



Easter Sunday family worship at Holy Trinity Hounslow

Holy Trinity Hounslow

Annual Report and Accounts

Year ended 31 December 2025

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Vicar's Reflection on 2025

It is amazing how time flies when you are doing what God has called you to do. I have now completed four years as Vicar of Holy Trinity Hounslow and the year has been one of milestones for me personally as I turned 60 and had my first Study Leave (Sabbatical) in the summer of 2025.

It has been a year of growth in capacity and confidence in our staff, lay leadership and volunteer teams. Through their dedication we have seen growth in our intercultural Sunday worship as well as our different language congregations and our many community projects. The youth and children in our church family have inspired us with their prayers, stories of God at work in their lives and their passion for leading worship and services. The dedication of our youth and children's team as they invest in the lives of young people is appreciated by parents and clergy alike.

We welcomed three new members of staff to the core team this year; Vijay Kumar as part-time Lay Plant enabler for Asian services who was later replaced by Tabita Shakeel as Vijay joined the London City Mission team. Oliver Shakeel took over the worship and event co-ordination following the resignation of Shane Reece to pursue other interests. Ursula also joined as part-time admin assistant. We have been blessed by the servant-heart and dedication of each of these new team members whose efforts behind the scenes make an impact on the fruitfulness of our mission. During the year we said goodbye to Rev'd Vera Ezuma who moved to a neighbouring parish to widen her experience of ministry in order to complete her final year of curacy at St Mary's Osterley. We appreciate the gifts that Vera shared with us particularly her passion for prayer ministry and preaching.

The Community Hub and Olive Branch crisis drop in have grown in terms of their impact this year. Partly through the continuation of the Winter Night Shelter (December 2024 – March 2025 and December 2025 – March 2026) and also through the extension of the eVisa project to include immigration advice. The sheer number of community projects and people we have engaged with during the year is amazing. Showing God's love through acts of kindness, welcoming those who are isolated and on the margins has a transforming effect on people's lives, both for our volunteers and guests. The journey to wholeness and fruitful living takes many steps, and it is a privilege to walk alongside those who are committed to improving their life one day at a time.

I was particularly grateful for the opportunity to take 3 months off (Study Leave) over the summer and visit a number of international churches experiencing intercultural worship in Tbilisi, Barcelona and Hong Kong. Spending 10 days with St Stephen Ministries in Hong Kong set up by Jackie Pullinger nearly 60 years ago was a highlight. Living along side and ministering with those recovering from addiction, visiting refugees and those seeking asylum, praying and worshipping with volunteers and brothers in the projects was inspiring. We are looking forward to visiting again in 2026.

I am thankful to the Parochial Church council, clergy and lay leaders who kept Holy Trinity running whilst my husband and I were away for three months. It is a privilege to lead a church where people are committed, prayerful, faithful and encouraging of one another. Finally I am eternally grateful to my husband, Hammad, and the rest of my family who support me and enable me to give my time and energy to pursuing my passions in the church.

Rev'd Sally Baily



Vision, Values and Objectives

Our Vision:

“to be a home for all nations where God’s love changes everything”

Our Values:

We want to share the love of God by being

- **A Prayerful Community.** Prayer underpins everything we do. Without prayer we can do nothing.
- **Culturally Competent.** All Nations and traditions are valued and welcomed. Kingdom Culture draws the best from every culture and challenges every culture. The good news of Jesus is for all.
- **A Safe Place.** Listening and valuing each other's experience. A safe place to be vulnerable, trusting and respecting each other. Gentleness in ministry, humility in leadership. We take Safeguarding seriously.
- **Everyone is Valuable.** God loves everyone and everyone has something valuable to offer. We value children and youth as an active part of our church.
- **Serving people.** A place where everyone can serve. Using what we have for the glory of God. Doing your best at what you do by generously giving time, money, and support.
- **Worship leads to encounter.** We listen to God's words through scripture, through prophecy, through each other, in prayer. We expect to hear from God when we worship together.
- **Caring for God's creation,** intentionally seeking to improve our environmental practice and encouraging others to make a positive impact on our environment

At a high level our objectives for the year were.

1. To renew our focus on evangelism and prayer through a partnership with London City Mission and prayer ministry team training
2. To expand our intercultural worship team ensuring that all our worship services are welcoming and inclusive for the diverse communities that we serve.
3. To expand the community hub serving the needs of our local community through collaboration with other churches and public service providers.
4. To continue to invest in lay leadership training through Myriad training and CPAS Growing Leaders programme

We have been encouraged by how much has been achieved against these objectives, particularly with expansion of Community hub activities and collaboration with partner organisations. Our lay leadership teams are growing in confidence through the training they receive. See reports below for more details.

Being a Resource Church

As a designated Resource Church within the Church of England we are expected to raise up new leaders for lay and ordained ministries, plant new worshipping communities and enable growth in the local church. We are committed to facilitating training and equipping our own congregations and other churches through hosting events, delivering training and sharing resources. We are actively involved in the HTB and New Wine Networks which give us access to leadership training, discipleship materials and gathered worship experiences that are life transforming. Over the past few years we have been planting new worshipping

communities within the Holy Trinity site as well as pursuing the opportunity to plant into a neighbouring vacant parish.

Vocations/Growing Leaders

During the year we welcomed Debby Johnson on a short term placement as part of her training for Licensed Lay Ministry. Debby spent four weeks shadowing Rev'd Sally and visiting all our ministries and services. Debby has continued to volunteer weekly at the Olive Branch project following this placement. Rev'd Sally was pleased to be able to attend her licensing at St John the Evangelist W11 in September.

Eurore Tina Obibi is now in her second year of training at St Edmunds to complete the Bishop's Certificate in Christian Studies whilst discerning her call to Licenced Lay ministry.

In June 2025 we completed the **CPAS Growing Leaders course** with 22 participants completely the whole 9 month leadership programme. From this cohort, two people are now discerning their call to ordination and three have moved into paid ministry positions within the HT and London City Mission.

Monthly training sessions were offered by London City Mission as part of our partnership with them. Those interested in developing their skills in sharing the good news of the gospel particularly to those of other faiths have benefited greatly from this training. The fruits of this investment can be seen in the report on Evangelism.

Planting

A team from HT attended the CCX Plant Course in May/June 2025 to help develop our vision and strategy for planting into a neighbouring parish. The talks with the diocese have been ongoing in order to shape the strategy to meet the criteria for strategic funding from the Church of England as part of a new mission zone being launched in 2026/27. An announcement is expect shortly after Easter 2026 regarding our future involvement in this church plant.

Southall / Hounslow Mission Zone –

Holy Trinity Hounslow plays an important role as one of two Resources Churches in the Southall Hounslow Mission Area, which received Strategic Development Funding in 2022. The mission project has a Vision of a mixed ecology mission zone across thirteen parishes in Southall and North Hounslow which share a similar multi-ethnic demographic with significant communities of people from faith backgrounds other than Christian. We are grateful for the funding provided by the mission zone to support our administration staff and lay leaders in new worshipping communities.

Worshipping Communities

Intercultural Sunday Services

8.30 am Service

This is a traditional Holy Communion service, with traditional hymns being sung, every Sunday Morning, accompanied on the piano by Sarah Langfield. The regular attendees prefer singing hymns with the sermon based on the Bible and the celebration of Holy Communion. Last year, for 8 months of the year, this service was held in the lower ground chapel, and during the four months of the Night Shelter the service was held in the main worship space on the ground floor of the church.

For Easter a special dawn service is held outside on Church Square, followed by Communion in church and afterwards by a shared breakfast.

We are thankful to the team of lay readers who support the clergy by preaching at this service. We are thankful to those who act as duty wardens for this service and those who serve as readers and intercessors who faithfully serve each month.

10.30 am Service

This is an intercultural worship and family service. We sing both traditional and contemporary songs, accompanied by a worship band led by Hammad, with practical Biblical teaching. The service is intercultural in both the team leading the service, the songs we sing and the voices we hear throughout the service. During 2025 we started using Breeze Translation service to



enable our many members for whom English is not their first language, to follow the service in the language of their choice.

We have age-appropriate groups of children who start every service joining in worship, then have their own Sunday school groups. Children and their leaders are involved in leading All-age worship once a term. Young people of secondary school age have their own bible study

during this service as well as leading the service and worship once a term. Holy Communion is celebrated on the first Sunday of every month. For those who can't make it to the service in person, there is the option to watch live on our YouTube channel or catch up at any time or day.

Church wardens and duty wardens are always on hand, based on a rota system, to make sure that the services run as smoothly as possible. The welcome team and security team help everyone enter safely and feel welcomed. Tea and coffee with snacks are served, again by volunteers, at the end of each service as people socialise and chat, since we are a home for all nations. We are grateful for all these volunteers. Prayer ministry is also available both during Holy Communion and after the service for anyone who needs prayers and support. In the physical building where we meet for worship, there is also a balcony at the back of the church which provides extra seating.

We were amazed at how many people are coming to faith and seeing God at work in their lives. In 2025 we had 34 Baptisms and 25 Confirmations of members from our various different congregations at HT Hounslow.

During Sally's well-earned Sabbatical (Study Leave June-Sept 2025), we were helped by visiting preachers, such as Rev'd Sue Cady, who has continued to support Sally with the ministry and teaching sessions offered by the church since her return from Sabbatical. Our curate, Rev'd Vera Ezumah, left in June to continue her curacy in another parish. Rev'd Mark Poulson also helped in the continuation of the ministry whilst Sally and Hammad were away. Additionally, guest worship leaders such as Jason Hollier supported the worship bands, and helped on other occasions with preaching.

We are grateful for the ongoing support of Pastor Immanuel and a number of lay preachers for the many times they have offered support both in leading the service and preaching. We are also grateful to those who volunteer to do warden duty shifts or read or lead intercessions. Additional volunteers for any of these roles are always welcome.

6pm The Well / Soaking service

The Well evening service was started by a former curate and continued to be led by the curate Vera during her time with us. The small congregation appreciated the informal nature

of the worship and the small group discussions and prayer time. We benefited from different visiting worship leaders including Jerome, Jason and Steven/Simran. After a break for the summer this service was relaunched in September as a monthly soaking service on the third Sunday of the month. Led by Rev'd Sue Cady, this has become a very special time for resting in God's presence, meditating on scripture and using creative arts to connect with God's spirit. Jason has continued to lead worship regularly. A second monthly Soaking Service was introduced in February 2026, on the 1st Sunday of the month with Zaboor and Geets sung in Asian languages, led by Hammad. This has proved very popular and grown in attendance during the first quarter of 2026.

Church Wardens, S.Hopkins and R. Asio

A Home away from Home

Asian Language service (Hindi/Urdu/Punjabi)

As we reflect on the journey God has taken us on throughout 2025, we are filled with deep gratitude and joy. This year has been marked by growth—both in numbers and in spirit—as we continue to seek God's will for our lives and for our church. We have witnessed His faithfulness in the unity of our congregation, the strength of our outreach, and the love with which we serve one another.

We are a church family that embraces our rich Asian heritage while living out the universal Gospel of Jesus Christ. Through our worship services and community engagement, we continue to share the hope and love of Christ. By God's grace, we have welcomed new people into our fellowship this year. Currently, we have over 80 contacts, with around 35–45 people attending services regularly.

In 2025, our leadership team has grown, with God raising new leaders from diverse backgrounds. Their faithfulness and dedication have been a great blessing to the church. They serve wholeheartedly in organising gatherings, leading worship, and supporting others through prayer.

We have also begun investing in and training emerging leaders, including Luxmi, Lakshay, Kavita, Sanjay, and Adnaya. Additionally, we appointed Tabita Shakeel as a part-time staff member, succeeding Vijay Kumar, who previously served as Lay-plant enabler. We are especially thankful for Jedidah, our Asian Services Administrator, who has been a great blessing.

This year, we identified new worship teams, and it has been encouraging to see young people stepping forward to serve. Their passion and willingness reflect God's work in their lives.

We have also seen growth in youth regularly attending our services. We plan to continue investing in them through training and by involving them more actively in different areas of ministry.

