an incorporated Company registered with Companies House, registered no 06826136
- Trustees are appointed by the existing members of the trustee board and are listed with both Companies House and with the Charities Commission.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES' RESPONSIBILITIES

The trustees, who are also the directors of The Jewish Volunteering Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing this report, the trustees have taken advantage of the special provisions relating to small companies within Part 15 of the Companies Act 2006.

This report was approved by the trustees on 12th October 2021
and signed on their behalf by:

Daniel Levy
Chairman

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE JEWISH VOLUNTEERING NETWORK
FOR THE YEAR ENDED 31 MARCH 2021**

I report to the trustees on my examination of the financial statements of The Jewish Volunteering Network (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination, I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting standards of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

D M Cramer FCA
Blinkhorns
27 Mortimer Street
London
W1T 3BL

Dated:

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021
Including Income and Expenditure Account

	Note	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Income					
Donations and Grants	3	233,517	64,283	297,800	268,500
Charitable Activities	4	66,737	6,167	72,904	109,524
Investment	5	116	-	116	465
Total Income		<u>300,370</u>	<u>70,450</u>	<u>370,820</u>	<u>378,489</u>
Expenditure					
Costs of Raising Funds	6	24,867	-	24,867	33,861
Costs of Charitable Activities	7	225,434	85,609	311,043	346,931
Total Expenditure		<u>250,301</u>	<u>85,609</u>	<u>335,910</u>	<u>380,792</u>
Net Income/(Expenditure)		50,069	(15,159)	34,910	(2,303)
Transfers between funds		(4,602)	4,602	-	-
Net movement in funds		<u>45,467</u>	<u>(10,557)</u>	<u>34,910</u>	<u>(2,303)</u>
Reconciliation of funds					
Total funds at 1 April 2020		143,997	30,390	174,387	176,690
TOTAL FUNDS AT 31 MARCH 2021		<u>189,464</u>	<u>19,833</u>	<u>209,297</u>	<u>174,387</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The attached notes form part of these financial statements.

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	£	2020 £	£
Fixed Assets					
Tangible assets	11		3,132		-
Current Assets					
Debtors	12	6,585		3,038	
Cash at Bank and in hand		210,181		176,885	
Total Current Assets		216,766		179,923	
Liabilities					
Creditors: Amounts falling due within one year	13	(10,601)		(5,536)	
Net Current Assets			206,165		174,387
Total Assets less Current Liabilities			209,297		174,387
Funds					
Unrestricted Funds	14	189,464		143,997	
Restricted Funds	14	19,833		30,390	
		209,297		174,387	

The trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with the requirements of section 368 of the Companies Act 2006 and for preparing financial statements which give a true and fair view of the state of affairs of the company at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies.

The Financial Statements were approved by the trustees on 12th October 2021 and signed on their behalf by:

.....
Daniel Levy
Chairman

Company Registered No. 06826136

THE JEWISH VOLUNTEERING NETWORK
(A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Note

1. BASIS OF PREPARATION

The accounts have been prepared in accordance with the charity's Articles of Association the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The accounts present a true and fair view and no changes have been made to the principal accounting policies adopted below.

The reported financial position and financial performance for the previous period are not affected by the transition to FRS 102.

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

2 ACCOUNTING POLICIES

2.1 Incoming Resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

The charity received money mainly through donations and events occurring within the year.

Income is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business net of discounts.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

2.2 Expenditure and Irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that can be directly related to each activity. Where costs cannot be directly attributed to particular activities they have been allocated on a consistent basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs of charitable activities relate to the furtherance of the charities objectives.

Costs of raising funds relate to events and other activities through which the charity raises its profile.

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2.3 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

2.4 Restricted and Unrestricted Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes. Restricted funds are donations and grants which the donor has specified are to be solely used for a particular area of the charity's work or for specific projects undertaken by the charity.

2.5 Fixed assets

Property, plant and equipment initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Computer equipment 33 1/3% straight line

The gain or loss arising on disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to the profit and loss.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

2.7 Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

2.8 Basic financial liabilities

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less.