This year, we organised special events that brought together members of our congregation and neighbouring Asian churches:

- Ghazal Night: Sham-E-Kalvari a live event featured Christian Ghazals presented in a traditional setting and was a meaningful time of worship and reflection. Led by Ps. Hammad Baily on 15th March 2025 at 4:00 PM
- Asian Carols Service – 13th December 2025

These events were held under the guidance of Rev. Sally and Bro. Hammad Baily, with over 120 people attending each gathering. They provided a wonderful opportunity for worship, fellowship, and cultural celebration.

2025 has been a year of deep spiritual growth within the congregation. Members have actively engaged in prayer, worship, and studying God's Word. Many have shared testimonies of how their faith has been strengthened as they have experienced God at work in their lives.

We are thankful to Rev. Sally for introducing the Growing Leaders Course, which has helped equip leaders to recognise their calling and grow in Christlikeness.

We have also started a WhatsApp prayer group for our Hindi leadership team. Through this platform, we regularly pray for the church's ministries and activities, helping to build unity, focus, and spiritual strength among our leaders.

We have also launched a Whatsapp Bible Study group for the Hindi congregation, its conducted every Wednesday at 8:00pm. We are happy that many are participating in the discussions and are blessed by the fellowship.



Hindi Service in the Wellspring

We thank God for His faithfulness and provision throughout the year.

Please continue to pray

- For the regular attendance and spiritual growth of our 80+ contacts
- The continued growth and strengthening of the Hindi congregation
- Those who were recently baptised, as they grow in their faith.
- The WhatsApp prayer group to strengthen unity and intercession among leaders

We have recently launched Zaboar aur Geet on 01 February 2026. It is an evening service, soaking in the presence of God with Psalms and Songs sung in Hindi, Urdu, & Punjabi. Led by Bro. Hammad in a classical style with harmonium and tabla. This Soaking service is conducted every 1st Sunday of the month at 6pm in the Wellspring area, where Zaboors or Psalms are sung accompanied with classical music. We have already heard wonderful testimonies about people being touched by the presence of God worshipping together in their own native language. Around 20-30 people gather as a congregation to worship and pray together.

Jedidah Johnson – Asian Services Administrator



Harry Baily, Hammad Baily and Steve Baily

Telugu Fellowship Services

We thank God for His faithfulness in sustaining and growing the Telugu Fellowship at Holy Trinity. Holy Trinity Telugu Fellowship was established to serve the Telugu-speaking community within the wider church. The service was officially launched on 27th May 2023. Since then God has graciously helped us continue even through seasons of trials and challenges.

The Telugu Fellowship currently gathers twice a month. On the 2nd Saturday, we meet for a dedicated time of prayer and on the 4th Saturday, we hold our main worship service. The gatherings take place in the Main Worship space or the Wellspring area.

Attendance has been steady and encouraging. On average, 15-30 people attend each service, with the potential for over 50 when all the members are present. We are particularly thankful for the active involvement of youth and young adults. They contribute meaningfully across various aspects of church life. They are encouraged to take part in preaching, service leading, prayers, reading scripture, serving in welcoming and hospitality. Some have graduated from the *Growing Leaders* course and some are attending the current *Practicing the Way* course. Our prayer is that God will continue to raise and shape them into faithful disciples and bold witnesses for Christ.



The Telugu worship team has actively participated in several key Church events, these opportunities have helped integrate the fellowship more deeply into the wider church community.

We also acknowledge the challenges faced within the leadership team over the past year, with numbers reducing due to personal circumstances. We are thankful to God for the faithful service of Victor Johnson and Jedidah, and for the support of Rev'd. Sally and Ps.Immanual, who have graciously stepped in to assist during this period. Bro. Hammad has also continued to support the Telugu worship team.

We are happy to say that God has provided potential leaders in our present congregation, thank you for your

prayers.

Looking ahead, our prayers and vision is that God would:

- Draw more people to the Telugu Fellowship and expand our outreach.
- Deepen the spiritual growth of all members through His Word.
- Establish regular Monthly prayer gatherings with greater participation.
- Raise new leaders and strengthen the ministry team.
- Equip the congregation to grow as committed disciples of Christ.

Jedidah Johnson – Asian Services Administrator/Lay Leader

Farsi Fellowship / Persian Ministry

The Persian Ministry is a community of around 100 Iranian and Farsi-speaking members who gather weekly at the church. Every Friday from 5:30 pm to 8:30 pm, classes and fellowship meetings are held for Farsi speakers. These gatherings provide opportunities for teaching, prayer, fellowship, and spiritual growth.

One of our main activities during the past year has been running the Alpha Course in Farsi/Persian. Through these courses many members of the group have come to faith, and a significant number have been baptised. The Alpha programme has played an important role in discipleship and spiritual growth within our community.

In addition, the leaders of the Persian group are participating in a training programme called Persian Myriad Hub -Together in Christ, organised by Myriad. The first session of this programme took place on 16 January 2026 at Hope Church, and it was a very blessed and encouraging meeting for those who attended.

Alongside this, the leaders are also taking part in an online course titled Principles of the Christian Faith, led by Rev'd Basir. These sessions have been very helpful in strengthening theological understanding and supporting the spiritual development of our leaders.

During 2025 we have also started a weekly online prayer and worship meeting every Wednesday, led by the group leaders. This new addition to our programme has been a great encouragement and has helped strengthen unity and spiritual growth within the group.

We are currently working towards forming a Persian worship team, so that we may be able to have live worship in Persian during our gatherings.

Our ministry includes both adult and children's groups. During 2025 we created a Farsi youth group in the Community Space with a number of Farsi speaking leaders supported by Christian Peter and Rev'd Sally and Kashane from London City Mission. The attendance was variable as many of the young people came from a long way to attend and not all were actively seeking Jesus. The youth group had a visit to the Tower of London in May 2025 with 20 young people and leaders learning about British history. Towards the end of 2025 the youth group activities were suspended due to the lack of a dedicated space, as the room previously used for the youth is currently being used for a night shelter. At present, around four young people attend our meetings and join the adult group.

During the year different discipleship materials, created for Muslim background believers, have been used to guide the small group discussions. In 2026, we started a traditional Bible study approach. During this part of the programme, one of the leaders reads a passage from the Bible and provides a short explanation based on references and resources recommended by Basir. After this, participants divide into small groups, where they discuss the passage together under the guidance of group leaders.

In addition, several members of the group faithfully serve in the kitchen ministry on a voluntary basis, helping with hospitality and supporting the smooth running of our weekly gatherings.

We continue to make every effort to organise various training courses and programmes in Persian to support the spiritual growth and understanding of our community. In this journey, we are grateful for the guidance and support of Rev'd Basir, and we hope to continue developing helpful programmes for Persian-speaking believers. The introduction of Breeze translation service at the intercultural worship services has been a great help to our community in following the teaching given during Sunday services.

Finally, we thank God for all the blessings we have experienced within the Persian community over the past year. We are grateful to the Whitlock Trust for providing funding to support the food and travel costs associated with this ministry. We look forward to the year ahead with hope, praying that we may continue to grow in faith, unity, and service, and that we may play a meaningful role in sharing the Gospel among Persian speakers.

Mahnaz Palahang – Lay leader

The Ark of Salvation (Russian Language) Service

The Ark of Salvation, Russian language service, is held in the main worship space in the early afternoon on Sunday. The congregation gathers Russian speaking people from a wide variety of countries including Ukraine, Moldova, Romania, Kazakhstan and Russia. The congregation is led by Pastor Tatiana who serves on HT Hounslow Parochial Church Council (PCC).

We all continue to pray for peace between Russia and Ukraine and this congregation particularly helps support Ukrainians who have been displaced by the war. The hospitality and love shown with this community is outstanding. Cooked meals are shared every week after the service with members who are drawn from a wide geographic area. The congregation continues to grow in number and in depth of faith as High Street witness on a Sunday draws new people and midweek home groups help deepen knowledge of the bible and personal discipleship.

The Ark of Salvation congregation join our intercultural worship on Easter Sunday, and our International Carol Service in December. Several of their members were baptised during the year.

Gujarati Christian Fellowship

The Gujarati congregation, also known as the Gujarati Christian Fellowship United Kingdom (GCFUK), meets every Sunday at 3:30 PM at the St John's Church Wembley under the leadership of Pastor Immanuel. We have a strong partnership with Holy Trinity Hounslow for many years.

During a typical service, the congregation size is around 75–80 people, with attendance increasing to approximately 150–200 when all members are present.

In 2025, we are grateful to God for His work among us. Many individuals committed their lives to the Lord Jesus Christ, six members were baptised, and 45 members were confirmed by Bishop Lusa. We continue to witness many individuals committing their lives to Christ and growing in their spiritual journey.

Throughout the year, the congregation actively participated in family and youth retreats, contributing to both spiritual growth and fellowship. The church continues to grow both spiritually and numerically. We celebrated Easter, Christmas, and New Year with great joy, using these occasions as opportunities to invite friends and family and share the message of Christ. We also took part in the Asian Carols service at our mother church, Holy Trinity Church Hounslow.

A one-day fasting and prayer meeting was conducted, with more than 30 members in attendance. Additionally, we encouraged Scripture memorisation by sharing a weekly Bible verse; over 30 members participated in the year-end memorisation competition. By the grace of God, we successfully led the congregation through forty days of prayer. We also initiated discussions with Bishop Lusa regarding becoming part of the Church of England, and these conversations are ongoing.

As we look ahead to 2026, we remain expectant and hopeful for even greater things. Our prayer is that God will continue to use this church to reach more people, deepen our spiritual walk, and bring transformation to the wider community.

To God be the glory for all He has done in 2025.

Pastor Immanuel - HT Associate Priest/Lead Pastor at GCFUK

Punjabi Women's Christian Fellowship

- In March 2025, the PWCF had a Spring Celebration which included celebration of a birthday and a newborn! We had a small selection of visitors, Christians and others.
- In April, we started a series on Esther, with a plan to work our way through the book of Esther month-by-month. In this month we also had our final Myriad Training session (although periodic check-ins continue).
- As encouraged by the Myriad Training, from April 2025 we introduced a 'Safer Church Form' displayed during each meeting and an Attendee Registration Form. We also began to check for trip hazards prior to each meeting.
- In June, the small Core Team of PWCF leaders met for fellowship, vision casting, training and prayer and we dipped our toe into door-to-door knocking!
- In July, we decided to pivot, moving away from our study of Esther due to irregular attendance meaning it was difficult for folk to keep up with the story of Esther....(perhaps it wasn't such a good idea after all).
- So in July, we looked at the topic of 'grace' (Ephesians 2:8), August was our normal summer break and in September we held a social event.
- From September 2025, various challenges made it much more difficult for the group to meet, including issues of health, family and travel. Consequently, we started to meet in pairs to study the bible, fellowship or to learn English!

- We are still making our plan for 2026!

Angeli Gyani – Lay Leader

Church Ministry Activities

Children's Ministry

Holy Trinity Church has a vibrant congregation with many young families. And the Children's ministry in HT exists to nurture the spiritual growth of the children from infancy through to Secondary school age. Our mission is to partner with families to help children know, love, and follow Jesus in a safe, engaging, and age-appropriate environment. Our children's ministry is overseen by Richa Peter, who was previously employed by the Diocese of London on an Apprenticeship Scheme, and transferred to part-time staff employment in October. Richa took leave from July to October having completed her three years of study at Ridley Hall Cambridge as part of the apprenticeship scheme. We were pleased to support her graduation in July 2025.

Sunday school

We currently use the Liturgical calendar to prepare for the Sunday school classes and to teach the children based on the season. Lessons are interactive and include storytelling, crafts, music, and games. We use the VARK model whenever possible, to allow the children grasp the teaching as much as they can. Jedidah has also been using the Betty Lukens Bible in Felt to create a Visual and aesthetic bible teaching session. We are blessed with a dedicated team of volunteers who help in various areas of the Children's ministry. Richa loves praying for the mums and children. At the end of the session, a few parents stay for prayers.

The children yr3-6 are encouraged to help the team lead with room setup, handing out name bands etc. leadership skills are inculcated in the kids from the early ages. The Children have done excellently in the all age services where they were included to do the prayers in the main worship session at 10:30.

We have around 10- 15 children attending on Sunday. We are hugely encouraged by the dedication and genuine contribution each week by the help of our talented children's team. Recruitment is ongoing with training sessions in house on Sundays and safer recruitment procedures being followed. For example: All volunteers are DBS-checked and trained in safeguarding. And we have Check-in/check-out attendance sheets. We also log the children's attendance and team members in HT's Church-suite that is password protected. We take child protection seriously.

Family Services

Every Sunday our children are engaged in the weekly worship services, with action songs and flag waving during worship. Once a term the children's teams and leaders help plan and deliver our all-age family services. Continuing our annual tradition, children and church members collaborated to share the story of Jesus' birth, death, and resurrection through our



Family Nativity Service and Easter presentation. These performances provided a wonderful opportunity for our youngest members to engage deeply with scripture and share the message of the Gospel with the wider congregation.

Tots & Toddlers

Friday Tots & Toddlers meets at 10am – 11.30am with some advanced bookings as well as some new members dropping in. The group is structured with pre-planned sessions. We use thematic, biblical activities for children and parents to participate. Patricia and Emilia help lead this session along with a dedicated team of volunteers, under Richa's guidance. Tots and

Toddlers took a summer break and resumed sessions on in September 2025.

An outing to Hampton Court Palace was organised by Patricia where tots and toddler team and their parents enjoyed a sunny day and also picnic and a tour of the palace garden. We are thrilled to share that last year's efforts to build a supportive community continue with an upcoming trip to the gardens of Hampton Court Palace. This special outing, with spaces for 14 adults and 14 children, offers a wonderful opportunity to explore God's creation and learn how He nourishes us through nature. Building on our Tuesday evening sessions, this trip further strengthened our friendships while discovering the beauty of the natural world together.

Schools visits

We have school visits for our annual Nativity presentation and pop up show, the school children participated with teachers and parents present. We had around 100 pupils and teacher attended Christmas and Easter in 2025 from Hounslow Town Primary School and for the first time Grove Primary School visited in December 2025.



The children were given a Christmas Nativity craft to take back to school to make – *as pictured here*.

Rev Sally and Hammad also visited Fielding Primary School to give an assembly on creation.

Parent support group

In 2025 we established a safe and confidential space for parents from all walks of life to connect every Tuesday from 6–7 pm online. Our sessions combined collective prayer and scripture reflection with specialised breakout groups focused on parenting, well-being, pastoral care, and integration support. By sharing testimonies and life experiences, we successfully fostered an environment of mutual encouragement aimed at building lasting friendships. Our ongoing mission remains ensuring that every parent finds a supportive community where they truly belong, listen to and pray for their needs.

Farsi Children's Ministry

As our ministry among Farsi speakers on Friday evening expanded it became necessary to provide a dedicated space for children's ministry so that parents could engage with bible study. We took the opportunity to train new leaders for Farsi children's ministry and recruiting via safer recruitment protocol. The children really appreciate this time together and the volunteers have grown in their abilities to lead these session. It is a challenge to keep recruiting new volunteers as people often move away at short notice.

An Art Competition - *No Place Like Home* with the theme *Celebrate the Spirit of Welcome* enabled Persian children to participate and expressed their emotion through painting and arts.

Youth Ministry

The vision for Youth Ministry at Holy Trinity is rooted in the wider vision of the church: to be a welcoming community where young people from every nation feel safe to come together, encounter Jesus, and grow in their relationship with Him. Our desire is to support young people as they navigate life's challenges and to help them discover how God's love transforms every situation.

This past year has been a significant and encouraging one for our young people. We have seen them engage thoughtfully with Scripture, support one another, and deepen their faith as they explore what it means to follow Jesus in their everyday lives.

The youth meet every Sunday during the 10:30am service. These sessions include Bible study alongside interactive games that act as icebreakers and help build connection and trust within the group. Bible study is often led using a Lectio Divina approach, encouraging

reflection and personal engagement with Scripture. We also place a strong emphasis on open-ended questions, giving young people time and space to explore passages, share their thoughts, and reflect together.

Key Events and Training

Weekly youth Bible study continues every Sunday during the 10:30am service. We are grateful to the team of volunteer youth leaders who lead these sessions including Akshana, Tara, Savio, Jedidah, Victor and Davina.

During school holidays, social activities are organised to strengthen relationships and provide a relaxed space for fellowship. Badminton is one of their favourite activities.

The youth group also took part in a day trip to the **Tower of London**, where they spent time exploring the site and learning about its history, including viewing the **Crown Jewels**. The visit provided an enriching educational experience, allowing the young people to deepen their knowledge while also offering valuable opportunities for them to bond, build friendships, and strengthen relationships within the group.



HT Youth trip to the Tower of London

During the Easter holidays, the Youth Ministry organised a **cycle club** for young people, providing an opportunity for them to invite friends and build relationships in a relaxed and inclusive setting. The group cycled together to a local park, where they enjoyed a picnic shared with parents. The afternoon created valuable space for connection and community building. Young people spent time playing football and engaging socially, while parents were able to connect with one another as well as with the youth leaders. This event strengthened relationships within the youth group and helped foster a sense of wider community among families connected to the church.

At the end of October, while much of the wider culture focused on themes of darkness, our young people chose instead to share a powerful message of hope and light. They gathered to carve pumpkins and placed candles inside them as a symbol of **Jesus as the Light of the World**. The young people also created handmade Bible verses, which they distributed in the local high street. Accompanied by live music from the church band, this outreach provided a joyful and visible witness, sharing the message of God's light, hope, and love within the community.



At times, the Youth Ministry also organises visits to the cinema, carefully selecting films with meaningful themes that promote positive values. These films are chosen to encourage empathy, reflection, and discussion, helping young people to develop compassion, understanding, and strong moral values in a way that is engaging and accessible.

Davina Paul – Volunteer Youth Leader

Young Adults Fellowship

The Holy Trinity Young Adults Fellowship (HTYAF) meets on the first Sunday of every month from 1:00 PM to 3:00 PM in the refectory. HTYAF is a space for young adults aged 18 to 30 who are seeking connection, growth, and a sense of belonging. Our vision is to create a welcoming environment where faith, friendship, and fellowship come together. We are a diverse and dynamic group, united by a shared desire to explore life and faith, support one another, and grow in our relationship with Jesus.

Our gatherings are designed to be engaging and meaningful, particularly for those who are new to faith, exploring questions, or looking to deepen their spiritual journey. Each session includes worship, Bible study, and open, honest conversations.

The first session was held on 3rd November 2024, with 15 attendees. Some of the sessions are led by the young adults themselves. These sessions have been enriching, with thoughtful discussions, knowledge sharing, and a growing sense of Christian fellowship among participants.

Attendance typically ranges between 6 and 15 individuals. Our sessions begin with a shared meal, fostering community and connection. This is followed by a time of worship or an interactive Q&A session, which serves as both an icebreaker and a platform for deeper conversation. We have seen encouraging openness among participants as they share about their faith journeys and spiritual questions. Each gathering concludes with a time of prayer for one another.

We thank God for all that He has been doing through this fellowship. Holy Trinity Church has over 60 young adults across its congregations, and we continue to pray that they will grow in their faith, discover their calling, and understand their identity in Christ. We are encouraged that some of our young adults have completed the Growing Leaders course, and we are intentionally creating opportunities for them to take on leadership roles in future sessions.

Following Rev'd Vera's transition, leadership of HTYAF has been taken on by Victor, Jedidah, and Asio. Our focus is to support and empower young adults to grow in leadership,

while providing a safe, respectful, and nurturing environment where they can share freely without judgement and experience God's love.

We kindly request your prayers for both the leaders and attendees—that our gatherings will continue to strengthen connections, encourage young adults to invite others, and most importantly, enable each person to experience God's presence in their lives

Jedidah, Victor, Asio – Lay Leaders

Intercultural worship



A key distinctive feature of HT Hounslow is the intercultural worship which is enjoyed by all during Sunday services. Hammad Baily, our Worship Pastor, has expanded his work during 2025 to offer more music lessons and teaching on leading worship to all our language congregations as well as developing the intercultural worship band for Sundays. Hammad gives group and 1-1 lessons in guitar, bass, keys, drums and vocals for both

worship bands for our own language congregations (Hindi, Telugu, Russian) as well as for other churches across the mission zone.

The Worship team were inspired by attending the Taste of Heaven intercultural worship conference at Coventry Cathedral in May. We have developed more intercultural songs translating choruses for well-known worship songs, as well as new songs which Hammad creates in Urdu and English such as Rejoice / Shadman hai Aasman (available on YouTube). Our International Town Carol services is a great example of intercultural worship where songs from different languages as well as bilingual songs are sung.

During the Summer Hammad and Sally had the opportunity to visit other intercultural churches in Hong Kong and Barcelona which provided more inspiration for expanding our own approach. We are grateful for more opportunities in 2026 to lead intercultural worship in different churches and participate in open mic nights to learn new songs in different languages.

Hammad Baily – Worship Pastor

Evangelism

We are grateful to God for His continued work through the Evangelism team at Holy Trinity, Hounslow. Each Friday afternoon, from 12:00pm to 2:00pm, our team gathers on the Church square to share the gospel with the local community. Our Church is positioned in a prime High Street location, we encounter a wide diversity of people from various countries, cultures and faith backgrounds.

Our outreach involves setting up tables with Gospel tracts and booklets, alongside engaging in one to one conversations. These interactions allow us to answer questions, offer biblical insight, and prayerfully point individuals to the truth. We are encouraged to see a consistent team of 6-10 members serving each week, with increasing participation from within the church family.

Over the past year, the Lord has enabled us to distribute a significant number of Gospel resources and to have meaningful conversations. On an average, we engage in 10-15 deep conversations each week, with several individuals expressing a genuine desire to learn more

about Jesus. As a result some are still exploring the Christian faith, others have begun attending church services, and a few have committed their lives to Christ. All glory to God.

We are grateful for our growing partnership with London City Mission (LCM), who are supporting us with around 40 hours of ministry per month. Their involvement includes training our volunteers in effective street evangelism, particularly in reaching out to people from other faith backgrounds. As part of the partnership, we have contributed an annual donation of £1,000. In addition, monthly evangelism training sessions are held on the fourth Sunday of each month, with over 20 participants regularly attending.

The year 2025 has been a season of learning, growth, and celebration as we have seen lives touched by the good news in their own languages through the faithful work of this team. Over the course of the year, we have hosted over 40 book table events on the high street, providing many meaningful opportunities for our volunteers to connect with the community, and 2 Baptisms. Pastor Immanuel continues his dedicated follow-up, nurturing these connections and encouraging deeper faith.



Manmohan and the Book Table team

The Alpha course, which began on January 2026, had 5-6 participants from both within and outside our congregations. Notably, 4 of these participants have joined as a direct result of our Friday Book Table Ministry. This highlights the importance of evangelism as a bridge into ongoing discipleship and community.

We are especially encouraged by individual testimonies such as that of Hamed, a man from a Muslim background originally from Syria. Despite his limited English, he has been supported by members of our evangelism team who speak Arabic. Through attending the Alpha course and ongoing fellowship, Hamed has accepted Jesus Christ as his Lord and Saviour and has decided to follow Jesus wholeheartedly. We thank God for his life and continue to pray for his spiritual growth and discipleship.

Due to the winter season, our door-to-door ministry was temporarily paused, but we are planning to resume this outreach in April.

Overall we are greatly encouraged by the progress of the evangelism and Book table ministry. We humbly request you all to continue to uphold this ministry in prayer, asking the Lord to bring further fruit and to draw many more people to Himself.

Other Developments:

Evangelism course led by the LCM team, once a month on every 4th Sunday from 12:30 to 2:30 pm. Starting on 23rd February, 2025. To train the volunteers on door-to-door outreach.

As part of our mission, we have launched a door-to-door outreach initiative aimed at engaging with our local community. The goal is to visit three key areas within our parish and a neighbouring parish three times each year. The outreach focuses on areas with higher housing density surrounding the town centre: North Zone – Bulstrode Road area, East Zone – Inwood Road area, South Zone – Hibernia Road area (extending into St Stephen's parish)

Door-to-door visits take place on the second Saturday of every month, from 11:30am to 1:30pm. This ministry was launched in May 2025, and since then, over 1,000 booklets have been distributed to homes within the community. We plan to continue this work in the coming months, praying that God will use these efforts to open hearts to the Gospel and strengthen connections within our parish.

Our team attended the Planting course by CCX under the guidance of Ps. Immanuel, so that we have a trained team equipped to deal with the details of a new church plant.