2.9 Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

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2.10 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
3. Income from Donations and Grants				
Donations	150,813	27,800	178,613	170,010
Grants	50,017	36,483	86,500	98,490
Government grants – Job Retention Scheme	32,687	-	32,687	-
	<u>233,517</u>	<u>64,283</u>	<u>297,800</u>	<u>268,500</u>
4. Income from Charitable Activities				
Membership Subscriptions	3,645	-	3,645	8,030
Events	53,342	-	53,342	32,673
Advertising	-	-	-	31,368
Fees	9,750	6,167	15,917	37,453
	<u>66,737</u>	<u>6,167</u>	<u>72,904</u>	<u>109,524</u>
5. Investment Income				
Bank Interest	116	-	116	465
	<u>116</u>	<u>-</u>	<u>116</u>	<u>465</u>
6. Costs of raising funds				
Fundraising costs			500	1,861
Staff Costs			24,367	32,000
			<u>24,867</u>	<u>33,861</u>

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Note

	2021	2020
	Total	Total
	£	£
7. Costs of charitable activities		
Printing, design and public relations	431	2,559
Travel expenses	28	2,759
Consultancy	7,546	4,304
Miscellaneous expenses	2,839	4,113
Seminars and meetings costs	948	7,513
Awards	8,976	19,108
Project Impact	47,278	36,816
Support Costs	242,079	268,673
Governance Costs	918	1,086
	<u>311,043</u>	<u>346,931</u>
Analysed by Fund		
Unrestricted Funds	225,434	256,425
Restricted Funds	<u>85,609</u>	<u>90,506</u>
	<u>311,043</u>	<u>346,931</u>

	General Support	Governance	2021	2020
	£	£	Total	Total
			£	£
8. Analysis of Governance and Support Costs				
Rent and service charges	27,221	-	27,221	41,019
Advertising and marketing	3,340	-	3,340	4,678
Website and IT	5,533	-	5,533	7,552
Bank charges	-	918	918	1,086
Insurance	1,023	-	1,023	982
Salaries	198,429	-	198,429	212,020
Training & Membership	4,967	-	4,967	2,422
Depreciation	1,566	-	1,566	-
	<u>242,079</u>	<u>918</u>	<u>242,997</u>	<u>269,759</u>

These costs are wholly charged to costs of charitable activities apart from salaries which are allocated on a time basis between fundraising and charitable activities.

9. Trustee transactions

During the year, no trustees received any remuneration (2020 - £Nil)

During the year, no trustees received any reimbursement of expenses (2020 - £Nil)

Donations by trustees during the year amounted to £21,670 (2020 - £21,118)

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FOR THE YEAR ENDED 31 MARCH 2021

Note

10. Staff Costs

Staff costs were as follows

	2021	2020
	Total	Total
	£	£
Wages and salaries	198,518	219,971
Employer National Insurance contributions	15,111	16,820
Pension contributions	9,167	7,229
	222,796	244,020

The average monthly number of employees during the year was as follows:

2021	2020
No.	No.
8	8

During the year, the number of employees whose employee remuneration (excluding pension contribution) was £60,000 or more were:

	2021	2020
	Number	Number
£70,000 - £79,999	1	1

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Note

11. Tangible fixed assets

	Computer Equipment £
Cost:	
At 1.4.2020	-
Additions	4,698
At 31.3.2021	4,698
Depreciation:	
At 1.4.2020	-
Depreciation charged in the year	1,566
At 31.3.2021	1,566
Carrying amount:	
At 1.4.2020	-
At 31.3.2021	<u>3,132</u>

12. Debtors

	2021 Total £	2020 Total £
Prepayments	1,074	1,023
Debtors	5,511	2,015
	<u>6,585</u>	<u>3,038</u>

13. Creditors: Amounts falling due within one year

	2021 Total £	2020 Total £
Accruals and deferred income	10,601	5,536
	<u>10,601</u>	<u>5,536</u>

Deferred income relates to grants received just prior to year end for work to begin in the next financial year.

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Note

14.	At 1.4.20	Incoming resources	Outgoing resources	Transfers	At 31.3.21
	£	£	£		£
Restricted Funds:					
Supported Volunteering	5,319	-	(2,302)	(3,017)	-
Regional	-	5,483	(9,102)	3,619	-
Training	-	12,000	(16,000)	4,000	-
Turning Point – Ex offender	1,302	12,000	(10,927)	-	2,375
Project Impact – Youth	23,769	40,967	(47,278)	-	17,458
Total Restricted Funds	30,390	70,450	(85,609)	4,602	19,833
General Funds	143,997	300,370	(250,301)	(4,602)	189,464
Total Unrestricted Funds	143,997	300,370	(250,301)	(4,602)	189,464
Total Funds	174,387	370,820	(335,910)	-	209,297

15. Analysis of net assets between funds	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Fund balances represented by:				
Net Current assets	189,464	19,833	209,297	174,387

16. Taxation

All of the activities of the company carried out during the year are exempt under Section 505 of the Income and Corporation Taxes Act 1988

17. Legal status of the Charity

All of the activities of the company carried out during the year are exempt under Section 505 of the Income and Corporation Taxes Act 1988. The charity is a private company limited by guarantee incorporated in England and Wales. The registered office is Schaller House, The Wohl Campus for Jewish Education, 44A Albert Road, London NW4 2SJ.