To improve ways to communicate the events happening in our Church, Jedidah, with the help of Rev. Sally & Ps. Immanuel, took the initiative to create a booklet that highlights the various activities at Holy Trinity Church, Hounslow. The booklet also includes Bro. Manmohan's testimony, and forms part of a wider effort to share church events through social media and other channels.

Jedidah Johnson – Lay Leader

Alpha and Focus 2025

The Farsi fellowship ran Alpha twice in 2025 and we joined Hope Church Hounslow for the Farsi Holy Spirit day, facilitated by our Farsi Leadership team, intercultural worship team and Rev Basir who leads the BMO for Farsi congregations in the London Diocese. Of the 34 baptisms conducted during 2025 the vast majority of candidates had been through the Alpha course.

The annual HTB Focus gathering is a regular highlight in our church calendar as we join with thousands of Christians from across the network to worship together at Newark Showground for 4 days in July. We had 40 people in our community pitch of whom 13 were volunteering on team. The testimonies from those receiving healing in the prayer tent were inspiring as well as the amazing teaching and worship experience in the morning and evening gatherings.

Small groups – Bible study and discipleship

There is much wisdom in the idea that discipleship happens most naturally in small groups where people study the bible together and wrestle with how to apply it in their own lives. Our Home Group hub on Tuesday evenings continued through to June 2025 when we took a break for the summer. We joined the London Diocese lent course and used other small group recourses such as Loving thy Neighbour.

Wednesday Bible Study group

We come together every Wednesdays (except during holiday periods) to read and share the word of God during the week. We look forward to meeting up because we chat with one another when having refreshments and light snacks. Afterwards we all choose songs/hymns and sing together joyfully then each of us volunteer to read the Bible. Up until the beginning of 2025, we carried on using different printouts of Living Light books which had daily readings where we all read together and shared how God was working and revealing Himself in our lives daily. Then we started using different books with different topics (introduced to us by Rev'd Sally) like Loving your Neighbour, The book of Daniel and now during Lent period 2026 using Lectio 365 app which has a wide variety of resources. In the group, we are watching a video about the desert Fathers and Mothers, then read the bible readings in relation to the video we watch and questions which follow afterwards. Everyone in the group seem to learn a lot more about the different names of desert fathers and mothers (most of them unheard off) who were God fearing, obedient and full of humility during their time here on earth. We end the sessions with prayers requests where we pray for one another and also prayer over the prayer requested listed on the day.

Friday Home Group

The Friday Home Group is led by Deena Reddy and meets on the 2nd and 4th Fridays of the month from 7.30pm to 9pm. The meeting commences with a fellowship meal followed by songs of praise before studying the scriptures. We end the session in prayer for one another and for the things we have concern for.

In 2025 the main focus was the Gospel of John, which was facilitated by Stephen Hopkins. The last meeting before Christmas was a social event where we shared a meal and took part in a quiz based on the Bible and devised by Eileen Marfe.

In 2026 the group began studying The Discipline of Intimacy in line with other Home Groups, then took part in the Lent Course on Zoom, which studied the Desert Mothers and Fathers.

It is planned to return to The Discipline of Intimacy after the Easter break.

Monday Home Group

In September 2025 a new Home Group was established to replace the Home Group Hub, meeting in the Vicarage. The evening starts with a simple meal followed by discussion on the topic being studied. The group had hybrid meetings with some participants joining on zoom for the Discipline of Intimacy study. The meeting always ends with prayer for one another. Leadership of this group rotates under the oversight of Rev'd Sally and Rev'd Sue Cady.

Men's Fellowship

The men's fellowship group has met on a monthly basis over the last year, apart from a few months when meetings were cancelled. It continues as a simple fellowship forum with no fixed agenda. Usually there are no more than a handful of attendees, which helps to create an atmosphere of trust. The meeting has at times been a useful forum to meet and engage with men who have recently started attending church, and encourage them on their journey.

Hospitality & Welcome

Hospitality and welcome are an important part of helping people feel at home in HT Hounslow. Eileen Marfe and David Thangarajah are key team leaders organising the welcome and hospitality on a Sunday morning. The small team of dedicated volunteers make up flasks of coffee and hot water for the 0830 service in the Community Space and for the 1030 family service in the cafe. The duty wardens and security team help ensure that everyone is welcomed and guided to find what they need. We often have celebration cakes for baptisms and big birthdays, singing happy birthday on the first Sunday of each month for everyone who's birthday falls in that month.

When it comes to food for Alpha or other special events we have a growing team of volunteers who are always very helpful and everyone on the team mucks in to help set up tables, and load the dishwasher. We have been grateful for the effort of Dinesh and Christian who are part of the mid-week team setting up for meetings and serving food for Home Group hub and special events. Christian Peter has used his culinary skills to bless the staff team and volunteers as we often share food together during long working days.

Prayer Ministry

In the first six months prayer ministry continued under the guidance of Rev'd Vera, including the following activities.

- Regular prayer meetings (a team meets every fortnight on Tuesdays to share a theme, discern and pray for the spiritual life of the parish).
- Prayer walks (a team goes out to pray for our community, for Hounslow, guided by the things they see as they walk around the church).
- We have focused on the prayer service before the 10.30am service. A team meets each Sunday to pray before the service (people from the 8.30am service have started to take part in this 4me of intercession, but we could probably go further by mixing the teams more).

- Prayer ministry at the end of the service. A rota has been set up so that every Sunday, members of the prayer team are available to pray with people.
- A prayer box is constantly present and allow people to leave prayer requests. And a “golden prayer book” is there for sharing prayer-related testimonies.

Angeli Gyani and Jedidah Johnson became custodians of the Prayer Team/Ministry in June 2025 when Rev'd Vera left. Angeli and Jedidah met monthly (with families) to consider the best way forward for the Prayer Team/Ministry and that was presented to Rev'd Sally in September 2025 on her return from sabbatical.

Meanwhile the work of the Prayer Team/Ministry continued, including bi-monthly prayer meetings, Prayer & Praise meetings (July & September 2025), Sunday prayer ministry times and individual prayer requests (which had been placed in the prayer box). Leadership of the Prayer Team/Ministry was handed over to Rev. Sally in January 2026.

Morning Prayer is held every Tuesday and Thursday at 9.30am with an average attendance of 6-8 people, following the readings set by Church of England Daily Prayer. On Tuesday the whole staff team is involved in Morning Prayer with worship songs provided by Hammad Baily. On Thursday the format is Lectio Divino focused on the psalm set for the day.

Pastoral Care

The Pastoral Care Team continue to provide prayerful support and assistance where necessary to members of the Holy Trinity family. Visits to members of our congregation who are unwell have been undertaken to both homes and in hospital – and relevant support has been provided, when deemed appropriate.

The team have been available for prayer and support both personally and on the telephone, and contact by telephone is made with those who are unwell or unable to attend HT. Communications within the team is maintained via the telephone in order to enable a response to necessary prayerful support for our HT family members.

Eileen J. Marfé – Lay Leader/Safeguarding Officer

Community Hub

1. Community Hub Overview

Holy Trinity Church has established itself as a cornerstone of social justice and transformative community action in Hounslow. Through key initiatives such as The Olive Branch, eVisa Support, and the Night Shelter, the church provides a wide range of services that address immediate needs while also helping individuals build long-term resilience, independence, and hope. The Community Hub acts as a central point of access for some of the most vulnerable members of the community, offering not only practical support but also a sense of belonging, dignity, and stability.

Our work is rooted in a holistic approach, recognising that individuals often face multiple and overlapping challenges, including homelessness, mental health issues, unemployment, immigration barriers, and social isolation. By bringing together a range of services under one hub, we are able to provide coordinated and consistent support that responds to both urgent needs and longer-term goals.

We work closely with local authorities, charities, healthcare providers, and a dedicated network of volunteers, ensuring that our services are well-connected and responsive to local demand. These partnerships allow us to share knowledge, streamline referrals, and avoid duplication, ultimately creating a more effective support system for those in need.

The Community Hub also plays an important role in early intervention and prevention. By offering accessible drop-in services, advice, and guidance, we are able to support individuals before their situations escalate into crisis. At the same time, for those already in crisis, we provide immediate and practical assistance alongside pathways into more stable and sustainable outcomes.

Through compassion, innovation, and a strong commitment to social justice, Holy Trinity Church continues to respond to complex social challenges in meaningful ways. Our vision remains focused on building a more inclusive, supportive, and empowered community where everyone has the opportunity to thrive, regardless of their background or circumstances.

2. Impact & Key Statistics 2025

- 993 individuals supported
- 799 attended Olive Branch
- 480 received immigration support
- 200+ visa applications
- 70–80 supported with PIP
- 600+ supported with education
- 200+ domestic violence cases supported

3. The Olive Branch Community Hub

The Olive Branch Community Hub has grown from a one-person initiative into a strong, well-established, and highly active service, now supported by 3 dedicated staff members and around 20–30 committed volunteers. The strength of the hub lies in the diverse experience of the team, which includes individuals with lived experience of homelessness, as well as expertise in trauma-informed care, modern slavery awareness, safeguarding, and housing support. This combination allows us to deliver support that is not only practical but also deeply empathetic, personalised, and responsive to each individual's circumstances.

The Olive Branch currently provides:

- Crisis drop-ins (twice weekly)
- Immigration drop-ins (Tuesdays and Fridays)
- Food bank and multi-bank services
- Outreach work with councils

We follow a structured model including triage, casework, and ongoing support.

Our approach is holistic, recognising that individuals experiencing homelessness or crisis often face multiple and interconnected challenges. We provide structured mental health support through counselling sessions, group workshops, and art therapy programmes. These activities create safe spaces where individuals can express themselves, process trauma, and begin rebuilding confidence and self-worth. Regular engagement with mental health teams also ensures that individuals have consistent opportunities to talk, reflect, and take positive steps forward.

Addiction support is another key area of our work. We provide a safe and non-judgmental environment where individuals can openly discuss substance use and begin their recovery journey. Through regular monitoring, one-to-one engagement, and ongoing encouragement, we help individuals stay connected to support networks and motivated in their progress. Many individuals have taken significant steps towards recovery through this consistent and relational approach.

At the heart of the Olive Branch is a strong emphasis on building meaningful relationships. We recognise that for many people, loneliness, isolation, and loss of dignity are as significant as material hardship. Simple acts such as having a conversation, sharing a hot meal, or offering prayer and emotional support can have a powerful impact. These moments help restore a sense of belonging, trust, and hope, which are essential for long-term change.

Alongside emotional and relational support, we provide a wide range of practical services to meet immediate needs. This includes the provision of hot, nutritious meals prepared by volunteers, access to clothing suitable for all seasons, hygiene facilities such as showers and essential kits, and barbering services that help individuals feel more confident and presentable. We also offer crisis grants of up to £350 in partnership with Isleworth &

Hounslow Charity, supporting individuals with urgent financial needs such as travel, documentation, or emergency accommodation.

In addition, we deliver support around digital inclusion, employability, and financial stability, including guidance with CV writing, job searching, and basic money management. This ensures that individuals are not only supported in crisis but are also equipped with the tools and skills needed to move towards independence and long-term stability.

Overall, the Olive Branch Community Hub continues to be a vital lifeline within the community, offering a safe, welcoming, and supportive environment where individuals are treated with dignity and given the opportunity to rebuild their lives.

4. Key Achievements

Throughout the year, we have significantly strengthened our services through a combination of professional training, strategic partnerships, and the development of our volunteer programme. Staff and volunteers have received training from organisations such as CHAIN, Shelter, Housing Justice, and the local council. In addition, we have delivered specialised internal training in eVisa support, modern slavery awareness, safeguarding, and night shelter operations, ensuring that our team is well-equipped to respond to complex and sensitive needs.

One of our most meaningful achievements has been supporting guests to transition into volunteer roles. This has created a pathway for individuals who have experienced homelessness or hardship to rebuild their confidence, gain practical work experience, and take positive steps towards independence. Many of these individuals have gone on to take on key responsibilities within the service, demonstrating the strength of a community-led, peer-support model.

Another major achievement has been our partnership with The Felix Project Multi-Bank, supported by Amazon. Through this initiative, we have been able to receive and redistribute surplus goods, particularly returned items that would otherwise go to waste. Recognising the potential of this resource, we developed a community-led solution by launching a Saturday market.

The market was initially introduced as a small trial, offering items at affordable prices while also allowing individuals to donate what they could. The response from the community was overwhelmingly positive, and the initiative quickly proved to be both sustainable and impactful, generating an average income of around £200 per Saturday.

This income has been reinvested directly back into the community to meet critical needs that are often not covered by formal funding streams. It has enabled us to cover travel costs for volunteers carrying out essential food collections and deliveries; support individuals with Home Office documentation and passport applications where no funding is available; and provide opportunities for asylum seekers and volunteers to participate in day trips that support wellbeing and social inclusion.

In addition, the project has allowed us to create welcome packs for individuals moving from rough sleeping into accommodation. These packs, typically valued at around £150, include essential household items such as plates, cups, and small appliances, helping individuals to settle into their new environment with dignity and stability.

This initiative has become a key success within our service model, demonstrating how innovation and sustainability can work together to address both environmental waste and social need. Building on this success, we are now planning to expand the project into an online system. This development will enable us to reach a wider audience, increase income generation, and create new employment opportunities. The online platform is planned to go live in August 2026 and will play an important role in strengthening the long-term sustainability of our work while continuing to support those most in need.

5. eVisa & Immigration Support

The eVisa programme is one of our most impactful and in-demand services, supporting refugees, asylum seekers, and vulnerable migrants who often face significant barriers such

as language difficulties, digital exclusion, and navigating complex immigration systems. Many individuals come to us feeling overwhelmed and unsure where to begin, and the programme provides both practical guidance and reassurance throughout the process.

We currently support over 200 cases each year, assisting with applications for settled status, work permits, and family reunification. In addition to application support, we provide access to computers, internet services, and one-to-one guidance to help individuals complete forms, upload documents, and track their progress. Where cases require specialist input, we refer individuals to accredited legal advisors to ensure they receive the correct and lawful support.

Beyond basic application assistance, the service also plays a crucial role in addressing wider issues linked to immigration status. Many individuals we support are unable to access housing, employment, or public funds due to unresolved documentation, and our intervention helps unlock access to these essential services. We also provide support with related areas such as travel documentation, pre-settlement issues, and understanding rights and entitlements in the UK.

We are now expanding into Immigration and Asylum Accreditation (IAA)-level advice, which will allow us to develop into a fully operational immigration advice centre. This is a significant step forward, enabling us to take on more complex cases in-house and reduce reliance on expensive external legal services. Our aim is to keep services affordable and accessible, with fees based on each individual's financial situation, and to ensure that no one is excluded from receiving support due to cost.

Looking ahead, this expansion will strengthen our ability to provide a holistic, end-to-end service—from initial advice and application support through to resolution—while also creating opportunities to train and employ staff and volunteers within accredited immigration roles.

6. Drop-In Centre for Asylum Seekers

Launched in September 2024 with a £3,000 grant, the drop-in centre runs weekly and provides a safe and welcoming space for asylum seekers who are often facing uncertainty, isolation, and complex systems. The centre has quickly become a trusted point of contact where individuals can access guidance, feel supported, and build confidence during a very challenging period of their lives.



We offer ESOL classes, practical English lessons, and life skills training to help individuals improve communication, understand everyday systems in the UK, and become more independent. Alongside this, we provide volunteering opportunities so that individuals can stay active, gain experience, and maintain a sense of purpose while waiting for their asylum decisions. This also helps reduce isolation and supports mental wellbeing.

In addition to these services, we have been commissioned by Migrant Help to take over ASF1 applications. We are now six months into delivering this service and have begun building strong trust and credibility with both clients and partners. This is a significant step forward, as it places us in a position to manage more complex casework in the future.

As this partnership develops, it will create clear progression pathways for our volunteers, offering opportunities to move into paid roles through the Migrant Help programme. This not only strengthens our service capacity but also supports individuals in gaining employment, developing skills, and moving towards long-term stability and independence.

7. Digital Inclusion Programme

Since November 2023, Holy Trinity Church has been actively addressing digital exclusion through a strong partnership with Vodafone. Through this initiative, we have distributed over 2,500 SIM cards, providing a total value of £300,000 in mobile connectivity support.

For many of the individuals we support, including rough sleepers, refugees, asylum seekers, and those facing financial hardship, access to a mobile phone and data is not just a convenience but a lifeline. This initiative has enabled individuals to stay connected with family and support networks, access essential services such as healthcare, housing, and legal support, and apply for jobs and training opportunities.

Digital access also plays a critical role in navigating modern systems, particularly for those engaging with immigration processes, Universal Credit applications, and housing services, all of which are now largely online. By providing connectivity, we are helping to remove one of the key barriers that prevent individuals from progressing and improving their circumstances.

In addition to connectivity, our partnership with the Good Things Foundation has strengthened our ability to deliver **digital skills training and ongoing support**. Through this collaboration, we provide structured digital literacy sessions, outreach support, and access to IT resources, ensuring individuals are not only connected but also confident in using technology.

This includes support with:

- Setting up and managing email accounts
- Completing online applications and forms
- Accessing job search platforms and training portals

- Navigating government services and benefits systems
- Using mobile applications for communication and support services

We also provide free mobile credit and additional support for individuals who are sleeping rough, ensuring they remain connected during critical periods of instability.

The Digital Inclusion Programme is closely linked with other services at the Olive Branch Community Hub, particularly immigration support and employability programmes. By integrating digital access with wider support, we ensure individuals are equipped with both the tools and the knowledge needed to move forward.

Looking ahead, we aim to expand this programme further by increasing access to devices such as laptops and tablets, enhancing training provision, and reaching more individuals who remain digitally excluded. This initiative continues to play a vital role in promoting independence, reducing isolation, and creating equal access to opportunities in an increasingly digital world.

8. Winter Night Shelter

The Winter Night Shelter remains one of the most vital services delivered by Holy Trinity Church, operating annually from December through to March. The shelter provides not only emergency accommodation but also a safe, supportive, and structured environment for individuals experiencing homelessness during the most challenging winter months.



During the 2024–2025 period, the shelter demonstrated significant impact. Each night, up to 20 individuals were provided with a safe place to stay, alongside an additional 40 individuals supported through emergency provisions and outreach programmes. Over the course of the programme, a total of 14,640 meals were served, ensuring that all guests had access to consistent, nutritious food, including breakfast, lunch, and dinner.

Beyond meeting immediate needs, the shelter plays a key role in supporting individuals towards more stable living situations. During this period, 45 individuals were successfully supported into temporary accommodation, with 30 people progressing further into more stable, long-term housing solutions. These

outcomes reflect the strength of the shelter's casework approach, which combines accommodation with personalised support, advocacy, and partnership working.

The success of the programme led to continued funding for the 2025–2026 period, allowing the shelter to operate again and expand its impact. In just the first month of operation, over 20 guests were supported, with several individuals already successfully housed through close collaboration with the local council and partner estate agents.

A key strength of the Night Shelter is its integrated support model. Guests are not only provided with a bed and meals but also access to wider services, including mental health support, immigration advice, and pathways into employment and training through the Olive Branch Community Hub. This joined-up approach ensures that individuals are supported holistically rather than only in crisis.

Volunteers play a crucial role in the success of the shelter, contributing daily to meal preparation, guest support, and creating a welcoming environment. Their involvement helps foster a sense of community and dignity for all who access the service.

Despite ongoing challenges, including limited capacity and the increasing complexity of needs among rough sleepers, the Night Shelter continues to be a lifeline for many. Looking ahead, Holy Trinity Church aims to strengthen move-on pathways, expand partnerships, and secure additional funding to increase capacity and improve long-term outcomes for those experiencing homelessness.

9. Collaborative Initiatives

Holy Trinity Church continues to place partnership working at the centre of its approach, recognising that complex social challenges require coordinated and multi-agency responses. By working closely with Hounslow Borough Council and a wide range of partner organisations, the church has been able to expand its reach, strengthen service delivery, and ensure that individuals receive holistic and effective support.

Through this collaborative approach, a number of key programmes have been successfully delivered. These include an **art therapy programme**, supported by a £12,000 grant, which provides a safe and creative space for individuals to explore their mental health, build confidence, and develop new skills. Participants are also encouraged to create and sell artwork, supporting both wellbeing and pathways towards independence.

A major capital investment of £188,800 has enabled the development of a **fully equipped training kitchen**, which is now used to deliver catering and employability programmes. This initiative particularly supports individuals who have experienced domestic violence, trafficking, or long-term unemployment, helping them gain practical skills, qualifications, and routes into employment.

In partnership with public health teams, the church also delivers a range of **health and wellbeing programmes**, including awareness campaigns, workshops, and community events focused on issues such as cancer prevention, healthy lifestyles, and early intervention.

Holy Trinity Church also hosts **Community Access Services (CAS)** twice a week, supporting adults with learning disabilities and autism, particularly those over the age of 24 who are no longer eligible for formal education. These sessions provide structure, social interaction, and personal development opportunities. In collaboration with Feltham Arts Centre, inclusive arts sessions are delivered, enabling participants to engage creatively and express themselves in a supportive environment.

The partnership with **RM Partners Cancer Alliance** has been particularly impactful, generating over £6,000 in funding to support cancer awareness and health education programmes. These initiatives have enabled the church to reach a wide audience, delivering workshops and community events that promote early detection and improved health outcomes.

In addition, collaboration with public health and local authorities has contributed to research that directly influenced the commissioning of a **specialist nurse for rough sleepers**, due to begin in August 2026. This highlights the church's role not only in service delivery but also in shaping longer-term systemic change.

The church also works closely with **hospitals, Hestia, social services, housing teams, and safeguarding services** to support individuals transitioning from hospital discharge into stable accommodation. This joined-up approach ensures that vulnerable individuals are not discharged into homelessness and instead receive coordinated support, including housing placement, health follow-up, and ongoing casework.

Holy Trinity have provided the opportunity for two Christian students from **Lee Abbey London** to serve God in the Olive Branch, refugee and homeless support centres as part of their **Lighthouse Project**. As a result the two students' faith and life experience has been strengthened. Thank you so much for welcoming them and providing them with the opportunity to serve.

Here are comments from Raedonna one of the participants:

"The Lighthouse project has been going so well lately! We've been busy serving food to the homeless community this year. I actually met a young lady in Hounslow recently; it was such a blessing to encourage her in her faith and give her a Bible. Christian has had us helping with a fundraiser for the shelter over the last few weeks. We've kept up with the devotions and the food and clothes distribution through the Olive Branch project."

Overall, these collaborative initiatives demonstrate Holy Trinity Church's ability to bring together multiple partners to deliver meaningful, practical, and sustainable outcomes for the community.

10. Community Programmes & Inclusion

Holy Trinity Church delivers a wide range of community programmes designed to promote inclusion, wellbeing, and social connection for individuals from all backgrounds. These programmes are particularly focused on supporting those who may face barriers due to disability, age, social isolation, or economic hardship.

One of the key initiatives is the **Learning Disability Centre**, which operates twice a week in partnership with local services. This programme supports adults over the age of 24 with autism, learning disabilities, and complex needs, many of whom no longer have access to formal education or structured environments. Through activities such as cooking, arts, and life skills sessions, participants are given the opportunity to build confidence, develop independence, and feel part of a supportive community. Many are also encouraged to take part in volunteering within the church, helping them gain a sense of purpose and routine.



Alongside this, the church runs **weekly digital drop-in sessions**, helping individuals who struggle with technology to access essential online services. This includes support with job applications, benefit claims, housing systems, and general digital skills. These sessions play a vital role in reducing digital exclusion, especially for older adults, refugees, and those without prior access to technology.

To support physical health and prevent isolation among older members of the community, **Strength and Balance classes** are delivered twice weekly for individuals over 50. These sessions are often attended by people referred by GPs or hospitals and are designed to improve mobility, reduce the risk of falls, and promote overall wellbeing in a safe and supportive environment.



Ukrainian cultural programme in Refugee week

A major highlight of the year is **Refugee Week**, which has grown into a large-scale, multi-day community event. During this period, the church provides food parcels, clothing, and essential items to hundreds of individuals daily. The event also brings together over 50 organisations offering advice, support, and services related to healthcare, housing, employment, and legal matters. Cultural activities, performances, and shared meals help create a welcoming and inclusive atmosphere, celebrating diversity while supporting those who are rebuilding their lives.

In addition, the church participates in the **Community Access Scheme (CAS)**, which enables individuals and groups, particularly those who may not otherwise have the opportunity, to visit national heritage sites such as historic palaces and cultural landmarks. These visits are not only educational but also provide valuable opportunities for social interaction, confidence building, and community engagement. Group leaders receive training to ensure visits are meaningful and well-organised, and participants benefit from free or supported access throughout the year.

Overall, these programmes reflect Holy Trinity Church's commitment to creating an inclusive environment where everyone feels welcomed, valued, and supported. By addressing social isolation, improving access to services, and creating opportunities for engagement, the church continues to strengthen community connections and improve quality of life for many individuals across Hounslow.

11. Seasonal & Community Initiatives

During the Christmas period, Holy Trinity Church delivered a meaningful and wide-reaching community initiative aimed at supporting children and families experiencing hardship. Through a £5,000 voucher programme provided by Cash for Kids, we were able to distribute financial support directly to children living in hotels, temporary accommodation, safe houses, and families facing poverty, including those connected to our volunteers and church community.

Each child received £35 in vouchers, which were sent anonymously via a secure digital system. This approach ensured dignity for recipients while also allowing families the flexibility to purchase items most needed, whether that be clothing, food, or gifts. The anonymous

nature of the distribution helped remove stigma and ensured that support reached those who may otherwise feel unable to ask for help.

The impact of this initiative was significant. Many families who would otherwise have struggled during the festive period were able to celebrate Christmas with a sense of normality and joy. It also strengthened relationships within the community, reinforcing trust and engagement with families who are often isolated or difficult to reach.

Due to the success of this programme, we are in discussions to continue and expand this initiative in 2026, with the aim of reaching an even greater number of children and families in need.

In addition to this, Holy Trinity Church received further funding from donors to support local nurseries and community groups. This funding enabled the distribution of toys, learning resources, and essential equipment, helping to improve early years development and support families who may not have access to such resources. We were also able to extend support to three local nurseries, ensuring that children in those settings benefited from improved learning environments and materials.

These seasonal initiatives reflect the church's wider commitment to supporting the whole community, particularly during times of increased financial pressure. By combining practical support with a compassionate and inclusive approach, Holy Trinity Church continues to ensure that no one feels forgotten, especially during important times of the year.

12. Health & Wellbeing Initiatives

Holy Trinity Church has played a key role in improving access to healthcare for individuals experiencing homelessness through its contribution to the Homeless Health Needs Audit, carried out in partnership with local authorities, public health teams, and specialist organisations. This work helped to identify significant gaps in healthcare access, particularly for rough sleepers who often face barriers such as lack of identification, difficulty registering with GP services, mental health challenges, and distrust of formal systems.

A major outcome of this work has been the successful approval and commissioning of a **full-time specialist nurse**, who will be based at Holy Trinity Church from August 2026. This is a significant step forward, not only for the church but for the wider Hounslow community, as it brings healthcare directly into a trusted and accessible environment.

This service will allow individuals to receive medical attention without needing to attend GP surgeries or hospitals, which many find difficult to access. By providing a walk-in, community-based healthcare model, the service will:

- Reduce pressure on local hospitals and emergency departments
- Cut waiting times for vulnerable individuals
- Provide early intervention for physical and mental health conditions
- Support ongoing treatment and continuity of care

The presence of a dedicated nurse will also strengthen safeguarding and case management processes. Many individuals accessing the Olive Branch services have complex needs, including untreated health conditions, mental health challenges, and substance misuse issues. Having a healthcare professional on-site will enable quicker assessments, referrals, and coordinated support alongside existing services such as housing, immigration advice, and social care.

In addition, this initiative reflects strong partnership working between Holy Trinity Church, public health teams, and wider healthcare systems. It demonstrates how community-based organisations can play a vital role in delivering preventative healthcare and reaching individuals who are often excluded from mainstream services.

Alongside this, Holy Trinity Church continues to promote overall wellbeing through a range of initiatives, including mental health support, cycling and physical activity programmes, and community engagement activities. These services help improve not only physical health but also emotional wellbeing, confidence, and social connection.

Looking ahead, the introduction of the specialist nurse is expected to transform how healthcare is accessed by rough sleepers and vulnerable individuals, ensuring that support is more immediate, accessible, and person-centred. This initiative stands as a major achievement and a model for future integrated community health services.

13. Future Vision & conclusion

We aim to expand Olive Branch into a full-time community centre operating six days a week from August 2026, depending on funding.

We are aligning with national priorities such as the Ending Homelessness in Communities Fund, focusing on prevention, independence, and long-term support.

We will continue strengthening partnerships with councils, NHS, and community organisations to deliver accessible and impactful services.

Holy Trinity Church continues to demonstrate the real and lasting impact of community-led action within Hounslow. Through a wide range of services, strong partnerships, and a dedicated team of staff and volunteers, the church is able to respond to immediate needs while also supporting individuals on a longer journey towards stability, independence, and dignity.

Over the past year, the growth of the Olive Branch Community Hub, the expansion of immigration support services, and the continued success of the Night Shelter and digital inclusion programmes have all shown how a local, faith-based organisation can make a significant difference in people's lives. From providing food, shelter, and practical support to offering emotional care, guidance, and opportunities for personal development, Holy Trinity Church has created a safe and welcoming space for some of the most vulnerable members of the community.

The church's ability to adapt and respond to emerging needs has been a key strength. Whether addressing digital exclusion, supporting asylum seekers through complex systems, or developing new income-generating initiatives such as the Saturday market, Holy Trinity Church continues to find innovative ways to sustain and expand its impact. The move towards developing a full-time community centre, alongside plans for an online marketplace and enhanced service delivery, reflects a clear and forward-thinking vision.

Partnership working remains central to this success. Collaboration with local authorities, health services, charities, and community organisations has enabled a more coordinated and effective response to complex social issues, ensuring that individuals receive the right support at the right time. The upcoming introduction of a specialist nurse for rough sleepers is a strong example of how this partnership approach is leading to long-term, systemic change.

Looking ahead, Holy Trinity Church remains committed to challenging the stigma around homelessness, advocating for vulnerable individuals, and creating pathways for people to rebuild their lives. The focus will continue to be on delivering accessible, inclusive, and person-centred services that not only meet immediate needs but also empower individuals to move forward with confidence.

With a strong foundation, continued investment in people and partnerships, and a clear vision for the future, Holy Trinity Church will remain a place of hope, resilience, and transformation for the Hounslow community.

Christian Peter – Community Hub Manager

Care for our building

We are grateful for the size and location of our building that enables us to conduct the services and community work of the church. The building is both a blessing and a challenge to care for. We have regular maintenance and safety checks on all our electrical, fire safety and gas heating equipment. Health and safety walk rounds are conducted weekly to ensure the building is safe to for all users.

We were blessed to receive a large capital grant in 2024 for the refurbishment of our kitchen facilities. The final delivery of equipment and installation in the café kitchen area took place in January 2025.

In January 2025 we had an ingress of water which ruined the carpet in the Wellspring area and took several days of investigation by a Leak detection team to determine this had happened due to a burst water main on the High Street. The insurance covered the cost of replacing the carpet but delays with the manufacturer led to this space being unavailable for use for several months.

Following the retirement of our Quinquennial inspector Russel Hanslip we interviewed several potential architects to replace him. The PCC approved the selection of Nicholas Weedon from Hanslip & Co Ltd and he was appointed by the Diocese of London.

A special task force from MET Police approached us in November 2024 to discuss how to reduce violence and anti-social behaviour around the War memorial which had been identified as a key area for development. After a site visit a couple of options were considered and discussed with the Quinquennial Architect who provided a drawing and quote for a fence around the war memorial. The funding was provided by the Met Police and after approval from the Diocesan Advisor Committee the railings were installed prior to Remembrance Sunday in November 2025. This has completely eradicated the anti-social behaviour in this area.

In preparation for the change to digital communication we investigated the switch over to Community Fibre for broadband and Voice over Internet Protocol (VoIP) telephone system to replace our BT services. Community Fibre was installed in December 2025 and the change over took place in early 2026.

Following the award of an environmental grant from the Diocese of London we were able to upgrade all the lighting in the church building to low energy LED lighting.

Creation Care

Holy Trinity Hounslow is committed to caring for God's creation. We have achieved the Eco Church Silver Award and are working towards achieving the Eco Church Gold Award in 2026/2027.

Building on last year's success, the Children's Ministry, which initiated in 2024 the building of a patio garden and a gardening project, this has now become an established part of the curriculum. The garden is thriving and the aim of helping children to cultivate a love for the environment and appreciate God's creation continues.

Many of the actions identified in the PCC's Creation Care Action Plan have been completed. Holy Trinity Hounslow was successful in its application for a Quick Wins Grant to replace the lighting on the lower ground floor with more efficient LED lighting. We also investigated heat pumps and applied to the London Borough of Hounslow for the Community Energy Grant. To replace the current inefficient heating system. Although not initially successful we have now been awarded £40k towards replacement air source heat pumps. The energy survey will be helpful in identifying the needs and supporting our approach to replacing gas heaters with environmentally friendly air-source heat pumps.

Holy Trinity Hounslow has been identified as being an important candidate for support in reducing carbon emissions and improving energy efficiency. As such, the church has been selected to receive a free professional energy audit, funded by the national Church of England. The audit provides with a report detailing tailored recommendations to help the church reduce energy use, cut emissions, improve its heating system, and potentially lower costs over time. The energy survey will take place on 30th March 2026.

The worshipping community continues to offer prayer at the regular Sunday Services for our world and its protection. We are reminded that the current climate crisis is the most pressing issue of our time, environmental justice links with social justice and we need to make our

communities aware of their role as caretakers of the earth. In September 2025 a creation preaching series was begun.

Creation Care underpins all of Holy Trinity's activities and we encourage our many and diverse ministries to partake in activities that support this responsibility.

Sue Armitt – Environmental Champion

Safeguarding

Safeguarding continues to be actively upheld at HT Hounslow by Eileen Marfe the Parish Safeguarding Officer and Rev'd Sally Baily. We are overseen and supported by The London Diocese Safeguarding Team with whom Safeguarding issues have been discussed and regular reporting undertaken as considered appropriate.

Due to a change of staff in the London Diocese Safeguarding Team, we now have a new Diocesan Safeguarding Advisor, Sarah Dale, who will be responsible for the Kensington area. Sarah has a background in social work, and was until recently, a Child Protection Team Manager in Tower Hamlets - so we will continue to receive robust support for Safeguarding at Holy Trinity.

At Holy Trinity we continue to ensure safe recruitment with mandatory DBS checks, & reference checks. Obligatory training is required to be undertaken by all those who are employed at HTH or who volunteer with children, young people or vulnerable adults. These requirements are monitored regularly and entered onto an appropriate Database.

Throughout the year 49 DBS checks were completed and 40 Safeguarding training completed by volunteers and staff. In total 110 people have Enhanced DBS certificates which are renewable every three years. 96 people have completed safeguarding training a further 27 people are in the process of renewing their safeguarding training. We are thankful to Angela Paul and small team of volunteers who administer the DBS and track the training progress for all the volunteers.

Prominent notices are placed throughout the church with relevant telephone numbers for those who may wish to independently seek help and safeguarding support (including Domestic Violence) Members of Holy Trinity Hounslow are encouraged to report any concerns they may have to a member of the Safeguarding.

Eileen J Marfe Parish Safeguarding Officer

Governance

Parochial Church Council - PCC

The Parochial Church Council of the Ecclesiastical parish of Holy Trinity Hounslow (a registered charity with the Charity Commission) is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The Parish is part of the Kensington Episcopal area in the Diocese of London.

Over the past year the Parochial Church Council (PCC) met 7 times. A list of trustees is within the independent examiners accounts section of this report.

London Diocese

Diocese of London is the largest in the Church of England, with over 400 churches serving a diverse population of 4.2m north of the Thames and west of the Lea, with a vision for every Londoner to encounter the love of God in Christ.

In 2025, the Church continued to grow according to indicative statistics, contributing to attendance increases of around 20% since 2022.

The London Diocesan Fund (LDF) serves, supports and resources all parts of the Diocese by funding around 540 paid clergy and providing essential services so every parish benefits from strong pastoral and missional leadership.

The Ministry Team supported the formation and development of 540 paid clergy, 204 self supporting clergy, 114 Licensed Lay Ministers, as well as over 100 exploring ordained or lay ministry.

Most stipendiary clergy, including our vicar, are housed by the LDF. The Housing team completed over 3,000 repairs and planned maintenance tasks, alongside major retrofitting to improve housing quality and energy efficiency, contributing to net zero goals.

Parishes received wide-ranging practical support for ministry. The Property and Fundraising team helped secure nearly £16m of external investment towards building renovations, community engagement and mission.

Safeguarding practice was strengthened further, with 95% of parishes now using safeguarding dashboards. INEQE carried out an independent audit of diocesan safeguarding, which will provide recommendations for how to build on progress made to create a safer church.

This work was funded through parish contributions via the Common Fund (£24.3m) and LDF generated income (£12.8m) from grants and investments.

The LDF has also generated additional funds for mission-focused projects, now totalling £40m across their collective lifespan. Great progress was made in 2025, including:

- Hackney & Islington Programme: 24 parishes supported, four new worshipping communities launched, lay leaders trained, and significant attendance growth.
- Southall & Hounslow Project: strengthening intercultural ministry across 13 parishes with new multilingual congregations adding over 100 new disciples. (*HT Hounslow are a part of this project*)
- Tower Hamlets Mission Project: 89 young people came to faith and nearly 9,000 residents were engaged through new worshipping communities and outreach.

The Diocese also celebrated Bishop Sarah's appointment as Archbishop of Canterbury, giving thanks for her eight years as Bishop of London, marked by committed support for parish ministry, mission, safeguarding, and the diocesan priorities of becoming younger, safer and more racially just.

Hounslow Deanery Synod

Deaneries are a small geographical division of the Diocese, within which parishes are grouped under the care of an Area Dean. Each deanery is governed by a Deanery Synod. HT Hounslow is a member of the Hounslow Deanery Synod. Currently PCC members elected to be Deanery Synod representatives are David Egyiawan, Stephen Hopkins, Tina Obibi and Sue Armitt. In addition, the clergy, Rev. Sally Bailly and Ps Immanuel Christian, are automatically members of the Deanery Synod.

Deanery Synods are the link between Parochial Church Councils at local parish level and the Area Deanery and the Diocese. Deanery Synods meet approximately three times a year. The task of the Deanery Synods are to:

- Consider matters concerning the Church of England and to make provision for such matters in their deanery, and to consider and express their opinion on any other matters of religious or public interest.
- To bring together the views of parishes and deanery on common problems, to discuss and formulate common policies on those problems, to foster a sense of community and interdependence among those parishes, and generally to promote in the deanery the whole mission of the Church, pastoral, evangelistic, social and ecumenical.
- To make known and, as far as is appropriate, put into effect any provision made by the Diocesan Synod.
- To consider the business of the Diocesan Synod and the General Synod, and to sound parochial opinion when it is requested or considered appropriate to do so.
- To raise matters, as the Deanery Synod considers appropriate, with the Diocesan Synod.

The Hounslow Deanery Synod Meetings are held three times a year in February, June and October. The recent meetings were:

17 June 2025 Held at St. Dunstons Church, Feltham. The two topics discussed were The Grow Course and Vocations.

23 October 2025 Held at St. Nicholas Church, Chiswick. The topic discussed was Safety First! Why Safeguarding Needs To Be Our Priority.

9 February 2026 Held at Holy Trinity, Hounslow. The topic discussed was Confident Disciples.

Rev'd Sally Baily is a member of London Diocesan Synod having been elected to represent the clergy in the Hounslow Deanery.

Electoral Roll

At the APCM in April 2025 it was reported that the new electoral roll held 152 people. This was significantly lower as a full reset had been conducted and everyone was required to rejoin the electoral roll.

During the year to March 2026 5 people left or moved away, 1 died and 73 people joined the electoral roll, giving a total number of 219 members. Some of these may have been members of the church for some time but missed joining the electoral roll last year. The electoral roll is comprised of

- 58 members reside within the parish boundary
- 138 members reside outside the parish boundary
- 23 members in good standing of other Churches

Total 219

Our total worshipping community is approx. 554 people including adults and children.

Financial Report

Highlights

During the past year the overall income of the PCC decreased from £625,790 in 2024 to £429,218 in 2025. This was mostly due to the one off large capital grant received in 2024 for kitchen refurbishment. The unrestricted voluntary income increased from £124,733 (2024) to £143,790 (2025) due to an increased in other income and a one-off Legacy amount of £16,549 – which we thank God for. Unrestricted income from church lettings is broadly similar to the previous year £71,188 (2024) to £68,472 (2025).

Restricted income from grants and investments reduced from £426,033 (2024) to £213,673 in 2025. We are grateful for the major grants received from the Southall Hounslow Mission Zone to support our administrative staff and lay leaders, and the City Bridge Trust & St John's Mar Thoma church who fund the Olive Branch staff. The London Borough of Hounslow supported the Night Shelter activities in 2024/2025 and 2025/2026. All the restricted grants and donations are detailed on page 12 of the financial statements which follow.

The total expenditure decreased from £560,374 (2024) to £478,582 (2025), as restricted grants were used up on for the purpose they were intended. The large expense on the kitchen project having been mostly paid out in 2024. Unrestricted expenditure on church activities was broadly similar to previous years as costs were contained - £172,716 (2024) and £175,916 in 2025. The increased number of part-time staff and the impact of rising National Insurance costs has resulted in an increase in governance/staff costs from £106,703 (2024) to £163,444 (2025).

On the balance sheet the charity's fixed net assets decreased from £314,173 (2024) to £291,694 in 2025, as equipment (tangible assets) depreciated and the value of the Endowment investment fund decreased. The net current assets further decreased as the

Cash at bank reduced with the total value of Net assets in 2025 being £488,892 compared with £549,614 in 2024.

At the end of the year to unrestricted funds (reserves) had increased by £7,250 to £85,608 and the restricted funds had decreased by £56,614 to £130,540. At the end of 2025 we are well within our reserves policy of 3 months of unrestricted expenditure (£52,074) and the PCC agreed to set a deficit budget for 2026 to use up the excess reserves for the benefit of the mission of the church.

Reserves policy

The PCC reviewed the reserves policy in 2025 and restated it as follows:

The PCC members believe that HT Hounslow relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover three months' unrestricted expenditure, i.e. excluding major projects, which are generally funded from appeals and grants. The PCC members are committed to controlling costs and encouraging donations and efficient use of the church building to generate income in order to reach this target.

Legacy Policy

At Holy Trinity Hounslow, we welcome all gifts in wills, however large or small and we promise to use your gift to make a difference to our parish.

Our PCC Legacy Policy is to use legacy gifts to help fund development projects that will benefit the parish, and to support outreach to our local community.

Since needs change over the years, we encourage you to leave a gift in your will for the general purposes of the parish rather than for a restricted purpose. We will discuss possible uses of your gift with your executors when the time comes, bearing in mind your known areas of interest in the church (e.g. music, buildings, children and youth, overseas mission or aid) and the church's priorities at the time. You can be confident that your gift will be used to make a real difference to our church's ministry and mission.

We will discuss and agree any appropriate method to acknowledge a legacy gift with the executors, while always bearing in mind the preferences of the donor. Equally, we will make sure that an anonymous gift remains anonymous if that is the donor's preference.

If you would like to talk to someone in confidence about the sorts of purposes your gift might fund, and how (or if) you would like your gift to be acknowledged, please contact Rev. Sally, Andrea (Parish admin) or Warren (treasurer).

If you would like to make a gift to our church in memory of a loved one, please do come and discuss this with us too.

Trustees report and financial statements p. 1-12

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The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Legal and administrative information

Charity number	1130651	
Working name	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow	
Business address	The PCC of the Ecclesiastical Parish of Holy Trinity Hounslow High Street Hounslow TW3 1HG 2085779048	
Trustees	Rev Sally Baily Warren Frank Rebecca Asio Rev Immanuel Christian David Egyiawan Peter Furze Steve Hopkins Eileen Marfe David Mason Davina Paul Tatiana Sakharova David Thangarajah Sue Armitt Shane Reece Vera Ezumah Victor Johnson Frenklin Khedia Mehrsa Sandrei Mahnaz Palahang Surinder Sokhi Oliver Shakeel Deena Reddy Tina Obibi Sandy Kumar Beniuel Jabakumar	Vicar Treasurer Served until April 2025 PCC Secretary appointed April 2025 Served until April 2025 Served until April 2025 Served until June 2025 Served until April 2025 Served until April 2025 Appointed April 2025 Appointed April 2025 Appointed April 2025
Independent Examiner	John Thomas B.Sc (Econ) FCCA Chartered Certified Accountant 450 Bath Road Longford, Heathrow UB7 0EB	

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Report of the trustees for the year ended 31 December 2025

The trustees present their report and the financial statements for the year ended 31 December 2025. The trustees who served during the year and up to the date of this report are set out on page 1

Please refer to the attached addendum which comprises a detailed information and explanation of the Trustees' Report.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales (the Charities Act 2011), requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of The Parochial Church Council:



Rev Sally Baily
Vicar

Date: 26/4/2026

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Independent examiner's report to the trustees on the unaudited financial statements of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Hounslow for the year ended 31 December 2025 which are set out on pages 2 to 12.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the - Charities Act) and that an independent examination is needed and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Thomas B.Sc (Econ) FCCA
Chartered Certified Accountant
450 Bath Road
Longford, Heathrow
UB7 0EB

Date: 26 April 2026

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Statement of financial activities
For the year ended 31 December 2025**

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	2025 Total £	2024 Total £
Income						
Voluntary income	2	143,790	205,779	-	349,569	543,056
Activities for generating funds	3	538	-	-	538	933
Income from investments	4	2,745	7,894	-	10,639	10,613
Church activities	5	68,472	-	-	68,472	71,188
Total income		215,545	213,673	-	429,218	625,790
Expenditure						
Cost of generating voluntary income	6	6,269	7,826	-	14,095	13,527
Church activities	7	175,916	117,460	-	293,376	435,615
Governance costs	8	26,110	145,001	-	171,111	111,232
Total expenditure		208,295	270,287	-	478,582	560,374
Net incoming/(outgoing) resources before other recognised gains and losses		7,250	(56,614)	-	(49,364)	65,416
Other recognised gains and losses						
Gain/(Loss) on investment		-	-	(11,358)	(11,358)	23,884
Net movement in funds		7,250	(56,614)	(11,358)	(60,722)	89,300
Total funds brought forward		78,358	187,154	284,102	549,614	383,430
Transfers		-	-	-	-	-
Total funds carried forward		85,608	130,540	272,744	488,892	472,730

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Balance sheet
as at 31 December 2025**

	Notes	£	2025 £	£	2024 £
Fixed assets					
Tangible assets	11	18,950		30,071	
Investments	19	<u>272,744</u>		<u>284,102</u>	
		291,694		314,173	
Current assets					
Debtors	12	14,275		16,177	
Cash at bank and in hand		<u>196,467</u>		<u>233,330</u>	
		210,742		249,507	
Creditors: amounts falling due within one year	13	<u>(13,544)</u>		<u>(14,066)</u>	
Net current assets			488,892		549,614
			<u>488,892</u>		<u>549,614</u>
Non current liability					
Creditors - amount falling due after one year	14		-		-
			<u>-</u>		<u>-</u>
Net assets			488,892		549,614
			<u>488,892</u>		<u>549,614</u>
The funds of the charity:	15				
Unrestricted income fund	16 & 17		85,608		78,358
Restricted income fund	19		130,540		187,154
Endowment fund	18		<u>272,744</u>		<u>284,102</u>
Total charity funds			<u>488,892</u>		<u>549,614</u>

The financial statements were approved by the trustees on 26th April 2026 and signed on its behalf by the chair of Trustees



Rev'd Sally Baily
Vicar

The notes on pages 6 to 12 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2025

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The transition to FRS 102 has resulted in no changes in accounting policies to those applied previously.

1.1. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), and the Charities Act 2011.

1.2. Cashflow

The Charity has taken advantage of the exemption in FRS 102 from the requirement to produce a cashflow statement because it is a small entity.

1.3. Fund accounting

The unrestricted funds are funds available for charitable purposes within the objectives of the Charity.

The restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Trust for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

1.4. Income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Income from investments is included in the year in which it is receivable.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements for the year ended 31 December 2025

1.5. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

1.6. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Plant and machinery - PA system depreciated on a straight line method at 25%
 Fixtures, fittings and equipment - Equipment depreciated on a straight line method at 25%

1.7. Going Concern

The accounts have been prepared on the assumption that the Charity is able to carry on its activities as a going concern, which the trustees consider appropriate having regard to the circumstances.

1.8. Pension Contributions

The charity contributes to a defined contribution pension scheme for all eligible employees.

2 Voluntary income

	Unrestricted funds	Restricted funds	2025 Total	2024 Total
	£	£	£	£
Donation/Standing Orders	68,127	750	68,877	70,137
Collections	16,235	-	16,235	20,581
Grant Income	3,000	186,342	189,342	408,944
Tax recoverable on gifts	15,204	1,339	16,543	17,479
Donations -Special donations	2,260	545	2,805	2,735
Donations -Hindi Services	2,435	-	2,435	2,329
Olive branch donation	5	16,678	16,683	8,096
Insurance	9,672	-	9,672	7,658
Legacies	16,549	-	16,549	-
Other Income	10,208	125	10,333	4,469
Bookstall & magazine sales	95	-	95	628
	<u>143,790</u>	<u>205,779</u>	<u>349,569</u>	<u>543,056</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2025

3. Activities for generating funds

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Funerals, weddings, etc	538	-	538	933
	<u>538</u>	<u>-</u>	<u>538</u>	<u>933</u>

4. Income from investments

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Investment & Interest	2,745	7,894	10,639	10,613
	<u>2,745</u>	<u>7,894</u>	<u>10,639</u>	<u>10,613</u>

5. Church activities

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Church lettings	68,472	-	68,472	71,188
	<u>68,472</u>	<u>-</u>	<u>68,472</u>	<u>71,188</u>

6. Cost of generating voluntary income

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Bank charges	1,088	-	1,088	1,185
Depreciation	3,295	7,826	11,121	11,121
Vicar's expenses	1,886	-	1,886	1,221
	<u>6,269</u>	<u>7,826</u>	<u>14,095</u>	<u>13,527</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2025**

7. Church activities

	Unrestricted funds	Restricted funds	2025 Total	2024 Total
	£	£	£	£
Outside giving	4,925	2,149	7,074	7,674
Kidsworld & Youth	1,334	443	1,777	
Common fund	61,000	-	61,000	52,001
Heat,light and water	26,068	10,977	37,045	30,932
Routine repairs & renewals	15,750	17,343	33,093	34,690
Cleaning and waste disposal	5,314	8,098	13,412	16,266
IT, Computers & Advert	3,926	1,850	5,776	8,124
Curate/Clergy expenses	7,104	190	7,294	8,393
Parish training & mission	5,632	84	5,716	7,506
Examination fee	2,000	-	2,000	2,000
Payroll fees, software & consultancy	1,206	-	1,206	1,074
Insurance	6,173	1,864	8,037	5,734
Major Repairs- Kitchen installation/fire doors	-	3,000	3,000	162,688
Freelance contractors	11,133	43,307	54,440	36,383
Postage , Stationery & Printing	5,219	1,935	7,154	7,386
Telephones & Internet	1,537	455	1,992	1,440
Olive Branch expenses	2	1,996	1,998	12,447
Community Hub expenses	5,659	11,271	16,930	10,518
Focus expenses	1,616	5,897	7,513	13,230
Legal fees	-	-	-	1,140
HT Church services	10,099	1,276	11,375	10,048
Other expenses	219	5,325	5,544	5,941
	<u>175,916</u>	<u>117,460</u>	<u>293,376</u>	<u>435,615</u>

8. Governance costs

	Unrestricted funds	Restricted funds	2025 Total	2024 Total
	£	£	£	£
Church Staff Salaries & Pension cost	25,989	137,455	163,444	106,703
Alpha	121	7,546	7,667	4,529
	<u>26,110</u>	<u>145,001</u>	<u>171,111</u>	<u>111,232</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

Notes to financial statements

for the year ended 31 December 2025

9 Employees

Employment costs	2025	2024
	£	£
Wages and salaries	154,966	102,671
Social security costs	3,637	1,751
Pension costs	4,743	2,281
	<u>163,346</u>	<u>106,703</u>

No employee received emoluments of more than £60,000 (2024 : None).

Number of employees

The average number of employees during the year was 9.8 (Previous year: 6.2), calculated on a headcount basis.

On a full-time equivalent (FTE) basis, the average number of employees was 5.2 (Previous year: 3.4).

10. Trustees' Remuneration & Related Party Transactions

Shane Reece a PCC member/Trustee left in July 2025 and paid as part-time Worship and Events Co-ordinator £6,085
Hammad Baily related to Rev Sally Baily was paid £11,525 during the year for services rendered as Worship Director.
Jedidah Johnson related to PCC member Victor Johnson is employed part-time as Asian services administrator and was paid £4,521.
Oliver Shakeel joined the PCC/Trustee in April 2025 and was paid Worship/Events co-ordinator from October 2025 £1,339
Tabita & Shakeel Sharif are related to Oliver Shakeel who was elected to PCC/Trustee in April 2025 paid for freelance work £2,294
Mahnaz Palanag joined the PCC/Trustee in April 2025 and was appointed Farsi Fellowship co-ordinator in March 2025 paid £7,749
There were no other payments or expenses paid to any other PCC members, persons closely connected or related parties.

11. Tangible fixed assets	Plant and machinery	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
At 1 January 2025	10,663	65,651	76,314
Additions	-	-	0
At 31 December 2025	<u>10,663</u>	<u>65,651</u>	<u>76,314</u>
Depreciation			
At 1 January 2025	10,663	35,580	46,243
Charge for the year	-	11,121	11,121
At 31 December 2025	<u>10,663</u>	<u>46,701</u>	<u>57,364</u>
Net book values			
At 31 December 2025	<u>-</u>	<u>18,950</u>	<u>18,950</u>
At 31 December 2024	<u>-</u>	<u>9,887</u>	<u>9,887</u>

12. Debtors	2025	2024
	£	£
Other debtors	14,275	16,177
Prepayments	-	-
	<u>14,275</u>	<u>16,177</u>

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2025**

13. Creditors: amounts falling due within one year	2025	2024
	£	£
Accounts payable & other creditors	11,544	12,066
Other taxes and social security	-	-
Accruals	2,000	2,000
	<u>13,544</u>	<u>14,066</u>

14. Creditors: amount falling due after one year	2025	2024
	£	£
Loan	<u>-</u>	<u>-</u>

15. Analysis of net assets between funds	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	£	£	£	£
Fund balances at 31 December 2025 as represented by:				
Tangible fixed assets	18,950	-	-	18,950
Current assets	62,353	187,154	272,744	522,251
Current liabilities	(13,544)	-	-	(13,544)
Non Current liability	-	-	-	-
	<u>67,759</u>	<u>187,154</u>	<u>272,744</u>	<u>527,657</u>

16. Unrestricted funds	At 1 January 2025	Incoming resources	Transfers	Outgoing resources	At 31 December 2025
	£	£	£	£	£
Unrestricted fund	<u>78,358</u>	<u>215,545</u>	<u>-</u>	<u>(208,295)</u>	<u>85,608</u>

Unrestricted funds include the following designated funds

17. Designated funds	At 1 January 2025	Incoming resources	Transfers	Outgoing resources	At 31 December 2025
	£	£	£	£	£
Bank Interest for reserves	3,093	-	-	-	3,093
Staff reserves	2,692	-	-	-	2,692
Legacy fund	5,287	16,549	-	(3,034)	18,802
Events Support	-	3,817	-	(3,553)	264
Immigration Support	-	4,180	-	(2,148)	2,032
Migrant Help Support	-	480	-	(26)	454
HT Community Café	-	628	-	(32)	596
	<u>11,072</u>	<u>25,654</u>	<u>-</u>	<u>(8,793)</u>	<u>27,933</u>

Fund for Bank Interest Reserves
Fund for staff reserves
Fund for Legacy donations
Fund for Event support
Fund for Immigration Support
Fund for Migrant Help Support
Fund for HT Community Café

18. Endowment fund	At 1 January 2025	Gains and losses	At 31 December 2025
	£	£	£
Endowment fund	<u>284,102</u>	<u>(11,358)</u>	<u>272,744</u>

Income from Endowment fund is to be used for church building improvements.

The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Hounslow

**Notes to financial statements
for the year ended 31 December 2025**

19. Restricted funds

	At 1 January 2025	Incoming resources	Transfers	Outgoing resources	At 31 December 2025
	£	£	£	£	£
Olive branch	20,083	70,096	-	(69,482)	20,697
Tower Cross fund	499	-	-	-	499
LHB Youth employment fund	3,720	-	-	(199)	3,521
Church planting fund	37,506	-	-	(52)	37,454
Operations	10,436	-	-	(592)	9,844
Hardship Fund Whitlock Trust	2,544	-	-	(50)	2,494
Household Support Fund	7,308	-	-	(7,308)	-
WT- Farsi	6,888	411	-	(7,054)	245
Endowment Building Fund	121	7,895	-	(7,863)	153
SDF Mission Admin	9,313	20,750	-	(19,708)	10,355
Walking Cycling Grant	1,818	3,000	-	(2,916)	1,902
Catalyst Samaritan Grant	359	-	-	(359)	-
LCRF Transport Grant	-	900	-	(900)	-
CRT Focus Grant	-	2,512	-	(2,410)	102
LBH Homeless Clothing Grant	2,645	-	-	(2,643)	2
RM Partners Exercise Grant	500	-	-	(443)	57
eVisa Grant	1,663	25,991	-	(27,900)	(246)
Thriving Communities Revenue Grant	4,780	6,973	-	(8,266)	3,487
Thriving Communities - Capital Fund	26,690	-	-	(10,677)	16,013
LBH Night Shelter 24/25	45,381	7,573	-	(52,954)	-
Albert Hunt Grant	4,900	-	-	(1,300)	3,600
Kings Centre Mission Zone Grant	-	31,001	-	(22,187)	8,814
Isleworth & Hounslow Charity Grant	-	3,050	-	(2,270)	780
Migrant help set up Grant	-	3,000	-	(3,000)	-
Jamie Oliver Cookery Fund	-	500	-	(500)	-
Quick Wins Environmental Grant	-	3,566	-	(3,566)	-
LBH Night Shelter 25/26	-	25,173	-	(15,688)	9,485
General Night Shelter	-	1,282	-	-	1,282
	<u>187,154</u>	<u>213,673</u>	<u>-</u>	<u>(270,287)</u>	<u>130,540</u>

Restricted Fund Descriptions

Fund towards Olive Branch - Crisis drop-in project, including grants from City Bridge Trust, Welcare Trust, Whitlock Trust, B&Q Neighbourly, Vintners, St. John's Mar Thoma Church and Hounslow Evangelical Church.

Fund in respect of installation of a feature on Holy Trinity tower

Fund for youth employment project

Fund for Church Planting

Fund for church operations

Fund for relief of Hardship

Fund for Household Support from London Borough of Hounslow

Fund for Whitlock Trust Grant for Farsi Fellowship

Fund for Endowment Interest - Building works

Fund for SDF Mission administration

Fund for cycle club

Fund to support low income households from London Catalyst

Fund for refugee travel to Focus

Fund for CRT Focus

Fund to supply clothing for homeless

Fund for health awareness exercise classes

Fund for eVisa support officer salary

Fund for art therapy, equipment & wages of art therapist

Fund for new kitchen project

Fund for night shelter running costs 2024/25 from London Borough of Hounslow

Fund for maintenance of community space for night shelter and Olive branch

Fund for Lay Leadership from Kings Centre

Fund for support low income households from Isleworth & Hounslow Charity

Fund for setting up Migrant Help centre

Fund for Food from Jamie Oliver Cookery

Fund for LED lighting Quick Wins Environmental grant from Diocese of London

Fund for Night shelter running costs 2025/26 from London Borough of Hounslow

Fund for General Night Shelter running expenses